Introduction to the Prevailing Rate Schedule

Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates.

Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use.

Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is for each hour worked, some classifications require the payment or provision of supplements for each hour paid (including paid holidays on which no work is performed) and/or may require supplements to be paid or provided at a premium rate for premium hours worked.

Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.state.ny.us) for current wage rate information.

Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1,1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.

<table>
<thead>
<tr>
<th>Title (Trade)</th>
<th>Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker (Construction)</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Boilermaker (Shop)</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Carpenter (Bldg., H&amp;H, Pile Driver/Dockbuilder)</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Carpenter (Residential)</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Electrical (Outside) Lineman</td>
<td>1:1,1:2</td>
</tr>
</tbody>
</table>
If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, Bldg. 12
Albany, NY 12240

District Office Locations: Telephone # FAX #
Bureau of Public Work - Buffalo 716-847-7159 716-847-7650
Bureau of Public Work - Garden City 516-228-3915 516-794-3518
Bureau of Public Work - Newburgh 845-568-5287 845-568-5332
Bureau of Public Work - New York City 212-775-3568 212-775-3579
Bureau of Public Work - Patchogue 631-687-4883 631-687-4904
Bureau of Public Work - Rochester 585-258-4505 585-258-4708
Bureau of Public Work - Syracuse 315-428-4056 315-428-4671
Bureau of Public Work - Utica 315-793-2314 315-793-2514
Bureau of Public Work - White Plains 914-997-9507 914-997-9523
Bureau of Public Work - Central Office 518-457-5589 518-485-1870
Albany County General Construction

Asbestos Worker

**JOB DESCRIPTION**

Asbestos Worker

**DISTRICT**

9

**ENTIRE COUNTIES**


**WAGES**

Per hour

7/01/2010 - 11/30/2010

Asbestos Worker

Removal & hazardous

abatement Only

$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

*Increase to be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour paid

Journeyman

$ 7.50

**OVERTIME PAY**

See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, 25.

**Code T applies to 2.

9-12a - Removal Only

Boilermaker

**JOB DESCRIPTION**

Boilermaker

**DISTRICT**

1

**ENTIRE COUNTIES**


**WAGES**

Per hour

07/01/2010

Boilermaker

$ 30.24

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeymen

$ 19.48

Plus

0.79

per hour paid

**OVERTIME PAY**

See (*B, **E, Q) on OVERTIME PAGE

* **DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 1

**ENTIRE COUNTIES** Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>27.20</td>
<td>0.15**</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.20</td>
<td>0.15**</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.20</td>
<td>0.15**</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.20</td>
<td>0.15**</td>
</tr>
<tr>
<td>Lather</td>
<td>27.20</td>
<td>0.15**</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.70</td>
<td>0.15**</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>61.25</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>28.20</td>
<td>0.15**</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.20</td>
<td>0.15**</td>
</tr>
<tr>
<td>Welder</td>
<td>27.20</td>
<td>0.15**</td>
</tr>
</tbody>
</table>

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour.

(*) Divers raise becomes effective on July 1st of each year, not June 1st.

(**) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>15.975</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman’s base wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>7.095</td>
</tr>
<tr>
<td>1st year term</td>
<td>7.095</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.515</td>
</tr>
<tr>
<td>3rd year term</td>
<td>15.975</td>
</tr>
<tr>
<td>4th year term</td>
<td>15.975</td>
</tr>
</tbody>
</table>

---

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 1


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Page 4
WAGES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$26.00</td>
<td>$27.50</td>
</tr>
</tbody>
</table>

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17, 27) on HOLIDAY PAGE

Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$8.44</td>
</tr>
<tr>
<td>2nd year term</td>
<td>13.54</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>15.24</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES

Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.33</td>
</tr>
<tr>
<td>Millwright</td>
<td>27.83</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.33</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.33</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>28.33</td>
</tr>
</tbody>
</table>

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour. Certified welders when required to perform welding work will receive an additional $1.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$15.995</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 1st year terms | $7.115 |
| 2nd year terms | 11.535 |
| 3rd year terms | 15.995 |
| 4th year terms | 15.995 |

Supplemental Benefits per hour worked

**JOB DESCRIPTION**

**Electrician**

**DISTRICT 1**

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.

Otsego: Only the Towns of Decatur and Worcester

**WAGES**

Per hour

07/01/2010

- Electrician $31.50
- Audio/Sound 31.50
- Video 31.50
- Tele-Data 31.50
- Certified Welder 34.65

An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50’ lg that are under construction.

**SUPPLEMENTAL BENEFITS**

Per hour worked

- Journeyman $17.32
  - +3% of Wage

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

1st term                          $ 8.71*
2nd term                          8.71*
All others                        17.32*

*Note - Plus 3% of wage.

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.
Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 37.69</td>
<td>$ 3.00**</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman/Helper                          $ 20.035*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 20.035
            +6%
Glazier

06/01/2011

**JOB DESCRIPTION** Glazier

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier base wage</th>
<th>High Work Base Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 23.10</td>
<td>27.00</td>
</tr>
<tr>
<td>05/01/2011</td>
<td>$ 1.50**</td>
<td>1.80**</td>
</tr>
</tbody>
</table>

+ additional $1.00 per hour for all hours worked

+ additional $3.30 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>$ 12.13</th>
<th>$ 14.03</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>Journeyman</td>
<td>Journeyman</td>
</tr>
<tr>
<td>High Work</td>
<td>1st term</td>
<td>2nd term</td>
</tr>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
</tr>
<tr>
<td>4th term</td>
<td>5th term</td>
<td>6th term</td>
</tr>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
</tr>
<tr>
<td>7th term</td>
<td>8th term</td>
<td>9th term</td>
</tr>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
</tr>
</tbody>
</table>

+ additional $1.00 per hour for all hours worked for all terms

+ additional $3.30 per hour for all hours worked for all terms

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>2nd term</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>3rd term</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>4th term</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>5th term</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>6th term</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>7th term</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>8th term</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.00 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>2nd term</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>3rd term</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>4th term</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>5th term</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>6th term</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>7th term</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>8th term</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $3.30 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>Glazier</th>
<th>1-4th term</th>
<th>$12.13</th>
</tr>
</thead>
<tbody>
<tr>
<td>High Work</td>
<td>5th-8th term</td>
<td>13.48</td>
<td></td>
</tr>
</tbody>
</table>

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>Glazier</th>
<th>1-4th term</th>
<th>$14.03</th>
</tr>
</thead>
<tbody>
<tr>
<td>High Work</td>
<td>5th-8th term</td>
<td>18.03</td>
<td></td>
</tr>
</tbody>
</table>

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>Glazier</th>
<th>1-4th term</th>
<th>$13.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>High Work</td>
<td>5th-8th term</td>
<td>18.03</td>
<td></td>
</tr>
</tbody>
</table>

Page 8
Insulator - Heat & Frost

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$28.13</td>
<td>$1.50**</td>
<td>$1.50**</td>
</tr>
<tr>
<td>Insulator*</td>
<td>28.13</td>
<td>1.50**</td>
<td>1.50**</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>23.83</td>
<td>1.275**</td>
<td>1.275**</td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.
(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.46

OVERTIME PAY
See ("B1", "Q") on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 17.46

Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$27.00</td>
<td>$1.80**</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Rodman</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Sheeter Bucker-up</td>
<td>27.25</td>
<td>1.80**</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Sheeter</td>
<td>27.25</td>
<td>1.80**</td>
</tr>
</tbody>
</table>
Curtain Wall Installer  27.00  1.80**
Metal Window Installer  27.00  1.80**

(**) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

JOURNEYMAN  $ 21.31

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd</td>
<td>20.00</td>
</tr>
<tr>
<td>4th</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
1st year  $8.50
2nd year  16.34
3rd year  17.46
4th year  18.58

**Laborer - Building**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DISTRICT 1</strong></td>
<td></td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Albany, Rensselaer, Washington</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.</td>
</tr>
<tr>
<td></td>
<td>Greene: Entire county except the Township of Catskill</td>
</tr>
<tr>
<td></td>
<td>Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td>Per hour</td>
</tr>
<tr>
<td>------------------</td>
<td>---------</td>
</tr>
<tr>
<td>07/01/2010</td>
<td></td>
</tr>
<tr>
<td>Group #1:</td>
<td>$22.46</td>
</tr>
<tr>
<td>All Classifications except as noted in Groups 2 &amp; 3</td>
<td></td>
</tr>
<tr>
<td>Group #2:</td>
<td></td>
</tr>
<tr>
<td>Blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk),Well Pointing &amp; Laser Operator</td>
<td>22.96</td>
</tr>
<tr>
<td>Group #3:</td>
<td></td>
</tr>
<tr>
<td>Handling of Asbestos or Toxic Materials</td>
<td>23.81</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman  $15.84
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st
2nd
3rd
4th
65 %
70 %
80 %
80 %

Supplemental Benefits per hour worked
Apprentices $ 15.84

Laborer - Heavy&Highway 06/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

WAGES per hour

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$24.89</td>
</tr>
<tr>
<td>B</td>
<td>$25.09</td>
</tr>
<tr>
<td>C</td>
<td>$25.29</td>
</tr>
<tr>
<td>D</td>
<td>$25.49</td>
</tr>
</tbody>
</table>

Additional 2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

All employees who work an irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $15.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- Apprentices: $15.95

**JOB DESCRIPTION** Lineman Electrician  
**DISTRICT** 6

**ENTIRE COUNTRIES**


**WAGES**

Per hour:

- Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$43.82</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$42.61</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.
Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician $ 41.32 $ 42.02 $ 42.72
Cable Splicer pipe type cable 45.45 46.22 46.99
Certified Welder pipe type 43.39 44.12 44.86
Digging Machine Operator 37.19 37.82 38.45
Tractor Trailer Driver 35.12 35.72 36.31
Mechanic 1st Class 33.06 33.62 34.18
Groundman/Truck Driver 33.06 33.62 34.18
Flagman 24.79 25.21 25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 15.00 $ 16.50 $ 18.25
*plus 7% of *plus 7% of *plus 7% of
hourly wage paid hourly wage paid hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 15.00 $ 16.50 $ 18.25
*plus 7% of *plus 7% of *plus 7% of
hourly wage paid hourly wage paid hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.
JOB DESCRIPTION  Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 26.64</td>
<td>$ 27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>All classifications</th>
<th>All classifications</th>
<th>All classifications</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.00</td>
<td>$ 16.50</td>
<td>$ 18.25</td>
</tr>
<tr>
<td></td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.
**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**: Same as Journeymen/Technician.

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION**
Lineman Electrician - Tree Trimmer

**DISTRICT**
6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>21.22</td>
<td>21.64</td>
<td>22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>6.84</td>
<td>7.36</td>
<td>7.88</td>
</tr>
</tbody>
</table>

*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**Mason - Building**

**06/01/2011**
JOB DESCRIPTION Mason - Building

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 28.26</td>
<td>$ 1.90**</td>
<td>$ 2.00**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>28.76</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
</tbody>
</table>

(*): Fireproofing of Structural only.
(**): To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.88

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 0-500 Hours | $ 9.68 |
| All others  | 16.88  |

1-2b.1

Mason - Building

06/01/2011

JOB DESCRIPTION Mason - Building

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$ 28.78</td>
</tr>
<tr>
<td>Finisher</td>
<td>22.84</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman Setter  | $ 16.38  |
| Journeyman Finisher| 13.68    |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Setter:</th>
<th>1st term 0-500 hours</th>
<th>60%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2nd term 501-1500 hours</td>
<td>70%</td>
</tr>
<tr>
<td></td>
<td>3rd term 1501-2500 hours</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>4th term 2501-3500 hours</td>
<td>85%</td>
</tr>
<tr>
<td></td>
<td>5th term 3501-4500 hours</td>
<td>90%</td>
</tr>
<tr>
<td></td>
<td>6th term 4501-6000 hours</td>
<td>95%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Finisher:</th>
<th>1st term 0-500 hours</th>
<th>70%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2nd term 501-1500 hours</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>3rd term 1501-2500 hours</td>
<td>90%</td>
</tr>
<tr>
<td></td>
<td>4th term 2501-3700 hours</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Setter:</th>
<th>1st term 0-500 hours</th>
<th>$9.53</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2nd term 501-1500 hours</td>
<td>9.53</td>
</tr>
<tr>
<td></td>
<td>3rd term 1501-2500 hours</td>
<td>12.955</td>
</tr>
<tr>
<td></td>
<td>4th term 2501-3500 hours</td>
<td>12.955</td>
</tr>
<tr>
<td></td>
<td>5th term 3501-4500 hours</td>
<td>14.668</td>
</tr>
<tr>
<td></td>
<td>6th term 4501-6000 hours</td>
<td>16.38</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Finisher:</th>
<th>1st term 0-500 hours</th>
<th>$9.03</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2nd term 501-1500 hours</td>
<td>9.03</td>
</tr>
<tr>
<td></td>
<td>3rd term 1501-2500 hours</td>
<td>11.355</td>
</tr>
<tr>
<td></td>
<td>4th term 2501-3700 hours</td>
<td>11.355</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional</td>
<td>An Additional</td>
<td></td>
</tr>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$29.22</td>
<td>$1.90**</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $15.94 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- 0-500 Hours: $9.34
- All others: 15.94

---

**Millwright**

**JOB DESCRIPTION** Millwright

**DISTRIBUTION**

**DISTRIBUTION**

**ENTIRE COUNTIES**

Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

Per hour: 07/01/2010

- Millwright: $27.79
- Millwright Welder & Hazardous Waste Work: 29.04

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Millwright: $16.00

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st Year Term: $7.16
- 2nd Year Term: 13.348
- 3rd Year Term: 14.232
- 4th Year Term: 15.116

---

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRIBUTION**

**DISTRIBUTION**

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$32.98</td>
</tr>
<tr>
<td>A</td>
<td>$32.54</td>
</tr>
<tr>
<td>B</td>
<td>$31.63</td>
</tr>
<tr>
<td>C</td>
<td>$29.06</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS

Journeyman $20.37

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Registered Apprentices

Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All terms $16.05
Operating Engineer - Heavy&Highway

JOB DESCRIPTION  Operating Engineer - Heavy&Highway  DISTRICT  1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES

MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Self-Propelled, Studded), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Paving Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Rock Drill (Excluding Air-Track Type Drill), Skidder, Tocator with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drilling Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Fork Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 34.15</td>
<td>$ 2.12**</td>
</tr>
<tr>
<td>Class 1A</td>
<td>32.97</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class A</td>
<td>32.54</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class B</td>
<td>31.63</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class C</td>
<td>29.06</td>
<td>2.12**</td>
</tr>
</tbody>
</table>
Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

| Journeyman   | $ 20.55 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

| All Terms | $ 16.20 |

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTRIES

WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2010

CLASS A
Operator, Leveerman, Lead Dredgeman
$ 32.89

CLASS A1
Dozer, Front Loader Operator
To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, Boat Operator(licensed)
$ 26.84

Page 21
CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate, 
Assistant Fill Placer, 
Welder (please add) $ 0.06
Boat Operator $ 25.29

CLASS D
Shoremans, Deckhand, $ 21.09
Rodman, Scowman, Cook, 
Messman, Porter/Janitor 
Oiler(please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B $ 8.05 plus
7% of straight
(time wage)
(overtime hours add) $ 0.63

All Class C $ 7.75 plus
7% of straight
time wage
(overtime hours add) $ 0.48

All Class D $ 7.45 plus
7% of straight
time wage
(overtime hours add) $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

OPERATING ENGINEER - SURVEY CREW
06/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Rates: Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>
Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.25 $20.50 $21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $16.86 $17.31 $17.91
2nd year 70% 19.67 20.19 20.89
3rd year 80% 22.48 23.08 23.88

SUPPLEMENTAL BENEFITS:

$19.25 $20.50 $21.75

6-545 D.C.E.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:  Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th>Party Chief</th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$19.25 $20.50 $21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 D.C.E.

Painter 06/01/2011
JOBS DESCRIPTION Painter

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011 An Additional</th>
<th>05/01/2012 An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush,Roller,Spray</td>
<td>$ 25.04*</td>
<td>$ 1.35**</td>
<td>$ 1.35**</td>
</tr>
<tr>
<td>Dry Wall Taper</td>
<td>25.04*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Paper Hanger</td>
<td>25.04*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Epoxy, Scaffold</td>
<td>25.04*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Sandblasting</td>
<td>25.04*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>26.04*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Structural Steel***</td>
<td>26.04*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Lead abatement on</td>
<td>27.04*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Structural Steel</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)PLUS additional $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.

(**)To be allocated at a later date

(***)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter:
See Bridge Painter rates for the following work.
All Elevated Tanks and Shell Tanks over 55 feet wall height will be performed at the Bridge rate.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 8.37

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

Premium is applied to base wage only.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

PLUS additional $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

All Terms $ 8.37

1-466-Z1

Painter - Bridge & Structural Steel

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>10/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>STEEL:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bridge Painting</td>
<td>$ 45.50</td>
<td>$ 46.25</td>
</tr>
<tr>
<td>Power Tool/Spray</td>
<td>$ 51.50</td>
<td>$ 52.25</td>
</tr>
</tbody>
</table>
Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**
Per Hour Worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>10/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 29.90*</td>
<td>$ 31.04*</td>
</tr>
<tr>
<td></td>
<td>$ 29.90**</td>
<td>$ 31.04**</td>
</tr>
</tbody>
</table>

Hourly Rate after 40 hours

- from May 1st to Nov. 15th: $6.00 only
- from Nov. 16th to April 30th: $6.00 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date. EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(wage per hour Worked):
(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>40%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

1st Term: Same percentage as used for wage
2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**

Per hour:

Painter (Striping-Highway): 07/01/2010
Striping-Machine Operator* $ 25.53
Lineman Thermoplastic $ 30.79

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2010
Journeyworker: $ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 9


WAGES

07/01/2010

Metal Polisher $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010
Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

Plumber

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

07/01/2010 08/01/2010 01/01/2011 05/01/2011

Plumber: $ 33.62 $ 32.48 $ 32.41 $ 32.41
Pipefitter, Steamfitter: $ 33.62 $ 32.48 $ 32.41 $ 32.41

(**) To be allocated at a later date

An Additional $ 2.25**
SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $18.66 $19.80 $19.87

OVERTIME PAY

See (B1, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman’s wage.

1st  2nd  3rd  4th  5th
45 % 55 % 65 % 75 % 90 %

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$18.66</td>
</tr>
<tr>
<td>08/01/2010</td>
<td>$19.80</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$19.87</td>
</tr>
</tbody>
</table>

1-7-SF

Roofers

06/01/2011

JOB DESCRIPTION

Roofers

DISTRICT 1

ENTIRE COUNTIES


WAGES

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Roofer/Waterproofer</th>
<th>Pitch &amp; Asbestos</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$25.65</td>
<td>$27.65</td>
</tr>
<tr>
<td>06/01/2011</td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
<tr>
<td>06/01/2013</td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
</tbody>
</table>

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $11.87

OVERTIME PAY

See (B, E*Note, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half 50%
1st yr 2nd half 58%
2nd yr 1st half 66%
2nd yr 2nd half 74%
3rd yr 1st half 82%
3rd yr 2nd half 90%

Supplemental Benefits per hour worked
Sheetmetal Worker

06/01/2011

JOB DESCRIPTION
Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

07/01/2010

Sheetmetal Worker
$ 27.81

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
$ 20.11

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term
$ 13.34
2nd term
14.23
3rd term
15.12
4th term
15.71
5th term
16.69
6th term
18.08
7th term
19.47
8th term
20.86
9th term
22.25
10th term
23.64

Supplemental Benefits per hour worked

1st term
$ 13.50
2nd term
13.77
3rd term
14.03
4th term
14.20
5th term
16.66
6th term
17.09
7th term
17.52
8th term
17.95
9th term
18.38
10th term
18.82

Sprinkler Fitter

06/01/2011
JOB DESCRIPTION Sprinkler Fitter


WAGES
Per hour

07/01/2010

Sprinkler $ 30.15
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms $ 8.41
3rd & 4th terms $ 13.35
All others $ 18.85

Teamster - Building 06/01/2011

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2010

Group # A $ 24.87
Group # B 25.17

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 13.46

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 06/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel
Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained
concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/10</th>
<th>07/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 25.87</td>
<td>$ 26.67</td>
</tr>
<tr>
<td>Group #2</td>
<td>25.92</td>
<td>26.72</td>
</tr>
<tr>
<td>Group #3</td>
<td>25.97</td>
<td>26.77</td>
</tr>
<tr>
<td>Group #4</td>
<td>26.12</td>
<td>26.92</td>
</tr>
<tr>
<td>Group #5</td>
<td>26.27</td>
<td>27.07</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an
additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work
Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 13.75 $ 14.65
+ $1.00 + $1.00
per hour per hour
worked worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder 06/01/2011

JOB DESCRIPTION Welder

DISTRICT 1


WAGES

Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY 1-As Per Trade
Allegany County General Construction

Asbestos Worker 06/01/2011

JOB DESCRIPTION Asbestos Worker

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour
07/01/2010 - 11/30/2010

Asbestos Worker Removal & Abatement Only $ 17.50 plus additional $3.00*

* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid
Journeymen $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker 06/01/2011

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:
07/01/2010 01/01/2011 01/01/2012 Additional

Boilermaker $ 30.65 $32.27 $ 1.75

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 19.44* $21.82**

* Note - $18.65 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st*</th>
<th>2nd*</th>
<th>3rd*</th>
<th>4th*</th>
<th>5th*</th>
<th>6th*</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

* Note - add $1.00 per hour to the wage rate for 1st through 6th term.
Supplemental Benefits per hour worked:

1st to 6th  $ 18.44*  20.82***
7th to 8th  19.44**  21.82****

* Note - $17.65 of this amount to be paid at the same premium as the wages.
** Note - $18.65 of this amount to be paid at the same premium as the wages.
*** Note - $20.03 of this amount to be paid at the same premium as the wages.
**** Note - $21.03 of this amount to be paid at the same premium as the wages.

---

Carpenter - Building  06/01/2011

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT**  2

**ENTIRE COUNTIES**
Steuben

**PARTIAL COUNTIES**
Allegany: Only the Township of Alfred.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>BUILDING:</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 24.61</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>24.61</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>24.61</td>
</tr>
<tr>
<td>Dry-Wall Applicator</td>
<td>24.61</td>
</tr>
<tr>
<td>Piledriver (SEE NOTE BELOW)</td>
<td>27.07*</td>
</tr>
</tbody>
</table>

*This rate applies in Steuben Co. only. It does not apply in Allegany Co..

**SUPPLEMENTAL BENEFITS**
Per hour worked  07/01/2010

| Journeymen | $ 16.08 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
APPRENTICES:
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**
Per hour worked:  07/01/2010

| Apprentices | $ 16.08 |

---

Carpenter - Building  06/01/2011

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT**  3

**ENTIRE COUNTIES**
Chautauqua

**PARTIAL COUNTIES**
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour:  07/01/2010

| Carpenter | $ 22.84 |

Add $1.20 per hour for Level C or greater protection suits or any anticontamination clothing.
Add $2.40 per hour for Level C or greater protection suits or any anticontamination clothing with supplied air respirators.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $14.09

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
*Note - This applies only to those employees on a project that lost a day on that same project.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.59</td>
<td>$14.09</td>
<td>$14.09</td>
<td>$14.09</td>
</tr>
</tbody>
</table>

---

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/15/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building and Heavy Highway:</td>
<td>$29.46</td>
<td>$1.65</td>
</tr>
<tr>
<td>Piledriver</td>
<td>$29.46</td>
<td>1.65</td>
</tr>
<tr>
<td>Dockbuilder</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marine Construction:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver Tender</td>
<td>30.46*</td>
<td>1.65</td>
</tr>
<tr>
<td>Diver</td>
<td>40.58*</td>
<td>1.65</td>
</tr>
</tbody>
</table>

*Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.

Pipe penetration rate for divers: 0' to 50' free, additional $0.75 per foot per hour from 51' to 100', plus $1.00 per foot per hour for 101' and deeper.

Depth pay for divers: 0' to 80' free, additional $0.50 per foot per hour from 81' to 100', plus $0.75 per foot per hour from 101' to 150', plus $1.25 per foot per hour for 151' and deeper. The deepest dive of the day will constitute the depth pay.

Additional $1.00 per hour for DOT and ABS Certified Welders.

Additional $2.50 per hour for hazardous and toxic waste projects.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Diver</td>
<td>$22.86</td>
</tr>
<tr>
<td>All others</td>
<td>22.36</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

$22.36
Carpenter - Building / Heavy&Highway

JOB DESCRIPTION
Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$ 26.00</td>
<td>$1.50**</td>
</tr>
</tbody>
</table>

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 16.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17, 27) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 8.44</td>
</tr>
<tr>
<td>2nd year term</td>
<td>13.54</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>15.24</td>
</tr>
</tbody>
</table>

1-42AtSS

Carpenter - Heavy&Highway

JOB DESCRIPTION
Carpenter - Heavy&Highway

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 24.495</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>25.995</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 6.46</td>
</tr>
<tr>
<td>All other terms</td>
<td>16.96</td>
</tr>
</tbody>
</table>

3-66h

Electrician 06/01/2011

JOB DESCRIPTION Electrician

DISTRICT 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES


Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.

Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 31.50</td>
</tr>
<tr>
<td>Audio/Sound/Tele/Data</td>
<td>$ 31.50</td>
</tr>
</tbody>
</table>

An additional $2.00 per hour for work on towers and smoke stacks over 100' high. An additional $1.00 per hour for work over 35' high, shafts 25' deep and in tunnels 50’ long under construction. An additional $3.00 per hour for work requiring OSHA defined Class A supplied air and $2.00 per hour for work requiring Class B supplied air or respiratory equipment.

SINGLE IRREGULAR WORK SHIFT:
When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours of 4:30p.m and 1:00a.m 07/01/2010
eight hours constitutes $ 36.95 a work day.

Between the hours of 12:30a.m and 9:00a.m 07/01/2010
eight hours constitutes $ 41.39 a work day.

SUPPLEMENTAL BENEFITS
Per hour worked.

SEE NOTE *

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.05 plus 3% of gross wage*</td>
</tr>
</tbody>
</table>

NOTE * For all overtime hours the following portion of the listed supplement for journeymen is to be paid at the premium rate:

2010...$ 2.35

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

*NOTE
Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours and two times the hourly rate thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Per hour worked.
SEE NOTE *

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.30 plus 3% of gross wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 14.18 plus 3% of gross wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 14.95 plus 3% of gross wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 15.73 plus 3% of gross wage</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 16.50 plus 3% of gross wage</td>
</tr>
</tbody>
</table>

NOTE: * For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td>50% of $ 2.35</td>
</tr>
<tr>
<td>3rd term</td>
<td>60% of $ 2.35</td>
</tr>
<tr>
<td>4th term</td>
<td>70% of $ 2.35</td>
</tr>
<tr>
<td>5th term</td>
<td>80% of $ 2.35</td>
</tr>
</tbody>
</table>

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician*</td>
<td>$ 28.75</td>
<td>$ 29.75</td>
<td>$ 1.75</td>
</tr>
</tbody>
</table>

* Includes teledata work.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.75 per hour for Lead Cable Splicing and any work requiring the wiping of lead.
Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician*</td>
<td>$ 16.45*</td>
<td>$ 17.20*</td>
</tr>
</tbody>
</table>

* NOTE - add 5.5% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE

* Double-time for all work on Saturday in excess of 10 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0 to $1000</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$1001 to $2000</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>$2001 to $3000</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
<tr>
<td>$3001 to $4000</td>
<td>70%</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$4001 to $5000</td>
<td>75%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$5001 to $6000</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$6001 to $7000</td>
<td>85%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$7001 to $8000</td>
<td>90%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th>Range</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0 to $800</td>
<td>$0.00*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$801 to $2000</td>
<td>9.55*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$2001 to $3500</td>
<td>13.30*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$3501 to $8000</td>
<td>16.45*</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* NOTE - add 5.5% of the posted straight time or applicable premium wage rate.

---

Glazier 06/01/2011

JOB DESCRIPTION  Glazier  DISTRICT 3

ENTIRE COUNTIES  Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011 Additional</th>
<th>05/01/2012 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$23.49 $1.13</td>
<td>$1.45</td>
<td></td>
</tr>
<tr>
<td>Working off Suspended</td>
<td>24.49</td>
<td>1.13</td>
<td>1.45</td>
</tr>
<tr>
<td>Scaffold (Swing Stage)</td>
<td>24.49</td>
<td>1.13</td>
<td>1.45</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 20.04*  $ 21.54*

Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0 to $1000</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$1001 to $2000</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>$2001 to $3000</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
<tr>
<td>$3001 to $4000</td>
<td>70%</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$4001 to $5000</td>
<td>75%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$5001 to $6000</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$6001 to $7000</td>
<td>85%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$7001 to $8000</td>
<td>90%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 20.04*  $ 21.54*

* NOTE - add 6% of regular hourly rate for all hours worked.
Maintenance  10.50*  0.65  0.80  
* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen Glazier  $ 15.38*
Maintenance  9.42**  
* Note - $6.50 of this amount to be paid at the same premium as the wages.
** Note - $3.34 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms $ 6.20*
- 3rd & 4th terms  7.05**
- All other terms  7.95***
* Note - $0.85 of this amount to be paid at the same premium as the wages.
** Note - $1.70 of this amount to be paid at the same premium as the wages.
*** Note - $2.95 of this amount to be paid at the same premium as the wages.

---

Insulator - Heat & Frost 06/01/2011

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2010

Heat & Frost Insulator  $ 28.35

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 16.39

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE

* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st and 2nd  $ 12.89
JOB DESCRIPTION  Ironworker  

DISTRIBUTION  5

ENTIRE COUNTIES  
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES  
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Claremont, Gaines, Kendall, Murray and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyrone.
Wayne: Only the Townships of Arcade, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.

WAGES  
Per hour:  
07/01/2010  05/01/2011  Additional
Structural  $ 24.80  $1.50
Reinforcing  24.80  1.50
Ornamental  24.80  1.50
Fence Erector  24.80  1.50
Welder  24.80  1.50
Sheeter  25.05  1.50
Stone Derrick Man  24.80  1.50
Mach. Mov./Rigger  24.80  1.50
Precast Concrete Erector  24.80  1.50
Window/Curtainwall Erector  24.80  1.50
Pre-Engineered Building  24.80  1.50

SUPPLEMENTAL BENEFITS  
Per hour worked:
Journeyman  $ 20.59

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr.</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 8.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.93</td>
</tr>
<tr>
<td>3rd year</td>
<td>14.70</td>
</tr>
<tr>
<td>4th year</td>
<td>15.48</td>
</tr>
</tbody>
</table>

5-33.1
WAGES
Per hour:  07/01/2010  05/01/2011  Additional

<table>
<thead>
<tr>
<th>Worker Type</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$27.13</td>
<td>$27.13</td>
<td>$27.13</td>
</tr>
<tr>
<td>Ornamental</td>
<td>$27.13</td>
<td>$27.13</td>
<td>$27.13</td>
</tr>
<tr>
<td>Layout</td>
<td>$27.63</td>
<td>$27.63</td>
<td>$27.63</td>
</tr>
<tr>
<td>Rodmen</td>
<td>$27.13</td>
<td>$27.13</td>
<td>$27.13</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>$27.13</td>
<td>$27.13</td>
<td>$27.13</td>
</tr>
<tr>
<td>Welders</td>
<td>$27.13</td>
<td>$27.13</td>
<td>$27.13</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>$27.13</td>
<td>$27.13</td>
<td>$27.13</td>
</tr>
<tr>
<td>Window Erector</td>
<td>$24.78</td>
<td>$24.78</td>
<td>$24.78</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>$25.73</td>
<td>$25.73</td>
<td>$25.73</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Fence erectors  $20.07
All others 21.57

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Rank</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Rank</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.74</td>
<td>$15.82</td>
<td>$16.84</td>
<td>$17.84</td>
</tr>
</tbody>
</table>

3-6

Laborer - Building

JOB DESCRIPTION Laborer - Building  DISTRICT 3

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES
Per hour:  07/01/2010  05/01/2011  Additional

<table>
<thead>
<tr>
<th>Worker Type</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic and Flagman</td>
<td>$20.75</td>
<td>$20.75</td>
<td>$20.75</td>
</tr>
<tr>
<td>Blaster, Nozzelman, Curb and Flatwork Formsetter not on structures, Pipelayer</td>
<td>$21.75</td>
<td>$21.75</td>
<td>$21.75</td>
</tr>
<tr>
<td>Work 40 ft. and up</td>
<td>$20.90</td>
<td>$20.90</td>
<td>$20.90</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>$22.25</td>
<td>$22.25</td>
<td>$22.25</td>
</tr>
<tr>
<td>Deleader &amp; Asbestos Removal</td>
<td>$22.75</td>
<td>$22.75</td>
<td>$22.75</td>
</tr>
<tr>
<td>OSHA Level C or greater protective suit or any anti-contamination clothing is required</td>
<td>$22.75</td>
<td>$22.75</td>
<td>$22.75</td>
</tr>
<tr>
<td>With supplied air respirator</td>
<td>$23.75</td>
<td>$23.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:  $11.23

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - this applies only to those employees on a project that lost a day on that same project.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 11.23

Laborer - Heavy&Highway 06/01/2011

JOB DESCRIPTION  Laborer - Heavy&Highway
DISTRICT 3

PARTIAL COUNTIES
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

WAGES
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers’ Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/10</th>
<th>07/01/11 Additional</th>
<th>07/01/12 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 23.29</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>GROUP B</td>
<td>23.69</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>24.79</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 14.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 14.40

Lineman Electrician 06/01/2011

JOB DESCRIPTION  Lineman Electrician
DISTRICT 6

ENTIRE COUNTIES
**WAGES**

Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$43.82</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$42.61</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder Pipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Certified Welder pipe type cable</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Welder Pipe type</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>15.00</th>
<th>16.50</th>
<th>18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of</td>
<td>hourly wage paid</td>
<td>hourly wage paid</td>
<td>hourly wage paid</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM REGULAR RATE</td>
<td></td>
</tr>
<tr>
<td>2nd shift</td>
<td>4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%</td>
<td></td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%</td>
<td></td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>15.00</th>
<th>16.50</th>
<th>18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of</td>
<td>hourly wage paid</td>
<td>hourly wage paid</td>
<td>hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 26.64</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43  $ 4.43
*plus 3% of hourly  *plus 3% of hourly
wage paid            wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting  06/01/2011

JOB DESCRIPTION  Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

HOLIDAY
Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.
SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Appplies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.22</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 6.84 *plus 3% of hourly wage paid
$ 7.36 *plus 3% of hourly wage paid
$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES
Per hour: 07/01/2010 07/01/2011 Additional

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 26.55</td>
<td>$ 1.25</td>
<td></td>
</tr>
<tr>
<td>Cement Mason</td>
<td>26.55</td>
<td>1.25</td>
<td></td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.55</td>
<td>1.25</td>
<td></td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>26.55</td>
<td>1.25</td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>26.55</td>
<td>1.25</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Journeyman $ 15.93
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per work worked:

All Terms $15.93

---

Mason - Building

JOB DESCRIPTION Mason - Building
DISTRICT 5

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2010 07/01/2011

<table>
<thead>
<tr>
<th>Classification</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$27.60</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>27.60</td>
</tr>
<tr>
<td>Plasterer</td>
<td>27.60</td>
</tr>
<tr>
<td>Tuck pointer</td>
<td>27.60</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>27.60</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $13.95

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $13.95

---

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway
DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$28.22</td>
<td>$1.90</td>
<td>$2.00</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>28.22</td>
<td>1.90</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $17.24

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $17.24

**Mason - Tile Finisher**

**JOB DESCRIPTION** Mason - Tile Finisher

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour
Building:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Tile Finisher</td>
<td>$23.30</td>
<td>$1.25</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>23.30</td>
<td>1.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$11.46

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>
### Mason - Tile Setter

**JOB DESCRIPTION**  Mason - Tile Setter  
**DISTRICT**  5  
**ENTIRE COUNTIES**  Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins  
**PARTIAL COUNTIES**  Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.  

**WAGES**  
<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter:</td>
<td>$26.73</td>
<td>$1.25</td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  $12.47  

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
(1) year terms at the following percentage of journeymen's rate.  

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:  

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.48</td>
<td>$ 8.61</td>
<td>$12.29</td>
<td>$12.38</td>
</tr>
</tbody>
</table>

### Millwright

**JOB DESCRIPTION**  Millwright  
**DISTRICT**  3  
**ENTIRE COUNTIES**  Allegany, Chautauqua  
**PARTIAL COUNTIES**  Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.  

**WAGES**  
<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>23.49</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>24.74</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>24.74</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  $14.01  

**OVERTIME PAY**  
See (B, E, *E2, Q) on OVERTIME PAGE
*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 6.51</td>
<td>$ 11.76</td>
<td>$ 12.51</td>
<td>$ 13.26</td>
<td></td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRIBUT** 5

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; Crane; Derrick, Big Generator Plant Hoist (on steel erection); Dredge Cableway; Backhoe, Clamshell, Dragline: Carrier Mounted Backhoe with 360 degree swing. Dragline Shovel and Similar machines over three-eighths cu.yd.capacity(Fact.rating); Bridge Crane (all types); Caisson auger and similar type machine; Forklift (with Factory Rating of fifteen ft. or more lift); Hoist (on steel erection); Mucking Machines; Ross Carrier (and similar types); Three-Drum Hoist (when all three drums are in use); Hydraulic/Krupp drill types.

CLASS 2: A-Frame Truck; Tractor Backhoe; Backfilling Mach., Hoist (1 or 2 drums); Barber Green & similar mach.; Maintenance Engr(mechanic); Post Hole Digger; Bulldozer; Carry-all type scraper; Pumps (regardless of Motive Power), no more than four (4 in number not to exceed twenty (20 inches in total capacity; Fine Grade and Finish Rollers; Side Boom Tractor; Stone Crusher; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM, but not to exceed 2000 CFM; Concrete Mixer; Skid Steer loader with attachments; Concrete Pump; Concrete Placer; Tournadozer and similar types; Mechanical Slurry Machine (all kinds); Motor Grader; Belt Crete and similar type machines; Bituminous spreading machine, 3/8 yd. capacity or less (Factory Rating); Tournapull and similar types; (Dinky Locomotives all types); Elevating Grader; Elevator; Trenching Machines; Mega Mixers & Similar Type Mach.; Shot Crete Pump Mach.; Gunite Pump Mach; Fine Grade Machines (all kinds); Welder; Front End Loader; Forklift with Factory rating of less than fifteen (15) feet lift; Well Drill, High Pressure Boiler; Well Point System; EXCEPTION: Single electric pumps up to and incl. four (4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Welding; Machine or Mechanical Conveyor (over 12 ft.in length); Mechanical Heater; Roller (Fill and Grade); Pumps (regardless of motive power), No more than three (3) in number, not to exceed twelve (12) inches total capacity; Rubber Tired Tractor; Compressors -- three (3) or less not to exceed 1200 CFM combined capacity; Longitudinal Float;
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td>$ 27.34</td>
<td>$ 27.88</td>
</tr>
<tr>
<td>Crane 2</td>
<td>30.07</td>
<td>30.61</td>
</tr>
<tr>
<td>Crane 3</td>
<td>30.85</td>
<td>31.39</td>
</tr>
</tbody>
</table>
Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.52 $21.53

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.

1st term 60% of class 3 rate
2nd term 65% of class 3 rate
3rd term 75% of class 2 rate
4th term 80% of class 1 rate

Supplemental Benefits per hour worked:

$20.52 $21.53

5-832B

Operating Engineer - Building - Excavating & Paving 06/01/2011

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: Asphalt Paver; Automatic Fine Grader; Backhoe (except Tractor mounted, Rubber Tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Front End Loader (4 c.y. and over); Hoist (two or three drum); Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Shovel; Slip Form Paver (if second man is needed, he shall be an oiler); Tractor Drawn Belt-type Loader; Truck Crane; Tunnel Shovel; Excavator-all purpose-Hydraulically operated; Hydro Axe; Hydraulic/krupp drill type;
CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer, Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom, Tractor Scraper, Tractor with Dozer and/or Pusher; Trencher; Winch; Skid Steer Loader with attachments.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers/Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors) Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw (self propelled); Form Tamper, Mulching Machine; Power Heaters; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 26.36</td>
<td>$ 26.90</td>
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<tr>
<td>Class A</td>
<td>25.76</td>
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<td>Class B</td>
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<td>24.72</td>
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<td>Class D</td>
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<td>22.17</td>
</tr>
<tr>
<td>Class E</td>
<td>20.53</td>
<td>21.07</td>
</tr>
</tbody>
</table>

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman | $ 20.17 | $ 21.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of Class C rate</td>
</tr>
<tr>
<td>2nd</td>
<td>65% of Class C rate</td>
</tr>
<tr>
<td>3rd</td>
<td>75% of Class B rate</td>
</tr>
<tr>
<td>4th</td>
<td>80% of Class A rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| | $ 20.17 | $ 21.18 |

5-832BEX
A single irregular work shift can start any time from 5:00 pm to 1:00 am.

### WAGES

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.

Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department for Labor.

### MASTER MECHANIC:

**CLASS A:**
- Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scarper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

**CLASS B:**
- Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refridgeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

**CLASS C:**
- A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combination volume: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

### JOB DESCRIPTION

**Operating Engineer - Heavy & Highway**

### ENTIRE COUNTIES

- Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

### PARTIAL COUNTIES

- Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
<th>07/01/2011 Additional</th>
<th>07/01/2012 Additional</th>
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</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$36.71</td>
<td>$37.76</td>
<td>$38.86</td>
</tr>
<tr>
<td>Crane 2</td>
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<tr>
<td>Crane 3</td>
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</table>

<table>
<thead>
<tr>
<th>CLASS</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>32.71</td>
<td>34.86</td>
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<tr>
<td>B</td>
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<td>34.15</td>
</tr>
<tr>
<td>C</td>
<td>29.14</td>
<td>31.29</td>
</tr>
</tbody>
</table>

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 20.88</th>
<th>$ 21.83</th>
<th>$ 22.98</th>
</tr>
</thead>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term 60% of Class C
2nd term 65% of Class C
3rd term 70% of Class B
4th Term 75% of Class A

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 20.88</th>
<th>$ 21.83</th>
<th>$ 22.98</th>
</tr>
</thead>
</table>

Operating Engineer - Heavy&Highway - Tunnel 06/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

DISTRICT 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddled Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1,200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
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<tr>
<td>Master Mechanic</td>
<td>$37.21</td>
<td>$38.26</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman | $20.90 | $21.85 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term | 60% of Class D
2nd term | 65% of Class C
3rd term | 70% of Class B
4th term | 75% of Class A

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.90</td>
<td>$21.85</td>
</tr>
</tbody>
</table>

5-832TL.

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

Page 55
WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2010

CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler(please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES 07/01/2010

All Classes A & B $ 8.05 plus
7% of straight time wage
(overime hours add) $ 0.63

All Class C $ 7.75 plus
7% of straight time wage
(overime hours add) $ 0.48

All Class D $ 7.45 plus
7% of straight time wage
(overime hours add) $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
PREVAILING WAGE RATES FOR 07/01/2010 - 06/30/2011

Operating Engineer - Survey Crew 06/01/2011

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
Per hour:

**SURVEY CLASSIFICATIONS:** Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
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<tr>
<td>Instrument/Rod person</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
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Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
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<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$19.25</td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year Percentage</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$16.86</td>
<td>$17.31</td>
<td>$17.91</td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>19.67</td>
<td>20.19</td>
<td>20.89</td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>22.48</td>
<td>23.08</td>
<td>23.88</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**

<table>
<thead>
<tr>
<th></th>
<th>06/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.25</td>
<td>$20.50</td>
<td>$21.75</td>
<td></td>
</tr>
</tbody>
</table>

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2011

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction.
when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- Party Chief: One who directs a survey party.
- Instrument Man: One who runs the instrument and assists the Party Chief.
- Rodman: One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.

Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 19.25 $ 20.50 $ 21.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 34.40</td>
<td>$ 2.00</td>
<td></td>
</tr>
<tr>
<td>Tunnel*</td>
<td>34.40</td>
<td>2.00</td>
<td></td>
</tr>
<tr>
<td>Tank*</td>
<td>32.40</td>
<td>2.00</td>
<td></td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 18.95 $ 19.00

**OVERTIME PAY**

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.

All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $ 1.90 |
| 3rd & 4th terms | 4.90  |
JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 24.14</td>
<td>$ 24.39</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>24.39</td>
<td>24.39</td>
</tr>
<tr>
<td>Abrasive and hyroblasting</td>
<td>24.39</td>
<td>24.39</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>24.64</td>
<td>24.64</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>24.89</td>
<td>24.89</td>
</tr>
<tr>
<td>Swing scaffold or hanged</td>
<td>24.89</td>
<td>24.89</td>
</tr>
<tr>
<td>rigging platforms</td>
<td>24.89</td>
<td>24.89</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 18.55
$ 18.60

OVERTIME PAY
Exterior work only See (B, E4*, F, R ) on OVERTIME PAGE.
All other work See (B, F, R ) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 1.90</td>
<td>4.90</td>
<td>5.90</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Painter - Metal Polisher

DISTRIBUTION 9

ENTIRE COUNTIES

WAGES
07/01/2010

Metal Polisher  $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

Plumber  06/01/2011

JOB DESCRIPTION  Plumber

DISTRIBUTION 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy,Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon,Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour 07/01/2010

Plumber  $ 31.51

Maintenance, repair and renovation work performed on nuclear power plants paid at 100% of wage above plus full benefits.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 17.86

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See ( B*, E, Q )on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percent of Journeyman's wage.
Plumber

JOB DESCRIPTION
Plumber

DISTRICT 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford.
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour: 07/01/2010 05/01/2011 05/01/12
Plumber $ 29.88* $ 1.72 $ 1.77
Steamfitter 29.88* 1.72 1.77

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 18.04*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th 5th
45% 55% 65% 75% 90%

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 13.72*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

Plumber

JOB DESCRIPTION
Plumber

DISTRICT 3

ENTIRE COUNTIES

PARTIAL COUNTIES

Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.
Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Oleary, Portville, Randolph, Red House, Salamanca, South Valley, the City of Olean, the City of Salamanca and the Allegany Indian Reservation.
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$27.79*</td>
<td>$1.72</td>
<td>$1.77</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>27.79*</td>
<td>1.72</td>
<td>1.77</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$18.04*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$13.72*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

---

**Roofer**

06/01/2011

**JOB DESCRIPTION** Roofer

**DISTRICT** 3

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$24.60</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>24.60</td>
</tr>
</tbody>
</table>

Asbestos Removal with respirator and protective suit add $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$11.35

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

3-210

---

**Sheetmetal Worker**

06/01/2011

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 2

**ENTIRE COUNTIES** Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen's rate.

WAGES:  
(per hour)  
07/01/2010

Sheetmetal Worker  $ 27.88  
Polyresin Fiberglass  $ 27.98  

SUPPLEMENTAL BENEFITS  
07/01/2010

Journeymen:  $ 14.07  

OVERTIME PAY
See ( B*, E**, Q ) on OVERTIME PAGE.  
* time and one half the ninth and tenth hours then double time  
**time and one half for the first ten hours then double time  

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES
Hired BEFORE 05/01/03 ( 1/2 ) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits: Apprentices hired BEFORE 05/01/2003

1st term  $ 0.55  
2nd term  $ 5.23  
3rd & 4th term  $ 9.13  
5th term  $ 9.72  
6th term  $ 9.76  
7th term  $ 9.81  
8th term  $ 9.85  
9th term  $ 12.14  
10th term  $ 12.18  

APPRENTICES: Hired AFTER 05/01/03 ( 1/2 ) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>43%</td>
<td>46%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Apprentices hired AFTER 05/01/2003

1st term  $ 0.59  
2nd term  $ 6.02  
3rd & 4th term  $ 10.67  
5th term  $ 11.20  
6th term  $ 11.25  
7th term  $ 11.29  
8th term  $ 11.34  
9th term  $ 13.83  
10th term  $ 13.88  

Sprinkler Fitter  

JOB DESCRIPTION  Sprinkler Fitter  

ENTIRE COUNTIES

WAGES
Per hour

07/01/2010

Sprinkler Fitter

$ 30.15

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

$ 18.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms

$ 8.41

3rd & 4th terms

$ 13.35

All others

$ 18.85

Teamster - Building

06/01/2011

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics.

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.


07/01/2010

Building:

GROUPS #1 thru #4

$ 16.89

GROUP #5

16.89

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 6.28

1-669
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway
06/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES Cattaraugus, Chautauqua

PARTIAL COUNTIES Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour:

GROUP 1 $25.25
GROUP 2 25.48

For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rates in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour:

$10.35*

* Note - $5.10 of this amount is per hour worked and the remaining $5.25 is per hour paid.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway
06/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2010

Heavy/Highway
GROUP #1 $21.49
GROUP #2 21.69
For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 16.23

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder
06/01/2011

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
1-As Per Trade
Asbestos Worker

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per hour: 07/01/2010-

Abestos Worker  +Additional
Removal & Abatement Only*  $32.95  $3.00**

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

**Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Abestos Worker
Removal & Abatement Only  $9.15

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Easter Paid at Time and One-half IF worked

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.
1st 2nd 3rd 4th
78% 80% 83% 89%

Supplemental Benefits :
(per Hour worked)
Apprentice
Removal & Abatement Only  $9.15

Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2010- 01/01/2011

Boilermaker  Repairs & Renovation
$ 46.66  $ 46.66
$ 47.32  $ 47.32

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010- 01/01/2011

BoilerMaker  Repairs & Renovation*
39.1% of Hourly 39.1% of Hourly
Wage Paid +  Wage Paid +
$ 16.97  $ 19.33

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

*Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:
See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime:
See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
    **Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
    ***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Boilermaker</th>
<th>Apprentice(s)</th>
<th>Apprentice(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010-</td>
<td>39.1% of Hourly Wage Paid + $16.97</td>
<td>39.1% of Hourly Wage Paid + $16.97</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
* Includes replacement of parts and repairs & renovation of an existing unit.

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2010

Piledriver $44.61 +Additional $3.72*
Dockbuilder $44.61 +Additional $3.72*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $40.86

OVERTIME PAY
See (B, E, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices  
See (5,6,11,13,16,18,19,25)

Overtime:  
See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour Percentage of Journeyworkers Wage

(1) year terms:  
1st. 2nd. 3rd. 4th.
40% 50% 65% 80%

Supplemental benefits per hour:
Apprentices $26.97

Carpenter  
06/01/2011

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2010
Carpet/Resilient Floor Coverer $44.02 +Additional $1.32*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid:
Floor Coverer $38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:  
1st. 2nd. 3rd. 4th.
40% 50% 65% 80%

Supplemental benefits per hour:
Apprentices $25.83
Marine Construction:

Marine Diver $ 56.32
M.D. Tender 40.17

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman $ 40.86

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour is Percentage of Journeymans Wage

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 26.97

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2010

Building
Millwright $ 44.24 +Additional $3.62*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour paid:

Millwright $ 44.75

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour is Percentage of Journeyworkers wage
JOB DESCRIPTION Carpenter
DISTRICT 9
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2010

Timberman
$40.50 + Additional $3.53

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid:

Timberman
$40.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeymans Wage.

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices
$25.14

9-1536

JOB DESCRIPTION Carpenter
DISTRICT 9
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2010 10/17/2010

9-740.1
Core Drilling:

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller</td>
<td>$33.25</td>
<td>$2.21*</td>
</tr>
<tr>
<td>Assistant Driller</td>
<td>26.95</td>
<td>1.94*</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:
- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller</td>
<td>$17.52</td>
</tr>
<tr>
<td>Assistant</td>
<td>$17.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
- Paid: See (5,6) on HOLIDAY PAGE.
- Overtime: * See (5,6) on HOLIDAY PAGE.
  ** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>70%</td>
</tr>
<tr>
<td>2nd</td>
<td>80%</td>
</tr>
<tr>
<td>3rd</td>
<td>90%</td>
</tr>
<tr>
<td>4th</td>
<td>100%</td>
</tr>
</tbody>
</table>

Carpenter

06/01/2011

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour: 07/01/2010

Show Exhibit/ Carpenter $44.02 +Additional $2.13*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exhibit/ Carpenter $38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.
## REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

<table>
<thead>
<tr>
<th>(1) year terms:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
<tr>
<td>Heavy&amp;Highway</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
- Apprentices $25.83

---

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2010

<table>
<thead>
<tr>
<th></th>
<th>Building: Carpenter</th>
<th>+Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$44.02</td>
<td>$2.13*</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Heavy&amp;Highway: Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>44.61</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>Building: Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$34.56</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Heavy&amp;Highway: Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$36.06</td>
</tr>
</tbody>
</table>

* May be allocated between wages and benefits

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour:

<table>
<thead>
<tr>
<th>(1) year terms:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
<tr>
<td>Heavy&amp;Highway</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour for all Apprentices:

- $25.83

---

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2010</th>
<th>05/11/2011</th>
<th>11/09/2011</th>
<th>05/09/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 49.00</td>
<td>$ 49.00</td>
<td>$ 51.00</td>
<td>$ 51.00</td>
</tr>
<tr>
<td>Audio/Sound/Tele/Data</td>
<td>49.00</td>
<td>49.00</td>
<td>51.00</td>
<td>51.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 40.40</td>
<td>$ 41.14</td>
<td>$ 42.33</td>
<td>$ 43.47</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour:
For those registered into apprentice program BEFORE 05/10/2007
One (1) year terms at the following rate

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>05/11/2011</th>
<th>11/09/2011</th>
<th>05/09/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term...</td>
<td>$ 13.75</td>
<td>$ 14.25</td>
<td>$ 14.25</td>
</tr>
<tr>
<td>2nd term...</td>
<td>$ 16.55</td>
<td>$ 17.05</td>
<td>$ 17.05</td>
</tr>
<tr>
<td>3rd term...</td>
<td>$ 18.65</td>
<td>$ 19.15</td>
<td>$ 19.15</td>
</tr>
<tr>
<td>4th term...</td>
<td>$ 20.60</td>
<td>$ 21.10</td>
<td>$ 21.10</td>
</tr>
<tr>
<td>MIJ (5th term)...</td>
<td>$ 25.30</td>
<td>$ 25.30</td>
<td>$ 25.30</td>
</tr>
</tbody>
</table>

Wages Per Hour:
For those registered into apprentice program AFTER 05/10/2007
One (1) year terms at the following rate

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>05/11/2011</th>
<th>11/09/2011</th>
<th>05/09/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term...</td>
<td>$ 11.00</td>
<td>$ 11.50</td>
<td>$ 11.50</td>
</tr>
<tr>
<td>2nd term...</td>
<td>$ 13.00</td>
<td>$ 13.50</td>
<td>$ 13.50</td>
</tr>
<tr>
<td>3rd term...</td>
<td>$ 15.00</td>
<td>$ 15.50</td>
<td>$ 15.50</td>
</tr>
<tr>
<td>4th term...</td>
<td>$ 17.00</td>
<td>$ 17.50</td>
<td>$ 17.50</td>
</tr>
<tr>
<td>MIJ (5th term)...</td>
<td>$ 21.50</td>
<td>$ 21.50</td>
<td>$ 21.50</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES: Supplemental Benefits per hour paid:**
For those registered into apprentice program BEFORE 05/10/2007

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>05/11/2011</th>
<th>11/09/2011</th>
<th>05/09/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term...</td>
<td>$ 9.12</td>
<td>$ 9.33</td>
<td>$ 9.33</td>
</tr>
<tr>
<td>2nd term...</td>
<td>$ 10.31</td>
<td>$ 10.52</td>
<td>$ 10.52</td>
</tr>
<tr>
<td>3rd term...</td>
<td>$ 11.20</td>
<td>$ 11.41</td>
<td>$ 11.41</td>
</tr>
<tr>
<td>4th term...</td>
<td>$ 12.02</td>
<td>$ 12.24</td>
<td>$ 12.24</td>
</tr>
<tr>
<td>MIJ (5th term)...</td>
<td>$ 15.77</td>
<td>$ 16.77</td>
<td>$ 16.77</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES: Supplemental Benefits per hour paid:**
For those registered into apprentice program AFTER 05/10/2007

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>05/11/2011</th>
<th>11/09/2011</th>
<th>05/09/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term...</td>
<td>$ 7.96</td>
<td>$ 8.17</td>
<td>$ 8.17</td>
</tr>
<tr>
<td>2nd term...</td>
<td>$ 8.80</td>
<td>$ 9.02</td>
<td>$ 9.02</td>
</tr>
<tr>
<td>3rd term...</td>
<td>$ 9.65</td>
<td>$ 9.86</td>
<td>$ 9.86</td>
</tr>
<tr>
<td>4th term...</td>
<td>$ 10.50</td>
<td>$ 10.71</td>
<td>$ 10.71</td>
</tr>
<tr>
<td>MIJ (5th term)...</td>
<td>$ 13.18</td>
<td>$ 13.93</td>
<td>$ 14.93</td>
</tr>
</tbody>
</table>
Electrician

**JOB DESCRIPTION** Electrician

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond, Westchester

**WAGES**
Per hour Paid: 07/01/2010 03/10/2011

- **Service Technician**: $28.34 $28.89

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

**SUPPLEMENTAL BENEFITS**
Per hour:
- **Journeyworker**: 38.72% of wage + $12.00 per day

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

---

Electrician

**JOB DESCRIPTION** Electrician

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond, Westchester

**WAGES**
Per hour: 07/01/2010

- **Electrician**: $25.30
- **H - Telephone**: $25.30

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**
Journeyworker $15.98

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE

---

Electrician

**JOB DESCRIPTION** Electrician

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond
**WAGES**

Per hour: 07/01/2010

Tree Trimmer $23.92
Ground Person $15.80

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 35.3% of wages*(INCLUDING OVERTIME)

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continuous service as follows:

* 40 hours after 1 year
* 80 hours after 2 years
* 120 hours after 5 years
* 160 hours after 15 years

Note: Employee must work at least 1800 hours in employee's anniversary year. An employee who works 900 hours in the employee anniversary year but did not actually work 1800 hours during that period shall be entitled to a pro rata share of vacation on the basis of 900 hours or more actually worked as a percentage based on 1800 hours.

**OVERTIME PAY**

See (B, *H, Q) on OVERTIME PAGE

*Work performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

**HOLIDAY**

HOLIDAY: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.
HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Per Hour
07/01/2010-03/16/2011
03/16/2001

One (1) year terms at the following Percentage
of Elevator Constructor Hourly Rate

1st Term 50% 50%
2nd Term 55% 55%
3rd Term 65% 65%
4th Term 75% 75%

Modernization &
Service/Repair:

1st Term 50% 50%
2nd Term 55% 55%
3rd Term 65% 65%
4th Term 75% 75%

Supplemental Benefits per hour paid:

Elevator Constructor:

1st Term $21.55 $22.70
2nd Term $22.14 $23.86
3rd Term $23.85 $24.30
4th Term $24.05 $25.29

Modernization &
Service/Repair:

1st Term $21.48 $22.63
2nd Term $21.82 $22.99
3rd Term $22.72 $23.92
4th Term $23.61 $24.84
*Increase to be allocated at a later date

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- Journeyworker... $ 24.69
- Glazier
  - Repair & Maintenance**: $ 14.83

**OVERTIME PAY**

OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* Denotes if an optional 8th hour is required same will be at the regular rate of pay. If 9th hour is worked then both hours or more (8th and 9th or more) will be at the double time rate of pay.

** For Repair & Maintenance see (B,F,P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

The following are paid holidays for the Repair & Maintenance Class:

New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates.

- 1st term... $ 15.65
- 2nd term... $ 23.33
- 3rd term... $ 27.98
- 4th term... $ 35.03

Supplemental Benefits:

(Per hour worked)

- 1st term.... $ 11.89
- 2nd term.... $ 17.33
- 3rd term.... $ 19.08
- 4th term.... $ 22.59
Insulator(s) $ 29.40 $ 29.40

**OVERTIME PAY**
See (C, O, V) on OVERTIME PAGE
Wage and benefits for 8th Hour to be paid at time and one half

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:

Apprentice Insulator(s)

1 year terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>40%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)

Same % as Same % as
for wage of for wage of
$ 29.40 $ 29.40

---

**JOB DESCRIPTION**  Ironworker

**DISTRICT**  9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2010
Derrickman/Rigger $ 51.50

*Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Journeyworker 07/01/2010
$ 33.53

**OVERTIME PAY**

See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10) on HOLIDAY PAGE

Paid:........See (1) on HOLIDAY PAGE.
Overtime:....See (5**, 6*, 8**, 24***, 25**) on HOLIDAY PAGE.

*No work shall be performed on this day, except in cases of emergency.
Such work shall be done at double time rate of pay.
**Double time rate of pay.
***Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>50%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:
Registered Apprentice
1st year | 50% of journeyman's rate
All others | 75% of journeyman's rate

JOB DESCRIPTION  Ironworker

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010-</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 40.60</td>
<td>An Additional</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>$ 40.60</td>
<td>$ 1.50**/ Hour</td>
</tr>
<tr>
<td>Guide Rail Installation</td>
<td>$ 40.60</td>
<td></td>
</tr>
</tbody>
</table>

(**) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010-</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 36.72</td>
<td>$ 36.72</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME:

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010-</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>APPRENTICES</td>
<td>$ 28.69</td>
<td>$ 28.69</td>
</tr>
</tbody>
</table>

9-197D/R
Ironworker  

JOB DESCRIPTION  Ironworker  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester  

PARTIAL COUNTIES  
Rockland: Southern Section  

WAGES  
Per hour: 07/01/2010  
Reinforcing & Metal Lathing... $ 49.87 +Additional $3.30*  

*Increase to be allocated at a later date  

SUPPLEMENTAL BENEFITS  
Per hour paid:  
Journeyworker $ 33.01  

OVERTIME PAY  
See (*A, E, Q, **V) on OVERTIME PAGE  
OVERTIME: See (A*,E,Q,V**) on OVERTIME PAGE.  

** All overtime in excess of ten (10) hours shall be paid at double wage.  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wage per hour:  
(1) year terms at the following wage rates:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 28.55</td>
<td>$ 33.15</td>
<td>$ 38.21</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.56</td>
<td>$ 24.21</td>
<td>$ 25.36</td>
</tr>
</tbody>
</table>

Ironworker  

JOB DESCRIPTION  Ironworker  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester  

WAGES  
Wages: (Per Hour)  

07/01/2010  
Structural..... $ 41.05  
Riggers..... $ 41.05  
Machinery Movers..... $ 41.05  
Machinery Erectors..... $ 41.05
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010
Journeyworker.. $ 52.50

OVERTIME PAY
See (B*, E**, Q, V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per Hour)

Six (6) month terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.82</td>
<td>22.42</td>
<td>23.02</td>
<td>23.02</td>
<td>23.02</td>
<td>23.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour)
07/01/2010
$ 37.85

劳工

JOB DESCRIPTION Laborer
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES
Per hour: 07/01/2010

Laborer/Excavation:
**Asbestos and Lead Abatement & Removal,
Hazardous Waste Removal
(including soil) $ 37.60
Basic 37.60
Flagman 37.60
Pipelayer 37.60
*Tree Work, *Landscape 37.60

Notes: *Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $ 27.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

All Apprentices $27.99

---

**Laborer**

JOB DESCRIPTION Laborer

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners’ Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Drail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers’ Helpers).

GROUP 17: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2010

Laborer (Tunnel)-FREE AIR:

Group 14 $39.18
Group 16 37.48
Group 17 34.63

Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

SUPPLEMENTAL BENEFITS
Per hour paid:

GROUP 14 $36.75 per hour paid +
0.63 per hour worked +
3.00 per day

GROUP 16 $35.14 per hour paid +
0.63 per hour worked +
3.00 per day

GROUP 17 $32.43 per hour paid +
Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

Laborer 06/01/2011

JOB DESCRIPTION Laborer

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2010

Laborer:
Laborer-Concrete
(including flag person) $ 34.90
*Additional $ 2.78*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS (Per Hour Worked) 07/01/2010

$ 26.69

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

07/01/2010

Term: 1st 2nd 3rd
Hours: 0- 501- 2001-
500 2000 4000
50% 65% 80%

Supplemental Benefits: (Per Hour Worked)
**Prevailing Wage Rates for 07/01/2010 - 06/30/2011**

**Laborer - Building**

**06/01/2011**

**JOB DESCRIPTION**  Laborer - Building

**DISTRICT**  9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

07/01/2010

Building Laborer-Demolition:

$ 32.90

* / Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker:

$ 20.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$19.75</td>
<td>$20.75</td>
<td>$22.25</td>
<td>$24.75</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices:

$ 13.32

**Laborer - Building**

**06/01/2011**

**JOB DESCRIPTION**  Laborer - Building

**DISTRICT**  9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

07/01/2010

Laborer;

Asbestos, lead, toxic and hazardous material abatement

$ 31.50

12/01/2010

$ 33.00
* Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per Hour Paid: 07/01/2010 12/01/2010

Journeyworker:

Asbestos Abatement... $12.60 $14.20

OVERTIME:

See (B,H) on OVERTIME PAGE.

(Time & One-half after 8 hours or after forty hours per week)

HOLIDAY:

Paid: See (1) on HOLIDAY PAGE.

Overtime See (5,6,*) on HOLIDAY PAGE.

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime See (5, 6, 25) on HOLIDAY PAGE

*Easter is paid at time and one-half if worked.

**REGISTERED APPRENTICES**

Wage per hour:

1000 hours terms at the following wage rate.

Asbestos Abatement

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>12/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$24.57</td>
<td>$25.74</td>
</tr>
<tr>
<td>2nd term</td>
<td>$25.20</td>
<td>$26.40</td>
</tr>
<tr>
<td>3rd term</td>
<td>$26.15</td>
<td>$27.40</td>
</tr>
<tr>
<td>4th term</td>
<td>$28.04</td>
<td>$29.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits: Per Hour Paid

$12.60 $14.15

9-NYDC(78)

---

**Laborer - Building**

06/01/2011

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2010

Building:

Plasterer Tender and
Spray Fireproofing. $33.74

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker $21.70

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

1000 hours terms at the following wage.
Supplemental Benefits per hour paid:

Apprentices $13.41**

** Applies to all Apprentices.

<table>
<thead>
<tr>
<th>Laborer - Building</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Laborer - Building</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
</tr>
</tbody>
</table>

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Laborer - Building</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer</td>
<td>$34.54</td>
<td>$35.44</td>
</tr>
<tr>
<td>Mason Tender</td>
<td>34.54</td>
<td>35.44</td>
</tr>
<tr>
<td>Laborer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interior Demolition</td>
<td>$32.79</td>
<td>$33.45</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic &amp; Mason Tender</td>
<td>$21.85</td>
<td>$22.20</td>
</tr>
<tr>
<td>Interior Demolition</td>
<td>16.65</td>
<td>17.49</td>
</tr>
</tbody>
</table>

**OVERTIME**: See (B,H) on OVERTIME PAGE.

(Time & One-half after 8 hours or after forty hours per week)

**HOLIDAY**: Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5,6,*) on HOLIDAY PAGE.

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 25) on HOLIDAY PAGE

*Easter is paid at time and one-half if worked.

**REGISTERED APPRENTICES**

Wage per hour:

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic &amp; Mason Tender</td>
<td>$19.25</td>
<td>$20.25</td>
<td>$21.75</td>
<td>$24.25</td>
</tr>
<tr>
<td>Interior Demolition</td>
<td>19.25</td>
<td>20.25</td>
<td>21.75</td>
<td>24.25</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic &amp; Mason Tender</td>
</tr>
<tr>
<td>Interior Demolition</td>
</tr>
</tbody>
</table>
Supplemental Benefits: Per Hour Paid

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer &amp; Mason Tender</td>
<td>$14.66</td>
<td>$15.06</td>
</tr>
<tr>
<td>Interior Demolition</td>
<td>13.00</td>
<td>13.74</td>
</tr>
</tbody>
</table>

9-MTDC(79)

LATER - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES


Group 2: Shoveler, Small Equipment Operator on Asphalt work.

Per hour: 07/01/2010

Concrete Formsetter $41.58
Asphalt Screedman / Micro Paver 44.35
Asphalt Raker 43.86
Group 1 37.71
Group 2 40.56

SHIFT WORK:

On night work, the first eight (8) hours of work will be paid at fifteen (15%) above the single time rate. Hours worked over eight (8) hours during said shift shall be paid for at the time and one-half rate.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2010

Journeyman $29.30

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

HOLIDAY:

Paid: See (5,11,12,20)* on HOLIDAY PAGE.
Overtime: See (21,22)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will paid only for the single time rate, plus one (1) days pay for the holiday.

**If an employee does not work on these holidays he shall receive no pay.
If an employee works on any of these holidays he will receive the single rate plus 15% of same.

REGISTERED APPRENTICES

Wage Per Hour: 07/01/10

One (1) year terms at the following:

1st Term 40% of Journeyman*
2nd Term 50% " "
3rd Term 60% " "

* pertains to work classification

Supplemental Benefits per hour paid: 07/01/2010

Registered Apprentices $29.30

9-1010HH
JOB DESCRIPTION  Laborer - Trac Drill

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour Paid: 07/01/2010

<table>
<thead>
<tr>
<th>Description</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hydraulic Trac Drill</td>
<td>$33.57 + Additional $2.98*</td>
</tr>
<tr>
<td>Hydraulic Trac Drill Chuck Tender</td>
<td>$27.86 + Additional $2.73*</td>
</tr>
<tr>
<td>Air Trac, Wagon, Quarry Bar</td>
<td>$32.93 + Additional $2.95*</td>
</tr>
<tr>
<td>Power Tool (Chipper &amp; Jackhammer)</td>
<td>$32.08 + Additional $2.91*</td>
</tr>
<tr>
<td>Chuck Tender &amp; Nipper</td>
<td>$27.25 + Additional $2.70*</td>
</tr>
<tr>
<td>Blaster</td>
<td>$37.36 + Additional $3.14*</td>
</tr>
<tr>
<td>Blaster Hydraulic</td>
<td>$38.03 + Additional $3.17*</td>
</tr>
<tr>
<td>Powder Carrier</td>
<td>$28.91 + Additional $2.77*</td>
</tr>
<tr>
<td>Magazine Keeper</td>
<td>$16.07 + Additional $2.21*</td>
</tr>
</tbody>
</table>

*Note: Additional amount to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per Hour Paid: 07/01/2010

<table>
<thead>
<tr>
<th>Description</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Magazine Keeper</td>
<td>$34.54</td>
</tr>
<tr>
<td>All Others</td>
<td>$34.59</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

---

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
GROUP 6: Tunnel Workers* *(including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Deraill Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2010

<table>
<thead>
<tr>
<th>Description</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer(Compressed Air): GROUP 6</td>
<td>39.62</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>38.89</td>
</tr>
</tbody>
</table>
GROUP 8,9  
GROUP 10  

SUPPLEMENTAL BENEFITS  

SUPPLEMENTAL BENEFITS:

GROUP 6  
$37.21  
0.63  
3.00  

GROUP 7  
$36.55  
0.63  
3.00  

GROUP 8,9  
$35.85  
0.63  
3.00  

GROUP 10  
$34.05  
0.63  
3.00  

OVERTIME PAY  
See (D, M, *R) on OVERTIME PAGE  
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY  
Paid:  See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE  
Overtime:  See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

9-147 Tnl/Comp Air

Mason  
06/01/2011

JOB DESCRIPTION  Mason  
DISTRICT 9

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES  
Per Hour:  07/01/2010

Brick/Blocklayer  $50.75

SUPPLEMENTAL BENEFITS  
Per Hour:  07/01/2010

Brick/Block Layer  $23.42

OVERTIME PAY  
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES  
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

1st  50%  2nd  60%  3rd  70%  4th  80%  5th  90%

Supplemental Benefits per hour:

All Apprentices  $14.24

Mason - Building  06/01/2011

Page 90
Mason - Building
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Building: 07/01/2010

Mosaic & Terrazzo Mechanic $43.34 +Additional $1.07*
Mosaic & Terrazzo Finisher $41.85 +Additional $1.05*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Journeyworker: $28.06

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:
(750 Hour) terms at the following percentage of the Terrazzo Mechanic's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>1-750</td>
<td>751-1500</td>
<td>1501-2250</td>
<td>2251-3000</td>
<td>3001-3750</td>
<td>3751-4500</td>
<td>4501-5250</td>
<td>5251-6000</td>
</tr>
<tr>
<td>50%</td>
<td>751-1500</td>
<td>1501-2250</td>
<td>2251-3000</td>
<td>3001-3750</td>
<td>3751-4500</td>
<td>4501-5250</td>
<td>5251-6000</td>
<td></td>
</tr>
<tr>
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<td></td>
</tr>
<tr>
<td>70%</td>
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<td>1501-2250</td>
<td>2251-3000</td>
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<td>3751-4500</td>
<td>4501-5250</td>
<td>5251-6000</td>
<td></td>
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<tr>
<td>75%</td>
<td>751-1500</td>
<td>1501-2250</td>
<td>2251-3000</td>
<td>3001-3750</td>
<td>3751-4500</td>
<td>4501-5250</td>
<td>5251-6000</td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td>751-1500</td>
<td>1501-2250</td>
<td>2251-3000</td>
<td>3001-3750</td>
<td>3751-4500</td>
<td>4501-5250</td>
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<td></td>
</tr>
<tr>
<td>90%</td>
<td>751-1500</td>
<td>1501-2250</td>
<td>2251-3000</td>
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<tr>
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<td>751-1500</td>
<td>1501-2250</td>
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<td>3751-4500</td>
<td>4501-5250</td>
<td>5251-6000</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:
(750 hour) terms at the following percentage of Terrazzo Mechanic's benefit.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
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<tbody>
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<tr>
<td>55%</td>
<td>751-1500</td>
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<td>3001-3750</td>
<td>3751-4500</td>
<td>4501-5250</td>
<td>5251-6000</td>
<td></td>
</tr>
</tbody>
</table>

9-7/3

Mason - Building 06/01/2011

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2010

Building:

Tile Setters $47.51

SUPPLEMENTAL BENEFITS

Journeyworker: $25.40

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE

*Applicable to Shift Work ONLY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:
(750 hr) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>1-750</td>
<td>751-1500</td>
<td>1501-2250</td>
<td>2251-3000</td>
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<td>3751-4500</td>
<td>4501-5250</td>
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</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
<tr>
<td>50%</td>
<td>751-1500</td>
<td>1501-2250</td>
<td>2251-3000</td>
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<td>3751-4500</td>
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</tr>
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</tr>
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</tr>
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</tr>
<tr>
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</tr>
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<td>95%</td>
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<td>3751-4500</td>
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<td>5251-6000</td>
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</tr>
</tbody>
</table>
Wages:

<table>
<thead>
<tr>
<th></th>
<th>23.91</th>
<th>26.53</th>
<th>30.18</th>
<th>31.60</th>
<th>34.09</th>
<th>35.69</th>
<th>40.79</th>
<th>45.71</th>
<th>47.10</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour paid:

Term: 1st 2nd 3rd 4th 5th 6th 7th 8th 9th

Hours:

<table>
<thead>
<tr>
<th></th>
<th>1-</th>
<th>751-</th>
<th>1501-</th>
<th>2251-</th>
<th>3001-</th>
<th>3751-</th>
<th>4501-</th>
<th>5251-</th>
<th>6001-</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>6750</td>
</tr>
</tbody>
</table>

Supps.:


---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2010

Building: Marble Restoration
Marble, Stone, etc & Polisher
Marble, Stone, etc Finishers

$36.26 + Additional $.63*
$19.31 + Additional $.40*

*Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Journeyworker: 07/01/2010

Polisher
Finisher

$19.80
10.10

**OVERTIME PAY**

See (A, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

* Journeymen receive 1/2 days pay for Labor Day. Cleaner, Maintenance and 1ST three terms of Apprentices see (5, 6, 11, 15) on HOLIDAY PAGE. All others See (1) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages:

(per hour worked)

Polisher:

900 hour terms at the following percentage of Journeyworkers wage.

Term: 1st 2nd 3rd 4th

Hours:

<table>
<thead>
<tr>
<th></th>
<th>1-</th>
<th>901-</th>
<th>1801-</th>
<th>2701-</th>
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<tbody>
<tr>
<td></td>
<td></td>
<td>900</td>
<td>1800</td>
<td>2700</td>
</tr>
<tr>
<td>%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Finisher:

750 hour terms at the following percentage of Journeyman's wage.

Term: 1st 2nd 3rd 4th 5th 6th 7th

Hours:

<table>
<thead>
<tr>
<th></th>
<th>1-</th>
<th>751-</th>
<th>1501-</th>
<th>2251-</th>
<th>3001-</th>
<th>3751-</th>
<th>4501-</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
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<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>88%</td>
<td>96%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(per hour worked)

Polisher: 01/01/2010
Term wage % of $6.50 plus $13.30

Finisher: $10.10

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Westchester

PARTIAL COUNTIES
Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

WAGES
Wages:
07/01/2010
Building: Marble Cutters & Setters $50.53 + Additional $1.30*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Journeyworker: $24.40 $24.40

OVERTIME PAY
See (B, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, 6, 8, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15) on HOLIDAY PAGE

*Journeyworkers receive 1/2 days pay for Labor Day. Apprentices 1st three terms See (5, 6, 8, 11, 15) on HOLIDAY PAGE, plus any day following a Thursday or Sunday Holiday. All others See (1) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage Per Hour:
750 hour terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>1st</th>
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<th>5th</th>
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<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
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<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
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<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
750 hour terms at the following dollar amount:
Apprentice: $7.95 + term wage % of $9.85

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:
07/01/2010 12/06/2010
Building: Tile Finisher $38.61 + Additional $1.18*

*Increase to be allocated at a later date
SUPPLEMENTAL BENEFITS
Journeyworker $ 21.65

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

(750 hour) terms at the following percentages of Journeyworkers wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>3rd</th>
<th>4th</th>
<th>5th</th>
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</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following percentages of Journeyworkers wage:

Apprentices.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
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<tr>
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<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2010

Marble-Finisher $ 41.30 + Additional $1.00*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Journeyworker $ 24.33

OVERTIME PAY
See (C, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (*2) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

* 1/2 Day for Labor Day.

REGISTERED APPRENTICES
Wages:

750 hour terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
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<tbody>
<tr>
<td></td>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
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<td></td>
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<td>3750</td>
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<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits: 07/01/2010

1st-6th terms $14.50 + term wage % of $9.83

7th and 8th terms $24.33
JOB DESCRIPTION  Mason - Building / Heavy&Highway  

DISTRICT  9  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk  

WAGES  
NOTE: Shall include but not limited to Precast concrete slabs (London Walks)  
Marble and Granite pavers 2’x 2’ or larger.  

Per Hour:  07/01/2010  
Stone Setter  $ 57.36  
Stone Tender  $ 39.04  

SUPPLEMENTAL BENEFITS  
Per Hour:  07/01/2010  
Stone Setter  $ 24.96  
Stone Tender  $ 16.01  

OVERTIME PAY  
See (*C, **E, Q) on OVERTIME PAGE  
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.  
** The first seven (7) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.  

HOLIDAY  
Paid:  See (8, 25) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Per Hour:  07/01/2010  
Stone Setter(750 hour) terms at the following wage rate per hour:  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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<td>term</td>
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</tr>
<tr>
<td></td>
<td>$28.77</td>
<td>$32.15</td>
<td>$36.58</td>
<td>$41.02</td>
<td>$45.45</td>
<td>$49.89</td>
</tr>
</tbody>
</table>

Supplemental Benefits for all terms  
07/01/2010  
$ 15.53  

Mason - Heavy&Highway  06/01/2011  

JOB DESCRIPTION  Mason - Heavy&Highway  

DISTRICT  9  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk  

WAGES  
Per Hour:  07/01/2010  
Cement Mason  $ 47.50  

SUPPLEMENTAL BENEFITS  
Per Hour:  07/01/2010  
Cement Mason  $ 26.61  

OVERTIME PAY  
See (D, O, V) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term  50%
2nd Term  60%
3rd Term  70%

Supplement Benefits per hour paid:
Apprentices:
1st term $17.25
2nd term 19.13
3rd term 20.99

Mason - Heavy&Highway 06/01/2011

JOB DESCRIPTION Mason - Heavy&Highway  DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES
Per Hour: 07/01/2010
(MASON)
Pointer, Cleaner & Caulkers $43.20

SUPPLEMENTAL BENEFITS
Pointer, Cleaners & Caulkers $22.18

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per hour)

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$23.60</td>
<td>$26.90</td>
<td>$31.38</td>
<td>$37.81</td>
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</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$3.25</td>
<td>$7.26</td>
<td>$10.51</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2011

JOB DESCRIPTION Operating Engineer - Building  DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES
NOTE: For Building Construction Only/ All others refer to Heavy Highway

Wages:
(Per Hour) 07/01/2010

Building Constr:
Party Chief $52.47 +Additional $2.60*
Instrument Man 41.11 +Additional $ 2.22*
Rodman 27.12 +Additional $ 1.76*

Steel Erection:
Party Chief  $ 53.26 +Additional $ 2.63*
Instrument Man 41.77 +Additional $ 2.25*
Rodman 28.43 +Additional $ 1.80*

*Increase to be allocated at a later date

Heavy Construction (Foundation, Excavation., etc)
Party Chief $ 54.79
Instrument man 39.62
Rodman 34.11

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010
All Catorgories $ 21.95 +
3.61 (taxable)

OVERTIME PAY
See (A, B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 8th hour on Saturday.
Note: Overtime code "A" applies to Building Construction Category.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE
** Applies to Building Construction category

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 06/01/2011

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy
Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
STEEL ERECTION:
Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:
Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights (Driving maintenance trucks and mounted-welded machines) - All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses. Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)
Group 5: Master Mechanic

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints) - Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES - tunnel boring machines - MICRO TUNNELING SYSTEMS, All temporary pipefitting. When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:

Per hour  07/01/2010

Steel Erection:
- Group 1  $ 51.89  + Additional $2.63
- Group 2  48.69  + Additional 2.52
- Group 3  37.56  + Additional 2.15

Building Construction:
- Group 1  49.52  + Additional 2.55
- Group 2  45.93  + Additional 2.19
- Group 3  47.17  + Additional 2.47
- Group 4  35.55  + Additional 2.08
- Group 5  49.52  + Additional 2.08 + $6.50 per day

Heavy Construction:
- Group 1  34.44
- Group 2  35.29
- Group 3  67.36
- Group 4  51.55

SUPPLEMENTAL BENEFITS

Per Hour:  07/01/2010

All Classifications  $ 22.90 + 3.99 (taxable)

Premium Time  $ 40.15 + 7.98 (taxable)

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$22.81</td>
<td>$28.51</td>
<td>$34.21</td>
<td>$39.91</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: $13.35 +
5.85 (taxable)

Premium Time $21.25 +
11.70 (taxable)

Operating Engineer - Building / Heavy & Highway

**JOB DESCRIPTION** Operating Engineer - Building / Heavy & Highway

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour:
07/01/2010

Maintenance Engineer
(Sewer Systems)
$51.55

**SUPPLEMENTAL BENEFITS**

Per Hour:
07/01/2010

All Classifications
$26.89

Premium Time
$48.13

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:
(1) year terms at the following wage rates.

Apprentices:
1st  2nd  3rd  4th
$19.68  $24.60  $27.06  $29.52

Supplemental Benefits:

Per Hour:
Apprentices:
$16.60

Premium Time
$27.53

Operating Engineer - Building & Steel Erection

**JOB DESCRIPTION** Operating Engineer - Building & Steel Erection

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour:
07/01/2010

Building Construction & Steel Erection:

STEEL ERECTION:
Three Drum Derricks $ 62.92

Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks 60.37

Compressors, Welding Machines, Bridge Inspection Machines, (Moog and machines of a similar nature) 35.03

Compressors (Not combined with welding machines) 33.28

BUILDING CONSTRUCTION:

Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes 60.04

Double Drum 56.58

4 Pole Hoists and Single Drum Hoists 54.58

Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting 49.47

House Cars and Rack & Pinion 49.47

Erecting and dismantling of Cranes 55.18

Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System 36.56

APPLICABLE TO ALL CATEGORIES:

CRANES: Crawler Or Truck In Addition To Above Crane Rates

100' to 149' Boom $1.75/hr
150' to 249' " 2.00/hr
250' to 349' " 2.25/hr
350' to 450' " 2.75/hr
Tower Crane 2.00/hr

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2010

All Operator Classes $ 28.95 ($5.85 Taxable)

Premium Time $ 52.45 ($11.70 Taxable)

OVERTIME PAY

See (*C, **D, O) on OVERTIME PAGE

*Note: Applies to Building Construction category
**Note: Applies to Steel Erection

HOLIDAY

Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Note:
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

**REGISTERED APPRENTICES**
Per Hour:

(1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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<tbody>
<tr>
<td>07/01/2009</td>
<td>$22.81</td>
<td>$28.51</td>
<td>$34.21</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:

| Straight Time | $19.20 | ($5.85 Taxable) |
| Premium Time  | $32.95 | ($11.70 Taxable) |

---

**Operating Engineer - Heavy Construction**

**JOB DESCRIPTION** Operating Engineer - Heavy Construction

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per Hour:

**Group 1:** Tower Crane/Climbing Crane

**Group 2:** Backhoes (including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection, Hydraulic Clam Shells, Moles and machines of a similar nature

**Group 3:** Mine Hoists, Cranes, etc., used as Mine Hoists

**Group 4:** Gradalls, Keystones, Cranes (with digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

**Group 5:** Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

**Group 6:** All Drills and machines of a similar nature

**Group 7:** Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

**Group 8:** Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

**Group 9:** Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

**Group 10:** Concrete Mixer

**Group 11:** Elevators

**Group 12:** Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

**Group 13:** On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

**Group 14:** Barrier Mover, Barrier Transport and machines of a similar nature

**Group 15:** Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

**Group 16:** Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.
Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Master Mechanics

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oilier (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oilier (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

### WAGES: (per hour) 07/01/2010

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$70.63</td>
</tr>
<tr>
<td>Group 2</td>
<td>57.77</td>
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<tr>
<td>Group 3</td>
<td>59.69</td>
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<td>Group 5</td>
<td>57.02</td>
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<td>54.64</td>
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<td>Group 7</td>
<td>55.69</td>
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<td>Group 13</td>
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<td>Group 14</td>
<td>43.11</td>
</tr>
<tr>
<td>Group 15</td>
<td>35.82</td>
</tr>
<tr>
<td>Group 16</td>
<td>33.07</td>
</tr>
<tr>
<td>Group 17</td>
<td>51.24</td>
</tr>
<tr>
<td>Group 18</td>
<td>32.85</td>
</tr>
<tr>
<td>Group 19</td>
<td>54.03</td>
</tr>
<tr>
<td>Group 20</td>
<td>52.55</td>
</tr>
<tr>
<td>Group 21</td>
<td>44.04</td>
</tr>
<tr>
<td>Group 22</td>
<td>57.02</td>
</tr>
<tr>
<td>Group 23</td>
<td>53.35</td>
</tr>
<tr>
<td>Group 24</td>
<td>51.78</td>
</tr>
<tr>
<td>Group 25</td>
<td>49.20</td>
</tr>
<tr>
<td>Group 26</td>
<td>46.60</td>
</tr>
<tr>
<td>Group 27</td>
<td>32.59</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per Hour:** 07/01/2010

| Groups 1-22 | Regular Time | $28.95 | ($5.85 Taxable) |
Premium Time $52.45 ($11.70 Taxable)

Groups 23-27
Regular Time $ 26.89 ($3.99 Taxable)
Premium Time $ 48.13 ($7.98 Taxable)

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 18.17</td>
<td>$ 22.71</td>
<td>$ 24.98</td>
<td>$ 27.25</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>Regular Time</th>
<th>Premium Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22</td>
<td>$ 19.20 ($5.85 Taxable)</td>
<td>$ 32.95 ($11.70 Taxable)</td>
</tr>
<tr>
<td>Groups 23-27</td>
<td>$ 16.64 ($3.99 Taxable)</td>
<td>$ 27.63 ($7.98 Taxable)</td>
</tr>
</tbody>
</table>

9-14 HC

Operating Engineer - Marine Construction 06/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2010

CLASS A
Operator, Leverman, 
Lead Dredgeman $ 32.89

CLASS A1
Dozer, Front Loader 
Operator To Conform to Operating Engineer 
Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, 
Tug Operator(over1000hp), 
OperatorII, Fill Placer, 
Derrick Operator, Engineer, 
Chief Mate, Electrician, 
Chief Welder, 
Maintenance Engineer $ 28.49
Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06
Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler(please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B $ 8.05 plus
7% of straight
time wage
(overtime hours add) $ 0.83

All Class C $ 7.75 plus
7% of straight
time wage
(overtime hours add) $ 0.48

All Class D $ 7.45 plus
7% of straight
time wage
(overtime hours add) $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
(Per hour) 07/01/2010

Brush / Taper $ 36.50
Spray & Scaffold 39.50
Fire Escape 39.50
Decorator 39.50
Paperhanger/Wall Coverer 37.50

SUPPLEMENTAL BENEFITS
( per hour worked ) 07/01/2010

Paperhanger $ 28.25
All others 23.14
**OVERTIME PAY**
See (A, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Indentured after 5/31/93 (1) year terms at the following wage rate. (per hour)

- Appr 1st term... $13.25
- Appr 2nd term... 18.25
- Appr 3rd term... 21.90
- Appr 4th term... 29.20

Supplemental benefits: (per Hour worked)
- Appr 1st term... $10.57
- Appr 2nd term... 14.11
- Appr 3rd term... 17.00
- Appr 4th term... 22.34

---

**Painter**  
**06/01/2011**

**JOB DESCRIPTION** Painter  
**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:  
07/01/2010 07/01/2011

- Drywall Taper $41.32 $42.82

**SUPPLEMENTAL BENEFITS**
Per Hour:
- Journeyworker: $21.73 $22.90

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 10, 11, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

- One (1) year terms at the following percentages of journeyworker rate

<table>
<thead>
<tr>
<th>Term</th>
<th>2010</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

- One (1) year term at the following dollar amount

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.59</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.64</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.37</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Painter - Bridge & Structural Steel

ENTIRE COUNTIES

DISTRICT 9

WAGES
(Per Hour Worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>10/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td>$ 45.50</td>
<td>$ 46.25</td>
</tr>
<tr>
<td>Power Tool/Spray</td>
<td>$ 51.50</td>
<td>$ 52.25</td>
</tr>
</tbody>
</table>

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>10/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 29.90*</td>
<td>$ 31.04*</td>
</tr>
<tr>
<td></td>
<td>$ 29.90**</td>
<td>$ 31.04**</td>
</tr>
</tbody>
</table>

Hourly Rate after 40 hours
- from May 1st to Nov. 15th: $6.00 only $6.75 only
- from Nov. 16th to April 30th: $6.00 only $6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>40%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage
### Painter - Line Striping

**JOB DESCRIPTION** Painter - Line Striping

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td>$25.53</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$30.79</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

**SUPPLEMENTAL BENEFITS**
Per hour paid: 
Journeyworker: $9.97 + 7% of wage

**OVERTIME PAY**
See (B, E, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

### Painter - Metal Polisher

**JOB DESCRIPTION** Painter - Metal Polisher

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$25.60</td>
</tr>
</tbody>
</table>

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.*

**SUPPLEMENTAL BENEFITS**
Per Hour:
Journeyworker: $11.12

**OVERTIME PAY**
See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
55% of Basic Polisher Rate

### Plasterer

**JOB DESCRIPTION** Plasterer

**ENTIRE COUNTIES**
Bronx, New York, Richmond

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plasterer</td>
<td>$25.60</td>
</tr>
</tbody>
</table>

55% of Basic Polisher Rate
07/01/2010

**Building:**
Plasterer/Traditional $ 35.53

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyworker $ 25.19

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
(per hour paid):

( 1 ) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td>First year</td>
<td>40%</td>
<td>45%</td>
</tr>
<tr>
<td>Second year</td>
<td>55%</td>
<td>60%</td>
</tr>
<tr>
<td>Third year</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six months period:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st six months</th>
<th>2nd six months</th>
</tr>
</thead>
<tbody>
<tr>
<td>First year</td>
<td>$ 9.35</td>
<td>$10.58</td>
</tr>
<tr>
<td>Second year</td>
<td>$12.58</td>
<td>$13.59</td>
</tr>
<tr>
<td>Third year</td>
<td>$15.61</td>
<td>$16.64</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour worked: 07/01/2010

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 51.36</td>
</tr>
<tr>
<td>Residential**</td>
<td>$ 36.26</td>
</tr>
<tr>
<td>Repairs &amp; Alterations*</td>
<td>$ 30.40</td>
</tr>
</tbody>
</table>

*Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.**

**(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)**

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.
On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits. For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2010

Straight Time:

Plumber: Journeyworker $30.74
Repairs & Alterations $13.04
Residential $21.02

Premium Time:

Plumber: Journeyworker $60.18
Repairs & Alterations $25.60
Residential $41.76

OVERTIME PAY
OVERTIME:
Plumber:........ See ( C, O, V ) on OVERTIME PAGE.
Repairs & Alterations:See ( B, H ) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Plumber:........ Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 11, 15, 16, 25 ) on HOLIDAY PAGE.
Plumber-Repairs & Alterations:Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 25 ) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages:
(Per Hour)
(1/2) year terms at the following wage:

*Apprentices: 1st&2nd 3rd&4th 5th&6th 7th&8th 9th 10th
07/01/2009 $14.00 $17.51 $19.61 $22.46 $23.86 $35.93

Supplemental Benefits per hour paid:
(1/2) year term at the following dollar amount:

07/01/2009 1st 2nd 3rd-10th
$.33 $2.58 $12.12

*Note: The Repairs & Alterations Category has NO Apprentices.

Roofer 06/01/2011

JOB DESCRIPTION Roofer
DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2010

Roofer/Waterproofer $37.50
SUPPLEMENTAL BENEFITS
Journeyworker $ 27.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

1st 2nd 3rd 4th
35% 50% 60% 75%

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyworkers.

Apprentice:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.87</td>
<td>$13.86</td>
<td>$16.50</td>
<td>$20.50</td>
<td></td>
</tr>
</tbody>
</table>

9-8R

Sheetmetal Worker 06/01/2011

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2010

SIGN ERECTOR $39.70

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
PER HOUR 07/01/2010

$26.27

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2010

Half (1/2) year terms at the following rate(s):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount
07/01/2010

1st  $7.21
2nd  $8.17
3rd  $9.14
4th  $10.10
5th  $13.58
6th  $15.41
7th  $16.65
8th  $17.92
9th  $19.59
10th $21.19

9-137-SE

Sheetmetal Worker

06/01/2011

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:  07/01/2010

Sheetmetal Worker  $ 45.40

For Temporary Operation or
Maintenance of Fans is 80% of Above Wage Rate

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2010

Sheetmetal Worker  $ 36.07

OVERTIME PAY
See (A, O) on OVERTIME PAGE
For Fan Maintenance See Codes B & O

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1/2) Year Terms at the following percentage of journeyman's hourly wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.63</td>
</tr>
<tr>
<td>2nd</td>
<td>18.28</td>
</tr>
<tr>
<td>3rd</td>
<td>19.90</td>
</tr>
<tr>
<td>4th</td>
<td>21.52</td>
</tr>
<tr>
<td>5th</td>
<td>21.52</td>
</tr>
<tr>
<td>6th</td>
<td>23.02</td>
</tr>
<tr>
<td>7th</td>
<td>24.97</td>
</tr>
<tr>
<td>8th</td>
<td>28.74</td>
</tr>
</tbody>
</table>
Steamfitter

JOB DESCRIPTION  Steamfitter

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour  07/01/2010

Steamfitter/Maintenance & AC Service Work  $34.55
*Additional $1.00

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour
Steamfitter/Maintenance & AC Service Work  $10.52

OVERTIME PAY
OVERTIME:....See ( B, E, Q*, S** ) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:........See ( 2, 6, 9, 10, 11, 15, 17, 26, Memorial Day) on HOLIDAY PAGE.
Overtime:....  * ( 2, 6, 9, 15, 17 )
** ( 10, 11, 26, Memorial Day )

Steamfitter

JOB DESCRIPTION  Steamfitter

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour  07/01/2010  12/29/2010

Steamfitter, Sprinkler Fitter  $49.40  *Addit $3.00/Hr
*Addit $3.00/Hr

For Work on Temporary Heat & Air Conditioning  $37.54  *Addit $3.00/Hr
*Addit $3.00/Hr

*Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per Hour
Steamfitter, Sprinkler Fitter  $45.91  $45.91

For Work on Temporary Heat & Air conditioning  $37.03  $37.03

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE
(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00
and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $ 1,500,00.00
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour worked:

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices: 1st 2nd 3rd 4th 5th
40% 50% 65% 80% 85%

Supplemental Benefits:
(1) year term at the following dollar amounts:

Apprentices: 1st 2nd 3rd 4th 5th
07/01/2010 $18.73 $23.14 $29.75 $36.35 $38.56

Survey Crew Consulting 06/01/2011

JOB DESCRIPTION Survey Crew Consulting DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester
PARTIAL COUNTIES Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.
Categories cover GPS & underground surveying.

WAGES: (per hour) 07/01/2010
Survey Rates:

Party Chief..... $ 33.70
Instrument Man.. $ 28.38
Rodman......... $ 25.02

SUPPLEMENTAL BENEFITS Per Hour 07/01/2010
All Crew Members: $ 11.70

OVERTIME PAY
OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Teamster - Building 06/01/2011

JOB DESCRIPTION Teamster - Building DISTRICT 4
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES Per Hour: 07/01/2010

Truck Driver (Building Demolition & Debris)

Trailers $ 29.85
Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES
Per Hour: 07/01/2010
Truck Driver/Chauffer (Debris Removal)
Trailers $ 29.85
Straight Jobs $ 29.55
SUPPLEMENTAL BENEFITS Per Hour: 07/01/2010
All Classifications $ 24.35
OVERTIME PAY See (B, L, S, S1) on OVERTIME PAGE
HOLIDAY Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder
WAGES Per hour 07/01/2010
Welder $ (To be paid the same rate of the mechanic performing the work)
OVERTIME PAY
HOLIDAY 1-As Per Trade

Page 114
Asbestos Worker

JOB DESCRIPTION
Asbestos Worker

DISTRICT 9

ENTIRE COUNTIES
Allegheny, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour
Asbestos Worker
07/01/2010 - 11/30/2010
Removal & Abatement Only
$ 17.50 plus additional $3.00*

* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid
Journeymen
$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker

JOB DESCRIPTION
Boilermaker

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour
07/01/2010
Boilermaker
$ 30.24

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen
$ 19.48

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
**DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeymen's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

**Carpenter - Building**

06/01/2011

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  2

**ENTIRE COUNTIES**  Broome, Tioga

**WAGES**

Per hour

**BUILDING:**  07/01/2010

Carpenter  $23.06
Floor, Carpet, Dry Wall  23.06
Lather  23.06
Diver (wet day)  36.25
Diver (dry day)  24.06
Diver Tender  24.06

**SUPPLEMENTAL BENEFITS**

Per hour worked  07/01/2010

Journeyman  $14.00

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**

Per hour worked  07/01/2010

Apprentice  $14.00

**Carpenter - Building / Heavy&Highway**

06/01/2011

**JOB DESCRIPTION**  Carpenter - Building / Heavy&Highway

**DISTRICT**  1


**WAGES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$26.00</td>
<td>An Additional $1.50**</td>
</tr>
</tbody>
</table>

**To be allocated at a later date**

**Note** - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:  07/01/2010

Journeyman  $16.94
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17, 27) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:
07/01/2010
Carpenter
1st year term $ 8.44
2nd year term 13.54
3rd year term 14.39
4th year term 15.24

Carpenter - Heavy&Highway 06/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Broome, Tioga

WAGES
Per hour 07/01/2010
Heavy/Highway:
Carpenter/Millwright $ 27.74
Piledriver 27.74
Dockbuilder 27.74
Diver, Tender (Dry Day) 28.74
Diver (Wet Day) 60.00
Certified Welder 29.24
Hazardous Waste 29.24

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2010
$ 14.94

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.
1st 2nd 3rd 4th
50% 60% 70% 80%

SUPPLEMENTAL BENEFITS:
07/01/2010
Per hour worked $ 14.94

Electrician 06/01/2011

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Thompkins and Walton townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

Per hour: 07/01/2010

- Electrician: $27.75
- Cable Splicer: 31.00
- Electrician - Tunnels, 40’ above ground or Roof Level: 31.00

**Irregular Shift Work:**
When shift work is mandated either in the job specifications or by the contracting agency, the following hourly rates will apply.

- Between the hours of 4:30 p.m. and 1:00 a.m: $32.55
- Between the hours of 12:30 a.m and 9:00 a.m: $36.46

Apprentice rates remain calculated as a percentage of the Journeyman Wireman rate.

**Supplemental Benefits**

Per hour worked:

- Journeyman: $20.10 plus 3% of wage

**Overtime Pay**

See (B, E*, Q) on OVERTIME PAGE. *Double time after 8 hours on Saturday.

**Holiday**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16) on HOLIDAY PAGE

**Registered Apprentices**

Year terms at the following percentages of Journeyman's wage.

- 1st yr: 40%
- 2nd yr: 45%
- 3rd yr: 55%
- 4th yr: 65%
- 5th yr: 75%

Supplemental Benefits: per hour worked:

- 1st yr: $9.60*
- 2nd yr: $14.80*
- 3rd yr: $16.95*
- 4th yr: $17.65*
- 5th yr: $18.35*

*plus 3% of wage

---

**Elevator Constructor** 06/01/2011

**Job Description**

Elevator Constructor

**District**

6

**Entire Counties**

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**Partial Counties**

Delaware: Only the towns of Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of Florence, Camden and Vienna.

**Wages**

Per hour: 07/01/2010

- Elevator Constructor: $38.16
- Helper: 26.71
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.07
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>%</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>$ 20.99</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
<td>$ 24.80</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
<td>$ 26.71</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
<td>$ 30.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as journeymen above
3rd & 4th terms 9.30
5th & 6th terms 9.40
7th & 8th terms 9.50

**Insulator - Heat & Frost** 06/01/2011

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRIBUTE 6**

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2010

Insulation Installer $29.05
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

- 07/01/2010
- 1ST SHIFT (MORNING) 7-3 $29.05
- 2ND SHIFT (AFTERNOON) 3-11 33.41
- 3RD SHIFT (NIGHT) 11-7 36.31

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeymen $15.73

**OVERTIME PAY**
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

**REGISTERED APPRENTICES**

WAGES: (1) yr terms at the following percentage of Journeymen's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$14.52</td>
<td>$17.43</td>
<td>$20.34</td>
<td>$23.24</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$15.73

6-30-Syracuse

**Ironworker** 06/01/2011

**JOB DESCRIPTION** Ironworker

**DISTRIBUTE 6**

**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinf/Rebar</td>
<td>$ 25.75</td>
<td>$ 26.25</td>
<td>additional</td>
</tr>
<tr>
<td>Mach Mower &amp; Rigger</td>
<td>25.75</td>
<td>26.25</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wall, Window Wall</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Pre-glazed metal framed windows attached to steel or masonry, caulking</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Fence Erector (Chain Link/Security)</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Sheeter/Bridge rail</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Pre-Cast erector</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Pre-Engineered Bldg Erector</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.

1st Shift (6:00am - 8:00am) 25.75  26.25
2nd Shift (2:30pm - 4:30pm)  Plus 10%  Plus 10%
3rd Shift (11:00pm - 1:00am) Plus 15%  Plus 15%

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeymen | $ 18.90 | $ 19.40 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.10</td>
<td>$ 9.10</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.19</td>
<td>15.19</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.06</td>
<td>16.06</td>
</tr>
<tr>
<td>4th year</td>
<td>16.93</td>
<td>16.93</td>
</tr>
</tbody>
</table>

**Laborer - Building**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Building</th>
<th>DISTRICT 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Broome</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Chenango: Entire county except the Townships of Sherburne, Columbusand New Berlin. Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins,Deposit, Hancock and Colchester. Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Tioga, Owego, Barton and Nichols</td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

Per hour:
### Building Laborer:

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic</td>
<td>$ 20.00</td>
</tr>
<tr>
<td>Rock Drilling &amp; Blasters</td>
<td>$ 20.75</td>
</tr>
<tr>
<td>Asbestos/Lead abatement</td>
<td>$ 22.00</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>$ 22.00</td>
</tr>
</tbody>
</table>

**NOTE:** For all work bid prior to July 1st of any contract year, there will be a carry over of the hourly rate and supplements for the duration of the project.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/10</td>
<td>$ 13.70</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

1000 hr terms at the following percent of journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS: (per hour worked)

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/10</td>
<td>$11.40</td>
</tr>
<tr>
<td></td>
<td>$11.98</td>
</tr>
<tr>
<td></td>
<td>$12.55</td>
</tr>
<tr>
<td></td>
<td>$13.13</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Laborer - Heavy & Highway**  
**District:** 2  
**Entire Counties:** Broome  
**Partial Counties:**  
- Chenango: Only the Townships of Linklaen, Otseelic, Smyrna, Pitcher, Pharsalis, Plymouth, North Norwich, German, McDonough, Preston, North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.  
- Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.  
- Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.  

### WAGES

**Heavy/Highway Laborer:**

- **GROUP # A:** Basic, Drill Helper, Flagman, Outboard and Hand Boats.
- **GROUP # B:** Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.
- **GROUP # C:** Drilling equipment-only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.
- **GROUP # D:** Blasters, Form Setters, Stone or Granite Curb Setters.

**HAZARDOUS WASTE WORK:**
Hazardous waste removal; Lead/Asbestos abatement and removal.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $1.75 per hour. This provision shall be effective for work bid on or after July 1, 2002.

Heavy/Highway Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$23.61</td>
</tr>
<tr>
<td>Group # B</td>
<td>23.81</td>
</tr>
<tr>
<td>Group # C</td>
<td>24.01</td>
</tr>
<tr>
<td>Group # D</td>
<td>24.21</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>25.61</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
(per hour worked) 07/01/2010

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$14.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd Term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd Term</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: (per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$12.20</td>
</tr>
<tr>
<td>2nd Term</td>
<td>12.83</td>
</tr>
<tr>
<td>3rd Term</td>
<td>13.45</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.08</td>
</tr>
</tbody>
</table>

2-785 (7)

Lineman Electrician 06/01/2011

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$43.82</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.
<table>
<thead>
<tr>
<th>Classified Position</th>
<th>Rate 1/7/10</th>
<th>Rate 2/7/10</th>
<th>Rate 3/7/10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 42.61</td>
<td>$ 43.31</td>
<td>$ 44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Classified Position</th>
<th>Rate 1/7/10</th>
<th>Rate 2/7/10</th>
<th>Rate 3/7/10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Techician</td>
<td>$ 41.32</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Classified Position</th>
<th>Rate 1/7/10</th>
<th>Rate 2/7/10</th>
<th>Rate 3/7/10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 41.32</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\[
\text{Rate} = \begin{cases} 
15.00 & \text{for first category} \\
16.50 & \text{for second category} \\
18.25 & \text{for third category} 
\end{cases} 
\]

\[
\text{Rate} = \begin{cases} 
*plus 7\% \text{ of hourly wage paid} & \text{for first category} \\
*plus 7\% \text{ of hourly wage paid} & \text{for second category} \\
*plus 7\% \text{ of hourly wage paid} & \text{for third category} 
\end{cases} 
\]

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 6:00 AM to 4:30 PM REGULAR RATE

2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$15.00 $16.50 $18.25
*plus 7% of hourly wage paid *plus 7% of hourly wage paid *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

$4.43 $4.43
*plus 3% of hourly wage paid *plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Teledata 06/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES


WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2010 01/01/2011

Cable Splicer $26.64 $27.44
Installer/Repairman 25.29 26.05
Teleda Lineman 25.29 26.05
Technician/Equip Oper 25.29 26.05
Groundman 13.40 13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$4.43 $4.43
*plus 3% of hourly wage paid *plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- All classifications: $15.00, $16.50, $18.25
  - *plus 6.5% of hourly wage paid

**NOTE:** Additional $1.00 per hr. for entire crew when a helicopter is used.
**NOTE:** The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**
  - 8:00 AM TO 4:30 PM - REGULAR RATE
- **2ND SHIFT**
  - 4:30 PM TO 1:00 AM - REGULAR RATE PLUS 17.3%
- **3RD SHIFT**
  - 12:30 AM TO 9:00 AM - REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeymen/Technician.

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

- Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
</table>
### Mason - Building

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>27.13</td>
<td>28.28</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>27.13</td>
<td>28.28</td>
</tr>
<tr>
<td>Plasterer</td>
<td>27.13</td>
<td>28.28</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>27.13</td>
<td>28.28</td>
</tr>
<tr>
<td>Tuck pointer</td>
<td>27.13</td>
<td>28.28</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6.84</td>
<td>$7.36</td>
<td>$7.88</td>
</tr>
</tbody>
</table>

*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $14.42
MASON - HEAVY & HIGHWAY

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011 Additional</th>
<th>07/01/2012 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$ 28.22</td>
<td>$ 1.90</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>28.22</td>
<td>1.90</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

$ 17.24

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms

$ 17.24

MASON - TILE FINISHER

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour

Building:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$ 23.30</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mason Finisher</td>
<td>23.30</td>
<td>1.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 11.46

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

- $8.37
- $8.40
- $10.32

---

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter</td>
<td>$26.73</td>
<td>$27.73</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked: $12.47

---

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeymen's rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.48</td>
<td>$8.61</td>
<td>$12.29</td>
<td>$12.38</td>
</tr>
</tbody>
</table>

---

Millwright

JOB DESCRIPTION Millwright

DISTRICT 2

ENTIRE COUNTIES Broome, Tioga

WAGES

Per hour:

<table>
<thead>
<tr>
<th>MILLWRIGHTS:</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.26</td>
</tr>
<tr>
<td>Certifide Welder</td>
<td>24.51</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>24.51</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2010

Millwrights  $ 14.05

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
Per hour worked 07/01/2010

Millwright Apprentice

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 7.46</td>
</tr>
<tr>
<td>2nd Term</td>
<td>12.073</td>
</tr>
<tr>
<td>3rd Term</td>
<td>12.732</td>
</tr>
<tr>
<td>4th Term</td>
<td>13.391</td>
</tr>
</tbody>
</table>

2-1163 Broome/Tioga

Operating Engineer - Building 06/01/2011

JOB DESCRIPTION Operating Engineer - Building
ENTIRE COUNTIES Broome, Chenango, Tioga

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour 07/01/2010

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 31.91</td>
</tr>
<tr>
<td>Class # A</td>
<td>29.79</td>
</tr>
<tr>
<td>Class # B</td>
<td>29.38</td>
</tr>
<tr>
<td>Class # C</td>
<td>27.32</td>
</tr>
</tbody>
</table>
Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 19.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All terms $ 16.25

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oilier), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 34.15</td>
<td>$ 2.12**</td>
<td></td>
</tr>
<tr>
<td>Class 1A</td>
<td>32.97</td>
<td>2.12**</td>
<td></td>
</tr>
<tr>
<td>Class A</td>
<td>32.54</td>
<td>2.12**</td>
<td></td>
</tr>
<tr>
<td>Class B</td>
<td>31.63</td>
<td>2.12**</td>
<td></td>
</tr>
<tr>
<td>Class C</td>
<td>29.06</td>
<td>2.12**</td>
<td></td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 20.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All Terms $ 16.20
Operating Engineer - Marine Construction

JOB DESCRIPTION
Operating Engineer - Marine Construction

ENTIRE COUNTIES

DISTRIBUTION

WAGES
Per Hour:

DREDGING OPERATIONS

CLASS A
Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator

To Conform to Operating Engineer
Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $0.06
Boat Operator $25.29

CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B $8.05 plus $0.63
7% of straight overtime hours add
time wage

All Class C $7.75 plus $0.48
7% of straight overtime hours add
time wage
All Class D $ 7.45 plus 7% of straight time wage (overtime hours add) $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

- **Operating Engineer - Survey Crew**

  **JOB DESCRIPTION** Operating Engineer - Survey Crew
  **DISTRIBUTOR** 6

  **ENTIRE COUNTRIES**

  **PARTIAL COUNTRIES**
  Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
  Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

  **WAGES**
  Per hour:

  **SURVEY CLASSIFICATIONS:**
  - **Party Chief:** One who directs a survey party.
  - **Instrument person:** One who runs the instrument and assists the Party Chief.
  - **Rod person:** One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th>Date</th>
<th>Party Chief</th>
<th>Instrument/Rod person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 30.87</td>
<td>28.10</td>
</tr>
<tr>
<td>06/01/2011</td>
<td>$ 31.62</td>
<td>28.85</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>$ 32.62</td>
<td>29.85</td>
</tr>
</tbody>
</table>

  Additional $3.00 per hr. for work in a Tunnel.
  Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

  **SUPPLEMENTAL BENEFITS**
  Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.25</td>
<td>$ 20.50</td>
<td>$ 21.75</td>
</tr>
</tbody>
</table>

- **REGISTERED APPRENTICES**

  **WAGES:** (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year Percentage</th>
<th>Wage</th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$ 16.86</td>
<td>$ 17.31</td>
<td>$ 17.91</td>
<td></td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>$ 19.67</td>
<td>20.19</td>
<td>20.89</td>
<td></td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>$ 22.48</td>
<td>23.08</td>
<td>23.88</td>
<td></td>
</tr>
</tbody>
</table>

  **SUPPLEMENTAL BENEFITS:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.25</td>
<td>$ 20.50</td>
<td>$ 21.75</td>
</tr>
</tbody>
</table>
PARTIAL COUNTIES
Dutchess:  The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee:  Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies
within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction
when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:      Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th>Date</th>
<th>Party Chief</th>
<th>Instrument/Rodperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2010</td>
<td>$30.87</td>
<td>28.10</td>
</tr>
<tr>
<td>06/01/2011</td>
<td>$31.62</td>
<td>28.85</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>$32.62</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2010</td>
<td>$19.25</td>
</tr>
<tr>
<td>06/01/2011</td>
<td>$20.50</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION  Painter
ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson,
Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence,
Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Bridge*</th>
<th>Tunnel*</th>
<th>Tank*</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$34.40</td>
<td>34.40</td>
<td>32.40</td>
</tr>
<tr>
<td>05/01/2011</td>
<td>$2.00</td>
<td>2.00</td>
<td>2.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be
ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am
or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2011</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Exterior work only See (B, E4*, F, R ) on OVERTIME PAGE.
All other work See (B, F, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is
produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 1.90</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>4.90</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>5.90</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**
Painter

**ENTIRE COUNTIES**
Broome, Chenango, Tioga

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter(brush or roller),Taper</td>
<td>$22.85</td>
<td>$24.30</td>
</tr>
<tr>
<td>Toothpick Staging (over 25 ft.)</td>
<td></td>
<td>1.45</td>
</tr>
<tr>
<td>Epoxy Brush &amp; Roller</td>
<td>23.10</td>
<td>1.45</td>
</tr>
<tr>
<td>Swing Scaffold, Boatswain Chair, Spray Helper, Roller over 10&quot; except on floors, Sandblasting, steam Cleaning, Acid and High Pressure Water, Paper &amp; Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work</td>
<td>23.35</td>
<td>1.45</td>
</tr>
<tr>
<td>Spray Work/Steeple Jack (over 100 ft.)</td>
<td>23.85</td>
<td>1.45</td>
</tr>
<tr>
<td>Spray Epoxy</td>
<td>24.10</td>
<td>1.45</td>
</tr>
</tbody>
</table>

**SINGLE IRREGULAR WORK SHIFT:**
A single irregular work shift can start any time from 2:00pm to 1:00am.
All employees who work a single irregular work shift on government mandated
night work shall be paid an additional $2.00 per hour.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$13.32</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
APPRENTICES (indentured prior to May 1,2002): (1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>52%</td>
<td>60%</td>
<td>68%</td>
<td>76%</td>
<td>84%</td>
<td>92%</td>
<td></td>
</tr>
</tbody>
</table>
PAINTER APPRENTICES (indentured after May 1, 2002): (1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

DRY WALL TAPER/FINISHER APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: (per hour worked) 07/01/2010

Apprentices indentured prior to May 1, 2002 $12.29

Apprentices indentured after May 1, 2002

Painter Apprentice

- 1st through 4th terms $4.90
- 5th & 6th terms 5.40
- 7th & 8th terms 5.90

Dry Wall Apprentices

- 1st & 2nd terms $4.90
- 3rd & 4th terms 5.40
- 5th & 6th terms 5.90

WAGES

07/01/2010

Metal Polisher $25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2010

Journeyworker: $11.12

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

55% of Basic Polisher Rate

Plumber

06/01/2011

JOB DESCRIPTION Plumber DISTRICT 2

ENTIRE COUNTIES

Broome, Chenango

PARTIAL COUNTIES

- Cortland: Only the Township of Marathon.
- Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Thompson and Walton.
- Madison: Only the Township of Georgetown.
Prevailing Wage Rates for 07/01/2010 - 06/30/2011
Published by the New York State Department of Labor
Broome County

Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour: 07/01/2010 5/01/11 5/01/12 5/01/13
Plumber/ $27.88 Additional Additional Additional
Steamfitter 27.88 $2.25 $2.25 $2.25

SUPPLEMENTAL BENEFITS
Journeymen $18.29

Agency-mandated shift operations:
Less than 5 consecutive days-Time-and-one-half of regular hourly rate.
5 consecutive work days or more:
1st irregular shift-regular hourly rate plus 10%
2nd irregular shift-regular hourly rate plus 15%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: (per hour worked)
07/01/2010
Apprentices $ 14.29

Roofers

JOB DESCRIPTION Roofer

DISTRIBUTION 2
ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2010
Roofers/Waterproofer $ 23.12
Pitch 23.87

SUPPLEMENTAL BENEFITS
Journeymen 07/01/2010
$ 11.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
Apprentices:
07/01/2010
1st term $ 9.56
2nd term 9.76
3rd term 10.07
4th term 10.33
5th term 10.59

Page 138
Sheetmetal Worker 06/01/2011

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES:  (per hour)
07/01/2010

Sheetmetal Worker $ 27.88
Polyresin Fiberglass 27.98

SUPPLEMENTAL BENEFITS
07/01/2010

Journeyman: $ 14.07

OVERTIME PAY
See ( B*, E**, Q ) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Hired BEFORE 05/01/03 ( 1/2 ) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits: Apprentices hired BEFORE 05/01/2003
1st term $ 0.55
2nd term $ 5.23
3rd & 4th term $ 9.13
5th term $ 9.72
6th term $ 9.76
7th term $ 9.81
8th term $ 9.85
9th term $ 12.14
10th term $ 12.18

APPRENTICES: Hired AFTER 05/01/03 ( 1/2 ) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>43%</td>
<td>46%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Apprentices hired AFTER 05/01/2003
1st term $ 0.59
2nd term $ 6.02
3rd & 4th term $ 10.67
5th term $ 11.20
6th term $ 11.25
7th term $ 11.29
8th term $ 11.34
9th term $ 13.83
10th term $ 13.88
Sprinkler Fitter 06/01/2011

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

07/01/2010

Sprinkler $ 30.15
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
50% 50% 55% 60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms $ 8.41
3rd & 4th terms $ 13.35
All others $ 18.85

Teamster - Building 06/01/2011

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP # A: Single Axle.

GROUP # B: Tandem Axle.

GROUP # C: Euclids or similar equipment.

Per hour: 07/01/2010

Building:
Group #A $ 13.49
Group #B 13.54
Group #C 13.74
SUPPLEMENTAL BENEFITS

$ 2.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2011

JOB DESCRIPTION  Teamster - Heavy&Highway  DISTRICT 2

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2010
Heavy/Highway:
Group #1  $20.43
Group #2  20.48

For work bid on or after April 1, 1982, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid

07/01/2010
$15.63

OVERTIME PAY
See (B, E, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2011

JOB DESCRIPTION  Welder  DISTRICT 1

ENTIRE COUNTIES
WAGES
Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Cattaraugus County General Construction

Asbestos Worker 06/01/2011

JOB DESCRIPTION  Asbestos Worker

DISTRICT  9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2010 - 11/30/2010
Asbestos Worker Removal & Abatement Only
$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 7.50

OVERTIME PAY
See (B, E, "Q", **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 06/01/2011

JOB DESCRIPTION  Boilermaker

DISTRICT  3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:

07/01/2010 01/01/2011 01/01/2012
Additional
Boilermaker $ 30.65 $32.27 $ 1.75

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.44* $21.82**

* Note - $18.65 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st* 2nd* 3rd* 4th* 5th* 6th* 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

* Note - add $1.00 per hour to the wage rate for 1st through 6th term.
Supplemental Benefits per hour worked:

1st to 6th $ 18.44* 20.82***
7th to 8th 19.44** 21.82****

* Note - $17.65 of this amount to be paid at the same premium as the wages.
** Note - $18.65 of this amount to be paid at the same premium as the wages.
*** Note - $20.03 of this amount to be paid at the same premium as the wages.
**** Note - $21.03 of this amount to be paid at the same premium as the wages.

3-7

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

DISTRICT 3

ENTIRE COUNTIES Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2010

Carpenter $ 22.84
Add $1.20 per hour for Level C or greater protection suits or any anticontamination clothing.
Add $2.40 per hour for Level C or greater protection suits or any anticontamination clothing with supplied air respirators.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 14.09

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 6.59</td>
<td>$ 14.09</td>
<td>$ 14.09</td>
<td>$ 14.09</td>
<td></td>
</tr>
</tbody>
</table>

3-66

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2010 05/15/2011

Building and Heavy Highway: Additional
Piledriver $ 29.46 $ 1.65
Dockbuilder 29.46 1.65
Marine Construction:
Diver Tender 30.46* 1.65
Diver 40.58* 1.65

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.
Pipe penetration rate for divers: 0' to 50' free, additional $0.75 per foot per hour from 51' to 100', plus $1.00 per foot per hour for 101' and deeper.
Depth pay for divers: 0' to 80' free, additional $0.50 per foot per hour from 81' to 100', plus $0.75 per foot per hour from 101' to 150', plus $1.25 per foot per hour for 151' and deeper. The deepest dive of the day will constitute the depth pay.
Additional $1.00 per hour for DOT and ABS Certified Welders.
Additional $2.50 per hour for hazardous and toxic waste projects.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th>Diver</th>
<th>$22.86</th>
</tr>
</thead>
<tbody>
<tr>
<td>All others</td>
<td>22.36</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

$22.36

---

**JOB DESCRIPTION**
Carpenter - Building / Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2010 07/01/2011
Building: Additional
Carpenter* $27.96 $27.96
Floorlayer* 27.96 27.96

Heavy/Highway:
Carpenter* 29.71 29.71
Floorlayer* 29.71 29.71

* Note - additional $0.50 per hour in downtown Buffalo defined as Elmwood Ave north to North St, east on North St to Michigan Ave, south on Michigan Ave. to Seneca St, west on Seneca St to Upper Terrace, northerly on Upper Terrace to Elmwood Ave, where free parking is not available.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

$22.36

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Building and Floorlayer: One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.46</td>
<td>$13.16</td>
<td>$15.66</td>
<td>$17.91</td>
</tr>
</tbody>
</table>

Heavy/Highway: One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.83</td>
<td>$14.53</td>
<td>$17.03</td>
<td>$19.28</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:
Building and Floorlayer Apprentices:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.99</td>
<td>$9.54</td>
<td>$11.29</td>
<td>$12.29</td>
</tr>
</tbody>
</table>

Heavy/Highway Apprentices:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.40</td>
<td>$9.95</td>
<td>$11.67</td>
<td>$12.67</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$26.00</td>
</tr>
</tbody>
</table>

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2010

Journeyman  $16.94

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17, 27) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2010

Carpenter

1st year term  $8.44
2nd year term  13.54
3rd year term  14.39
4th year term  15.24

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

07/01/2010

Page 146
**Carpenter** $ 24.495  
Certified Welder 25.995

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
$ 16.96

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (2, 17) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 6.46</td>
</tr>
<tr>
<td>All other terms</td>
<td>$ 16.96</td>
</tr>
</tbody>
</table>

**Electrician**  
06/01/2011

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**


Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Per hour:</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 30.39</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>05/30/2011</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM  
31.4% for work from 12:30AM - 9:00AM  
Additional $0.50/hr for shafts over 25 ft. deep and in underground tunnels over 75 ft. long.  
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.  
Additional $1.00/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 9KV and above.  
Additional $1.00/hr for Hot work (Atomic plants).

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
$ 18.90*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
Hour terms at the following wages:

0 to 1000 to 2000 to 3500 to 5000 to 6500 to 8000
$ 11.25 $ 12.15 $ 13.70 $ 16.70 $ 21.25 $ 24.30

Supplemental benefits per hour worked:

0 to 2000 to 6500 to 8000
$ 8.75* $ 16.60* $ 18.90*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41

Electrician 06/01/2011

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES
Per hour:
07/01/2010 01/01/2011 01/01/2012

Electrician* $ 28.75 $ 29.75 $ 1.75
* Includes teledata work.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.75 per hour for Lead Cable Splicing and any work requiring the wiping of lead.
Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 16.45* $ 17.20*
* NOTE - add 5.5% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
* Double-time for all work on Saturday in excess of 10 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000 to 2000 to 2750 to 3500 to 4250 to 5000 to 5750 to 6500 to 7250 to 8000
35% 40% 55% 60% 65% 70% 75% 80% 85% 90%

Supplemental benefits per hour paid:

0 to 800 to 2000 to 3500 to 8000
$ 0.00* $ 9.55* $ 13.30* $ 16.45*
* NOTE - add 5.5% of the posted straight time or applicable premium wage rate.

3-106

Electrician - Teledata/Sound Wireman*** 06/01/2011

JOB DESCRIPTION Electrician - Teledata/Sound Wireman***

ENTIRE COUNTIES Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 41 rate.***

Per hour: 07/01/2010

Teledata/Sound Wireman $ 19.00***
Installer* 13.70***
Cabler* 9.50***

*NOTE - First man on the job MUST be a Teledata/Sound Wireman.

See other Electrician 41 rate for the installation of raceway and conduit greater than 10 ft.

Additional $0.50/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.

Additional $1.00/hr for making permanent splices on cables of 600 pair or more and fiber optic fusion splices.

Additional $1.25/hr for work on radio, TV or light towers more than 100 ft.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Teledata/Sound Wireman 10.05*
Installer 10.05*
Cabler 7.05*

*NOTE: add 3% of the wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Elevator Constructor** 06/01/2011

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2010 01/01/2011

Elevator Constructor $ 40.73 $ 42.23
Helper 28.51 29.56

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 20.04* $ 21.54*

Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

|       | $20.04* | $21.54* |

* Note - add 6% of regular hourly rate for all hours worked.

---

**Glazier**

**JOB DESCRIPTION** Glazier

**DISTRICT** 3

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$23.49</td>
<td>$1.13</td>
<td>$1.45</td>
</tr>
<tr>
<td>Working off Suspended</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Scaffold (Swing Stage)</td>
<td>24.49</td>
<td>1.13</td>
<td>1.45</td>
</tr>
<tr>
<td>Maintenance</td>
<td>10.50*</td>
<td>0.65</td>
<td>0.80</td>
</tr>
</tbody>
</table>

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>Glazier</th>
<th>Maintenance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen Glazier</td>
<td>$15.38*</td>
<td>9.42**</td>
</tr>
<tr>
<td>* Note - $6.50 of this amount to be paid at the same premium as the wages.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>** Note - $3.34 of this amount to be paid at the same premium as the wages.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.

Paid: See (5, 6) on HOLIDAY PAGE for Maintenance

Overtime: See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>45%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.20*</td>
<td>7.05**</td>
<td>7.95***</td>
</tr>
</tbody>
</table>

* Note - $0.85 of this amount to be paid at the same premium as the wages.

** Note - $1.70 of this amount to be paid at the same premium as the wages.

*** Note - $2.95 of this amount to be paid at the same premium as the wages.

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 3

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

**PARTIAL COUNTIES** Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heat &amp; Frost Insulator</td>
<td>$28.35</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked: $ 16.39

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st and 2nd</th>
<th>3rd and 4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.89</td>
<td>$ 16.39</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

WAGES
Per hour: 07/01/2010 05/01/2011 Additional

<table>
<thead>
<tr>
<th>Structural</th>
<th>$ 27.13</th>
<th>$ 1.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>27.13</td>
<td>1.50</td>
</tr>
<tr>
<td>Layout</td>
<td>27.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Rodmen</td>
<td>27.13</td>
<td>1.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>27.13</td>
<td>1.50</td>
</tr>
<tr>
<td>Welders</td>
<td>27.13</td>
<td>1.50</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>27.13</td>
<td>1.50</td>
</tr>
<tr>
<td>Window Erector</td>
<td>24.78</td>
<td>1.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>25.73</td>
<td>1.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Fence erectors $ 20.07
All others 21.57

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.00</td>
<td>$ 18.00</td>
<td>$ 20.00</td>
<td>$ 22.00</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.74</td>
<td>$ 15.82</td>
<td>$ 16.84</td>
<td>$ 17.84</td>
</tr>
</tbody>
</table>

**Laborer - Building**

**JOB DESCRIPTION**  Laborer - Building

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**

Cattaraugus: Only the Townships of Perrysburg and the Village Gowanda.

**WAGES**

CLASS A: Basic, Boat Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, and Guard Rail, Asphalt Shovelers, Foundation Laborer over 8' in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

CLASS B: Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8' in depth.

CLASS C: Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.

CLASS D: Stone Cutter, Curb Setter and Flag Layer.

CLASS E: Asbestos Removal, Deleader.

CLASS F: Hazardous Waste Worker.

Per hour: 07/01/2010 07/01/2011

Building Laborer: Additional

CLASS A $ 24.58 $ 1.45
CLASS B 24.75 1.45
CLASS C 24.86 1.45
CLASS D 25.33 1.45
CLASS E 25.58 1.45
CLASS F 26.58 1.45

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 18.85

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

| 0 to 500 | 55% |
| 500 to 1000 | 60% |
| 1000 to 1500 | 65% |
| 1500 to 2000 | 70% |
| 2000 to 2500 | 75% |
| 2500 to 3000 | 80% |
| 3000 to 4000 | 90% |

Supplemental benefits per hour worked:

$ 18.85
PARTIAL COUNTIES
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2010 07/01/2011 Additional
Basic and Flagman $20.75 $22.00 $1.25
Blaster, Nozzelman, Curb
and Flatwork Formsetter not on structures, Pipelayer $21.75 $23.00 $1.25
Work 40 ft. and up $20.90 $22.00 $1.25
Hazardous Waste $22.25 $23.00 $1.25
Deleader & Asbestos Removal $22.75 $23.00 $1.25
OSHA Level C or greater protective suit or any anti-contamination clothing is required $22.75 $23.00 $1.25
With supplied air respirator $23.75 $24.00 $1.25

SUPPLEMENTAL BENEFITS
Per hour worked: $11.23

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - this applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$11.23

Laborer - Heavy&Highway 06/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Allegany, Cattaraugus

PARTIAL COUNTIES
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

WAGES
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

<table>
<thead>
<tr>
<th></th>
<th>07/01/10</th>
<th>07/01/11</th>
<th>07/01/12</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>GROUP A</td>
<td>$23.29</td>
<td>$24.29</td>
<td>$25.00</td>
</tr>
<tr>
<td>GROUP B</td>
<td>23.69</td>
<td>24.69</td>
<td>25.00</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>24.79</td>
<td>25.79</td>
<td>26.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 14.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 14.40

3-621h Zone 1

Lineman Electrician 06/01/2011

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$ 43.82</td>
<td>$ 44.52</td>
<td>$ 45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 42.61</td>
<td>$ 43.31</td>
<td>$ 44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 41.32</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
</tbody>
</table>
Mechanic 1st Class          33.06  
Flagman                    24.79  

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician $ 41.32  
Cable Splicer pipe type cable 45.45  
Certified Welder pipe type 43.39  
Digging Machine Operator 37.19  
Tractor Trailer Driver 35.12  
Mechanic 1st Class 33.06  
Groundman/Truck Driver 33.06  
Flagman 24.79  

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.  
$ 15.00  
$ 16.50  
$ 18.25  
*plus 7% of hourly wage paid  
*plus 7% of hourly wage paid  
*plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.  
$ 15.00  
$ 16.50  
$ 18.25  
*plus 7% of hourly wage paid  
*plus 7% of hourly wage paid  
*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.
Lineman Electrician - Teledata 06/01/2011

JOB DESCRIPTION  Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$26.64</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43
*plus 3% of hourly wage paid

$4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2011

JOB DESCRIPTION  Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications  $15.00  $16.50  $18.25
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Stage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Stage</th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.22</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

*plus 3% of hourly wage paid

<table>
<thead>
<tr>
<th>Stage</th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 6.84</td>
<td>$ 7.36</td>
<td>$ 7.88</td>
</tr>
</tbody>
</table>

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2011

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$29.73</td>
<td>$29.73</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>29.73</td>
<td>29.73**</td>
</tr>
<tr>
<td>Cement Mason*</td>
<td>29.73*</td>
<td>29.73**</td>
</tr>
<tr>
<td>Plasterer *</td>
<td>29.73*</td>
<td>29.73**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>29.73</td>
<td>29.73</td>
</tr>
</tbody>
</table>

* Applies only to Orleans County, all other areas have separate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.85</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.91</td>
<td>$16.85</td>
<td>$20.00</td>
<td>$23.66</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.81</td>
<td>$12.84</td>
<td>$13.91</td>
<td>$14.97</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2011

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2010

Plasterer $27.05
Additional $2.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS
Per hour worked:

$13.84

OVERTIME PAY
Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.
All other work See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following dollar amounts:</th>
<th>0 to 1000</th>
<th>1000 to 2000</th>
<th>2000 to 3000</th>
<th>3000 to 4000</th>
<th>4000 to 5000</th>
<th>5000 to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages per hour</td>
<td>$ 11.30</td>
<td>$ 12.30</td>
<td>$ 13.30</td>
<td>$ 14.30</td>
<td>$ 16.30</td>
<td>$ 17.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Hour terms at the following dollar amounts:</th>
<th>0 to 500</th>
<th>500 to 4700</th>
<th>4700 to 5400</th>
<th>5400 to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages per hour</td>
<td>$ 0.00</td>
<td>$ 2.00</td>
<td>$ 3.00</td>
<td>$ 4.00</td>
</tr>
</tbody>
</table>

**Mason - Building**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Building</th>
<th>DISTRICT</th>
<th>5</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chautauqua</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>PARTIAL COUNTIES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2010</td>
<td>07/01/2011</td>
<td>Additional</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 27.60</td>
<td>$ 27.60</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>27.60</td>
<td>27.60</td>
<td>1.25</td>
</tr>
<tr>
<td>Plasterer</td>
<td>27.60</td>
<td>27.60</td>
<td>1.25</td>
</tr>
<tr>
<td>Tuck pointer</td>
<td>27.60</td>
<td>27.60</td>
<td>1.25</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>27.60</td>
<td>27.60</td>
<td>1.25</td>
</tr>
<tr>
<td><strong>SUPPLEMENTAL BENEFITS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour worked:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyman</td>
<td>$ 13.95</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

| All terms | $ 13.95 |

**Mason - Building / Heavy&Highway**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Building / Heavy&amp;Highway</th>
<th>DISTRICT</th>
<th>3</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Erie</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>PARTIAL COUNTIES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$26.60</td>
<td>$28.22</td>
</tr>
</tbody>
</table>

Additional $0.25 per hr for Swing scaffold or exterior scaffold 42' or higher.

### SUPPLEMENTAL BENEFITS

Per hour paid:

$22.92

### OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.65</td>
<td>$13.65</td>
<td>$14.65</td>
<td>$17.65</td>
<td>$19.65</td>
<td>$21.65</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.39</td>
<td>$5.76</td>
<td>$7.13</td>
<td>$9.76</td>
<td>$11.24</td>
<td>$13.73</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Mason - Heavy&Highway**

**DISTRICT** 5

### ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

### PARTIAL COUNTIES

Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$28.22</td>
<td>$29.22</td>
<td>$30.22</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$28.22</td>
<td>$1.90</td>
<td>$2.00</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

### SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $17.24

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

All terms $ 17.24

---

**Mason - Tile Finisher** 06/01/2011

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$ 26.94</td>
<td>$ 28.04</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td></td>
<td>$ 1.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 10.91

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 14.11</td>
<td>$ 16.50</td>
<td>$ 22.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 4.74</td>
<td>$ 6.15</td>
<td>$ 8.05</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Finisher** 06/01/2011

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$ 23.30</td>
<td>$ 24.55</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td></td>
<td>$ 1.25</td>
</tr>
</tbody>
</table>

**Mason Finisher**
23.30 1.25

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 11.46

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$ 8.37</td>
<td>$ 8.40</td>
<td>$ 10.32</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2010 07/01/2011 Additional

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter</td>
<td>$29.48</td>
<td>$29.48</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>$17.60</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$ 7.81</td>
<td>$ 12.79</td>
<td>$ 13.86</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$15.66</td>
<td>$16.60</td>
<td>$19.70</td>
<td>$23.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$ 7.81</td>
<td>$12.79</td>
<td>$13.86</td>
<td>$14.93</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2010 07/01/2011 Additional

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter</td>
<td>$29.48</td>
<td>$29.48</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>$17.60</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$ 7.81</td>
<td>$ 12.79</td>
<td>$ 13.86</td>
</tr>
</tbody>
</table>
Tile Setter: $26.73 $1.25
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $12.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's rate.

Terms | 1st | 2nd | 3rd | 4th
------|-----|-----|-----|-----
       | 55% | 70% | 80% | 90%

Supplemental Benefits per hour worked:

Terms | 1st | 2nd | 3rd | 4th
------|-----|-----|-----|-----
       | $8.48 | $8.61 | $12.29 | $12.38

JOB DESCRIPTION Millwright

DISTRICT 3

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2010

Millwright 23.49
Certified Welder 24.74
Hazardous Waste Work 24.74

SUPPLEMENTAL BENEFITS
Per hour worked:

$14.01

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6.51</td>
<td>$11.76</td>
<td>$12.51</td>
<td>$13.26</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$28.45</td>
<td>$28.45</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.65</td>
<td>$3.30</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$29.70</td>
<td>$29.70</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>$29.70</td>
<td>$29.70</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

22.39

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.51</td>
<td>$18.826</td>
<td>$20.014</td>
<td>$21.202</td>
</tr>
</tbody>
</table>

3-1163-Erie

---

Operating Engineer - Building

06/01/2011

JOB DESCRIPTION  Operating Engineer - Building

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpen (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compresseors (4 or less), Compresseors (any size, but subject to other provisions for Compresseors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour: 07/01/2010

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 30.48</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>29.84</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>30.16</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>30.41</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>30.91</td>
</tr>
<tr>
<td>CLASS A</td>
<td>29.41</td>
</tr>
<tr>
<td>CLASS B</td>
<td>24.91</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 23.16*</td>
</tr>
<tr>
<td>Apprentice Engineers</td>
<td>22.76*</td>
</tr>
<tr>
<td>Helper on lube truck</td>
<td>19.36*</td>
</tr>
</tbody>
</table>

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

---

Page 165
Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour:

$ 22.76*

Note: Benefits are paid at the same premium as the wages for overtime hours.

Operating Engineer - Heavy&Highway 06/01/2011

JOB DESCRIPTION  Operating Engineer - Heavy&Highway  DISTRICT  3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self-propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self-propelled or towered), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Grine Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Sccopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tomb, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinus Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2010

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$32.03</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>31.39</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>31.71</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>31.96</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>32.46</td>
</tr>
<tr>
<td>CLASS A</td>
<td>30.96</td>
</tr>
<tr>
<td>CLASS B</td>
<td>26.46</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.
SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen  $23.79*
Apprentice Engineers  23.39*
Helper on Lube Truck  23.39*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $8.37 of the time and one half premium benefit must be paid as wages.
* $16.74 of the double time premium benefit must be paid as wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:

$23.39*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $8.37 of the time and one half premium benefit must be paid as wages.
* $16.74 of the double time premium benefit must be paid as wages.

Operating Engineer - Marine Construction  06/01/2011

JOB DESCRIPTION  Operating Engineer - Marine Construction  DISTRICT  4

ENTIRE COUNTIES

WAGES

Per Hour:

DREDGING OPERATIONS  07/01/2010

CLASS A
Operator, Leverman,  $32.89
Lead Dredgeman

CLASS A1
To Conform to Operating Engineer
Dozer, Front Loader
Operator
Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator,  $28.49
Tug Operator(over1000hp),
OperatorI, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,  $26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator,  $26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add)  $0.06
Boat Operator $ 25.29
CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler(please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B $ 8.05 plus 7% of straight
time wage
(overtime hours add) $ 0.63

All Class C $ 7.75 plus 7% of straight
time wage
(overtime hours add) $ 0.48

All Class D $ 7.45 plus 7% of straight
time wage
(overtime hours add) $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

OPERATING ENGINEER - SURVEY CREW

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTION:

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th>Survey Rates:</th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 30.47</td>
<td>$ 30.87</td>
<td>$ 31.22</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>27.70</td>
<td>28.10</td>
<td>28.45</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.65</td>
<td>$ 21.25</td>
<td>$ 23.15</td>
<td></td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st year 60%</th>
<th>2nd year 70%</th>
<th>3rd year 80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 16.62</td>
<td>$ 19.39</td>
<td>$ 22.16</td>
</tr>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Rate</td>
<td>$ 16.86</td>
<td>$ 19.67</td>
<td>$ 22.48</td>
</tr>
<tr>
<td>Rate</td>
<td></td>
<td>91%</td>
<td>91%</td>
</tr>
<tr>
<td>Rate</td>
<td></td>
<td>$ 17.07</td>
<td>$ 22.76</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$ 19.65</td>
<td>$ 21.25</td>
<td>$ 23.15</td>
</tr>
</tbody>
</table>

3-545 D.H.H.

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Operating Engineer - Survey Crew - Consulting Engineer 06/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 30.47</td>
<td>$ 30.87</td>
<td>$ 31.22</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>27.70</td>
<td>28.10</td>
<td>28.45</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS Per hour worked:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$ 19.65</td>
<td>$ 21.25</td>
<td>$ 23.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Painter 06/01/2011

JOB DESCRIPTION Painter

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 34.40</td>
<td>$ 2.00</td>
<td></td>
</tr>
<tr>
<td>Tunnel*</td>
<td>34.40</td>
<td>2.00</td>
<td></td>
</tr>
<tr>
<td>Tank*</td>
<td>32.40</td>
<td>2.00</td>
<td></td>
</tr>
</tbody>
</table>
For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**
Per hour worked:  
$ 18.95  $ 19.00

**OVERTIME PAY**
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.  
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  
1000 hour terms at the following percentage of Journeyman's wage rate:  
1st  2nd  3rd  4th  5th  6th  
50%  55%  60%  65%  75%  85%

Supplemental benefits per hour worked:  
1st & 2nd terms  $ 1.90  
3rd & 4th terms  4.90  
5th & 6th terms  5.90

3-4-Bridge, Tunnel, Tank  

**JOB DESCRIPTION**  Painter  

**DISTRICT**  3  

**ENTIRE COUNTIES**  
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**  
Cattaraugus: Entire County except the Townships of Cenewango, Leon, Napoli, New Albion, Randolph and South Valley.  
Chautauqua: Only the Townships of Awright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.  
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.  

**WAGES**
Per hour:  
07/01/2010  05/01/2011  
Additional  
Basic Rate (Brush & Roll)  $ 24.14  $ 24.16  $ 1.20  
Spray painting, wallcovering  24.39  24.39  1.20  
Abrasive and hyroblasting  24.39  24.39  1.20  
Taping/DryWall Finisher  24.64  24.64  1.20  
Skeleton Steel*  24.89  24.89  1.20  
Swing scaffold or hanged rigging platforms  24.89  24.89  1.20

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:  
$ 18.55  $ 18.60
OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:
1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%
Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:
Painter/Decorator and Taper/Drywall Finisher:
1st & 2nd terms $ 1.90
3rd & 4th terms 4.90
All other terms 5.90

3-4-Buf, Nia, Olean

JOB DESCRIPTION Painter
DISTRICT 3
ENTIRE COUNTIES

Cattaraugus: Only the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Busti, Carroll, Charlotte, Chautauqua, Cherry Creek, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Ripley, Sherman, Stockton, Westfield and the City of Jamestown.

WAGES
Per hour: 07/01/2010 05/01/2011 Additional

Brush & Roller, taping, $ 22.15 $ 1.50
wallcovering, swing & bosun 22.15 1.50
under 3 stories or under 35 ft 22.15 1.50
Swing & bosun over 3 stories or 22.40 1.50
over 35 feet, steel painting 22.40 1.50
All spraying, steam cleaning & 22.80 1.50
sandblasting, all toxic coating 22.80 1.50
Stacks 23.45 1.50

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 12.83 $ 12.88

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 70% 75% 80% 85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms $ 1.90
3rd & 4th terms 4.90
All other terms 5.90

3-4-Jamestown

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 9

ENTIRE COUNTIES

WAGES
07/01/2010

Metal Polisher $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2010

Journeyworker: $ 11.12

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber

JOB DESCRIPTION Plumber

DISTRICT 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford

Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour: 07/01/2010 05/01/2011 05/01/12

Additional Additional

Page 172
Plumber                                  $ 29.88*     $ 1.72    $ 1.77
Steamfitter                             29.88*       1.72      1.77

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 18.04*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid:                                      See (1) on HOLIDAY PAGE
Overtime:                                  See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 13.72*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara
Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 13.72*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

** 3-22-Southern

---

### Roofer

**JOB DESCRIPTION** Roofer

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$24.60</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>24.60</td>
</tr>
</tbody>
</table>

Asbestos Removal with respirator and protective suit add $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 11.35

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

### Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 3

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/1/10</th>
<th>1/1/11</th>
<th>7/1/11</th>
<th>1/1/12</th>
<th>7/1/12</th>
<th>1/1/13</th>
</tr>
</thead>
<tbody>
<tr>
<td>Addit.</td>
<td>$25.54</td>
<td>$25.54</td>
<td>$0.60</td>
<td>$0.40</td>
<td>$0.60</td>
<td>$0.40</td>
</tr>
</tbody>
</table>

The following premiums apply when shift work is mandated in the job specification or by the contracting agency:

15% when the majority of the hours are worked between the hours of 3:30PM - 1:00AM

20% when the majority of the hours are worked between the hours of 11:00PM - 9:00AM

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 16.60* $17.11*
* Note - Add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour year terms at the following percentage of Journeyman's wage:
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked for apprentices hired prior to 05/01/2007:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.79*</td>
<td>$12.30*</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.19*</td>
<td>12.70*</td>
</tr>
<tr>
<td>3rd term</td>
<td>12.59*</td>
<td>13.10*</td>
</tr>
<tr>
<td>4th term</td>
<td>12.99*</td>
<td>13.50*</td>
</tr>
<tr>
<td>5th term</td>
<td>13.40*</td>
<td>13.90*</td>
</tr>
<tr>
<td>6th term</td>
<td>13.80*</td>
<td>14.30*</td>
</tr>
<tr>
<td>7th term</td>
<td>14.20*</td>
<td>14.70*</td>
</tr>
<tr>
<td>8th term</td>
<td>14.60*</td>
<td>15.10*</td>
</tr>
</tbody>
</table>

* Note - Add 3% of the posted straight time or applicable premium wage rate.

Supplemental benefits per hour worked for apprentices hired after 05/01/2007:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$8.86*</td>
<td>$9.11*</td>
</tr>
<tr>
<td>2nd term</td>
<td>9.26*</td>
<td>9.52*</td>
</tr>
<tr>
<td>3rd term</td>
<td>10.84*</td>
<td>11.22*</td>
</tr>
<tr>
<td>4th term</td>
<td>11.36*</td>
<td>11.76*</td>
</tr>
<tr>
<td>5th term</td>
<td>11.88*</td>
<td>12.29*</td>
</tr>
<tr>
<td>6th term</td>
<td>12.40*</td>
<td>12.82*</td>
</tr>
<tr>
<td>7th term</td>
<td>12.92*</td>
<td>13.35*</td>
</tr>
<tr>
<td>8th term</td>
<td>13.44*</td>
<td>13.88*</td>
</tr>
</tbody>
</table>

* Note - Add 3% of the posted straight time or applicable premium wage rate.

Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$30.15</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.85</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms $ 8.41
3rd & 4th terms $ 13.35
All others $ 18.85

Teamster - Building / Heavy&Highway 06/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour: 07/01/2010
GROUP 1 $ 25.25
GROUP 2 25.48

For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rates in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour: $ 10.35*

* Note - $5.10 of this amount is per hour worked and the remaining $5.25 is per hour paid.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2011

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY 1-As Per Trade
Cayuga County General Construction

Asbestos Worker

JOE DESCRIPTION Asbestos Worker

DISTRICT 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2010 - 11/30/2010

Asbestos Worker
Removal & Abatement Only $ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker

JOB DESCRIPTION Boilermaker

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2010

Boilermaker $ 28.71

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 19.03

*IMPORTANT NOTE(Anportion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman $ 18.24*

OVERTIME PAY
New Work: See (B, E, Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours Maintenance: See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

( 1/2 ) year terms at the following percentage of Journeyman's wage.

07/01/2010  1st  2nd  3rd  4th  5th  6th  7th  8th
Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$15.09</td>
<td>$15.09</td>
<td>$15.66</td>
<td>$16.21</td>
<td>$16.77</td>
<td>$17.35</td>
<td>$17.91</td>
<td>$18.47</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$14.30*</td>
<td>$14.30*</td>
<td>$14.87*</td>
<td>$15.42*</td>
<td>$15.98*</td>
<td>$16.56*</td>
<td>$17.12*</td>
<td>$17.68*</td>
</tr>
</tbody>
</table>

Carpenter - Building

06/01/2011

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Cayuga, Seneca, Yates

WAGES

Per hour 07/01/2010

Building:
- Carpenter $ 22.61
- Floor Coverer 22.61
- Carpet Layer 22.61
- Dry-Wall Applicator 22.61
- Lather 22.61
- Piledriver 23.61
- Diver-Wet 60.00
- Diver-Dry 23.61
- Diver-Tender 23.61

*ADDITIONAL $ 1.25 PER HR. CERTIFIED WELDER

SUPPLEMENTAL BENEFITS

Per hour paid:
- Journeyman $ 14.46

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
- Appr. 1st year $ 13.60
- Appr. 2nd year 13.60
- Appr. 3rd year 14.46
- Appr. 4th year 14.46
Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 1


WAGES Wages per hour: 07/01/2010 05/01/2011

Carpenter - ONLY for Artificial Turf/Synthetic An Additional
Sport Surface Installer $ 26.00 $1.50**

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS Per hour paid: 07/01/2010

Journeyman $ 16.94

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY Paid: See (2, 17, 27) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2010

Carpenter

1st year term $ 8.44
2nd year term 13.54
3rd year term 14.39
4th year term 15.24

1-42AtSS

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway DISTRICT 5

ENTIRE COUNTIES Cayuga, Seneca, Yates

WAGES Per hour 07/01/2010

Heavy/Highway Carpenter $ 26.54
Diver Wet Day 60.00
Diver Dry Day 27.54
Tender 27.54
Piledriver 26.54

Additional $1.50 per hour for CERTIFIED WELDER.

SUPPLEMENTAL BENEFITS Per hour worked:

Journeyman $ 16.14

Page 179
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.
1st. 2nd. 3rd. 4th.
50% 60% 70% 80%

Supplemental Benefits per hour worked:
Appr. all terms $ 16.14

Electrician

JOB DESCRIPTION Electrician

DISTRIBUTION 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2010
Electrician $ 30.00
Cable Splicer 30.00
Teladata 30.00

NOTE: (A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED, WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st shift 7:00 AM to 3:30 PM
2nd shift 3:30 PM to 12:00 Midnight
3rd shift 12:00 Midnight to 8:30 AM

07/01/2010
1st shift $ 30.00
2nd shift 34.50
3rd shift 37.50

(B) OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 7:00 AM AND 5:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS IF THESE CONDITIONS ARE SATISFIED, HOURS WORKED MONDAY THROUGH FRIDAY OUTSIDE OF THE "NORMAL" HOURS SHALL BE PAID AT THE APPROPRIATE DAY SHIFT RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) IF MULTIPLE SHIFTS ARE WORKED ON THE SAME PROJECT, RATES OF PAY SHALL BE DETERMINED BY NOTE "A" ABOVE
6) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.67 plus
*3% of hourly wage paid

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeyman's wage)

<table>
<thead>
<tr>
<th>Period</th>
<th>1st Period (0-1000 hrs)</th>
<th>2nd Period (1001-2000 hrs)</th>
<th>3rd Period (2001-3500 hrs)</th>
<th>4th Period (3501-5000 hrs)</th>
<th>5th Period (5001-6500 hrs)</th>
<th>6th Period (6501-8000 hrs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices:
1st period $9.39 plus
*3% of hourly wage paid
4th period $16.79 plus
*3% of hourly wage paid
2nd period $9.39 plus
*3% of hourly wage paid
5th period $17.01 plus
*3% of hourly wage paid
3rd period $16.57 plus
*3% of hourly wage paid
6th period $17.23 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour: 07/01/2010
Electrician $31.25

Additional $1.00 per hr for work from Trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equip that complies with OSHA requirements are excluded.

Additional $2.00 per hr when required to work under compressed air, on radio towers or do work on asbestos projects which require use of a respirator or work of a hazardous nature or where a gas mask is required.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION MAY BE WORKED WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st shift 8:00 AM to 4:30 PM $31.25
2nd shift  4:30 PM to 12:30 AM  36.66  
3rd shift  12:30 AM to 8:30 AM  41.06

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $19.60 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See ( B,Q ) on OVERTIME PAGE.
On Saturday the first 8 hours worked are at 1 1/2 times the rate, all additional hrs at 2 times the rate.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st  2nd  3rd  4th  5th  6th  7th  8th  9th  10th
45%  45%  55%  55%  65%  65%  75%  75%  85%  85%
$14.06 $14.06 $17.19 $17.19 $20.31 $20.31 $23.44 $23.44 $26.56 $26.56

Supplemental Benefits per hour worked:

Apprentice
1st thru 4th terms  $9.25  Plus 3% of hourly wage paid (for all terms).
5th term  15.42  SEE NOTE ABOVE
6th term  15.42
7th term  16.38
8th term  16.38
9th term  17.32
10th term  17.32

6-241

Electrician  06/01/2011

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES  Yates

PARTIAL COUNTIES
Cayuga:  All Townships except Genoa, Ira, Sterling, Victory, Locke, Simpronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario:  Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Mancherster, Phelps and Seneca
Seneca:  All Townships except Covert and Lodi
Wayne:  Townships of Arcadia, Galen, Lyons and Savannah

WAGES
Per Hour  07/01/2010

Audio/ Sound/ TV
Teledata Mechanic  $29.10***
Work from 4:30 PM-1:00 AM  33.50*
Work from 12:30 AM-9:00 AM  36.40*

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** Any workman working over 50 feet high shall receive $1.00 above the applicable rate and over 100 feet high shall receive $2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $15.72 Plus 3% of wage

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
hourly term at the following percentage of journeyman's rate

- 1st term (0-1000 hrs) 40%
- 2nd term (1001-2000 hrs) 45%
- 3rd term (2001-3500 hrs) 50%
- 4th term (3501-5000 hrs) 60%
- 5th term (5001-6500 hrs) 70%
- 6th term (6501-8000 hrs) 80%

Supplemental Benefits per hour worked

- Appr. 1st and 2nd $7.20 plus 3% of wage
- Appr. All others $15.72 plus 3% of wage

5-840 Teledata

---

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 5

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canadaguia, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons and Savannah

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$29.10 **</td>
<td>$1.20</td>
</tr>
<tr>
<td>Work from 4:30 PM-1:00 AM</td>
<td>33.50*</td>
<td>1.20</td>
</tr>
<tr>
<td>Work from 12:30 AM-9:00 AM</td>
<td>36.40*</td>
<td>1.20</td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in job specification or by the contacting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** Any workman working over 50 feet high shall receive $1.00 above the applicable rate and over 100 feet $2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman $15.72 Plus 3% of wage

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
hourly term at the following percentage of journeyman's rate
1st term (0-1000 hrs)  40%
2nd term (1001-2000 hrs)  45%
3rd term (2001-3500 hrs)  50%
4th term (3501-5000 hrs)  60%
5th term (5001-6500 hrs)  70%
6th term (6501-8000 hrs)  80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd  $ 7.20  plus 3% of wage
Appr. All others  $ 15.72  plus 3% of wage

Elevator Constructor  

JOB DESCRIPTION  Elevator Constructor  

DISTRIBUTED 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Florence, Camden and Vienna.

WAGES
Per hour:

Elevator Constructor  $ 38.16  07/01/2010
Helper  26.71

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule;' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.07
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

| Percentage | Wage  
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$20.99</td>
</tr>
<tr>
<td>65%</td>
<td>$24.80</td>
</tr>
<tr>
<td>70%</td>
<td>$26.71</td>
</tr>
<tr>
<td>80%</td>
<td>$30.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as journeymen above

Glazier  

JOB DESCRIPTION  Glazier  

DISTRIBUTED 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour:

07/01/2010  05/01/2011  05/01/2012
Additional  Additional
Glazier

$ 22.00  $ 1.25  $ 1.45

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $ 11.99

**OVERTIME PAY**

See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time before 8:00am and after 6:30pm on Saturday.
** Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
</tr>
<tr>
<td>6th</td>
<td>75%</td>
</tr>
<tr>
<td>7th</td>
<td>80%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st & 2nd term  $ 9.34
- Appr. 3rd term  10.93
- Appr. 4th term  11.06
- Appr. 5th term  11.20
- Appr. 6th term  11.33
- Appr. 7th term  11.46
- Appr. 8th term  11.73

5-677.Z-2

**Insulator - Heat & Frost** 06/01/2011

**JOB DESCRIPTION**  Insulator - Heat & Frost

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2010

- Insulation Installer  $ 29.05
  (On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2010

- 1ST SHIFT (MORNING) 7-3  $ 29.05
- 2ND SHIFT (AFTERNOON) 3-11  33.41
- 3RD SHIFT (NIGHT) 11-7  36.31

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 15.73

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$14.52</td>
<td>$17.43</td>
<td>$20.34</td>
<td>$23.24</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$15.73 6-30-Syracuse

Ironworker 06/01/2011

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincllaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2010 01/01/2011 05/01/2011
Structural/Reinf/Rebar $ 25.75 $ 26.25 additional
Mach Mover & Rigger 25.75 26.25 $ 1.50
Ornamental & Curtain
Wall, Window Wall 25.75 26.25
Pre-glazed metal framed windows attached to steel or masonry, caulking 25.75 26.25
Fence Erector (Chain Link/Security) 25.75 26.25
Sheeter/Bridge rail 25.75 26.25
Pre-Cast erecter 25.75 26.25
Stone Derrickman 25.75 26.25
Pre-Engineered Bldg Erector 25.75 26.25

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.

1st Shift ( 6:00am - 8:00am ) 25.75 26.25
2nd Shift ( 2:30pm - 4:30pm ) Plus 10% Plus 10%
3rd Shift ( 11:00pm - 1:00am ) Plus 15% Plus 15%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 18.90 $ 19.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES

WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.00</td>
</tr>
<tr>
<td>4th</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.10</td>
<td>$9.10</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.19</td>
<td>15.19</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.06</td>
<td>16.06</td>
</tr>
<tr>
<td>4th year</td>
<td>16.93</td>
<td>16.93</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Laborer - Building

DISTRICT 6

ENTIRE COUNTIES

Cayuga

WAGES

NOTE: If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway Rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building Rates would be applicable.

Per hour:

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer: All Classifications</td>
<td>$20.92</td>
</tr>
<tr>
<td>All Asbestos Waste removal / Hazardous Waste removal</td>
<td>22.42</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

$14.10

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE: Double the rate after 8 hours worked on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1000 hr) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms:

$14.10

JOB DESCRIPTION

Laborer - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES

Cayuga

Laborer - Heavy&Highway

06/01/2011

06/01/2011
WAGES

Per hour:

GROUP A: Flagperson.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water pump oper (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher type Concrete Saw & all other Gas, Electric, Oil & Air Tool Operators, Form Setters (slab steel forms on highways, roads, streets and airport runways), Stone or Granite Curb Setters, Lagging.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Powderman, Gunite Nozzlem, Pipelayer Wrecking Laborer, Asphalt Raker (top only), Tunnel Work.

GROUP D: Blasters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

| 07/01/2010 |
| Heavy/Highway Laborer: |
| Group A | $24.75 |
| Group B | 25.45 |
| Group C | 25.55 |
| Group D | 26.35 |
| Group E | 26.75 |

NOTE: ON GOVERNMENTAL MANDATED NIGHT WORK THERE WILL BE AN ADDITIONAL $1.75 PER HOUR PREMIUM FOR A SINGLE IRREGULAR WORK SHIFT THAT STARTS ANYTIME FROM 5:00 P.M. TO 1:00 A.M.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $15.15

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1000 hr) terms at the following percentage of Journeyman's wage.

| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

All terms: 15.15

6-633h Cay

Lineman Electrician 06/01/2011

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES


WAGES

Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

| 07/01/2010 | 05/02/2011 | 05/07/2012 |

Page 188
<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.82</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$42.61</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per.hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th></th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
<td>$16.50</td>
<td>$18.25</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$15.00 $16.50 $18.25
*plus 7% of *plus 7% of *plus 7% of hourly wage paid hourly wage paid hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$26.64</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>$25.29</td>
<td>$26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$25.29</td>
<td>$26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>$25.29</td>
<td>$26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>$13.40</td>
<td>$13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43 $4.43
*plus 3% of hourly wage paid *plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

- All classifications
  - $15.00
  - $16.50
  - $18.25
- *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.
**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.22</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.84</td>
<td>$7.36</td>
<td>$7.88</td>
</tr>
</tbody>
</table>

*plus 3% of hourly wage paid

 Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

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**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Cayuga, Onondaga, Oswego

**PARTIAL COUNTIES**
Madison: The townships of Sullivan and Cazenovia ONLY

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Terrazzo/Marble</td>
<td>$24.34</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$14.67</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>14.22</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**REGISTERED APPRENTICES**
Wages per hour
Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 hours 70%
2nd term 1000 hours 80%
3rd term 1000 hours 90%
4th term 1200 hours 95%

Supplemental Benefits per hour worked

Setter:
1st term $ 10.24
All others 14.67

Finisher:
1st term $ 9.89
All others 14.22

1-2TS.3

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$ 26.94</td>
<td>$ 28.78***</td>
<td>$ 30.62***</td>
</tr>
<tr>
<td>Fireproofing*</td>
<td>26.94</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>26.94</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>26.94</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
<tr>
<td>Cement Mason/Plaster***</td>
<td>26.94</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*): Fireproofer on Structural only.
(**): To be allocated on a later date
(***) Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.16

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>
Supplemental Benefits per hour worked

All others $ 16.16

Mason - Heavy&Highway 06/01/2011

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$ 29.22</td>
<td>$ 1.90**</td>
<td>$ 2.00**</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 15.94

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<p>| | | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$ 9.34</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All others</td>
<td>15.94</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Millwright 06/01/2011

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES

Per Hour 07/01/2010

Building and Heavy Highway:
Millwright $ 23.55
Certified welder 24.80
Hazardous 24.80

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $ 14.51

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
- Appr. 1st year $ 7.46
- Appr. 2nd year 12.40
- Appr. 3rd year 13.10
- Appr. 4th year 13.81

OPERATING ENGINEER - BUILDING

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

<table>
<thead>
<tr>
<th>CLASSIFICATION A</th>
<th>CLASSIFICATION B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Air Plako</td>
<td>&quot;A&quot; Frame Truck</td>
</tr>
<tr>
<td>Asphalt &amp; Blacktop Roller</td>
<td>Back Dumps</td>
</tr>
<tr>
<td>Automated Concrete Spreader (CMI or Equiv.)</td>
<td>Blacktop Plant (Non-Automatic)</td>
</tr>
<tr>
<td>Auto.Fine Grade Machine (CMI)</td>
<td>Boring Machine</td>
</tr>
<tr>
<td>Backhoe</td>
<td>Bulldozer</td>
</tr>
<tr>
<td>Barrell Shredder</td>
<td>Cage-Hoist</td>
</tr>
<tr>
<td>Belt Placer</td>
<td>Central Mix Plant (Non-Automatic)</td>
</tr>
<tr>
<td>Blacktop Spreader (such as Barber Greene &amp; Blaw Knox)</td>
<td>Compressor, pump, generator or welding machine (when used in a battery of not more than five (5))</td>
</tr>
<tr>
<td>Blast or Rotary Drill (Truck or cat mounted)</td>
<td>Concrete Paver</td>
</tr>
<tr>
<td>Boom Truck</td>
<td>(single drum over 16S)</td>
</tr>
<tr>
<td>Burning Plant Operator</td>
<td>Core Boring Machine</td>
</tr>
<tr>
<td>Cableway</td>
<td>Drill Riggs-tractor mounted</td>
</tr>
<tr>
<td>Caisson Auger</td>
<td>Elevator--as material hoist</td>
</tr>
<tr>
<td>Central Mix Plant (automated)</td>
<td>Farm Tractor (with or without accessories)</td>
</tr>
<tr>
<td>Concrete Pump</td>
<td>Fork Lift over 10 ton</td>
</tr>
<tr>
<td>Crane</td>
<td>(with or without attachments)</td>
</tr>
<tr>
<td>Crusher-Rock</td>
<td>Front End Loader (under 4 c.y.)</td>
</tr>
<tr>
<td>Derrick</td>
<td>Grout Pump</td>
</tr>
<tr>
<td>Dewatering Press</td>
<td>Gunite Machine</td>
</tr>
<tr>
<td>Diesel Power Unit</td>
<td>High Pressure Boiler (15 lbs &amp; over)</td>
</tr>
<tr>
<td>Dirt Filter Press Operation Equipment</td>
<td>Hoist (one drum)</td>
</tr>
<tr>
<td>Dragline</td>
<td>Hydraulic Breaking Hammer</td>
</tr>
<tr>
<td></td>
<td>(Drop Hammer)</td>
</tr>
</tbody>
</table>
Dredge
Dual Drum Paver
Elevating Grader (self propelled or tow)
Elevator Hoist--Two Cage
Excavator--all purpose
Fork Lift (Loed/Lull and other terrain type)
Front End Loader (4 c.y. and over)
Gradall
Gradall (Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants, Compressors and Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane--fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil stabilization)
Scaper
Sea Mule
Shovel
Side Boom
Silp Form Paver
Straddle Buggy (Ross Carrier, lumber carrier)
Tractor Drawn Belt Type Loader (Euclid Loader)
Trucking Machine (digging capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper (self-feeder)
Tug Operator (Manned, rented equip. excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without without accessories)
Trenching Machine (digging capacity of 4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or mounted)
Vibro Tamp
Well Drill Well Point System (submersible pumps when used in lieu of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp. and over (other than all electric). One
Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

07/01/2010

Building:
Master Mechanic $ 29.26
Asst. Master Mechanic 28.15
Class A 27.58
Class B 25.79
Class C 22.21
Pile Dr. w/Bm/Ld 100ft+ 29.33
Tower Crane 29.98 Plus boom length premium.
Crane/Derrick w/boom:
* 150 ft to 199 ft Add $ 1.75
* 200 ft to 299 ft Add $ 2.75
* 300 ft and over Add $ 3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A, B, C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN's CLASS A WAGE.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$16.55</td>
<td>17.93</td>
<td>19.31</td>
<td>22.06</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:
CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Screeder, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Con. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/DriIIing Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oilier), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feeding), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill rigs (Trk/Tractor mounted), Fork Lift, F.E. Loader (under 4 cy), Hi-Press Boiler (15 lbs & over), Hoist (One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man, he shall be Oilier), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrig. Equipment (for soil stabilization), Roller (above sub grade) under 10,000 lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000 cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidr, Hydra-spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self contained, Self Propelled or Hydr), Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Conc Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heateman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 30.25</td>
<td>$ 32.35</td>
</tr>
<tr>
<td>CLASS A</td>
<td>28.90</td>
<td>31.00</td>
</tr>
<tr>
<td>CLASS B</td>
<td>28.02</td>
<td>30.12</td>
</tr>
<tr>
<td>CLASS C</td>
<td>24.74</td>
<td>26.84</td>
</tr>
</tbody>
</table>

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over, or with boom and jib working length 150 ft. and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman & all Apprentices

07/01/2010 $22.95 07/01/2011 $22.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on “A” rate class

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

---

Operating Engineer - Heavy&Highway - Tunnel

DISTRICT 5

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

ENTIRE COUNTIES Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia. Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.: CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8” or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose- hydraulic- Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor: Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants -3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$39.08</td>
<td>$40.13</td>
</tr>
<tr>
<td>Crane 2</td>
<td>38.08</td>
<td>39.13</td>
</tr>
<tr>
<td>Crane 3</td>
<td>37.08</td>
<td>38.13</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>37.21</td>
<td>38.26</td>
</tr>
<tr>
<td>CLASS A</td>
<td>35.08</td>
<td>36.13</td>
</tr>
<tr>
<td>CLASS B</td>
<td>33.86</td>
<td>34.91</td>
</tr>
<tr>
<td>CLASS C</td>
<td>31.07</td>
<td>32.12</td>
</tr>
<tr>
<td>CLASS D</td>
<td>28.06</td>
<td>29.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour paid:

| Journeyman         | $20.90     | $21.85     |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

| $20.90 | $21.85 |

5-832TL.

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES


WAGES

Per Hour:

DREDGING OPERATIONS 07/01/2010

CLASS A
Operator, Leverman,
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator

CLASS B
Spider/Spill Barge Operator,
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Prevailing Wage Rates for 07/01/2010 - 06/30/2011
Last Published on Jun 01 2011
Published by the New York State Department of Labor
Cayuga County

Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler(please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B $ 8.05 plus
7% of straight time wage
(overtime hours add) $ 0.63

All Class C $ 7.75 plus
7% of straight time wage
(overtime hours add) $ 0.48

All Class D $ 7.45 plus
7% of straight time wage
(overtime hours add) $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rod</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.25</td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.86</td>
<td>$17.31</td>
<td>$17.91</td>
</tr>
<tr>
<td>2nd</td>
<td>19.67</td>
<td>20.19</td>
<td>20.89</td>
</tr>
<tr>
<td>3rd</td>
<td>22.48</td>
<td>23.08</td>
<td>23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.25</td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rod</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.25</td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2010 05/01/2011
Additional
Bridge* $ 34.40 $ 2.00
Tunnel* 34.40 2.00
Tank* 32.40 2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 18.95 $ 19.00

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:
1st & 2nd terms $ 1.90
3rd & 4th terms 4.90
5th & 6th terms 5.90

Painter

06/01/2011

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2010
Brush-Roller/Wallcovering $ 22.40
Sign painting 22.40
Parking Lot/Hwy Striping 22.40
Lead base paint abatement 22.40
Dry Wall Taper/Finisher 22.90
Spray 22.90
Epoxy (Brush-Roller) 22.90
Epoxy (Spray) 22.90
Sandblasting (Operator) 22.90
Boatswain Chair 22.90
Swing Scaffold 22.90
Structural Steel (except bridges, tunnels, tanks) 22.90
Coal Tar epoxy 23.90
Asbestos related work 24.60

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 13.98

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE
NOTE: On Nuclear Power Plants - Double time applicable on Sunday if other trades working receive double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator

<table>
<thead>
<tr>
<th>Appr</th>
<th>50%,55%</th>
<th>$ 5.01</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>60%,65%</td>
<td>5.01</td>
</tr>
<tr>
<td>Appr</td>
<td>70%,75%</td>
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</tr>
<tr>
<td>Appr</td>
<td>80%,90%</td>
<td>7.21</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher

<table>
<thead>
<tr>
<th>Appr</th>
<th>50%,55%</th>
<th>$ 5.01</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>60%,65%</td>
<td>5.01</td>
</tr>
<tr>
<td>Appr</td>
<td>75%,85%</td>
<td>6.05</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher 06/01/2011

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>Metal Polisher: $25.60*</td>
</tr>
</tbody>
</table>

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>Journeymen: $11.12</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

55% of Basic Polisher Rate

---

**Plumber**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2011</td>
<td>Plumber: $11.12</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Plumber

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Oswego

**PARTIAL COUNTIES**

Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>Plumber/Welder/Heating: $29.60</td>
</tr>
<tr>
<td>05/01/2011</td>
<td>Additional: $2.25</td>
</tr>
<tr>
<td>29.60</td>
<td>2.25</td>
</tr>
</tbody>
</table>

On schools, hospitals & health related facilities

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>05/01/2011</td>
<td>Under $750,000: 25.76*</td>
</tr>
<tr>
<td>05/01/2011</td>
<td>Under $250,000: 25.76*</td>
</tr>
</tbody>
</table>

*Only to be used where the total Plumbing, HVAC or refrigeration contract does not exceed $500,000 or the combination of all does not exceed $1,500,000. This includes servicing of same.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>05/01/2011</td>
<td>Journeymen: $14.86</td>
</tr>
</tbody>
</table>

NOTE: Supplemental Benefits on projects bid after July 1, 2008 with a combined mechanical bid over $10,000,000 will be paid at the applicable rate of pay. (i.e. straight, time and one half, double time)

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(6) month terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
<tr>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr 1st year. $5.65 plus 50% of $9.21
- Appr 2nd year. $5.65 plus 75% of $9.21
- Appr 3rd year. $5.65 plus 90% of $9.21
- Appr 4th/5th year. $14.86

***See NOTE above under Journeyman Supplemental Benefits***

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour 07/01/2010

- Roofer, Waterproofer $24.50
- Addtl per hr for Pitch removal and application .90
- Addtl per hr for asbestos abatement 1.20

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.

NOTE: WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman $15.07
- Additional contribution on any asbestos abatement work .75

OVERTIME PAY
See (B, E, *, Q) on OVERTIME PAGE

* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st term 55%</th>
<th>2nd term 65%</th>
<th>3rd term 75%</th>
<th>4th term 85%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 999 HRS</td>
<td>$13.48</td>
<td>$15.93</td>
<td>$18.38</td>
<td>$20.83</td>
</tr>
<tr>
<td>2nd 1000 to 1999 HRS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd 2000 to 2999 HRS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th 3000 to 3999 HRS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Sheetmetal Worker

JOB DESCRIPTION  Sheetmetal Worker  

ENTIRE COUNTIES  
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence  

WAGES  
Per hour:  07/01/2010  
Sheetmetal Worker:  
*(under $10 million)  $ 26.39  
*(over $10 million)  27.39  
*For total cost of Sheetmetal contract only.  

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.  

SUPPLEMENTAL BENEFITS  
Per hour worked:  
Journeyman  $ 15.48  
* plus 3% of hourly wage paid  
* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.  

OVERTIME PAY  
See (B, E, *Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
(1/2)year terms at the following percentage of journeyman's wage.  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices: Supplemental benefits  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$9.06</td>
<td>9.35</td>
<td>9.65</td>
<td>9.94</td>
<td>10.23</td>
<td>10.51</td>
<td>11.83</td>
<td>12.12</td>
<td>12.41</td>
<td>12.70</td>
</tr>
</tbody>
</table>

All apprentices: Plus 3% of hourly wage paid (See note above).  

Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter  

ENTIRE COUNTIES  

WAGES  
Per hour:  07/01/2010  
Sprinkler  $ 30.15
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms $ 8.41
3rd & 4th terms $ 13.35
All others $ 18.85

Teamster - Building 06/01/2011

JOB DESCRIPTION  Teamster - Building
DISTRICT  6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsterers, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics.

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.


07/01/2010

Building:
GROUPS #1 thru #4 $ 16.89
GROUP #5 16.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 6.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
**Teamster - Heavy&Highway**

**JOB DESCRIPTION**  Teamster - Heavy&Highway

**DISTRICT**  6

**ENTIRE COUNTIES**
Cayuga, Cortland, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

**WAGES**

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2010
Heavy/Highway
GROUP #1  $ 21.49
GROUP #2  21.69

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

$ 16.23

**OVERTIME PAY**

See (B, E2, J) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

---

**Welder**

**JOB DESCRIPTION**  Welder

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**

Per hour  07/01/2010

Welder  (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Chautauqua County General Construction

Asbestos Worker 06/01/2011

JOB DESCRIPTION Asbestos Worker

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010-11/30/2010</td>
<td>$17.50 plus additional $3.00*</td>
</tr>
</tbody>
</table>

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $7.50

OVERTIME PAY
See (B, E, Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker 06/01/2011

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2010 01/01/2011 01/01/2012 Additional

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$30.65</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$32.27</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$33.95</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.44*</td>
</tr>
<tr>
<td>$21.82**</td>
</tr>
</tbody>
</table>

* Note - $18.65 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th*</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
<tr>
<td>8th</td>
<td>95%</td>
</tr>
</tbody>
</table>

* Note - add $1.00 per hour to the wage rate for 1st through 6th term.
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st to 6th</th>
<th>7th to 8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.44*</td>
<td>19.44**</td>
</tr>
<tr>
<td>20.82***</td>
<td>21.82****</td>
</tr>
</tbody>
</table>

* Note - $17.65 of this amount to be paid at the same premium as the wages.
** Note - $18.65 of this amount to be paid at the same premium as the wages.
*** Note - $20.03 of this amount to be paid at the same premium as the wages.
**** Note - $21.03 of this amount to be paid at the same premium as the wages.

Carpenter - Building

JOB DESCRIPTION
Carpenter - Building

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2010

Carpenter
$ 22.84
Add $1.20 per hour for Level C or greater protection suits or any anticontamination clothing.
Add $2.40 per hour for Level C or greater protection suits or any anticontamination clothing with supplied air respirators.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 14.09

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 6.59</td>
<td>$ 14.09</td>
<td>$ 14.09</td>
<td>$ 14.09</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION
Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2010 05/15/2011

Building and Heavy Highway:
Piledriver $ 29.46 $ 1.65
Dockbuilder 29.46 1.65

Marine Construction:
Diver Tender 30.46* 1.65
Diver 40.58* 1.65

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.

Pipe penetration rate for divers: 0' to 50' free, additional $0.75 per foot per hour from 51' to 100', plus $1.00 per foot per hour for 101' and deeper.

Depth pay for divers: 0' to 80' free, additional $0.50 per foot per hour from 81' to 100', plus $0.75 per foot per hour from 101' to 150', plus $1.25 per foot per hour for 151' and deeper. The deepest dive of the day will constitute the depth pay.
Addition of $1.00 per hour for DOT and ABS Certified Welders.
Additional $2.50 per hour for hazardous and toxic waste projects.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diver</td>
<td>22.86</td>
</tr>
<tr>
<td>All others</td>
<td>22.36</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>22.36</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway 06/01/2011

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRIBUTION  1

ENTIRE COUNTIES


WAGES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic</td>
<td>$ 26.00</td>
<td>$27.50 **</td>
</tr>
<tr>
<td>Sport Surface Installer</td>
<td>$ 26.00</td>
<td>$27.50 **</td>
</tr>
</tbody>
</table>

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour Paid:

Journeyman  

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17, 27) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter 1st year term</td>
<td>$ 8.44</td>
</tr>
</tbody>
</table>
Carpenter - Heavy&Highway

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Chautauqua

**PARTIAL COUNTIES**
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2010

- Carpenter: $24.495
- Certified Welder: 25.995

**SUPPLEMENTAL BENEFITS**
Per hour worked: $16.96

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
<th>Supplemental benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$24.495</td>
<td>$6.46</td>
</tr>
<tr>
<td>All other terms</td>
<td>16.96</td>
<td></td>
</tr>
</tbody>
</table>

Electrician

**JOB DESCRIPTION** Electrician

**DISTRICT** 3

**ENTIRE COUNTIES**
Chautauqua

**PARTIAL COUNTIES**
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

**WAGES**
Per hour: 07/01/2010 01/01/2011 01/01/2012 Additional

- Electrician*: $28.75 $29.75 $1.75

* Includes teledata work.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
- 17.3% for work from 4:30PM - 1:00AM
- 31.4% for work from 12:30AM - 9:00AM

Additional $0.75 per hour for Lead Cable Splicing and any work requiring the wiping of lead.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th>Additional pay</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.45*</td>
<td>$17.20*</td>
</tr>
</tbody>
</table>

*NOTE - add 5.5% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, *E, Q, V) on OVERTIME PAGE
* Double-time for all work on Saturday in excess of 10 hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 1000</th>
<th>2000 to 2750</th>
<th>3500 to 4250</th>
<th>4250 to 5000</th>
<th>5000 to 5750</th>
<th>5750 to 6500</th>
<th>6500 to 7250</th>
<th>7250 to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>35%</td>
<td>40%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

0 to 800 to 2000 to 3500 to 8000
$ 0.00* $ 9.55* $ 13.30* $ 16.45*  

* NOTE - add 5.5% of the posted straight time or applicable premium wage rate.

---

**JOB DESCRIPTION** Elevator Constructor  
**DISTRICT** 3

**ENTIRE COUNTIES**  
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
Per hour:  
07/01/2010 01/01/2011

<table>
<thead>
<tr>
<th></th>
<th>$ 40.73</th>
<th>$ 42.23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>Helper</td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits**
Per hour worked:

$ 20.04* $ 21.54*  

Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 20.04* $ 21.54*  

* NOTE - add 6% of regular hourly rate for all hours worked.

---

**JOB DESCRIPTION** Glazier  
**DISTRICT** 3

**ENTIRE COUNTIES**  
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
Per hour:  
07/01/2010 05/01/2011 05/01/2012

Page 214
Glazier
$ 23.49 $ 1.13 $ 1.45
Additional
Working off Suspended Scaffold (Swing Stage) 24.49 1.13 1.45
Maintenance 10.50*
* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen Glazier $ 15.38*
Maintenance 9.42**
* Note - $6.50 of this amount to be paid at the same premium as the wages.
** Note - $3.34 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $ 6.20*
3rd & 4th terms 7.05**
All other terms 7.95***
* Note - $0.85 of this amount to be paid at the same premium as the wages.
** Note - $1.70 of this amount to be paid at the same premium as the wages.
*** Note - $2.95 of this amount to be paid at the same premium as the wages.
Supplemental Benefits per hour worked:

1st and 2nd $ 12.89
3rd and 4th 16.39

JOB DESCRIPTION Ironworker

DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke.
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union.

WAGES
Per hour: 07/01/2010 05/01/2011 Additional

<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>27.13</td>
<td>27.13</td>
<td>1.50</td>
</tr>
<tr>
<td>Ornamental</td>
<td>27.13</td>
<td>27.13</td>
<td>1.50</td>
</tr>
<tr>
<td>Layout</td>
<td>27.63</td>
<td>27.13</td>
<td>1.50</td>
</tr>
<tr>
<td>Rodmen</td>
<td>27.13</td>
<td>27.13</td>
<td>1.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>27.13</td>
<td>27.13</td>
<td>1.50</td>
</tr>
<tr>
<td>Welders</td>
<td>27.13</td>
<td>27.13</td>
<td>1.50</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>27.13</td>
<td>27.13</td>
<td>1.50</td>
</tr>
<tr>
<td>Window Erector</td>
<td>24.78</td>
<td>24.78</td>
<td>1.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>25.73</td>
<td>25.73</td>
<td>1.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fence Erectors</td>
<td>20.07</td>
<td></td>
</tr>
<tr>
<td>All others</td>
<td>21.57</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.00</td>
<td>$ 18.00</td>
<td>$ 20.00</td>
<td>$ 22.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.74</td>
<td>$ 15.82</td>
<td>$ 16.84</td>
<td>$ 17.84</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Building

DISTRICT 3

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2010 07/01/2011 Additional

<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ornamental</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Layout</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rodmen</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reinforcing</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Welders</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Window Erector</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fence Erector</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Laborer - Building</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 216
Basic and Flagman $ 20.75 $ 1.25
Blaster, Nozzelman, Curb 21.75 1.25
and Flatwork Formsetter not on structures, Pipelayer 21.75 1.25
Work 40 ft. and up 20.90 1.25
Hazardous Waste 22.25 1.25
Deleader & Asbestos Removal 22.75 1.25
OSHA Level C or greater protective suit or any anti-contamination clothing is required With supplied air respirator 23.75 1.25

SUPPLEMENTAL BENEFITS
Per hour worked: $ 11.23

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - this applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 11.23

Laborer - Heavy&Highway 06/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Villenova and Westfield.

WAGES

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers’ Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman, Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour:

<table>
<thead>
<tr>
<th>07/01/10</th>
<th>07/01/11</th>
<th>07/01/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>24.24</td>
<td>24.64</td>
<td>25.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
per hour worked: $ 14.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
### REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1000</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- $ 14.40

### Laborer - Heavy&Highway

**06/01/2011**

**JOB DESCRIPTION** Laborer - Heavy&Highway  
**DISTRICT** 3

**ENTIRE COUNTIES** Allegany, Cattaraugus

**PARTIAL COUNTIES** Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

**WAGES**

**GROUP A:** Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

- **Per hour:**
  - **07/01/10**: $ 23.29
  - **07/01/11**: $ 23.69
  - **07/01/12**: $ 24.79

**GROUP B:** All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

- **Per hour:**
  - **07/01/10**: $ 23.29
  - **07/01/11**: $ 23.69
  - **07/01/12**: $ 24.79

**SUPPLEMENTAL BENEFITS**

- **Per hour worked:** $ 14.40

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (5, 6) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1000</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- $ 14.40

### Lineman Electrician

**06/01/2011**

**JOB DESCRIPTION** Lineman Electrician  
**DISTRICT** 6

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$43.82</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$42.61</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th></th>
<th>$ 15.00</th>
<th>$ 16.50</th>
<th>$ 18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th></th>
<th>$ 15.00</th>
<th>$ 16.50</th>
<th>$ 18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 26.64</td>
<td>$ 27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.
SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43  $ 4.43
*plus 3% of hourly wage paid  *plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications  $ 15.00  $16.50  $18.25
*plus 6.5% of hourly wage paid  *plus 6.5% of hourly wage paid  *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Grade</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Page 221
SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

**Lineman Electrician - Tree Trimmer 06/01/2011**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

 Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.22</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 6.84
*plus 3% of hourly wage paid

$ 7.36
*plus 3% of hourly wage paid

$ 7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**Mason - Building 06/01/2011**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Chautauqua

**PARTIAL COUNTIES**
Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 27.60</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>27.60</td>
<td>1.25</td>
</tr>
<tr>
<td>Plasterer</td>
<td>27.60</td>
<td>1.25</td>
</tr>
<tr>
<td>Tuck pointer</td>
<td>27.60</td>
<td>1.25</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>27.60</td>
<td>1.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 13.95
## OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

## HOLIDAY
**Paid:** See (1) on HOLIDAY PAGE  
**Overtime:** See (5, 6) on HOLIDAY PAGE

## REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>All terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.95</td>
</tr>
</tbody>
</table>

## WAGES
**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$28.22</td>
<td>$1.90</td>
<td>$2.00</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>28.22</td>
<td>1.90</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

## SUPPLEMENTAL BENEFITS
**Per hour worked:**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.24</td>
</tr>
</tbody>
</table>

## OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

## HOLIDAY
**Paid:** See (1) on HOLIDAY PAGE  
**Overtime:** See (5, 6) on HOLIDAY PAGE

## REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>All terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.24</td>
</tr>
</tbody>
</table>

## Mason - Heavy&Highway

**JOB DESCRIPTION** Mason - Heavy&Highway  
**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.  
Erie: Only the Bricklayer classification applies.  
Niagara: Only the Bricklayer classification applies.

**WAGES**
<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$28.22</td>
<td>$1.90</td>
<td>$2.00</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>28.22</td>
<td>1.90</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

## Mason - Tile Finisher

**JOB DESCRIPTION** Mason - Tile Finisher  
**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins
PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2010 07/01/2011 Additional

Tile Finisher $23.30 $1.25
Marble, Slate, Terrazzo and Tile

Mason finisher 23.30 1.25

SUPPLEMENTAL BENEFITS
Per hour worked: $11.46

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.37</td>
<td>$8.40</td>
<td>$10.32</td>
</tr>
</tbody>
</table>

5-3TF - Z2

Mason - Tile Setter 06/01/2011

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2010 07/01/2011 Additional

Tile Setter: $26.73 $1.25
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $12.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeymen's rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st.</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.48</td>
<td>$ 8.61</td>
<td>$12.29</td>
<td>$12.38</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Allegany, Chautauqua

PARTIAL COUNTIES Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2010

Millwright 23.49
Certified Welder 24.74
Hazardous Waste Work 24.74

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 14.01

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 6.51</td>
<td>$11.76</td>
<td>$12.51</td>
<td>$13.26</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu.yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyer, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strafo-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour: 07/01/2010

Master Mechanic $ 30.48
Asst.Master Mechanic 29.84
Craneboom over 100ft 30.16
* (boom over 200ft) 30.41
* (boom over 300ft) 30.91
CLASS A 29.41
CLASS B 24.91

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

Per hour:

Journeymen $ 23.16*
Apprentice Engineers 22.76*
Helper on lube truck 19.36*

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY

See (B, E, P, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour:

$ 22.76*

Note: Benefits are paid at the same premium as the wages for overtime hours.

Operating Engineer - Heavy&Highway

DISTRICT 3

Entire Counties: Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

Partial Counties:
Geneseo: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

Wages
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyer, Conveying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Grunit Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (similar type), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2010

| Master Mechanic | $32.03 |
| Asst.Master Mechanic | 31.39 |
| Crane (boom over 100ft) | 31.71 |
| " (boom over 200ft) | 31.96 |
| " (boom over 300ft) | 32.46 |
| CLASS A | 30.96 |
| CLASS B | 26.46 |

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.
SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $23.79*
Apprentice Engineers 23.39*
Helper on Lube Truck 23.39*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $8.37 of the time and one half premium benefit must be paid as wages.
* $16.74 of the double time premium benefit must be paid as wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:
$23.39*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $8.37 of the time and one half premium benefit must be paid as wages.
* $16.74 of the double time premium benefit must be paid as wages.

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction
 DISTRICT 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2010

CLASS A
Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader To Conform to Operating Engineer
Operator Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator(over1000hp),
Operator/ll, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $0.06
Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler(please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B $ 8.05 plus
7% of straight time wage
(overtime hours add) $ 0.63

All Class C $ 7.75 plus
7% of straight time wage
(overtime hours add) $ 0.48

All Class D $ 7.45 plus
7% of straight time wage
(overtime hours add) $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Rates:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 30.47</td>
<td>$ 30.87</td>
<td>$ 31.22</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>27.70</td>
<td>28.10</td>
<td>28.45</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.65 $ 21.25 $ 23.15
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$16.62</td>
<td>$16.86</td>
<td>$17.07</td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>19.39</td>
<td>19.67</td>
<td>19.91</td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>22.16</td>
<td>22.48</td>
<td>22.76</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

$19.65  $21.25  $23.15  3-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

07/01/2010 06/01/2011 06/01/2012
Survey Rates:
Party Chief  $30.47  $30.87  $31.22
Instrument/Rodperson  27.70  28.10  28.45

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$19.65  $21.25  $23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-545 DCE

Painter 06/01/2011

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Type</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$34.40</td>
<td>$2.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>34.40</td>
<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>32.40</td>
<td>2.00</td>
</tr>
</tbody>
</table>
For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 18.95</th>
<th>$ 19.00</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.

All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeymen's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50</td>
<td>55</td>
<td>60</td>
<td>65</td>
<td>75</td>
<td>85</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$1.90</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>4.90</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>5.90</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION Painter**

DISTRICT 3

**ENTIRE COUNTIES**

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Awright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.

Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.


**WAGES**

Per hour: 07/01/2010 05/01/2011 Additional

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$24.14</td>
<td>$24.39</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>24.39</td>
<td>24.39</td>
</tr>
<tr>
<td>Abrasive and hyroblasting</td>
<td>24.39</td>
<td>24.39</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>24.64</td>
<td>24.64</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>24.89</td>
<td>24.89</td>
</tr>
<tr>
<td>Swing scaffold or hanged rigging platforms</td>
<td>24.89</td>
<td>24.89</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 18.55</th>
<th>$ 18.60</th>
</tr>
</thead>
</table>

Page 231
OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Painter/Decorator</th>
<th>1000 hour terms at the following percentage of Journeyman's Basic wage rate:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Taper/Drywall Finisher</th>
<th>1000 hour terms at the following percentage of Journeyman's Taper wage:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Painter/Decorator and Taper/Drywall Finisher</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 1.90</td>
<td>4.90</td>
<td>5.90</td>
<td></td>
</tr>
</tbody>
</table>


** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.83</td>
<td>$ 12.88</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
</tr>
<tr>
<td>6th</td>
<td>75%</td>
</tr>
<tr>
<td>7th</td>
<td>80%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$1.90</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>$4.90</td>
</tr>
<tr>
<td>All other terms</td>
<td>$5.90</td>
</tr>
</tbody>
</table>

## JOB DESCRIPTION

### Painter - Metal Polisher

**DISTRICT 9**

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$25.60*</td>
</tr>
</tbody>
</table>

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

### SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$11.12</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
- Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

- 55% of Basic Polisher Rate

**DISTRIBUTION 9-8A/28A-MP**

### JOB DESCRIPTION

### Plumber

**DISTRICT 3**

**ENTIRE COUNTIES**

- Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

- Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
- Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
- Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
- Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td></td>
</tr>
<tr>
<td>05/01/2011</td>
<td></td>
</tr>
<tr>
<td>05/01/12</td>
<td></td>
</tr>
</tbody>
</table>
Plumber  $ 29.88*  $ 1.72  $ 1.77
Steamfitter  29.88*  1.72  1.77

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 18.04*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 13.72*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

---

3-22-Buffalo, Niagara

---

Plumber  06/01/2011

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.
Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Olean, the City of Salamanca and the Allegany Indian Reservation.
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

WAGES
Per hour:  07/01/2010  05/01/2011  05/01/2012
Additional  Additional

Plumber  $ 27.79*  $1.72  $1.77
Steamfitter  27.79*  1.72  1.77

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 18.04*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th 5th
45% 55% 65% 75% 90%
Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 13.72*
* Note - $1.00 of this amount must be paid at the same premium as the wage.
Supplemental benefits per hour worked for apprentices hired prior to 05/01/2007:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.79*</td>
<td>$12.30*</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.19*</td>
<td>12.70*</td>
</tr>
<tr>
<td>3rd term</td>
<td>12.59*</td>
<td>13.10*</td>
</tr>
<tr>
<td>4th term</td>
<td>12.99*</td>
<td>13.50*</td>
</tr>
<tr>
<td>5th term</td>
<td>13.40*</td>
<td>13.90*</td>
</tr>
<tr>
<td>6th term</td>
<td>13.80*</td>
<td>14.30*</td>
</tr>
<tr>
<td>7th term</td>
<td>14.20*</td>
<td>14.70*</td>
</tr>
<tr>
<td>8th term</td>
<td>14.60*</td>
<td>15.10*</td>
</tr>
</tbody>
</table>

* Note - Add 3% of the posted straight time or applicable premium wage rate.

Supplemental benefits per hour worked for apprentices hired after 05/01/2007:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$8.86*</td>
<td>$9.11*</td>
</tr>
<tr>
<td>2nd term</td>
<td>9.26*</td>
<td>9.52*</td>
</tr>
<tr>
<td>3rd term</td>
<td>10.84*</td>
<td>11.22*</td>
</tr>
<tr>
<td>4th term</td>
<td>11.36*</td>
<td>11.76*</td>
</tr>
<tr>
<td>5th term</td>
<td>11.88*</td>
<td>12.29*</td>
</tr>
<tr>
<td>6th term</td>
<td>12.40*</td>
<td>12.82*</td>
</tr>
<tr>
<td>7th term</td>
<td>12.92*</td>
<td>13.35*</td>
</tr>
<tr>
<td>8th term</td>
<td>13.44*</td>
<td>13.88*</td>
</tr>
</tbody>
</table>

* Note - Add 3% of the posted straight time or applicable premium wage rate.

Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30.15</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman | $18.85 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms $ 8.41
3rd & 4th terms $ 13.35
All others $ 18.85

Teamster - Building / Heavy&Highway

06/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour: 07/01/2010

GROUP 1 $ 25.25
GROUP 2 25.48

For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rates in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour: $ 10.35*

* Note - $5.10 of this amount is per hour worked and the remaining $5.25 is per hour paid.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

06/01/2011

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
JOB DESCRIPTION: Asbestos Worker  
District: 9  
Entire Counties: Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates  

WAGES:  
Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010-11/30/2010</td>
<td>$17.50 plus additional $3.00*</td>
</tr>
</tbody>
</table>

* Increase to be allocated at a later date  

SUPPLEMENTAL BENEFITS:  
Per hour paid:  
Journeyman: $7.50

OVERTIME PAY:  
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY:  
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker  

JOB DESCRIPTION: Boilermaker  
District: 3  

WAGES:  
Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$30.65</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$32.27</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$32.27</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS:  
Per hour worked:
Journeyman: $19.44*
Oversman: $21.82**
* Note - $18.65 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.

OVERTIME PAY:  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY:  
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES:  
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st*</td>
<td>65%</td>
</tr>
<tr>
<td>2nd*</td>
<td>65%</td>
</tr>
<tr>
<td>3rd*</td>
<td>70%</td>
</tr>
<tr>
<td>4th*</td>
<td>75%</td>
</tr>
<tr>
<td>5th*</td>
<td>80%</td>
</tr>
<tr>
<td>6th*</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
<tr>
<td>8th</td>
<td>95%</td>
</tr>
</tbody>
</table>

* Note - add $1.00 per hour to the wage rate for 1st through 6th term.
Supplemental Benefits per hour worked:

1st to 6th  $ 18.44*  20.82***
7th to 8th  19.44**  21.82****

* Note - $17.65 of this amount to be paid at the same premium as the wages.
** Note - $18.65 of this amount to be paid at the same premium as the wages.
*** Note - $20.03 of this amount to be paid at the same premium as the wages.
**** Note - $21.03 of this amount to be paid at the same premium as the wages.

Carpenter
06/01/2011

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Chemung

WAGES
Per hour

BUILDING: 07/01/2010

Carpenter  $ 24.61
Floor Coverer  24.61
Carpet Layer  24.61
Dry-Wall Applicator  24.61
Lather  24.61
Piledriver (Bldg)  27.07

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2010

Journeyman  $ 15.23

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st 2nd 3rd 4th
50% 60% 70% 80%

SUPPLEMENTAL BENEFITS: 07/01/2009

Apprentice  $ 15.23

2-532

Carpenter - Building / Heavy&Highway
06/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

07/01/2010
Carpenter - ONLY for Artificial Turf/Synthetic $ 26.00
Sport Surface Installer

05/01/2011
An Additional $1.50**

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:
07/01/2010

Journeyman $ 16.94

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17, 27) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:
07/01/2010

Carpenter
1st year term $ 8.44
2nd year term 13.54
3rd year term 14.39
4th year term 15.24

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES Chemung

WAGES
Per hour 07/01/2010

Heavy/Highway:
Carpenter $ 27.69
Piledriver(Heavy/Highway) 27.69
Certified Welder 29.19
Diver (wet day) 60.00
Diver (dry day) 28.69
Diver Tender 28.69
Hazardous Waste 29.19

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2010

Journeymen $ 15.04

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES: (1) Year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2010

Electrician 06/01/2011

2-281 (532)
**JOB DESCRIPTION**  Electrician

**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**
- Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
- Tioga: Only the Townships of Barton and Nichols.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>Electrician</td>
<td>$31.50</td>
</tr>
<tr>
<td>07/01/2010</td>
<td>Audio/Sound/Tele/Data</td>
<td>$31.50</td>
</tr>
</tbody>
</table>

An additional $2.00 per hour for work on towers and smoke stacks over 100' high. An additional $1.00 per hour for work over 35' high, shafts 25' deep and in tunnels 50' long under construction. An additional $3.00 per hour for work requiring OSHA defined Class A supplied air and $2.00 per hour for work requiring Class B supplied air or respiratory equipment.

**SINGLE IRREGULAR WORK SHIFT:**
When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours of 4:30p.m and 1:00a.m  07/01/2010

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$36.95</td>
</tr>
</tbody>
</table>

Between the hours of 12:30a.m and 9:00a.m  07/01/2010

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$41.39</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman $18.05 plus 3% of gross wage*</td>
</tr>
</tbody>
</table>

NOTE * For all overtime hours the following portion of the listed supplement for journeymen is to be paid at the premium rate:

2010...$ 2.35

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE

*NOTE
Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours and two times the hourly rate thereafter.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percent of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Per hour worked.

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term $10.30 plus 3% of gross wage</td>
</tr>
</tbody>
</table>

07/01/2010
NOTE: * For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of $2.35</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Elevator Constructor / Helper | $20.235* | $21.985* |

*Plus 6% of wages under 5 years.
*Plus 8% of wages over 5 years.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
850 hours per term at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Apprentices | $20.235* | $21.985* |

*plus 6% of wage

Page 242
Glazier 06/01/2011

JOB DESCRIPTION Glazier DISTRICT 5

ENTIRE COUNTRIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour 07/01/2010

Glazier $ 21.10

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 13.90

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st & 2nd terms $ 9.20
3rd & 4th terms 9.30
5th & 6th terms 9.40
7th & 8th terms 9.50

5-677z3

Insulator - Heat & Frost 06/01/2011

JOB DESCRIPTION Insulator - Heat & Frost DISTRICT 6

ENTIRE COUNTRIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2010

Insulation Installer $ 29.05
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2010

1ST SHIFT (MORNING) 7-3 $ 29.05
2ND SHIFT (AFTERNOON) 3-11 33.41
3RD SHIFT (NIGHT) 11-7 36.31

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $15.73

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime See (4, 6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$14.52</td>
<td>$17.43</td>
<td>$20.34</td>
<td>$23.24</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$15.73

6-30-Syracuse

Ironworker 06/01/2011

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
 Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>WAGES</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$24.80</td>
<td>$1.50</td>
</tr>
<tr>
<td>Structural</td>
<td>$24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>$24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Ornamental</td>
<td>$24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>$24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Welder</td>
<td>$24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>$25.05</td>
<td>1.50</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>$24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>$24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>$24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>$24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>$24.80</td>
<td>1.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.
Supplemental Benefits per hour worked:

- Appr. 1st year: $8.50
- Appr. 2nd year: $13.93
- Appr. 3rd year: $14.70
- Appr. 4th year: $15.48

#### Laborer - Building 06/01/2011

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**
Schuyler: Entire county except the Township of Catherine.

**WAGES**
Group #1: Basic, Pipe Layers, Mortar Mixer, Jackhammer Operator, Concrete Vibrator, all air or gas driven tools, Power-driven Buggie, Well Point(actual Jet Man), Formsetter(curb), Wagon Drill Operator, Demolition, Acetylene Burner and Blaster.

Group #2: Asbestos

Group #3: Toxic Waste

**WAGES:** (per hour) 07/01/2010

Building Laborer:
Group #1: $20.25
Group #2: 21.75
Group #3: 21.25

**SUPPLEMENTAL BENEFITS**
Per hour worked 07/01/2010

Journeyman: $13.67

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1000) Hour terms at the following percentage of journeyman’s wage:
1st 2nd 3rd 4th
70% 80% 85% 90%

**SUPPLEMENTAL BENEFITS:** (per hour worked)

07/01/2010

1st Term: $11.49
2nd Term: 12.22
3rd Term: 12.58
4th Term: 12.94

2-785 (1358)

#### Laborer - Heavy&Highway 06/01/2011

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**
Schuyler: Entire county except the Township of Catherine.
WAGES

Heavy/Highway Laborer:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling equipment-only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP # E: Hazardous Waste Removal, Asbestos/Lead Abatement/Removal.

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 5:00pm to 1:00am. All employees working a single irregular work shift on government mandated night work shall be paid an additional $1.75 per hour. This provision shall be effective for work bid on or after July 1, 2002.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # A</td>
<td>$22.03</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>22.23</td>
</tr>
<tr>
<td>GROUP # C</td>
<td>22.43</td>
</tr>
<tr>
<td>GROUP # D</td>
<td>22.63</td>
</tr>
<tr>
<td>GROUP # E</td>
<td>24.03</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman 07/01/2010 $15.11

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) Hour terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$5.55</td>
</tr>
<tr>
<td>2nd term</td>
<td>6.05</td>
</tr>
<tr>
<td>3rd &amp; 4th term</td>
<td>6.55</td>
</tr>
</tbody>
</table>

2-785 (1358)

Lineman Electrician 06/01/2011

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES


WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines
Lineman/Tech./Welder
07/01/2010 $43.82 05/02/2011 $44.52 05/07/2012 $45.23
Cable splicer
43.82
44.52
45.23
Digging Machine Operator
39.44
40.07
40.71
Tractor Trailer Driver
37.25
37.84
38.45
Groundman/Truck Driver
35.06
35.62
36.18
Mechanic 1st Class
35.06
35.62
36.18
Flagman
26.29
26.71
27.14

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder
07/01/2010 $42.61 05/02/2011 $43.31 05/07/2012 $44.01
Digging Machine Operator
38.35
38.98
39.61
Tractor Trailer Driver
36.22
36.81
37.41
Groundman/Truck Driver
34.09
34.65
35.21
Mech. 1st Class
34.09
34.65
35.21
Flagman
25.57
25.99
26.41
Certified WelderPipe Type Cable
44.74
45.48
46.21
Cable Splicer pipe type cable
46.87
47.64
48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician
07/01/2010 $41.32 05/02/2011 $42.02 05/07/2012 $42.72
Welder/Cable Splicer
41.32
42.02
42.72
Digging Machine Operator
37.19
37.82
38.45
Tractor Trailer Driver
35.12
35.72
36.31
Groundman/Truck Driver
33.06
33.62
34.18
Mechanic 1st Class
33.06
33.62
34.18
Flagman
24.79
25.21
25.63

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician
07/01/2010 $41.32 05/02/2011 $42.02 05/07/2012 $42.72
Cable Splicer pipe type cable
45.45
46.22
46.99
Certified Welder pipe type
43.39
44.12
44.86
Digging Machine Operator
37.19
37.82
38.45
Tractor Trailer Driver
35.12
35.72
36.31
Mechanic 1st Class
33.06
33.62
34.18
Groundman/Truck Driver
33.06
33.62
34.18
Flagman
24.79
25.21
25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:
The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 15.00  $ 16.50  $ 18.25
*plus 7% of hourly wage paid  *plus 7% of hourly wage paid  *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.
1st 2nd 3rd 4th 5th 6th 7th
60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 15.00  $ 16.50  $ 18.25
*plus 7% of hourly wage paid  *plus 7% of hourly wage paid  *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2010  01/01/2011
Cable Splicer $ 26.64  $ 27.44
Installer/Repairman 25.29  26.05
Teledata Lineman 25.29  26.05
Technician/Equip Oper 25.29  26.05
Groundman 13.40  13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43  $ 4.43
*plus 3% of hourly wage paid  *plus 3% of hourly wage paid
**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal Lighting**  
**06/01/2011**

**JOB DESCRIPTION**  
Lineman Electrician - Traffic Signal Lighting  
**DISTRICT 6**

**ENTIRE COUNTIES**  

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>$15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ plus 6.5% of hourly wage paid</td>
<td>$ plus 6.5% of hourly wage paid</td>
<td>$ plus 6.5% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** Additional $1.00 per hr. for entire crew when a helicopter is used.

**NOTE:** The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  
**NOTE:** DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>8:00 AM TO 4:30 PM</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

| Paid | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day. |
| Overtime | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day. |

**REGISTERED APPRENTICES**

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeymant/Technician.

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**Lineman Electrician - Tree Trimmer**  
**06/01/2011**
JOB DESCRIPTION  Lineman Electrician - Tree Trimmer  

ENTIRE COUNTIES  

DISTRICT 6  

WAGES  
Per hour:  

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.22</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  
Per hour worked:  

<table>
<thead>
<tr>
<th></th>
<th>$ 6.84</th>
<th>$ 7.36</th>
<th>$ 7.88</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plus 3% of hourly wage paid</td>
<td>*</td>
<td>*</td>
<td>*</td>
</tr>
</tbody>
</table>

Supplements paid at STRAIGHT TIME rate for holidays.  

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
(1) Year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per work worked:

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$15.93</td>
</tr>
</tbody>
</table>

5-3b - Co - Z2

Mason - Heavy & Highway

06/01/2011

JOB DESCRIPTION: Mason - Heavy & Highway

ENTIRE COUNTIES:
- Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES:
- Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
- Erie: Only the Bricklayer classification applies.
- Niagara: Only the Bricklayer classification applies.

WAGES:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2010</th>
<th>07/01/2011 Additional</th>
<th>07/01/2012 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$28.22</td>
<td>$1.90</td>
<td>$2.00</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>28.22</td>
<td>1.90</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS:

Per hour worked:

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.24</td>
</tr>
</tbody>
</table>

OVERTIME PAY:

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY:

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES:

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$17.24</td>
</tr>
</tbody>
</table>

5-3h

Mason - Tile Finisher

06/01/2011

JOB DESCRIPTION: Mason - Tile Finisher

ENTIRE COUNTIES:
- Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES:
- Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES:

Per hour

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2010</th>
<th>07/01/2011 Additional</th>
</tr>
</thead>
</table>

Page 251
Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010</th>
<th>07/01/2011 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter:</td>
<td>$26.73</td>
<td>$1.25</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked: $12.47

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeymen's rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.48</td>
<td>$8.61</td>
<td>$12.29</td>
<td>$12.38</td>
<td></td>
</tr>
</tbody>
</table>

Millwright

06/01/2011
**JOB DESCRIPTION** Millwright  
**ENTIRE COUNTIES** Chemung  
**WAGES**  
Per hour  
  
**MILLRIGHTS:**  
  
| Role                        | Wage  
|-----------------------------|-------  
| Journeyman                  | $26.70  
| Certified Welder            | 27.95  
| Hazardous Waste Work        | 27.95  

**SUPPLEMENTAL BENEFITS**  
Per hour worked  
07/01/2010  
Millright Journeyman  
$15.28  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.***  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
(1) year terms at the following percentage of journeyman’s wage.  
<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**  
07/01/2010  
Millright Apprentice  
| Term          | Wage  
|---------------|-------|
| 1st Term      | $7.46  
| 2nd Term      | 12.934 |
| 3rd Term      | 13.716 |
| 4th Term      | 14.496 |

---

**Operating Engineer - Building**  
06/01/2011  

**JOB DESCRIPTION** Operating Engineer - Building  
**ENTIRE COUNTIES** Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates  
**PARTIAL COUNTIES** Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.  

**WAGES**  
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks  
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane  
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.  
Cranes 4 - All tower cranes (when need to climb up)  

CLASS 1: Air Tugger; Crane; Derrick, Big Generator Plant Hoist (on steel erection); Dredge Cableway; Backhoe, Clamshell, Dragline; Carrier Mounted Backhoe with 360 degree swing. Dragline Shovel and Similar machines over three-eighths cu.yd.capacity(Fact.rating); Bridge Crane (all types); Caisson auger and similar type machine; Forklift (with Factory Rating of fifteen ft. or more lift); Hoist (on steel erection); Mucking Machines; Ross Carrier (and similar types); Three-Drum Hoist (when all three drums are in use); Hydraulic/Krupp drill types.  

CLASS 2: A-Frame Truck; Tractor Backhoe; Backfilling Mach., Hoist (1 or 2 drums); Barber Green & similar mach.; Maintenance Eng(r)en(ie)ric; Post Hole Digger, Bulldozer; Carry-all type scraper; Pumps (regardless of Motive Power), no more than four (4) in number not to exceed twenty (20) inches in total capacity; Fine Grade and Finish Rollers; Side Boom Tractor; Stone Crusher; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM, but not to exceed 2000 CFM; Concrete Mixer; Skid Steer loader with attachments; Concrete Pump; Concrete Placer; Tournadozer and similar types; Mechanical Slurry Machine (all kinds); Motor Grader; Belt Crete and similar type machines; Bituminous spreading machine, 3/8 yd. capacity or less (Factory Rating); Tournapull and similar types; (Dinky Locomotives all types); Elevating Grader; Elevator; Trenching Machines; Mega Mixers & Similar Type Mach.; Shot Crete Pump Mach.; Gunite Pump Mach; Fine Grade Machines (all kinds); Welder; Front End Loader; Forklift with Factory rating of less than fifteen (15) feet lift; Well Drill, High Pressure Boiler, Well Point System; EXCEPTION: Single electric pumps up to and incl. four (4) inches need not be manned.
CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Welding; Machine or Mechanical Conveyor (over 12 ft. in length); Mechanical Heater; Roller (Fill and Grade); Pumps (regardless of motive power), No more than three (3) in number, not to exceed twelve (12) inches total capacity; Rubber Tired Tractor; Compressors -- three (3) or less not to exceed 1200 CFM combined capacity; Longitudinal Float; 

EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

### Operating Engineer Building

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 27.34</td>
<td>$ 27.88</td>
</tr>
<tr>
<td>Crane 2</td>
<td>30.07</td>
<td>30.61</td>
</tr>
<tr>
<td>Crane 3</td>
<td>30.85</td>
<td>31.39</td>
</tr>
<tr>
<td>Crane 4</td>
<td>31.62</td>
<td>32.16</td>
</tr>
</tbody>
</table>

Master Mechanic

|              | 28.58      | 29.12      |

CLASS # 1

|              | 27.34      | 27.88      |

CLASS # 2

|              | 26.62      | 27.16      |

CLASS # 3

|              | 24.23      | 24.77      |

CLASS # 4

|              | 20.17      | 20.71      |

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work. See Heavy/Highway.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
<tr>
<td>$ 20.52</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of class 1 rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

|              | $ 20.52    | $ 21.53    |

5-832B

Operating Engineer - Building - Excavating & Paving 06/01/2011
JOB DESCRIPTION  Operating Engineer - Building - Excavating & Paving

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: Asphalt Paver; Automatic Fine Grader; Backhoe (except Tractor mounted, Rubber Tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derrick (steel erection); Dragline; Dual Drum Paver; Front End Loader (4 c.y. and over); Hoist (two or three drum); Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Shovel; Slip Form Paver (if second man is needed, he shall be an oiler); Tractor Drawn Belt-type Loader; Truck Crane; Tunnel Shovel; Excavator-all purpose-Hydraulically operated; Hydro Axe; Hydraulic/krupp drill type;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer, Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener, Roller (all above sub-grade); Side Boom, Tractor Scrapper, Tractor with Dozer and/or Pusher; Trencher; Winch; Skid Steer Loader with attachments.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers/Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors) Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw (self propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour: 07/01/2010 07/01/2011

Building Excavating and Paving:
Master Mechanic  $ 26.36  $ 26.90
Class A 25.76 26.30
Class B 25.33 25.87
Class C 24.72 25.26
Class D 21.63 22.17
Class E 20.53 21.07

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 20.17  $ 21.18

OVERTIME PAY
See ( B, E, E2, Q ) on OVERTIME PAGE.
HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of Class C rate</td>
</tr>
<tr>
<td>2nd</td>
<td>65% of Class C rate</td>
</tr>
<tr>
<td>3rd</td>
<td>75% of Class B rate</td>
</tr>
<tr>
<td>4th</td>
<td>80% of Class A rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.17</td>
<td>$21.18</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

<table>
<thead>
<tr>
<th>Job Description</th>
<th>District</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Engineer - Heavy&amp;Highway</td>
<td>5</td>
<td></td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
<td>Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td></td>
<td>Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.</td>
</tr>
</tbody>
</table>

WAGES

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department for Labor.

MASTER MECHANIC:

CLSA: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slifform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver;Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS A: Backhoe (Tractor-mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monitor Load; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Roll Wide; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oilier; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener, Roller (grade & fill); Scarecrow (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.17</td>
<td>$21.18</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

5-832BEX
Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01, 2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.88 $ 21.83 $ 22.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term 60% of Class C
2nd term 65% of Class C
3rd term 70% of Class B
4th Term 75% of Class A

Supplemental Benefits per hour worked:

$ 20.88 $ 21.83 $ 22.98

Operating Engineer - Heavy&Highway - Tunnel

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

ENTIRE COUNTIES Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Forklift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic-self propel.); Horseshoe-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Trap (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper, Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2010 07/01/2011
Crane 1 $39.08 $40.13
Crane 2 38.08 39.13
Crane 3 37.08 38.13
Master Mechanic 37.21 38.26

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $20.90 $21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:
$20.90 $21.85

5-832TL.
Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2010

CLASS A
Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader
To Conform to Operating Engineer
Operator
Prevailing Wage in Locality where Work
is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $0.06

Boat Operator $25.29

CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B $8.05 plus
7% of straight time wage
(over time hours add) $0.63

All Class C $7.75 plus
7% of straight time wage
(over time hours add) $0.48
All Class D

$ 7.45 plus
7% of straight
time wage

(over time hours add)

$ 0.23

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION**
Operating Engineer - Survey Crew

**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**
Per hour:

**SURVEY CLASSIFICATIONS:**
- Party Chief- One who directs a survey party
- Instrument person- One who runs the instrument and assists the Party Chief
- Rod person- One who holds the rods and, in general, assists the survey party

<table>
<thead>
<tr>
<th>Date</th>
<th>Party Chief</th>
<th>Instrument/Rod person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 30.87</td>
<td>$ 28.10</td>
</tr>
<tr>
<td>06/01/2011</td>
<td>$ 31.62</td>
<td>$ 28.85</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>$ 32.62</td>
<td>$ 29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $19.25 $20.50 $21.75

---

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year 60%</th>
<th>2nd year 70%</th>
<th>3rd year 80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.86</td>
<td>$ 19.67</td>
<td>$ 22.48</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 17.31</td>
<td>$ 20.19</td>
<td>$ 23.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 17.91</td>
<td>$ 20.89</td>
<td>$ 23.88</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**

$ 19.25 $20.50 $21.75

---

**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION**
Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 6

**ENTIRE COUNTIES**
PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction
when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Rates:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$19.25
$20.50
$21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter

JOB DESCRIPTION  Painter
DISTRICT  3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$34.40</td>
<td>$2.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>34.40</td>
<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>32.40</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$18.95
$19.00

OVERTIME PAY
Exterior work only See (B, E4*, F, R ) on OVERTIME PAGE.
All other work See (B, F, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms: $1.90
- 3rd & 4th terms: $4.90
- 5th & 6th terms: $5.90

---

**JOB DESCRIPTION** Paint

**ENTIRE COUNTIES**
Chemung, Schuyler

**PARTIAL COUNTIES**
Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Service</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, roll, taper</td>
<td>$20.61</td>
<td>$21.86</td>
<td>$1.20</td>
</tr>
<tr>
<td>Spray Work/Spray Epoxy</td>
<td>$21.61</td>
<td>$21.61</td>
<td>$1.20</td>
</tr>
<tr>
<td>(solvent base)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Swing Chair or Swing Scaffold</td>
<td>$21.61</td>
<td>$21.61</td>
<td>$1.20</td>
</tr>
<tr>
<td>Steeplejack</td>
<td>$22.61</td>
<td>$22.61</td>
<td>$1.20</td>
</tr>
<tr>
<td>Sandblasting/Steam Cleaning</td>
<td>$21.61</td>
<td>$21.61</td>
<td>$1.20</td>
</tr>
<tr>
<td>Acid or High Pressure Water</td>
<td>$21.61</td>
<td>$21.61</td>
<td>$1.20</td>
</tr>
<tr>
<td>Paper or Vinyl Hangers</td>
<td>$21.86</td>
<td>$21.86</td>
<td>$1.20</td>
</tr>
<tr>
<td>Epoxy Brush or Roll</td>
<td>$21.86</td>
<td>$21.86</td>
<td>$1.20</td>
</tr>
<tr>
<td>(solvent base)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drywall Machine Operator/Helper</td>
<td>$22.61</td>
<td>$22.61</td>
<td>$1.20</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>$21.86</td>
<td>$21.86</td>
<td>$1.20</td>
</tr>
</tbody>
</table>

**SINGLE IRREGULAR WORK SHIFT:**
A single irregular work shift can start any time from 2:00pm to 1:00am.
All employees who work a single irregular work shift on government mandated
night work shall be paid an additional $2.00 per hour.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.90</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5,6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
APPRENTICES (indentured prior to May 1, 2002): (1/2) year terms at the following percentage of journeyman's wage.
PAINTER APPRENTICES (indentured after May 1,2002): (1000) hour terms at the following percentage of journeyman's wage.

50% 55% 60% 65% 70% 75% 80% 85%

1st 2nd 3rd 4th 5th 6th 7th 8th

DRY WALL TAPER/FINISHER APPRENTICES
(1000) hour terms at the following percentage of the journeyman's wage.

50% 55% 60% 65% 70% 75% 80% 85%

1st 2nd 3rd 4th 5th 6th 7th 8th

SUPPLEMENTAL BENEFITS:(per hour worked) 07/01/2010

Apprentices indentured prior to May 1,2002 $ 11.85

Apprentices indentured after May 1,2002
Painter Apprentice
1st & 2nd terms $ 1.90
3rd & 4th terms 4.90
5th through 8th terms 5.90

Dry Wall Apprentices
1st & 2nd terms $ 1.90
3rd & 4th term 4.90
5th & 6th term 5.90

JOB DESCRIPTION
Painter - Metal Polisher

DISTRICT 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
07/01/2010

Metal Polisher $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate
Plumber

**JOB DESCRIPTION**  Plumber

**ENTIRE COUNTIES**
Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**
- Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
- Seneca: Only the Townships of Covert and Lodi.
- Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Comings, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscara, Urbana and Wayne.
- Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter/Welder/</td>
<td>$28.86</td>
<td>$2.20</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>28.86</td>
<td>2.20</td>
</tr>
</tbody>
</table>

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift  7:30 AM to 4:00 PM  $28.86
2nd Shift  4:00 PM to 12:00 Midnight  ABOVE RATE PLUS 15%
3rd Shift  12:00 Midnight to 7:30 AM  ABOVE RATE PLUS 20%

**SUPPLEMENTAL BENEFITS**

| Per hour worked        | $18.92 |

Roofer

**JOB DESCRIPTION**  Roofer

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$23.12</td>
</tr>
<tr>
<td>Pitch</td>
<td>23.87</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

| Per hour worked        | $8.80     |

Supplemental Benefits per hour worked:

Appr 1st year  $8.80
Appr all other years  18.32

*plus % term % of $.50

6-267-SF
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: 07/01/2010
Apprentices:

- 1st term: $9.56
- 2nd term: $9.76
- 3rd term: $10.07
- 4th term: $10.33
- 5th term: $10.59
- 6th term: $11.10

Sheetmetal Worker 06/01/2011

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
 Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES: (per hour) 07/01/2010
Sheetmetal Worker: $27.88
Polyresin Fiberglass: 27.98

SUPPLEMENTAL BENEFITS: 07/01/2010
Journeyman: $14.07

OVERTIME PAY
See (B*, E**, Q ) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Hired BEFORE 05/01/03 (1/2) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits: Apprentices hired BEFORE 05/01/2003
1st term: $0.55
2nd term: $5.23
3rd & 4th term: $9.13
5th term: $9.72
6th term: $9.76
7th term: $9.81
8th term: $9.85
9th term: $12.14
10th term: $12.18

APPRENTICES: Hired AFTER 05/01/03 (1/2) year terms at the following percentages of journeyman's wage.
**Sprinkler Fitter**

**JOB DESCRIPTION**  Sprinkler Fitter

**DISTRICT**  1

**ENTIRE COUNTIES**


**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010 Sprinkler Fitter</td>
<td>$30.15</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $18.85

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate.  When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>55%</td>
</tr>
<tr>
<td>4th</td>
<td>60%</td>
</tr>
<tr>
<td>5th</td>
<td>65%</td>
</tr>
<tr>
<td>6th</td>
<td>70%</td>
</tr>
<tr>
<td>7th</td>
<td>75%</td>
</tr>
<tr>
<td>8th</td>
<td>80%</td>
</tr>
<tr>
<td>9th</td>
<td>85%</td>
</tr>
<tr>
<td>10th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010 1st &amp; 2nd terms</td>
<td>$8.41</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$13.35</td>
</tr>
<tr>
<td>All others</td>
<td>$18.85</td>
</tr>
</tbody>
</table>

**Teamster - Building**

**JOB DESCRIPTION**  Teamster - Building

**DISTRICT**  2

**ENTIRE COUNTIES**

Chemung, Schuyler

**PARTIAL COUNTIES**

Page 266
Steuben: Only the Townships of Addison, Corning, Bath, Hammondsport, Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Cameron, Thurston, Campbell, Urbana, Hornby, Bradford and Wayne.

Tioga: All Townships west of Smithboro including the Town of Smithboro.

WAGES

GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Groups</td>
<td>$ 20.00</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

*SEE NOTE

*Benefits of $ 3.00 per hour (pension) are to be paid up to 40hrs. per week.

No pension benefits are required after 40hrs. per week.

<table>
<thead>
<tr>
<th>07/01/10</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.25 (for all hours worked) PLUS $ 3.00 (per hour) pension for the 1st 40 hrs.</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES Chemung, Schuyler

PARTIAL COUNTIES

Steuben: Only the Townships of Addison, Corning, Bath, Hammondsport, Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Cameron, Thurston, Campbell, Urbana, Hornby, Bradford and Wayne.

Tioga: All territory west of Nichols/Smithboro

WAGES

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks (under 10 yds single axle), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yds), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Tricks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Buses, Dumpster (Tandem).

GROUP #3: Euclid-Type, off highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, LowBoy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$ 19.19</td>
</tr>
<tr>
<td>Group #2</td>
<td>$ 19.26</td>
</tr>
<tr>
<td>Group #3:</td>
<td>$ 19.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.39</td>
<td>$ 11.04</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**Welder**

**JOB DESCRIPTION**  Welder  

**ENTIRE COUNTIES**

**WAGES**
Per hour  07/01/2010

Welder  (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Chenango County General Construction

Asbestos Worker

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2010-
11/30/2010

Asbestos Worker
Removal &
Abatement Only
$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour

07/01/2010

Boilermaker $ 30.24

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 19.48

Plus 0.79

per hour paid

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE

* ** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeymen's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

Carpenter - Building / Heavy&Highway 06/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES Chenango, Delaware, Otsego

WAGES

Per hour: 07/01/2010

Carpenter $ 25.36
Floor, Carpet Layer, Dry-Wall 25.36
Piledriver/Dock builder 25.36
Lather 25.36
Diver (wet) 50.00
Diver (dry) 26.36
Dive tender 26.36

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices. For erection of scaffolding over fifty(50) feet high, an additional $2.00 per hour. For work requiring certification, an additional $2.00* per hour.

AGENCY-MANDATED SINGLE IRREGULAR SHIFT: Time-and-one-half of hourly rate after the 7th hour worked.

SUPPLEMENTAL BENEFITS

Per hour paid:

All categories (Journeyman) $ 18.62

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Building;

Paid:...... See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, ) on HOLIDAY PAGE.

Heavy/Highway:

Paid:See ( 5, 6, 16 ) on HOLIDAY PAGE including benefits.
Overtime: See ( 5, 6, 16 ) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

CARPENTER(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.68</td>
<td>$15.22</td>
<td>$17.75</td>
<td>$20.29</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$9.18</td>
<td>$14.37</td>
<td>$15.02</td>
<td>$15.02</td>
</tr>
</tbody>
</table>

7-277 CDO
WAGES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$ 26.00</td>
<td>An Additional $1.50**</td>
</tr>
</tbody>
</table>

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$16.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17, 27) on HOLIDAY PAGE

Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 8.44</td>
</tr>
<tr>
<td>2nd year term</td>
<td>13.54</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>15.24</td>
</tr>
</tbody>
</table>

Electrician

<table>
<thead>
<tr>
<th></th>
<th>06/01/2011</th>
</tr>
</thead>
</table>

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$30.00</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>30.00</td>
</tr>
<tr>
<td>Teledata</td>
<td>30.00</td>
</tr>
</tbody>
</table>

NOTE: (A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

<table>
<thead>
<tr>
<th></th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>7:00 AM to 3:30 PM</td>
</tr>
<tr>
<td>2nd shift</td>
<td>3:30 PM to 12:00 Midnight</td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:00 Midnight to 8:30 AM</td>
</tr>
</tbody>
</table>

07/01/2010
1st shift $ 30.00
2nd shift 34.50
3rd shift 37.50

(B) OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND
OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING
"NORMAL" WORKING HOURS (DEFINED AS BETWEEN 7:00 AM AND 5:30 PM MONDAY THROUGH FRIDAY),
ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5)
DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE
WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS IF THESE CONDITIONS ARE SATISFIED,
HOURS WORKED MONDAY THROUGH FRIDAY OUTSIDE OF THE "NORMAL" HOURS SHALL BE PAID AT THE
APPROPRIATE DAY SHIFT RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS
SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE
PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME
RATE.
5) IF MULTIPLE SHIFTS ARE WORKED ON THE SAME PROJECT, RATES OF PAY SHALL BE
DETERMINED BY NOTE "A" ABOVE
6) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work
Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 17.67 plus
Journeyman *3% of hourly wage paid

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeyman's wage)

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
<th>Rate</th>
<th>Period</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>40%</td>
<td>4th</td>
<td>60%</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>45%</td>
<td>5th</td>
<td>70%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
<td>6th</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.39</td>
<td>3%</td>
<td>$16.79</td>
</tr>
<tr>
<td>2nd</td>
<td>$9.39</td>
<td>3%</td>
<td>$17.01</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.57</td>
<td>3%</td>
<td>$17.23</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Thompkins and Walton townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Millford, Morris, Oneonta, Otsego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2010

Electrician $27.75
Cable Splicer 31.00
Electrician - Tunnels, 40’ above ground or Roof Level 31.00

IRREGULAR SHIFT WORK: When shift work is mandated either in the job specifications or by the contracting agency, the following hourly rates will apply.
Between the hours of 4:30 p.m. and 1:00 a.m $32.55
Between the hours of 12:30 a.m and 9:00 a.m $36.46

Apprentice rates remain calculated as a percentage of the Journeyman Wireman rate.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $20.10 plus 3% of wage

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE. *Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Year terms at the following percentages of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits: per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>9.60*</td>
<td>14.80*</td>
<td>16.95*</td>
<td>17.65*</td>
<td>18.35*</td>
</tr>
</tbody>
</table>

*plus 3% of wage

Elevator Constructor

JOB DESCRIPTION  Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Florence, Camden and Vienna.

WAGES
Per hour: 07/01/2010

06/01/2011

Page 273
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **
Per hour worked:
$ 20.07
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

** OVERTIME PAY **
See (D, O, T) on OVERTIME PAGE

** HOLIDAY **
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

** REGISTERED APPRENTICES **
WAGES: (1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>55%</th>
<th>65%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.99</td>
<td>$24.80</td>
<td>$26.71</td>
<td>$30.53</td>
</tr>
</tbody>
</table>

** SUPPLEMENTAL BENEFITS **: Same as journeymen above

---

06/01/2011

** JOB DESCRIPTION ** Glazier

** ENTIRE COUNTIES **
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

** WAGES **
Per hour 07/01/2010
Glazier $ 21.10

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** SUPPLEMENTAL BENEFITS **
Per hour worked:
Journeyman $ 13.90

** OVERTIME PAY **
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

** HOLIDAY **
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

** REGISTERED APPRENTICES **
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

1st & 2nd terms $ 9.20
3rd & 4th terms 9.30
5th & 6th terms 9.40
7th & 8th terms 9.50

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

Per hour: 07/01/2010

Insulation Installer $ 29.05
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2010

1ST SHIFT (MORNING) 7-3 $ 29.05
2ND SHIFT (AFTERNOON) 3-11 33.41
3RD SHIFT (NIGHT) 11-7 36.31

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 15.73

OVERTIME PAY

See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime See (4,6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.

REGISTERED APPRENTICES

WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$14.52</td>
<td>$17.43</td>
<td>$20.34</td>
<td>$23.24</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$15.73

Ironworker

JOB DESCRIPTION Ironworker

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

Prevaling Wage Rates for 07/01/2010 - 06/30/2011 Published by the New York State Department of Labor

Last Published on Jun 01 2011

Chenango County
PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinf/Rebar</td>
<td>$25.75</td>
<td>$26.25</td>
<td>additional</td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>25.75</td>
<td>26.25</td>
<td>$1.50</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wall, Window Wall</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Pre-glazed metal framed windows</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to steel or masonry, caulking</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Fence Erector (Chain Link/Security)</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Sheeter/Bridge rail</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Pre-Cast erector</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Pre-Engineered Bld Erector</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.

1st Shift (6:00am - 8:00am)           25.75      26.25
2nd Shift (2:30pm - 4:30pm)           Plus 10%  Plus 10%
3rd Shift (11:00pm - 1:00am)          Plus 15%  Plus 15%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen                             $18.90     $19.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.10</td>
<td>$9.10</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.19</td>
<td>15.19</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.06</td>
<td>16.06</td>
</tr>
<tr>
<td>4th year</td>
<td>16.93</td>
<td>16.93</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2011

JOB DESCRIPTION Ironworker

DISTRICT 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephraim, Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

### WAGES

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Per hour</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td></td>
<td>$23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td></td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td></td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td></td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td></td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td></td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Pre-engineered Buildings</td>
<td></td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Window Erector</td>
<td></td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Precast Erector</td>
<td></td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Welder</td>
<td></td>
<td>23.63</td>
<td>1.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

- **Per hour worked:** 07/01/2010
  - Journeyman: $21.76

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$8.60</td>
<td>$14.45</td>
<td>$15.29</td>
<td>$16.12</td>
</tr>
</tbody>
</table>

### Laborer - Building

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

- Chenango: Entire county except the Townships of Sherburne, Columbus and New Berlin.
- Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
- Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Tioga, Owego, Barton and Nichols

**WAGES**

Per hour:

- Building Laborer:
  - Basic: $20.00
  - Rock Drilling & Blasters: 20.75
  - Asbestos/Lead abatement: 22.00
  - Hazardous Waste Worker: 22.00

**NOTE:** For all work bid prior to July 1st of any contract year, there will be a carry over of the hourly rate and supplements for the duration of the project.

**SUPPLEMENTAL BENEFITS**

- **Per hour:** 07/01/10
  - Journeyman: $13.70
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman’s wage
1st Term  60%
2nd Term  70%
3rd Term  80%
4th Term  90%

SUPPLEMENTAL BENEFITS: (per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.40</td>
</tr>
<tr>
<td>2nd</td>
<td>11.98</td>
</tr>
<tr>
<td>3rd</td>
<td>12.55</td>
</tr>
<tr>
<td>4th</td>
<td>13.13</td>
</tr>
</tbody>
</table>

07/01/2010

$23.90
$26.10

These rates will cover all work within five feet of the building foundation line

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 20% of wage is required.

SUPPLEMENTAL BENEFITS
(per hour worked)
Journeyman $17.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rate.
1st term $15.07
2nd term 17.81
3rd term 20.55
4th term 23.29
Supplemental Benefits per hour worked:

Apprentices $11.90

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Only the Townships of Linklaen, Otseelic, Smyna, Pitcher, Pharsalis, Plymouth, North Norwich, German, McDonough, Preston, Norwich, North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

WAGES
Heavy/Highway Laborer:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling equipment-only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

HAZARDOUS WASTE WORK:
Hazardous waste removal; Lead/Asbestos abatement and removal.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $1.75 per hour. This provision shall be effective for work bid on or after July 1, 2002.

07/01/2010

Heavy/Highway Laborer:

Group # A $23.61
Group # B 23.81
Group # C 24.01
Group # D 24.21
Hazardous Waste Work 25.61

SUPPLEMENTAL BENEFITS
(per hour worked) 07/01/2010
Journeyman $14.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage
1st Term 60%
2nd Term 70%
3rd Term 80%
4th Term 90%

SUPPLEMENTAL BENEFITS:(per hour worked)
Prevailing Wage Rates for 07/01/2010 - 06/30/2011
Last Published on Jun 01 2011
Chenango County

1st Term $12.20
2nd Term 12.83
3rd Term 13.45
4th Term 14.08

2-785 (7)

Laborer - Heavy&Highway & Tunnel 06/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway & Tunnel

ENTIRE COUNTIES Otsego

PARTIAL COUNTIES Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

WAGES

CLASS 1: Flagperson

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, rip rap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-prop. power saws, grinder, groover, walk behind rollers & tampers of all types, burner men, filling & wiring of baskets for gabion walls, chain saw, railroad track laborers, power buggy & pumpcrete opers., plaster & accoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men, *micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment is required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.

CLASS 4: Blaster, all laborers involved in shaft tunnel, caisson, pipejacking, and boring operations.

WAGES: (per hour)

07/01/2010

CLASS 1 $ 26.75
CLASS 2 26.85
CLASS 3 29.70
CLASS 4 32.20

*NOTE: micropaving and crack sealing laborers shall receive $2.00 per hour over the CLASS 2 rate
** NOTE: asphalt screedman shall receive $1.00 per hour over CLASS 3 rate

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS

(per hour paid)

Journeymen $ 18.35

OVERTIME PAY

See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE

*Note: If Saturday Holiday worked code S applies.

REGISTERED APPRENTICES

(1)year terms at the following wage rates.

1st term $ 15.94
2nd term 19.02
3rd term 22.10
4th term 25.18
Supplemental Benefits per hour paid:

Apprentices $13.20

Lineman Electrician 06/01/2011

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 42.61</td>
<td>43.31</td>
<td>44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
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<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Techician</td>
<td>$ 41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
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<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
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<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
</tbody>
</table>
**Mechanic 1st Class**

<table>
<thead>
<tr>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$33.06</td>
<td>$33.62</td>
<td>$34.18</td>
</tr>
</tbody>
</table>

**Groundman/Truck Driver**

<table>
<thead>
<tr>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$33.06</td>
<td>$33.62</td>
<td>$34.18</td>
</tr>
</tbody>
</table>

**Flagman**

<table>
<thead>
<tr>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.79</td>
<td>$25.21</td>
<td>$25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$16.50</td>
<td>$18.25</td>
</tr>
</tbody>
</table>

*plus 7% of hourly wage paid

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED Shifts of at least five (5) days duration worked between the hours listed below:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

**SUPPLEMENTS for holidays paid at straight time**

**REGISTERED APPRENTICES**

(1000) hr terms at the following percentage of Journeymen's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$16.50</td>
<td>$18.25</td>
</tr>
</tbody>
</table>

*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:
FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$26.64</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
<td>13.81</td>
</tr>
</tbody>
</table>

Note: Excludes Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **$4.43**
- *plus 3% of hourly wage paid*

*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Job Description**

Lineman Electrician - Traffic Signal Lighting

**District** 6

**Entire Counties**


**Wages**

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**Supplemental Benefits**

Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>$15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
</tr>
</tbody>
</table>

Note: Additional $1.00 per hr. for entire crew when a helicopter is used.

*Note: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

**Overtime Pay**

See (B, E, Q) on OVERTIME PAGE

Note: Double time for all emergency work designated by the dept. of jurisdiction.

Note: The following rates will apply on all contracting agency mandated shifts of at least five (5) days duration worked between the hours listed below:
1ST SHIFT 8:00 AM TO 4:30 PM  REGULAR RATE  
2ND SHIFT 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%  
3RD SHIFT 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%  

HOLIDAY
Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.  
Overtime  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.  

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.  
1st  2nd  3rd  4th  5th  6th  7th  
60%  65%  70%  75%  80%  85%  90%  

SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.  

Lineman Electrician - Tree Trimmer  
JOB DESCRIPTION Lineman Electrician - Tree Trimmer  
DISTRICT 6  
ENTIRE COUNTIES  
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,  
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,  
Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,  
Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates  
WAGES  
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.22</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  
Per hour worked:  

<table>
<thead>
<tr>
<th></th>
<th>$ 6.84</th>
<th>$ 7.36</th>
<th>$ 7.88</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 3% of</td>
<td>hourly wage paid</td>
<td>hourly wage paid</td>
<td>hourly wage paid</td>
</tr>
</tbody>
</table>

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
Overtime:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  

Mason - Building  
JOB DESCRIPTION Mason - Building  
DISTRICT 5  
ENTIRE COUNTIES  
Broome, Chenango, Delaware, Otsego, Tioga  
WAGES  
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>Additional</td>
<td>Additional</td>
</tr>
</tbody>
</table>
Bricklayer $ 27.13 $ 1.25
Cement Mason 27.13 1.25
Plasterer 27.13 1.25
Stone Mason 27.13 1.25
Tuck pointer 27.13 1.25

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $14.42

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $14.42

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
</tbody>
</table>

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$ 28.22</td>
<td>$ 1.90</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>28.22</td>
<td>1.90</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $17.24

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

All terms \$7.24

---

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$23.30</td>
<td>$24.55</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>$8.30</td>
<td>$8.40</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$11.46

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$8.37</td>
<td>$8.40</td>
<td>$10.32</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th></th>
<th>$8.37</th>
<th>$8.40</th>
<th>$10.32</th>
</tr>
</thead>
</table>

---

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter</td>
<td>$26.73</td>
<td>$28.55</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>$8.37</td>
<td>$8.40</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$12.47
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeymen’s rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.48</td>
<td>$8.61</td>
<td>$12.29</td>
<td>$12.38</td>
</tr>
</tbody>
</table>

Millwright 06/01/2011

JOB DESCRIPTION Millwright
ENTIRE COUNTIES Chenango, Delaware, Otsego
WAGES
Per hour:

07/01/2010

Millwright $25.06

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.25 per hour above their appropriate rate for all classifications including apprentices. For erection of scaffolding over fifty (50) feet high, an additional $2.00 per hour. For work requiring certification, an additional $1.25 per hour.

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $19.12

OVERTIME PAY
See (B, E, E2, and Q) on Overtime Page.

*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
MILLWRIGHT (1) year terms at the following percentage of journeymen’s wage:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.61</td>
<td>$16.327</td>
<td>$17.278</td>
<td>$18.229</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2011

JOB DESCRIPTION Operating Engineer - Building
ENTIRE COUNTIES Broome, Chenango, Tioga
WAGES

Page 287
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4’ and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour
07/01/2010

<table>
<thead>
<tr>
<th>Class</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 31.91</td>
</tr>
<tr>
<td>Class # A</td>
<td>29.79</td>
</tr>
<tr>
<td>Class # B</td>
<td>29.38</td>
</tr>
<tr>
<td>Class # C</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS
Per hour paid
Journeyman  $ 19.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

| All terms | $ 16.25 |

1-106b.2
**WAGES per hour**

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2010</th>
<th>07/01/2011 An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.15</td>
<td>$2.12**</td>
</tr>
<tr>
<td>Class 1A</td>
<td>32.97</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class A</td>
<td>32.54</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class B</td>
<td>31.63</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class C</td>
<td>29.06</td>
<td>2.12**</td>
</tr>
</tbody>
</table>

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.*

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.

Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour paid

| Journeyman | $ 20.55 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Class</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

| All Terms | $ 16.20 |

**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRIBUTED** 4

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

**DREDGING OPERATIONS** 07/01/2010

**CLASS A**

Operator, Leverman, $ 32.89
Lead Dredgeman

**CLASS A1**

To Conform to Operating Engineer

**Dozer, Front Loader**

Operator

Prevailing Wage in Locality where Work is being Performed including Benefits.

**CLASS B**

Spider/Spill Barge Operator, $ 28.49
Tug Operator(over1000hp),
Operator, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator(licensed)

$ 26.84

**CLASS C**

Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,

$ 26.14
Welder (please add) $ 0.06
Boat Operator $ 25.29
CLASS D
Shoremans, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Date</th>
<th>Class</th>
<th>Hourly Rate</th>
<th>Overtime Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>All Classes A &amp; B</td>
<td>$ 8.05 plus 7% of straight time wage</td>
<td>$ 0.63</td>
</tr>
<tr>
<td></td>
<td>All Class C</td>
<td>$ 7.75 plus 7% of straight time wage</td>
<td>$ 0.48</td>
</tr>
<tr>
<td></td>
<td>All Class D</td>
<td>$ 7.45 plus 7% of straight time wage</td>
<td>$ 0.23</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.25 $ 20.50 $ 21.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $ 16.86 $ 17.31 $ 17.91
2nd year 70% 19.67 20.19 20.89
3rd year 80% 22.48 23.08 23.88

**SUPPLEMENTAL BENEFITS:**
$ 19.25 $ 20.50 $ 21.75

---

**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer
**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**
Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

**Survey Rates:**

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 19.25 $ 20.50 $ 21.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Painter**

**JOB DESCRIPTION** Painter
**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 34.40</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>34.40</td>
<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>32.40</td>
<td>2.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>$ 1.00</td>
</tr>
</tbody>
</table>

SALARY

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 2.00</td>
<td>$ 1.00</td>
</tr>
</tbody>
</table>

WASHINGTON

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 2.00</td>
<td>$ 1.00</td>
</tr>
</tbody>
</table>

OVERTIME PAY

Exterior work only See (B, E4*, F, R ) on OVERTIME PAGE.
All other work See (B, F, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1000 hour</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>1000 hour</td>
<td>$ 1.90</td>
<td>4.90</td>
<td>5.90</td>
</tr>
<tr>
<td>1st &amp; 2nd</td>
<td>$ 1.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 1.45</td>
<td>$ 1.45</td>
</tr>
</tbody>
</table>

$22.85
$23.10
$23.35
$23.85

Page 293
SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am.
All employees who work a single irregular work shift on government mandated
night work shall be paid an additional $2.00 per hour.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2010

Journeymen $ 13.32

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES (indentured prior to May 2002): (1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>52%</td>
<td>60%</td>
<td>68%</td>
<td>76%</td>
<td>84%</td>
<td>92%</td>
</tr>
</tbody>
</table>

PAINTER APPRENTICES (indentured after May 2002): (1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

DRY WALL TAPER/FINISHER APPRENTICES

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:(per hour worked)

07/01/2010

Apprentices indentured prior to May 2002 $ 12.29

Apprentices indentured after May 2002
Painter Apprentice

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st through 4th terms</td>
<td>$ 4.90</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>5.40</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>5.90</td>
</tr>
</tbody>
</table>

Dry Wall Apprentices

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 4.90</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.40</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>5.90</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

Page 294
07/01/2010

Metal Polisher $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010
Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

06/01/2011

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Thompson and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour: 07/01/2010 5/01/11 5/01/12 5/01/13
Plumber/ $27.88 Additional Additional Additional
Steamfitter 27.88 $2.25 $2.25 $2.25

SUPPLEMENTAL BENEFITS
Journeymen $18.29

Agency-mandated shift operations:
1. Less than 5 consecutive days-Time-and-one-half of regular hourly rate.

2. 5 consecutive work days or more:
   1st irregular shift-regular hourly rate plus 10%
   2nd irregular shift-regular hourly rate plus 15%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) year terms at the following percentage of Journeymen's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: (per hour worked)

07/01/2010
Apprentices $ 14.29
Roofer

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2010

- Roofer/Waterproofer $23.12
- Pitch 23.87

**SUPPLEMENTAL BENEFITS**
Journeyman 07/01/2010
$11.62

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**
07/01/2010

- Apprentices:
  - 1st term $9.56
  - 2nd term 9.76
  - 3rd term 10.07
  - 4th term 10.33
  - 5th term 10.59
  - 6th term 11.10

---

Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**
Per hour: 07/01/2010

- Sheetmetal Worker: *(under $10 million)* $26.39
- *(over $10 million)* 27.39

*For total cost of Sheetmetal contract only.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman $15.48
  * plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
**REGISTERED APPRENTICES**

(1/2)year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices: Supplemental benefits

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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<th>7th</th>
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<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.06</td>
<td>9.35</td>
<td>9.65</td>
<td>9.94</td>
<td>10.23</td>
<td>10.51</td>
<td>11.83</td>
<td>12.12</td>
<td>12.41</td>
<td>12.70</td>
<td></td>
</tr>
</tbody>
</table>

All apprentices: Plus 3% of hourly wage paid (See note above).

---

**Sprinkler Fitter 06/01/2011**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**


**WAGES**

Per hour

07/01/2010

Sprinkler Fitter

$ 30.15

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

$ 18.85

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms $ 8.41

3rd & 4th terms $ 13.35

All others $ 18.85

---

**Teamster - Building 06/01/2011**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Delaware

**PARTIAL COUNTIES**

Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.

Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unadilla and Worchester.
WAGES

GROUP # A: Single Axle.

GROUP # B: Tandem Axle.

GROUP # C: Euclids or similar equipment.

Per hour: 07/01/2010

Building:
Group #A $13.49
Group #B 13.54
Group #C 13.74

SUPPLEMENTAL BENEFITS
Per hour worked: $2.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building 06/01/2011

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grigg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.

WAGES

GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

Wages per hour: 07/01/2010

Building:
Group #A $12.39
Group #B 12.44
Group #C 12.54

SUPPLEMENTAL BENEFITS
Per hour worked: $2.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy
Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material
Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts
Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer
Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar
off-highway, where not self-loading, Straddle (Ross) Carrier, and
self-loading.

07/01/2010

Heavy/Highway:
Group #1 $ 20.43
Group #2 20.48

For work bid on or after April 1, 1982, there shall be a 12 month carryover
of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work
Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid
07/01/2010

$ 15.63

OVERTIME PAY
See (B, E, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway DISTRICT 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greig, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin. West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump
Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and
Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete
type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and
self- contained concrete mobile truck Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not
self-loading.

Per hour:
07/01/2010

Heavy/Highway:
GROUP #1 $ 18.57
GROUP #2 18.62
There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

**PIPLELINE/CABLE:**

GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.
GROUP #3: Ambulance, Bus,Dump Truck(2axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

- GROUP #1: $22.55
- GROUP #2: 22.30
- GROUP #3: 22.15

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
- Heavy Highway: $8.00
- Pipeline/Cable: 8.51

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
Pipeline/Cable

OVERTIME PAY: See (B, E, Q, ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Pipeline/Cable

Paid: See (1 ) on HOLIDAY PAGE.
Overtime:See (3, 6 ) on HOLIDAY PAGE.

---

**JOB DESCRIPTION** Welder

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Clinton County General Construction

Asbestos Worker

**JOB DESCRIPTION**  Asbestos Worker

**DISTRICT**  9


**WAGES**

Per hour

7/01/2010- 11/30/2010

Asbestos Worker
Removal & hazardous abatement Only
$17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

*Increase to be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour paid

Journeyman
$7.50

**OVERTIME PAY**

See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4,6,25.
**Code T applies to 2.

9-12a - Removal Only

Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  6

**ENTIRE COUNTIES**  Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:  07/01/2010

Boilermaker
$28.71

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman
$19.03

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman
$18.24*

**OVERTIME PAY**

New Work:  See (B,E,Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours

Maintenance:  See (B,E,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.
Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$15.09</td>
<td>$15.09</td>
<td>$15.66</td>
<td>$16.21</td>
<td>$16.77</td>
<td>$17.35</td>
<td>$17.91</td>
<td>$18.47</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)*

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$14.30*</td>
<td>$14.30*</td>
<td>$14.87*</td>
<td>$15.42*</td>
<td>$15.98*</td>
<td>$16.56*</td>
<td>$17.12*</td>
<td>$17.68*</td>
</tr>
</tbody>
</table>

Carpenter - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Carpenter - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Clinton, Essex, Franklin</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour: 07/01/2010</td>
</tr>
</tbody>
</table>

- Carpenter: $23.66
- Soft Floor Layer: 23.66
- Carpet Layer: 23.66
- Dry-Wall Applicator: 23.66
- Lather: 23.66
- Piledriver (Bldg): 23.81
- Diver Wet Day: 61.25
- Diver Dry Day: 24.66
- Diver Tender: 24.66
- Welder: 23.66

State or Federal Designated hazardous site, requiring protective gear shall be an additional $1.50 per hour.

*Divers raise becomes effective on July 1st of each year, not June 1st.

SUPPLEMENTAL BENEFITS

Supplement Benefits per hour worked:

Journeyman: $14.925

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour:

1 year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

Carpenter
1st year terms $ 7.045
2nd year terms 10.965
3rd year terms 14.925
4th year terms 14.925

---

**Carpenter - Building / Heavy&Highway 06/01/2011**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**


**WAGES**

Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>An Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 26.00</td>
<td>$1.50**</td>
</tr>
</tbody>
</table>

**Note** - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.94</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17, 27) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

**Note** - When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2010</td>
</tr>
<tr>
<td></td>
<td>$ 8.44</td>
</tr>
<tr>
<td></td>
<td>13.54</td>
</tr>
<tr>
<td></td>
<td>14.39</td>
</tr>
<tr>
<td></td>
<td>15.24</td>
</tr>
</tbody>
</table>

**Carpenter - Heavy&Highway 06/01/2011**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Warren, Washington

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Millwright</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 27.54</td>
<td>28.04</td>
</tr>
</tbody>
</table>
Piledriver 27.54
Dockbuilder 27.54
Diver-Wet Day 61.25
Diver-Dry Day 28.54
Diver-Tender 28.54

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour.
Certified welders when required to perform welding work will receive an additional $1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.945

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked:

1st year terms $ 7.065
2nd year terms 10.985
3rd year terms 14.945
4th year terms 14.945

1-370/1042H/H

Electrician 06/01/2011

JOB DESCRIPTION Electrician DISTRICT 6
ENTIRE COUNTIES Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2010 04/01/2011

Electrician $ 30.00 Additional
Cable Splicer 31.50 $1.50
Tunnel worker/welder 31.50

NOTE:
A) Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift period the majority of the hours were worked.

1st shift 8:00 AM to 4:30 PM Regular wage rate
2nd shift 4:30 PM to 1:00 AM Regular wage rate plus 17.3%
3rd shift 12:30 AM to 9:00 AM Regular wage rate plus 31.4%

B) Additional $1.50 per hour for all underground and tunnel work working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or over 65 feet from mechanical lifts.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.15
*plus 3% of
* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Hourly) terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$12.00</td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
<td>$21.00</td>
<td>$24.00</td>
</tr>
</tbody>
</table>

Tunnel apprentices

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.50</td>
<td>$15.00</td>
</tr>
<tr>
<td>$16.50</td>
<td>$19.50</td>
</tr>
<tr>
<td>$22.50</td>
<td>$25.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **Appr 1st & 2nd term**
  - $6.69
  - *plus 3% of gross wage

- **Appr All other terms**
  - $15.15
  - *plus 3% of gross wage paid.

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.
Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$37.69</td>
<td>$30**</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked

|                | $20.035* |

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $20.035
+ 6% of wage

Glazier 06/01/2011

JOB DESCRIPTION  Glazier
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$23.10</td>
<td>$24.60**</td>
</tr>
<tr>
<td>+ additional $1.00 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*High Work Base Wage 27.00 1.80**
+ additional $3.30 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $13.48
Journeyman High Work 18.03

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td>100%</td>
</tr>
</tbody>
</table>

+ additional $1.00 per hour for all hours worked for all terms
Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>+ additional $3.30 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

- Apprentice
  - 1st-4th term: $12.13
  - 5th-8th term: 13.48
- Apprentice High Work
  - 1st-4th term: $14.03
  - 5th-8th term: 18.03

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

- Apprentice: $13.48
- Apprentice High Work: 18.03

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 1

**ENTIRE COUNTIES** Clinton, Franklin

**WAGES**

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$ 23.83</td>
<td>$ 1.275**</td>
<td>$ 1.275**</td>
</tr>
<tr>
<td>Insulator*</td>
<td>23.83</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>23.83</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*On Mechanical Systems only.
(**To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

- Journeyman: $ 17.46

**OVERTIME PAY**

See (*B1, **Q) on OVERTIME PAGE.

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Apprentices: $ 17.46

---

**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 1
ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Per hour 07/01/2010 05/01/2011 An Additional

Ornamental $27.00 $1.80**
Reinforcing 27.00 1.80**
Rodman 27.00 1.80**
Sheeter Bucker-up 27.25 1.80**
Structural & Precast 27.00 1.80**
Mover/Rigger 27.00 1.80**
Fence Erector 27.00 1.80**
Stone Derrickman 27.00 1.80**
Sheeter 27.25 1.80**
Curtain Wall Installer 27.00 1.80**
Metal Window Installer 27.00 1.80**

(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $21.31

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2010

1st yr $16.00
2nd yr 18.00
3rd yr 20.00
4th yr 22.00

Supplemental Benefits per hour worked
1st year $8.50
2nd year 16.34
3rd year 17.46
4th year 18.58

1-12

Laborer - Building 06/01/2011

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP #A:
Basic Rate, Multi Trade Tender, Pipe Layer (water, sewer & etc), Self-propelled equipment operator

GROUP #B:
Demolition and wrecking, Concrete or plaster pump.

GROUP #C:
Sandblaster on construction clean-up, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk) and Curb Setter, Asphalt Raker, and Tail/Screwman on paving machine.

GROUP #D:  
Acetylene Burner on demolition and cutting of Pipe

GROUP #E:  
Blaster

GROUP #F:  
Workers in kilns, tanks, boilers etc., Asbestos & Hazardous Waste Work.

WAGES per hour  
07/01/2010

Group # A  $ 19.38  
Group # B  19.53  
Group # C  19.68  
Group # D  19.83  
Group # E  19.88  
Group # F  20.38

SUPPLEMENTAL BENEFITS  
Per hour worked

Journeymen    $ 15.22

OVERTIME PAY  
See (B, E, *E2, Q) on OVERTIME PAGE
*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wages per hour

Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,333</td>
<td>70%</td>
</tr>
<tr>
<td>1,334-2,666</td>
<td>80%</td>
</tr>
<tr>
<td>2,667-4,000</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices    $ 15.22

Laborer - Heavy&Highway  
06/01/2011  
DISTRIBUTION 1

ENTIRE COUNTIES  
Clinton, Essex, Warren

WAGES  
GROUP # A:  
Basic Rate, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:  
Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting) , Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:  

Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Hazardous waste, Lead & Abestos abatement.

WAGES per hour 07/01/2010

Group # A $ 22.54  
Group # B 22.74  
Group # C 22.94  
Group # D 23.14  
Group # E 24.54  

All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional $1.75 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 15.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group A rate.

<table>
<thead>
<tr>
<th>Hours</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1333 Hrs</td>
<td>1334-2666 Hrs</td>
<td>2667-4000 Hrs</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked

Apprentices $ 15.38

Lineman Electrician 06/01/2011

JOB DESCRIPTION Lineman Electrician  
DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$ 43.82</td>
<td>$ 44.52</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
</tr>
</tbody>
</table>

1-186/2h

Page 310
Flagman
26.29 26.71 27.14

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder $ 42.61 $ 43.31 $ 44.01
Digging Machine Operator 38.35 38.98 39.61
Tractor Trailer Driver 36.22 36.81 37.41
Groundman/Truck Driver 34.09 34.65 35.21
Mech. 1st Class 34.09 34.65 35.21
Flagman 25.57 25.99 26.41
Certified Welder Pipe Type Cable 44.74 45.48 46.21
Cable Splicer pipe type cable 46.87 47.64 48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Technician $ 41.32 $ 42.02 $ 42.72
Welder/Cable Splicer 41.32 42.02 42.72
Digging Machine Operator 37.19 37.82 38.45
Tractor Trailer Driver 35.12 35.72 36.31
Groundman/Truck Driver 33.06 33.62 34.18
Mechanic 1st Class 33.06 33.62 34.18
Flagman 24.79 25.21 25.63

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician $ 41.32 $ 42.02 $ 42.72
Cable Splicer pipe type cable 45.45 46.22 46.99
Certified Welder pipe type 43.39 44.12 44.86
Digging Machine Operator 37.19 37.82 38.45
Tractor Trailer Driver 35.12 35.72 36.31
Mechanic 1st Class 33.06 33.62 34.18
Groundman/Truck Driver 33.06 33.62 34.18
Flagman 24.79 25.21 25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$16.50</td>
<td>$18.25</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly wage paid</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

- $15.00 *plus 7% of hourly wage paid
- $16.50 *plus 7% of hourly wage paid
- $18.25 *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata

| JOB DESCRIPTION | Lineman Electrician - Teledata | DISTRICT 6
|-----------------|-------------------------------|---------|

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$26.64</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

- $4.43 *plus 3% of hourly wage paid
- $4.43 *plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
**Lineman Electrician - Traffic Signal Lighting**

**JOB DESCRIPTION**
Lineman Electrician - Traffic Signal Lighting

**DISTRICT**
6

**ENTIRE COUNTIES**

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$39.42</td>
<td>$39.92</td>
<td>$40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>$33.79</td>
<td>$34.22</td>
<td>$34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>$31.91</td>
<td>$32.32</td>
<td>$32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>$30.03</td>
<td>$30.42</td>
<td>$30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$30.03</td>
<td>$30.42</td>
<td>$30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>$22.52</td>
<td>$22.81</td>
<td>$22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>$ 15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 6.5% of hourly wage paid</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

Overtime

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION**
Lineman Electrician - Tree Trimmer

**DISTRICT**
6

**ENTIRE COUNTIES**

**WAGES**

**Per hour:**
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.22</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $ 6.84
- $ 7.36
- $ 7.88

*plus 3% of* hourly wage paid

 Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**Mason - Building** 06/01/2011

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

**WAGES**

Per hour 07/01/2010

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$ 28.78</td>
</tr>
<tr>
<td>Finisher</td>
<td>22.84</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter $ 16.38
Journeyman Finisher 13.68

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
- 1st term 0-500 hours 60%
- 2nd term 501-1500 hours 70%
- 3rd term 1501-2500 hours 80%
- 4th term 2501-3500 hours 85%
- 5th term 3501-4500 hours 90%
JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>24.96</td>
<td>24.96</td>
<td>24.96</td>
</tr>
<tr>
<td>An Additional</td>
<td>1.71**</td>
<td>1.71**</td>
<td>1.71**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>25.46</td>
<td>25.46</td>
<td>25.46</td>
</tr>
<tr>
<td>An Additional</td>
<td>1.71**</td>
<td>1.71**</td>
<td>1.71**</td>
</tr>
<tr>
<td>Plasterer/Fireproofer*</td>
<td>24.96</td>
<td>24.96</td>
<td>24.96</td>
</tr>
<tr>
<td>An Additional</td>
<td>1.71**</td>
<td>1.71**</td>
<td>1.71**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>24.96</td>
<td>24.96</td>
<td>24.96</td>
</tr>
<tr>
<td>An Additional</td>
<td>1.71**</td>
<td>1.71**</td>
<td>1.71**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>24.96</td>
<td>24.96</td>
<td>24.96</td>
</tr>
<tr>
<td>An Additional</td>
<td>1.71**</td>
<td>1.71**</td>
<td>1.71**</td>
</tr>
<tr>
<td>Cement Finish</td>
<td>24.96</td>
<td>24.96</td>
<td>24.96</td>
</tr>
<tr>
<td>An Additional</td>
<td>1.71**</td>
<td>1.71**</td>
<td>1.71**</td>
</tr>
</tbody>
</table>

(*)Fireproofer on Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.66

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway


PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Period</th>
<th>Mason &amp; Bricklayer</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$29.22</td>
<td>$1.90**</td>
</tr>
<tr>
<td>07/01/2011</td>
<td>$29.22</td>
<td>$2.00**</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Mason &amp; Bricklayer</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$9.34</td>
<td>$15.66</td>
</tr>
<tr>
<td>All others</td>
<td>$15.66</td>
<td>$15.66</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Clinton, Essex, Franklin

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Millwright</th>
<th>Millwright Welder &amp; Hazardous Waste Work</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$24.65</td>
<td>$25.90</td>
</tr>
<tr>
<td>Additional</td>
<td>$24.65</td>
<td>$25.90</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Supplement Benefits per hour worked:

Journeyman Millwright $15.25
OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

1 year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Millwrights

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$7.11</td>
</tr>
<tr>
<td>2nd Year</td>
<td>12.808</td>
</tr>
<tr>
<td>3rd Year</td>
<td>13.622</td>
</tr>
<tr>
<td>4th Year</td>
<td>14.436</td>
</tr>
</tbody>
</table>

WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour
07/01/2010

Class # A1 $ 32.98
Class # A 32.54
Class # B 31.63
Class # C 29.06

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear
Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid
Journeyman $ 20.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All terms $ 16.05

Operating Engineer - Heavy&Highway 06/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway  DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Drege, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Muckling Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Plant, Machine, Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Insertor (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 34.15</td>
<td>$ 2.12**</td>
</tr>
<tr>
<td>Class 1A</td>
<td>32.97</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class A</td>
<td>32.54</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class B</td>
<td>31.63</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class C</td>
<td>29.06</td>
<td>2.12**</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.

Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional $0.50 per hr for Tower Cranes.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman       $ 20.55

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

<table>
<thead>
<tr>
<th></th>
<th>$ 16.20</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRIBUTION 4

ENTIRE COUNTIES

WAGES

Per Hour:

DREDGING OPERATIONS

Class A
Operator, Leverman, $32.89
Lead Dredgeman

Class A1
Dozer, Front Loader
To Conform to Operating Engineer

Class B
Spider/Spill Barge Operator, $28.49
Tug Operator(over1000hp),
Operatorl, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator(licensed), $26.84

Class C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,
Welder (please add), $0.06

Boat Operator

Class D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler(please add), $0.09

Supplemental Benefits

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

$16.20
All Classes A & B
$ 8.05 plus
7% of straight
time wage
(overtime hours add)
$ 0.63

All Class C
$ 7.75 plus
7% of straight
time wage
(overtime hours add)
$ 0.48

All Class D
$ 7.45 plus
7% of straight
time wage
(overtime hours add)
$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTION 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

SURVEY RATES:

<table>
<thead>
<tr>
<th>Party Chief</th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
<td></td>
</tr>
</tbody>
</table>

Instrument/Rod person

| 28.10 | 28.85 | 29.85 |

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.25</td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st year 60%</th>
<th>2nd year 70%</th>
<th>3rd year 80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.86</td>
<td>$17.31</td>
<td>$17.91</td>
</tr>
<tr>
<td>19.67</td>
<td>20.19</td>
<td>20.89</td>
</tr>
<tr>
<td>22.48</td>
<td>23.08</td>
<td>23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
# Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:
- Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
- **SURVEY CLASSIFICATIONS:**
  - Party Chief- One who directs a survey party.
  - Instrument Man- One who runs the instrument and assists the Party Chief.
  - Rodman- One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th>Date</th>
<th>Part Chief</th>
<th>Instrument/Rodperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2010</td>
<td>$30.87</td>
<td>28.10</td>
</tr>
<tr>
<td>06/01/2011</td>
<td>$31.62</td>
<td>28.85</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>$32.62</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
- $19.25
- $20.50
- $21.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

# Painter

**JOB DESCRIPTION** Painter

**DISTRICT** 1

**ENTIRE COUNTIES**
Clinton, Franklin

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Brush</th>
<th>Paperhanger</th>
<th>Drywall Finishers</th>
<th>Spray Rate</th>
<th>Lead Abatement</th>
<th>Structural Steel***</th>
<th>Lead Abatement on Structural Steel</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>05/01/2011</td>
<td>$21.09*</td>
<td>21.09*</td>
<td>21.09*</td>
<td>21.09*</td>
<td>22.09*</td>
<td>22.09*</td>
<td>23.09*</td>
<td>$1.35**</td>
</tr>
<tr>
<td>05/01/2012</td>
<td>$21.09*</td>
<td>21.09*</td>
<td>21.09*</td>
<td>21.09*</td>
<td>22.09*</td>
<td>22.09*</td>
<td>23.09*</td>
<td>$1.35**</td>
</tr>
</tbody>
</table>

(*)PLUS additional $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.
(**)To be allocated at a later date
(***)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.
Bridge Painter:
See Bridge Painter rates for the following work.
All Elevated Tanks and Shell Tanks over 55 feet wall height will be performed at the Bridge rate.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 11.12

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
Premium is applied to base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES
Wages per hour

1 year terms at the following percent of basic wage

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

PLUS additional $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

All terms $ 11.12

1-466-Z3

Painter - Bridge & Structural Steel 06/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 9

ENTIRE COUNTIES

WAGES (Per Hour Worked) 07/01/2010 10/01/2010

STEEL:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>10/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td>$ 45.50</td>
<td>$ 46.25</td>
</tr>
<tr>
<td>Power Tool/Spray</td>
<td>$ 51.50</td>
<td>$ 52.25</td>
</tr>
</tbody>
</table>

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

07/01/2010 10/01/2010

Journeyworker

$ 29.90* $ 31.04*
$ 29.90** $ 31.04**

Hourly Rate after 40 hours from May 1st to Nov. 15th $ 6.00 only $ 6.75 only

Hourly Rate after 50 hours
from Nov. 16th to April 30th  $6.00 only  $6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):
(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:  1st  2nd  3rd
07/01/2010  40%  60%  80%

Supplemental Benefits:
1st Term:  Same percentage as used for wage
2nd and 3rd term:  Same percentage as used for wage

JOB DESCRIPTION  Painter - Line Striping

DISTRICT  9

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway):  07/01/2010
Striping-Machine Operator*  $ 25.53
Linerman Thermoplastic  $ 30.79

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid:  07/01/2010
Journeyworker:  $ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 20) on HOLIDAY PAGE
Overtime:  See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

JOB DESCRIPTION  Painter - Metal Polisher

DISTRICT  9

ENTIRE COUNTIES

Painter - Metal Polisher  06/01/2011

9-DC-9/806/155-BrSS
### WAGES

**07/01/2010**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$25.60*</td>
</tr>
</tbody>
</table>

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

### SUPPLEMENTAL BENEFITS

**Per Hour:**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$11.12</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

55% of Basic Polisher Rate

### JOB DESCRIPTION

**Plumber**

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Warren, Washington

**PARTIAL COUNTIES**

Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

### WAGES

**Per hour**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$29.00</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per hour worked**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$12.08 + 7.30*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

### REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

1st yr  $ 10.82 + 3.65*
2nd yr  11.07 + 4.38*
3rd yr  11.32 + 5.11*
4th yr  11.58 + 5.84*
5th yr  11.83 + 6.57*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 25.65</td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>27.65</td>
<td>$ 1.50**</td>
<td>$ 1.50**</td>
</tr>
</tbody>
</table>

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 11.87

OVERTIME PAY
See (B, E*Note, Q ) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half  50%
1st yr 2nd half  58%
2nd yr 1st half  66%
2nd yr 2nd half  74%
3rd yr 1st half  82%
3rd yr 2nd half  90%

Supplemental Benefits per hour worked

1st yr 1st half  $ 10.10
1st yr 2nd half  10.29
2nd yr 1st half  10.52
2nd yr 2nd half  10.72
3rd yr 1st half  11.00
3rd yr 2nd half  11.20

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES

Page 326
**WAGES**

Per hour  
07/01/2010

Sheetmetal Worker $ 27.81

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 20.11

**OVERTIME PAY**

See (B,E,Q) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.34</td>
</tr>
<tr>
<td>2nd term</td>
<td>14.23</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.12</td>
</tr>
<tr>
<td>4th term</td>
<td>15.71</td>
</tr>
<tr>
<td>5th term</td>
<td>16.69</td>
</tr>
<tr>
<td>6th term</td>
<td>18.08</td>
</tr>
<tr>
<td>7th term</td>
<td>19.47</td>
</tr>
<tr>
<td>8th term</td>
<td>20.86</td>
</tr>
<tr>
<td>9th term</td>
<td>22.25</td>
</tr>
<tr>
<td>10th term</td>
<td>23.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.50</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.77</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.03</td>
</tr>
<tr>
<td>4th term</td>
<td>14.20</td>
</tr>
<tr>
<td>5th term</td>
<td>16.66</td>
</tr>
<tr>
<td>6th term</td>
<td>17.09</td>
</tr>
<tr>
<td>7th term</td>
<td>17.52</td>
</tr>
<tr>
<td>8th term</td>
<td>17.95</td>
</tr>
<tr>
<td>9th term</td>
<td>18.38</td>
</tr>
<tr>
<td>10th term</td>
<td>18.82</td>
</tr>
</tbody>
</table>

---

**Sprinkler Fitter**

06/01/2011

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**


**WAGES**

Per hour  
07/01/2010

Sprinkler $ 30.15

Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked
Journeyman  $ 18.85

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

**Wages per hour**

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.41</td>
<td>$ 8.41</td>
<td>$ 8.41</td>
<td>$ 8.41</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$ 13.35</td>
<td>$ 13.35</td>
<td>$ 13.35</td>
<td>$ 13.35</td>
</tr>
<tr>
<td>All others</td>
<td>$ 18.85</td>
<td>$ 18.85</td>
<td>$ 18.85</td>
<td>$ 18.85</td>
</tr>
</tbody>
</table>

**Teamster - Building**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 7

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

**Wages per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$ 19.79</td>
<td>$ 19.71</td>
<td>$ 19.58</td>
<td>$ 1.70</td>
</tr>
<tr>
<td>Group #1</td>
<td>$ 19.79</td>
<td>$ 19.71</td>
<td>$ 19.58</td>
<td>$ 1.70</td>
</tr>
<tr>
<td>Group #2</td>
<td>$ 19.89</td>
<td>$ 19.81</td>
<td>$ 19.68</td>
<td>$ 1.70</td>
</tr>
<tr>
<td>Group #3</td>
<td>$ 20.05</td>
<td>$ 19.96</td>
<td>$ 19.84</td>
<td>$ 1.70</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All groups</td>
<td>$ 15.81</td>
<td>$ 17.44</td>
<td>$ 19.17</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Teamster - Heavy&Highway

JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$ 22.95</td>
<td>$ 22.74</td>
<td>$ 22.46</td>
<td>$ 1.70</td>
</tr>
<tr>
<td>Group #2</td>
<td>23.17</td>
<td>22.96</td>
<td>22.68</td>
<td>1.70</td>
</tr>
</tbody>
</table>

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classes</td>
<td>$ 17.99</td>
<td>$ 18.75</td>
<td>$ 20.63</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Welder

JOB DESCRIPTION
Welder

ENTIRE COUNTIES

WAGES
Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker

**JOB DESCRIPTION** Asbestos Worker

**ENTIRE COUNTIES** Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/01/2010-11/30/2010</td>
<td>$36.30 plus additional $3.00*</td>
</tr>
</tbody>
</table>

* Increase to be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman $14.00</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

* Code Q applies to 4,6,& 25.
** Code T applies to 2.

Boilermaker

**JOB DESCRIPTION** Boilermaker


**WAGES**

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker $30.24</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen $19.48</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (*B, **E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
<tr>
<td>8th</td>
<td>95%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

---

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION**  Carpenter - Building / Heavy&Highway

**ENTIRE COUNTIES**  Columbia

**WAGES**  
**WAGES(per hour)**

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Carpenter-Floor Cover</th>
<th>Dockbuilder/Piledriver</th>
<th>Diver(WET)</th>
<th>Diver(Dry)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$31.23</td>
<td>$31.23</td>
<td>$31.23</td>
<td>$50.00</td>
<td>$30.00</td>
</tr>
</tbody>
</table>

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

**SUPPLEMENTAL BENEFITS**  
(per hour paid)

| Date       | Journeyman | $20.76 |

**OVERTIME PAY**

See (B,E,Q) on OVERTIME PAGE

**HOLIDAY**

**BUILDING:**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5,6) on HOLIDAY PAGE

**HEAVY/HIGHWAY:**

Paid: See (5,6,16) on HOLIDAY PAGE including benefits  
Overtime: See (5,6,16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1Year terms at the following rates

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$15.81</td>
<td>$18.04</td>
<td>$21.90</td>
<td>$25.55</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.86</td>
</tr>
<tr>
<td>2nd</td>
<td>$14.61</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.66</td>
</tr>
<tr>
<td>4th</td>
<td>$19.11</td>
</tr>
</tbody>
</table>

---

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION**  Carpenter - Building / Heavy&Highway


**WAGES**

Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$26.00</td>
<td>$1.50**</td>
</tr>
</tbody>
</table>

---
** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

### SUPPLEMENTAL BENEFITS

Per hour Paid:

- **07/01/2010**

  - **Journeyman** $16.94

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (2, 17, 27) on HOLIDAY PAGE

Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

### REGISTERED APPRENTICES

Wages per hour:

- One year terms at the following percentage of Journeyman's wage:
  - 1st: 50%
  - 2nd: 60%
  - 3rd: 70%
  - 4th: 80%

Supplemental Benefits per hour paid:

- **07/01/2010**

  - **Carpenter**
    - 1st year term $8.44
    - 2nd year term 13.54
    - 3rd year term 14.39
    - 4th year term 15.24

---

### Electrician

**06/01/2011**

**JOB DESCRIPTION** Electrician

**DISTRICT 1**

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.

Otsego: Only the Towns of Decatur and Worcester

**WAGES**

Per hour

- **07/01/2010**

  - **Electrician** $31.50
  - **Audio/Sound** $31.50
  - **Video** $31.50
  - **Tele-Data** $31.50
  - **Certified Welder** $34.65

An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' lg that are under construction.

### SUPPLEMENTAL BENEFITS

Per hour worked

- **Journeyman** $17.32

  + 3% of Wage

### OVERTIME PAY

See (B, "E, Q) on OVERTIME PAGE
DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift  8:00 AM to 4:30 PM  REGULAR RATE
2nd Shift  4:30 PM to 12:30 AM  REGULAR RATE PLUS 10%
3rd Shift  12:30 AM to 8:00 AM  REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

1st term  $ 8.71*
2nd term  8.71*
All others  17.32*

*Note - Plus 3% of wage.

Elevator Constructor

JOB DESCRIPTION  Elevator Constructor

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Clermont, Copake, Gallatin, Germantown, Livingston and Taghkanic.
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Greene: The Townships of Ashland, Catskill, Halcott, Hunter, Jewett, Lexington, Rattlesnake & Windham
Rockland: Only the Township of Stony Point.

WAGES
Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$47.71</td>
<td>$48.96</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

(**) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE: In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$20.035*</td>
<td>$21.785*</td>
</tr>
</tbody>
</table>

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 20.035</td>
<td>$ 21.785</td>
</tr>
<tr>
<td>+6% of wage</td>
<td>6% of wage</td>
<td></td>
</tr>
<tr>
<td>of wage</td>
<td>of wage</td>
<td></td>
</tr>
</tbody>
</table>

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.
Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 37.69</td>
<td>$ 3.00**</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R, additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper $ 20.035*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Page 334
Supplemental Benefits per hour worked

**Apprentices**

$20.035
+6% of wage

---

**Glazier**

**JOB DESCRIPTION** Glazier

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour


<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier Base Wage</th>
<th>High Work Base Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$23.10</td>
<td>$27.00</td>
</tr>
<tr>
<td>05/01/2011</td>
<td>$1.50**</td>
<td>$1.80**</td>
</tr>
<tr>
<td></td>
<td>+ additional $1.00 per hour for all hours worked</td>
<td>+ additional $3.30 per hour for all hours worked</td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

**Journeyman**

$13.48

**High Work**

$18.03

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

+ additional $1.00 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

+ additional $3.30 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $12.13
5th-8th term 13.48
Apprentice High Work
1st-4th term  $ 14.03
5th-8th term  18.03

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:
Apprentice  $ 13.48
Apprentice High Work  18.03

Insulator - Heat & Frost  06/01/2011

JOB DESCRIPTION  Insulator - Heat & Frost  

ENTIRE COUNTIES

WAGES
Wages per hour  07/01/2010  05/01/2011  05/01/2012
An Additional  An Additional
Asbestos Worker*  $ 28.13  $ 1.50**  $ 1.50**
Insulator*  28.13  1.50**  1.50**
Firestopping Worker*  23.83  1.275**  1.275**

(*)On Mechanical Systems only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 17.46

OVERTIME PAY
See (‘B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices  $ 17.46

Ironworker  06/01/2011

JOB DESCRIPTION  Ironworker  

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton:  Only the Townships of Broadalbin, Mayfield, Northampton,Bleecker and Johnstown.
Hamilton:  Only the Townships of Hope, Benson and Wells.
Montgomery:  Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego:  Only the Towns of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Per hour  07/01/2010  05/01/2011  An Additional
Ornamental  $ 27.00  $ 1.80**
Reinforcing  27.00  1.80**
Rodman  27.00  1.80**
<table>
<thead>
<tr>
<th>Job Description</th>
<th>Hourly Rate</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheeter Bucker-up</td>
<td>27.25</td>
<td>1.80**</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Sheeter</td>
<td>27.25</td>
<td>1.80**</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
</tbody>
</table>

(**) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

JOURNEYMAN: $21.31

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

**ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd yr</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd yr</td>
<td>20.00</td>
</tr>
<tr>
<td>4th yr</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$8.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.34</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.46</td>
</tr>
<tr>
<td>4th year</td>
<td>18.58</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

**WAGES**

Per hour

**07/01/2010**

| Group #1: All Classifications except as noted in Groups 2 & 3 | $22.46 |
| Group #2: Blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk), Well Pointing & Laser Operator | 22.96 |
| Group #3: Handling of Asbestos | 22.96 |

---
or Toxic Materials 23.81

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $15.84

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman’s basic hourly wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $15.84

---

**Laborer - Building 06/01/2011**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**

Dutchess

**PARTIAL COUNTIES**

Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

**WAGES**

GROUP # 1:

All Laborers except those listed in Group 2

GROUP # 2:

Blaster, Laser Beam Oper., Asphalt Rakers, & Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2010</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # 1</td>
<td>$27.75*</td>
<td>$29.35*</td>
</tr>
</tbody>
</table>
| GROUP # 2 | 30.10* | | An Additional $1.60**

(*)Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $19.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>15.15</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.80</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.45</td>
</tr>
<tr>
<td>4th term</td>
<td>23.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Apprentices $ 10.80

Laborer - Building 06/01/2011

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Dutchess

PARTIAL COUNTIES Columbia: Only the Townships of Greenport, Claverack, Philmont, Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

WAGES
*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL*

WAGES: (per hour)*

07/01/2010

Protective Gear Required $ 34.20

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 20% of wage is required.

SUPPLEMENTAL BENEFITS (per hour worked)
Journeymen $ 19.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Heavy&Highway 06/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Albany, Rensselaer, Washington

PARTIAL COUNTIES Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

WAGES per hour 07/01/2010

Group # A $ 24.89
Group # B 25.09
Group # C 25.29
Group # D 25.49

Additional 2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

All employees who work an irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $1.50 per hour.

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeymen | $ 15.95 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

*Note: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
Wages per hour

1000 hour terms at the following percentage of Journeymen's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| Apprentices | $ 15.95 |

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Dutchess

**PARTIAL COUNTIES**
Columbia: Only the Townships of Greenport, Philmont, Germantown, Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, City of Hudson.

**WAGES**
*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL* (Five feet or more outside of building foundation line)

WAGES:(per hour) 07/01/2010

| Protective Gear Not Required | $ 32.75 |
| Protective Gear Required     | $ 36.65 |

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

**SUPPLEMENTAL BENEFITS**
(per hour paid)

| Journeyman | $ 19.15 |

---

**OVERTIME PAY**
See (B, E, Q, *S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 13, 15, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 26) on HOLIDAY PAGE

*NOTE: If Saturday Holiday is worked, Code S applies.

**REGISTERED APPRENTICES**
Wages per hour
1000 hour year terms

1st term  $ 19.19
2nd term  22.86
3rd term  26.53
4th term  30.20

Supplemental Benefits per hour paid:

Apprentice  $ 15.20

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION**  Laborer - Heavy&Highway

**ENTIRE COUNTIES**

Dutchess

**PARTIAL COUNTIES**

Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

**WAGES**

**GROUP # 1:**
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

**GROUP # 2:**
All Other Classifications not listed in Group # 1 or Group # 3

**GROUP # 3:**
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster, Tunnel and Cassion.

**WAGES per hour**

07/01/2010

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # 1</td>
<td>25.20</td>
</tr>
<tr>
<td>Group # 2</td>
<td>28.96</td>
</tr>
<tr>
<td>Group # 3</td>
<td>29.96</td>
</tr>
</tbody>
</table>

All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay.

All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked & paid Holidays

Journeyman  $ 19.95

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>15.15</td>
</tr>
<tr>
<td>2nd Term</td>
<td>17.85</td>
</tr>
<tr>
<td>3rd Term</td>
<td>20.60</td>
</tr>
<tr>
<td>4th Term</td>
<td>23.80</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked & paid Holidays

**Apprentices**  
$11.00

---

**Lineman Electrician**  
06/01/2011

**JOB DESCRIPTION** Lineman Electrician  
**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.82</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$42.61</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder Pipe Type</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
</tbody>
</table>
Mechanic 1st Class 33.06 33.62 34.18
Groundman/Truck Driver 33.06 33.62 34.18
Flagman 24.79 25.21 25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:
The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th></th>
<th>$ 15.00</th>
<th>$ 16.50</th>
<th>$ 18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th></th>
<th>$ 15.00</th>
<th>$ 16.50</th>
<th>$ 18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$26.64</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Per hour:

For all Lighting and Traffic Signal Systems.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.80</td>
<td>$39.26</td>
<td>$39.50</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>40.74</td>
<td>41.22</td>
<td>41.48</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>34.92</td>
<td>35.33</td>
<td>35.55</td>
</tr>
<tr>
<td>Tractor Trailer driver</td>
<td>32.98</td>
<td>33.37</td>
<td>33.58</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>31.04</td>
<td>31.41</td>
<td>31.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.04</td>
<td>31.41</td>
<td>31.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.28</td>
<td>23.56</td>
<td>23.70</td>
</tr>
</tbody>
</table>

Above rates applicable on ALL Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td>$15.00</td>
<td>$16.50</td>
<td>$18.25</td>
</tr>
<tr>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
1ST SHIFT  8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

HOLIDAY
HOLIDAY:
Paid        See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.
Overtime   See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hr terms at the following percentage of Journeyman Lineman/Technician wage.
1st  60%
2nd  65%
3rd  70%
4th  75%
5th  80%
6th  85%
7th  90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer  06/01/2011

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer
DISTRICT  6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,
Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,
Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical,
telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and
CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.22</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$6.84  $7.36  $7.88  
*plus 3% of  *plus 3% of  *plus 3% of  
hourly wage paid  hourly wage paid  hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building  06/01/2011

JOB DESCRIPTION  Mason - Building
DISTRICT  1

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.
WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>28.76</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $16.88

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $9.68
All others 16.88

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$28.78</td>
</tr>
<tr>
<td>Finisher</td>
<td>22.84</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $16.38
Journeyman Finisher 13.68

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hours 60%
2nd term 501-1500 hours 70%
3rd term 1501-2500 hours 80%
4th term 2501-3500 hours 85%
5th term 3501-4500 hours 90%
6th term 4501-6000 hours 95%

Finisher:
1st term 0-500 hours 70%
2nd term 501-1500 hours 80%
3rd term 1501-2500 hours 90%
4th term 2501-3700 hours 95%

Supplemental Benefits per hour worked

Setter:
1st term 0-500 hours $ 9.53
2nd term 501-1500 hours 9.53
3rd term 1501-2500 hours 12.955
4th term 2501-3500 hours 12.955
5th term 3501-4500 hours 14.668
6th term 4501-6000 hours 16.38

Finisher:
1st term 0-500 hours $ 9.03
2nd term 501-1500 hours 9.03
3rd term 1501-2500 hours 11.355
4th term 2501-3700 hours 11.355

**To be allocated at a later date**

**Note:** If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.
Supplemental Benefits per hour worked

- 0-500 Hours: $9.34
- All others: 15.94

1-2hh.1

Millwright

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES**
Columbia, Greene

**WAGES**
Per hour: 07/01/2010

- Millwright: $30.72
- Millwright Welder & Hazardous Waste Work: 31.97

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeymen: $20.80

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**
(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
<tr>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>80%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

- Apprentices:
  - 1st term: $9.32
  - 2nd term: 17.356
  - 3rd term: 18.504
  - 4th term: 19.652
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour
07/01/2010

Class # A1 $ 32.98
Class # A 32.54
Class # B 31.63
Class # C 29.06

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 20.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All terms $ 16.05

Operating Engineer - Heavy&Highway 06/01/2011
**JOB DESCRIPTION**  Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the Railroad Station at Little Falls.

**WAGES**

**MASTER MECHANIC**

**CLASSIFICATION 1A:**
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

**CLASSIFICATION A:**
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CM1 Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and over), Head Tower (Sauermer or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wirtgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

**CLASSIFICATION C:**
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.15</td>
<td>$2.12**</td>
</tr>
<tr>
<td>Class 1A</td>
<td>32.97</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class A</td>
<td>32.54</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class B</td>
<td>31.63</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class C</td>
<td>29.06</td>
<td>2.12**</td>
</tr>
</tbody>
</table>

An Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.

Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour paid

| Journeyman | $ 20.55 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

| All Terms | $ 16.20 |

---

**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**ENTIRE COUNTIES**

**WAGES**

Per Hour:

**DREDGING OPERATIONS**

| CLASS A | Operator, Leverman, Lead Dredgeman | $ 32.89 |

| CLASS A1 | Dozer, Front Loader Operator | To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits |

| CLASS B | Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer | $ 28.49 |

| Certified Welder, Boat Operator(licensed) | $ 26.84 |

| CLASS C | Drag Barge Operator, Steward, Mate, Assistant Fill Placer | $ 26.14 |
Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoremans, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B $ 8.05 plus 7% of straight time wage $ 0.63

All Class C $ 7.75 plus 7% of straight time wage $ 0.48

All Class D $ 7.45 plus 7% of straight time wage $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

**Journeyman**
- $ 19.25
- $ 20.50
- $ 21.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year 60%</th>
<th>2nd year 70%</th>
<th>3rd year 80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.86</td>
<td>$ 19.67</td>
<td>$ 22.48</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 17.31</td>
<td>$ 20.19</td>
<td>$ 23.08</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 17.91</td>
<td>$ 20.89</td>
<td>$ 23.88</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**
- $ 19.25
- $ 20.50
- $ 21.75

---

**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION**
Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT**
6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
Per hour:

- Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
- **SURVEY CLASSIFICATIONS:**
  - **Party Chief:** One who directs a survey party.
  - **Instrument Man:** One who runs the instrument and assists the Party Chief.
  - **Rodman:** One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th>Year</th>
<th>Party Chief</th>
<th>Instrument/Rodperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2010</td>
<td>$ 30.87</td>
<td>28.10</td>
</tr>
<tr>
<td>06/01/2011</td>
<td>$ 31.62</td>
<td>28.85</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>$ 32.62</td>
<td>29.85</td>
</tr>
</tbody>
</table>

- Additional $3.00 per hr. for work in a Tunnel.
- Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- $ 19.25
- $ 20.50
- $ 21.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

---

**Painter**

**JOB DESCRIPTION**
Painter

**DISTRICT**
1

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster
WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
<tr>
<td>Brush/Paper Hanger</td>
<td>$ 27.39</td>
<td>$ 2.25**</td>
<td>$ 2.25**</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>27.39</td>
<td>2.25**</td>
<td>2.25**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.39</td>
<td>2.25**</td>
<td>2.25**</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>27.39</td>
<td>2.25**</td>
<td>2.25**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>28.39</td>
<td>2.25**</td>
<td>2.25**</td>
</tr>
</tbody>
</table>

(***) To be allocated at a later date

See Bridge Painting rates for the following work:
Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts), all work performed on tanks (100,000 gallons or over twenty feet high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.39

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 7.49</td>
<td></td>
</tr>
<tr>
<td>All others</td>
<td>16.39</td>
<td></td>
</tr>
</tbody>
</table>

1-155

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 9

ENTIRE COUNTRIES

WAGES
(Per Hour Worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>10/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td>$ 45.50</td>
<td>$ 46.25</td>
</tr>
<tr>
<td>Power Tool/Spray</td>
<td>$ 51.50</td>
<td>$ 52.25</td>
</tr>
</tbody>
</table>

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate after 40 hours</th>
<th>Hourly Rate after 50 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>from May 1st to Nov. 15th</td>
<td>$6.00 only</td>
<td>$6.75 only</td>
</tr>
<tr>
<td>from Nov. 16th to April 30th</td>
<td>$6.00 only</td>
<td>$6.75 only</td>
</tr>
</tbody>
</table>

*For the period of May 1st to November 15th:
This rate shall be paid up to a maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>40%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

JOB DESCRIPTION Painter - Line Striping

DISTRIBUTION 9

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2010
Striping-Machine Operator*  $25.53
Linerman Thermoplastic  $30.79

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2010
Journeyworker: $9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher
DISTRICT 9

ENTIRE COUNTIES

WAGES
07/01/2010

Metal Polisher $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

Plumber

JOB DESCRIPTION Plumber
DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

Plumber:
07/01/2010 08/01/2010 01/01/2011 05/01/2011

Pipefitter, Steamfitter $ 33.62 $ 32.48 $ 32.41 An Additional $ 2.25**

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.66 $ 19.80 $ 19.87

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.
REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>08/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 18.66</td>
<td>$ 19.80</td>
<td>$ 19.87</td>
</tr>
</tbody>
</table>

1-7-SF

Roofers

06/01/2011

JOB DESCRIPTION Roofer

ENTIRE COUNTIES


WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 25.65</td>
<td>An Additional</td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>27.65</td>
<td>$ 1.50**</td>
<td>$ 1.50**</td>
<td>$ 1.50**</td>
</tr>
</tbody>
</table>

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman | $ 11.87

OVERTIME PAY

See ( B, E*Note, Q ) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

( 1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>58%</td>
<td>66%</td>
<td>74%</td>
<td>82%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.10</td>
<td>10.29</td>
<td>10.52</td>
<td>10.72</td>
<td>11.00</td>
<td>11.20</td>
</tr>
</tbody>
</table>

1-241

Sheetmetal Worker

06/01/2011
JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour
07/01/2010

Sheetmetal Worker $ 27.81

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.11

OVERTIME PAY
See ( B,E,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term $ 13.34
2nd term 14.23
3rd term 15.12
4th term 15.71
5th term 16.69
6th term 18.08
7th term 19.47
8th term 20.86
9th term 22.25
10th term 23.64

Supplemental Benefits per hour worked

1st term $ 13.50
2nd term 13.77
3rd term 14.03
4th term 14.20
5th term 16.66
6th term 17.09
7th term 17.52
8th term 17.95
9th term 18.38
10th term 18.82

Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour
07/01/2010

Sprinkler $ 30.15
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010
1st & 2nd terms $ 8.41
3rd & 4th terms $ 13.35
All others $ 18.85

Teamster - Building 06/01/2011

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour 07/01/2010
Group # A $ 24.87
Group # B 25.17

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 13.46

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.
JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/10</th>
<th>07/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$25.87</td>
<td>$26.67</td>
</tr>
<tr>
<td>Group 2</td>
<td>25.92</td>
<td>26.72</td>
</tr>
<tr>
<td>Group 3</td>
<td>25.97</td>
<td>26.77</td>
</tr>
<tr>
<td>Group 4</td>
<td>26.12</td>
<td>26.92</td>
</tr>
<tr>
<td>Group 5</td>
<td>26.27</td>
<td>27.07</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.75</td>
</tr>
<tr>
<td></td>
<td>+ $1.00</td>
</tr>
<tr>
<td>per hour</td>
<td>per hour</td>
</tr>
<tr>
<td>worked</td>
<td>worked</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES
WAGES
Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Cortland County General Construction

Asbestos Worker

**JOB DESCRIPTION**  Asbestos Worker

**DISTRICT**  9

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010-11/30/2010</td>
<td>$17.50 plus additional $3.00*</td>
</tr>
</tbody>
</table>

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour paid

Journeyman $7.50

**OVERTIME PAY**
See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  6

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour: 07/01/2010

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker $28.71</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Journeyman $19.03

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman $18.24*

**OVERTIME PAY**
New Work: See (B, E, Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance: See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$15.09</td>
<td>$15.09</td>
<td>$15.66</td>
<td>$16.21</td>
<td>$16.77</td>
<td>$17.35</td>
<td>$17.91</td>
<td>$18.47</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$14.30*</td>
<td>$14.30*</td>
<td>$14.87*</td>
<td>$15.42*</td>
<td>$15.98*</td>
<td>$16.56*</td>
<td>$17.12*</td>
<td>$17.68*</td>
</tr>
</tbody>
</table>

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Cortland, Schuyler, Tompkins

WAGES
Per hour: 07/01/2010

Building:
Carpenter $ 24.61
Floor, Carpet layer 24.61
Dry-wall applicator 24.61
Lather 24.61
Hazardous Waste Work 24.61
Welder 24.61
Piledriver (Bldg) 27.07

BUILDING WORK IS DEFINED AS ALL WORK DONE WITHIN THE BUILDING PROPER.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.08

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$ 16.08
JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$ 26.00</td>
<td>An Additional $1.50**</td>
</tr>
</tbody>
</table>

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 16.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17, 27) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 8.44</td>
</tr>
<tr>
<td>2nd year term</td>
<td>13.54</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>15.24</td>
</tr>
</tbody>
</table>

*When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Carpenter - Heavy&Highway 06/01/2011

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES
Cortland, Schuyler, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter/Piledriver</td>
<td>$ 26.69</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.19</td>
</tr>
<tr>
<td>Diver - Wet Day</td>
<td>60.00</td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>27.69</td>
</tr>
<tr>
<td>Tender</td>
<td>27.69</td>
</tr>
<tr>
<td>Hazardous work</td>
<td>27.69*</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 15.99</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 15.99</th>
</tr>
</thead>
</table>

JOB DESCRIPTION Electrician

DISTRICT 6

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2010

<table>
<thead>
<tr>
<th></th>
<th>$ 30.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>30.00</td>
</tr>
<tr>
<td>Teladata</td>
<td>30.00</td>
</tr>
</tbody>
</table>

NOTE: (A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7:00 AM to 3:30 PM</td>
</tr>
<tr>
<td>2nd</td>
<td>3:30 PM to 12:00 Midnight</td>
</tr>
<tr>
<td>3rd</td>
<td>12:00 Midnight to 8:30 AM</td>
</tr>
</tbody>
</table>

07/01/2010

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 30.00</td>
</tr>
<tr>
<td>2nd</td>
<td>34.50</td>
</tr>
<tr>
<td>3rd</td>
<td>37.50</td>
</tr>
</tbody>
</table>

(B) OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 7:00 AM AND 5:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED, HOURS WORKED MONDAY THROUGH FRIDAY OUTSIDE OF THE "NORMAL" HOURS SHALL BE PAID AT THE APPROPRIATE DAY SHIFT RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) IF MULTIPLE SHIFTS ARE WORKED ON THE SAME PROJECT, RATES OF PAY SHALL BE DETERMINED BY NOTE "A" ABOVE
6) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $17.67 plus
*3% of hourly wage paid

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeyman’s wage)
1st Period (0-1000 hrs) 40% 4th Period (3501-5000 hrs) 60%
2nd Period (1001-2000 hrs) 45% 5th Period (5001-6500 hrs) 70%
3rd Period (2001-3500 hrs) 50% 6th Period (6501-8000 hrs) 80%

Supplemental Benefits per hour worked:
Apprentices:
1st period $9.39 plus 4th period $16.79 plus
*3% of hourly wage paid *3% of hourly wage paid
2nd period $9.39 plus 5th period $17.01 plus
*3% of hourly wage paid *3% of hourly wage paid
3rd period $16.57 plus 6th period $17.23 plus
*3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Elevator Constructor

JOB DESCRIPTION Elevator Constructor
DISTRIBUTION 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Florence, Camden and Vienna.

WAGES
Per hour: 07/01/2010
Elevator Constructor $38.16
Helper 26.71

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
- $20.07
- plus 6% of wage (under 5 years service)
- plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>55%</th>
<th>65%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$20.99</td>
<td>$24.80</td>
<td>$26.71</td>
<td>$30.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as journeymen above

Glazier

JOB DESCRIPTION Glazier
DISTRICT 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour: 07/01/2010 05/01/2011 05/01/2012
- Additional
- Additional

Glazier $22.00 $1.25 $1.45

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeymen $11.99

OVERTIME PAY
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time before 8:00am and after 6:30pm on Saturday.
** Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
- Appr. 1st & 2nd term $9.34
- Appr. 3rd term 10.93
- Appr. 4th term 11.06
** Insulator - Heat & Frost **

** JOB DESCRIPTION ** Insulator - Heat & Frost

** ENTIRE COUNTIES **
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

** WAGES **
Per hour: 07/01/2010

Insulation Installer $ 29.05
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2010

1ST SHIFT (MORNING) 7-3 $ 29.05
2ND SHIFT (AFTERNOON) 3-11 33.41
3RD SHIFT (NIGHT) 11-7 36.31

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **
Per hour worked:

Journeyman $ 15.73

** OVERTIME PAY **
See (B1, Q) on OVERTIME PAGE

** HOLIDAY **
Paid: See (1) on HOLIDAY PAGE
Overtime See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

** REGISTERED APPRENTICES **
WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$14.52</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$17.43</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$20.34</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$23.24</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

** SUPPLEMENTAL BENEFITS per hour worked: $15.73 **
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinf/Rebar</td>
<td>$25.75</td>
<td>$26.25</td>
<td>additional</td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>25.75</td>
<td>26.25</td>
<td>1.50</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain Wall, Window Wall</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Pre-glazed metal framed windows attached to steel or masonry, caulking</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Fence Erector (Chain Link/Security)</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Sheeter/Bridge rail</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Pre-Cast erector</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Pre-Engineered Bldg Erector</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.

1st Shift (6:00am - 8:00am) 25.75 26.25
2nd Shift (2:30pm - 4:30pm) Plus 10% Plus 10%
3rd Shift (11:00pm - 1:00am) Plus 15% Plus 15%

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen $18.90 $19.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.06</td>
<td>16.06</td>
<td>16.93</td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>15.19</td>
<td>15.19</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td>9.10</td>
<td>9.10</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.10</td>
<td>$9.10</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.19</td>
<td>15.19</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.06</td>
<td>16.06</td>
</tr>
<tr>
<td>4th year</td>
<td>16.93</td>
<td>16.93</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Cortland, Tompkins

PARTIAL COUNTIES

Schuyler: Only the Township of Catherine including the village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
If a prime contract is let for site work only, meaning no primary buildings are involved in their site contract, the heavy/highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable.

GROUP #1: Basic laborer, Dormitory Renovation

GROUP #2: Pneumatic Tools.

GROUP #3: Blaster, Asbestos/Toxic Waste Work

WAGES per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # 1</td>
<td>$21.88</td>
</tr>
<tr>
<td>GROUP # 2</td>
<td>22.18</td>
</tr>
<tr>
<td>GROUP # 3</td>
<td>22.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: $14.40

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

*Double time after 8 hours on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1000 hr) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>70%</td>
</tr>
<tr>
<td>2nd</td>
<td>80%</td>
</tr>
<tr>
<td>3rd</td>
<td>85%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
<tr>
<td>5th</td>
<td>100%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>Term</th>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>1st term</td>
<td>0-1000 hrs</td>
<td>$10.65</td>
</tr>
<tr>
<td>Apprentice</td>
<td>2nd term</td>
<td>1001-2000 hrs</td>
<td>11.15</td>
</tr>
<tr>
<td>Apprentice</td>
<td>3rd term</td>
<td>2001-3000 hrs</td>
<td>11.65</td>
</tr>
<tr>
<td>Apprentice</td>
<td>4th term</td>
<td>3001-4000 hrs</td>
<td>12.15</td>
</tr>
<tr>
<td>Apprentice</td>
<td>5th term</td>
<td>over 4000 hrs</td>
<td>14.40</td>
</tr>
</tbody>
</table>

6-785b

Laborer - Heavy&Highway 06/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway  DISTRICT 6

ENTIRE COUNTIES

Cortland, Tompkins

PARTIAL COUNTIES

Schuyler: Only the Township of Catherine including the village of Odessa.

Tioga: Townships of Candor & Spencer

WAGES

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Conc. Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators,(1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.
GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

NOTE *** Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00/HR over Group A rate.

Wages per hour:

**07/01/2010**

Heavy/Highway Laborer:

- **GROUP A**: $23.91
- **GROUP B**: 24.11
- **GROUP C**: 24.31
- **GROUP D**: 24.51

NOTE: All night work mandated by DOT shall be paid an additional $1.75 per hr. over Group A rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman**: $14.40

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- **Paid**: See (5, 6) on HOLIDAY PAGE
- **Overtime**: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1000 hr) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

- **Apprentice 1st term**: 0 - 1000 HRS $10.65
- **Apprentice 2nd term**: 1001-2000 HRS 11.15
- **Apprentice 3rd term**: 2001-3000 HRS 11.65
- **Apprentice 4th term**: 3001-4000 HRS 12.15
- **Apprentice 5th term**: over 4000 HRS 14.40

LINEMAN ELECTRICIAN

**06/01/2011**

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$43.82</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>
Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$42.61</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder Pipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman / Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefits</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$16.50</td>
<td>$18.25</td>
<td></td>
</tr>
</tbody>
</table>

*plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
1st shift 8:00 AM to 4:30 PM REGULAR RATE

2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%

3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 15.00
*plus 7% of hourly wage paid

$ 16.50
*plus 7% of hourly wage paid

$ 18.25
*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid See (1) on HOLIDAY PAGE
Overtime See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 26.64</td>
<td>$ 27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 26.64</td>
<td>$ 27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
**JOB DESCRIPTION**
Lineman Electrician - Traffic Signal Lighting

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>$ 15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION**
Lineman Electrician - Tree Trimmer

**ENTIRE COUNTIES**

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

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### TREE TRIMMER

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.62</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

### EQUIP OPERATOR

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brick/Block Layer</td>
<td>26.53</td>
<td>$ 1.25</td>
<td></td>
</tr>
<tr>
<td>Cement/Stone Mason</td>
<td>26.53</td>
<td>1.25</td>
<td></td>
</tr>
<tr>
<td>Plasterer/EFIS</td>
<td>26.53</td>
<td>1.25</td>
<td></td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>26.53</td>
<td>1.25</td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked:

- $ 6.84
- $ 7.36
- $ 7.88

*plus 3% of hourly wage paid*  
*plus 3% of hourly wage paid*  
*plus 3% of hourly wage paid*

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.*

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

### Mason - Building

**JOB DESCRIPTION** Mason - Building  
**DISTRIBUTION** 5  
ENTIRE COUNTIES Cortland, Tompkins

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brick/Block Layer</td>
<td></td>
<td>$ 26.53</td>
<td>$ 1.25</td>
<td></td>
</tr>
<tr>
<td>Cement/Stone Mason</td>
<td></td>
<td>26.53</td>
<td>1.25</td>
<td></td>
</tr>
<tr>
<td>Plasterer/EFIS</td>
<td></td>
<td>26.53</td>
<td>1.25</td>
<td></td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td></td>
<td>26.53</td>
<td>1.25</td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 15.95

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

All terms $ 15.95
Mason - Heavy&Highway 06/01/2011

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Orleans, Ontario, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>Additional</th>
<th>07/01/2012</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$28.22</td>
<td>$28.22</td>
<td>$1.90</td>
<td>$28.22</td>
<td>$2.00</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$28.22</td>
<td>$28.22</td>
<td>1.90</td>
<td>$28.22</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $17.24

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
All terms $17.24

Mason - Tile Finisher 06/01/2011

JOB DESCRIPTION  Mason - Tile Finisher

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour
Building: 07/01/2010 07/01/2011 Additional

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$23.30</td>
<td>$23.30</td>
<td>$1.25</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td></td>
<td></td>
<td>$1.25</td>
</tr>
</tbody>
</table>

Mason finisher $23.30 $1.25

SUPPLEMENTAL BENEFITS

Per hour worked: $11.46
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.37</td>
<td>$ 8.40</td>
<td>$ 10.32</td>
</tr>
</tbody>
</table>

---

Mason - Tile Setter

06/01/2011

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter:</td>
<td>$ 26.73</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.25</td>
</tr>
</tbody>
</table>

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $12.47

---

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeymen's rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.48</td>
<td>$ 8.61</td>
<td>$ 12.29</td>
<td>$ 12.38</td>
</tr>
</tbody>
</table>

---

Millwright

06/01/2011

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Cortland, Schuyler, Tompkins

WAGES
Per hour: $7/01/2010
Journeyman $26.70
Welder 27.95
Hazardous Waste Work 27.95

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.13

OVERTIME PAY
See (B, E, E2, O) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr 60% | $7.46 |
| Appr 70% | 13.52 |
| Appr 80% | 14.39 |
| Appr 90% | 15.26 |

OPERATING ENGINEER - BUILDING

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader
(Concrete Mix or Equiv.)
Auto.Fine Grade Machine(CMI)
Backhoe
Barrell Shredder
Belt Placer
Blacktop Spreader(such as Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill
(Truck or cat mounted)
Boom Truck
Burning Plant Operator
Cableway
Caisson Auger

CLASSIFICATION B

"A" Frame Truck
Back Dumps
Blacktop Plant (Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant(Non-automatic)
Compressor,pump,generator or welding machine(when used in a battery of not more than five(5)
Concrete Paver
(Truck or cat mounted)
Coast Boring Machine
Drill Riggs-tractor mounted
Elevator--as material hoist

Page 378
Central Mix Plant (automated)
Concrete Pump
Crane
Crusher-Rock
Derrick
Dewatering Press
Diesel Power Unit

Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Excavator—all purpose
Fork Lift (Loed/Lull and other terraine type)
Front End Loader(4 c.y. and over)
Gradall
Gradall(Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants,Compressors and Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil stabilization)
Scrapper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy(Ross Carrier,lumber carrier)
Tractor Drawn Belt Type
Loader (Euclid Loader)
Trenching Machine (digging capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper (self-feeder)
Tug Operator (Manned,rented equip.excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without accessories)
Trenching Machine (digging capacity of 4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or mounted)
Vibro Tamp
Well Drill Well Point System (submersible pumps when used in lieu of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp. and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

07/01/2010

Building:
Master Mechanic $ 29.26
Asst. Master Mechanic 28.15
Class A 27.58
Class B 25.79
Class C 22.21
Pile Dr. w/Bm/Ld 100ft+ 29.33
Tower Crane 29.08 Plus boom length premium.
Crane/Derrick w/boom:
  * 150 ft to 199 ft Add $ 1.75
  * 200 ft to 299 ft Add $ 2.75
  * 300 ft and over Add $ 3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A, B, C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S CLASS A WAGE.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$16.55</td>
<td>17.93</td>
<td>19.31</td>
<td>22.06</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman
JOB DESCRIPTION
Operating Engineer - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slifform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (if a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-fed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill rigs (Trk/Tractor mounted), Fork Lift, F.E. Loader(under 4 cy), Hi-Press Boiler (15 lbs & over), Hoist (One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man, he shall be Oiler), L.C.M.Work Boat Operator, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubberiezr, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidr, Hydra-spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydra), Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concrr Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heatamer, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Trck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 30.25</td>
<td>$ 32.35</td>
</tr>
<tr>
<td>CLASS A</td>
<td>28.90</td>
<td>31.00</td>
</tr>
<tr>
<td>CLASS B</td>
<td>28.02</td>
<td>30.12</td>
</tr>
<tr>
<td>CLASS C</td>
<td>24.74</td>
<td>26.84</td>
</tr>
</tbody>
</table>

PIPELINE: Master mechanic, Class A and Class B rates apply.

NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.
*All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman &amp; all Apprentices</td>
<td>$ 22.95</td>
<td>$ 22.95</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Heavy&Highway - Tunnel

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

DISTRICT 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia. Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oilier); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Insertor, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$39.08</td>
<td>$40.13</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$38.08</td>
<td>$39.13</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$37.08</td>
<td>$38.13</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>37.21</td>
<td>38.26</td>
</tr>
<tr>
<td>CLASS A</td>
<td>35.08</td>
<td>36.13</td>
</tr>
<tr>
<td>CLASS B</td>
<td>33.86</td>
<td>34.91</td>
</tr>
<tr>
<td>CLASS C</td>
<td>31.07</td>
<td>32.12</td>
</tr>
<tr>
<td>CLASS D</td>
<td>28.06</td>
<td>29.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.90</td>
<td>$21.85</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.90</td>
<td>$21.85</td>
</tr>
</tbody>
</table>

5-832TL.

Operating Engineer - Marine Construction

<table>
<thead>
<tr>
<th>Class</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Operating Engineer - Marine Construction</td>
</tr>
<tr>
<td>DIRECTION</td>
<td>4</td>
</tr>
</tbody>
</table>

Page 383
# WAGES

Per Hour:

## DREDGING OPERATIONS  07/01/2010

**CLASS A**
- Operator, Leverman, $32.89
- Lead Dredgeman

**CLASS A1**
To Conform to Operating Engineer
- Dozer, Front Loader
- Prevailing Wage in Locality where Work is being Performed including Benefits.

**CLASS B**
- Spider/Spill Barge Operator, $28.49
- Tug Operator (over 1000hp), $28.49
- Operator II, Fill Placer,
- Derrick Operator, Engineer,
- Chief Mate, Electrician,
- Chief Welder,
- Maintenance Engineer

- Certified Welder, $26.84
- Boat Operator (licensed)

**CLASS C**
- Drag Barge Operator, $26.14
- Steward, Mate,
- Assistant Fill Placer,
- Welder (please add) $0.06
- Boat Operator $25.29

**CLASS D**
- Shoreman, Deckhand, $21.09
- Rodman, Scowman, Cook,
- Messman, Porter/Janitor
- Oiler (please add) $0.09

## SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

- All Classes A & B $8.05 plus 7% of straight time wage
  \((\text{overtime hours add})\) $0.63

- All Class C $7.75 plus 7% of straight time wage
  \((\text{overtime hours add})\) $0.48

- All Class D $7.45 plus 7% of straight time wage
  \((\text{overtime hours add})\) $0.23

## OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

## HOLIDAY
JOB DESCRIPTION  Operating Engineer - Survey Crew

DISTRICT  6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess:  The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee:  Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.25 $ 20.50 $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$16.86</td>
<td>$17.31</td>
<td>$17.91</td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>19.67</td>
<td>20.19</td>
<td>20.89</td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>22.48</td>
<td>23.08</td>
<td>23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.25</td>
<td>$20.50</td>
<td>$21.75</td>
<td></td>
</tr>
</tbody>
</table>

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction
when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- Party Chief: One who directs a survey party.
- Instrument Man: One who runs the instrument and assists the Party Chief.
- Rodman: One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th>Date</th>
<th>Party Chief</th>
<th>Instrument/Rodperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2010</td>
<td>$30.87</td>
<td>28.10</td>
</tr>
<tr>
<td>06/01/2011</td>
<td>$31.62</td>
<td>28.85</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>$32.62</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:
$19.25 $20.50 $21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:
<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$34.40</td>
<td>$36.40</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>34.40</td>
<td>36.40</td>
</tr>
<tr>
<td>Tank*</td>
<td>32.40</td>
<td>34.40</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
<td>$2.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$18.95 $19.00

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $1.90
3rd & 4th terms 4.90
JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Cortland, Tompkins

WAGES
Per hour  07/01/2010

- Brush or roll, taper  $24.40
- Bosum Chair, Swing Scaffold  25.00
- Window Platform  25.00
- Structural Steel  25.00
- Spray  25.40
- Sandblasting  25.30
- Spray Epoxy  25.90
- Brush/Roller Epoxy  25.50

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am.
All employees who work a single irregular work shift on government mandated	night work shall be paid an additional $2.25 per hour.

SUPPLEMENTAL BENEFITS
07/01/2010

Journeymen  $ 15.88

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
PAINTER APPRENTICES: (1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

DRY WALL TAPER/FINISHER APPRENTICES (with less than 2000 hrs. as of 7/29/04)
(1000) hour terms at the following percentage of the journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

DRY WALL TAPER/FINISHER APPRENTICES (with more than 2000 hrs. as of 7/29/04)
(1000) hour terms at the following percentage of journeymans wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:(per hour worked)  05/01/2010

Apprentices:
Painter Apprentice
1st through 4th terms  $ 4.85
5th & 6th terms  5.35
7th & 8th terms  5.85

Dry Wall Apprentices
1st through 4th terms  $ 4.85
5th term  5.35
Painter - Metal Polisher

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 25.60*</td>
<td></td>
</tr>
</tbody>
</table>

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2010

Journeyworker: $ 11.12

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
55% of Basic Polisher Rate

Plumber

**JOB DESCRIPTION** Plumber

**DISTRICT** 6

**ENTIRE COUNTIES**
Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Comin, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter/Welder/</td>
<td>$ 28.86</td>
<td>$ 28.86</td>
</tr>
<tr>
<td>Pipefitter/HVAC</td>
<td>$ 28.86</td>
<td>$ 28.86</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>28.86</td>
<td>28.86</td>
</tr>
</tbody>
</table>

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 7:30 AM to 4:00 PM  $ 28.86
2nd Shift 4:00 PM to 12:00 Midnight ABOVE RATE PLUS 15%
3rd Shift 12:00 Midnight to 7:30 AM ABOVE RATE PLUS 20%

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $ 18.92

**OVERTIME PAY**

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.
HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **Appr 1st year**: $8.80
- **Appr all other years**: 18.32* 
  *plus term % of $.50

Plumber

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Plumber</th>
<th>DISTRICT</th>
<th>ENTIRE COUNTIES</th>
<th>PARTIAL COUNTIES</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>2</td>
<td>Broome, Chenango</td>
<td>Cortland: Only the Township of Marathon.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Thompkins and Walton.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Madison: Only the Township of Georgetown.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otisco, Pittsfield, Unadilla, Westford and Worchester.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Tioga: Only the Townships of Newark Valley and Owego.</td>
</tr>
</tbody>
</table>

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010</th>
<th>5/01/11</th>
<th>5/01/12</th>
<th>5/01/13</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$27.88</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>27.88</td>
<td>$2.25</td>
<td>$2.25</td>
<td>$2.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

| Journeymen | $18.29 |

Agency-mandated shift operations:

1. Less than 5 consecutive days-Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
   - 1st irregular shift-regular hourly rate plus 10%
   - 2nd irregular shift-regular hourly rate plus 15%

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: (per hour worked)

- **Apprentices**: 07/01/2010 $14.29

Roofer

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Roofer</th>
<th>DISTRICT</th>
<th>ENTIRE COUNTIES</th>
<th>PARTIAL COUNTIES</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>6</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| 07/01/2010 | $14.29 | 2-112s-SF |

Page 389
ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour 07/01/2010

Roofer, Waterproofer $24.50

Addtl per hr for Pitch removal and application .90

Addtl per hr for asbestos abatement 1.20

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.

NOTE: WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $15.07

Additional contribution on any asbestos abatement work .75

OVERTIME PAY
See (B, E,*, Q) on OVERTIME PAGE

* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st 999 HRS</th>
<th>2nd 1000 to 1999 HRS</th>
<th>3rd 2000 to 2999 HRS</th>
<th>4th 3000 to 3999 HRS</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.48</td>
<td>$15.93</td>
<td>$18.38</td>
<td>$20.83</td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Appr 1st and 2nd terms $11.62

Appr 3rd term 14.07

Appr 4th term 15.07

Additional contribution on any asbestos abatement work .75

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2010

Sheetmetal Worker:

*(under $10 million) $26.39

*(over $10 million) 27.39

*For total cost of Sheetmetal contract only.

Page 390
TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $15.48

* plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, *Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) year terms at the following percentage of journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
40% 45% 50% 55% 60% 65% 70% 75% 80% 85%


Apprentices: Supplemental benefits

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
$9.06 9.35 9.65 9.94 10.23 10.51 11.83 12.12 12.41 12.70

All apprentices: Plus 3% of hourly wage paid (See note above).

Sprinkler Fitter 06/01/2011

JOB DESCRIPTION Sprinkler Fitter DISTRICT 1

ENTIRE COUNTIES


WAGES

Per hour 07/01/2010

Sprinkler Fitter $30.15

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $18.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
50% 50% 55% 60% 65% 70% 75% 80% 85% 90%
Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms $ 8.41
3rd & 4th terms $ 13.35
All others $ 18.85

Teamster - Building

JOB DESCRIPTION  Teamster - Building

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics .

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.


07/01/2010

Building:
GROUP #1 thru #4 $ 16.89
GROUP #5 16.89

SUPPLEMENTAL BENEFITS
Per hour worked: $ 6.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION  Teamster - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

07/01/2010

Heavy/Highway
GROUP #1 $ 21.49
GROUP #2 21.69

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 16.23

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

06/01/2011

JOB DESCRIPTION Welder

DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Delaware County General Construction

Asbestos Worker 06/01/2011

JOB DESCRIPTION Asbestos Worker DISTRICT 9

ENTIRE COUNTIES
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour 7/01/2010- 11/30/2010
Asbestos Worker: Removal & Hazardous Abatement Only $ 36.30 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid
Journeyman $ 14.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
* Code Q applies to 4,6, & 25.
** Code T applies to 2.

Boilermaker 06/01/2011

JOB DESCRIPTION Boilermaker DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010
Boilermaker $ 30.24

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $ 19.48
Plus 0.79
per hour paid

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
*** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeymen's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

Carpenter - Building / Heavy&Highway 06/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES Chenango, Delaware, Otsego

WAGES

Per hour: 07/01/2010

Carpenter  $ 25.36
Floor, Carpet Layer, Dry-Wall  25.36
Piledriver/Dock builder  25.36
Lather  25.36
Diver (wet)  50.00
Diver (dry)  26.36
Dive tender  26.36

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices. For erection of scaffolding over fifty(50) feet high, an additional $2.00 per hour. For work requiring certification, an additional $2.00* per hour.

AGENCY-MANDATED SINGLE IRREGULAR SHIFT: Time-and-one-half of hourly rate after the 7th hour worked.

SUPPLEMENTAL BENEFITS

Per hour paid:

All categories (Journeyman)  $ 18.62

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Building;

Paid:..... See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, ) on HOLIDAY PAGE.

Heavy/Highway:

Paid:See ( 5, 6, 16 ) on HOLIDAY PAGE including benefits.
Overtime: See ( 5, 6, 16 ) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

CARPENTER(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wages</td>
<td>$12.68</td>
<td>$15.22</td>
<td>$17.75</td>
<td>$20.29</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$9.18</td>
<td>$14.37</td>
<td>$15.02</td>
<td>$15.02</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway 06/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway


WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$ 26.00</td>
<td>$ 1.50**</td>
</tr>
</tbody>
</table>

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 16.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17, 27) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 8.44</td>
</tr>
<tr>
<td>2nd year term</td>
<td>13.54</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>15.24</td>
</tr>
</tbody>
</table>

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td>$ 37.00**</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th>Shift worked</th>
<th>4:30pm &amp; 12:30am</th>
<th>$ 43.06*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shift worked</td>
<td>12:30am &amp; 8:30am</td>
<td>$ 47.99*</td>
</tr>
</tbody>
</table>

** On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 20.97 plus</td>
</tr>
</tbody>
</table>

Page 396
6% of wage

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:

<table>
<thead>
<tr>
<th>(6) month terms at the following percentage of journeyman's wage.*</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of pay of all wage zones.

**Supplemental Benefits per hour worked:** 07/01/2010

| 1st & 2nd term | $6.97 | plus 6% of wage |
| 3rd & 4th term | 8.92 | plus 6% of wage |
| 5th & 6th term | 10.87 | plus 6% of wage |
| 7th & 8th term | 13.82 | plus 6% of wage |
| 9th & 10th term | 16.72 | plus 6% of wage |

**Electrician**

**JOB DESCRIPTION**

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.

Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Thompkins and Walton townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.

Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.

Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

**Per hour:** 07/01/2010

| Electrician | $27.75 |
| Cable Splicer | 31.00 |
| Electrician - Tunnels, 40' above ground or Roof Level | 31.00 |

**IRREGULAR SHIFT WORK:** When shift work is mandated either in the job specifications or by the contracting agency, the following hourly rates will apply.

- Between the hours of 4:30 p.m. and 1:00 a.m: $32.55
- Between the hours of 12:30 a.m and 9:00 a.m: $36.46

Apprentice rates remain calculated as a percentage of the Journeyman Wireman rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked

- Journeyman: $20.10 plus 3% of wage

**OVERTIME PAY**

See (B, E*, Q) on OVERTIME PAGE. *Double time after 8 hours on Saturday.*
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Year terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits: per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.60*</td>
<td>$14.80*</td>
<td>$16.95*</td>
<td>$17.65*</td>
<td>$18.35*</td>
<td></td>
</tr>
</tbody>
</table>

*plus 3% of wage

---

Elevator Constructor 06/01/2011

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Clermont, Copake, Gallatin, Germantown, Livingston and Taghkanic.
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Greene: The Townships of Ashland, Catskill, Halcott, Hunter, Jewett, Lexington, Rattlesville & Windham
Rockland: Only the Township of Stony Point.

WAGES
Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$47.71</td>
<td>$48.96</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td></td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

(**) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$20.035*</td>
<td>$21.785*</td>
</tr>
</tbody>
</table>

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
**Elevator Constructor**

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Florence, Camden and Vienna.

**WAGES**
Per hour: 07/01/2010

Elevator Constructor $38.16
Helper 26.71

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$20.07
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

-OVERTIME PAY-
See (D, O, T) on OVERTIME PAGE

-HOLIDAY-
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

-REGISTERED APPRENTICES-
WAGES: (1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$20.99</td>
</tr>
<tr>
<td>65%</td>
<td>$24.80</td>
</tr>
<tr>
<td>70%</td>
<td>$26.71</td>
</tr>
<tr>
<td>80%</td>
<td>$30.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as journeymen above

**Glazier**

**DISTRICT** 5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2010

Glazier $21.10

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $13.90

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st & 2nd terms $9.20
3rd & 4th terms 9.30
5th & 6th terms 9.40
7th & 8th terms 9.50

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $17.46
Ironworker

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 27.00</td>
<td>$ 1.80**</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Rodman</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Sheeter Bucker-up</td>
<td>27.25</td>
<td>1.80**</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Sheeter</td>
<td>27.25</td>
<td>1.80**</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
</tbody>
</table>

(To be allocated at a later date)

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 21.31

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd</td>
<td>20.00</td>
</tr>
<tr>
<td>4th</td>
<td>22.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 8.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.34</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.46</td>
</tr>
<tr>
<td>4th year</td>
<td>18.58</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION Laborer - Building

DISTRICT 8

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.
WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, piping for foundation and building, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, pipe layer, mega mixer, power brush cutter, pumpcrete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2010

| General | $ 29.65 |
| Premium | 34.20 |

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 20% of wage is required.

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman | $ 19.70 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 year terms at the following wage rates.

| 1st term  | $ 18.00 |
| 2nd term  | 21.54  |
| 3rd term  | 25.08  |
| 4th term  | 28.63  |

Supplemental Benefits per hour worked:

Apprentices | $ 14.50 |

Wages:

07/01/2010

Building Laborer:
Basic | $ 20.00 |
Rock Drilling & Blasters | 20.75 |
Asbestos / Lead abatement | 22.00 |
Hazardous Waste Worker | 22.00 |

NOTE: For all work bid prior to July 1st of any contract year, there will be a carry over of the hourly rate and supplements for the duration of the project.

SUPPLEMENTAL BENEFITS

07/01/10

Journeyman: | $ 13.70 |
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage
1st Term  60%
2nd Term  70%
3rd Term  80%
4th Term  90%

SUPPLEMENTAL BENEFITS: (per hour worked)

07/01/2010

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.40</td>
</tr>
<tr>
<td>2nd</td>
<td>11.98</td>
</tr>
<tr>
<td>3rd</td>
<td>12.55</td>
</tr>
<tr>
<td>4th</td>
<td>13.13</td>
</tr>
</tbody>
</table>

2-785 (7)

Laborer - Heavy&Highway 06/01/2011

JOB DESCRIPTION  Laborer - Heavy&Highway

DISTRICT  2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Only the Townships of Linclaus, Otseolic, Smyrna, Pitcher, Pharsalis, Plymouth, North Norwich, German, McDonough, Preston, Norwich, North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

WAGES
Heavy/Highway Laborer:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling equipment-only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

HAZARDOUS WASTE WORK:
Hazardous waste removal; Lead/Asbestos abatement and removal.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $1.75 per hour. This provision shall be effective for work bid on or after July 1, 2002.

07/01/2010

Heavy/Highway Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td># A</td>
<td>$23.61</td>
</tr>
<tr>
<td># B</td>
<td>23.81</td>
</tr>
<tr>
<td># C</td>
<td>24.01</td>
</tr>
<tr>
<td># D</td>
<td>24.21</td>
</tr>
</tbody>
</table>
Laborer - Heavy&Highway & Tunnel

JOB DESCRIPTION

Laborer - Heavy&Highway & Tunnel

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES

CLASS 1: Flagperson.
CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, platter & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.
* Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.

CLASS 4: Blaster, all laborers involved in shaft tunnel, caisson, pipejacking, and boring operations.

WAGES:(per hour)

07/01/2010

CLASS 1 $ 28.40
CLASS 2* 32.75
CLASS 3 36.65
CLASS 4 39.15

*NOTE: Micropaving and crack sealing laborers shall receive $2.00 per hour over the CLASS 2 rate.

**NOTE: asphalt screedman shall receive $1.00 per hour over class 3 rate
SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman $19.15

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.

1st term $19.19
2nd term 22.86
3rd term 26.53
4th term 30.20

Supplemental Benefits per hour paid:
Apprentices $15.20

Lineman Electrician 06/01/2011

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$43.82</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.
Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman / Technician $ 41.32 $ 42.02 $ 42.72
Welder/Cable Splicer 41.32 42.02 42.72
Digging Machine Operator 37.19 37.82 38.45
Tractor Trailer Driver 35.12 35.72 36.31
Groundman/Truck Driver 33.06 33.62 34.18
Mechanic 1st Class 33.06 33.62 34.18
Flagman 24.79 25.21 25.63

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician $ 41.32 $ 42.02 $ 42.72
Cable Splicer pipe type cable 45.45 46.22 46.99
Certified Welder pipe type 43.39 44.12 44.86
Digging Machine Operator 37.19 37.82 38.45
Tractor Trailer Driver 35.12 35.72 36.31
Mechanic 1st Class 33.06 33.62 34.18
Groundman/Truck Driver 33.06 33.62 34.18
Flagman 24.79 25.21 25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.00</td>
<td>$ 16.50</td>
<td>$ 18.25</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTALS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
<th>4th Shift</th>
<th>5th Shift</th>
<th>6th Shift</th>
<th>7th Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$15.00  
$16.50  
$18.25  

*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teleda

JOB DESCRIPTION Lineman Electrician - Teleda

DISTRICT 6

ENTIRE COUNTIES

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2010  01/01/2011
Cable Splicer $26.64  $27.44
Installer/Repairman 25.29  26.05
Teleda Lineman 25.29  26.05
Technician/Equip Oper 25.29  26.05
Groundman 13.40  13.81

NOTE: EXCLUDES Teleda work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$4.43  
$4.43  

*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES

Per hour:

07/01/2010  05/02/2011  05/07/2012
Lineman/Technician $37.54  $38.02  $38.25
Certified Welder 39.42  39.92  40.16
Digging Mach 33.79  34.22  34.43
Tractor trailer driver 31.91  32.32  32.51
Groundman Truck Driver 30.03  30.42  30.60
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.
Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Broome, Chenango, Delaware, Otsego, Tioga

**WAGES**
Per hour: 07/01/2010 07/01/2011 07/01/2012
Building: Additional Additional

- **Bricklayer**: $27.13 $1.25
- **Cement Mason**: 27.13 1.25
- **Plasterer**: 27.13 1.25
- **Stone Mason**: 27.13 1.25
- **Tuck pointer**: 27.13 1.25

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- **Journeyman**: $14.42

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- **All terms**: $14.42

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
- Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
- Erie: Only the Bricklayer classification applies.
- Niagara: Only the Bricklayer classification applies.

**WAGES**
Per hour: 07/01/2010 07/01/2011 07/01/2012
Additional Additional Additional
Cement Mason $ 28.22 $ 1.90 $ 2.00
Bricklayer 28.22 1.90 2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $ 17.24

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
All terms $ 17.24

---

**Mason - Tile Finisher**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour
Building:
07/01/2010 07/01/2011 Additional
Tile Finisher $ 23.30 $ 1.25
Marble, Slate, Terrazzo and Tile Mason finisher 23.30 1.25

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 11.46

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>8.37</td>
<td>8.40</td>
</tr>
</tbody>
</table>
Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Tile Setter</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$26.73</td>
<td>$1.25</td>
</tr>
<tr>
<td>07/01/2011</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

$12.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeymen's rate.

Terms 1st 2nd 3rd 4th
55% 70% 80% 90%

Supplemental Benefits per hour worked:

Terms 1st 2nd 3rd 4th
$8.48 $8.61 $12.29 $12.38

Millwright

JOB DESCRIPTION Millwright

DISTRICT 7

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Millwright</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$25.06</td>
</tr>
</tbody>
</table>

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.25 per hour above their appropriate rate for all classifications including apprentices. For erection of scaffolding over fifty (50) feet high, an additional $2.00 per hour. For work requiring certification, an additional $1.25 per hour.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Millwright</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.12</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2*, and Q) on Overtime Page.

*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
MILLWRIGHT (1) year terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.61</td>
<td>$16.327</td>
<td>$17.278</td>
<td>$18.229</td>
</tr>
</tbody>
</table>

Operating Engineer - Building / Heavy&Highway

JOB DESCRIPTION
Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A: Autograde-Combin. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer- Spreader Comb. (CMI & Similar types), Autograde Slpform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derrick, (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds. and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Ax, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curcrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slpform (CMI & Similar Types), Bar Bending Machines (Power), Batching Machines, Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Compressor and Blower Type Units (used indepen-dently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Ditching Machine, Ditching Machine (small (Ditch-witch, Veermere, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Patrols and Graders, Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skinner Machines (boom-type), Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.
CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immmaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Elec-tric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 41.02</td>
</tr>
<tr>
<td>B</td>
<td>39.43</td>
</tr>
<tr>
<td>C</td>
<td>37.52</td>
</tr>
<tr>
<td>D</td>
<td>35.89</td>
</tr>
<tr>
<td>E</td>
<td>34.18</td>
</tr>
<tr>
<td>Helicopter:</td>
<td></td>
</tr>
<tr>
<td>Pilot/Engineer</td>
<td>42.84</td>
</tr>
<tr>
<td>Surveying:</td>
<td></td>
</tr>
<tr>
<td>Chief of Party</td>
<td>41.02</td>
</tr>
<tr>
<td>Transit/Instrument man</td>
<td>34.18</td>
</tr>
<tr>
<td>Rod/Chainman</td>
<td>31.60</td>
</tr>
</tbody>
</table>

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

On machines with booms (including jib) of 100 to 139' an additional $1.00 per hour. On machines with booms (including jib) of 140' and over an additional $2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work. For Steel Erection, Class A for booms including jib less then 140 feet add $1.36, over 140 feet add $2.02 per hour. Class B add $1.16 per hour, Class C add $0.41 per hour, Class D add $0.51 per hour, Class E add $0.46 per hour. For Helicopter Pilot/Engineer add $1.81 per hour.

SUPPLEMENTAL BENEFITS

(per hour paid)

Journeyman | $ 25.83

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices |

$ 25.83

Operating Engineer - Marine Construction

06/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

Page 413
WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2010

CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
To Conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in Locality where Work
Operator is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler(please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES 07/01/2010

All Classes A & B $ 8.05 plus
7% of straight time wage
(overtime hours add) $ 0.63

All Class C $ 7.75 plus
7% of straight time wage
(overtime hours add) $ 0.48

All Class D $ 7.45 plus
7% of straight time wage
(overtime hours add) $ 0.23

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Painter** 06/01/2011

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 34.40</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>34.40</td>
<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>32.40</td>
<td>2.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 18.95

$ 19.00

**OVERTIME PAY**
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**REGISTERED APPRENTICES**
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 1.90</td>
<td>4.90</td>
<td>5.90</td>
</tr>
</tbody>
</table>

---

3-4-Bridge, Tunnel, Tank

---

**Painter** 06/01/2011

**JOB DESCRIPTION** Painter

**DISTRICT** 2

**ENTIRE COUNTIES**
Delaware, Otsego

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
</tr>
</tbody>
</table>

| Painter(brush or roller),Taper | $ 23.85 | $ 1.45 |

---

Page 415
Toothpick Staging (over 25 ft.)
Epoxy Brush & Roller 24.10 1.45

Swing Scaffold, Boatswain Chair, Spray Helper, Roller over 10"
except on floors, Sandblasting, Steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work 24.35 1.45

Spray Work/Steeple Jack (over 100 ft.) 24.85 1.45
Spray Epoxy 25.10 1.45

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.00 per hour. This provision shall be effective for work bid on or after June 1, 2002.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2010
Journeymen $ 13.32

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES (indentured prior to May 1, 2002): (1/2) year terms at the following percentage of journeyman's wage.
1st 2nd 3rd 4th 5th 6th
52% 60% 68% 76% 84% 92%

PAINTER APPRENTICES (indentured after May 1, 2002): (1000) hour terms at the following percentage of journeyman's wage.
1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%

DRY WALL TAPER/FINISHER APPRENTICES (1000) hour terms at the following percentage of the journeyman's wage.
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

SUPPLEMENTAL BENEFITS: (per hour worked) 07/01/2010
Apprentices indentured prior to May 1, 2002
$ 12.28

Apprentices indentured after May 1, 2002
Painter Apprentice
1st through 4th terms $ 4.90
5th & 6th terms 5.40
7th & 8th terms 5.90

Dry Wall Apprentices
1st & 2nd terms $ 4.90
3rd & 4th term 5.40
5th & 6th term 5.90
 JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

07/01/2010

Metal Polisher $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2010

Journeyworker: $ 11.12

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

55% of Basic Polisher Rate

06/01/2011

 JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Thompsons and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worcester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES

Per hour:

07/01/2010 5/01/11 5/01/12 5/01/13

Plumber/ $27.88 Additional Additional Additional
Steamfitter 27.88 $2.25 $2.25 $2.25

SUPPLEMENTAL BENEFITS

Journeyman $18.29

Agency-mandated shift operations:
1. Less than 5 consecutive days-Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
   1st irregular shift-regular hourly rate plus 10%
   2nd irregular shift-regular hourly rate plus 15%

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of Journeymen's
wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: (per hour worked)

07/01/2010

Apprentices

$ 14.29

2-112s-SF

Plumber

06/01/2011

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES

Dutchess

PARTIAL COUNTIES

Delaware: Only the Townships of Middletown and Roxbury.
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
(per hour)

07/01/2010

Plumber & Steamfitter

$ 41.66

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman:

$ 23.51 per hour paid

+ 2.29 per hour worked**

**Not Subject to Overtime

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

* Note: Time & 1/2 for 1st. 8 on Sat.- all additional hours double time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1)year terms at the following rates.

1st year.  $ 15.68
2nd year.  21.85
3rd year.  25.40
4th year.  30.69
5th year.  35.52

Supplemental Benefits per hour:

Apprentices

" 1st yr.  $ 10.42 per hour paid

+ 0.98 per hour worked

" 2nd yr.  13013 per hour paid

+ 1.10 per hour worked

" 3rd yr.  14.60 per hour paid

+ 1.35 per hour worked

" 4th yr.  16.68 per hour paid

+ 1.98 per hour worked

" 5th yr.  18.30 per hour paid

+ 1.98 per hour worked

8-21.2-SF

Plumber - HVAC / Service

06/01/2011

JOB DESCRIPTION  Plumber - HVAC / Service

DISTRICT  8

Page 418
ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>HVAC Service</th>
<th>Jobbing &amp; Alteration*</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 34.78</td>
<td>$ 32.60</td>
</tr>
<tr>
<td>11/01/2010</td>
<td>$ 36.06</td>
<td>$ 32.56</td>
</tr>
</tbody>
</table>

*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman HVAC Service</th>
<th>Journeyman Jobbing Alterations</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 13.80 per hour paid</td>
<td>$ 14.85 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 2.29 per hour worked</td>
<td>+ .83 per hour worked</td>
</tr>
<tr>
<td>11/01/2010</td>
<td>$ 16.00 per hour paid</td>
<td>$ 19.57 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ .98 per hour worked</td>
<td>+ 2.73 per hour worked</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$ 13.67 per hour paid</td>
<td>$ 14.49 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 0.83 per hour worked</td>
<td>+ .98 per hour worked</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

HVAC SERVICE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Date</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 16.60</td>
<td>$ 19.18</td>
<td>$ 24.09</td>
<td>$ 29.32</td>
<td>31.31</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$ 17.07</td>
<td>$ 19.80</td>
<td>$ 24.84</td>
<td>$ 30.31</td>
<td>32.44</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>07/01/2011</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.67 per hour paid</td>
<td>$ 13.67 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 0.83 per hour worked</td>
<td>+ .98 per hour worked</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 13.87 per hour paid</td>
<td>$ 14.49 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 0.83 per hour worked</td>
<td>+ .98 per hour worked</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 14.17 per hour paid</td>
<td>$ 14.91 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 0.83 per hour worked</td>
<td>+ .98 per hour worked</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 14.47 per hour paid</td>
<td>$ 15.35 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 0.83 per hour worked</td>
<td>+ .98 per hour worked</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 14.67 per hour paid</td>
<td>$ 15.67 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 0.83 per hour worked</td>
<td>+ .98 per hour worked</td>
</tr>
</tbody>
</table>

JOBBING & ALTERATIONS
REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$13.14</td>
<td>$17.48</td>
<td>$20.88</td>
<td>$24.11</td>
<td>$27.92</td>
</tr>
<tr>
<td>11/01/2010</td>
<td>$15.98</td>
<td>$17.64</td>
<td>$18.70</td>
<td>$26.40</td>
<td>$27.76</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2010</th>
<th>11/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 8.16 per hour paid</td>
<td>$ 6.14 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 0.43 per hour worked</td>
<td>+ .60 per hour worked</td>
</tr>
<tr>
<td>2nd term</td>
<td>$10.66 per hour paid</td>
<td>$ 7.06 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 0.79 per hour worked</td>
<td>+ .93 per hour worked</td>
</tr>
<tr>
<td>3rd term</td>
<td>$11.76 per hour paid</td>
<td>$10.17 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 0.89 per hour worked</td>
<td>+ 1.05 per hour worked</td>
</tr>
<tr>
<td>4th term</td>
<td>$14.20 per hour paid</td>
<td>$13.38 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 1.25 per hour worked</td>
<td>+ 1.46 per hour worked</td>
</tr>
<tr>
<td>5th term</td>
<td>$15.19 per hour paid</td>
<td>$14.36 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 1.60 per hour worked</td>
<td>+ 1.90 per hour worked</td>
</tr>
</tbody>
</table>

---

NOTE: This listing is the combined, updated information for 21.1-SF/Re/AC and 21.2-SF/Re/AC, as of 8/1/09.

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8-21.1&2-SF/Re/AC

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Roofer

06/01/2011

JOB DESCRIPTION Roofer

DISTRICT 2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2010

Roof/Waterproofer $23.12
Pitch 23.87

SUPPLEMENTAL BENEFITS
Journeyman 07/01/2010
$11.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: 07/01/2010

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.56</td>
</tr>
<tr>
<td>2nd term</td>
<td>9.76</td>
</tr>
<tr>
<td>3rd term</td>
<td>10.07</td>
</tr>
<tr>
<td>4th term</td>
<td>10.33</td>
</tr>
<tr>
<td>5th term</td>
<td>10.59</td>
</tr>
<tr>
<td>6th term</td>
<td>11.10</td>
</tr>
</tbody>
</table>

---

Sheetmetal Worker

06/01/2011

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 2

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins
WAGES
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>Sheetmetal Worker</td>
<td>$27.88</td>
</tr>
<tr>
<td></td>
<td>Polyresin Fiberglass</td>
<td>27.98</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>Journeyman</td>
<td>$14.07</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Hired BEFORE 05/01/03 (1/2) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits: Apprentices hired BEFORE 05/01/2003

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$0.55</td>
</tr>
<tr>
<td>2nd term</td>
<td>$5.23</td>
</tr>
<tr>
<td>3rd &amp; 4th term</td>
<td>$9.13</td>
</tr>
<tr>
<td>5th term</td>
<td>$9.72</td>
</tr>
<tr>
<td>6th term</td>
<td>$9.76</td>
</tr>
<tr>
<td>7th term</td>
<td>$9.81</td>
</tr>
<tr>
<td>8th term</td>
<td>$9.85</td>
</tr>
<tr>
<td>9th term</td>
<td>$12.14</td>
</tr>
<tr>
<td>10th term</td>
<td>$12.18</td>
</tr>
</tbody>
</table>

APPRENTICES: Hired AFTER 05/01/03 (1/2) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>43%</td>
<td>46%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Apprentices hired AFTER 05/01/2003

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$0.59</td>
</tr>
<tr>
<td>2nd term</td>
<td>$6.02</td>
</tr>
<tr>
<td>3rd &amp; 4th term</td>
<td>$10.67</td>
</tr>
<tr>
<td>5th term</td>
<td>$11.20</td>
</tr>
<tr>
<td>6th term</td>
<td>$11.25</td>
</tr>
<tr>
<td>7th term</td>
<td>$11.29</td>
</tr>
<tr>
<td>8th term</td>
<td>$11.34</td>
</tr>
<tr>
<td>9th term</td>
<td>$13.83</td>
</tr>
<tr>
<td>10th term</td>
<td>$13.88</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES
WAGES

Per hour

07/01/2010

Sprinkler $30.15
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $18.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms $8.41
3rd & 4th terms $13.35
All others $18.85

Teamster - Building

06/01/2011

JOB DESCRIPTION Teamster - Building

DISTRICT 2

ENTIRE COUNTIES

Broome, Delaware

PARTIAL COUNTIES

Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES

GROUP # A: Single Axle.

GROUP # B: Tandem Axle.

GROUP # C: Euclids or similar equipment.

Per hour: 07/01/2010

Building:
Group #A $13.49
Group #B 13.54
Group #C 13.74

SUPPLEMENTAL BENEFITS

$2.45

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Teamster - Heavy&Highway

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome, Delaware

**PARTIAL COUNTIES**
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

**WAGES**
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy
Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material
Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts
Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer
Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar
off-highway, where not self-loading, Straddle (Ross) Carrier, and
self-loading.

**07/01/2010**

For work bid on or after April 1, 1982, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour paid

**07/01/2010**

$ 15.63

**OVERTIME PAY**
See (B, E, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Welder

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

**WAGES**
Per hour

**07/01/2010**

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**
Asbestos Worker

**JOB DESCRIPTION**  Asbestos Worker

**DISTRICT**  9

**ENTIRE COUNTIES**  Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/01/2010-11/30/2010</td>
<td>$36.30 + additional $3.00*</td>
</tr>
</tbody>
</table>

Asbestos Worker: Removal & Hazardous Abatement Only

* Increase to be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour paid

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

* Code Q applies to 4, 6, & 25.

** Code T applies to 2.

9-12a - Removal Only

Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  4

**ENTIRE COUNTIES**  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010-12/31/2010</td>
<td>$46.66</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$47.32</td>
</tr>
</tbody>
</table>

Boilermaker

Repairs & Renovation

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$46.66</td>
</tr>
<tr>
<td>$47.32</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010-12/31/2010</td>
<td>$16.97</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$19.33</td>
</tr>
</tbody>
</table>

Boilermaker 39.1% of Hourly Wage Paid + $16.97

Repairs & Renovation*

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Boilermaker</th>
<th>Apprentice(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010-01/01/2011</td>
<td>39.1% of Hourly Wage Paid + $ 16.97</td>
<td>39.1% of Hourly Wage Paid + $ 16.97</td>
</tr>
</tbody>
</table>

Repairs & Renovation*

Apprentice(s) 39.1% of Hourly Wage Paid + $ 16.97

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

*Includes replacement of parts and repairs & renovation of an existing unit.

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2010

Carpenter (Carpet/Resilient Floor Coverer)

$ 44.02 + Additional $ 1.32*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

Apprentices $ 25.83

Carpenter 06/01/2011

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2010

Marine Construction:

Marine Diver $ 56.32
M.D.Tender 40.17

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 40.86

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeymans Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 26.97

Carpenter 06/01/2011

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES
Dutchess, Orange

WAGES
Per hour: 07/01/2010

Building:
Millwright $ 35.11

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 32.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
**HOLIDAY**

*HOLIDAY*

**Paid:**
See (18,19) on HOLIDAY PAGE.

**Paid:**
See (5,6,11,13,16,18,19,25) for 1st & 2nd yr.Apprentices

**Overtime:**
See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

**APPRENTICES:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.49</td>
<td>24.46</td>
<td>26.92</td>
<td>30.38</td>
</tr>
</tbody>
</table>

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION**
Carpenter - Building / Heavy&Highway

**DISTRIBUTION**
8

**ENTIRE COUNTIES**
Dutchess, Orange, Sullivan, Ulster

**WAGES**

WAGES:(per hour)

07/01/2010

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 31.86</td>
</tr>
<tr>
<td>Carpenter-Floor Coverer*</td>
<td>31.86</td>
</tr>
<tr>
<td>Dockbuilder/Piledriver</td>
<td>31.86</td>
</tr>
<tr>
<td>Diver(WET)</td>
<td>50.00</td>
</tr>
<tr>
<td>Diver(DRY)</td>
<td>30.00</td>
</tr>
</tbody>
</table>

* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

**SUPPLEMENTAL BENEFITS**

(per hour paid)

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 20.76</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

**BUILDING**

**Paid:**
See (1) on HOLIDAY PAGE.

**Overtime:**
See (5, 6) on HOLIDAY PAGE.

**HEAVY/HIGHWAY**

**Paid:**
See (5, 6, 16) on HOLIDAY PAGE including benefits.

**Overtime:**
See (5, 6, 16) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

1 Year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.13</td>
<td>$18.44</td>
<td>$22.35</td>
<td>$26.08</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$ 9.86</td>
</tr>
<tr>
<td>2nd term</td>
<td>14.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.66</td>
</tr>
<tr>
<td>4th term</td>
<td>19.17</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Electrician  

ENTIRE COUNTIES  
Sullivan, Ulster  

PARTIAL COUNTIES  
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.  
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.  
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.  

WAGES  
Per hour: 07/01/2010  
Electrician Wireman/Technician  
$37.00**  

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:  
Shift worked between 4:30pm & 12:30am $43.06*  
Shift worked between 12:30am & 8:30am $47.99*  

**On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.  

SUPPLEMENTAL BENEFITS  
Per hour worked: 07/01/2010  
Journeyman  
$20.97 plus  
6% of wage  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages:  
(6) month terms at the following percentage of journeyman's wage.*  
1st  2nd  3rd  4th  5th  6th  7th  8th  9th  10th  
30%  35%  40%  45%  50%  55%  65%  70%  75%  85%  

* Denotes average Journeyman Wireman rate of pay of all wage zones.  
Supplemental Benefits per hour worked: 07/01/2010  
1st & 2nd term $6.97 plus 6% of wage  
3rd & 4th term 8.92 plus 6% of wage  
5th & 6th term 10.87 plus 6% of wage  
7th & 8th term 13.82 plus 6% of wage  
9th & 10th term 16.72 plus 6% of wage  

8-363/2
Per hour: 07/01/2010

Electrician Wireman/Technician $ 41.00**

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $ 47.75*
Shift worked between 12:30am & 8:30am $ 53.25*

**On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2010

Journeyman $ 20.97 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) month terms at the following percentage of Journeyman's wage.*

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>30%</td>
</tr>
<tr>
<td>2nd</td>
<td>35%</td>
</tr>
<tr>
<td>3rd</td>
<td>40%</td>
</tr>
<tr>
<td>4th</td>
<td>45%</td>
</tr>
<tr>
<td>5th</td>
<td>50%</td>
</tr>
<tr>
<td>6th</td>
<td>55%</td>
</tr>
<tr>
<td>7th</td>
<td>65%</td>
</tr>
<tr>
<td>8th</td>
<td>70%</td>
</tr>
<tr>
<td>9th</td>
<td>75%</td>
</tr>
<tr>
<td>10th</td>
<td>85%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked: 07/01/2010

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$ 6.97</td>
</tr>
<tr>
<td>3rd &amp; 4th term</td>
<td>8.92</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>10.87</td>
</tr>
<tr>
<td>7th &amp; 8th term</td>
<td>13.82</td>
</tr>
<tr>
<td>9th &amp; 10th term</td>
<td>16.72</td>
</tr>
</tbody>
</table>

8-363/1

Elevator Constructor 06/01/2011

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Dutchess, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES

Columbia: Only the Townships of Ancram, Clermont, Copake, Gallatin, Germantown, Livingston and Taghkanic.
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Herndon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Greene: The Townships of Ashland, Catskill, Halcott, Hunter, Jewett, Lexington, Rattlesville & Windham
Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2010 01/01/2011

Mechanic $ 47.71 $ 48.96
Helper 70% of Mechanic Wage Rate 70% of Mechanic Wage Rate
To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Journeymen/Helper</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.035*</td>
<td>$21.785*</td>
</tr>
<tr>
<td></td>
<td>*Plus 6% of wages if less than 5 years service</td>
<td>*Plus 8% of wages if more than 5 years service</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.035</td>
<td>$21.785</td>
</tr>
<tr>
<td></td>
<td>+6%</td>
<td>+6%</td>
</tr>
<tr>
<td></td>
<td>of wage</td>
<td>of wage</td>
</tr>
</tbody>
</table>

Glazier

06/01/2011

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour: 07/01/2010

- Glazier: $46.60
- Scaffolding: $47.60
- Repair & Maintenance:
  - Glazier: $26.35

*Increase to be allocated at a later date

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS

Per hour paid:

| Journeyworker... | $24.69 |
Glazier
Repair & Maintenance**: $ 14.83

OVERTIME PAY

OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* Denotes if an optional 8th hour is required same will be at the regular rate of pay. If 9th hour is worked then both hours or more (8th and 9th or more) will be at the double time rate of pay.

** For Repair & Maintenance see (B,F,P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage rates.

1st term... $ 15.65
2nd term... $ 23.33
3rd term... $ 27.98
4th term... $ 35.03

Supplemental Benefits:
(Per hour worked)

1st term.... $ 11.89
2nd term.... $ 17.33
3rd term.... $ 19.08
4th term.... $ 22.59

9-1281 (DC9 NYC)

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES

Per hour: 07/01/2010

Asbestos Worker $ 44.44
Fire Stop Work* Asbestos Worker $ 29.49

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

On government mandated shift work of 3 days or more between Monday - Friday, the 2nd shift works 7 1/2 hrs and 3rd shift 7hrs and which shall account for a full 8hr day.

On the last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

SUPPLEMENTAL BENEFITS

(per hour paid)

Journeyman $ 27.61

Fire Stop Work:

Journeyman $ 18.14
OVERTIME PAY
OVERTIME: See ( B, E, Q, T*, V ) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 2*, 4, 6, 16, 25 ) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
( 1 ) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$27.30</td>
<td>$29.45</td>
<td>$31.59</td>
<td>$35.86</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour paid:

Apprentices:
1st term $17.05
2nd term 17.62
3rd term 19.47
4th term 22.19

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour: 07/01/2010

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$40.15</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>40.15</td>
</tr>
<tr>
<td>Ornamental</td>
<td>40.15</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>40.15</td>
</tr>
</tbody>
</table>

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $28.55

OVERTIME PAY
OVERTIME:....See ( B*, E**, Q, V ) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(1)year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.08</td>
<td>$24.09</td>
<td>$32.12</td>
<td>$36.14</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$24.55</td>
</tr>
<tr>
<td>2nd year</td>
<td>$25.35</td>
</tr>
<tr>
<td>3rd year</td>
<td>$26.95</td>
</tr>
<tr>
<td>4th year</td>
<td>$27.75</td>
</tr>
</tbody>
</table>

**Laborer - Building** 06/01/2011

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**

Dutchess

**PARTIAL COUNTIES**

Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

**WAGES**

GROUP # 1: All Laborers except those listed in Group 2

GROUP # 2: Blaster, Laser Beam Oper., Asphalt Rakers, & Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power

**WAGES per hour**

<table>
<thead>
<tr>
<th>Date</th>
<th>Group 1</th>
<th>Group 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$27.75*</td>
<td>30.10*</td>
</tr>
<tr>
<td>06/01/2011</td>
<td>$29.35*</td>
<td>$31.70*</td>
</tr>
</tbody>
</table>

(*) Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

(**) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Role</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.15</td>
</tr>
<tr>
<td>2nd term</td>
<td>$17.80</td>
</tr>
<tr>
<td>3rd term</td>
<td>$20.45</td>
</tr>
<tr>
<td>4th term</td>
<td>$23.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Role</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$10.80</td>
</tr>
</tbody>
</table>

**Laborer - Building** 06/01/2011

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**

Dutchess

**PARTIAL COUNTIES**

Columbia: Only the Townships of Greenport, Claverack, Philmont, Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

**WAGES**

*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL*
WAGES: (per hour)*

07/01/2010

$ 34.20

Protective Gear Required

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 20% of wage is required.

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman $ 19.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

8-17tox

Laborer - Heavy&Highway 06/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Philmont, Germantown, Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, City of Hudson.

WAGES
*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL* (Five feet or more outside of building foundation line)

WAGES: (per hour)

07/01/2010

$ 32.75

Protective Gear Not Required

$ 36.65

Protective Gear Required

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman $ 19.15

OVERTIME PAY
See (B, E, Q, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 26) on HOLIDAY PAGE

*NOTE: If Saturday Holiday is worked, Code S applies.

REGISTERED APPRENTICES
Wages per hour

1000 hour year terms

1st term $ 19.19
2nd term 22.86
3rd term 26.53
4th term 30.20

Supplemental Benefits per hour paid:
**Apprentice**

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>Apprentice</th>
<th>$15.20</th>
</tr>
</thead>
</table>

**Laborer - Heavy&Highway**

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>Laborer - Heavy&amp;Highway</th>
<th>$15.20</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION**

**Laborer - Heavy&Highway**

**DISTRICT**

1

**ENTIRE COUNTIES**

Dutchess

**PARTIAL COUNTIES**

Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

**WAGES**

**GROUP # 1:**
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

**GROUP # 2:**
All Other Classifications not listed in Group # 1 or Group # 3

**GROUP # 3:**
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster, Tunnel and Cassion.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Group</th>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # 1</td>
<td>07/01/2010</td>
<td>$25.20</td>
</tr>
<tr>
<td>Group # 2</td>
<td></td>
<td>$28.96</td>
</tr>
<tr>
<td>Group # 3</td>
<td></td>
<td>$29.96</td>
</tr>
</tbody>
</table>

All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay.

All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked & paid Holidays

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.95</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$15.15</td>
</tr>
<tr>
<td>2nd Term</td>
<td>17.85</td>
</tr>
<tr>
<td>3rd Term</td>
<td>20.60</td>
</tr>
<tr>
<td>4th Term</td>
<td>23.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked & paid Holidays

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$11.00</td>
</tr>
</tbody>
</table>

**Lineman Electrician**

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>Lineman Electrician</th>
<th>$15.20</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION**

**Lineman Electrician**

**DISTRICT**

6

**ENTIRE COUNTIES**
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 43.82</td>
<td>$ 44.52</td>
<td>$ 45.23</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$ 43.82</td>
<td>$ 44.52</td>
<td>$ 45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$ 39.44</td>
<td>$ 40.07</td>
<td>$ 40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 37.25</td>
<td>$ 37.84</td>
<td>$ 38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>$ 35.06</td>
<td>$ 35.62</td>
<td>$ 36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$ 35.06</td>
<td>$ 35.62</td>
<td>$ 36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 26.29</td>
<td>$ 26.71</td>
<td>$ 27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 42.61</td>
<td>$ 43.31</td>
<td>$ 44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$ 38.35</td>
<td>$ 38.98</td>
<td>$ 39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 36.22</td>
<td>$ 36.81</td>
<td>$ 37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>$ 34.09</td>
<td>$ 34.65</td>
<td>$ 35.21</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$ 34.09</td>
<td>$ 34.65</td>
<td>$ 35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 25.57</td>
<td>$ 25.99</td>
<td>$ 26.41</td>
</tr>
<tr>
<td>Certified Welder Pipe Type Cable</td>
<td>$ 44.74</td>
<td>$ 45.48</td>
<td>$ 46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>$ 46.87</td>
<td>$ 47.64</td>
<td>$ 48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 41.32</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>$ 41.32</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$ 37.19</td>
<td>$ 37.82</td>
<td>$ 38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 35.12</td>
<td>$ 35.72</td>
<td>$ 36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>$ 33.06</td>
<td>$ 33.62</td>
<td>$ 34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$ 33.06</td>
<td>$ 33.62</td>
<td>$ 34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 24.79</td>
<td>$ 25.21</td>
<td>$ 25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 41.32</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>$ 45.45</td>
<td>$ 46.22</td>
<td>$ 46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>$ 43.39</td>
<td>$ 44.12</td>
<td>$ 44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$ 37.19</td>
<td>$ 37.82</td>
<td>$ 38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 35.12</td>
<td>$ 35.72</td>
<td>$ 36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$ 33.06</td>
<td>$ 33.62</td>
<td>$ 34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>$ 33.06</td>
<td>$ 33.62</td>
<td>$ 34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 24.79</td>
<td>$ 25.21</td>
<td>$ 25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
</tr>
<tr>
<td>$16.50</td>
</tr>
<tr>
<td>$18.25</td>
</tr>
</tbody>
</table>

*plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
</tr>
<tr>
<td>$16.50</td>
</tr>
<tr>
<td>$18.25</td>
</tr>
</tbody>
</table>

*plus 7% of hourly wage paid

NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$26.64</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
<td>13.81</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43  *plus 3% of hourly wage paid

$ 4.43  *plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION  Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES  Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Per hour:

For all Lighting and Traffic Signal Systems.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.80</td>
<td>$39.26</td>
<td>$39.50</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>40.74</td>
<td>41.22</td>
<td>41.48</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>34.92</td>
<td>35.33</td>
<td>35.55</td>
</tr>
<tr>
<td>Tractor Trailer driver</td>
<td>32.98</td>
<td>33.37</td>
<td>33.58</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>31.04</td>
<td>31.41</td>
<td>31.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.04</td>
<td>31.41</td>
<td>31.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.28</td>
<td>23.56</td>
<td>23.70</td>
</tr>
</tbody>
</table>

Above rates applicable on ALL Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th></th>
<th>$ 15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT  4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
HOLIDAY:
Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.
Overtime  See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hr terms at the following percentage of Journeyman Lineman/Technician wage.
SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer 06/01/2011

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer

DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.22</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$6.84  $7.36  $7.88
*plus 3% of hourly wage paid  *plus 3% of hourly wage paid  *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2011

JOB DESCRIPTION  Mason - Building

DISTRICT  8

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$36.75</td>
</tr>
<tr>
<td>Cement Mason Bldg</td>
<td>36.75</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>36.75</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>36.75</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work
SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $26.93

OVERTIME PAY
Cement Mason See (D, E2, O) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

1st & 2nd terms $14.84
All others 26.93

8-5du-b

Mason - Building 06/01/2011

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

WAGES
Per hour: 07/01/2010

Building:
Tile Setters $36.16

SUPPLEMENTAL BENEFITS
Journeyman: $20.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages
(per hour):

(750 hr) terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(750) hour terms at the following percentages of journeyman's wage

Apprentice:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>855</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

9-7/52B
WAGES
Per hour: 07/01/2010
Building Tile Finisher $ 31.97

SUPPLEMENTAL BENEFITS
Journeyman: $ 18.40

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
( per hour):

( 750 hour ) terms at the following percentages of journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 65% 70% 75% 85% 90% 95%

Supplemental Benefits:
Apprentices:
(750 hour)terms at the following percentages of journeymans wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 65% 70% 75% 85% 90% 95%

Mason - Heavy&Highway 06/01/2011

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour 07/01/2010

Bricklayer $ 37.25
Cement Mason 37.25
Marble/Stone Mason 37.25
Plasterer 37.25
Pointer/Caulker 37.25

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 26.93

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 85%

Supplemental Benefits per hour paid
Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**
Putnam, Westchester

**PARTIAL COUNTIES**
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut, and bordered on the west by the middle of the Hudson River.

**WAGES**

**GROUP I:** Cranes (All Types), Boom Trucks, Cherry Pickers (All Types), Clamshell Crane, Derrick (Stone-Stell), Dragline, Franki Pile Rig or similar Hydraulic Cranes, Pile Drivers (All Types).

*All Tower Cranes, all Climbing Cranes and all Cranes of 100 ton capacity or greater.*

**GROUP I-A:** Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc. (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile-Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephys/Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

**GROUP I-B:** Compressor (Steel Erection), Mechanic (Outside All Types), Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

**GROUP II-A:** Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

**GROUP III-A:** Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), MixerConcrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

**GROUP III-B:** Compressor Over 125 cu. Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).

**GROUP IV-A:** Air Tractor Drill, Batch Plant, Bending Machine, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Farm Tractor (all types), Finishing Machine-Concrete, Material Hopper-sand stone-cement, Mixer-Concrete-Under 21E, Mulching Grass Spreader, Pump-Gypsum etc, Fine...

GROUP IV-B: Compressor to 125 feet, Dust Collector, Heater all types, Pump, Pump Station (Water and Sewer), Steam Jenny, Sweeper, Chipper, Mulcher.

GROUP V-A: Concrete Saw, Oiler Fuel Truck, Oiler Grease Truck.

GROUP V-B: Mechanics Helper, Oiler, Stock Attendant, Paint Compressor, Welder's Helper, Motorized Roller (walk behind).


GROUP VI-B: Utility Man, Warehouse Man, Second Engineer, Cable Splicer.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>$50.15</td>
</tr>
<tr>
<td>I-A</td>
<td>43.81</td>
</tr>
<tr>
<td>I-B</td>
<td>40.34</td>
</tr>
<tr>
<td>II-A</td>
<td>42.25</td>
</tr>
<tr>
<td>III-A</td>
<td>40.68</td>
</tr>
<tr>
<td>III-B</td>
<td>38.70</td>
</tr>
<tr>
<td>IV-A</td>
<td>40.27</td>
</tr>
<tr>
<td>IV-B</td>
<td>33.94</td>
</tr>
<tr>
<td>V-A</td>
<td>38.70</td>
</tr>
<tr>
<td>V-B</td>
<td>36.64</td>
</tr>
<tr>
<td>VI-A</td>
<td>46.02</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>46.02</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>39.24</td>
</tr>
<tr>
<td>Helicopter Hoist Oper</td>
<td>44.58</td>
</tr>
<tr>
<td>Helicopter Pilot</td>
<td>50.88</td>
</tr>
<tr>
<td>Helicopter Signal Man</td>
<td>39.86</td>
</tr>
<tr>
<td>Welder Certified</td>
<td>43.01</td>
</tr>
</tbody>
</table>

GROUP VI-B

Utility Man | 34.73
Warehouse Man | 36.44
Second Engineer | 36.51
Cable Splicer | 40.00

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.

Loader operators over 5 cubic yard capacity additional .50 per hour.

Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS

(per hour)

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$15.96</td>
</tr>
<tr>
<td>+7.40 Per hour worked.</td>
<td></td>
</tr>
<tr>
<td>+ .80 per hour on all hours paid</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME: See (D, O, U*, V) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE.
Overtime:..... See ( 5, 6, 7, 8, 11, 12 ) on HOLIDAY PAGE.
* Note: For Holiday codes 5 & 6, code T applies.
Note: If employees are required to work on Easter Sunday
they shall be paid at the rate of triple time.

Operating Engineer - Building 06/01/2011

JOB DESCRIPTION Operating Engineer - Building

DISTRIBUTION 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady,
Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east
along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to
Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of
Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-
mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete
plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader,
self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader,
side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or
more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L
frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator,
dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty grease, boilers and steam generators, pump, vibrator, motor
mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric
submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system),
seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if
manually operated.

WAGES per hour 07/01/2010

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$ 32.98</td>
</tr>
<tr>
<td>A</td>
<td>32.54</td>
</tr>
<tr>
<td>B</td>
<td>31.63</td>
</tr>
<tr>
<td>C</td>
<td>29.06</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear
Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman  $ 20.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All terms $ 16.05

Operating Engineer - Heavy & Highway

JOB DESCRIPTION Operating Engineer - Heavy & Highway

ENTIRE COUNTIES

Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie. J:\*

PARTIAL COUNTIES

Dutchess: (*NOTE: This change takes effect on 09/01/2006) **The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rt. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut, and bordered on the west by the middle of the Hudson River). J:\**

WAGES

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine (all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker (Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade, Concrete Portable Hoist, C.M.I. or Similar, Conway or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete (Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Overseed Crane, Paver (Concrete) Pulumeter, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), Side Boom, Spreader (asphalt), Scoopmobile-Tractor-Scooper over 1 1/2 yards, Trenching Machines, Telephones-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly, P-811 Track Renewal Machine-Similar, certified Welder.

GROUP I-B: Road Paver-Asphalt.

GROUP II-A: Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibrator Roller, etc., Roller 4 ton and over, Welder.

GROUP II-B: Mechanic-All Types.


GROUP IV-A: Service Man (Fuel Truck), Service Man (Grease Truck).

GROUP IV-B: Compressor-Compressor Plant-Paint Compressor-Steel Erection, Conveyor Belt Machine, Lighting Unit (Portable & Generator), Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck (Sewer Jet or Similar), Roller-Motorized (Walk Behind), Welding Machine Steel Erection Excavation, Well Point System, Welder's Helper, Mechanic's Helper, Bender Machine, Dust Collector, Mixer Concrete under 21-E, Heater all types, Steam Jenny, Stock Room Attendant, Siphon Pump-Air-Steam, Tar Joint Machine, Vibrator (1 to 5), Compressor Truck mounted (2-6).

GROUP V-A: Master Mechanic, Master Mechanic Asst., Hoist Hoist Operator, Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater (3900 Manitowoc or similar), Hoist Engineer (Steel), Engineer-Pile Driver, Welder-Certified, Hoist Pilot, Helicopter Signalman, Jersey Spreader, Pavement Breaker (Air Ram), Post Hole Digger.
GROUP V-B: Concrete Saw, Oiler, Utility Man.

WAGES: (per hour) 07/01/2010

Group I   $ 49.99
Group I-A  44.14
Group I-B  45.70
Group II-A 42.29
Group II-B 43.60
Group III  41.56
Group IV-A 37.83
Group IV-B 32.56
Group V-A
Master Mechanic/Asst  46.70
Helicopter Hoist Oper  45.26
Engineer All Tower, Climbing and Cranes of 100 Tons  56.55
Hoist Engineer(Steel)  50.52
Engineer(Pile Driver)  53.90
Helicopter Pilot  50.52
Helicopter Signalman  42.09
Jersey Spreader, Pavement Breaker. (Air Ram) Post Hole Digger  42.47
Group V-B
Utility Man  31.02
Concrete Saw  35.40
Oiler  30.54

SHIFT DIFFERENTIAL: On all NYS D.O.T. and other Governmental mandated off-shift work, an additional 15% of wage on all hours and including overtime.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Operators of shovels with a capacity over (5) cubic yards shall be paid an additional $.50 per hour over the rate listed in the Wage Schedule. Operators of loaders with a capacity over 4 cubic yards shall be paid an additional $1.50 per hour.

SUPPLEMENTAL BENEFITS (per hour) 07/01/2010

Journeyman: $ 16.02 on all hours paid.
PLUS $7.65 limited to 1st 40 hours worked.
PLUS $.70 per hour on all hours worked

OVERTIME PAY
OVERTIME:..... See (B, E, Q, U* ) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:....... See (5, 6, 7, 8, 11, 12 ) on HOLIDAY PAGE.
Overtime:.... See (5, 6, 7, 8, 11, 12 ) on HOLIDAY PAGE.
* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

REGISTERED APPRENTICES (1)year terms at the following rate. 07/01/2010

1st term  $20.78
2nd term  24.93
3rd term  29.09
4th term  33.24

Supplemental Benefits per hour:

Apprentices: $ 16.02 on all hours paid.
Operating Engineer - Heavy&Highway 06/01/2011

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 9

**ENTIRE COUNTIES**
Dutchess, Putnam, Westchester

**WAGES**

- **NOTE:** Party Chief - One who directs a survey party
- **Instrument Man** - One who runs the instrument and assists Party Chief
- **Rodman** - One who holds the rod and in general, assists the Survey Crew

Categories cover GPS & Underground Surveying

**Per Hour:** 07/01/2010

- Party Chief $52.79
- Instrument Man 38.02
- Rodman 32.67

**SUPPLEMENTAL BENEFITS**

**Per Hour:** 07/01/2010

All Categories

- **Straight Time:** $21.95 + $3.61 (taxable)

**Premium:**

- Time & 1/2 $35.52
- Double Time $45.57

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**

Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

---

Operating Engineer - Heavy&Highway 06/01/2011

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

**WAGES**

**MASTER MECHANIC**

**CLASSIFICATION 1A:**
- Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

**CLASSIFICATION A:**
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Slip Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Concrete Pump, Crosshead (15 tons and under), Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scrapper (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.15</td>
<td>$36.27</td>
</tr>
<tr>
<td>Class 1A</td>
<td>$32.97</td>
<td>$34.15</td>
</tr>
<tr>
<td>Class A</td>
<td>$32.54</td>
<td>$33.72</td>
</tr>
<tr>
<td>Class B</td>
<td>$31.63</td>
<td>$32.81</td>
</tr>
<tr>
<td>Class C</td>
<td>$29.06</td>
<td>$30.24</td>
</tr>
<tr>
<td>An Additional</td>
<td>$2.12**</td>
<td>$2.12**</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.

Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional $0.50 per hr for Tower Cranes.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

**(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

**Per hour paid**

|                     | $20.55     |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**
Wages per hour

1000 hours terms at the following percentage of Journeyman’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All Terms $ 16.20

Operating Engineer - Heavy&Highway - Tunnel

ENTIRE COUNTIES

Putnam, Westchester

PARTIAL COUNTIES

Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

**NOTE: This change takes effect on 09/01/2006** The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rl. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut, and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conway or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Moveable Concrete Barrier Transport & Travel Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulsometer, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Ross Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

GROUP II-B: Mechanic(outside) all types, Shop Mechanic.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift, Forklift(Electric), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck ‘A’ Frame.

GROUP IV-A: Service Man(Fuel Truck), Service Man(Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyer Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.

GROUP IV-A: Engineer(Pile Driver), Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Helicopter Hoist Operator, Helicopter Pilot, Helicopter Signalman, Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker(Air Ram), Master Mechanic, Asst. Master Mechanic, Post Hole Digger, Welder-Certified.

GROUP V-B: Concrete Saw, Oiler, Utility Man.

WAGES: (per hour)
GROUP I $49.99
GROUP I-A 44.14
GROUP I-B 45.70
GROUP II-A 42.29
GROUP II-B 43.60
GROUP III 41.56
GROUP IV-A 37.83
GROUP IV-B 32.56
GROUP V-A
Engineer-Pile Driver 53.90
Engineer-Cranes 56.55
Helicopter Pilot 50.52
Helicopter Signalman 42.09
Helicopter Hoist Opr 45.26
Hoist Engineer 50.52
Jersey Spreader, 42.47
Pavement Breaker(Air Ram), 42.47
Post Hole Digger
Master Mechanic 46.70
Asst. Master Mechanic
Welder-Certified
GROUP V-B
Concrete Saw 35.40
Oiler 30.54
Utility Man 31.02

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
(per hour)

Journeyman: 07/01/2010
$ 16.02 all hours paid.
+ 7.65 1st 40 hours worked
+.70 for all hours worked.

OVERTIME PAY
See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rates.

07/01/2010
1st year Apprentice 50% of above rate 20.78 per hr.
2nd year Apprentice 60% of above rate 24.93 per hr.
3rd year Apprentice 70% of above rate 29.09 per hr.
4th year Apprentice
Supplemental Benefits per hour:

Apprentices:

07/01/2010
$ 16.02 all hours paid.
+.70 for all hours worked.

---

## Operating Engineer - Marine Construction

### JOB DESCRIPTION
Operating Engineer - Marine Construction

### ENTIRE COUNTIES

### WAGES
Per Hour:

<table>
<thead>
<tr>
<th>DREDGING OPERATIONS</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td></td>
</tr>
<tr>
<td>Operator, Leverman,</td>
<td></td>
</tr>
<tr>
<td>Lead Dredgeman</td>
<td>$ 32.89</td>
</tr>
</tbody>
</table>

CLASS A1
Dozer, Front Loader
Operator

CLASS B
Spider/Spill Barge Operator,
Tug Operator (over 1000hp),
Operator, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator (licensed)

CLASS C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,
Welder (please add)

Boat Operator

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler (please add)
SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B
$  8.05 plus 7% of straight time wage
(over time hours add)
$  0.63

All Class C
$  7.75 plus 7% of straight time wage
(over time hours add)
$  0.48

All Class D
$  7.45 plus 7% of straight time wage
(over time hours add)
$  0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Page 452
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year 60%</th>
<th>2nd year 70%</th>
<th>3rd year 80%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.86</td>
<td>$ 19.67</td>
<td>$ 22.48</td>
</tr>
<tr>
<td></td>
<td>$ 17.31</td>
<td>$ 20.19</td>
<td>$ 23.08</td>
</tr>
<tr>
<td></td>
<td>$ 17.91</td>
<td>$ 20.89</td>
<td>$ 23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

| Per hour worked | $ 19.25 | $ 20.50 | $ 21.75 |

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.10</td>
<td>28.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

| $ 19.25 | $ 20.50 | $ 21.75 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Painter

JOB DESCRIPTION Painter

DISTRICT 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional</td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
<tr>
<td>Brush/Paper Hanger</td>
<td>$ 27.39</td>
<td>$ 2.25**</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>27.39</td>
<td>2.25**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.39</td>
<td>2.25**</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>27.39</td>
<td>2.25**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>28.39</td>
<td>2.25**</td>
</tr>
</tbody>
</table>
(* *) To be allocated at a later date

See Bridge Painting rates for the following work:

Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts), all work performed on tanks (100,000 gallons or over twenty feel high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeymen | $ 16.39 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 1st term | $ 7.49 |
| All others | 16.39 |

---

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 9

**ENTIRE COUNTIES**


**WAGES**

(Per Hour Worked)

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>10/01/2010</th>
</tr>
</thead>
</table>

**STEEL:**

| Bridge Painting | $ 45.50 | $ 46.25 |
| Power Tool/Spray | $ 51.50 | $ 52.25 |

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>10/01/2010</th>
</tr>
</thead>
</table>

| Journeyworker | $ 29.90* | $ 31.04* |
| $ 29.90** | $ 31.04** |

Hourly Rate after 40 hours

from May 1st to Nov. 15th | $6.00 only | $6.75 only |

Hourly Rate after 50 hours

from Nov. 16th to April 30th | $6.00 only | $6.75 only |
*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):
(1) year terms at the following percentage of Journeyworkers wage.

Apprentices: 1st 2nd 3rd
07/01/2010 40% 60% 80%

Supplemental Benefits:
1st Term: Same percentage as used for wage
2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2011

JOB DESCRIPTION Painter - Line Striping
DISTRICT 9

ENTIRE COUNTIES

WAGES
Per hour:
Painter (Striping-Highway): 07/01/2010
Striping-Machine Operator* $ 25.53
Linerman Thermoplastic $ 30.79

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2010
Journeyworker: $ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher 06/01/2011

JOB DESCRIPTION Painter - Metal Polisher
DISTRICT 9

ENTIRE COUNTIES

9-8A/28A-LS

**WAGES**

**07/01/2010**

Metal Polisher

$25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

Per Hour: **07/01/2010**

Journeyworker: $11.12

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

55% of Basic Polisher Rate

---

**Plumber**

**06/01/2011**

**JOB DESCRIPTION** Plumber

**DISTRICT 8**

**ENTIRE COUNTIES**

Dutchess

**PARTIAL COUNTIES**

Delaware: Only the Townships of Middletown and Roxbury.

Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

**WAGES**

(per hour)

**07/01/2010**

Plumber & Steamfitter $41.66

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeymen: $23.51 per hour paid

+ 2.29 per hour worked**

**NOT Subject to Overtime**

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

* Note: Time & 1/2 for 1st. 8 on Sat.- all additional hours double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1)year terms at the following rates.

1st year. $15.68
2nd year. 21.85
3rd year. 25.40
4th year. 30.69
5th year. 35.52
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.42 per hour paid + 0.98 per hour worked</td>
<td>13.01/hr paid + 1.10 per hour worked</td>
<td>14.60/hr paid + 1.35 per hour worked</td>
<td>16.68/hr paid + 1.98 per hour worked</td>
<td>18.30/hr paid + 1.98 per hour worked</td>
</tr>
</tbody>
</table>

**Plumber - HVAC / Service**

**JOB DESCRIPTION**
Plumber - HVAC / Service

**DISTRIBUTION**
District 8

**ENTIRE COUNTIES**
Dutchess, Putnam, Westchester

**PARTIAL COUNTIES**
- Delaware: Only the townships of Middletown and Roxbury
- Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>11/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC Service</td>
<td>$34.78</td>
<td>$36.06</td>
<td></td>
</tr>
<tr>
<td>Jobbing &amp; Alteration*</td>
<td>$32.60</td>
<td>$32.56</td>
<td></td>
</tr>
</tbody>
</table>

*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>11/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman HVAC Service</td>
<td>$13.80 per hour paid + 2.29 per hour worked</td>
<td>$16.00 per hour paid + .98 per hour worked</td>
<td></td>
</tr>
<tr>
<td>Journeyman Jobbing Alterations</td>
<td>$14.85 per hour paid + .83 per hour worked</td>
<td>$19.57 per hour paid + 2.73 per hour worked</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *E, Q, V) on OVERTIME PAGE

Note: Time and one half for the first eight hours on Saturdays. Additional hours on Saturday to be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**HVAC SERVICE**

**REGISTERED APPRENTICES**

(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$16.60</td>
<td>$19.18</td>
<td>$24.09</td>
<td>$29.32</td>
<td>31.31</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$17.07</td>
<td>$19.80</td>
<td>$24.84</td>
<td>$30.31</td>
<td>32.44</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.67 per hour paid + 0.83 per hour worked</td>
<td>$13.67 per hour paid + 0.98 per hour worked</td>
</tr>
<tr>
<td>2nd term</td>
<td>$13.87 per hour paid + 0.83 per hour worked</td>
<td>$14.49 per hour paid + 0.98 per hour worked</td>
</tr>
<tr>
<td>3rd term</td>
<td>$14.17 per hour paid + 0.83 per hour worked</td>
<td>$14.91 per hour paid + 0.98 per hour worked</td>
</tr>
<tr>
<td>4th term</td>
<td>$14.37 per hour paid + 0.83 per hour worked</td>
<td>$15.35 per hour paid + 0.98 per hour worked</td>
</tr>
<tr>
<td>5th term</td>
<td>$14.67 per hour paid + 0.83 per hour worked</td>
<td>$15.67 per hour paid + 0.98 per hour worked</td>
</tr>
</tbody>
</table>

JOBBING & ALTERATIONS

REGISTERED APPRENTICES

(1)year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$13.14</td>
<td>$17.48</td>
<td>$20.88</td>
<td>$24.11</td>
<td>$27.92</td>
</tr>
<tr>
<td>11/01/2010</td>
<td>$15.98</td>
<td>$17.64</td>
<td>$18.70</td>
<td>$26.40</td>
<td>$27.76</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2010</th>
<th>11/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$8.16 per hour paid + 0.43 per hour worked</td>
<td>$6.14 per hour paid + 0.60 per hour worked</td>
</tr>
<tr>
<td>2nd term</td>
<td>$10.66 per hour paid + 0.79 per hour worked</td>
<td>$7.06 per hour paid + 0.93 per hour worked</td>
</tr>
<tr>
<td>3rd term</td>
<td>$11.76 per hour paid + 0.89 per hour worked</td>
<td>$10.17 per hour paid + 1.05 per hour worked</td>
</tr>
<tr>
<td>4th term</td>
<td>$14.20 per hour paid + 1.25 per hour worked</td>
<td>$13.38 per hour paid + 1.46 per hour worked</td>
</tr>
<tr>
<td>5th term</td>
<td>$15.19 per hour paid + 1.60 per hour worked</td>
<td>$14.36 per hour paid + 1.90 per hour worked</td>
</tr>
</tbody>
</table>

NOTE: This listing is the combined, updated information for 21.1-SF/Re/AC and 21.2-SF/Re/AC, as of 8/1/09.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>$3.87</td>
<td>$13.86</td>
<td>$16.50</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyworkers.

Apprentice:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.79</td>
<td>$16.76</td>
<td>$18.67</td>
<td>$20.58</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.27</td>
<td>$14.81</td>
<td>$16.40</td>
<td>$17.98</td>
<td>$19.67</td>
<td>$21.27</td>
<td>$22.87</td>
<td>$24.03</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

| Sprinkler | $39.40 |

Sheetmetal Worker 06/01/2011

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
07/01/2010

SheetMetal Worker $40.42

SUPPLEMENTAL BENEFITS
Journeyman $29.64

OVERTIME PAY
OVERTIME: See (B, E, Q) on OVERTIME PAGE.

*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.27</td>
<td>$14.81</td>
<td>$16.40</td>
<td>$17.98</td>
<td>$19.67</td>
<td>$21.27</td>
<td>$22.87</td>
<td>$24.03</td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.41</td>
<td>$ 13.35</td>
<td>$ 18.85</td>
</tr>
</tbody>
</table>

Survey Crew Consulting

JOB DESCRIPTION Survey Crew Consulting

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.
Categories cover GPS & underground surveying.

WAGES: (per hour) 07/01/2010

Survey Rates:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief..........</td>
<td>$ 33.70</td>
</tr>
<tr>
<td>Instrument Man.....</td>
<td>$ 28.38</td>
</tr>
<tr>
<td>Rodman..............</td>
<td>$ 25.02</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour 07/01/2010

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Crew Members:</td>
<td>$ 11.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME:..... See ( B, E*, Q, V ) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway

06/01/2011
JOE DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES
GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$29.70</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>30.84</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>29.14</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>28.92</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>28.81</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>28.69</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>28.69</td>
</tr>
</tbody>
</table>

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>First 40</td>
<td>$23.95</td>
</tr>
<tr>
<td>Over 40</td>
<td>18.65</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME: See (B, E, P, T*, U**) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code T applies.
**Holidays worked on Sunday, code U applies.

8-445B/HH

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY
HOLIDAY

1-As Per Trade
Erie County General Construction

Asbestos Worker 06/01/2011

JOB DESCRIPTION Asbestos Worker

DISTRICT 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2010-11/30/2010
Asbestos Worker
Removal & Abatement Only $ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker 06/01/2011

JOB DESCRIPTION Boilermaker

DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:

07/01/2010 01/01/2011 01/01/2012
Boilermaker $ 30.65 $32.27 $ 1.75

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.44* $21.82**

* Note - $18.65 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeymen's wage:

1st* 2nd* 3rd* 4th* 5th* 6th* 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

* Note - add $1.00 per hour to the wage rate for 1st through 6th term.
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st to 6th</th>
<th>7th to 8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.44*</td>
<td>19.44**</td>
</tr>
<tr>
<td>20.82***</td>
<td>21.82****</td>
</tr>
</tbody>
</table>

* Note - $17.65 of this amount to be paid at the same premium as the wages.
** Note - $18.65 of this amount to be paid at the same premium as the wages.
*** Note - $20.03 of this amount to be paid at the same premium as the wages.
**** Note - $21.03 of this amount to be paid at the same premium as the wages.

Carpenter - Building / Heavy&Highway

06/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>05/15/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building and Heavy Highway:</td>
<td>Additional</td>
</tr>
<tr>
<td>Piledriver 29.46</td>
<td>$ 1.65</td>
</tr>
<tr>
<td>Dockbuilder 29.46</td>
<td>1.65</td>
</tr>
</tbody>
</table>

Marine Construction:

| Diver Tender 30.46* | 1.65 |
| Diver 40.58* | 1.65 |

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.

Pipe penetration rate for divers: 0' to 50' free, additional $0.75 per foot per hour from 51' to 100', plus $1.00 per foot per hour for 101' and deeper.

Depth pay for divers: 0' to 80' free, additional $0.50 per foot per hour from 81' to 100', plus $0.75 per foot per hour from 101' to 150', plus $1.25 per foot per hour for 151' and deeper. The deepest dive of the day will constitute the depth pay.

Additional $1.00 per hour for DOT and ABS Certified Welders.

Additional $2.50 per hour for hazardous and toxic waste projects.

SUPPLEMENTAL BENEFITS

Per hour paid:

| Diver $ 22.86 |
| All others 22.36 |

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

$ 22.36

Carpenter - Building / Heavy&Highway

06/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES

Erie

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>Additional</td>
</tr>
<tr>
<td>Carpenter*</td>
<td>$ 27.96</td>
</tr>
<tr>
<td>Floorlayer*</td>
<td>27.96</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st to 6th</th>
<th>7th to 8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.44*</td>
<td>19.44**</td>
</tr>
<tr>
<td>20.82***</td>
<td>21.82****</td>
</tr>
</tbody>
</table>

* Note - $17.65 of this amount to be paid at the same premium as the wages.
** Note - $18.65 of this amount to be paid at the same premium as the wages.
*** Note - $20.03 of this amount to be paid at the same premium as the wages.
**** Note - $21.03 of this amount to be paid at the same premium as the wages.
**Carpenter - Building / Heavy&Highway**

### JOB DESCRIPTION

Carpenter - Building / Heavy&Highway

### ENTIRE COUNTIES


### WAGES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$26.00</td>
<td>$27.50**</td>
</tr>
</tbody>
</table>

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

### SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.94</td>
</tr>
</tbody>
</table>
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 8.44</td>
</tr>
<tr>
<td>2nd year term</td>
<td>13.54</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>15.24</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>05/30/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td></td>
</tr>
<tr>
<td>$ 30.39</td>
<td>$ 1.60</td>
</tr>
</tbody>
</table>

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIRED MAN.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

- 17.3% for work from 4:30PM - 1:00AM
- 31.4% for work from 12:30AM - 9:00AM

Additional $0.50/hr for shafts over 25 ft. deep and in underground tunnels over 75 ft. long.

Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.

Additional $1.00/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 9KV and above.

Additional $1.00/hr for Hot work (Atomic plants).

Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 18.90*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>$ 11.25</th>
<th>$ 12.15</th>
<th>$ 13.70</th>
<th>$ 16.70</th>
<th>$ 21.25</th>
<th>$ 24.30</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1001 to 2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2001 to 3500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3501 to 5000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5001 to 6500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6501 to 8000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
Electrician - Teledata/Sound Wireman***

**JOB DESCRIPTION**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

- Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
- Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 41 rate.***

Per hour:

- Teledata/Sound Wireman: $19.00***
- Installer*: $13.70***
- Cabler*: $9.50***

*NOTE - First man on the job MUST be a Teledata/Sound Wireman.

See other Electrician 41 rate for the installation of raceway and conduit greater than 10 ft.

Additional $0.50/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.

Additional $1.00/hr for making permanent splices on cables of 600 pair or more and fiber optic fusion splices.

Additional $1.25/hr for work on radio, TV or light towers more than 100 ft.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Teledata/Sound Wireman: $10.05*
- Installer: $10.05*
- Cabler: $7.05*

*NOTE: add 3% of the wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

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Elevator Constructor

**JOB DESCRIPTION**

**ENTIRE COUNTIES**

- Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Elevator Constructor</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$40.73</td>
<td>$28.51</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$42.23</td>
<td>$29.56</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $20.04* $21.54* 
Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked: $20.04* $21.54* 
* Note - add 6% of regular hourly rate for all hours worked.

Glazier 06/01/2011

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2010 05/01/2011 05/01/2012 Additional Additional
Glazier $23.49 $1.13 $1.45
Working off Suspended
Scaffold (Swing Stage) $24.49 $1.13 $1.45
Maintenance 10.50* 0.65 0.80
* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen Glazier $15.38* 
Maintenance 9.42** 
* Note - $6.50 of this amount to be paid at the same premium as the wages.
** Note - $3.34 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $6.20* 
3rd & 4th terms 7.05** 
All other terms 7.95*** 
* Note - $0.85 of this amount to be paid at the same premium as the wages.
** Insulator - Heat & Frost

** JOB DESCRIPTION Insulator - Heat & Frost

** ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

** PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

** WAGES
Per Hour: 07/01/2010
Heat & Frost Insulator $ 28.35

** SUPPLEMENTAL BENEFITS
Per hour worked:
$ 16.39

** OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

** HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

** REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st and 2nd</th>
<th>3rd and 4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.89</td>
<td>16.39</td>
</tr>
</tbody>
</table>

---

Ironworker

** JOB DESCRIPTION Ironworker

** ENTIRE COUNTIES
Cattaraugus, Chautauqua

** PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Trumansburg and West Union

** WAGES
Per hour: 07/01/2010 05/01/2011
Additional
Structural $ 27.13 $ 1.50
Ornamental 27.13 1.50
Layout 27.63 1.50
Rodmen 27.13 1.50
Reinforcing 27.13 1.50
Welders 27.13 1.50
Riggers & Mach. Movers 27.13 1.50
Window Erector 24.78 1.50
Fence Erector 25.73 1.50

** SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fence erectors</td>
<td>$20.07</td>
</tr>
<tr>
<td>All others</td>
<td>$21.57</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.00</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.00</td>
</tr>
<tr>
<td>4th</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.74</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.82</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.84</td>
</tr>
<tr>
<td>4th</td>
<td>$17.84</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Niagara

**PARTIAL COUNTIES**
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$28.82</td>
<td>$28.82</td>
</tr>
<tr>
<td>Ornamental</td>
<td>28.82</td>
<td>28.82</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.82</td>
<td>28.82</td>
</tr>
<tr>
<td>Rigger &amp; Mach. Mover</td>
<td>28.82</td>
<td>28.82</td>
</tr>
<tr>
<td>Pre-Engineered</td>
<td>28.82</td>
<td>28.82</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.82</td>
<td>28.82</td>
</tr>
<tr>
<td>Pre-Cast Erector</td>
<td>28.82</td>
<td>28.82</td>
</tr>
<tr>
<td>Welder</td>
<td>28.82</td>
<td>28.82</td>
</tr>
<tr>
<td>Window Erector</td>
<td>28.82</td>
<td>28.82</td>
</tr>
<tr>
<td>Sheeter</td>
<td>31.70</td>
<td>31.70</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$20.13

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.00</td>
</tr>
<tr>
<td>4th term</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$8.50</td>
</tr>
<tr>
<td>2nd term</td>
<td>14.07</td>
</tr>
</tbody>
</table>
Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Perrysburg and the Village Gowanda.

WAGES
CLASS A: Basic, Boat Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, and Guard Rail, Asphalt Shovelers, Foundation Laborer over 8’ in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

CLASS B: Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8’ in depth.

CLASS C: Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.

CLASS D: Stone Cutter, Curb Setter and Flag Layer.

CLASS E: Asbestos Removal, Deleader.

CLASS F: Hazardous Waste Worker.

Supplemental Benefits
Per hour worked: $18.85

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeymen's wage:

| 0 to 500 | 55%  |
| 500 to 1000 | 60%  |
| 1000 to 1500 | 65%  |
| 1500 to 2000 | 70%  |
| 2000 to 2500 | 75%  |
| 2500 to 3000 | 80%  |
| 3000 to 4000 | 90%  |

Supplemental benefits per hour worked:

$18.85

Laborer - Heavy&Highway

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Erie

WAGES
Heavy/Highway Laborer:
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats, Demolition Worker, Nurseryman, IBC Barriers (except on structures), Guard Rails, Road Markers.

GROUP B: Grade Checker, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers’ Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer and Laser Man.

GROUP C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker, Powderman and Welder.

GROUP D: Blasters, Curb and Flatwork Formsetter not on structures, Stone or Granite Curb Setters and Stone Cutter.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$26.11</td>
<td>$1.55</td>
<td>$1.65</td>
</tr>
<tr>
<td>GROUP B</td>
<td>26.31</td>
<td>1.55</td>
<td>1.65</td>
</tr>
<tr>
<td>GROUP C</td>
<td>26.51</td>
<td>1.55</td>
<td>1.65</td>
</tr>
<tr>
<td>GROUP D</td>
<td>26.71</td>
<td>1.55</td>
<td>1.65</td>
</tr>
</tbody>
</table>

For all Deleader & Asbestos work add 1.00 to Group A rate.

For all Hazardous waste work add 2.00 to Group A rate.

An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

Sewer/Water Laborer:

GROUP A: Basic, Flagman, Top man, Wreckers.

GROUP B: Foundation, Plaster tender, Scaffold bootman, Pneumatic, gas, electric, tool operator, jackhammer, chipping guns.

GROUP C: Mortar Mixer, over 8 ft. in depth.

GROUP D: Pavement formsetter, Steelburner, Caisson, Wagon Drill Oper., PipeLayer, Swing Scaffold.

GROUP E: Utility pave driver, Laser operator.

GROUP F: Blaster.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$26.11</td>
<td>$1.55</td>
<td>$1.65</td>
</tr>
<tr>
<td>GROUP B</td>
<td>26.21</td>
<td>1.55</td>
<td>1.65</td>
</tr>
<tr>
<td>GROUP C</td>
<td>26.26</td>
<td>1.55</td>
<td>1.65</td>
</tr>
<tr>
<td>GROUP D</td>
<td>26.36</td>
<td>1.55</td>
<td>1.65</td>
</tr>
<tr>
<td>GROUP E</td>
<td>26.71</td>
<td>1.55</td>
<td>1.65</td>
</tr>
<tr>
<td>GROUP F</td>
<td>27.11</td>
<td>1.55</td>
<td>1.65</td>
</tr>
</tbody>
</table>

For all Deleader & Asbestos work add 1.00 to Group A rate.

For all Hazardous waste work add 2.00 to Group A rate.

An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$18.85

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 22) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500</td>
<td>55%</td>
</tr>
<tr>
<td>500 to 1000</td>
<td>60%</td>
</tr>
<tr>
<td>1000 to 1500</td>
<td>65%</td>
</tr>
<tr>
<td>1500 to 2000</td>
<td>70%</td>
</tr>
<tr>
<td>2000 to 2500</td>
<td>75%</td>
</tr>
<tr>
<td>2500 to 3000</td>
<td>80%</td>
</tr>
<tr>
<td>3000 to 4000</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

$ 18.85

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES** Erie

**WAGES**
CLASS A: Mole Nipper, Powder Handler, Changehouse Attendant and Top Laborer.
CLASS B: Air Spade, Jackhammer, Pavement Breaker.
CLASS C: Top Bell.
CLASS D: Bottom Bell, Side or Roofbelt Driller, Maintenance men, Burners, Block Layers, Rodmen, Caulkers, Miners helper, Trackmen, Nippers, Derailmen, Electrical Cablemen, Hosemen, Groutmen, Gravelmen, Form Workers, Movers and Shaftmen, Conveyor-men.
CLASS E: Powder Monkey.
CLASS F: Blasters, Ironmen and Cement Worker, Miner, Welder, Heading Driller.
CLASS G: Steel Erectors, Piledriver, Rigger.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$ 26.61</td>
<td>$ 1.55</td>
<td>$ 1.65</td>
</tr>
<tr>
<td>CLASS B</td>
<td>26.76</td>
<td>1.55</td>
<td>1.65</td>
</tr>
<tr>
<td>CLASS C</td>
<td>26.66</td>
<td>1.55</td>
<td>1.65</td>
</tr>
<tr>
<td>CLASS D</td>
<td>27.36</td>
<td>1.55</td>
<td>1.65</td>
</tr>
<tr>
<td>CLASS E</td>
<td>27.46</td>
<td>1.55</td>
<td>1.65</td>
</tr>
<tr>
<td>CLASS F</td>
<td>27.86</td>
<td>1.55</td>
<td>1.65</td>
</tr>
<tr>
<td>CLASS G</td>
<td>28.11</td>
<td>1.55</td>
<td>1.65</td>
</tr>
</tbody>
</table>

For all Deleader & Asbestos work add 1.00 to Group A rate.
For all Hazardous waste work add 2.00 to Group A rate.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 18.85

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 500</th>
<th>to 1000</th>
<th>to 1500</th>
<th>to 2000</th>
<th>to 2500</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 18.85

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTIES**

**HOLIDAY**
Paid: See (5, 22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$43.82</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>42.61</td>
<td>43.31</td>
<td>44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Additional 1.00 per hr. for entire crew when a helicopter is used.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>45.44</td>
<td>46.22</td>
<td>46.98</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Wage</th>
<th>$ 15.00</th>
<th>$ 16.50</th>
<th>$ 18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plus 7% of hourly wage paid</td>
<td>plus 7% of hourly wage paid</td>
<td>plus 7% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift  8:00 AM to 4:30 PM REGULAR RATE
2nd shift  4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd shift  12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Wage</th>
<th>$ 15.00</th>
<th>$ 16.50</th>
<th>$ 18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plus 7% of hourly wage paid</td>
<td>plus 7% of hourly wage paid</td>
<td>plus 7% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata

JOB DESCRIPTION  Lineman Electrician - Teledata

DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 26.64</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43  $ 4.43
*plus 3% of hourly wage paid  *plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting  06/01/2011

JOB DESCRIPTION  Lineman Electrician - Traffic Signal Lighting  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.00  $16.50  $18.25
*plus 6.5% of  *plus 6.5% of  *plus 6.5% of
hourly wage paid  hourly wage paid  hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>HOURS</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.
Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION**  Lineman Electrician - Tree Trimmer

**DISTRICT**  6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.22</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- $ 6.84  *plus 3% of hourly wage paid*
- $ 7.36  *plus 3% of hourly wage paid*
- $ 7.88  *plus 3% of hourly wage paid*

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Per hour worked:

Journeyman $ 17.85

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.91</td>
<td>$16.85</td>
<td>$20.00</td>
<td>$23.66</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.81</td>
<td>$12.84</td>
<td>$13.91</td>
<td>$14.97</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Mason - Building **DISTRICT** 3

**ENTIRE COUNTIES**

Erie, Niagara

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2010

Plasterer $ 27.05

Additional $2.00/hr for work on swing stage over 20 feet.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 13.84

**OVERTIME PAY**

Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.

All other work See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>1000 to 2000</th>
<th>2000 to 3000</th>
<th>3000 to 4000</th>
<th>4000 to 4700</th>
<th>4700 to 5400</th>
<th>5400 to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.30</td>
<td>$ 12.30</td>
<td>$ 13.30</td>
<td>$ 14.30</td>
<td>$ 16.30</td>
<td>$ 17.30</td>
<td>$ 18.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>0 to 500</th>
<th>500 to 4700</th>
<th>4700 to 5400</th>
<th>5400 to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 0.00</td>
<td>$ 2.00</td>
<td>$ 3.00</td>
<td>$ 4.00</td>
</tr>
</tbody>
</table>
PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2010 07/01/2011
Additional
Cement Mason $26.60 $1.75
Additional $0.25 per hr for Swing scaffold or exterior scaffold 42' or higher.

SUPPLEMENTAL BENEFITS
Per hour paid: $22.92

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.65</td>
<td>$ 13.65</td>
<td>$ 14.65</td>
<td>$ 17.65</td>
<td>$ 19.65</td>
<td>$ 21.65</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 3.39</td>
<td>$ 5.76</td>
<td>$ 7.13</td>
<td>$ 9.76</td>
<td>$ 11.24</td>
<td>$ 13.73</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2010 07/01/2011 07/01/2012
Additional Additional
Cement Mason $28.22 $1.90 $2.00
Bricklayer 28.22 1.90 2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $17.24

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

All terms $ 17.24

Mason - Tile Finisher 06/01/2011

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus:  Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$ 26.94</td>
<td>$ 27.94</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>$ 26.94</td>
<td>$ 27.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 17.24

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 14.11</td>
<td>$ 16.50</td>
<td>$ 22.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.74</td>
<td>$ 6.15</td>
<td>$ 8.05</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2011

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus:  Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter:</td>
<td>$ 29.48</td>
<td>$ 30.48</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>$ 29.48</td>
<td>$ 30.48</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 17.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.66</td>
<td>$16.60</td>
<td>$19.70</td>
<td>$23.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.81</td>
<td>$12.79</td>
<td>$13.86</td>
<td>$14.93</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Millwright

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$28.45</td>
<td>$1.65</td>
<td></td>
</tr>
<tr>
<td>Certified Welder</td>
<td>29.70</td>
<td>1.65</td>
<td></td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>29.70</td>
<td>1.65</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

|         | 22.39 |

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.51</td>
<td>$18.826</td>
<td>$20.014</td>
<td>$21.202</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION
Operating Engineer - Building

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decoyn Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$30.48</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>29.84</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>30.16</td>
</tr>
<tr>
<td>* (boom over 200ft)</td>
<td>30.41</td>
</tr>
<tr>
<td>* (boom over 300ft)</td>
<td>30.91</td>
</tr>
<tr>
<td>CLASS A</td>
<td>29.41</td>
</tr>
<tr>
<td>CLASS B</td>
<td>24.91</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$23.16*</td>
</tr>
<tr>
<td>Apprentice Engineers</td>
<td>22.76*</td>
</tr>
<tr>
<td>Helper on lube truck</td>
<td>19.36*</td>
</tr>
</tbody>
</table>

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour:

$ 22.76*

Note: Benefits are paid at the same premium as the wages for overtime hours.

**Operating Engineer - Heavy&Highway**

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self-propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Drudge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine, Industrial Tractor, Komline Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Multichip Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Temp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

**Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 32.03</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>31.39</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>31.71</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>31.96</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>32.46</td>
</tr>
<tr>
<td>CLASS A</td>
<td>30.96</td>
</tr>
<tr>
<td>CLASS B</td>
<td>26.46</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.
SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $23.79*
Apprentice Engineers 23.39*
Helper on Lube Truck 23.39*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $8.37 of the time and one half premium benefit must be paid as wages.
* $16.74 of the double time premium benefit must be paid as wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:
$23.39*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $8.37 of the time and one half premium benefit must be paid as wages.
* $16.74 of the double time premium benefit must be paid as wages.

Operating Engineer - Marine Construction

JOB DESCRIPTION
Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2010

CLASS A
Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader To Conform to Operating Engineer
Operator Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator(over1000hp),
Operator,I, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $0.06
Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B $ 8.05 plus
7% of straight time wage
(overtime hours add) $ 0.63

All Class C $ 7.75 plus
7% of straight time wage
(overtime hours add) $ 0.48

All Class D $ 7.45 plus
7% of straight time wage
(overtime hours add) $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 3

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Rates:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 30.47</td>
<td>$ 30.87</td>
<td>$ 31.22</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>27.70</td>
<td>28.10</td>
<td>28.45</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.65 $ 21.25 $ 23.15
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year 60%</th>
<th>2nd Year 70%</th>
<th>3rd Year 80%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.62</td>
<td>19.39</td>
<td>22.16</td>
</tr>
<tr>
<td></td>
<td>$ 16.66</td>
<td>19.67</td>
<td>22.48</td>
</tr>
<tr>
<td></td>
<td>$ 17.07</td>
<td>19.91</td>
<td>22.76</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

<table>
<thead>
<tr>
<th></th>
<th>$ 19.65</th>
<th>$ 21.25</th>
<th>$ 23.15</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>3-545 D.H.H.</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2011

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer
DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th>Date</th>
<th>Party Chief</th>
<th>Instrument/Rodperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 30.47</td>
<td>27.70</td>
</tr>
<tr>
<td>06/01/2011</td>
<td>$ 30.87</td>
<td>28.10</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>$ 31.22</td>
<td>28.45</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 19.65</th>
<th>$ 21.25</th>
<th>$ 23.15</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>3-545 D.C.E</td>
</tr>
</tbody>
</table>

Painter 06/01/2011

JOB DESCRIPTION  Painter
DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

Bridge*  $ 34.40  $ 2.00
Tunnel*   34.40  2.00
Tank*     32.40  2.00
For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**
Per hour worked:  
$ 18.95  
$ 19.00

**OVERTIME PAY**
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 1.90</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>4.90</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>5.90</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

---

**JOB DESCRIPTION Painter**

**DISTRICT 3**

**ENTIRE COUNTIES**
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

**WAGES**
Per hour:  
07/01/2010  
05/01/2011  

<table>
<thead>
<tr>
<th>Rate Description</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 24.14</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>$ 24.39</td>
</tr>
<tr>
<td>Abrasive and hyroblasting</td>
<td>$ 24.39</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>$ 24.64</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>$ 24.89</td>
</tr>
<tr>
<td>Swing scaffold or hanged rigging platforms</td>
<td>$ 24.89</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 18.55  
$ 18.60
OVERTIME PAY
Exterior work only See (B, E, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 1.90</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>4.90</td>
</tr>
<tr>
<td>All other terms</td>
<td>5.90</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 9

ENTIRE COUNTIES

WAGES

07/01/2010

Metal Polisher $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2010

Journeyworker $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

Plumber

JOB DESCRIPTION Plumber

DISTRICT 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford

Page 488
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2010 05/01/2011 05/01/12
Additional Additional
Plumber $29.88* $1.72 $1.77
Steamfitter 29.88* 1.72 1.77

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked: $18.04*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$13.72*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

Roofers 06/01/2011

JOB DESCRIPTION Roofer

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2010

Asbestos Removal $29.00
Slate, Tile 26.15
Precast tile / slabs 26.15
Crete / gypsum planks 26.15
Damp and waterproofer 26.00
Composition, spayers, 26.00
Asphalt mastic, 26.00
Steep roofers 26.00

SUPPLEMENTAL BENEFITS
Per hour worked: $13.70

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>0   to 1000</th>
<th>to 2000</th>
<th>to 2500</th>
<th>to 3000</th>
<th>to 3500</th>
<th>to 4000</th>
<th>to 4500</th>
<th>to 5000</th>
<th>to 5500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>0   to 1000</th>
<th>to 2000</th>
<th>to 2500</th>
<th>to 3000</th>
<th>to 3500</th>
<th>to 4000</th>
<th>to 4500</th>
<th>to 5000</th>
<th>to 5500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0.00</td>
<td>$7.26</td>
<td>$11.12</td>
<td>$11.45</td>
<td>$11.77</td>
<td>$12.09</td>
<td>$12.41</td>
<td>$13.70</td>
<td>$13.70</td>
<td>$13.70</td>
<td>$13.70</td>
</tr>
</tbody>
</table>

Sheetsmetal Worker 06/01/2011

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES  Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010</th>
<th>05/15/2011</th>
<th>05/20/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$30.80</td>
<td>$1.90</td>
<td>$1.95</td>
</tr>
</tbody>
</table>

Additional $0.50 per hour for work 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of Atomic Laboratories.

SUPPLEMENTAL BENEFITS

Per hour worked:

$16.83*

* Note - $11.30 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overt ime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.86</td>
<td>17.65</td>
<td>18.97</td>
<td>22.91</td>
<td>25.54</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.33</td>
<td>12.58</td>
<td>14.80</td>
<td>15.48</td>
<td>15.93</td>
</tr>
</tbody>
</table>

Note - $4.80 of this amount must be paid at the same premium as the wage.
Note - $7.05 of this amount must be paid at the same premium as the wage.
Note - $9.27 of this amount must be paid at the same premium as the wage.
Note - $9.95 of this amount must be paid at the same premium as the wage.
Note - $10.40 of this amount must be paid at the same premium as the wage.
Sprinkler $ 30.15
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 18.85

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms $ 8.41
3rd & 4th terms $ 13.35
All others $ 18.85

**Teamster - Building / Heavy&Highway**

06/01/2011

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Niagara

**PARTIAL COUNTIES**

Genese: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All GROUPS</td>
<td>$ 29.01</td>
<td>$ 30.14</td>
<td>$ 31.24</td>
</tr>
</tbody>
</table>

Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 9.525* $ 9.90* $ 10.30*

*Note - Only $ 4.85 per hour needs to be paid for overtime hours.
OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2011

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
Per hour: 07/01/2010
Dump Truck Operator $ 17.05

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.44

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2011

JOB DESCRIPTION  Welder

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per hour 07/01/2010
Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
1-As Per Trade
Essex County General Construction

Asbestos Worker 06/01/2011

JOB DESCRIPTION  Asbestos Worker
DISTRICT  9

ENTIRE COUNTIES

WAGES
Per hour
7/01/2010-
11/30/2010
Asbestos Worker
Removal & hazardous
abatement Only $ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

*Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid
Journeyman $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

Boilermaker 06/01/2011

JOB DESCRIPTION  Boilermaker
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour
07/01/2010
Boilermaker $ 30.24

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $ 19.48
Plus
0.79
per hour paid

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
*,** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

---

Carpenter - Building 06/01/2011

**JOB DESCRIPTION** Carpenter - Building  
**DISTRICT** 1  
**ENTIRE COUNTIES** Clinton, Essex, Franklin

**WAGES**  
Per hour:  
07/01/2010

- Carpenter $ 23.66
- Soft Floor Layer 23.66
- Carpet Layer 23.66
- Dry-Wall Applicator 23.66
- Lather 23.66
- Piledriver (Bldg) 23.81
- Diver Wet Day 61.25
- Diver Dry Day 24.66
- Diver Tender 24.66
- Welder 23.66

State or Federal Designated hazardous site, requiring protective gear shall be an additional $1.50 per hour.

*Divers raise becomes effective on July 1st of each year, not June 1st.

**SUPPLEMENTAL BENEFITS**
Supplement Benefits per hour worked:

- Journeyman $ 14.925

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour:

1 year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Carpenter
  - 1st year terms $ 7.045
  - 2nd year terms 10.965
  - 3rd year terms 14.925
  - 4th year terms 14.925

---

Carpenter - Building / Heavy&Highway 06/01/2011

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway  
**DISTRICT** 1  
**ENTIRE COUNTIES**
WAGES

Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$26.00</td>
<td>$1.50**</td>
</tr>
</tbody>
</table>

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour Paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter - Heavy&amp;Highway</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$27.54</td>
<td>$16.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17, 27) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td></td>
<td>$8.44</td>
<td>13.54</td>
<td>14.39</td>
<td>15.24</td>
</tr>
</tbody>
</table>

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour.
Certified welders when required to perform welding work will receive an additional $1.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $14.945 |

OVERTIME PAY

---

Page 495
REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year terms</td>
<td>$ 7.065</td>
</tr>
<tr>
<td>2nd year terms</td>
<td>10.985</td>
</tr>
<tr>
<td>3rd year terms</td>
<td>14.945</td>
</tr>
<tr>
<td>4th year terms</td>
<td>14.945</td>
</tr>
</tbody>
</table>

NOTE:
A) Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift period the majority of the hours were worked.

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>Regular wage rate</td>
</tr>
<tr>
<td>2nd shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>Regular wage rate plus 17.3%</td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>Regular wage rate plus 31.4%</td>
</tr>
</tbody>
</table>

B) Additional $1.50 per hour for all underground and tunnel work working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or over 65 feet from mechanical lifts.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 15.15</td>
</tr>
</tbody>
</table>

*NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.
### Tunnel Apprentices

<table>
<thead>
<tr>
<th>Date</th>
<th>$12.00</th>
<th>$13.50</th>
<th>$15.00</th>
<th>$18.00</th>
<th>$21.00</th>
<th>$24.00</th>
</tr>
</thead>
</table>

### Supplemental Benefits per hour worked:

**Apprentices:**

- **1st & 2nd term:** $6.69
  - Plus 3% of gross wage
- **All other terms:** $15.15
  - Plus 3% of gross wage paid.

**Note:** The 3% is based on the hourly wage paid on straight time rate or premium time rate.

---

### Elevator Constructor

**Job Description:** Elevator Constructor

**District:** 1

**Entire Counties:** Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**Partial Counties:**
- Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.
- Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

### Wages

**Per hour**

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$37.69</td>
<td></td>
<td>$3.00**</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Note:** To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### Supplemental Benefits

**Per hour worked**

- **Journeyman/Helper:** $20.035*
  - Plus 6% of wages if less than 5 years service
  - Plus 8% of wages if more than 5 years service

### Overtime Pay

See (D, O) on OVERTIME PAGE

### Holiday

**Paid:** See (5, 6, 15, 16) on HOLIDAY PAGE

**Overtime:** See (5, 6, 15, 16) on HOLIDAY PAGE

**Note:** When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

### Registered Apprentices

**Wages per hour**

<table>
<thead>
<tr>
<th>Duration</th>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**
Apprentices $ 20.035
+6% of wage

Glazier

JOB DESCRIPTION
Glazier

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2010 05/01/2011

An Additional

Glazier base wage $ 23.10 $ 1.50**
+ additional $1.00 per hour for all hours worked

*High Work Base Wage 27.00 1.80**
+ additional $3.30 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 13.48
Journeyman
High Work 18.03

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
<tr>
<td>+ additional $1.00 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
<tr>
<td>+ additional $3.30 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $12.13
5th-8th term 13.48
Apprentice High Work
1st-4th term $ 14.03
5th-8th term 18.03
For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $ 13.48
Apprentice High Work 18.03

1-201

Insulator - Heat & Frost 06/01/2011

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2010 05/01/2011 05/01/2012 An Additional An Additional
Asbestos Worker* $ 28.13 $ 1.50** $ 1.50**
Insulator* 28.13 1.50** 1.50**
Firestopping Worker* 23.83 1.275** 1.275**

(*)On Mechanical Systems only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.46

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 17.46

1-40

Ironworker 06/01/2011

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Per hour 07/01/2010 05/01/2011 An Additional
Ornamental $ 27.00 $ 1.80**
Reinforcing 27.00 1.80**
Rodman 27.00 1.80**
Sheeter Bucker-up 27.25 1.80**
Structural & Precast 27.00 1.80**
Mover/Rigger 27.00 1.80**
Fence Erector 27.00 1.80**
Stone Derrickman 27.00 1.80**
Sheeter 27.25 1.80**
Curtain Wall Installer 27.00 1.80**
Metal Window Installer 27.00 1.80**

(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 21.31

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2010

1st yr $ 16.00
2nd yr 18.00
3rd yr 20.00
4th yr 22.00

Supplemental Benefits per hour worked
1st year $ 8.50
2nd year 16.34
3rd year 17.46
4th year 18.58

1-12

Laborer - Building 06/01/2011

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Clinton, Essex, Warren

WAGES

GROUP #A:
Basic Rate, Multi Trade Tender, Pipe Layer (water, sewer & etc), Self-propelled equipment operator

GROUP #B:
Demolition and wrecking, Concrete or plaster pump.

GROUP #C:
Sandblaster on construction clean-up, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk) and Curb Setter, Asphalt Raker, and Tail/Screwman on paving machine.

GROUP #D:
Acetylene Burner on demolition and cutting of Pipe

GROUP #E:
Blaster

GROUP #F:
Workers in kilns, tanks, boilers etc., Asbestos & Hazardous Waste Work.

WAGES per hour

07/01/2010

Group # A $ 19.38
Group # B  
19.53

Group # C  
19.68

Group # D  
19.83

Group # E  
19.88

Group # F  
20.38

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen  
$15.22

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>Hours</th>
<th>0-1,333 Hrs</th>
<th>1,334-2,666 Hrs</th>
<th>2,667-4,000 Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices  
$15.22

---

**Laborer - Heavy&Highway**  
06/01/2011

**JOB DESCRIPTION**  Laborer - Heavy&Highway

**ENTIRE COUNTIES**  Clinton, Essex, Warren

**DISTRICT**  1

**WAGES**

GROUP # A:
Basic Rate, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, 
Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator 
Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand 
Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air 
Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker, Powderman, 
Tail or Screw Operator on Asphalt Paver.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Hazardous waste, Lead & Asbestos abatement.

**WAGES per hour**  07/01/2010

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$22.54</td>
</tr>
<tr>
<td>Group # B</td>
<td>22.74</td>
</tr>
<tr>
<td>Group # C</td>
<td>22.94</td>
</tr>
<tr>
<td>Group # D</td>
<td>23.14</td>
</tr>
<tr>
<td>Group # E</td>
<td>24.54</td>
</tr>
</tbody>
</table>
All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional $1.75 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeymen | $ 15.38 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (5, 6) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

Note: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

Terms are at the following percentage of Group A rate.

<table>
<thead>
<tr>
<th>0-1333 Hrs</th>
<th>1334-2666 Hrs</th>
<th>2667-4000 Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked

| Apprentices | $ 15.38 |

**Lineman Electrician**

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Techn. /Welder</td>
<td>$ 43.82</td>
<td>$ 44.52</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 42.61</td>
<td>$ 43.31</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.09</td>
<td>34.65</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.
Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman / Technician $ 41.32 $ 42.02 $ 42.72
Welder/Cable Splicer 41.32 42.02 42.72
Digging Machine Operator 37.19 37.82 38.45
Tractor Trailer Driver 35.12 35.72 36.31
Groundman/Truck Driver 33.06 33.62 34.18
Mechanic 1st Class 33.06 33.62 34.18
Flagman 24.79 25.21 25.63

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician $ 41.32 $ 42.02 $ 42.72
Cable Splicer pipe type cable 45.45 46.22 46.99
Certified Welder pipe type 43.39 44.12 44.86
Digging Machine Operator 37.19 37.82 38.45
Tractor Trailer Driver 35.12 35.72 36.31
Mechanic 1st Class 33.06 33.62 34.18
Groundman/Truck Driver 33.06 33.62 34.18
Flagman 24.79 25.21 25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 15.00 $ 16.50 $ 18.25
"plus 7% of hourly wage paid" "plus 7% of hourly wage paid" "plus 7% of hourly wage paid"

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$15.00  $16.50  $18.25
*plus 7% of hourly wage paid *plus 7% of hourly wage paid *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata  06/01/2011

JOB DESCRIPTION  Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2010  01/01/2011

Cable Splicer  $26.64  $27.44
Installer/Repairman  25.29  26.05
Teledata Lineman  25.29  26.05
Technician/Equip Oper  25.29  26.05
Groundman  13.40  13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43  $4.43
*plus 3% of hourly wage paid *plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting  06/01/2011

JOB DESCRIPTION  Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Per hour:

Lineman/Technician  07/01/2010  05/02/2011  05/07/2012
37.54  38.02  38.25
Certified Welder  39.42  39.92  40.16
Digging Mach  33.79  34.22  34.43
Tractor trailer driver  31.91  32.32  32.51
Groundman Truck Driver  30.03  30.42  30.60
Mechanic 1st Class  30.03  30.42  30.60
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$ 15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM    REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM     REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM    REGULAR RATE PLUS 31.4%

HOLIDAY
Paid    See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

LINE MAN ELECTRICIAN - TREE TRIMMER

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer

DISTRIBUTION  6

ENTIRE COUNTIES

WAGES
Per hour: Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.22</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

* $6.84 *plus 3% of hourly wage paid
* $7.36 *plus 3% of hourly wage paid
* $7.88 *plus 3% of hourly wage paid
Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

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**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

**WAGES**

Per hour 07/01/2010

Tile/Marble/Terazzo

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter $ 16.38
Journeyman Finisher 13.68

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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**REGISTERED APPRENTICES**

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

**Setter:**
- 1st term 0-500 hours 60%
- 2nd term 501-1500 hours 70%
- 3rd term 1501-2500 hours 80%
- 4th term 2501-3500 hours 85%
- 5th term 3501-4500 hours 90%
- 6th term 4501-6000 hours 95%

**Finisher:**
- 1st term 0-500 hours 70%
- 2nd term 501-1500 hours 80%
- 3rd term 1501-2500 hours 90%
- 4th term 2501-3700 hours 95%

Supplemental Benefits per hour worked

**Setter:**
- 1st term 0-500 hours $ 9.53
- 2nd term 501-1500 hours 9.53
- 3rd term 1501-2500 hours 12.955
- 4th term 2501-3500 hours 12.955
- 5th term 3501-4500 hours 14.668
- 6th term 4501-6000 hours 16.38

**Finisher:**
- 1st term 0-500 hours $ 9.03

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* Prevailing Wage Rates for 07/01/2010 - 06/30/2011
* Published by the New York State Department of Labor
* Last Published on Jun 01 2011
* Essex County
**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Clinton, Essex, Franklin

**PARTIAL COUNTIES**
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$24.96</td>
<td>$1.71**</td>
<td>$1.80**</td>
</tr>
<tr>
<td>Cement Finish</td>
<td>$24.96</td>
<td>$1.71**</td>
<td>$1.80**</td>
</tr>
<tr>
<td>Plasterer/Fireproofer*</td>
<td>$24.96</td>
<td>$1.71**</td>
<td>$1.80**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>$24.96</td>
<td>$1.71**</td>
<td>$1.80**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$24.96</td>
<td>$1.71**</td>
<td>$1.80**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>$25.46</td>
<td>$1.71**</td>
<td>$1.80**</td>
</tr>
</tbody>
</table>

(*) Fireproofer on Structural only.
( **) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $15.66

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
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<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
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<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$9.41</td>
</tr>
<tr>
<td>All others</td>
<td>$15.66</td>
</tr>
</tbody>
</table>

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**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
<td></td>
</tr>
</tbody>
</table>

Mason &
Bricklayer $ 29.22 $ 1.90** $ 2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.94

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
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<th>5th</th>
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<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 0-500 Hours | $ 9.34 |
| All others  | $ 15.94 |

Millwright 06/01/2011

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Clinton, Essex, Franklin

WAGES
Per hour: 07/01/2010 07/01/2011

Millwright $ 24.65 $ 1.50

Millwright Welder & Hazardous Waste Work 25.90 1.50

SUPPLEMENTAL BENEFITS
Supplement Benefits per hour worked:

Journeyman Millwright $ 15.25

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

1 year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

Millwrights
1st Year Term $ 7.11
2nd Year Term 12.808
3rd Year Term 13.622
4th Year Term 14.436

Operating Engineer - Building 06/01/2011

JOB DESCRIPTION Operating Engineer - Building

DISTRIBUTED 1
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1: Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A: Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B: Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C: Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour 07/01/2010

Class # A1 $ 32.98
Class # A 32.54
Class # B 31.63
Class # C 29.06

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 20.37

OVERTIME PAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid
All terms $16.05

OPERATING ENGINEER - HEAVY & HIGHWAY

DISTRICT 1
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC
CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CM1 Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CM1 Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Plant, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.15</td>
</tr>
<tr>
<td>Class 1A</td>
<td>32.97</td>
</tr>
<tr>
<td>Class A</td>
<td>32.54</td>
</tr>
<tr>
<td>Class B</td>
<td>31.63</td>
</tr>
<tr>
<td>Class C</td>
<td>29.06</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.

Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional $0.50 per hr for Tower Cranes.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeymen | $20.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

| All Terms | $16.20 |

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS

CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader
To Conform to Operating Engineer
Prevaling Wage in Locality where Work
is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator(over1000hp),
Operatorl, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $  0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add) $  0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B $ 8.05 plus
7% of straight
time wage

(over time hours add) $ 0.63

All Class C $ 7.75 plus
7% of straight
time wage

(over time hours add) $ 0.48

All Class D $ 7.45 plus
7% of straight
time wage

(over time hours add) $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE
Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Rates:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen            | $ 19.25    | $ 20.50    | $ 21.75    |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$ 16.86</td>
<td>$ 17.31</td>
<td>$ 17.91</td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>19.67</td>
<td>20.19</td>
<td>20.89</td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>22.48</td>
<td>23.08</td>
<td>23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.25</td>
<td>$ 20.50</td>
<td>$ 21.75</td>
</tr>
</tbody>
</table>

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and, in general, assists the survey party.
Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

$19.25 $20.50 $21.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Painter

ENTIRE COUNTIES Essex, Hamilton, Warren, Washington

WAGES Per hour

<table>
<thead>
<tr>
<th></th>
<th>An Additional</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>05/01/2011</td>
<td>05/01/2012</td>
</tr>
</tbody>
</table>

- Brush, Taping $23.79* $1.35** $1.35**
- Paperhanging 23.79* 1.35** 1.35**
- Spray Rate 23.79* 1.35** 1.35**
- Lead Abatement 24.79* 1.35** 1.35**
- Structural Steel*** 24.79* 1.35** 1.35**
- Lead Abatement on Structural Steel 25.79* 1.35** 1.35**

(*)PLUS additional $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.
(**)To be allocated at a later date
(***)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.
Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter:
See Bridge Painter rates for the following work.
All Elevated Tanks and Shell Tanks over 55 feet wall height will be performed at the Bridge rate.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen $9.62

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE
Premium is applied to base wage only.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES

Wages per hour

1 year terms at the following percentage of Journeymen's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>
PLUS additional $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

| All terms | $ 9.62 |

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES** (Per Hour Worked)

<table>
<thead>
<tr>
<th>Date</th>
<th>Bridge Painting</th>
<th>Power Tool/Spray</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 45.50</td>
<td>$ 51.50</td>
</tr>
<tr>
<td>10/01/2010</td>
<td>$ 46.25</td>
<td>$ 52.25</td>
</tr>
</tbody>
</table>

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyworker</th>
<th>Hourly Rate after 40 hours</th>
<th>Hourly Rate after 50 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 29.90*</td>
<td>$6.00 only</td>
<td>$6.00 only</td>
</tr>
<tr>
<td>10/01/2010</td>
<td>$ 31.04*</td>
<td>$6.75 only</td>
<td>$6.75 only</td>
</tr>
<tr>
<td></td>
<td>$ 29.90**</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 31.04**</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd Term: Same percentage as used for wage

Paintor - Line Striping

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2010

Striping-Machine Operator* $ 25.53

Linerman Thermoplastic $ 30.79

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2010

Journeyworker: $ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 8, 11, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES
07/01/2010

Metal Polisher $ 25.60*

Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate
**Plumber**

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Essex

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$30.00</td>
</tr>
</tbody>
</table>

Plumber & Steamfitter $30.00

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $12.08 + 7.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$10.82 + 3.65*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$11.07 + 4.38*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$11.32 + 5.11*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$11.58 + 5.84*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$11.83 + 6.57*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

---

**Roofer**

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$25.65</td>
</tr>
<tr>
<td>06/01/2011</td>
<td>An Additional $27.65 + $1.50**</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>An Additional $27.65 + $1.50**</td>
</tr>
<tr>
<td>06/01/2013</td>
<td>An Additional $27.65 + $1.50**</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

(*To be allocated at a later date

---

Page 517
Journeyman $ 11.87

**OVERTIME PAY**
See ( B, E*Note, Q ) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

* Double time after 8 hours on Saturdays.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

( 1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>50%</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>58%</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>66%</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>74%</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>82%</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>$ 10.10</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>10.29</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>10.52</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>10.72</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>11.00</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>11.20</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2011

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

07/01/2010

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 27.81</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.11</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See ( B,E*,Q,) on OVERTIME PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.34</td>
</tr>
<tr>
<td>2nd term</td>
<td>14.23</td>
</tr>
</tbody>
</table>
### Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$30.15</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.85</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$8.41</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$13.35</td>
</tr>
<tr>
<td>All others</td>
<td>$18.85</td>
</tr>
</tbody>
</table>
**Teamster - Building**

**JOB DESCRIPTION**  
Teamster - Building

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**  
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.  
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.  
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**  
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.  
GROUP # 2: Tandems, Mechanics & Batch Trucks.  
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.  
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group#1</td>
<td>19.79</td>
<td>19.71</td>
<td>19.58</td>
<td>$1.70</td>
</tr>
<tr>
<td>Group#2</td>
<td>19.79</td>
<td>19.71</td>
<td>19.58</td>
<td>1.70</td>
</tr>
<tr>
<td>Group#3</td>
<td>19.89</td>
<td>19.81</td>
<td>19.68</td>
<td>1.70</td>
</tr>
<tr>
<td>Group#4</td>
<td>20.05</td>
<td>19.96</td>
<td>19.84</td>
<td>1.70</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All groups</td>
<td>15.81</td>
<td>17.44</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Heavy&Highway**

**JOB DESCRIPTION**  
Teamster - Heavy&Highway

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**  
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.  
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.  
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**  
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic,Fuel Truck.


Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group#1</td>
<td>22.95</td>
<td>22.74</td>
<td>22.46</td>
<td>$1.70</td>
</tr>
</tbody>
</table>
Group #2

23.17 22.96 22.68 1.70

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>All classes</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 17.99</td>
</tr>
<tr>
<td>06/01/2011</td>
<td>$ 18.75</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>$ 20.63</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

WELDER

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
1-As Per Trade
Asbestos Worker

JOB DESCRIPTION Asbestos Worker

DISTRICT 9

ENTIRE COUNTIES

WAGES
Per hour

7/01/2010 - 11/30/2010

Asbestos Worker
Removal & hazardous abatement Only

$ 17.50 plus additional $3.00*

*Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4,6,25.
**Code T applies to 2.

Boilermaker

JOB DESCRIPTION Boilermaker

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2010

Boilermaker $ 28.71

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 19.03

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman $ 18.24*

OVERTIME PAY
New Work: See (B,E,Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance: See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1/2 ) year terms at the following percentage of Journeyman's wage.
Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$15.09</td>
<td>$15.09</td>
<td>$15.66</td>
<td>$16.21</td>
<td>$16.77</td>
<td>$17.35</td>
<td>$17.91</td>
<td>$18.47</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$14.30*</td>
<td>$14.30*</td>
<td>$14.87*</td>
<td>$15.42*</td>
<td>$15.98*</td>
<td>$16.56*</td>
<td>$17.12*</td>
<td>$17.68*</td>
</tr>
</tbody>
</table>

**Carpenter - Building**

**06/01/2011**

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES** Clinton, Essex, Franklin

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$23.66</td>
</tr>
<tr>
<td>Soft Floor Layer</td>
<td>23.66</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>23.66</td>
</tr>
<tr>
<td>Dry-Wall Applicator</td>
<td>23.66</td>
</tr>
<tr>
<td>Lather</td>
<td>23.66</td>
</tr>
<tr>
<td>Piledriver (Bldg)</td>
<td>23.81</td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver Dry Day</td>
<td>24.66</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>24.66</td>
</tr>
<tr>
<td>Welder</td>
<td>23.66</td>
</tr>
</tbody>
</table>

State or Federal Designated hazardous site, requiring protective gear shall be an additional $1.50 per hour.

*Divers raise becomes effective on July 1st of each year, not June 1st.

**SUPPLEMENTAL BENEFITS**

Supplement Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$14.925</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>2nd</td>
</tr>
<tr>
<td>50%</td>
<td>60%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Carpenter</th>
<th>1st year terms</th>
<th>2nd year terms</th>
<th>3rd year terms</th>
<th>4th year terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.045</td>
<td>10.965</td>
<td>14.925</td>
<td>14.925</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRICT 1


WAGES

Wages per hour:

<table>
<thead>
<tr>
<th>Carpenter - ONLY for Artificial Turf/Synthetic</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sport Surface Installer</td>
<td>$ 26.00</td>
<td>$1.50**</td>
</tr>
</tbody>
</table>

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour Paid:

<table>
<thead>
<tr>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (2, 17, 27) on HOLIDAY PAGE

Overtime:  See (6, 16, 27) on HOLIDAY PAGE

Note:  When a holiday falls upon a Saturday, it shall be observed on the preceding Friday.  When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Carpenter</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 8.44</td>
</tr>
<tr>
<td>2nd year term</td>
<td>13.54</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>15.24</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES  Clinton, Essex, Franklin, Hamilton, Warren, Washington

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Carpenter</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 27.54</td>
</tr>
</tbody>
</table>

Millwright  28.04
Piledriver 27.54
Dockbuilder 27.54
Diver-Wet Day 61.25
Diver-Dry Day 28.54
Diver-Tender 28.54

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour.
Certified welders when required to perform welding work will receive an additional $1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.945

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked:

1st year terms $ 7.065
2nd year terms 10.985
3rd year terms 14.945
4th year terms 14.945

1-370/1042H/H

Electrician 06/01/2011

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2010 04/01/2011
Electrician $ 30.00 Additional
Cable Splicer 31.50 $1.50
Tunnel worker/welder 31.50

NOTE:

A) Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift period the majority of the hours were worked.

1st shift 8:00 AM to 4:30 PM Regular wage rate
2nd shift 4:30 PM to 1:00 AM Regular wage rate plus 17.3%
3rd shift 12:30 AM to 9:00 AM Regular wage rate plus 31.4%

B) Additional $1.50 per hour for all underground and tunnel work working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or over 65 feet from mechanical lifts.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.15
*plus 3% of
* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

** OVERTIME PAY **
See (B, E, Q) on OVERTIME PAGE

** HOLIDAY **
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

** REGISTERED APPRENTICES **
(Hourly) terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Time</th>
<th>40%</th>
<th>45%</th>
<th>50%</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2001-3500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3501-5000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5001-6500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6501-8000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

07/01/2010
- Tunnel apprentices: $12.00 $13.50 $15.00 $18.00 $21.00 $24.00
- 07/01/2010: $13.50 $15.00 $16.50 $19.50 $22.50 $25.50

Supplemental Benefits per hour worked:
- Appr 1st & 2nd term: $6.69
  - * plus 3% of gross wage
- Appr All other terms: $15.15
  - * plus 3% of gross wage paid.

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

---

** JOB DESCRIPTION **
Elevator Constructor

** ENTIRE COUNTIES **
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

** PARTIAL COUNTIES **
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Florence, Camden and Vienna.

** WAGES **
Per hour:
- 07/01/2010:
  - Elevator Constructor: $38.16
  - Helper: 26.71

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **
Per hour worked:
- $20.07
  - plus 6% of wage (under 5 years service)
  - plus 8% of wage (after 5 years service)

** OVERTIME PAY **
See (D, O, T) on OVERTIME PAGE

** HOLIDAY **
REGISTERED APPRENTICES

WAGES: (1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$20.99</td>
</tr>
<tr>
<td>65%</td>
<td>$24.80</td>
</tr>
<tr>
<td>70%</td>
<td>$26.71</td>
</tr>
<tr>
<td>80%</td>
<td>$30.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as journeymen above

JOB DESCRIPTION

Glazier

ENTIRE COUNTIES


WAGES

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier base wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$23.10</td>
<td>$1.50**</td>
</tr>
<tr>
<td>05/01/2011</td>
<td></td>
<td>$1.80**</td>
</tr>
</tbody>
</table>

*High Work Base Wage

<table>
<thead>
<tr>
<th>Date</th>
<th>Base Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>27.00</td>
<td>$3.30**</td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(**(To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

$13.48

Journeyman Hi-Work

18.03

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

+ additional $1.00 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

+ additional $3.30 per hour for all hours worked for all terms

Supplemental Benefits per hour worked
For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $12.13
5th-8th term 13.48

Apprentice High Work
1st-4th term $ 14.03
5th-8th term 18.03

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $ 13.48
Apprentice High Work 18.03

JOB DESCRIPTION  
Insulator - Heat & Frost 06/01/2011

ENTIRE COUNTIES
Clinton, Franklin

WAGES
Wages per hour 07/01/2010 05/01/2011 05/01/2012

An Additional An Additional

Asbestos Worker* $ 23.83 $ 1.275** $ 1.275**
Insulator* 23.83
Firestopping Worker* 23.83

(*)On Mechanical Systems only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 17.46

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman’s wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

Supplemental Benefits per hour worked:
Apprentices $ 17.46

JOB DESCRIPTION  
Ironworker 06/01/2011

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich,Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Structural Reinforcing</strong></td>
<td>$23.63</td>
<td>1.50</td>
</tr>
<tr>
<td><strong>Mach. Mover Ornamental</strong></td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td><strong>Stone Derrickman</strong></td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td><strong>Chain Link Fence</strong></td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td><strong>Sheeter Bucker Up</strong></td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td><strong>Sheeter Ironworker</strong></td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td><strong>Pre engineered Buildings</strong></td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td><strong>Window Erector</strong></td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td><strong>Precast Erector</strong></td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td><strong>Welder</strong></td>
<td>23.63</td>
<td>1.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman</strong></td>
<td>$21.76</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour

(Hour) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.60</td>
<td>$14.45</td>
<td>$15.29</td>
<td>$16.12</td>
<td></td>
</tr>
</tbody>
</table>

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**

Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Group #1: Basic, All Mason Tenders.
Group #2: All other Laborers (except as noted).
Group #3: Drilling equipment, only where run by separate air compressor unit
Group #4: Blasters and asbestos removal

WAGEs per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer: Additional</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$20.27</td>
<td>$1.55</td>
<td>$1.60</td>
<td>$1.70</td>
</tr>
<tr>
<td>Group #2</td>
<td>20.47</td>
<td>1.55</td>
<td>1.60</td>
<td>1.70</td>
</tr>
<tr>
<td>Group #3</td>
<td>20.67</td>
<td>1.55</td>
<td>1.60</td>
<td>1.70</td>
</tr>
<tr>
<td>Group #4</td>
<td>20.87</td>
<td>1.55</td>
<td>1.60</td>
<td>1.70</td>
</tr>
</tbody>
</table>

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All groups $15.26

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
REGISTERED APPRENTICES

Wages per hour:

(Hour) terms at the following percentages of Journeyman's wage:

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $ 15.26

**JOB DESCRIPTION**  Laborer - Heavy & Highway

**ENTIRE COUNTIES**  Franklin, Jefferson, Lewis, St. Lawrence

**GROUP # A:** Basic, Drill Helper, Flagman.

**GROUP # B:** Bull Float (for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP # C:** Drilling Machine (only where separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.  Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

**WAGES per hour:** 07/01/2010

**Heavy/Highway Laborer:**

GROUP # A  $ 22.26
GROUP # B  22.46
GROUP # C  22.65
GROUP # D  22.85

Additional 2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

*Employees working a single irregular work shift on governmental mandated night work shall receive an additional $1.75 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2009

All groups $ 15.65

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hour) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $ 15.26

**Lineman Electrician**  06/01/2011
JOB DESCRIPTION  Lineman Electrician  

DISTRICT  6  

ENTIRE COUNTIES  
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, 
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, 
Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, 
Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates  

WAGES  
Per hour:  

Includes Teledata Work within Ten feet of High Voltage Transmission Lines  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$ 43.82</td>
<td>$ 44.52</td>
<td>$ 45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.  

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 42.61</td>
<td>$ 43.31</td>
<td>$ 44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.67</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.  

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$ 41.32</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.  

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 41.32</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for entire crew when a helicopter is used.  

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit Code</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.00</td>
<td>$ 16.50</td>
<td>$ 18.25</td>
<td></td>
</tr>
</tbody>
</table>

*plus 7% of hourly wage paid*  
*plus 7% of hourly wage paid*  
*plus 7% of hourly wage paid*

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATEDhifts OF AT LEAST FIVE ( 5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.

Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.

**SUPPLEMENTS for holidays paid at straight time**

**REGISTERED APPRENTICES**

( 1000 ) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit Code</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.00</td>
<td>$ 16.50</td>
<td>$ 18.25</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.*
NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43  $ 4.43
*plus 3% of hourly wage paid  *plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
REGISTERED APPRENTICES
WAGES: ( 1000 ) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer 06/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.22</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 6.84
$ 7.36
$ 7.88
*plus 3% of hourly wage paid
*plus 3% of hourly wage paid
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2011

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td>$ 28.78</td>
</tr>
<tr>
<td>Setter</td>
<td></td>
</tr>
<tr>
<td>Finisher</td>
<td>22.84</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman Setter | $ 16.38 |

Page 534
Journeyman Finisher  13.68

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

**Setter:**
- 1st term 0-500 hours  60%
- 2nd term 501-1500 hours  70%
- 3rd term 1501-2500 hours  80%
- 4th term 2501-3500 hours  85%
- 5th term 3501-4500 hours  90%
- 6th term 4501-6000 hours  95%

**Finisher:**
- 1st term 0-500 hours  70%
- 2nd term 501-1500 hours  80%
- 3rd term 1501-2500 hours  90%
- 4th term 2501-3700 hours  95%

**Supplemental Benefits per hour worked**

**Setter:**
- 1st term 0-500 hours  $9.53
- 2nd term 501-1500 hours  9.53
- 3rd term 1501-2500 hours  12.955
- 4th term 2501-3500 hours  12.955
- 5th term 3501-4500 hours  14.668
- 6th term 4501-6000 hours  16.38

**Finisher:**
- 1st term 0-500 hours  $9.03
- 2nd term 501-1500 hours  9.03
- 3rd term 1501-2500 hours  11.355
- 4th term 2501-3700 hours  11.355

---

**Mason - Building**

**JOB DESCRIPTION**  Mason - Building  
**DISTRICT**  1

**ENTIRE COUNTIES**
Clinton, Essex, Franklin

**PARTIAL COUNTIES**
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$24.96</td>
<td>$1.71**</td>
<td>$1.80**</td>
</tr>
<tr>
<td>Cement Finish</td>
<td>24.96</td>
<td>1.71**</td>
<td>1.80**</td>
</tr>
<tr>
<td>Plasterer/Fireproofer*</td>
<td>24.96</td>
<td>1.71**</td>
<td>1.80**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>24.96</td>
<td>1.71**</td>
<td>1.80**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>24.96</td>
<td>1.71**</td>
<td>1.80**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>25.46</td>
<td>1.71**</td>
<td>1.80**</td>
</tr>
</tbody>
</table>

(*) Fireproofer on Structural only.  
(**) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeyman $15.66

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- 0-500 Hours $9.41
- All others 15.66

---

**Mason - Heavy&Highway** 06/01/2011

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$29.22</td>
<td>$1.90**</td>
<td>$2.00**</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $15.94

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- 0-500 Hours $9.34
- All others 15.94
Millwright

**JOB DESCRIPTION**  Millwright

**ENTIRE COUNTIES**
Clinton, Essex, Franklin

**WAGES**
Per hour:  
07/01/2010 07/01/2011 Additional

Millwright $24.65 $1.50

Millwright Welder & Hazardous Waste Work 25.90 1.50

**SUPPLEMENTAL BENEFITS**

Supplement Benefits per hour worked:

Journeyman Millwright $15.25

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

1 year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Millwrights

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$7.11</td>
</tr>
<tr>
<td>2nd Year</td>
<td>12.808</td>
</tr>
<tr>
<td>3rd Year</td>
<td>13.822</td>
</tr>
<tr>
<td>4th Year</td>
<td>14.436</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

**JOB DESCRIPTION**  Operating Engineer - Building

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.
CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader,
self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader,
side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or
more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L
frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator,
dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor
mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric
submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system),
seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if
manually operated.

WAGES per hour
07/01/2010

Class # A1  $ 32.98
Class # A   32.54
Class # B   31.63
Class # C   29.06

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear
Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid

Journeymen  $ 20.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeymans wage Class B

1st  2nd  3rd  4th
60%  70%  80%  90%

Supplemental Benefits per hour paid

All terms  $ 16.05

Operating Engineer - Heavy&Highway 06/01/2011

JOB DESCRIPTION  Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga,
Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut. Herkimer: East of a North/South line through the Railroad Station at Little Falls.

WAGES

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CM1 Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CM1 Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauermann or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (over 105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 34.15</td>
<td>$ 36.27</td>
</tr>
<tr>
<td>Class 1A</td>
<td>32.97</td>
<td>35.09</td>
</tr>
<tr>
<td>Class A</td>
<td>32.54</td>
<td>35.09</td>
</tr>
<tr>
<td>Class B</td>
<td>31.63</td>
<td>34.15</td>
</tr>
<tr>
<td>Class C</td>
<td>29.06</td>
<td>31.63</td>
</tr>
</tbody>
</table>

An Additional

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 2.12**</td>
<td>$ 2.12**</td>
</tr>
<tr>
<td>Class 1A</td>
<td>2.12**</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class A</td>
<td>2.12**</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class B</td>
<td>2.12**</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class C</td>
<td>2.12**</td>
<td>2.12**</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.

Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional $0.50 per hr for Tower Cranes.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date
SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 20.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class B</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All Terms $ 16.20

OPERATING ENGINEER - MARINE CONSTRUCTION

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS

CLASS A
Operator, Leverman, Lead Dredgeman $ 32.89

CLASS A1
Dozer, Front Loader Operator To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer $ 28.49

CLASS C
Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add) $ 26.14 $ 0.06

CLASS D
Boat Operator $ 25.29

Certified Welder $ 26.84

Boat Operator(licensed) $ 26.84

CLASS B

$ 28.49

CLASS C $ 26.14

CLASS D $ 25.29

Page 540
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook, Messman, Porter/Janitor $0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B $8.05 plus
7% of straight
time wage
(overtime hours add) $0.63

All Class C $7.75 plus
7% of straight
time wage
(overtime hours add) $0.48

All Class D $7.45 plus
7% of straight
time wage
(overtime hours add) $0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

OPERATING ENGINEER - SURVEY CREW

JOB DESCRIPTION

Survey Rates:

<table>
<thead>
<tr>
<th>Date</th>
<th>Party Chief</th>
<th>Instrument/Rod person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$30.87</td>
<td>28.10</td>
</tr>
<tr>
<td>06/01/2011</td>
<td>$31.62</td>
<td>28.85</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>$32.62</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$19.25</td>
</tr>
<tr>
<td>06/01/2011</td>
<td>$20.50</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$16.86</td>
<td>$17.31</td>
<td>$17.91</td>
<td></td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>19.67</td>
<td>20.19</td>
<td>20.89</td>
<td></td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>22.48</td>
<td>23.08</td>
<td>23.88</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.25</td>
<td>$20.50</td>
<td>$21.75</td>
<td></td>
</tr>
</tbody>
</table>

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th>Date</th>
<th>Party Chief</th>
<th>Instrument/Rodperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2010</td>
<td>$30.87</td>
<td>28.10</td>
</tr>
<tr>
<td>06/01/2011</td>
<td>$31.62</td>
<td>28.85</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>$32.62</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.25</td>
<td>$20.50</td>
<td>$21.75</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 06/01/2011

JOB DESCRIPTION Painter

DISTRICT 1

ENTIRE COUNTIES
Clinton, Franklin

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Brush</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$21.09*</td>
</tr>
<tr>
<td>05/01/2011</td>
<td>$1.35**</td>
</tr>
<tr>
<td>05/01/2012</td>
<td>$1.35*</td>
</tr>
</tbody>
</table>

An Additional $1.35 for work in a Tunnel.
<table>
<thead>
<tr>
<th>Category</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paperhanger</td>
<td>21.09*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>21.09*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>21.09*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Lead Abatement***</td>
<td>22.09*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Structural Steel***</td>
<td>22.09*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural Steel</td>
<td>23.09*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
</tbody>
</table>

(*):PLUS additional $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.

(**):To be allocated at a later date

(***):Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter:
See Bridge Painter rates for the following work.
All Elevated Tanks and Shell Tanks over 55 feet wall height will be performed at the Bridge rate.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $11.12 |

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
Premium is applied to base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES
Wages per hour

1 year terms at the following percent of basic wage

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

PLUS additional $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

| All terms | $11.12 |

1-466-Z3

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES (Per Hour Worked)

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$45.50</td>
<td>$46.25</td>
</tr>
<tr>
<td>10/01/2010</td>
<td>$51.50</td>
<td>$52.25</td>
</tr>
</tbody>
</table>

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.
Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>10/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$29.90*</td>
<td>$31.04*</td>
</tr>
<tr>
<td></td>
<td>$29.90**</td>
<td>$31.04**</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours from May 1st to Nov. 15th</td>
<td>$6.00 only</td>
<td>$6.75 only</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours from Nov. 16th to April 30th</td>
<td>$6.00 only</td>
<td>$6.75 only</td>
</tr>
</tbody>
</table>

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices: 1st 2nd 3rd
07/01/2010 40% 60% 80%

Supplemental Benefits:
1st Term: Same percentage as used for wage
2nd and 3rd term: Same percentage as used for wage

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2010

Striping-Machine Operator* $25.53
Linerman Thermoplastic $30.79

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2010
Journeyworker: $ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

WAGES

Metal Polisher 07/01/2010

$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

Plumber 06/01/2011

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES

Plumber 07/01/2010

$ 27.39

$ 2.25

Steamfitter 27.39 2.25

SERVICE WORK:
HVAC, Plumbing & Refrigeration

$ 22.52 2.25

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $14.86

NOTE: Supplemental Benefits on projects bid after July 1, 2008 with a combined mechanical bid over $10,000,000 will be paid at the applicable rate of pay. (i.e. straight, time and one half, double time)
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(6) month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>(6)</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>(6)</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
<tr>
<td>(6)</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr 1st year: $5.65 plus 50% of $9.21
- Appr 2nd year: $5.65 plus 75% of $9.21
- Appr 3rd year: $5.65 plus 90% of $9.21
- Appr 4th/5th year: $14.86

*** See NOTE above under Journeyman Supplemental Benefits

Plumber 06/01/2011

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
Per hour 07/01/2010

Plumber & Steamfitter $30.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $12.08 + 7.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Prevailing Wage Rates for 07/01/2010 - 06/30/2011
Last Published on Jun 01 2011
Published by the New York State Department of Labor
Franklin County

1st yr  $ 10.82 + 3.65*
2nd yr  11.07 + 4.38*
3rd yr  11.32 + 5.11*
4th yr  11.58 + 5.84*
5th yr  11.83 + 6.57*
* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773-SF

Roofer

JOB DESCRIPTION  Roofer
DISTRICT  6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour  07/01/2010
Roofer, Waterproofer  $ 24.50
Addtl per hr for Pitch removal and application.  .90
Addtl per hr for asbestos abatement  1.20

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.

NOTE: WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 15.07
Additional contribution on any asbestos abatement work.  .75

OVERTIME PAY
See (B, E, *, Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

1st TERM 55%
1st 999 HRS  $13.48
2nd TERM 65%
2nd 1000 to 1999 HRS  $15.93
3rd TERM 75%
3rd 2000 to 2999 HRS  $18.38
4th TERM 85%
4th 3000 to 3999 HRS  $20.83

Supplemental Benefits:
Appr  1st and 2nd terms  $ 11.62
Appr  3rd term  14.07
Appr  4th term  15.07

Additional contribution on any asbestos abatement work.  .75

Sheetmetal Worker

JOB DESCRIPTION  Sheetmetal Worker
DISTRICT  1

6-195
ENTIRE COUNTIES

WAGES
Per hour
07/01/2010

Sheetmetal Worker $27.81

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $20.11

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.34</td>
</tr>
<tr>
<td>2nd term</td>
<td>14.23</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.12</td>
</tr>
<tr>
<td>4th term</td>
<td>15.71</td>
</tr>
<tr>
<td>5th term</td>
<td>16.69</td>
</tr>
<tr>
<td>6th term</td>
<td>18.08</td>
</tr>
<tr>
<td>7th term</td>
<td>19.47</td>
</tr>
<tr>
<td>8th term</td>
<td>20.86</td>
</tr>
<tr>
<td>9th term</td>
<td>22.25</td>
</tr>
<tr>
<td>10th term</td>
<td>23.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.50</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.77</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.03</td>
</tr>
<tr>
<td>4th term</td>
<td>14.20</td>
</tr>
<tr>
<td>5th term</td>
<td>16.66</td>
</tr>
<tr>
<td>6th term</td>
<td>17.09</td>
</tr>
<tr>
<td>7th term</td>
<td>17.52</td>
</tr>
<tr>
<td>8th term</td>
<td>17.95</td>
</tr>
<tr>
<td>9th term</td>
<td>18.38</td>
</tr>
<tr>
<td>10th term</td>
<td>18.82</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2011

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour
07/01/2010

Sprinkler $30.15
Fitter
SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman  $ 18.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms $ 8.41
3rd & 4th terms $ 13.35
All others $ 18.85

Teamster - Building  06/01/2011

JOB DESCRIPTION  Teamster - Building

DISTRICT  7

ENTIRE COUNTIES

Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$ 19.79</td>
<td>$ 19.71</td>
<td>$ 19.58</td>
<td>$1.70</td>
</tr>
<tr>
<td>Group #2</td>
<td>19.79</td>
<td>19.71</td>
<td>19.58</td>
<td>1.70</td>
</tr>
<tr>
<td>Group #3</td>
<td>19.89</td>
<td>19.81</td>
<td>19.68</td>
<td>1.70</td>
</tr>
<tr>
<td>Group #4</td>
<td>20.05</td>
<td>19.96</td>
<td>19.84</td>
<td>1.70</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All groups</td>
<td>$ 15.81</td>
<td>$ 17.44</td>
<td>$ 19.17</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Teamster - Heavy&Highway 06/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only), Single Axle Dump Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$22.95</td>
<td>$22.74</td>
<td>$22.46</td>
<td>$22.46</td>
</tr>
<tr>
<td>Group #2</td>
<td>23.17</td>
<td>22.96</td>
<td>22.68</td>
<td>1.70</td>
</tr>
</tbody>
</table>

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classes</td>
<td>$17.99</td>
<td>$18.75</td>
<td>$20.63</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2011

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY 1-As Per Trade
Fulton County General Construction

Asbestos Worker

JOB DESCRIPTION
Asbestos Worker

DISTRICT 9

ENTIRE COUNTIES

WAGES
Per hour
7/01/2010-
11/30/2010
Asbestos Worker
Removal & hazardous
abatement Only
$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

*Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid
Journeyman
$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

Boilermaker

JOB DESCRIPTION
Boilermaker

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour
07/01/2010
Boilermaker
$ 30.24

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen
$ 19.48
Plus
0.79
per hour paid

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
*** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building  
**DISTRICT** 1

**ENTIRE COUNTIES**  
Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Carpenter</strong></td>
<td>$27.20</td>
<td>$27.35</td>
</tr>
<tr>
<td><strong>Floor Coverer</strong></td>
<td>27.20</td>
<td>0.15**</td>
</tr>
<tr>
<td><strong>Carpet Layer</strong></td>
<td>27.20</td>
<td>0.15**</td>
</tr>
<tr>
<td><strong>Dry-Wall</strong></td>
<td>27.20</td>
<td>0.15**</td>
</tr>
<tr>
<td><strong>Lather</strong></td>
<td>27.20</td>
<td>0.15**</td>
</tr>
<tr>
<td><strong>Piledriver</strong></td>
<td>27.70</td>
<td>0.15**</td>
</tr>
<tr>
<td><strong>Diver-Wet Day</strong></td>
<td>61.25</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>Diver - Dry Day</strong></td>
<td>28.20</td>
<td>0.15**</td>
</tr>
<tr>
<td><strong>Diver Tender</strong></td>
<td>28.20</td>
<td>0.15**</td>
</tr>
<tr>
<td><strong>Welder</strong></td>
<td>27.20</td>
<td>0.15**</td>
</tr>
</tbody>
</table>

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour.

(*)Divers raise becomes effective on July 1st of each year, not June 1st.  
(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
07/01/2010  
Carpenter $15.975

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage:  
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>50%</strong></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:  
07/01/2010  
Carpenter  
1st year term $7,095  
2nd year term $11,515  
3rd year term $15,975  
4th year term $15,975

---

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway  
**DISTRICT** 1

**ENTIRE COUNTIES**  
WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
</table>
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer | $ 26.00 | An Additional $1.50**

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 16.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17, 27) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 8.44</td>
</tr>
<tr>
<td>2nd year term</td>
<td>13.54</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>15.24</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.33</td>
</tr>
<tr>
<td>Millwright</td>
<td>27.83</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.33</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.33</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>28.33</td>
</tr>
</tbody>
</table>

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour. Certified welders when required to perform welding work will receive an additional $1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 15.995</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st year terms</th>
<th>2nd year terms</th>
<th>3rd year terms</th>
<th>4th year terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.115</td>
<td>11.535</td>
<td>15.995</td>
<td>15.995</td>
</tr>
</tbody>
</table>

Electrician 06/01/2011

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour 07/01/2010

Electrician
Audio/Sound
Video
Tele-Data
Certified Welder

$31.50
$31.50
$31.50
$31.50
$34.65

An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100’ high.

An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ lg that are under construction.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

$17.32
+3% of Wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

1st term: $8.71*
2nd term: 8.71*
All others: 17.32*

*Note - Plus 3% of wage.

Elevator Constructor 06/01/2011

JOB DESCRIPTION  Elevator Constructor

DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.
Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$37.69</td>
<td>$3.00**</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

(**) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper: $20.035*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices: $20.035
+6%
JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$23.10</td>
<td>$24.60**</td>
</tr>
<tr>
<td></td>
<td></td>
<td>An Additional $1.00 per hour for all hours worked</td>
</tr>
<tr>
<td>*High Work Base Wage</td>
<td>27.00</td>
<td>28.80**</td>
</tr>
<tr>
<td></td>
<td></td>
<td>An Additional $3.30 per hour for all hours worked</td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $13.48
Journeyman High Work $18.03

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ additional $1.00 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ additional $3.30 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $12.13
5th-8th term 13.48

Apprentice High Work
1st-4th term $14.03
5th-8th term 18.03

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $13.48
Apprentice High Work 18.03
Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
<tr>
<td>Asbestos Worker*</td>
<td>$28.13</td>
<td>$1.50**</td>
<td>$1.50**</td>
</tr>
<tr>
<td>Insulator*</td>
<td>28.13</td>
<td>1.50**</td>
<td>1.50**</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>23.83</td>
<td>1.275**</td>
<td>1.275**</td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.
(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $17.46

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $17.46

Ironworker

JOB DESCRIPTION
Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>An Additional</td>
</tr>
<tr>
<td>Ornamental</td>
<td>$27.00</td>
<td>$1.80**</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Rodman</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Sheeter Bucker-up</td>
<td>27.25</td>
<td>1.80**</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Sheeter</td>
<td>27.25</td>
<td>1.80**</td>
</tr>
</tbody>
</table>
## Curtain Wall Installer
27.00  1.80**

## Metal Window Installer
27.00  1.80**

(**)To be allocated at a later date

### SUPPLEMENTAL BENEFITS
Per hour worked

| JOURNEYMAN | $21.31 |

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

### REGISTERED APPRENTICES
Wages per hour

**ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:**

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd yr</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd yr</td>
<td>20.00</td>
</tr>
<tr>
<td>4th yr</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 1st year | $8.50 |
| 2nd year | 16.34 |
| 3rd year | 17.46 |
| 4th year | 18.58 |

### Ironworker

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Ironworker</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Franklin, Herkimer, Lewis, Oneida, St. Lawrence</td>
</tr>
<tr>
<td>DISTRICT</td>
<td>7</td>
</tr>
<tr>
<td>WAGES</td>
<td>06/01/2011</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$23.63</td>
<td>1.50</td>
<td></td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>23.63</td>
<td>1.50</td>
<td></td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>23.63</td>
<td>1.50</td>
<td></td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>23.63</td>
<td>1.50</td>
<td></td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>23.63</td>
<td>1.50</td>
<td></td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>23.63</td>
<td>1.50</td>
<td></td>
</tr>
<tr>
<td>Pre-engineered Buildings</td>
<td>23.63</td>
<td>1.50</td>
<td></td>
</tr>
<tr>
<td>Window Erector</td>
<td>23.63</td>
<td>1.50</td>
<td></td>
</tr>
<tr>
<td>Precast Erector</td>
<td>23.63</td>
<td>1.50</td>
<td></td>
</tr>
<tr>
<td>Welder</td>
<td>23.63</td>
<td>1.50</td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.76</td>
</tr>
</tbody>
</table>
REGISTERED APPRENTICES

Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$8.60</td>
<td>$14.45</td>
<td>$15.29</td>
<td>$16.12</td>
</tr>
</tbody>
</table>

7-440

Laborer - Building

JOB DESCRIPTION
Laborer - Building

DISTRICT
1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES

Per hour

07/01/2010

Group #1:
All Classifications $23.68
except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling equipment only where a separate air compressor unit supplies power,
Metal formsetter (sidewalk),
Well pointing & Laser operator 24.18

Group #3:
Handling of Asbestos or Toxic Materials 25.03

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $14.62

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $14.62

1-157
**JOB DESCRIPTION**  Laborer - Building

**ENTIRE COUNTIES**  Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
- Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Rootand St. Johnsville.

**WAGES**
- **GROUP #1:** Basic
- **GROUP #2:** Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
- **GROUP #3:** Wagon Drill (where separate air compressor unit supplies power.)
- **GROUP #4:** Blaster, Formsetter, Riding Mortar Buggy
- **GROUP #5:** Hazardous Waste Removal
- **GROUP #6:** Asbestos and Lead Removal

WAGES per hour: 07/01/2010

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$20.00</td>
</tr>
<tr>
<td>#2</td>
<td>$20.15</td>
</tr>
<tr>
<td>#3</td>
<td>$20.40</td>
</tr>
<tr>
<td>#4</td>
<td>$21.50</td>
</tr>
<tr>
<td>#5</td>
<td>$21.50</td>
</tr>
<tr>
<td>#6</td>
<td>$21.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Wages:
- All groups: $13.34

**OVERTIME PAY**

OVERTIME: See (B,E,E2*,Q) on OVERTIME PAGE.

*When an employee has worked between 16 and 32 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td>100</td>
<td>100</td>
<td>100</td>
<td>100</td>
</tr>
<tr>
<td>to 2000</td>
<td>90</td>
<td>90</td>
<td>90</td>
<td>90</td>
</tr>
<tr>
<td>to 3000</td>
<td>80</td>
<td>80</td>
<td>80</td>
<td>80</td>
</tr>
<tr>
<td>to 4000</td>
<td>70</td>
<td>70</td>
<td>70</td>
<td>70</td>
</tr>
</tbody>
</table>

Supplements per hour worked:
- All terms: $13.34

---

**JOB DESCRIPTION**  Laborer - Heavy&Highway

**ENTIRE COUNTIES**  Schenectady, Schoharie

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
- Montgomery: Only the Townships of Mohawk, Glen, Charlestown, Amsterdam, and Florida.
- Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**
- **GROUP # A:** Basic, Drill Helper, Flagman, Outboard and Hand Boats.
- **GROUP # B:** Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.
- **GROUP # C:**
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

WAGES per hour 07/01/2010

Group # A $ 25.29
Group # B 25.49
Group # C 25.69
Group # D 25.89

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection. Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $1.50 per hour. Effective on jobs bid after January 1, 2001.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 15.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>Group</th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Apprentices $ 15.55

Heavy/Highway Laborer 06/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway DISTRICT 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

Per hour: 07/01/2010

Heavy/Highway Laborer:
GROUP # A $ 24.30
GROUP # B 24.50
GROUP # C 24.70
GROUP # D 24.90

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.
Governmental mandated night work,(single irregular shift): Additional $2.00/hr.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 16.54

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(Hour) terms at the following percentage of Journeyman's wage.
to 1000 to 2000 to 4000
65% 70% 80%

Supplements per hour worked:

All terms $ 16.54

Lineman Electrician 06/01/2011

JOB DESCRIPTION Lineman Electrician DISTRICT 6
ENTIRE COUNTIES

WAGES
Per hour:

07/01/2010 05/02/2011 05/07/2012
Lineman/Tech./Welder $ 43.82 $ 44.52 $45.23
Cable splicer 43.82 44.52 45.23
Digging Machine Operator 39.44 40.07 40.71
Tractor Trailer Driver 37.25 37.84 38.45
Groundman/Truck Driver 35.06 35.62 36.18
Mechanic 1st Class 35.06 35.62 36.18
Flagman 26.29 26.71 27.14

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder $ 42.61 $ 43.31 $44.01
Digging Machine Operator 38.35 38.98 39.61
Tractor Trailer Driver 36.22 36.81 37.41
Groundman/Truck Driver 34.09 34.65 35.21
Mech. 1st Class 34.09 34.65 35.21
Flagman 25.57 25.99 26.41
Certified WelderPipe Type Cable 44.74 45.48 46.21
Cable Splicer pipe type cable 46.87 47.64 48.41

Additional 1.00 per hour for entire crew when a helicopter job.
Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman / Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
<td>$16.50</td>
<td>$18.25</td>
</tr>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Shift</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 15.00
$ 16.50
$ 18.25

*plus 7% of hourly wage paid
*plus 7% of hourly wage paid
*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2011

JOB DESCRIPTION  Lineman Electrician - Teledata

DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 26.64</td>
<td>$ 27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43

*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2011

JOB DESCRIPTION  Lineman Electrician - Traffic Signal Lighting

DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications  $15.00  $16.50  $18.25
*plus 6.5% of hourly wage paid  *plus 6.5% of hourly wage paid  *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

HOLIDAY
Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer  06/01/2011

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.22</td>
<td>$21.64</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$6.84  $7.36  $7.88
*plus 3% of hourly wage paid  *plus 3% of hourly wage paid  *plus 3% of hourly wage paid
Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 28.26</td>
<td>$ 1.90**</td>
<td>$ 2.00**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>28.76</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
</tbody>
</table>

(*) Fireproofing of Structural only.
(**) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 16.88</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>0-500 Hours</th>
<th>$ 9.68</th>
</tr>
</thead>
<tbody>
<tr>
<td>All others</td>
<td>16.88</td>
</tr>
</tbody>
</table>

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
### Per hour 07/01/2010

**Tile/Marble/Terazzo**

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$28.78</td>
</tr>
<tr>
<td>Finisher</td>
<td>$22.84</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per hour worked**

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$16.38</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>$13.68</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**Wages per hour**

Hour Terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Role</th>
<th>1st term 0-500 hours</th>
<th>2nd term 501-1500 hours</th>
<th>3rd term 1501-2500 hours</th>
<th>4th term 2501-3500 hours</th>
<th>5th term 3501-4500 hours</th>
<th>6th term 4501-6000 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>Finisher</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>95%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Role</th>
<th>1st term 0-500 hours</th>
<th>2nd term 501-1500 hours</th>
<th>3rd term 1501-2500 hours</th>
<th>4th term 2501-3500 hours</th>
<th>5th term 3501-4500 hours</th>
<th>6th term 4501-6000 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finisher</td>
<td>$9.03</td>
<td>9.03</td>
<td>11.355</td>
<td>11.355</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Mason - Heavy&Highway 06/01/2011

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td></td>
</tr>
<tr>
<td>07/01/2011</td>
<td></td>
</tr>
<tr>
<td>07/01/2012</td>
<td></td>
</tr>
</tbody>
</table>

An Additional
Bricklayer $ 29.22 $ 1.90** $ 2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 15.94

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $ 9.34
All others 15.94

Millwright $ 27.79

Millwright Welder & Hazardous Waste Work $ 29.04

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Millwright $ 16.00

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Operating Engineer - Building

JOB DESCRIPTION
Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

07/01/2010

Class # A1 $ 32.98
Class # A 32.54
Class # B 31.63
Class # C 29.06

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman $ 20.37

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All terms $16.05

Operating Engineer - Heavy&Highway 06/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedford Road then east along Bedford Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the Railroad Station at Little Falls.

WAGES
MASTER MECHANIC
CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CM1 Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scaper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermear saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 34.15</td>
<td>$ 36.27</td>
</tr>
<tr>
<td>Class 1A</td>
<td>$ 32.97</td>
<td>$ 35.09</td>
</tr>
<tr>
<td>Class A</td>
<td>$ 32.54</td>
<td>$ 34.66</td>
</tr>
<tr>
<td>Class B</td>
<td>$ 31.63</td>
<td>$ 33.75</td>
</tr>
<tr>
<td>Class C</td>
<td>$ 29.06</td>
<td>$ 31.18</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.

Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional $0.50 per hr for Tower Cranes.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman $ 20.55

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All Terms $ 16.20

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES


WAGES

Per Hour:
DREDGING OPERATIONS

CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader To Conform to Operating Engineer
Prevailing Wage in Locality where Work
Operator is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator(over1000hp),
OperatorI, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler(please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B $ 8.05 plus
7% of straight
(over time wage) $ 0.63

All Class C $ 7.75 plus
7% of straight
(over time wage) $ 0.48

All Class D $ 7.45 plus
7% of straight
(over time wage) $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE
Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer  

**DISTRICT 6**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

SURVEY CLASSIFICATIONS:
- Party Chief- One who directs a survey party.
- Instrument person- One who runs the instrument and assists the Party Chief.
- Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Rates:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.25</td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year 60%</th>
<th>2nd year 70%</th>
<th>3rd year 80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.86</td>
<td>$17.31</td>
<td>$17.91</td>
<td></td>
</tr>
<tr>
<td>19.67</td>
<td>20.19</td>
<td>20.89</td>
<td></td>
</tr>
<tr>
<td>22.48</td>
<td>23.08</td>
<td>23.88</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.25</td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

6-545 D.H.H.
Survey Rates:

<table>
<thead>
<tr>
<th>Date</th>
<th>Party Chief</th>
<th>Instrument/Rodperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2010</td>
<td>$ 30.87</td>
<td>28.10</td>
</tr>
<tr>
<td>06/01/2011</td>
<td>$ 31.62</td>
<td>28.85</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>$ 32.62</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2010</td>
<td>$ 19.25</td>
</tr>
<tr>
<td>06/01/2011</td>
<td>$ 20.50</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>$ 21.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Journeyman wages per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2011</td>
<td>$ 8.37</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage
45% 50% 60% 70% 80% 90% 
PLUS additional $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

All Terms $8.37

1-466-Z1

Painter - Bridge & Structural Steel 06/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 9

ENTIRE COUNTIES

WAGES
(Per Hour Worked) 07/01/2010 10/01/2010

STEEL:
Bridge Painting $45.50 $46.25
Power Tool/Spray $51.50 $52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

07/01/2010 10/01/2010

Journeyworker $29.90* $31.04*
$29.90** $31.04**

Hourly Rate after 40 hours from May 1st to Nov. 15th $6.00 only $6.75 only

Hourly Rate after 50 hours from Nov. 16th to April 30th $6.00 only $6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.
Apprentices:

1st 2nd 3rd
07/01/2010 40% 60% 80%

Supplemental Benefits:

1st Term: Same percentage as used for wage
2nd and 3rd term: Same percentage as used for wage

9-DC-9/606/155-BrSS

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**
Per hour:

- Painter (Striping-Highway): 07/01/2010
  - Striping-Machine Operator* $ 25.53
  - Linerman Thermoplastic $ 30.79

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2010
- Journeyworker $ 9.97 + 7% of wage

**OVERTIME PAY**
See (B, E, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 15, 16, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**
07/01/2010
- Metal Polisher $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2010
- Journeyworker $ 11.12

**OVERTIME PAY**
See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
55% of Basic Polisher Rate

Plumber 9-8A/28A-MP

JOB DESCRIPTION  Plumber
DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Pipefitter, Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$33.62</td>
<td>$33.62</td>
</tr>
<tr>
<td>08/01/2010</td>
<td>$32.48</td>
<td>$32.48</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$32.41</td>
<td>An Additional</td>
</tr>
<tr>
<td>05/01/2011</td>
<td></td>
<td>$2.25**</td>
</tr>
</tbody>
</table>

(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$18.66</td>
</tr>
<tr>
<td>08/01/2010</td>
<td>$19.80</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$19.87</td>
</tr>
</tbody>
</table>

ROOFER

JOB DESCRIPTION  Roofer
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Roofer/Waterproofer</th>
<th>Pitch &amp; Asbestos</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$25.65</td>
<td>$27.65</td>
</tr>
<tr>
<td>06/01/2011</td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
<tr>
<td>06/01/2013</td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
</tbody>
</table>

(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

OVERTIME PAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$18.66</td>
</tr>
<tr>
<td>08/01/2010</td>
<td>$19.80</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$19.87</td>
</tr>
</tbody>
</table>

1-7-SF
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half 50%
1st yr 2nd half 58%
2nd yr 1st half 66%
2nd yr 2nd half 74%
3rd yr 1st half 82%
3rd yr 2nd half 90%

Supplemental Benefits per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>$ 10.10</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>10.29</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>10.52</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>10.72</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>11.00</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>11.20</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2011

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour
07/01/2010

Sheetmetal Worker $ 27.81

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.11

OVERTIME PAY
See (B, E*, Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.34</td>
</tr>
<tr>
<td>2nd term</td>
<td>14.23</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.12</td>
</tr>
<tr>
<td>4th term</td>
<td>15.71</td>
</tr>
</tbody>
</table>
### Sprinkler Fitter

**JOB DESCRIPTION**  
Sprinkler Fitter

**DISTRICT**  
1

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$30.15</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>01/01/2010</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
<th>9th term</th>
<th>10th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.85</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Overtime</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>One Half Year terms at the following percentage of Journeyman's wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th</td>
</tr>
<tr>
<td></td>
<td>50% 55% 60% 65% 70% 75% 80% 85% 90%</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>1st &amp; 2nd terms</th>
<th>$8.41</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>3rd &amp; 4th terms</td>
<td>$13.35</td>
</tr>
<tr>
<td></td>
<td>All others</td>
<td>$18.85</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
07/01/2010
Group # A  $ 24.87
Group # B  25.17

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $ 13.46

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

Teamster - Heavy&Highway 06/01/2011

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour
07/01/10  07/01/11
Group #1 $ 25.87 $ 26.67
Group #2  25.92  26.72
Group #3  25.97  26.77
Group #4  26.12  26.92
Group #5  26.27  27.07
Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour. For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>$ 13.75</th>
<th>$ 14.65</th>
</tr>
</thead>
<tbody>
<tr>
<td>per hour worked</td>
<td>+ $1.00</td>
<td>+ $1.00</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

**JOB DESCRIPTION** Welder

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**
1-As Per Trade
Genesee County General Construction

Asbestos Worker 06/01/2011

JOB DESCRIPTION Asbestos Worker

DISTRICT 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

Asbestos Worker

Removal & Abatement Only

$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman $ 7.50

OVERTIME PAY

See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25

**Code T applies to 2

9-12a - Removal Only

Boilermaker 06/01/2011

JOB DESCRIPTION Boilermaker

DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

Per hour:

Boilermaker $ 30.65 $32.27 $ 1.75

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 19.44* $21.82**

* Note - $18.65 of this amount to be paid at the same premium as the wages.

** Note - $21.03 of this amount to be paid at the same premium as the wages.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st* 2nd* 3rd* 4th* 5th* 6th* 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

* Note - add $1.00 per hour to the wage rate for 1st through 6th term.
Supplemental Benefits per hour worked:

1st to 6th  $18.44*  20.82***
7th to 8th  19.44**  21.82****

* Note - $17.65 of this amount to be paid at the same premium as the wages.
** Note - $18.65 of this amount to be paid at the same premium as the wages.
*** Note - $20.03 of this amount to be paid at the same premium as the wages.
**** Note - $21.03 of this amount to be paid at the same premium as the wages.

Carpenter - Building / Heavy&Highway 06/01/2011

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour:  07/01/2010  07/01/2011
Carpenter  $27.52  $27.52
Add $0.50 per hour for welder.
Add $1.00 per hour for certified welder.
Add $1.25 per hour for use of protective clothing due to hazardous and toxic material.
Add $4.00 per hour for use of supplied air respirators.

SUPPLEMENTAL BENEFITS
Per hour:  $23.75*

* Note - $23.35 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Apprentices indentured before June 30, 2009:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Apprentices indentured after July 1, 2009:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.46</td>
<td>$13.16</td>
<td>$15.66</td>
<td>$17.91</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices indentured before June 30, 2009:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.13*</td>
<td>$12.13*</td>
<td>$12.13*</td>
<td>$12.13*</td>
</tr>
</tbody>
</table>

* Note - $11.73 of this amount to be paid at the same premium as the wages.

Apprentices indentured after July 1, 2009:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.99*</td>
<td>$9.54*</td>
<td>$11.29*</td>
<td>$12.29*</td>
</tr>
</tbody>
</table>

* Note - Entire amount paid at the same premium as the wages.
Carpenter - Building / Heavy & Highway

06/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy & Highway

DISTRICT 3

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour: 07/01/2010 05/01/2011

Building and Heavy Highway: Additional
Piledriver $29.46 $1.65
Dockbuilder 29.46 1.65

Marine Construction:
Diver Tender 30.46* 1.65
Diver 40.58* 1.65

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.

Pipe penetration rate for divers: 0’ to 50’ free, additional $0.75 per foot per hour from 51’ to 100’, plus $1.00 per foot per hour for 101’ and deeper.

Depth pay for divers: 0’ to 80’ free, additional $0.50 per foot per hour from 81’ to 100’, plus $0.75 per foot per hour from 101’ to 150’, plus $1.25 per foot per hour for 151’ and deeper. The deepest dive of the day will constitute the depth pay.

Additional $1.00 per hour for DOT and ABS Certified Welders.

Additional $2.50 per hour for hazardous and toxic waste projects.

SUPPLEMENTAL BENEFITS

Per hour paid:

Diver $22.86
All others 22.36

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental benefits per hour paid:

$22.36

3-9-Pile

Carpenter - Building / Heavy & Highway

06/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy & Highway

DISTRICT 1


WAGES

Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $26.00
An Additional $1.50**

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour Paid:

Journeyman $16.94

Page 584
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17, 27) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
07/01/2010
Carpenter
1st year term $ 8.44
2nd year term 13.54
3rd year term 14.39
4th year term 15.24

Electrician
06/01/2011

JOB DESCRIPTION Electrician
DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour
07/01/2010 05/30/2011

<table>
<thead>
<tr>
<th>Electrician*</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 30.10</td>
<td>$ 2.10</td>
</tr>
</tbody>
</table>

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM** $ 35.30
Work from 12:30 AM - 9:00 AM** 39.55

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.07 plus 5% of wage
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms</th>
<th>0 to 1000</th>
<th>2000 to 3500</th>
<th>5000 to 6500</th>
<th>8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
</tr>
<tr>
<td>3rd term</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
</tr>
<tr>
<td>4th term</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
</tr>
<tr>
<td>5th term</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
</tr>
<tr>
<td>6th term</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours $8.17 plus 3% of wage

All other Appr. $17.07 plus 5% of wage

Electrician 06/01/2011

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour:
07/01/2010 05/30/2011 Additional
Electrician* $30.39 $1.60

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.00/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 9KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour worked:

$18.90*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following wages:
0 to 1000 to 2000 to 3500 to 5000 to 6500 to 8000
$ 11.25  $ 12.15  $ 13.70  $ 16.70  $ 21.25  $ 24.30

Supplemental benefits per hour worked:

0  to  2000  to  6500  to  8000
$ 8.75*  $ 16.60*  $ 18.90*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

Electrician - Teledata/Sound Wireman*** 06/01/2011

JOB DESCRIPTION  Electrician - Teledata/Sound Wireman***  DISTRICT  3

ENTIRE COUNTIES

Erie

PARTIAL COUNTIES


Genesee:  Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming:  Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES

***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007.  For all other projects, please see ELECTRICIAN 41 rate.***

Per hour: 07/01/2010

Teledata/Sound Wireman  $ 19.00***
Installer*  13.70***
Cabler*  9.50***

*NOTE - First man on the job MUST be a Teledata/Sound Wireman.

See other Electrician 41 rate for the installation of raceway and conduit greater than 10 ft.

Additional $0.50/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.

Additional $1.00/hr for making permanent splices on cables of 600 pair or more and fiber optic fusion splices.

Additional $1.25/hr for work on radio, TV or light towers more than 100 ft.

SUPPLEMENTAL BENEFITS

Per hour worked:

Teledata/Sound Wireman  $ 10.05*
Installer  10.05*
Cabler  7.05*

*NOTE: add 3% of the wage

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Electrician - Teledata/Sound Wireman*** 06/01/2011

JOB DESCRIPTION  Electrician - Teledata/Sound Wireman***  DISTRICT  5

ENTIRE COUNTIES

Livingston, Monroe

PARTIAL COUNTIES

Genesee:  Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.

Ontario:  Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.

Orleans:  Only the townships of Clarendon, Kandall and Murray.

Wayne:  Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.

Wyoming:  Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

Page 587
WAGES
***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour: 07/01/2010
Teledata/Sound Wireman $ 21.40***

SUPPLEMENTAL BENEFITS
Per hour worked:
Teledata/Sound Wireman $ 11.67 plus 4 1/2% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2010 01/01/2011
Elevator Constructor $ 40.73 $ 42.23
Helper 28.51 29.56

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.04* $ 21.54*

Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
$ 20.04* $ 21.54*

* Note - add 6% of regular hourly rate for all hours worked.

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
### Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011 Additional</th>
<th>05/01/2012 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$23.49</td>
<td>$1.13</td>
<td>$1.45</td>
</tr>
<tr>
<td>Working off Suspended</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Scaffold (Swing Stage)</td>
<td>24.49</td>
<td>1.13</td>
<td>1.45</td>
</tr>
<tr>
<td>Maintenance</td>
<td>10.50*</td>
<td>0.65</td>
<td>0.80</td>
</tr>
</tbody>
</table>

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

### SUPPLEMENTAL BENEFITS

#### Per hour worked:

- **Journeymen Glazier**
  - $15.38*

- **Maintenance**
  - 9.42**

* Note - $6.50 of this amount to be paid at the same premium as the wages.

** Note - $3.34 of this amount to be paid at the same premium as the wages.

### OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
- **Paid:** See (5, 6) on HOLIDAY PAGE for Maintenance
- **Overtime:** See (5, 6) on HOLIDAY PAGE.

### REGISTERED APPRENTICES

#### Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>45%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Supplemental benefits per hour worked:

- **1st & 2nd terms** $6.20*
- **3rd & 4th terms** 7.05**
- **All other terms** 7.95***

* Note - $0.85 of this amount to be paid at the same premium as the wages.

** Note - $1.70 of this amount to be paid at the same premium as the wages.

*** Note - $2.95 of this amount to be paid at the same premium as the wages.

---

**Insulator - Heat & Frost**

---

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion and Stafford.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$26.11</td>
</tr>
<tr>
<td>Insulation Work (On mechanical systems only)</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

#### Per hour worked:

- **Journeyman** $16.96

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$15.80</td>
</tr>
</tbody>
</table>
Insulator - Heat & Frost 06/01/2011

JOB DESCRIPTION  Insulator - Heat & Frost
DISTRICT  3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2010

Heat & Frost Insulator  $ 28.35

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 16.39

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd</td>
<td>$ 12.89</td>
</tr>
<tr>
<td>3rd and 4th</td>
<td>16.39</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2011

JOB DESCRIPTION  Ironworker
DISTRICT  5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarence, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyrone.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
### Structural:
- **07/01/2010:** $24.80
- **05/01/2011:** $27.13

### Reinforcing:
- **07/01/2010:** $2.00
- **05/01/2011:** $1.50

### Ornamental:
- **07/01/2010:** $24.80
- **05/01/2011:** $27.13

### Fence Erector:
- **07/01/2010:** $24.80
- **05/01/2011:** $27.13

### Welder:
- **07/01/2010:** $24.80
- **05/01/2011:** $27.13

### Sheeter:
- **07/01/2010:** $25.05
- **05/01/2011:** $27.13

### Stone Derrick Man:
- **07/01/2010:** $24.80
- **05/01/2011:** $27.13

### Mach. Mov./Rigger:
- **07/01/2010:** $24.80
- **05/01/2011:** $27.13

### Precast Concrete Erector:
- **07/01/2010:** $24.80
- **05/01/2011:** $27.13

### Window/Curtainwall Erector:
- **07/01/2010:** $24.78
- **05/01/2011:** $27.13

### Pre-Engineered Building:
- **07/01/2010:** $24.80
- **05/01/2011:** $27.13

### SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.59</td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.00</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.00</td>
</tr>
<tr>
<td>4th</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$8.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>$13.93</td>
</tr>
<tr>
<td>3rd year</td>
<td>$14.70</td>
</tr>
<tr>
<td>4th year</td>
<td>$15.48</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION
- **Ironworker**
- **DISTRICT:** 3
- **ENTIRE COUNTIES:** Cattaraugus, Chautauqua
- **PARTIAL COUNTIES:**
  - Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
  - Erie: All except the Town of Grand Island north of Whitehaven Road.
  - Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
  - Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

### WAGES
Per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$27.13</td>
<td>$27.73</td>
</tr>
<tr>
<td>Ornamental</td>
<td>$27.13</td>
<td>$27.73</td>
</tr>
<tr>
<td>Layout</td>
<td>$27.63</td>
<td>$27.73</td>
</tr>
<tr>
<td>Rodmen</td>
<td>$27.13</td>
<td>$27.73</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>$27.13</td>
<td>$27.73</td>
</tr>
<tr>
<td>Welders</td>
<td>$27.13</td>
<td>$27.73</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>$27.13</td>
<td>$27.73</td>
</tr>
<tr>
<td>Window Erector</td>
<td>$24.78</td>
<td>$27.73</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>$25.73</td>
<td>$27.73</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fence erectors</td>
<td>$20.07</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.74</td>
<td>$15.82</td>
<td>$16.84</td>
<td>$17.84</td>
</tr>
</tbody>
</table>

Job Description: Laborer - Building

District: 5

Entire Counties:
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

Wages:
Per Hour 07/01/2010

Building Laborer:

- Basic: $23.40
- Blaster: 24.73
- Powder Monkey: 24.27
- Air Track Driller: 23.80
- Asphalt Raker: 23.80
- Chuck Tenders: 23.60
- Jackhammers, Motor Mixer: 23.70
- Pipelayers, Burners, Cutters: 23.70
- Concrete Vibrators: 23.84

Asbestos removal $1.00 over basic rates.

New Chimney Work:

- Base to 100 feet: $24.40
- 101 to 150 feet: 24.65
- 151 to 200 feet: 24.92
- 201 to 250 feet: 25.15
- 251 and higher: 25.40

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Supplemental Benefits:
Per hour worked:

- Journeyman: $13.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.66</td>
</tr>
<tr>
<td>2nd</td>
<td>18.31</td>
</tr>
<tr>
<td>3rd</td>
<td>19.96</td>
</tr>
<tr>
<td>4th</td>
<td>20.07</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.22</td>
</tr>
<tr>
<td>2nd</td>
<td>7.22</td>
</tr>
<tr>
<td>3rd</td>
<td>9.22</td>
</tr>
<tr>
<td>4th</td>
<td>12.75</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Laborer - Heavy&Highway

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP # A: Flagperson.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver. Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP #C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP #D: Blasters.

12 month carry over from bid date. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

On mandated night work there will be an additional $1.75 premium.

WAGES (per hour) 07/01/2010

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$25.37</td>
</tr>
<tr>
<td>B</td>
<td>26.07</td>
</tr>
<tr>
<td>C</td>
<td>26.27</td>
</tr>
<tr>
<td>D</td>
<td>27.07</td>
</tr>
</tbody>
</table>

Hazardous Waste $1.50 over basic rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Rank</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$14.89</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hr. terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.07</td>
</tr>
<tr>
<td>2nd</td>
<td>21.16</td>
</tr>
<tr>
<td>3rd</td>
<td>22.26</td>
</tr>
</tbody>
</table>
4th term  22.92

Supplemental Benefits per hour worked:

Appr. 1st term  $ 7.51
Appr. 2nd term  7.51
Appr. 3rd term  10.51
Appr. 4th term  13.94

**JOB DESCRIPTION**  Laborer - Tunnel  06/01/2011

**DISTRICT**  5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
GROUP #A: Change House Man.

GROUP #B: Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Mipper, Gunning from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C: Cement finisher, Blaster.

GROUP #D: Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**WAGES (per hour)**  07/01/2010

Tunnel Laborer:
- Group # A  $ 28.91
- Group # B  29.11
- Group # C  30.11
- Group # D*  33.11

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman  $ 15.03

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.88</td>
</tr>
<tr>
<td>2nd term</td>
<td>23.30</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.71</td>
</tr>
<tr>
<td>4th term</td>
<td>25.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr. term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 7.60</td>
</tr>
<tr>
<td>2nd term</td>
<td>7.60</td>
</tr>
<tr>
<td>3rd term</td>
<td>9.60</td>
</tr>
<tr>
<td>4th term</td>
<td>13.78</td>
</tr>
</tbody>
</table>
**Lineman Electrician**

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**

Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.82</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$42.61</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td></td>
</tr>
<tr>
<td>$16.50</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td></td>
</tr>
<tr>
<td>$18.25</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

** OVERTIME PAY **

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** HOLIDAY **

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

** SUPPLEMENTS for holidays paid at straight time **

** REGISTERED APPRENTICES **

(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td></td>
</tr>
<tr>
<td>$16.50</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td></td>
</tr>
<tr>
<td>$18.25</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

---

** Lineman Electrician - Teledata **

** JOB DESCRIPTION ** Lineman Electrician - Teledata

** DISTRICT ** 6

** ENTIRE COUNTIES **


** WAGES **

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$26.64</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$27.44</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2010 - 06/30/2011

Published by the New York State Department of Labor

Genesee County

Last Published on Jun 01 2011

Page 596
NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin,
Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga,
Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan,

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

Page 597
Overtime
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

---

**Lineman Electrician - Tree Trimmer** 06/01/2011

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.22</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$6.84</th>
<th>$7.36</th>
<th>$7.88</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage paid</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Building** 06/01/2011

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$26.97</td>
<td>$1.00</td>
<td></td>
</tr>
<tr>
<td>Cement Finish (Bldg)</td>
<td>26.97</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.97</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>26.97</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>26.97</td>
<td>1.00</td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.35</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.92</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.81</td>
</tr>
<tr>
<td>4th</td>
<td>$23.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 6.39</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 9.18</td>
</tr>
<tr>
<td>3rd</td>
<td>$10.65</td>
</tr>
<tr>
<td>4th</td>
<td>$11.62</td>
</tr>
</tbody>
</table>

5-3B - Z1

Mason - Heavy&Highway 06/01/2011

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
 Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
 Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies. 
Erie: Only the Bricklayer classification applies. 
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Cement Mason</th>
<th>Bricklayer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$28.22</td>
<td>28.22</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.90</td>
<td>1.90</td>
</tr>
<tr>
<td>07/01/2011</td>
<td>$29.12</td>
<td>30.12</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 2.00</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.24

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>80%</td>
</tr>
<tr>
<td>7th</td>
<td>85%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

All terms $ 17.24

5-3h

Mason - Tile Finisher 06/01/2011

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2010 07/01/2011 Additional

Building

Tile Finisher $ 23.12 $ 1.00

Marble, Slate, Terrazzo and Tile

Mason Finisher 23.12 1.00

SUPPLEMENTAL BENEFITS
Per hour worked: $ 12.48

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.81</td>
<td>$15.13</td>
<td>$20.25</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 3.38</td>
<td>$ 6.20</td>
<td>$ 8.21</td>
</tr>
</tbody>
</table>

5-3TF - Z1

Mason - Tile Setter 06/01/2011

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2010 07/01/2011 Additional

Building:

Tile Setter: $ 27.97 $ 1.00

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setter $ 16.39

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$13.87</td>
<td>$15.80</td>
<td>$17.12</td>
<td>$18.78</td>
<td>$20.47</td>
<td>$21.98</td>
<td>$25.51</td>
<td>$26.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$8.27</td>
<td>$8.56</td>
<td>$9.46</td>
<td>$10.03</td>
<td>$10.57</td>
<td>$11.27</td>
<td>$12.18</td>
<td>$15.26</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES**
Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2010</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$27.59</td>
<td>$1.65</td>
<td></td>
</tr>
</tbody>
</table>

Add $0.50 per hour for welder.
Add $1.25 per hour for certified welder.
Add $1.25 per hour for use of protective clothing due to hazardous and toxic material.
Add $4.00 per hour for use of supplied air respirators.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$23.75*

*Note - $23.39 of this amount to be paid at the same premium as the wages.

**OVERTIME PAY**
See (B, E, "E2, Q" on OVERTIME PAGE
*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1300 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$10.50*</td>
<td>$19.775*</td>
<td>$21.10*</td>
<td>$22.425*</td>
</tr>
</tbody>
</table>

*Note - All but $0.36 of this amount to be paid at the same premium as the wages.

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)
### Prevailing Wage Rates for 07/01/2010 - 06/30/2011

#### Last Published on Jun 01 2011

Genesee County

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**CLASS 1:** Air Tugger; Crane; Derrick, Big Generator Plant Hoist (on steel erection); Dredge Cableway; Backhoe, Clamshell, Dragline: Carrier Mounted Backhoe with 360 degree swing, Dragline Shovel and Similar machines over three-eighths cu.yd.capacity (Fact. rating); Bridge Crane (all types); Caisson auger and similar type machine; Forklift (with Factory Rating of fifteen ft. or more lift); Hoist (on steel erection); Mucking Machines; Ross Carrier (and similar types); Three-Drum Hoist (when all three drums are in use); Hydraulic/Krupp drill types.

**CLASS 2:** A-Frame Truck; Tractor Backhoe; Backfilling Mach., Hoist (1 or 2 drums); Barber Green & similar mach.; Maintenance Engr(mechanic); Post Hole Digger; Bulldozer; Carry-all type scraper; Pumps (regardless of Motive Power), no more than four (4 in number not to exceed twenty (20 inches in total capacity; Fine Grade and Finish Rollers; Side Boom Tractor; Stone Crusher; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM, but not to exceed 2000 CFM; Concrete Mixer; Skid Steer loader with attachments; Concrete Pump; Concrete Placer; Tournadozer and similar types; Mechanical Slurry Machine (all kinds); Motor Grader; Belt Crete and similar type machines; Bituminous spreading machine, 3/8 yd. capacity or less (Factory Rating); Tournapull and similar types; (Dinky Locomotives all types); Elevating Grader; Elevator; Trenching Machines; Mega Mixers & Similar Type Mach.; Shot Crete Pump Mach.; Gunite Pump Mach; Fine Grade Machines (all kinds); Welder; Front End Loader; Forklift with Factory rating of less than fifteen (15) feet lift; Well Drill, High Pressure Boiler, Well Point System; EXCEPTION: Single electric pumps up to and incl. four (4) inches need not be manned.

**CLASS 3:** Any combination (Not to exceed three (3) pieces of equipment); Welding; Machine or Mechanical Conveyor (over 12 ft.in length); Mechanical Heater; Roller (Fill and Grade); Pumps (regardless of motive power), No more than three (3) in number, not to exceed twelve (12) inches total capacity; Rubber Tired Tractor; Compressors -- three (3) or less not to exceed 1200 CFM combined capacity; Longitudinal Float; EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

**CLASS 4:** Junior Engineers / Oilers

#### Operating Engineer Building

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td>$ 27.34</td>
<td>$ 27.88</td>
</tr>
<tr>
<td>Crane 2</td>
<td>30.07</td>
<td>30.61</td>
</tr>
<tr>
<td>Crane 3</td>
<td>30.85</td>
<td>31.39</td>
</tr>
<tr>
<td>Crane 4</td>
<td>31.62</td>
<td>32.16</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>28.58</td>
<td>29.12</td>
</tr>
<tr>
<td>CLASS # 1</td>
<td>27.34</td>
<td>27.88</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td>26.62</td>
<td>27.16</td>
</tr>
<tr>
<td>CLASS # 3</td>
<td>24.23</td>
<td>24.77</td>
</tr>
<tr>
<td>CLASS # 4</td>
<td>20.17</td>
<td>20.71</td>
</tr>
</tbody>
</table>

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.52</td>
<td>$ 21.53</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E,E2,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of class 1 rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.52</td>
</tr>
<tr>
<td></td>
<td>$ 21.53</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishes, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screen, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrification Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scrissor Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Track and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer - Building:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 30.48</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>29.84</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>30.16</td>
</tr>
<tr>
<td>* (boom over 200ft)</td>
<td>30.41</td>
</tr>
<tr>
<td>* (boom over 300ft)</td>
<td>30.91</td>
</tr>
</tbody>
</table>

Per hour: 07/01/2010

Last Published on Jun 01 2011
Genesee County

District 3

Entire Counties
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

Partial Counties
Genesee: only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.
CLASS A 29.41
CLASS B 24.91

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 23.16*
Apprentice Engineers 22.76*
Helper on lube truck 19.36*

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour:

$ 22.76*

Note: Benefits are paid at the same premium as the wages for overtime hours.

Operating Engineer - Building - Excavating & Paving 06/01/2011

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skate park, and all other work outside the footprint of any building.

CLASS A: Asphalt Paver; Automatic Fine Grader; Backhoe (except Tractor mounted, Rubber Tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Front End Loader (4 c.y. and over); Hoist (two or three drum); Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Shovel; Slip Form Paver (if second man is needed, he shall be an oiler); Tractor Drawn Belt-type Loader; Truck Crane; Tunnel Shovel; Excavator-all purpose-Hydraulically operated; Hydro Axe; Hydraulic/krupp drill type;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer, Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom, Tractor Scraper, Tractor with Dozer and/or Pusher; Trencher; Winch; Skid Steer Loader with attachments.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers/Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.
CLASS D: Compressor (any size, but subject to other provisions for compressors) Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw (self propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour: 07/01/2010 07/01/2011

Building Excavating and Paving:
Master Mechanic $26.36 $26.90
Class A 25.76 26.30
Class B 25.33 25.87
Class C 24.72 25.26
Class D 21.63 22.17
Class E 20.53 21.07

The above rates do not cover hazardous waste removal work. See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $20.17 $21.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

Supplemental Benefits per hour worked:
$20.17 $21.18

Operating Engineer - Heavy&Highway 06/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 5

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Completion is required by the New York State Department fo Labor.
MASTER MECHANIC:

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver;Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat. CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunita Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 36.71</td>
<td>$ 37.76</td>
<td>$ 38.86</td>
</tr>
<tr>
<td>Crane 2</td>
<td>35.71</td>
<td>36.76</td>
<td>37.86</td>
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<tr>
<td>Crane 3</td>
<td>34.71</td>
<td>35.76</td>
<td>36.86</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>33.97</td>
<td>35.02</td>
<td>36.12</td>
</tr>
</tbody>
</table>

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.88</td>
<td>$ 21.83</td>
<td>$ 22.98</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class C</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th Term</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
</tr>
<tr>
<td>$20.88</td>
<td></td>
</tr>
<tr>
<td>$21.83</td>
<td></td>
</tr>
<tr>
<td>$22.98</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway
06/01/2011

JOB DESCRIPTION
Operating Engineer - Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Geneseo: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar type, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Conveying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpeners (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidster/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heatersman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$32.03</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>33.19</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>31.71</td>
</tr>
<tr>
<td>(boom over 200ft)</td>
<td>31.96</td>
</tr>
<tr>
<td>(boom over 300ft)</td>
<td>32.46</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 23.79*
Apprentice Engineers 23.39*
Helper on Lube Truck 23.39*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 8.37 of the time and one half premium benefit must be paid as wages.
* $16.74 of the double time premium benefit must be paid as wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:
$ 23.39*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 8.37 of the time and one half premium benefit must be paid as wages.
* $16.74 of the double time premium benefit must be paid as wages.

Operating Engineer - Heavy&Highway - Tunnel

J O B D E S C R I P T I O N  Operating Engineer - Heavy&Highway - Tunnel

D I S T R I C T  5

E N T I R E  C O U N T I E S
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

P A R T I A L  C O U N T I E S
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

M A S T E R  M E C H A N I C / C H I E F  T U N N E L  E N G . :

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type) ; Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps. Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>07/01/2010</th>
<th>$39.08</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 2</td>
<td>07/01/2011</td>
<td>$40.13</td>
</tr>
<tr>
<td>Crane 3</td>
<td>38.08</td>
<td>39.13</td>
</tr>
</tbody>
</table>

Master Mechanic

37.21

38.26

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman

$20.90

$21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$20.90

$21.85

5-832TL.

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTRIES

WAGES
Per Hour:

DREDGING OPERATIONS

CLASS A
Operator, Leverman,
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator

CLASS B
Spider/Spill Barge Operator,
Tug Operator(over1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator(licensed)

CLASS C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,
Welder (please add)

Boat Operator

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B
$ 8.05 plus
7% of straight
time wage

(over)time hours add
$ 0.63

All Class C
$ 7.75 plus
7% of straight
time wage

(over)time hours add
$ 0.48

All Class D
$ 7.45 plus
7% of straight
time wage

(over)time hours add
$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Operating Engineer - Survey Crew 06/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Rates:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman | $19.25 | $20.50 | $21.75|

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$16.86</td>
<td>$17.31</td>
<td>$17.91</td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>19.67</td>
<td>20.19</td>
<td>20.89</td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>22.48</td>
<td>23.08</td>
<td>23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.25</td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew 06/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Survey Rates:
Party Chief $ 30.47 $ 30.87 $ 31.22
Instrument/Rod person 27.70 28.10 28.45

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.65 $ 21.25 $ 23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
<th>Wage Rate</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.62</td>
<td>$ 16.86</td>
<td>$ 17.07</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.39</td>
<td>19.67</td>
<td>19.91</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.16</td>
<td>22.48</td>
<td>22.76</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
$ 19.65 $ 21.25 $ 23.15

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:
06/01/2010 06/01/2011 06/01/2012

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
<th>Wage Rate</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 19.25 $ 20.50 $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer
JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

07/01/2010  06/01/2011  06/01/2012
Survey Rates:
Party Chief $ 30.47  $ 30.87  $ 31.22
Instrument/Rodperson  27.70  28.10  28.45

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.65  $ 21.25  $ 23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

3-545 DCE

JOB DESCRIPTION  Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2010  05/01/2011
Bridge* $ 34.40  $ 2.00
Tunnel*  34.40  2.00
Tank*  32.40  2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 18.95  $ 19.00

OVERTIME PAY
Extarior work only See (B, E4*, F, R ) on OVERTIME PAGE.
All other work See (B, F, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $ 1.90 |
| 3rd & 4th terms | 4.90 |
| 5th & 6th terms | 5.90 |

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES** Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**

- Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
- Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
- Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 24.14</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.20</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>24.39</td>
</tr>
<tr>
<td>Abrasive and hyroblasting</td>
<td>24.39</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>24.64</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>24.89</td>
</tr>
<tr>
<td>Swing scaffold or hanged rigging platforms</td>
<td>24.89</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 18.55</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.60</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Exterior work only See ( B, E4*, F, R ) on OVERTIME PAGE.

All other work See ( B, F, R ) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 1.90</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$ 4.90</td>
</tr>
<tr>
<td>All other terms</td>
<td>$ 5.90</td>
</tr>
</tbody>
</table>

Painters - Metal Polishers

JOB DESCRIPTION: Painter - Metal Polisher

DISTRICT: 9

ENTIRE COUNTIES


WAGES

07/01/2010

Plumber

$ 25.60\*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20\%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:

07/01/2010

Journeyworker:

$ 11.12

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

55\% of Basic Polisher Rate

9-8A/28A-MP

Plumber

JOB DESCRIPTION: Plumber

DISTRICT: 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES


Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Juniots, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.


Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

Per hour

07/01/2010

Plumber

$ 31.51

Maintenance, repair and renovation work performed on nuclear power plants paid at 100\% of wage above plus full benefits.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman

$ 17.86

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See ( B*, E, Q ) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>53%</td>
<td>56%</td>
<td>59%</td>
<td>62%</td>
<td>66%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year $6.93
- Appr. 2nd, 3rd, 4th years $15.11
- Appr. all other years $16.11

WAGES

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$29.88*</td>
<td>$1.72</td>
<td>$1.77</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$29.88*</td>
<td>1.72</td>
<td>1.77</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS

Per hour worked:

- $18.04*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

- One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

- $13.72*

* Note - $1.00 of this amount must be paid at the same premium as the wage.
Roofer 06/01/2011

JOB DESCRIPTION  Roofer
ENTIRE COUNTIES  Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:  07/01/2010
Asbestos Removal  $ 29.00
Slate, Tile  26.15
Precast tile / slabs  26.15
Crete / gypsum planks  26.15
Damp and waterproofer  26.00
Composition, spayers,  26.00
Asphalt mastic,  26.00
Steep roofers  26.00

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 13.70

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Terms</th>
<th>0</th>
<th>1000</th>
<th>2000</th>
<th>2500</th>
<th>3000</th>
<th>4000</th>
<th>4500</th>
<th>5000</th>
<th>5500</th>
<th>6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>0</th>
<th>1000</th>
<th>2000</th>
<th>2500</th>
<th>3000</th>
<th>4000</th>
<th>4500</th>
<th>5000</th>
<th>5500</th>
<th>6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0.00</td>
<td>$7.26</td>
<td>$11.12</td>
<td>$11.45</td>
<td>$11.77</td>
<td>$12.09</td>
<td>$12.41</td>
<td>$13.70</td>
<td>$13.70</td>
<td>$13.70</td>
<td>$13.70</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2011

JOB DESCRIPTION  Sheetmetal Worker
ENTIRE COUNTIES  Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:  07/01/2010  05/15/2011  05/20/2012
Additional  $30.80  $30.80  
Additional  $1.90  $1.90  
Additional $0.50 per hour for work 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of Atomic Laboratories.

SUPPLEMENTAL BENEFITS
Per hour worked:  $16.83*
* Note - $11.30 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following wage:
Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour
07/01/2010

Sprinkler Fitter $ 30.15

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms $ 8.41
3rd & 4th terms $ 13.35
All others $ 18.85

Teamster - Building

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour worked: 07/01/2010

Building

Group A $ 21.84
Group B 21.69
Group C 22.09
Group D 21.99
Group E 22.09

Group A: Concrete transportation (Ready Mix); Tractor and attached units (Except Low-Boys) and trucks of actual ten (10) tons capacity or over.

Group B: Truck-actual capacity of less than ten (10) tons; helpers.

Group C: Mechanics

Group D: Tractor and Low-Boy.

Group E: 25 ton and over tractors and low-boys moving engineers self-powered equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.88

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour: 07/01/2010 07/01/2011 07/01/2012

All GROUPS $ 29.01 $ 30.14 $ 31.24

Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.
SUPPLEMENTAL BENEFITS
Per hour worked:

$ 9.525*  $ 9.90*  $ 10.30*

*Note - Only $ 4.85 per hour needs to be paid for overtime hours.

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

TEAMSTER - BUILDING / HEAVY&HIGHWAY

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour 07/01/2010

Heavy/Highway:
Group #1 $ 21.46
Group #2 21.51
Group #3 21.56
Group #4 21.71
Group #5 21.86

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project document contains multyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks(straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, And agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway, Where not self-loaded, Straddle (Ross) carrier, And self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 14.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
Per hour: 07/01/2010

Dump Truck Operator $17.05

SUPPLEMENTAL BENEFITS
Per hour worked: $1.44

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Welder

DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker

JOB DESCRIPTION Asbestos Worker

ENTIRE COUNTIES Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour

7/01/2010 - 11/30/2010

Asbestos Worker: Removal & Hazardous Abatement Only

$36.30 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $14.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

* Code Q applies to 4, 6, & 25.
** Code T applies to 2.

Boilermaker

JOB DESCRIPTION Boilermaker


WAGES
Per hour

07/01/2010

Boilermaker $30.24

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $19.48

Plus 0.79

per hour paid

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE

* ** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's Day fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

---

**Carpenter - Building / Heavy&Highway** 06/01/2011

**JOB DESCRIPTION**  Carpenter - Building / Heavy&Highway  
**DISTRIBUTION**  8

**ENTIRE COUNTIES**  
Greene

**WAGES**  
WAGES:(per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Carpenter-Floor Coverer</th>
<th>Dockbuilder/Piledriver</th>
<th>Diver(WET)</th>
<th>Diver(DRY)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 30.69</td>
<td>30.69</td>
<td>30.69</td>
<td>50.00</td>
<td>30.00</td>
</tr>
</tbody>
</table>

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

**SUPPLEMENTAL BENEFITS**  
(per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2011</td>
<td>$ 20.76</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B,E,Q) on OVERTIME PAGE

**HOLIDAY**  
BUILDING:  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5,6) on HOLIDAY PAGE

HEAVY/HIGHWAY:  
Paid:  See (5,6,16) on HOLIDAY PAGE including benefits  
Overtime:  See (5,6,16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
1 Year terms at the following rates

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.73</td>
<td>$ 17.95</td>
<td>$ 21.69</td>
<td>$ 25.31</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.86</td>
<td>14.61</td>
<td>19.72</td>
<td>19.17</td>
</tr>
</tbody>
</table>

---

**Carpenter - Building / Heavy&Highway** 06/01/2011

**JOB DESCRIPTION**  Carpenter - Building / Heavy&Highway  
**DISTRIBUTION**  1

**ENTIRE COUNTIES**  

**WAGES**  
Wages per hour:
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer

07/01/2010 $ 26.00
05/01/2011 An Additional $1.50**

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2010

Journeyman $ 16.94

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17, 27) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2010

Carpenter

1st year term $ 8.44
2nd year term 13.54
3rd year term 14.39
4th year term 15.24

Electrician 06/01/2011

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

07/01/2010

Electrician $ 31.50
Audio/Sound 31.50
Video 31.50
Tele-Data 31.50
Certified Welder 34.65

An additional 5% above rate for work over 30' above floor when working on toothpicks, structural steel, temporary platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' lg that are under construction.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.32
+3% of
WAGE

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 8.71*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 8.71*</td>
</tr>
<tr>
<td>All others</td>
<td>$17.32*</td>
</tr>
</tbody>
</table>

*Note - Plus 3% of wage.

SUFFICIENT BENEFITS
Per hour worked: $20.97 plus 6% of wage

Electrician 06/01/2011

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour: 07/01/2010

Electrician Wireman/Technician $37.00**

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th>Shift worked between</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:30pm &amp; 12:30am</td>
<td>$ 43.06*</td>
</tr>
<tr>
<td>12:30am &amp; 8:30am</td>
<td>$ 47.99*</td>
</tr>
</tbody>
</table>

**On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2010

Journeyman $20.97 plus 6% of wage
**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:

|(6)month term at the following percentage of journeyman's wage.*|
|---|---|---|---|---|---|---|---|---|---|---|
|1st| 2nd| 3rd| 4th| 5th| 6th| 7th| 8th| 9th| 10th|
|30%| 35%| 40%| 45%| 50%| 55%| 65%| 70%| 75%| 85%|

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked: 07/01/2010

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$ 6.97</td>
<td>plus 6% of wage</td>
</tr>
<tr>
<td>3rd &amp; 4th term</td>
<td>$ 8.92</td>
<td>plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>$ 10.87</td>
<td>plus 6% of wage</td>
</tr>
<tr>
<td>7th &amp; 8th term</td>
<td>$ 13.82</td>
<td>plus 6% of wage</td>
</tr>
<tr>
<td>9th &amp; 10th term</td>
<td>$ 16.72</td>
<td>plus 6% of wage</td>
</tr>
</tbody>
</table>

---

**Elevator Constructor 06/01/2011**

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**
- Dutchess, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**
- Columbia: Only the Townships of Ancram, Clermont, Copake, Gallatin, Germantown, Livingston and Taghkanic.
- Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
- Greene: The Townships of Ashland, Catskill, Halcott, Hunter, Jewett, Lexington, Rattlesville & Windham
- Rockland: Only the Township of Stony Point.

**WAGES**
Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 47.71</td>
<td>$ 48.96</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

( ***) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 20.035*</td>
<td>$ 21.785*</td>
</tr>
<tr>
<td></td>
<td>*Plus 6% of wages if less than 5 years service</td>
<td>*Plus 8% of wages if more than 5 years service</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.
REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th>Period</th>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 6mo</td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 20.035</td>
<td>$ 21.785</td>
</tr>
<tr>
<td>+6% of wage</td>
<td>+6% of wage</td>
<td></td>
</tr>
</tbody>
</table>

Elevator Constructor

<table>
<thead>
<tr>
<th>District</th>
<th>06/01/2011</th>
</tr>
</thead>
</table>

JOB DESCRIPTION: Elevator Constructor

ENTIRE COUNTIES


PARTIAL COUNTIES

Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.
Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

WAGES

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 37.69</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$ 3.00**</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman/Helper $ 20.035*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th>Period</th>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 6mo</td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 20.035
+6% of wage
Glazier 06/01/2011

JOB DESCRIPTION

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$ 23.10</td>
<td>$ 1.50**</td>
</tr>
<tr>
<td>+ additional $1.00 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
<tr>
<td>*High Work Base Wage</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>+ additional $3.30 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th>Journeyman</th>
<th>High Work</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.</td>
<td>$ 13.48</td>
<td>$ 18.03</td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
<tr>
<td>+ additional $1.00 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice

<table>
<thead>
<tr>
<th></th>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.13</td>
<td>$13.48</td>
<td></td>
</tr>
</tbody>
</table>

Apprentice High Work

<table>
<thead>
<tr>
<th></th>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.03</td>
<td>$18.03</td>
<td></td>
</tr>
</tbody>
</table>

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice

<table>
<thead>
<tr>
<th></th>
<th>$ 13.48</th>
</tr>
</thead>
</table>

Apprentice High Work

<table>
<thead>
<tr>
<th></th>
<th>18.03</th>
</tr>
</thead>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
<tr>
<td>+ additional $1.00 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
<tr>
<td>+ additional $3.30 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Insulator - Heat & Frost 06/01/2011

Page 628
JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES

DISTRIBUTION 1

WAGES
Wages per hour 07/01/2010 05/01/2011 05/01/2012
An Additional An Additional
Asbestos Worker* 28.13 1.50** 1.50**
Insulator* 28.13 1.50** 1.50**
Firestopping Worker* 23.83 1.275** 1.275**

(*) On Mechanical Systems only.
(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman 17.46

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 17.46

Ironworker 06/01/2011

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut, Morris, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Per hour 07/01/2010 05/01/2011
An Additional
Ornamental 27.00 1.80**
Reinforcing 27.00 1.80**
Rodman 27.00 1.80**
Sheeter Bucker-up 27.25 1.80**
Structural & Precast 27.00 1.80**
Mover/Rigger 27.00 1.80**
Fence Erector 27.00 1.80**
Stone Derrickman 27.00 1.80**
Sheeter 27.25 1.80**
Curtain Wall Installer 27.00 1.80**
Metal Window Installer 27.00 1.80**

(**) To be allocated at a later date
SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN $ 21.31

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2010

1st yr $ 16.00
2nd yr 18.00
3rd yr 20.00
4th yr 22.00

Supplemental Benefits per hour worked
1st year $ 8.50
2nd year 16.34
3rd year 17.46
4th year 18.58

1-12

Laborer - Building

06/01/2011

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES

Per hour

07/01/2010

Group #1: All Classifications $ 22.46 except as noted in Groups 2 & 3

Group #2: Blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk),Well Pointing & Laser Operator 22.96

Group #3: Handling of Asbestos or Toxic Materials 23.81

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 15.84

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES

Wages per hour
1000 Hour terms at the following percentage of Journeyman’s basic hourly wage.
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked
Apprentices $15.84

Laborer - Building 06/01/2011

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, piping for foundation and building, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, pipe layer, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, environmental work.

WAGES:(per hour)
07/01/2010
General $29.65
Premium 34.20

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 20% of wage is required.

SUPPLEMENTAL BENEFITS
(per hour worked)
Journeyman $19.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.
1st term $18.00
2nd term 21.54
3rd term 25.08
4th term 28.63

Supplemental Benefits per hour worked:
Apprentices $14.50
ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

WAGES per hour
07/01/2010

Group # A $ 24.89
Group # B 25.09
Group # C 25.29
Group # D 25.49

Additional 2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

All employees who work an irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 15.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage
1st 65% 2nd 70% 3rd 80% 4th 80%

Supplemental Benefits per hour worked
Apprentices $ 15.95

Laborer - Heavy&Highway & Tunnel

JOB DESCRIPTION Laborer - Heavy&Highway & Tunnel
ENTIRE COUNTIES Orange, Sullivan, Ulster
PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.
*Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.

CLASS 4: Blaster, all laborers involved in shaft tunnel, caisson, pipejacking, and boring operations.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 28.40</td>
</tr>
<tr>
<td>Class 2*</td>
<td>32.75</td>
</tr>
<tr>
<td>Class 3</td>
<td>36.65</td>
</tr>
<tr>
<td>Class 4</td>
<td>39.15</td>
</tr>
</tbody>
</table>

*NOTE: Micropaving and crack sealing laborers shall receive $2.00 per hour over the CLASS 2 rate.

**NOTE: asphalt screedman shall receive $1.00 per hour over class 3 rate

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
(per hour paid)

<table>
<thead>
<tr>
<th>Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE

*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 19.19</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.86</td>
</tr>
<tr>
<td>3rd term</td>
<td>26.53</td>
</tr>
<tr>
<td>4th term</td>
<td>30.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 15.20</td>
</tr>
</tbody>
</table>

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

DISTRIBUTION 6

Page 633
**ENTIRE COUNTIES**


**WAGES**

Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.82</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$42.61</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder Pipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type cable</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>$ 15.00</th>
<th>$ 16.50</th>
<th>$ 18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>$ 15.00</th>
<th>$ 16.50</th>
<th>$ 18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Prevailing Wage Rates for 07/01/2010 - 06/30/2011 Published by the New York State Department of Labor

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 26.64</td>
<td>$ 27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
<td>26.05</td>
</tr>
</tbody>
</table>
Groundman

13.40
13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

06/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications $ 15.00
*plus 6.5% of hourly wage paid

$ 16.50
*plus 6.5% of hourly wage paid

$ 18.25
*plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer 06/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.22</td>
<td>$ 21.64</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>$ 6.84</th>
<th>$ 7.36</th>
<th>$ 7.88</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2011

JOB DESCRIPTION Mason - Building

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES

Per hour

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 28.26</td>
<td>$ 1.90**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>28.26</td>
<td>1.90**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>28.26</td>
<td>1.90**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>28.26</td>
<td>1.90**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.26</td>
<td>1.90**</td>
</tr>
</tbody>
</table>
Acid Brick

(*) Fireproofing of Structural only.
(**) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $16.88

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $9.68
All others $16.88

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2010

Tile/Marble/Terazzo

Setter $28.78
Finisher 22.84

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman Setter $16.38
Journeyman Finisher 13.68

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hours 60%
2nd term 501-1500 hours 70%
3rd term 1501-2500 hours 80%
4th term 2501-3500 hours 85%
5th term 3501-4500 hours 90%
6th term 4501-6000 hours 95%
Finisher:
1st term 0-500 hours  70%
2nd term 501-1500 hours  80%
3rd term 1501-2500 hours  90%
4th term 2501-3700 hours  95%

Supplemental Benefits per hour worked

Setter:
1st term 0-500 hours  $ 9.53
2nd term 501-1500 hours  9.53
3rd term 1501-2500 hours  12.955
4th term 2501-3500 hours  12.955
5th term 3501-4500 hours  14.668
6th term 4501-6000 hours  16.38

Finisher:
1st term 0-500 hours  $ 9.03
2nd term 501-1500 hours  9.03
3rd term 1501-2500 hours  11.355
4th term 2501-3700 hours  11.355

Mason - Heavy&Highway

JOB DESCRIPTION
Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$ 29.22</td>
<td>$ 1.90**</td>
<td>$ 2.00**</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 15.94

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>0-500 Hours</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.34</td>
<td>15.94</td>
</tr>
</tbody>
</table>
Millwright

JOB DESCRIPTION    Millwright
ENTIRE COUNTIES    Columbia, Greene

WAGES
Per hour: 07/01/2010

Millwright     $ 30.72
Millwright Welder & Hazardous Waste Work 31.97

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman     $ 20.80

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:
Apprentices:
1st term     $ 9.32
2nd term     17.356
3rd term     18.504
4th term     19.652

Operating Engineer - Building

JOB DESCRIPTION    Operating Engineer - Building

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour
07/01/2010

Class # A1 $ 32.98
Class # A 32.54
Class # B 31.63
Class # C 29.06

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 20.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st 2nd 3rd 4th
60% 70% 80% 90%

Supplemental Benefits per hour paid

All terms $ 16.05

Operating Engineer - Heavy&Highway
06/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.
WAGES
MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type); Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserters (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.15</td>
<td><strong>2.12</strong></td>
</tr>
<tr>
<td>Class 1A</td>
<td>$32.97</td>
<td><strong>2.12</strong></td>
</tr>
<tr>
<td>Class A</td>
<td>$32.54</td>
<td><strong>2.12</strong></td>
</tr>
<tr>
<td>Class B</td>
<td>$31.63</td>
<td><strong>2.12</strong></td>
</tr>
<tr>
<td>Class C</td>
<td>$29.06</td>
<td><strong>2.12</strong></td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.

Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional $0.50 per hr for Tower Cranes.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td><strong>$20.55</strong></td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All Terms $16.20

Operating Engineer - Marine Construction 06/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction

DREDGING OPERATIONS

CLASS A
Operator, Leverman, Lead Dredgeman

$32.89

CLASS A1
To Conform to Operating Engineer

Operator

$28.49

CLASS B
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

$26.84

Certified Welder, Boat Operator(licensed)

$26.84

CLASS C
Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)

$0.06

$26.14

$25.29

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor Oilier(please add)

$21.09

$0.09
SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage Structure</th>
<th>Overtime Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 8.05 plus 7% of straight time wage</td>
<td>$ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 7.75 plus 7% of straight time wage</td>
<td>$ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 7.45 plus 7% of straight time wage</td>
<td>$ 0.23</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTION 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th>Survey Rates:</th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman | $ 19.25 | $ 20.50 | $ 21.75 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%  $ 16.86  $ 17.31  $ 17.91
2nd year 70%  19.67  20.19  20.89
3rd year 80%  22.48  23.08  23.88

SUPPLEMENTAL BENEFITS:

$ 19.25  $ 20.50  $ 21.75

6-545 D.H.H.

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Operating Engineer - Survey Crew - Consulting Engineer  06/01/2011

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

DISTRIBUTION  6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:  Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.25  $ 20.50  $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Painter  06/01/2011

JOB DESCRIPTION  Painter

DISTRIBUTION  1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>An Additional</th>
<th>05/01/2011</th>
<th>An Additional</th>
<th>05/01/2012</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$ 27.39</td>
<td>$ 2.25**</td>
<td>$ 27.39</td>
<td>$ 2.25**</td>
<td>$ 27.39</td>
<td>$ 2.25**</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>27.39</td>
<td>2.25**</td>
<td>27.39</td>
<td>2.25**</td>
<td>27.39</td>
<td>2.25**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.39</td>
<td>2.25**</td>
<td>27.39</td>
<td>2.25**</td>
<td>27.39</td>
<td>2.25**</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>27.39</td>
<td>2.25**</td>
<td>27.39</td>
<td>2.25**</td>
<td>27.39</td>
<td>2.25**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>28.39</td>
<td>2.25**</td>
<td>28.39</td>
<td>2.25**</td>
<td>28.39</td>
<td>2.25**</td>
</tr>
</tbody>
</table>
See Bridge Painting rates for the following work:
Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts), all work performed on tanks (100,000 gallons or over twenty feet high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.39

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 7.49</td>
</tr>
<tr>
<td>All others</td>
<td>16.39</td>
</tr>
</tbody>
</table>

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRIBUT DISTRICT 9

ENTIRE COUNTIES

WAGES (Per Hour Worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>10/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td>$ 45.50</td>
<td>$ 46.25</td>
</tr>
<tr>
<td>Power Tool/Spray</td>
<td>$ 51.50</td>
<td>$ 52.25</td>
</tr>
</tbody>
</table>

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>10/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 29.90*</td>
<td>$ 31.04*</td>
</tr>
<tr>
<td></td>
<td>$ 29.90**</td>
<td>$ 31.04**</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours from May 1st to Nov. 15th</td>
<td>$6.00 only</td>
<td>$6.75 only</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours from Nov. 16th to April 30th</td>
<td>$6.00 only</td>
<td>$6.75 only</td>
</tr>
</tbody>
</table>
*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>40%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

1st Term: Same percentage as used for wage
2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

06/01/2011 Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

DISTRICT 9

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2010
Striping-Machine Operator* $ 25.53
Linerman Thermoplastic $ 30.79

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2010
Journeyworker: $ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

06/01/2011 Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 9

ENTIRE COUNTIES

WAGES

07/01/2010

Metal Polisher

$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:

07/01/2010

Journeyworker:

$ 11.12

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

55% of Basic Polisher Rate

9-8A/28A-MP

06/01/2011

JOB DESCRIPTION

Plumber

DISTRIBUTION 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES

Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.

Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES

Per hour:

07/01/2010 08/01/2010 01/01/2011 05/01/2011

Plumber:

Pipefitter, Steamfitter $ 33.62 $ 32.48 $ 32.41 An Additional $ 2.25**

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 18.66 $ 19.80 $ 19.87

OVERTIME PAY

See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices 07/01/2010 08/01/2010 01/01/2011
$ 18.66 $ 19.80 $ 19.87

Roofer 06/01/2011

JOB DESCRIPTION Roofer
WAGES Per hour

Roofer/Waterproofer 07/01/2010 06/01/2011 06/01/2012 06/01/2013
$ 25.65 An Additional An Additional An Additional
Pitch & Asbestos 27.65 $ 1.50** $ 1.50** $ 1.50**

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS Per hour worked

Journeyman $ 11.87

OVERTIME PAY See (B, E*Note, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half 50%
1st yr 2nd half 58%
2nd yr 1st half 66%
2nd yr 2nd half 74%
3rd yr 1st half 82%
3rd yr 2nd half 90%

Supplemental Benefits per hour worked

1st yr 1st half $ 10.10
1st yr 2nd half 10.29
2nd yr 1st half 10.52
2nd yr 2nd half 10.72
3rd yr 1st half 11.00
3rd yr 2nd half 11.20

Sheetmetal Worker 06/01/2011

JOB DESCRIPTION Sheetmetal Worker
WAGES Per hour

07/01/2010
Sheetmetal Worker $ 27.81

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.11

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.34</td>
</tr>
<tr>
<td>2nd term</td>
<td>14.23</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.12</td>
</tr>
<tr>
<td>4th term</td>
<td>15.71</td>
</tr>
<tr>
<td>5th term</td>
<td>16.69</td>
</tr>
<tr>
<td>6th term</td>
<td>18.08</td>
</tr>
<tr>
<td>7th term</td>
<td>19.47</td>
</tr>
<tr>
<td>8th term</td>
<td>20.86</td>
</tr>
<tr>
<td>9th term</td>
<td>22.25</td>
</tr>
<tr>
<td>10th term</td>
<td>23.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.50</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.77</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.03</td>
</tr>
<tr>
<td>4th term</td>
<td>14.20</td>
</tr>
<tr>
<td>5th term</td>
<td>16.66</td>
</tr>
<tr>
<td>6th term</td>
<td>17.09</td>
</tr>
<tr>
<td>7th term</td>
<td>17.52</td>
</tr>
<tr>
<td>8th term</td>
<td>17.95</td>
</tr>
<tr>
<td>9th term</td>
<td>18.38</td>
</tr>
<tr>
<td>10th term</td>
<td>18.82</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2011

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

Sprinkler Fitter $ 30.15

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms $8.41
3rd & 4th terms $13.35
All others $18.85

Teamster - Building 06/01/2011

JOB DESCRIPTION Teamster - Building

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour 07/01/2010

Group # A $24.87
Group # B 25.17

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $13.46

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 06/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES

GROUP #1:
GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>WAGES per hour</th>
<th>07/01/10</th>
<th>07/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$25.87</td>
<td>$26.67</td>
<td></td>
</tr>
<tr>
<td>Group #2</td>
<td>$25.92</td>
<td>$26.72</td>
<td></td>
</tr>
<tr>
<td>Group #3</td>
<td>$25.97</td>
<td>$26.77</td>
<td></td>
</tr>
<tr>
<td>Group #4</td>
<td>$26.12</td>
<td>$26.92</td>
<td></td>
</tr>
<tr>
<td>Group #5</td>
<td>$26.27</td>
<td>$27.07</td>
<td></td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

- $13.75
- + $1.00 per hour

- $14.65
- + $1.00 per hour

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Welder</th>
</tr>
</thead>
</table>

| DISTRICT | 1 |

<table>
<thead>
<tr>
<th>ENTIRE COUNTRIES</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
</tr>
</tbody>
</table>

07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**
Hamilton County General Construction

Asbestos Worker

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/01/2010-11/30/2010</td>
<td>$17.50 plus additional $3.00*</td>
</tr>
</tbody>
</table>

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

*Increase to be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour paid

<table>
<thead>
<tr>
<th>Status</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$7.50</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B. E, "Q", "T", V) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, 25.
**Code T applies to 2.

Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30.24</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Status</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$19.48 Plus 0.79 per hour paid</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (+B, **E, Q) on OVERTIME PAGE
*,** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

**HOLIDAY**
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.
Carpenter - ONLY for Artificial Turf/Synthetic An Additional Sport Surface Installer

$ 26.00 $1.50**

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour Paid:

07/01/2010

Journeyman

$ 16.94

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2010

Carpenter

1st year term $ 8.44
2nd year term 13.54
3rd year term 14.39
4th year term 15.24

1-42AtSS

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Warren, Washington

WAGES

Per hour:

07/01/2010

Carpenter $ 27.54
Millwright 28.04
Piledriver 27.54
Dockbuilder 27.54
Diver-Wet Day 61.25
Diver-Dry Day 28.54
Diver-Tender 28.54

State or Federal designated hazardous site, requiring protectivegear shall be an additional $1.50 per hour.
Certified welders when required to perform welding work will receive an additional $1.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 14.945

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terms</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year Terms</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year terms</td>
<td>$ 7.065</td>
</tr>
<tr>
<td>2nd year terms</td>
<td>10.985</td>
</tr>
<tr>
<td>3rd year terms</td>
<td>14.945</td>
</tr>
<tr>
<td>4th year terms</td>
<td>14.945</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year Terms</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year terms</td>
<td>$ 7.065</td>
</tr>
<tr>
<td>2nd year terms</td>
<td>10.985</td>
</tr>
<tr>
<td>3rd year terms</td>
<td>14.945</td>
</tr>
<tr>
<td>4th year terms</td>
<td>14.945</td>
</tr>
</tbody>
</table>

1-370/1042H/H

Electrician 06/01/2011

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countys that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 31.50</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>31.50</td>
</tr>
<tr>
<td>Video</td>
<td>31.50</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>31.50</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>34.65</td>
</tr>
</tbody>
</table>

An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' lg that are under construction.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.32</td>
</tr>
<tr>
<td>+3% of Wage</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED Shifts OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

1st term $ 8.71*
2nd term 8.71*
All others 17.32*

*Note - Plus 3% of wage.

---

JOB DESCRIPTION Elevator Constructor

DISTRICT 1


PARTIAL COUNTIES Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale
New Lebanon.
Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 37.69</td>
<td>$ 3.00**</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman/Helper $ 20.035*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 20.035

+6% of wage
JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier base wage</th>
<th>Additional $</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$23.10</td>
<td>$1.50**</td>
</tr>
<tr>
<td></td>
<td>+ additional $1.00 per hour for all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

*High Work Base Wage

<table>
<thead>
<tr>
<th>Date</th>
<th>Base Wage</th>
<th>Additional $</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td></td>
<td>+ additional $3.30 per hour for all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $13.48
Journeyman High Work 18.03

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid:
Overtime:
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
<tr>
<td>+ additional $1.00 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
<tr>
<td>+ additional $3.30 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:
Apprentice 1st-4th term $12.13
5th-8th term 13.48
Apprentice High Work 1st-4th term $14.03
5th-8th term 18.03

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:
Apprentice $13.48
Apprentice High Work 18.03
JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$ 28.13</td>
<td>$ 1.50**</td>
<td>$ 1.50**</td>
</tr>
<tr>
<td>Insulator*</td>
<td>28.13</td>
<td>1.50**</td>
<td>1.50**</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>23.83</td>
<td>1.275**</td>
<td>1.275**</td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.
(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.46

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 17.46

Ironworker $ 17.46

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 27.00</td>
<td>$ 1.80**</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Rodman</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Sheeter Bucker-up</td>
<td>27.25</td>
<td>1.80**</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Sheeter</td>
<td>27.25</td>
<td>1.80**</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
</tbody>
</table>

(**) To be allocated at a later date
SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 21.31

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2010

1st yr $ 16.00
2nd yr 18.00
3rd yr 20.00
4th yr 22.00

Supplemental Benefits per hour worked
1st year $ 8.50
2nd year 16.34
3rd year 17.46
4th year 18.58

WAGES
Per hour 07/01/2010 05/01/2011

Structural/Reinforcing $ 23.63 1.50
Mach. Mover/Ornamental 23.63 1.50
Stone Derrickman 23.63 1.50
Chain Link Fence 23.63 1.50
Sheeter Bucker-Up 23.63 1.50
Sheeter Ironworker 23.63 1.50
Pre-engineered Buildings 23.63 1.50
Window Erector 23.63 1.50
Precast Erector 23.63 1.50
Welder 23.63 1.50

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2010

Journeyman $ 21.76

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour
(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$8.60</td>
<td>$14.45</td>
<td>$15.29</td>
<td>$16.12</td>
</tr>
</tbody>
</table>

7-440

### Laborer - Building

**JOB DESCRIPTION**  Laborer - Building

**ENTIRE COUNTIES**  Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
- Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**

**GROUP #1:** Basic
**GROUP #2:** Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
**GROUP #3:** Wagon Drill (Where separate air compressor unit supplies power.)
**GROUP #4:** Blaster, Formsetter, Riding Mortar Buggy
**GROUP #5:** Hazardous Waste Removal
**GROUP #6:** Asbestos and Lead Removal

**WAGES per hour:** 07/01/2010

- Building Laborer:
  - Group #1: $20.00
  - Group #2: 20.15
  - Group #3: 20.40
  - Group #4: 20.50
  - Group #5: 21.50
  - Group #6: 21.50

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.34</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME:... See (B,E,E2*,Q) on OVERTIME PAGE.

*When an employee has worked between 16 and 32 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$13.34</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

7-35

### Laborer - Heavy&Highway

**JOB DESCRIPTION**  Laborer - Heavy&Highway

**ENTIRE COUNTIES**  Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
- Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**

**GROUP # A:** Basic, Drill Helper, Flagman, Outboard and Hand Boats.
GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

Per hour: 07/01/2010

Heavy/Highway Laborer:

GROUP # A $ 24.30
GROUP # B 24.50
GROUP # C 24.70
GROUP # D 24.90

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.

Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 16.54

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000 to 2000 to 4000
65% 70% 80%

Supplements per hour worked:

All terms $ 16.54

7-35/2h

Lineman Electrician 06/01/2011

JOB DESCRIPTION Lineman Electrician


WAGES

Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/tech./Welder</td>
<td>$ 43.82</td>
<td>$ 44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.
Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
<th>Hourly Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$42.61</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder/Pipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
<th>Hourly Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
<th>Hourly Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\[
\begin{align*}
\text{Overtime Pay} & \quad \text{Reg Rate} \\
\text{1st shift} & \quad 8:00 AM to 4:30 PM \quad \text{Regular Rate} \\
\end{align*}
\]

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Regular Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>Regular Rate</td>
</tr>
</tbody>
</table>
2nd shift
4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %

3rd shift
12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>$15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$26.64</td>
</tr>
<tr>
<td>Installer/Reprairman</td>
<td>25.29</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>$4.43</th>
<th>$4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
<td>$16.50</td>
<td>$18.25</td>
</tr>
</tbody>
</table>

*NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>8:00 AM TO 4:30 PM</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid          See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime      See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.
### Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 1

**ENTIRE COUNTIES** Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES** Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 28.26</td>
<td>$ 1.90**</td>
<td>$ 2.00**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>28.76</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.

(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $ 6.84
- $ 7.36
- $ 7.88

*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$ 9.68</td>
</tr>
<tr>
<td>All</td>
<td>16.88</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2011

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

Tile/Marble/Terazzo

Setter $ 28.78
Finisher 22.84

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 16.38
Journeyman Finisher 13.68

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hours 60%
2nd term 501-1500 hours 70%
3rd term 1501-2500 hours 80%
4th term 2501-3500 hours 85%
5th term 3501-4500 hours 90%
6th term 4501-6000 hours 95%

Finisher:
1st term 0-500 hours 70%
2nd term 501-1500 hours 80%
3rd term 1501-2500 hours 90%
4th term 2501-3700 hours 95%

Supplemental Benefits per hour worked

Setter:
1st term 0-500 hours $ 9.53
2nd term 501-1500 hours 9.53
3rd term 1501-2500 hours 12.955
4th term 2501-3500 hours 12.955
5th term 3501-4500 hours 14.668
6th term 4501-6000 hours 16.38

Finisher:
1st term 0-500 hours $ 9.03
2nd term 501-1500 hours 9.03
3rd term 1501-2500 hours 11.355
4th term 2501-3700 hours 11.355
Mason - Heavy&Highway

**JOB DESCRIPTION**  Mason - Heavy&Highway

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$29.22</td>
<td>$1.90**</td>
<td>$2.00**</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

**Journeyman**  

| Per hour worked | 15.94 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  

Overtime:  

Note:  If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>750 HR TERMS at the following percent of Journeyman's wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>55%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 0-500 Hours | $9.34 |
| All others  | 15.94 |

Millwright

**JOB DESCRIPTION**  Millwright

**ENTIRE COUNTIES**
Hamilton, Warren, Washington

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$25.18</td>
<td>$1.50**</td>
</tr>
<tr>
<td>Millwright Welder &amp; Hazardous Waste Work</td>
<td>$26.43</td>
<td>1.50**</td>
</tr>
</tbody>
</table>

**(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman Millwright | $15.25 |

**OVERTIME PAY**
See (B, E, "E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

One Year Terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Millwrights</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year Term</td>
<td>$ 7.11</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>12.808</td>
</tr>
<tr>
<td>3rd Year Term</td>
<td>13.622</td>
</tr>
<tr>
<td>4th Year Term</td>
<td>14.436</td>
</tr>
</tbody>
</table>

---

**Class # A1:**
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

---

**Class # A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

---

**Class # B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, backtop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

---

**Class # C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$32.98</td>
</tr>
<tr>
<td>A</td>
<td>$32.54</td>
</tr>
</tbody>
</table>
Class # B 31.63
Class # C 29.06

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $20.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All terms $16.05

Operating Engineer - Heavy&Highway 06/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Pough keepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scrapper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 34.15</td>
<td>$ 2.12**</td>
</tr>
<tr>
<td>Class 1A</td>
<td>32.97</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class A</td>
<td>32.54</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class B</td>
<td>31.63</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class C</td>
<td>29.06</td>
<td>2.12**</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.

Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional $0.50 per hr for Tower Cranes.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(* *)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

|                      | 20.55      |
| Journeyman           | $ 20.55    |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

| All Terms | $ 16.20 |

1-106h
OPERATING ENGINEER - MARINE CONSTRUCTION

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS

CLASS A
Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader
To Conform to Operating Engineer
Operator

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator(over1000hp),
OperatorI, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $0.06
Boat Operator $25.29

CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oilier(please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B $8.05 plus
7% of straight time wage
(overtime hours add) $0.63

All Class C $7.75 plus
7% of straight time wage
(overtime hours add) $0.48
All Class D

$ 7.45 plus 7% of straight time wage

(over time hours add)

OVER TIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

06/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.25 $ 20.50 $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$16.86</td>
<td>$17.31</td>
<td>$17.91</td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>19.67</td>
<td>20.19</td>
<td>20.89</td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>22.48</td>
<td>23.08</td>
<td>23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.25</td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES
PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Rates:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.25 $ 20.50 $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

06/01/2011

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Essex, Hamilton, Warren, Washington

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brush, Taping</td>
<td>$ 23.79*</td>
<td>$ 1.35**</td>
<td>$ 1.35**</td>
</tr>
<tr>
<td>Paperhanging</td>
<td>23.79*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>23.79*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>24.79*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Structural Steel***</td>
<td>24.79*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural Steel</td>
<td>25.79*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
</tbody>
</table>

(*)PLUS additional $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.
(**)To be allocated at a later date
(***)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter:
See Bridge Painter rates for the following work.
All Elevated Tanks and Shell Tanks over 55 feet wall height will be performed at the Bridge rate.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 9.62

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
Premium is applied to base wage only.

Page 675
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then
the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES
Wages per hour

1 year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>40%</td>
</tr>
<tr>
<td>2nd year</td>
<td>50%</td>
</tr>
<tr>
<td>3rd year</td>
<td>60%</td>
</tr>
<tr>
<td>4th year</td>
<td>80%</td>
</tr>
</tbody>
</table>

PLUS additional $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$9.62</td>
</tr>
</tbody>
</table>

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 9

ENTIRE COUNTIES

WAGES
(Per Hour Worked) 07/01/2010 10/01/2010

STEEL:

<table>
<thead>
<tr>
<th>Activity</th>
<th>07/01/2010</th>
<th>10/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td>$45.50</td>
<td>$46.25</td>
</tr>
<tr>
<td>Power Tool/Spray</td>
<td>$51.50</td>
<td>$52.25</td>
</tr>
</tbody>
</table>

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is
performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular
wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the
employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract
must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2010</th>
<th>10/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$29.90*</td>
<td>$31.04*</td>
</tr>
<tr>
<td></td>
<td>$29.90**</td>
<td>$31.04**</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours from May 1st to Nov. 15th</td>
<td>$6.00 only</td>
<td>$6.75 only</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours from Nov. 16th to April 30th</td>
<td>$6.00 only</td>
<td>$6.75 only</td>
</tr>
</tbody>
</table>

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the
hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day,
this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the
hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the “Bridge Painting” classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>40%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
1st Term: Same percentage as used for wage
2nd and 3rd term: Same percentage as used for wage

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Painter (Striping-Highway):</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$ 25.53</td>
</tr>
</tbody>
</table>

Linerman Thermoplastic $ 30.79

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2010
Journeyworker: $ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES
07/01/2010

Metal Polisher $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010
Journeyworker: $11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>06/01/2011</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Plumber
**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Pipefitter, Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$33.62</td>
<td>$33.62</td>
</tr>
<tr>
<td>08/01/2010</td>
<td>$32.48</td>
<td>$32.41</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$32.41</td>
<td>$32.41</td>
</tr>
<tr>
<td>05/01/2011</td>
<td>$32.41</td>
<td>$32.41</td>
</tr>
</tbody>
</table>

An Additional $2.25**

(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$18.66</td>
</tr>
<tr>
<td>08/01/2010</td>
<td>$19.80</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$19.87</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45 %</td>
</tr>
<tr>
<td>2nd</td>
<td>55 %</td>
</tr>
<tr>
<td>3rd</td>
<td>65 %</td>
</tr>
<tr>
<td>4th</td>
<td>75 %</td>
</tr>
<tr>
<td>5th</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$18.66</td>
</tr>
<tr>
<td>08/01/2010</td>
<td>$19.80</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$19.87</td>
</tr>
</tbody>
</table>

1-7-SF

**JOB DESCRIPTION** Plumber
**ENTIRE COUNTIES**
Herkimer, Oneida

**PARTIAL COUNTIES**
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Lyonsdale, Leyden and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Plumber</td>
<td>$ 28.90</td>
<td>$ 2.25</td>
<td>$ 2.25</td>
<td>$ 2.25</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$ 28.90</td>
<td>$ 2.25</td>
<td>$ 2.25</td>
<td>$ 2.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.70</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:
1. Less than 5 consecutive work days - Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
   - 1st irregular shift - regular hourly rate plus 10%.
   - 2nd irregular shift - regular hourly rate plus 15%.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 14.24</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$ 30.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 12.08</td>
</tr>
<tr>
<td></td>
<td>+ 7.30*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.
REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman’s wage

1st yr  50%
2nd yr  60%
3rd yr  70%
4th yr  80%
5th yr  90%

Supplemental Benefits per hour worked

1st yr  $10.82 + 3.65*
2nd yr  11.07 + 4.38*
3rd yr  11.32 + 5.11*
4th yr  11.58 + 5.84*
5th yr  11.83 + 6.57*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Roofer

06/01/2011

JOBS DESCRIPTION  Roofer

DISTRICT  1


WAGES

Per hour

07/01/2010  06/01/2011  06/01/2012  06/01/2013

Roofer/Waterproofer  $25.65  An Additional  An Additional  An Additional
Pitch & Asbestos  27.65  $1.50**  $1.50**  $1.50**

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman  $11.87

OVERTIME PAY

See (B, E*Note, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note:  When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half  50%
1st yr 2nd half  58%
2nd yr 1st half  66%
2nd yr 2nd half  74%
3rd yr 1st half  82%
3rd yr 2nd half  90%

Supplemental Benefits per hour worked

1st yr 1st half  $10.10
1st yr 2nd half  10.29
2nd yr 1st half  10.52
Sheetmetal Worker 06/01/2011

JOB DESCRIPTION  Sheetmetal Worker  
DISTRICT  1  

ENTIRE COUNTIES  

WAGES  
Per hour  
07/01/2010  

Sheetmetal Worker  $ 27.81  

SUPPLEMENTAL BENEFITS  
Per hour worked  

Journeyman  $ 20.11  

OVERTIME PAY  
See ( B,E*,Q,) on OVERTIME PAGE  

* Double time after 8 hours on Saturdays.  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.  

REGISTERED APPRENTICES  
Wages per hour  

6 Month Terms at the following rate:  

1st term  $ 13.34  
2nd term  14.23  
3rd term  15.12  
4th term  15.71  
5th term  16.69  
6th term  18.08  
7th term  19.47  
8th term  20.86  
9th term  22.25  
10th term  23.64  

Supplemental Benefits per hour worked  

1st term  $ 13.50  
2nd term  13.77  
3rd term  14.03  
4th term  14.20  
5th term  16.66  
6th term  17.09  
7th term  17.52  
8th term  17.95  
9th term  18.38  
10th term  18.82  

Sprinkler Fitter 06/01/2011  

JOB DESCRIPTION  Sprinkler Fitter  
DISTRICT  1  

ENTIRE COUNTIES  


**WAGES**
Per hour

07/01/2010

- Sprinkler: $30.15
- Fitter

**SUPPLEMENTAL BENEFITS**
Per hour worked

- Journeyman: $18.85

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010

- 1st & 2nd terms: $8.41
- 3rd & 4th terms: $13.35
- All others: $18.85

**Teamster - Building**

**JOB DESCRIPTION** Teamster - Building

**ENTIRE COUNTIES**
Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greig, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unadilla and Worcester.

**WAGES**
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site(including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

Wages per hour:

07/01/2010

- Building: Group #A: $12.39
- Group #B: $12.44
- Group #C: $12.54

**SUPPLEMENTAL BENEFITS**
Per hour worked: $2.40
### JOB DESCRIPTION

Teamster - Heavy&Highway

### ENTIRE COUNTIES

Hamilton, Herkimer, Oneida

### PARTIAL COUNTIES

- **Chenango:** Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
- **Lewis:** Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
- **Madison:** Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
- **Otsego:** Entire county except the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

### WAGES

**GROUP #1:** Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

**GROUP #2:** Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

**GROUP #3:** Ambulance, Bus, Dump Truck (2 axle), Dump Truck (3 axle), Flatbed Truck (2 axle), Flatbed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

### Pay Rates

<table>
<thead>
<tr>
<th>Group</th>
<th>Per Hour</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$18.57</td>
<td>07/01/2010</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>$18.62</td>
<td>07/01/2010</td>
</tr>
</tbody>
</table>

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

### PIPELINE/CABLE:

**GROUP #1:** Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics

**GROUP #2:** A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float (4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.

**GROUP #3:** Ambulance, Bus, Dump Truck (2 axle), Dump Truck (3 axle), Flatbed Truck (2 axle), Flatbed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

<table>
<thead>
<tr>
<th>Group</th>
<th>Per Hour</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$22.55</td>
<td>07/01/2009</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>$22.30</td>
<td>07/01/2009</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>$22.15</td>
<td>07/01/2009</td>
</tr>
</tbody>
</table>

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy Highway</td>
<td>$8.00</td>
</tr>
<tr>
<td>Pipeline/Cable</td>
<td>8.51</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Welder

06/01/2011

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY
HOLIDAY

1-As Per Trade
Asbestos Worker

JOB DESCRIPTION
Asbestos Worker

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2010-11/30/2010

Asbestos Worker
Removal & Abatement Only
$17.50 plus additional $3.00*

* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker

JOB DESCRIPTION
Boilermaker

ENTIRE COUNTIES

WAGES
Per hour

07/01/2010

Boilermaker $30.24

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $19.48
Plus 0.79

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE

* ** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building
DISTRICT  7

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES
Per hour 07/01/2010

Building:
Carpenter $24.08
Floor Coverer 24.08
Piledriver (Bldg) 24.08
Hazardous Waste/Asbestos 25.58
Deep Sea Diver 61.25
Deep Sea Diver Tender & Dry 25.08
Certified Welder 25.08

SUPPLEMENTAL BENEFITS
Per hour worked:
Carpenter $13.17

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:
Carpenter $7.69 $10.43 $13.17 $13.17

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway
DISTRICT  1

ENTIRE COUNTIES

WAGES
Wages per hour:
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $26.00 $1.50**

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid: 07/01/2010

Journeyman $ 16.94

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17, 27) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2010

Carpenter
1st year term $ 8.44
2nd year term 13.54
3rd year term 14.39
4th year term 15.24

Supplemental Benefits per hour worked:

Carpenter Apprentice $ 7.69 $ 10.43 $ 13.17 $ 13.17

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES Herkimer, Madison, Oneida

WAGES
Per hour: 07/01/2010

Carpenter $ 29.28
Piledriver(Heavy/Hiway) 29.28
Millwright(Heavy/Hiway) 29.28
Sawyer 29.68
Diver Wet Day 61.25
Diver Dry Day 30.28
Diver Tender 30.28
Certified Welder 30.78
Hazardous Waste 30.78

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 13.17

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour

(1) year terms at the following percentages of journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked

Carpenter Apprentice $ 7.69 $ 10.43 $ 13.17 $ 13.17
JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2010
Electrician $ 30.00
Cable Splicer 30.00
Teladata 30.00

NOTE:
(A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st shift 7:00 AM to 3:30 PM
2nd shift 3:30 PM to 12:00 Midnight
3rd shift 12:00 Midnight to 8:30 AM

07/01/2010
1st shift $ 30.00
2nd shift 34.50
3rd shift 37.50

(B) OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 7:00 AM AND 5:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS IF THESE CONDITIONS ARE SATISFIED, HOURS WORKED MONDAY THROUGH FRIDAY OUTSIDE OF THE "NORMAL" HOURS SHALL BE PAID AT THE APPROPRIATE DAY SHIFT RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) IF MULTIPLE SHIFTS ARE WORKED ON THE SAME PROJECT, RATES OF PAY SHALL BE DETERMINED BY NOTE "A" ABOVE
6) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.67 plus
* 3% of hourly wage paid

OVERTIME PAY
See (B,E*,Q ) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeymen's wage)
1st Period (0-1000 hrs) 40% 4th Period (3501-5000 hrs) 60%
2nd Period (1001-2000 hrs) 45% 5th Period (5001-6500 hrs) 70%
3rd Period (2001-3500 hrs) 50% 6th Period (6501-8000 hrs) 80%

Supplemental Benefits per hour worked:

Apprentices:
1st period $9.39 plus 4th period $16.79 plus
*3% of hourly wage paid *3% of hourly wage paid
2nd period $9.39 plus 5th period $17.01 plus
*3% of hourly wage paid *3% of hourly wage paid
3rd period $16.57 plus 6th period $17.23 plus
*3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

Elevator Constructor 06/01/2011

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.
Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

WAGES
Per hour
07/01/2010 01/01/2011 An Additional
Mechanic $37.69 $3.00**
Helper 70% of Mechanic Wage Rate

(**)To be allocated at a later date

****IMPORTANT NOTICE - EFFECTIVE 04/01/2009****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman/Helper $20.035*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50</td>
<td>55</td>
<td>65</td>
<td>70</td>
<td>80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $20.035
+6% of wage

Glazier

JOB DESCRIPTION Glazier
DISTRICT 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour: 07/01/2010 05/01/2011 05/01/2012

| Glazier | $22.00 | $1.25 | $1.45 |

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25’ or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $11.99

OVERTIME PAY
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50</td>
<td>55</td>
<td>60</td>
<td>65</td>
<td>70</td>
<td>75</td>
<td>80</td>
<td>90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term $9.34
Appr. 3rd term 10.93
Appr. 4th term 11.06
Appr. 5th term 11.20
Appr. 6th term 11.33
Appr. 7th term 11.46
Appr. 8th term 11.73

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost
DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

Per hour:

07/01/2010

Insulation Installer $ 29.05
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2010

1ST SHIFT (MORNING) 7-3 $ 29.05
2ND SHIFT (AFTERNOON) 3-11 33.41
3RD SHIFT (NIGHT) 11-7 36.31

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 15.73

OVERTIME PAY

See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES

WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$14.52</td>
<td>$17.43</td>
<td>$20.34</td>
<td>$23.24</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$15.73

6-30-Syracuse

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES

Per hour:

07/01/2010 05/01/2011

Additional

Structural/Reinforcing $ 23.63 1.50
Mach. Mover/Ornamental 23.63 1.50

Page 691
###石墩安装工
<table>
<thead>
<tr>
<th>工种</th>
<th>每小时工资</th>
<th>奖金</th>
</tr>
</thead>
<tbody>
<tr>
<td>石墩安装工</td>
<td>23.63</td>
<td>1.50</td>
</tr>
</tbody>
</table>

###链式围栏
<table>
<thead>
<tr>
<th>工种</th>
<th>每小时工资</th>
<th>奖金</th>
</tr>
</thead>
<tbody>
<tr>
<td>链式围栏</td>
<td>23.63</td>
<td>1.50</td>
</tr>
</tbody>
</table>

###铁桶提料机
<table>
<thead>
<tr>
<th>工种</th>
<th>每小时工资</th>
<th>奖金</th>
</tr>
</thead>
<tbody>
<tr>
<td>铁桶提料机</td>
<td>23.63</td>
<td>1.50</td>
</tr>
</tbody>
</table>

###预工程结构
<table>
<thead>
<tr>
<th>工种</th>
<th>每小时工资</th>
<th>奖金</th>
</tr>
</thead>
<tbody>
<tr>
<td>预工程结构</td>
<td>23.63</td>
<td>1.50</td>
</tr>
</tbody>
</table>

###窗户安装工
<table>
<thead>
<tr>
<th>工种</th>
<th>每小时工资</th>
<th>奖金</th>
</tr>
</thead>
<tbody>
<tr>
<td>窗户安装工</td>
<td>23.63</td>
<td>1.50</td>
</tr>
</tbody>
</table>

###预铸安装工
<table>
<thead>
<tr>
<th>工种</th>
<th>每小时工资</th>
<th>奖金</th>
</tr>
</thead>
<tbody>
<tr>
<td>预铸安装工</td>
<td>23.63</td>
<td>1.50</td>
</tr>
</tbody>
</table>

###焊工
<table>
<thead>
<tr>
<th>工种</th>
<th>每小时工资</th>
<th>奖金</th>
</tr>
</thead>
<tbody>
<tr>
<td>焊工</td>
<td>23.63</td>
<td>1.50</td>
</tr>
</tbody>
</table>

###补充福利
每小时工作：

####07/01/2010

####差勤工资

####假日

###注册学徒
工资每小时

（小时）的百分比为学徒的工资。

####07/01/2010

###补充福利每小时工作：

####07/01/2010

###差勤工资

####节假日

###劳工 - 建筑

####06/01/2011

####工作描述
劳工 - 建筑

####整个地区
汉密尔顿、赫克米、麦迪逊、奥奈达

####部分区域
富特蒙：仅限于斯特拉福德、卡罗加、奥本和厄弗拉塔。
蒙哥马利：仅限于明登、帕兰廷、卡纳霍利、瑞特和圣约翰斯维尔。

####工资

**GROUP #1: Basic**

**GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift**

**GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)**

**GROUP #4: Blaster, Formsetter, Riding Mortar Buggy**

**GROUP #5: Hazardous Waste Removal**

**GROUP #6: Asbestos and Lead Removal**

####工资每小时：

####07/01/2010

**建筑劳工：**

<table>
<thead>
<tr>
<th>组别</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>20.00</td>
</tr>
<tr>
<td>#2</td>
<td>20.15</td>
</tr>
<tr>
<td>#3</td>
<td>20.40</td>
</tr>
<tr>
<td>#4</td>
<td>20.50</td>
</tr>
<tr>
<td>#5</td>
<td>21.50</td>
</tr>
<tr>
<td>#6</td>
<td>21.50</td>
</tr>
</tbody>
</table>

###补充福利
每小时工作：

####07/01/2010

####差勤工资

####节假日

###注册学徒
工资每小时

（小时）的百分比为学徒的工资。

####07/01/2010

###补充福利每小时工作：

####07/01/2010

###差勤工资

####节假日
REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>To</th>
<th>1000</th>
<th>2000</th>
<th>3000</th>
<th>4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:
All terms  $13.34

**Laborer - Heavy&Highway 06/01/2011**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
- Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**

<table>
<thead>
<tr>
<th>GROUP #</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Basic, Drill Helper, Flagman, Outboard and Hand Boats.</td>
</tr>
<tr>
<td>B</td>
<td>Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2&quot; and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.</td>
</tr>
<tr>
<td>C</td>
<td>Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.</td>
</tr>
<tr>
<td>D</td>
<td>Blasters, Form Setters, Stone or Granite Curb Setters.</td>
</tr>
</tbody>
</table>

Per hour: 07/01/2010

<table>
<thead>
<tr>
<th>GROUP #</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$24.30</td>
</tr>
<tr>
<td>B</td>
<td>24.50</td>
</tr>
<tr>
<td>C</td>
<td>24.70</td>
</tr>
<tr>
<td>D</td>
<td>24.90</td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

**SUPPLEMENTAL BENEFITS**
Per hour worked:  $16.54

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:
(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>To</th>
<th>1000</th>
<th>2000</th>
<th>3000</th>
<th>4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:
All terms  $16.54

**Lineman Electrician 06/01/2011**

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTIES**
Lineman/Technician/Welder

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.82</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved.

Lineman/Technician/Welder

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$42.61</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician/Welder

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
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</tr>
<tr>
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<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>$15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>$15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$26.64</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked: $4.43 $4.43
*plus 3% of hourly wage paid *plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.
Supplemental Benefits: Same as Journeyman/Technician.

### Lineman Electrician - Tree Trimmer

**06/01/2011**

**Job Description**: Lineman Electrician - Tree Trimmer

**District**: 6


**Wages**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.22</td>
<td>$21.64</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

Per hour worked:

<table>
<thead>
<tr>
<th>$6.84</th>
<th>$7.36</th>
<th>$7.88</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>plus 3% of hourly wage paid</em></td>
<td><em>plus 3% of hourly wage paid</em></td>
<td><em>plus 3% of hourly wage paid</em></td>
</tr>
</tbody>
</table>

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.*

### Mason - Building

**06/01/2011**

**Job Description**: Mason - Building

**District**: 1

**Entire Counties**: Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

**Partial Counties**: Madison: Entire County except the Townships of Sullivan & Cazenovia

**Wages**

Per hour

<table>
<thead>
<tr>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
</tr>
<tr>
<td>Setter</td>
</tr>
<tr>
<td>Finisher</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

Per hour worked

<table>
<thead>
<tr>
<th>$14.35</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setters</td>
</tr>
</tbody>
</table>
Journeyman Finishers 13.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher;
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st term $ 8.81
All others 14.35

Finishers:
1st term $ 8.46
All others 13.95

1-2TS.2

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$ 27.20</td>
<td>$ 27.20</td>
<td>$ 27.20</td>
</tr>
<tr>
<td>An Additional</td>
<td>$ 1.84**</td>
<td>$ 1.89**</td>
<td>$ 1.89**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>27.20</td>
<td>27.20</td>
<td>27.20</td>
</tr>
<tr>
<td>An Additional</td>
<td>1.84**</td>
<td>1.89**</td>
<td>1.89**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>27.20</td>
<td>27.20</td>
<td>27.20</td>
</tr>
<tr>
<td>An Additional</td>
<td>1.84**</td>
<td>1.89**</td>
<td>1.89**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>27.20</td>
<td>27.20</td>
<td>27.20</td>
</tr>
<tr>
<td>An Additional</td>
<td>1.84**</td>
<td>1.89**</td>
<td>1.89**</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>27.20</td>
<td>27.20</td>
<td>27.20</td>
</tr>
<tr>
<td>An Additional</td>
<td>1.84**</td>
<td>1.89**</td>
<td>1.89**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>27.20</td>
<td>27.20</td>
<td>27.20</td>
</tr>
<tr>
<td>An Additional</td>
<td>1.84**</td>
<td>1.89**</td>
<td>1.89**</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*) Fireproofer on Structural only.
(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.14
OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 15.14

---

Millwright

JOB DESCRIPTION Millwright

DISTRICT 7

---

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$ 29.22</td>
<td>$ 1.90**</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.94

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour
750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>0-500 Hours</th>
<th>5-500 Hours</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.34</td>
<td>$ 15.94</td>
<td>$ 15.94</td>
</tr>
</tbody>
</table>

---

Millwright

JOB DESCRIPTION Millwright

DISTRICT 7
ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES
Per hour 07/01/2010

Building:
Millwright $ 23.12
Certified Welder 24.37
Hazardous Waste 24.37

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.47

OVERTIME PAY
See (B,E,E2*,Q ) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.74</td>
<td>$12.49</td>
<td>$13.16</td>
<td>$13.84</td>
<td></td>
</tr>
</tbody>
</table>

7-1163 - HMO

Operating Engineer - Building 06/01/2011

JOB DESCRIPTION  Operating Engineer - Building
DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrest system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

07/01/2010

Class # A1 $ 32.98
Class # A 32.54
Class # B 31.63
Class # C 29.06

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 20.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All terms $ 16.05

Operating Engineer - Building 06/01/2011

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTRIES Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller

CLASSIFICATION B
"A" Frame Truck
Back Dumps
Automated Concrete Spreader (CMI or Equiv.)
Auto.Fine Grade Machine(CMI)
Backhoe
Barrel Shredder
Belt Placer
Blacktop Spreader(such as Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill (Truck or cat mounted)
BoomTruck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)
Concrete Pump
Crane
Crusher-Rock
Derrick
Dewatering Press
Diesel Power Unit

Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader(self propelled or tow)
Elevator Hoist--Two Cage
Excavator--all purpose
hydraulically operated
Fork Lift (Loed/Lull and other terrain type)
Front End Loader(4 c.y. and over)
Gradall
Gradall(Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants,Compressors and Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy(Ross Carrier,lumber carrier)
Tractor Drawn Belt Type Loader (Euclid Loader)
Trenching Machine (digging capacity of over 4 ft. depth)
Truck Crane, Operator

Blacktop Plant (Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant(Non-automatic)
Compressor,pump,generator or welding machine(when used in a battery of not more than five(s)
Concrete Paver (single drum over 16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator--as material hoist
Farm Tractor (with or without accessories)
Fork Lift over 10 ton (with or without attachments)
Front End Loader (under 4 c.y.)
Grout Pump
Gnite Machine
High Pressure Boiler(15 lbs & over)
Hoist (one drum)
Hydraulic Breaking Hammer (Drop Hammer)
Kolman Plant Loader (screening gravel)
Maintenance Grease Man
Mixer for stabilized base-- self propelled (Seaman Mixer)
Monorail Machine
Parapet Concrete or Pavement Grinder
Parts Man
Post Drive (truck or tractor mounted)
JPost Hole Digger (truck or tractor mounted)
Power Sweeper (Wayne or Similar)
Pump--Crete or Squeeze Crete
Road Widener (front end of Grader or self propelled)
Roller
Self Contained hydraulic bench drill.
Shell Winder (motorized)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without: without accessories)
Trenching Machine (digging capacity of 4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or mounted)
Vibro Tamp
Well Drill Well Point System (submersible pumps when used in lieu of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck
Truck or Trailer Mounted Log Chipper
   (self-feeder)
Tug Operator (Manned, rented equip. excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls
   (when not mounted in proximity to Rig Operator)

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters -- More than two (2) mechanical heaters or any mechanical
   heater or heaters whose combined output exceeds 640,000 BTU per hour.
   (manufacturer's rating) plus one self contained heating unit, (i.e. Sundog or
   Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp. and over (other than all electric). One
   Welding Machine under 300 amp. will not require an engineer unless in a
   battery
Power Heatman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

07/01/2010

Building:
Master Mechanic $ 29.26
Asst. Master Mechanic 28.15
Class A 27.58
Class B 25.79
Class C 22.21
Pile Dr. w/Bm/Ld 100ft+ 29.33
Tower Crane 29.08 Plus boom length premium.
Crane/Derrick w/boom:
   * 150 ft to 199 ft Add $ 1.75
   * 200 ft to 299 ft Add $ 2.75
   * 300 ft and over Add $ 3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $ 2.00 per hr. if work requires Level A, B, C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance
   Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S CLASS A WAGE.

<table>
<thead>
<tr>
<th>1st</th>
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<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$16.55</td>
<td>$17.93</td>
<td>$19.31</td>
<td>$22.06</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the Railroad Station at Little Falls.

WAGES
MASTER MECHANIC
CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CM1 Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scrapper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydrosniper (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Blower, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
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</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td><strong>$ 34.15</strong></td>
<td><strong>$ 2.12</strong></td>
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<tr>
<td>Class 1A</td>
<td>32.97</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class A</td>
<td>32.54</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class B</td>
<td>31.63</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class C</td>
<td>29.06</td>
<td>2.12**</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.

Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional $0.50 per hr for Tower Cranes.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

### SUPPLEMENTAL BENEFITS

Per hour paid

<table>
<thead>
<tr>
<th></th>
<th>Per hour paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td><strong>$ 20.55</strong></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

### REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

<table>
<thead>
<tr>
<th></th>
<th>All Terms</th>
<th><strong>$ 16.20</strong></th>
</tr>
</thead>
</table>

### Operating Engineer - Heavy&Highway

**06/01/2011**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**PARTIAL COUNTIES**

Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

**WAGES**

Per hour:
CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Concrete Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Digging Machine and Locator, Derrick, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lbs), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill rigs (Trk/Tractor mounted), Fork Lift, F.E. Loader (under 4 cy), Hi-Press Boiler (15 lbs & over), Hoist (One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man, he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self-propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000 lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubberizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidr, Hydra-spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tire Inserters, Tire spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr), Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer (16S & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 30.25</td>
<td>$ 32.35</td>
</tr>
<tr>
<td>CLASS A</td>
<td>28.90</td>
<td>31.00</td>
</tr>
<tr>
<td>CLASS B</td>
<td>28.02</td>
<td>30.12</td>
</tr>
<tr>
<td>CLASS C</td>
<td>24.74</td>
<td>26.84</td>
</tr>
</tbody>
</table>

PIPELINE: Master mechanic, Class A and Class B rates apply.

NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, or with boom and jib working length 115 ft. and over = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over, with boom and jib working length 150 ft. and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman &
all Apprentices

07/01/10  07/01/11
$22.95    $22.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
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</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

6-545h

Operating Engineer - Heavy&Highway - Tunnel 06/01/2011

JOB DESCRIPTION  Operating Engineer - Heavy&Highway - Tunnel

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia. Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer; Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concreting Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$39.08</td>
<td>$40.13</td>
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<tr>
<td>Crane 2</td>
<td>38.08</td>
<td>39.13</td>
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<tr>
<td>Crane 3</td>
<td>37.08</td>
<td>38.13</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>37.21</td>
<td>38.26</td>
</tr>
</tbody>
</table>

CLASS A | 35.08 | 36.13 |

CLASS B | 33.86 | 34.91 |

CLASS C | 31.07 | 32.12 |

CLASS D | 28.06 | 29.11 |

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman | $20.90 | $21.85 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

1st term  60% of Class D
2nd term  65% of Class C
3rd term  70% of Class B
4th term  75% of Class A

Supplemental Benefits per hour paid:

$20.90 $21.85

Operating Engineer - Marine Construction

06/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES


WAGES

Per Hour:

DREDGING OPERATIONS

07/01/2010

CLASS A
Operator, Leveerman, $32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator

To Conform to Operating Engineer

Prevaling Wage in Locality where Work is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,  
Chief Mate, Electrician,  
Chief Welder,  
Maintenance Engineer

Certified Welder,  
Boat Operator(licensed)  

CLASS C  
Drag Barge Operator,  
Steward, Mate,  
Assistant Fill Placer,  
Welder (please add)  

Boat Operator  

CLASS D  
Shoreman, Deckhand,  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor  
Oiler(please add)  

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B  
$  8.05 plus  
7% of straight  
time wage  
(over time hours add)  
$  0.63

All Class C  
$  7.75 plus  
7% of straight  
time wage  
(over time hours add)  
$  0.48

All Class D  
$  7.45 plus  
7% of straight  
time wage  
(over time hours add)  
$  0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew  

JOB DESCRIPTION  
Operating Engineer - Survey Crew  

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Dutchess:  : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.  
Genesee:  Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.25</td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st year 60%</th>
<th>2nd year 70%</th>
<th>3rd year 80%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.86</td>
<td>$17.31</td>
<td>$17.91</td>
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<tr>
<td></td>
<td>19.67</td>
<td>20.19</td>
<td>20.89</td>
</tr>
<tr>
<td></td>
<td>22.48</td>
<td>23.08</td>
<td>23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.25</td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.25</td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2010 05/01/2011
Bridge* $34.40 $32.40
Tunnel* 34.40 32.40
Tank* 34.40 32.40

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$18.95 $19.00

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Over time: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:

1st & 2nd terms $1.90
3rd & 4th terms 4.90
5th & 6th terms 5.90

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2010
Brush-Roller/Wallcovering $22.40
Sign painting 22.40
Parking Lot/Hwy Striping 22.40
Lead base paint abatement 22.40
Dry Wall Taper/Finisher 22.90
Spray 22.90
Epoxy (Brush-Roller) 22.90
Epoxy (Spray) 22.90
Sandblasting (Operator) 22.90
Boatswain Chair 22.90
Swing Scaffold 22.90
Structural Steel (except bridges, tunnels, tanks) 22.90
Coal Tar epoxy 23.90
Asbestos related work 24.60

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 13.98

OVERTIME PAY
See (B, E, F, R) on OVERTIME PAGE
NOTE: On Nuclear Power Plants - Double time applicable on Sunday if other trades working receive double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator

<table>
<thead>
<tr>
<th></th>
<th>$ 5.01</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%, 55%</td>
<td></td>
</tr>
<tr>
<td>60%, 65%</td>
<td>5.01</td>
</tr>
<tr>
<td>70%, 75%</td>
<td>6.05</td>
</tr>
<tr>
<td>80%, 90%</td>
<td>7.21</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher

<table>
<thead>
<tr>
<th></th>
<th>$ 5.01</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%, 55%</td>
<td></td>
</tr>
<tr>
<td>60%, 65%</td>
<td>5.01</td>
</tr>
<tr>
<td>75%, 85%</td>
<td>6.05</td>
</tr>
</tbody>
</table>

6-31

Painter - Metal Polisher 06/01/2011

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

**WAGES**

07/01/2010

**Metal Polisher**

$25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2010

**Journeyworker:**

$11.12

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

55% of Basic Polisher Rate

---

**Plumber**

06/01/2011

**JOB DESCRIPTION**

Plumber

**DISTRICT**

7

**ENTIRE COUNTIES**

Herkimer, Oneida

**PARTIAL COUNTIES**

Hamilton: Only the Town of Inlet.

Lewis: Towns of Lewis, Lyonsdale, Leyden and West Turin.


Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

**WAGES**

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$28.90</td>
<td>$2.25</td>
<td>$2.25</td>
<td>$2.25</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$28.90</td>
<td>$2.25</td>
<td>$2.25</td>
<td>$2.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

**Journeyman**

$18.70

Agency-mandated shift operations:

1. Less than 5 consecutive work days - Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
   - 1st irregular shift - regular hourly rate plus 10%.
   - 2nd irregular shift - regular hourly rate plus 15%.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>
Supplements per hour worked:

$ 14.24

06/01/2011

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

DISTRIBUTION  6

WAGES
Per hour  07/01/2010
Roofer, Waterproofer  $ 24.50

Addtl per hr for Pitch removal and application.
Addtl per hr for asbestos abatement  1.20

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.

NOTE: WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 15.07

Additional contribution on any asbestos abatement work.  .75

OVERTIME PAY
See (B, E, *, Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st 999 HRS</th>
<th>2nd 1000 to 1999 HRS</th>
<th>3rd 2000 to 2999 HRS</th>
<th>4th 3000 to 3999 HRS</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st TERM</td>
<td>13.48</td>
<td>15.93</td>
<td>18.38</td>
<td>20.83</td>
</tr>
<tr>
<td>2nd TERM</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Appr 1st and 2nd terms  $ 11.62
Appr 3rd term  14.07
Appr 4th term  15.07

Additional contribution on any asbestos abatement work.  .75

06/01/2011

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

DISTRIBUTION  6

Page 714
WAGES
Per hour: 07/01/2010

Sheetmetal Worker:
*(under $10 million) $ 26.39
*(over $10 million) 27.39

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.48
* plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2)year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$10.56</td>
<td>11.88</td>
<td>13.20</td>
<td>14.51</td>
<td>15.83</td>
<td>17.15</td>
<td>18.47</td>
<td>19.79</td>
<td>21.11</td>
<td>22.43</td>
</tr>
<tr>
<td>45%</td>
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<tr>
<td>50%</td>
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<td>55%</td>
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<td>60%</td>
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<td>65%</td>
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<td>70%</td>
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<td>75%</td>
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<td>80%</td>
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<td>85%</td>
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</tr>
</tbody>
</table>

Apprentices: Supplemental benefits

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.06</td>
<td>9.35</td>
<td>9.65</td>
<td>9.94</td>
<td>10.23</td>
<td>10.51</td>
<td>11.83</td>
<td>12.12</td>
<td>12.41</td>
<td>12.70</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
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<td>3rd</td>
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<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All apprentices: Plus 3% of hourly wage paid (See note above).
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.41</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$ 13.35</td>
</tr>
<tr>
<td>All others</td>
<td>$ 18.85</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Teamster - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

Wages per hour: 07/01/2010

Building:
Group #A $ 12.39
Group #B 12.44
Group #C 12.54

SUPPLEMENTAL BENEFITS
Per hour worked: $ 2.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour:

<table>
<thead>
<tr>
<th>GROUP #1</th>
<th>GROUP #2</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.57</td>
<td>$ 18.62</td>
</tr>
</tbody>
</table>

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPLELINE/CABLE:

GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float (4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.
GROUP #3: Ambulance, Bus, Dump Truck (2 axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

<table>
<thead>
<tr>
<th>GROUP #1</th>
<th>GROUP #2</th>
<th>GROUP #3</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.55</td>
<td>$ 22.30</td>
<td>$ 22.15</td>
</tr>
</tbody>
</table>

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Heavy Highway</th>
<th>Pipeline/Cable</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.00</td>
<td>8.51</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

OVERTIME PAY: See (B, E, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Paid: See (1) on HOLIDAY PAGE.
Overtime: See (3, 6) on HOLIDAY PAGE.

Welders

JOB DESCRIPTION Welder


WAGES

Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY
1-As Per Trade
Jefferson County General Construction

Asbestos Worker

JOB DESCRIPTION
Asbestos Worker

DISTRICT 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2010 - 11/30/2010
Asbestos Worker
Removal & Abatement Only
$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker

JOB DESCRIPTION
Boilermaker

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2010

Boilermaker $ 28.71

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 19.03

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman $ 18.24*

OVERTIME PAY
New Work: See (B,E,Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance: See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

( 1/2 ) year terms at the following percentage of Journeyman's wage.

07/01/2010 1st 2nd 3rd 4th 5th 6th 7th 8th
<table>
<thead>
<tr>
<th></th>
<th>65%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
<th>90%</th>
<th>95%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$18.67</td>
<td>$18.67</td>
<td>$20.10</td>
<td>$21.54</td>
<td>$22.97</td>
<td>$24.41</td>
<td>$25.84</td>
<td>$27.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>07/01/2010</td>
<td>$15.09</td>
<td>$15.09</td>
<td>$15.66</td>
<td>$16.21</td>
<td>$16.77</td>
<td>$17.35</td>
<td>$17.91</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>07/01/2010</td>
<td>$14.30*</td>
<td>$14.30*</td>
<td>$14.87*</td>
<td>$15.42*</td>
<td>$15.98*</td>
<td>$16.56*</td>
<td>$17.12*</td>
</tr>
</tbody>
</table>

### Carpenter - Building

**JOB DESCRIPTION**  
Carpenter - Building

**ENTIRE COUNTIES**  
Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour: 07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.09</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>25.09</td>
</tr>
<tr>
<td>Dry-Wall Applicator</td>
<td>25.09</td>
</tr>
<tr>
<td>Lather</td>
<td>25.09</td>
</tr>
<tr>
<td>Piledriver (Bld)</td>
<td>25.09</td>
</tr>
<tr>
<td>Hazardous waste</td>
<td>26.59</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver-Dry Day &amp; Tenders</td>
<td>26.09</td>
</tr>
<tr>
<td>Sawyer</td>
<td>25.34</td>
</tr>
<tr>
<td>Welder</td>
<td>26.09</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

|       | Journeymen | $15.50 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1) year terms at the following percentage of Journeymen's Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 50%</td>
<td></td>
<td>$7.69</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr 60%</td>
<td></td>
<td>11.595</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr 70%</td>
<td></td>
<td>15.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr 80%</td>
<td></td>
<td>15.50</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION**  Carpenter - Building / Heavy&Highway

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>date</th>
<th>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$26.00</td>
</tr>
<tr>
<td>05/01/2011</td>
<td>An Additional $1.50**</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17, 27) on HOLIDAY PAGE

Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

**REGISTERED APPRENTICES**

Per hour:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$8.44</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td>$13.54</td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td>$14.39</td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td>$15.24</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>date</th>
<th>Carpenter 1st year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$8.44</td>
</tr>
<tr>
<td>07/01/2010</td>
<td>2nd year term $13.54</td>
</tr>
<tr>
<td>07/01/2010</td>
<td>3rd year term $14.39</td>
</tr>
<tr>
<td>07/01/2010</td>
<td>4th year term $15.24</td>
</tr>
</tbody>
</table>

1-42AtSS

---

**JOB DESCRIPTION**  Carpenter - Heavy&Highway

**DISTRICT**  6

**ENTIRE COUNTIES**
Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>date</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$26.95</td>
</tr>
<tr>
<td>07/01/2010</td>
<td>Pile driver $26.95</td>
</tr>
<tr>
<td>07/01/2010</td>
<td>Dock builder $26.95</td>
</tr>
<tr>
<td>07/01/2010</td>
<td>Welder $28.45</td>
</tr>
<tr>
<td>07/01/2010</td>
<td>Hazardous waste $28.45</td>
</tr>
<tr>
<td>07/01/2010</td>
<td>Diver - Wet $61.25</td>
</tr>
<tr>
<td>07/01/2010</td>
<td>Diver Tender/Dry $27.95</td>
</tr>
<tr>
<td>07/01/2010</td>
<td>Sawyer $27.35</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$15.50</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES*(1) year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

Supplemental Benefits per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>50%</td>
<td>$7.69</td>
</tr>
<tr>
<td>Appr</td>
<td>60%</td>
<td>11.595</td>
</tr>
<tr>
<td>Appr</td>
<td>70%</td>
<td>15.50</td>
</tr>
<tr>
<td>Appr</td>
<td>80%</td>
<td>15.50</td>
</tr>
</tbody>
</table>

NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>04/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$30.00</td>
<td>Additional</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>31.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Tunnel worker/welder</td>
<td>31.50</td>
<td></td>
</tr>
</tbody>
</table>

NOTE:

A) Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift period the majority of the hours were worked.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM</td>
</tr>
<tr>
<td>2nd shift</td>
<td>4:30 PM to 1:00 AM</td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:30 AM to 9:00 AM</td>
</tr>
</tbody>
</table>

B) Additional $1.50 per hour for all underground and tunnel work working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or over 65 feet from mechanical lifts.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$15.15</td>
</tr>
</tbody>
</table>

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hourly) terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Wage Class</th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$12.00</td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
<td>$21.00</td>
<td>$24.00</td>
</tr>
</tbody>
</table>

Tunnel apprentices

<table>
<thead>
<tr>
<th>Wage Class</th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$13.50</td>
<td>$15.00</td>
<td>$16.50</td>
<td>$19.50</td>
<td>$22.50</td>
<td>$25.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr 1st & 2nd term $6.69
  * plus 3% of gross wage

- Appr All other terms $15.15
  * plus 3% of gross wage paid.

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

Elevator Constructor 06/01/2011

JOB DESCRIPTION Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Florence, Camden and Vienna.

WAGES
Per hour: 07/01/2010

- Elevator Constructor $38.16
- Helper 26.71

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

- $20.07
  plus 6% of wage (under 5 years service)
  plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>%</th>
<th>55%</th>
<th>65%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$20.99</td>
<td>$24.80</td>
<td>$26.71</td>
<td>$30.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as journeymen above

Glazier

06/01/2011

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES** Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$23.00</td>
<td>$24.80</td>
<td>$26.71</td>
</tr>
</tbody>
</table>

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $15.20 |

**OVERTIME PAY**

See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time before 8:00am and after 6:30pm on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr. 1st & 2nd term | $11.15 |
| Appr. 3rd term | $13.58 |
| Appr. 4th term | $13.78 |
| Appr. 5th term | $13.99 |
| Appr. 6th term | $14.19 |
| Appr. 7th term | $14.39 |
| Appr. 8th term | $14.80 |

Insulator - Heat & Frost

06/01/2011

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES** Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins
### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Insulation Installer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$29.05</td>
</tr>
</tbody>
</table>

*(On mechanical systems only)*

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT (MORNING) 7-3</td>
<td>$29.05</td>
</tr>
<tr>
<td>2ND SHIFT (AFTERNOON) 3-11</td>
<td>33.41</td>
</tr>
<tr>
<td>3RD SHIFT (NIGHT) 11-7</td>
<td>36.31</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.**

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

| Journeyman | $15.73 |

### OVERTIME PAY

See (B1, Q) on OVERTIME PAGE

### HOLIDAY

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime</td>
<td>See (4.6) on HOLIDAY PAGE. Also Easter.</td>
</tr>
<tr>
<td></td>
<td>Triple time for Labor Day if worked.</td>
</tr>
</tbody>
</table>

### REGISTERED APPRENTICES

WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$14.52</td>
<td>$17.43</td>
<td>$20.34</td>
<td>$23.24</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

| $15.73 |

### Ironworker

**Ironworker**

**DISTRICT** 6

### JOB DESCRIPTION Ironworker

### ENTIRE COUNTIES

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

### PARTIAL COUNTIES

Chenango: Only the Townships of Lincllaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.


Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.

Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Structural/Reinfl/Rebar</th>
<th>Mach Mover &amp; Rigger</th>
<th>Ornamental &amp; Curtain</th>
<th>Wall, Window Wall</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$25.75</td>
<td>25.75</td>
<td>25.75</td>
<td>25.75</td>
</tr>
<tr>
<td>05/01/2011</td>
<td>additional</td>
<td>$1.50</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Pre-glazed metal framed windows attached
to steel or masonry, caulking
25.75  26.25
Fence Erector (Chain Link/Security)
25.75  26.25
Sheeter/Bridge rail
25.75  26.25
Pre-Cast erector
25.75  26.25
Stone Derrickman
25.75  26.25
Pre-Engineered Bldg Erector
25.75  26.25

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.

1st Shift ( 6:00am - 8:00am )  25.75  26.25
2nd Shift ( 2:30pm - 4:30pm )  Plus 10%  Plus 10%
3rd Shift ( 11:00pm - 1:00am )  Plus 15%  Plus 15%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen  $18.90  $19.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.10</td>
<td>$9.10</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.19</td>
<td>15.19</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.06</td>
<td>16.06</td>
</tr>
<tr>
<td>4th year</td>
<td>16.93</td>
<td>16.93</td>
</tr>
</tbody>
</table>

Ironworker  06/01/2011

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Pre-engineered Buildings</td>
<td>23.63</td>
<td>1.50</td>
</tr>
</tbody>
</table>
PREVAILING WAGE RATES FOR 07/01/2010 - 06/30/2011

LAST PUBLISHED ON JUN 01 2011

Jefferson County

Window Erector
Precast Erector
Welder

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage:

to 1500  to 3000  to 4500  to 6000

07/01/2010  $ 16.00  $ 18.00  $ 20.00  $ 22.00

Supplemental Benefits per hour worked:

07/01/2010  $ 8.60  $ 14.45  $ 15.29  $16.12

7-440

LABORER - BUILDING

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES

Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Group #1: Basic, All Mason Tenders.
Group #2: All other Laborers (except as noted).
Group #3: Drilling equipment, only where run by separate air compressor unit
Group #4: Blasters and asbestos removal

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # 1</td>
<td>$ 20.27</td>
<td>$ 20.47</td>
<td>$ 20.67</td>
<td>$ 20.87</td>
</tr>
<tr>
<td>Group # 2</td>
<td>20.47</td>
<td>20.67</td>
<td>20.87</td>
<td>20.87</td>
</tr>
<tr>
<td>Group # 3</td>
<td>20.67</td>
<td>20.67</td>
<td>20.67</td>
<td>20.67</td>
</tr>
<tr>
<td>Group # 4</td>
<td>20.87</td>
<td>20.87</td>
<td>20.87</td>
<td>20.87</td>
</tr>
</tbody>
</table>

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

SUPPLEMENTAL BENEFITS

Per hour worked:

All groups

$ 15.26

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

(Hour) terms at the following percentages of Journeyman's wage:

to 1000  to 2000  to 3000  to 4000

60%  70%  80%  90%

Supplements per hour worked:

All terms

$ 15.26

Page 727
**Laborer - Heavy&Highway**

**JOB DESCRIPTION**  
Laborer - Heavy&Highway  
**ENTIRE COUNTIES**  
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**  
GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine(only where separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman. Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

**WAGES per hour:**  
07/01/2010

Heavy/Highway Laborer:  
GROUP # A  
$ 22.26

GROUP # B  
$ 22.46

GROUP # C  
$ 22.65

GROUP # D  
$ 22.85

Additional 2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

*Employees working a single irregular work shift on governmental mandated night work shall receive an additional $1.75 per hour.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
07/01/2009

All groups  
$ 15.65

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (5, 6) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
(Hour)terms at the following percentage of Journeyman's wage.  
to 1000  
to 2000  
to 3000  
to 4000  
60%  
70%  
80%  
90%

Supplemental benefits per hour worked:  
All terms  
$ 15.26

---

**Lineman Electrician**

**JOB DESCRIPTION**  
Lineman Electrician  
**DISTRICT 6**

**ENTIRE COUNTIES**  

**WAGES**  
Per hour:  
Includes Teledata Work within Ten feet of High Voltage Transmission Lines
### Prevailing Wage Rates for 07/01/2010 - 06/30/2011

#### Last Published on Jun 01 2011 Jefferson County

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$ 43.82</td>
<td>$ 44.52</td>
<td>$ 45.23</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 42.61</td>
<td>$ 43.31</td>
<td>$ 44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$ 41.32</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 41.32</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Rate</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>15.00</td>
<td>16.50</td>
<td>18.25</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$26.64</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.43</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

Page 730
**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal Lighting**

**JOB DESCRIPTION**
Lineman Electrician - Traffic Signal Lighting

**DISTRICT**
6

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Role</th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
</tr>
<tr>
<td></td>
<td>$16.50</td>
</tr>
<tr>
<td></td>
<td>$18.25</td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE:* The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**
  - 8:00 AM TO 4:30 PM
  - REGULAR RATE

- **2ND SHIFT**
  - 4:30 PM TO 1:00 AM
  - REGULAR RATE PLUS 17.3%

- **3RD SHIFT**
  - 12:30 AM TO 9:00 AM
  - REGULAR RATE PLUS 31.4%

**HOLIDAY**
Paid
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

Overtime
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman/Technician.
ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,
Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,
Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical,
telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and
CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.22</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 6.84 + 3% of hourly wage paid
$ 7.36 + 3% of hourly wage paid
$ 7.88 + 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$24.71</td>
</tr>
<tr>
<td>Finisher</td>
<td>21.36</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

|               |  |
|---------------|-
| Journeyman Setters | $ 14.35 |
| Journeyman Finishers | 13.95 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2nd term 1000 HOURS 80%
3rd term 1000 HOURS 90%
4th term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st term $8.81
All others 14.35

Finishers:
1st term $8.46
All others 13.95

---

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 1

**ENTIRE COUNTIES** Jefferson

**PARTIAL COUNTIES**
Lewis: The townships of Diana, Groghan, Denmark, Pinckney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$27.23</td>
<td>$1.84**</td>
<td>$1.89**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>$27.23</td>
<td>$1.84**</td>
<td>$1.89**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>$27.23</td>
<td>$1.84**</td>
<td>$1.89**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$27.23</td>
<td>$1.84**</td>
<td>$1.89**</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>$27.23</td>
<td>$1.84**</td>
<td>$1.89**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>$27.23</td>
<td>$1.84**</td>
<td>$1.89**</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $16.53

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour
750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All others $16.53

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp;</td>
<td>$29.22</td>
<td>$29.22 1.90**</td>
<td>$30.22 2.00**</td>
</tr>
<tr>
<td>Bricklayer</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $15.94

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

750 HR TERMS at the following percent of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $9.34
All others 15.94

---

**Millwright**

**JOB DESCRIPTION** Millwright

**DISTRICT** 6

**ENTIRE COUNTIES**
Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 07/01/2010

Journeyman $25.53
Welder 26.78
Hazardous Waste Work 26.78
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $15.65

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr 60% | $7.74 |
| Appr 70% | 13.277 |
| Appr 80% | 14.068 |
| Appr 90% | 14.859 |

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader (CMI or Equiv.)
Auto.Fine Grade Machine(CMI)
Backhoe
Barrel Shredder
Belt Placer
Blacktop Spreader(such as Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill (Truck or cat mounted)
BoomTruck
 Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)
Concrete Pump
Crane

CLASSIFICATION B
"A" Frame Truck
Back Dumps
Blacktop Plant (Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant(Non-automatic)
Compressor,pump,generator or welding machine(when used in a battery of not more than five(5))
Concrete Paver
( single drum over 16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator--as material hoist
Farm Tractor (with or without accessories)
Fork Lift over 10 ton
Crusher-Rock
Derrick
Dewatering Press
Diesel Power Unit

Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader (self propelled or tow)
Elevator Hoist--Two Cage
Excavator--all purpose

Fork Lift (Loed/Lull and other
terraine type)
Front End Loader(4 c.y. and over)
Gradall
Gradall(Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants,Compressors and
Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil
stabilization)
Scrapper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy(Ross Carrier,lumber
carrier)
Tractor Drawn Belt Type
Loader (Euclid Loader)
Trenching Machine (digging
capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper
(self-feeder)
Tug Operator (Manned,rented equip.excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls
(without mounted in proximity to Rig Operator)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without
without accessories)
Trenching Machine (digging capacity of
4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or
mounted)
Vibro Tamp
Well Drill Well Point System
(submersible pumps when used in lieu
of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer’s rating) plus one self contained heating unit, (i.e.Sundog or Air Heat type, New Holland Hay Dryer type excluded)

Mulching Machine
Oil
Power Driven Welding Machine - 300 amp. and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

Building:
Master Mechanic $ 29.26
Asst. Master Mechanic 28.15
Class A 27.58
Class B 25.79
Class C 22.21
Pile Dr. w/Bm/Ld 100ft+ 29.33
Tower Crane 29.08 Plus boom length premium.
Crane/Derrick w/boom:
" 150 ft to 199 ft Add $ 1.75
" 200 ft to 299 ft Add $ 2.75
" 300 ft and over Add $ 3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A, B, C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S CLASS A WAGE.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$16.55</td>
<td>17.93</td>
<td>19.31</td>
<td>22.06</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman
ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10’ width and over), Extend-a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oilier), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26’), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Concrete Paver over 16S, Concrete Saw, Core Drill (skid, Trk mtd or track), Crusher, Diesel Pwr Unit, Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler (15 lbs & over), Hoist (One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man, he shall be Oilier), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engineer, Pumpcrete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000 lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubberizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidr, Hydra-spiker (ride on), Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Conc Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scraper (ride-on), Shell Winder, Steam cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start at any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 30.25</td>
<td>$ 32.35</td>
</tr>
<tr>
<td>CLASS A</td>
<td>28.90</td>
<td>31.00</td>
</tr>
<tr>
<td>CLASS B</td>
<td>28.02</td>
<td>30.12</td>
</tr>
<tr>
<td>CLASS C</td>
<td>24.74</td>
<td>26.84</td>
</tr>
</tbody>
</table>

PIPELINE: Master mechanic, Class A and Class B rates apply.

NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.
*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman &amp; all Apprentices</td>
<td>$22.95</td>
<td>$22.95</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Heavy&Highway - Tunnel 06/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

DISTRICT 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia. Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oilier); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clear the screen or to maintain the equipment, he shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyors; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$39.08</td>
<td>$40.13</td>
</tr>
<tr>
<td>Crane 2</td>
<td>38.08</td>
<td>39.13</td>
</tr>
<tr>
<td>Crane 3</td>
<td>37.08</td>
<td>38.13</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>37.21</td>
<td>38.26</td>
</tr>
<tr>
<td>CLASS A</td>
<td>35.08</td>
<td>36.13</td>
</tr>
<tr>
<td>CLASS B</td>
<td>33.86</td>
<td>34.91</td>
</tr>
<tr>
<td>CLASS C</td>
<td>31.07</td>
<td>32.12</td>
</tr>
<tr>
<td>CLASS D</td>
<td>28.06</td>
<td>29.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman $20.90 $21.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$20.90 $21.85

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES


WAGES

Per Hour:

DREDGING OPERATIONS 07/01/2010

CLASS A
Operator, Leverman, $32.89
Lead Dredgeman
| Class   | Occupation                                                                 | Wage  
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>To Conform to Operating Engineer To Conform to Operating Engineer</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Prevailing Wage in Locality where Work is being Performed including Benefits</td>
<td></td>
</tr>
<tr>
<td>B</td>
<td>Spider/Spill Barge Operator</td>
<td>$28.49</td>
</tr>
<tr>
<td></td>
<td>Tug Operator(over1000hp), OperatorI, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Certified Welder, Boat Operator(licensed)</td>
<td>$26.84</td>
</tr>
<tr>
<td>C</td>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)</td>
<td>$26.14</td>
</tr>
<tr>
<td></td>
<td>Boat Operator</td>
<td>$25.29</td>
</tr>
<tr>
<td>D</td>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor Oiler(please add)</td>
<td>$21.09</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$0.06</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$0.09</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

| Class     | Benefits Description                                                                 | Rate  
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$8.05 plus 7% of straight time wage (overtime hours add)</td>
<td>$0.63</td>
</tr>
<tr>
<td>C</td>
<td>$7.75 plus 7% of straight time wage (overtime hours add)</td>
<td>$0.48</td>
</tr>
<tr>
<td>D</td>
<td>$7.45 plus 7% of straight time wage (overtime hours add)</td>
<td>$0.23</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew 06/01/2011**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**ENTIRE COUNTIES**
PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rod</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.25 $20.50 $21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year 60%</th>
<th>2nd year 70%</th>
<th>3rd year 80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.86</td>
<td>$17.31</td>
<td>$17.91</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.67</td>
<td>20.19</td>
<td>20.89</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.48</td>
<td>23.08</td>
<td>23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.25</td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
</tbody>
</table>
Instrument/Rodperson
28.10 28.85 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked: $19.25 $20.50 $21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

JOB DESCRIPTION Painter
DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2010 05/01/2011
Bridge* $34.40 $2.00
Tunnel* 34.40 2.00
Tank* 32.40 2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $18.95 $19.00

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $1.90
3rd & 4th terms 4.90
5th & 6th terms 5.90

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter
DISTRICT 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

Page 743
PARTIAL COUNTIES
Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig, Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

WAGES
Per hour worked: 07/01/2010 05/01/2011 Additional

<table>
<thead>
<tr>
<th>Task</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Roll/Seamless</td>
<td>$21.28</td>
<td></td>
<td>$1.40</td>
</tr>
<tr>
<td>Floor Application</td>
<td>21.28</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Highway Striping/Parking lot</td>
<td>21.28</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Paper Hanger/Removal/wall cov</td>
<td>21.28</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Taper-Drywall Finisher/Cork</td>
<td>21.54</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Swing Staging/Steam Clean</td>
<td>21.64</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Window Jacks</td>
<td>21.64</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cup Spray &amp; Hydro Water Blasting</td>
<td>21.64</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Airless Spray &amp; Conventional</td>
<td>21.79</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Steel* (old &amp; new)</td>
<td>21.99</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sandblast, Bosun's Chair</td>
<td>21.99</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Steel Spray (Open- Non weather protected)</td>
<td></td>
<td>22.49</td>
<td></td>
</tr>
</tbody>
</table>

*Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional $1.00 per hour. For each additional 75 feet or fraction thereof an addtl $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:*

Journeyman  $ 13.09

*ON NUCLEAR POWER PLANTS (PER HOUR PAID)

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

*NOTE: Nuclear Power Plants (Double time on Sunday if other trades are working and received Double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
PAINTER
(1000 HOUR) terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

TAPER-DRYWALL FINISHER
(1000 HOUR) terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:*

APPRENTICES
Appr. 50% & 55% Terms  $4.95
Appr. 60% & 65% Terms   4.95
Appr. 70% & 75% Terms   5.99
Appr. 80%, 85% & 90% Terms  7.15

* ON NUCLEAR POWER PLANTS (PER HOUR PAID)
**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$25.60*</td>
</tr>
</tbody>
</table>

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2010

Journeyworker: $11.12

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

55% of Basic Polisher Rate

---

**JOB DESCRIPTION** Plumber

**DISTRIBUTION**

ENTIRE COUNTIES

Jefferson, St. Lawrence

PARTIAL COUNTIES

Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.

Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$27.39</td>
</tr>
<tr>
<td>05/01/2011</td>
<td>+ $2.25</td>
</tr>
</tbody>
</table>

Steamfitter:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>$27.39</td>
<td>+ $2.25</td>
</tr>
</tbody>
</table>

SERVICE WORK:

HVAC, Plumbing & Refrigeration:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.52</td>
<td>+ $2.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman: $14.86

NOTE: Supplemental Benefits on projects bid after July 1, 2008 with a combined mechanical bid over $10,000,000 will be paid at the applicable rate of pay. (i.e. straight, time and one half, double time)

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(6) month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>

---

Page 745

Prevailing Wage Rates for 07/01/2010 - 06/30/2011

Published by the New York State Department of Labor

Last Published on Jun 01 2011  Jefferson County
Supplemental Benefits per hour worked:

- **Appr 1st year.** $5.65 plus 50% of $9.21
- **Appr 2nd year.** $5.65 plus 75% of $9.21
- **Appr 3rd year.** $5.65 plus 90% of $9.21
- **Appr 4th/5th year.** $14.86

*** See NOTE above under Journeyman Supplemental Benefits

---

**Roofer**

**JOB DESCRIPTION** Roofer

**DISTRICT** 6

**ENTIRE COUNTIES** Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$24.50</td>
</tr>
<tr>
<td>Addtl per hr for Pitch removal and application</td>
<td>.90</td>
</tr>
<tr>
<td>Addtl per hr for asbestos abatement</td>
<td>1.20</td>
</tr>
</tbody>
</table>

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.

**NOTE:** WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$15.07</td>
</tr>
<tr>
<td>Additional contribution on any asbestos abatement work</td>
<td>.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *, Q) on OVERTIME PAGE

* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st TERM 55%</th>
<th>2nd TERM 65%</th>
<th>3rd TERM 75%</th>
<th>4th TERM 85%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 999 HRS</td>
<td>1000 to 1999 HRS</td>
<td>2000 to 2999 HRS</td>
<td>3000 to 3999</td>
</tr>
<tr>
<td>$13.48</td>
<td>$15.93</td>
<td>$18.38</td>
<td>$20.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

- **Appr 1st and 2nd terms** $11.62
- **Appr 3rd term** 14.07
- **Appr 4th term** 15.07

Additional contribution on any asbestos abatement work .75

---

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 6

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 6
ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2010

Sheetmetal Worker:
*(under $10 million) $ 26.39
*(over $10 million) 27.39

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.48
* plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2)year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$10.56</td>
<td>11.88</td>
<td>13.20</td>
<td>14.51</td>
<td>15.83</td>
<td>17.15</td>
<td>18.47</td>
<td>19.79</td>
<td>21.11</td>
<td>22.43</td>
</tr>
</tbody>
</table>

Apprentices: Supplemental benefits

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.06</td>
<td>9.35</td>
<td>9.65</td>
<td>9.94</td>
<td>10.23</td>
<td>10.51</td>
<td>11.83</td>
<td>12.12</td>
<td>12.41</td>
<td>12.70</td>
<td></td>
</tr>
</tbody>
</table>

All apprentices: Plus 3% of hourly wage paid (See note above).

Sprinkler Fitter 06/01/2011

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

Sprinkler Fitter $ 30.15

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.41</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$ 13.35</td>
</tr>
<tr>
<td>All others</td>
<td>$ 18.85</td>
</tr>
</tbody>
</table>

**Teamster - Building**  
06/01/2011

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 7

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP # 2: Tandems, Mechanics & Batch Trucks.

GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$ 19.79</td>
<td>$ 19.71</td>
<td>$ 19.58</td>
<td>$ 1.70</td>
</tr>
<tr>
<td>Group #1</td>
<td>$ 19.79</td>
<td>$ 19.71</td>
<td>$ 19.58</td>
<td>$ 1.70</td>
</tr>
<tr>
<td>Group #2</td>
<td>$ 19.89</td>
<td>$ 19.81</td>
<td>$ 19.68</td>
<td>$ 1.70</td>
</tr>
<tr>
<td>Group #3</td>
<td>$ 20.05</td>
<td>$ 19.96</td>
<td>$ 19.84</td>
<td>$ 1.70</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All groups</td>
<td>$ 15.61</td>
<td>$ 17.44</td>
<td>$ 19.17</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

**Teamster - Heavy&Highway**  
06/01/2011

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

**GROUP 1:** Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$22.95</td>
<td>$22.74</td>
<td>$22.46</td>
<td>$1.70</td>
</tr>
<tr>
<td>Group #2</td>
<td>23.17</td>
<td>22.96</td>
<td>22.68</td>
<td>1.70</td>
</tr>
</tbody>
</table>

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classes</td>
<td>$17.99</td>
<td>$18.75</td>
<td>$20.63</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welder**

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTRIES**

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welder</td>
<td></td>
</tr>
</tbody>
</table>

(To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

---

Page 749
Kings County General Construction

Asbestos Worker

**JOB DESCRIPTION** Asbestos Worker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per hour: 07/01/2010-

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2010-</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$32.95</td>
<td>+Additional $3.00**</td>
</tr>
<tr>
<td>Removal &amp; Abatement Only*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** *On Mechanical Systems that are NOT to be SCRAPPED.*

**SUPPLEMENTAL BENEFITS**
Asbestos Worker
Removal & Abatement Only $9.15

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** Easter Paid at Time and One-half IF worked

**REGISTERED APPRENTICES**
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour worked)
Apprentice Removal & Abatement Only $9.15

Boilermaker

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Per Hour: 07/01/2010- 12/31/2010 01/01/2011

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2010-12/31/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$46.66</td>
<td>$47.32</td>
</tr>
<tr>
<td>Repairs &amp; Renovation</td>
<td>$46.66</td>
<td>$47.32</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2010- 12/31/2010 01/01/2011

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2010-12/31/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>39.1% of Hourly Wage Paid + $16.97</td>
<td>39.1% of Hourly Wage Paid + $19.33</td>
</tr>
</tbody>
</table>

**Repairs & Renovation**

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay.

*Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).*
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010-01/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$16.97</td>
</tr>
<tr>
<td>Apprentice(s)</td>
<td>$19.33</td>
</tr>
</tbody>
</table>

Repairs & Renovation*

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010-01/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice(s)</td>
<td>$16.97</td>
</tr>
<tr>
<td></td>
<td>$19.33</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Includes replacement of parts and repairs & renovation of an existing unit.

Carpenter 06/01/2011

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2010

Piledriver $44.61 +Additional $3.72*
Dockbuilder 44.61 +Additional $3.72*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $40.86

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices  See (5,6,11,13,16,18,19,25)

Overtime:  See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour: Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices  $ 26.97

---------

Carpenter  06/01/2011

JOB DESCRIPTION  Carpenter  

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:  07/01/2010

Carpenter

Supplemental benefits per hour:

Apprentices  $ 25.83
Marine Construction:

Marine Diver $ 56.32
M.D. Tender 40.17

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman $ 40.86

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour is Percentage of Journeymans Wage

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 26.97

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2010

Building
Millwright $ 44.24 +Additional $3.62*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour paid:

Millwright $ 44.75

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour is Percentage of Journeyworkers wage
JOB DESCRIPTION  Carpenter
DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:  07/01/2010

Timberman  $40.50  +Additional $3.53*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid:

Timberman  $40.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices  See (5,6,11,13,16,18,19,25)
Overtime:  See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeymans Wage.

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices  $25.14

---

JOB DESCRIPTION  Carpenter
DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange:  South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam:  South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk:  West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:  07/01/2010  10/17/2010
Core Drilling:

Driller $ 33.25 $ 2.21*
Assistant Driller 26.95 1.94*

Note: Hazardous Waste Pay Differential:
- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS

Per hour paid:

Driller $ 17.52 $ 17.52
Assistant 17.52 17.52

OVERTIME PAY

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>100%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Carpenter 06/01/2011

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
- Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
- Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES

Per hour: 07/01/2010

Show Exhibit/
Carpenter $ 44.02 +Additional $2.13*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour paid:

Show Exhibit/
Carpenter $ 38.58

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.
REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $ 25.83

Carpenter - Building / Heavy&Highway 06/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway  
DISTRIBUTION 9

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES Per hour: 07/01/2010

Building: +Additional  
Carpenter $ 44.02 $ 2.13*

Heavy&Highway:  
Carpenter 44.61 $ 3.72*

SUPPLEMENTAL BENEFITS Per hour paid:

Building:  
Carpenter $ 34.56

Heavy&Highway:  
Carpenter $ 36.06

* May be allocated between wages and benefits

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour for all Apprentices:

$ 25.83

Electrician 06/01/2011

JOB DESCRIPTION Electrician  
DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
### Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/11/2011</th>
<th>11/09/2011</th>
<th>05/09/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$49.00</td>
<td>$49.00</td>
<td>$51.00</td>
<td>$51.00</td>
</tr>
<tr>
<td>Audio/Sound/Tele/Data</td>
<td>49.00</td>
<td>49.00</td>
<td>51.00</td>
<td>51.00</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/11/2011</th>
<th>11/09/2011</th>
<th>05/09/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$40.40</td>
<td>$41.14</td>
<td>$42.33</td>
<td>$43.47</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (A, H) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**Wages Per Hour:**  
For those registered into apprentice program BEFORE 05/10/2007  
One (1) year terms at the following rate

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/11/2011</th>
<th>11/09/2011</th>
<th>05/09/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term...</td>
<td>$13.75</td>
<td>$14.25</td>
<td>$14.25</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd term...</td>
<td>$16.55</td>
<td>$17.05</td>
<td>$17.05</td>
<td>$17.05</td>
</tr>
<tr>
<td>3rd term...</td>
<td>$18.65</td>
<td>$19.15</td>
<td>$19.15</td>
<td>$19.15</td>
</tr>
<tr>
<td>4th term...</td>
<td>$20.60</td>
<td>$21.10</td>
<td>$21.10</td>
<td>$21.10</td>
</tr>
<tr>
<td>MIJ (5th term)...</td>
<td>$25.30</td>
<td>$25.30</td>
<td>$25.30</td>
<td>$25.30</td>
</tr>
</tbody>
</table>

**Wages Per Hour:**  
For those registered into apprentice program AFTER 05/10/2007  
One (1) year terms at the following rate

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/11/2011</th>
<th>11/09/2011</th>
<th>05/09/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term...</td>
<td>$11.00</td>
<td>$11.50</td>
<td>$11.50</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd term...</td>
<td>$13.00</td>
<td>$13.50</td>
<td>$13.50</td>
<td>$13.50</td>
</tr>
<tr>
<td>3rd term...</td>
<td>$15.00</td>
<td>$15.00</td>
<td>$15.00</td>
<td>$15.00</td>
</tr>
<tr>
<td>4th term...</td>
<td>$17.00</td>
<td>$17.00</td>
<td>$17.00</td>
<td>$17.00</td>
</tr>
<tr>
<td>MIJ (5th term)...</td>
<td>$21.50</td>
<td>$21.50</td>
<td>$21.50</td>
<td>$21.50</td>
</tr>
</tbody>
</table>

### REGISTERED APPRENTICES: Supplemental Benefits per hour paid:

**For those registered into apprentice program BEFORE 05/10/2007**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/11/2011</th>
<th>11/09/2011</th>
<th>05/09/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term...</td>
<td>$9.12</td>
<td>$9.33</td>
<td>$9.33</td>
<td>$10.33</td>
</tr>
<tr>
<td>2nd term...</td>
<td>$10.31</td>
<td>$10.52</td>
<td>$10.52</td>
<td>$11.52</td>
</tr>
<tr>
<td>3rd term...</td>
<td>$11.20</td>
<td>$11.41</td>
<td>$11.41</td>
<td>$12.41</td>
</tr>
<tr>
<td>4th term...</td>
<td>$12.02</td>
<td>$12.24</td>
<td>$12.24</td>
<td>$13.24</td>
</tr>
<tr>
<td>MIJ (5th term)...</td>
<td>$15.77</td>
<td>$16.77</td>
<td>$16.77</td>
<td>$18.02</td>
</tr>
</tbody>
</table>

**For those registered into apprentice program AFTER 05/10/2007**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/11/2011</th>
<th>11/09/2011</th>
<th>05/09/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term...</td>
<td>$7.96</td>
<td>$8.17</td>
<td>$8.17</td>
<td>$9.17</td>
</tr>
<tr>
<td>2nd term...</td>
<td>$8.80</td>
<td>$9.02</td>
<td>$9.02</td>
<td>$10.02</td>
</tr>
<tr>
<td>3rd term...</td>
<td>$9.65</td>
<td>$9.86</td>
<td>$9.86</td>
<td>$10.86</td>
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<tr>
<td>4th term...</td>
<td>$10.50</td>
<td>$10.71</td>
<td>$10.71</td>
<td>$11.71</td>
</tr>
<tr>
<td>MIJ (5th term)...</td>
<td>$13.18</td>
<td>$13.93</td>
<td>$14.93</td>
<td>$16.14</td>
</tr>
</tbody>
</table>
Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour Paid: 07/01/2010 03/10/2011

Service Technician $ 28.34 $ 28.89

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: 38.72% of wage + $12.00 per day

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

9-3m

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2010

Electrician $ 25.30
H-Telephone $ 25.30

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS
Journeyworker $ 15.98

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE

9-3m
WAGES
Per hour: 07/01/2010

Tree Trimmer $23.92
Ground Person $15.80

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour paid:

35.3% of wages*(INCLUDING OVERTIME)

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continuous service as follows:

* 40 hours after 1 year
* 80 hours after 2 years
* 120 hours after 5 years
* 160 hours after 15 years

Note: Employee must work at least 1800 hours in employee’s anniversary year. An employee who works 900 in the employee anniversary year but did not actually work 1800 hours during that period shall be entitled to a pro rata share of vacation on the basis of 900 hours or more actually worked as a percentage based on 1800 hours.

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years’ service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

Elevator Constructor 06/01/2011

JOB DESCRIPTION Elevator Constructor
DISTRIBUTION 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour: 07/01/2010- 03/16/2011 03/17/2011

Elevator Constructor $51.47 $53.27
Elevator Modernization & Service/Repair $40.93 $42.31

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2010- 03/16/2011 03/17/2011

Elevator Constructor $26.44 $27.76
Modernization & Service/Repair $25.86 $27.17

OVERTIME PAY
Constructor. See (C, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Per Hour

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010-03/16/2001</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>03/17/2011-03/16/2011</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

One (1) year terms at the following Percentage of Elevator Constructor Hourly Rate

Modernization & Service/Repair:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010-03/16/2001</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>03/17/2011-03/16/2011</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Elevator Constructor:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010-03/16/2001</td>
<td>$21.55</td>
<td>$22.14</td>
<td>$23.85</td>
<td>$24.05</td>
</tr>
<tr>
<td>03/17/2011-03/16/2011</td>
<td>$22.00</td>
<td>$22.70</td>
<td>$24.30</td>
<td>$25.29</td>
</tr>
</tbody>
</table>

Modernization & Service/Repair:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010-03/16/2001</td>
<td>$21.14</td>
<td>$21.82</td>
<td>$22.72</td>
<td>$23.61</td>
</tr>
</tbody>
</table>

Glazier 06/01/2011

JOB DESCRIPTION Glazier DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2010

Glazier $46.60

Scaffolding $47.60

Repair & Maintenance:

Glazier $26.35
*Increase to be allocated at a later date

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker... $ 24.69

Glazier
Repair & Maintenance**: $ 14.83

OVERTIME PAY
OVERTIME: See (C*, D*, O) on OVERTIME PAGE.

* Denotes if an optional 8th hour is required same will be at the regular rate of pay. If 9th hour is worked then both hours or more (8th and 9th or more) will be at the double time rate of pay.

** For Repair & Maintenance see (B, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.
1st term... $ 15.65
2nd term... $ 23.33
3rd term... $ 27.98
4th term... $ 35.03

Supplemental Benefits:
(Per hour worked)
1st term... $ 11.89
2nd term... $ 17.33
3rd term... $ 19.08
4th term... $ 22.59

Supplemental Benefits:
(Per hour worked)
1st term... $ 11.89
2nd term... $ 17.33
3rd term... $ 19.08
4th term... $ 22.59

9-1281 (DC9 NYC)
Insulator(s) $29.40 $29.40

**OVERTIME PAY**
See (C, O, V) on OVERTIME PAGE.
Wage and benefits for 8th Hour to be paid at time and one half.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages:
Apprentice Insulator(s)

1 year terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentice Insulator(s)

Same % as Same % as
for wage of for wage of
$29.40 $29.40

Ironworker 06/01/2011

**JOB DESCRIPTION** Ironworker
**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2010
Derrickman/Rigger $51.50

*Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Journeyworker 07/01/2010
$33.53

**OVERTIME PAY**

OVERTIME See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 8, 10) on HOLIDAY PAGE.

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5*, 6*, 8**, 24***, 25**) on HOLIDAY PAGE.

*No work shall be performed on this day, except in cases of emergency.
Such work shall be done at double time rate of pay.
**Double time rate of pay.
***Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES**

Wage per hour:

(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

Registered Apprentice
- 1st year: 50% of journeyman's rate
- All others: 75% of journeyman's rate

---

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010-01/01/2011</th>
<th>12/31/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$40.60</td>
<td></td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>$40.60</td>
<td>$1.50**/ Hour</td>
</tr>
<tr>
<td>Guide Rail Installation</td>
<td>$40.60</td>
<td></td>
</tr>
</tbody>
</table>

(**) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010-01/01/2011</th>
<th>12/31/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$36.72</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME:

See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

**APPRENTICES:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010-01/01/2011</th>
<th>12/31/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>APPRENTICES:</td>
<td>1st Term</td>
<td>$28.69</td>
</tr>
<tr>
<td>APPRENTICES:</td>
<td>2nd Term</td>
<td>28.69</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Ironworker

DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern Section

WAGES
Per hour: 07/01/2010

Reinforcing & Metal Lathing...
$ 49.87 +Additional $3.30*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $ 33.01

OVERTIME PAY
See (*A, E, Q, **V) on OVERTIME PAGE

OVERTIME: See (A*, E, Q, V**) on OVERTIME PAGE.

* ** All overtime in excess of ten (10) hours shall be paid at double wage.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.55</td>
<td>$33.15</td>
<td>$38.21</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$22.56</td>
<td>$24.21</td>
<td>$25.36</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2011

JOB DESCRIPTION  Ironworker

DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Wages: (Per Hour)

07/01/2010

Structural..... $ 41.05

Riggers..... $ 41.05

Machinery Movers..... $ 41.05

Machinery Erectors..... $ 41.05
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010
Journeyworker.. $52.50

OVERTIME PAY
See (B*, E**, Q, V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per Hour)
Six (6) month terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>21.82</td>
<td>22.42</td>
<td>23.02</td>
<td>23.02</td>
<td>23.02</td>
<td>23.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour) 07/01/2010 $37.85

Laborer 06/01/2011

JOB DESCRIPTION Laborer

ENTIRE COUNTRIES Bronx, Kings, New York, Queens, Richmond

WAGES Per hour: 07/01/2010

Laborer/Excavation:
**Asbestos and Lead Abatement & Removal,
Hazardous Waste Removal
(including soil) $37.60
Basic 37.60
Flagman 37.60
Pipelayer 37.60
*Tree Work, *Landscape 37.60

Notes: *Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS Per hour paid:
Journeyworker $27.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

All Apprentices $27.99

---

**Laborer**

**JOB DESCRIPTION** Laborer

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners’ Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers’ Helpers).

GROUP 17: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2010

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer (Tunnel)-FREE AIR:</td>
<td>$39.18</td>
</tr>
<tr>
<td>Group 14</td>
<td>$39.18</td>
</tr>
<tr>
<td>Group 16</td>
<td>$37.48</td>
</tr>
<tr>
<td>Group 17</td>
<td>$34.63</td>
</tr>
</tbody>
</table>

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Small Bore Micro Tunnel Machines</td>
<td>80% of rates above</td>
</tr>
<tr>
<td>For Repairs on Existing Water Tunnels</td>
<td>90% of rates above</td>
</tr>
<tr>
<td>For Repairs of Sewer &amp; Drainage Tunnels</td>
<td>85% of rates above</td>
</tr>
<tr>
<td>For Repair &amp; Maintenance of all Subway &amp; Vehicular Tunnels</td>
<td>80% of rates above</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour paid:

GROUP 14 $36.75 per hour paid + 0.63 per hour worked + 3.00 per day

GROUP 16 $35.14 per hour paid + 0.63 per hour worked + 3.00 per day

GROUP 17 $32.43 per hour paid +
0.63 per hour worked + 3.00 per day

Small Bore Micro
Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

Laborer 06/01/2011

JOB DESCRIPTION Laborer

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2010
Laborer: $34.90
Laborer-Concrete (including flag person) $34.90
*Additional $2.78*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
(Per Hour Worked) 07/01/2010
$26.69

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

07/01/2010
Term: 1st 2nd 3rd
Hours: 0- 501- 2001-
500 2000 4000
50% 65% 80%

Supplemental Benefits:
(Per Hour Worked)

Page 767
07/01/2010

0-1000hrs
$ 15.81

Over 1000hrs
$ 21.19

*For work on Saturdays add the following amount per term to hourly supp. benefits:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 1.38</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 1.79</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 2.20</td>
</tr>
</tbody>
</table>

*For work on Sundays & Holidays add the following amount per term to hourly supp. benefits:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 2.75</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 3.58</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 4.40</td>
</tr>
</tbody>
</table>

9-6A/18A/20-C

---

**Laborer - Building**

06/01/2011

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

Building Laborer-Demolition: $ 32.90

* / Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Journeyworker: $ 20.85

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.75</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.75</td>
</tr>
<tr>
<td>3rd</td>
<td>$22.25</td>
</tr>
<tr>
<td>4th</td>
<td>$24.75</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices: $ 13.32

9-79/95

---

**Laborer - Building**

06/01/2011

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

Laborer:
Asbestos, lead, toxic and hazardous material abatement $ 31.50 $ 33.00
* Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per Hour Paid: 07/01/2010 12/01/2010

Journeyworker:

Asbestos Abatement.... $ 12.60 $14.20

**OVERTIME:**

See (B,H) on OVERTIME PAGE.
(Time & One-half after 8 hours or after forty hours per week)

**HOLIDAY:**

Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5,6,*) on HOLIDAY PAGE.

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

*Easter is paid at time and one-half if worked.

**REGISTERED APPRENTICES**

Wage per hour:
1000 hours terms at the following wage rate.

Asbestos Abatement

<table>
<thead>
<tr>
<th>Terms</th>
<th>07/01/2010</th>
<th>12/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$24.57</td>
<td>$25.74</td>
</tr>
<tr>
<td>2nd term</td>
<td>$25.20</td>
<td>$26.40</td>
</tr>
<tr>
<td>3rd term</td>
<td>$26.15</td>
<td>$27.40</td>
</tr>
<tr>
<td>4th term</td>
<td>$28.04</td>
<td>$29.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits: Per Hour Paid

$12.60 $14.15

---

**Laborer - Building**

06/01/2011

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2010

Building: Plasterer Tender and Spray Fireproofing. $ 33.74

**SUPPLEMENTAL BENEFITS**

Per hour paid: Journeyworker $ 21.70

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:
1000 hours terms at the following wage.
Supplemental Benefits per hour paid:

Apprentices $13.41**

** Applies to all Apprentices.
Supplemental Benefits: Per Hour Paid

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer &amp; Mason Tender</td>
<td>$ 14.66</td>
<td>$ 15.06</td>
</tr>
<tr>
<td>Interior Demolition</td>
<td>13.00</td>
<td>13.74</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Heavy&amp;Highway</th>
<th>DISTRICT  9</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**


Group 2: Shoveler, Small Equipment Operator on Asphalt work.

**SHIFT WORK:**

On night work, the first eight (8) hours of work will be paid at fifteen (15%) above the single time rate. Hours worked over eight (8) hours during said shift shall be paid for at the time and one-half rate.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2010

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

HOLIDAY:

Paid: See (5,11,12,20)* on HOLIDAY PAGE.

Overtime: See (21,22)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will be paid for the single time rate, plus one (1) days pay for the holiday.

**If an employee does not work on these holidays he shall receive no pay.

If an employee works on any of these holidays he will receive the single rate plus 15% of same.

**REGISTERED APPRENTICES**

Wage Per Hour: 07/01/10

<table>
<thead>
<tr>
<th></th>
<th>07/01/10</th>
</tr>
</thead>
<tbody>
<tr>
<td>One (1) year terms at the following:</td>
<td></td>
</tr>
<tr>
<td>1st Term</td>
<td>40% of Journeyman*</td>
</tr>
<tr>
<td>2nd Term</td>
<td>50% &quot; &quot;</td>
</tr>
<tr>
<td>3rd Term</td>
<td>60% &quot; &quot;</td>
</tr>
</tbody>
</table>

* pertains to work classification

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registered Apprentices</td>
<td>$ 29.30</td>
</tr>
</tbody>
</table>
Laborer - Trac Drill

**JOB DESCRIPTION** Laborer - Trac Drill

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per Hour Paid: 07/01/2010

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Per Hour Paid</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hydraulic Trac Drill</td>
<td>$33.57 + Additional $2.98*</td>
<td></td>
</tr>
<tr>
<td>Hydraulic Trac Drill Chuck Tender</td>
<td>$27.86 + Additional $2.73*</td>
<td></td>
</tr>
<tr>
<td>Air Trac, Wagon, Quarry Bar</td>
<td>$32.93 + Additional $2.95*</td>
<td></td>
</tr>
<tr>
<td>Power Tool (Chipper &amp; Jackhammer)</td>
<td>$32.08 + Additional $2.91*</td>
<td></td>
</tr>
<tr>
<td>Chuck Tender &amp; Nipper</td>
<td>$27.25 + Additional $2.70*</td>
<td></td>
</tr>
<tr>
<td>Blaster</td>
<td>$37.36 + Additional $3.14*</td>
<td></td>
</tr>
<tr>
<td>Blaster Hydraulic</td>
<td>$38.03 + Additional $3.17*</td>
<td></td>
</tr>
<tr>
<td>Powder Carrier</td>
<td>$28.91 + Additional $2.77*</td>
<td></td>
</tr>
<tr>
<td>Magazine Keeper</td>
<td>$16.07 + Additional $2.21*</td>
<td></td>
</tr>
</tbody>
</table>

*Note: Additional amount to be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per Hour Paid: 07/01/2010

<table>
<thead>
<tr>
<th>Group</th>
<th>Per Hour Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Magazine Keeper</td>
<td>$34.54</td>
</tr>
<tr>
<td>All Others</td>
<td>$34.59</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

**HOLIDAY**
HOLIDAY:
Paid: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

---

Laborer - Tunnel

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
GROUP 6: Tunnel Workers* * (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derrail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

**WAGES:** (per hour) 07/01/2010

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 6</td>
<td>39.62</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>38.89</td>
</tr>
</tbody>
</table>
GROUP 8,9  38.19
GROUP 10  33.01

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS:

GROUP 6  $37.21 per hour paid +
0.63 per hour worked +
3.00 per day

GROUP 7  $36.55 per hour paid +
0.63 per hour worked +
3.00 per day

GROUP 8,9  $35.85 per hour paid +
0.63 per hour worked +
3.00 per day

GROUP 10  $34.05 per hour paid +
0.63 per hour worked +
3.00 per day

OVERTIME PAY

See (D, M, *R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>50%</td>
<td>50%</td>
<td>50%</td>
<td>50%</td>
</tr>
<tr>
<td>60%</td>
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<td>60%</td>
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<td>60%</td>
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<tr>
<td>70%</td>
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<td>70%</td>
<td>70%</td>
<td>70%</td>
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<tr>
<td>80%</td>
<td>80%</td>
<td>80%</td>
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<td>80%</td>
</tr>
<tr>
<td>90%</td>
<td>90%</td>
<td>90%</td>
<td>90%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices  $14.24
JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building: 07/01/2010

Mosaic & Terrazzo Mechanic  $43.34 + Additional $1.07*
Mosaic & Terrazzo Finisher  $41.85 + Additional $1.05*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Journeyworker:  $28.06

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following percentage of the Terrazzo Mechanic's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6000</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:
(750 hour) terms at the following percentage of Terrazzo Mechanic's benefit.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6000</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

9-7/3

Mason - Building  06/01/2011

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2010

Building:
Tile Setters  $47.51

SUPPLEMENTAL BENEFITS
Journeyworker: $25.40

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
*Applicable to Shift Work ONLY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 hr) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Hours</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
</tbody>
</table>
## Prevailing Wage Rates for 07/01/2010 - 06/30/2011

*Published by the New York State Department of Labor, Last Published on Jun 01 2011, King County*

### Wages:

<p>| | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.91</td>
<td>26.53</td>
<td>30.18</td>
<td>31.60</td>
<td>34.09</td>
<td>35.69</td>
<td>40.79</td>
</tr>
</tbody>
</table>

### Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>1- 751- 1501- 2251- 3001- 3751- 4501- 5251- 6001- 6750</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Job Description**

**Mason - Building**

**District** 9

**Entire Counties**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

### Wages

**Per hour:** 07/01/2010

**Building:** Marble Restoration

- Marble, Stone, etc & Polisher: $36.26 + Additional $.63*
- Marble, Stone, etc Finishers: $19.31 + Additional $.40*

*Increase to be allocated at a later date

### Supplemental Benefits

**Journeyworker:** 07/01/2010

- Polisher: $19.80
- Finisher: 10.10

### Overtime Pay

See (A, E, Q, V) on OVERTIME PAGE

### Holiday

**Paid:** See (*5, 6, 11, 15) on HOLIDAY PAGE

**Overtime:** See (5, 6, 11, 15) on HOLIDAY PAGE

*Journeymen receive 1/2 days pay for Labor Day. Cleaner, Maintenance and 1ST three terms of Apprentices see (5, 6, 11, 15) on HOLIDAY PAGE. All others see (1) on HOLIDAY PAGE.

### Registered Apprentices

**Wages:** (per hour worked)

**Polisher:**

900 hour terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>1- 901- 1801- 2701- 3600</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

**Finisher:**

750 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>1- 751- 1501- 2251- 3001- 3751- 4501- 5250</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
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<tr>
<td></td>
<td>70%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>88%</td>
<td>96%</td>
<td>100%</td>
</tr>
</tbody>
</table>

### Supplemental Benefits:

**Polisher:** (per hour worked) 01/01/2010

**Page 775**
Term wage % of $6.50 plus $13.30

Finisher: $10.10

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Westchester

PARTIAL COUNTIES
Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

WAGES

Wages:

Building:
Marble Cutters&Setters $50.53 +Additional $1.30*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Journeyworker: $24.40 $24.40

OVERTIME PAY

See (B, O, V) on OVERTIME PAGE

HOLIDAY

Paid: See (*5, 6, 8, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15) on HOLIDAY PAGE

*Journeyworkers receive 1/2 days pay for Labor Day. Apprentices 1st three terms See (5, 6, 8, 11, 15) on HOLIDAY PAGE, plus any day following a Thursday or Sunday Holiday. All others See (1) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage Per Hour:
750 hour terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5250-</td>
<td>6000</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td></td>
</tr>
</tbody>
</table>

50% 55% 65% 70% 75% 85% 90% 95%

Supplemental Benefits per hour paid:
750 hour terms at the following dollar amount:
Apprentice: $7.95 + term wage % of $9.85

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:

Building:
Tile Finisher $38.61 +Additional $1.18*

*Increase to be allocated at a later date
SUPPLEMENTAL BENEFITS
Journeyworker $ 21.65 $ 21.65

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

(750 hour) terms at the following percentages of Journeyworkers wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following percentages of Journeyworkers wage:

Apprentices.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
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</thead>
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<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2010

Marble-Finisher $ 41.30 +Additional $1.00*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Journeyworker $ 24.33

OVERTIME PAY
See (C, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (*2) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

* 1/2 Day for Labor Day.

REGISTERED APPRENTICES
Wages:

750 hour terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td></td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits: 07/01/2010

1st-6th terms $14.50 + term wage % of $9.83

7th and 8th terms $24.33
**JOB DESCRIPTION**  Mason - Building / Heavy&Highway

**DISTRICT** 9

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**  
NOTE: Shall include but not limited to Precast concrete slabs (London Walks)  
Marble and Granite pavers 2’x 2’ or larger.

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Rate</th>
<th>Stone Setter</th>
<th>Stone Tender</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 57.36</td>
<td>$ 39.04</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per Hour: 07/01/2010

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Rate</th>
<th>Stone Setter</th>
<th>Stone Tender</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 24.96</td>
<td>$ 16.01</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first seven (7) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

**HOLIDAY**  
Paid: See (8, 25) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Per Hour: 07/01/2010

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$28.77</td>
</tr>
<tr>
<td>2nd term</td>
<td>$32.15</td>
</tr>
<tr>
<td>3rd term</td>
<td>$36.58</td>
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<tr>
<td>4th term</td>
<td>$41.02</td>
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<tr>
<td>5th term</td>
<td>$45.45</td>
</tr>
<tr>
<td>6th term</td>
<td>$49.89</td>
</tr>
</tbody>
</table>

Supplemental Benefits for all terms

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 15.53</td>
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</tbody>
</table>

**Mason - Heavy&Highway**  
06/01/2011

**JOB DESCRIPTION**  Mason - Heavy&Highway

**DISTRICT** 9

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**  
Per Hour: 07/01/2010

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 47.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per Hour: 07/01/2010

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 26.61</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (D, O, V) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:
Apprentices:
1st term $17.25
2nd term 19.13
3rd term 20.99

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES
Per Hour: 07/01/2010

(MASON)
Pointer, Cleaner & Caulkers $43.20

SUPPLEMENTAL BENEFITS
Pointer, Cleaners & Caulkers $22.18

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per hour)

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$23.60</td>
<td>$26.90</td>
<td>$31.38</td>
<td>$37.81</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$3.25</td>
<td>$7.26</td>
<td>$10.51</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES
NOTE: For Building Construction Only/ All others refer to Heavy Highway
Wages:
(Per Hour) 07/01/2010

Building Constr:
Party Chief $52.47 +Additional $2.60*
Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

06/01/2011

**JOB DESCRIPTION** Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

**STEEL ERECTION:**

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

**BUILDING CONSTRUCTION:**

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights (Driving maintenance trucks and mounted-welded machines)- All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)
Group 5: Master Mechanic

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers
Group 2: Maintenance of: Pumps, Mixers including mudsucking
Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints) - Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES - tunnel boring machines - MICRO TUNNELING SYSTEMS, All temporary pipefittings; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour 07/01/2010

Steel Erection:
Group 1 $ 51.89 +Additional $2.63
Group 2 48.69 +Additional 2.52
Group 3 37.56 +Additional 2.15

Building Construction:
Group 1 49.52 +Additional 2.55
Group 2 38.93 +Additional 2.19
Group 3 47.17 +Additional 2.47
Group 4 35.55 +Additional 2.08
Group 5 49.52 +Additional 2.08 +$6.50 per day

Heavy Construction:
Group 1 34.44
Group 2 35.29
Group 3 67.36
Group 4 51.55

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

All Classifications $ 22.90 +
3.99 (taxable)

Premium Time $ 40.15 +
7.98 (taxable)

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

(1) year terms at the following wage rates:

Apprentices: 1st 2nd 3rd 4th.
07/01/2010 $22.81 $28.51 $34.21 $39.91

Supplemental Benefits:
Per Hour:
All Apprentices: $ 13.35 + 5.85 (taxable)

Premium Time $ 21.25 + 11.70 (taxable)

Operating Engineer - Building / Heavy & Highway

JOB DESCRIPTION Operating Engineer - Building / Heavy & Highway

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2010

Maintenance Engineer $ 51.55 (Sewer Systems)

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2010

All Classifications $ 26.89

Premium Time $ 48.13

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

(1) year terms at the following wage rates.

Apprentices:

1st 2nd 3rd 4th

$19.68 $24.60 $27.06 $29.52

Supplementary Benefits:

Per Hour:

Apprentices $ 16.60

Premium Time $ 27.53

Operating Engineer - Building & Steel Erection

JOB DESCRIPTION Operating Engineer - Building & Steel Erection

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour: 07/01/2010

Building Construction & Steel Erection:

STEEL ERECTION:
Three Drum Derricks $ 62.92

Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks 60.37

Compressors, Welding Machines, Bridge Inspection Machines, (Moog and machines of a similar nature) 35.03

Compressors (Not combined with welding machines) 33.28

BUILDING CONSTRUCTION:

Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes 60.04

Double Drum 56.58

4 Pole Hoists and Single Drum Hoists 54.58

Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting 49.47

House Cars and Rack & Pinion 49.47

Erecting and dismantling of Cranes 55.18

Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment, Air, Hydraulic, etc., Boilers, Jacking System 36.56

APPLICABLE TO ALL CATEGORIES:

CRANES: Crawler Or Truck In Addition To Above Crane Rates

100' to 149' Boom $1.75/hr
150' to 249' " 2.00/hr
250' to 349' " 2.25/hr
350' to 450' " 2.75/hr
Tower Crane 2.00/hr

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2010

All Operator Classes $ 28.95 ($5.85 Taxable)

Premium Time $ 52.45 ($11.70 Taxable)

OVERTIME PAY

See (*C, **D, O) on OVERTIME PAGE

*Note: Applies to Building Construction category
**Note: Applies to Steel Erection

HOLIDAY

Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Note:
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following rates:

Apprentices: ........................................... 1st 2nd 3rd
07/01/2009 ........................................... $ 22.81 28.51 34.21

Supplemental Benefits:
Per Hour:

Straight Time ...................................... $ 19.20 ($5.85 Taxable)

Premium Time ....................................... $ 32.95 ($11.70 Taxable)

Operating Engineer - Heavy Construction 06/01/2011

JOB DESCRIPTION Operating Engineer - Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:
Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane - Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Page 784
Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Master Mechanics

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000 lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Roustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

WAGES: (per hour) 07/01/2010

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$70.63</td>
</tr>
<tr>
<td>Group 2</td>
<td>57.77</td>
</tr>
<tr>
<td>Group 3</td>
<td>59.69</td>
</tr>
<tr>
<td>Group 4</td>
<td>58.22</td>
</tr>
<tr>
<td>Group 5</td>
<td>57.02</td>
</tr>
<tr>
<td>Group 6</td>
<td>54.64</td>
</tr>
<tr>
<td>Group 7</td>
<td>55.69</td>
</tr>
<tr>
<td>Group 8</td>
<td>54.03</td>
</tr>
<tr>
<td>Group 9</td>
<td>52.81</td>
</tr>
<tr>
<td>Group 10</td>
<td>50.40</td>
</tr>
<tr>
<td>Group 11</td>
<td>46.89</td>
</tr>
<tr>
<td>Group 12</td>
<td>47.97</td>
</tr>
<tr>
<td>Group 13</td>
<td>48.40</td>
</tr>
<tr>
<td>Group 14</td>
<td>43.11</td>
</tr>
<tr>
<td>Group 15</td>
<td>35.82</td>
</tr>
<tr>
<td>Group 16</td>
<td>33.07</td>
</tr>
<tr>
<td>Group 17</td>
<td>51.24</td>
</tr>
<tr>
<td>Group 18</td>
<td>32.85</td>
</tr>
<tr>
<td>Group 19</td>
<td>54.03</td>
</tr>
<tr>
<td>Group 20</td>
<td>52.55</td>
</tr>
<tr>
<td>Group 21</td>
<td>44.04</td>
</tr>
<tr>
<td>Group 22</td>
<td>57.02</td>
</tr>
<tr>
<td>Group 23</td>
<td>53.35</td>
</tr>
<tr>
<td>Group 24</td>
<td>51.78</td>
</tr>
<tr>
<td>Group 25</td>
<td>49.20</td>
</tr>
<tr>
<td>Group 26</td>
<td>46.60</td>
</tr>
<tr>
<td>Group 27</td>
<td>32.59</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2010

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>Rate</th>
<th>($5.85 Taxable)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular Time</td>
<td>$28.95</td>
<td>$28.95</td>
</tr>
</tbody>
</table>
Premium Time          $52.45  ($11.70 Taxable)

Groups 23-27

Regular Time          $ 26.89  ($3.99 Taxable)

Premium Time          $ 48.13  ($7.98 Taxable)

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:                  See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime:              See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

( 1 ) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 18.17</td>
<td>$ 22.71</td>
<td>$ 24.98</td>
<td>$ 27.25</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>Regular Time</th>
<th>Premium Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22</td>
<td>$ 19.20</td>
<td>$ 32.95</td>
</tr>
<tr>
<td></td>
<td>($5.85 Taxable)</td>
<td>($11.70 Taxable)</td>
</tr>
</tbody>
</table>

Groups 23-27

<table>
<thead>
<tr>
<th>Regular Time</th>
<th>Premium Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.64</td>
<td>$ 27.63</td>
</tr>
<tr>
<td>($3.99 Taxable)</td>
<td>($7.98 Taxable)</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction 06/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2010

<table>
<thead>
<tr>
<th>CLASS A</th>
<th>Operator, Leverman, Lead Dredgeman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 32.89</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>Dozer, Front Loader Operator</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorI, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 28.49</td>
</tr>
</tbody>
</table>
Certified Welder, $26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $0.06

Boat Operator $25.29

CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B $8.05 plus
7% of straight
time wage
(overtime hours add) $0.63

All Class C $7.75 plus
7% of straight
time wage
(overtime hours add) $0.48

All Class D $7.45 plus
7% of straight
time wage
(overtime hours add) $0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

06/01/2011

Painted

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
(Per hour) 07/01/2010

Brush / Taper $36.50
Spray & Scaffold 39.50
Fire Escape 39.50
Decorator 39.50
Paperhanger/Wall Coverer 37.50

SUPPLEMENTAL BENEFITS
(per hour worked) 07/01/2010

Paperhanger $28.25
All others 23.14
OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

Appr 1st term... $13.25
Appr 2nd term... 18.25
Appr 3rd term... 21.90
Appr 4th term... 29.20

Supplemental benefits:
(per Hour worked)
Appr 1st term... $10.57
Appr 2nd term... 14.11
Appr 3rd term... 17.00
Appr 4th term... 22.34

Paint 06/01/2011

JOB DESCRIPTION Painter
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2010 07/01/2011

Drywall Taper $41.32 $42.82

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: $21.73 $22.90

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
One (1) year terms at the following percentages of journeyworker rate

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>40%</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term</td>
<td>60%</td>
<td>60%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
One (1) year term at the following dollar amount

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.59</td>
</tr>
<tr>
<td>2nd term</td>
<td>$15.64</td>
</tr>
<tr>
<td>3rd term</td>
<td>$18.37</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Painter - Bridge & Structural Steel

ENTIRE COUNTIES

DISTRICT 9

WAGES
(Per Hour Worked)  07/01/2010  10/01/2010

STEEL:
  Bridge Painting  $ 45.50  $ 46.25
  Power Tool/Spray  $ 51.50  $ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyworker
  $ 29.90*  $ 31.04*
  $ 29.90**  $ 31.04**

Hourly Rate after 40 hours
  from May 1st to Nov. 15th  $6.00 only  $6.75 only
  from Nov. 16th to April 30th  $6.00 only  $6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:  1st  2nd  3rd
07/01/2010  40%  60%  80%

Supplemental Benefits:

1st Term:  Same percentage as used for wage

2nd and 3rd term:  Same percentage as used for wage
Painter - Line Striping  

**JOB DESCRIPTION**  Painter - Line Striping

**ENTIRE COUNTIES**  

**WAGES**  
Per hour:

- Painter (Striping-Highway): 07/01/2010
- Striping-Machine Operator*: $25.53
- Linerman Thermoplastic: $30.79

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

**SUPPLEMENTAL BENEFITS**  
Per hour paid: 07/01/2010  
Journeyworker: $9.97 + 7% of wage

**OVERTIME PAY**  
See (B, E, P, S) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 20) on HOLIDAY PAGE  
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Plasterer  

**JOB DESCRIPTION**  Plasterer

**ENTIRE COUNTIES**  

**WAGES**  
07/01/2010  
Metal Polisher: $25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**  
Per Hour: 07/01/2010  
Journeyworker: $11.12

**OVERTIME PAY**  
See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Plasterer  

**JOB DESCRIPTION**  Plasterer

**ENTIRE COUNTIES**  
Kings, Nassau, Queens, Suffolk

**PARTIAL COUNTIES**  
New York: Includes work in all Islands in New York City, except Manhattan.
WAGES
Per hour: 07/01/2010
Building:
Plasterer/Traditional $ 35.53

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker $ 21.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)
( 1 ) year terms at the following % Journeyworkers wage rate.

First year:
1st 6 months 2nd 6 months
40% 45%
Second year:
1st 6 months 2nd 6 months
55% 60%
Third year:
1st 6 months 2nd 6 months
70% 75%

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six month periods:
1st year:
1st six months $ 8.37
2nd six months 9.35
3rd six months 11.35
4th six months 12.33
5th six months 14.33
6th six months 15.33

Plumber 06/01/2011

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked: 07/01/2010
Plumber $ 51.36
Residential** $ 36.26
Repairs & Alterations* $ 30.40
*Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.
**(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.
SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2010

### Straight Time:

- **Plumber: Journeyworker** $30.74
- **Repairs & Alterations** $13.04
- **Residential** $21.02

### Premium Time:

- **Plumber: Journeyworker** $60.18
- **Repairs & Alterations** $25.80
- **Residential** $41.76

**OVERTIME PAY**

**OVERTIME:**

- Plumber: See (C, O, V) on OVERTIME PAGE.
- Repairs & Alterations: See (B, H) on OVERTIME PAGE.

**HOLIDAY**

- Plumber: Paid: See (1) on HOLIDAY PAGE.
- Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

- Plumber-Repairs & Alterations: Paid: See (1) on HOLIDAY PAGE.
- Overtime: See (5, 6, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st&amp;2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2009</td>
<td>$14.00</td>
<td>$17.51</td>
<td>$19.61</td>
<td>$22.46</td>
<td>$23.86</td>
<td>$35.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>07/01/2009</th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$.33</td>
<td>$2.58</td>
<td>$12.12</td>
</tr>
</tbody>
</table>

*Note: The Repairs & Alterations Category has NO Apprentices.*

---

**Roofers**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Roofer</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>9</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2010

- **Roofers/Waterproofer** $37.50
SUPPLEMENTAL BENEFITS
Journeyworker $ 27.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyworkers.

Apprentice:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>$3.87</td>
<td>$13.86</td>
<td>$16.50</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2011

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2010

SIGN ERECTOR $39.70

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
PER HOUR 07/01/2010

$26.27

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2010

Half (1/2) year terms at the following rate(s):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>45%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

6th 7th 8th 9th 10th
| 60%  | 65%  | 70%  | 75%  | 80%  |

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount 07/01/2010

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>$7.21</td>
</tr>
</tbody>
</table>
Sheetmetal Worker 06/01/2011

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2010

Sheetmetal Worker $45.40

For Temporary Operation or Maintenance of Fans is 80% of Above Wage Rate

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

Sheetmetal Worker $36.07

OVERTIME PAY
See (A, O) on OVERTIME PAGE
For Fan Maintenance See Codes B & O

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1/2) Year Terms at the following percentage of journeyman's hourly wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st Term $16.63
2nd Term 18.28
3rd Term 19.90
4th Term 21.52
5th Term 21.52
6th Term 23.02
7th Term 24.97
8th Term 28.74

Steamfitter 06/01/2011

JOB DESCRIPTION  Steamfitter

DISTRICT 9
### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

### WAGES

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2010</th>
</tr>
</thead>
</table>
| Steamfitter/Maintenance & AC Service Work | $ 34.55  
| *Additional | $ 1.00 |

- Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
- Refrigeration Compressor installation up to 5hp (combined).
- Air Condition / Heating Compressor installation up to 10hp (combined).

*Increase to be allocated at a later date

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steamfitter/Maintenance &amp; AC Service Work</td>
<td>$ 10.52</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

OVERTIME:....See (B, E, Q*, S**) on OVERTIME PAGE.

### HOLIDAY

#### HOLIDAY: Paid:
- (2, 6, 9, 11, 15, 17, 26, Memorial Day) on HOLIDAY PAGE.

#### Overtime:
- (2, 6, 9, 15, 17)
- (10, 11, 26, Memorial Day)

---

### Steamfitter

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk</td>
</tr>
</tbody>
</table>

### WAGES

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2010</th>
<th>12/29/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steamfitter, Sprinkler Fitter</td>
<td>$ 49.40</td>
<td>$ 49.40</td>
</tr>
<tr>
<td>*Addit $3.00/Hr</td>
<td>$3.00/Hr</td>
<td>$3.00/Hr</td>
</tr>
<tr>
<td>For Work on Temporary Heat &amp; Air Conditioning</td>
<td>$ 37.54</td>
<td>$ 37.54</td>
</tr>
<tr>
<td>*Addit $3.00/Hr</td>
<td>$3.00/Hr</td>
<td>$3.00/Hr</td>
</tr>
</tbody>
</table>

*Increase to be allocated at a later date.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2010</th>
<th>12/29/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steamfitter, Sprinkler Fitter</td>
<td>$ 45.91</td>
<td>$ 45.91</td>
</tr>
<tr>
<td>For Work on Temporary Heat &amp; Air conditioning</td>
<td>$ 37.03</td>
<td>$ 37.03</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (C, *D, O, V) on OVERTIME PAGE.

(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00 and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $ 1,500,00.00

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour worked:

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices: 1st 2nd 3rd 4th 5th
40% 50% 65% 80% 85%

Supplemental Benefits:
(1) year term at the following dollar amounts:

Apprentices: 1st 2nd 3rd 4th 5th
07/01/2010 $18.73 $23.14 $29.75 $36.35 $38.56

Survey Crew Consulting 06/01/2011

JOB DESCRIPTION  Survey Crew Consulting
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.
Categories cover GPS & underground surveying.

WAGES: (per hour) 07/01/2010

Survey Rates:
Party Chief..... $ 33.70
Instrument Man.. $ 28.38
Rodman......... $ 25.02

SUPPLEMENTAL BENEFITS
Per Hour 07/01/2010

All Crew Members: $ 11.70

OVERTIME PAY
OVERTIME:..... See ( B, E*, Q, V ) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Teamster - Building 06/01/2011

JOB DESCRIPTION  Teamster - Building
DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2010

Truck Driver (Building Demolition & Debris)
Trailers $ 29.85
Straight Jobs 29.55

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

All Classifications $ 24.35

OVERTIME PAY
See (B, L, S, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

4-282

Teamster - Heavy&Highway 06/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2010

Truck Driver/Chauffer (Debris Removal)

Trailers $ 29.85

Straight Jobs $ 29.55

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

All Classifications $ 24.35

OVERTIME PAY
See (B, L, S, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

4-282

Welder 06/01/2011

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Lewis County General Construction

Asbestos Worker

JOB DESCRIPTION
Asbestos Worker

DISTRICT 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2010 - 11/30/2010

Asbestos Worker
Removal & Abatement Only

$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker

JOB DESCRIPTION
Boilermaker

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour

07/01/2010

Boilermaker $ 28.71

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 19.03

*IMPORTANT NOTE( Portion of Supplemental benefits per hour paid at same premium as shown for overtime. )

Journeyman $ 18.24*

OVERTIME PAY
New Work: See (B, E, Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance: See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

( 1/2 ) year terms at the following percentage of Journeyman's wage.

07/01/2010 1st 2nd 3rd 4th 5th 6th 7th 8th

Page 798
Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$15.09</td>
<td>$15.09</td>
<td>$15.66</td>
<td>$16.21</td>
<td>$16.77</td>
<td>$17.35</td>
<td>$17.91</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$14.30*</td>
<td>$14.30*</td>
<td>$14.87*</td>
<td>$15.42*</td>
<td>$15.98*</td>
<td>$16.56*</td>
<td>$17.12*</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Carpenter - Building**

**ENTIRE COUNTIES**

Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>Carpenter $ 25.09</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Carpet Layer 25.09</td>
</tr>
<tr>
<td></td>
<td>Dry-Wall Applicator 25.09</td>
</tr>
<tr>
<td></td>
<td>Lather 25.09</td>
</tr>
<tr>
<td></td>
<td>Piledriver (Bld) 25.09</td>
</tr>
<tr>
<td></td>
<td>Hazardous waste 26.59</td>
</tr>
<tr>
<td></td>
<td>Diver-Wet Day 61.25</td>
</tr>
<tr>
<td></td>
<td>Diver-Dry Day &amp; Tenders 26.09</td>
</tr>
<tr>
<td></td>
<td>Sawyer 25.34</td>
</tr>
<tr>
<td></td>
<td>Welder 26.09</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 15.50

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1) year terms at the following percentage of Journeyman's Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>50%</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr $ 7.69</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr 11.595</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr 15.50</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr 15.50</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

6-277 JLS
JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic</td>
<td>$26.00</td>
<td>$27.50</td>
</tr>
<tr>
<td>Sport Surface Installer</td>
<td></td>
<td>$1.50**</td>
</tr>
</tbody>
</table>

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17, 27) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$8.44</td>
</tr>
<tr>
<td>2nd year term</td>
<td>13.54</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>15.24</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Jefferson, Lewis, St. Lawrence

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$26.95</td>
</tr>
<tr>
<td>Pile driver</td>
<td>26.95</td>
</tr>
<tr>
<td>Dock builder</td>
<td>26.95</td>
</tr>
<tr>
<td>Welder</td>
<td>28.45</td>
</tr>
<tr>
<td>Hazardous waste</td>
<td>28.45</td>
</tr>
<tr>
<td>Diver - Wet</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver Tender/Dry</td>
<td>27.95</td>
</tr>
<tr>
<td>Sawyer</td>
<td>27.35</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$15.50</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES*( 1 ) year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

Supplemental Benefits per hour worked:

- **Apprentices**
  - 50%: $7.69
  - 60%: 11.595
  - 70%: 15.50
  - 80%: 15.50

JOB DESCRIPTION
Electrician

DISTRICT 6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2010 04/01/2011

- Electrician: $30.00 Additional $1.50
- Cable Splicer: 31.50
- Tunnel worker/welder: 31.50

NOTE:
A) Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift period the majority of the hours were worked.

1st shift 8:00 AM to 4:30 PM Regular wage rate
2nd shift 4:30 PM to 1:00 AM Regular wage rate plus 17.3%
3rd shift 12:30 AM to 9:00 AM Regular wage rate plus 31.4%

B) Additional $1.50 per hour for all underground and tunnel work working 35 feet or more on scaffolds, ladders, towers, steeple, structural steel, or over 65 feet from mechanical lifts.

SUPPLEMENTAL BENEFITS
Per hour worked:

- **Journeyman**: $15.15
  - *plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hourly) terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Amount</th>
<th>1-1000</th>
<th>2000</th>
<th>3500</th>
<th>5000</th>
<th>6500</th>
<th>8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>$12.00</th>
<th>$13.50</th>
<th>$15.00</th>
<th>$18.00</th>
<th>$21.00</th>
<th>$24.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Tunnel apprentices

<table>
<thead>
<tr>
<th>Date</th>
<th>$13.50</th>
<th>$15.00</th>
<th>$16.50</th>
<th>$19.50</th>
<th>$22.50</th>
<th>$25.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
- Appr 1st & 2nd term: $6.69 * plus 3% of gross wage
- Appr All other terms: $15.15 * plus 3% of gross wage paid.

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

---

** JOB DESCRIPTION **
Elevator Constructor

** ENTIRE COUNTIES **
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

** PARTIAL COUNTIES **
- Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
- Oneida: Only the towns of: Florence, Camden and Vienna.

** WAGES **
Per hour: 07/01/2010
- Elevator Constructor: $38.16
- Helper: 26.71

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **
Per hour worked:
- $20.07
  - plus 6% of wage (under 5 years service)
  - plus 8% of wage (after 5 years service)

** OVERTIME PAY **
See (D, O, T) on OVERTIME PAGE

** HOLIDAY **
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

** REGISTERED APPRENTICES **
WAGES: (1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>55%</th>
<th>65%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>$20.99</td>
<td>$24.80</td>
<td>$26.71</td>
<td>$30.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as journeymen above

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$23.00</td>
<td>$1.25</td>
</tr>
<tr>
<td>05/01/2011</td>
<td></td>
<td>$1.35</td>
</tr>
</tbody>
</table>

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $15.20

OVERTIME PAY
See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time before 8:00 am and after 6:30 pm on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>50%</th>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term $11.15
Appr. 3rd term 13.58
Appr. 4th term 13.78
Appr. 5th term 13.99
Appr. 6th term 14.19
Appr. 7th term 14.39
Appr. 8th term 14.80

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins
WAGES
Per hour: 07/01/2010

Insulation Installer $ 29.05
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2010

1ST SHIFT (MORNING) 7-3 $ 29.05
2ND SHIFT (AFTERNOON) 3-11 33.41
3RD SHIFT (NIGHT) 11-7 36.31

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.73

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime See (4,6) on HOLIDAY PAGE. Also Easter.
   Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$14.52</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$17.43</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$20.34</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$23.24</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$15.73

Ironworker 06/01/2011

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES

Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour: 07/01/2010 05/01/2011 Additional

Structural/Reinforcing $ 23.63 1.50
Mach. Mover/Ornamental 23.63 1.50
Stone Derrickman 23.63 1.50
<table>
<thead>
<tr>
<th>Job</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chain Link Fence</td>
<td>23.63</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>23.63</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>23.63</td>
</tr>
<tr>
<td>Pre-engineered Buildings</td>
<td>23.63</td>
</tr>
<tr>
<td>Window Erector</td>
<td>23.63</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>23.63</td>
</tr>
<tr>
<td>Welder</td>
<td>23.63</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2010

Journeyman $21.76

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>8.60</td>
<td>14.45</td>
<td>15.29</td>
<td>16.12</td>
</tr>
</tbody>
</table>

**Laborer - Building**

<table>
<thead>
<tr>
<th>Job Description</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer - Building</td>
<td>7</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**

Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Group #1: Basic, All Mason Tenders.
Group #2: All other Laborers (except as noted).
Group #3: Drilling equipment, only where run by separate air compressor unit
Group #4: Blasters and asbestos removal

WAGEes per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # 1</td>
<td>20.27</td>
<td>1.55</td>
<td>1.60</td>
<td>1.70</td>
</tr>
<tr>
<td>Group # 2</td>
<td>20.47</td>
<td>1.55</td>
<td>1.60</td>
<td>1.70</td>
</tr>
<tr>
<td>Group # 3</td>
<td>20.67</td>
<td>1.55</td>
<td>1.60</td>
<td>1.70</td>
</tr>
<tr>
<td>Group # 4</td>
<td>20.87</td>
<td>1.55</td>
<td>1.60</td>
<td>1.70</td>
</tr>
</tbody>
</table>

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All groups $15.26

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

(Hour) terms at the following percentages of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>to 2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 3000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 4000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplements per hour worked:

All terms  $ 15.26

**Laborer - Heavy&Highway** 06/01/2011

**JOB DESCRIPTION**  Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine(only where separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman. Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

**WAGES per hour:**

Heavy/Highway Laborer:

GROUP # A  $ 22.26
GROUP # B  22.46
GROUP # C  22.65
GROUP # D  22.85

Additional 2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

*Employees working a single irregular work shift on governmental mandated night work shall receive an additional $1.75 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2009

All groups  $ 15.65

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hour)terms at the following percentage of Journeyman’s wage.

to 1000 to 2000 to 3000 to 4000
60% 70% 80% 90%

Supplemental benefits per hour worked:

All terms  $ 15.26

**Lineman Electrician** 06/01/2011

**JOB DESCRIPTION**  Lineman Electrician

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.82</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.94</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$42.61</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder/Pipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th></th>
<th>$ 15.00</th>
<th>$ 16.50</th>
<th>$ 18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 7% of hourly wage paid</td>
<td>plus 7% of hourly wage paid</td>
<td>plus 7% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th></th>
<th>$ 15.00</th>
<th>$ 16.50</th>
<th>$ 18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 7% of hourly wage paid</td>
<td>plus 7% of hourly wage paid</td>
<td>plus 7% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 26.64</td>
<td>$ 27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43  $4.43
*plus 3% of hourly wage paid  *plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2011

JOB DESCRIPTION  Lineman Electrician - Traffic Signal Lighting  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications

$15.00  $16.50  $18.25
*plus 6.5% of hourly wage paid  *plus 6.5% of hourly wage paid  *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

HOLIDAY
Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.
Lineman Electrician - Tree Trimmer 06/01/2011

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.22</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$6.84 *plus 3% of hourly wage paid
$7.36 *plus 3% of hourly wage paid
$7.88 *plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

Mason - Building 06/01/2011

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**
Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$24.71</td>
</tr>
<tr>
<td>Finisher</td>
<td>21.36</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setters</td>
<td>$14.35</td>
</tr>
<tr>
<td>Journeyman Finishers</td>
<td>13.95</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st term $ 8.81
All others 14.35

Finishers:
1st term $ 8.46
All others 13.95

Supplemental Benefits per hour worked

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
<td></td>
</tr>
<tr>
<td>Bricklayer/Blocker</td>
<td>$ 27.20</td>
<td>$ 1.84**</td>
<td>$ 1.89**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>27.20</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>27.20</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>27.20</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>27.20</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>27.20</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.14

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All others $ 16.53

1-2b.2

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Jeffereson

PARTIAL COUNTIES
Lewis: The townships of Diana, Groghan, Denmark, Pinckney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig

WAGES
Per hour

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$ 27.23</td>
<td>$ 1.84**</td>
<td>$ 1.89**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>27.23</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>27.23</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>27.23</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>27.23</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>27.23</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*) Fireproofer on Structural only.
(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.53

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All others $ 16.53

1-2b.5
**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2/h on.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$29.22</td>
<td>$1.90**</td>
<td>$2.00**</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $15.94

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $9.34
All others 15.94

**Millwright**

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES**
Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 07/01/2010

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.53</td>
</tr>
<tr>
<td>Welder</td>
<td>26.78</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>26.78</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $15.65

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>7.74</td>
</tr>
<tr>
<td>70%</td>
<td>13.277</td>
</tr>
<tr>
<td>80%</td>
<td>14.068</td>
</tr>
<tr>
<td>90%</td>
<td>14.859</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRIBUTION  6

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader (CMI or Equiv.)
Auto.Fine Grade Machine(CMI)
Backhoe
Barrell Shredder
Belt Placer
Blacktop Spreader(such as Barber Greene & Blaw Knox)
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)
Concrete Pump
Crane
Crusher-Rock
Derrick
Dewatering Press
Diesel Power Unit

CLASSIFICATION B
"A" Frame Truck
Back Dumps
Blacktop Plant (Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant (Non-automatic)
Compressor, pump, generator or welding machine (when used in a battery of not more than five (5)
Concrete Paver (single drum over 16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator—as material hoist
Farm Tractor (with or without accessories)
Fork Lift over 10 ton
Front End Loader (under 4 c.y.)
Grout Pump
Gunite Machine
High Pressure Boiler (15 lbs & over)
Hoist (one drum)
Hydraulic Breaking Hammer (Drop Hammer)

6-1163 JLOOS
Dredge
Dual Drum Paver
Elevating Grader (self propelled or tow)
Elevator Hoist--Two Cage
Excavator--all purpose
Fork Lift (Loed/Lull and other
terraine type)
Front End Loader (4 c.y. and over)
Gradall
Gradall (Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants, Compressors and Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane--fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil stabilization)
Scaper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy (Ross Carrier, lumber carrier)
Tractor Drawn Belt Type
Loader (Euclid Loader)
Trenching Machine (digging capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper (self-feeder)
Tug Operator (Manned, rented equip. excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without
without accessories)
Trenching Machine (digging capacity of 4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or mounted)
Vibro Tamp
Well Drill Well Point System (submersible pumps when used in lieu of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16 S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self-contained heating unit, (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp. and over (other than all electric). One
Welding Machine under 300 amp. will not require an engineer unless in a battery.
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

07/01/2010
Building:
Master Mechanic $ 29.26
Asst. Master Mechanic 28.15
Class A 27.58
Class B 25.79
Class C 22.21
Pile Dr. w/Bm/Ld 100ft+ 29.33
Tower Crane 29.08 Plus boom length premium.
Crane/Derrick w/boom:
" 150 ft to 199 ft Add $ 1.75
" 200 ft to 299 ft Add $ 2.75
" 300 ft and over Add $ 3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S CLASS A WAGE.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$16.55</td>
<td>17.93</td>
<td>19.31</td>
<td>22.06</td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway

06/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES Per hour:
CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y.& over), Head Tower (Sauermann or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oilier), Trencher (over 75 h.p.), Trap Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under). Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader (under 4 cy), Hi-Press Boiler (15 lbs & over), Hoist (One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man, he shall be Oilier), L.C.M.Work Boat Oper. Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Rollers (above sub grade) under 10,000 lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidr, Hydra-spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr), Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Conc Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oilier, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heateman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$30.25</td>
<td>$32.35</td>
</tr>
<tr>
<td>CLASS A</td>
<td>28.90</td>
<td>31.00</td>
</tr>
<tr>
<td>CLASS B</td>
<td>28.02</td>
<td>30.12</td>
</tr>
<tr>
<td>CLASS C</td>
<td>24.74</td>
<td>26.84</td>
</tr>
</tbody>
</table>

PIPELINE: Master mechanic, Class A and Class B rates apply.

NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman & all Apprentices

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.95</td>
<td>$22.95</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Heavy&Highway - Tunnel

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Heavy&amp;Highway - Tunnel</th>
<th>DISTRICT</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates</td>
<td>5</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia. Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.</td>
<td></td>
</tr>
</tbody>
</table>

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.: CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor: Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.
Class D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors - Dust Collectors, Generators, Pumps, Welding Machines, Light Plants - 3 or less - any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$39.08</td>
<td>$40.13</td>
</tr>
<tr>
<td>Crane 2</td>
<td>38.08</td>
<td>39.13</td>
</tr>
<tr>
<td>Crane 3</td>
<td>37.08</td>
<td>38.13</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>37.21</td>
<td>38.26</td>
</tr>
<tr>
<td>Class A</td>
<td>35.08</td>
<td>36.13</td>
</tr>
<tr>
<td>Class B</td>
<td>33.86</td>
<td>34.91</td>
</tr>
<tr>
<td>Class C</td>
<td>31.07</td>
<td>32.12</td>
</tr>
<tr>
<td>Class D</td>
<td>28.06</td>
<td>29.11</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per hour paid:

| Journeyman | $20.90 | $21.85 |

Overtime Pay
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Registered Apprentices
(1000) hours terms at the following percentages.

- 1st term: 60% of Class D
- 2nd term: 65% of Class C
- 3rd term: 70% of Class B
- 4th term: 75% of Class A

Supplemental Benefits per hour paid:

\[
\begin{align*}
\text{Journeyman} & : & \$20.90 & \text{to} & \$21.85
\end{align*}
\]

Operating Engineer - Marine Construction

Job Description
Operating Engineer - Marine Construction

District 4

Entire Counties

Wages
Per Hour:

Dredging Operations

<table>
<thead>
<tr>
<th>Class A</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$32.89</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Class A1</th>
<th>To Conform to Operating Engineer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dozer, Front Loader Operator</td>
<td>Prevailing Wage in Locality where Work is being Performed including Benefits.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Class B</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator II, Fill Placer</td>
<td>$28.49</td>
</tr>
</tbody>
</table>
Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer, $ 0.06
Welder (please add)

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

Class A & B
$ 8.05 plus
7% of straight time wage
(overtime hours add) $ 0.63

Class C
$ 7.75 plus
7% of straight time wage
(overtime hours add) $ 0.48

Class D
$ 7.45 plus
7% of straight time wage
(overtime hours add) $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

OPERATING ENGINEER - SURVEY CREW

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

4-25a-MarConst

Page 820
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman | $19.25 | $20.50 | $21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year 60%</th>
<th>2nd year 70%</th>
<th>3rd year 80%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.86</td>
<td>$19.67</td>
<td>$22.48</td>
</tr>
<tr>
<td></td>
<td>$17.31</td>
<td>$20.19</td>
<td>$23.08</td>
</tr>
<tr>
<td></td>
<td>$17.91</td>
<td>$20.89</td>
<td>$23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
$19.25 | $20.50 | $21.75

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$19.25 | $20.50 | $21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2010 05/01/2011
Additional
Bridge* $34.40 $2.00
Tunnel* 34.40 2.00
Tank* 32.40 2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$18.95 $19.00

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following percentage of Journeyman's wage rate:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:
1st & 2nd terms $1.90
3rd & 4th terms 4.90
5th & 6th terms 5.90

Painter
06/01/2011

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig, Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

WAGES
Per hour worked: 07/01/2010 05/01/2011
Additional
Brush/Roll/Seamless $21.28 $1.40
Floor Application 21.28
Highway Striping/Parking lot 21.28
Paper Hanger/Removal/wall cov  21.28
Taper-Drywall Finisher/Cork  21.54
Swing Staging/Steam Clean  21.64
Window Jacks  21.64
Cup Spray & Hydro Water Blasting  21.64
Airless Spray & Conventional  21.79
Steel* (old & new)  21.99
Sandblast, Bosun's Chair  21.99
Steel Spray
(Open- Non weather protected)  22.49

*Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional $1.00 per hour. For each additional 75 feet or fraction thereof an addtl $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:*

Journeymen  $ 13.09

*ON NUCLEAR POWER PLANTS (PER HOUR PAID)

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

*NOTE: Nuclear Power Plants (Double time on Sunday if other trades are working and received Double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

PAINTER
(1000 HOUR) terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

TAPER-DRYWALL FINISHER
(1000 HOUR) terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:*

APPRENTICES

<table>
<thead>
<tr>
<th>Terms</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 50% &amp; 55% Terms</td>
<td>$ 4.95</td>
</tr>
<tr>
<td>Appr. 60% &amp; 65% Terms</td>
<td>4.95</td>
</tr>
<tr>
<td>Appr. 70% &amp; 75% Terms</td>
<td>5.99</td>
</tr>
<tr>
<td>Appr. 80%, 85% &amp; 90% Terms</td>
<td>7.15</td>
</tr>
</tbody>
</table>

* ON NUCLEAR POWER PLANTS (PER HOUR PAID)

6-38.W

Painters

06/01/2011

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2010

Brush-Roller/Wallcovering  $ 22.40
Sign painting  22.40
Parking Lot/Hwy Striping 22.40
Lead base paint abatement 22.40
Dry Wall Taper/Finisher 22.90
Spray 22.90
Epoxy (Brush-Roller) 22.90
Epoxy (Spray) 22.90
Sandblasting (Operator) 22.90
Boatswain Chair 22.90
Swing Scaffold 22.90
Structural Steel (except bridges, tunnels, tanks) 22.90
Coal Tar epoxy 23.90
Asbestos related work 24.60

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $13.98

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE
NOTE: On Nuclear Power Plants - Double time applicable on Sunday if other trades working receive double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices - Painter/Decorator

<table>
<thead>
<tr>
<th></th>
<th>50%, 55%</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$5.01</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher

<table>
<thead>
<tr>
<th>Appr</th>
<th>50%, 55%</th>
<th>$5.01</th>
</tr>
</thead>
</table>

Painting - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher
ENTIRE COUNTIES

DISTRICT 9

06/01/2011

**WAGES**

7/01/2010

Metal Polisher

$25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

Per Hour: 7/01/2010

Journeyworker: $11.12

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

55% of Basic Polisher Rate

**JOB DESCRIPTION** Plumber

**DISTRICT** 6

**ENTIRE COUNTIES**

Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.

Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**

Per hour: 7/01/2010 05/01/2011

Additional

Plumber $27.39 $2.25

Steamfitter 27.39 2.25

**SERVICE WORK:**

HVAC, Plumbing & Refrigeration $22.52 2.25

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $14.86

NOTE: Supplemental Benefits on projects bid after July 1, 2008 with a combined mechanical bid over $10,000,000 will be paid at the applicable rate of pay. (i.e. straight, time and one half, double time)

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(6) month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>90%</td>
<td>95%</td>
<td>90%</td>
<td>95%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Page 825
Supplemental Benefits per hour worked:

Appr 1st year. $5.65 plus 50% of $9.21
Appr 2nd year. $5.65 plus 75% of $9.21
Appr 3rd year. $5.65 plus 90% of $9.21
Appr 4th/5th year. $14.86

*** See NOTE above under Journeyman Supplemental Benefits

---

Plumber

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Plumber</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Herkimer, Oneida</td>
</tr>
</tbody>
</table>

WAGES

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$28.90</td>
<td>$2.25</td>
<td>$2.25</td>
<td>$2.25</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$28.90</td>
<td>$2.25</td>
<td>$2.25</td>
<td>$2.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $18.70

Agency-mandated shift operations:
1. Less than 5 consecutive work days - Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
   - 1st irregular shift - regular hourly rate plus 10%.
   - 2nd irregular shift - regular hourly rate plus 15%.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Yearly terms at the following percentages of journeyman's wage.

1st 2nd 3rd 4th 5th
40% 50% 60% 70% 80%

Supplements per hour worked:

$14.24

---

Roofer

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Roofer</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence</td>
</tr>
</tbody>
</table>

WAGES

Per hour 07/01/2010

Roofer, Waterproofer $24.50

Addtl per hr for Pitch removal .90
SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 15.07

Additional contribution on any asbestos abatement work.

.75

OVERTIME PAY

See (B, E,*,Q) on OVERTIME PAGE

* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>1st 999 HRS</th>
<th>1000 to 1999 HRS</th>
<th>2000 to 2999 HRS</th>
<th>3000 to 3999</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st TERM</td>
<td>55%</td>
<td>$13.48</td>
<td>$15.93</td>
<td>$18.38</td>
<td>$20.83</td>
</tr>
<tr>
<td>2nd TERM</td>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd TERM</td>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th TERM</td>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Appr 1st and 2nd terms $ 11.62
Appr 3rd term 14.07
Appr 4th term 15.07

Additional contribution on any asbestos abatement work.

.75

Sheetmetal Worker 06/01/2011
* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, *Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1/2)year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices: Supplemental benefits

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$9.06</td>
<td>9.35</td>
<td>9.65</td>
<td>9.94</td>
<td>10.23</td>
<td>10.51</td>
<td>11.83</td>
<td>12.12</td>
<td>12.41</td>
<td>12.70</td>
<td></td>
</tr>
</tbody>
</table>

All apprentices: Plus 3% of hourly wage paid (See note above).

---

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour
07/01/2010
Sprinkler $ 30.15
Fitter

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeyman $ 18.85

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010

<p>| | | | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.41</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$ 13.35</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All others</td>
<td>$ 18.85</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**Teamster - Building**

**DISTRICT 7**

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP # 2: Tandems, Mechanics & Batch Trucks.

GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>All groups</td>
<td>$ 15.81</td>
<td>$ 17.44</td>
<td>$ 19.17</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Building**

**DISTRICT 7**

**ENTIRE COUNTIES**
Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.

**WAGES**

GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site(including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

**Wages per hour:**

<table>
<thead>
<tr>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
</tr>
<tr>
<td>Group #A</td>
</tr>
<tr>
<td>Group #B</td>
</tr>
<tr>
<td>Group #C</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| $ 2.40 |

---

Page 829
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway DISTRICT 7

ENTIRE COUNTIES Clinton, Essex, Franklin, Jefferson, St. Lawrence


WAGES GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour: 07/01/2010 06/01/2011 06/01/2012 06/01/2013 Additional
Heavy/Highway:
Group #1 $ 22.95 $ 22.74 $ 22.46 $ 1.70
Group #2 23.17 22.96 22.68 1.70

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS Per hour worked: 07/01/2010 06/01/2011 06/01/2012
All classes $ 17.99 $ 18.75 $ 20.63

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway DISTRICT 7

ENTIRE COUNTIES Hamilton, Herkimer, Oneida


WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Group 1</th>
<th>Group 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>18.57</td>
<td>18.62</td>
</tr>
</tbody>
</table>

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPLELINE/CABLE:*

GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float (4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.
GROUP #3: Ambulance, Bus, Dump Truck (2 axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

<table>
<thead>
<tr>
<th>Date</th>
<th>Group 1</th>
<th>Group 2</th>
<th>Group 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2009</td>
<td>22.55</td>
<td>22.30</td>
<td>22.15</td>
</tr>
</tbody>
</table>

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Heavy Highway</th>
<th>Pipeline/Cable</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.00</td>
<td>8.51</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
Pipeline/Cable
OVERTIME PAY: See (B, E, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Pipeline/Cable
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (3, 6) on HOLIDAY PAGE.

Welder

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTRIES


WAGES

Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY
HOLIDAY

1-As Per Trade
**Livingston County General Construction**

**Asbestos Worker**

**JOB DESCRIPTION** Asbestos Worker  
**DISTRICT** 9

**ENTIRE COUNTIES** Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010-11/30/2010</td>
<td>$17.50 plus additional $3.00*</td>
</tr>
</tbody>
</table>

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour paid

Journeyman $7.50

**OVERTIME PAY**

See (B, E, Q, **T, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25  
**Code T applies to 2

**Boilermaker**

**JOB DESCRIPTION** Boilermaker  
**DISTRICT** 3

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$30.65</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$32.27</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$32.27</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st*</td>
<td>$19.44*</td>
</tr>
<tr>
<td>2nd*</td>
<td>$21.82**</td>
</tr>
</tbody>
</table>

* Note - $18.65 of this amount to be paid at the same premium as the wages.  
** Note - $21.03 of this amount to be paid at the same premium as the wages.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st*</td>
<td>65%</td>
</tr>
<tr>
<td>2nd*</td>
<td>65%</td>
</tr>
<tr>
<td>3rd*</td>
<td>70%</td>
</tr>
<tr>
<td>4th*</td>
<td>75%</td>
</tr>
<tr>
<td>5th*</td>
<td>80%</td>
</tr>
<tr>
<td>6th*</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
<tr>
<td>8th</td>
<td>95%</td>
</tr>
</tbody>
</table>

* Note - add $1.00 per hour to the wage rate for 1st through 6th term.
Supplemental Benefits per hour worked:

1st to 6th $ 18.44* 20.82***
7th to 8th 19.44** 21.82****

* Note - $17.65 of this amount to be paid at the same premium as the wages.
** Note - $18.65 of this amount to be paid at the same premium as the wages.
*** Note - $20.03 of this amount to be paid at the same premium as the wages.
**** Note - $21.03 of this amount to be paid at the same premium as the wages.

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2011</td>
<td>Carpenter</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

WAGES
Per hour 07/01/2010

Building:
Floor Layer $ 24.03

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 14.53

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

* Note: Double Time after 8 hours worked on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st year term $ 8.48
2nd year term 8.48
3rd year term 11.51
4th year term 14.53

5-85

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2011</td>
<td>Carpenter - Building</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville, Pike.

WAGES
Per hour 07/01/2010

Building:
Carpenter $ 26.32
Draper 26.32
Dry-wall Applicator 26.32
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.03

OVERTIME PAY
See (B, E, Note, E2, Q) on OVERTIME PAGE.

*Note: Double Time after 8 hours work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.

Indentured before 04/30/2006

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Indentured after 05/01/2006

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Appr. 1st & 2nd year $7.96
Appr. 3rd 12.68
Appr. 4th 14.86

JOB DESCRIPTION Carpenter - Building / Heavy & Highway

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne

WAGES
Per hour paid 07/01/2010 05/15/2011

<table>
<thead>
<tr>
<th>Job</th>
<th>Building:</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Piledriver</td>
<td>$28.77</td>
<td>$1.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>30.02</td>
<td>1.65</td>
</tr>
<tr>
<td>Diver (Wet Day)</td>
<td>41.38</td>
<td>1.65</td>
</tr>
<tr>
<td>Diver (Dry Day)</td>
<td>27.52</td>
<td>1.65</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.77</td>
<td>1.65</td>
</tr>
<tr>
<td>Hazardous</td>
<td>31.27</td>
<td>1.65</td>
</tr>
<tr>
<td>Dock Builders</td>
<td>28.77</td>
<td>1.65</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $19.56
Piledrivers $19.56
Certified Welder 19.56
Diver Wet Day 19.78
Diver Dry Day 19.78
Diver Tender 19.78
Hazardous 19.56
Dock Builders 19.56

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid at Premium (Overtime Rate):

- Appr. 1st year: $10.81
- Appr. 2nd year: 15.95
- Appr. 3rd year: 19.56
- Appr. 4th year: 19.56

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION

Carpenter - Building / Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES


WAGES

Wages per hour:

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>An Additional</td>
</tr>
<tr>
<td>$26.00</td>
<td>$1.50**</td>
</tr>
</tbody>
</table>

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour Paid:

<table>
<thead>
<tr>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17, 27) on HOLIDAY PAGE

Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter 1st year term</td>
</tr>
<tr>
<td>2nd year term</td>
</tr>
<tr>
<td>3rd year term</td>
</tr>
<tr>
<td>4th year term</td>
</tr>
</tbody>
</table>
WAGES
Heavy/Highway: For work not included in a building contract.

Tunnel: "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use)...... also FABRICATION of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour 07/01/2010

Carpenter $ 26.79
Welder 28.29

For Hazardous Waste Work an additional $ 1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. all terms $ 16.85

Electrician 06/01/2011

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the Townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2010 05/30/2011

Additional

Electrician* $ 30.10 $ 2.10

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM** $ 35.30
Work from 12:30 AM - 9:00 AM** 39.55
Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $17.07 plus 5% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage rates at the following percent per terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours $8.17 plus 3% of wage

All other Appr. $17.07 plus 5% of wage

---

**Electrician - Teledata/Sound Wireman***

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2011</td>
<td>District 5</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Electrician - Teledata/Sound Wireman***

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour: 07/01/2010

Teledata/Sound Wireman $21.40***

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Teledata/Sound Wireman $11.67 plus 4 1/2% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Elevator Constructor 06/01/2011

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Elevator Constructor</th>
<th>Helper (70%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$40.175</td>
<td>28.12</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$41.425</td>
<td>29.00</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$3.00</td>
<td>3.00</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Elevator Constructor
/ Helper

$20.235* $21.985*

*Plus 6% of wages under 5 years.
*Plus 8% of wages over 5 years.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours per term at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices

<table>
<thead>
<tr>
<th>Date</th>
<th>$20.235*</th>
<th>$21.985*</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/2011</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*plus 6% of wage

Glazier 06/01/2011

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Glazier $23.00 $1.25 $1.35

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25’ or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $15.20

OVERTIME PAY
See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time before 8:00am and after 6:30pm on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st &amp; 2nd term</td>
<td>$11.15</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>13.58</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>13.78</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>13.99</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>14.19</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>14.39</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>14.80</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost 06/01/2011

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion and Stafford.

WAGES
Per hour 07/01/2010

Asbestos Worker $26.11

Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.96

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

Triple Time For Labor Day If Worked

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st year $15.80

Page 840
2nd year 16.03
3rd year 17.73
4th year 19.71
5th year 21.98

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td></td>
<td>$7.19</td>
<td></td>
<td>9.04</td>
<td></td>
<td>15.46</td>
<td></td>
<td>16.46</td>
<td></td>
<td>16.46</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td></td>
<td>15.46</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td></td>
<td>16.46</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td></td>
<td>16.46</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td></td>
<td>16.46</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Ironworker 06/01/2011**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 5

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyrone.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2010</td>
<td>05/01/2011</td>
</tr>
<tr>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>24.80</td>
<td>$1.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Ornamental</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Welder</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>25.05</td>
<td>1.50</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>24.80</td>
<td>1.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.59</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$8.50</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>13.93</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>14.70</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>15.48</td>
</tr>
</tbody>
</table>
LABORER - BUILDING

Job Description: Laborer - Building

don[ntire Counties: Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

Wages:
Per Hour: 07/01/2010

Building Laborer:

- Basic $23.40
- Blaster $24.73
- Powder Monkey $24.27
- Air Track Driller $23.80
- Asphalt Raker $23.80
- Chuck Tenders $23.60
- Jackhammers, Mortor Mixer $23.70
- Pipelaye[rs, Burners, Cutters $23.70
- Concrete Vibrators $23.84

Asbestos removal $1.00 over basic rates.

New Chimney Work:

- Base to 100 feet $24.40
- 101 to 150 feet $24.65
- 151 to 200 feet $24.92
- 201 to 250 feet $25.15
- 251 and higher $25.40

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Supplementary Benefits:
Per Hour worked:

- Journeyman $13.07

Overtime Pay:
See (B, E, E2, Q) on OVERTIME PAGE

Holiday:
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Registered Apprentices:
1000 hr terms at the following wage:

- 1st term $14.66
- 2nd term $18.31
- 3rd term $19.96
- 4th term $20.07

Supplemental Benefits per hour worked:

- Appr. 1st year $7.22
- Appr. 2nd year $7.22
- Appr. 3rd year $9.22
- Appr. 4th year $12.75

Laborer - Heavy & Highway

Job Description: Laborer - Heavy & Highway

On[ntire Counties: Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

Wages:
Per Hour: 07/01/2010

Building Laborer:

- Basic $23.40
- Blaster $24.73
- Powder Monkey $24.27
- Air Track Driller $23.80
- Asphalt Raker $23.80
- Chuck Tenders $23.60
- Jackhammers, Mortor Mixer $23.70
- Pipelaye[rs, Burners, Cutters $23.70
- Concrete Vibrators $23.84

Asbestos removal $1.00 over basic rates.

New Chimney Work:

- Base to 100 feet $24.40
- 101 to 150 feet $24.65
- 151 to 200 feet $24.92
- 201 to 250 feet $25.15
- 251 and higher $25.40

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Supplementary Benefits:
Per Hour worked:

- Journeyman $13.07

Overtime Pay:
See (B, E, E2, Q) on OVERTIME PAGE

Holiday:
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Registered Apprentices:
1000 hr terms at the following wage:

- 1st term $14.66
- 2nd term $18.31
- 3rd term $19.96
- 4th term $20.07

Supplemental Benefits per hour worked:

- Appr. 1st year $7.22
- Appr. 2nd year $7.22
- Appr. 3rd year $9.22
- Appr. 4th year $12.75

5-435
ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP # A: Flagperson.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP #C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP #D: Blasters.

12 month carry over from bid date. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

On mandated night work there will be an additional $ 1.75 premium.

WAGES (per hour) 07/01/2010

Heavy/Highway
Laborer:
Group # A $ 25.37
Group # B 26.07
Group # C 26.27
Group # D 27.07

Hazardous Waste $1.50 over basic rate.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 14.89

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.07</td>
</tr>
<tr>
<td>2nd</td>
<td>21.16</td>
</tr>
<tr>
<td>3rd</td>
<td>22.26</td>
</tr>
<tr>
<td>4th</td>
<td>22.92</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st</td>
<td>$ 7.51</td>
</tr>
<tr>
<td>Appr. 2nd</td>
<td>7.51</td>
</tr>
<tr>
<td>Appr. 3rd</td>
<td>10.51</td>
</tr>
<tr>
<td>Appr. 4th</td>
<td>13.94</td>
</tr>
</tbody>
</table>

Laborer - Tunnel 06/01/2011

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP #A: Change House Man.

GROUP #B: Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Mipper, Gunning from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C: Cement finisher, Blaster.

GROUP #D: Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour) 07/01/2010

Tunnel Laborer:
- Group # A: $28.91
- Group # B: 29.11
- Group # C: 30.11
- Group # D*: 33.11

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeyman: $15.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.88</td>
</tr>
<tr>
<td>2nd</td>
<td>23.30</td>
</tr>
<tr>
<td>3rd</td>
<td>25.71</td>
</tr>
<tr>
<td>4th</td>
<td>25.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appt. 1st term</td>
<td>$7.60</td>
</tr>
<tr>
<td>Appt. 2nd term</td>
<td>7.60</td>
</tr>
<tr>
<td>Appt. 3rd term</td>
<td>9.60</td>
</tr>
<tr>
<td>Appt. 4th term</td>
<td>13.78</td>
</tr>
</tbody>
</table>

Lineman Electrician 06/01/2011

JOB DESCRIPTION Lineman Electrician

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman/Tech./Welder</th>
<th>Cable Splicer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$43.82</td>
<td>43.82</td>
</tr>
<tr>
<td>05/02/2011</td>
<td>$44.52</td>
<td>44.52</td>
</tr>
<tr>
<td>05/07/2012</td>
<td>$45.23</td>
<td>45.23</td>
</tr>
<tr>
<td>Classification</td>
<td>Hourly Rate 1</td>
<td>Hourly Rate 2</td>
</tr>
<tr>
<td>--------------------------------------</td>
<td>---------------</td>
<td>---------------</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
<th>Hourly Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 42.61</td>
<td>$ 43.31</td>
<td>$ 44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder/pipe type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
<th>Hourly Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$ 41.32</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
<th>Hourly Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 41.32</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

- $ 15.00  
- $ 16.50  
- $ 18.25  

*plus 7% of hourly wage paid*  
*plus 7% of hourly wage paid*  
*plus 7% of hourly wage paid*
OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefits</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$16.50</td>
<td>$18.25</td>
</tr>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$26.64</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Benefits</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4.43</td>
<td>$4.43</td>
<td></td>
</tr>
<tr>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer 06/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer  DISTRICT 6

ENTIRE COUNTIES
WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.22</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6.84</td>
<td>$7.36</td>
<td>$7.88</td>
<td></td>
</tr>
</tbody>
</table>

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2010 01/01/2011

<table>
<thead>
<tr>
<th>Building:</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$26.97</td>
<td>$1.00</td>
</tr>
<tr>
<td>Cement Finish (Bldg)</td>
<td>26.97</td>
<td>1.00</td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.97</td>
<td>1.00</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>26.97</td>
<td>1.00</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>26.97</td>
<td>1.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.35</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.92</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.81</td>
</tr>
<tr>
<td>4th</td>
<td>$23.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.39</td>
</tr>
<tr>
<td>2nd</td>
<td>$9.18</td>
</tr>
<tr>
<td>3rd</td>
<td>$10.65</td>
</tr>
<tr>
<td>4th</td>
<td>$11.62</td>
</tr>
</tbody>
</table>

5-3B - Z1

Mason - Heavy&Highway  06/01/2011

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$28.22</td>
<td>$28.22</td>
<td>$28.22</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$28.22</td>
<td>$28.22</td>
<td>$28.22</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $17.24

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>80%</td>
</tr>
<tr>
<td>7th</td>
<td>85%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $17.24

5-3h

Mason - Tile Finisher  06/01/2011

JOB DESCRIPTION  Mason - Tile Finisher

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 849
Tile Finisher | $23.12 | $1.00
Marble, Slate, Terrazzo and Tile

Mason Finisher | 23.12 | 1.00

**SUPPLEMENTAL BENEFITS**
Per hour worked: | $12.48

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.81</td>
<td>$15.13</td>
<td>$20.25</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.38</td>
<td>$6.20</td>
<td>$8.21</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Setter**

**JOB DESCRIPTION** Mason - Tile Setter

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Building:</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter:</td>
<td>$27.97</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

Marble, Slate, Terrazzo and Tile

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman Setter | $16.39

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.87</td>
<td>$15.80</td>
<td>$17.12</td>
<td>$18.78</td>
<td>$20.47</td>
<td>$21.98</td>
<td>$25.51</td>
<td>$26.88</td>
</tr>
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</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.27</td>
<td>$8.56</td>
<td>$9.46</td>
<td>$10.03</td>
<td>$10.57</td>
<td>$11.27</td>
<td>$12.18</td>
<td>$15.26</td>
</tr>
</tbody>
</table>

---

**Millwright**

**JOB DESCRIPTION** Millwright

**DISTRICT 5**

---

Page 850
ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES
Per hour 07/01/2010

Building and Heavy Highway:
Millwright $25.66
Certified welder 26.91
Hazardous 26.91

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $16.51

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$9.46</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>14.40</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>15.10</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>15.81</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2011

JOB DESCRIPTION Operating Engineer - Building
DIRECTION 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; Crane; Derrick, Big Generator Plant Hoist (on steel erection); Dredge Cableway; Backhoe, Clamshell, Dragline: Carrier Mounted Backhoe with 360 degree swing. Dragline Shovel and Similar machines over three-eighths cu.yd.capacity (Fact.rating); Bridge Crane (all types); Caisson auger and similar type machine; Forklift (with Factory Rating of fifteen ft. or more lift); Hoist (on steel erection); Mucking Machines; Ross Carrier (and similar types); Three-Drum Hoist (when all three drums are in use); Hydraulic/Krupp drill types.

CLASS 2: A-Frame Truck; Tractor Backhoe; Backfilling Mach., Hoist (1 or 2 drums); Barber Green & similar mach.; Maintenance Engr(mechanic); Post Hole Digger; Bulldozer; Carry-all type scraper; Pumps (regardless of Motive Power), no more than four (4 in number not to exceed twenty (20 inches in total capacity; Fine Grade and Finish Rollers; Side Boom Tractor; Stone Crusher; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM, but not to exceed 2000 CFM; Concrete Mixer; Skid Steer loader with attachments; Concrete Pump; Concrete Placer; Tournadozer and similar types; Mechanical Slurry Machine (all kinds); Motor Grader; Belt Crete and similar type machines; Bituminous spreading machine, 3/8 yd. capacity or less (Factory Rating); Tournapull and similar types; (Dinky Locomotives all types); Elevating Grader; Elevator; Trenching Machines; Mega Mixers & Similar Type Mach.; Shot Crete Pump Mach.; Gunite Pump Mach; Fine Grade Machines (all kinds); Welder; Front End Loader; Forklift with Factory rating of less than fifteen (15) feet lift; Well Drill, High Pressure Boiler; Well Point System; EXCEPTION: Single electric pumps up to and incl. four (4) inches need not be manned.
CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Welding; Machine or Mechanical Conveyor (over 12 ft.in length); Mechanical Heater; Roller (Fill and Grade); Pumps (regardless of motive power), No more than three (3) in number, not to exceed twelve (12) inches total capacity; Rubber Tired Tractor; Compressors -- three (3) or less not to exceed 1200 CFM combined capacity; Longitudinal Float;
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

<table>
<thead>
<tr>
<th>Operating Engineer Building</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td>$ 27.34</td>
<td>$ 27.88</td>
</tr>
<tr>
<td>Crane 2</td>
<td>30.07</td>
<td>30.61</td>
</tr>
<tr>
<td>Crane 3</td>
<td>30.85</td>
<td>31.39</td>
</tr>
<tr>
<td>Crane 4</td>
<td>31.62</td>
<td>32.16</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>28.58</td>
<td>29.12</td>
</tr>
<tr>
<td>CLASS # 1</td>
<td>27.34</td>
<td>27.88</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td>26.62</td>
<td>27.16</td>
</tr>
<tr>
<td>CLASS # 3</td>
<td>24.23</td>
<td>24.77</td>
</tr>
<tr>
<td>CLASS # 4</td>
<td>20.17</td>
<td>20.71</td>
</tr>
</tbody>
</table>

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $ 20.52 | $ 21.53 |

OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st term</th>
<th>60% of class 3 rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of class 1 rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Journeyman | $ 20.52 | $ 21.53 |

5-832B
CLASSES

CLASS A: Asphalt Paver; Automatic Fine Grader; Backhoe (except Tractor mounted, Rubber Tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Front End Loader (4 c.y. and over); Hoist (two or three drum); Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Shovel; Slip Form Paver (if second man is needed, he shall be an oiler); Tractor Drawn Belt-type Loader; Truck Crane; Tunnel Shovel; Excavator-all purpose-Hydraulically operated; Hydro Axe; Hydraulic/krupp drill type;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer, Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom, Tractor Scraper, Tractor with Dozer and/or Pusher; Trencher; Winch; Skid Steer Loader with attachments.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreader and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers/Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors) Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw (self propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour: 07/01/2010 07/01/2011

Building Excavating and Paving:

Master Mechanic $ 26.36 $ 26.90
Class A 25.76 26.30
Class B 25.33 25.87
Class C 24.72 25.26
Class D 21.63 22.17
Class E 20.53 21.07

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 20.17 $ 21.18

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.
HOLIDAY
Paid:
See (5, 6) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>75%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

$ 20.17 $ 21.18

Operating Engineer - Heavy&Highway 06/01/2011

JOB DESCRIPTION
Operating Engineer - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.

Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

MASTER MECHANIC:

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rumbleber; Pile Driver;Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steam Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tracktor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$23.23</td>
<td>$24.19</td>
<td>$25.15</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$22.22</td>
<td>$23.25</td>
<td>$24.30</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$21.21</td>
<td>$22.33</td>
<td>$23.46</td>
</tr>
<tr>
<td>Crane 4</td>
<td>$20.20</td>
<td>$21.32</td>
<td>$22.45</td>
</tr>
<tr>
<td>Class A</td>
<td>$29.99</td>
<td>$31.26</td>
<td>$32.60</td>
</tr>
<tr>
<td>Class B</td>
<td>$27.97</td>
<td>$29.34</td>
<td>$30.79</td>
</tr>
<tr>
<td>Class C</td>
<td>$25.95</td>
<td>$27.32</td>
<td>$28.77</td>
</tr>
</tbody>
</table>
Crane 1
Crane 2
Crane 3
Master Mechanic
CLASS A
CLASS B
CLASS C

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work. A single irregular work shift can start any time from 5:00 pm to 1:00 am. All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.
1st term 60% of Class C
2nd term 65% of Class C
3rd term 70% of Class B
4th Term 75% of Class A

Supplemental Benefits per hour worked:

$ 20.88 $ 21.83 $ 22.98

Operating Engineer - Heavy&Highway - Tunnel

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

ENTIRE COUNTIES Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia. Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:
Prevailing Wage Rates for 07/01/2010 - 06/30/2011
Last Published on Jun 01 2011 Livingston County

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Forklift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome trowed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$39.08</td>
<td>$40.13</td>
</tr>
<tr>
<td>Crane 2</td>
<td>38.08</td>
<td>39.13</td>
</tr>
<tr>
<td>Crane 3</td>
<td>37.08</td>
<td>38.13</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>37.21</td>
<td>38.26</td>
</tr>
</tbody>
</table>

CLASS A: 35.08 | 36.13
CLASS B: 33.86 | 34.91
CLASS C: 31.07 | 32.12
CLASS D: 28.06 | 29.11

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>20.90</td>
<td>21.85</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class D</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>20.90</td>
<td>21.85</td>
</tr>
</tbody>
</table>
### JOB DESCRIPTION
Operating Engineer - Marine Construction

### ENTIRE COUNTIES

### WAGES
Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>OPERATIONS</th>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CLASS A</strong></td>
<td></td>
</tr>
<tr>
<td>Operator, Leverman</td>
<td>$ 32.89</td>
</tr>
<tr>
<td>Lead Dredgeman</td>
<td></td>
</tr>
<tr>
<td><strong>CLASS A1</strong></td>
<td>To Conform to Operating Engineer</td>
</tr>
<tr>
<td>Dozer, Front Loader</td>
<td>Prevailing Wage in Locality where Work is being Performed including Benefits.</td>
</tr>
<tr>
<td>Operator</td>
<td></td>
</tr>
<tr>
<td><strong>CLASS B</strong></td>
<td>$ 28.49</td>
</tr>
<tr>
<td>Spider/Spill Barge Operator</td>
<td></td>
</tr>
<tr>
<td>Tug Operator (over 1000hp)</td>
<td></td>
</tr>
<tr>
<td>Operator I, Fill Placer</td>
<td></td>
</tr>
<tr>
<td>Derrick Operator, Engineer</td>
<td></td>
</tr>
<tr>
<td>Chief Mate, Electrician</td>
<td></td>
</tr>
<tr>
<td>Chief Welder, Maintenance Engineer</td>
<td></td>
</tr>
<tr>
<td>Certified Welder,</td>
<td>$ 26.84</td>
</tr>
<tr>
<td>Boat Operator (licensed)</td>
<td></td>
</tr>
<tr>
<td><strong>CLASS C</strong></td>
<td>$ 26.14</td>
</tr>
<tr>
<td>Drag Barge Operator</td>
<td></td>
</tr>
<tr>
<td>Steward, Mate</td>
<td></td>
</tr>
<tr>
<td>Assistant Fill Placer</td>
<td>$ 0.06</td>
</tr>
<tr>
<td>Welder (please add)</td>
<td></td>
</tr>
<tr>
<td>Boat Operator</td>
<td>$ 25.29</td>
</tr>
<tr>
<td><strong>CLASS D</strong></td>
<td>$ 21.09</td>
</tr>
<tr>
<td>Shoreman, Deckhand</td>
<td></td>
</tr>
<tr>
<td>Rodman, Scowman, Cook</td>
<td></td>
</tr>
<tr>
<td>Messman, Porter/Janitor</td>
<td>$ 0.09</td>
</tr>
<tr>
<td>Oiler (please add)</td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
Per Hour:

**THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES**

<table>
<thead>
<tr>
<th>BENEFITS</th>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 8.05 plus 7% of straight time wage $ 0.63</td>
</tr>
<tr>
<td>(overtime hours add)</td>
<td></td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 7.75 plus 7% of straight time wage $ 0.48</td>
</tr>
<tr>
<td>(overtime hours add)</td>
<td></td>
</tr>
</tbody>
</table>
All Class D
$ 7.45 plus 7% of straight time wage
(over time hours add)
$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew
DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: - The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th>Survey Rates:</th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman
$ 19.25
$ 20.50
$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

| 1st year 60%                  | $ 16.66    | $ 17.31    | $ 17.91    |
| 2nd year 70%                  | 19.67      | 20.19      | 20.89      |
| 3rd year 80%                  | 22.48      | 23.08      | 23.88      |

SUPPLEMENTAL BENEFITS:
$ 19.25
$ 20.50
$ 21.75

6-545 D.H.H.
PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.25</td>
<td>$ 20.50</td>
<td>$ 21.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Ontario: Entire county except the Townships and City of Geneva.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$ 22.31</td>
<td>$ 23.91</td>
</tr>
<tr>
<td>Spray</td>
<td>22.91</td>
<td>23.91</td>
</tr>
<tr>
<td>Sandblast</td>
<td>23.06</td>
<td>23.91</td>
</tr>
<tr>
<td>WallCovering</td>
<td>22.61</td>
<td>23.91</td>
</tr>
<tr>
<td>Lead Paint Abatement</td>
<td>22.31</td>
<td>23.91</td>
</tr>
<tr>
<td>Drywall: Taper-Finsher*</td>
<td>23.01</td>
<td>23.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 15.85</td>
</tr>
<tr>
<td>Journeyman Taper-Finsher*</td>
<td>15.65</td>
</tr>
</tbody>
</table>

OVERTIME PAY

Exterior work only See (B, E4, F, R) on OVERTIME PAGE.
all other work See (B, F, R) on OVERTIME PAGE.

NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's basic wage rate or the Transportation Bridge wage for bridge work:

<table>
<thead>
<tr>
<th>Rank</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>50%</td>
</tr>
<tr>
<td>2nd.</td>
<td>55%</td>
</tr>
<tr>
<td>3rd.</td>
<td>60%</td>
</tr>
<tr>
<td>4th.</td>
<td>65%</td>
</tr>
<tr>
<td>5th.</td>
<td>70%</td>
</tr>
<tr>
<td>6th.</td>
<td>75%</td>
</tr>
<tr>
<td>7th.</td>
<td>80%</td>
</tr>
<tr>
<td>8th.</td>
<td>90%</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeymen's Taper wage:

<table>
<thead>
<tr>
<th>Rank</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
</tr>
<tr>
<td>6th</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- *Appr. 1st & 2nd terms* $1.90
- **Appr. 3rd thru 8th terms** $3.90

JOB DESCRIPTION

**Painter**

**DISTRIBUTION 3**

ENTIRE COUNTIES

- Allegany
- Broome
- Cattaraugus
- Cayuga
- Chautauqua
- Chemung
- Chenango
- Cortland
- Delaware
- Erie
- Genesee
- Herkimer
- Jefferson
- Lewis
- Livingston
- Madison
- Monroe
- Niagara
- Oneida
- Onondaga
- Ontario
- Orleans
- Oswego
- Otsego
- Schuyler
- Seneca
- St. Lawrence
- Steuben
- Tioga
- Tompkins
- Wayne
- Wyoming
- Yates

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridg*</td>
<td>$34.40</td>
<td>$2.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>34.40</td>
<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>32.40</td>
<td>2.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

- $18.95
- $19.00

OVERTIME PAY

Exterior work only See (B, E4*, F, R ) on OVERTIME PAGE.

All other work See (B, F, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Rank</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
</tr>
<tr>
<td>6th</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms $1.90
- 3rd & 4th terms $4.90
- 5th & 6th terms $5.90
PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour: 07/01/2010 05/01/2011 Additional
Basic Rate (Brush & Roll) $ 24.14 $ 1.20
Spray painting, wallcovering 24.39 1.20
Abrasive and hyroblasting 24.39 1.20
Taping/DryWall Finisher 24.64 1.20
Skeleton Steel* 24.89 1.20
Swing scaffold or hanged rigging platforms 24.89 1.20

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 18.55 $ 18.60

OVERTIME PAY
External work only See ( B, E4*, F, R ) on OVERTIME PAGE.
All other work See ( B, F, R ) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:
1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%
Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:
1st & 2nd terms $ 1.90
3rd & 4th terms 4.90
All other terms 5.90

3-4-Buf, Nia, Olean

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

Page 861
07/01/2010

Metal Polisher $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 

Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

06/01/2011

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy,Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon,Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour

Plumber $ 31.51

Maintenance, repair and renovation work performed on nuclear power plants paid at 100% of wage above plus full benefits.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.86

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See ( B*, E, Q )on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>53%</td>
<td>56%</td>
<td>59%</td>
<td>62%</td>
<td>66%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st year $ 6.93
Appr. 2nd, 3rd, 4th years 15.11

Page 862
Roofer

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/30/2011</th>
<th>06/04/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$24.55</td>
<td>$1.30</td>
<td>$1.30</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>24.55*</td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler.

*Licensed Asbestos Handler: Non Removal-Base Wage plus $.50 and $.30 in Supps.

*Licensed Asbestos Handler: Removal-Base Wage plus $1.30 and $.30 in Supps.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman** $14.72

**OVERTIME PAY**

See (B,E,Note,E2,Q) on OVERTIME PAGE. *Note Double-time for new work on Saturdays.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **Appr.1st and 2nd terms** $5.24
- **Appr.3rd thru 6th terms** 14.72

Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>04/30/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$28.14</td>
<td>$1.67</td>
<td>$1.86</td>
</tr>
</tbody>
</table>

To include metal standing seam roofing, flashing and gravel stop.

Maintenance, repair and renovation work on nuclear power plant paid at 90% of above wage plus full benefits.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.05</td>
<td>$12.96</td>
<td>$13.86</td>
<td>$14.77</td>
<td>$16.28</td>
<td>$17.48</td>
<td>$18.69</td>
<td>$19.89</td>
<td>$22.61</td>
<td>$25.32</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.71</td>
<td>$9.63</td>
<td>$12.95</td>
<td>$13.06</td>
<td>$14.84</td>
<td>$14.93</td>
<td>$15.07</td>
<td>$15.16</td>
<td>$15.36</td>
<td>$15.56</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2011

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

Sprinkler Fitter $30.15

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>50%</th>
<th>50%</th>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
<td>8th</td>
<td>9th</td>
<td>10th</td>
</tr>
<tr>
<td>8.41</td>
<td>8.41</td>
<td>8.41</td>
<td>8.41</td>
<td>8.41</td>
<td>8.41</td>
<td>8.41</td>
<td>8.41</td>
<td>8.41</td>
<td>8.41</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms $8.41
3rd & 4th terms $13.35
All others $ 18.85

Teamster - Building 06/01/2011

JOB DESCRIPTION  Teamster - Building

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall,Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour worked: 07/01/2010

Group A $ 21.84
Group B 21.69
Group C 22.09
Group D 21.99
Group E 22.09

Group A: Concrete transportation (Ready Mix); Tractor and attached units (Except Low-Boys) and trucks of actual ten (10) tons capacity or over.

Group B: Truck-actual capacity of less than ten (10) tons; helpers.

Group C: Mechanics

Group D: Tractor and Low-Boy.

Group E: 25 ton and over tractors and low-boys moving engineers self-powered equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.88

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2011

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall,Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour worked: 07/01/2010

Group #1 $ 21.46
Group #2 21.51
Group #3 21.56
Group #4 21.71
Group #5 21.86

Page 865
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway, Where not self-loaded, Straddle (Ross) carrier, And self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $14.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2011

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
1-As Per Trade
Madison County General Construction

Asbestos Worker 06/01/2011

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour
07/01/2010 - 11/30/2010
Asbestos Worker
Removal & Abatement Only
$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid
Journeyman $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker 06/01/2011

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2010
Boilermaker $ 28.71

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 19.03

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman $ 18.24*

OVERTIME PAY
New Work: See (B, E, Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance: See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

( 1/2 ) year terms at the following percentage of Journeyman's wage.

07/01/2010  1st  2nd  3rd  4th  5th  6th  7th  8th
Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$15.09</td>
<td>$15.09</td>
<td>$15.66</td>
<td>$16.21</td>
<td>$16.77</td>
<td>$17.35</td>
<td>$17.91</td>
<td>$18.47</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$14.30*</td>
<td>$14.30*</td>
<td>$14.87*</td>
<td>$15.42*</td>
<td>$15.98*</td>
<td>$16.56*</td>
<td>$17.12*</td>
<td>$17.68*</td>
</tr>
</tbody>
</table>

---

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 7

**ENTIRE COUNTIES** Herkimer, Madison, Oneida

**WAGES**

Per hour 07/01/2010

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$24.08</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>24.08</td>
</tr>
<tr>
<td>Piledriver (Bldg)</td>
<td>24.08</td>
</tr>
<tr>
<td>Hazardous Waste/Asbestos</td>
<td>25.58</td>
</tr>
<tr>
<td>Deep Sea Diver</td>
<td>61.25</td>
</tr>
<tr>
<td>Deep Sea Diver Tender &amp; Dry</td>
<td>25.08</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>25.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$13.17</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q, ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Term 1</th>
<th>Term 2</th>
<th>Term 3</th>
<th>Term 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$7.69</td>
<td>$10.43</td>
<td>$13.17</td>
<td>$13.17</td>
</tr>
</tbody>
</table>

---

Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 1

Page 868
ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$26.00</td>
<td>$26.00</td>
</tr>
</tbody>
</table>

** An Additional $1.50**

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17, 27) on HOLIDAY PAGE
Paid: See (2, 17, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$8.44</td>
</tr>
<tr>
<td>2nd year term</td>
<td>13.54</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>15.24</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

<table>
<thead>
<tr>
<th></th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Carpenter - Heavy&amp;Highway</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Herkimer, Madison, Oneida</td>
</tr>
<tr>
<td>WAGES</td>
<td>07/01/2010</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$29.28</td>
</tr>
<tr>
<td>Piledriver(Heavy/Hiway)</td>
<td>29.28</td>
</tr>
<tr>
<td>Millwright(Heavy/Hiway)</td>
<td>29.28</td>
</tr>
<tr>
<td>Sawyer</td>
<td>29.68</td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver Dry Day</td>
<td>30.28</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>30.28</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>30.78</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>30.78</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

|                      |            |
| Journeyman           | $13.17     |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour

(1) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Carpenter Apprentice</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 7.69</td>
</tr>
<tr>
<td>2</td>
<td>$10.43</td>
</tr>
<tr>
<td>3</td>
<td>$13.17</td>
</tr>
<tr>
<td>4</td>
<td>$13.17</td>
</tr>
</tbody>
</table>

*Note: 7-277 oneidah*

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.


Tompkins: Only the Township of Groton.

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

Per hour: 07/01/2010

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$30.00</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>30.00</td>
</tr>
<tr>
<td>Teladata</td>
<td>30.00</td>
</tr>
</tbody>
</table>

**NOTE:** (A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7:00 AM to 3:30 PM</td>
</tr>
<tr>
<td>2nd</td>
<td>3:30 PM to 12:00 Midnight</td>
</tr>
<tr>
<td>3rd</td>
<td>12:00 Midnight to 8:30 AM</td>
</tr>
</tbody>
</table>

07/01/2010

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$30.00</td>
</tr>
<tr>
<td>2nd</td>
<td>34.50</td>
</tr>
<tr>
<td>3rd</td>
<td>37.50</td>
</tr>
</tbody>
</table>

(B) OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 7:00 AM AND 5:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS IF THESE CONDITIONS ARE SATISFIED, HOURS WORKED MONDAY THROUGH FRIDAY OUTSIDE OF THE "NORMAL" HOURS SHALL BE PAID AT THE APPROPRIATE DAY SHIFT RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) IF MULTIPLE SHIFTS ARE WORKED ON THE SAME PROJECT, RATES OF PAY SHALL BE DETERMINED BY NOTE "A" ABOVE.
6) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.67 plus
*3% of hourly wage paid

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeyman's wage)
1st Period (0-1000 hrs) 40% 4th Period (3501-5000 hrs) 60%
2nd Period (1001-2000 hrs) 45% 5th Period (5001-6500 hrs) 70%
3rd Period (2001-3500 hrs) 50% 6th Period (6501-8000 hrs) 80%

Supplemental Benefits per hour worked:
Apprentices:
1st period $ 9.39 plus 4th period $16.79 plus
*3% of hourly wage paid *3% of hourly wage paid
2nd period $9.39 plus 5th period $17.01 plus
*3% of hourly wage paid *3% of hourly wage paid
3rd period $16.57 plus 6th period $17.23 plus
*3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Elevator Constructor 06/01/2011

JOB DESCRIPTION Elevator Constructor DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins,Walton,Masonville,Sidney, Franklin and Deposit.
Oneida: Only the towns of: Florence,Camden and Vienna.

WAGES
Per hour: 07/01/2010
Elevator Constructor $ 38.16
Helper 26.71

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.07
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$20.99</td>
</tr>
<tr>
<td>65%</td>
<td>$24.80</td>
</tr>
<tr>
<td>70%</td>
<td>$26.71</td>
</tr>
<tr>
<td>80%</td>
<td>$30.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as journeymen above

--

Glazier

06/01/2011

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour:

07/01/2010 05/01/2011 05/01/2012

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$22.00</td>
<td>$1.25</td>
</tr>
<tr>
<td></td>
<td>$1.45</td>
<td></td>
</tr>
</tbody>
</table>

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $11.99

OVERTIME PAY
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>$9.34</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
<td>$10.93</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
<td>$11.06</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
<td>$11.20</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
<td>$11.33</td>
</tr>
<tr>
<td>6th</td>
<td>75%</td>
<td>$11.46</td>
</tr>
<tr>
<td>7th</td>
<td>80%</td>
<td>$11.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st & 2nd term $9.34
- Appr. 3rd term $10.93
- Appr. 4th term $11.06
- Appr. 5th term $11.20
- Appr. 6th term $11.33
- Appr. 7th term $11.46
- Appr. 8th term $11.73
**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2010

Insulation Installer $29.05
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2010

1ST SHIFT (MORNING) 7-3 $29.05
2ND SHIFT (AFTERNOON) 3-11 33.41
3RD SHIFT (NIGHT) 11-7 36.31

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $15.73

**OVERTIME PAY**
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

**REGISTERED APPRENTICES**

WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$14.52</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td>$17.43</td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td>$20.34</td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td>$23.24</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:
Journeyman $15.73

---

**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour: 07/01/2010 01/01/2011 05/01/2011

| Structural/Reinf/Rebar | $ 25.75 | $ 26.25 | additional |
| Mach Mover & Rigger | 25.75 | 26.25 | $ 1.50 |
| Ornamental & Curtain | 25.75 | 26.25 |
| Wall, Window Wall | 25.75 | 26.25 |
| Pre-glazed metal framed windows attached to steel or masonry, caulking | 25.75 | 26.25 |
| Fence Erector (Chain Link/Security) | 25.75 | 26.25 |
| Sheeter/Bridge rail | 25.75 | 26.25 |
| Pre-Cast erector | 25.75 | 26.25 |
| Stone Derrickman | 25.75 | 26.25 |
| Pre-Engineered Bldg Erector | 25.75 | 26.25 |

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.

1st Shift (6:00am - 8:00am) 25.75 26.25
2nd Shift (2:30pm - 4:30pm) Plus 10% Plus 10%
3rd Shift (11:00pm - 1:00am) Plus 15% Plus 15%

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen $ 18.90 $ 19.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.10</td>
<td>$ 9.10</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.19</td>
<td>15.19</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.06</td>
<td>16.06</td>
</tr>
<tr>
<td>4th year</td>
<td>16.93</td>
<td>16.93</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich,Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant,Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$ 23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Pre-engineered Buildings</td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Window Erector</td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Welder</td>
<td>23.63</td>
<td>1.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2010

Journeyman: $ 21.76

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.00</td>
<td>$ 18.00</td>
<td>$ 20.00</td>
<td>$ 22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.60</td>
<td>$ 14.45</td>
<td>$ 15.29</td>
<td>$16.12</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**

Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.

Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Rootand St. Johnsville.

**WAGES**

GROUP #1: Basic

GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift

GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)

GROUP #4: Blaster, Formsetter, Riding Mortar Buggy

GROUP #5: Hazardous Waste Removal

GROUP #6: Asbestos and Lead Removal

**WAGES per hour:** 07/01/2010

Building Laborer:

Group # 1  $ 20.00

Group # 2  20.15

Group # 3  20.40

Group # 4  20.50

Group # 5  21.50

Group # 6  21.50

**SUPPLEMENTAL BENEFITS**

Per hour worked:

07/01/2010

All groups $ 13.34

**OVERTIME PAY**

OVERTIME: See (B, E, E2*, Q) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Hour) terms at the following percentage of Journeyman's wage.
to 1000  to 2000  to 3000  to 4000
60%  70%  80%  90%

Supplements per hour worked:
All terms $13.34

---

**Laborer - Heavy&Highway 06/01/2011**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

Per hour: 07/01/2010

Heavy/Highway Laborer:
GROUP # A $24.30
GROUP # B 24.50
GROUP # C 24.70
GROUP # D 24.90

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $16.54

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:
(Hour) terms at the following percentage of Journeyman's wage.
to 1000  to 2000  to 4000
65%  70%  80%

Supplements per hour worked:
All terms $16.54
Lineman Electrician

JOBS DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES

Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 43.82</td>
<td>$ 44.52</td>
<td>$ 45.23</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 42.61</td>
<td>$ 43.31</td>
<td>$ 44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$ 41.32</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 41.32</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for entire crew when a helicopter is used.
Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.00</td>
<td>7% of hourly wage paid</td>
</tr>
<tr>
<td>$ 16.50</td>
<td>7% of hourly wage paid</td>
</tr>
<tr>
<td>$ 18.25</td>
<td>7% of hourly wage paid</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.00</td>
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<td>7% of hourly wage paid</td>
</tr>
<tr>
<td>$ 18.25</td>
<td>7% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.
NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.22</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$6.84</th>
<th>$7.36</th>
<th>$7.88</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour 07/01/2010

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$24.71</td>
</tr>
<tr>
<td>Finisher</td>
<td>21.36</td>
</tr>
</tbody>
</table>

Page 880
SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setters $14.35
Journeyman Finishers 13.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st term $8.81
All others 14.35

Finishers:
1st term $8.46
All others 13.95

1-2TS.2

Mason - Building 06/01/2011

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Osweego

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$28.58</td>
<td>$28.58</td>
<td>$28.58</td>
</tr>
<tr>
<td>An Additional</td>
<td>$1.84**</td>
<td>$1.84**</td>
<td>$1.84**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>28.58</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>28.58</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.58</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>28.58</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>28.58</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)To be allocated at a later date
Per hour worked

Journeyman  $ 16.23

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All others  $ 16.23

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Cayuga, Onondaga, Oswego

**PARTIAL COUNTIES**
Madison: The townships of Sullivan and Cazenovia ONLY

**WAGES**
Per hour

07/01/2010

Tile/Terrazzo/Marble

Setter  $ 24.34
Finisher  21.04

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman Setter  $ 14.67
Journeyman Finisher  14.22

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Hour terms at the following percentage of journeyman's wage

**Setter:**

1st term 500 hours  60%
2nd term 1000 hours  70%
3rd term 1000 hours  80%
4th term 1000 hours  85%
5th term 1000 hours  90%
6th term 1500 hours  95%

**Finisher:**

1st term 500 hours  70%
2nd term 1000 hours  80%
3rd term 1000 hours  90%
4th term 1200 hours  95%
Supplemental Benefits per hour worked

Setter:
1st term $ 10.24
All others 14.67

Finisher:
1st term $ 9.89
All others 14.22

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison:  The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$ 26.94</td>
<td>An Additional $ 1.84**</td>
<td>An Additional $ 1.89**</td>
</tr>
<tr>
<td>Fireproofing*</td>
<td>26.94</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>26.94</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>26.94</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
<tr>
<td>Cement Mason/Plaster***</td>
<td>26.94</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)To be allocated on a later date
(***Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.16

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All others $ 16.16
## WAGES

Per hour

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$27.20</td>
<td>$1.84**</td>
<td>$1.89**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>27.20</td>
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<tr>
<td>Plasterer/Fireproofing</td>
<td>27.20</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>27.20</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>27.20</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
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</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant. Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

(**) To be allocated at a later date

### SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $15.14

### OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $15.14

---

### Mason - Heavy&Highway

**06/01/2011**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 1

### ENTIRE COUNTIES


### PARTIAL COUNTIES

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

### WAGES

Per hour

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$29.22</td>
<td>$1.90**</td>
<td>$2.00**</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**) To be allocated at a later date

### SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $15.94

### OVERTIME PAY
REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- 0-500 Hours: $ 9.34
- All others: 15.94

1-2hh.1

Millwright 06/01/2011

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Herkimer, Madison, Oneida

WAGES

Per hour 07/01/2010

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Millwright</td>
<td>$ 23.12</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>24.37</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>24.37</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 14.47

OVERTIME PAY

See (B,E,E2*,Q ) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Term 1</th>
<th>Term 2</th>
<th>Term 3</th>
<th>Term 4</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.74</td>
<td>$ 12.49</td>
<td>$ 13.16</td>
<td>$ 13.84</td>
</tr>
</tbody>
</table>

7-1163 - HMO

Operating Engineer - Building 06/01/2011

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:
If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

**BUILDING:**

<table>
<thead>
<tr>
<th>CLASSIFICATION A</th>
<th>CLASSIFICATION B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Air Plako</td>
<td>&quot;A&quot; Frame Truck</td>
</tr>
<tr>
<td>Asphalt &amp; Blacktop Roller</td>
<td>Back Dumps</td>
</tr>
<tr>
<td>Automated Concrete Spreader</td>
<td>Blacktop Plant</td>
</tr>
<tr>
<td>(CMI or Equiv.)</td>
<td>(Non-Automatic)</td>
</tr>
<tr>
<td>Auto.Fine Grade Machine(CMI)</td>
<td>Boring Machine</td>
</tr>
<tr>
<td>Backhoe</td>
<td>Bulldozer</td>
</tr>
<tr>
<td>Barrell Shredder</td>
<td>Cage-Hoist</td>
</tr>
<tr>
<td>Belt Placer</td>
<td>Central Mix Plant(Non-automatic)</td>
</tr>
<tr>
<td>Blacktop Spreader(such as Barber Greene &amp; Blaw Knox)</td>
<td>Compressor, pump, generator or welding machine (when used in a battery of not more than five (5))</td>
</tr>
<tr>
<td>Blacktop Plant(automated)</td>
<td>Concrete Paver</td>
</tr>
<tr>
<td>Blast or Rotary Drill</td>
<td>(single drum over 16S)</td>
</tr>
<tr>
<td>(Truck or cat mounted)</td>
<td>Core Boring Machine</td>
</tr>
<tr>
<td>BoomTruck</td>
<td>Drill Riggs-tractor mounted</td>
</tr>
<tr>
<td>Burning Plant Operator</td>
<td>Elevator--as material hoist</td>
</tr>
<tr>
<td>Cableway</td>
<td>Farm Tractor (with or without accessories)</td>
</tr>
<tr>
<td>Caisson Auger</td>
<td>Fork Lift over 10 ton</td>
</tr>
<tr>
<td>Central Mix Plant (automated)</td>
<td>(with or without attachments)</td>
</tr>
<tr>
<td>Concrete Pump</td>
<td>Front End Loader (under 4 c.y.)</td>
</tr>
<tr>
<td>Crane</td>
<td>Grout Pump</td>
</tr>
<tr>
<td>Crusher-Rock</td>
<td>Gunite Machine</td>
</tr>
<tr>
<td>Dewatering Press</td>
<td>High Pressure Boiler (15 lbs &amp; over)</td>
</tr>
<tr>
<td>Diesel Power Unit</td>
<td>Hoist (one drum)</td>
</tr>
<tr>
<td>Dirt Filter Press Operation Equipment</td>
<td>Hydraulic Breaking Hammer</td>
</tr>
<tr>
<td>Dragline</td>
<td>(Drop Hammer)</td>
</tr>
<tr>
<td>Dredge</td>
<td>Kolman Plant Loader</td>
</tr>
<tr>
<td>Dual Drum Paver</td>
<td>(screening gravel)</td>
</tr>
<tr>
<td>Elevating Grader(self propelled or tow)</td>
<td>Maintenance Grease Man</td>
</tr>
<tr>
<td>Elevator Hoist--Two Cage</td>
<td>Mixer for stabilized base--self propelled (Seaman Mixer)</td>
</tr>
<tr>
<td>Excavator--all purpose</td>
<td>Monorail Machine</td>
</tr>
<tr>
<td>hydraulically operated</td>
<td>Parapet Concrete or Pavement Grinder</td>
</tr>
<tr>
<td>Fork Lift (Loed/Lull and other terrain type)</td>
<td>Parts Man</td>
</tr>
<tr>
<td>Front End Loader(4 c.y. and over)</td>
<td>Post Drive</td>
</tr>
<tr>
<td>Gradall</td>
<td>(truck or tractor mounted)</td>
</tr>
<tr>
<td>Gradall(Power)</td>
<td>JPost Hole Digger</td>
</tr>
<tr>
<td>Head Tower (Saurman or equal)</td>
<td>(truck or tractor mounted)</td>
</tr>
<tr>
<td>Hoist (2 or 3 Drum)</td>
<td>Power Sweeper</td>
</tr>
<tr>
<td>Hydroblaster (Laser Pump)</td>
<td>(Wayne or Similar)</td>
</tr>
<tr>
<td>LCM's Work Boat Operator</td>
<td>Pump--Cretex or Squeeze Cretex</td>
</tr>
<tr>
<td>Light Plants, Compressors and Generators</td>
<td>Road Widener (front end of Grader or self propelled)</td>
</tr>
<tr>
<td>Locomotive</td>
<td>Roller</td>
</tr>
<tr>
<td>Maintenance Engineer</td>
<td>Self Contained hydraulic bench drill.</td>
</tr>
<tr>
<td>Maintenance Welder</td>
<td>Shell Winder (motorized)</td>
</tr>
<tr>
<td>Mine Hoist</td>
<td></td>
</tr>
<tr>
<td>Mucking Machine or Mole</td>
<td></td>
</tr>
<tr>
<td><strong>CLASSIFICATION A (CONTINUED)</strong></td>
<td><strong>CLASSIFICATION B (CONTINUED)</strong></td>
</tr>
<tr>
<td>Overhead Crane-fixed permanent</td>
<td>Skid Steer Bobcat type Loader</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>Snorkel (overhead arms)</td>
</tr>
<tr>
<td>Quarry Master or Equivalent</td>
<td>Snowblower control man</td>
</tr>
<tr>
<td>Refrigeration Equipment (for soil stabilization)</td>
<td>Tractor (with or without without accessories)</td>
</tr>
<tr>
<td>Scraper</td>
<td>Trenching Machine (digging capacity of</td>
</tr>
</tbody>
</table>
Sea Mule (4 ft. or less)
Shovel
Side Boom
Slip Form Paver
Straddle Buggy (Ross Carrier, lumber carrier)
Vacuum Machine (self propelled or mounted)
Tugger Hoist
Vibro Tamp
Side Boom
Tractor Drawn Belt Type (Loader (Euclid Loader))
Trenching Machine (digging capacity of over 4 ft. depth)
Well Drill Well Point System
Winch (motor driven)
Winch Cat
Winch Truck
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper (self-feeder)
Tug Operator (Manned, rented equip. excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator)

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp. and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heateman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

07/01/2010

Building:
Master Mechanic $ 29.26
Asst. Master Mechanic 28.15
Class A 27.58
Class B 25.79
Class C 22.21
Pile Dr. w/Bm/Ld 100ft+ 29.33
Tower Crane 29.08 Plus boom length premium.

Crane/Derrick w/boom:
" 150 ft to 199 ft Add $ 1.75
" 200 ft to 299 ft Add $ 2.75
" 300 ft and over Add $ 3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75
ADDITIONAL $2.00 per hr. if work requires Level A, B, C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S CLASS A WAGE.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$16.55</td>
<td>17.93</td>
<td>19.31</td>
<td>22.06</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway 06/01/2011

JOB DESCRIPTION  Operating Engineer - Heavy&Highway  DISTRICT 6

ENTIRE COUNTIES  Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES  Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4cy. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill rigs (Trk/Tractor mounted), Fork Lift, F.E. Loader (under 4 cy), Hi-Press Boiler (15 lbs & over), Hoist (One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man, he shall be Oiler), L.C.M. Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubberlizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidr, Hydra-spiker (ride-on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr), Material Handling Knuckle Boom Trk 5 ton & over.
CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors—Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 30.25</td>
<td>$ 32.35</td>
</tr>
<tr>
<td>CLASS A</td>
<td>28.90</td>
<td>31.00</td>
</tr>
<tr>
<td>CLASS B</td>
<td>28.02</td>
<td>30.12</td>
</tr>
<tr>
<td>CLASS C</td>
<td>24.74</td>
<td>26.84</td>
</tr>
</tbody>
</table>

PIPELINE: Master mechanic, Class A and Class B rates apply.

NOTE: NO CRANE PREMIUM ON PIPELINE WORK

* All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.
* All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.
* All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and $3.50 per hour.
* Tower crane $2.00 per hour.
* Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman &amp; all Apprentices</td>
<td>$ 22.95</td>
<td>$ 22.95</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Heavy&Highway - Tunnel 06/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

ENTIRE COUNTIES

Page 889
PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shoel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Flamean; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman $20.90 $21.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.90</td>
</tr>
<tr>
<td>$21.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Marine Construction</th>
<th>DISTRICT 4</th>
</tr>
</thead>
</table>

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$32.89</td>
</tr>
<tr>
<td>CLASS A1</td>
<td>Dozer, Front Loader, Operator</td>
<td>To Conform to Operating Engineer</td>
</tr>
<tr>
<td>CLASS B</td>
<td>Spider/Spill Barge Operator, Tug Operator(over1000hp), Operatorll, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer, Certified Welder, Boat Operator(licensed)</td>
<td>$28.49</td>
</tr>
<tr>
<td>CLASS C</td>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)</td>
<td>$26.14</td>
</tr>
<tr>
<td>CLASS C</td>
<td>Boat Operator</td>
<td>$26.29</td>
</tr>
<tr>
<td>CLASS D</td>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>$21.09</td>
</tr>
<tr>
<td>CLASS D</td>
<td>Oiler (please add)</td>
<td>$0.09</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.90</td>
</tr>
<tr>
<td>$21.85</td>
</tr>
</tbody>
</table>
All Classes A & B  $ 8.05 plus 7% of straight time wage (overtime hours add) $ 0.63

All Class C  $ 7.75 plus 7% of straight time wage (overtime hours add) $ 0.48

All Class D  $ 7.45 plus 7% of straight time wage (overtime hours add) $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

OPERATING ENGINEER - SURVEY CREW

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th>Survey Rates:</th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.25 $ 20.50 $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st year 60%</th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.86</td>
<td>$ 17.31</td>
<td>$ 17.91</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2nd year 70%</th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>19.67</td>
<td>20.19</td>
<td>20.89</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>3rd year 80%</th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>22.48</td>
<td>23.08</td>
<td>23.88</td>
<td></td>
</tr>
</tbody>
</table>
Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.25</td>
<td>$ 20.50</td>
<td>$ 21.75</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Painter

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

Bridge* $ 34.40 $ 2.00
Tunnel* 34.40 2.00
Tank* 32.40 2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.95</td>
<td>$ 19.00</td>
<td></td>
</tr>
</tbody>
</table>
OVER TIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 1.90</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>4.90</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>5.90</td>
</tr>
</tbody>
</table>

Painters
06/01/2011

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2010

<table>
<thead>
<tr>
<th>Task</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush-Roller/Wallcovering</td>
<td>$ 22.40</td>
</tr>
<tr>
<td>Sign painting</td>
<td>22.40</td>
</tr>
<tr>
<td>Parking Lot/Hwy Striping</td>
<td>22.40</td>
</tr>
<tr>
<td>Lead base paint abatement</td>
<td>22.40</td>
</tr>
<tr>
<td>Dry Wall Taper/Finisher</td>
<td>22.90</td>
</tr>
<tr>
<td>Spray</td>
<td>22.90</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>22.90</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>22.90</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>22.90</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>22.90</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>22.90</td>
</tr>
<tr>
<td>Structural Steel(except bridges,tunnels,tanks)</td>
<td>22.90</td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>23.90</td>
</tr>
<tr>
<td>Asbestos related work</td>
<td>24.60</td>
</tr>
</tbody>
</table>

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 13.98
OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE
NOTE: On Nuclear Power Plants - Double time applicable on Sunday if other trades working receive double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator

<table>
<thead>
<tr>
<th>Appr</th>
<th>50%,55%</th>
<th>$ 5.01</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>60%,65%</td>
<td>5.01</td>
</tr>
<tr>
<td>Appr</td>
<td>70%,75%</td>
<td>6.05</td>
</tr>
<tr>
<td>Appr</td>
<td>80%,90%</td>
<td>7.21</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher

<table>
<thead>
<tr>
<th>Appr</th>
<th>50%,55%</th>
<th>$ 5.01</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>60%,65%</td>
<td>5.01</td>
</tr>
<tr>
<td>Appr</td>
<td>75%,85%</td>
<td>6.05</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher 06/01/2011

JOB DESCRIPTION  Painter - Metal Polisher

DISTRICT 9

ENTIRE COUNTIES

WAGES

07/01/2010

Metal Polisher  
$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2010

Journeyworker:  
$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

55% of Basic Polisher Rate

Plumber 06/01/2011

Prevailing Wage Rates for 07/01/2010 - 06/30/2011 Published by the New York State Department of Labor

Last Published on Jun 01 2011 Madison County
JOB DESCRIPTION  Plumber  

ENTIRE COUNTIES  
Chemung, Cortland, Onondaga, Schuyler, Tompkins  

PARTIAL COUNTIES  
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter. 
Seneca: Only the Townships of Covert and Lodi. 
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Coming, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne. 
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.  

WAGES  
Per hour:  
07/01/2010 05/01/11  
Additional  
Plumber/Steamfitter/Welder/  
Pipefitter/HVAC  $28.86  $2.20  
Refrigeration  28.86  2.20  

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:  

1st Shift  7:30 AM to 4:00 PM  $28.86  
2nd Shift  4:00 PM to 12:00 Midnight  ABOVE RATE PLUS 15%  
3rd Shift  12:00 Midnight to 7:30 AM  ABOVE RATE PLUS 20%  

SUPPLEMENTAL BENEFITS  
Per hour worked:  
Journeyman  $18.92  

OVERTIME PAY  
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.  

HOLIDAY  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
(1) year terms at the following percentage of journeyman's wage.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:  
Appr 1st year  $8.80  
Appr all other years  18.32*  
*plus term % of $.50  

6-267-SF  

Plumber  

06/01/2011  

JOB DESCRIPTION  Plumber  

ENTIRE COUNTIES  
Broome, Chenango  

PARTIAL COUNTIES  
Cortland: Only the Township of Marathon. 
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Thompsons and Walton. 
Madison: Only the Township of Georgetown. 
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester. 
Tioga: Only the Townships of Newark Valley and Owego.  

WAGES  
Per hour:  
07/01/2010 5/01/11 5/01/12 5/01/13  
Additional  
Plumber/  $27.88  $2.25  
Steamfitter  27.88  2.25  

Page 896  

6-267-SF  

Plumber
SUPPLEMENTAL BENEFITS
Journeymen $18.29

Agency-mandated shift operations:
1. Less than 5 consecutive days - Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
   1st irregular shift - regular hourly rate plus 10%
   2nd irregular shift - regular hourly rate plus 15%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: (per hour worked)

07/01/2010
Apprentices $14.29

JOB DESCRIPTION Plumber

DISTRIBUTION 7

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Lyonsdale, Leyden and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Plumber</td>
<td>$28.90</td>
<td>$2.25</td>
<td>$2.25</td>
<td>$2.25</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$28.90</td>
<td>$2.25</td>
<td>$2.25</td>
<td>$2.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $18.70

Agency-mandated shift operations:
1. Less than 5 consecutive work days - Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
   - 1st irregular shift - regular hourly rate plus 10%
   - 2nd irregular shift - regular hourly rate plus 15%.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>
Supplements per hour worked:

$ 14.24

Roofer 06/01/2011

JOB DESCRIPTION Roofer

ENTIRE COUNTIES Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour 07/01/2010
Roofer, Waterproofer $ 24.50
Addtl per hr for Pitch removal and application .90
Addtl per hr for asbestos abatement 1.20

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.

NOTE: WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 15.07
Additional contribution on any asbestos abatement work .75

OVERTIME PAY
See (B, E,*,Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st 999 HRS</th>
<th>2nd 1000 to 1999 HRS</th>
<th>3rd 2000 to 2999 HRS</th>
<th>4th 3000 to 3999 HRS</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st TERM 55%</td>
<td>$13.48</td>
<td>$15.93</td>
<td>$18.38</td>
<td>$20.83</td>
</tr>
<tr>
<td>2nd TERM 65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Appr 1st and 2nd term $ 11.62
Appr 3rd term 14.07
Appr 4th term 15.07

Additional contribution on any asbestos abatement work .75

Sheetmetal Worker 06/01/2011

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2010

Sheetmetal Worker:
*(under $10 million) $ 26.39
*(over $10 million) 27.39

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 15.48
* plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, *Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1/2)year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>10.56</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>45%</td>
<td>11.88</td>
<td>13.20</td>
<td>14.51</td>
<td>15.83</td>
<td>17.15</td>
<td>18.47</td>
<td>19.79</td>
<td>21.11</td>
<td>22.43</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices: Supplemental benefits

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.06</td>
<td>9.35</td>
<td>9.65</td>
<td>9.94</td>
<td>10.23</td>
<td>10.51</td>
<td>11.83</td>
<td>12.12</td>
<td>12.41</td>
<td>12.70</td>
<td></td>
</tr>
</tbody>
</table>

All apprentices: Plus 3% of hourly wage paid (See note above).

Sprinkler Fitter 06/01/2011

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2010

Sprinkler Fitter $ 30.15

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 18.85

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms $ 8.41
3rd & 4th terms $ 13.35
All others $ 18.85

Teamster - Building 06/01/2011

JOB DESCRIPTION Teamster - Building DISTRICT 6

ENTIRE COUNTIES

Onondaga

PARTIAL COUNTIES

Oswego: All Townships except Redfield, Sandy Creek and Boylston.

WAGES

Per hour:

GROUP A: Straight trucks, Mechanic Helper, Parts Chaser.
GROUP B: Tractor trailer, Farm Tractor, Fuel Tank.
GROUP C: Euclid.
GROUP D: Mechanic-on-Site.

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $ 5 million)</td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>$ 19.63</td>
</tr>
<tr>
<td>GROUP B</td>
<td>19.63</td>
</tr>
<tr>
<td>GROUP C</td>
<td>19.63</td>
</tr>
<tr>
<td>GROUP D</td>
<td>19.63</td>
</tr>
</tbody>
</table>

Building: (over $ 5 million)

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 20.68</td>
</tr>
<tr>
<td>GROUP B</td>
<td>20.78</td>
</tr>
<tr>
<td>GROUP C</td>
<td>21.03</td>
</tr>
<tr>
<td>GROUP D</td>
<td>20.83</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

(under $ 5 Million) $ 14.69 $ 15.79
(over $ 5 Million) 14.86 15.96

OVERTIME PAY

On Job site See (D,O) on OVERTIME PAGE
Over road See (B,H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grigg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).
GROUP # B: Low boy or Low boy trailer.
GROUP # C: Euclids or similar equipment.

Wages per hour: 07/01/2010

Building:
Group #A $ 12.39
Group #B 12.44
Group #C 12.54

SUPPLEMENTAL BENEFITS
Per hour worked: $ 2.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grigg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

Per hour: 07/01/2010

Heavy/Highway:
GROUP #1 $ 18.57
GROUP #2 18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPELINE/CABLE:
GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float (4 & 5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.
GROUP #3: Ambulance, Bus, Dump Truck (2 axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle),
Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

07/01/2009

GROUP #1 $ 22.55
GROUP #2 22.30
GROUP #3 22.15

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS
Per hour worked:
Heavy Highway $ 8.00
Pipeline/Cable 8.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Pipeline/Cable
OVERTIME PAY: See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Pipeline/Cable
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (3, 6) on HOLIDAY PAGE.

-----------

Teamster - Heavy&Highway 06/01/2011

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Oswego: All Townships except Redfield, Sandy Creek and Boylston

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trks(straight jobs), Single Axle Dump Trks,
Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks,
Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles,
Truck Mechanic, Fuel Trucks.

GROUP 2:
Specialized Earth Moving Equip, Euclid type, or similar off- highway, where not self-loading, Straddle (Ross) Carrier and self-contained

WAGES per hour: 07/01/2010

Heavy/Highway:
Group #1 $ 20.79
Group #2 20.99

*For all work bid on or after April 1,1988 there shall be a twelve month carry over of the rates in effect at the time of the bid.

Addtl $ 1.50 per hr on City, County or Federal/State designated hazardous waste site when personal protection is required, by regulation to
be used or worn.

SUPPLEMENTAL BENEFITS
Per hour paid: $ 15.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Welder

06/01/2011

JOB DESCRIPTION   Welder

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per hour   07/01/2010

Welder   (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Prevailing Wage Rates for 07/01/2010 - 06/30/2011
Published by the New York State Department of Labor
Last Published on Jun 01 2011
Madison County
**Asbestos Worker**  
**DISTRIBUTION** 9

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Period</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010-</td>
<td>$17.50</td>
</tr>
<tr>
<td>11/30/2010</td>
<td>plus</td>
</tr>
<tr>
<td>Abatement Only</td>
<td>additional $3.00*</td>
</tr>
</tbody>
</table>

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour paid

**Journeyman** $7.50

**OVERTIME PAY**
See (B, E, Q, **T, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

---

**Boilermaker**  
**DISTRIBUTION** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$30.65</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$32.27</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$32.27</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/01/2011</td>
<td>$19.44*</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$21.82**</td>
</tr>
</tbody>
</table>

* Note - $18.65 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1000 hour terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
</tr>
<tr>
<td>2nd*</td>
<td>65%</td>
</tr>
<tr>
<td>3rd*</td>
<td>70%</td>
</tr>
<tr>
<td>4th*</td>
<td>75%</td>
</tr>
<tr>
<td>5th*</td>
<td>80%</td>
</tr>
<tr>
<td>6th*</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
<tr>
<td>8th</td>
<td>95%</td>
</tr>
</tbody>
</table>

* Note - add $1.00 per hour to the wage rate for 1st through 6th term.
Supplemental Benefits per hour worked:

1st to 6th  $ 18.44*  20.82***
7th to 8th  19.44**  21.82****

* Note - $17.65 of this amount to be paid at the same premium as the wages.
** Note - $18.65 of this amount to be paid at the same premium as the wages.
*** Note - $20.03 of this amount to be paid at the same premium as the wages.
**** Note - $21.03 of this amount to be paid at the same premium as the wages.

---

Carpenter

**JOB DESCRIPTION**  Carpenter

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

**WAGES**
Per hour  07/01/2010

Building:
Floor Layer  $ 24.03

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman  $ 14.53

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE

* Note: Double Time after 8 hours worked on Saturday.

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 8.48</td>
<td>$ 8.48</td>
<td>$ 11.51</td>
<td>$ 14.53</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st year term  $ 8.48
2nd year term  8.48
3rd year term  11.51
4th year term  14.53

---

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville, Pike.

**WAGES**
Per hour  07/01/2010

Building:
Carpenter  $ 26.32
Draper  26.32
Dry-wall Applicator  26.32
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.03

OVERTIME PAY
See (B, E*Note, E2,Q) on OVERTIME PAGE.

*Note: Double Time after 8 hours work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.

Indentured before 04/30/2006

1st. 2nd. 3rd. 4th.
50% 60% 70% 85%

Indentured after 05/01/2006

1st. 2nd. 3rd. 4th.
50% 60% 70% 80%

Supplemental benefits per hour worked:

- Appr. 1st & 2nd year $ 7.96
- Appr. 3rd 12.68
- Appr. 4th 14.86

Carpenter - Building / Heavy&Highway 06/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway  DISTRICT 5

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne

WAGES
Per hour 07/01/2010 05/15/2011
Building: Additional

- Piledriver $28.77 $1.65
- Certified Welder 30.02 1.65
- Diver (Wet Day) 41.38 1.65
- Diver (Dry Day) 27.52 1.65
- Diver Tender 29.77 1.65
- Hazardous 31.27 1.65
- Dock Builders 28.77 1.65

SUPPLEMENTAL BENEFITS
Per hour paid

- Journeyman $ 19.56
- Piledrivers $ 19.56
- Certified Welder 19.56
- Diver Wet Day 19.78
- Diver Dry Day 19.78
- Diver Tender 19.78
- Hazardous 19.56
- Dock Builders 19.56

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid at Premium (Overtime Rate):

- **Appr. 1st year**: $10.81
- **Appr. 2nd year**: 15.95
- **Appr. 3rd year**: 19.56
- **Appr. 4th year**: 19.56

**Note:** When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

Carpenter - Building / Heavy&Highway 06/01/2011

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Wages per hour:

- **Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer**
  - **07/01/2010**: $26.00
  - **An Additional**: $1.50**

**Note:** Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour Paid:

- **07/01/2010**: $16.94

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:

- See (2, 17, 27) on HOLIDAY PAGE

Overtime:

- See (6, 16, 27) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

- **07/01/2010**

**Carpenter**

- **1st year term**: $8.44
- **2nd year term**: 13.54
- **3rd year term**: 14.39
- **4th year term**: 15.24

1-42AtSS

Carpenter - Heavy&Highway 06/01/2011

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville and Pike.
WAGES
Heavy/Highway: For work not included in a building contract.

Tunnel: "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use)...... also FABRICATION of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour 07/01/2010

Carpenter $ 26.79
Welder 28.29

For Hazardous Waste Work an additional $ 1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following percentage of journeyman's wage.

1st. 2nd. 3rd. 4th.
60% 70% 80% 90%

Supplemental Benefits per hour worked:

Appr. all terms $ 16.85

Electrician 06/01/2011

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the Townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2010 05/30/2011

Additional

Electrician* $ 30.10 $ 32.20

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM** $ 35.30
Work from 12:30 AM - 9:00 AM** 39.55

Page 908
** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.07 plus 5% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st 1000 hrs</th>
<th>2nd 1000 hrs</th>
<th>3rd 1500 hrs</th>
<th>4th 1500 hrs</th>
<th>5th 1500 hrs</th>
<th>6th 1500 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
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<td>2nd</td>
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<td>3rd</td>
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<td>4th</td>
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<tr>
<td>5th</td>
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<tr>
<td>6th</td>
<td></td>
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</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours $ 8.17 plus 3% of wage

All other Appr. $ 17.07 plus 5% of wage

Electrician - Teledata/Sound Wireman*** 06/01/2011

JOB DESCRIPTION  Electrician - Teledata/Sound Wireman***  DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavilion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour: 07/01/2010

Teledata/Sound Wireman $ 21.40***

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman $ 11.67 plus 4 1/2% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Elevator Constructor 06/01/2011

JOB DESCRIPTION  Elevator Constructor  DISTRICT  5
ENTIRE COUNTIES  Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour: 07/01/2010  01/01/2011  01/01/2012
Elevator Constructor  $40.175  $41.425  $3.00
Helper (70%)  28.12  29.00  3.00

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Elevator Constructor  / Helper  $20.235*  $21.985*

*Plus 6% of wages under 5 years.
*Plus 8% of wages over 5 years.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours per term at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

07/01/2010  01/01/2011
Apprentices  $20.235*  $21.985*

*plus 6% of wage

Glazier 06/01/2011

JOB DESCRIPTION  Glazier  DISTRICT  5
ENTIRE COUNTIES  Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour: 07/01/2010  05/01/2011  05/01/2012
Additional  Additional

5-27
Glazier

$ 23.00 $ 1.25 $ 1.35

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 15.20

OVERTIME PAY

See (B, E*, E2, Q**, Note ) on OVERTIME PAGE.

Note: * Double time before 8:00am and after 6:30pm on Saturday.

** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st & 2nd term $ 11.15
- Appr. 3rd term 13.58
- Appr. 4th term 13.78
- Appr. 5th term 13.99
- Appr. 6th term 14.19
- Appr. 7th term 14.39
- Appr. 8th term 14.80

5-677.1

Insulator - Heat & Frost

06/01/2011

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion and Stafford.

WAGES

Per hour 07/01/2010

Asbestos Worker $ 26.11

Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 16.96

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

Triple Time For Labor Day If Worked

REGISTERED APPRENTICES

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.80</td>
</tr>
<tr>
<td>Year</td>
</tr>
<tr>
<td>------------</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
<tr>
<td>4th year</td>
</tr>
<tr>
<td>5th year</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked:**

- **Appr. First 1000 Hours:** $7.19
- **Appr. Rest of First year:** 9.04
- **Appr. 2nd year:** 15.46
- **Appr. 3rd year:** 16.46
- **Appr. 4th year:** 16.46
- **Appr. 5th year:** 16.46

---

### JOB DESCRIPTION

Ironworker

### ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Yates

### PARTIAL COUNTIES

- ** Allegany:** Only the Townships of Birdsall, Burns and Grove.
- ** Genesee:** Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavilion, Stafford.
- ** Orleans:** Only the Townships of Albion, Barre, Carlton, Claremont, Gaines, Kendall, Murray, and Village of Holley.
- ** Schuyler:** Only the Townships of Dix, Orange, Reading and Tyrone.
- ** Steuben:** Only the Townships of Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.
- ** Wayne:** Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- ** Wyoming:** Only the Townships of Castile, Covington, Middlebury, Perry.

### WAGES

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Structural</strong></td>
<td>24.80</td>
<td>24.80</td>
</tr>
<tr>
<td><strong>Reinforcing</strong></td>
<td>24.80</td>
<td>24.80</td>
</tr>
<tr>
<td><strong>Ornamental</strong></td>
<td>24.80</td>
<td>24.80</td>
</tr>
<tr>
<td><strong>Fence Erector</strong></td>
<td>24.80</td>
<td>24.80</td>
</tr>
<tr>
<td><strong>Welder</strong></td>
<td>24.80</td>
<td>24.80</td>
</tr>
<tr>
<td><strong>Sheeter</strong></td>
<td>25.05</td>
<td>25.05</td>
</tr>
<tr>
<td><strong>Stone Derrick Man</strong></td>
<td>24.80</td>
<td>24.80</td>
</tr>
<tr>
<td><strong>Mach. Mov./Rigger</strong></td>
<td>24.80</td>
<td>24.80</td>
</tr>
<tr>
<td><strong>Precast Concrete Erector</strong></td>
<td>24.80</td>
<td>24.80</td>
</tr>
<tr>
<td><strong>Window/Curtainwall Erector</strong></td>
<td>24.80</td>
<td>24.80</td>
</tr>
<tr>
<td><strong>Pre-Engineered Building</strong></td>
<td>24.80</td>
<td>24.80</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked:**

- **Appr. 1st year:** $8.50
- **Appr. 2nd year:** 13.93
- **Appr. 3rd year:** 14.70
- **Appr. 4th year:** 15.48

---

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **Appr. 1st year:** $8.50
- **Appr. 2nd year:** 13.93
- **Appr. 3rd year:** 14.70
- **Appr. 4th year:** 15.48

---

Page 912
Laborer - Building

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**DISTRICT** 5

**WAGES**
Per Hour 07/01/2010

Building Laborer:

- **Basic**: $23.40
- **Blaster**: 24.73
- **Powder Monkey**: 24.27
- **Air Track Driller**: 23.80
- **Asphalt Raker**: 23.80
- **Chuck Tenders**: 23.60
- **Jackhammers, Mortor Mixer**: 23.70
- **Pipelayers, Burners, Cutters**: 23.70
- **Concrete Vibrators**: 23.84

Asbestos removal $1.00 over basic rates.

New Chimney Work:

- **Base to 100 feet**: $24.40
- **101 to 150 feet**: 24.65
- **151 to 200 feet**: 24.92
- **201 to 250 feet**: 25.15
- **251 and higher**: 25.40

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman**: $13.07

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following wage.

- **1st term**: $14.66
- **2nd term**: 18.31
- **3rd term**: 19.96
- **4th term**: 20.07

Supplemental Benefits per hour worked:

- **Appr. 1st year**: $7.22
- **Appr. 2nd year**: 7.22
- **Appr. 3rd year**: 9.22
- **Appr. 4th year**: 12.75

Laborer - Heavy&Highway

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 5
ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP # A: Flagperson.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP #C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP #D: Blasters.

12 month carry over from bid date. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

On mandated night work there will be an additional $ 1.75 premium.

WAGES (per hour) 07/01/2010

Heavy/Highway
Laborer:
Group # A $ 25.37
Group # B 26.07
Group # C 26.27
Group # D 27.07

Hazardous Waste $1.50 over basic rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.89

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term 17.07
2nd term 21.16
3rd term 22.26
4th term 22.92

Supplemental Benefits per hour worked:

Appr. 1st term $ 7.51
Appr. 2nd term 7.51
Appr. 3rd term 10.51
Appr. 4th term 13.94

Laborer - Tunnel 06/01/2011

JOB DESCRIPTION Laborer - Tunnel DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP #A: Change House Man.

GROUP #B: Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Mipper, Cementing from pot to nozzle, Bit grinder, Signal men, Concrete men, Sheild driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C: Cement finisher, Blaster.

GROUP #D: Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

<table>
<thead>
<tr>
<th>WAGES (per hour)</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
</tr>
<tr>
<td>Group # A</td>
<td>$ 28.91</td>
</tr>
<tr>
<td>Group # B</td>
<td>29.11</td>
</tr>
<tr>
<td>Group # C</td>
<td>30.11</td>
</tr>
<tr>
<td>Group # D*</td>
<td>33.11</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman       | $ 15.03 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hr terms at the following wage.

| 1st term        | $ 18.88 |
| 2nd term        | 23.30   |
| 3rd term        | 25.71   |
| 4th term        | 25.95   |

Supplemental Benefits per hour worked:

| Appr. 1st term  | $ 7.60  |
| Appr. 2nd term  | 7.60    |
| Appr. 3rd term  | 9.60    |
| Appr. 4th term  | 13.78   |

Lineman Electrician

<table>
<thead>
<tr>
<th>Lineman Electrician</th>
<th>06/01/2011</th>
</tr>
</thead>
</table>

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$ 43.82</td>
<td>$ 44.52</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
</tr>
</tbody>
</table>

Page 915
Digging Machine Operator 39.44 40.07 40.71
Tractor Trailer Driver 37.25 37.84 38.45
Groundman/Truck Driver 35.06 35.62 36.18
Mechanic 1st Class 35.06 35.62 36.18
Flagman 26.29 26.71 27.14

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder $ 42.61 $ 43.31 $ 44.01
Digging Machine Operator 38.35 38.98 39.61
Tractor Trailer Driver 36.22 36.81 37.41
Groundman/Truck Driver 34.09 34.65 35.21
Mech. 1st Class 34.09 34.65 35.21
Flagman 25.57 25.99 26.41
Certified Welder Pipe Type Cable 44.74 45.48 46.21
Cable Splicer pipe type cable 46.87 47.64 48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician $ 41.32 $ 42.02 $ 42.72
Welder/Cable Splicer 41.32 42.02 42.72
Digging Machine Operator 37.19 37.82 38.45
Tractor Trailer Driver 35.12 35.72 36.31
Groundman/Truck Driver 33.06 33.62 34.18
Mechanic 1st Class 33.06 33.62 34.18
Flagman 24.79 25.21 25.63

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician $ 41.32 $ 42.02 $ 42.72
Cable Splicer pipe type cable 45.45 46.22 46.99
Certified Welder pipe type 43.39 44.12 44.86
Digging Machine Operator 37.19 37.82 38.45
Tractor Trailer Driver 35.12 35.72 36.31
Mechanic 1st Class 33.06 33.62 34.18
Groundman/Truck Driver 33.06 33.62 34.18
Flagman 24.79 25.21 25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 15.00 + 7% of hourly wage paid
$ 16.50 + 7% of hourly wage paid
$ 18.25 + 7% of hourly wage paid

Page 916
OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$15.00 $16.50 $18.25
*plus 7% of *plus 7% of *plus 7% of
hourly wage paid hourly wage paid hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$26.64</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43 $4.43
*plus 3% of hourly *plus 3% of hourly
wage paid wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>$15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer 06/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES
WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.22</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$6.84  $7.36  $7.88
*plus 3% of  *plus 3% of  *plus 3% of
hourly wage paid  hourly wage paid  hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour
07/01/2010  07/01/2011
Building:  
Bricklayer   $26.97  $1.00
Cement Finish (Bldg)  26.97  1.00
Plasterer  26.97  1.00
Tuck Pointer  26.97  1.00
Stone Mason  26.97  1.00

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $16.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$15.35</td>
<td>$16.92</td>
<td>$19.81</td>
<td>$23.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$6.39</td>
<td>$9.18</td>
<td>$10.65</td>
<td>$11.62</td>
</tr>
</tbody>
</table>

5-3B - Z1

Mason - Heavy&Highway 06/01/2011

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegheny, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$28.22</td>
<td>$29.10</td>
<td>$30.00</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>28.22</td>
<td>29.10</td>
<td>30.00</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS

Journeyman $17.24

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $17.24

5-3h

Mason - Tile Finisher 06/01/2011

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Building</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Tile Finisher $ 23.12 $ 1.00
Marble, Slate, Terrazzo and Tile

Mason Finisher 23.12 1.00

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 12.48

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$10.81</td>
<td>$15.13</td>
<td>$20.25</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$3.38</td>
<td>$6.20</td>
<td>$8.21</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Mason - Tile Setter

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$27.97</td>
<td>$1.00</td>
</tr>
<tr>
<td>Tile Setter:</td>
<td>$27.97</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

Marble, Slate, Terrazzo and Tile

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman Setter $ 16.39

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$8.27</td>
<td>$8.56</td>
<td>$9.46</td>
<td>$10.03</td>
<td>$10.57</td>
<td>$11.27</td>
<td>$12.18</td>
<td>$15.26</td>
</tr>
</tbody>
</table>

06/01/2011

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$27.97</td>
<td>$1.00</td>
</tr>
<tr>
<td>Tile Setter:</td>
<td>$27.97</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

Marble, Slate, Terrazzo and Tile

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman Setter $ 16.39

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$8.27</td>
<td>$8.56</td>
<td>$9.46</td>
<td>$10.03</td>
<td>$10.57</td>
<td>$11.27</td>
<td>$12.18</td>
<td>$15.26</td>
</tr>
</tbody>
</table>

06/01/2011
### ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

### WAGES

**Per hour** 07/01/2010

Building and Heavy Highway:

- **Millwright** $25.66
- **Certified welder** $26.91
- **Hazardous** $26.91

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

- **Journeyman** $16.51

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **Appr. 1st year** $9.46
- **Appr. 2nd year** $14.40
- **Appr. 3rd year** $15.10
- **Appr. 4th year** $15.81

### Operating Engineer - Building 06/01/2011

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 5

### ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

### PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

### WAGES

- **Cranes 1** - Up to & including 25 ton hydraulic cranes, all boom trucks
- **Cranes 2** - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
- **Cranes 3** - 251 ton capacity and over hydraulic and lattice boom cranes.
- **Cranes 4** - All tower cranes (when need to climb up)

### CLASS 1:
- Air Tugger; Crane; Derrick, Big Generator Plant Hoist (on steel erection); Dredge Cableway; Backhoe, Clamshell, Dragline: Carrier Mounted Backhoe with 360 degree swing. Dragline Shovel and Similar machines over three-eighths cu.yd.capacity(Fact.rating); Bridge Crane (all types); Caisson auger and similar type machine; Forklift (with Factory Rating of fifteen ft. or more lift); Hoist (on steel erection); Mucking Machines; Ross Carrier (and similar types); Three-Drum Hoist (when all three drums are in use); Hydraulic/Krupp drill types.

### CLASS 2:
- A-Frame Truck; Tractor Backhoe; Backfilling Mach., Hoist (1 or 2 drums); Barber Green & similar mach.; Maintenance Engr(mechanic); Post Hole Digger; Bulldozer; Carry-all type scraper; Pumps (regardless of Motive Power), no more than four (4 in number not to exceed twenty (20 inches in total capacity; Fine Grade and Finish Rollers; Side Boom Tractor; Stone Crusher; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM, but not to exceed 2000 CFM; Concrete Mixer; Skid Steer loader with attachments; Concrete Pump; Concrete Placer; Tournadozer and similar types; Mechanical Slurry Machine (all kinds); Motor Grader; Belt Crete and similar type machines; Bituminous spreading machine, 3/8 yd. capacity or less (Factory Rating); Tournapull and similar types; (Dinky Locomotives all types); Elevating Grader; Elevator; Trenching Machines; Mega Mixers & Similar Type Mach.; Shot Crete Pump Mach.; Gunite Pump Mach; Fine Grade Machines (all kinds); Welder; Front End Loader; Forklift with Factory rating of less than fifteen (15) feet lift; Well Drill, High Pressure Boiler; Well Point System; EXCEPTION: Single electric pumps up to and incl. four (4) inches need not be manned.
CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Welding; Machine or Mechanical Conveyor (over 12 ft in length); Mechanical Heater; Roller (Fill and Grade); Pumps (regardless of motive power), No more than three (3) in number, not to exceed twelve (12) inches total capacity; Rubber Tired Tractor; Compressors -- three (3) or less not to exceed 1200 CFM combined capacity; Longitudinal Float; EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td>$ 27.34</td>
<td>$ 27.88</td>
</tr>
<tr>
<td>Crane 2</td>
<td>30.07</td>
<td>30.61</td>
</tr>
<tr>
<td>Crane 3</td>
<td>30.85</td>
<td>31.39</td>
</tr>
<tr>
<td>Crane 4</td>
<td>31.62</td>
<td>32.16</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>28.58</td>
<td>29.12</td>
</tr>
<tr>
<td>CLASS # 1</td>
<td>27.34</td>
<td>27.88</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td>26.62</td>
<td>27.16</td>
</tr>
<tr>
<td>CLASS # 3</td>
<td>24.23</td>
<td>24.77</td>
</tr>
<tr>
<td>CLASS # 4</td>
<td>20.17</td>
<td>20.71</td>
</tr>
</tbody>
</table>

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.52</td>
<td>$ 21.53</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th</td>
<td>80% of class 1 rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.52</td>
<td>$ 21.53</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
The following rates apply to “Site Work” which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: Asphalt Paver; Automatic Fine Grader; Backhoe (except Tractor mounted, Rubber Tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Front End Loader (4 c.y. and over); Hoist (two or three drum); Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Shovel; Slip Form Paver (if second man is needed, he shall be an oiler); Tractor Drawn Belt-type Loader; Truck Crane; Tunnel Shovel; Excavator-all purpose-Hydraulically operated; Hydro Axe; Hydraulic/Krupp drill type;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer, Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom, Tractor Scraper, Tractor with Dozer and/or Pusher; Trencher; Winch; Skid Steer Loader with attachments.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers/Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20” in total capacity; Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors) Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw (self propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12” in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour: 07/01/2010 07/01/2011

Building Excavating and Paving:
Master Mechanic $ 26.36 $ 26.90
Class A 25.76 26.30
Class B 25.33 25.87
Class C 24.72 25.26
Class D 21.63 22.17
Class E 20.53 21.07

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.17 $ 21.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

Supplemental Benefits per hour worked:

$ 20.17 $ 21.18

Operating Engineer - Heavy&Highway

JOB DESCRIPTION
Operating Engineer - Heavy&Highway
DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

MASTER MECHANIC:

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oilier; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinus Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:
07/01/2010 07/01/2011 07/01/2012

5-832BEX
Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **
Per hour worked:

Journeyman $ 20.88 $ 21.83 $ 22.98

** OVERTIME PAY **
See (B, E, Q) on OVERTIME PAGE

** HOLIDAY **
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

** REGISTERED APPRENTICES **
(1000) hour terms at the following percentages.
1st term 60% of Class C
2nd term 65% of Class C
3rd term 70% of Class B
4th Term 75% of Class A

Supplemental Benefits per hour worked:

$ 20.88 $ 21.83 $ 22.98

Operating Engineer - Heavy&Highway - Tunnel

** JOB DESCRIPTION **
Operating Engineer - Heavy&Highway - Tunnel

** ENTIRE COUNTIES **
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

** PARTIAL COUNTIES **
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

** WAGES **
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non-Automated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Holman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump used in conjunction with Well Point System; Gunite Machine; Hammers (hydraulic- self propelled.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Concrete Saw (self propelled); Fireman; Form Tamper; Vibratory Tamp, Jacking System; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome toed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Trader; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$39.08</td>
<td>$40.13</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$38.08</td>
<td>$39.13</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$37.08</td>
<td>$38.13</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>37.21</td>
<td>38.26</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class D</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.90</td>
</tr>
</tbody>
</table>

5-832TL.
Operating Engineer - Marine Construction

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**

**WAGES**

Per Hour:

**DREDGING OPERATIONS** 07/01/2010

**CLASS A**
Operator, Leverman, $32.89
Lead Dredgeman

**CLASS A1**
Dozer, Front Loader

To Conform to Operating Engineer

**CLASS B**
Spider/Spill Barge Operator, $28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $26.84
Boat Operator (licensed)

**CLASS C**
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $0.06

Boat Operator $25.29

**CLASS D**
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B $8.05 plus
7% of straight
time wage
(overtime hours add) $0.63

All Class C $7.75 plus
7% of straight
time wage
(overtime hours add) $0.48
All Class D $ 7.45 plus 7% of straight time wage 0.23

(over time hours add)

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North. Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

Survey Rates:
<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.25 $20.50 $21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$16.86</td>
<td>$17.31</td>
<td>$17.91</td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>19.67</td>
<td>20.19</td>
<td>20.89</td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>22.48</td>
<td>23.08</td>
<td>23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.25</td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 6

ENTIRE COUNTIES
PARTIAL COUNTIES
Dutchess:  The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee:  Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th>Survey Rates:</th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.25 $ 20.50 $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

JOB DESCRIPTION Painter
ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Ontario:  Entire county except the Townships and City of Geneva.

WAGES
Per hour

Base $ 22.31 $ 22.91 $ 23.06 $ 22.61 $ 22.31 $ 23.01
Spray 22.91 23.06 22.61 22.31 23.01
Sandblast 23.06 22.61 22.31 23.01
WallCovering 23.06 22.61 22.31 23.01
Lead Paint Abatement 22.31 22.61 22.31 23.01
Drywall: Taper-Finsher* 23.01 22.31 22.61 23.01

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.85 $ 15.65
Journeyman Taper-Finsher* 15.85 15.65

OVERTIME PAY
Exterior work only See (B, E4, F, R) on OVERTIME PAGE.
all other work See (B, F, R) on OVERTIME PAGE.

NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's basic wage rate or the Transportation Bridge wage for bridge work:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*50%</td>
<td>55%</td>
<td>**60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeymen's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*50%</td>
<td>55%</td>
<td>**60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- *Appr. 1st & 2nd terms: $ 1.90
- **Appr. 3rd thru 8th terms: 3.90

Supplemental benefits per hour worked:

- *Appr. 1st & 2nd terms: $ 1.90
- **Appr. 3rd thru 8th terms: 3.90

Apprentices - Metal Polisher: 1000 hour terms at the following percentage of journeyman's basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms: $ 1.90
- 3rd & 4th terms: 4.90
- 5th & 6th terms: 5.90

---

**Painter**

***JOB DESCRIPTION*** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Broome, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 34.40</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>34.40</td>
<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>32.40</td>
<td>2.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

- * Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $ 18.95 | $ 19.00 |

**OVERTIME PAY**

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.

All other work See (B, F, R) on OVERTIME PAGE.

- * Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms: $ 1.90
- 3rd & 4th terms: 4.90
- 5th & 6th terms: 5.90

**WAGES**
07/01/2010

**Metal Polisher**
$25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2010

**Journeyworker:**
$11.12

**OVERTIME PAY**
See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
55% of Basic Polisher Rate

---

**Plumber**
06/01/2011

**JOB DESCRIPTION** Plumber  **DISTRICT** 5

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Freemon greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopensburg, Tuscarora, W. Union, and Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**
Per hour 07/01/2010

**Plumber**
$31.51

Maintenance, repair and renovation work performed on nuclear power plants paid at 100% of wage above plus full benefits.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

**Journeyman**
$17.86

**OVERTIME PAY**
Site work & New const. See (B*, E, E2, Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1/2) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$6.93</th>
<th>15.11</th>
<th>16.11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aprr. 1st year</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Aprr. 2nd, 3rd, 4th years</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Aprr. all other years</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

5-13-SF

Roofer

**JOB DESCRIPTION**  Roofer       
**DISTRICT**  5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**
Per hour  
07/01/2010  | 05/30/2011  | 06/04/2012  
Additional  | Additional  | Additional  

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$24.55</td>
<td>$1.30</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>24.55*</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler.

*Licensed Asbestos Handler: Non Removal-Base Wage plus $.50 and $.30 in Supps.

*Licensed Asbestos Handler: Removal-Base Wage plus $1.30 and $.30 in Supps.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journerman</td>
<td>$14.72</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B,E)*Note,E2,Q ) on OVERTIME PAGE. *Note Double-time for new work on Saturdays.

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Aprr. 1st and 2nd terms</td>
<td>$5.24</td>
<td></td>
</tr>
<tr>
<td>Aprr. 3rd thru 6th terms</td>
<td>14.72</td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker

**JOB DESCRIPTION**  Sheetmetal Worker       
**DISTRICT**  5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**
Per hour  
07/01/2010  | 05/02/2011  | 04/30/2012  
Additional  | Additional  |

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$28.14</td>
<td>$1.67</td>
</tr>
</tbody>
</table>

To include metal standing seam roofing, flashing and gravel stop.

Maintenance, repair and renovation work on nuclear power plant paid at 90% of above wage plus full benefits.
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.05</td>
<td>$ 12.96</td>
<td>$ 13.86</td>
<td>$ 14.77</td>
<td>$ 16.28</td>
<td>$ 17.48</td>
<td>$ 18.69</td>
<td>$ 19.89</td>
<td>$ 22.61</td>
<td>$ 25.32</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.71</td>
<td>$ 9.63</td>
<td>$ 12.95</td>
<td>$ 13.06</td>
<td>$ 14.84</td>
<td>$ 14.93</td>
<td>$ 15.07</td>
<td>$ 15.16</td>
<td>$ 15.36</td>
<td>$ 15.56</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2011

JOB DESCRIPTION Sprinkler Fitter DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

Sprinkler Fitter $ 30.15

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms $ 8.41
3rd & 4th terms $ 13.35
All others $ 18.85

Teamster - Building

06/01/2011

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES

Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES

Per hour worked: 07/01/2010

Building

Group A $ 21.84
Group B 21.69
Group C 22.09
Group D 21.99
Group E 22.09

Group A: Concrete transportation (Ready Mix); Tractor and attached units (Except Low-Boys) and trucks of actual ten (10) tons capacity or over.
Group B: Truck-actual capacity of less than ten (10) tons; helpers.
Group C: Mechanics

Group D: Tractor and Low-Boy.

Group E: 25 ton and over tractors and low-boys moving engineers self-powered equipment.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 10.88

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway

06/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES

Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES

Per hour 07/01/2010

Prevailing Wage Rates for 07/01/2010 - 06/30/2011 Published by the New York State Department of Labor

Last Published on Jun 01 2011 Monroe County
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks(straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, And agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway, Where not self-loaded, Straddle (Ross) carrier, And self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 14.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010
Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Montgomery County General Construction

Asbestos Worker 06/01/2011

JOB DESCRIPTION Asbestos Worker


WAGES
Per hour

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/01/2010-11/30/2010</td>
<td>$17.50 plus additional $3.00*</td>
</tr>
</tbody>
</table>

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

*Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4,6,25.
**Code T applies to 2.

Boilermaker 06/01/2011

JOB DESCRIPTION Boilermaker


WAGES
Per hour

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$30.24</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $19.48

Plus 0.79 per hour paid

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.
WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>$ 26.00</td>
<td>$1.50**</td>
</tr>
</tbody>
</table>

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
<th>$ 16.94</th>
</tr>
</thead>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17, 27) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>1st year term</th>
<th>$ 8.44</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>2nd year term</td>
<td>13.54</td>
</tr>
<tr>
<td></td>
<td></td>
<td>3rd year term</td>
<td>14.39</td>
</tr>
<tr>
<td></td>
<td></td>
<td>4th year term</td>
<td>15.24</td>
</tr>
</tbody>
</table>

1-42AtSS

Carpenter - Heavy&Highway 06/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>$ 27.33</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Millwright</td>
<td>27.83</td>
</tr>
<tr>
<td></td>
<td>Piledriver</td>
<td>27.33</td>
</tr>
<tr>
<td></td>
<td>Diver-Wet Day</td>
<td>61.25</td>
</tr>
<tr>
<td></td>
<td>Diver-Dry Day</td>
<td>28.33</td>
</tr>
<tr>
<td></td>
<td>Diver-Tender</td>
<td>28.33</td>
</tr>
</tbody>
</table>

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour. Certified welders when required to perform welding work will receive an additional $1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
<th>$ 15.995</th>
</tr>
</thead>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year terms</td>
<td>$ 7.115</td>
</tr>
<tr>
<td>2nd year terms</td>
<td>11.535</td>
</tr>
<tr>
<td>3rd year terms</td>
<td>15.995</td>
</tr>
<tr>
<td>4th year terms</td>
<td>15.995</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

**Electrician**

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

**WAGES**

Per hour

07/01/2010

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 31.50</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>31.50</td>
</tr>
<tr>
<td>Video</td>
<td>31.50</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>31.50</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>34.65</td>
</tr>
</tbody>
</table>

An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' lg that are under construction.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.32</td>
</tr>
<tr>
<td>+3% of Wage</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour
Terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 8.71*</td>
</tr>
<tr>
<td>2nd term</td>
<td>8.71*</td>
</tr>
<tr>
<td>All others</td>
<td>17.32*</td>
</tr>
</tbody>
</table>

*Note - Plus 3% of wage.

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.
Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

**WAGES**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 37.69</td>
<td>An Additional $ 3.00**</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>$ 20.035*</th>
</tr>
</thead>
</table>

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>$ 20.035</th>
</tr>
</thead>
<tbody>
<tr>
<td>+6%</td>
<td></td>
</tr>
</tbody>
</table>
Glazier 06/01/2011

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$ 23.10</td>
<td>$ 1.50**</td>
</tr>
<tr>
<td>+ additional $1.00 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*High Work Base Wage 27.00 1.80**
+ additional $3.30 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $13.48
Journeyman High Work 18.03

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
+ additional $1.00 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
+ additional $3.30 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $12.13
5th-8th term 13.48
Apprentice High Work
1st-4th term $14.03
5th-8th term 18.03

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $13.48
Apprentice High Work 18.03
Insulator - Heat & Frost 06/01/2011

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2010 05/01/2011 05/01/2012
An Additional An Additional
Asbestos Worker* $28.13 $1.50** $1.50**
Insulator* 28.13 1.50** 1.50**
Firestopping Worker* 23.83 1.275** 1.275**

(*)On Mechanical Systems only.
(***To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $17.46

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices $17.46

Ironworker 06/01/2011

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut, Morris, Otsego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Per hour 07/01/2010 05/01/2011
An Additional
Ornamental $27.00 $1.80**
Reinforcing 27.00 1.80**
Rodman 27.00 1.80**
Sheeter Bucker-up 27.25 1.80**
Structural & Precast 27.00 1.80**
Mover/Rigger 27.00 1.80**
Fence Erector 27.00 1.80**
Stone Derrickman 27.00 1.80**
Sheeter 27.25 1.80**
### CURTAIN WALL INSTALLER
- **27.00**
- **1.80**

(*Note: To be allocated at a later date.*

### METAL WINDOW INSTALLER
- **27.00**
- **1.80**

### SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $21.31

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

### REGISTERED APPRENTICES
Wages per hour

**ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd yr</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd yr</td>
<td>20.00</td>
</tr>
<tr>
<td>4th yr</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- **1st year** $8.50
- **2nd year** 16.34
- **3rd year** 17.46
- **4th year** 18.58

### IRONWORKER

**JOB DESCRIPTION** Ironworker

**DISTRICT 7**

**ENTIRE COUNTIES**
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**
- Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smryna.
- Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
- Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.
- Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural/Reinforcing</td>
<td>$23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Pre-engineered Buildings</td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Window Erector</td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Welder</td>
<td>23.63</td>
<td>1.50</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $21.76

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 16.00</td>
<td>$ 18.00</td>
<td>$ 20.00</td>
<td>$ 22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 8.60</td>
<td>$ 14.45</td>
<td>$ 15.29</td>
<td>$ 16.12</td>
</tr>
</tbody>
</table>

**Laborer - Building 06/01/2011**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 1

**ENTIRE COUNTIES** Schenectady, Schoharie

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
- Montgomery: Only the Townships of Mohawk, Glen, Charlestown, Amsterdam, and Florida.

**WAGES**

Per hour

07/01/2010

- Group #1: All Classifications except as noted in Groups 2 & 3 $ 23.68
- Group #2: Blaster, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk), Well pointing & Laser operator $ 24.18
- Group #3: Handling of Asbestos or Toxic Materials $ 25.03

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 14.62

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 14.62
JOB DESCRIPTION  Laborer - Building  DISTRICT 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Rootand St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2010

Building Laborer:
Group # 1  $ 20.00
Group # 2  20.15
Group # 3  20.40
Group # 4  20.50
Group # 5  21.50
Group # 6  21.50

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2010
All groups  $ 13.34

OVERTIME PAY
OVERTIME:... See ( B,E,E2*,Q ) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.
to 1000  to 2000  to 3000  to 4000
60%  70%  80%  90%

Supplements per hour worked:
All terms  $ 13.34

7-35

Laborer - Heavy&Highway  06/01/2011

JOB DESCRIPTION  Laborer - Heavy&Highway  DISTRICT 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer,Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

WAGES per hour 07/01/2010

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$25.29</td>
</tr>
<tr>
<td>B</td>
<td>25.49</td>
</tr>
<tr>
<td>C</td>
<td>25.69</td>
</tr>
<tr>
<td>D</td>
<td>25.89</td>
</tr>
</tbody>
</table>

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection. Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $1.50 per hour. Effective on jobs bid after January 1, 2001.

SUPPLEMENTAL BENEFITS
Per hour worked

- Journeyman $15.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- Apprentices $15.55

---

**Laborer - Heavy&Highway** 06/01/2011

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

Per hour: 07/01/2010

Heavy/Highway Laborer:
GROUP # A  $ 24.30
GROUP # B  24.50
GROUP # C  24.70
GROUP # D  24.90

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work,(single irregular shift): Additional $2.00/hr.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 16.54

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.
to 1000 to 2000 to 4000
65% 70% 80%

Supplements per hour worked:

All terms  $ 16.54

7-35/2h

Lineman Electrician  06/01/2011

JOB DESCRIPTION  Lineman Electrician  DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Techn./Welder</td>
<td>$ 43.82</td>
<td>$ 44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 42.61</td>
<td>$ 43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.
Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Rate</th>
<th>2nd Rate</th>
<th>3rd Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$ 41.32</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Rate</th>
<th>2nd Rate</th>
<th>3rd Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 41.32</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>1st Rate</th>
<th>2nd Rate</th>
<th>3rd Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>SUPPLEMENTAL benefits</td>
<td>$ 15.00</td>
<td>$ 16.50</td>
<td>$ 18.25</td>
</tr>
<tr>
<td>+7% of hourly wage paid</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- 1st shift: 8:00 AM to 4:30 PM REGULAR RATE
- 2nd shift: 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
- 3rd shift: 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Shift</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$15.00  
$16.50  
$18.25  

*plus 7% of hourly wage paid  
*plus 7% of hourly wage paid  
*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata  
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$26.64</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43  
*plus 3% of hourly wage paid  
$4.43  
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting  
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
</tbody>
</table>
Flagman | 22.52 | 22.81 | 22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All classifications

<table>
<thead>
<tr>
<th>Rate</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$16.50</td>
<td>$18.25</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.22</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$6.84 *plus 3% of hourly wage paid
$7.36 *plus 3% of hourly wage paid
$7.88 *plus 3% of hourly wage paid
Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**D I S T R I C T** 1

**E N T I R E C O U N T I E S**

**P A R T I A L C O U N T I E S**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$28.26</td>
<td>$1.90**</td>
<td>$2.00**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>28.76</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
</tbody>
</table>

(*)&Fireproofing of Structural only.
(***)&To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman  $16.88

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>0-500 Hours</th>
<th>$9.68</th>
</tr>
</thead>
<tbody>
<tr>
<td>All others</td>
<td>16.88</td>
</tr>
</tbody>
</table>

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**D I S T R I C T** 1

**E N T I R E C O U N T I E S**

**WAGES**
Per hour 07/01/2010

Tile/Marble/Terazzo

Setter $ 28.78
Finisher 22.84

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 16.38
Journeyman Finisher 13.68

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hours 60%
2nd term 501-1500 hours 70%
3rd term 1501-2500 hours 80%
4th term 2501-3500 hours 85%
5th term 3501-4500 hours 90%
6th term 4501-6000 hours 95%

Finisher:
1st term 0-500 hours 70%
2nd term 501-1500 hours 80%
3rd term 1501-2500 hours 90%
4th term 2501-3700 hours 95%

Supplemental Benefits per hour worked

Setter:
1st term 0-500 hours $ 9.53
2nd term 501-1500 hours 9.53
3rd term 1501-2500 hours 12.955
4th term 2501-3500 hours 12.955
5th term 3501-4500 hours 14.668
6th term 4501-6000 hours 16.38

Finisher:
1st term 0-500 hours $ 9.03
2nd term 501-1500 hours 9.03
3rd term 1501-2500 hours 11.355
4th term 2501-3700 hours 11.355

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

07/01/2010 07/01/2011 07/01/2012
An Additional An Additional

Mason &
Bricklayer $ 29.22 $ 1.90** $ 2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 15.94

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 0-500 Hours | $ 9.34 |
| All others  | 15.94  |

Millwright $ 27.79

Millwright Welder & Hazardous Waste Work $ 29.04

SUPPLEMENTAL BENEFITS

Per hour worked:

Millwright $ 16.00

OVERTIME PAY

See (B, E, "E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, backtop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$32.98</td>
</tr>
<tr>
<td>A</td>
<td>$32.54</td>
</tr>
<tr>
<td>B</td>
<td>$31.63</td>
</tr>
<tr>
<td>C</td>
<td>$29.06</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour paid

Journeyman $20.37

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All terms $16.05

---

Operating Engineer - Heavy&Highway

** JOB DESCRIPTION ** Operating Engineer - Heavy&Highway

** DISTRICT ** 1

** ENTIRE COUNTIES **

** PARTIAL COUNTIES **
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

** WAGES **
M A S T E R M E C H A N I C

** CLASSIFICATION 1A: **
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

** CLASSIFICATION A: **
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CM1 Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

** CLASSIFICATION B: **
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermee saw (ride on, any size or type), Welder, Winch, Winch Cat

** CLASSIFICATION C: **
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.15</td>
<td>$2.12**</td>
</tr>
<tr>
<td>Class 1A</td>
<td>32.97</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class A</td>
<td>32.54</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class B</td>
<td>31.63</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class C</td>
<td>29.06</td>
<td>2.12**</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.

Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional $0.50 per hr for Tower Cranes.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman $20.55

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All Terms $16.20

1-106h

Operating Engineer - Marine Construction 06/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES


WAGES

Per Hour:
DREDGING OPERATIONS

CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader To Conform to Operating Engineer
Operator Prevailing Wage in Locality where Work
is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator(over1000hp),
Operator, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $  0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler(please add) $  0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B $ 8.05 plus
7% of straight time wage
(overtime hours add) $  0.63

All Class C $ 7.75 plus
7% of straight time wage
(overtime hours add) $  0.48

All Class D $ 7.45 plus
7% of straight time wage
(overtime hours add) $  0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst
Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman | $ 19.25 | $ 20.50 | $ 21.75 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$ 16.86</td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>19.67</td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>22.48</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 16.86</td>
<td></td>
</tr>
<tr>
<td>Instrument / Rod person</td>
<td>19.67</td>
<td>22.48</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and, in general, assists the survey party.
Survey Rates:

<table>
<thead>
<tr>
<th>Party Chief</th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Instrument/Rodperson</th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.25</td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**JOB DESCRIPTION Painter**

**ENTIRE COUNTIES**

Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
<td></td>
</tr>
<tr>
<td>Brush, Roller, Spray</td>
<td>$25.04*</td>
<td>$1.35**</td>
<td>$1.35**</td>
</tr>
<tr>
<td>Dry Wall Taper</td>
<td>25.04*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Paper Hanger</td>
<td>25.04*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Epoxy, Scaffold</td>
<td>25.04*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Sandblasting</td>
<td>25.04*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>26.04*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Structural Steel***</td>
<td>26.04*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Lead abatement on Structural Steel</td>
<td>27.04*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
</tbody>
</table>

(*)PLUS additional $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.

(**)To be allocated at a later date

(***)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter:

See Bridge Painter rates for the following work.
All Elevated Tanks and Shell Tanks over 55 feet wall height will be performed at the Bridge rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

$8.37

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

Premium is applied to base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
PLUS additional $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

All Terms $ 8.37

Painter - Bridge & Structural Steel

JOB DESCRIPTION  Painter - Bridge & Structural Steel

DISTRICT  9

ENTIRE COUNTIES

WAGES
(Per Hour Worked)

07/01/2010 10/01/2010

STEEL:
Bridge Painting $ 45.50 $ 46.25
Power Tool/Spray $ 51.50 $ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

07/01/2010 10/01/2010

Journeyworker $ 29.90* $ 31.04*
$ 29.90** $ 31.04**

Hourly Rate after 40 hours from May 1st to Nov. 15th $6.00 only $6.75 only
Hourly Rate after 50 hours from Nov. 16th to April 30th $6.00 only $6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.
Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

### Painter - Line Striping 06/01/2011

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td>07/01/2010</td>
</tr>
<tr>
<td>Striping-Machine Operator*</td>
<td>$ 25.53</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 30.79</td>
</tr>
</tbody>
</table>

*Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2010
Journeyworker: $ 9.97 + 7% of wage

**OVERTIME PAY**
See (B, E, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

### Painter - Metal Polisher 06/01/2011

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**
07/01/2010

Metal Polisher $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2010
Journeyworker: $ 11.12

**OVERTIME PAY**
See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
55% of Basic Polisher Rate

Plumber

06/01/2011

**JOB DESCRIPTION** Plumber

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$33.62</td>
</tr>
<tr>
<td>08/01/2010</td>
<td>$32.48</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$32.41</td>
</tr>
<tr>
<td>05/01/2011</td>
<td>An Additional $2.25**</td>
</tr>
</tbody>
</table>

Pipefitter, Steamfitter

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$33.62</td>
</tr>
<tr>
<td>08/01/2010</td>
<td>$32.48</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$32.41</td>
</tr>
<tr>
<td>05/01/2011</td>
<td>An Additional $2.25**</td>
</tr>
</tbody>
</table>

(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$18.66</td>
</tr>
<tr>
<td>08/01/2010</td>
<td>$19.80</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$19.87</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$18.66</td>
</tr>
<tr>
<td>08/01/2010</td>
<td>$19.80</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$19.87</td>
</tr>
</tbody>
</table>

**Roofer**

06/01/2011

**JOB DESCRIPTION** Roofer

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Roofer/Waterproofer:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$25.65</td>
</tr>
<tr>
<td>06/01/2011</td>
<td>An Additional $1.50**</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>An Additional $1.50**</td>
</tr>
<tr>
<td>06/01/2013</td>
<td>An Additional $1.50**</td>
</tr>
</tbody>
</table>

Pitch & Asbestos

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$27.65</td>
</tr>
<tr>
<td>06/01/2011</td>
<td>$1.50**</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>$1.50**</td>
</tr>
<tr>
<td>06/01/2013</td>
<td>$1.50**</td>
</tr>
</tbody>
</table>

(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.87</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E*Note, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>First Half</th>
<th>Second Half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>58%</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>66%</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>74%</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>82%</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>First Half</th>
<th>Second Half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.10</td>
<td>$10.29</td>
</tr>
<tr>
<td>1st</td>
<td>10.29</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>10.52</td>
<td>10.72</td>
</tr>
<tr>
<td>2nd</td>
<td>10.72</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>11.00</td>
<td>11.20</td>
</tr>
<tr>
<td>3rd</td>
<td>11.20</td>
<td></td>
</tr>
</tbody>
</table>

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour

07/01/2010

Sheetmetal Worker $27.81

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $20.11

**OVERTIME PAY**

See (B,E*, Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.34</td>
</tr>
<tr>
<td>2nd</td>
<td>14.23</td>
</tr>
<tr>
<td>3rd</td>
<td>15.12</td>
</tr>
<tr>
<td>4th</td>
<td>15.71</td>
</tr>
</tbody>
</table>
5th term 16.69
6th term 18.08
7th term 19.47
8th term 20.86
9th term 22.25
10th term 23.64

Supplemental Benefits per hour worked

1st term $ 13.50
2nd term 13.77
3rd term 14.03
4th term 14.20
5th term 16.66
6th term 17.09
7th term 17.52
8th term 17.95
9th term 18.38
10th term 18.82

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

07/01/2010

Sprinkler $ 30.15
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms $ 8.41
3rd & 4th terms $ 13.35
All others $ 18.85
**JOB DESCRIPTION**  
Teamster - Building  
**DISTRICT** 1  

**ENTIRE COUNTIES**  
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington  

**PARTIAL COUNTIES**  
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.  

**WAGES**  
GROUP # A:  
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).  

GROUP # B:  
Low boy or Low boy trailer, Euclids or similar equipment.  

**WAGES per hour**  
07/01/2010  
Group # A  
$24.87  
Group # B  
25.17  

**SUPPLEMENTAL BENEFITS**  
Per hour worked  
Journeyman  
$13.46  

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: Any holiday which occurs on Sunday shall be observed the following Monday.  

---  

Teamster - Heavy&Highway  
06/01/2011  

**JOB DESCRIPTION**  
Teamster - Heavy&Highway  
**DISTRICT** 1  

**ENTIRE COUNTIES**  
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington  

**PARTIAL COUNTIES**  
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne, Caldwell and Queensbury.  

**WAGES**  
GROUP #1:  
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.  

GROUP #2:  
Tandems and Batch Trucks, Mechanics, Dispatcher.  

GROUP #3:  
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanics, Fuel Trucks.  

GROUP #4:  
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.  

GROUP #5:  

**WAGES per hour**  
07/01/2010  
07/01/11  
Group #1  
$25.87  
$26.67  
Group #2  
25.92  
26.72  
Group #3  
25.97  
26.77  
Group #4  
26.12  
26.92  
Group #5  
26.27  
27.07  

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Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour. For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>$ 13.75</th>
<th>$ 14.65</th>
</tr>
</thead>
<tbody>
<tr>
<td>per hour</td>
<td>+ $1.00</td>
<td>+ $1.00</td>
</tr>
<tr>
<td>worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welders

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010
Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
1-As Per Trade
Asbestos Worker

JOB DESCRIPTION
Asbestos Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per hour: 07/01/2010-

Abestos Worker
Removal & Abatement Only* $32.95
+Additional $3.00**

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

**Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Abestos Worker
Removal & Abatement Only $9.15

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Easter Paid at Time and One-half IF worked

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

Supplemental Benefits :
(per Hour worked)
Apprentice
Removal & Abatement Only $9.15

Boilermaker

JOB DESCRIPTION
Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2010-

Boilermaker
$ 46.66
$ 47.32

Repairs & Renovation
$ 46.66
$ 47.32

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010-

Boilermaker
39.1% of Hourly Wage Paid + $ 16.97
39.1% of Hourly Wage Paid + $ 19.33

Repairs & Renovation*

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

*Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B, E, Q) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Boilermaker</th>
<th>Apprentice(s)</th>
<th>Repairs &amp; Renovation*</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010-01/01/2011</td>
<td>39.1% of Hourly Wage Paid + $16.97</td>
<td>39.1% of Hourly Wage Paid + $16.97</td>
<td></td>
</tr>
<tr>
<td>12/31/2010</td>
<td>Boilermaker</td>
<td>Apprentice(s)</td>
<td>Wage Paid + $19.33</td>
</tr>
<tr>
<td></td>
<td>Apprentice(s)</td>
<td>Wage Paid + $19.33</td>
<td></td>
</tr>
</tbody>
</table>

Note: "Hourly Wage Paid" shall include any and all premium(s) pay.

*Includes replacement of parts and repairs & renovation of an existing unit.

Carpenter

JOB DESCRIPTION
Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2010

Piledriver $44.61 +Additional $3.72*
Dockbuilder 44.61 +Additional $3.72*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $40.86

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $26.97

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2010

Carpet/Resilient Floor Coverer $44.02 + Additional $1.32*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $25.83

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2010
Marine Construction:

Marine Diver $ 56.32
M.D.Tender 40.17

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 40.86

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeymans Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terms</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 26.97

JOB DESCRIPTION Carpenter

ENTIRE COUNTRIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2010

Building
Millwright $ 44.24 +Additional $3.62*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 44.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage
JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:  07/01/2010

Timberman  $ 40.50  +Additional $3.53*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid:

Timberman  $ 40.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices  See (5,6,11,13,16,18,19,25)
Overtime:  See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeymans Wage.

( 1 ) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terms</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices  $ 25.14

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk:  West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:  07/01/2010  10/17/2010
Core Drilling:

Driller $33.25 $2.21*
Assistant Driller 26.95 1.94*

Note: Hazardous Waste Pay Differential:
   - For Level C, an additional 10% above wage rate per hour
   - For Level B, an additional 10% above wage rate per hour
   - For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS

Per hour paid:

Driller $17.52 $17.52
Assistant 17.52 17.52

OVERTIME PAY

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>70%</td>
</tr>
<tr>
<td>2nd Year</td>
<td>80%</td>
</tr>
<tr>
<td>3rd Year</td>
<td>90%</td>
</tr>
<tr>
<td>4th Year</td>
<td>100%</td>
</tr>
</tbody>
</table>

Carpenter

J O B D E S C R I P T I O N Carpenter

E N T I R E C O U N T I E S
Bronx, Kings, New York, Putnam, Queens, Richmond

P A R T I A L C O U N T I E S
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

W A G E S

Per hour: 07/01/2010

Show Exhibit/ Carpenter $44.02 Additional $2.13*

*Increase to be allocated at a later date

S U P P L E M E N T A L B E N E F I T S

Per hour paid:

Show Exhibit/ Carpenter $38.58

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.
REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $ 25.83

Carpenter - Building / Heavy&Highway 06/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2010

Building Carpenter $ 37.21
Heavy Highway Carpenter $ 37.21

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

Both Carpenter Categories $ 31.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23, 24, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following percentage of Journeymans Wage

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>40%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per Hour: 07/01/2010
All Apprentice Terms $ 18.08

Electrician 06/01/2011

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2010

Electrician/Wireman $ 45.75
HVAC Controls 45.75
Fire Alarms 45.75
(low volt included)

PUMP & TANK WORK
Electrcian/Wireman $ 35.20

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

Electrcian/Wireman 16.0% of Hourly (all catagories) Wage Paid + $ 22.69

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following Percetage of Journeyman(s) Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

Apprentice(s)

1st Term 3% of Hourly Wage Paid + $ 4.54
2nd Term 3% of Hourly Wage Paid + $ 6.79
3rd Term 16.0% of Hourly Wage Paid + $ 10.21
4th Term 16.0% of Hourly Wage Paid + $ 11.35
5th Term 16.0% of Hourly Wage Paid + $ 13.61
6th Term 16.0% of Hourly Wage Paid + $ 15.88

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Electrician 06/01/2011

JOB DESCRIPTION  Electrician
ENTIRE COUNTIES  Nassau, Suffolk
WAGES
Per Hour: 07/01/2010

Electrician Electrical Maintenance $ 37.70
"PLEASE NOTE"
Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for addons.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the ’4 Day/10 Hour Work Schedule,’ you must submit an ’Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

Electrician
12% of Hourly Wage Paid + $ 14.94

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Term(s) at the following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>1st Yr</th>
<th>2nd Yr</th>
<th>3rd Yr</th>
<th>4th Yr</th>
<th>5th Yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

Apprentice(s)
12% of Hourly Wage Paid + $ 12.65

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

06/01/2011

Electrician

JOB DESCRIPTION Electrician
ENTIRE COUNTIES Nassau, Suffolk
WAGES
Per Hour: 07/01/2010

Telephone & Intergrated Tele-
Data Sytems
Electrician

$ 34.22

"PLEASE NOTE"
This rate classification applies to ALL Voice, Data & Video work.: Excluding Fire Alarm Systems and Energy Management Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3915 or Suffolk Offices at (631)687-4882.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

Electrician 15.5% of Hourly

Page 976
Wage Paid +
$ 15.44

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Electrician

JOB DESCRIPTION Electrician
DISTRICT 4
ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2010- 01/01/2011
Tree Trimmer/
Line Clearance Specialist $ 26.99 $ 27.80

NOTE: This Rate Applies For Electrical Line Clearance and
Long Island Rail Road Rideaways(ONLY).

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010- 01/01/2011
Tree Trimmer/
Line Clearance Specialist $ 11.31 $ 11.31

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

Electrician Lineman

JOB DESCRIPTION Electrician Lineman
DISTRICT 4
ENTIRE COUNTIES Nassau, Queens, Suffolk

WAGES
For Utility Distribution & Transmission Line Construction
Per Hour: 07/01/2010
Lineman/Splicer $ 45.52
Material Man 39.60
Heavy Equip. Operator 36.42
Groundman 27.31
Flagman 20.48

For Natural Gasline Construction
Per Hour: 07/01/2010
Journeyman U.G.Mech. $ 37.92

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per Hour:

Utility Distribution & Transmission Line Construction
07/01/2010
All Classifications 25% of Hourly Wage Paid + $ 7.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction
07/01/2010
Journeyman U.G.Mech. $ 17.97

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
See (B,G,P) for Natural Gas Mechanic

HOLIDAY
Paid: See (5, 6, 16, 23, 25, 26) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour Periods at the following Percentage of Journeyman's Wage.

1st. 2nd. 3rd. 4th. 5th. 6th. 7th.
60% 65% 70% 75% 80% 85% 90%

Elevator Constructor 06/01/2011

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour: 07/01/2010-03/17/2011
03/16/2011

Elevator Constructor $ 51.47 $ 53.27

Elevator Modernization & Service/Repair $ 40.93 $ 42.31

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2010-03/17/2011
03/16/2011

Elevator Constructor $ 26.44 $ 27.76
Modernization & Service/Repair  $25.86  $27.17

**OVERTIME PAY**
Constructor. See (C, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: Per Hour

<table>
<thead>
<tr>
<th>_term</th>
<th>year</th>
<th>wage 1</th>
<th>wage 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>07/01/2010 - 03/17/2011</td>
<td>50%</td>
<td>50%</td>
</tr>
<tr>
<td>2nd Term</td>
<td>03/16/2011</td>
<td>55%</td>
<td>55%</td>
</tr>
<tr>
<td>3rd Term</td>
<td></td>
<td>65%</td>
<td>65%</td>
</tr>
<tr>
<td>4th Term</td>
<td></td>
<td>75%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Modernization & Service/Repair:

<table>
<thead>
<tr>
<th>_term</th>
<th>year</th>
<th>wage 1</th>
<th>wage 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td></td>
<td>50%</td>
<td>50%</td>
</tr>
<tr>
<td>2nd Term</td>
<td></td>
<td>55%</td>
<td>55%</td>
</tr>
<tr>
<td>3rd Term</td>
<td></td>
<td>65%</td>
<td>65%</td>
</tr>
<tr>
<td>4th Term</td>
<td></td>
<td>75%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Elevator Constructor:

<table>
<thead>
<tr>
<th>_term</th>
<th>year</th>
<th>wage 1</th>
<th>wage 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td></td>
<td>$21.55</td>
<td>$22.70</td>
</tr>
<tr>
<td>2nd Term</td>
<td></td>
<td>$22.14</td>
<td>$23.86</td>
</tr>
<tr>
<td>3rd Term</td>
<td></td>
<td>$23.85</td>
<td>$24.30</td>
</tr>
<tr>
<td>4th Term</td>
<td></td>
<td>$24.05</td>
<td>$25.29</td>
</tr>
</tbody>
</table>

Modernization & Service/Repair:

<table>
<thead>
<tr>
<th>_term</th>
<th>year</th>
<th>wage 1</th>
<th>wage 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td></td>
<td>$21.48</td>
<td>$22.63</td>
</tr>
<tr>
<td>2nd Term</td>
<td></td>
<td>$21.82</td>
<td>$22.99</td>
</tr>
<tr>
<td>3rd Term</td>
<td></td>
<td>$22.72</td>
<td>$23.92</td>
</tr>
<tr>
<td>4th Term</td>
<td></td>
<td>$23.61</td>
<td>$24.84</td>
</tr>
</tbody>
</table>

---

**Glazier**

06/01/2011

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2010

Glazier  $46.60

Scaffolding  $47.60
Repair & Maintenance:

Glazier $ 26.35

*Increase to be allocated at a later date

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker.... $ 24.69
Glazier Repair & Maintenance**: $ 14.83

OVERTIME PAY

OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* Denotes if an optional 8th hour is required same will be at the regular rate of pay. If 9th hour is worked then both hours or more ( 8th and 9th or more ) will be at the double time rate of pay.

** For Repair & Maintenance see ( B,F, P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term... $ 15.65
2nd term... $ 23.33
3rd term... $ 27.98
4th term... $ 35.03

Supplemental Benefits:
(Per hour worked)

1st term.... $ 11.89
2nd term.... $ 17.33
3rd term.... $ 19.08
4th term.... $ 22.59

9-1281 (DC9 NYC)

Insulator - Heat & Frost 06/01/2011

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per hour: 07/01/2010- 01/03/2011
01/02/2011

Heat, Frost & Asbestos
Insulator(s) $ 51.38 +
an additional $ 1.75**

(**) To be allocated at a later date
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010- 01/03/2011
01/02/2011

Insulator(s) $ 29.40 $ 29.40

OVERTIME PAY
See (C, O, V) on OVERTIME PAGE
Wage and benefits for 8th Hour to be paid at time and one half

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

Apprentice Insulator(s)
1 year terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%%</td>
<td>40%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)

Same % as Same % as
for wage of for wage of
$ 29.40 $ 29.40

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2010
Derrickman/Rigger $ 51.50

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Journeyworker 07/01/2010 $ 33.53

OVERTIME PAY
See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10) on HOLIDAY PAGE
HOLIDAY:
Paid:........See (1) on HOLIDAY PAGE.
Overtime: See (5*, 6*, 8**, 24***, 25**) on HOLIDAY PAGE.

*No work shall be performed on this day, except in cases of emergency. Such work shall be done at double time rate of pay.

**Double time rate of pay.

***Work stops at schedule lunch break with full day’s pay.

REGISTERED APPRENTICES

Wage per hour:

(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

Registered Apprentice

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50% of journeyman’s rate</td>
<td>75% of journeyman’s rate</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2011

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010- 12/31/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 40.60</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>$ 40.60</td>
</tr>
<tr>
<td>Guide Rail Installation</td>
<td>$ 40.60</td>
</tr>
</tbody>
</table>

An Additional $ 1.50**/ Hour

(**) To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010- 12/31/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 36.72</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME: See (A*, D1, E**, Q, V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010- 12/31/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>01/01/2011</td>
</tr>
</tbody>
</table>
APPRENTICES:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$28.69</td>
<td>$28.69</td>
<td></td>
<td></td>
<td>$31.55</td>
<td>$32.97</td>
</tr>
<tr>
<td>2nd Term</td>
<td>28.69</td>
<td>28.69</td>
<td></td>
<td>30.33</td>
<td>31.55</td>
<td>32.97</td>
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<tr>
<td>3rd Term</td>
<td>29.41</td>
<td>29.41</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>30.33</td>
<td>30.33</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th Term</td>
<td>31.55</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th Term</td>
<td>32.97</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern Section

WAGES

Per hour: 07/01/2010

Reinforcing & Metal Lathing... $49.87 +Additional $3.30*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker $33.01

OVERTIME PAY

See (*A, E, Q, **V) on OVERTIME PAGE

OVERTIME:

See (A*,E,Q,V**) on OVERTIME PAGE.

** All overtime in excess of ten (10) hours shall be paid at double wage.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.55</td>
<td>$33.15</td>
<td>$38.21</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.56</td>
<td>$24.21</td>
<td>$25.36</td>
</tr>
</tbody>
</table>
Machinery Movers...... $ 41.05
Machinery Erectors...... $ 41.05

SUPPLEMENTAL BENEFITS
Per Hour:
07/01/2010
Journeyworker.. $ 52.50

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per Hour)
Six (6) month terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$21.82</td>
<td>22.42</td>
<td>23.02</td>
<td>23.02</td>
<td>23.02</td>
<td>23.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour)
07/01/2010
$ 37.85

Registered Apprentices

Laborer - Building 06/01/2011

JOB DESCRIPTION Laborer - Building DISTRICT 4
ENTIRE COUNTIES Nassau, Suffolk

WAGES Per Hour:
07/01/2010
Building Laborer
$ 30.50
Asbestos Abatement Worker
(Re-Roofing see Roofer)
$ 31.50

SUPPLEMENTAL BENEFITS Per Hour:
07/01/2010
Building Laborer
$ 26.21
Asbestos Worker
$ 12.60

OVERTIME PAY See (A, E, Q) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Regular Hours Work Terms (Not Available for Abatment Work)

TERM #1  1 hr to 1000hrs
TERM #2  1001hrs to 2000hrs
TERM #3  2001hrs to 3000hrs
TERM #4  3001hrs to 4000hrs

Wages per hour:
APPRENTICES (Not Allowed on Abatment Work)

TERM #1  $ 16.25
TERM #2  19.00
TERM #3  22.00
TERM #4  25.20

Supplemental Benefits per hour:

APPRENTICES

TERM #1  $ 17.55
TERM #2  16.25
TERM #3  16.99
TERM #4  17.49

JOB DESCRIPTION

Laborer - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Laborer (Heavy/Highway):

GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.

GROUP # 2: Asphalt Shovelers, Roller Boys and Tampers.

GROUP # 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction, Traffic Control Personnel(flaggers).

WAGES PER HOUR: 07/01/2010

GROUP # 1  $ 35.08
GROUP # 2  $ 34.08
GROUP # 3  $ 31.05

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2010

ALL GROUPS  $ 26.40

After Forty (40) paid Hours in a work Week  $ 17.17

OVERTIME PAY

See (B, E2, F) on OVERTIME PAGE

NOTE: Premium Pay of 25% of wage for all Straight time hours on all New York State D.O.T. and other Goverment Mandated Off-Shift Work.( INCREASE TO 30% 06/01/2011)

NOTE: Hazardous Material Work add an Additional 10% of Hourly Rate

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

One (1) Year Terms at the following Percentage of the Journeyman's Wage
Supplemental Benefits per hour:

**APPRENTICES**  $26.40

After Forty (40) paid Hours in a work Week  $17.17

**JOB DESCRIPTION**  
**Mason**  
**DISTRICT** 9  
**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**  
Per Hour:  
07/01/2010  
Brick/Blocklayer  $50.75

**SUPPLEMENTAL BENEFITS**  
Per Hour:  
07/01/2010  
Brick/Block Layer  $23.42

**OVERTIME PAY**  
See (A, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  
All Apprentices  $14.24

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**Mason - Building**  
**DISTRICT** 9  
**JOB DESCRIPTION**  Mason - Building  
**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**  
Building:  
07/01/2010  
Mosaic & Terrazzo Mechanic  $43.34 +Additional $1.07*  
Mosaic & Terrazzo Finisher  $41.85 +Additional $1.05*

*Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**  
Journeyworker:  
$28.06

**OVERTIME PAY**  
See (A, E, Q, V) on OVERTIME PAGE
## Holiday

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE  

## Registered Apprentices

Wage per hour:  
(750 Hour) terms at the following percentage of the Terrazzo Mechanic's wage.  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
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</tr>
</thead>
<tbody>
<tr>
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<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td></td>
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<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:  
(750 hour) terms at the following percentage of Terrazzo Mechanic's benefit.  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
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<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

## Job Description

**Mason - Building**  
**District:** 9  
**Entire Counties:**  
Bronx, Kings, Nassau, New York, Orange, Queens, Richmond, Rockland, Suffolk, Westchester  

### Wages

**Per hour:**  
07/01/2010  

**Building:**  
$47.51  

**Tile Setters:**  
$25.40  

### Supplemental Benefits

Journeyworker:  
$25.40  

### Overtime Pay

See (A, E, Q, *V) on OVERTIME PAGE  
*Applicable to Shift Work ONLY  

## Holiday

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE  

## Registered Apprentices

Wage per hour:  
(750 hr) terms at the following wage rates.  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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<th>8th</th>
<th>9th</th>
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<td>6001-</td>
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<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td></td>
</tr>
<tr>
<td>Wages</td>
<td>$23.91</td>
<td>26.53</td>
<td>30.18</td>
<td>31.60</td>
<td>34.09</td>
<td>35.69</td>
<td>40.79</td>
<td>45.71</td>
<td>47.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
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<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td></td>
</tr>
</tbody>
</table>
WAGES
Per hour: 07/01/2010
Building: Marble Restoration
Marble, Stone, etc
& Polisher $ 36.26 +Additional $.63*
Marble, Stone, etc
Finishers $ 19.31 +Additional $.40*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Journeyworker: 07/01/2010
Polisher $ 19.80
Finisher 10.10

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE
* Journeymen receive 1/2 days pay for Labor Day. Cleaner, Maintenance and 1ST three terms of Apprentices see (5, 6, 11, 15) on HOLIDAY PAGE. All others See (1) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages: (per hour worked)
Polisher:
900 hour terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>1-</td>
<td>901-</td>
<td>1801-</td>
<td>2701-</td>
</tr>
<tr>
<td></td>
<td>900</td>
<td>1800</td>
<td>2700</td>
<td>3600</td>
</tr>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Finisher:
750 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
</tr>
<tr>
<td></td>
<td>70%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>88%</td>
<td>96%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits: (per hour worked)
Polisher: 01/01/2010
Term wage % of $6.50
plus $13.30

Finisher: $ 10.10
Building:
Tile Finisher $ 38.61 +Additional $ 1.18*

*Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Journeyworker $ 21.65 $ 21.65

**OVERTIME PAY**
See (A, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
(Per hour paid)

(750 hour) terms at the following percentages of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour paid)

(750) hour terms at the following percentages of Journeyworkers wage:

Apprentices.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

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**Mason - Building / Heavy&Highway** 06/01/2011

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2010

Marble-Finisher $ 41.30 +Additional $1.00*

*Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Journeyworker $ 24.33

**OVERTIME PAY**
See (C, O, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (*2) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

* 1/2 Day for Labor Day.

**REGISTERED APPRENTICES**
Wages:

750 hour terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6200</td>
<td>6000</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits: 07/01/2010

1st-6th terms $14.50 + term wage % of $9.83
7th and 8th terms $24.33

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
NOTE: Shall include but not limited to Precast concrete slabs (London Walks)
Marble and Granite pavers 2' x 2' or larger.

Per Hour: 07/01/2010
Stone Setter $ 57.36
Stone Tender $ 39.04

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010
Stone Setter $ 24.96
Stone Tender $ 16.01

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first seven (7) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (8, 25) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: 07/01/2010
Stone Setter (750 hour) terms at the following wage rate per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.77</td>
</tr>
<tr>
<td>2nd</td>
<td>$32.15</td>
</tr>
<tr>
<td>3rd</td>
<td>$36.58</td>
</tr>
<tr>
<td>4th</td>
<td>$41.02</td>
</tr>
<tr>
<td>5th</td>
<td>$45.45</td>
</tr>
<tr>
<td>6th</td>
<td>$49.89</td>
</tr>
</tbody>
</table>

Supplemental Benefits for all terms

07/01/2010
$ 15.53

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2010
Cement Mason $ 47.50

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010
Cement Mason $ 26.61
OVERTIME PAY
See (D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

- 1st Term: 50%
- 2nd Term: 60%
- 3rd Term: 70%

Supplement Benefits per hour paid:
Apprentices:
- 1st term: $17.25
- 2nd term: 19.13
- 3rd term: 20.99

JOB DESCRIPTION
Mason - Heavy&Highway
DISTRICT 9
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2010
(MASON)
Pointer, Cleaner & Caulkers
$43.20

SUPPLEMENTAL BENEFITS
Pointer, Cleaners & Caulkers
$22.18

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per hour)
One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$23.60</td>
<td>$26.90</td>
<td>$31.38</td>
<td>$37.81</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$3.25</td>
<td>$7.26</td>
<td>$10.51</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION
Operating Engineer - Building
DISTRICT 4
ENTIRE COUNTIES
Nassau, Suffolk

WAGES
BUILDING CATEGORIES:
CLASS "AA" CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler, Crane, Tower Crane & Pile Driver.

Page 991
CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 upto & over 150,000lbs),Boiler, Boring Machine, Cherry Picker(over 70 tons),
Concrete Pump, Gradall, Grader, Hoist, Loading Machine(10 yds. or more), Milling Machine, Power Winch-Stone Setting/Structural Steel &
Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Steam Shovel, Sideboom Tractor, Stone Spreader(self-
propelled), Tank Work, Tower Crane Engineer.

CLASS "B":
Backhoe(other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 Tons), Conveyor-Multi, Dinkey
Locomotive, Fork Lift, Hoist(2 Drum), Loading Machine & Front Loader, Mulch Machine(Machine Fed), Power Winches(Not Included in Class
"A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer, Maintenance Man on Tower
Crane, Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":
Curb Machine(asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi Mixer,
Pumps(all), Roller(dirt), Ridge Cutter, Vac-All, Jet Pump, Shotblaster, Interior Hoist, Concrete Finish Machine, Concrete Spreader, Conveyor,
Curing Machine, Hoist(one drum).

CLASS "D":
Concrete Breaker, Concrete Saw/Cutter, Fork Life or Walk Behind (power operated), Generator, Hydra Hammer, Compactors/mechanical or
hand operated), Pin Puller, Portable Heaters, Power Booms, Power Buggies, Pump(double action diaphragm).

CLASS "E":
Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump(gypsum), Pump(single action diaphragm), Stump Chipper, Track
Tamper, Tractor(caterpillar or wheel), Vibrator, Deckhand on Workboat.

Class "AA" $ 58.45
Cranes: Boom length over 100 feet add $ 1.00 per hour
  "  "  " 150  "  " $ 1.50  "  "
  "  "  " 250  "  " $ 2.00  "  "
  "  "  " 350  "  " $ 3.00  "  "

Class "A" $ 48.61*
  *Add $3.50 for Hazardous Waste Work

Class "B" $ 46.13*
  *Add $2.50 for Hazardous Waste Work

Class "C" $ 44.47*
  *Add $1.50 for Hazardous Waste Work

Class "D" $ 41.14
Class "E" $ 39.46

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010
ALL CLASSES $ 28.49
NOTE: Overtime Rate $ 22.85

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
"NOTE": Employee must be employed day before and day after a holiday to receive holiday pay.

REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

07/01/2010
1st Term $ 20.84
2nd Term 21.67
3rd Term 22.33

Supplemental Benefits per hour:

APPRENTICES $ 15.89
Note: OVERTIME AMOUNT 5.85

Operating Engineer - Building / Heavy&Highway 06/01/2011

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2010

Well Driller $ 31.68
Well Driller Helper $ 27.60

Hazardous Waste Differential
Added to Hourly Wage:

Level A $ 3.00
Level B 2.00
Level C 1.00

Monitoring Well Work
Add to Hourly Wage:

Level A $ 3.00
Level B 2.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

Well Driller $ 10% of straight
Well Driller Helper time rate plus $ 10.20

(Note) Additional $3.00 for Premium Time

OVERTIME PAY
See (B, E, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway 06/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Nassau, Suffolk

WAGES
HEAVY/HIGHWAY CATEGORIES:

CLASS "AA" CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":

Prevailing Wage Rates for 07/01/2010 - 06/30/2011 Published by the New York State Department of Labor
Last Published on Jun 01 2011 Nassau County

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Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 up to & over 150,000lbs), Barrier Machine, Cherry Picker(over 70 tons), Concrete Pump, Grader, Gradall, Hoist, Loading Machine(bucket 10 yds. or more), Laser Screed, Milling Machine(Large), Power Winch-Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Side Boom Tractor, Stone Spreader(self propelled), Stripping Machine(long line/truck mounted), Tree Graple, Tank Work, Track Alignment Machine.

CLASS "B":
Backhoe(other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 tons), Conveyor-Multi, Post Hole-Augur, Fork Lift, Hoist(2 drum), Loading Machine & Front Loader, Mulch Machine(machine fed), Power Winches(all others not included in class A), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scraper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane, Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":
Boiler(Thermoplastic), Curb Machine(Asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi-Mixer, Pumps(Hydraulic & 4in or over), Roller(Dirt), Vac-All, Jet Pump, Compressor(Structural Steel & 2 or more Batteries), Concrete Finish Machine, Concrete Spreader, Conveyor, Curing Machine, Fireman, Hoist (One Drum), Ridge Cutter, Shot Blaster, Welding Machine(Structural Steel & Pile Work).

CLASS "D":

CLASS "E":
Batching Plant(On Job Site), Compressor, Generator, Grinder, Mixer, Mulching Machine(Hand Feed), Oiler, Pumps(Single action up to 3 In.), Root Cutter, Stump Chipper, Oiler on Tower Crane, Trenching Machine(Hand,walk behind), Track Tamper, Tractor, Vibrator, Deckhand on Work Boat.

07/01/2010

Class "AA" $ 57.85
Cranes: Boom Length over 100 feet add $ 1.00 per hour
   "   " 150 "   " $ 1.50 "   
   "   " 250 "   " $ 2.00 "   
   "   " 350 "   " $ 3.00 "   

Class "A" $ 51.21* *Add $3.50 for Hazardous Waste Work.

Class "B" $ 47.85* *Add $2.50 for Hazardous Waste Work.

Class "C" $ 46.16* *Add $1.50 for Hazardous Waste Work.

Class "D" $ 42.74

Class "E" $ 41.06

"NOTE": PREMIUM PAY of 25% on straight time hours for NEW YORK STATE- D.O.T. and other GOVERNMENTAL MANDATED off-shift work.
(NOTE: INCREASE TO 30% 06/01/2011)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

ALL CLASSES $ 28.74
Note: OVERTIME AMOUNT $ 22.85

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8) on HOLIDAY PAGE
"NOTE": Employee must be employed day before and day after a holiday to receive holiday pay.

REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

1st Term $ 20.84
Operating Engineer - Heavy & Highway

JOB DESCRIPTION Operating Engineer - Heavy & Highway

ENTIRE COUNTIES Nassau, Suffolk

WAGES

Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the survey party

Categories cover GPS & Under Ground Surveying

Per Hour: 07/01/2010

Heavy Highway/Building

Party Chief $52.90
Instrument Man 39.64
Rodman 34.84

Steel Erection

Party Chief $53.26
Instrument Man 41.77
Rodman 28.43

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2010

Heavy Highway/Building $24.20
Steel Erection $24.20

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* Doubletime paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction


WAGES

Per Hour:

DREDGING OPERATIONS 07/01/2010

CLASS A
Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1 To Conform to Operating Engineer
Dozer, Front Loader Operator

Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, $26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate, Assistant Fill Placer, Welder (please add) $0.06
Boat Operator $25.29

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor Oiler(please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B $8.05 plus
7% of straight time wage
(overtime hours add) $0.63

All Class C $7.75 plus
7% of straight time wage
(overtime hours add) $0.48

All Class D $7.45 plus
7% of straight time wage
(overtime hours add) $0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Trenchless Pipe Rehab 06/01/2011

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab

ENTIRE COUNTIES Nassau, Suffolk

WAGES 4-25a-MarConst
**IMPORTANT NOTE:** This Category & Classifications are now located in Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robotic Unit Operator</td>
<td>Operator(class D)</td>
</tr>
<tr>
<td>Technician/Boiler, Generator</td>
<td>Operator(classes C&amp;D)</td>
</tr>
<tr>
<td>AM Liner/Hydra Seal</td>
<td>Laborer(Grp#3)</td>
</tr>
<tr>
<td>Hobas Pipe, Polyethylene Pipe or Pull and Inflate Liner</td>
<td>Laborer(Grp#3)</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

**HOLIDAY**

**Painter**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Painter</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester</td>
</tr>
</tbody>
</table>

**WAGES**

(Per hour) 07/01/2010

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush / Taper</td>
<td>$36.50</td>
</tr>
<tr>
<td>Spray &amp; Scaffold</td>
<td>39.50</td>
</tr>
<tr>
<td>Fire Escape</td>
<td>39.50</td>
</tr>
<tr>
<td>Decorator</td>
<td>39.50</td>
</tr>
<tr>
<td>Paperhanger/Wall Coverer</td>
<td>37.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

(per hour worked) 07/01/2010

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paperhanger</td>
<td>$28.25</td>
</tr>
<tr>
<td>All others</td>
<td>23.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Indentured after 5/31/93 (1) year terms at the following wage rate.

(per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term...</td>
<td>$13.25</td>
</tr>
<tr>
<td>Appr 2nd term...</td>
<td>18.25</td>
</tr>
<tr>
<td>Appr 3rd term...</td>
<td>21.90</td>
</tr>
<tr>
<td>Appr 4th term...</td>
<td>29.20</td>
</tr>
</tbody>
</table>

Supplemental benefits:

(per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term...</td>
<td>$10.57</td>
</tr>
<tr>
<td>Appr 2nd term...</td>
<td>14.11</td>
</tr>
<tr>
<td>Appr 3rd term...</td>
<td>17.00</td>
</tr>
<tr>
<td>Appr 4th term...</td>
<td>22.34</td>
</tr>
</tbody>
</table>
### Painter

**JOB DESCRIPTION**  Painter  

**ENTIRE COUNTIES**  Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010-04/30/2011</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drywall Taper</td>
<td>$ 35.00 + An Additional $ 1.50**</td>
<td>An Additional $ 1.50**</td>
</tr>
</tbody>
</table>

**NOTE:** (***) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2010-04/30/2011</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.14</td>
<td>$ 23.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4, 5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Wages(per Hour)</th>
<th>07/01/2010-04/30/2011</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Percentage of Journeymans wage:

- 1st Year: 40%
- 2nd Year: 50%
- 3rd Year: 60%
- 4th Year: 80%

Supplemental Benefits:

<table>
<thead>
<tr>
<th>(per Hour)</th>
<th>07/01/2010-04/30/2011</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.27</td>
<td>$10.32</td>
</tr>
<tr>
<td>2nd Year</td>
<td>13.50</td>
<td>13.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.26</td>
<td>16.26</td>
</tr>
<tr>
<td>4th year</td>
<td>21.34</td>
<td>21.34</td>
</tr>
</tbody>
</table>

---

### Painter - Bridge & Structural Steel

**JOB DESCRIPTION**  Painter - Bridge & Structural Steel  


**WAGES**

<table>
<thead>
<tr>
<th>(Per Hour Worked)</th>
<th>07/01/2010</th>
<th>10/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>STEEL:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bridge Painting</td>
<td>$ 45.50</td>
<td>$ 46.25</td>
</tr>
<tr>
<td>Power Tool/Spray</td>
<td>$ 51.50</td>
<td>$ 52.25</td>
</tr>
</tbody>
</table>

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.
Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour Worked</th>
<th>07/01/2010</th>
<th>10/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 29.90*</td>
<td>$ 31.04*</td>
</tr>
<tr>
<td></td>
<td>$ 29.90**</td>
<td>$ 31.04**</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td>from May 1st to Nov. 15th</td>
<td>$6.00 only</td>
<td>$6.75 only</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td>from Nov. 16th to April 30th</td>
<td>$6.00 only</td>
<td>$6.75 only</td>
</tr>
</tbody>
</table>

*For the period of May 1st to November 15th:
This rate shall be paid up to a maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/Spray classification, add Six dollars to the hourly overtime rate calculated for the “Bridge Painting” classification.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>40%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Painter (Striping-Highway):</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$ 25.53</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 30.79</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety
SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2010
Journeyworker: $ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 06/01/2011

JOB DESCRIPTION  Painter - Metal Polisher
DISTRICT  9

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2010
Metal Polisher
$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010
Journeyworker: $ 11.12

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plasterer 06/01/2011

JOB DESCRIPTION  Plasterer
DISTRICT  9

ENTIRE COUNTIES
Kings, Nassau, Queens, Suffolk

PARTIAL COUNTIES
New York: Includes work in all Islands in New York City, except Manhattan.

WAGES
Per hour: 07/01/2010
Building:
Plasterer/Traditional $ 35.53

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker $ 21.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)

(1) year terms at the following % Journeyworkers wage rate.

First year: 1st 6 months 2nd 6 months
40% 45%
Second year: 1st 6 months 2nd 6 months
55% 60%
Third year: 1st 6 months 2nd 6 months
70% 75%

Supplemental Benefits:

(per hour paid):
(1) year term broken down into six month periods:
1st year:

1st six months $8.37
2nd six months 9.35
3rd six months 11.35
4th six months 12.33
5th six months 14.33
6th six months 15.33

Plumber

JOB DESCRIPTION Plumber
ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2010- 11/01/2010- 05/01/2011
10/31/2010 04/30/2011
Plumber $47.73 $47.98 $48.48

SUPPLEMENTAL BENEFITS
Per Hour:
Plumber $27.93 $28.51 $29.68

OVERTIME PAY
See (A, O, V) on OVERTIME PAGE
CODE "V" is only for SUNDAYS and HOLIDAYS WORKED

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following percentage of Plumbers Rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2010- 11/01/2010- 05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>10/31/2010 04/30/2011</td>
</tr>
<tr>
<td>1st Term</td>
<td>$14.52</td>
</tr>
<tr>
<td>2nd Term</td>
<td>16.93</td>
</tr>
<tr>
<td>3rd Term</td>
<td>18.26</td>
</tr>
</tbody>
</table>
4th Term  
19.78  
20.28  
21.53  
5th Term  
21.36  
21.86  
23.11

Plumber  

06/01/2011

JOB DESCRIPTION  
Plumber  

DISTRICT 4

ENTIRE COUNTIES  
Nassau, Suffolk

WAGES  
Per Hour:  
07/01/2010

Plumber  
MAINTENANCE ONLY  
$ 29.46

(NOTE)  
Maintenance: Correction of problem(s) with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures.

SUPPLEMENTAL BENEFITS  
Per Hour:  
07/01/2010

Plumber  
MAINTENANCE ONLY  
$ 9.65

OVERTIME PAY  
See (B, J) on OVERTIME PAGE

HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES  
One(1) Year Terms, WAGES Per Hour as Follows:

07/01/2010

1st term  
$ 15.00

2nd term  
$ 16.15

3rd term  
$ 17.35

4th term  
$ 18.61

5th term  
$ 19.91

SUPPLEMENTS PER HOUR  

1st term  
$ 8.19

2nd term  
$ 8.19

3rd term  
$ 8.19

4th term  
$ 8.19

5th term  
$ 8.19

4-200 Maintance

Plumber  

06/01/2011

JOB DESCRIPTION  
Plumber  

DISTRICT 4

ENTIRE COUNTIES  
Nassau, Suffolk

WAGES  
Per Hour:  
07/01/2010

Plumber/  
PUMP & TANK  
$ 42.49

SUPPLEMENTAL BENEFITS  
Per Hour:  
07/01/2010
### Plumber

| Plumber     | $20.82 |

### Overtime Pay

See (B, N, V) on OVERTIME PAGE

(V) Sunday & Holidays Only

### Holiday

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

### Registered Apprentices

One (1) Year Terms at the Following Wage Per Hour:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st Term</td>
<td>$9.85</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>15.47</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.09</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>26.95</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$9.69</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>10.29</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>10.89</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>11.24</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

### Roofer

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Roofer</th>
</tr>
</thead>
<tbody>
<tr>
<td>District</td>
<td>4</td>
</tr>
<tr>
<td>Entire Counties</td>
<td>Nassau, Suffolk</td>
</tr>
</tbody>
</table>

### Wages

Rate Per Hour 07/01/2010

| Roofer/Waterproofer | $37.50 |

### Supplemental Benefits

Per Hour 07/01/2010

| Roofer/Waterproofer | $25.37 |

### Overtime Pay

Per Hour:

- NEW ROOF SEE (B,E,Q)
- RE-ROOF SEE (B,E,E2,Q)

### Holiday

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

### Registered Apprentices

(1) Year terms at the following percentage of Roofers/Waterproofers Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>2nd</td>
<td>6.33</td>
</tr>
<tr>
<td>3rd</td>
<td>14.67</td>
</tr>
<tr>
<td>4th</td>
<td>19.96</td>
</tr>
</tbody>
</table>

**Sheetmetal Worker** 06/01/2011

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2010

SIGN ERECTOR $39.70

*NOTE: Overhead Highway Signs and Structurally Supported Signs*
(See IRON WORKER CLASS)

**SUPPLEMENTAL BENEFITS**
PER HOUR 07/01/2010

$26.27

**OVERTIME PAY**

See (A, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour: 07/01/2010

Half (1/2) year terms at the following rate(s):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
</tr>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount

07/01/2010

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.21</td>
<td>$8.17</td>
<td>$9.14</td>
<td>$10.10</td>
<td>$13.58</td>
</tr>
<tr>
<td>$15.41</td>
<td>$16.65</td>
<td>$17.92</td>
<td>$19.59</td>
<td>$21.19</td>
</tr>
</tbody>
</table>

**Sheetmetal Worker** 06/01/2011

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2010

Sheetmetal Worker $ 45.40

For Temporary Operation or
Maintenance of Fans is 80% of Above Wage Rate

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

Sheetmetal Worker $ 36.07

OVERTIME PAY
See (A, O) on OVERTIME PAGE
For Fan Maintenance See Codes B & O

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1/2) Year Terms at the following percentage of journeyman's hourly wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
</tr>
<tr>
<td>5th</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 16.63</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.28</td>
</tr>
<tr>
<td>3rd Term</td>
<td>19.90</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.52</td>
</tr>
<tr>
<td>5th Term</td>
<td>21.52</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.02</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.97</td>
</tr>
<tr>
<td>8th Term</td>
<td>28.74</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2010

Steamfitter/Maintenance & AC Service Work $ 34.55
AC Service Work *Additional $ 1.00

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

*Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS
Per Hour

Steamfitter/Maintenance & AC Service Work $10.52

**OVERTIME PAY
OVERTIME.....See (B, E, Q*, S**) on OVERTIME PAGE.

**HOLIDAY
HOLIDAY:
Paid:.........See (2, 6, 9, 10, 11, 15, 17, 26, Memorial Day) on HOLIDAY PAGE.
Overtime:.... *(2, 6, 9, 15, 17)
** (10, 11, 26, Memorial Day)

**JOB DESCRIPTION
Steamfitter

**DISTRICT
9

**ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES
Per Hour 07/01/2010 12/29/2010

Steamfitter, Sprinkler Fitter $49.40 $49.40 *Addit $3.00/Hr
*Addit $3.00/Hr

For Work on Temporary Heat & Air Conditioning $37.54 $37.54 *Addit $3.00/Hr
*Addit $3.00/Hr

*Increase to be allocated at a later date.

**SUPPLEMENTAL BENEFITS
Per Hour

Steamfitter, Sprinkler Fitter $45.91 $45.91
For Work on Temporary Heat & Air conditioning $37.03 $37.03

**OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE

(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00 and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $ 1,500,00.00

**HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES
Wages per hour worked:

(1) year terms at the following percentage of Journeyworkers wage.
Apprentices: 1st 2nd 3rd 4th 5th
40% 50% 65% 80% 85%

Supplemental Benefits:
(1) year term at the following dollar amounts:
Apprentices: 1st 2nd 3rd 4th 5th
Survey Crew Consulting

**JOB DESCRIPTION** Survey Crew Consulting

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Dutchess: Only the portion south of the north city line in Poughkeepsie.

**WAGES**
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.
Categories cover GPS & underground surveying.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$33.70</td>
</tr>
<tr>
<td>Instrument Man.</td>
<td>$28.38</td>
</tr>
<tr>
<td>Rodman</td>
<td>$25.02</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour

<table>
<thead>
<tr>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Crew Members</td>
<td>$11.70</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E*, Q, V) on OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Teamster - Asphalt Delivery

**JOB DESCRIPTION** Teamster - Asphalt Delivery

**DISTRICT** 4

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asphalt Delivery</td>
<td>$33.37</td>
</tr>
<tr>
<td>Light Construction Work:</td>
<td></td>
</tr>
</tbody>
</table>

**TRUCK DRIVER**

Asphalt Delivery $18.50

**SUPPLEMENTAL BENEFITS**

Per Hour

<table>
<thead>
<tr>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy Construction Work:</td>
<td></td>
</tr>
</tbody>
</table>

"TRUCK DRIVER"

Asphalt Delivery $33.37

"Heavy Construction Work"
"TRUCK DRIVER"

Asphalt Delivery $ 33.82

"Light Construction Work"

"TRUCK DRIVER"

Asphalt Delivery $ 16.50

OVERTIME PAY
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE
(NOTE) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.
NOTE: (B,E,P,T&*U) Apply to Heavy Construction.
NOTE: (B2,I,T&*U) Apply to Light Construction.
NOTE: (*U) Only applies after 8 hours worked on holiday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
NOTE:(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

4-282 AD

Teamster - Building 06/01/2011

JOB DESCRIPTION Teamster - Building DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2010

Truck Driver (Building Demolition & Debris)

Trailers $ 29.85

Straight Jobs 29.55

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

All Classifications $ 24.35

OVERTIME PAY
See (B, L, S, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

Teamster - Delivery of Concrete 06/01/2011

JOB DESCRIPTION Teamster - Delivery of Concrete DISTRICT 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2010

Heavy Construction Work:
Shall include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants

"TRUCK DRIVER"

Concrete Delivery $ 34.96

Light Construction Work:
Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.
"TRUCK DRIVER"

Concrete Delivery  $ 23.00

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2010

"Heavy Construction Work"

Concrete Delivery  $ 31.30

"Light Construction Work"

Concrete Delivery  $ 16.50

OVERTIME PAY
See (B, E, *I, P) on OVERTIME PAGE
NOTE: (B, E & P) Apply only to Heavy Construction Work.
     (*I) Applies only to Light Construction Work.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

Teamster - Heavy&Highway  06/01/2011

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:  07/01/2010

Truck Driver/Chauffer (Debris Removal)

Trailers  $ 29.85

Straight Jobs  $ 29.55

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2010

All Classifications  $ 24.35

OVERTIME PAY
See (B, L, S, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

Teamster - Heavy&Highway  06/01/2011

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:  07/01/2010

Heavy Construction Work:
Shall include the construction, improvement or modification of all or any part of streets, highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

Site Excavating
(Chauffeurs)  $ 33.37

Light Construction Work:
Shall include the construction, improvement and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

Site Excavating
(Chauffeurs) $18.50

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

Heavy Construction Work
Chauffeurs $33.82

Light Construction Work
Chauffers $16.50

OVERTIME PAY
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE
(NOTE) PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERMENTAL MANDATED off shift work.
NOTE: (B, E, P, T & *U) Apply to Heavy Construction.
NOTE: (B2, I, T & *U) Apply to Light Construction.
NOTE: (*U) Only applies after 8 hours work on holiday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
NOTE:(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

Welder 06/01/2011

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
New York County General Construction

Asbestos Worker

06/01/2011

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per hour:  07/01/2010-

<table>
<thead>
<tr>
<th>Asbestos Worker</th>
<th>+Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Removal &amp; Abatement Only*</td>
<td>$32.95</td>
</tr>
</tbody>
</table>

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

**Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Asbestos Worker
Removal & Abatement Only  $9.15

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
NOTE: Easter Paid at Time and One-half IF worked

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

Supplemental Benefits :
(per Hour worked)
Apprentice
Removal & Abatement Only  $9.15

Boilermaker

06/01/2011

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:  07/01/2010- 01/01/2011
12/31/2010

<table>
<thead>
<tr>
<th>Boilermaker</th>
<th>Repairs &amp; Renovation</th>
</tr>
</thead>
<tbody>
<tr>
<td>46.66</td>
<td>46.66</td>
</tr>
<tr>
<td>$47.32</td>
<td>$47.32</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2010- 01/01/2011
12/31/2010

<table>
<thead>
<tr>
<th>Boilermaker</th>
</tr>
</thead>
<tbody>
<tr>
<td>39.1% of Hourly Wage Paid + 16.97</td>
</tr>
<tr>
<td>39.1% of Hourly Wage Paid + 19.33</td>
</tr>
</tbody>
</table>

Repairs & Renovation*

NOTE: *Hourly Wage Paid* shall include any and all premium(s) pay.

*Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (D, O) on OVERTIME PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on OVERTIME PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010-01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>39.1% of Hourly Wage Paid + $16.97</td>
</tr>
<tr>
<td>Apprentice(s)</td>
<td>39.1% of Hourly Wage Paid + $19.33</td>
</tr>
<tr>
<td>Repairs &amp; Renovation* Apprentice(s)</td>
<td>39.1% of Hourly Wage Paid + $16.97</td>
</tr>
<tr>
<td></td>
<td>39.1 of Hourly Wage Paid + $19.33</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Includes replacement of parts and repairs & renovation of an existing unit.

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2010

<table>
<thead>
<tr>
<th>Piledriver</th>
<th>$44.61</th>
<th>+Additional $3.72*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dockbuilder</td>
<td>44.61</td>
<td>+Additional $3.72*</td>
</tr>
</tbody>
</table>

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Journeyworker</th>
<th>$40.86</th>
</tr>
</thead>
</table>

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage
(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $ 26.97

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2010

Carpenter/Resilient Floor Coverer $ 44.02 + Additional $ 1.32*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid:
Floor Coverer $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage
(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $ 25.83
Marine Construction:

**Marine Diver**  $ 56.32
**M.D.Tender**  40.17

**SUPPLEMENTAL BENEFITS**

Per hour paid:

**Journeyman**  $ 40.86

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

**Apprentices**  See (5,6,10,11,13,16,18,19)

Overtime:  See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeymans Wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

**Apprentices**  $ 26.97

--

Carpenter  

**JOB DESCRIPTION**  Carpenter  

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour:  07/01/2010

**Building Millwright**  $ 44.24 +Additional $3.62*

*Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour paid:

**Millwright**  $ 44.75

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

**Apprentices**  See (5,6,11,13,16,18,19,25)

Overtime  See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworkers wage
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terms</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terms</td>
<td>$28.19</td>
<td>$31.29</td>
<td>$35.51</td>
<td>$40.62</td>
</tr>
</tbody>
</table>

9-740.1

Carpenter 06/01/2011

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2010

Timberman $ 40.50  +Additonal $3.53*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid:

Timberman $ 40.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Pecentage of Journeymans Wage.

( 1 ) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terms</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.14

9-1536

Carpenter 06/01/2011

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2010 10/17/2010
Core Drilling:

<table>
<thead>
<tr>
<th>Role</th>
<th>Driller</th>
<th>Assistant Drillers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>$33.25</td>
<td>$26.95</td>
</tr>
<tr>
<td>Pay Differential</td>
<td>$2.21*</td>
<td>$1.94*</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:
- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th>Role</th>
<th>Pay</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller</td>
<td>$17.52</td>
<td>$17.52</td>
</tr>
<tr>
<td>Assistant</td>
<td>17.52</td>
<td>17.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

HOLIDAY: See (5,6) on HOLIDAY PAGE.

Paid:

<table>
<thead>
<tr>
<th>Role</th>
<th>Pay</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller</td>
<td>$44.02</td>
<td>+Additional $2.13*</td>
</tr>
</tbody>
</table>

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th>Role</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$38.58</td>
</tr>
</tbody>
</table>

SHOW EXHIBIT/ CARRIAGE

06/01/2011

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES

Per hour: 07/01/2010

Show Exhbit/ Carpenter | $44.02 +Additional $2.13*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour paid:

Show Exhbit/ Carpenter | $38.58

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.
REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
<tr>
<td>Heavy&amp;Highway</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $25.83

---

Carpenter - Building / Heavy&Highway
06/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2010

<table>
<thead>
<tr>
<th></th>
<th>Building</th>
<th>+Additional</th>
<th>Heavy&amp;Highway</th>
<th>+Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$44.02</td>
<td>$2.13*</td>
<td>$44.61</td>
<td>$3.72*</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>Building</th>
<th>Heavy&amp;Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$34.56</td>
<td>$36.06</td>
</tr>
</tbody>
</table>

* May be allocated between wages and benefits

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
<tr>
<td>Heavy&amp;Highway</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour for all Apprentices:

$25.83

---

Electrician
06/01/2011

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
## Electrician

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2010</th>
<th>05/11/2011</th>
<th>11/09/2011</th>
<th>05/09/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$49.00</td>
<td>$49.00</td>
<td>$51.00</td>
<td>$51.00</td>
</tr>
</tbody>
</table>

## Audio/Sound/Tele/Data

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2010</th>
<th>05/11/2011</th>
<th>11/09/2011</th>
<th>05/09/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>49.00</td>
<td>49.00</td>
<td>51.00</td>
<td>51.00</td>
</tr>
</tbody>
</table>

## SUPPLEMENTAL BENEFITS

### Journeyworker

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2010</th>
<th>05/11/2011</th>
<th>11/09/2011</th>
<th>05/09/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$40.40</td>
<td>$41.14</td>
<td>$42.33</td>
<td>$43.47</td>
</tr>
</tbody>
</table>

## OVERTIME PAY

See (A, H) on OVERTIME PAGE

## HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16) on HOLIDAY PAGE

## REGISTERED APPRENTICES

### Wages Per Hour:

**For those registered into apprentice program BEFORE 05/10/2007**

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2010</th>
<th>05/11/2011</th>
<th>11/09/2011</th>
<th>05/09/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term...</td>
<td>$13.75</td>
<td>$14.25</td>
<td>$14.25</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd term...</td>
<td>$16.55</td>
<td>$17.05</td>
<td>$17.05</td>
<td>$17.05</td>
</tr>
<tr>
<td>3rd term...</td>
<td>$18.65</td>
<td>$19.15</td>
<td>$19.15</td>
<td>$19.15</td>
</tr>
<tr>
<td>4th term...</td>
<td>$20.60</td>
<td>$21.10</td>
<td>$21.10</td>
<td>$21.10</td>
</tr>
<tr>
<td>MIJ (5th term)...</td>
<td>$25.30</td>
<td>$25.30</td>
<td>$25.30</td>
<td>$25.30</td>
</tr>
</tbody>
</table>

### Wages Per Hour:

**For those registered into apprentice program AFTER 05/10/2007**

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2010</th>
<th>05/11/2011</th>
<th>11/09/2011</th>
<th>05/09/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term...</td>
<td>$11.00</td>
<td>$11.50</td>
<td>$11.50</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd term...</td>
<td>$13.00</td>
<td>$13.50</td>
<td>$13.50</td>
<td>$13.50</td>
</tr>
<tr>
<td>3rd term...</td>
<td>$15.00</td>
<td>$15.50</td>
<td>$15.50</td>
<td>$15.50</td>
</tr>
<tr>
<td>4th term...</td>
<td>$17.00</td>
<td>$17.50</td>
<td>$17.50</td>
<td>$17.50</td>
</tr>
<tr>
<td>MIJ (5th term)...</td>
<td>$21.50</td>
<td>$21.50</td>
<td>$21.50</td>
<td>$21.50</td>
</tr>
</tbody>
</table>

### Registered Apprentices: Supplemental Benefits per hour paid:

**For those registered into apprentice program BEFORE 05/10/2007**

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2010</th>
<th>05/11/2011</th>
<th>11/09/2011</th>
<th>05/09/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 9.12</td>
<td>$ 9.33</td>
<td>$ 9.33</td>
<td>$10.33</td>
</tr>
<tr>
<td>2nd term...</td>
<td>$10.31</td>
<td>$10.52</td>
<td>$10.52</td>
<td>$11.52</td>
</tr>
<tr>
<td>3rd term...</td>
<td>$11.20</td>
<td>$11.41</td>
<td>$11.41</td>
<td>$12.41</td>
</tr>
<tr>
<td>4th term...</td>
<td>$12.02</td>
<td>$12.24</td>
<td>$12.24</td>
<td>$13.24</td>
</tr>
<tr>
<td>MIJ (5th term)...</td>
<td>$15.77</td>
<td>$16.77</td>
<td>$16.77</td>
<td>$18.02</td>
</tr>
</tbody>
</table>

### Registered Apprentices: Supplemental Benefits per hour paid:

**For those registered into apprentice program AFTER 05/10/2007**

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2010</th>
<th>05/11/2011</th>
<th>11/09/2011</th>
<th>05/09/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 7.96</td>
<td>$ 8.17</td>
<td>$ 8.17</td>
<td>$ 9.17</td>
</tr>
<tr>
<td>2nd term...</td>
<td>$ 8.80</td>
<td>$ 9.02</td>
<td>$ 9.02</td>
<td>$10.02</td>
</tr>
<tr>
<td>3rd term...</td>
<td>$ 9.65</td>
<td>$ 9.86</td>
<td>$ 9.86</td>
<td>$10.86</td>
</tr>
<tr>
<td>4th term...</td>
<td>$10.50</td>
<td>$10.71</td>
<td>$10.71</td>
<td>$11.71</td>
</tr>
<tr>
<td>MIJ (5th term)...</td>
<td>$13.18</td>
<td>$13.93</td>
<td>$14.93</td>
<td>$16.14</td>
</tr>
</tbody>
</table>
Electrician

**JOB DESCRIPTION**  Electrician

**DISTRICT**  9

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond, Westchester

**WAGES**

Per hour Paid: 

07/01/2010  03/10/2011

Service Technician  

$ 28.34  $ 28.89

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

**SUPPLEMENTAL BENEFITS**

Per hour: 

Journeyworker:  

38.72% of wage  

+ $12.00 per day

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  

See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

Overtime:  

See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

9-3H

---

Electrician

**JOB DESCRIPTION**  Electrician

**DISTRICT**  9

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:  

07/01/2010

Electrician  

$ 25.30  

H - Telephone  

$ 25.30

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**

Journeyworker  

$ 15.98

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid:  

See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE

Overtime:  

See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE

9-3m

---

Electrician

**JOB DESCRIPTION**  Electrician

**DISTRICT**  9

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond
**WAGES**

Per hour: 07/01/2010

Tree Trimmer $23.92
Ground Person $15.80

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 35.3% of wages*(INCLUDING OVERTIME)

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continuous service as follows:

- 40 hours after 1 year
- 80 hours after 2 years
- 120 hours after 5 years
- 160 hours after 15 years

Note: Employee must work at least 1800 hours in employee's anniversary year. An employee who works 900 in the employee anniversary year but did not actually worked 1800 hours during that period shall be entitled to a pro rata share of vacation on the basis of 900 hours or more actually worked as a percentage based on 1800 hours.

**OVERTIME PAY**

See (B, *H, Q) on OVERTIME PAGE

*Work performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

**HOLIDAY**

HOLIDAY: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

---

**Elevator Constructor**

06/01/2011

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**
Rockland: Entire County except for the Township of Stony Point

**WAGES**

Per hour: 07/01/2010-03/16/2011

Elevator Constructor $51.47 $53.27
Elevator Modernization & Service/Repair $40.93 $42.31

**SUPPLEMENTAL BENEFITS**

Per hour: 07/01/2010-03/16/2011

Elevator Constructor $26.44 $27.76
Modernization & Service/Repair $25.86 $27.17

**OVERTIME PAY**
REGISTERED APPRENTICES
WAGES: Per Hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Elevator Constructor:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate (07/01/2010)</th>
<th>Rate (03/17/2011)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.55</td>
<td>$22.70</td>
</tr>
<tr>
<td>2nd</td>
<td>$22.14</td>
<td>$23.86</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.85</td>
<td>$24.30</td>
</tr>
<tr>
<td>4th</td>
<td>$24.05</td>
<td>$25.29</td>
</tr>
</tbody>
</table>

Modernization & Service/Repair:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate (07/01/2010)</th>
<th>Rate (03/17/2011)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.48</td>
<td>$22.63</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.82</td>
<td>$22.99</td>
</tr>
<tr>
<td>3rd</td>
<td>$22.72</td>
<td>$23.92</td>
</tr>
<tr>
<td>4th</td>
<td>$23.61</td>
<td>$24.84</td>
</tr>
</tbody>
</table>

Glazier

| 06/01/2011

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2010

Glazier $46.60
Scaffolding $47.60

Repair & Maintenance:

Glazier $26.35
*Increase to be allocated at a later date

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

- Journeyworker: $24.69
- Glazier: $24.69
- Repair & Maintenance: $14.83

OVERTIME PAY
OVERTIME: See (C*, D*) on OVERTIME PAGE.

* Denotes if an optional 8th hour is required same will be at the regular rate of pay. If 9th hour is worked then both hours or more (8th and 9th or more) will be at the double time rate of pay.

** For Repair & Maintenance see (B, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

- 1st term: $15.65
- 2nd term: $23.33
- 3rd term: $27.98
- 4th term: $35.03

Supplemental Benefits:
(Per hour worked)

- 1st term: $11.89
- 2nd term: $17.33
- 3rd term: $19.08
- 4th term: $22.59

9-1281 (DC9 NYC)

Insulator - Heat & Frost 06/01/2011

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per hour: 07/01/2010- 01/03/2011
- 01/02/2011

Heat, Frost & Asbestos
- Insulator(s): $51.38 + An Additional $1.75**
- an additional $1.75**

(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010- 01/03/2011
- 01/02/2011
Insulator(s) $ 29.40 $ 29.40

**OVERTIME PAY**
See (C, O, V) on OVERTIME PAGE
Wage and benefits for 8th Hour to be paid at time and one half

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:

Apprentice Insulator(s)

1 year terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)

Same % as for wage of $ 29.40

Ironworker

**JOB DESCRIPTION**  Ironworker

**DISTRICT**  9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2010
Derrickman/Rigger $ 51.50

*Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Journeyworker 07/01/2010
$ 33.53

**OVERTIME PAY**
See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10) on HOLIDAY PAGE

*No work shall be performed on this day, except in cases of emergency. Such work shall be done at double time rate of pay.
**Double time rate of pay.

***Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES**

Wage per hour:

(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>50%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th>Type</th>
<th>Supplemental Benefits Per Hour</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registered Apprentice</td>
<td>50% of journeyman's rate</td>
<td></td>
</tr>
<tr>
<td>All others</td>
<td>75% of journeyman's rate</td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Ironworker

**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010-01/01/2011</th>
<th>12/31/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 40.60</td>
<td>An Additional</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>$ 40.60</td>
<td>$ 1.50**/ Hour</td>
</tr>
<tr>
<td>Guide Rail Installation</td>
<td>$ 40.60</td>
<td></td>
</tr>
</tbody>
</table>

(**) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour paid</th>
<th>07/01/2010-01/01/2011</th>
<th>12/31/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 36.72</td>
<td>$ 36.72</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (A*, D1, E**, Q, V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work da (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010-01/01/2011</th>
<th>12/31/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 28.69</td>
<td>$ 28.69</td>
</tr>
<tr>
<td>2nd Term</td>
<td>28.69</td>
<td>28.69</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern Section

WAGES
Per hour: 07/01/2010

Reinforcing &
Metal Lathing...
$ 49.87 +Additional $3.30*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $ 33.01

OVERTIME PAY
See ("A", E, Q, "**V") on OVERTIME PAGE
OVERTIME: See (A*,E,Q,V**) on OVERTIME PAGE.

*,** All overtime in excess of ten (10)hours shall be paid at double wage.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 28.55</td>
<td>$ 33.15</td>
<td>$ 38.21</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 22.56</td>
<td>$ 24.21</td>
<td>$ 25.36</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010
Journeyworker.. $ 52.50

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work)and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per Hour)
Six (6) month terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.82</td>
<td>22.42</td>
<td>23.02</td>
<td>23.02</td>
<td>23.02</td>
<td>23.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour) 07/01/2010
$ 37.85

Laborer

JOB DESCRIPTION Laborer

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2010

Laborer/Excavation:
**Asbestos and Lead Abatement & Removal,
Hazardous Waste Removal
(including soil) $ 37.60
Basic 37.60
Flagman 37.60
Pipelayer 37.60
*Tree Work, *Landscape 37.60

Notes: *Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $ 27.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

1000 hour terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

All Apprentices $ 27.99

9-731Ex

Laborer

06/01/2011

JOB DESCRIPTION  Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *

* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2010

Laborer (Tunnel)-FREE AIR:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>14</td>
<td>$39.18</td>
</tr>
<tr>
<td>16</td>
<td>37.48</td>
</tr>
<tr>
<td>17</td>
<td>34.63</td>
</tr>
</tbody>
</table>

Small Bore Micro Tunnel Machines 80% of rates above

For Repairs on Existing Water Tunnels 90% of rates above

For Repairs of Sewer & Drainage Tunnels 85% of rates above

For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

SUPPLEMENTAL BENEFITS

Per hour paid:

GROUP 14 $ 36.75 per hour paid + 0.63 per hour worked + 3.00 per day

GROUP 16 $ 35.14 per hour paid + 0.63 per hour worked + 3.00 per day

GROUP 17 $ 32.43 per hour paid +
Small Bore Micro
Tunnel Machines
80% of rates above
For Repairs on Existing
Water Tunnels
90% of rates above
For Repairs of Sewer &
Drainage Tunnels
85% of rates above
For Repair & Maintenance
of all Subway &
Vehicular Tunnels
80% of rates above

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

Laborer

06/01/2011

JOB DESCRIPTION Laborer
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2010
Laborer: Laborer-Concrete
(including flag person) $ 34.90
+Additional $ 2.78*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
(Per Hour Worked) 07/01/2010

$ 26.69

OVERTIME PAY
OVERTIME: See (A, E, Q) on OVERTIME PAGE attached.
See (B, E, Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

07/01/2010
Term: 1st 2nd 3rd
Hours: 0- 501- 2001-
500 2000 4000
50% 65% 80%

Supplemental Benefits:
(Per Hour Worked)
Laborer - Building 06/01/2011

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2010

Building Laborer-Demolition: $32.90

* / Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker: $20.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.75</td>
<td>$20.75</td>
<td>$22.25</td>
<td>$24.75</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices: $13.32

Laborer - Building 06/01/2011

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2010 12/01/2010

Laborer:
Asbestos, lead, toxic and hazardous material abatement $31.50 $33.00
* Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour Paid:</th>
<th>07/01/2010</th>
<th>12/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asbestos Abatement....</td>
<td>$12.60</td>
<td>$14.20</td>
</tr>
</tbody>
</table>

**OVERTIME:**

See (B,H) on OVERTIME PAGE.
(Time & One-half after 8 hours or after forty hours per week)

**HOLIDAY:**

Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, *) on HOLIDAY PAGE.

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

*Easter is paid at time and one-half if worked.

**REGISTERED APPRENTICES**

Wage per hour:
1000 hours terms at the following wage rate.

**Asbestos Abatement**

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2010</th>
<th>12/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$24.57</td>
<td>$25.74</td>
</tr>
<tr>
<td>2nd term</td>
<td>$25.20</td>
<td>$26.40</td>
</tr>
<tr>
<td>3rd term</td>
<td>$26.15</td>
<td>$27.40</td>
</tr>
<tr>
<td>4th term</td>
<td>$28.04</td>
<td>$29.38</td>
</tr>
</tbody>
</table>

**Supplemental Benefits: Per Hour Paid**

|          | $12.60 | $14.15 |

9-NYDC(78)

---

**Laborer - Building**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Building</th>
<th>DISTRICT</th>
<th>9</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
<td>07/01/2010</td>
<td></td>
</tr>
</tbody>
</table>

Building:
Plasterer Tender and
Spray Fireproofing. $33.74

**SUPPLEMENTAL BENEFITS**

Per hour paid:
Journeyworker $21.70

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:
1000 hours terms at the following wage.
Supplemental Benefits per hour paid:

Apprentices $13.41**

** Applies to all Apprentices.

<table>
<thead>
<tr>
<th>Laborer - Building</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Laborer - Building</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2010</td>
</tr>
<tr>
<td>Laborer - Building</td>
<td></td>
</tr>
<tr>
<td>Basic Laborer</td>
<td>$34.54</td>
</tr>
<tr>
<td>Mason Tender</td>
<td>34.54</td>
</tr>
<tr>
<td>Laborer:</td>
<td></td>
</tr>
<tr>
<td>Interior Demolition</td>
<td>$32.79</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour Paid: 07/01/2010 01/01/2011

Journeyworker:

| Basic & Mason Tender | $21.85 | $22.00 |
| Interior Demolition | 16.65 | 17.49 |

**OVERTIME:**
See (B,H) on OVERTIME PAGE.
(Time & One-half after 8 hours or after forty hours per week)

**HOLIDAY:**
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5,6,*) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wage per hour:
1000 hour terms at the following wage rate.

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic &amp; Mason Tender</td>
<td>$19.25</td>
<td>$20.25</td>
<td>$21.75</td>
<td>$24.25</td>
</tr>
<tr>
<td>Interior Demolition</td>
<td>19.25</td>
<td>20.25</td>
<td>21.75</td>
<td>24.25</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>01/01/2011</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic &amp; Mason Tender</td>
<td>$20.78</td>
<td>$21.78</td>
<td>$23.28</td>
<td>$25.78</td>
</tr>
<tr>
<td>Interior Demolition</td>
<td>20.01</td>
<td>21.01</td>
<td>22.51</td>
<td>25.01</td>
</tr>
</tbody>
</table>
Supplemental Benefits: Per Hour Paid

<table>
<thead>
<tr>
<th>Basic Laborer &amp; Mason Tender</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.66</td>
<td>$15.06</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Interior Demolition</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>13.00</td>
<td>13.74</td>
<td></td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Group 2: Shoveler, Small Equipment Operator on Asphalt work.

**Per hour:**

<table>
<thead>
<tr>
<th>Concrete Formsetter</th>
<th>$41.58</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asphalt Screedman / Micro Paver</td>
<td>44.35</td>
</tr>
<tr>
<td>Asphalt Raker</td>
<td>43.86</td>
</tr>
<tr>
<td>Group 1</td>
<td>37.71</td>
</tr>
<tr>
<td>Group 2</td>
<td>40.56</td>
</tr>
</tbody>
</table>

**SHIFT WORK:**
On night work, the first eight (8) hours of work will be paid at fifteen (15%) above the single time rate. Hours worked over eight (8) hours during said shift shall be paid for at the time and one-half rate.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$29.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 11, 12, 20)* on HOLIDAY PAGE.
Overtime: See (21, 22)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will paid only for the single time rate, plus one (1) days pay for the holiday.

**If an employee does not work on these holidays he shall receive no pay.
If an employee works on any of these holidays he will receive the single rate plus 15% of same.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Wage Per Hour:</th>
<th>07/01/10</th>
</tr>
</thead>
<tbody>
<tr>
<td>One (1) year terms at the following:</td>
<td></td>
</tr>
<tr>
<td>1st Term</td>
<td>40% of Journeymen*</td>
</tr>
<tr>
<td>2nd Term</td>
<td>50% &quot; &quot;</td>
</tr>
<tr>
<td>3rd Term</td>
<td>60% &quot; &quot;</td>
</tr>
</tbody>
</table>

* pertains to work classification

<table>
<thead>
<tr>
<th>Supplemental Benefits per hour paid:</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registered Apprentices</td>
<td>$29.30</td>
</tr>
</tbody>
</table>
Laborer - Trac Drill

JOB DESCRIPTION Laborer - Trac Drill

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour Paid: 07/01/2010

Hydraulic Trac Drill............... $33.57 + Additional $2.98*
Hydraulic Trac Drill Chuck Tender... $27.86 + Additional $2.73*

Air Trac, Wagon, Quarry Bar........ $32.93 + Additional $2.95*
Power Tool (Chipper & Jackhammer)... $32.08 + Additional $2.91*
Chuck Tender & Nipper.............. $27.25 + Additional $2.70*
Blaster............................ $37.36 + Additional $3.14*
Blaster Hydraulic................... $38.03 + Additional $3.17*
Powder Carrier...................... $28.91 + Additional $2.77*
Magazine Keeper.................... $16.07 + Additional $2.21*

*Note: Additional amount to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per Hour Paid: 07/01/2010

Magazine Keeper $34.54
All Others $34.59

OVERTIME PAY
Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
GROUP 6: Tunnel Workers* * (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2010

Laborer(Compressed Air):

GROUP 6 39.62
GROUP 7 38.89
GROUP 8,9  
GROUP 10  

**SUPPLEMENTAL BENEFITS**

**SUPPLEMENTAL BENEFITS:**

- **GROUP 6**  
  $37.21 per hour paid +  
  0.63 per hour worked +  
  3.00 per day

- **GROUP 7**  
  $36.55 per hour paid +  
  0.63 per hour worked +  
  3.00 per day

- **GROUP 8,9**  
  $35.85 per hour paid +  
  0.63 per hour worked +  
  3.00 per day

- **GROUP 10**  
  $34.05 per hour paid +  
  0.63 per hour worked +  
  3.00 per day

**OVERTIME PAY**

See (D, M, *R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**

Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

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**JOB DESCRIPTION**  
**Mason**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2010  

Brick/Blocklayer  

$ 50.75

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2010  

Brick/Block Layer  

$ 23.42

**OVERTIME PAY**

See (A, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices  

$ 14.24
JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building: 07/01/2010

Mosaic & Terrazzo Mechanic $ 43.34 +Additional $ 1.07*
Mosaic & Terrazzo Finisher $ 41.85 +Additional $ 1.05*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Journeyworker: $ 28.06

OVERTIME PAY
See (A, E, Q, *V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following percentage of the Terrazzo Mechanic's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>55750</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:
(750 hour) terms at the following percentage of Terrazzo Mechanic's benefit.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>55750</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

9-7/3
Wages:  $23.91  26.53  30.18  31.60  34.09  35.69  40.79  45.71  47.10

Supplemental Benefits per hour paid:
Term:  1st  2nd  3rd  4th  5th  6th  7th  8th  9th
Hours:  1-  751- 1501- 2251- 3001- 3751- 4501- 5251- 6001- 6750
       750  1500  2250  3000  3750  4500  5250  6000  6750

Mason - Building  06/01/2011

JOB DESCRIPTION  Mason - Building  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES  
Per hour:  07/01/2010
Building: Marble Restoration
Marble, Stone, etc & Polisher  $36.26 +Additional $.63*
Marble, Stone, etc Finishers  $19.31 +Additional $.40*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS  
Journeyworker:  07/01/2010

Polisher  $19.80  
Finisher  10.10

OVERTIME PAY  
See (A, E, Q, V) on OVERTIME PAGE

HOLIDAY  
Paid:  See (*5, 6, 11, 15) on HOLIDAY PAGE  
Overtime:  See (5, 6, 11, 15) on HOLIDAY PAGE

* Journeymen receive 1/2 days pay for Labor Day. Cleaner, Maintenance and 1ST three terms of Apprentices see (5, 6, 11, 15) on HOLIDAY PAGE. All others See (1) on HOLIDAY PAGE.

REGISTERED APPRENTICES  
Wages:  (per hour worked)

Polisher:  
900 hour terms at the following percentage of Journeyworkers wage.

Term:  1st  2nd  3rd  4th
Hours:  1-  901- 1801- 2701- 3600
       900  1800  2700  3600

   70%  80%  90%  100%

Finisher:
750 hour terms at the following percentage of Journeyman's wage.

Term:  1st  2nd  3rd  4th  5th  6th  7th
Hours:  1-  751- 1501- 2251- 3001- 3751- 4501- 5250
       750  1500  2250  3000  3750  4500  5250

   70%  74%  78%  82%  88%  96%  100%

Supplemental Benefits:  (per hour worked)
Polisher:  01/01/2010
Term wage % of $6.50
plus $13.30

Finisher: $ 10.10

9-7/24-MP

Mason - Building 06/01/2011

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Westchester

PARTIAL COUNTIES
Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

WAGES
Wages:

Building:
Marble Cutters&Setters $ 50.53 +Additional $ 1.30*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Journeyworker: $ 24.40

OVERTIME PAY
See (B, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, 6, 8, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15) on HOLIDAY PAGE

* Journeyworkers receive 1/2 days pay for Labor Day. Apprentices 1st three terms See (5, 6, 8, 11, 15) on HOLIDAY PAGE, plus any day following a Thursday or Sunday Holiday. All others See (1) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage Per Hour:
750 hour terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
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</tr>
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<tr>
<td>1-</td>
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<td>2251-</td>
<td>3001-</td>
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<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
750 hour terms at the following dollar amount:

Apprentice: $ 7.95 + term wage % of $ 9.85

9-7/4

Mason - Building 06/01/2011

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:

Building:
Tile Finisher $ 38.61 +Additional $ 1.18*

*Increase to be allocated at a later date
SUPPLEMENTAL BENEFITS
Journeyworker $21.65 $21.65

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

(750 hour) terms at the following percentages of Journeyworkers wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
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<td>50%</td>
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<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following percentages of Journeyworkers wage:

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
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</tr>
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<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
NOTE: Shall include but not limited to Precast concrete slabs (London Walks)
Marble and Granite pavers 2' x 2' or larger.

Per Hour: 07/01/2010
Stone Setter  $ 57.36
Stone Tender  $ 39.04

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010
Stone Setter  $ 24.96
Stone Tender  $ 16.01

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first seven (7) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (8, 25) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: 07/01/2010
Stone Setter(750 hour) terms at the following wage rate per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.77</td>
<td>$32.15</td>
<td>$36.58</td>
<td>$41.02</td>
<td>$45.45</td>
<td>$49.89</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits for all terms

Per Hour: 07/01/2010
$ 15.53

---

Mason - Heavy&Highway

PREVAILING WAGE RATES FOR 07/01/2010 - 06/30/2011 Published by the New York State Department of Labor
Last Published on Jun 01 2011 New York County
REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term  50%
2nd Term  60%
3rd Term  70%

Supplement Benefits per hour paid:
Apprentices:

1st term  $ 17.25
2nd term  19.13
3rd term  20.99

Mason - Heavy&Highway 06/01/2011

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2010

(MASON)
Pointer, Cleaner & Caulkers  $ 43.20

SUPPLEMENTAL BENEFITS
Pointer, Cleaners & Caulkers  $ 22.18

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per hour)

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$23.60</td>
<td>$26.90</td>
<td>$31.38</td>
<td>$37.81</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 3.25</td>
<td>$ 7.26</td>
<td>$ 10.51</td>
<td>$ 10.51</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2011

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
NOTE: For Building Construction Only/ All others refer to Heavy Highway

Wages:
(Per Hour) 07/01/2010

Building Constr:

Party Chief  $ 52.47 +Additional $ 2.60*
Steel Erection:

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$53.26</td>
<td>$2.63*</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$41.77</td>
<td>$2.25*</td>
</tr>
<tr>
<td>Rodman</td>
<td>$28.43</td>
<td>$1.80*</td>
</tr>
</tbody>
</table>

*Increase to be allocated at a later date

Heavy Construction (Foundation, Excavation, etc)

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$54.79</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$39.62</td>
</tr>
<tr>
<td>Rodman</td>
<td>$34.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: $21.95 + 3.61 (taxable)

OVERTIME PAY
See (A, B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 8th hour on Saturday.
Note: Overtime code "A" applies to Building Construction Category.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE
** Applies to Building Construction category

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights (Driving maintenance trucks and mounted-welded machines) - All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)
Group 5: Master Mechanic

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters(1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebher, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefittings; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour 07/01/2010

Steel Erection:
Group 1 $ 51.89 + Additional $2.63
Group 2 48.69 + Additional 2.52
Group 3 37.56 + Additional 2.15

Building Construction:
Group 1 49.52 + Additional 2.55
Group 2 38.93 + Additional 2.19
Group 3 47.17 + Additional 2.47
Group 4 35.55 + Additional 2.08
Group 5 49.52 + Additional 2.08 + $6.50 per day

Heavy Construction:
Group 1 34.44
Group 2 35.29
Group 3 67.36
Group 4 51.55

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

All Classifications $ 22.90 +
3.99 (taxable)

Premium Time $ 40.15 +
7.98 (taxable)

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

(1) year terms at the following wage rates:

Apprentices: 1st 2nd 3rd 4th.
07/01/2010 $22.81 $28.51 $34.21 $39.91

Supplemental Benefits:
Per Hour:
All Apprentices: $ 13.35 +
5.85 (taxable)

Premium Time $ 21.25 +
11.70 (taxable)

---

**Operating Engineer - Building / Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2010

Maintenance Engineer 
(Sewer Systems) $ 51.55

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2010

All Classifications $ 26.89

Premium Time $ 48.13

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:

(1) year terms at the following wage rates.

Apprentices: 1st 2nd 3rd 4th

$19.68 $24.60 $27.06 $29.52

Supplemental Benefits:

Per Hour:

Apprentices: $ 16.60

Premium Time $ 27.53

---

**Operating Engineer - Building & Steel Erection**

**JOB DESCRIPTION** Operating Engineer - Building & Steel Erection

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour: 07/01/2010

Building Construction & Steel Erection:

STEEL ERECTION:
Three Drum Derricks $ 62.92
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks 60.37

Compressors, Welding Machines, Bridge Inspection Machines, (Moog and machines of a similar nature) 35.03
Compressors (Not combined with welding machines) 33.28

BUILDING CONSTRUCTION:
Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes 60.04
Double Drum 56.58
4 Pole Hoists and Single Drum Hoists 54.58
Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting 49.47
House Cars and Rack & Pinion 49.47
Erecting and dismantling of Cranes 55.18
Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System 36.56

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck In Addition To Above Crane Rates

100' to 149' Boom $1.75/hr
150' to 249' " 2.00/hr
250' to 349' " 2.25/hr
350' to 450' " 2.75/hr
Tower Crane 2.00/hr

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

All Operator Classes $ 28.95 ($ 5.85 Taxable)

Premium Time $ 52.45 ($ 11.70 Taxable)

OVERTIME PAY
See (*C, **D, O) on OVERTIME PAGE
*Note: Applies to Building Construction category
**Note: Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Note:
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following rates:

Apprentices: 1st 2nd 3rd
07/01/2009 $22.81 28.51 34.21

Supplemental Benefits: Per Hour:

Straight Time $19.20 ($5.85 Taxable)

Premium Time $32.95 ($11.70 Taxable)

Operating Engineer - Heavy Construction

JOB DESCRIPTION Operating Engineer - Heavy Construction

DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES Per Hour:

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (with digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.
Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Master Mechanics

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oilier (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oilier (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

### WAGES (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$70.63</td>
</tr>
<tr>
<td>2</td>
<td>57.77</td>
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<td>3</td>
<td>59.69</td>
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<td>4</td>
<td>58.22</td>
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<tr>
<td>5</td>
<td>57.02</td>
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<tr>
<td>6</td>
<td>54.64</td>
</tr>
<tr>
<td>7</td>
<td>55.69</td>
</tr>
<tr>
<td>8</td>
<td>54.03</td>
</tr>
<tr>
<td>9</td>
<td>52.81</td>
</tr>
<tr>
<td>10</td>
<td>50.40</td>
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<tr>
<td>11</td>
<td>46.89</td>
</tr>
<tr>
<td>12</td>
<td>47.97</td>
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<tr>
<td>13</td>
<td>48.40</td>
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<tr>
<td>14</td>
<td>43.11</td>
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<tr>
<td>15</td>
<td>35.82</td>
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<td>17</td>
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<td>18</td>
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<tr>
<td>26</td>
<td>46.60</td>
</tr>
<tr>
<td>27</td>
<td>32.59</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2010

| Groups 1-22 | Regular Time | $28.95 | ($5.85 Taxable) |
Premium Time $52.45 ($11.70 Taxable)

Groups 23-27
Regular Time $26.89 ($3.99 Taxable)
Premium Time $48.13 ($7.98 Taxable)

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$18.17</td>
<td>$22.71</td>
<td>$24.98</td>
<td>$27.25</td>
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</tbody>
</table>

**Supplemental Benefits:**
Per Hour:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>Regular Time</th>
<th>Premium Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22</td>
<td>$19.20 ($5.85 Taxable)</td>
<td>$32.95 ($11.70 Taxable)</td>
</tr>
<tr>
<td>Groups 23-27</td>
<td>$16.64 ($3.99 Taxable)</td>
<td>$27.63 ($7.98 Taxable)</td>
</tr>
</tbody>
</table>

**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**

**WAGES**
Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>CLASS A</th>
<th>Operator, Leverman, Lead Dredgeman</th>
<th>$32.89</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>To Conform to Operating Engineer</th>
<th>Prevailing Wage in Locality where Work is being Performed including Benefits.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dozer, Front Loader</td>
<td>$28.49</td>
<td></td>
</tr>
<tr>
<td>Operator</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| CLASS B | Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer | $28.49 |

Page 1047
Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06
Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler(please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B $ 8.05 plus
7% of straight
time wage
(overtime hours add) $ 0.63

All Class C $ 7.75 plus
7% of straight
time wage
(overtime hours add) $ 0.48

All Class D $ 7.45 plus
7% of straight
time wage
(overtime hours add) $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Painting
06/01/2011

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
(Per hour) 07/01/2010

Brush / Taper $ 36.50
Spray & Scaffold 39.50
Fire Escape 39.50
Decorator 39.50
Paperhanger/Wall Coverer 37.50

SUPPLEMENTAL BENEFITS
( per hour worked ) 07/01/2010

Paperhanger $ 28.25
All others 23.14
OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

Appr 1st term... $13.25
Appr 2nd term... 18.25
Appr 3rd term... 21.90
Appr 4th term... 29.20

Supplemental benefits:
(per Hour worked)
Appr 1st term... $10.57
Appr 2nd term... 14.11
Appr 3rd term... 17.00
Appr 4th term... 22.34

Painters

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2010 07/01/2011

Drywall Taper $41.32 $42.82

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: $21.73 $22.90

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms at the following percentages of journeyworker rate

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>40%</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term</td>
<td>60%</td>
<td>60%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

One (1) year term at the following dollar amount

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.59</td>
</tr>
<tr>
<td>2nd term</td>
<td>$15.64</td>
</tr>
<tr>
<td>3rd term</td>
<td>$18.37</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Painter - Bridge & Structural Steel

ENTIRE COUNTIES

DISTRICT 9

WAGES
(Per Hour Worked) 07/01/2010 10/01/2010

STEEL:
  Bridge Painting $45.50 $46.25
  Power Tool/Spray $51.50 $52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

  07/01/2010 10/01/2010

Journeyworker
  $29.90* $31.04*
  $29.90** $31.04**

Hourly Rate after 40 hours from May 1st to Nov. 15th $6.00 only $6.75 only

Hourly Rate after 50 hours from Nov. 16th to April 30th $6.00 only $6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

  (1) year terms at the following percentage of Journeyworkers wage.

Apprentices: 1st 2nd 3rd
07/01/2010 40% 60% 80%

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage
Prevailing Wage Rates for 07/01/2010 - 06/30/2011

Painted Line Striping

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2010
Striping-Machine Operator* $ 25.53
Linerman Thermoplastic $ 30.79

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2010
Journeyworker: $ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 20, 21, 22) on HOLIDAY PAGE

Plasterer

JOB DESCRIPTION Plasterer

ENTIRE COUNTIES
Kings, Nassau, Queens, Suffolk

PARTIAL COUNTIES
New York: Includes work in all Islands in New York City, except Manhattan.

WAGES
07/01/2010
Metal Polisher $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010
Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

Plasterer
WAGES
Per hour: 07/01/2010

Building:
Plasterer/Traditional $35.53

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker $21.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(1) year terms at the following % Journeyworkers wage rate.

First year:
1st 6 months 2nd 6 months
40% 45%

Second year:
1st 6 months 2nd 6 months
55% 60%

Third year:
1st 6 months 2nd 6 months
70% 75%

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six month periods:
1st year:
1st six months $8.37
2nd six months 9.35
3rd six months 11.35
4th six months 12.33
5th six months 14.33
6th six months 15.33

Plasterer 06/01/2011

JOB DESCRIPTION Plasterer
ENTIRE COUNTIES Bronx, New York, Richmond

WAGES
Per hour: 07/01/2010

Building:
Plasterer/Traditional $35.53

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker $25.19

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

Page 1052
(per hour paid):

(1) year terms at the following percentage of Journeyworkers wage.

First year:
- 1st 6 months: 40%
- 2nd 6 months: 45%

Second year:
- 1st 6 months: 55%
- 2nd 6 months: 60%

Third year:
- 1st 6 months: 70%
- 2nd 6 months: 75%

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six months period:

First year:
- 1st six months: $9.35
- 2nd six months: $10.58

Second year:
- 1st six months: $12.58
- 2nd six months: $13.59

Third year:
- 1st six months: $15.61
- 2nd six months: $16.64

Plumber
06/01/2011

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked:  07/01/2010

Plumber  $51.36
Residential**  $36.26
Repairs & Alterations*  $30.40

*Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

**(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked:  07/01/2010

Straight Time:
Plumber: Journeyworker $ 30.74
Repairs & Alterations $ 13.04
Residential $ 21.02

Premium Time:
Plumber: Journeyworker $ 60.18
Repairs & Alterations $ 25.80
Residential $ 41.76

OVERTIME PAY
OVERTIME:
Plumber: .......... See ( C, O, V ) on OVERTIME PAGE.
Repairs & Alterations: See ( B, H ) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Plumber: .......... Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 11, 15, 16, 25 ) on HOLIDAY PAGE.
Plumber-Repairs & Alterations: Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 25 ) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages:
(Per Hour)
(1/2) year terms at the following wage:

*Apprentices: 07/01/2009
1st&2nd $14.00
3rd&4th $17.51
5th&6th $19.61
7th&8th $22.46
9th $23.86
10th $35.93

Supplemental Benefits per hour paid:
(1/2) year term at the following dollar amount:
07/01/2009
1st $.33
2nd $2.58
3rd-10th $12.12

*Note: The Repairs & Alterations Category has NO Apprentices.

---

Roofer

JOB DESCRIPTION Roofer DISTRICT 9
ENTIRE COUNTIES Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2010

Roofer/Waterproofer $ 37.50

SUPPLEMENTAL BENEFITS
Journeyworker $ 27.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Page 1054
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyworkers.

Apprentice:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$3.87</td>
<td>$13.86</td>
<td>$16.50</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

**JOB DESCRIPTION**  Sheetmetal Worker

**DISTRICT**  9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per Hour:  07/01/2010

**SIGN ERECTOR**

$39.70

*NOTE: Overhead Highway Signs and Structurally Supported Signs*  
(See IRON WORKER CLASS)

**SUPPLEMENTAL BENEFITS**

**PER HOUR**  07/01/2010

$26.27

**OVERTIME PAY**
See (A, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:  07/01/2010

Half (1/2) year terms at the following rate(s):

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
</tr>
</tbody>
</table>

6th   65%  7th   70%  8th   75%  9th   80%

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount

07/01/2010

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.21</td>
</tr>
<tr>
<td>2nd</td>
<td>$8.17</td>
</tr>
<tr>
<td>3rd</td>
<td>$9.14</td>
</tr>
<tr>
<td>4th</td>
<td>$10.10</td>
</tr>
<tr>
<td>5th</td>
<td>$13.58</td>
</tr>
<tr>
<td>6th</td>
<td>$15.41</td>
</tr>
<tr>
<td>7th</td>
<td>$16.65</td>
</tr>
<tr>
<td>8th</td>
<td>$17.92</td>
</tr>
<tr>
<td>9th</td>
<td>$19.59</td>
</tr>
<tr>
<td>10th</td>
<td>$21.19</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2010

Sheetmetal Worker $ 45.40

For Temporary Operation or Maintenance of Fans is 80% of Above Wage Rate

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

Sheetmetal Worker $ 36.07

OVERTIME PAY
See (A, O) on OVERTIME PAGE
For Fan Maintenance See Codes B & O

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1/2) Year Terms at the following percentage of journeyman's hourly wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.63</td>
</tr>
<tr>
<td>2nd</td>
<td>18.28</td>
</tr>
<tr>
<td>3rd</td>
<td>19.90</td>
</tr>
<tr>
<td>4th</td>
<td>21.52</td>
</tr>
<tr>
<td>5th</td>
<td>21.52</td>
</tr>
<tr>
<td>6th</td>
<td>23.02</td>
</tr>
<tr>
<td>7th</td>
<td>24.97</td>
</tr>
<tr>
<td>8th</td>
<td>28.74</td>
</tr>
</tbody>
</table>

4-28

Steamfitter 06/01/2011

JOB DESCRIPTION  Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2010

Steamfitter/Maintenance & $ 34.55
AC Service Work *Additional $ 1.00

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

*Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per Hour

- Steamfitter/Maintenance & AC Service Work $10.52

**OVERTIME PAY**

OVERTIME: See (B, E, Q*, S**) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:
Paid: See (2, 6, 9, 10, 11, 15, 17, 26, Memorial Day) on HOLIDAY PAGE.
Overtime: * (2, 6, 9, 15, 17)
** (10, 11, 26, Memorial Day)

9-638B-StmFtrRef

Steamfitter

06/01/2011

**JOB DESCRIPTION** Steamfitter

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour 07/01/2010 12/29/2010

- Steamfitter, Sprinkler Fitter $49.40 *Addit $3.00/Hr
  *Addit $3.00/Hr

- For Work on Temporary Heat & Air Conditioning $37.54 *Addit $3.00/Hr
  *Addit $3.00/Hr

*Increase to be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per Hour

- Steamfitter, Sprinkler Fitter $45.91 $45.91

- For Work on Temporary Heat & Air Conditioning $37.03 $37.03

**OVERTIME PAY**

See (C, *D, O, V) on OVERTIME PAGE

(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00
and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $1,500,000.00

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour worked:

(1) year terms at the following percentage of Journeyworkers wage.

- Apprentices:
  - 1st: 40%
  - 2nd: 50%
  - 3rd: 65%
  - 4th: 80%
  - 5th: 85%

Supplemental Benefits:
(1) year term at the following dollar amounts:

- Apprentices:
  - 1st
  - 2nd
  - 3rd
  - 4th
  - 5th
Survey Crew Consulting

07/01/2010 $18.73 $23.14 $29.75 $36.35 $38.56

JOB DESCRIPTION Survey Crew Consulting

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.

Categories cover GPS & underground surveying.

WAGES: (per hour) 07/01/2010

Survey Rates:

Party Chief..... $ 33.70
Instrument Man.. $ 28.38
Rodman......... $ 25.02

SUPPLEMENTAL BENEFITS
Per Hour 07/01/2010

All Crew Members: $ 11.70

OVERTIME PAY
OVERTIME..... See ( B, E*, Q, V ) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2010

Truck Driver/Chauffer (Debris Removal)

Trailers $29.85

Straight Jobs $29.55

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

All Classifications $24.35

OVERTIME PAY
See (B, L, S, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Niagara County General Construction

Asbestos Worker 06/01/2011

JOB DESCRIPTION Asbestos Worker

DISTRICT 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour
07/01/2010 - 11/30/2010
Asbestos Worker Removal & Abatement Only $ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid
Journeyman $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 06/01/2011

JOB DESCRIPTION Boilermaker

DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:
07/01/2010
01/01/2011
01/01/2012
Additional
Boilermaker $ 30.65 $32.27 $ 1.75

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 19.44* $21.82**

* Note - $18.65 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st*</td>
<td>65%</td>
</tr>
<tr>
<td>2nd*</td>
<td>65%</td>
</tr>
<tr>
<td>3rd*</td>
<td>70%</td>
</tr>
<tr>
<td>4th*</td>
<td>75%</td>
</tr>
<tr>
<td>5th*</td>
<td>80%</td>
</tr>
<tr>
<td>6th*</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
<tr>
<td>8th</td>
<td>95%</td>
</tr>
</tbody>
</table>

* Note - add $1.00 per hour to the wage rate for 1st through 6th term.
Supplemental Benefits per hour worked:

1st to 6th  $18.44*  20.82***
7th to 8th  19.44**  21.82****

* Note - $17.65 of this amount to be paid at the same premium as the wages.
** Note - $18.65 of this amount to be paid at the same premium as the wages.
*** Note - $20.03 of this amount to be paid at the same premium as the wages.
**** Note - $21.03 of this amount to be paid at the same premium as the wages.

**JOB DESCRIPTION**
Carpenter - Building / Heavy&Highway

**ENTIRE COUNTIES**
Genesee, Niagara, Orleans

**PARTIAL COUNTIES**
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**
Per hour:
07/01/2010  07/01/2011
Carpenter  $27.52  $29.17
Additional  $0.50 per hour for welder.
Add $1.00 per hour for certified welder.
Add $1.25 per hour for use of protective clothing due to hazardous and toxic material.
Add $4.00 per hour for use of supplied air respirators.

**SUPPLEMENTAL BENEFITS**
Per hour:
$23.75*
* Note - $23.35 of this amount to be paid at the same premium as the wages.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
Apprentices indentured before June 30, 2009:

One year terms at the following percentage of Journeyman's wage:

1st  50%
2nd  60%
3rd  70%
4th  80%

Apprentices indentured after July 1, 2009:

One year terms at the following wage:

1st  2nd  3rd  4th
$12.46  $13.16  $15.66  $17.91

Supplemental Benefits per hour:
Apprentices indentured before June 30, 2009:

1st  2nd  3rd  4th
$12.13*  $12.13*  $12.13*  $12.13*
* Note - $11.73 of this amount to be paid at the same premium as the wages.

Apprentices indentured after July 1, 2009:

1st  2nd  3rd  4th
$7.99*  $9.54*  $11.29*  $12.29*
* Note - Entire amount paid at the same premium as the wages.
Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION**  
Carpenter - Building / Heavy&Highway

**DISTRICT 3**

**ENTIRE COUNTIES**  
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2010 05/15/2011

<table>
<thead>
<tr>
<th>Building and Heavy Highway:</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Piledriver</td>
<td>$ 29.46</td>
</tr>
<tr>
<td>Dockbuilder</td>
<td>29.46</td>
</tr>
</tbody>
</table>

**Marine Construction:**

| Diver Tender                | 30.46*     | 1.65           |
| Diver                       | 40.58*     | 1.65           |

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.

Pipe penetration rate for divers: 0' to 50' free, additional $0.75 per foot per hour from 51' to 100', plus $1.00 per foot per hour for 101' and deeper.

Depth pay for divers: 0' to 80' free, additional $0.50 per foot per hour from 81' to 100', plus $0.75 per foot per hour from 101' to 150', plus $1.25 per foot per hour for 151' and deeper. The deepest dive of the day will constitute the depth pay.

Additional $1.00 per hour for DOT and ABS Certified Welders.

Additional $2.50 per hour for hazardous and toxic waste projects.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Diver</th>
<th>$ 22.86</th>
</tr>
</thead>
<tbody>
<tr>
<td>All others</td>
<td>22.36</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>$ 22.36</th>
</tr>
</thead>
</table>

3-9-Pile

Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION**  
Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**  

**WAGES**

Wages per hour:

<table>
<thead>
<tr>
<th>Carpenter - ONLY for Artificial Turf/Synthetic</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sport Surface Installer</td>
<td>$ 26.00</td>
<td>$1.50**</td>
</tr>
</tbody>
</table>

**To be allocated at a later date**

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.94</td>
<td></td>
</tr>
</tbody>
</table>
**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17, 27) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.44</td>
</tr>
<tr>
<td>2nd</td>
<td>$13.54</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.39</td>
</tr>
<tr>
<td>4th</td>
<td>$15.24</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$0.45</td>
</tr>
<tr>
<td>2nd</td>
<td>$0.90</td>
</tr>
<tr>
<td>3rd</td>
<td>$0.45</td>
</tr>
</tbody>
</table>

---

**Electrician**

**JOB DESCRIPTION**

Electrician

**DISTRICT** 3

**ENTIRE COUNTIES**

Niagara

**PARTIAL COUNTIES**

Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

**WAGES**

<table>
<thead>
<tr>
<th>Year</th>
<th>Electrician</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$29.90</td>
<td>$1.98</td>
</tr>
<tr>
<td>05/30/2011</td>
<td>$32.89**</td>
<td></td>
</tr>
</tbody>
</table>

* Includes teledata work.

** Note - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV.

Work performed over 35' to 50' high - $0.45 shall be added to regular rate.
Work performed over 50' high - $0.90 shall be added to regular rate.
Work performed in tunnels over 25' deep or 75' long - $0.45 shall be added.
Hazardous waste work - supplied air as in OSHA Class A - $4.00 additional.
Hazardous waste work - as in OSHA Class B and C - $2.50 additional.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$19.49*</td>
</tr>
</tbody>
</table>

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Wage Range</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td>$8.59*</td>
</tr>
<tr>
<td>1001 to 2000</td>
<td>$17.79*</td>
</tr>
<tr>
<td>2001 to 3500</td>
<td>$18.56*</td>
</tr>
<tr>
<td>3501 to 5000</td>
<td>$18.73*</td>
</tr>
<tr>
<td>5001 to 6500</td>
<td>$19.24*</td>
</tr>
<tr>
<td>6501 to 8000</td>
<td>$19.24*</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Wage Range</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 2000</td>
<td>$8.59*</td>
</tr>
<tr>
<td>2001 to 3500</td>
<td>$17.79*</td>
</tr>
<tr>
<td>3501 to 5000</td>
<td>$18.56*</td>
</tr>
<tr>
<td>5001 to 6500</td>
<td>$18.73*</td>
</tr>
<tr>
<td>6501 to 8000</td>
<td>$19.24*</td>
</tr>
</tbody>
</table>
Elevator Constructor

**JOB DESCRIPTION**  Elevator Constructor

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 40.73</td>
<td>$ 42.23</td>
</tr>
<tr>
<td>Helper</td>
<td>28.51</td>
<td>29.56</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

**NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.**

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 20.04*</th>
<th>$ 21.54*</th>
</tr>
</thead>
</table>

Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 20.04*</th>
<th>$ 21.54*</th>
</tr>
</thead>
</table>

* Note - add 6% of regular hourly rate for all hours worked.

---

Glazier

**JOB DESCRIPTION**  Glazier

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 23.49</td>
<td>$ 1.13</td>
<td>$ 1.45</td>
</tr>
<tr>
<td>Working off Suspended</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Scaffold (Swing Stage)</td>
<td>24.49</td>
<td>1.13</td>
<td>1.45</td>
</tr>
<tr>
<td>Maintenance</td>
<td>10.50*</td>
<td>0.65</td>
<td>0.80</td>
</tr>
</tbody>
</table>

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 15.38*</th>
<th>9.42**</th>
</tr>
</thead>
</table>

* Note - $6.50 of this amount to be paid at the same premium as the wages.
** Note - $3.34 of this amount to be paid at the same premium as the wages.

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**
See (5, 6, 15, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$6.20*</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>$7.05**</td>
</tr>
<tr>
<td>All other terms</td>
<td>$7.95***</td>
</tr>
</tbody>
</table>

* Note - $0.85 of this amount to be paid at the same premium as the wages.
** Note - $1.70 of this amount to be paid at the same premium as the wages.
*** Note - $2.95 of this amount to be paid at the same premium as the wages.

Insulator - Heat & Frost 06/01/2011

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES

Per Hour: 07/01/2010

Heat & Frost Insulator $28.35

SUPPLEMENTAL BENEFITS

Per hour worked: $16.39

OVERTIME PAY

See (B, *E, **Q) on OVERTIME PAGE

* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd</td>
<td>$12.89</td>
</tr>
<tr>
<td>3rd and 4th</td>
<td>16.39</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2011

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES Niagara

PARTIAL COUNTIES Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2010 05/01/2011 Additional

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th></th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 28.82</td>
<td></td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Ornamental</td>
<td>28.82</td>
<td>1.50</td>
<td></td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.82</td>
<td>1.50</td>
<td></td>
</tr>
<tr>
<td>Rigger &amp; Mach. Mover</td>
<td>28.82</td>
<td>1.50</td>
<td></td>
</tr>
<tr>
<td>Pre-Engineered</td>
<td>28.82</td>
<td>1.50</td>
<td></td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.82</td>
<td>1.50</td>
<td></td>
</tr>
<tr>
<td>Pre-Cast Erector</td>
<td>28.82</td>
<td>1.50</td>
<td></td>
</tr>
<tr>
<td>Welder</td>
<td>28.82</td>
<td>1.50</td>
<td></td>
</tr>
<tr>
<td>Window Erector</td>
<td>28.82</td>
<td>1.50</td>
<td></td>
</tr>
<tr>
<td>Sheeter</td>
<td>31.70</td>
<td></td>
<td>1.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked: $ 20.13

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.00</td>
</tr>
<tr>
<td>4th term</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 8.50</td>
</tr>
<tr>
<td>2nd term</td>
<td>14.07</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.86</td>
</tr>
<tr>
<td>4th term</td>
<td>15.66</td>
</tr>
</tbody>
</table>

3-9

Laborer - Building 06/01/2011

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Niagara

WAGES
GROUP 1: Basic.

GROUP 2: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Sand Blasters, Burning Torch, Operator of Concrete Saw.

GROUP 3: Potman, Pipelayers, Pavement Breakers, Jack Hammer Operators, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalers, Drill Helpers, Mortar Mixers, Men Working from Swing Scaffold, Bosun Chair, or suspended cage or bucket, Work in Caissons below 8 feet, Concrete Motor Buggy, Operators of Mechanical Tools.

GROUP 4: Blasters, Grade Checkers.

GROUP 5: Men Working with asbestos, hazardous waste or toxic material.

GROUP 6: Wagon drill, Air Track.

GROUP 7: Video Machine.

GROUP 8: Supplied Air Respirators.

GROUP 9: Laser Beam.

Per hour: 07/01/2010 07/01/2011 Additional
GROUP 1  $ 24.35  $ 0.55
GROUP 2  24.95  0.55
GROUP 3  24.65  0.55
GROUP 4  26.78  0.55*
GROUP 5  26.35  0.55
GROUP 6  25.35  0.55
GROUP 7  24.85  0.55
GROUP 8  29.35  0.55
GROUP 9  25.20  0.55

*May be more as the wage is a 10% premium applied to the Group 1 rate.

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 25.41  $ 26.41

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (3, 20) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of basic Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 25.41  $ 26.41

---

**Labor - Heavy&Highway**

**JOB DESCRIPTION**  Laborer - Heavy&Highway

**ENTIRE COUNTIES**  Niagara

**WAGES**

Heavy/Highway & Sewer/Water Laborer:

GROUP 1: Basic.

GROUP 2: Blasters, Grade Checkers.

GROUP 3: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Tree Topper, Sand Blasters, Burning Torch, Operator of Concrete Saw and Utility Pile Driver.

GROUP 4: Potman, Pipelayer, Pavement Breakers or Busters, Jack Hammer Operator, Video Machine, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalers, Drill Helpers, Mortar Mixers, Men Working from Swinging Scaffold, Bosun Chair, Suspended Cage or Bucket, Work in Caissons below 8 ft, Concrete Motor Buggy, All other operators of Mechanical Tools, including Vibrators regardless of type of power and Boat men.

GROUP 5: Chemical Waste Men Working With Hazardous Waste and Toxic materials as defined in Article VI, Section 2C or in areas of radioactive material and asbestos as specified in bidding documents and specifications. The removal of lead.

GROUP 6: Welder, Wagon Drill, Air track Drill, Self Contained Drill.

GROUP 7: Laser Beam.

GROUP 8: Supplied Air Respirators.

GROUP 9: Respirator required for busting.
GROUP 10: Respirator required due to atmospheric conditions (excluding respirators required for hazardous waste, toxic materials, asbestos or lead abatement).

Per hour:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>GROUP 1</td>
<td>$ 24.50</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>26.96</td>
<td>1.75*</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>25.10</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>24.80</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>26.50</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>25.50</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>25.35</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 8</td>
<td>29.50</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 9</td>
<td>25.00</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 10</td>
<td>25.50</td>
<td>1.75</td>
</tr>
</tbody>
</table>

*May be more as the wage is a 10% premium applied to the Group 1 rate.

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
- 15% for work from 4:30 p.m. to 12:30 a.m.
- 20% for work from 12:30 a.m. to 8:00 a.m.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 25.41

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of basic Journeyman’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 25.41

3-91h/s

---

**Laborer - Tunnel**

06/01/2011

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES** Niagara

**WAGES**

COMPRESSED AIR:

GROUP 1: Powder Watchmen, Changehouse Attendant and Top Laborers.

GROUP 2: Blasters, Mucking Machine Operators.

GROUP 3: All Tunnel Workers including Miners, Drill Runners, Iron Men, Maint. Men, Muck Men, Inside Mucklock Tender, Pumpmen, Electricians, Cement Finishers, Rodman, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motormen, Conveyor Men, Safety Miners, Powdermen, Riggers, Miner’s Helper, Chuck Tenders, Track Men, Nippers, Brakemen, Deraill Men, Cable Men, Hose Men, Grout Men, Gravel Men, Form Workers, Concrete Workers and Tunnel Laborers.

GROUP 4: Bottom Bell, Helpers, Mole Nippers per working shaft per shift up to and including two Moles.

GROUP 5: Top Nipper.

GROUP 6: Top Bell, Signal Men, Shaft Men, Outside Man, Lock Tender, Gauge Tender, Outside Muck Lock Tender.

GROUP 7: Divers.
GROUP 8: Diver Tenders.

Per hour: 07/01/2010 07/01/2011 Additional
GROUP 1 $ 24.50 $ 1.75
GROUP 2 33.08 1.75*
GROUP 3 31.85 1.75*
GROUP 4 30.63 1.75*
GROUP 5 29.40 1.75*
GROUP 6 28.18 1.75*
GROUP 7 46.59 1.75
GROUP 8 26.59 1.75

*May be more as the wage is a premium applied to the Group 1 rate.

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.
For degrees of pressure between 26lbs & 30lbs an additional $3.50 per hr.
For degrees of pressure between 31lbs & 35lbs an additional $4.50 per hr.
For degrees of pressure between 36lbs & 40lbs an additional $5.50 per hr.
For degrees of pressure between 41lbs & over an additional $6.50 per hr.

Additional $1.00 per hr. for concrete handling in building of bulkheads for locks also men working in Caissons, Cofferdams and Cylinders under pressure.
Additional $1.00 per hr. for Top Laborer using an air spade, jackhammer or pavement breaker.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 25.41

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of GROUP 1 Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$25.41

---

Laborer - Tunnel 06/01/2011

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Niagara

WAGES
FREE AIR:

GROUP 1: Mole Nipper, Powder Watchmen, Changehouse Attendant and Top Laborers

GROUP 2: Tunnel Workers, Miners, Drill Runners, Maintenance Men, Conveyor Men, Safety Miner, Block Layers, Rod man, Caulkers, Powder Carriers, Miners Helpers, Chuck Tenders, Track Men, Nippers, Burners, Brake Men, Deraill Men, Cable Men, Hosemen, Grout Men, Gravel Men, Form Men, Bottom Bell, Top Bell, Signal Men, Form Workers, Movers, Concrete Workers, Shaft Man and Tunnel Laborers.

GROUP 3: Blasters, Welders, Steel Erectors, Piledrivers, Riggers, Cement Finishers and Ironmen.

GROUP 4: Electricians.

GROUP 5: Divers.

GROUP 6: Diver Tender.
Per hour:  
<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$24.50</td>
<td>$26.35</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>28.18</td>
<td>29.93</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>29.40</td>
<td>31.15</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>30.63</td>
<td>32.38</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>46.59</td>
<td>48.34</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>26.59</td>
<td>28.34</td>
</tr>
</tbody>
</table>

*Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

### SUPPLEMENTAL BENEFITS

| Per hour worked: | $25.41 |

### OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>1000 hour terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$25.41

### JOB DESCRIPTION Lineman Electrician

DISTRICT 6

### ENTIRE COUNTIES


### WAGES

Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$43.82</td>
<td>$44.42</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.42</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.
Tractor Trailer Driver  36.22  36.81  37.41
Groundman/Truck Driver  34.09  34.65  35.21
Mech. 1st Class  34.09  34.65  35.21
Flagman  25.57  25.99  26.41
Certified WelderPipe Type Cable  44.74  45.48  46.21
Cable Splicer pipe type cable  46.87  47.64  48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Technician  $ 41.32  $ 42.02  $ 42.72
Welder/Cable Splicer  41.32  42.02  42.72
Digging Machine Operator  37.19  37.82  38.45
Tractor Trailer Driver  35.12  35.72  36.31
Groundman/Truck Driver  33.06  33.62  34.18
Mechanic 1st Class  33.06  33.62  34.18
Flagman  24.79  25.21  25.63

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician  $ 41.32  $ 42.02  $ 42.72
Cable Splicer pipe type cable  45.45  46.22  46.99
Certified Welder pipe type  43.39  44.12  44.86
Digging Machine Operator  37.19  37.82  38.45
Tractor Trailer Driver  35.12  35.72  36.31
Mechanic 1st Class  33.06  33.62  34.18
Groundman/Truck Driver  33.06  33.62  34.18
Flagman  24.79  25.21  25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>$ 15.00</th>
<th>$ 16.50</th>
<th>$ 18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift  8:00 AM to 4:30 PM REGULAR RATE
2nd shift  4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift  12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$15.00  $16.50  $18.25
*plus 7% of hourly wage paid  *plus 7% of hourly wage paid  *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
### WAGES

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Classification</th>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
</tr>
<tr>
<td></td>
<td>$16.50</td>
</tr>
<tr>
<td></td>
<td>$18.25</td>
</tr>
</tbody>
</table>

*NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED-shifts of at least five (5) days duration worked between the hours listed below:

- **1ST SHIFT**: 8:00 AM TO 4:30 PM REGULAR RATE
- **2ND SHIFT**: 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
- **3RD SHIFT**: 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

### HOLIDAY

- **Paid**: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
- **Overtime**: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

### REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer 06/01/2011

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**ENTIRE COUNTIES**


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.22</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>$18.72</td>
<td>$19.09</td>
<td>$19.48</td>
</tr>
</tbody>
</table>
Mechanic 18.72 19.09 19.48
Truck Driver 15.82 16.14 16.46
Ground person 12.99 13.25 13.51
Flag person 9.25 9.44 9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 6.84 $ 7.36 $ 7.88
*plus 3% of *plus 3% of *plus 3% of
hourly wage paid hourly wage paid hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*N NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION Mason - Building
D I S T R I C T  5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2010 07/01/2011

Bricklayer $ 29.73 $ 1.00
Tuck Pointer 29.73 1.00
Cement Mason* 29.73* 1.00*
Plasterer * 29.73* 1.00*
Stone Mason 29.73 1.00

* Applies only to Orleans County, all other areas have separate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.91</td>
<td>$ 16.85</td>
<td>$ 20.00</td>
<td>$ 23.66</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.81</td>
<td>$ 12.84</td>
<td>$ 13.91</td>
<td>$ 14.97</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2010

Plasterer  $27.05
Additional $2.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS
Per hour worked:

$13.84

OVERTIME PAY
Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.
All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500</td>
<td>$0.00</td>
</tr>
<tr>
<td>500 to 4700</td>
<td>$2.00</td>
</tr>
<tr>
<td>4700 to 5400</td>
<td>$3.00</td>
</tr>
<tr>
<td>5400 to 6000</td>
<td>$4.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500</td>
<td>$0.00</td>
</tr>
<tr>
<td>500 to 4700</td>
<td>$2.00</td>
</tr>
<tr>
<td>4700 to 5400</td>
<td>$3.00</td>
</tr>
<tr>
<td>5400 to 6000</td>
<td>$4.00</td>
</tr>
</tbody>
</table>

06/01/2011

Mason - Building / Heavy&Highway

JOB DESCRIPTION  Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Niagara

WAGES
Per hour: 07/01/2010 07/01/2011

Cement Mason  $26.60  $26.60
Additional $1.55  $1.55
Additional $0.25 per hr for Swing scaffold or exterior scaffold 42' or higher.

SUPPLEMENTAL BENEFITS
Per hour paid:

$24.27

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.65</td>
</tr>
<tr>
<td>2nd</td>
<td>$13.65</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.65</td>
</tr>
<tr>
<td>4th</td>
<td>$17.65</td>
</tr>
<tr>
<td>5th</td>
<td>$19.65</td>
</tr>
<tr>
<td>6th</td>
<td>$21.65</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.65</td>
</tr>
<tr>
<td>2nd</td>
<td>$13.65</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.65</td>
</tr>
<tr>
<td>4th</td>
<td>$17.65</td>
</tr>
<tr>
<td>5th</td>
<td>$19.65</td>
</tr>
<tr>
<td>6th</td>
<td>$21.65</td>
</tr>
</tbody>
</table>
**Mason - Heavy&Highway**  06/01/2011

**JOB DESCRIPTION**  Mason - Heavy&Highway

**DISTRICT**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2010</th>
<th>07/01/2011 Additional</th>
<th>07/01/2012 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td></td>
<td>28.22</td>
<td>1.90</td>
<td>2.00</td>
</tr>
<tr>
<td>Bricklayer</td>
<td></td>
<td>28.22</td>
<td>1.90</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $17.24

---

**Mason - Tile Finisher**  06/01/2011

**JOB DESCRIPTION**  Mason - Tile Finisher

**DISTRICT**  5

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2010</th>
<th>07/01/2011 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td></td>
<td>26.94</td>
<td>1.00</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td></td>
<td>26.94</td>
<td>1.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$10.91
REGISTERED APPRENTICES
1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hour</td>
<td>$14.11</td>
<td>$16.50</td>
<td>$22.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hour</td>
<td>$4.74</td>
<td>$6.15</td>
<td>$8.05</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Tile Setter</th>
<th>DISTRICT 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Erie, Niagara, Orleans</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2010</td>
<td>07/01/2011</td>
</tr>
<tr>
<td>Tile Setter:</td>
<td>$29.48</td>
<td>$1.00</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour worked:</td>
<td>$17.60</td>
<td></td>
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</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

JOB DESCRIPTION Millwright

<table>
<thead>
<tr>
<th>ENTIRE COUNTIES</th>
<th>Genesee, Niagara, Orleans, Wyoming</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2010</td>
</tr>
<tr>
<td>Millwright:</td>
<td>$27.59</td>
</tr>
<tr>
<td>Add $0.50 per hour for welder.</td>
<td></td>
</tr>
<tr>
<td>Add $1.25 per hour for certified welder.</td>
<td></td>
</tr>
</tbody>
</table>
Add $1.25 per hour for use of protective clothing due to hazardous and toxic material. Add $4.00 per hour for use of supplied air respirators.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 23.75*

* Note - $23.39 of this amount to be paid at the same premium as the wages.

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1300 hour terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>10.50*</td>
<td>19.775*</td>
<td>21.10*</td>
<td>22.425*</td>
<td></td>
</tr>
</tbody>
</table>

* Note - All but $0.36 of this amount to be paid at the same premium as the wages.

---

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES** Niagara

**WAGES**

CLASS A1: Lattice boom cranes, and all other cranes over sixty (60) ton capacity. (Additional long boom rate still applies when applicable.)

CLASS A: All rollers used on finished blacktop, crane work shovels, derricks, steel erection, overhead or bridge cranes and clam buckets, trenchers, when excavation over six (6) feet in depth, back fillers, cable ways, drag lines, back hoes, pile-driving rigs, post drivers except truck mounted post drivers, concrete mixers one (1) yard and over, tunnel mucking machines, and all tractors used in conjunction with scraper wagons, snow loader, all repair work on maintenance work under the supervision of a Master Mechanic, lubrication engineers, bulldozers, graders, blacktop spreaders, front and back loaders (except small types), power driven stone spreaders, portable stone crushers, and the following combination machines: Crawler or rubber tire tractors with blade or bucket and crane boom or hoe or shovel boom attached (except farm typecrawler or rubber tire tractor unless used with hydraulic backhoe), compressor with paving breaker attached, graders with bulldozer blades, multiple drum hoists with air compressor when used simultaneously for more than one purpose and single drum hoist when used to hoist steel, power generator and compressor when used simultaneously and for any make of portable Concrete Batching Machine; automatic batch plant operator, concrete spreader operator and finishing machine operators, form puller, scraper, either double or single bowl; CMI grader, machine, truck mounted concrete pump, self-propelled riding vibrators, hydraulic concrete joint hammers, Kolman loaders, concrete planners, mechanic, welder, Euclid Type Belt Loaders, Mechanical and Hydraulic pipe Pushing Machine, and all scooombales, fork-lifts and hoists when lifting material an elevation higher than twenty-five (25) feet; Hydro Axe; Tree Bandit or similar Chipper; All Pavement Breakers except Hand Operated Pavement Breakers; Ingersol Rand LM 500 type Hydraulic Rock Drill; S-240 Lazer-Guided Screed.

CLASS B: All elevators, material hoists, road rollers except on finished blacktop, Road Widener mounted on loader, tractors, pavement busters, trenchers excavating up to six (6) feet in depth, pumps over four (4) inches, concrete blowers, air compressors over one hundred sixty-five (165) cu. ft., compressors when used in banks of two (2) and not over three (3) (within a fifty (50) foot radius and if fuel is stored it will be stored within the same radius); gunite machine, winch tractors, locomotive, scooombales, when used as a stationary hoist, or one used to lift material not in excess of twenty-five (25) feet, concrete pumps, conveyors, gas or diesel driven temporary light and power systems of twenty-five (25) kilowatt capacity or over, stone crushers and winch hoists mounted on trucks, all earth drills, LaTourneau turnatrailers, highlift hoists while used to lift material not over twenty-five (25) feet, gasoline heaters used in banks of two (2) and not over three (3) (within an area of one hundred (100) foot radius); and for two (2) but not over three (3) gasoline or diesel driven welding machines; trenchers on the back of a jeep, truck mounted post drivers, snow-go, small front or back loaders, bobcat type skid loader, small farm type crawler or rubber tire tractor with blade or bucket not to exceed one-half (1/2) yard capacity and single drum hoist for hoisting materials other than steel. Pug Machine, Pin Puller, self-propelled rollers not on finished blacktop and under seven (7) tons, or fork-lift while used to lift material not over twenty-five (25) feet. Parts room Engineer.
CLASS C: Junior Engineer shall be employed as oilers or helpers on all cranes, shovels, draglines, erection machines, back hoes, all hydraulic and all lattice boom crawler cranes over eighty (80) ton capacity, and all lattice boom truck cranes over (60) ton capacity (except on rubber-tired or crawler all-terrain self-propelled hydraulic cranes, one seat operation of 80 tons or less), tending machines which cut a trench over twenty-four (24) inches in width and in excess of a six (6) foot depth, all tractor-mounted concrete mixers one (1) yard or over, and portable batch machines. Junior Engineers shall be employed to operate pumps up to and including four (4) inches, compressors 165 cu. ft. per minute and under, gas or diesel driven temporary lighting or power systems of three (3) kilowatts in capacity up to twenty-five (25) kilowatts, and gas and electric vibrating machines. Shall assist in the placing of trucks. When there are three (3) or not in excess of six (6) oil fire heaters on a job. A Junior Engineer will be provided on rubberized equipment, when there is a separate cab to the house.

Per hour:

```
07/01/2010       07/01/2011
Master Mechanic $ 31.75       $ 32.25
Asst Mast Mech  30.89         31.39
CLASS A1        31.77         32.27
CLASS A         30.17         30.67
CLASS B         28.58         29.08
CLASS C         24.86         25.36
```

Long Boom Rate (includes jib):
- over 100ft add 0.75/hr to base rate.
- over 200ft add 1.25/hr to base rate.
- over 300ft add 2.00/hr to base rate.
- Hazardous Waste add 2.50/hr to base rate.
- Full Air Apparatus add 4.00/hr to base rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

```
$ 21.70*       $ 22.70*
```

*The half time portion of the overtime benefit is paid to the employee in wages.

**OVERTIME PAY**

See (B, E, Q, W) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note - Holiday pay for the paid holidays listed is only required if the day is not worked.

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman "B" wage:

```
0 to 1000    to 2000    to 3000    to 4100
  65%  70%  75%  80%
```

Supplemental benefits per hour worked:

```
$ 21.70*       $ 22.70*
```

*The half time portion of the overtime benefit is paid to the employee in wages.

---

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES**

Niagara

**WAGES**

CLASS A1: Lattice boom cranes, and all other cranes over forty (40) ton capacity. (Additional long boom rate still applies when applicable.)
CLASS A: All repair work or maintenance work, Aggregate Plants (power), Asphalt Rollers, Asphalt Spreaders, Automatic Fine Grade Machines, Backfilling Machines, Backhoes / Excavators (all types), Ballast Regulator, Barges (All Powered Type), Batch Plants (Asphalt and Concrete, Automated and Non-Automated, Wet or Dry, Portable or Stationary), Bituminous Spreaders and Mixers, Boom Type Equipment (all), Boring Machines, Bulldozers, Bum Boats, Cableways, Cage Hoists, Cherry Pickers, CMI Grading Machines, Compactor (with paving breaker attached), Concrete Batching Machine (any make and portable), Concrete Curb and Gutter Machines, Concrete Curing Machines and Pumps, Concrete Finishing Machines including Tube Finishing Machines, Concrete Pavers including Slipform Pavers, Concrete Polishing Machine, Concrete Pumps (truck mounted), Concrete Spreader Machines, Concrete Spreaders including Placers, Crane (overhead or bridge cranes), Crane Operator (over 100 feet boom), Crane Operator (over 200 feet boom), Crane Operator (over 300 feet boom), Cranes (All) hydraulic & lattice - and all other cranes over forty (40) ton capacity, Crew Boats, Crushers including Portable Type, Decontamination of All Machines When Machine Needs to be Operated, Derricks, Draglines, Dredges, Drill Rigs, Drum Hoist (multiple with air compressor when used simultaneously for more than one purpose), Drum Hoist (single when used to hoist steel), Excavating Machines (all), Fabricating, Finishing Machine Operator, Fork-Lifts (lift higher than twenty-five (25) feet), Form Puller, Front End Loaders & Back Loaders, Gradalls, Graders (all end loader and sizes), Grading Machines (CMI), Hammers (Hydraulic Self-Propelled), Helicopter (Pilots, Communication, Signalmen, and Winch Operator), Hoist (which lift higher than twenty-five (25) feet), Hoist 1,2 or 3 Drums. Horizontal Directional Drill, Horizontal Directional Drill Operator, Hydraulic Concrete Joint Jammer, Hydraulic Dredges, Hydraulic Rock Drill (Ingersoll-Rand LM 500 type), Hydro-Demolition Blaster, Hydro Axe, Hydro Seeder (turret nozzle type - HEAVY HIGHWAY & TUNNEL ONLY), Hydro Spiker, Industrial Tractors, Loaders (All types and sizes), Lubrication Unit or Truck Operator, Mechanic, Milling Machines, Moles, Monorail Machines, Motorized Hydraulic Pin Pullers, Motorized Hydraulic Seeders, Mucking Machines, Pavement Breaker (self-propelled) Wertgen, PB-4 and similar type, Pile Driving Rigs, Pipe Pushing Machine (Mechanical & Hydraulic), Portable Stone Crushers, Power Augers, Power Driven Stone Spreaders, Power Form Tampers, Power Hydraulic Pipe Jack Machine or Similar Type Machine, Power Hydraulic Pumps (All), Power Hydraulic Rock Expander or Similar Type Machines, Power Material Hoppers, Power Plant/Houses, Power Posthole Diggers and Post Drivers, Rakes (Power) Self Propelled, Revinus Widener, Road Wideners, Robotic Remote Systems in Hazardous Environment (All operation and maintenance), Rotomill, Scraper (either single or double bowl), Sceed Machine (vibratory, ride-on, laser-guided), Self Contained Drill (excluding track drill), Side Boom, Tie Extractor, Tie Handler, Tie Inserter, Tie Spacer when used as part of a Combination Machine, Tire Trucks and Tire Repair, Tower Crane (all), Tree Bandit (or similar chipper), Trenchers (excavation over four (4) feet in depth), Tug Boats - Marine Equipment (All Types Irrespective of Size and Motive Power), Tunnel Mucking Machines/Shovel, Turbo Jet Burner or Similar Equipment, Vibrators (self-propelled riding), Vibrator Compactor, Welder.

CLASS B: Air Hoist (commonly known as air tugger when hoisting materials provided one (1) Engineer operates both machines and also provided the compressor and the tugger are not separated by more than one-hundred (100)feet), All Terrain Vehicle (with attachments/all wheel or track types/ customarily used by operating engineers/excluding transportation of workmen), Bobcat Loader or Forklift (which does not lift over twenty-five (25) feet), Blast or Rotary Drills (Truck Or Cat Mounted), Blowers For Burning Brush, Chip Machines and Stump Grinders, Churn Drills, Compactors (Irrespective of Type, Size, or Motive Power), Compressors (when used in banks of two (2) and not over three (3), within fifty (50) foot radius, if such is possible, but at least within a one hundred (100) foot radius, and if fuel is stored it will be within the same radius), Concrete Blowers, Concrete Breakers, Concrete Mixers (one (1) yard and over), Concrete Planer, Concrete Pumps/Stationary, Concrete Saws and/or Cutters (Self-Propelled), Conveyor Systems, Core Drill, Drill Doctor, Earth Drills/Core Drills (all), Elevators (all), Front and Back Loaders (under 1 yard capacity), Farm Tractors, Forklift (Irrespective of Size, Type or Motive Power), Gasoline Heaters, Generators, Grout Machines and Grout Pumps/Excluding Material Loading, Gunite Machines, Highlight Hoist (which does not lift over twenty-five (25) feet), Hoist/Winches 1-2-3 Drums (all), Hydraulic Concrete Joint Jammer, Jeep Trenchers, Jersey Spreaders, LeTourneau Tunnaltrailer, Locomotives (Irrespective of Size or Power), Mulching Machines, Parts Room Engineer, Pavement Busters, Pin Puller, Post Drivers, Power Brooms and Sweepers, Power Driven Generator and Compressor (when used simultaneously), Power Washers, Preventative Maintenance, Pug Machine, Pumps (All Types and Sizes, Irrespective of Motive Power or Material Being Pumped), Rock Bit Sharpeners (all Types), Rollers (all) except the finish blacktop roller, Rotary Tillers, Rotomills, Rubber Tire Tractor with blade or bucket (not to exceed one-half (1/2) yard capacity), Spudding Drills, Steam Jennys and Cleaners, Stone Crushers and Winch Hoists Mounted on Trucks, Strato Tower, Tapping Machines, Temporary Lighting (gas or diesel driven and power systems of twenty five (25) kilowatt capacity or over), Temporary Waste Water Treatment Plants, Trenchers (all - 4 ft. depth max.), Vacuum Truck, Welding Machines (all Types, Sizes, Irrespective of Motive Power), Well Drilling Machines, Winch Truck with "A" Frame.

CLASS C: Junior Engineers shall be employed on rubberized equipment when there is a separate cab to the house, all gasoline, oil, electric, air or steam operated shovels, cranes, draglines, dredges, derrick boats, concrete pavers, (excluding stationary setup), pile drivers, gradalls, hydro-cranes, automated batch-plants (wet or dry mix plants), and shall drive truck cranes. All Tower Cranes irrespective of size. A road widener attachment for a front end loader shall require a junior engineer. Their duties shall be to assist the Engineer in oiling, greasing, and preparing all machines, giving signals when necessary and chaining of buckets and scale boxes.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway, Sewer/Water:</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 32.35</td>
<td>$ 2.11</td>
</tr>
<tr>
<td>Asst Mast Mech</td>
<td>31.35</td>
<td>2.11</td>
</tr>
<tr>
<td>CLASS A1</td>
<td>32.58</td>
<td>2.11</td>
</tr>
<tr>
<td>CLASS A</td>
<td>30.58</td>
<td>2.11</td>
</tr>
<tr>
<td>CLASS B</td>
<td>28.87</td>
<td>2.11</td>
</tr>
<tr>
<td>CLASS C</td>
<td>24.67</td>
<td>2.11</td>
</tr>
<tr>
<td>Tunnel:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 33.88</td>
<td>2.11</td>
</tr>
<tr>
<td>Asst Mast Mech</td>
<td>32.90</td>
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<td>CLASS A1</td>
<td>34.12</td>
<td>2.11</td>
</tr>
<tr>
<td>CLASS A</td>
<td>32.12</td>
<td>2.11</td>
</tr>
</tbody>
</table>

Page 1080
CLASS B
30.40  2.11
CLASS C
26.22  2.11

Long Boom Rate (includes jib):
over 100ft add 1.00/hr to base rate.
over 200ft add 1.50/hr to base rate.
over 300ft add 2.00/hr to base rate.
Hazardous Waste add 3.00/hr to base rate.
Full Air Apparatus add 4.00/hr to base rate.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
1.00/hr for 2nd shift work.
1.50/hr for 3rd shift work.

SUPPLEMENTAL BENEFITS
Per hour worked:
$22.20*
* The premium portion of the overtime benefits is paid to the employee in wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Hour terms at the following percentage of Journeyman "B" wage:
0 to 1000  to 2000  to 3000  to 4100
65%  70%  75%  80%

Supplemental benefits per hour worked:
$22.20*
* The premium portion of the overtime benefits is paid to the employee in wages.

Operating Engineer - Marine Construction
06/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS
07/01/2010
CLASS A
Operator, Leverman, Lead Dredgeman $32.89
CLASS A1
Dozer, Front Loader Operator
To Conform to Operating Engineer
Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B
Spider/Spill Barge Operator, Tug Operator(over1000hp), Operator/I, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer $28.49
CERTIFIED WELDER, $ 26.84
Boat Operator(licensed) $ 26.14

CLASS C
Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor Oiler(please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B $ 8.05 plus 7% of straight time wage $ 0.83

All Class C $ 7.75 plus 7% of straight time wage $ 0.48

All Class D $ 7.45 plus 7% of straight time wage $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTION 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Geneseo: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 1082
<table>
<thead>
<tr>
<th>Job Title</th>
<th>Wage Rate 2010</th>
<th>Wage Rate 2011</th>
<th>Wage Rate 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Party Chief</strong></td>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td><strong>Instrument/Rod person</strong></td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Wage Rate 2010</th>
<th>Wage Rate 2011</th>
<th>Wage Rate 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman</strong></td>
<td>$19.25</td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**WAGES:** (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year 60%</th>
<th>2nd Year 70%</th>
<th>3rd Year 80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.86</td>
<td>19.67</td>
<td>22.48</td>
</tr>
<tr>
<td>2nd</td>
<td>17.31</td>
<td>20.19</td>
<td>23.08</td>
</tr>
<tr>
<td>3rd</td>
<td>17.91</td>
<td>20.89</td>
<td>23.88</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Wage Rate 2010</th>
<th>Wage Rate 2011</th>
<th>Wage Rate 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman</strong></td>
<td>$19.25</td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

### Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION**

Operating Engineer - Survey Crew - Consulting Engineer

**DISTRIBUTION**

<table>
<thead>
<tr>
<th>District</th>
<th>Counties</th>
</tr>
</thead>
</table>

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

- **Party Chief:** One who directs a survey party.
- **Instrument Man:** One who runs the instrument and assists the Party Chief.
- **Rodman:** One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th>Date</th>
<th>Party Chief</th>
<th>Instrument/Rodman</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2010</td>
<td>$30.87</td>
<td>28.10</td>
</tr>
<tr>
<td>06/01/2011</td>
<td>$31.62</td>
<td>28.85</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>$32.62</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Wage Rate 2010</th>
<th>Wage Rate 2011</th>
<th>Wage Rate 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman</strong></td>
<td>$19.25</td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

6-545 D.H.H.
JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2010 05/01/2011
Bridge* $34.40 $2.00
Tunnel* 34.40 2.00
Tank* 32.40 2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00 am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $18.95 $19.00

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeymen's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $1.90 |
| 3rd & 4th terms | 4.90 |
| 5th & 6th terms | 5.90 |

3-4-Bridge, Tunnel, Tank
* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.55</td>
<td>$ 18.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY

Exterior work only See ( B, E4*, F, R ) on OVERTIME PAGE.
All other work See ( B, F, R ) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 1.90</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>4.90</td>
</tr>
<tr>
<td>All other terms</td>
<td>5.90</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

Painters - Metal Polisher

06/01/2011

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 9

ENTIRE COUNTIES


WAGES

07/01/2010

Metal Polisher

$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td></td>
</tr>
<tr>
<td>Journeyworker</td>
<td>$ 11.12</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Page 1085
Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES  Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Canaedea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour:  07/01/2010  05/01/2011  05/01/12
          Additional          Additional
Plumber    $ 29.88*       $ 1.72       $ 1.77
Steamfitter 29.88*    1.72        1.77

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 18.04*  
* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:
$ 13.72*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

Roofer

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES  Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:  07/01/2010

Asbestos Removal  $ 29.00
Slate, Tile  26.15
Precast tile / slabs  26.15
Crete / gypsum planks  26.15
Damp and waterproofer  26.00
Composition, spayers,  26.00

3-22-Buffalo, Niagara
Asphalt mastic, 26.00
Steep roofers 26.00

SUPPLEMENTAL BENEFITS
Per hour worked:
$13.70

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>1000 to 2000</th>
<th>2000 to 2500</th>
<th>2500 to 3000</th>
<th>3000 to 3500</th>
<th>3500 to 4000</th>
<th>4000 to 4500</th>
<th>4500 to 5000</th>
<th>5000 to 5500</th>
<th>5500 to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>1000 to 2000</th>
<th>2000 to 2500</th>
<th>2500 to 3000</th>
<th>3000 to 3500</th>
<th>3500 to 4000</th>
<th>4000 to 4500</th>
<th>4500 to 5000</th>
<th>5000 to 5500</th>
<th>5500 to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0.00</td>
<td>$7.26</td>
<td>$11.12</td>
<td>$11.45</td>
<td>$11.77</td>
<td>$12.09</td>
<td>$12.41</td>
<td>$13.70</td>
<td>$13.70</td>
<td>$13.70</td>
</tr>
</tbody>
</table>

3-74

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>05/15/2011</th>
<th>05/20/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30.80</td>
<td>$1.90</td>
<td>$1.95</td>
</tr>
</tbody>
</table>

Additional $0.50 per hour for work 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of Atomic Laboratories.

SUPPLEMENTAL BENEFITS
Per hour worked:

$16.83*

* Note - $11.30 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.86</td>
<td>17.65</td>
<td>18.97</td>
<td>22.91</td>
<td>25.54</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.33</td>
<td>12.58</td>
<td>14.80</td>
<td>15.48</td>
<td>15.93</td>
</tr>
</tbody>
</table>
Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**

**WAGES**

Per hour

07/01/2010

Sprinkler Fitter

$ 30.15

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

$ 18.85

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms

$ 8.41

3rd & 4th terms

$ 13.35

All others

$ 18.85

---

Teamster - Building / Heavy&Highway

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES**
Erie, Niagara

**PARTIAL COUNTIES**
Genesee: Only in the Townships of Alabama, Darien and Pemroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers,Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


1-669
Per hour: 07/01/2010 07/01/2011 07/01/2012

All GROUPS $ 29.01 $ 30.14 $ 31.24

Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

*Note - Only $4.85 per hour needs to be paid for overtime hours.

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
Per hour: 07/01/2010

Dump Truck Operator $ 17.05

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.44

OVERTIME PAY
See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Oneida County General Construction

Asbestos Worker 06/01/2011

JOB DESCRIPTION  Asbestos Worker

DISTRICT 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour
07/01/2010 - 11/30/2010
Asbestos Worker Removal & Abatement Only $ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid
Journeyman $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 06/01/2011

JOB DESCRIPTION  Boilermaker

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2010
Boilermaker $ 28.71

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 19.03

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman $ 18.24*

OVERTIME PAY
New Work: See (B, E, Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours Maintenance: See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

( 1/2 ) year terms at the following percentage of Journeyman's wage.

07/01/2010  1st  2nd  3rd  4th  5th  6th  7th  8th

Page 1090
Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$15.09</td>
<td>$15.09</td>
<td>$15.66</td>
<td>$16.21</td>
<td>$16.77</td>
<td>$17.35</td>
<td>$17.91</td>
<td>$18.47</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$14.30*</td>
<td>$14.30*</td>
<td>$14.87*</td>
<td>$15.42*</td>
<td>$15.98*</td>
<td>$16.56*</td>
<td>$17.12*</td>
<td>$17.68*</td>
</tr>
</tbody>
</table>

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Herkimer, Madison, Oneida

WAGES Per hour 07/01/2010

<table>
<thead>
<tr>
<th>Building:</th>
<th>Per hour</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$24.08</td>
<td></td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>24.08</td>
<td></td>
</tr>
<tr>
<td>Piledriver (Bldg)</td>
<td>24.08</td>
<td></td>
</tr>
<tr>
<td>Hazardous Waste/Asbestos</td>
<td>25.58</td>
<td></td>
</tr>
<tr>
<td>Deep Sea Diver</td>
<td>61.25</td>
<td></td>
</tr>
<tr>
<td>Deep Sea Diver Tender &amp; Dry</td>
<td>25.08</td>
<td></td>
</tr>
<tr>
<td>Certified Welder</td>
<td>25.08</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS Per hour worked:

| Carpenter | $13.17 |

OVERTIME PAY

See (B, E,E2, Q,) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Term 1</th>
<th>Term 2</th>
<th>Term 3</th>
<th>Term 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$7.69</td>
<td>$10.43</td>
<td>$13.17</td>
<td>$13.17</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$ 26.00</td>
<td>An Additional $1.50**</td>
</tr>
</tbody>
</table>

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 16.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17, 27) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 8.44</td>
</tr>
<tr>
<td>2nd year term</td>
<td>13.54</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>15.24</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.28</td>
</tr>
<tr>
<td>Piledriver(Heavy/Hiway)</td>
<td>29.28</td>
</tr>
<tr>
<td>Millwright(Heavy/Hiway)</td>
<td>29.28</td>
</tr>
<tr>
<td>Sawyer</td>
<td>29.68</td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver Dry Day</td>
<td>30.28</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>30.28</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>30.78</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>30.78</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 13.17</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

1-42AtSS

Page 1092
Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour

(1) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked

<table>
<thead>
<tr>
<th>Carpenter Apprentice</th>
<th>Term 1</th>
<th>Term 2</th>
<th>Term 3</th>
<th>Term 4</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.69</td>
<td>$ 10.43</td>
<td>$ 13.17</td>
<td>$ 13.17</td>
</tr>
</tbody>
</table>

7-277 oneidah

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2010

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 30.00</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>30.00</td>
</tr>
<tr>
<td>Teladata</td>
<td>30.00</td>
</tr>
</tbody>
</table>

NOTE: (A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st shift 7:00 AM to 3:30 PM
2nd shift 3:30 PM to 12:00 Midnight
3rd shift 12:00 Midnight to 8:30 AM

07/01/2010

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 30.00</td>
</tr>
<tr>
<td>2nd</td>
<td>34.50</td>
</tr>
<tr>
<td>3rd</td>
<td>37.50</td>
</tr>
</tbody>
</table>

(B) OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 7:00 AM AND 5:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED, HOURS WORKED MONDAY THROUGH FRIDAY OUTSIDE OF THE "NORMAL" HOURS SHALL BE PAID AT THE APPROPRIATE DAY SHIFT RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) IF MULTIPLE SHIFTS ARE WORKED ON THE SAME PROJECT, RATES OF PAY SHALL BE DETERMINED BY NOTE "A" ABOVE
6) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.67 plus
*3% of hourly wage paid

OVERTIME PAY
See (B,E*,Q ) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeyman's wage)
1st Period ( 0-1000 hrs) 40% 4th Period (3501-5000 hrs) 60%
2nd Period (1001-2000 hrs) 45% 5th Period (5001-6500 hrs) 70%
3rd Period (2001-3500 hrs) 50% 6th Period (6501-8000 hrs) 80%

Supplemental Benefits per hour worked:
Apprentices:
1st period $ 9.39 plus 4th period $16.79 plus
*3% of hourly wage paid *3% of hourly wage paid
2nd period $9.39 plus 5th period $17.01 plus
*3% of hourly wage paid *3% of hourly wage paid
3rd period $16.57 plus 6th period $17.23 plus
*3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Elevator Constructor 06/01/2011

JOB DESCRIPTION Elevator Constructor DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.
Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

WAGES
Per hour
Mechanic $37.69 $3.00**
Helper 70% of Mechanic Wage Rate

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper $ 20.035*  
*Plus 6% of wages if less than 5 years service  
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 20.035  
+6% of wage

Elevator Constructor 06/01/2011

JOB DESCRIPTION Elevator Constructor  
DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Florence, Camden and Vienna.

WAGES
Per hour: 07/01/2010
Elevator Constructor $ 38.16
Helper 26.71

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.07  
plus 6% of wage (under 5 years service)  
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$20.99</td>
</tr>
<tr>
<td>65%</td>
<td>$24.80</td>
</tr>
<tr>
<td>70%</td>
<td>$26.71</td>
</tr>
<tr>
<td>80%</td>
<td>$30.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as journeymen above

6-62.1

Glazier 06/01/2011

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour: 07/01/2010 05/01/2011 05/01/2012

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$22.00</td>
<td>$1.25</td>
</tr>
<tr>
<td></td>
<td>$1.45</td>
<td></td>
</tr>
</tbody>
</table>

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $11.99

OVERTIME PAY
See (B,E,E2,Q**) on OVERTIME PAGE.

* Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st &amp; 2nd term</td>
<td>$9.34</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>10.93</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>11.06</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>11.20</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>11.33</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>11.46</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>11.73</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost 06/01/2011

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2010
Insulation Installer $ 29.05  
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2010

1ST SHIFT (MORNING) 7-3 $ 29.05
2ND SHIFT (AFTERNOON) 3-11 33.41
3RD SHIFT (NIGHT) 11-7 36.31

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 15.73

OVERTIME PAY

See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime See (4,6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.

REGISTERED APPRENTICES

WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$14.52</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td>$17.43</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td>$20.34</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td>$23.24</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$15.73

Ironworker 06/01/2011

JOB DESCRIPTION Ironworker

DISTRICT 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES

Per hour  
07/01/2010 05/01/2011

<table>
<thead>
<tr>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.63</td>
</tr>
<tr>
<td>23.63</td>
</tr>
<tr>
<td>23.63</td>
</tr>
<tr>
<td>23.63</td>
</tr>
<tr>
<td>23.63</td>
</tr>
<tr>
<td>23.63</td>
</tr>
<tr>
<td>23.63</td>
</tr>
<tr>
<td>23.63</td>
</tr>
<tr>
<td>23.63</td>
</tr>
<tr>
<td>23.63</td>
</tr>
</tbody>
</table>
Window Erector 23.63 1.50
Precast Erector 23.63 1.50
Welder 23.63 1.50

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2010

Journeyman $ 21.76

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour
(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Range</th>
<th>07/01/2010</th>
<th>07/01/2010</th>
<th>07/01/2010</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
<tr>
<td>to 3000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 4500</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 6000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>07/01/2010</th>
<th>07/01/2010</th>
<th>07/01/2010</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$ 8.60</td>
<td>$14.45</td>
<td>$15.29</td>
<td>$16.12</td>
</tr>
<tr>
<td>to 3000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 4500</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 6000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

7-440

Laborer - Building 06/01/2011

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Rootand St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2010

Building Laborer:
Group # 1 $ 20.00
Group # 2 20.15
Group # 3 20.40
Group # 4 20.50
Group # 5 21.50
Group # 6 21.50

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>All groups</td>
<td>$ 13.34</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME:... See (B, E, E2*,Q ) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Range</th>
<th>07/01/2010</th>
<th>07/01/2010</th>
<th>07/01/2010</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>to 2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 3000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 4000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplements per hour worked:
All terms $13.34

06/01/2011

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

Per hour:

Heavy/Highway Laborer:
GROUP # A $24.30
GROUP # B 24.50
GROUP # C 24.70
GROUP # D 24.90

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$16.54

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $16.54

06/01/2011

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTIES**

**WAGES**

Per hour:

$16.54
Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Techn./Welder</td>
<td>$43.82</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.46</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$42.61</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Hourly Wage Paid</th>
<th>Plus 7% of Hourly Wage Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.00</td>
<td>$ 1.05</td>
</tr>
<tr>
<td>$ 16.50</td>
<td>$ 1.16</td>
</tr>
<tr>
<td>$ 18.25</td>
<td>$ 1.27</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1st shift**: 8:00 AM to 4:30 PM REGULAR RATE
- **2nd shift**: 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
- **3rd shift**: 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

**SUPPLEMENTS** for holidays paid at straight time.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Hourly Wage Paid</th>
<th>Plus 7% of Hourly Wage Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.00</td>
<td>$ 1.05</td>
</tr>
<tr>
<td>$ 16.50</td>
<td>$ 1.16</td>
</tr>
<tr>
<td>$ 18.25</td>
<td>$ 1.27</td>
</tr>
</tbody>
</table>

*NOTE:* The 7% is based on the hourly wage paid, straight time rate or premium rate.
*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>$ 15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.
## Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION**  
Lineman Electrician - Tree Trimmer

**DISTRICT**  
6

### ENTIRE COUNTIES

### WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.22</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
Per hour worked:

$6.84  
$7.36  
$7.88

*plus 3% of hourly wage paid  
*plus 3% of hourly wage paid  
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid:  
See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

## Mason - Building

**JOB DESCRIPTION**  
Mason - Building

**DISTRICT**  
1

### ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

### PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

### WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$24.71</td>
</tr>
<tr>
<td>Finisher</td>
<td>21.36</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setters $14.35
Journeyman Finishers 13.95

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid:  
See (1) on HOLIDAY PAGE
**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>Setter:</th>
<th>1st term 500 hours</th>
<th>2nd term 1000 hours</th>
<th>3rd term 1000 hours</th>
<th>4th term 1000 hours</th>
<th>5th term 1000 hours</th>
<th>6th term 1500 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Finisher:</th>
<th>1st term 500 HOURS</th>
<th>2ND term 1000 HOURS</th>
<th>3RD term 1000 HOURS</th>
<th>4TH term 1200 HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Setter:</th>
<th>1st term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.81</td>
<td>14.35</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Finishers:</th>
<th>1st term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.46</td>
<td>13.95</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $ 15.14 |

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 15.14

Mason - Heavy&Highway 06/01/2011

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$ 29.22</td>
<td>$ 1.90**</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.94

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $ 9.34
All others 15.94

Millwright 06/01/2011

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES
Per hour 07/01/2010

Building:
Millwright $ 23.12
Certified Welder 24.37
Hazardous Waste 24.37

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.47

OVERTIME PAY
See (B,E,E2*,Q ) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.74</td>
<td>$ 12.49</td>
<td>$ 13.16</td>
<td>$ 13.84</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2011

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader
(CMI or Equiv.)
Auto.Fine Grade Machine(CMI)
Backhoe
Barrell Shredder
Belt Placer
Blacktop Spreader(such as Barber Greene & Blaw Knox)
Blbketop Plant(automated)
Blast or Rotary Drill (Truck or cat mounted)
BoomTruck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)
Concrete Pump
Crane

CLASSIFICATION B
"A" Frame Truck
Back Dumps
Blacktop Plant
(Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant(Non-automatic)
Compressor,pump,generator or welding machine(when used in a battery of not more than five(5)
Concrete Paver
(single drum over 16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator--as material hoist
Farm Tractor (with or without accessories)
Fork Lift over 10 ton
Crusher-Rock
Derrick
Dewatering Press
Diesel Power Unit

Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader (self propelled or tow)
Elevator Hoist--Two Cage
Excavator--all purpose

Hydraulically operated
Fork Lift (Load/Lull and other
terrain type)
Front End Loader (4 c.y. and over)
Gradall
Gradall (Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants, Compressors and
Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane--fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil
stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy (Ross Carrier, lumber
carrier)
Tractor Drawn Belt Type
Loader (Euclid Loader)
Trenching Machine (digging
capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper
(self-feeder)
Tug Operator (Manned, rented equip, excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls
(when not mounted in proximity to Rig Operator)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without
without accessories)
Trenching Machine (digging capacity of
4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or
mounted)
Vibro Tamp
Well Drill Well Point System
(submersible pumps when used in lieu
of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or Air Heat type, New Holland Hay Dryer type excluded)

Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp. and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

<table>
<thead>
<tr>
<th>Date</th>
<th>Master Mechanic</th>
<th>Asst.Master Mechanic</th>
<th>Class A</th>
<th>Class B</th>
<th>Class C</th>
<th>Pile Dr. w/Bm/Ld 100ft+</th>
<th>Tower Crane</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 29.26</td>
<td>28.15</td>
<td>27.58</td>
<td>25.79</td>
<td>22.21</td>
<td>29.33</td>
<td>29.08</td>
</tr>
</tbody>
</table>

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $20.30

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S CLASS A WAGE.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$16.55</td>
<td>17.93</td>
<td>19.31</td>
<td>22.06</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

---

Operating Engineer - Heavy&Highway

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 6

---

Page 1108
ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint, Eng, Mine Hoist, Mucking Machine or Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loaders (under 4 cy), Hi-Press Boiler (15 lbs & over), Hoist (One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man, he shall be an Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000 lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidr, Hydra-spiker (ride on), Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Paver for concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Track Liners, Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 30.25</td>
<td>$ 32.35</td>
</tr>
<tr>
<td>CLASS A</td>
<td>28.90</td>
<td>31.00</td>
</tr>
<tr>
<td>CLASS B</td>
<td>28.02</td>
<td>30.12</td>
</tr>
<tr>
<td>CLASS C</td>
<td>24.74</td>
<td>26.84</td>
</tr>
</tbody>
</table>

PIPELINE: Master mechanic, Class A and Class B rates apply.

NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.
*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work and employee is required by regulations to use or wear personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman &amp; all Apprentices</td>
<td>$22.95</td>
<td>$22.95</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**: same as Journeyman

---

**Operating Engineer - Heavy&Highway - Tunnel**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway - Tunnel

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

**WAGES**
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

**CLASS A**: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scrapper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

**CLASS B**: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants 4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$39.08</td>
<td>$40.13</td>
</tr>
<tr>
<td>Crane 2</td>
<td>38.08</td>
<td>39.13</td>
</tr>
<tr>
<td>Crane 3</td>
<td>37.08</td>
<td>38.13</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>37.21</td>
<td>38.26</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman        $20.90 $21.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$20.90 $21.85

5-832TL.

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRIBUTION 4

ENTIRE COUNTIES


WAGES

Per Hour:

DREDGING OPERATIONS 07/01/2010

CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman
### Prevailing Wage Rates for 07/01/2010 - 06/30/2011

#### Oneida County

<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dozer, Front Loader Operator</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td><strong>$ 28.49</strong></td>
</tr>
<tr>
<td>Certified Welder, Boat Operator(licensed)</td>
<td><strong>$ 26.84</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)</td>
<td><strong>$ 26.14</strong></td>
</tr>
<tr>
<td>Boat Operator</td>
<td><strong>$ 25.29</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS D</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor Oiler(please add)</td>
<td><strong>$ 21.09</strong></td>
</tr>
<tr>
<td>Oiler</td>
<td><strong>$ 0.09</strong></td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

- **07/01/2010**
- **All Classes A & B**
  - $ 8.05 plus 7% of straight time wage
  - (overtime hours add) $ 0.63
- **All Class C**
  - $ 7.75 plus 7% of straight time wage
  - (overtime hours add) $ 0.48
- **All Class D**
  - $ 7.45 plus 7% of straight time wage
  - (overtime hours add) $ 0.23

#### OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

#### HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 6

**ENTIRE COUNTIES**
PARTIAL COUNTIES

Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES

Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman       $ 19.25   $ 20.50   $ 21.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:          See (5, 6) on HOLIDAY PAGE    
Overtime:      See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year 60%</th>
<th>2nd year 70%</th>
<th>3rd year 80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>$ 16.86</td>
<td>19.67</td>
<td>22.48</td>
</tr>
<tr>
<td>2011</td>
<td>$ 17.31</td>
<td>20.19</td>
<td>23.08</td>
</tr>
<tr>
<td>2012</td>
<td>$ 17.91</td>
<td>20.89</td>
<td>23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

$ 19.25   $ 20.50   $ 21.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 6

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
</tbody>
</table>
Instrument/Rodperson

28.10  28.85  29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 19.25  $ 20.50  $ 21.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**

Alleghany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2010  05/01/2011
Bridge* $ 34.40  $ 32.40
Tunnel* 34.40  32.40
Tank*  32.40  2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 18.95  $ 19.00

**OVERTIME PAY**

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeymen's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 1.90</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>4.90</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>5.90</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION** Painter

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca
PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2010

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush-Roller/Wallcovering</td>
<td>$22.40</td>
</tr>
<tr>
<td>Sign painting</td>
<td>$22.40</td>
</tr>
<tr>
<td>Parking Lot/Hwy Striping</td>
<td>$22.40</td>
</tr>
<tr>
<td>Lead base paint abatement</td>
<td>$22.40</td>
</tr>
<tr>
<td>Dry Wall Taper/Finisher</td>
<td>$22.90</td>
</tr>
<tr>
<td>Spray</td>
<td>$22.90</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>$22.90</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>$22.90</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>$22.90</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>$22.90</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>$22.90</td>
</tr>
<tr>
<td>Structural Steel(except bridges,tunnels,tanks)</td>
<td>$22.90</td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>$23.90</td>
</tr>
<tr>
<td>Asbestos related work</td>
<td>$24.60</td>
</tr>
</tbody>
</table>

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman                         $13.98

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE
NOTE: On Nuclear Power Plants - Double time applicable on Sunday if other trades working receive double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator

<table>
<thead>
<tr>
<th></th>
<th>50%,55%</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>5.01</td>
<td>$5.01</td>
</tr>
<tr>
<td>Appr</td>
<td>6.05</td>
<td>5.01</td>
</tr>
<tr>
<td>Appr</td>
<td>7.21</td>
<td>6.05</td>
</tr>
<tr>
<td>Appr</td>
<td>8.50</td>
<td>7.21</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher

<table>
<thead>
<tr>
<th></th>
<th>50%,55%</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>5.01</td>
<td>$5.01</td>
</tr>
</tbody>
</table>
 Prevailing Wage Rates for 07/01/2010 - 06/30/2011
 Last Published on Jun 01 2011

Apprentices 60%, 65%  5.01
Apprentices 75%, 85%  6.05

Painter - Metal Polisher  06/01/2011

JOB DESCRIPTION  Painter - Metal Polisher  DISTRICT 9

ENTIRE COUNTIES

WAGES  07/01/2010

Metal Polisher  $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2010

Journeyworker:  $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:  See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

Plumber  06/01/2011

JOB DESCRIPTION  Plumber  DISTRICT 7

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Lyonsdale, Leyden and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Plumber</td>
<td>$28.90</td>
<td>$2.25</td>
<td>$2.25</td>
<td>$2.25</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$28.90</td>
<td>$2.25</td>
<td>$2.25</td>
<td>$2.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 18.70

Agency-mandated shift operations:
1. Less than 5 consecutive work days - Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
   - 1st irregular shift - regular hourly rate plus 10%.
   - 2nd irregular shift - regular hourly rate plus 15%.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

$ 14.24

---

**Roofer**

**JOB DESCRIPTION** Roofer

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**
Per hour 07/01/2010

* Roofer, Waterproofer $ 24.50
* Addtl per hr for Pitch removal and application .90
* Addtl per hr for asbestos abatement 1.20

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.

**NOTE:** WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

* Journeyman $ 15.07
* Additional contribution on any asbestos abatement work .75

**OVERTIME PAY**
See (B, E, *, Q) on OVERTIME PAGE

* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st TERM 55%</th>
<th>2nd TERM 65%</th>
<th>3rd TERM 75%</th>
<th>4th TERM 85%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 999 HRS</td>
<td>1000 to 1999 HRS</td>
<td>2000 to 2999 HRS</td>
<td>3000 to 3999 HRS</td>
</tr>
<tr>
<td>$13.48</td>
<td>$15.93</td>
<td>$18.38</td>
<td>$20.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

* Appr 1st and 2nd terms $ 11.62
* Appr 3rd term 14.07
* Appr 4th term 15.07

Additional contribution on any
asbestos abatement work. .75

Sheetmetal Worker 06/01/2011

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

Per hour: 07/01/2010

Sheetmetal Worker:
*(under $10 million) $ 26.39
*(over $10 million) 27.39

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 15.48
* plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, *Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2)year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices: Supplemental benefits

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.06</td>
<td>9.35</td>
<td>9.65</td>
<td>9.94</td>
<td>10.23</td>
<td>10.51</td>
<td>11.83</td>
<td>12.12</td>
<td>12.41</td>
<td>12.70</td>
</tr>
</tbody>
</table>

All apprentices: Plus 3% of hourly wage paid (See note above).

Sprinkler Fitter 06/01/2011

JOB DESCRIPTION Sprinkler Fitter


WAGES

Per hour 07/01/2010

Sprinkler Fitter $ 30.15

SUPPLEMENTAL BENEFITS

Per hour worked
Journeyman $ 18.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms $ 8.41
3rd & 4th terms $ 13.35
All others $ 18.85

Teamster - Building

06/01/2011

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site(including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

Wages per hour: 07/01/2010

Building:
Group #A $ 12.39
Group #B 12.44
Group #C 12.54

SUPPLEMENTAL BENEFITS
Per hour worked: $ 2.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

06/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida
PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otesgo: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour:
07/01/2010
Heavy/Highway:
GROUP #1 $ 18.57
GROUP #2 18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPELINE/CABLE:
GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.
GROUP #3: Ambulance, Bus,Dump Truck(2axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

07/01/2009
GROUP #1 $ 22.55
GROUP #2 22.30
GROUP #3 22.15

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS
Per hour worked:
Heavy Highway $ 8.00
Pipeline/Cable 8.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Pipeline/Cable
OVERTIME PAY: See ( B, E, Q, ) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Pipeline/Cable
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime:See ( 3, 6 ) on HOLIDAY PAGE.

JOB DESCRIPTION Welder
DISTRICT 1
ENTIRE COUNTIES
WAGES
Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Onondaga County General Construction

Asbestos Worker 06/01/2011

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2010 - 11/30/2010
Asbestos Worker
Removal & Abatement Only
$ 17.50 plus additional $3.00*

* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman
$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker 06/01/2011

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2010
Boilermaker
$ 28.71

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman
$ 19.03

*IMPORTANT NOTE( Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman
$ 18.24*

OVERTIME PAY
New Work: See (B, E, Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance: See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

( 1/2 ) year terms at the following percentage of Journeyman's wage.

07/01/2010 1st 2nd 3rd 4th 5th 6th 7th 8th
Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$15.09</td>
<td>$15.09</td>
<td>$15.66</td>
<td>$16.21</td>
<td>$16.77</td>
<td>$17.35</td>
<td>$17.91</td>
<td>$18.47</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)*

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$14.30*</td>
<td>$14.30*</td>
<td>$14.87*</td>
<td>$15.42*</td>
<td>$15.98*</td>
<td>$16.56*</td>
<td>$17.12*</td>
<td>$17.68*</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Carpenter - Building**

**ENTIRE COUNTIES**

Onondaga

**WAGES**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate (07/01/2010)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter (Bldg)</td>
<td>$25.09</td>
</tr>
<tr>
<td>Floor/Carpet Layer</td>
<td>$25.09</td>
</tr>
<tr>
<td>Acoustical/Dry Wall</td>
<td>$25.09</td>
</tr>
<tr>
<td>Piledriver</td>
<td>$25.09</td>
</tr>
<tr>
<td>Lather</td>
<td>$25.09</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$26.09</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>$26.59</td>
</tr>
<tr>
<td>Sawyer</td>
<td>$25.49</td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>$61.25</td>
</tr>
<tr>
<td>Diver Dry Day/Tender</td>
<td>$26.09</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $13.58

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 50%</td>
<td>$7.69</td>
</tr>
<tr>
<td>Appr 60%</td>
<td>$10.635</td>
</tr>
<tr>
<td>Appr 70%</td>
<td>$13.58</td>
</tr>
<tr>
<td>Appr 80%</td>
<td>$13.58</td>
</tr>
</tbody>
</table>
Carpenter - Building / Heavy&Highway  06/01/2011

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$ 26.00</td>
<td>An Additional $1.50**</td>
</tr>
</tbody>
</table>

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 16.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (2, 17, 27) on HOLIDAY PAGE
Overtime:
See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 8.44</td>
</tr>
<tr>
<td>2nd year term</td>
<td>13.54</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>15.24</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway  06/01/2011

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES
Onondaga

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.87</td>
</tr>
<tr>
<td>Piledriver</td>
<td>28.87</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>30.37</td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver Dry Day/Tender</td>
<td>29.87</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>30.37</td>
</tr>
<tr>
<td>Sawyer</td>
<td>29.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 13.58

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 50%</td>
<td>$ 7.69</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr 60%</td>
<td>10.635</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr 70%</td>
<td>13.58</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr 80%</td>
<td>13.58</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

6-277h On

**Electrician** 06/01/2011

**JOB DESCRIPTION** Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**
Per hour: 07/01/2010

- Electrician $ 30.00
- Cable Splicer 30.00
- Teladata 30.00

**NOTE:** (A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>7:00 AM to 3:30 PM</td>
<td></td>
</tr>
<tr>
<td>2nd shift</td>
<td>3:30 PM to 12:00 Midnight</td>
<td></td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:00 Midnight to 8:30 AM</td>
<td></td>
</tr>
</tbody>
</table>

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>$ 30.00</td>
</tr>
<tr>
<td>2nd shift</td>
<td>34.50</td>
</tr>
<tr>
<td>3rd shift</td>
<td>37.50</td>
</tr>
</tbody>
</table>
(B) OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND
OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING
"NORMAL" WORKING HOURS (DEFINED AS BETWEEN 7:00 AM AND 5:30 PM MONDAY THROUGH FRIDAY),
ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5)
DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE
WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS IF THESE CONDITIONS ARE SATISFIED,
HOURS WORKED MONDAY THROUGH FRIDAY OUTSIDE OF THE "NORMAL" HOURS SHALL BE PAID AT THE
APPROPRIATE DAY SHIFT RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS
SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE
PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME
RATE.
5) IF MULTIPLE SHIFTS ARE WORKED ON THE SAME PROJECT, RATES OF PAY SHALL BE
DETERMINED BY NOTE "A" ABOVE
6) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work
Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 17.67 plus
*3% of hourly wage paid

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeymen's wage)
1st Period (0-1000 hrs) 40% 4th Period (3501-5000 hrs) 60%
2nd Period (1001-2000 hrs) 45% 5th Period (5001-6500 hrs) 70%
3rd Period (2001-3500 hrs) 50% 6th Period (6501-8000 hrs) 80%

Supplemental Benefits per hour worked:
Apprentices:
1st period $9.39 plus 4th period $16.79 plus
*3% of hourly wage paid *3% of hourly wage paid
2nd period $9.39 plus 5th period $17.01 plus
*3% of hourly wage paid *3% of hourly wage paid
3rd period $16.57 plus 6th period $17.23 plus
*3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Electrician 06/01/2011

JOB DESCRIPTION Electrician
ENTIRE COUNTIES Yates
PARTIAL COUNTIES

Page 1126
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons and Savannah

WAGES
Per Hour

Audio/ Sound/ TV
Teledata Mechanic $ 29.10***
Work from 4:30 PM-1:00 AM 33.50*
Work from 12:30 AM-9:00AM 36.40*

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** Any workman working over 50 feet high shall receive $1.00 above the applicable rate and over 100 feet high shall receive $2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.72 Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st (0-1000 hrs)</td>
<td>40%</td>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>2nd (1001-2000 hrs)</td>
<td>45%</td>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>3rd (2001-3500 hrs)</td>
<td>50%</td>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Appr. 1st and 2nd $ 7.20 plus 3% of wage
Appr. All others $ 15.72 plus 3% of wage

Page 1127

Electrician 06/01/2011

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons and Savannah

WAGES
Per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 29.10**</td>
<td>$ 1.20</td>
</tr>
<tr>
<td>Work from 4:30 PM-1:00 AM</td>
<td>33.50*</td>
<td>1.20</td>
</tr>
<tr>
<td>Work from 12:30 AM-9:00 AM</td>
<td>36.40*</td>
<td>1.20</td>
</tr>
</tbody>
</table>
* Applies when shift work is mandated either in job specification or by the contacting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** Any workman working over 50 feet high shall receive $ 1.00 above the applicable rate and over 100 feet $ 2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.72  Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| Appr. 1st and 2nd | $ 7.20  plus 3% of wage |
| Appr. All others  | $ 15.72  plus 3% of wage |

5-840 Z1

Elevator Constructor 06/01/2011

JOB DESCRIPTION  Elevator Constructor  DISTRICT  6

ENTIRE COUNTIES  Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Florence, Camden and Vienna.

WAGES
Per hour: 07/01/2010

Elevator Constructor $ 38.16
Helper 26.71

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.07
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE
**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>55%</th>
<th>65%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$20.99</td>
<td>$24.80</td>
<td>$26.71</td>
<td>$30.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as journeymen above

---

**Glazier**

**06/01/2011**

**JOB DESCRIPTION** Glazier

**DISTRICT** 5

**ENTIRE COUNTIES**
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$22.00</td>
<td>$1.25</td>
<td>$1.45</td>
</tr>
</tbody>
</table>

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $11.99

**OVERTIME PAY**
See (B,E,E2, Q**) on OVERTIME PAGE.

* Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st &amp; 2nd term</td>
<td>$9.34</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>10.93</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>11.06</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>11.20</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>11.33</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>11.46</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>11.73</td>
</tr>
</tbody>
</table>

---

**Insulator - Heat & Frost**

**06/01/2011**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2010

Insulation Installer $ 29.05
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2010

1ST SHIFT (MORNING) 7-3 $ 29.05
2ND SHIFT (AFTERNOON) 3-11 33.41
3RD SHIFT (NIGHT) 11-7 36.31

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.73

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$14.52</td>
<td>$17.43</td>
<td>$20.34</td>
<td>$23.24</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$15.73

6-30-Syracuse

Ironworker 06/01/2011

JOB DESCRIPTION Ironworker

DISTRIBUTION 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2010 01/01/2011 05/01/2011

Structural/Reinf/Rebar $ 25.75 $ 26.25 additional
Mach Mover & Rigger 25.75 26.25 $ 1.50
Ornamental & Curtain
Wall, Window Wall  25.75  26.25
Pre-glazed metal framed windows attached
to steel or masonry, caulking  25.75  26.25
Fence Erector (Chain Link/Security)  25.75  26.25
Sheeter/Bridge rail  25.75  26.25
Pre-Cast erector  25.75  26.25
Stone Derrickman  25.75  26.25
Pre-Engineered Bldg Erector  25.75  26.25

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.

1st Shift ( 6:00am - 8:00am )  25.75  26.25
2nd Shift ( 2:30pm - 4:30pm )  Plus 10%  Plus 10%
3rd Shift ( 11:00pm - 1:00am )  Plus 15%  Plus 15%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen  $ 18.90  $ 19.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.10</td>
<td>$ 9.10</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.19</td>
<td>15.19</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.06</td>
<td>16.06</td>
</tr>
<tr>
<td>4th year</td>
<td>16.93</td>
<td>16.93</td>
</tr>
</tbody>
</table>

6-60

Laborer - Building  06/01/2011

JOB DESCRIPTION  Laborer - Building
ENTIRE COUNTIES  Onondaga

WAGES
*** If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.
When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.
All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.

WAGES: (per hour)  07/01/2010

Laborer (Bldg)  $ 20.90
Asbestos, Toxic & Hazardous Waste Work  22.40
SUPPLEMENTAL BENEFITS
Per hour worked:
$ 14.15

OVERTIME PAY
See (B, E, E2*, Q ) on OVERTIME PAGE
*Time lost must be in excess of four hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hr terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>100%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Hour</th>
<th>0 to 999</th>
<th>1,000 to 1,999</th>
<th>2,000 to 2,999</th>
<th>3,000 to 3,999</th>
<th>4,000 to 4,999</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>100%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
All terms: $ 14.15

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Onondaga

WAGES
Per hour:

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators(1-1/2” & Single Diaphragm), Nozzle (Asphalt, Gunite Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil & Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Tail or Screw Operator on Asphalt Paver, Powderman, Tunnel Work.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets and airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Work.

WAGES: (per hour) 07/01/2010

Heavy/Highway Laborer:
GROUP A $ 23.01
GROUP B 23.21
GROUP C 23.41
GROUP D 23.61
GROUP E 25.01

NOTE: A SINGLE IRREGULAR WORK SHIFT CAN START ANYTIME FROM 5:00 PM TO 1:00 AM. ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $ 1.75 PER HOUR.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 15.30
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000 hr) terms at the following percentage of journeyman’s Group #A wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
All terms: $15.30

JOB DESCRIPTION Lineman Electrician
DISTRICT 6

WAGES
Per hour:
Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech.:Welder</td>
<td>$43.82</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$42.61</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Technician                     | $41.32     | $42.02     | $42.72     |
| Welder/Cable Splicer                  | 41.32      | 42.02      | 42.72      |
| Digging Machine Operator              | 37.19      | 37.82      | 38.45      |
| Tractor Trailer Driver                | 35.12      | 35.72      | 36.31      |
Groundman/Truck Driver 33.06 33.62 34.18  
Mechanic 1st Class 33.06 33.62 34.18  
Flagman 24.79 25.21 25.63  

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician $ 41.32 $ 42.02 $ 42.72  
Cable Splicer pipe type cable 45.45 46.22 46.99  
Certified Welder pipe type 43.39 44.12 44.86  
Digging Machine Operator 37.19 37.82 38.45  
Tractor Trailer Driver 35.12 35.72 36.31  
Mechanic 1st Class 33.06 33.62 34.18  
Groundman/Truck Driver 33.06 33.62 34.18  
Flagman 24.79 25.21 25.63  

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 15.00 $ 16.50 $ 18.25  
*plus 7% of *plus 7% of *plus 7% of  
hourly wage paid hourly wage paid hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.
1st  2nd  3rd  4th  5th  6th  7th
60%  65%  70%  75%  80%  85%  90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 15.00 $ 16.50 $ 18.25  
*plus 7% of *plus 7% of *plus 7% of  
hourly wage paid hourly wage paid hourly wage paid
*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

---

**Lineman Electrician - Teledata**  
**06/01/2011**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

**FOR WORK OUTSIDE BUILDING PROPERTY LINES.**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$26.64</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
<td>13.81</td>
</tr>
</tbody>
</table>

*NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.*

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$4.43  
*plus 3% of hourly wage paid

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

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**Lineman Electrician - Traffic Signal Lighting**  
**06/01/2011**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
All classifications

$ 15.00

$ 16.50

$ 18.25

*plus 6.5% of hourly wage paid

*plus 6.5% of hourly wage paid

*plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.22</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 6.84

$ 7.36

$ 7.88

*plus 3% of hourly wage paid

*plus 3% of hourly wage paid

*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

06/01/2011

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Cayuga, Onondaga, Oswego

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

07/01/2010

Tile/Terrazzo/Marble

Setter $24.34
Finisher 21.04

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $14.67
Journeyman Finisher 14.22

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Hour terms at the following percentage of journeyman’s wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 hours 70%
2nd term 1000 hours 80%
3rd term 1000 hours 90%
4th term 1200 hours 95%

Supplemental Benefits per hour worked

Setter:
1st term $10.24
All others 14.67

Finisher:
1st term $9.89
All others 14.22

1-2TS.3
### WAGES

**Per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$26.94</td>
<td>$1.84**</td>
<td>$1.89**</td>
</tr>
<tr>
<td>Fireproofing*</td>
<td>26.94</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>26.94</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>26.94</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
<tr>
<td>Cement Mason/Plaster***</td>
<td>26.94</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)To be allocated on a later date
(***)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

### SUPPLEMENTAL BENEFITS

**Per hour worked**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.16</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All others</td>
<td>$16.16</td>
</tr>
</tbody>
</table>

### Mason - Building

06/01/2011

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

Onondaga

**WAGES**

**Per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$23.87</td>
</tr>
<tr>
<td>Plasterer</td>
<td>23.82</td>
</tr>
<tr>
<td>Ext insulation finish</td>
<td></td>
</tr>
<tr>
<td>systems-plasterer(EIFF)</td>
<td>23.32</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Scaffold work, Swing Stage and Rolling Stage
Additional $0.25 per hour for Grinder Operator

**SUPPLEMENTAL BENEFITS**

**Per hour worked**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$15.13</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Only on EIFF work can Saturday be used as a makeup day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $15.13

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$29.22</td>
<td>$1.90**</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $15.94

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $9.34
All others 15.94

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: This rate only applies to Heavy & Highway Cement Mason or Plaster Work in Onondaga County.

WAGES
Per hour
07/01/2010

Cement Mason  $ 26.82

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  $ 15.13

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms  $ 15.13

---

**Millwright 06/01/2011**

**JOB DESCRIPTION**  Millwright

**DISTRICT**  6

**ENTIRE COUNTIES**

Onondaga

**WAGES**

Per hour:  07/01/2010

Journeyman  $ 25.36
Welder  26.61
Hazardous Waste Work  26.61

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $ 15.65

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.***

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr 60% | $ 7.74 |
| Appr 70% | 13.277 |
| Appr 80% | 14.068 |
| Appr 90% | 14.859 |

---

6-1163 Onondaga
JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader (CMI or Equiv.)
Auto.Fine Grade Machine(CMI)
Backhoe
Barrell Shredder
Belt Placer
Blacktop Spreader(such as Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill (Truck or cat mounted)
BoomTruck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)
Concrete Pump
Crane
Crusher-Rock
Derrick
Dewatering Press
Diesel Power Unit
Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader(self propelled or tow)
Elevator Hoist--Two Cage
Excavator--all purpose hydraulically operated
Fork Lift (Loed/Lull and other terrain type)
Front End Loader(4 c.y. and over)
Gradall
Gradall(Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants,Compressors and Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION B
"A" Frame Truck
Back Dumps
Blacktop Plant (Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant(Non-automatic)
Compressor,pump,generator or welding machine(when used in a battery of not more than five(5)
Concrete Paver
Drill Riggs-tractor mounted
Elevator--as material hoist
Farm Tractor (with or without accessories)
Fork Lift over 10 ton (with or without attachments)
Front End Loader (under 4 c.y.)
Grout Pump
Gunit Machine
High Pressure Boiler(15 lbs & over)
Hoist (one drum)
Hydraulic Breaking Hammer (Drop Hammer)
Kolman Plant Loader (screening gravel)
Maintenance Grease Man
Mixer for stabilized base--self propelled (Seaman Mixer)
Monorail Machine
Parapet Concrete or Pavement Grinder
Parts Man
Post Drive (truck or tractor mounted)
JPost Hole Digger (truck or tractor mounted)
Power Sweeper (Wayne or Similar)
Pump--Cret or Squeeze Crete
Road Widener (front end of Grader or self propelled)
Roller
Self Contained hydraulic bench drill.
Shell Winder (motorized)
CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy (Ross Carrier, lumber carrier)
Tractor Drawn Belt Type Loader (Euclid Loader)
Trenching Machine (digging capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper (self-feeder)
Tug Operator (Manned, rented equip. excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without without accessories)
Trenching Machine (digging capacity of 4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or mounted)
Vibro Tamp
Well Driller Well Point System (submersible pumps when used in lieu of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

07/01/2010

Building:
Master Mechanic $ 29.26
Asst.Master Mechanic 28.15
Class A 27.58
Class B 25.79
Class C 22.21
Pile Dr. w/Bm/Ld 100ft+ 29.33
Tower Crane 29.08 Plus boom length premium.
Crane/Derrick w/boom:
* 150 ft to 199 ft Add $ 1.75
* 200 ft to 299 ft Add $ 2.75
* 300 ft and over Add $ 3.75
NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S CLASS A WAGE.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$16.55</td>
<td>17.93</td>
<td>19.31</td>
<td>22.06</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

---

Operating Engineer - Heavy&Highway 06/01/2011

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRIBUT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**PARTIAL COUNTIES**
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

**WAGES**

Per hour:

CLASS A: Asphalt Paver 100 h.p. and over(fixed screed 10'width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant(automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane( Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Concrete Crane, Control Tower, Hoist (One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man, he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization),Roller(above sub grade)under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubberizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat,Log Skidr,Hydra-spiker(ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr),Material Handling Knuckle Boom Trk 5 ton & over.

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Page 1143
CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer(16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway: Master Mechanic</td>
<td>$ 30.25</td>
<td>$ 32.35</td>
</tr>
<tr>
<td>CLASS A</td>
<td>28.90</td>
<td>31.00</td>
</tr>
<tr>
<td>CLASS B</td>
<td>28.02</td>
<td>30.12</td>
</tr>
<tr>
<td>CLASS C</td>
<td>24.74</td>
<td>26.84</td>
</tr>
</tbody>
</table>

PIPELINE: Master mechanic, Class A and Class B rates apply.

NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman &amp; all Apprentices</td>
<td>$ 22.95</td>
<td>$ 22.95</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Heavy&Highway - Tunnel

06/01/2011
JOB DESCRIPTION  Operating Engineer - Heavy&Highway - Tunnel  

ENTIRE COUNTIES  
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates  

PARTIAL COUNTIES  
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia. Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.  

WAGES  
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.  
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.  
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:  

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).  

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity): Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tug hoist; Tunnel Locomotive; Winch and Winch Cat.  

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.  

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper, Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.  

Per hour: 07/01/2010 07/01/2011  
Crane 1 $39.08 $40.13  
Crane 2 38.08 39.13  
Crane 3 37.08 38.13  
Master Mechanic 37.21 38.26  
CLASS A 35.08 36.13  
CLASS B 33.86 34.91  
CLASS C 31.07 32.12  
CLASS D 28.06 29.11  

SUPPLEMENTAL BENEFITS  
Per hour paid:  
Journeyman $20.90 $21.85  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term  60% of Class D
2nd term  65% of Class C
3rd term  70% of Class B
4th term  75% of Class A

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>$20.90</th>
<th>$21.85</th>
</tr>
</thead>
</table>

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT  4

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS

CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader

Operator To Conform to Operating Engineer

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator(over1000hp),
OperatorI, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler(please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B
$ 8.05 plus
7% of straight time wage
(overtime hours add)
$ 0.83

All Class C
$ 7.75 plus
7% of straight time wage
(overtime hours add)
$ 0.48

All Class D
$ 7.45 plus
7% of straight time wage
(overtime hours add)
$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 8, 15, 26) on HOLIDAY PAGE

🚨 OPERATING ENGINEER - SURVEY CREW 🚨

06/01/2011

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th>Survey Rates:</th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman
$ 19.25
$ 20.50
$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st year 60%</th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.86</td>
<td>$ 17.31</td>
<td>$ 17.91</td>
<td></td>
</tr>
</tbody>
</table>
Operating Engineer - Survey Crew - Consulting Engineer 06/01/2011

**JOB DESCRIPTION**  Operating Engineer - Survey Crew - Consulting Engineer  
**DISTRICT**  6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**
- **Party Chief:** One who directs a survey party.
- **Instrument Man:** One who runs the instrument and assists the Party Chief.
- **Rodman:** One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>30.87</td>
<td>31.62</td>
<td>32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>19.25</td>
<td>20.50</td>
<td>21.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Painter 06/01/2011

**JOB DESCRIPTION**  Painter  
**DISTRICT**  3

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>34.40</td>
<td>2.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>34.40</td>
<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>32.40</td>
<td>2.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.
SUPPLEMENTAL BENEFITS
Per hour worked:

$ 18.95  $ 19.00

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $ 1.90 |
| 3rd & 4th terms | 4.90 |
| 5th & 6th terms | 5.90 |

3-4-Bridge, Tunnel, Tank

Painter 06/01/2011

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2010

| Brush-Roller/Wallcovering | $ 22.40 |
| Sign painting            | 22.40   |
| Parking Lot/Hwy Striping | 22.40   |
| Lead base paint abatement| 22.40   |
| Dry Wall Taper/Finisher  | 22.90   |
| Spray                    | 22.90   |
| Epoxy (Brush-Roller)     | 22.90   |
| Epoxy (Spray)            | 22.90   |
| Sandblasting (Operator)  | 22.90   |
| Boatswain Chair          | 22.90   |
| Swing Scaffold           | 22.90   |
| Structural Steel(except bridges,tunnels,tanks) | 22.90 |
| Coal Tar epoxy           | 23.90   |
| Asbestos related work    | 24.60   |

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $13.98

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator

<table>
<thead>
<tr>
<th>Level</th>
<th>Percent</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 50%</td>
<td>55%</td>
<td>$5.01</td>
</tr>
<tr>
<td>Appr 60%</td>
<td>65%</td>
<td>5.01</td>
</tr>
<tr>
<td>Appr 70%</td>
<td>75%</td>
<td>6.05</td>
</tr>
<tr>
<td>Appr 80%</td>
<td>90%</td>
<td>7.21</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher

<table>
<thead>
<tr>
<th>Level</th>
<th>Percent</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 50%</td>
<td>55%</td>
<td>$5.01</td>
</tr>
<tr>
<td>Appr 60%</td>
<td>65%</td>
<td>5.01</td>
</tr>
<tr>
<td>Appr 75%</td>
<td>85%</td>
<td>6.05</td>
</tr>
</tbody>
</table>

6-31

Painter - Metal Polisher 06/01/2011

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES
07/01/2010

Metal Polisher
$25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

Journeyworker: $11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate
**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRICT** 6

**ENTIRE COUNTIES**
Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Comming, Erwin, Hornby, Lindley, Pultney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berksire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**

Per hour: 07/01/2010    05/01/2011

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate 07/01/2010</th>
<th>Rate 05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter/Welder/Plumber/Steamfitter/Welder/ Pipefitter/HVAC</td>
<td>$28.86</td>
<td>$2.20</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>28.86</td>
<td>2.20</td>
</tr>
</tbody>
</table>

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:*

1st Shift 7:30 AM to 4:00 PM $28.86
2nd Shift 4:00 PM to 12:00 Midnight ABOVE RATE PLUS 15%
3rd Shift 12:00 Midnight to 7:30 AM ABOVE RATE PLUS 20%

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $18.92 |

**OVERTIME PAY**

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

**HOLIDAY**

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr 1st year | $8.80 |
| Appr all other years | 18.32* |

*plus term % of $.50

---

**Roofer**

**JOB DESCRIPTION** Roofer

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

Per hour 07/01/2010

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$24.50</td>
</tr>
</tbody>
</table>

Addtl per hr for Pitch removal and application .90
Addtl per hr for asbestos abatement 1.20

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.

NOTE: WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.07

Additional contribution on any asbestos abatement work. .75

OVERTIME PAY
See (B, E, *, Q ) on OVERTIME PAGE

* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>75%</td>
</tr>
<tr>
<td>4th</td>
<td>85%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>Hour Range</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 999 HRS</td>
<td></td>
<td>$13.48</td>
</tr>
<tr>
<td>2nd 1000 to 1999 HRS</td>
<td></td>
<td>$15.93</td>
</tr>
<tr>
<td>3rd 2000 to 2999 HRS</td>
<td></td>
<td>$18.38</td>
</tr>
<tr>
<td>4th 3000 to 3999 HRS</td>
<td></td>
<td>$20.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Appr 1st and 2nd terms $ 11.62
Appr 3rd term 14.07
Appr 4th term 15.07

Additional contribution on any asbestos abatement work. .75

Sheetmetal Worker 06/01/2011

JOB DESCRIPTION Sheetmetal Worker
ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2010

Sheetmetal Worker:
*(under $10 million) $ 26.39
*(over $10 million) 27.39

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.48

* plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices: Supplemental benefits

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.06</td>
<td>9.35</td>
<td>9.65</td>
<td>9.94</td>
<td>10.23</td>
<td>10.51</td>
<td>11.83</td>
<td>12.12</td>
<td>12.41</td>
<td>12.70</td>
<td></td>
</tr>
</tbody>
</table>

All apprentices: Plus 3% of hourly wage paid (See note above).

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex,
Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida,
Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben,

WAGES
Per hour 07/01/2010

Sprinkler Fitter $30.15

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at
the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either
day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms $8.41
3rd & 4th terms $13.35
All others $18.85
JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Oswego: All Townships except Redfield, Sandy Creek and Boylston.

WAGES
Per hour:

GROUP A: Straight trucks, Mechanic Helper, Parts Chaser.
GROUP B: Tractor trailer, Farm Tractor, Fuel Tank.
GROUP C: Euclid.
GROUP D: Mechanic-on-Site.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $5 million)</td>
<td>$19.63</td>
<td>$20.03</td>
</tr>
<tr>
<td>GROUP A</td>
<td>$19.63</td>
<td>20.03</td>
</tr>
<tr>
<td>GROUP B</td>
<td>19.63</td>
<td>20.03</td>
</tr>
<tr>
<td>GROUP C</td>
<td>19.63</td>
<td>20.03</td>
</tr>
<tr>
<td>GROUP D</td>
<td>19.63</td>
<td>20.03</td>
</tr>
</tbody>
</table>

Building: (over $5 million)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>20.68</td>
<td>21.08</td>
</tr>
<tr>
<td>GROUP B</td>
<td>20.78</td>
<td>21.18</td>
</tr>
<tr>
<td>GROUP C</td>
<td>21.03</td>
<td>21.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>20.83</td>
<td>21.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

(under $5 Million) $14.69 $15.79
(over $5 Million) 14.86 15.96

OVERTIME PAY
On Job site See (D, O) on OVERTIME PAGE
Over road See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Oswego: All Townships except Redfield, Sandy Creek and Boylston

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trks(straight jobs), Single Axle Dump Trks,
Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.  Tandems and Batch Trucks,
Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles,
Truck Mechanic, Fuel Trucks.

GROUP 2:
Specialized Earth Moving Equip, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier and self-contained

WAGES per hour: 07/01/2010

Heavy/Highway:
Group #1 $20.79
Group #2 20.99

*For all work bid on or after April 1, 1988 there shall be a twelve month carry over of the rates in effect at the time of the bid.

Addtl $1.50 per hr on City, County or Federal/State designated hazardous waste site when personal protection is required, by regulation to be used or worn.

SUPPLEMENTAL BENEFITS
Per hour paid: $15.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder
06/01/2011

JOB DESCRIPTION Welder
DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
1-As Per Trade
Asbestos Worker

**JOB DESCRIPTION**  Asbestos Worker

**DISTRICT 9**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010-11/30/2010</td>
<td>$ 17.50 plus additional $3.00*</td>
</tr>
</tbody>
</table>

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25

**Code T applies to 2

9-12a - Removal Only

Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 30.65</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$ 32.27</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$ 33.00</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.75</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.44*</td>
</tr>
<tr>
<td>$ 21.82**</td>
</tr>
</tbody>
</table>

* Note - $18.65 of this amount to be paid at the same premium as the wages.

** Note - $21.03 of this amount to be paid at the same premium as the wages.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st*</td>
<td>65%</td>
</tr>
<tr>
<td>2nd*</td>
<td>65%</td>
</tr>
<tr>
<td>3rd*</td>
<td>70%</td>
</tr>
<tr>
<td>4th*</td>
<td>75%</td>
</tr>
<tr>
<td>5th*</td>
<td>80%</td>
</tr>
<tr>
<td>6th*</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
<tr>
<td>8th</td>
<td>95%</td>
</tr>
</tbody>
</table>

* Note - add $1.00 per hour to the wage rate for 1st through 6th term.
Supplemental Benefits per hour worked:

1st to 6th $18.44* 20.82***
7th to 8th 19.44** 21.82****

* Note - $17.65 of this amount to be paid at the same premium as the wages.
** Note - $18.65 of this amount to be paid at the same premium as the wages.
*** Note - $20.03 of this amount to be paid at the same premium as the wages.
**** Note - $21.03 of this amount to be paid at the same premium as the wages.

## Carpenter 06/01/2011

**JOB DESCRIPTION** Carpenter

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

**WAGES**
Per hour 07/01/2010

Building:
Floor Layer $24.03

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $14.53

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE

* Note: Double Time after 8 hours worked on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.48</td>
</tr>
<tr>
<td>2nd</td>
<td>8.48</td>
</tr>
<tr>
<td>3rd</td>
<td>11.51</td>
</tr>
<tr>
<td>4th</td>
<td>14.53</td>
</tr>
</tbody>
</table>

## Carpenter - Building 06/01/2011

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville, Pike.

**WAGES**
Per hour 07/01/2010

Building:
Carpenter $26.32
Draper 26.32
Dry-wall Applicator 26.32
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.03

OVERTIME PAY
See (B, E*Note, E2,Q) on OVERTIME PAGE.

*Note: Double Time after 8 hours work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

Indentured before 04/30/2006

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Indentured after 05/01/2006

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- Aprr. 1st & 2nd year $ 7.96
- Aprr. 3rd 12.68
- Aprr. 4th 14.86

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES
Per hour paid

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2010</th>
<th>05/15/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Piledriver</td>
<td>$28.77</td>
<td>$28.77</td>
</tr>
<tr>
<td>Building:</td>
<td>$29.77</td>
<td>$29.77</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>30.02</td>
<td>30.02</td>
</tr>
<tr>
<td>Diver (Wet Day)</td>
<td>41.38</td>
<td>41.38</td>
</tr>
<tr>
<td>Diver (Dry Day)</td>
<td>27.52</td>
<td>27.52</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.77</td>
<td>29.77</td>
</tr>
<tr>
<td>Hazardous</td>
<td>31.27</td>
<td>31.27</td>
</tr>
<tr>
<td>Dock Builders</td>
<td>28.77</td>
<td>28.77</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.65</td>
<td>$1.65</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman
Piledrivers
Certified Welder
Diver Wet Day
Diver Dry Day
Diver Tender
Hazardous
Dock Builders

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES

(1) Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid at Premium (Overtime Rate):

- **Appr. 1st year**: $10.81
- **Appr. 2nd year**: 15.95
- **Appr. 3rd year**: 19.56
- **Appr. 4th year**: 19.56

Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION**: Carpenter - Building / Heavy&Highway

**DISTRICT**: 1

**ENTIRE COUNTIES**


**WAGES**

Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$26.00 An Additional $1.50**</td>
</tr>
</tbody>
</table>

**To be allocated at a later date**

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$16.94</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17, 27) on HOLIDAY PAGE

Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>1st year term: $8.44</td>
</tr>
<tr>
<td></td>
<td>2nd year term: 13.54</td>
</tr>
<tr>
<td></td>
<td>3rd year term: 14.39</td>
</tr>
<tr>
<td></td>
<td>4th year term: 15.24</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

**JOB DESCRIPTION**: Carpenter - Heavy&Highway

**DISTRICT**: 5

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**

Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville and Pike.
WAGES
Heavy/Highway: For work not included in a building contract.

Tunnel: "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use)...... also FABRICATION of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour 07/01/2010

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$26.79</td>
</tr>
<tr>
<td>Welder</td>
<td>$28.29</td>
</tr>
</tbody>
</table>

For Hazardous Waste Work an additional $ 1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $16.85 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr. all terms | $16.85 |

Electrician 06/01/2011

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Livingston, Monroe</td>
</tr>
<tr>
<td>DISTRICT</td>
<td>5</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County. Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor. Orleans: Only the Townships of Clarendon, Kendall, and Murray. Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson. Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.</td>
</tr>
<tr>
<td>WAGES</td>
<td>07/01/2010 05/30/2011</td>
</tr>
<tr>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Electrician*</td>
<td>$30.10 $2.10</td>
</tr>
</tbody>
</table>

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

| Work from 4:30 PM - 1:00 AM** | $35.30 |
| Work from 12:30 AM - 9:00 AM** | 39.55 |
** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.07 plus 5% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

<table>
<thead>
<tr>
<th>1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>40%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours $ 8.17 plus 3% of wage

All other Appr. $ 17.07 plus 5% of wage

Supervisory/Foreman Electrician 06/01/2011

JOB DESCRIPTION Electrician DISTRICT 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Mancherster, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons and Savannah

WAGES
Per Hour 07/01/2010

Audio/ Sound/ TV
Teledata Mechanic $ 29.10***
Work from 4:30 PM-1:00 AM 33.50*
Work from 12:30 AM-9:00AM 36.40*

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
** Any workman working over 50 feet high shall receive $1.00 above the applicable rate and over 100 feet high shall receive $2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $15.72 Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| Appr. 1st and 2nd | $7.20 | plus 3% of wage |
| Appr. All others  | $15.72| plus 3% of wage |

5-840 Teledata

Electrician 06/01/2011

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons and Savannah

WAGES
Per hour 07/01/2010 06/01/2011 Additional

| Electrician          | $29.10** | $1.20        |
| Work from 4:30 PM-1:00 AM | 33.50* | 1.20        |
| Work from 12:30 AM-9:00 AM | 36.40* | 1.20        |

* Applies when shift work is mandated either in job specification or by the contacting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** Any workman working over 50 feet high shall receive $1.00 above the applicable rate and over 100 feet $2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $15.72 Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Registered Apprentices

Hourly term at the following percentage of journeyman's rate:

1st Term (0-1000 hrs)  40%
2nd Term (1001-2000 hrs)  45%
3rd Term (2001-3500 hrs)  50%
4th Term (3501-5000 hrs)  60%
5th Term (5001-6500 hrs)  70%
6th Term (6501-8000 hrs)  80%

Supplemental Benefits per hour worked:

- Appr. 1st and 2nd: $7.20 plus 3% of wage
- Appr. All others: $15.72 plus 3% of wage

Electrician - Teledata/Sound Wireman***

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>DISTRICT 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
</tr>
<tr>
<td>Livingston, Monroe</td>
<td></td>
</tr>
</tbody>
</table>

PARTIAL COUNTIES

Geneseo: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.

Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall and Murray.

Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.

Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$21.40***</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

Teledata/Sound Wireman $11.67 plus 4 1/2% of wage

Elevator Constructor

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>DISTRICT 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
</tr>
<tr>
<td>Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates</td>
<td></td>
</tr>
</tbody>
</table>

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$40.175</td>
</tr>
<tr>
<td>01/01/11</td>
<td>$41.425</td>
</tr>
<tr>
<td>01/01/12</td>
<td>$41.425</td>
</tr>
<tr>
<td>Additional</td>
<td>$3.00</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked:

Elevator Constructor / Helper

$ 20.235*  
$21.985*

*Plus 6% of wages under 5 years.  
*Plus 8% of wages over 5 years.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours per term at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices

07/01/2010 01/01/2011

$ 20.235*  
$21.985*  
*plus 6% of wage

JOBS DESCRIPTION
Glazier

DISTRICT 5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Glacier</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 23.00</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>05/01/2011</td>
<td>$ 23.00</td>
<td>$ 1.35</td>
</tr>
<tr>
<td>05/01/2012</td>
<td>$ 23.00</td>
<td>$ 1.35</td>
</tr>
</tbody>
</table>

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

$ 15.20

OVERTIME PAY
See (B, E*, E2, Q**, Note ) on OVERTIME PAGE.

Note: * Double time before 8:00am and after 6:30pm on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st &amp; 2nd term</td>
<td>$11.15</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>13.58</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>13.78</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>13.99</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>14.19</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>14.39</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>14.60</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st. 50%</td>
<td></td>
</tr>
<tr>
<td>2nd. 55%</td>
<td></td>
</tr>
<tr>
<td>3rd. 60%</td>
<td></td>
</tr>
<tr>
<td>4th. 65%</td>
<td></td>
</tr>
<tr>
<td>5th. 70%</td>
<td></td>
</tr>
<tr>
<td>6th. 75%</td>
<td></td>
</tr>
<tr>
<td>7th. 80%</td>
<td></td>
</tr>
<tr>
<td>8th. 90%</td>
<td></td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES

WAGES
Per hour 07/01/2010

Asbestos Worker $26.11
Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $16.96

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$15.80</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.03</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.73</td>
</tr>
<tr>
<td>4th year</td>
<td>19.71</td>
</tr>
<tr>
<td>5th year</td>
<td>21.98</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$7.19</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>9.04</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>15.46</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>16.46</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>16.46</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>16.46</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
 Allegany: Only the Townships of Birdsall, Burns and Grove.
 Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$24.80</td>
<td>$1.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Ornamental</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Welder</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>25.05</td>
<td>1.50</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>24.80</td>
<td>1.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $20.59

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates of journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/10</td>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$8.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>13.93</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>14.70</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>15.48</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

5-33.1

**Laborer - Building**

<table>
<thead>
<tr>
<th></th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Laborer - Building</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per Hour 07/01/2010

Building Laborer:

- Basic: $23.40
- Blaster: 24.73
- Powder Monkey: 24.27
- Air Track Driller: 23.80
- Asphalt Raker: 23.80
- Chuck Tenders: 23.60
- Jackhammers, Mortar Mixer: 23.70
- Pipelayers, Burners, Cutters: 23.70
- Concrete Vibrators: 23.84

Asbestos removal $1.00 over basic rates.

New Chimney Work:
Base to 100 feet $24.40
101 to 150 feet 24.65
151 to 200 feet 24.92
201 to 250 feet 25.15
251 and higher 25.40

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $13.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term $14.66
2nd term 18.31
3rd term 19.96
4th term 20.07

Supplemental Benefits per hour worked:

Appr. 1st year $7.22
Appr. 2nd year 7.22
Appr. 3rd year 9.22
Appr. 4th year 12.75

Laborer - Heavy&Highway 06/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP # A: Flagperson.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP #C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP #D: Blasters.

12 month carry over from bid date. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

On mandated night work there will be an additional $ 1.75 premium.

WAGES (per hour) 07/01/2010

Heavy/Highway
Laborer:
Group # A $ 25.37
Group # B 26.07
Group # C 26.27
Group # D 27.07

Hazardous Waste $1.50 over basic rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 14.89

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.07</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.16</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.26</td>
</tr>
<tr>
<td>4th term</td>
<td>22.92</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$ 7.51</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>7.51</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>10.51</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>13.94</td>
</tr>
</tbody>
</table>

---

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP #A: Change House Man.

GROUP #B: Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Mipper, Gunning from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C: Cement finisher, Blaster.

GROUP #D: Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour) 07/01/2010

Tunnel Laborer:
Group # A $ 28.91
Group # B 29.11
Group # C 30.11
Group # D* 33.11

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term $ 18.88
2nd term 23.30
3rd term 25.71
4th term 25.95

Supplemental Benefits per hour worked:

Appr. 1st term $ 7.60
Appr. 2nd term 7.60
Appr. 3rd term 9.60
Appr. 4th term 13.78

5-435 T

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$ 43.82</td>
<td>$ 44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 42.61</td>
<td>$ 43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.
Lineman / Technician
$ 41.32  $ 42.02  $ 42.72

Welder/Cable Splicer
41.32  42.02  42.72

Digging Machine Operator
37.19  37.82  38.45

Tractor Trailer Driver
35.12  35.72  36.31

Groundman/Truck Driver
33.06  33.62  34.18

Mechanic 1st Class
33.06  33.62  34.18

Flagman
24.79  25.21  25.63

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician  $ 41.32  $ 42.02  $ 42.72

Cable Splicer pipe type cable
45.45  46.22  46.99

Certified Welder pipe type
43.39  44.12  44.86

Digging Machine Operator
37.19  37.82  38.45

Tractor Trailer Driver
35.12  35.72  36.31

Mechanic 1st Class
33.06  33.62  34.18

Groundman/Truck Driver
33.06  33.62  34.18

Flagman
24.79  25.21  25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

- $ 15.00
- $ 16.50
- $ 18.25

*plus 7% of hourly wage paid
*plus 7% of hourly wage paid
*plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE

2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%

3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.

Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 15.00  
$ 16.50  
$ 18.25

*plus 7% of hourly wage paid  
*plus 7% of hourly wage paid  
*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

---

**Lineman Electrician - Teledata**  
**06/01/2011**

**JOB DESCRIPTION**  
Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**

**For work outside building property lines.**

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$26.64</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
</tr>
</tbody>
</table>

**NOTE:** INCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see **LINEMAN**.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 4.43  
$ 4.43

*plus 3% of hourly wage paid  
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal Lighting**  
**06/01/2011**

**JOB DESCRIPTION**  
Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
</tr>
</tbody>
</table>
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.*
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.*

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.**

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

- **1ST SHIFT**
  - 8:00 AM TO 4:30 PM  REGULAR RATE
- **2ND SHIFT**
  - 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
- **3RD SHIFT**
  - 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

**HOLIDAY**

- **Paid**
  - See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
- **Overtime**
  - See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**

**WAGES: (1000) hour terms at the following percentage of Journeymans Wage.**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.**

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.22</td>
<td>$21.64</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>$6.84</th>
<th>$7.36</th>
<th>$7.88</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

Supplements paid at STRAIGHT TIME rate for holidays.
*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$26.97</td>
<td>$26.97</td>
</tr>
<tr>
<td>Cement Finish (Bldg)</td>
<td>26.97</td>
<td>1.00</td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.97</td>
<td>1.00</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>26.97</td>
<td>1.00</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>26.97</td>
<td>1.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman: $16.58

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.35</td>
<td>$16.92</td>
<td>$19.81</td>
<td>$23.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6.39</td>
<td>$9.18</td>
<td>$10.65</td>
<td>$11.62</td>
</tr>
</tbody>
</table>

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$26.97</td>
<td>$26.97</td>
<td></td>
</tr>
<tr>
<td>Cement Finish (Bldg)</td>
<td>26.97</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.97</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>26.97</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>26.97</td>
<td>1.00</td>
<td></td>
</tr>
</tbody>
</table>

---
### Mason - Tile Finisher

**Mason - Tile Finisher**  

#### ENTIRE COUNTRIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

#### WAGES

<table>
<thead>
<tr>
<th>Job</th>
<th>Per hour: 07/01/2010</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Tile Finisher</td>
<td>$23.12</td>
<td>$1.00</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile Mason Finisher</td>
<td>$23.12</td>
<td>1.00</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

Per hour worked:

|       | $12.48 |

#### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.81</td>
<td>$15.13</td>
<td>$20.25</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$3.38</td>
<td>$6.20</td>
<td>$8.21</td>
</tr>
</tbody>
</table>
Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2010 07/01/2011 Additional

Building: $27.97 $1.00
Tile Setter:

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setter $16.39

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.87</td>
<td>$15.80</td>
<td>$17.12</td>
<td>$18.78</td>
<td>$20.47</td>
<td>$21.98</td>
<td>$25.51</td>
<td>$26.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.27</td>
<td>$8.56</td>
<td>$9.46</td>
<td>$10.03</td>
<td>$10.57</td>
<td>$11.27</td>
<td>$12.18</td>
<td>$15.26</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES
Per hour 07/01/2010

Building and Heavy Highway:
Millwright $25.66
Certified welder 26.91
Hazardous 26.91

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.51

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Operating Engineer - Building

06/01/2011

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; Crane; Derrick, Big Generator Plant Hoist (on steel erection); Dredge Cableway; Backhoe, Clamshell, Dragline: Carrier Mounted Backhoe with 360 degree swing. Dragline Shovel and Similar machines over three-eighths cu.yd.capacity(Fact.rating); Bridge Crane (all types); Caisson auger and similar type machine; Forklift (with Factory Rating of fifteen ft. or more lift); Hoist (on steel erection); Mucking Machines; Ross Carrier (and similar types); Three-Drum Hoist (when all three drums are in use); Hydraulic/Krupp drill types.

CLASS 2: A-Frame Truck; Tractor Backhoe; Backfilling Mach., Hoist (1 or 2 drums); Barber Green & similar mach.; Maintenance Engr(mechanic); Post Hole Digger; Bulldozer; Carry-all type scraper; Pumps (regardless of Motive Power), no more than four (4) in number not to exceed twenty (20) inches in total capacity; Fine Grade and Finish Rollers; Side Boom Tractor; Stone Crusher; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM, but not to exceed 2000 CFM; Concrete Mixer; Skid Steer loader with attachments; Concrete Pump; Concrete Placer; Tournadozer and similar types; Mechanical Slurry Machine (all kinds); Motor Grader; Belt Crete and similar type machines; Bituminous spreading machine, 3/8 yd. capacity or less (Factory Rating); Tournapull and similar types; (Dinky Locomotives all types); Elevating Grader; Elevator; Trenching Machines; Mega Mixers & Similar Type Mach.; Shot Crete Pump Mach.; Gunite Pump Mach; Fine Grade Machines (all kinds); Welder; Front End Loader; Forklift with Factory rating of less than fifteen (15) feet lift; Well Drill, High Pressure Boiler; Well Point System; EXCEPTION: Single electric pumps up to and incl. four (4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Welding; Machine or Mechanical Conveyor (over 12 ft.in length); Mechanical Heater; Roller (Fill and Grade); Pumps (regardless of motive power), No more than three (3) in number, not to exceed twelve (12) inches total capacity; Rubber Tired Tractor; Compressors -- three (3) or less not to exceed 1200 CFM combined capacity; Longitudinal Float;
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td>$27.34</td>
<td>$27.88</td>
</tr>
<tr>
<td>Crane 2</td>
<td>30.07</td>
<td>30.61</td>
</tr>
<tr>
<td>Crane 3</td>
<td>30.85</td>
<td>31.39</td>
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<tr>
<td>Crane 4</td>
<td>31.62</td>
<td>32.16</td>
</tr>
<tr>
<td>Master Mechanic</td>
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<tr>
<td>CLASS # 1</td>
<td>27.34</td>
<td>27.88</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td>26.62</td>
<td>27.16</td>
</tr>
<tr>
<td>CLASS # 3</td>
<td>24.23</td>
<td>24.77</td>
</tr>
</tbody>
</table>
Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work. See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.52 $21.53

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term 60% of class 3 rate
2nd term 65% of class 3 rate
3rd term 75% of class 2 rate
4th term 80% of class 1 rate

Supplemental Benefits per hour worked:

$ 20.52 $ 21.53

Operating Engineer - Building - Excavating & Paving 06/01/2011

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: Asphalt Paver; Automatic Fine Grader; Backhoe (except Tractor mounted, Rubber Tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane, Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Front End Loader (4 c.y. and over); Hoist (two or three drum); Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Shovel; Slip Form Paver (if second man is needed, he shall be an oiler); Tractor Drawn Belt-type Loader; Truck Crane; Tunnel Shovel; Excavator-all purpose-Hydraulically operated; Hydro Axe; Hydraulic/krupp drill type;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer, Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom, Tractor Scrapper, Tractor with Dozer and/or Pusher; Trencher; Winch; Skid Steer Loader with attachments.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers/Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.
CLASS D: Compressor (any size, but subject to other provisions for compressors) Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw (self propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Excavating and Paving:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$26.36</td>
<td>$26.90</td>
</tr>
<tr>
<td>Class A</td>
<td>25.76</td>
<td>26.30</td>
</tr>
<tr>
<td>Class B</td>
<td>25.33</td>
<td>25.87</td>
</tr>
<tr>
<td>Class C</td>
<td>24.72</td>
<td>25.26</td>
</tr>
<tr>
<td>Class D</td>
<td>21.63</td>
<td>22.17</td>
</tr>
<tr>
<td>Class E</td>
<td>20.53</td>
<td>21.07</td>
</tr>
</tbody>
</table>

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.17</td>
<td>$21.18</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class C rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of Class B rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of Class A rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.17</td>
<td>$21.18</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway 06/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.

Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.
Crane rates apply when a Certificate of Competence is required by the New York State Department for Labor.

### MASTER MECHANIC:

- **CLASS A**: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Graddall or Similar); Fork Lift (Factory rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubberizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

- **CLASS B**: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

- **CLASS C**: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

### Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

### A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01, 2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

### NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.88</td>
<td>$ 21.83</td>
<td>$ 22.98</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 33.97</td>
<td>$ 35.02</td>
<td>$ 36.12</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$ 32.71</td>
<td>$ 33.76</td>
<td>$ 34.86</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$ 32.00</td>
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<td>$ 34.15</td>
</tr>
<tr>
<td>CLASS C</td>
<td>$ 29.14</td>
<td>$ 30.19</td>
<td>$ 31.29</td>
</tr>
</tbody>
</table>

## OVERTIME PAY

Per hour worked:

<table>
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<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 36.71</td>
<td>$ 37.76</td>
<td>$ 38.86</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$ 35.71</td>
<td>$ 36.76</td>
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</tr>
<tr>
<td>Crane 3</td>
<td>$ 34.71</td>
<td>$ 35.76</td>
<td>$ 36.86</td>
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</tbody>
</table>

Last Published on Jun 01, 2011

Page 1179
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class C</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th Term</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- $20.88
- $21.83
- $22.98

5-832H

Operating Engineer - Heavy&Highway - Tunnel

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

ENTIRE COUNTIES Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia. Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Muckin Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders; Lattice Boom Crane-4; Lattice Boom Crane-5; Mine Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

FIELD ENGINEER:
FIELD ENGINEER:

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Fork Lift (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

WAGES

4th Term 3rd Term 2nd term 1st term

REGISTERED APPRENTICES

Overtime:

HOLIDAY

See (B, E, Q) on OVERTIME PAGE

Ontario County

Prevailing Wage Rates for 07/01/2010 - 06/30/2011

Last Published on Jun 01 2011

Published by the New York State Department of Labor
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$39.08</td>
<td>$40.13</td>
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<tr>
<td>Crane 2</td>
<td>38.08</td>
<td>39.13</td>
</tr>
<tr>
<td>Crane 3</td>
<td>37.08</td>
<td>38.13</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>37.21</td>
<td>38.26</td>
</tr>
<tr>
<td>CLASS A</td>
<td>35.08</td>
<td>36.13</td>
</tr>
<tr>
<td>CLASS B</td>
<td>33.86</td>
<td>34.91</td>
</tr>
<tr>
<td>CLASS C</td>
<td>31.07</td>
<td>32.12</td>
</tr>
<tr>
<td>CLASS D</td>
<td>28.06</td>
<td>29.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.90 $21.85</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class D</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.90</td>
<td>$21.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES


WAGES

Per Hour:

DREDGING OPERATIONS 07/01/2010

<table>
<thead>
<tr>
<th>Class</th>
<th>Description</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$32.89</td>
</tr>
<tr>
<td>CLASS A1</td>
<td>Dozer, Front Loader, To Conform to Operating</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Engineer, Prevailing Wage in Locality where Work</td>
<td></td>
</tr>
<tr>
<td></td>
<td>is being Performed including Benefits.</td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td>Spider/Spill Barge Operator, Tug Operator (over</td>
<td>$28.49</td>
</tr>
<tr>
<td></td>
<td>1000hp), Operator II, Fill Placer, Derrick</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Operator, Engineer, Chief Mate, Electrician,</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Chief Welder, Maintenance Engineer</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Certified Welder</td>
<td>$26.84</td>
</tr>
</tbody>
</table>
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer, $ 0.06
Welder (please add)
Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler(please add) $  0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B $ 8.05 plus
7% of straight time wage $ 0.63

All Class C $ 7.75 plus
7% of straight time wage $ 0.48

All Class D $ 7.45 plus
7% of straight time wage $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party, Instrument person- One who runs the instrument and assists the Party Chief, Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Rates:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
</tbody>
</table>
Instrument/Rod person

28.10  28.85  29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $19.25  $20.50  $21.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%  $16.86  $17.31  $17.91
2nd year 70%  19.67  20.19  20.89
3rd year 80%  22.48  23.08  23.88

SUPPLEMENTAL BENEFITS:

$19.25  $20.50  $21.75

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2011

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer  DISTRICT  6

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess:  The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee:  Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:  Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Rates:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

$19.25  $20.50  $21.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION Painter

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Ontario: Entire county except the Townships and City of Geneva.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$ 22.31</td>
<td>$ 1.10</td>
<td></td>
</tr>
<tr>
<td>Spray</td>
<td>22.91</td>
<td>1.10</td>
<td></td>
</tr>
<tr>
<td>Sandblast</td>
<td>23.06</td>
<td>1.10</td>
<td></td>
</tr>
<tr>
<td>WallCovering</td>
<td>22.61</td>
<td>1.10</td>
<td></td>
</tr>
<tr>
<td>Lead Paint Abatement</td>
<td>22.31</td>
<td>1.10</td>
<td></td>
</tr>
<tr>
<td>Drywall: Taper-Finsher*</td>
<td>23.01</td>
<td>1.35</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 15.85
Journeyman Taper-Finsher* 15.65

OVERTIME PAY
Exterior work only See (B,E4,F,R) on OVERTIME PAGE.
all other work See (B, F, R) on OVERTIME PAGE.

NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's basic wage rate or the Transportation Bridge wage for bridge work:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*50%</td>
<td>55%</td>
<td>**60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeymen's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*50%</td>
<td>55%</td>
<td>**60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
*Appr. 1st & 2nd terms $ 1.90
**Appr. 3rd thru 8th terms 3.90

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 34.40</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>34.40</td>
<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>32.40</td>
<td>2.00</td>
</tr>
</tbody>
</table>
For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 18.95 $ 19.00

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $ 1.90 |
| 3rd & 4th terms | 4.90 |
| 5th & 6th terms | 5.90 |

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

DISTRIBUT 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale,Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2010

| Brush-Roller/Wallcovering | $ 22.40 |
| Sign painting             | 22.40   |
| Parking Lot/Hwy Striping  | 22.40   |
| Lead base paint abatement | 22.40   |
| Dry Wall Taper/Finisher   | 22.90   |
| Spray                     | 22.90   |
| Epoxy (Brush-Roller)      | 22.90   |
| Epoxy (Spray)             | 22.90   |
| Sandblasting (Operator)   | 22.90   |
| Boatswain Chair           | 22.90   |
| Swing Scaffold            | 22.90   |
| Structural Steel(except bridges,tunnels,tanks) | 22.90 |
| Coal Tar epoxy            | 23.90   |
| Asbestos related work     | 24.60   |

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 13.98

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

NOTE: On Nuclear Power Plants - Double time applicable on Sunday if other trades working receive double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator

<table>
<thead>
<tr>
<th>Appr</th>
<th>50%,55%</th>
<th>$ 5.01</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>60%,65%</td>
<td>5.01</td>
</tr>
<tr>
<td>Appr</td>
<td>70%,75%</td>
<td>6.05</td>
</tr>
<tr>
<td>Appr</td>
<td>80%,90%</td>
<td>7.21</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher

<table>
<thead>
<tr>
<th>Appr</th>
<th>50%,55%</th>
<th>$ 5.01</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>60%,65%</td>
<td>5.01</td>
</tr>
<tr>
<td>Appr</td>
<td>75%,85%</td>
<td>6.05</td>
</tr>
</tbody>
</table>

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

Plumber

JOB DESCRIPTION Plumber
ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour 07/01/2010

Plumber $ 31.51

Maintenance, repair and renovation work performed on nuclear power plants paid at 100% of wage above plus full benefits.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 17.86

OVERTIME PAY
Site work & New const. See (B*, E, E2, Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>53%</td>
<td>56%</td>
<td>59%</td>
<td>62%</td>
<td>66%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year $ 6.93
- Appr. 2nd, 3rd, 4th years 15.11
- Appr. all other years 16.11

Roofer

JOB DESCRIPTION Roofer
ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
Per hour 07/01/2010 05/30/2011 06/04/2012

Additional Additional
Roofer $ 24.55
Waterproofer 24.55*
*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler.

*Licensed Asbestos Handler: Non Removal-Base Wage plus $.50 and $.30 in Supps.
*Licensed Asbestos Handler: Removal-Base Wage plus $1.30 and $.30 in Supps.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 14.72

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE. *Note Double-time for new work on Saturdays.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1/2) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st and 2nd terms $ 5.24
Appr. 3rd thru 6th terms 14.72
## Sprinkler Fitter

### JOB DESCRIPTION
Sprinkler Fitter

### ENTIRE COUNTIES

### WAGES
Per hour

<table>
<thead>
<tr>
<th>Hour</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$12.05</td>
</tr>
<tr>
<td>2nd.</td>
<td>$12.96</td>
</tr>
<tr>
<td>3rd.</td>
<td>$13.86</td>
</tr>
<tr>
<td>4th.</td>
<td>$14.77</td>
</tr>
<tr>
<td>5th.</td>
<td>$15.68</td>
</tr>
<tr>
<td>6th.</td>
<td>$16.59</td>
</tr>
<tr>
<td>7th.</td>
<td>$17.48</td>
</tr>
<tr>
<td>8th.</td>
<td>$18.39</td>
</tr>
<tr>
<td>9th.</td>
<td>$19.30</td>
</tr>
<tr>
<td>10th.</td>
<td>$20.21</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Hour</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$8.71</td>
</tr>
<tr>
<td>2nd.</td>
<td>$9.63</td>
</tr>
<tr>
<td>3rd.</td>
<td>$10.55</td>
</tr>
<tr>
<td>4th.</td>
<td>$11.47</td>
</tr>
<tr>
<td>5th.</td>
<td>$12.39</td>
</tr>
<tr>
<td>6th.</td>
<td>$13.31</td>
</tr>
<tr>
<td>7th.</td>
<td>$14.23</td>
</tr>
<tr>
<td>8th.</td>
<td>$15.15</td>
</tr>
<tr>
<td>9th.</td>
<td>$16.07</td>
</tr>
<tr>
<td>10th.</td>
<td>$17.00</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

### REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>55%</td>
</tr>
<tr>
<td>4th</td>
<td>60%</td>
</tr>
<tr>
<td>5th</td>
<td>65%</td>
</tr>
<tr>
<td>6th</td>
<td>70%</td>
</tr>
<tr>
<td>7th</td>
<td>75%</td>
</tr>
<tr>
<td>8th</td>
<td>80%</td>
</tr>
<tr>
<td>9th</td>
<td>85%</td>
</tr>
<tr>
<td>10th</td>
<td>90%</td>
</tr>
</tbody>
</table>

### Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$8.41</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$13.35</td>
</tr>
<tr>
<td>All others</td>
<td>$18.85</td>
</tr>
</tbody>
</table>

## Teamster - Building

### JOB DESCRIPTION
Teamster - Building

### ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

### PARTIAL COUNTIES
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

### WAGES

#### Teamster - Building

<table>
<thead>
<tr>
<th>Hour</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$30.15</td>
</tr>
</tbody>
</table>

#### Teamster - Building

<table>
<thead>
<tr>
<th>Hour</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$30.15</td>
</tr>
</tbody>
</table>
Per hour worked: 07/01/2010

Building

Group A $ 21.84
Group B 21.69
Group C 22.09
Group D 21.99
Group E 22.09

Group A: Concrete transportation (Ready Mix); Tractor and attached units (Except Low-Boys) and trucks of actual ten (10) tons capacity or over.

Group B: Truck-actual capacity of less than ten (10) tons; helpers.

Group C: Mechanics

Group D: Tractor and Low-Boy.

Group E: 25 ton and over tractors and low-boys moving engineers self-powered equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.88

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour 07/01/2010

Heavy/Highway:

Group #1 $ 21.46
Group #2 21.51
Group #3 21.56
Group #4 21.71
Group #5 21.86

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project document contains multyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks(straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.
GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway, Where not self-loaded, Straddle (Ross) carrier, And self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 14.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Welder


WAGES
Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY 1-As Per Trade
Orange County General Construction

Asbestos Worker

JOB DESCRIPTION  Asbestos Worker

DISTRICT 9

ENTIRE COUNTIES
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour

7/01/2010-
11/30/2010

Asbestos Worker:
Removal & Hazardous
Abatement Only

$ 36.30 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman

$ 14.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (2, 4, 6, 25) on HOLIDAY PAGE
* Code Q applies to 4,6, & 25.
** Code T applies to 2.

Boilermaker

JOB DESCRIPTION  Boilermaker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:

07/01/2010-
12/31/2010

01/01/2011

Boilermaker

$ 46.66

$ 47.32

Repairs & Renovation

$ 46.66

$ 47.32

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2010-
12/31/2010

01/01/2011

BoilerMaker

39.1% of Hourly

Wage Paid +

$ 16.97

$ 19.33

Repairs & Renovation*

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

*Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:
See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime:
See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.**

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010-01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>12/31/2010</td>
</tr>
</tbody>
</table>

Boilermaker

39.1% of Hourly Wage + $16.97

Apprentice(s)

39.1% of Hourly Wage + $19.33

Repairs & Renovation*

Apprentice(s)

39.1% of Hourly Wage + $16.97

39.1% of Hourly Wage + $19.33

NOTE: "Hourly Wage Paid” shall include any and all premium(s) pay.

*Includes replacement of parts and repairs & renovation of an existing unit.

---

**Carpenter**

---

**JOB DESCRIPTION** Carpenter

**DISTRIBUT 9**

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour:

07/01/2010

Carpet/Resilient Floor Coverer $44.02 + Additional $1.32*

*Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Floor Coverer $38.58

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

Apprentices $ 25.83

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2010

Marine Construction:

Marine Diver $ 56.32
M.D.Tender 40.17

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 40.86

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wager per hour is Percentage of Journeymans Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 26.97

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2010 10/17/2010

Core Drilling:

Driller $ 33.25 $ 2.21*
Assistant Driller

26.95
1.94*

Note: Hazardous Waste Pay Differential:
- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>Driller</th>
<th>Assistant</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.52</td>
<td>$17.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: See (B, E, K*, P, R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5, 6) on HOLIDAY PAGE.
Overtime: * See (5, 6) on HOLIDAY PAGE.
** See (8, 10, 11, 13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Carpenter

06/01/2011

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Dutchess, Orange

WAGES
Per hour: 07/01/2010

<table>
<thead>
<tr>
<th></th>
<th>Building:</th>
<th>Millwright</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$35.11</td>
<td>$35.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$32.80</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (18, 19) on HOLIDAY PAGE.
Overtime: * See (5, 6, 11, 13, 16, 18, 19, 25) for 1st & 2nd yr. Apprentices
** See (8, 10, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>APPRENTICES</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>22.49</td>
<td>24.46</td>
<td>26.92</td>
<td>30.38</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION**  Carpenter - Building / Heavy&Highway  
**DISTRICT**  8  
**ENTIRE COUNTIES**  Dutchess, Orange, Sullivan, Ulster  

**WAGES**  
WAGES:(per hour)  
07/01/2010  

- Carpenter  $31.86  
- Carpenter-Floor Coverer*  31.86  
- Dockbuilder/Piledriver  31.86  
- Diver(WET)  50.00  
- Diver(DRY)  30.00  

* Note: Rate DOES NOT apply in Orange or Dutchess County.  
On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices. For work on smokestacks, silos, or steeplers more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.  

**SUPPLEMENTAL BENEFITS**  
(per hour paid)  
Journeyman  $20.76  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
BUILDING:  
Paid:  See (1) on HOLIDAY PAGE.  
Overtime:  See (5, 6) on HOLIDAY PAGE.  
HEAVY/HIGHWAY:  
Paid:  See (5, 6, 16) on HOLIDAY PAGE including benefits.  
Overtime:  See (5, 6, 16) on HOLIDAY PAGE.  

**REGISTERED APPRENTICES**  
1 Year terms at the following rates.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.13</td>
<td>$ 18.44</td>
<td>$ 22.35</td>
<td>$ 26.08</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:  
Apprentices  
1st term  $ 9.86  
2nd term  14.61  
3rd term  18.66  
4th term  19.17  

8-279.2B/H&H  

**Electrician**  
06/01/2011  

**JOB DESCRIPTION**  Electrician  
**DISTRICT**  8  
**ENTIRE COUNTIES**  Orange, Putnam, Rockland  
**PARTIAL COUNTIES**  Dutchess: Towns of Fishkill, East Fishkill, and Beacon.  

**WAGES**  
Per hour:  
07/01/2010  

- Electrician Wireman/Technician  $41.00**  

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:  
Shift worked between 4:30pm & 12:30am  $47.75*  
Shift worked between 12:30am & 8:30am  $53.25*  

Page 1196
**On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2010

Journeyman

$ 20.97 plus
6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) month terms at the following percentage of Journeyman's wage.*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2010

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd term</th>
<th>3rd &amp; 4th term</th>
<th>5th &amp; 6th term</th>
<th>7th &amp; 8th term</th>
<th>9th &amp; 10th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 6.97</td>
<td>8.92</td>
<td>10.87</td>
<td>13.82</td>
<td>16.72</td>
</tr>
<tr>
<td></td>
<td>plus 6% of wage</td>
<td>plus 6% of wage</td>
<td>plus 6% of wage</td>
<td>plus 6% of wage</td>
<td>plus 6% of wage</td>
</tr>
</tbody>
</table>

8-363/1

Elevator Constructor

06/01/2011

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Clermont, Copake, Gallatin, Germantown, Livingston and Taghkanic.
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Greene: The Townships of Ashland, Catskill, Halcott, Hunter, Jewett, Lexington, Rattlesville & Windham
Rockland: Only the Township of Stony Point.

WAGES
Per Hour

07/01/2010 | 01/01/2011

Mechanic      | $ 47.71          | $ 48.96          |
Helper        | 70% of Mechanic  | 70% of Mechanic  |
              | Wage Rate        | Wage Rate        |

(**) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman/Helper

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 20.035</td>
<td>$21.785</td>
</tr>
<tr>
<td>*Plus 6% of wages if less than 5 years service</td>
<td></td>
<td></td>
</tr>
<tr>
<td>*Plus 8% of wages if more than 5 years service</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50</td>
<td>55</td>
<td>65</td>
<td>70</td>
<td>80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 20.035</td>
<td>$21.785</td>
</tr>
<tr>
<td>*Plus 6% of wage</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Glazier

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Glazier</th>
<th>DISTRICT</th>
<th>9</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>07/01/2010</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Glazier</td>
<td>$ 46.60</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$ 47.60</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Repair &amp; Maintenance:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Glazier</td>
<td>$ 26.35</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Increase to be allocated at a later date

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour paid:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker...</td>
</tr>
<tr>
<td>Glazier</td>
</tr>
<tr>
<td>Repair &amp; Maintenance**:</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (C*, D*O) on OVERTIME PAGE.

* Denotes if an optional 8th hour is required same will be at the regular rate of pay. If 9th hour is worked then both hours or more (8th and 9th or more) will be at the double time rate of pay.

** For Repair & Maintenance see (B, F, P) on overtime page.
**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:

- New Years day
- Presidents day
- Memorial day
- Independents day
- Labor day
- Thanksgiving day
- Day after Thanksgiving
- Christmas day

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.65</td>
</tr>
<tr>
<td>2nd</td>
<td>$23.33</td>
</tr>
<tr>
<td>3rd</td>
<td>$27.98</td>
</tr>
<tr>
<td>4th</td>
<td>$35.03</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.89</td>
</tr>
<tr>
<td>2nd</td>
<td>$17.33</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.08</td>
</tr>
<tr>
<td>4th</td>
<td>$22.59</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

**Insulator - Heat & Frost**

**DISTRICT** 8

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**

Per hour: 07/01/2010

- Asbestos Worker: $44.44
- Fire Stop Work*: $29.49

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

On government mandated shift work of 3 days or more between Monday - Friday, the 2nd shift works 7 1/2 hrs and 3rd shift 7 hrs and which shall account for a full 8hr day.

In addition if the first eight 8hrs start between 10:00am and 5:00am then the wage must include and addition 20%. All hours in excess of 8hrs shall be paid at time and one half.

On the last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

**SUPPLEMENTAL BENEFITS**

(per hour paid)

- Journeyman: $27.61
- Fire Stop Work: $18.14

**OVERTIME PAY**

OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$27.30</td>
<td>$29.45</td>
<td>$31.59</td>
<td>$35.86</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour paid:

Apprentices:
- 1st term: $17.05
- 2nd term: $17.62
- 3rd term: $19.47
- 4th term: $22.19

JOB DESCRIPTION
Ironworker

DISTRICT 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Material</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$40.15</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>40.15</td>
</tr>
<tr>
<td>Ornamental</td>
<td>40.15</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>40.15</td>
</tr>
</tbody>
</table>

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

SUPPLEMENTAL BENEFITS
Per hour paid:
- Journeyman: $28.55

OVERTIME PAY
OVERTIME: See (B*, E**, Q, V) on OVERTIME PAGE.

*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$20.08</td>
<td>$24.09</td>
<td>$32.12</td>
<td>$36.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$24.55</td>
</tr>
<tr>
<td>2nd</td>
<td>25.35</td>
</tr>
<tr>
<td>3rd</td>
<td>26.95</td>
</tr>
<tr>
<td>4th</td>
<td>27.75</td>
</tr>
</tbody>
</table>

Laborer - Building

06/01/2011
JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES

GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, piping for foundation and building, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, pipe layer, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES (per hour)

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>29.65</td>
</tr>
<tr>
<td>Premium</td>
<td>34.20</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 20% of wage is required.

SUPPLEMENTAL BENEFITS

(per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>19.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>18.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.54</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.08</td>
</tr>
<tr>
<td>4th term</td>
<td>28.63</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>14.50</td>
</tr>
</tbody>
</table>

8-17.BA

Laborer - Heavy&Highway & Tunnel

JOB DESCRIPTION  Laborer - Heavy&Highway & Tunnel

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES

CLASS 1: Flagperson.
CLASS 2: General laborer, chuck tender, nippers, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powersaws, grinders, groovers, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete ops. Fireproof sprayer, plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.

CLASS 4: Blaster, all laborers involved in shaft tunnel, caisson, pipejacking, and boring operations.

WAGES:(per hour)

07/01/2010

CLASS 1  $ 28.40
CLASS 2*  32.75
CLASS 3  36.65
CLASS 4  39.15

*NOTE: Micropaving and crack sealing laborers shall receive $2.00 per hour over the CLASS 2 rate. **NOTE: asphalt screedman shall receive $1.00 per hour over class 3 rate

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
(per hour paid)
Journeyman  $ 19.15

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.

1st term  $ 19.19
2nd term  22.86
3rd term  26.53
4th term  30.20

Supplemental Benefits per hour paid:

Apprentices  $ 15.20

8-17.1H/H

Lineman Electrician  06/01/2011

JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:
Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.82</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$42.61</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 15.00
*plus 7% of
hourly wage paid

$ 16.50
*plus 7% of
hourly wage paid

$ 18.25
*plus 7% of
hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 15.00
*plus 7% of
hourly wage paid

$ 16.50
*plus 7% of
hourly wage paid

$ 18.25
*plus 7% of
hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2010 01/01/2011

Cable Splicer $ 26.64 $ 27.44
Installer/Repairman 25.29 26.05
Teledata Lineman 25.29 26.05
Technician/Equip Oper 25.29 26.05
Groundman 13.40 13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43 $ 4.43
**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**WAGES**
Per hour:

For all Lighting and Traffic Signal Systems.

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.80</td>
<td>$39.26</td>
<td>$39.50</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>40.74</td>
<td>41.22</td>
<td>41.48</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>34.92</td>
<td>35.33</td>
<td>35.55</td>
</tr>
<tr>
<td>Tractor Trailer driver</td>
<td>32.98</td>
<td>33.37</td>
<td>33.58</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>31.04</td>
<td>31.41</td>
<td>31.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.04</td>
<td>31.41</td>
<td>31.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.28</td>
<td>23.56</td>
<td>23.70</td>
</tr>
</tbody>
</table>

Above rates applicable on ALL Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE:* The 6.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept of Jurisdiction.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**: 8:00 AM TO 4:30 PM REGULAR RATE
- **2ND SHIFT**: 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
- **3RD SHIFT**: 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

**HOLIDAY**
HOLIDAY:
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES: (1000) hr terms at the following percentage of Journeyman Lineman/Technician wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman/Technician.
Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.22</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$6.84</th>
<th>$7.36</th>
<th>$7.88</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of</td>
<td>hourly wage paid</td>
<td>hourly wage paid</td>
<td>hourly wage paid</td>
</tr>
</tbody>
</table>

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 8

**ENTIRE COUNTIES**
Putnam, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: Only the Township of Tuxedo.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$37.55</td>
</tr>
<tr>
<td>Cement Mason Bldg</td>
<td>37.55</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>37.55</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>37.55</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SUPPLEMENTAL BENEFITS**
Per hour paid

<table>
<thead>
<tr>
<th></th>
<th>$27.43</th>
</tr>
</thead>
</table>

**OVERTIME PAY**
OVERTIME:
Cement Mason
See (D, E2, O) on OVERTIME PAGE.
All Others
See (B, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd terms</th>
<th>$15.11</th>
</tr>
</thead>
<tbody>
<tr>
<td>All others</td>
<td>27.43</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2010
Building: $47.51
Tile Setters

SUPPLEMENTAL BENEFITS
Journeyworker: $25.40

OVERTIME PAY
See (A, E, Q, *V) on OVERTIME PAGE
*Applicable to Shift Work ONLY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 hr) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
</tr>
<tr>
<td></td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
<tr>
<td>Wages</td>
<td>$23.91</td>
<td>26.53</td>
<td>30.18</td>
<td>31.60</td>
<td>34.09</td>
<td>35.69</td>
<td>40.79</td>
<td>45.71</td>
<td>47.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
</tr>
<tr>
<td></td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
</tbody>
</table>

9-7/52

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2010 12/06/2010

Page 1207
Building:
Tile Finisher $ 38.61 +Additional $ 1.18*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Journeyworker $ 21.65 $ 21.65

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

( 750 hour ) terms at the following percentages of Journeyworkers wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 65% 70% 75% 85% 90% 95%

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following percentages of Journeyworkers wage:

Apprentices.

1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 65% 70% 75% 85% 90% 95%

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Dutchess, Sullivan, Ulster
PARTIAL COUNTIES Orange: Entire county except the Township of Tuxedo.

WAGES
07/01/2010

Bricklayer $ 36.75
Cement Mason Bldg 36.75
Plasterer/Stone Mason 36.75
Pointer/Caulker 36.75

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 26.93

OVERTIME PAY
Cement Mason See (D, E2, O) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
One half year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

|   | 1st & 2nd terms | $14.84 | All others | 26.93 |

Mason - Heavy&Highway 06/01/2011

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 8

**ENTIRE COUNTIES**
Putnam, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: Only the Township of Tuxedo.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$38.05</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>38.05</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>38.05</td>
</tr>
<tr>
<td>Plasterer</td>
<td>38.05</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>38.05</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.43</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

One half year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

|   | 1st and 2nd terms | $15.11 | All others | 26.93 |

Mason - Heavy&Highway 06/01/2011

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 8

**ENTIRE COUNTIES**
Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**
Orange: Entire county except the Township of Tuxedo.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>All others</td>
<td>26.93</td>
</tr>
</tbody>
</table>

Page 1209
07/01/2010

Bricklayer $ 37.25
Cement Mason 37.25
Marble/Stone Mason 37.25
Plasterer 37.25
Pointer/Caulker 37.25

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 26.93

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

1st & 2nd terms $ 14.84
All others 26.93

8-5du-H/H

Operating Engineer - Building / Heavy&Highway 06/01/2011

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway DISTRICT 8

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A: Autograde-Combn. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds.and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: “A” Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all concrete,Pumpcrete Machines,Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.
CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curecrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines(Power), Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Compressor and Blower Type Units (used indepen-dently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd.and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Patrols and Graders, Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Elec-tric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics’ Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour) 07/01/2010

<table>
<thead>
<tr>
<th>Class</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 41.02</td>
</tr>
<tr>
<td>Class B</td>
<td>39.43</td>
</tr>
<tr>
<td>Class C</td>
<td>37.52</td>
</tr>
<tr>
<td>Class D</td>
<td>35.89</td>
</tr>
<tr>
<td>Class E</td>
<td>34.18</td>
</tr>
</tbody>
</table>

Helicopter: 42.84
Surveying: 41.02

Class A add $1.36 per hour, Class B add $1.16 per hour, Class C add $0.41 per hour, Class D add $0.51 per hour, Class E add $0.46 per hour. For Helicopter Pilot/Engineer add $1.81 per hour.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman $ 25.83

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices $ 25.83

Operating Engineer - Marine Construction 06/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2010

CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader To Conform to Operating Engineer
Operator Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator(over1000hp),
Operatorl, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder, Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler(please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES
All Classes A & B

$ 8.05 plus
7% of straight
time wage
(over time hours add)
$ 0.63

All Class C

$ 7.75 plus
7% of straight
time wage
(over time hours add)
$ 0.48

All Class D

$ 7.45 plus
7% of straight
time wage
(over time hours add)
$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

06/01/2011

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
<td></td>
</tr>
<tr>
<td>Brush/Paper Hanger</td>
<td>$ 27.39</td>
<td>$ 2.25**</td>
<td>$ 2.25**</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>27.39</td>
<td>2.25**</td>
<td>2.25**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.39</td>
<td>2.25**</td>
<td>2.25**</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>27.39</td>
<td>2.25**</td>
<td>2.25**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>28.39</td>
<td>2.25**</td>
<td>2.25**</td>
</tr>
</tbody>
</table>

(**) To be allocated at a later date

See Bridge Painting rates for the following work:
Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts), all work performed on tanks (100,000 gallons or over twenty feet high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 16.39

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Prevailing Wage Rates for 07/01/2010 - 06/30/2011

1st term $ 7.49
All others 16.39

1-155

06/01/2011

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel


WAGES (Per Hour Worked) 07/01/2010 10/01/2010

STEEL:
Bridge Painting $ 45.50 $ 46.25
Power Tool/Spray $ 51.50 $ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked: 07/01/2010 10/01/2010

Journeyworker $ 29.90* $ 31.04* $ 29.90** $ 31.04**

Hourly Rate after 40 hours from May 1st to Nov. 15th $6.00 only $6.75 only
Hourly Rate after 50 hours from Nov. 16th to April 30th $6.00 only $6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to a maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices: 1st 2nd 3rd
07/01/2010 40% 60% 80%
Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

### Painter - Line Striping

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**
Per hour:

- Painter (Striping-Highway): 07/01/2010
  - Striping-Machine Operator*: $25.53
  - Lineman Thermoplastic: $30.79

*Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2010
- Journeyworker: $9.97 + 7% of wage

**OVERTIME PAY**
See (B, E, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 15, 17, 20, 21, 22) on HOLIDAY PAGE

### Painter - Metal Polisher

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**

- 07/01/2010
  - Metal Polisher: $25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2010
- Journeyworker: $11.12

**OVERTIME PAY**
See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
55% of Basic Polisher Rate
JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
THE FOLLOWING RATES ONLY APPLY ON JOBBING & ALTERATION WORK:
WAGES: (per hour)

07/01/2010
Plumber/Steamfitter $ 24.75

JOBING & ALTERATION WORK: Is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 10.90

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.90</td>
<td>12.37</td>
<td>14.85</td>
<td>17.32</td>
<td>21.03</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices
1st term $ 5.92
2nd term 6.75
3rd term 7.58
4th term 8.41
5th term 9.65

8-373 Job/Alt

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
REFRIGERATION/AIR COOLING/AIR CONDITIONING: For refrigeration where combined compressor tonnage does not exceed 40 tons.
For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower.
For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour)

07/01/2010
Plumber/Steamfitter $ 31.31

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeymen $ 19.45

OVERTIME PAY
REGISTERED APPRENTICES

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.52</td>
<td>$15.65</td>
<td>$18.78</td>
<td>$21.91</td>
<td>$26.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$8.93</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.69</td>
</tr>
<tr>
<td>3rd term</td>
<td>12.43</td>
</tr>
<tr>
<td>4th term</td>
<td>14.18</td>
</tr>
<tr>
<td>5th term</td>
<td>16.81</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Plumber

DISTRICT 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Total Projects</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>over $230,000.00</td>
<td>$39.45</td>
</tr>
<tr>
<td>Plumber/Steamfitter</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Total Projects</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$230,000.00 and under</td>
<td>$33.53</td>
</tr>
<tr>
<td>Plumber/Steamfitter</td>
<td></td>
</tr>
</tbody>
</table>

*Note: For all work 40-60 feet above ground add $0.25 per hour,
over 60 feet add $0.50 per hour.

SUPPLEMENTAL BENEFITS

(per hour worked)

On Projects over $230,000.00:
Journeymen $28.79

On Projects $230,000.00 and under:
Journeymen $24.40

OVERTIME PAY

OVERTIME: (B, E, Q, V) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wages.

For Projects over $230,000.00:
1st term $16.18
<table>
<thead>
<tr>
<th>Term</th>
<th>Apprentice Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.41</td>
</tr>
<tr>
<td>2nd</td>
<td>16.20</td>
</tr>
<tr>
<td>3rd</td>
<td>22.17</td>
</tr>
<tr>
<td>4th</td>
<td>23.11</td>
</tr>
<tr>
<td>5th</td>
<td>25.95</td>
</tr>
</tbody>
</table>

(1) year terms at the following wages.

For Projects $230,000.00 and under:

<table>
<thead>
<tr>
<th>Term</th>
<th>Apprentice Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.41</td>
</tr>
<tr>
<td>2nd</td>
<td>16.75</td>
</tr>
<tr>
<td>3rd</td>
<td>21.79</td>
</tr>
<tr>
<td>4th</td>
<td>23.47</td>
</tr>
<tr>
<td>5th</td>
<td>28.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

**Apprentice**

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.29</td>
</tr>
<tr>
<td>2nd</td>
<td>13.63</td>
</tr>
<tr>
<td>3rd</td>
<td>18.75</td>
</tr>
<tr>
<td>4th</td>
<td>19.56</td>
</tr>
<tr>
<td>5th</td>
<td>21.95</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  Roofer

**DISTRICT**  9

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per Hour:  07/01/2010

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$37.50</td>
</tr>
</tbody>
</table>
Sheetmetal Worker 06/01/2011

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
07/01/2010
SheetMetal Worker $ 40.42

SUPPLEMENTAL BENEFITS
Journeymen $ 29.64

OVERTIME PAY
OVERTIME: See (B, E, Q) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is
double the total of the hourly wage plus the
hourly benefit paid all in wages. (Benefits are
included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour:

Apprentices
1st term $ 13.27
2nd term 14.81
3rd term 16.40
4th term 17.98
5th term 19.67
6th term 21.27
7th term 22.87
8th term 24.03

Sprinkler Fitter 06/01/2011

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour
07/01/2010
Sprinkler $ 39.40
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $ 18.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010

- 1st & 2nd terms: $8.41
- 3rd & 4th terms: $13.35
- All others: $18.85

Teamster - Building / Heavy&Highway

JOB DESCRIPTION
Teamster - Building / Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES
Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES
GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour)

07/01/2010

GROUP 1:

$29.70

GROUP 1A:

$30.84

GROUP 2:

$29.14

GROUP 3:

$28.92

GROUP 4:

$28.81

GROUP 5:

$28.69

GROUP 6:

$28.69

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour paid:

First 40 hours: $23.95

Over 40 hours: $18.65

OVERTIME PAY

OVERTIME:... See (B, E, P,T*,U**) on OVERTIME PAGE.

HOLIDAY

Page 1220
HOLIDAY:
Paid:...... See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
Overtime:.. See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code T applies.
**Holidays worked on Sunday, code U applies.

Welder  06/01/2011

JOB DESCRIPTION  Welder  DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour  07/01/2010

Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY  1-As Per Trade
**Asbestos Worker**

**JOB DESCRIPTION**
Asbestos Worker

**DISTRICT 9**

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**
Per hour
07/01/2010- 11/30/2010
Asbestos Worker Removal & Abatement Only $ 17.50 plus additional $3.00*

* Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour paid
Journeyman $ 7.50

**OVERTIME PAY**
See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

---

**Boilermaker**

**JOB DESCRIPTION**
Boilermaker

**DISTRICT 3**

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**
Per hour:
07/01/2010
01/01/2011
01/01/2012
Boilermaker $ 30.65 $32.27 $ 1.75

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
$ 19.44* $21.82**

* Note - $18.65 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st*</th>
<th>2nd*</th>
<th>3rd*</th>
<th>4th*</th>
<th>5th*</th>
<th>6th*</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

* Note - add $1.00 per hour to the wage rate for 1st through 6th term.
Supplemental Benefits per hour worked:

1st to 6th  $ 18.44*  
7th to 8th  19.44**  

* Note - $17.65 of this amount to be paid at the same premium as the wages.  
** Note - $18.65 of this amount to be paid at the same premium as the wages.

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.52</td>
<td>$ 29.17</td>
</tr>
<tr>
<td></td>
<td>$ 0.50</td>
<td>$ 0.50</td>
</tr>
<tr>
<td></td>
<td>$ 1.00</td>
<td>$ 1.00</td>
</tr>
<tr>
<td></td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td></td>
<td>$ 4.00</td>
<td>$ 4.00</td>
</tr>
</tbody>
</table>

Add $0.50 per hour for welder.  
Add $1.00 per hour for certified welder.  
Add $1.25 per hour for use of protective clothing due to hazardous and toxic material.  
Add $4.00 per hour for use of supplied air respirators.

SUPPLEMENTAL BENEFITS

Per hour:  

$ 23.75*

* Note - $23.35 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Apprentices indentured before June 30, 2009:  

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Apprentices indentured after July 1, 2009:  

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.46</td>
<td>$ 13.16</td>
<td>$ 15.66</td>
<td>$ 17.91</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices indentured before June 30, 2009:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.13*</td>
<td>$ 12.13*</td>
<td>$ 12.13*</td>
<td>$ 12.13*</td>
</tr>
</tbody>
</table>

* Note - $11.73 of this amount to be paid at the same premium as the wages.

Apprentices indentured after July 1, 2009:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.99*</td>
<td>$ 9.54*</td>
<td>$ 11.29*</td>
<td>$ 12.29*</td>
</tr>
</tbody>
</table>

* Note - Entire amount paid at the same premium as the wages.
Carpenter - Building / Heavy&Highway 06/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour: 07/01/2010 05/15/2011

Building and Heavy Highway: Additional
Piledriver $29.46 $1.65
Dockbuilder 29.46 1.65

Marine Construction:
Diver Tender 30.46* 1.65
Diver 40.58* 1.65

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.

Pipe penetration rate for divers: 0’ to 50’ free, additional $0.75 per foot per hour from 51’ to 100’, plus $1.00 per foot per hour for 101’ and deeper.

Depth pay for divers: 0’ to 80’ free, additional $0.50 per foot per hour from 81’ to 100’, plus $0.75 per foot per hour from 101’ to 150’, plus $1.25 per foot per hour for 151’ and deeper. The deepest dive of the day will constitute the depth pay.

Additional $1.00 per hour for DOT and ABS Certified Welders.

Additional $2.50 per hour for hazardous and toxic waste projects.

SUPPLEMENTAL BENEFITS

Per hour paid:

Diver $22.86
All others 22.36

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental benefits per hour paid:

$22.36

An Additional Sport Surface Installer $26.00 An Additional $1.50**

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

Supplemental benefits per hour paid:

Journeyman $16.94
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17, 27) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
07/01/2010
Carpenter
1st year term $ 8.44
2nd year term 13.54
3rd year term 14.39
4th year term 15.24

Electrician
06/01/2011

JOB DESCRIPTION Electrician
DISTRIBUT 5
ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesea Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour
07/01/2010 05/30/2011
Additional
Electrician* $ 30.10 $ 2.10
* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM** $ 35.30
Work from 12:30 AM - 9:00 AM** 39.55
** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.07 plus 5% of wage
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd term 1000 hrs.</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>3rd to 6th term 1500 hrs.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st 2000 hours $8.17 plus 3% of wage
- All other Appr. $17.07 plus 5% of wage

---

**Electrician 06/01/2011**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Niagara

**PARTIAL COUNTIES**
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010</th>
<th>05/30/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician*</td>
<td>$29.90</td>
<td>$1.98</td>
</tr>
<tr>
<td>Cable Splicer**</td>
<td>32.89**</td>
<td></td>
</tr>
</tbody>
</table>

* Includes teledata work.

** Note - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV.

Work performed over 35' to 50' high - $0.45 shall be added to regular rate.
Work performed over 50' high - $0.90 shall be added to regular rate.
Work performed in tunnels over 25' deep or 75' long - $0.45 shall be added.
Hazardous waste work - supplied air as in OSHA Class A - $4.00 additional.
Hazardous waste work - as in OSHA Class B and C - $2.50 additional.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $19.49*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>0 to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.59*</td>
<td>$17.79*</td>
<td>$18.56*</td>
<td>$18.73*</td>
<td>$19.24*</td>
</tr>
</tbody>
</table>
**NOTE - add 3% of the posted straight time or applicable premium wage rate.**

**Electrician - Teledata/Sound Wireman***

**JOB DESCRIPTION**

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe

**PARTIAL COUNTIES**

Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.

Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall and Murray.

Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.

Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

**07/01/2010**

Teledata/Sound Wireman

$ 21.40***

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Teledata/Sound Wireman

$ 11.67 plus 4 1/2% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

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**5-86T/S**

**Elevator Constructor***

**JOB DESCRIPTION**

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:

**07/01/2010**

Elevator Constructor

$ 40.73

Helper

28.51

**01/01/2011**

Elevator Constructor

$ 42.23

Helper

29.56

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 20.04* $ 21.54*

Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:
Supplemental benefits per hour worked:

$20.04* $21.54*

* Note - add 6% of regular hourly rate for all hours worked.

JOB DESCRIPTION
Glazier

DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$23.49</td>
<td>$1.13</td>
<td>$1.45</td>
</tr>
<tr>
<td>Working off Suspended</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Scaffold (Swing Stage)</td>
<td>24.49</td>
<td>1.13</td>
<td>1.45</td>
</tr>
<tr>
<td>Maintenance</td>
<td>10.50*</td>
<td>0.65</td>
<td>0.80</td>
</tr>
</tbody>
</table>

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen Glazier $15.38*
Maintenance 9.42**

* Note - $6.50 of this amount to be paid at the same premium as the wages.

** Note - $3.34 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $6.20*
3rd & 4th terms 7.05**
All other terms 7.95***

* Note - $0.85 of this amount to be paid at the same premium as the wages.

** Note - $1.70 of this amount to be paid at the same premium as the wages.

*** Note - $2.95 of this amount to be paid at the same premium as the wages.

Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion and Stafford.

WAGES
Per hour 07/01/2010

Asbestos Worker $26.11
Insulation Work (On mechanical systems only)
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.96

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
Triple Time For Labor Day if Worked

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st year $ 15.80
2nd year 16.03
3rd year 17.73
4th year 19.71
5th year 21.98

Supplemental Benefits per hour worked:

Appr. First 1000 Hours $ 7.19
Appr. Rest of First year 9.04
Appr. 2nd year 15.46
Appr. 3rd year 16.46
Appr. 4th year 16.46
Appr. 5th year 16.46
**REGISTERED APPRENTICES**

One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year: $8.50
- Appr. 2nd year: $13.93
- Appr. 3rd year: $14.70
- Appr. 4th year: $15.48

---

**Ironworker**

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**

Niagara

**PARTIAL COUNTIES**

- Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
- Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour: 07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Structural</td>
<td>$28.82</td>
<td>$28.82</td>
</tr>
<tr>
<td>Ornamental</td>
<td>28.82</td>
<td>28.82</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.82</td>
<td>28.82</td>
</tr>
<tr>
<td>Rigger &amp; Mach. Mover</td>
<td>28.82</td>
<td>28.82</td>
</tr>
<tr>
<td>Pre-Engineered</td>
<td>28.82</td>
<td>28.82</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.82</td>
<td>28.82</td>
</tr>
<tr>
<td>Pre-Cast Erector</td>
<td>28.82</td>
<td>28.82</td>
</tr>
<tr>
<td>Welder</td>
<td>28.82</td>
<td>28.82</td>
</tr>
<tr>
<td>Window Erector</td>
<td>28.82</td>
<td>28.82</td>
</tr>
<tr>
<td>Sheeter</td>
<td>31.70</td>
<td>31.70</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $20.13

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>16.00</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>18.00</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>20.00</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>22.00</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>8.50</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>14.07</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>14.86</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>15.66</td>
<td></td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour 07/01/2010

Building Laborer:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic</td>
<td>$23.40</td>
</tr>
<tr>
<td>Blaster</td>
<td>24.73</td>
</tr>
<tr>
<td>Powder Monkey</td>
<td>24.27</td>
</tr>
<tr>
<td>Air Track Driller</td>
<td>23.80</td>
</tr>
<tr>
<td>Asphalt Raker</td>
<td>23.80</td>
</tr>
<tr>
<td>Chuck Tenders</td>
<td>23.60</td>
</tr>
<tr>
<td>Jackhammers, Mortor Mixer</td>
<td>23.70</td>
</tr>
<tr>
<td>Pipelayers, Burners, Cutters</td>
<td>23.70</td>
</tr>
<tr>
<td>Concrete Vibrators</td>
<td>23.84</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rates.

New Chimney Work:

<table>
<thead>
<tr>
<th>Height Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$24.40</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>24.65</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>24.92</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>25.15</td>
</tr>
<tr>
<td>251 and higher</td>
<td>25.40</td>
</tr>
</tbody>
</table>

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$13.07</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.66</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.31</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.96</td>
</tr>
<tr>
<td>4th term</td>
<td>20.07</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 7.22</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>7.22</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>9.22</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>12.75</td>
</tr>
</tbody>
</table>

5-435
GROUP # A: Flagperson.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool oper., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP #C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP #D: Blasters.

12 month carry over from bid date. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

On mandated night work there will be an additional $1.75 premium.

WAGES (per hour) 07/01/2010

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$25.37</td>
</tr>
<tr>
<td>B</td>
<td>$26.07</td>
</tr>
<tr>
<td>C</td>
<td>$26.27</td>
</tr>
<tr>
<td>D</td>
<td>$27.07</td>
</tr>
</tbody>
</table>

Hazardous Waste $1.50 over basic rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$14.89</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hr. terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.07</td>
</tr>
<tr>
<td>2nd</td>
<td>21.16</td>
</tr>
<tr>
<td>3rd</td>
<td>22.26</td>
</tr>
<tr>
<td>4th</td>
<td>22.92</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr. term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.51</td>
</tr>
<tr>
<td>2nd</td>
<td>7.51</td>
</tr>
<tr>
<td>3rd</td>
<td>10.51</td>
</tr>
<tr>
<td>4th</td>
<td>13.94</td>
</tr>
</tbody>
</table>

Job Description: Laborer - Tunnel

Entire Counties: Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

Wages:

GROUP #A: Change House Man.
GROUP #B: Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Mipper, Gunnitng from pot to nozzle, Bit grinder, Signal men, Concrete men, Sheild driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C: Cement finisher, Blaster.

GROUP #D: Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

### WAGES (per hour) 07/01/2010

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
</tr>
<tr>
<td>Group # A</td>
<td>$ 28.91</td>
</tr>
<tr>
<td>Group # B</td>
<td>29.11</td>
</tr>
<tr>
<td>Group # C</td>
<td>30.11</td>
</tr>
<tr>
<td>Group # D*</td>
<td>33.11</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

### SUPPLEMENTAL BENEFITS

Per hour worked:

- **Journeyman**: $15.03

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

1000 hr terms at the following wage.

- 1st term: $18.88
- 2nd term: 23.30
- 3rd term: 25.71
- 4th term: 25.95

Supplemental Benefits per hour worked:

- Appr. 1st term: $7.60
- Appr. 2nd term: 7.60
- Appr. 3rd term: 9.60
- Appr. 4th term: 13.78

### Lineman Electrician 06/01/2011

#### JOB DESCRIPTION
Lineman Electrician

#### ENTIRE COUNTIES

#### WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$43.82</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
</tbody>
</table>

Includes Teledata Work within Ten feet of High Voltage Transmission Lines
Groundman/Truck Driver 35.06 35.62 36.18
Mechanic 1st Class 35.06 35.62 36.18
Flagman 26.29 26.71 27.14

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder $ 42.61 $ 43.31 $ 44.01
Digging Machine Operator 38.35 38.98 39.61
Tractor Trailer Driver 36.22 36.81 37.41
Groundman/Truck Driver 34.09 34.65 35.21
Mech. 1st Class 34.09 34.65 35.21
Flagman 25.57 25.99 26.41
Certified Welder Pipe Type Cable 44.74 45.48 46.21
Cable Splicer pipe type cable 46.87 47.64 48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Technician $ 41.32 $ 42.02 $ 42.72
Welder/Cable Splicer 41.32 42.02 42.72
Digging Machine Operator 37.19 37.82 38.45
Tractor Trailer Driver 35.12 35.72 36.31
Groundman/Truck Driver 33.06 33.62 34.18
Mechanic 1st Class 33.06 33.62 34.18
Flagman 24.79 25.21 25.63

Additional 1.00 per.hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician $ 41.32 $ 42.02 $ 42.72
Cable Splicer pipe type cable 45.45 46.22 46.99
Certified Welder pipe type 43.39 44.12 44.86
Digging Machine Operator 37.19 37.82 38.45
Tractor Trailer Driver 35.12 35.72 36.31
Mechanic 1st Class 33.06 33.62 34.18
Groundman/Truck Driver 33.06 33.62 34.18
Flagman 24.79 25.21 25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 15.00  $ 16.50  $ 18.25
*plus 7% of hourly wage paid  *plus 7% of hourly wage paid  *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$15.00 $16.50 $18.25
*plus 7% of *plus 7% of *plus 7% of hourly wage paid hourly wage paid hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6


WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$26.64</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43 $4.43
*plus 3% of hourly wage paid *plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
### Lineman Electrician - Traffic Signal Lighting

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

### SUPPLEMENTAL BENEFITS

Per hour worked:

- All classifications: $\frac{15.00}{100}$ hourly wage paid
- *(plus 6.5% of)* $\frac{16.50}{100}$ hourly wage paid
- *(plus 6.5% of)* $\frac{18.25}{100}$ hourly wage paid

**NOTE:** Additional $1.00 per hr. for entire crew when a helicopter is used.

**NOTE:** The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

**NOTE:** DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

### HOLIDAY

- **Paid**
  - See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
- **Overtime**
  - See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

### REGISTERED APPRENTICES

**WAGES:** (1 000 ) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Same as Journeyman/Technician.

---

### Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

### WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.22</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$6.84 *plus 3% of hourly wage paid
$7.36 *plus 3% of hourly wage paid
$7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$29.73</td>
<td>$29.73</td>
<td>$1.00</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>29.73</td>
<td>29.73</td>
<td>1.00</td>
</tr>
<tr>
<td>Cement Mason*</td>
<td>29.73*</td>
<td>29.73*</td>
<td>1.00*</td>
</tr>
<tr>
<td>Plasterer *</td>
<td>29.73*</td>
<td>29.73*</td>
<td>1.00*</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>29.73</td>
<td>29.73</td>
<td>1.00</td>
</tr>
</tbody>
</table>

* Applies only to Orleans County, all other areas have separate rates.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $17.85

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1250 hour terms at the following wage:
**Mason - Heavy&Highway**

**JOB DESCRIPTION**  Mason - Heavy&Highway

**DISTRICT**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 28.22</td>
<td>$ 1.90</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>28.22</td>
<td>1.90</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  
$ 17.24

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms  
$ 17.24

---

**Mason - Tile Finisher**

**JOB DESCRIPTION**  Mason - Tile Finisher

**DISTRICT**  5

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 26.94</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Tile Finisher</td>
<td>26.94</td>
<td>1.00</td>
</tr>
</tbody>
</table>

Marble, Slate, Terrazzo and Tile
Mason Finisher

SUPPLEMENTAL BENEFITS
Per hour worked: $ 10.91

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 14.11</td>
<td>$ 16.50</td>
<td>$ 22.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.74</td>
<td>$ 6.15</td>
<td>$ 8.05</td>
</tr>
</tbody>
</table>

Marble, Slate, Terrazzo and Tile

5-3TF - Z3

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2010 07/01/2011
Additonal
Tile Setter: $ 29.48 $ 1.00
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $ 17.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.66</td>
<td>$ 16.60</td>
<td>$ 19.70</td>
<td>$ 23.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.81</td>
<td>$ 12.79</td>
<td>$ 13.86</td>
<td>$ 14.93</td>
</tr>
</tbody>
</table>

5-3TS - Z3

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$ 27.59</td>
<td>$ 29.24</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.65</td>
<td>$ 2.35</td>
</tr>
</tbody>
</table>

Add $0.50 per hour for welder.
Add $1.25 per hour for certified welder.
Add $1.25 per hour for use of protective clothing due to hazardous and toxic material.
Add $4.00 per hour for use of supplied air respirators.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 23.75*

* Note - $23.39 of this amount to be paid at the same premium as the wages.

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.50*</td>
<td>$ 19.775*</td>
<td>$ 21.10*</td>
<td>$ 22.425*</td>
<td></td>
</tr>
</tbody>
</table>

* Note - All but $0.36 of this amount to be paid at the same premium as the wages.

---

**Operating Engineer - Building**

06/01/2011

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 3

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixers, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Cutting Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Sceeed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tub Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 30.48</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>29.84</td>
</tr>
<tr>
<td>Crane/boom over 100ft</td>
<td>30.16</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>30.41</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>30.91</td>
</tr>
<tr>
<td>CLASS A</td>
<td>29.41</td>
</tr>
<tr>
<td>CLASS B</td>
<td>24.91</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
</tr>
<tr>
<td>Apprentice Engineers</td>
</tr>
<tr>
<td>Helper on lube truck</td>
</tr>
</tbody>
</table>

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY

See (B, E, P, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour:

$ 22.76*

Note: Benefits are paid at the same premium as the wages for overtime hours.

Operating Engineer - Heavy&Highway

TERIOR COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self-propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Secretary, Kolman Plant Loader, Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/BoBCat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2010

Master Mechanic $ 32.03
Asst.Master Mechanic 31.39
Crane(boom over 100ft) 31.71
" (boom over 200ft) 31.96
" (boom over 300ft) 32.46
CLASS A 30.96
CLASS B 26.46

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.
SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 23.79*
Apprentice Engineers 23.39*
Helper on Lube Truck 23.39*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $8.37 of the time and one half premium benefit must be paid as wages.
* $16.74 of the double time premium benefit must be paid as wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:
$ 23.39*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $8.37 of the time and one half premium benefit must be paid as wages.
* $16.74 of the double time premium benefit must be paid as wages.

Operating Engineer - Marine Construction 06/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2010

CLASS A
Operator, Leverman, $ 32.89
Lead Dredgegeman

CLASS A1
To Conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in Locality where Work
Operator is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06
Boat Operator $ 25.29  
CLASS D  
Shoremans, Deckhands, $ 21.09  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor  
Oiler (please add) $ 0.09  

SUPPLEMENTAL BENEFITS  
Per Hour:  

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES  

07/01/2010  

All Classes A & B $ 8.05 plus  
7% of straight time wage  
(overtime hours add) $ 0.63  

All Class C $ 7.75 plus  
7% of straight time wage  
(overtime hours add) $ 0.48  

All Class D $ 7.45 plus  
7% of straight time wage  
(overtime hours add) $ 0.23  

OVERTIME PAY  
See (B, F, R) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE  

Operating Engineer - Survey Crew  

JOB DESCRIPTION Operating Engineer - Survey Crew  

DISTRICT 3  

ENTIRE COUNTIES  
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming  

PARTIAL COUNTIES  
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.  

WAGES  
Per hour:  

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.  

<table>
<thead>
<tr>
<th>Survey Rates:</th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 30.47</td>
<td>$ 30.87</td>
<td>$ 31.22</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>27.70</td>
<td>28.10</td>
<td>28.45</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.  
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work  

SUPPLEMENTAL BENEFITS  
Per hour worked:  

Journeyman $ 19.65 $ 21.25 $ 23.15  

Page 1244
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year 60%</th>
<th>2nd year 70%</th>
<th>3rd year 80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.62</td>
<td>$19.39</td>
<td>$22.16</td>
</tr>
<tr>
<td>2nd year</td>
<td>$16.86</td>
<td>$19.67</td>
<td>$22.48</td>
</tr>
<tr>
<td>3rd year</td>
<td>$17.07</td>
<td>$19.91</td>
<td>$22.76</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

<table>
<thead>
<tr>
<th></th>
<th>$19.65</th>
<th>$21.25</th>
<th>$23.15</th>
</tr>
</thead>
</table>

3-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 3

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Rates:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$30.47</td>
<td>$30.87</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>27.70</td>
<td>28.10</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$19.65</th>
<th>$21.25</th>
<th>$23.15</th>
</tr>
</thead>
</table>

3-545 D.C.E

Painter

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$34.40</td>
<td>$2.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>34.40</td>
<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>32.40</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Page 1245
For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be
ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am
or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.95</td>
</tr>
<tr>
<td></td>
<td>$ 19.00</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is
produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeymen's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 1.90</td>
<td>4.90</td>
<td>5.90</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work
Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.55</td>
</tr>
<tr>
<td></td>
<td>$ 18.60</td>
</tr>
</tbody>
</table>
OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman’s Basic wage rate:

50% 55% 60% 65% 70% 75% 80% 90%

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman’s Taper wage:

50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:
1st & 2nd terms $ 1.90
3rd & 4th terms 4.90
All other terms 5.90

Plumber - Metal Polisher 06/01/2011

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 9

ENTIRE COUNTIES

WAGES 07/01/2010

Metal Polisher $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate 9-8A/28A-MP

Plumber 06/01/2011

JOB DESCRIPTION Plumber DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour 07/01/2010

Plumber $31.51

Maintenance, repair and renovation work performed on nuclear power plants paid at 100% of wage above plus full benefits.

SUPPLEMENTAL BENEFITS
Per hour worked:

Jourmeyman $17.86

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>53%</td>
<td>56%</td>
<td>59%</td>
<td>62%</td>
<td>66%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st year $6.93
Appr. 2nd, 3rd, 4th years 15.11
Appr. all other years 16.11

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

$18.04*

* Note - $1.00 of this amount must be paid at the same premium as the wage.
OVERTIME PAY
See ("B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 13.72*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

---

Sheetmetal Worker

06/01/2011

JOB DESCRIPTION  Sheetmetal Worker
ENTIRE COUNTIES  Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2010

<table>
<thead>
<tr>
<th>Asbestos Removal</th>
<th>$ 29.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Slate, Tile</td>
<td>26.15</td>
</tr>
<tr>
<td>Precast tile / slabs</td>
<td>26.15</td>
</tr>
<tr>
<td>Crete / gypsum planks</td>
<td>26.15</td>
</tr>
<tr>
<td>Damp and waterproofer</td>
<td>26.00</td>
</tr>
<tr>
<td>Composition, spacers,</td>
<td>26.00</td>
</tr>
<tr>
<td>Asphalt mastic,</td>
<td>26.00</td>
</tr>
<tr>
<td>Steep roofers</td>
<td>26.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 13.70

OVERTIME PAY
See (B, *E,**E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>to 2000</th>
<th>to 2500</th>
<th>to 3000</th>
<th>to 3500</th>
<th>to 4000</th>
<th>to 4500</th>
<th>to 5000</th>
<th>to 5500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>to 2000</th>
<th>to 2500</th>
<th>to 3000</th>
<th>to 3500</th>
<th>to 4000</th>
<th>to 4500</th>
<th>to 5000</th>
<th>to 5500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 0.00</td>
<td>$ 7.26</td>
<td>$ 11.12</td>
<td>$ 11.45</td>
<td>$ 11.77</td>
<td>$ 12.09</td>
<td>$ 12.41</td>
<td>$ 13.70</td>
<td>$ 13.70</td>
<td>$ 13.70</td>
</tr>
</tbody>
</table>

3-74
WAGES
Per hour: 07/01/2010 05/15/2011 05/20/2012
Additional $30.80 $1.90 $1.95

Additional $0.50 per hour for work 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of Atomic Laboratories.

SUPPLEMENTAL BENEFITS
Per hour worked:
$16.83*

* Note - $11.30 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st term $13.86
2nd term 17.65
3rd term 18.97
4th term 22.91
5th term 25.54

Supplemental benefits per hour:

1st term $10.33 Note - $4.80 of this amount must be paid at the same premium as the wage.
2nd term 12.58 Note - $7.05 of this amount must be paid at the same premium as the wage.
3rd term 14.80 Note - $9.27 of this amount must be paid at the same premium as the wage.
4th term 15.48 Note - $9.95 of this amount must be paid at the same premium as the wage.
5th term 15.93 Note - $10.40 of this amount must be paid at the same premium as the wage.

---

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
Per hour
07/01/2010

Sprinkler $30.15
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
One Half Year terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms $8.41
3rd & 4th terms $13.35
All others $18.85

Teamster - Building

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.

WAGES
Per hour worked: 07/01/2010

Building
Group A $21.84
Group B 21.69
Group C 22.09
Group D 21.99
Group E 22.09

Group A: Concrete transportation (Ready Mix); Tractor and attached units (Except Low-Boys) and trucks of actual ten (10) tons capacity or over.

Group B: Truck-actual capacity of less than ten (10) tons; helpers.

Group C: Mechanics

Group D: Tractor and Low-Boy.

Group E: 25 ton and over tractors and low-boys moving engineers self-powered equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $10.88

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.
WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All GROUPS</td>
<td>$29.01</td>
<td>$30.14</td>
<td>$31.24</td>
</tr>
</tbody>
</table>

Add $2.00 when required to use personal protection when performing hazardous waste removal work.

An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.525*</td>
<td>$9.90*</td>
<td>$10.30*</td>
<td></td>
</tr>
</tbody>
</table>

*Note - Only $4.85 per hour needs to be paid for overtime hours.

OVERTIME PAY

See (B, G, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES


Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.

Steuben: Only in the Township of Wayland.


WAGES

Per hour 07/01/2010

Heavy/Highway:

<table>
<thead>
<tr>
<th>Group</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$21.46</td>
</tr>
<tr>
<td>#2</td>
<td>21.51</td>
</tr>
<tr>
<td>#3</td>
<td>21.56</td>
</tr>
<tr>
<td>#4</td>
<td>21.71</td>
</tr>
<tr>
<td>#5</td>
<td>21.86</td>
</tr>
</tbody>
</table>

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks(straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, And agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.
GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway, Where not self-loaded, Straddle (Ross) carrier, And self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 14.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway
DISTRICT 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
Per hour: 07/01/2010

Dump Truck Operator $ 17.05

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.44

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY
HOLIDAY

1-As Per Trade
Asbestos Worker

JOB DESCRIPTION
Asbestos Worker

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour
07/01/2010 - 11/30/2010
Asbestos Worker
Removal & Abatement Only
$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid
Journeyman
$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker

JOB DESCRIPTION
Boilermaker

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2010
Boilermaker
$ 28.71

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman
$ 19.03

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman
$ 18.24*

OVERTIME PAY
New Work: See (B, E, Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance: See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$15.09</td>
<td>$15.09</td>
<td>$15.66</td>
<td>$16.21</td>
<td>$16.77</td>
<td>$17.35</td>
<td>$17.91</td>
<td>$18.47</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$14.30*</td>
<td>$14.30*</td>
<td>$14.87*</td>
<td>$15.42*</td>
<td>$15.98*</td>
<td>$16.56*</td>
<td>$17.12*</td>
<td>$17.68*</td>
</tr>
</tbody>
</table>

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES**

Osuego

**WAGES**

Per hour: 07/01/2010

- Carpenter $25.09
- Carpet Layer 25.09
- Dry-Wall Applicator 25.09
- Lather 25.09
- Piledriver (Bldg) 25.09
- Hazardous waste work 26.59
- Diver-Wet Day 61.25
- Diver-Dry Day & Tenders 26.09
- Welder 26.09
- Sawyer 25.34

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman $15.48

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

- Appr 50% $7.69
- Appr 60% 11.585
- Appr 70% 15.48
- Appr 80% 15.48
Carpenter - Building / Heavy&Highway 06/01/2011

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$26.00</td>
<td>An Additional $1.50**</td>
</tr>
</tbody>
</table>

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17, 27) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter 1st year term</td>
<td>$8.44</td>
</tr>
<tr>
<td>2nd year term</td>
<td>13.54</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>15.24</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2011

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES
Oswego

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$26.97</td>
</tr>
<tr>
<td>Piledriver</td>
<td>26.97</td>
</tr>
<tr>
<td>Certified welder</td>
<td>28.47</td>
</tr>
<tr>
<td>Hazardous waste</td>
<td>28.47</td>
</tr>
<tr>
<td>Diver Wet</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver Dry / Tender</td>
<td>27.97</td>
</tr>
<tr>
<td>Sawyer</td>
<td>27.37</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 15.48

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

APPRENTICES: * (1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*On project for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or FEDERAL Regulation to wear protective equipment an addtl $1.50 per hr above their appropriate rate shall be paid to apprentices.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr</th>
<th>50%</th>
<th>$ 7.69</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>60%</td>
<td>11.585</td>
</tr>
<tr>
<td>Appr</td>
<td>70%</td>
<td>15.48</td>
</tr>
<tr>
<td>Appr</td>
<td>80%</td>
<td>15.48</td>
</tr>
</tbody>
</table>

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour: 07/01/2010

Electrician $ 30.00
Cable Splicer 30.00
Teladata 30.00

NOTE: (A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7:00 AM to 3:30 PM</td>
</tr>
<tr>
<td>2nd</td>
<td>3:30 PM to 12:00 Midnight</td>
</tr>
<tr>
<td>3rd</td>
<td>12:00 Midnight to 8:30 AM</td>
</tr>
</tbody>
</table>

07/01/2010

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 30.00</td>
</tr>
<tr>
<td>2nd</td>
<td>34.50</td>
</tr>
<tr>
<td>3rd</td>
<td>37.50</td>
</tr>
</tbody>
</table>
OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 7:00 AM AND 5:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED, HOURS WORKED MONDAY THROUGH FRIDAY OUTSIDE OF THE "NORMAL" HOURS SHALL BE PAID AT THE APPROPRIATE DAY SHIFT RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) IF MULTIPLE SHIFTS ARE WORKED ON THE SAME PROJECT, RATES OF PAY SHALL BE DETERMINED BY NOTE "A" ABOVE
6) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 17.67 plus
*3% of hourly wage paid

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeymen's wage)
1st Period (0-1000 hrs) 40% 4th Period (3501-5000 hrs) 60%
2nd Period (1001-2000 hrs) 45% 5th Period (5001-6500 hrs) 70%
3rd Period (2001-3500 hrs) 50% 6th Period (6501-8000 hrs) 80%

Supplemental Benefits per hour worked:
Apprentices:
1st period $ 9.39 plus 4th period $16.79 plus
*3% of hourly wage paid *3% of hourly wage paid
2nd period $9.39 plus 5th period $17.01 plus
*3% of hourly wage paid *3% of hourly wage paid
3rd period $16.57 plus 6th period $17.23 plus
*3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Florence, Camden and Vienna.

WAGES
Per hour: 07/01/2010

Elevator Constructor $38.16
Helper 26.71

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$20.07
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:
See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$20.99</td>
</tr>
<tr>
<td>65%</td>
<td>$24.80</td>
</tr>
<tr>
<td>70%</td>
<td>$26.71</td>
</tr>
<tr>
<td>80%</td>
<td>$30.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as journeymen above

6-62.1

Glazier 06/01/2011

JOB DESCRIPTION Glazier
DIRECTION 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour: 07/01/2010 05/01/2011 05/01/2012

Additional $1.25 $1.45

Glazier $22.00 $23.25 $24.45

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $11.99

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

* Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

07/01/2010

Insulation Installer
$ 29.05
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2010

1ST SHIFT (MORNING) 7-3
$ 29.05
2ND SHIFT (AFTERNOON) 3-11
33.41
3RD SHIFT (NIGHT) 11-7
36.31

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman
$ 15.73

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime
See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.52</td>
<td>$17.43</td>
<td>$20.34</td>
<td>$23.24</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

Ironworker

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Linclaelen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinf/Rebar</td>
<td>$25.75</td>
<td>$26.25</td>
<td>additional</td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>25.75</td>
<td>26.25</td>
<td>$1.50</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Wall, Window Wall</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Pre-glazed metal framed windows attached</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>to steel or masonry, caulking</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Fence Erector (Chain Link/Security)</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Sheeter/Bridge rail</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Pre-Cast erector</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Pre-Engineered Bld Erector</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.

1st Shift (6:00am - 8:00am) 25.75 26.25
2nd Shift (2:30pm - 4:30pm) Plus 10% Plus 10%
3rd Shift (11:00pm - 1:00am) Plus 15% Plus 15%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $18.90 $19.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.10</td>
<td>$9.10</td>
</tr>
<tr>
<td>2nd year</td>
<td>$15.19</td>
<td>$15.19</td>
</tr>
<tr>
<td>3rd year</td>
<td>$16.06</td>
<td>$16.06</td>
</tr>
<tr>
<td>4th year</td>
<td>$16.93</td>
<td>$16.93</td>
</tr>
</tbody>
</table>
**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Oswego

**WAGES**

Per hour:

**Notes:** Blaster, work in radiation areas, asbestos and hazardous waste removal $1.50 over the hourly rate listed below.

All work outside of the building proper, if not included in the building contract, will fall under the heavy highway rates.

---

07/01/2010

<table>
<thead>
<tr>
<th>Group</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Power Plant, Nuclear site or related work</td>
<td>$22.03</td>
</tr>
<tr>
<td></td>
<td>Asbestos, Toxic or Hazardous Waste removal</td>
<td>21.02</td>
</tr>
<tr>
<td></td>
<td>Basic Laborer and all other Laborers</td>
<td>19.52</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$14.57</td>
</tr>
<tr>
<td>Laborers (Bldg)</td>
<td></td>
</tr>
<tr>
<td>Basic, Asbestos, Toxic or Hazardous Waste removal</td>
<td>13.76</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1000 hr) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$14.57</td>
</tr>
<tr>
<td>Basic, Asbestos, Toxic or Hazardous Waste removal</td>
<td>13.76</td>
</tr>
</tbody>
</table>

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Oswego

**WAGES**

Per hour:

**GROUP A:** Basic, Drill Helper, Flagman, Outboard and Hand Boats.
GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Tail or Screw Operator on Asphalt Paver, Powderman and Tunnel Work

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: EPA or DEC Certified Toxic or Hazardous Waste Work

07/01/2010

Heavy/Highway Laborer:
GROUP A $ 23.01
GROUP B 23.21
GROUP C 23.41
GROUP D 23.61
GROUP E 25.01

NOTE: A single irregular work shift can start at any time between 5:00 PM and 1:00 AM. All employees who work a single irregular shift on governmental mandated night work shall be paid an additional $1.75 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 15.30

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1000 hr) terms at the following percentage of journeyman GROUP #A Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
</tr>
<tr>
<td>70%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 15.30

Lineman Electrician

JOB DESCRIPTION Lineman Electrician


WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$ 43.82</td>
<td>$ 44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
</tbody>
</table>
Groundman/Truck Driver  
35.06  
35.62  
36.18  
Mechanic 1st Class  
35.06  
35.62  
36.18  
Flagman  
26.29  
26.71  
27.14  

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder  
$ 42.61  
$ 43.31  
$ 44.01  
Digging Machine Operator  
38.35  
38.98  
39.61  
Tractor Trailer Driver  
36.22  
36.81  
37.41  
Groundman/Truck Driver  
34.09  
34.65  
35.21  
Mech. 1st Class  
34.09  
34.65  
35.21  
Flagman  
25.57  
25.99  
26.41  
Certified WelderPipe Type Cable  
44.74  
45.48  
46.21  
Cable Splicer pipe type cable  
46.87  
47.64  
48.41  

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician  
$ 41.32  
$ 42.02  
$ 42.72  
Welder/Cable Splicer  
41.32  
42.02  
42.72  
Digging Machine Operator  
37.19  
37.82  
38.45  
Tractor Trailer Driver  
35.12  
35.72  
36.31  
Groundman/Truck Driver  
33.06  
33.62  
34.18  
Mechanic 1st Class  
33.06  
33.62  
34.18  
Flagman  
24.79  
25.21  
25.63  

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician  
$ 41.32  
$ 42.02  
$ 42.72  
Cable Splicer pipe type cable  
45.45  
46.22  
46.99  
Certified Welder pipe type  
43.39  
44.12  
44.86  
Digging Machine Operator  
37.19  
37.82  
38.45  
Tractor Trailer Driver  
35.12  
35.72  
36.31  
Mechanic 1st Class  
33.06  
33.62  
34.18  
Groundman/Truck Driver  
33.06  
33.62  
34.18  
Flagman  
24.79  
25.21  
25.63  

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 15.00  
$ 16.50  
$ 18.25  
*plus 7% of  
*plus 7% of  
*plus 7% of  
hourly wage paid  
hourly wage paid  
hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE

2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %

3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 15.00  $ 16.50  $ 18.25
*plus 7% of hourly wage paid *plus 7% of hourly wage paid *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6


WAGES Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 26.64</td>
<td>$ 27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS Per hour worked:

$ 4.43 $ 4.43
*plus 3% of hourly wage paid *plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT

ENTIRE COUNTIES

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.22</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 6.84</td>
<td>$ 7.36</td>
<td>$ 7.88</td>
</tr>
</tbody>
</table>

*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Building** 06/01/2011

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

Oswego

**PARTIAL COUNTIES**

Madison: The townships of Sullivan and Cazenovia ONLY

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$ 28.58</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>28.58</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>28.58</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.58</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>28.58</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>28.58</td>
<td>1.84**</td>
<td>1.89**</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.

Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeymen $ 16.23

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All others $ 16.23

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 1

ENTIRE COUNTIES
Cayuga, Onondaga, Oswego

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

07/01/2010

Tile/Terrazzo/Marble

Setter $ 24.34
Finisher 21.04

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 14.67
Journeyman Finisher 14.22

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 hours 70%
2nd term 1000 hours 80%
3rd term 1000 hours 90%
4th term 1200 hours 95%

Supplemental Benefits per hour worked

Setter:
1st term $ 10.24
All others 14.67

Finisher:
1st term $ 9.89
All others 14.22
Mason - Heavy&Highway  06/01/2011

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Mason &amp; Bricklayer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$29.22</td>
</tr>
<tr>
<td>07/01/2011</td>
<td>$29.22</td>
</tr>
<tr>
<td>07/01/2012</td>
<td>$30.22</td>
</tr>
</tbody>
</table>

An Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen  $15.94

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeymen's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours  $9.34
All others    15.94

Millwright  06/01/2011

JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Oswego

WAGES
Per hour:  07/01/2010

Journeymen  $25.26
Welder       26.51
Hazardous Waste Work  26.51

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen  $15.65

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

Page 1269
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr 60% $7.74
- Appr 70% $13.27
- Appr 80% $14.07
- Appr 90% $14.86

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A
- Air Plako
- Asphalt & Blacktop Roller
- Automated Concrete Spreader (CMI or Equiv.)
- Auto.Fine Grade Machine (CMI)
- Backhoe
- Barrell Shredder
- Belt Placer
- Blacktop Spreader (such as Barber Greene & Blaw Knox)
- Blast or Rotary Drill
- Boom Truck
- Burning Plant Operator
- Cableway
- Caisson Auger
- Central Mix Plant (automated)
- Concrete Pump
- Crane
- Crusher-Rock
- Derrick
- Dewatering Press
- Diesel Power Unit
- Dirt Filter Press Operation Equipment
- Dragline
- Dredge
- Dual Drum Paver

CLASSIFICATION B
- "A" Frame Truck
- Back Dumps
- Blacktop Plant (Non-Automatic)
- Boring Machine
- Bulldozer
- Cage-Hoist
- Central Mix Plant (Non-automatic)
- Compressor, pump, generator or welding machine (when used in a battery of not more than five (5))
- Concrete Paver
- (single drum over 16S)
- Core Boring Machine
- Drill Riggs-tractor mounted
- Elevator–as material hoist
- Farm Tractor (with or without accessories)
- Fork Lift over 10 ton
- Front End Loader (under 4 c.y.)
- Grout Pump
- Gunite Machine
- High Pressure Boiler (15 lbs & over)
- Hoist (one drum)
- Kolman Plant Loader
- Hydraulic Breaking Hammer
- (Drop Hammer)
- Kolman Plant Loader
- (screening gravel)
Elevating Grader (self-propelled or tow)
Elevator Hoist--Two Cage
Excavator--all purpose
     hydraulically operated
Fork Lift (Loed/Lull and other
     terrain type)
Front End Loader (4 c.y. and over)
Gradall
Gradall (Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants, Compressors and
     Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil
     stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy (Ross Carrier, lumber
     carrier)
Tractor Drawn Belt Type
     Loader (Euclid Loader)
Trenching Machine (digging
     capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper
     (self-feeder)
Tug Operator (Manned, rented equip. excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls
     (when not mounted in proximity to Rig Operator)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without
     without accessories)
Trenching Machine (digging capacity of
     4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or
     mounted)
Vibro Tamp
Well Drill Well Point System
     (submersible pumps when used in lieu
     of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical
     heater or heaters whose combined output exceeds 640,000 BTU per hour.
     (manufacturer's rating) plus one self contained heating unit, (i.e. Sundog or
     Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp. and over (other than all electric). One
     Welding Machine under 300 amp. will not require an engineer unless in a
     battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revirus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

07/01/2010

Building:
Master Mechanic $ 29.26
Asst.Master Mechanic 28.15
Class A 27.58
Class B 25.79
Class C 22.21
Pile Dr. w/Bm/Ld 100ft+ 29.33
Tower Crane 29.08 Plus boom length premium.
Crane/Derrick w/boom:
* 150 ft to 199 ft Add $ 1.75
* 200 ft to 299 ft Add $ 2.75
* 300 ft and over Add $ 3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) HOURS TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S CLASS A WAGE.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$16.55</td>
<td>17.93</td>
<td>19.31</td>
<td>22.06</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway

06/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRIBUTION 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:
CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, track or track), Crusher, Diesel Pwr Unit, Drill rigs (Trk/Tractor mounted), Fork Lift, F.E. Loader (under 4 cy), Hi-Press Boiler (15 lbs & over), Hoist (One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man, he shall be Oiler), L.C.M. Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000 lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubberizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidr, Hydra-spike (ride-on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr), Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Conc Paver or Mixer (16S & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oil, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heatman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Trk (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addit $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$30.25</td>
<td>$32.35</td>
</tr>
<tr>
<td>CLASS A</td>
<td>28.90</td>
<td>31.00</td>
</tr>
<tr>
<td>CLASS B</td>
<td>28.02</td>
<td>30.12</td>
</tr>
<tr>
<td>CLASS C</td>
<td>24.74</td>
<td>26.84</td>
</tr>
</tbody>
</table>

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, or with boom and jib working length under 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over, with boom and jib working length 150 ft. and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addit $3.00 per hr for EPA or DEC classified toxic or hazardous waste work and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman & all Apprentices

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

---

Operating Engineer - Heavy&Highway - Tunnel

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Geneseo: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.: CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic- Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oilier); Tractor Drawn Belt Type Loader; Tripler/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker; Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less- any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

| Crane 1    | 07/01/2010 | $39.08 | 07/01/2011 | $40.13 |
| Crane 2    | 38.08      | 39.13  |
| Crane 3    | 37.08      | 38.13  |

Master Mechanic
37.21
38.26

CLASS A
35.08
36.13

CLASS B
33.86
34.91

CLASS C
31.07
32.12

CLASS D
28.06
29.11

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman
$20.90
$21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6) on HOLIDAY PAGE

Overtime:
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$20.90
$21.85

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES

Per Hour:

DREDGING OPERATIONS

CLASS A
Operator, Leverman,
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator

CLASS B
Spider/Spill Barge Operator,
Tug Operator(over1000hp),
OperatorIr, Fill Placer,

$32.89

To Conform to Operating Engineer
Preventing Wage in Locality where Work
is being Performed including Benefits.

$28.49

06/01/2011

5-832TL.
Derrick Operator, Engineer,  
Chief Mate, Electrician,  
Chief Welder,  
Maintenance Engineer

Certified Welder,  
Boat Operator/licensed  
$ 26.84

CLASS C
Drag Barge Operator,  
Steward, Mate,  
Assistant Fill Placer,  
Welder (please add)  
$ 0.06

Boat Operator  
$ 25.29

CLASS D
Shoreman, Deckhand,  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor  
Oiler (please add)  
$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B  
$ 8.05 plus  
7% of straight time wage  
(overtime hours add)  
$ 0.63

All Class C  
$ 7.75 plus  
7% of straight time wage  
(overtime hours add)  
$ 0.48

All Class D  
$ 7.45 plus  
7% of straight time wage  
(overtime hours add)  
$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew  
06/01/2011

JOB DESCRIPTION  
Operating Engineer - Survey Crew  
D DISTRICT 6  

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess:  
The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee:  
Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman: $ 19.25 $ 20.50 $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
</tr>
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<tr>
<td>60%</td>
<td>$ 16.86</td>
<td>$ 19.67</td>
<td>$ 22.48</td>
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<tr>
<td>70%</td>
<td>$ 17.31</td>
<td>$ 20.19</td>
<td>$ 23.08</td>
</tr>
<tr>
<td>80%</td>
<td>$ 17.91</td>
<td>$ 20.89</td>
<td>$ 23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
$ 19.25 $ 20.50 $ 21.75

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 19.25 $ 20.50 $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

 Painter
06/01/2011

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$34.40</td>
<td>$32.40</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>$34.40</td>
<td>$32.40</td>
</tr>
<tr>
<td>Tank*</td>
<td>$32.40</td>
<td>$32.40</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

|        | $18.95 | $19.00 |

OVERTIME PAY
External work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $1.90 |
| 3rd & 4th terms | 4.90  |
| 5th & 6th terms | 5.90  |

3-4-Bridge, Tunnel, Tank

Painter
06/01/2011

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush-Roller/Wallcovering</td>
<td>$22.40</td>
</tr>
<tr>
<td>Sign painting</td>
<td>22.40</td>
</tr>
<tr>
<td>Parking Lot/Hwy Striping</td>
<td>22.40</td>
</tr>
</tbody>
</table>
Lead base paint abatement 22.40
Dry Wall Taper/Finisher 22.90
Spray 22.90
Epoxy (Brush-Roller) 22.90
Epoxy (Spray) 22.90
Sandblasting (Operator) 22.90
Boatswain Chair 22.90
Swing Scaffold 22.90
Structural Steel (except bridges, tunnels, tanks) 22.90
Coal Tar epoxy 23.90
Asbestos related work 24.60

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 13.98

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE
NOTE: On Nuclear Power Plants - Double time applicable on Sunday if other trades working receive double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator

<table>
<thead>
<tr>
<th>Appr</th>
<th>50%,55%</th>
<th>$ 5.01</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>60%,65%</td>
<td>5.01</td>
</tr>
<tr>
<td>Appr</td>
<td>70%,75%</td>
<td>6.05</td>
</tr>
<tr>
<td>Appr</td>
<td>80%,90%</td>
<td>7.21</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher

<table>
<thead>
<tr>
<th>Appr</th>
<th>50%,55%</th>
<th>$ 5.01</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>60%,65%</td>
<td>5.01</td>
</tr>
<tr>
<td>Appr</td>
<td>75%,85%</td>
<td>6.05</td>
</tr>
</tbody>
</table>
Oswego: Entire county except the Townships of Amboy, Constantia, Oneida Lake and Williamstown.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush-Roller</td>
<td>$ 21.26</td>
<td></td>
</tr>
<tr>
<td>Paperhanger, Taper</td>
<td>21.51</td>
<td>$ 1.05</td>
</tr>
<tr>
<td>Repaint</td>
<td>21.26</td>
<td></td>
</tr>
<tr>
<td>Metalizing</td>
<td>21.83</td>
<td></td>
</tr>
<tr>
<td>Line Striping</td>
<td>21.83</td>
<td></td>
</tr>
</tbody>
</table>

*Steel, hazardous work, working with picks, bosun chair, window jacks, swing stage, safety belts, spray painting, steam cleaning, sandblasting safe-way staging over fifteen (15) ft in height, any chemical or epoxy applications, hydro water blasting and steeplejack work two (2) component block filler and epoxy system block filler, encapsulation or abatement of lead or asbestos.

*Over $100,000 contracts
JOURNEYMAN $ 23.67

*Under $100,000 contracts
JOURNEYMAN 22.48

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:*

Journeyman $ 15.64

*ON NUCLEAR POWER PLANTS (Per hour paid)

**OVERTIME PAY**

See (B, E2, *F, R) on OVERTIME PAGE

*NOTE: Nuclear Power Plants (Double time on Sunday), if other trades are working and receive Double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE (applies only on contracts $100,000 and over.)

Overtime: See (5,6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher with less than 2000 hours as of 7/29/04: 1000 hour terms at the following percentage of journeyman's Taper wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

- Appr. 50% & 55% Terms $ 4.95
- Appr. 60% & 65% Terms 4.95
- Appr. 70% & 75% Terms 5.99
- Appr. 80%, 85% & 90% Terms 7.15

*ON NUCLEAR POWER PLANTS (Per hour paid)

6-38.O

**Painter - Metal Polisher** 06/01/2011

**JOB DESCRIPTION** Painter - Metal Polisher

**ENTIRE COUNTIES**

Page 1280
WAGES

07/01/2010

Metal Polisher

$25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2010

Journeyworker: $11.12

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

55% of Basic Polisher Rate

Plumber 06/01/2011

JOB DESCRIPTION  Plumber  DISTRICT 6

ENTIRE COUNTIES  Cayuga, Oswego

PARTIAL COUNTIES

Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES

Per hour:

07/01/2010  05/01/2011

Additional

Plumber/Welder/Heating  $29.60  $2.25

Steamfitter/

Air Conditioning  29.60  2.25

On schools, hospitals &

health related

facilities  29.60  2.25

Under $750,000  25.76*

Under $250,000  25.76*

*Only to be used where the total Plumbing, HVAC or refrigeration contract does not exceed $500,000 or the combination of all does not exceed $1,500,000. This includes servicing of same.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $14.86

NOTE: Supplemental Benefits on projects bid after July 1, 2008 with a combined mechanical bid over $10,000,000 will be paid at the applicable rate of pay. (i.e. straight, time and one half, double time)

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(6) month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
<tr>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr 1st year: $5.65 plus 50% of $9.21
- Appr 2nd year: $5.65 plus 75% of $9.21
- Appr 3rd year: $5.65 plus 90% of $9.21
- Appr 4th/5th year: $14.86

***See NOTE above under Journeyman Supplemental Benefits

---

**Roofer**

**JOB DESCRIPTION** Roofer

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**
Per hour 07/01/2010

- Roofer, Waterproofer: $24.50
- Addtl per hr for Pitch removal and application: $.90
- Addtl per hr for asbestos abatement: $1.20

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.

NOTE: WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman: $15.07
- Additional contribution on any asbestos abatement work: $.75

**OVERTIME PAY**
See (B, E, *, Q) on OVERTIME PAGE

* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>1st TERM 55%</th>
<th>2nd TERM 65%</th>
<th>3rd TERM 75%</th>
<th>4th TERM 85%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 999 HRS</td>
<td>1000 to 1999 HRS</td>
<td>$13.48</td>
<td>$15.93</td>
<td>$18.38</td>
<td>$20.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
**Sheetmetal Worker** 06/01/2011

**JOB DESCRIPTION**  Sheetmetal Worker  
**DISTRICT**  6

**ENTIRE COUNTIES**  
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**  
Per hour: 07/01/2010

Sheetmetal Worker:  
*(under $10 million)*  $ 26.39  
*(over $10 million)*  27.39

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

Journeyman  $ 15.48  
* plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**  
See (B, E, *Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
(1/2)year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices: Supplemental benefits

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.06</td>
<td>9.35</td>
<td>9.65</td>
<td>9.94</td>
<td>10.23</td>
<td>10.51</td>
<td>11.83</td>
<td>12.12</td>
<td>12.41</td>
<td>12.70</td>
</tr>
</tbody>
</table>

All apprentices: Plus 3% of hourly wage paid (See note above).

**Sprinkler Fitter** 06/01/2011

**JOB DESCRIPTION**  Sprinkler Fitter  
**DISTRICT**  1

**ENTIRE COUNTIES**  

**WAGES**  
Per hour: 07/01/2010

Sprinkler  $ 30.15
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms $ 8.41
3rd & 4th terms $ 13.35
All others $ 18.85

1-669

Teamster - Building 06/01/2011

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$ 19.79</td>
<td>$ 19.71</td>
<td>$ 19.58</td>
<td>$1.70</td>
</tr>
<tr>
<td>Group #2</td>
<td>19.79</td>
<td>19.71</td>
<td>19.58</td>
<td>1.70</td>
</tr>
<tr>
<td>Group #3</td>
<td>19.89</td>
<td>19.81</td>
<td>19.68</td>
<td>1.70</td>
</tr>
<tr>
<td>Group #4</td>
<td>20.05</td>
<td>19.96</td>
<td>19.84</td>
<td>1.70</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All groups</td>
<td>$ 15.81</td>
<td>$ 17.44</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Teamster - Building

JOB DESCRIPTION  Teamster - Building

DISTRICT  6

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Madison: Only the Townships of Cazenovia, De Ruyter, Fenner, Georgetown, Lenox, Nelson and Sullivan. Oswego: All Townships except Redfield, Sandy Creek and Boylston.

WAGES
Per hour:

GROUP  A: Straight trucks, Mechanic Helper, Parts Chaser.
GROUP  B: Tractor trailer, Farm Tractor, Fuel Tank.
GROUP  C: Euclid.
GROUP  D: Mechanic-on-Site.

07/01/2010  06/01/2011

Building: (under $ 5 million)
GROUP A  $19.63  $20.03
GROUP B  19.63  20.03
GROUP C  19.63  20.03
GROUP D  19.63  20.03

Building: (over $ 5 million)
GROUP A  20.68  21.08
GROUP B  20.78  21.18
GROUP C  21.03  21.43
GROUP D  20.83  21.23

SUPPLEMENTAL BENEFITS
Per hour worked:

(under $5 Million)  $14.69  $15.79
(over $5 Million)  14.86  15.96

OVERTIME PAY
On Job site See (D, O ) on OVERTIME PAGE
Over road  See (B, H ) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION  Teamster - Heavy&Highway

DISTRICT  7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$22.95</td>
<td>$22.74</td>
<td>$22.46</td>
<td>$1.70</td>
</tr>
<tr>
<td>Group #2</td>
<td>23.17</td>
<td>22.96</td>
<td>22.68</td>
<td>1.70</td>
</tr>
</tbody>
</table>

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classes</td>
<td>$17.99</td>
<td>$18.75</td>
<td>$20.63</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Madison: Only the Townships of Cazenovia, De Ruyter, Fenn, Georgetown, Lenox, Nelson and Sullivan.
Oswego: All Townships except Redfield, Sandy Creek and Boylston

WAGES
Per hour:


GROUP 2:
Specialized Earth Moving Equip, Euclid type, or similar off- highway, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour: 07/01/2010

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$20.79</td>
</tr>
<tr>
<td>Group #2</td>
<td>20.99</td>
</tr>
</tbody>
</table>

*For all work bid on or after April 1,1988 there shall be a twelve month carry over of the rates in effect at the time of the bid.

Addtl $1.50 per hr on City, County or Federal/State designated hazardous waste site when personal protection is required, by regulation to be used or worn.

SUPPLEMENTAL BENEFITS
Per hour paid: $15.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Welder

JOB DESCRIPTION  
Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Otsego County General Construction

Asbestos Worker 06/01/2011

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT** 9

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**
Per hour
07/01/2010-
11/30/2010

Asbestos Worker Removal & Abatement Only
$17.50 plus additional $3.00*

* Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour paid
Journeyman $7.50

**OVERTIME PAY**
See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25

**Code T applies to 2

Boilermaker 06/01/2011

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour
07/01/2010

Boilermaker $30.24

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeymen $19.48
Plus 0.79 per hour paid

**OVERTIME PAY**
See (*B, **E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour
(1/2) year terms at the following percentage of Journeymen's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

Carpenter - Building / Heavy&Highway 06/01/2011

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour: 07/01/2010

Carpenter  $ 25.36
Floor, Carpet Layer, Dry-Wall  25.36
Piledriver/Dock builder  25.36
Lather  25.36
Diver (wet)  50.00
Diver (dry)  26.36
Dive tender  26.36

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices. For erection of scaffolding over fifty(50) feet high, an additional $2.00 per hour. For work requiring certification, an additional $2.00 per hour.

AGENCY-MANDATED SINGLE IRREGULAR SHIFT: Time-and-one-half of hourly rate after the 7th hour worked.

SUPPLEMENTAL BENEFITS

Per hour paid:

All categories (Journeyman) $ 18.62

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Building:

Paid:..... See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, ) on HOLIDAY PAGE.

Heavy/Highway:

Paid:See ( 5, 6, 16 ) on HOLIDAY PAGE including benefits.
Overtime: See ( 5, 6, 16 ) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

CARPENTER(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.68</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$15.22</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$17.75</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$20.29</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$9.18</td>
<td>$14.37</td>
<td>$15.02</td>
<td>$15.02</td>
</tr>
</tbody>
</table>
WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer  $26.00  $1.50**

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

Journeyman  $16.94

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (2, 17, 27) on HOLIDAY PAGE
Overtime:  See (6, 16, 27) on HOLIDAY PAGE
Note:  When a holiday falls upon a Saturday, it shall be observed on the preceding Friday.  When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st  2nd  3rd  4th
50%  60%  70%  80%

Supplemental Benefits per hour paid:

Carpenter
1st year term  $8.44
2nd year term  13.54
3rd year term  14.39
4th year term  15.24

JOB DESCRIPTION
Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga:  Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango:  Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga:  Entire County except Townships of Elbridge and Skaneateles.
Tompkins:  Only the Township of Groton.
Wayne:  Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour:

Electrician  $30.00
Cable Splicer  30.00
Teladata  30.00

NOTE:  (A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st shift  7:00 AM to 3:30 PM
2nd shift  3:30 PM to 12:00 Midnight
3rd shift  12:00 Midnight to 8:30 AM

07/01/2010
(B) OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 7:00 AM AND 5:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED, HOURS WORKED MONDAY THROUGH FRIDAY OUTSIDE OF THE "NORMAL" HOURS SHALL BE PAID AT THE APPROPRIATE DAY SHIFT RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) IF MULTIPLE SHIFTS ARE WORKED ON THE SAME PROJECT, RATES OF PAY SHALL BE DETERMINED BY NOTE "A" ABOVE
6) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.67 plus *3% of hourly wage paid

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeyman's wage)

1st Period (0-1000 hrs) 40% 4th Period (3501-5000 hrs) 60%
2nd Period (1001-2000 hrs) 45% 5th Period (5001-6500 hrs) 70%
3rd Period (2001-3500 hrs) 50% 6th Period (6501-8000 hrs) 80%

Supplemental Benefits per hour worked:

Apprentices:

1st period $ 9.39 plus 4th period $16.79 plus
*3% of hourly wage paid *3% of hourly wage paid

2nd period $9.39 plus 5th period $17.01 plus
*3% of hourly wage paid *3% of hourly wage paid

3rd period $16.57 plus 6th period $17.23 plus
*3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

07/01/2010

Electrician $31.50
Audio/Sound 31.50
Video 31.50
Tele-Data 31.50
Certified Welder 34.65

An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100’ high.

An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ lg that are under construction.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $17.32
+3% of Wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 12:30 AM REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 8:00 AM REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

1st term $8.71*
2nd term 8.71*
All others 17.32*

*Note - Plus 3% of wage.

Electrician

06/01/2011
ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Thompkins and Walton townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2010

Electrician $27.75
Cable Splicer 31.00
Electrician - Tunnels, 40' above ground or Roost Level 31.00

IRREGULAR SHIFT WORK: When shift work is mandated either in the job specifications or by the contracting agency, the following hourly rates will apply.
Between the hours of 4:30p.m. and 1:00a.m $32.55
Between the hours of 12:30a.m and 9:00a.m $36.46

Apprentice rates remain calculated as a percentage of the Journeyman Wireman rate.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $20.10 plus 3% of wage

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE. *Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Year terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits: per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$9.60*</td>
<td>$14.80*</td>
<td>$16.95*</td>
<td>$17.65*</td>
<td>$18.35*</td>
</tr>
</tbody>
</table>

*plus 3% of wage
**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW3OR; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman/Helper $ 20.035*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 20.035

+6%
of wage

Glazier 06/01/2011

**JOB DESCRIPTION** Glazier

**DISTRICT** 5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour

Glazier $ 21.10

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 13.90

**OVERTIME PAY**

See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**
REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
- 1st & 2nd terms: $9.20
- 3rd & 4th terms: 9.30
- 5th & 6th terms: 9.40
- 7th & 8th terms: 9.50

Supplemental Benefits per hour worked:
- Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2010
- Insulation Installer: $29.05 (On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT (MORNING)</td>
<td>7-3</td>
<td>$29.05</td>
</tr>
<tr>
<td>2ND SHIFT (AFTERNOON)</td>
<td>3-11</td>
<td>33.41</td>
</tr>
<tr>
<td>3RD SHIFT (NIGHT)</td>
<td>11-7</td>
<td>36.31</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeyman: $15.73

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$14.52</td>
<td>$17.43</td>
<td>$20.34</td>
<td>$23.24</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
- $15.73
Ironworker 06/01/2011

JOB DESCRIPTION  Ironworker  

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleecker and Johnstown.  
Hamilton: Only the Townships of Hope, Benson and Wells.  
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.  
Otsego: Only the Towns of Unadilla, Butternut,Morris, Otsego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Per hour 07/01/2010 05/01/2011

An Additional

Ornamental  $27.00  $28.80
Reinforcing  27.00  28.80
Rodman  27.00  28.80
Sheeter Bucker-up  27.25  28.80
Structural & Precast  27.00  28.80
Mover/Rigger  27.00  28.80
Fence Erector  27.00  28.80
Stone Derrickman  27.00  28.80
Sheeter  27.25  28.80
Curtain Wall Installer  27.00  28.80
Metal Window Installer  27.00  28.80

(To be allocated at a later date)

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN  $21.31

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following wage rates:

07/01/2010

1st yr  $16.00
2nd yr  18.00
3rd yr  20.00
4th yr  22.00

Supplemental Benefits per hour worked

1st year  $8.50
2nd year  16.34
3rd year  17.46
4th year  18.58

1-12

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.

Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.


**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>1.50</td>
</tr>
<tr>
<td>Structural/Reinforcing</td>
<td>$23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Pre-engineered Buildings</td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Window Erector</td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>23.63</td>
<td>1.50</td>
</tr>
<tr>
<td>Welder</td>
<td>23.63</td>
<td>1.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.76</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See [B, E, Q] on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.60</td>
<td>$14.45</td>
<td>$15.29</td>
<td>$16.12</td>
<td></td>
</tr>
</tbody>
</table>

**WAGES:**

General $23.90

Premium 26.10

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 20% of wage is required.

**SUPPLEMENTAL BENEFITS**

(per hour worked)
Journeyman $17.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rate.
- 1st term $15.07
- 2nd term 17.81
- 3rd term 20.55
- 4th term 23.29

Supplemental Benefits per hour worked:
- Apprentices $11.90

Laborer - Heavy & Highway & Tunnel

JOB DESCRIPTION Laborer - Heavy & Highway & Tunnel
DISTRICT 8

ENTIRE COUNTIES Otsego

PARTIAL COUNTIES Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

WAGES
CLASS 1: Flagperson
CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, rip rap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-prop. power saws, grinder, groover, walk behind rollers & tampers of all types, burner men, filling & wiring of baskets for gabion walls, chain saw, railroad track laborers, power buggy & pumpcrete ops., plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men, *micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment is required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.

CLASS 4: Blaster, all laborers involved in shaft tunnel, caisson, pipejacking, and boring operations.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$26.75</td>
</tr>
<tr>
<td>2</td>
<td>26.85</td>
</tr>
<tr>
<td>3</td>
<td>29.70</td>
</tr>
<tr>
<td>4</td>
<td>32.20</td>
</tr>
</tbody>
</table>

*NOTE: micropaving and crack sealing laborers shall receive $2.00 per hour over the CLASS 2 rate
**NOTE: asphalt screedman shall receive $1.00 per hour over CLASS 3 rate
SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
(per hour paid)

| Journeymen | $18.35 |

8-17.BB
OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday worked code S applies.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.94</td>
</tr>
<tr>
<td>2nd</td>
<td>19.02</td>
</tr>
<tr>
<td>3rd</td>
<td>22.10</td>
</tr>
<tr>
<td>4th</td>
<td>25.18</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$13.20</td>
</tr>
</tbody>
</table>

8-17.2H/H

Lineman Electrician 06/01/2011

JOB DESCRIPTION Lineman Electrician  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$43.82</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$42.61</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
</tbody>
</table>
### Prevailing Wage Rates for 07/01/2010 - 06/30/2011

#### Otsego County

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.00</td>
<td>$ 16.50</td>
<td>$ 18.25</td>
</tr>
<tr>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
</tr>
<tr>
<td>hourly wage paid</td>
<td>hourly wage paid</td>
<td>hourly wage paid</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

### HOLIDAY

Paid - See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.

Overtime - See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.

### SUPPLEMENTS for holidays paid at straight time

#### REGISTERED APPRENTICES

(1000 ) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.00</td>
<td>$ 16.50</td>
<td>$ 18.25</td>
</tr>
<tr>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
</tr>
<tr>
<td>hourly wage paid</td>
<td>hourly wage paid</td>
<td>hourly wage paid</td>
</tr>
</tbody>
</table>
*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

**Lineman Electrician - Teledata**

**JOB DESCRIPTION**
Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$26.64</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
<td>13.81</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $4.43 *plus 3% of hourly wage paid*
- $4.43 *plus 3% of hourly wage paid*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal Lighting**

**JOB DESCRIPTION**
Lineman Electrician - Traffic Signal Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
All classifications

<table>
<thead>
<tr>
<th></th>
<th>$15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>plus 6.5% of hourly wage paid</td>
<td>plus 6.5% of hourly wage paid</td>
<td>plus 6.5% of hourly wage paid</td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED Shifts of at least five (5) days duration worked between the hours listed below:

- **1ST SHIFT**: 8:00 AM TO 4:30 PM REGULAR RATE
- **2ND SHIFT**: 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
- **3RD SHIFT**: 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer 06/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES


WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.22</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$6.84</th>
<th>$7.36</th>
<th>$7.88</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>plus 3% of hourly wage paid</td>
<td>plus 3% of hourly wage paid</td>
<td>plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Broome, Chenango, Delaware, Otsego, Tioga

WAGES
Per hour: 07/01/2010 07/01/2011
Building: Additional

Bricklayer $ 27.13 $1.25
Cement Mason 27.13 1.25
Plasterer 27.13 1.25
Stone Mason 27.13 1.25
Tuck pointer 27.13 1.25

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $14.42

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
(1) year terms at the following percentage of Journeyman's wage:

1st 55%
2nd 70%
3rd 80%
4th 90%

Supplemental benefits per hour worked:
All terms $14.42

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
 Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
 Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
 Erie: Only the Bricklayer classification applies.
 Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2010 07/01/2011 07/01/2012
Additional Additional

Cement Mason $ 28.22 $ 1.90 $ 2.00
Bricklayer 28.22 1.90 2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:
**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| All terms | $17.24 |

**Mason - Tile Finisher**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Tile Finisher $23.30 $1.25
Marble, Slate, Terrazzo and Tile

Mason finisher 23.30 1.25

**SUPPLEMENTAL BENEFITS**
Per hour worked: $11.46

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

| $8.37 | $8.40 | $10.32 |

**Mason - Tile Setter**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins
PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2010 07/01/2011 Additional

Tile Setter: $26.73 $1.25
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $12.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeymen's rate.

Terms 1st 2nd 3rd 4th
55% 70% 80% 90%

Supplemental Benefits per hour worked:

Terms 1st 2nd 3rd 4th
$8.48 $8.61 $12.29 $12.38

Millwright

JOB DESCRIPTION
Millwright

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour:

07/01/2010

Millwright $25.06

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.25 per hour above their appropriate rate for all classifications including apprentices. For erection of scaffolding over fifty(50) feet high, an additional $2.00 per hour. For work requiring certification, an additional $1.25 per hour.

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $19.12

OVERTIME PAY
See (B,E,E2*,and Q) on Overtime Page.

*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
MILLWRIGHT (1) year terms at the following percentage of journeymen's wage:

1st 2nd 3rd 4th

Page 1305
Supplements per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$9.61</td>
<td>$16.327</td>
<td>$17.278</td>
<td>$18.229</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drilling (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

07/01/2010

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$32.98</td>
</tr>
<tr>
<td>Class # A</td>
<td>32.54</td>
</tr>
<tr>
<td>Class # B</td>
<td>31.63</td>
</tr>
<tr>
<td>Class # C</td>
<td>29.06</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman $20.37

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Class</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All terms $16.05

---

Operating Engineer - Heavy&Highway

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

Herkimer: East of a North/South line through the Railroad Station at Little Falls.

**WAGES**

**MASTER MECHANIC**

- Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

**CLASSIFICATION A:**

- Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator
- Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**

- Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

**CLASSIFICATION C:**
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Insertor (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.15</td>
<td>$2.12**</td>
</tr>
<tr>
<td>Class 1A</td>
<td>32.97</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class A</td>
<td>32.54</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class B</td>
<td>31.63</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class C</td>
<td>29.06</td>
<td>2.12**</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.

Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional $0.50 per hr for Tower Cranes.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman $20.55

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All Terms $16.20

1-106h

Operating Engineer - Marine Construction 06/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRIBUTION 4

ENTIRE COUNTIES


WAGES

Per Hour:
## DREDGING OPERATIONS

### CLASS A
- Operator, Leveeman, $32.89
- Lead Dredgeman

### CLASS A1
- Dozer, Front Loader, To Conform to Operating Engineer
- Prevailing Wage in Locality where Work is being Performed including Benefits.

### CLASS B
- Spider/Spill Barge Operator, $28.49
- Tug Operator(over1000hp), OperatorI, Fill Placer,
- Derrick Operator, Engineer, Chief Mate, Electrician,
- Chief Welder, Maintenance Engineer
- Certified Welder, $26.84
- Boat Operator(licensed)

### CLASS C
- Drag Barge Operator, $26.14
- Steward, Mate,
- Assistant Fill Placer,
- Welder (please add), $0.06
- Boat Operator $25.29

### CLASS D
- Shoreman, Deckhand, $21.09
- Rodman, Scowman, Cook,
- Messman, Porter/Janitor
- Oiler(please add), $0.09

## SUPPLEMENTAL BENEFITS

**Per Hour:**

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

### 07/01/2010

All Classes A & B

$8.05 plus 7% of straight time wage

(overtime hours add) $0.63

All Class C

$7.75 plus 7% of straight time wage

(overtime hours add) $0.48

All Class D

$7.45 plus 7% of straight time wage

(overtime hours add) $0.23

### OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE
Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.25 $20.50 $21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$16.86</td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>$19.67</td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>$22.48</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.25</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument Man- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and, in general, assists the survey party.
Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.25</td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bridge*</td>
<td>$34.40</td>
<td>$36.40</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>34.40</td>
<td>36.40</td>
</tr>
<tr>
<td>Tank*</td>
<td>32.40</td>
<td>34.40</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.95</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeymen's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$1.90</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>4.90</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>5.90</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank
JOB DESCRIPTION: Painter

ENTIRE COUNTIES: Delaware, Otsego

DISTRICT: 2

WAGES:
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (brush or roller), Taper</td>
<td>$23.85</td>
<td>$25.30</td>
</tr>
<tr>
<td>Toothpick Staging (over 25 ft.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Epoxy Brush &amp; Roller</td>
<td>24.10</td>
<td>25.10</td>
</tr>
<tr>
<td>Swing Scaffold, Boatswain Chair, Spray Helper, Roller over 10&quot; except on floors, Sandblasting, Steam Cleaning, Acid and High Pressure Water, Paper &amp; Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work</td>
<td>24.35</td>
<td>25.35</td>
</tr>
<tr>
<td>Spray Work/Steeple Jack (over 100 ft.)</td>
<td>24.85</td>
<td>26.35</td>
</tr>
<tr>
<td>Spray Epoxy</td>
<td>25.10</td>
<td>26.10</td>
</tr>
</tbody>
</table>

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.00 per hour. This provision shall be effective for work bid on or after June 1, 2002.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS:
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$13.32</td>
</tr>
</tbody>
</table>

OVERTIME PAY:
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES:
APPRENTICES (indentured prior to May 1, 2002): (1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>52%</td>
<td>60%</td>
<td>68%</td>
<td>76%</td>
<td>84%</td>
<td>92%</td>
</tr>
</tbody>
</table>

PAINTER APPRENTICES (indentured after May 1, 2002): (1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

DRY WALL TAPER/FINISHER APPRENTICES (1000) hour terms at the following percentage of the journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS (per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices indentured prior to May 1, 2002</td>
<td>$12.28</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices indentured after May 1, 2002</td>
<td></td>
</tr>
</tbody>
</table>

Page 1312
### Painter Apprentice

1st through 4th terms: $4.90  
5th & 6th terms: $5.40  
7th & 8th terms: $5.90

### Dry Wall Apprentices

1st & 2nd terms: $4.90  
3rd & 4th term: $5.40  
5th & 6th term: $5.90

---

### Painter - Metal Polisher

**JOB DESCRIPTION**  
Painter - Metal Polisher

**DISTRICT**  
9

**ENTIRE COUNTIES**  

**WAGES**

07/01/2010

Metal Polisher: $25.60*

---

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2010

Journeyworker: $11.12

---

### OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

### REGISTERED APPRENTICES

55% of Basic Polisher Rate

---

### Plumber

**JOB DESCRIPTION**  
Plumber

**DISTRICT**  
2

**ENTIRE COUNTIES**  
Broome, Chenango

**PARTIAL COUNTIES**

- Cortland: Only the Township of Marathon.
- Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Thompsons and Walton.
- Madison: Only the Township of Georgetown.
- Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester.
- Tioga: Only the Townships of Newark Valley and Owego.

**WAGES**

Per hour: 07/01/2010  
5/01/11  
5/01/12  
5/01/13

Plumber: $27.88  
Additional: $2.25  
Additional: $2.25  
Additional: $2.25

**SUPPLEMENTAL BENEFITS**

Journeymen: $18.29

Agency-mandated shift operations:

1. Less than 5 consecutive days-Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
   1st irregular shift-regular hourly rate plus 10%
   2nd irregular shift-regular hourly rate plus 15%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: (per hour worked)

07/01/2010
Apprentices $14.29

Plumber

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Lyonsdale, Leyden and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plumber</td>
<td>$28.90</td>
<td>$2.25</td>
<td>$2.25</td>
<td>$2.25</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$28.90</td>
<td>$2.25</td>
<td>$2.25</td>
<td>$2.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.70

Agency-mandated shift operations:
1. Less than 5 consecutive work days - Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
   1st irregular shift - regular hourly rate plus 10%.
   2nd irregular shift - regular hourly rate plus 15%.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Yearly terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

$14.24
Roofer

06/01/2011

JOB DESCRIPTION

Roofer

DISTRICT  2

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:  07/01/2010

Roofer/Waterproofer  $ 23.12
Pitch  23.87

SUPPLEMENTAL BENEFITS

Journeyman  07/01/2010

$ 11.62

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:  07/01/2010

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.56</td>
</tr>
<tr>
<td>2nd term</td>
<td>9.76</td>
</tr>
<tr>
<td>3rd term</td>
<td>10.07</td>
</tr>
<tr>
<td>4th term</td>
<td>10.33</td>
</tr>
<tr>
<td>5th term</td>
<td>10.59</td>
</tr>
<tr>
<td>6th term</td>
<td>11.10</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

06/01/2011

JOB DESCRIPTION

Sheetmetal Worker

DISTRICT  2

ENTIRE COUNTIES

Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES:  (per hour)  07/01/2010

Sheetmetal Worker  $ 27.88
Polyresin Fiberglass  27.98

SUPPLEMENTAL BENEFITS

07/01/2010

Journeyman:  $ 14.07

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE.

* time and one half the ninth and tenth hours then double time
** time and one half for the first ten hours then double time

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Hired BEFORE 05/01/03 (1/2) year terms at the following percentages of journeyman's wage.
Sprinkler Fitter 06/01/2011

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010
Sprinkler Fitter $30.15

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $18.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
50% 50% 55% 60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits: Apprentices hired BEFORE 05/01/2003

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$0.55</td>
</tr>
<tr>
<td>2nd term</td>
<td>$5.23</td>
</tr>
<tr>
<td>3rd &amp; 4th term</td>
<td>$9.13</td>
</tr>
<tr>
<td>5th term</td>
<td>$9.72</td>
</tr>
<tr>
<td>6th term</td>
<td>$9.76</td>
</tr>
<tr>
<td>7th term</td>
<td>$9.81</td>
</tr>
<tr>
<td>8th term</td>
<td>$9.85</td>
</tr>
<tr>
<td>9th term</td>
<td>$12.14</td>
</tr>
<tr>
<td>10th term</td>
<td>$12.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Apprentices hired AFTER 05/01/2003

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$0.59</td>
</tr>
<tr>
<td>2nd term</td>
<td>$6.02</td>
</tr>
<tr>
<td>3rd &amp; 4th term</td>
<td>$10.67</td>
</tr>
<tr>
<td>5th term</td>
<td>$11.20</td>
</tr>
<tr>
<td>6th term</td>
<td>$11.25</td>
</tr>
<tr>
<td>7th term</td>
<td>$11.29</td>
</tr>
<tr>
<td>8th term</td>
<td>$11.34</td>
</tr>
<tr>
<td>9th term</td>
<td>$13.83</td>
</tr>
<tr>
<td>10th term</td>
<td>$13.88</td>
</tr>
</tbody>
</table>

APPRENTICES: Hired AFTER 05/01/03 (1/2) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>43%</td>
</tr>
<tr>
<td>3rd</td>
<td>46%</td>
</tr>
<tr>
<td>4th</td>
<td>50%</td>
</tr>
<tr>
<td>5th</td>
<td>55%</td>
</tr>
<tr>
<td>6th</td>
<td>60%</td>
</tr>
<tr>
<td>7th</td>
<td>65%</td>
</tr>
<tr>
<td>8th</td>
<td>70%</td>
</tr>
<tr>
<td>9th</td>
<td>75%</td>
</tr>
<tr>
<td>10th</td>
<td>80%</td>
</tr>
</tbody>
</table>
## Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td></td>
</tr>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.41</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$ 13.35</td>
</tr>
<tr>
<td>All others</td>
<td>$ 18.85</td>
</tr>
</tbody>
</table>

### Teamster - Building 06/01/2011

**JOB DESCRIPTION** Teamster - Building

**ENTIRE COUNTIES**
- Broome, Delaware

**PARTIAL COUNTIES**
- Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
- Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
- Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

**WAGES**
- **GROUP # A**: Single Axle.
- **GROUP # B**: Tandem Axle.
- **GROUP # C**: Euclids or similar equipment.

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 13.49</td>
</tr>
<tr>
<td>B</td>
<td>$ 13.54</td>
</tr>
<tr>
<td>C</td>
<td>$ 13.74</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
- $ 2.45

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
- **Paid**: See (5, 6) on HOLIDAY PAGE
- **Overtime**: See (5, 6) on HOLIDAY PAGE

---

## Teamster - Building 06/01/2011

**JOB DESCRIPTION** Teamster - Building

**ENTIRE COUNTIES**
- Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**
- Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
- Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
- Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
- Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.

**WAGES**
- **GROUP # A**: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).
- **GROUP # B**: Low boy or Low boy trailer.
- **GROUP # C**: Euclids or similar equipment.

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 12.39</td>
</tr>
<tr>
<td>B</td>
<td>$ 12.44</td>
</tr>
<tr>
<td>C</td>
<td>$ 12.54</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked: $ 2.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy
Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material
Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts
Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer
Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar
off-highway, where not self-loading, Straddle (Ross) Carrier, and
self-loading.

07/01/2010
Heavy/Highway:
Group #1 $ 20.43
Group #2 20.48

For work bid on or after April 1, 1982, there shall be a 12 month carryover
of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work
Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid 07/01/2010

$ 15.63

OVERTIME PAY
See (B, E, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2011

JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
WAGES

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour:

07/01/2010

Heavy/Highway:

GROUP #1  $ 18.57
GROUP #2  18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPELINE/CABLE:*

GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.
GROUP #3: Ambulance, Bus,Dump Truck(2axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

07/01/2009

GROUP #1  $ 22.55
GROUP #2  22.30
GROUP #3  22.15

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS

Per hour worked:

Heavy Highway  $ 8.00
Pipeline/Cable  8.51

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
Pipeline/Cable

OVERTIME PAY: See (B, E, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Pipeline/Cable

Paid: See (1) on HOLIDAY PAGE.
Overtime: See (3, 6) on HOLIDAY PAGE.

JOB DESCRIPTION  Welder

06/01/2011

DISTRIBUTION

ENTIRE COUNTIES


WAGES

Per hour  07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)
OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker

**JOB DESCRIPTION** Asbestos Worker

**ENTIRE COUNTIES**

Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**

Per hour

7/01/2010-
11/30/2010

Asbestos Worker: Removal & Hazardous Abatement Only

$ 36.30 plus additional $3.00*

*Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* Increase to be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour paid

Journeyman $ 14.00

**OVERTIME PAY**

See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

* Code Q applies to 4,6,& 25.

** Code T applies to 2.

Boilermaker

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour:

07/01/2010- 01/01/2011 12/31/2010

Boilermaker $ 46.66 $ 47.32

Repairs & Renovation $ 46.66 $ 47.32

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2010- 01/01/2011 12/31/2010

BoilerMaker 39.1% of Hourly Wage Paid + 39.1% of Hourly Wage Paid +

$ 16.97 $ 19.33

Repairs & Renovation*

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

*Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.**

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE***

**REGISTERED APPRENTICES**

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
<th>5th Year</th>
<th>6th Year</th>
<th>7th Year</th>
<th>8th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Boilermaker</th>
<th>Apprentice(s)</th>
<th>Repairs &amp; Renovation*</th>
</tr>
</thead>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

*Includes replacement of parts and repairs & renovation of an existing unit.

---

**Carpenter**

**JOB DESCRIPTION** Carpenter  
**DISTRICT** 9  
**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester  

**WAGES**  
Per hour: 07/01/2010  

- Piledriver $44.61 + Additional $3.72*  
- Dockbuilder $44.61 + Additional $3.72*  

*Increase to be allocated at a later date  

**SUPPLEMENTAL BENEFITS**  
Per hour paid:  

- Journeyworker $40.86  

**OVERTIME PAY**  
See (B, E2, O) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (18, 19) on HOLIDAY PAGE.  

Paid: for 1st & 2nd yr. Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)  

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.  

**REGISTERED APPRENTICES**  
Wages per hours Percentage of Journeyworkers Wage
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>40%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd.</td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd.</td>
<td></td>
<td>65%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th.</td>
<td></td>
<td></td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 26.97

Carpenter $ 25.83

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2010

Marine Construction:
- Marine Diver $ 56.32
- M.D.Tender 40.17

SUPPLEMENTAL BENEFITS
Per hour paid:

Apprentices $ 26.97

Carpenter $ 25.83
Journeyman $ 40.86

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)
Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyman's Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 26.97

Carpenter 06/01/2011

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2010

Building
Millwright $ 44.24 +Additional $3.62*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 44.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyman's wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Price</td>
<td>$28.19</td>
<td>$31.29</td>
<td>$35.51</td>
<td>$40.62</td>
</tr>
</tbody>
</table>

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seafood Creek and south of the Southern State Parkway.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>10/17/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller</td>
<td>$ 44.02</td>
<td>$ 46.15</td>
</tr>
<tr>
<td>Assistant</td>
<td>$ 33.25</td>
<td>$ 35.38</td>
</tr>
</tbody>
</table>

Core Drilling:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>10/17/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller</td>
<td>$ 33.25</td>
<td>$ 35.38</td>
</tr>
<tr>
<td>Assistant Driller</td>
<td>$ 26.95</td>
<td>$ 29.08</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>10/17/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller</td>
<td>$ 17.52</td>
<td>$ 17.52</td>
</tr>
<tr>
<td>Assistant</td>
<td>$ 17.52</td>
<td>$ 17.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seafood Creek and south of the Southern State Parkway.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 44.02</td>
</tr>
</tbody>
</table>

+Additional $2.13*
*Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Show Exibit/ Carpenter $38.58

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $25.83

---

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 8

**ENTIRE COUNTIES** Putnam, Rockland, Westchester

**WAGES** WAGES:(per hour) 07/01/2010

BUILDING:
Carpenter $39.54
Carpenter Concrete Forms 39.54

HEAVY/HIGHWAY:
Carpenter $39.54

**SUPPLEMENTAL BENEFITS** (per hour worked)
BUILDING AND HEAVY/HIGHWAY:
Journeymen $26.01

**OVERTIME PAY**
BUILDING:
See (B, E, E2, Q, V*) on OVERTIME PAGE.
*NOTE: Benefits paid at double time rate for Sundays & Holidays when worked. All other overtime benefits paid at straight time rate.

HEAVY/HIGHWAY:
See (B, E, E2, Q*, T**) on OVERTIME PAGE.

**HOLIDAY**
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE.
Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.
NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
**NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
(1)year terms at the following wages.
BUILDING-HEAVY/HIGHWAY:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.94</td>
<td>$ 22.05</td>
<td>$ 27.45</td>
<td>$ 31.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices
1st term $ 10.16
2nd term 13.31
3rd term 19.11
4th term 22.16

8-279.1B/HH 06/01/2011

Electrician 06/01/2011

JOB DESCRIPTION Electrician
DISTRICT 8

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour: 07/01/2010

Electrician Wireman/Technician $ 41.00**

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $ 47.75*
Shift worked between 12:30am & 8:30am $ 53.25*

**On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc. forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2010

Journeyman $ 20.97 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of Journeyman's wage.*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$6.97</td>
<td></td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>8.92</td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>10.87</td>
<td></td>
</tr>
<tr>
<td>7th &amp; 8th</td>
<td>13.82</td>
<td></td>
</tr>
<tr>
<td>9th &amp; 10th</td>
<td>16.72</td>
<td></td>
</tr>
</tbody>
</table>

**Elevator Constructor**

**JOB DESCRIPTION**

**Elevator Constructor**

**DISTRICT 1**

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**

Columbia: Only the Townships of Ancram, Clermont, Copake, Galloway, Germantown, Livingston and Taghkanic.
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford.
Rockland: Only the Township of Stony Point.

**WAGES**

**Per Hour**

<table>
<thead>
<tr>
<th>Date</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$47.71</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$48.96</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Wage Rate

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

**Per hour worked**

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman/Helper</th>
<th>Apprentice</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$20.035*</td>
<td>$20.035*</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$21.785*</td>
<td>$21.785*</td>
</tr>
</tbody>
</table>

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

**Wages per hour**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$20.035</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$21.785</td>
</tr>
</tbody>
</table>

**+6% of wage**

---

Glazier

**06/01/2011**
JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES Per hour: 07/01/2010

Glazier $46.60
Scaffolding $47.60
Repair & Maintenance:
Glazier $26.35

*Increase to be allocated at a later date

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker.... $24.69
Glazier Repair & Maintenance**: $14.83

OVERTIME PAY
OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* Denotes if an optional 8th hour is required same will be at the regular rate of pay. If 9th hour is worked then both hours or more ( 8th and 9th or more ) will be at the double time rate of pay.

** For Repair & Maintenance see ( B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term... $15.65
2nd term... $23.33
3rd term... $27.98
4th term... $35.03

Supplemental Benefits:
(Per hour worked)

1st term.... $11.89
2nd term.... $17.33
3rd term.... $19.08
4th term.... $22.59

9-1281 (DC9 NYC)
ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
Per hour: 07/01/2010

Asbestos Worker: $44.44
Fire Stop Work*: $29.49

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

On government mandated shift work of 3 days or more between Monday - Friday, the 2nd shift works 7 1/2 hrs and 3rd shift 7 hrs and which shall account for a full 8hr day.
In addition if the first eight 8hrs start between 10:00am and 5:00am then the wage must include and addition 20%. All hours in excess of 8hrs shall be paid at time and one half.
On the last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

SUPPLEMENTAL BENEFITS
(per hour paid)
Journeyman: $27.61
Fire Stop Work:
Journeyman: $18.14

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$27.30</td>
<td>$29.45</td>
<td>$31.59</td>
<td>$35.86</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour paid:

Apprentices:
1st term: $17.05
2nd term: 17.62
3rd term: 19.47
4th term: 22.19

06/01/2011

Ironworker

JOB DESCRIPTION Ironworker  
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster
WAGES Per hour: 07/01/2010
Structural $ 40.15
Reinforcing 40.15
Ornamental 40.15
Chain Link Fence 40.15

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 28.55

OVERTIME PAY
OVERTIME:...See (B*, E**, Q, V) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1)year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.08</td>
<td>$24.09</td>
<td>$32.12</td>
<td>$36.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$24.55</td>
</tr>
<tr>
<td>2nd year</td>
<td>25.35</td>
</tr>
<tr>
<td>3rd year</td>
<td>26.95</td>
</tr>
<tr>
<td>4th year</td>
<td>27.75</td>
</tr>
</tbody>
</table>

8-417

Laborer - Building 06/01/2011

JOB DESCRIPTION Laborer - Building DISTRICT 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES

07/01/2010

Laborer $ 29.80

Laborer-Asbestos & Hazardous Materials Removal $ 31.45

Upgrade/Material condition work plan for work performed during non-outage under a wage formula of 90% wage/100% fringe benefits at nuclear power plants.

Governement Mandated Shiftwork... 2nd shift work 8hrs are paid for 9hrs
3rd shift work 8hrs are paid for 10hrs

SUPPLEMENTAL BENEFITS
( per hour worked )
Journeyman $ 23.50

OVERTIME PAY
OVERTIME:.... See (B, E, E2, Q, V*) on OVERTIME PAGE.
*Note: For Sundays and Holidays worked benefits are at the same premium as wages.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hourly) terms at the following wage.

<table>
<thead>
<tr>
<th>Wage Range</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 19.37</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 22.35</td>
</tr>
<tr>
<td>3001-4000</td>
<td>$ 25.33</td>
</tr>
<tr>
<td>4001</td>
<td>$ 29.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices
- Level A: $09.01
- Level B: 12.59
- Level C: 16.76
- Level D: 21.53
- Level E: 29.80

8-235/B

Laborer - Heavy&Highway 06/01/2011

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES  Putnam, Westchester

WAGES

**PUTNAM: APPLIES TO ALL HEAVY & HIGHWAY WORK EXCLUDING HIGHWAYS, STREETS, AND BRIDGES**

GROUP # 1: Blaster and Quarry Master, Gas Mechanic.

GROUP # 2: Burner, Drillers (jumbo, joy, wagon, air track, hydraulic), Curbs/ Asphalt Screedman/Raker.


GROUP # 4: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy/Waterproofer, Barco Rammer, Steel King, Concrete Grinder, Guide Rail-digit holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.


GROUP # 6A: Asbestos/Toxic Waste Laborer-All removal (Roads, Tunnels, Landfills, etc.)

GROUP # 7: Blaster (WRECKING)

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Wage Range</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010 to 03/31/2011</td>
<td>$ 34.35</td>
</tr>
<tr>
<td>GROUP I</td>
<td>34.35</td>
</tr>
<tr>
<td>GROUP II</td>
<td>33.00</td>
</tr>
<tr>
<td>GROUP III</td>
<td>32.60</td>
</tr>
<tr>
<td>GROUP IV</td>
<td>32.25</td>
</tr>
<tr>
<td>GROUP V</td>
<td>31.90</td>
</tr>
<tr>
<td>GROUP VI</td>
<td>35.80</td>
</tr>
<tr>
<td>GROUP VIA</td>
<td>33.90</td>
</tr>
<tr>
<td>GROUP VII</td>
<td>34.45</td>
</tr>
<tr>
<td>Bar Person, Burner</td>
<td>33.05</td>
</tr>
<tr>
<td>Steward, Lead</td>
<td>33.35</td>
</tr>
<tr>
<td>Bar Person Helper</td>
<td>32.85</td>
</tr>
</tbody>
</table>
 Flagperson 25.55

SHIFT WORK: A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional 15% per hour above current rate for all regular and irregular shift work. Premium pay shall not include the 15% per hour differential.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman:
First 40 Hours
Per Hour Paid $ 18.30
Over 40 Hours
Per Hour Worked 13.75

OVERTIME PAY
See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE:
For 'Holiday Paid: 5,6,8,9,11,12,15,25'
For 'Holiday Overtime: 5,6' Code 'S' applies
For 'Holiday Overtime: 8,9,11,12,15,25' Code 'R' applies

REGISTERED APPRENTICES
Hourly terms at the following percentage of Group V wages.

<table>
<thead>
<tr>
<th>1-499</th>
<th>500-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentice
1st term None
2nd term $ 2.85
3rd term 3.85
4th term 4.85
5th term 5.60

Laborer - Heavy&Highway 06/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Putnam

WAGES

APPLIES ONLY TO HIGHWAYS-STREETS and BRIDGES-

GROUP # 1:
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:
All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster, Tunnel & Cassion.

WAGES per hour 07/01/2010

Group # 1 $ 25.20
Group # 2 28.96
Group # 3 29.96

All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay.

All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated work schedule shall be paid an additional 15% per hour.

**SUPPLEMENTAL BENEFITS**
Per hour worked & paid Holidays

Journeyman $ 19.95

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 7, 8, 13, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 13, 25) on HOLIDAY PAGE
Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

1000 HOUR YEAR TERMS

1st Term $ 15.15
2nd Term 17.85
3rd Term 20.60
4th Term 23.80

Supplemental Benefits per hour worked & Holidays

Apprentices $ 11.00

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 8

**ENTIRE COUNTIES**
Putnam, Westchester

**WAGES**
FREE AIR

GROUP 1: Blaster
GROUP 2: Concrete Setters and Form Setters.
GROUP 4: Puddlers.
GROUP 5: Chuck Tenders, Nippers, Concrete Laborers, Tunnel, Sewer & Water Pipe Reliners, Boring.
GROUP 6: Laborers.
GROUP 7: Powder Carriers, Signalmen.
GROUP 8: Brakemen.
GROUP 9: Outside Laborers.
GROUP 10: Powder Watchmen.

**WAGES:**(per hour) 07/01/2010

GROUP 1 $39.02
GROUP 2 37.77
GROUP 3 37.27
GROUP 4 36.77
GROUP 5 36.52
GROUP 6 36.12
GROUP 7 35.92
GROUP 8 35.77
GROUP 9 35.62
GROUP 10 35.52
SHIFT PAY: Employees working on a second and third shift shall be paid an additional $3.00 per hour. Premium pay shall not include the $3.00 per hour differential. The shift premium will be paid on Public Work contracts when mandated by the NYSDOT or other Governmental Agency contracts. The shift premium will be paid on all other projects.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman:
  First 40 Hours
  Per Hour Paid $ 18.30
  Over 40 Hours-
  Per Hour Worked 13.75

OVERTIME PAY
See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: For 'Holiday Paid: 5,6,8,9,11,12,15,25'
For 'Holiday Overtime: 5,6' Code 'S' applies
For 'Holiday Overtime: 8,9,11,12,15,25' Code 'R' applies

REGISTERED APPRENTICES
Hourly terms at the following percentage of Group 5 wages.

<table>
<thead>
<tr>
<th>Wage Range</th>
<th>1-499</th>
<th>500-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentice:
  1st term none
  2nd term $ 2.85
  3rd term 3.85
  4th term 4.85
  5th term 5.60

Lineman Electrician

JOB DESCRIPTION Lineman Electrician
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman/Technician/Welder</th>
<th>Cable Splicer</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman/Truck Driver</th>
<th>Mechanic 1st Class</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$43.82</td>
<td>43.82</td>
<td>39.44</td>
<td>37.25</td>
<td>35.06</td>
<td>35.06</td>
<td>26.29</td>
</tr>
<tr>
<td>05/02/2011</td>
<td>$44.52</td>
<td>44.52</td>
<td>40.07</td>
<td>37.84</td>
<td>35.62</td>
<td>35.62</td>
<td>26.71</td>
</tr>
<tr>
<td>05/07/2012</td>
<td>$45.23</td>
<td>45.23</td>
<td>40.71</td>
<td>38.45</td>
<td>36.18</td>
<td>36.18</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman/Technician/Welder</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$42.61</td>
<td>38.35</td>
<td>36.22</td>
</tr>
<tr>
<td>05/02/2011</td>
<td>$43.31</td>
<td>38.98</td>
<td>36.81</td>
</tr>
<tr>
<td>05/07/2012</td>
<td>$44.01</td>
<td>39.61</td>
<td>37.41</td>
</tr>
<tr>
<td>Classification</td>
<td>Rate (Initial)</td>
<td>Rate (Intermediate)</td>
<td>Rate (Final)</td>
</tr>
<tr>
<td>-----------------------------------------</td>
<td>----------------</td>
<td>---------------------</td>
<td>--------------</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder Pipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate (Initial)</th>
<th>Rate (Intermediate)</th>
<th>Rate (Final)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$ 41.32</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate (Initial)</th>
<th>Rate (Intermediate)</th>
<th>Rate (Final)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 41.32</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>benefit</th>
<th>Rate (Initial)</th>
<th>Rate (Intermediate)</th>
<th>Rate (Final)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.00</td>
<td>$ 16.50</td>
<td>$ 18.25</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE ( 5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>$15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$26.64</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>$4.43</th>
<th>$4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES

Per hour:
For all Lighting and Traffic Signal Systems.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.80</td>
<td>$39.26</td>
<td>$39.50</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>40.74</td>
<td>41.22</td>
<td>41.48</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>34.92</td>
<td>35.33</td>
<td>35.55</td>
</tr>
<tr>
<td>Tractor Trailer driver</td>
<td>32.98</td>
<td>33.37</td>
<td>33.58</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>31.04</td>
<td>31.41</td>
<td>31.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.04</td>
<td>31.41</td>
<td>31.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.28</td>
<td>23.56</td>
<td>23.70</td>
</tr>
</tbody>
</table>

Above rates applicable on ALL Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- 1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
- 2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
- 3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY

HOLIDAY:

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.

REGISTERED APPRENTICES

WAGES: (1000) hr terms at the following percentage of Journeyman Lineman/Technician wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.22</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
</tbody>
</table>
### Mechanic
18.72 19.09 19.48

### Truck Driver
15.82 16.14 16.46

### Ground person
12.99 13.25 13.51

### Flag person
9.25 9.44 9.62

### SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 6.84</th>
<th>$ 7.36</th>
<th>$ 7.88</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 3% of hourly wage paid</td>
<td>plus 3% of hourly wage paid</td>
<td>plus 3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

### WAGES
Per hour

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$37.55</td>
</tr>
<tr>
<td>Cement Mason Bldg</td>
<td>37.55</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>37.55</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>37.55</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

### SUPPLEMENTAL BENEFITS
Per hour paid

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.43</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
OVERTIME:
Cement Mason: See (D, E2, O) on OVERTIME PAGE.
All Others: See (B, E, E2, Q) on OVERTIME PAGE.

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
</tr>
<tr>
<td>6th</td>
<td>75%</td>
</tr>
<tr>
<td>7th</td>
<td>80%</td>
</tr>
<tr>
<td>8th</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$15.11</td>
</tr>
<tr>
<td>All others</td>
<td>27.43</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:  07/01/2010
Building:
Tile Setters  $ 47.51

SUPPLEMENTAL BENEFITS
Journeyworker:  $ 25.40

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE
*Applicable to Shift Work ONLY

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 hr) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>1- 750</td>
<td>751- 1500</td>
<td>1501- 2250</td>
<td>2251- 3000</td>
<td>3001- 3750</td>
<td>3751- 4500</td>
<td>4501- 5250</td>
<td>5251- 6000</td>
<td>6001- 6750</td>
</tr>
<tr>
<td>Wages</td>
<td>$23.91</td>
<td>26.53</td>
<td>30.18</td>
<td>31.60</td>
<td>34.09</td>
<td>35.69</td>
<td>40.79</td>
<td>45.71</td>
<td>47.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>1- 750</td>
<td>751- 1500</td>
<td>1501- 2250</td>
<td>2251- 3000</td>
<td>3001- 3750</td>
<td>3751- 4500</td>
<td>4501- 5250</td>
<td>5251- 6000</td>
<td>6001- 6750</td>
</tr>
</tbody>
</table>

9-7/52

JOB DESCRIPTION  Mason - Building  

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:  07/01/2010  12/06/2010
Building:
Tile Finisher  $ 38.61  +Additional $ 1.18*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Journeyworker  $ 21.65  $ 21.65

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

( 750 hour ) terms at the following percentages of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
Supplemental Benefits:
(per hour paid)

(750) hour terms at the following percentages of Journeyworkers wage:

Apprentices.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Heavy&amp;Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Putnam, Rockland, Westchester</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Orange: Only the Township of Tuxedo.</td>
</tr>
</tbody>
</table>

WAGES

Per hour

07/01/2010

Bricklayer $38.05
Cement Mason 38.05
Marble/Stone Mason 38.05
Plasterer 38.05
Pointer/Caulker 38.05

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman $27.43

OVERTIME PAY

See (B, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

1st and 2nd terms $15.11
All others 27.43

Operating Engineer - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Putnam, Westchester</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td></td>
</tr>
</tbody>
</table>

8-5WP-H/H
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.  

(*NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut, and bordered on the west by the middle of the Hudson River).

WAGES

GROUP I: Cranes (All Types), Boom Trucks, Cherry Pickers (All Types), Clamshell Crane, Derrick (Stone-Stell), Dragline, Franki Pile Rig or similar Hydraulic Cranes, Pile Drivers (All Types).

*All Tower Cranes, all Climbing Cranes and all Cranes of 100 ton capacity or greater.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conveyor or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc. (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile-Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies (Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types), Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II-A: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), Mixer Concrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu. Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).


GROUP IV-B: Compressor to 125 feet, Dust Collector, Heater all types, Pump, Pump Station (Water and Sewer), Steam Jenny, Sweeper, Chipper, Mulcher.

GROUP V-A: Concrete Saw, Oiler Fuel Truck, Oiler Grease Truck.
GROUP V-B: Mechanics Helper, Oiler, Stock Attendant, Paint Compressor, Welder's Helper, Motorized Roller (walk behind).


GROUP VI-B: Utility Man, Warehouse Man, Second Engineer, Cable Splicer.

WAGES: (per hour) 07/01/2010

<table>
<thead>
<tr>
<th>GROUP</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>$ 50.15</td>
</tr>
<tr>
<td>I-A</td>
<td>43.81</td>
</tr>
<tr>
<td>I-B</td>
<td>40.34</td>
</tr>
<tr>
<td>II-A</td>
<td>42.25</td>
</tr>
<tr>
<td>II-B</td>
<td>40.68</td>
</tr>
<tr>
<td>III-A</td>
<td>38.70</td>
</tr>
<tr>
<td>III-B</td>
<td>40.27</td>
</tr>
<tr>
<td>IV-A</td>
<td>33.94</td>
</tr>
<tr>
<td>IV-B</td>
<td>38.70</td>
</tr>
<tr>
<td>V-A</td>
<td>36.64</td>
</tr>
<tr>
<td>VI-A</td>
<td>46.02</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td></td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>39.24</td>
</tr>
<tr>
<td>Helicopter Hoist Oper</td>
<td>44.58</td>
</tr>
<tr>
<td>Helicopter Pilot</td>
<td>50.88</td>
</tr>
<tr>
<td>Helicopter Signal Man</td>
<td>39.86</td>
</tr>
<tr>
<td>Welder Certified</td>
<td>43.01</td>
</tr>
</tbody>
</table>

GROUP VI-B

| Utility Man | 34.73 |
| Warehouse Man | 36.44 |
| Second Engineer | 36.51 |
| Cable Splicer | 40.00 |

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.

Loader operators over 5 cubic yard capacity additional .50 per hour.
Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
(per hour) 07/01/2010

| Journeyman | $15.96 Per hour paid. |
|            | +7.40 Per hour worked. |
|            | + .80 per hour on all hours paid |

OVERTIME PAY

OVERTIME:..... See ( D, O, U*, V ) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid:........ See ( 5, 6, 7, 8, 11, 12 ) on HOLIDAY PAGE.
Overtime:..... See ( 5, 6, 7, 8, 11, 12 ) on HOLIDAY PAGE.

* Note: For Holiday codes 5 & 6, code T applies.

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.
PARTIAL COUNTIES
Dutchess: *(NOTE: This description is in effect up to 08/31/2006). *South of a West/East line through Dutchess County starting at the
Northern Boundary of the City of Poughkeepsie.
**(NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie,
then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along
VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to
the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State
of Connecticut,and bordered on the west by the middle of the Hudson River).

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck),
Dragline,Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type
machine, boat captain, boring machine(all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic,
chipper (all types), close circuit t.v., Compactor with Blade,Concrete Portable Hoist, C.M.I. or Similar, Conway or Similar Mucking Machines,
Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Hoist Single, Double, Triple
Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau
or Tournapull (Scrapers over 20 yrs strock), Mucking Machines, Overhead Crane, Paver (concrete) Pulsometer, Push Button (Buss Box)
Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoopmobile-Tractor-Shovel
over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolion Equipment,
Whirly,P-811 Track Renewal Machine-Similiar, certified Welder.

GROUP I-B: Road Paver-Asphalt.

GROUP II-A: Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and
under, Switchtampers, Vibrator Roller, etc., Roller 4 ton and over, Welder.

GROUP II-B: Mechanic-All Types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb
Cutter Machine, Farm Tractor (All Types), Finishing Machine (Concrete) Fine Grading Machine, Fireman, Forklift, Forklift (Electric) John
Henry drill or similar, Joy Drill or similarTractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(All Sizes), Maintenance
Engineer, Machine Pulling Sheep's Foot Roller, Material Hopper, Mixer Concrete-21E and over, Mulching Grass Spreader, Portable Plant,
Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master,Roller under 4 ton, Spreading and Fine Grading Machine, Steel

GROUP IV-A: Service Man (Fuel Truck), Service Man (Grease Truck).

GROUP IV-B: Compressor-Compressor Plant-Paint Compressor-Steel Erection, ConveyorBelt Machine, Lighting Unit (Portable &
Generator), Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or Similar),
Roller-Motorized (Walk Behind), Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper, Mechanic's Helper,
Bending Machine, Dust Collector, Mixer Concrete under 21-E, Heater all types, Steam Jenny, Stock Room Attendant, Siphon Pump-Air-
Steam, Tar Joint Machine, Vibrator (1 to 5), Compressor Truck mounted (2-6).

GROUP V-A: Master Mechanic, Master Mechanic Asst., Helicopter Hoist Operator, Engineer-All Tower Cranes-All Climbing Cranes and all
cranes of 100 ton capacity or greater(3900 Manitowoc or similar), Hoist Engineer(Steel), Engineer-Pile Driver, Welder-Certified, Helicopter
Pilot, Helicopter Signalman, Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger.

GROUP V-B: Concrete Saw, Oiler, Utility Man.

WAGES: (per hour) 07/01/2010

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I</td>
<td>$49.99</td>
</tr>
<tr>
<td>Group I-A</td>
<td>44.14</td>
</tr>
<tr>
<td>Group I-B</td>
<td>45.70</td>
</tr>
<tr>
<td>Group II-A</td>
<td>42.29</td>
</tr>
<tr>
<td>Group II-B</td>
<td>43.60</td>
</tr>
<tr>
<td>Group III</td>
<td>41.56</td>
</tr>
<tr>
<td>Group IV-A</td>
<td>37.83</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>32.56</td>
</tr>
<tr>
<td>Group V-A</td>
<td>46.70</td>
</tr>
<tr>
<td>Master Mechanic/Asst</td>
<td>46.70</td>
</tr>
<tr>
<td>Helicopter Hoist Oper</td>
<td>45.26</td>
</tr>
<tr>
<td>Engineer All Tower,Climbing</td>
<td>56.55</td>
</tr>
<tr>
<td>and Cranes of 100 Tons</td>
<td></td>
</tr>
<tr>
<td>Hoist Engineer(Steel)</td>
<td>50.52</td>
</tr>
<tr>
<td>Engineer(Pile Driver)</td>
<td>53.90</td>
</tr>
<tr>
<td>Position</td>
<td>Rate</td>
</tr>
<tr>
<td>----------------------------------------------</td>
<td>-------</td>
</tr>
<tr>
<td>Helicopter Pilot</td>
<td>50.52</td>
</tr>
<tr>
<td>Helicopter Signalman</td>
<td>42.09</td>
</tr>
<tr>
<td>Jersey Spreader, Pavement Breaker, (Air Ram)</td>
<td>42.47</td>
</tr>
<tr>
<td>Post Hole Digger</td>
<td></td>
</tr>
<tr>
<td>Group V-B</td>
<td></td>
</tr>
<tr>
<td>Utility Man</td>
<td>31.02</td>
</tr>
<tr>
<td>Concrete Saw</td>
<td>35.40</td>
</tr>
<tr>
<td>Oiler</td>
<td>30.54</td>
</tr>
</tbody>
</table>

**SHIFT DIFFERENTIAL:** On all NYS D.O.T. and other Governmental mandated off-shift work, an additional 15% of wage on all hours and including overtime.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Operators of shovels with a capacity over (5) cubic yards shall be paid an additional $.50 per hour over the rate listed in the Wage Schedule. Operators of loaders with a capacity over 4 cubic yards shall be paid an additional $1.50 per hour.

**SUPPLEMENTAL BENEFITS**
(per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$16.02 on all hours paid.</td>
</tr>
<tr>
<td></td>
<td>PLUS $7.65 limited to 1st 40 hours worked.</td>
</tr>
<tr>
<td></td>
<td>PLUS .70 per hour on all hours worked.</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (B, E, Q, U*) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE.

Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE.

*Note: For Holiday codes 5 & 6, code U applies.

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

**REGISTERED APPRENTICES**

(1)year terms at the following rate.

<table>
<thead>
<tr>
<th>Date</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>1st term $20.78</td>
</tr>
<tr>
<td></td>
<td>2nd term $24.93</td>
</tr>
<tr>
<td></td>
<td>3rd term $29.09</td>
</tr>
<tr>
<td></td>
<td>4th term $33.24</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| Apprentices: | $16.02 on all hours paid. |
|              | PLUS .70 per hour on all hours worked. |

**Operating Engineer - Heavy & Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy & Highway

**DISTRICT 9**

**ENTIRE COUNTIES**
Dutchess, Putnam, Westchester

**WAGES**

NOTE: Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew
Categories cover GPS & Underground Surveying

| Per Hour: 07/01/2010 | Party Chief $52.79 |
|                     | Instrument Man 38.02 |
Rodman 32.67

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

All Categories

Straight Time: $21.95 + $3.61 (taxable)

Premium:

Time & 1/2 $35.52
Double Time $45.57

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway - Tunnel 06/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rte. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut, and bordered on the west by the middle of the Hudson River).

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boa...
GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer(Pile Driver), Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Helicopter Hoist Operator, Helicopter Pilot, Helicopter Signalman, Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker(Air Ram), Master Mechanic, Asst. Master Mechanic, Post Hole Digger, Welder-Certified.

GROUP V-B: Concrete Saw, Oiler, Utility Man.

WAGES: (per hour) 07/01/2010

GROUP I $49.99
GROUP I-A 44.14
GROUP I-B 45.70
GROUP II-A 42.29
GROUP II-B 43.60
GROUP III 41.56
GROUP IV-A 37.83
GROUP IV-B 32.56
GROUP V-A Engineer-Pile Driver 53.90
Engineer-Cranes 56.55
Helicopter Pilot 50.52
Helicopter Signalman 42.09
Helicopter Hoist Opr 45.26
Hoist Engineer 50.52
Jersey Spreader, 42.47
Pavement Breaker(Air Ram), 42.47
Post Hole Digger 42.47
Master Mechanic 46.70
Asst. Master Mechanic Welder-Certified

GROUP V-B
Concrete Saw 35.40
Oiler 30.54
Utility Man 31.02

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS (per hour) 07/01/2010

Journeyman: $16.02 all hours paid.
+ 7.65 1st 40 hours worked
+ .70 for all hours worked.

OVERTIME PAY
See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code U applies.

Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES (1)year terms at the following rates.

07/01/2010
1st year Apprentice  
50% of above rate  
20.78 per hr.

2nd year Apprentice  
60% of above rate  
24.93 per hr.

3rd year Apprentice  
70% of above rate  
29.09 per hr.

4th year Apprentice  
80% of above rate  
33.24 per hr.

Supplemental Benefits per hour:

Apprentices:

07/01/2010  
$16.02 all hours paid.  
+.70 for all hours worked.

Operating Engineer - Marine Construction  
06/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction  
DISTRICT 4

ENTIRE COUNTIES  

WAGES  
Per Hour:

DREDGING OPERATIONS  
07/01/2010

CLASS A
Operator, Leverman, Lead Dredgeman  
$32.89

CLASS A1
Dozer, Front Loader Operator  
To Conform to Operating Engineer
Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer  
$28.49

Certified Welder, Boat Operator(licensed)  
$26.84

CLASS C
Drag Barge Operator, $26.14
Steward, Mate, $0.06
Assistant Fill Placer, 
Welder (please add) $0.06

Boat Operator $25.29

CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook, 
Messman, Porter/Janitor 
Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B $8.05 plus
7% of straight
time wage
$(overtime hours add) $0.83

All Class C $7.75 plus
7% of straight
time wage
$(overtime hours add) $0.48

All Class D $7.45 plus
7% of straight
time wage
$(overtime hours add) $0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
(Per hour) 07/01/2010

Brush / Taper $36.50
Spray & Scaffold 39.50
Fire Escape 39.50
Decorator 39.50
Paperhanger/Wall Coverer 37.50

SUPPLEMENTAL BENEFITS
(per hour worked) 07/01/2010

Paperhanger $28.25
All others 23.14

OVERTIME PAY
See (A, H) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>$18.25</td>
</tr>
<tr>
<td>3rd term</td>
<td>$21.90</td>
</tr>
<tr>
<td>4th term</td>
<td>$29.20</td>
</tr>
</tbody>
</table>

Supplemental benefits:
(per Hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.57</td>
</tr>
<tr>
<td>2nd term</td>
<td>$14.11</td>
</tr>
<tr>
<td>3rd term</td>
<td>$17.00</td>
</tr>
<tr>
<td>4th term</td>
<td>$22.34</td>
</tr>
</tbody>
</table>

Note: See (1) on HOLIDAY PAGE

9-NYDC9-B/S

JOB DESCRIPTION  Painter - Bridge & Structural Steel

DISTRICT 9

ENTIRE COUNTIES

WAGES
(Per Hour Worked)

<table>
<thead>
<tr>
<th>Period</th>
<th>Bridge Painting</th>
<th>Power Tool/Spray</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$45.50</td>
<td>$51.50</td>
</tr>
<tr>
<td>10/01/2010</td>
<td>$46.25</td>
<td>$52.25</td>
</tr>
</tbody>
</table>

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Journeyworker</th>
<th>Hourly Rate after 40 hours</th>
<th>Hourly Rate after 50 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$29.90*</td>
<td>$6.00 only</td>
<td>$6.00 only</td>
</tr>
<tr>
<td>10/01/2010</td>
<td>$31.04*</td>
<td>$6.75 only</td>
<td>$6.75 only</td>
</tr>
</tbody>
</table>

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>40%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

1st Term: Same percentage as used for wage
2nd and 3rd term: Same percentage as used for wage

JOB DESCRIPTION Painter - Line Striping
DISTRICT 9

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2010
Striping-Machine Operator* $25.53
Lineman Thermoplastic $30.79

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2010
Journeyworker: $9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

JOB DESCRIPTION Painter - Metal Polisher
DISTRICT 9

ENTIRE COUNTIES

WAGES
07/01/2010
Metal Polisher $25.60*
*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2010

Journeyworker: $11.12

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

55% of Basic Polisher Rate

9-8A/28A-MP

---

**Plumber**

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**

Putnam, Westchester

**WAGES**

Per hour: 07/01/2010

Plumber and Steamfitter $46.28

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $23.30

PLUS $2.29 per hr. worked**

**NOT Subject to Overtime.

**OVERTIME PAY**

OVERTIME... See (B, E*, Q, V ) on OVERTIME PAGE.

*NOTE: Time and one half for the first 8 hours on Saturday. Additional hours on Saturday to be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1)year terms at the following wages.

1st Term $17.02
2nd Term 19.56
3rd Term 22.54
4th Term 32.46
5th Term 34.88

Supplemental Benefits per hour:

Apprentices

1st term $10.02
2nd term .98 per hour worked 11.09
3rd term 1.10 per hour worked 13.21
4th term 1.35 per hour worked 16.68
5th term 1.98 per hour worked 17.72

8-21.1-ST
PLUMBER - HVAC / SERVICE

JOB DESCRIPTION Plumber - HVAC / Service

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>HVAC Service</th>
<th>Jobbing &amp; Alteration*</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$34.78</td>
<td>$32.60</td>
</tr>
<tr>
<td>11/01/2010</td>
<td>$36.06</td>
<td>$32.56</td>
</tr>
</tbody>
</table>

*Repairs, replacements and alterartion work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman HVAC Service</th>
<th>Journeyman Jobbing Alterations</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$13.80 per hour paid</td>
<td>$14.85 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 2.29 per hour worked</td>
<td>+ .83 per hour worked</td>
</tr>
<tr>
<td>11/01/2010</td>
<td>$16.00 per hour paid</td>
<td>$19.57 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ .98 per hour worked</td>
<td>+ 2.73 per hour worked</td>
</tr>
<tr>
<td>1/01/2011</td>
<td>$13.87 per hour paid</td>
<td>$14.91 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 0.83 per hour worked</td>
<td>+ .98 per hour worked</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Date</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$16.60</td>
<td>$19.18</td>
<td>$24.09</td>
<td>$29.32</td>
<td>$31.31</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$17.07</td>
<td>$19.80</td>
<td>$24.84</td>
<td>$30.31</td>
<td>$32.44</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Apprentices</th>
<th>07/01/2011</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.67 per hour paid</td>
<td>$13.67 per hour paid</td>
<td></td>
</tr>
<tr>
<td></td>
<td>+ 0.83 per hour worked</td>
<td>+ .98 per hour worked</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$13.87 per hour paid</td>
<td>$14.49 per hour paid</td>
<td></td>
</tr>
<tr>
<td></td>
<td>+ 0.83 per hour worked</td>
<td>+ .98 per hour worked</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$14.17 per hour paid</td>
<td>$14.91 per hour paid</td>
<td></td>
</tr>
<tr>
<td></td>
<td>+ 0.83 per hour worked</td>
<td>+ .98 per hour worked</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$14.47 per hour paid</td>
<td>$15.35 per hour paid</td>
<td></td>
</tr>
<tr>
<td></td>
<td>+ 0.83 per hour worked</td>
<td>+ .98 per hour worked</td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>$14.67 per hour paid</td>
<td>$15.67 per hour paid</td>
<td></td>
</tr>
<tr>
<td></td>
<td>+ 0.83 per hour worked</td>
<td>+ .98 per hour worked</td>
<td></td>
</tr>
</tbody>
</table>
JOBBING & ALTERATIONS

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 13.14</td>
<td>$ 17.48</td>
<td>$ 20.68</td>
<td>$ 24.11</td>
<td>$ 27.92</td>
</tr>
<tr>
<td>11/01/2010</td>
<td>$ 15.98</td>
<td>$ 17.64</td>
<td>$ 18.70</td>
<td>$ 26.40</td>
<td>$ 27.76</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2010</th>
<th>11/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 8.16 per hour paid</td>
<td>$ 6.14 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 0.43 per hour worked</td>
<td>+ .60 per hour worked</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 10.66 per hour paid</td>
<td>$ 7.06 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 0.79 per hour worked</td>
<td>+ .93 per hour worked</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 11.76 per hour paid</td>
<td>$ 10.17 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 0.89 per hour worked</td>
<td>+ 1.05 per hour worked</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 14.20 per hour paid</td>
<td>$ 13.38 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 1.25 per hour worked</td>
<td>+ 1.46 per hour worked</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 15.19 per hour paid</td>
<td>$ 14.36 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 1.60 per hour worked</td>
<td>+ 1.90 per hour worked</td>
</tr>
</tbody>
</table>

---

NOTE: This listing is the combined, updated information for 21.1-SF/Re/AC and 21.2-SF/Re/AC, as of 8/1/09.

Plumber - Jobbing & Alterations 06/01/2011

JOB DESCRIPTION Plumber - Jobbing & Alterations

ENTIRE COUNTIES Putnam, Westchester

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman:</td>
<td>$ 35.72</td>
</tr>
</tbody>
</table>

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS

Per hour:

| Journeyman | $ 19.57 per hour paid |
|           | + 2.29 per hour worked |

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

Note: Time and one half for the first eight hours on Saturdays. Additional hours on Saturday to be paid at double time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.89</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.60</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.66</td>
</tr>
<tr>
<td>4th year</td>
<td>26.35</td>
</tr>
<tr>
<td>5th year</td>
<td>27.77</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

Apprentices
1st year $ 5.95 per hour paid
.43 per hour worked
2nd year 7.06 per hour paid
.79 per hour worked
3rd year 10.17 per hour paid
.89 per hour worked
4th year 13.52 per hour paid
1.23 per hour worked
5th year 17.12 per hour paid
1.60 per hour worked

Roofer 06/01/2011

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2010

Roof/Waterproofer $ 37.50

SUPPLEMENTAL BENEFITS
Journeyworker $ 27.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

1st 2nd 3rd 4th
35% 50% 60% 75%

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyworkers.

Apprentice:

1st 2nd 3rd 4th
$3.87 $13.86 $16.50 $20.50

Sheetmetal Worker 06/01/2011

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
SheetMetal Worker 07/01/2010

$ 40.42

SUPPLEMENTAL BENEFITS
Journeyman $ 29.64
OVERTIME PAY

OVERTIME: See (B, E, Q) on OVERTIME PAGE.

*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour:

- Apprentices
  - 1st term: $13.27
  - 2nd term: 14.81
  - 3rd term: 16.40
  - 4th term: 17.98
  - 5th term: 19.67
  - 6th term: 21.27
  - 7th term: 22.87
  - 8th term: 24.03

Sprinkler Fitter

06/01/2011

JOB DESCRIPTION
Sprinkler Fitter

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour

07/01/2010

Sprinkler Fitter

$39.40

SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen

$18.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following percentage of Journeymen’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms

$8.41

3rd & 4th terms

$13.35
Survey Crew Consulting

JOB DESCRIPTION  Survey Crew Consulting
DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.
Categories cover GPS & underground surveying.

07/01/2010
Survey Rates:

- Party Chief..... $ 33.70
- Instrument Man.. $ 28.38
- Rodman........ $ 25.02

All Crew Members: $ 11.70

OVERTIME PAY
Over time..... See ( B, E*, Q, V ) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway

JOB DESCRIPTION  Teamster - Building / Heavy&Highway
DISTRICT  8

ENTIRE COUNTIES
Putnam, Westchester

WAGES
GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Winch, Dynamite Seeding, Mulching, Agitator, Water, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.

GROUP B: Tractor & Trailers (all types).

GROUP BB: 14 Wheeler Tractor & Trailer.

GROUP C: Low Boy (carrying equipment).

GROUP D: Fuel Trucks, Tire Trucks.

GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.

GROUP F: Off-road Equipment (over 40 tons) Euclid,DJB.

GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, DJB, Belly Articulated Dumps, Trailer Wagons.

GROUP H: Off-road Equipment(under 40 tons), Euclid.

GROUP HH: Off-road Equipment(under 40 tons)D.J.B.

GROUP I: Off-road Equipment(under 40 tons)Darts.
GROUP II: Off-road Equipment (under 40 tons) RXS.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$36.58</td>
</tr>
<tr>
<td>GROUP B</td>
<td>37.20</td>
</tr>
<tr>
<td>GROUP BB</td>
<td>36.70</td>
</tr>
<tr>
<td>GROUP C</td>
<td>39.33</td>
</tr>
<tr>
<td>GROUP D</td>
<td>37.03</td>
</tr>
<tr>
<td>GROUP E</td>
<td>37.58</td>
</tr>
<tr>
<td>GROUP F</td>
<td>38.58</td>
</tr>
<tr>
<td>GROUP G</td>
<td>37.58</td>
</tr>
<tr>
<td>GROUP H</td>
<td>37.95</td>
</tr>
<tr>
<td>GROUP HH</td>
<td>38.33</td>
</tr>
<tr>
<td>GROUP I</td>
<td>38.08</td>
</tr>
<tr>
<td>GROUP II</td>
<td>38.45</td>
</tr>
</tbody>
</table>

Note: Fuel truck operators on construction sites add $5.00 per day.
For work on hazardous/toxic waste site add 20% of hourly rate.

Shift Differential: NYS DOT or other Governmental Agency contracts shall receive a shift differential of Fifteen (15%) percent above the wage rate.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman
First 40 hours $20.45
For the 41st-45th Hour $7.98

Note: Employees entitled to 1 week of paid vacation based on group classification after 90 days of employment.

OVERTIME PAY

See (B, E, P, *R) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 11, 12, 15, 25) on HOLIDAY PAGE
*Note: Holiday codes 5 & 6, if worked, are overtime code R.
Holiday codes 7, 8, 11, 12, when worked, receive straight time wage for working, plus Holiday pay.

Welder

JOB DESCRIPTION Welder

DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
**Asbestos Worker**

**JOB DESCRIPTION** Asbestos Worker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per hour: 07/01/2010-

Asbestos Worker +Additional
Removal & Abatement Only $32.95 $3.00**

**NOTE:** *On Mechanical Systems that are NOT to be SCRAPPED.*

**SUPPLEMENTAL BENEFITS**
Asbestos Worker
Removal & Abatement Only $9.15

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** Easter Paid at Time and One-half IF worked

**REGISTERED APPRENTICES**
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per Hour worked)
Apprentice Removal & Abatement Only $9.15

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Per Hour: 07/01/2010- 01/01/2011 12/31/2010

Boilermaker $ 46.66 $ 47.32
Repairs & Renovation $ 46.66 $ 47.32

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2010- 01/01/2011 12/31/2010

BoilerMaker 39.1% of Hourly 39.1% of Hourly Wage Paid + Wage Paid + $ 16.97 $ 19.33

Repairs & Renovation*

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay.

*Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010-01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>39.1% of Hourly</td>
</tr>
<tr>
<td>Apprentice(s)</td>
<td>Wage Paid + $ 16.97</td>
</tr>
<tr>
<td></td>
<td>39.1% of Hourly</td>
</tr>
<tr>
<td></td>
<td>Wage Paid + $ 19.33</td>
</tr>
<tr>
<td>Repairs &amp; Renovation*</td>
<td>39.1% of Hourly</td>
</tr>
<tr>
<td>Apprentice(s)</td>
<td>Wage Paid + $ 16.97</td>
</tr>
<tr>
<td></td>
<td>39.1 of Hourly</td>
</tr>
<tr>
<td></td>
<td>Wage Paid + $ 19.33</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Includes replacement of parts and repairs & renovation of an existing unit.

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2010

<table>
<thead>
<tr>
<th></th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Piledriver</td>
<td>$ 44.61</td>
</tr>
<tr>
<td>Dockbuilder</td>
<td>44.61</td>
</tr>
<tr>
<td>+Additional $ 3.72*</td>
<td></td>
</tr>
</tbody>
</table>

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 40.86</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices: See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices: $ 26.97

---

**Carpenter**

**JOB DESCRIPTION** Carpenter

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2010

Carpenter/Resilient Floor Coverer: $ 44.02 + Additional $ 1.32*

*Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Floor Coverer: $ 38.58

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices: See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices: $ 25.83

---

**Carpenter**

**JOB DESCRIPTION** Carpenter

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2010
Marine Construction:

Marine Diver $ 56.32
M.D.Tender 40.17

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 40.86

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeymans Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 26.97

Carpenter

06/01/2011

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2010

Building
Millwright $ 44.24 +Additional $3.62*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 44.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.19</td>
<td>$31.29</td>
<td>$35.51</td>
<td>$40.62</td>
</tr>
</tbody>
</table>

9-740.1

Carpenter 06/01/2011

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2010

Timberman $ 40.50 + Additional $3.53*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid:

Timberman $ 40.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeymen’s Wage.

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.14

Carpenter 06/01/2011

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2010 10/17/2010
Core Drilling:

<table>
<thead>
<tr>
<th>Role</th>
<th>Driller (wage)</th>
<th>Assistant Driller (wage)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$33.25</td>
<td>$26.95</td>
</tr>
<tr>
<td>Additional*</td>
<td>$2.21*</td>
<td>$1.94*</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:
- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th>Role</th>
<th>Driller (wage)</th>
<th>Assistant (wage)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.52</td>
<td>$17.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
- Paid: See (5,6) on HOLIDAY PAGE.
- Overtime: * See (5,6) on HOLIDAY PAGE.
- ** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>70%</td>
</tr>
<tr>
<td>2nd Year</td>
<td>80%</td>
</tr>
<tr>
<td>3rd Year</td>
<td>90%</td>
</tr>
<tr>
<td>4th Year</td>
<td>100%</td>
</tr>
</tbody>
</table>

Carpenter

06/01/2011

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES

Per hour: 07/01/2010

Show Exhibit/Carpenter $44.02 + Additional $2.13*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour paid:

Show Exhibit/Carpenter $38.58

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.
REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
<tr>
<td>Heavy &amp; Highway</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $ 25.83

Carpenter - Building / Heavy&Highway 06/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway
DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2010

Building: +Additional
Carpenter $ 44.02 $ 2.13*
Heavy & Highway:
Carpenter 44.61 3.72*

SUPPLEMENTAL BENEFITS
Per hour paid:

Building:
Carpenter $ 34.56

Heavy & Highway:
Carpenter $ 36.06

* May be allocated between wages and benefits

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
<tr>
<td>Heavy &amp; Highway</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour for all Apprentices:

$ 25.83

Electrician 06/01/2011

JOB DESCRIPTION Electrician
DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES
<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/11/2011</th>
<th>11/09/2011</th>
<th>05/09/12</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Electrician</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$49.00</td>
<td>$49.00</td>
<td>$51.00</td>
<td>$51.00</td>
</tr>
<tr>
<td><strong>Audio/Sound/Tele/Data</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>49.00</td>
<td>49.00</td>
<td>51.00</td>
<td>51.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/11/2011</th>
<th>11/09/2011</th>
<th>05/09/12</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyworker</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$40.40</td>
<td>$41.14</td>
<td>$42.33</td>
<td>$43.47</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour:
For those registered into apprentice program BEFORE 05/10/2007

One (1) year terms at the following rate

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/11/2011</th>
<th>11/09/2011</th>
<th>05/09/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term...</td>
<td>$13.75</td>
<td>$14.25</td>
<td>$14.25</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd term...</td>
<td>$16.55</td>
<td>$17.05</td>
<td>$17.05</td>
<td>$17.05</td>
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<tr>
<td>3rd term...</td>
<td>$18.65</td>
<td>$19.15</td>
<td>$19.15</td>
<td>$19.15</td>
</tr>
<tr>
<td>4th term...</td>
<td>$20.60</td>
<td>$21.10</td>
<td>$21.10</td>
<td>$21.10</td>
</tr>
<tr>
<td>MIJ (5th term)...</td>
<td>$25.30</td>
<td>$25.30</td>
<td>$25.30</td>
<td>$25.30</td>
</tr>
</tbody>
</table>

Wages Per Hour:
For those registered into apprentice program AFTER 05/10/2007

One (1) year terms at the following rate

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/11/2011</th>
<th>11/09/2011</th>
<th>05/09/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term...</td>
<td>$11.00</td>
<td>$11.50</td>
<td>$11.50</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd term...</td>
<td>$13.00</td>
<td>$13.50</td>
<td>$13.50</td>
<td>$13.50</td>
</tr>
<tr>
<td>3rd term...</td>
<td>$15.00</td>
<td>$15.50</td>
<td>$15.50</td>
<td>$15.50</td>
</tr>
<tr>
<td>4th term...</td>
<td>$17.00</td>
<td>$17.50</td>
<td>$17.50</td>
<td>$17.50</td>
</tr>
<tr>
<td>MIJ (5th term)...</td>
<td>$21.50</td>
<td>$21.50</td>
<td>$21.50</td>
<td>$21.50</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES: Supplemental Benefits per hour paid:**

For those registered into apprentice program BEFORE 05/10/2007

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/11/2011</th>
<th>11/09/2011</th>
<th>05/09/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term...</td>
<td>$9.12</td>
<td>$9.33</td>
<td>$9.33</td>
<td>$10.33</td>
</tr>
<tr>
<td>2nd term...</td>
<td>$10.31</td>
<td>$10.52</td>
<td>$10.52</td>
<td>$11.52</td>
</tr>
<tr>
<td>3rd term...</td>
<td>$11.20</td>
<td>$11.41</td>
<td>$11.41</td>
<td>$12.41</td>
</tr>
<tr>
<td>4th term...</td>
<td>$12.02</td>
<td>$12.24</td>
<td>$12.24</td>
<td>$13.24</td>
</tr>
<tr>
<td>MIJ (5th term)...</td>
<td>$15.77</td>
<td>$16.77</td>
<td>$16.77</td>
<td>$18.02</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES: Supplemental Benefits per hour paid:**

For those registered into apprentice program AFTER 05/10/2007

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/11/2011</th>
<th>11/09/2011</th>
<th>05/09/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term...</td>
<td>$7.96</td>
<td>$8.17</td>
<td>$8.17</td>
<td>$9.17</td>
</tr>
<tr>
<td>2nd term...</td>
<td>$8.80</td>
<td>$9.02</td>
<td>$9.02</td>
<td>$10.02</td>
</tr>
<tr>
<td>3rd term...</td>
<td>$9.65</td>
<td>$9.86</td>
<td>$9.86</td>
<td>$10.86</td>
</tr>
<tr>
<td>4th term...</td>
<td>$10.50</td>
<td>$10.71</td>
<td>$10.71</td>
<td>$11.71</td>
</tr>
<tr>
<td>MIJ (5th term)...</td>
<td>$13.18</td>
<td>$13.93</td>
<td>$14.93</td>
<td>$16.14</td>
</tr>
</tbody>
</table>
**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond, Westchester

**WAGES**

Per hour Paid: 07/01/2010 03/10/2011

Service Technician: $28.34 $28.89

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyworker: 38.72% of wage + $12.00 per day

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

9-3H

---

**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2010

Electrician: $25.30 H - Telephone: $25.30

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**

Journeyworker: $15.98

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE

9-3m

---

**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond
WAGES
Per hour: 07/01/2010

Tree Trimmer $23.92
Ground Person $15.80

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour paid:

35.3% of wages*(INCLUDING OVERTIME)

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continuous service as follows:

* 40 hours after 1 year
* 80 hours after 2 years
* 120 hours after 5 years
* 160 hours after 15 years

Note: Employee must work at least 1800 hours in employee’s anniversary year. An employee who works 900 hours in the employee anniversary year but did not actually work 1800 hours during that period shall be entitled to a pro rata share of vacation on the basis of 900 hours or more actually worked as a percentage based on 1800 hours.

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE

*Work performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years’ service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

9-3T

Electrician Lineman 06/01/2011

JOB DESCRIPTION Electrician Lineman

ENTIRE COUNTIES
Nassau, Queens, Suffolk

WAGES
For Utility Distribution & Transmission Line Construction

Per Hour: 07/01/2010

Lineman/Splicer $45.52
Material Man 39.80
Heavy Equip. Operator 36.42
Groundman 27.31
Flagman 20.48

For Natural Gasline Construction

07/01/2010

Journeyman U.G.Mech. $37.92

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per Hour:

Utility Distribution & Transmission Line Construction

07/01/2010

All Classifications

25% of Hourly Wage Paid + $ 7.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction

07/01/2010

Journeyman U.G.Mech. $ 17.97

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

See (B,G,P) for Natural Gas Mechanic

HOLIDAY

Paid: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour Periods at the following Percentage of Journeyman's Wage.

1st. 2nd. 3rd. 4th. 5th. 6th. 7th.
60% 65% 70% 75% 80% 85% 90%

Elevator Constructor

06/01/2011

JOB DESCRIPTION Elevator Constructor

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES

Per hour:
07/01/2010-03/16/2011 03/17/2011

Elevator Constructor $ 51.47 $ 53.27

Elevator Modernization & Service/Repair $ 40.93 $ 42.31

SUPPLEMENTAL BENEFITS

Per hour:
07/01/2010-03/16/2011 03/17/2011

Elevator Constructor $ 26.44 $ 27.76

Modernization & Service/Repair $ 25.86 $ 27.17

OVERTIME PAY
Concrete. See (C, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Per Hour

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2010-03/16/2001</th>
<th>03/17/2011-03/16/2001</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>50%</td>
<td>50%</td>
</tr>
<tr>
<td>2nd Term</td>
<td>55%</td>
<td>55%</td>
</tr>
<tr>
<td>3rd Term</td>
<td>65%</td>
<td>65%</td>
</tr>
<tr>
<td>4th Term</td>
<td>75%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Modernization & Service/Repair:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2010-03/16/2001</th>
<th>03/17/2011-03/16/2001</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>50%</td>
<td>50%</td>
</tr>
<tr>
<td>2nd Term</td>
<td>55%</td>
<td>55%</td>
</tr>
<tr>
<td>3rd Term</td>
<td>65%</td>
<td>65%</td>
</tr>
<tr>
<td>4th Term</td>
<td>75%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Elevator Constructor:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2010-03/16/2001</th>
<th>03/17/2011-03/16/2001</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$21.55</td>
<td>$22.70</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$22.14</td>
<td>$23.86</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$23.85</td>
<td>$24.30</td>
</tr>
<tr>
<td>4th Term</td>
<td>$24.05</td>
<td>$25.29</td>
</tr>
</tbody>
</table>

Modernization & Service/Repair:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2010-03/16/2001</th>
<th>03/17/2011-03/16/2001</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$21.48</td>
<td>$22.63</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$21.82</td>
<td>$22.99</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$22.72</td>
<td>$23.92</td>
</tr>
<tr>
<td>4th Term</td>
<td>$23.61</td>
<td>$24.84</td>
</tr>
</tbody>
</table>

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2010

Glazier $46.60
Scaffolding $47.60
Repair & Maintenance:

Glazier $26.35
*Increase to be allocated at a later date

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker.... $ 24.69

Glazier

Repair & Maintenance**: $ 14.83

**OVERTIME PAY**

OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* Denotes if an optional 8th hour is required same will be at the regular rate of pay. If 9th hour is worked then both hours or more (8th and 9th or more) will be at the double time rate of pay.

** For Repair & Maintenance see (B,F,P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:

New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates.

1st term... $ 15.65
2nd term... $ 23.33
3rd term... $ 27.98
4th term... $ 35.03

Supplemental Benefits:

(Per hour worked)

1st term.... $ 11.89
2nd term.... $ 17.33
3rd term.... $ 19.08
4th term.... $ 22.59

9-1281 (DC9 NYC)

Insulator - Heat & Frost 06/01/2011

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per hour: 07/01/2010-01/03/2011 01/02/2011

Heat, Frost & Asbestos Insulator(s) $ 51.38 +

An Additional

an additional $ 1.75**

(**) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2010-01/03/2011 01/02/2011

Page 1371
Insulator(s) $29.40 $29.40

**OVERTIME PAY**
See (C, O, V) on OVERTIME PAGE
Wage and benefits for 8th Hour to be paid at time and one half

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:

Apprentice Insulator(s)

1 year terms at the following percentage of Journeyman’s rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)

Same % as Same % as
for wage of for wage of
$29.40 $29.40

---

**JOB DESCRIPTION** Ironworker

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2010

Derrickman/Rigger $51.50

*Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Journeyworker 07/01/2010

$33.53

**OVERTIME PAY**

See (A*, D1, E**, Q, V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9th) hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10) on HOLIDAY PAGE

*No work shall be performed on this day, except in cases of emergency. Such work shall be done at double time rate of pay.
**Double time rate of pay.**

***Work stops at schedule lunch break with full day's pay.***

**REGISTERED APPRENTICES**

Wage per hour:

(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

Registered Apprentice

<table>
<thead>
<tr>
<th>1st year</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>50% of journeyman's rate</td>
<td>75% of journeyman's rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

**JOB DESCRIPTION** Ironworker

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Ironworker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010-01/01/2011</td>
<td>$ 40.60</td>
</tr>
<tr>
<td>12/31/2010</td>
<td>An Additional</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>$ 40.60</td>
</tr>
<tr>
<td>Guide Rail Installation</td>
<td>$ 40.60</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work da (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

**APPRENTICES:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Ironworker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010-01/01/2011</td>
<td>$ 28.69</td>
</tr>
<tr>
<td>12/31/2010</td>
<td>$ 28.69</td>
</tr>
</tbody>
</table>

**APPRENTICES:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Ironworker</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 28.69</td>
</tr>
<tr>
<td>2nd Term</td>
<td>28.69</td>
</tr>
</tbody>
</table>
Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern Section

WAGES
Per hour: 07/01/2010

Reinforcing & Metal Lathing...
$ 49.87 +Additional $3.30*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker
$ 33.01

OVERTIME PAY
See (*A, E, Q, **V) on OVERTIME PAGE

OVERTIME: See (A*,E,Q,V**) on OVERTIME PAGE.

** All overtime in excess of ten (10) hours shall be paid at double wage.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 28.55</td>
<td>$ 33.15</td>
<td>$ 38.21</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.56</td>
<td>$ 24.21</td>
<td>$ 25.36</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Wages: (Per Hour)

07/01/2010

Structural..... $ 41.05
Riggers..... $ 41.05
Machinery Movers..... $ 41.05
Machinery Erectors..... $ 41.05
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010
Journeyworker.. $ 52.50

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per Hour)
Six (6) month terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.82</td>
<td>22.42</td>
<td>23.02</td>
<td>23.02</td>
<td>23.02</td>
<td>23.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour)
07/01/2010
$ 37.85

9-40/361-Str

Laborer 06/01/2011

JOB DESCRIPTION Laborer
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2010

Laborer/Excavation:
**Asbestos and Lead Abatement & Removal,
Hazardous Waste Removal
(including soil) $ 37.60
Basic 37.60
Flagman 37.60
Pipelayer 37.60
*Tree Work, *Landscape 37.60

Notes: *Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $ 27.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wage per hour:

1000 hour terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

All Apprentices $27.99

JOB DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
*(including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men,
Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners’ Helpers, Chuck Tenders, Track Men,
Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men,
Tunnel Laborers and Caulkers’ Helpers).

GROUP 17: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2010

Laborer (Tunnel)-FREE AIR:

Group 14 $39.18
Group 16 37.48
Group 17 34.63

Small Bore Micro
Tunnel Machines 80% of rates above
For Repairs on Existing
Water Tunnels 90% of rates above
For Repairs of Sewer &
Drainage Tunnels 85% of rates above
For Repair & Maintenance
of all Subway &
Vehicular Tunnels 80% of rates above

SUPPLEMENTAL BENEFITS

Per hour paid:

GROUP 14 $36.75 per hour paid +
0.63 per hour worked +
3.00 per day

GROUP 16 $35.14 per hour paid +
0.63 per hour worked +
3.00 per day

GROUP 17 $32.43 per hour paid +
Small Bore Micro
Tunnel Machines
For Repairs on Existing
Water Tunnels
For Repairs of Sewer &
Drainage Tunnels
For Repair & Maintenance
of all Subway &
Vehicular Tunnels

**OVERTIME PAY**
**OVERTIME:** For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**
Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

<table>
<thead>
<tr>
<th>Laborer</th>
<th>06/01/2011</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Laborer

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2010

Laborer:
Laborer-Concrete
(including flag person) $34.90
+Additional $2.78*

*Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**
(Per Hour Worked) 07/01/2010
$26.69

**OVERTIME PAY**
**OVERTIME:** See (A, E, Q) on OVERTIME PAGE attached.
See (B, E, Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term:</td>
</tr>
<tr>
<td>Hours:</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour Worked)
07/01/2010

<table>
<thead>
<tr>
<th></th>
<th>0-1000hrs</th>
<th>Over 1000hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.81</td>
<td>$ 21.19</td>
</tr>
</tbody>
</table>

*For work on Saturdays add the following amount per term to hourly supp. benefits:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 1.38</td>
<td>$ 1.79</td>
<td>$ 2.20</td>
</tr>
</tbody>
</table>

*For work on Sundays & Holidays add the following amount per term to hourly supp. benefits:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 2.75</td>
<td>$ 3.58</td>
<td>$ 4.40</td>
</tr>
</tbody>
</table>

9-6A/18A/20-C

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2010

Building Laborer-Demolition: $ 32.90

* / Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

**SUPPLEMENTAL BENEFITS**
Per hour paid:
Journeyworker: $ 20.85

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.75</td>
<td>$20.75</td>
<td>$22.25</td>
<td>$24.75</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Apprentices: $ 13.32

9-79/95

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2010 12/01/2010

Laborer:
Asbestos, lead, toxic and hazardous material abatement: $ 31.50 $ 33.00
* Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:  
07/01/2010  12/01/2010

Journeyworker:

Asbestos Abatement....  
$ 12.60  
$14.20

**OVERTIME:**

See (B,H) on OVERTIME PAGE.
(Time & One-half after 8 hours or after forty hours per week)

**HOLIDAY:**

Paid:  
See (1) on HOLIDAY PAGE.
Overtime:  
See (5,6,*) on HOLIDAY PAGE.

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE.
Overtime:  
See (5, 6, 25) on HOLIDAY PAGE.

*Easter is paid at time and one-half if worked.

**REGISTERED APPRENTICES**

Wage per hour:

1000 hours terms at the following wage rate.

Asbestos Abatement

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2010</th>
<th>12/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$24.57</td>
<td>$25.74</td>
</tr>
<tr>
<td>2nd term</td>
<td>$25.20</td>
<td>$26.40</td>
</tr>
<tr>
<td>3rd term</td>
<td>$26.15</td>
<td>$27.40</td>
</tr>
<tr>
<td>4th term</td>
<td>$28.04</td>
<td>$29.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits: Per Hour Paid  
$12.60  
$14.15

---

**Laborer - Building**

**06/01/2011**

**JOB DESCRIPTION**  
Laborer - Building

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:  
07/01/2010

Building:

Plasterer Tender and
Spray Fireproofing.  
$ 33.74

**SUPPLEMENTAL BENEFITS**

Per hour paid:  
Journeyworker  
$ 21.70

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE.
Overtime:  
See (5, 6, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour:

1000 hours terms at the following wage.
Supplemental Benefits per hour paid:

Apprentices $13.41**

** Applies to all Apprentices.

<table>
<thead>
<tr>
<th>01/01/2010</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer</td>
<td>$19.75</td>
<td>$20.75</td>
<td>$22.25</td>
<td>$24.75</td>
</tr>
<tr>
<td>Mason Tender</td>
<td>$13.41**</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Laborer: Interior Demolition</td>
<td>$13.41**</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>01/01/2011</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer</td>
<td>$20.75</td>
<td>$21.78</td>
<td>$23.28</td>
<td>$25.78</td>
</tr>
<tr>
<td>Mason Tender</td>
<td>$20.78</td>
<td>$21.78</td>
<td>$23.28</td>
<td>$25.78</td>
</tr>
<tr>
<td>Laborer: Interior Demolition</td>
<td>$20.01</td>
<td>$21.01</td>
<td>$22.51</td>
<td>$25.01</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer</td>
<td>$34.54</td>
</tr>
<tr>
<td>Mason Tender</td>
<td>34.54</td>
</tr>
<tr>
<td>Laborer: Interior Demolition</td>
<td>$32.79</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour Paid:

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic &amp; Mason Tender</td>
<td>$21.85</td>
</tr>
<tr>
<td>Interior Demolition</td>
<td>16.65</td>
</tr>
</tbody>
</table>

OVERTIME:

See (B,H) on OVERTIME PAGE.
(Time & One-half after 8 hours or after forty hours per week)

HOLIDAY:

Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5,6,*) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour:

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic &amp; Mason Tender</td>
<td>$19.25</td>
<td>$20.25</td>
<td>$21.75</td>
<td>$24.25</td>
</tr>
<tr>
<td>Interior Demolition</td>
<td>19.25</td>
<td>20.25</td>
<td>21.75</td>
<td>24.25</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>01/01/2011</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic &amp; Mason Tender</td>
<td>$20.78</td>
<td>$21.78</td>
<td>$23.28</td>
<td>$25.78</td>
</tr>
<tr>
<td>Interior Demolition</td>
<td>20.01</td>
<td>21.01</td>
<td>22.51</td>
<td>25.01</td>
</tr>
</tbody>
</table>
Supplemental Benefits: Per Hour Paid

<table>
<thead>
<tr>
<th>Basic Laborer &amp; Mason Tender</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.66</td>
<td>$15.06</td>
</tr>
<tr>
<td>Interior Demolition</td>
<td>13.00</td>
<td>13.74</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Group 2: Shoveler, Small Equipment Operator on Asphalt work.

Per hour: 07/01/2010

- Concrete Formsetter: $41.58
- Asphalt Screedman / Micro Paver: 44.35
- Asphalt Raker: 43.86
- Group 1: 37.71
- Group 2: 40.56

**SHIFT WORK:**
On night work, the first eight (8) hours of work will be paid at fifteen (15%) above the single time rate. Hours worked over eight (8) hours during said shift shall be paid for at the time and one-half rate.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour paid: 07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen: $29.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (5,11,12,20)* on HOLIDAY PAGE.
Overtime: See (21,22)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will paid only for the single time rate, plus one (1) days pay for the holiday.

**If an employee does not work on these holidays he shall receive no pay. If an employee works on any of these holidays he will receive the single rate plus 15% of same.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Wage Per Hour: 07/01/10</th>
</tr>
</thead>
<tbody>
<tr>
<td>One (1) year terms at the following:</td>
</tr>
<tr>
<td>1st Term: 40% of Journeymen*</td>
</tr>
<tr>
<td>2nd Term: 50% &quot; &quot;</td>
</tr>
<tr>
<td>3rd Term: 60% &quot; &quot;</td>
</tr>
</tbody>
</table>

* pertains to work classification

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registered Apprentices: $29.30</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Laborer - Trac Drill

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour Paid: 07/01/2010

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hydraulic Trac Drill</td>
<td>$33.57 + Additional $2.98*</td>
</tr>
<tr>
<td>Hydraulic Trac Drill Chuck Tender</td>
<td>$27.86 + Additional $2.73*</td>
</tr>
<tr>
<td>Air Trac, Wagon, Quarry Bar</td>
<td>$32.93 + Additional $2.95*</td>
</tr>
<tr>
<td>Power Tool (Chipper &amp; Jackhammer)</td>
<td>$32.08 + Additional $2.91*</td>
</tr>
<tr>
<td>Chuck Tender &amp; Nipper</td>
<td>$27.25 + Additional $2.70*</td>
</tr>
<tr>
<td>Blaster</td>
<td>$37.36 + Additional $3.14*</td>
</tr>
<tr>
<td>Blaster Hydraulic</td>
<td>$38.03 + Additional $3.17*</td>
</tr>
<tr>
<td>Powder Carrier</td>
<td>$28.91 + Additional $2.77*</td>
</tr>
<tr>
<td>Magazine Keeper</td>
<td>$16.07 + Additional $2.21*</td>
</tr>
</tbody>
</table>

*Note: Additional amount to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per Hour Paid: 07/01/2010

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Magazine Keeper</td>
<td>$34.54</td>
</tr>
<tr>
<td>All Others</td>
<td>$34.59</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

---

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
GROUP 6: Tunnel Workers* * (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2010

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer(Compressed Air):</td>
<td></td>
</tr>
<tr>
<td>GROUP 6</td>
<td>39.62</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>38.89</td>
</tr>
</tbody>
</table>
GROUP 8,9 38.19
GROUP 10 33.01

**SUPPLEMENTAL BENEFITS**

**SUPPLEMENTAL BENEFITS :**

GROUP 6 $37.21 per hour paid +
0.63 per hour worked +
3.00 per day

GROUP 7 $36.55 per hour paid +
0.63 per hour worked +
3.00 per day

GROUP 8,9 $35.85 per hour paid +
0.63 per hour worked +
3.00 per day

GROUP 10 $34.05 per hour paid +
0.63 per hour worked +
3.00 per day

**OVERTIME PAY**

See (D, M, *R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**

Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

**JOB DESCRIPTION** Mason

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2010

Brick/Blocklayer $ 50.75

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2010

Brick/Block Layer $ 23.42

**OVERTIME PAY**

See (A, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices $ 14.24
JOBD DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Building: 07/01/2010

Mosaic & Terrazzo Mechanic $ 43.34 +Additional $ 1.07*
Mosaic & Terrazzo Finisher $ 41.85 +Additional $ 1.05*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Journeyworker: $ 28.06

OVERTIME PAY

See (A, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:
(750 Hour) terms at the following percentage of the Terrazzo Mechanic's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:
(750 hour) terms at the following percentage of Terrazzo Mechanic's benefit.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

9-7/3

Mason - Building 06/01/2011

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Building: 07/01/2010

Tile Setters $ 47.51

SUPPLEMENTAL BENEFITS

Journeyworker: $ 25.40

OVERTIME PAY

See (A, E, Q, V) on OVERTIME PAGE
*Applicable to Shift Work ONLY

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:
(750 hour) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Hours</th>
<th>1-</th>
<th>750</th>
<th>1500</th>
<th>2250</th>
<th>3000</th>
<th>3750</th>
<th>4500</th>
<th>5250</th>
<th>6000</th>
<th>6750</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term</td>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
<td>8th</td>
<td>9th</td>
<td></td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Wages: $23.91  26.53  30.18  31.60  34.09  35.69  40.79  45.71  47.10

Supplemental Benefits per hour paid:

Term: 1st  2nd  3rd  4th  5th  6th  7th  8th  9th
Hours: 1-  751-  1501-  2251-  3001-  3751-  4501-  5251-  6001- 6750
9-7/52


JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2010
Building: Marble Restoration
Marble, Stone, etc & Polisher $ 36.26 +Additional $.63*
Marble, Stone, etc Finishers $ 19.31 +Additional $.40*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Journeyworker: 07/01/2010
Polisher $ 19.80
Finisher 10.10

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

* Journeymen receive 1/2 days pay for Labor Day. Cleaner, Maintenance and 1ST three terms of Apprentices see (5, 6, 11, 15) on HOLIDAY PAGE. All others See (1) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages:
(per hour worked)

Polisher:
900 hour terms at the following percentage of Journeyworkers wage.

Term: 1st  2nd  3rd  4th
Hours: 1-  901-  1801-  2701-
900 1800 2700 3600
70% 80% 90% 100%

Finisher:
750 hour terms at the following percentage of Journeyman's wage.

Term: 1st  2nd  3rd  4th  5th  6th  7th
Hours: 1-  751-  1501-  2251-  3001-  3751-  4501-
750 1500 2250 3000 3750 4500 5250
70% 74% 78% 82% 88% 96% 100%

Supplemental Benefits:
(per hour worked)
Polisher: 01/01/2010

Term wage % of $6.50
plus $13.30
Finisher: $ 10.10

Mason - Building

JOB DESCRIPTION Mason - Building

WAGES

Building:

Marble Cutters&Setters $ 50.53 +Additional $ 1.30*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Journeyworker: $ 24.40 $ 24.40

OVERTIME PAY

See (B, O, V) on OVERTIME PAGE

HOLIDAY

See (*5, 6, 8, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

Supplemental Benefits per hour paid:

Apprentice: $ 7.95 + term wage % of $ 9.85

*Increase to be allocated at a later date
SUPPLEMENTAL BENEFITS
Journeyworker $21.65 $21.65

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

(750 hour) terms at the following percentages of Journeyworkers wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid)

(750 hour terms at the following percentages of Journeyworkers wage:

Apprentices.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2010

Marble-Finisher $41.30 +Additional $1.00*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Journeyworker $24.33

OVERTIME PAY
See (C, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (*2) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

* 1/2 Day for Labor Day.

REGISTERED APPRENTICES
Wages:

750 hour terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
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<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits: 07/01/2010

1st-6th terms $14.50 + term wage % of $9.83

7th and 8th terms $24.33
JOB DESCRIPTION  Mason - Building / Heavy&Highway  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk  

WAGES  
NOTE: Shall include but not limited to Precast concrete slabs (London Walks)  
Marble and Granite pavers 2' x 2' or larger.

Per Hour: 07/01/2010  
Stone Setter  $57.36  
Stone Tender  $39.04  

SUPPLEMENTAL BENEFITS  
Per Hour: 07/01/2010  
Stone Setter  $24.96  
Stone Tender  $16.01  

OVERTIME PAY  
See (*C, **E, Q) on OVERTIME PAGE  
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first seven (7) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY  
Paid: See (8, 25) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Per Hour: 07/01/2010  
Stone Setter (750 hour) terms at the following wage rate per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$28.77</td>
<td>$32.15</td>
<td>$36.58</td>
<td>$41.02</td>
<td>$45.45</td>
<td>$49.89</td>
</tr>
</tbody>
</table>

Supplemental Benefits for all terms:  
07/01/2010  
$15.53  

Mason - Heavy&Highway  
06/01/2011  

JOB DESCRIPTION  Mason - Heavy&Highway  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk  

WAGES  
Per Hour: 07/01/2010  
Cement Mason  $47.50  

SUPPLEMENTAL BENEFITS  
Per Hour: 07/01/2010  
Cement Mason  $26.61  

OVERTIME PAY  
See (D, O, V) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE
**REGISTERED APPRENTICES**

(1) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>$19.13</td>
</tr>
<tr>
<td>3rd term</td>
<td>$20.99</td>
</tr>
</tbody>
</table>

**Mason - Heavy&Highway**  
06/01/2011

**JOB DESCRIPTION**  
Mason - Heavy&Highway  

**DISTRICT**  
9

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:  
07/01/2010

(MASON)  
Pointer, Cleaner & Caulkers  
$43.20

**SUPPLEMENTAL BENEFITS**

Pointer, Cleaners & Caulkers  
$22.18

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:  
(Per hour)

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$23.60</td>
<td>$26.90</td>
<td>$31.38</td>
<td>$37.81</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:  
(per hour paid)

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$3.25</td>
<td>$7.26</td>
<td>$10.51</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

**Operating Engineer - Building**  
06/01/2011

**JOB DESCRIPTION**  
Operating Engineer - Building  

**DISTRICT**  
9

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**

NOTE: For Building Construction Only/ All others refer to Heavy Highway

Wages:  
(Per Hour)  
07/01/2010

Building Constr:

Party Chief  
$52.47 +Additional $2.60*
Instrument Man 41.11  +Additional $ 2.22*
Rodman 27.12  +Additional $ 1.76*

Steel Erection:

Party Chief $ 53.26  +Additional $ 2.63*
Instrument Man 41.77  +Additional $ 2.25*
Rodman 28.43  +Additional $ 1.80*

*Increase to be allocated at a later date

Heavy Construction(Foundations, Excavation, etc)

Party Chief $ 54.79
Instrument Man 39.62
Rodman 34.11

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

All Categories $ 21.95 +
3.61 (taxable)

OVERTIME PAY
See (A, B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 8th hour on Saturday.
Note: Overtime code "A" applies to Building Construction Category.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE
** Applies to Building Construction category

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 06/01/2011

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction
DISTRIBUTION 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights (Driving maintenance trucks and mounted-welded machines) - All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)
Group 5: Master Mechanic

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling/of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters(1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour 07/01/2010

Steel Erection:
Group 1 $ 51.89 + Additional $2.63
Group 2 48.69 + Additional 2.52
Group 3 37.56 + Additional 2.15

Building Construction:
Group 1 49.52 + Additional 2.55
Group 2 38.93 + Additional 2.19
Group 3 47.17 + Additional 2.47
Group 4 35.55 + Additional 2.08
Group 5 49.52 + Additional 2.08+$6.50 per day

Heavy Construction:
Group 1 34.44
Group 2 35.29
Group 3 67.36
Group 4 51.55

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

All Classifications $ 22.90 + 3.99 (taxable)

Premium Time $ 40.15 + 7.98 (taxable)

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$22.81</td>
<td>$28.51</td>
<td>$34.21</td>
<td>$39.91</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: 

$ 13.35 +
5.85 (taxable)

Premium Time

$ 21.25 +
11.70 (taxable)

Operating Engineer - Building / Heavy&Highway

06/01/2011

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour:

07/01/2010

Maintenance Engineer

(Sewer Systems) $ 51.55

SUPPLEMENTAL BENEFITS

Per Hour:

07/01/2010

All Classifications $ 26.89

Premium Time $ 48.13

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

(1) year terms at the following wage rates.

Apprentices: 1st 2nd 3rd 4th

$19.68 $24.60 $27.06 $29.52

Supplemental Benefits:

Per Hour:

Apprentices: $ 16.60

Premium Time $ 27.53

Operating Engineer - Building & Steel Erection

06/01/2011

JOB DESCRIPTION Operating Engineer - Building & Steel Erection

DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour: 07/01/2010

Building Construction & Steel Erection:

STEEL ERECTION:
Three Drum Derricks $62.92

Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks

Compressors, Welding Machines, Bridge Inspection Machines, (Moog and machines of a similar nature) $35.03

Compressors (Not combined with welding machines) $33.28

BUILDING CONSTRUCTION:

Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes $60.04

Double Drum $56.58

4 Pole Hoists and Single Drum Hoists $54.58

Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting $49.47

House Cars and Rack & Pinion $49.47

Erecting and dismantling of Cranes $55.18

Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System $36.56

APPLICABLE TO ALL CATEGORIES:

CRANES: Crawler Or Truck

100' to 149' Boom $1.75/hr
150' to 249' " 2.00/hr
250' to 349' " 2.25/hr
350' to 450' " 2.75/hr
Tower Crane 2.00/hr

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2010

All Operator Classes $28.95 ($5.85 Taxable)

Premium Time $52.45 ($11.70 Taxable)

OVERTIME PAY

See (*C, **D, O) on OVERTIME PAGE

*Note: Applies to Building Construction category

**Note: Applies to Steel Erection

HOLIDAY

Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Note:
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2009</td>
<td>$22.81</td>
<td>28.51</td>
<td>34.21</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Straight Time</td>
<td>$19.20</td>
<td>($5.85 Taxable)</td>
</tr>
<tr>
<td>Premium Time</td>
<td>$32.95</td>
<td>($11.70 Taxable)</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy Construction

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Heavy Construction</th>
<th>DISTRICT</th>
<th>9</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

WAGES
Per Hour:
Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (with digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.
Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Master Mechanics

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000 lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oilier (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oilier (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

WAGES: (per hour) 07/01/2010

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$70.63</td>
</tr>
<tr>
<td>Group 2</td>
<td>$57.77</td>
</tr>
<tr>
<td>Group 3</td>
<td>$59.69</td>
</tr>
<tr>
<td>Group 4</td>
<td>$58.22</td>
</tr>
<tr>
<td>Group 5</td>
<td>$57.02</td>
</tr>
<tr>
<td>Group 6</td>
<td>$54.64</td>
</tr>
<tr>
<td>Group 7</td>
<td>$55.69</td>
</tr>
<tr>
<td>Group 8</td>
<td>$54.03</td>
</tr>
<tr>
<td>Group 9</td>
<td>$52.81</td>
</tr>
<tr>
<td>Group 10</td>
<td>$50.40</td>
</tr>
<tr>
<td>Group 11</td>
<td>$46.89</td>
</tr>
<tr>
<td>Group 12</td>
<td>$47.97</td>
</tr>
<tr>
<td>Group 13</td>
<td>$48.40</td>
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<tr>
<td>Group 14</td>
<td>$43.11</td>
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<tr>
<td>Group 15</td>
<td>$35.82</td>
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<tr>
<td>Group 16</td>
<td>$33.07</td>
</tr>
<tr>
<td>Group 17</td>
<td>$51.24</td>
</tr>
<tr>
<td>Group 18</td>
<td>$32.85</td>
</tr>
<tr>
<td>Group 19</td>
<td>$54.03</td>
</tr>
<tr>
<td>Group 20</td>
<td>$52.55</td>
</tr>
<tr>
<td>Group 21</td>
<td>$44.04</td>
</tr>
<tr>
<td>Group 22</td>
<td>$57.02</td>
</tr>
<tr>
<td>Group 23</td>
<td>$53.35</td>
</tr>
<tr>
<td>Group 24</td>
<td>$51.78</td>
</tr>
<tr>
<td>Group 25</td>
<td>$49.20</td>
</tr>
<tr>
<td>Group 26</td>
<td>$46.60</td>
</tr>
<tr>
<td>Group 27</td>
<td>$32.59</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

Groups 1-22 Regular Time $28.95 ($5.85 Taxable)
### Premium Time

- Groups 23-27
  - Regular Time: $26.89 ($3.99 Taxable)
  - Premium Time: $48.13 ($7.98 Taxable)

### Regular Time

- Groups 23-27
  - Regular Time: $52.45 ($11.70 Taxable)

### OVERTIME PAY

See (D, O) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$18.17</td>
<td>$22.71</td>
<td>$24.98</td>
<td>$27.25</td>
</tr>
</tbody>
</table>

### Supplemental Benefits

Per Hour:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Regular Time</td>
<td>$19.20</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Premium Time</td>
<td>$32.95</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| Groups 23-27 |       |       |       |       |
| Regular Time | $16.64|       |       |       |
| Premium Time | $27.63|       |       |       |

### Operating Engineer - Marine Construction

**06/01/2011**

**ENTIRE COUNTIES**


**WAGES**

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>CLASS A</th>
<th>Operator, Leverman, Lead Dredgeman: $32.89</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>To Conform to Operating Engineer</td>
</tr>
<tr>
<td>Dozer, Front Loader Operator: Prevailing Wage in Locality where Work is being Performed including Benefits.</td>
<td></td>
</tr>
</tbody>
</table>

| CLASS B | Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer: $28.49 |

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRIC 4**

- To Conform to Operating Engineer
- Prevailing Wage in Locality where Work is being Performed including Benefits.
Certified Welder, $ 26.84  
Boat Operator (licensed)

CLASS C  
Drag Barge Operator, $ 26.14  
Steward, Mate, 
Assistant Fill Placer,  
Welder (please add) $ 0.06  
Boat Operator $ 25.29

CLASS D  
Shoreman, Deckhand, $ 21.09  
Rodman, Scowman, Cook, 
Messman, Porter/Janitor 
Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS  
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B $ 8.05 plus  
7% of straight  
time wage  
(overtime hours add) $ 0.63

All Class C $ 7.75 plus  
7% of straight  
time wage  
(overtime hours add) $ 0.48

All Class D $ 7.45 plus  
7% of straight  
time wage  
(overtime hours add) $ 0.23

OVERTIME PAY  
See (B, F, R) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Painted 06/01/2011

JOB DESCRIPTION Painter

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES  
(Per hour) 07/01/2010

Brush / Taper $ 36.50  
Spray & Scaffold 39.50  
Fire Escape 39.50  
Decorator 39.50  
Paperhanger/Wall Coverer 37.50

SUPPLEMENTAL BENEFITS  
( per hour worked ) 07/01/2010

Paperhanger $ 28.25  
All others 23.14
OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

Appr 1st term... $ 13.25
Appr 2nd term... 18.25
Appr 3rd term... 21.90
Appr 4th term... 29.20

Supplemental benefits:
(per Hour worked)
Appr 1st term... $10.57
Appr 2nd term... 14.11
Appr 3rd term... 17.00
Appr 4th term... 22.34

9-NYD9-B/S

Painter 06/01/2011

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2010 07/01/2011

Drywall Taper $ 41.32 $ 42.82

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker: $ 21.73 $ 22.90

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms at the following percentages of journeyworker rate

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>40%</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term</td>
<td>60%</td>
<td>60%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

One (1) year term at the following dollar amount

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.59</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 15.64</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 18.37</td>
</tr>
</tbody>
</table>

9-NYC9-1974-DWT

Painter - Bridge & Structural Steel 06/01/2011
JOB DESCRIPTION Painter - Bridge & Structural Steel


DISTRICT 9

WAGES
(Per Hour Worked) 07/01/2010 10/01/2010

STEEL:
- Bridge Painting $45.50 $46.25
- Power Tool/Spray $51.50 $52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

- Journeyworker $29.90* $31.04*
  $29.90** $31.04**

Hourly Rate after 40 hours from May 1st to Nov. 15th $6.00 only $6.75 only

Hourly Rate after 50 hours from Nov. 16th to April 30th $6.00 only $6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to a maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices: 1st 2nd 3rd
07/01/2010 40% 60% 80%

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS
## Painter - Line Striping

**JOB DESCRIPTION**  Painter - Line Striping  

**DISTRICT**  9

**ENTIRE COUNTIES**  

**WAGES**  
Per hour:

- Painter (Stripe-Highway):  07/01/2010
  - Stripping-Machine Operator*:  $ 25.53
  - Linerman Thermoplastic:  $ 30.79

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

**SUPPLEMENTAL BENEFITS**  
Per hour paid:  07/01/2010

- Journeyworker:  $ 9.97 + 7% of wage

**OVERTIME PAY**
See (B, E, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (5, 20) on HOLIDAY PAGE
Overtime:  See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

## Painter - Metal Polisher

**JOB DESCRIPTION**  Painter - Metal Polisher  

**DISTRICT**  9

**ENTIRE COUNTIES**  

**WAGES**  
07/01/2010

- Metal Polisher:  $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**  
Per Hour:  07/01/2010

- Journeyworker:  $ 11.12

**OVERTIME PAY**
See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:  See (5, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

## Plasterer

**JOB DESCRIPTION**  Plasterer  

**DISTRICT**  9

**ENTIRE COUNTIES**  
Kings, Nassau, Queens, Suffolk

**PARTIAL COUNTIES**  
New York: Includes work in all Islands in New York City, except Manhattan.
WAGES
Per hour: 07/01/2010
Building:
Plasterer/Traditional $35.53

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker $21.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)
(1) year terms at the following % Journeyworkers wage rate.

<table>
<thead>
<tr>
<th>First year:</th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Second year:</th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Third year:</th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six month periods:
1st year:

| 1st six months | $8.37 |
| 2nd six months | 9.35  |
| 3rd six months | 11.35 |
| 4th six months | 12.33 |
| 5th six months | 14.33 |
| 6th six months | 15.33 |

Plumber 06/01/2011

JOB DESCRIPTION Plumber
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked: 07/01/2010

Plumber $51.36
Residential** $36.26
Repairs & Alterations* $30.40

*Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.
**(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base,
an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2010

**Straight Time:**

<table>
<thead>
<tr>
<th>Category</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber: Journeyworker</td>
<td>$30.74</td>
</tr>
<tr>
<td>Repairs &amp; Alterations</td>
<td>$13.04</td>
</tr>
<tr>
<td>Residential</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

**Premium Time:**

<table>
<thead>
<tr>
<th>Category</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber: Journeyworker</td>
<td>$60.18</td>
</tr>
<tr>
<td>Repairs &amp; Alterations</td>
<td>$25.80</td>
</tr>
<tr>
<td>Residential</td>
<td>$41.76</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

**OVERTIME:**

Plumber: See (C, O, V) on OVERTIME PAGE.
Repairs & Alterations: See (B, H) on OVERTIME PAGE.

**HOLIDAY**

**HOLIDAY:**

Plumber: Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

Plumber-Repairs & Alterations: Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages:

(Per Hour)

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st&amp;2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2009</td>
<td>$14.00</td>
<td>$17.51</td>
<td>$19.61</td>
<td>$22.46</td>
<td>$23.86</td>
<td>$35.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2009</td>
<td>$.33</td>
<td>$2.58</td>
<td>$12.12</td>
</tr>
</tbody>
</table>

*Note: The Repairs & Alterations Category has NO Apprentices.

---

**Roofers***

06/01/2011

**JOB DESCRIPTION** Roofer

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2010

Roofers/Waterproofer $37.50
SUPPLEMENTAL BENEFITS
Journeyworker $ 27.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyworkers.

Apprentice:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.87</td>
<td>$13.86</td>
<td>$16.50</td>
<td>$20.50</td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2011

JOB DESCRIPTION Sheetmetal Worker
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2010

SIGN ERECTOR $39.70

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
PER HOUR 07/01/2010

$26.27

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2010

Half (1/2) year terms at the following rate(s):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount

07/01/2010

1st $7.21
### Sheetmetal Worker
**06/01/2011**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2010

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd</td>
<td>$8.17</td>
</tr>
<tr>
<td>3rd</td>
<td>$9.14</td>
</tr>
<tr>
<td>4th</td>
<td>$10.10</td>
</tr>
<tr>
<td>5th</td>
<td>$13.58</td>
</tr>
<tr>
<td>6th</td>
<td>$15.41</td>
</tr>
<tr>
<td>7th</td>
<td>$16.65</td>
</tr>
<tr>
<td>8th</td>
<td>$17.92</td>
</tr>
<tr>
<td>9th</td>
<td>$19.59</td>
</tr>
<tr>
<td>10th</td>
<td>$21.19</td>
</tr>
</tbody>
</table>

For Temporary Operation or Maintenance of Fans is 80% of Above Wage Rate

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2010

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.63</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.28</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.90</td>
</tr>
<tr>
<td>4th</td>
<td>$21.52</td>
</tr>
<tr>
<td>5th</td>
<td>$21.52</td>
</tr>
<tr>
<td>6th</td>
<td>$23.02</td>
</tr>
<tr>
<td>7th</td>
<td>$24.97</td>
</tr>
<tr>
<td>8th</td>
<td>$28.74</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (A, O) on OVERTIME PAGE
For Fan Maintenance See Codes B & O

**HOLIDAY**
See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per Hour:

| (1/2) Year Terms at the following percentage of journeyman's hourly wage: |
|---------------------------|----------------|----------------|---|---|---|
| 30% | 35% | 40% | 45% |
| 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 70% |

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.63</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.28</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.90</td>
</tr>
<tr>
<td>4th</td>
<td>$21.52</td>
</tr>
<tr>
<td>5th</td>
<td>$21.52</td>
</tr>
<tr>
<td>6th</td>
<td>$23.02</td>
</tr>
<tr>
<td>7th</td>
<td>$24.97</td>
</tr>
<tr>
<td>8th</td>
<td>$28.74</td>
</tr>
</tbody>
</table>

---

### Steamfitter
**06/01/2011**

**JOB DESCRIPTION** Steamfitter

**DISTRICT** 9

---
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2010

Steamfitter/Maintenance & $ 34.55
AC Service Work *Additional $ 1.00

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour
Steamfitter/Maintenance & $ 10.52
AC Service Work

OVERTIME PAY
See (B, E, Q*, S**) on OVERTIME PAGE.

HOLIDAY
Paid: See (2, 6, 9, 10, 11, 15, 17, 26, Memorial Day) on HOLIDAY PAGE.
Overtime: * (2, 6, 9, 15, 17) ** (10, 11, 26, Memorial Day)

JOB DESCRIPTION Steamfitter
DISTRICT 9
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour 07/01/2010 12/29/2010

Steamfitter, Sprinkler Fitter $ 49.40 *Addit $3.00/Hr
*Addit $3.00/Hr

For Work on Temporary Heat & Air Conditioning $ 37.54 *Addit $3.00/Hr
*Addit $3.00/Hr

*Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per Hour
Steamfitter, Sprinkler Fitter $ 45.91 $ 45.91

For Work on Temporary Heat & Air conditioning

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE
(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00
and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $ 1,500,00.00

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour worked:

(1) year terms at the following percentage of Journeyworkers wage.
Apprentices: 1st 2nd 3rd 4th 5th
40% 50% 65% 80% 85%

Supplemental Benefits:
(1) year term at the following dollar amounts:
Apprentices: 1st 2nd 3rd 4th 5th
07/01/2010 $18.73 $23.14 $29.75 $36.35 $38.56

Survey Crew Consulting 06/01/2011

JOB DESCRIPTION Survey Crew Consulting
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.
Categories cover GPS & underground surveying.

WAGES: (per hour)
Survey Rates:
Party Chief..... $ 33.70
Instrument Man.. $ 28.38
Rodman.......... $ 25.02

SUPPLEMENTAL BENEFITS
Per Hour
All Crew Members: $ 11.70

OVERTIME PAY
OVERTIME..... See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Teamster - Building 06/01/2011

JOB DESCRIPTION Teamster - Building
DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2010

Truck Driver (Building Demolition & Debris)
Trailers $29.85
Straight Jobs 29.55

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

All Classifications $ 24.35

**OVERTIME PAY**
See (B, L, S, S1) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

---

**Teamster - Heavy&Highway** 06/01/2011

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2010

Truck Driver/Chauffer (Debris Removal)

Trailers $ 29.85

Straight Jobs $ 29.55

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2010

All Classifications $ 24.35

**OVERTIME PAY**
See (B, L, S, S1) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

---

**Welder** 06/01/2011

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Rensselaer County General Construction

Asbestos Worker 06/01/2011

JOB DESCRIPTION  Asbestos Worker

WAGES
Per hour  7/01/2010-
7/01/2011- 11/30/2010

Asbestos Worker
Removal & hazardous
abatement Only  $ 17.50  plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

*Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid
Journeyman  $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4,6,25.
**Code T applies to 2.

Boilermaker 06/01/2011

JOB DESCRIPTION  Boilermaker

WAGES
Per hour  07/01/2010

Boilermaker  $ 30.24

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen  $ 19.48
Plus 0.79
per hour paid

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE

*,** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

---

Carpenter - Building

06/01/2011

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.20</td>
<td>$27.35</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.20</td>
<td>27.35</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.20</td>
<td>27.35</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.20</td>
<td>27.35</td>
</tr>
<tr>
<td>Lather</td>
<td>27.20</td>
<td>27.35</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.70</td>
<td>27.70</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>61.25</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>28.20</td>
<td>28.20</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.20</td>
<td>28.20</td>
</tr>
<tr>
<td>Welder</td>
<td>27.20</td>
<td>27.35</td>
</tr>
</tbody>
</table>

An Additional $0.15**

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour.

(*)Divers raise becomes effective on July 1st of each year, not June 1st.

(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$15.975</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$7.095</td>
</tr>
<tr>
<td>1st year term</td>
<td>11.515</td>
</tr>
<tr>
<td>3rd year term</td>
<td>15.975</td>
</tr>
<tr>
<td>4th year term</td>
<td>15.975</td>
</tr>
</tbody>
</table>

---

Carpenter - Building / Heavy&Highway

06/01/2011

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

Page 1409
WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$ 26.00</td>
<td>An Additional $1.50**</td>
</tr>
</tbody>
</table>

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 16.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17, 27) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 8.44</td>
</tr>
<tr>
<td>2nd year term</td>
<td>13.54</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>15.24</td>
</tr>
</tbody>
</table>

1-42AtSS

Carpenter - Heavy&Highway 06/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.33</td>
</tr>
<tr>
<td>Millwright</td>
<td>27.83</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.33</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.33</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>28.33</td>
</tr>
</tbody>
</table>

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour.
Certified welders when required to perform welding work will receive an additional $1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 15.995</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year terms</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year terms</td>
<td>$7.115</td>
</tr>
<tr>
<td>2nd year terms</td>
<td>11.535</td>
</tr>
<tr>
<td>3rd year terms</td>
<td>15.995</td>
</tr>
<tr>
<td>4th year terms</td>
<td>15.995</td>
</tr>
</tbody>
</table>

Electrician

06/01/2011

JOB DESCRIPTION
Electrician

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

07/01/2010

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$31.50</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>31.50</td>
</tr>
<tr>
<td>Video</td>
<td>31.50</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>31.50</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>34.65</td>
</tr>
</tbody>
</table>

An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100’ high.

An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ lg that are under construction.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.32</td>
</tr>
</tbody>
</table>

+3% of Wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

1st term | $ 8.71*  
2nd term | 8.71*  
All others | 17.32*

*Note - Plus 3% of wage.

---

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.
Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 37.69</td>
<td>$ 3.00**</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman/Helper | $ 20.035*  

*Plus 6% of wages if less than 5 years service  
*Plus 8% of wages if more than 5 years service

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices | $ 20.035  
+6%
### Glazier

**District 1**

#### Entire Counties

#### Job Description
Glazier

#### Wages
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier Base Wage</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$23.10</td>
<td>$1.50**</td>
</tr>
</tbody>
</table>

+ additional $1.00 per hour for all hours worked

*High Work Base Wage

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
</tbody>
</table>

+ additional $3.30 per hour for all hours worked

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(**) To be allocated at a later date

#### Supplemental Benefits
Per hour worked

- **Journeyman**: $13.48
- **High Work**: $18.03

#### Overtime Pay
See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

#### Holiday
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

**Note:** If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

#### Registered Apprentices
Wages per hour

- **Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.00 per hour for all hours worked for all terms

- **Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $3.30 per hour for all hours worked for all terms

#### Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

- **Apprentice**: $12.13
- **Apprentice High Work**: $14.03

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

- **Apprentice**: $13.48
- **Apprentice High Work**: $18.03
Insulator - Heat & Frost

**JOB DESCRIPTION**
Insulator - Heat & Frost

**DISTRICT**

1

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>07/01/2011</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$ 28.13</td>
<td>$ 1.50**</td>
<td>$ 1.50**</td>
</tr>
<tr>
<td>Insulator*</td>
<td>28.13</td>
<td>1.50**</td>
<td>1.50**</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>23.83</td>
<td>1.275**</td>
<td>1.275**</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.
(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 17.46

**OVERTIME PAY**
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70%</td>
<td>80 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 17.46

Ironworker

**JOB DESCRIPTION**
Ironworker

**DISTRICT**

1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

<table>
<thead>
<tr>
<th>Ornamental</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 27.00</td>
<td>$ 1.80**</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Rodman</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Sheeter Bucker-up</td>
<td>27.25</td>
<td>1.80**</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Sheeter</td>
<td>27.25</td>
<td>1.80**</td>
</tr>
</tbody>
</table>
Curtain Wall Installer 27.00 1.80**
Metal Window Installer 27.00 1.80**

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 21.31

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2010

1st yr $ 16.00
2nd yr 18.00
3rd yr 20.00
4th yr 22.00

Supplemental Benefits per hour worked
1st year $ 8.50
2nd year 16.34
3rd year 17.46
4th year 18.58

1-12

Laborer - Building 06/01/2011

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES
Per hour

07/01/2010

Group #1: All Classifications $ 22.46
except as noted in Groups 2 & 3

Group #2: Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk),Well Pointing & Laser Operator 22.96

Group #3: Handling of Asbestos or Toxic Materials 23.81

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.84
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Group</th>
<th>Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$15.84</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$24.89</td>
</tr>
<tr>
<td>Group # B</td>
<td>25.09</td>
</tr>
<tr>
<td>Group # C</td>
<td>25.29</td>
</tr>
<tr>
<td>Group # D</td>
<td>25.49</td>
</tr>
</tbody>
</table>

Additional 2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

All employees who work an irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Group</th>
<th>Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$15.95</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $15.95

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$ 43.82</td>
<td>$ 44.52</td>
<td>$ 45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 42.61</td>
<td>$ 43.31</td>
<td>$ 44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$ 41.32</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.
Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>$45.45</td>
<td>$46.22</td>
<td>$46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>$43.39</td>
<td>$44.12</td>
<td>$44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$37.19</td>
<td>$37.82</td>
<td>$38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$35.12</td>
<td>$35.72</td>
<td>$36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$33.06</td>
<td>$33.62</td>
<td>$34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>$33.06</td>
<td>$33.62</td>
<td>$34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>$24.79</td>
<td>$25.21</td>
<td>$25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$16.50</td>
<td>$18.25</td>
</tr>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED Shifts OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$16.50</td>
<td>$18.25</td>
</tr>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.
## JOB DESCRIPTION
Lineman Electrician - Teleda

### ENTIRE COUNTIES

### WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$26.64</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

### SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage paid</td>
<td>$4.43</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

## JOB DESCRIPTION
Lineman Electrician - Traffic Signal Lighting

### ENTIRE COUNTIES

### WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

### SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$15.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 6.5% of hourly wage paid</td>
<td>$16.50</td>
</tr>
<tr>
<td>*plus 6.5% of hourly wage paid</td>
<td>$18.25</td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer
DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.22</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 6.84</td>
<td>$ 7.36</td>
<td>$ 7.88</td>
<td></td>
</tr>
<tr>
<td>*plus 3% of</td>
<td>*plus 3% of</td>
<td>*plus 3% of</td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td></td>
</tr>
<tr>
<td>paid</td>
<td>paid</td>
<td>paid</td>
<td></td>
</tr>
</tbody>
</table>

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
**Mason - Building**

**District 1**

### Entire Counties


### Partial Counties

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

### Wages

<table>
<thead>
<tr>
<th>Position</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>05/01/2011</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$28.26</td>
</tr>
<tr>
<td>Cement Mason (Bldg)</td>
<td>28.26</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>28.26</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>28.26</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.26</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>28.76</td>
</tr>
</tbody>
</table>

(*) Fireproofing of Structural only.

(**) To be allocated at a later date

### Supplemental Benefits

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.88</td>
</tr>
</tbody>
</table>

### Overtime Pay

See (B, E, E2, Q) on OVERTIME PAGE

### Holiday

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

### Registered Apprentices

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$9.68</td>
</tr>
<tr>
<td>All others</td>
<td>16.88</td>
</tr>
</tbody>
</table>

1-2b.1

---

**Mason - Building**

**District 1**

### Entire Counties


### Wages

<table>
<thead>
<tr>
<th>Position</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td></td>
</tr>
<tr>
<td>Tile/Marble/Terazzo</td>
<td>$28.78</td>
</tr>
</tbody>
</table>

### Supplemental Benefits

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$16.38</td>
</tr>
<tr>
<td>Finisher</td>
<td>13.68</td>
</tr>
</tbody>
</table>

---

Page 1421
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hours 60%
2nd term 501-1500 hours 70%
3rd term 1501-2500 hours 80%
4th term 2501-3500 hours 85%
5th term 3501-4500 hours 90%
6th term 4501-6000 hours 95%

Finisher:
1st term 0-500 hours 70%
2nd term 501-1500 hours 80%
3rd term 1501-2500 hours 90%
4th term 2501-3700 hours 95%

Supplemental Benefits per hour worked

Setter:
1st term 0-500 hours $9.53
2nd term 501-1500 hours $9.53
3rd term 1501-2500 hours $12.955
4th term 2501-3500 hours $12.955
5th term 3501-4500 hours $14.668
6th term 4501-6000 hours $16.38

Finisher:
1st term 0-500 hours $9.03
2nd term 501-1500 hours $9.03
3rd term 1501-2500 hours $11.355
4th term 2501-3700 hours $11.355

JOB DESCRIPTION
Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$29.22</td>
<td>$1.90**</td>
<td>$2.00**</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $15.94

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>0-500 Hours</th>
<th>$ 9.34</th>
</tr>
</thead>
<tbody>
<tr>
<td>All others</td>
<td>15.94</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour: 07/01/2010

Millwright $ 27.79
Millwright Welder & Hazardous Waste Work 29.04

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright $ 16.00

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st Year Term</th>
<th>$ 7.16</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd Year Term</td>
<td>13.348</td>
</tr>
<tr>
<td>3rd Year Term</td>
<td>14.232</td>
</tr>
<tr>
<td>4th Year Term</td>
<td>15.116</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east
along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to
Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of
Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-
mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete
plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader,
self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader,
side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or
more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L
frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator,
dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor
mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric
submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system),
seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if
manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$32.98</td>
</tr>
<tr>
<td>A</td>
<td>$32.54</td>
</tr>
<tr>
<td>B</td>
<td>$31.63</td>
</tr>
<tr>
<td>C</td>
<td>$29.06</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear
Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.37</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

| All terms | $16.05 |

Page 1424
**Operating Engineer - Heavy&Highway**

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the Railroad Station at Little Falls.

**WAGES**

**MASTER MECHANIC**

**CLASSIFICATION 1A:**
- Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

**CLASSIFICATION A:**
- Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator, Full Swing (CAT 212 or similar type), Backfilling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and over), Head Tower (Sauerman or Equivalent), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Paving Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**
- Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16 S), Crawler Drill (Self-Contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

**CLASSIFICATION C:**
- A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16 S and under), Concrete Saw (Self-propelled), Conveyer, Directional Drilling Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (Jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inspecter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.15</td>
<td>$34.15</td>
</tr>
<tr>
<td>Class 1A</td>
<td>32.97</td>
<td>32.97</td>
</tr>
<tr>
<td>Class A</td>
<td>32.54</td>
<td>32.54</td>
</tr>
<tr>
<td>Class B</td>
<td>31.63</td>
<td>31.63</td>
</tr>
<tr>
<td>Class C</td>
<td>29.06</td>
<td>29.06</td>
</tr>
</tbody>
</table>

*An Additional*

**07/01/2010**

- Master Mechanic: $34.15
- Class 1A: 32.97
- Class A: 32.54
- Class B: 31.63
- Class C: 29.06

**07/01/2011**

- Master Mechanic: $34.15
- Class 1A: 32.97
- Class A: 32.54
- Class B: 31.63
- Class C: 29.06

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.*

*Page 1425*
Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 20.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st 2nd 3rd 4th
60% 70% 80% 90%

Supplemental Benefits per hour paid

All Terms $ 16.20 1-106h

Operating Engineer - Marine Construction 06/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction   DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2010

CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader Prevaling Wage in Locality where Work is being Performed including Benefits.
Operator

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

Page 1426
CLASS C
Drag Barge Operator, $26.14
Steward, Mate, $0.06
Assistant Fill Placer,
Welder (please add) $0.06
Boat Operator $25.29

CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B $8.05 plus 7% of straight time wage (overtime hours add) $0.63

All Class C $7.75 plus 7% of straight time wage (overtime hours add) $0.48

All Class D $7.45 plus 7% of straight time wage (overtime hours add) $0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th>Survey Rates:</th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>
Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.25 $20.50 $21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year 60%</th>
<th>2nd year 70%</th>
<th>3rd year 80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.86</td>
<td>$19.67</td>
<td>$22.48</td>
</tr>
<tr>
<td>2nd year</td>
<td>$17.31</td>
<td>$20.19</td>
<td>$23.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>$17.91</td>
<td>$20.89</td>
<td>$23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

$19.25 $20.50 $21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th>Survey Rates:</th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$19.25 $20.50 $21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 06/01/2011
JOB DESCRIPTION Painter

ENTIRE COUNTIES Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2010</th>
<th>05/01/2011 An Additional</th>
<th>05/01/2012 An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush,Roller,Spray</td>
<td>$ 25.04*</td>
<td>$ 1.35**</td>
<td>$ 1.35**</td>
</tr>
<tr>
<td>Dry Wall Taper</td>
<td>25.04*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Paper Hanger</td>
<td>25.04*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Epoxy, Scaffold</td>
<td>25.04*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Sandblasting</td>
<td>25.04*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>26.04*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Structural Steel***</td>
<td>26.04*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Lead abatement on Structural Steel</td>
<td>27.04*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
</tbody>
</table>

(*)PLUS additional $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.
(**)To be allocated at a later date
(***)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter:
See Bridge Painter rates for the following work.
All Elevated Tanks and Shell Tanks over 55 feet wall height will be performed at the Bridge rate.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 8.37

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
Premium is applied to base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES
Wages per hour
1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

PLUS additional $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked
All Terms $ 8.37

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel


WAGES
(Per Hour Worked)

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2010</th>
<th>10/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td>$ 45.50</td>
<td>$ 46.25</td>
</tr>
<tr>
<td>Power Tool/Spray</td>
<td>$ 51.50</td>
<td>$ 52.25</td>
</tr>
</tbody>
</table>
Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>10/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 29.90*</td>
<td>$ 31.04*</td>
</tr>
<tr>
<td></td>
<td>$ 29.90**</td>
<td>$ 31.04**</td>
</tr>
</tbody>
</table>

Hourly Rate after 40 hours
from May 1st to Nov. 15th $6.00 only $6.75 only

Hourly Rate after 50 hours
from Nov. 16th to April 30th $6.00 only $6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to a maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):
(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>40%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

1st Term: Same percentage as used for wage
2nd and 3rd term: Same percentage as used for wage

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTRIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2010
Striping-Machine Operator* $ 25.53
Lineman Thermoplastic $ 30.79

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2010
Journeyworker: $ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 06/01/2011

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 9


WAGES

07/01/2010

Metal Polisher $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010
Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-8A/28A-MP

Plumber 06/01/2011

JOB DESCRIPTION Plumber DISTRICT 1

ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie


WAGES Per hour:

07/01/2010 08/01/2010 01/01/2011 05/01/2011

Plumber: $ 33.62 $ 32.48 $ 32.41 An Additional $ 2.25**

Pipefitter, Steamfitter $ 33.62 $ 32.48 $ 32.41

(**)To be allocated at a later date
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.66 $19.80 $19.87

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$18.66</td>
</tr>
<tr>
<td>08/01/2010</td>
<td>$19.80</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$19.87</td>
</tr>
</tbody>
</table>

Roofer 06/01/2011

JOB DESCRIPTION Roofer

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Roofer/Waterproofer</th>
<th>Pitch &amp; Asbestos</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$25.65</td>
<td>$27.65</td>
</tr>
<tr>
<td>06/01/2011</td>
<td>An Additional</td>
<td>$1.50**</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>An Additional</td>
<td>$1.50**</td>
</tr>
<tr>
<td>06/01/2013</td>
<td>An Additional</td>
<td>$1.50**</td>
</tr>
</tbody>
</table>

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $11.87

OVERTIME PAY
See (B, E*Note, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>58%</td>
<td>66%</td>
<td>74%</td>
<td>82%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Sheetmetal Worker

06/01/2011

JOB DESCRIPTION Sheetmetal Worker

DISTRICT

ENTIRE COUNTIES

WAGES
Per hour

07/01/2010

Sheetmetal Worker $27.81

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $20.11

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term $13.34
2nd term 14.23
3rd term 15.12
4th term 15.71
5th term 16.69
6th term 18.08
7th term 19.47
8th term 20.86
9th term 22.25
10th term 23.64

Supplemental Benefits per hour worked

1st term $13.50
2nd term 13.77
3rd term 14.03
4th term 14.20
5th term 16.66
6th term 17.09
7th term 17.52
8th term 17.95
9th term 18.38
10th term 18.82
JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour
07/01/2010
Sprinkler Fitter $ 30.15

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2010
1st & 2nd terms $ 8.41
3rd & 4th terms $ 13.35
All others $ 18.85

Teamster - Building 06/01/2011

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour 07/01/2010
Group # A $ 24.87
Group # B 25.17

SUPPLEMENTAL BENEFITS
Per hour worked

Page 1434
Teamster - Heavy&Highway

JOB DESCRIPTION
Teamster - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES

GROUP #1:
Warehousmen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/10</th>
<th>07/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$25.87</td>
<td>$26.67</td>
</tr>
<tr>
<td>Group #2</td>
<td>25.92</td>
<td>26.72</td>
</tr>
<tr>
<td>Group #3</td>
<td>25.97</td>
<td>26.77</td>
</tr>
<tr>
<td>Group #4</td>
<td>26.12</td>
<td>26.92</td>
</tr>
<tr>
<td>Group #5</td>
<td>26.27</td>
<td>27.07</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/10</th>
<th>07/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.75</td>
<td>$14.65</td>
<td></td>
</tr>
<tr>
<td>+ $1.00</td>
<td>+ $1.00</td>
<td></td>
</tr>
<tr>
<td>per hour</td>
<td>per hour</td>
<td></td>
</tr>
<tr>
<td>worked</td>
<td>worked</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per hour: 07/01/2010-

Abestos Worker
Removal & Abatement Only* +Additional
$32.95  $3.00**

NOTE: *On Mechanical Systems that are NOT to be SCRAPED.
**Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Abestos Worker
Removal & Abatement Only
$9.15

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Easter Paid at Time and One-half IF worked

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

Supplemental Benefits :
(Per Hour worked)
Apprentice
Removal & Abatement Only
$9.15

Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2010- 01/01/2011

Boilermaker
$ 46.66  $ 47.32

Repairs & Renovation
$ 46.66  $ 47.32

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010- 01/01/2011

BoilerMaker
39.1% of Hourly 39.1% of Hourly
Wage Paid + Wage Paid +
$ 16.97  $ 19.33

Repairs & Renovation*

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Boilermaker
Apprentice(s)

<table>
<thead>
<tr>
<th></th>
<th>Wage Paid</th>
<th>$ 16.97</th>
<th>39.1% of Hourly</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Wage Paid</td>
<td>$ 19.33</td>
<td>39.1% of Hourly</td>
</tr>
</tbody>
</table>

Repairs & Renovation*
Apprentice(s)

<table>
<thead>
<tr>
<th></th>
<th>Wage Paid</th>
<th>$ 16.97</th>
<th>39.1% of Hourly</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Wage Paid</td>
<td>$ 19.33</td>
<td>39.1% of Hourly</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Includes replacement of parts and repairs & renovation of an existing unit.

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Piledriver</td>
<td>$ 44.61</td>
</tr>
<tr>
<td>Dockbuilder</td>
<td>44.61</td>
</tr>
</tbody>
</table>

*Additional $ 3.72*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $ 40.86

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour Percentage of Journeyworkers Wage

(1) year terms:

1st.  2nd.  3rd.  4th.
40%   50%   65%   80%

Supplemental benefits per hour:
Apprentices $26.97

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2010

Carpenter/Resilient Floor Coverer $44.02 +Additional $1.32*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

1st.  2nd.  3rd.  4th.
40%   50%   65%   80%

Supplemental benefits per hour:
Apprentices $25.83

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2010

Carpenter/Resilient Floor Coverer $44.02 +Additional $1.32*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.
Marine Construction:

Marine Diver $ 56.32
M.D.Tender 40.17

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 40.86

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeymans Wage

(1) year terms:

1st 2nd 3rd 4th
40% 50% 65% 80%

Supplemental benefits per hour:

Apprentices $ 26.97

Carpenter 06/01/2011

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2010

Building
Millwright $ 44.24 +Additional $3.62*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 44.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 year</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.19</td>
<td>$31.29</td>
<td>$35.51</td>
<td>$40.62</td>
</tr>
</tbody>
</table>

Carpenter

06/01/2011

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2010

Timberman $40.50 + Additional $3.53*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid:

Timberman $40.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeymen's Wage.

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $25.14
Core Drilling:

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller</td>
<td>$33.25</td>
<td>$2.21*</td>
</tr>
<tr>
<td>Assistant Driller</td>
<td>26.95</td>
<td>1.94*</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:
- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller</td>
<td>$17.52</td>
</tr>
<tr>
<td>Assistant</td>
<td>$17.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME: See (B, E, K*, P, R**) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
- Paid: See (5, 6) on HOLIDAY PAGE.
- Overtime: * See (5, 6) on HOLIDAY PAGE.
- ** See (8, 10, 11, 13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>70%</td>
</tr>
<tr>
<td>2nd</td>
<td>80%</td>
</tr>
<tr>
<td>3rd</td>
<td>90%</td>
</tr>
<tr>
<td>4th</td>
<td>100%</td>
</tr>
</tbody>
</table>

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES

Per hour: 07/01/2010

Show Exhibit/Carpenter $44.02 +Additional $2.13*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour paid:

Show Exhibit/Carpenter $38.58

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.
REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $ 25.83

Carpenter - Building / Heavy&Highway 06/01/2011

JOB DESCRIPTION
Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2010

Building: +Additional Carpenter
$ 44.02 $ 2.13*
Heavy&Highway: Carpenter
44.61 3.72*

SUPPLEMENTAL BENEFITS
Per hour paid:

Building: Carpenter
$ 34.56
Heavy&Highway: Carpenter
$ 36.06

* May be allocated between wages and benefits

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices
See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour for all Apprentices:

$ 25.83

Electrician 06/01/2011

JOB DESCRIPTION
Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
### Per Hour:

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Electrician</th>
<th>Audio/Sound/Tele/Data</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$49.00</td>
<td>$49.00</td>
</tr>
<tr>
<td>05/11/2011</td>
<td>$49.00</td>
<td>$49.00</td>
</tr>
<tr>
<td>11/09/2011</td>
<td>$51.00</td>
<td>$51.00</td>
</tr>
<tr>
<td>05/09/12</td>
<td>$51.00</td>
<td>$51.00</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Journeyworker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$40.40</td>
</tr>
<tr>
<td>05/11/2011</td>
<td>$41.14</td>
</tr>
<tr>
<td>11/09/2011</td>
<td>$42.33</td>
</tr>
<tr>
<td>05/09/12</td>
<td>$43.47</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (A, H) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**Wages Per Hour:**

For those registered into apprentice program BEFORE 05/10/2007

One (1) year terms at the following rate

<table>
<thead>
<tr>
<th>Date Range</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>MJ (5th term)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$13.75</td>
<td>$16.55</td>
<td>$18.65</td>
<td>$20.60</td>
<td>$25.30</td>
</tr>
<tr>
<td>05/11/2011</td>
<td>$14.25</td>
<td>$17.05</td>
<td>$19.15</td>
<td>$21.10</td>
<td>$25.30</td>
</tr>
<tr>
<td>05/09/12</td>
<td>$14.25</td>
<td>$17.05</td>
<td>$19.15</td>
<td>$21.10</td>
<td>$25.30</td>
</tr>
</tbody>
</table>

For those registered into apprentice program AFTER 05/10/2007

One (1) year terms at the following rate

<table>
<thead>
<tr>
<th>Date Range</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>MJ (5th term)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$11.00</td>
<td>$13.00</td>
<td>$15.00</td>
<td>$17.00</td>
<td>$21.50</td>
</tr>
<tr>
<td>05/11/2011</td>
<td>$11.50</td>
<td>$13.50</td>
<td>$15.50</td>
<td>$17.50</td>
<td>$21.50</td>
</tr>
<tr>
<td>11/09/2011</td>
<td>$11.50</td>
<td>$13.50</td>
<td>$15.50</td>
<td>$17.50</td>
<td>$21.50</td>
</tr>
<tr>
<td>05/09/12</td>
<td>$11.50</td>
<td>$13.50</td>
<td>$15.50</td>
<td>$17.50</td>
<td>$21.50</td>
</tr>
</tbody>
</table>

### REGISTERED APPRENTICES: Supplemental Benefits per hour paid:

For those registered into apprentice program BEFORE 05/10/2007

<table>
<thead>
<tr>
<th>Date Range</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>MJ (5th term)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$9.12</td>
<td>$10.31</td>
<td>$11.20</td>
<td>$12.02</td>
<td>$15.77</td>
</tr>
<tr>
<td>05/11/2011</td>
<td>$9.33</td>
<td>$10.52</td>
<td>$11.41</td>
<td>$12.24</td>
<td>$16.77</td>
</tr>
<tr>
<td>05/09/12</td>
<td>$10.33</td>
<td>$11.52</td>
<td>$12.41</td>
<td>$13.24</td>
<td>$18.02</td>
</tr>
</tbody>
</table>

For those registered into apprentice program AFTER 05/10/2007

<table>
<thead>
<tr>
<th>Date Range</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>MJ (5th term)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$7.96</td>
<td>$8.80</td>
<td>$9.65</td>
<td>$10.50</td>
<td>$13.18</td>
</tr>
<tr>
<td>05/09/12</td>
<td>$9.17</td>
<td>$10.02</td>
<td>$10.86</td>
<td>$11.71</td>
<td>$16.14</td>
</tr>
</tbody>
</table>
Electrician

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond, Westchester

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician</th>
<th>H - Telephone</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$25.30</td>
<td>$25.30</td>
</tr>
</tbody>
</table>

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

**SUPPLEMENTAL BENEFITS**

| Per hour: | 38.72% of wage | + $12.00 per day |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

9-3H

---

Electrician

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician</th>
<th>H - Telephone</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$25.30</td>
<td>$25.30</td>
</tr>
</tbody>
</table>

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**

| Per hour: | $15.98 |

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE

---

Electrician

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond
WAGES
Per hour: 07/01/2010

- Tree Trimmer: $23.92
- Ground Person: $15.80

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour paid:

35.3% of wages*(INCLUDING OVERTIME)

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continuous service as follows:

- 40 hours after 1 year
- 80 hours after 2 years
- 120 hours after 5 years
- 160 hours after 15 years

Note: Employee must work at least 1800 hours in employee's anniversary year. An employee who works 900 in the employee anniversary year but did not actually work 1800 hours during that period shall be entitled to a pro rata share of vacation on the basis of 900 hours or more actually worked as a percentage based on 1800 hours.

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE
"Work performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(Oan additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

---

Elevator Constructor 06/01/2011

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour: 07/01/2010 - 03/17/2011 03/16/2011

- Elevator Constructor: $51.47 $53.27
- Elevator Modernization & Service/Repair: $40.93 $42.31

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2010 - 03/16/2011

- Elevator Constructor: $26.44 $27.76
- Modernization & Service/Repair: $25.86 $27.17

OVERTIME PAY
HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Per Hour

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2010-03/16/2001</th>
<th>03/16/2001</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>50%</td>
<td>50%</td>
</tr>
<tr>
<td>2nd Term</td>
<td>55%</td>
<td>55%</td>
</tr>
<tr>
<td>3rd Term</td>
<td>65%</td>
<td>65%</td>
</tr>
<tr>
<td>4th Term</td>
<td>75%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Modernization & Service/Repair:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2010-03/16/2001</th>
<th>03/16/2001</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>50%</td>
<td>50%</td>
</tr>
<tr>
<td>2nd Term</td>
<td>55%</td>
<td>55%</td>
</tr>
<tr>
<td>3rd Term</td>
<td>65%</td>
<td>65%</td>
</tr>
<tr>
<td>4th Term</td>
<td>75%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Elevator Constructor:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2010-03/16/2001</th>
<th>03/16/2001</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$21.55</td>
<td>$22.70</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$22.14</td>
<td>$23.86</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$23.85</td>
<td>$24.30</td>
</tr>
<tr>
<td>4th Term</td>
<td>$24.05</td>
<td>$25.29</td>
</tr>
</tbody>
</table>

Modernization & Service/Repair:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2010-03/16/2001</th>
<th>03/16/2001</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$21.48</td>
<td>$22.63</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$21.82</td>
<td>$22.99</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$22.72</td>
<td>$23.92</td>
</tr>
<tr>
<td>4th Term</td>
<td>$23.61</td>
<td>$24.84</td>
</tr>
</tbody>
</table>

Glazier

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Glazier</th>
<th>ENTIRE COUNTIES</th>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td></td>
<td>Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester</td>
<td>Per hour: 07/01/2010</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Glazier: $46.60</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Scaffolding: $47.60</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Repair &amp; Maintenance:</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Glazier: $26.35</td>
</tr>
</tbody>
</table>

06/01/2011
*Increase to be allocated at a later date

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker... $24.69

Glazier
Repair & Maintenance**: $14.83

**OVERTIME PAY**

OVERTIME: See (C*, D*) on OVERTIME PAGE.

* Denotes if an optional 8th hour is required same will be at the regular rate of pay. If 9th hour is worked then both hours or more (8th and 9th or more) will be at the double time rate of pay.

** For Repair & Maintenance see (B, F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

The following are paid holidays for the Repair & Maintenance Class:

- New Years day
- Presidents day
- Memorial day
- Independents day
- Labor day
- Thanksgiving day
- Day after Thanksgiving
- Christmas day

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term...</td>
<td>$15.65</td>
</tr>
<tr>
<td>2nd term...</td>
<td>$23.33</td>
</tr>
<tr>
<td>3rd term...</td>
<td>$27.98</td>
</tr>
<tr>
<td>4th term...</td>
<td>$35.03</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term...</td>
<td>$11.89</td>
</tr>
<tr>
<td>2nd term...</td>
<td>$17.33</td>
</tr>
<tr>
<td>3rd term...</td>
<td>$19.08</td>
</tr>
<tr>
<td>4th term...</td>
<td>$22.59</td>
</tr>
</tbody>
</table>

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010-01/02/2011</td>
<td>$51.38 + an additional $1.75**</td>
</tr>
</tbody>
</table>

(An Additional $1.75** to be allocated at a later date)

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010-01/02/2011</td>
<td>$1.75**</td>
</tr>
</tbody>
</table>

9-1281 (DC9 NYC)
Insulator(s) $29.40 $29.40

**OVERTIME PAY**
See (C, O, V) on OVERTIME PAGE
Wage and benefits for 8th Hour to be paid at time and one half

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:

Apprentice Insulator(s)

1 year terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>40%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)

Same % as Same % as
for wage of for wage of
$29.40   $29.40

Ironworker 06/01/2011

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2010

Derrickman/Rigger $51.50

*Increase to be allocated at a later date*

**SUPPLEMENTAL BENEFITS**
Journeyworker 07/01/2010

$33.53

**OVERTIME PAY**

OVERTIME See (A*, D1, E**, Q, V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10) on HOLIDAY PAGE

Paid:........See (1) on HOLIDAY PAGE.
Overtime:....See (5*, 6*, 8**, 24***, 25**) on HOLIDAY PAGE.

*No work shall be performed on this day, except in cases of emergency. Such work shall be done at double time rate of pay.
**Double time rate of pay.**  
***Work stops at schedule lunch break with full day's pay.**

**REGISTERED APPRENTICES**

Wage per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>50%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit Description</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>Registered Apprentice</td>
<td>50% of Journeyman's Rate</td>
</tr>
<tr>
<td>All others</td>
<td></td>
<td>75% of Journeyman's Rate</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION
**Ironworker**

### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

### WAGES

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010-06/30/2011</td>
<td>$40.60</td>
</tr>
<tr>
<td>01/01/2011-12/31/2010</td>
<td>$40.60</td>
</tr>
</tbody>
</table>

**Ornamental**

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010-06/30/2011</td>
<td>$40.60</td>
</tr>
<tr>
<td>01/01/2011-12/31/2010</td>
<td>$40.60</td>
</tr>
</tbody>
</table>

**Chain Link Fence**

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010-06/30/2011</td>
<td>$40.60</td>
</tr>
<tr>
<td>01/01/2011-12/31/2010</td>
<td>$40.60</td>
</tr>
</tbody>
</table>

**Guide Rail Installation**

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010-06/30/2011</td>
<td>$40.60</td>
</tr>
<tr>
<td>01/01/2011-12/31/2010</td>
<td>$40.60</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.*

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010-06/30/2011</td>
<td>$36.72</td>
</tr>
<tr>
<td>01/01/2011-12/31/2010</td>
<td>$36.72</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

**OVERTIME:**

See (A, D1, E, Q, V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

### APPRENTICES:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010-06/30/2011</td>
<td>$28.69</td>
</tr>
<tr>
<td>01/01/2011-12/31/2010</td>
<td>$28.69</td>
</tr>
</tbody>
</table>

**APPRENTICES:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$28.69</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$28.69</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Ironworker  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester 

PARTIAL COUNTIES  
Rockland: Southern Section 

WAGES  
Per hour: 07/01/2010 
Reinforcing & Metal Lathing... $49.87 +Additional $3.30* 

*Increase to be allocated at a later date 

SUPPLEMENTAL BENEFITS  
Per hour paid: Journeyworker $33.01 

OVERTIME PAY  
See (*A, E, Q, **V) on OVERTIME PAGE  
OVERTIME: See (A*,E,Q,V**) on OVERTIME PAGE. 

** All overtime in excess of ten (10) hours shall be paid at double wage. 

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE 

REGISTERED APPRENTICES  
Wage per hour: 
(1) year terms at the following wage rates: 

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.55</td>
<td>$33.15</td>
<td>$38.21</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$22.56</td>
<td>$24.21</td>
<td>$25.36</td>
</tr>
</tbody>
</table>
### SUPPLEMENTAL BENEFITS
Per Hour:  
07/01/2010  
Journeyworker.. $ 52.50

### OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 18, 19) on HOLIDAY PAGE

### REGISTERED APPRENTICES
Wages:  
(Per Hour)

Six (6) month terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$21.82</td>
<td>22.42</td>
<td>23.02</td>
<td>23.02</td>
<td>23.02</td>
<td>23.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:  
(Per Hour)  
07/01/2010  
$ 37.85

---

### JOB DESCRIPTION Laborer  
DISTRICT 9

### ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

### WAGES
Per hour:  
07/01/2010

Laborer/Excavation:  
**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal**  
(including soil) $ 37.60  
Basic 37.60  
Flagman 37.60  
Pipelayer 37.60  
*Tree Work, *Landscape 37.60  

Notes: *Includes trimming, cutting, planting and/or removal of trees.  
** Applies to Heavy & Highway projects

### SUPPLEMENTAL BENEFITS
Per hour paid:  
Journeyworker $ 27.99

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

All Apprentices $ 27.99

Laborer

JOB DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners’ Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers’ Helpers).

GROUP 17: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2010

Laborer (Tunnel)-FREE AIR: Group 14 $39.18
Group 16 37.48
Group 17 34.63

Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

SUPPLEMENTAL BENEFITS
Per hour paid:

GROUP 14 $ 36.75 per hour paid + 0.63 per hour worked + 3.00 per day

GROUP 16 $ 35.14 per hour paid + 0.63 per hour worked + 3.00 per day

GROUP 17 $ 32.43 per hour paid +
Small Bore Micro
Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

Laborer

JOB DESCRIPTION Laborer

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2010

Laborer: $34.90
Laborer-Concrete (including flag person) $34.90
+Additional $2.78*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
(Per Hour Worked) 07/01/2010

$26.69

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

07/01/2010

Term: 1st 2nd 3rd
0- 50% 501- 50%
500 2000 4000
500 65% 80%

Supplemental Benefits: (Per Hour Worked)
07/01/2010

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate (Per Hour)</th>
<th>0-1000hrs</th>
<th>Over 1000hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000hrs</td>
<td>$15.81</td>
<td>$21.19</td>
<td></td>
</tr>
<tr>
<td>Over 1000hrs</td>
<td>$15.81</td>
<td>$21.19</td>
<td></td>
</tr>
</tbody>
</table>

*For work on Saturdays add the following amount per term to hourly supp. benefits:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$1.38</td>
</tr>
<tr>
<td>2nd</td>
<td>$1.79</td>
</tr>
<tr>
<td>3rd</td>
<td>$2.20</td>
</tr>
</tbody>
</table>

*For work on Sundays & Holidays add the following amount per term to hourly supp. benefits:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$2.75</td>
</tr>
<tr>
<td>2nd</td>
<td>$3.58</td>
</tr>
<tr>
<td>3rd</td>
<td>$4.40</td>
</tr>
</tbody>
</table>

**Journeyworker:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.85</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker: $20.85

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.75</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.75</td>
</tr>
<tr>
<td>3rd</td>
<td>$22.25</td>
</tr>
<tr>
<td>4th</td>
<td>$24.75</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices: $13.32

**Laborer - Building**

<table>
<thead>
<tr>
<th>(Asbestos, lead, toxic and hazardous material abatement)</th>
<th>Rate (Per Hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$31.50</td>
</tr>
<tr>
<td></td>
<td>$33.00</td>
</tr>
</tbody>
</table>

**9-79/95**

**Department:**

<table>
<thead>
<tr>
<th>Time</th>
<th>Rate (Per Hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$31.50</td>
</tr>
<tr>
<td>12/01/2010</td>
<td>$33.00</td>
</tr>
</tbody>
</table>

**District:**

<table>
<thead>
<tr>
<th>Time</th>
<th>Rate (Per Hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2011</td>
<td>$31.50</td>
</tr>
</tbody>
</table>

**9-6A/18A/20-C**
* Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**

- **Per Hour Paid:**
  - **07/01/2010:** $12.60
  - **12/01/2010:** $14.20

**Journeyworker:**

- Asbestos Abatement: $12.60

**OVERTIME:**

- See (B, H) on OVERTIME PAGE.
  - (Time & One-half after 8 hours or after forty hours per week)

**HOLIDAY:**

- **Paid:** See (1) on HOLIDAY PAGE.
- **Overtime:** See (5, 6, *) on HOLIDAY PAGE.

**OVERTIME PAY**

- See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 25) on HOLIDAY PAGE

*Easter is paid at time and one-half if worked.

**REGISTERED APPRENTICES**

Wage per hour:

- 1000 hours terms at the following wage rate.

**Asbestos Abatement**

- **07/01/2010:**
  - 1st term: $24.57
  - 2nd term: $25.20
  - 3rd term: $26.15
  - 4th term: $28.04

- **12/01/2010:**
  - 1st term: $25.74
  - 2nd term: $26.40
  - 3rd term: $27.40
  - 4th term: $29.38

**Supplemental Benefits: Per Hour Paid**

- **$12.60**
- **$14.15**

---

**Laborer - Building**

- **06/01/2011**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**

- Bronx, Kings, New York, Queens, Richmond

**WAGES**

- **Per hour:** 07/01/2010

- **Building:**
  - Plasterer Tender and Spray Fireproofing: **$33.74**

**SUPPLEMENTAL BENEFITS**

- **Per hour paid:**
  - **Journeyworker:** **$21.70**

**OVERTIME PAY**

- See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

- 1000 hours terms at the following wage.
Supplemental Benefits per hour paid:

Apprentices $13.41**

** Applies to all Apprentices.

---

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2010 01/01/2011

<table>
<thead>
<tr>
<th>Laborer - Building</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer</td>
<td>$34.54</td>
<td>$35.44</td>
</tr>
<tr>
<td>Mason Tender</td>
<td>34.54</td>
<td>35.44</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Laborer:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Interior Demolition</td>
<td>$32.79</td>
<td>$33.45</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour Paid: 07/01/2010 01/01/2011

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic &amp; Mason Tender</td>
<td>$21.85</td>
<td>$22.20</td>
</tr>
<tr>
<td>Interior Demolition</td>
<td>16.65</td>
<td>17.49</td>
</tr>
</tbody>
</table>

**OVERTIME:**
See (B,H) on OVERTIME PAGE.
(Time & One-half after 8 hours or after forty hours per week)

**HOLIDAY:**
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5,6,*) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wage per hour:
1000 hour terms at the following wage rate.

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic &amp; Mason Tender</td>
<td>$19.25</td>
<td>$20.25</td>
<td>$21.75</td>
<td>$24.25</td>
</tr>
<tr>
<td>Interior Demolition</td>
<td>19.25</td>
<td>20.25</td>
<td>21.75</td>
<td>24.25</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>01/01/2011</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic &amp; Mason Tender</td>
<td>$20.78</td>
<td>$21.78</td>
<td>$23.28</td>
<td>$25.78</td>
</tr>
<tr>
<td>Interior Demolition</td>
<td>20.01</td>
<td>21.01</td>
<td>22.51</td>
<td>25.01</td>
</tr>
</tbody>
</table>
Supplemental Benefits: Per Hour Paid

<table>
<thead>
<tr>
<th>Basic Laborer &amp; Mason Tender</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 14.66</td>
<td>$ 15.06</td>
</tr>
<tr>
<td>Interior Demolition</td>
<td>13.00</td>
<td>13.74</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Group 2: Shoveler, Small Equipment Operator on Asphalt work.

Per hour: 07/01/2010

Concrete Formsetter $41.58
Asphalt Screedman / Micro Paver 44.35
Asphalt Raker 43.86
Group 1 37.71
Group 2 40.56

SHIFT WORK:

On night work, the first eight (8) hours of work will be paid at fifteen (15%) above the single time rate. Hours worked over eight (8) hours during said shift shall be paid for at the time and one-half rate.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2010

Journeyman $ 29.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

HOLIDAY:
Paid: See (5,11,12,20)* on HOLIDAY PAGE.
Overtime: See (21,22)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will paid only for the single time rate, plus one (1) days pay for the holiday.

**If an employee does not work on these holidays he shall receive no pay.
If an employee works on any of these holidays he will receive the single rate plus 15% of same.

REGISTERED APPRENTICES

Wage Per Hour: 07/01/10

One (1) year terms at the following:
1st Term 40% of Journeyman*
2nd Term 50% " "
3rd Term 60% " "

* pertains to work classification

Supplemental Benefits per hour paid: 07/01/2010
Registered Apprentices $ 29.30
**Laborer - Trac Drill**

**JOB DESCRIPTION**  Laborer - Trac Drill  
**DISTRICT**  9  
**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond  

**WAGES**  
**Per Hour Paid:**  07/01/2010  

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hydraulic Trac Drill</td>
<td>$33.57 + Additional $2.98*</td>
</tr>
<tr>
<td>Hydraulic Trac Drill Chuck Tender</td>
<td>$27.86 + Additional $2.73*</td>
</tr>
<tr>
<td>Air Trac, Wagon, Quarry Bar</td>
<td>$32.93 + Additional $2.95*</td>
</tr>
<tr>
<td>Power Tool (Chipper &amp; Jackhammer)</td>
<td>$32.08 + Additional $2.91*</td>
</tr>
<tr>
<td>Chuck Tender &amp; Nipper</td>
<td>$27.25 + Additional $2.70*</td>
</tr>
<tr>
<td>Blaster</td>
<td>$37.36 + Additional $3.14*</td>
</tr>
<tr>
<td>Blaster Hydraulic</td>
<td>$38.03 + Additional $3.17*</td>
</tr>
<tr>
<td>Powder Carrier</td>
<td>$28.91 + Additional $2.77*</td>
</tr>
<tr>
<td>Magazine Keeper</td>
<td>$16.07 + Additional $2.21*</td>
</tr>
</tbody>
</table>

*Note: Additional amount to be allocated at a later date.*

**SUPPLEMENTAL BENEFITS**  
**Per Hour Paid:**  07/01/2010  

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Magazine Keeper</td>
<td>$34.54</td>
</tr>
<tr>
<td>All Others</td>
<td>$34.59</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

**HOLIDAY**  
**HOLIDAY:**  
**Paid:**  For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime:  See (5,6,11,13) on HOLIDAY PAGE.

---

**Laborer - Tunnel**

**JOB DESCRIPTION**  Laborer - Tunnel  
**DISTRICT**  9  
**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond  

**WAGES**  
**GROUP 6:**  Tunnel Workers*  
(including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Deraile Men and Cable Men.

**GROUP 7:**  Top Nipper

**GROUP 8,9:**  Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

**GROUP 10:**  Powder Watchmen, Top Laborers and Changehouse Attendants.

**WAGES:**  (per hour)  
**Per Hour Paid:**  07/01/2010  

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer(Compressed Air)</td>
<td></td>
</tr>
<tr>
<td><strong>GROUP 6</strong></td>
<td>39.62</td>
</tr>
<tr>
<td><strong>GROUP 7</strong></td>
<td>38.89</td>
</tr>
</tbody>
</table>
GROUP 8,9
GROUP 10

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS:

GROUP 6
$37.21  per hour paid +
0.63  per hour worked +
3.00  per day

GROUP 7
$36.55  per hour paid +
0.63  per hour worked +
3.00  per day

GROUP 8,9
$35.85  per hour paid +
0.63  per hour worked +
3.00  per day

GROUP 10
$34.05  per hour paid +
0.63  per hour worked +
3.00  per day

OVERTIME PAY

See (D, M, *R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid:  See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

JOB DESCRIPTION  Mason

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:  07/01/2010

Brick/Blocklayer  $ 50.75

SUPPLEMENTAL BENEFITS

Per Hour:  07/01/2010

Brick/Block Layer  $ 23.42

OVERTIME PAY

See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(800 hour) Terms at the following Percentage of Journeyworkers Wage:

50%  60%  70%  80%  90%

Supplemental Benefits per hour:

All Apprentices  $ 14.24

Mason - Building  06/01/2011
JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building: 07/01/2010

Mosaic & Terrazzo Mechanic $ 43.34 +Additional $ 1.07*
Mosaic & Terrazzo Finisher $ 41.85 +Additional $ 1.05*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Journeyworker: $ 28.06

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following percentage of the Terrazzo Mechanic's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:
(750 hour) terms at the following percentage of Terrazzo Mechanic's benefit.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
</tbody>
</table>

9-7/3

Mason - Building 06/01/2011

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2010

Building:
Tile Setters $ 47.51

SUPPLEMENTAL BENEFITS

Journeyworker: $ 25.40

OVERTIME PAY
See (A, E, Q, *V) on OVERTIME PAGE
*Applicable to Shift Work ONLY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 hr) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Hours</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1- 750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td></td>
</tr>
<tr>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6750</td>
<td></td>
</tr>
</tbody>
</table>
Wages:

$23.91  26.53  30.18  31.60  34.09  35.69  40.79  45.71  47.10

Supplemental Benefits per hour paid:

Term: 1st  2nd  3rd  4th  5th  6th  7th  8th  9th
Hours: 1-  751-  1501-  2251-  3001-  3751-  4501-  5251-  6001-  6750
       750  1500  2250  3000  3750  4500  5250  6000  6750

9-7/52

Mason - Building 06/01/2011

JOB DESCRIPTION  Mason - Building  DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2010
Building: Marble Restoration
Marble, Stone, etc  & Polisher  $36.26  +Additional $.63*
Marble, Stone, etc  Finishers  $19.31  +Additional $.40*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Journeyworker: 07/01/2010
Polisher  $19.80
Finisher  10.10

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

* Journeymen receive 1/2 days pay for Labor Day. Cleaner, Maintenance and 1ST three terms of Apprentices see (5, 6, 11, 15) on HOLIDAY PAGE. All others See (1) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages:
(per hour worked)

Polisher:
900 hour terms at the following percentage of Journeyworkers wage.

Term:  1st  2nd  3rd  4th
Hours:  1-  901-  1801-  2701-  3600
       900  1800  2700  3600

70%  80%  90%  100%

Finisher:
750 hour terms at the following percentage of Journeyman's wage.

Term:  1st  2nd  3rd  4th  5th  6th  7th
Hours:  1-  751-  1501-  2251-  3001-  3751-  4501-  5250
       750  1500  2250  3000  3750  4500  5250

70%  74%  78%  82%  88%  96%  100%

Supplemental Benefits:
(per hour worked)
Polisher: 01/01/2010
Term wage % of $6.50
plus $13.30

Finisher: $10.10

JOB DESCRIPTION Mason - Building

DISTRIBUTED TO

DISTRICT 9

ENTIRE COUNTIES
Westchester

PARTIAL COUNTIES
Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

WAGES
Wages:

Building: 07/01/2010
Marble Cutters&Setters $50.53 +Additional $1.30*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Journeyworker: $24.40 $24.40

OVERTIME PAY
See (B, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, 6, 8, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15) on HOLIDAY PAGE

*Journeyworkers receive 1/2 days pay for Labor Day. Apprentices 1st three terms See (5, 6, 8, 11, 15) on HOLIDAY PAGE, plus any day following a Thursday or Sunday Holiday. All others See (1) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage Per Hour:
750 hour terms at the following percentage of Journeyworkers wage.

Wages

Building: 07/01/2010 12/06/2010
Tile Finisher $38.61 $38.61 +Additional $1.18*

*Increase to be allocated at a later date
SUPPLEMENTAL BENEFITS
Journeyworker $ 21.65 $ 21.65

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

(750 hour) terms at the following percentages of Journeyworker's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following percentages of Journeyworker's wage:

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Mason - Building / Heavy&Highway
06/01/2011

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2010

Marble-Finisher $ 41.30 + Additional $1.00*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Journeyworker $ 24.33

OVERTIME PAY
See (C, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (*2) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

* 1/2 Day for Labor Day.

REGISTERED APPRENTICES
Wages:

750 hour terms at the following percentage of Journeyworker's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits: 07/01/2010

1st-6th terms $14.50 + term wage % of $9.83

7th and 8th terms $24.33

9-7/20-MF
MASON - BUILDING / HEAVY & HIGHWAY

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
NOTE: Shall include but not limited to Precast concrete slabs (London Walks)
Marble and Granite pavers 2' x 2' or larger.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$57.36</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$39.04</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$24.96</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$16.01</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first seven (7) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (8, 25) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter(750 hour) terms at the following wage rate per hour:</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>2nd term</td>
</tr>
<tr>
<td>$28.77</td>
<td>$32.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits for all terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.53</td>
<td></td>
</tr>
</tbody>
</table>

MASON - HEAVY & HIGHWAY

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$47.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$26.61</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:
Apprentices:
1st term $17.25
2nd term 19.13
3rd term 20.99

Mason - Heavy&Highway 06/01/2011

JOB DESCRIPTION Mason - Heavy&Highway
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2010

(MASON)
Pointer, Cleaner & Caulkers
$43.20

SUPPLEMENTAL BENEFITS
Pointer, Cleaners & Caulkers
$22.18

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per hour)

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$23.60</td>
<td>$26.90</td>
<td>$31.38</td>
<td>$37.81</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$3.25</td>
<td>$7.26</td>
<td>$10.51</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2011

JOB DESCRIPTION Operating Engineer - Building
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
NOTE: For Building Construction Only/ All others refer to Heavy Highway

Wages:
(Per Hour) 07/01/2010

Building Constr:
Party Chief $52.47 +Additional $2.60*
Instrument Man 41.11  +Additional $ 2.22*
Rodman          27.12  +Additional $ 1.76*

Steel Erection:
Party Chief      $ 53.26  +Additional $ 2.63*
Instrument Man   41.77    +Additional $ 2.25*
Rodman           28.43    +Additional $ 1.80*

*Increase to be allocated at a later date

Heavy Construction (Foundation, Excavation., etc)
Party Chief      $ 54.79
Instrument Man   39.62
Rodman           34.11

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010
All Catorgies $ 21.95 +
               3.61 (taxable)

OVERTIME PAY
See (A, B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 8th hour on Saturday.
Note: Overtime code "A" applies to Building Construction Category.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE
** Applies to Building Construction category

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 06/01/2011

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

STEEL ERECTION:
Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:
Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights (Driving maintenance trucks and mounted-welded machines) - All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Graddals; Concrete Pumps, Overhead Cranes in Power Houses. Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)
Group 5: Master Mechanic

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour 07/01/2010

Steel Erection:
Group 1 $ 51.89 + Additional $2.63
Group 2 48.69 + Additional 2.52
Group 3 37.56 + Additional 2.15

Building Construction:
Group 1 49.52 + Additional 2.55
Group 2 38.93 + Additional 2.19
Group 3 47.17 + Additional 2.47
Group 4 35.55 + Additional 2.08
Group 5 49.52 + Additional 2.08 + $6.50 per day

Heavy Construction:
Group 1 34.44
Group 2 35.29
Group 3 67.36
Group 4 51.55

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

All Classifications $ 22.90 +
3.99 (taxable)

Premium Time $ 40.15 +
7.98 (taxable)

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

(1) year terms at the following wage rates:

Apprentices: 1st 2nd 3rd 4th.
07/01/2010 $22.81 $28.51 $34.21 $39.91

Supplemental Benefits:
Per Hour:
Operating Engineer - Building / Heavy&Highway

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour:

Maintenance Engineer $ 51.55
(Sewer Systems)

SUPPLEMENTAL BENEFITS
Per Hour:

All Classifications $ 26.89

Premium Time $ 48.13

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

( 1 ) year terms at the following wage rates.

Apprentices: 1st 2nd 3rd 4th
$19.68 $24.60 $27.06 $29.52

Supplemental Benefits:
Per Hour:

Apprentices: $ 16.60

Premium Time $ 27.53

Operating Engineer - Building & Steel Erection

JOB DESCRIPTION Operating Engineer - Building & Steel Erection

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:

Building Construction & Steel Erection:

STEEL ERECTION:
Three Drum Derricks $ 62.92
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks 60.37
Compressors, Welding Machines, Bridge Inspection Machines, (Moog and machines of a similar nature) 35.03
Compressors (Not combined with welding machines) 33.28

BUILDING CONSTRUCTION:
Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes 60.04
Double Drum 56.58
4 Pole Hoists and Single Drum Hoists 54.58
Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting 49.47
House Cars and Rack & Pinion 49.47
Erecting and dismantling of Cranes 55.18
Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System 36.56

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

100' to 149' Boom $1.75/hr
150' to 249' " 2.00/hr
250' to 349' " 2.25/hr
350' to 450' " 2.75/hr
Tower Crane 2.00/hr

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010
All Operator Classes $ 28.95 ($5.85 Taxable)

Premium Time $ 52.45 ($11.70 Taxable)

OVERTIME PAY
See (*C, **D, O) on OVERTIME PAGE
*Note: Applies to Building Construction category
**Note: Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Note:
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2009</td>
<td>$22.81</td>
<td>28.51</td>
<td>34.21</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Straight Time</td>
<td>$19.20</td>
<td>($5.85 Taxable)</td>
</tr>
<tr>
<td>Premium Time</td>
<td>$32.95</td>
<td>($11.70 Taxable)</td>
</tr>
</tbody>
</table>

---

Operating Engineer - Heavy Construction

JOB DESCRIPTION Operating Engineer - Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection; Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists

Group 4: Gradalls, Keystone, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.
Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Master Mechanics

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

WAGES: (per hour) 07/01/2010

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$ 70.63</td>
</tr>
<tr>
<td>Group 2</td>
<td>57.77</td>
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<tr>
<td>Group 3</td>
<td>59.69</td>
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<tr>
<td>Group 4</td>
<td>58.22</td>
</tr>
<tr>
<td>Group 5</td>
<td>57.02</td>
</tr>
<tr>
<td>Group 6</td>
<td>54.64</td>
</tr>
<tr>
<td>Group 7</td>
<td>55.69</td>
</tr>
<tr>
<td>Group 8</td>
<td>54.03</td>
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<tr>
<td>Group 9</td>
<td>52.81</td>
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<td>Group 10</td>
<td>50.40</td>
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<td>Group 11</td>
<td>46.89</td>
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<tr>
<td>Group 12</td>
<td>47.97</td>
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<td>Group 13</td>
<td>48.40</td>
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<td>Group 14</td>
<td>43.11</td>
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<td>Group 15</td>
<td>35.82</td>
</tr>
<tr>
<td>Group 16</td>
<td>33.07</td>
</tr>
<tr>
<td>Group 17</td>
<td>51.24</td>
</tr>
<tr>
<td>Group 18</td>
<td>32.85</td>
</tr>
<tr>
<td>Group 19</td>
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<td>Group 20</td>
<td>52.55</td>
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<td>Group 21</td>
<td>44.04</td>
</tr>
<tr>
<td>Group 22</td>
<td>57.02</td>
</tr>
<tr>
<td>Group 23</td>
<td>53.35</td>
</tr>
<tr>
<td>Group 24</td>
<td>51.78</td>
</tr>
<tr>
<td>Group 25</td>
<td>49.20</td>
</tr>
<tr>
<td>Group 26</td>
<td>46.60</td>
</tr>
<tr>
<td>Group 27</td>
<td>32.59</td>
</tr>
</tbody>
</table>

Plus $65.00 per week

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2010

Groups 1-22 Regular Time $ 28.95 ($5.85 Taxable)
Premium Time $52.45 ($11.70 Taxable)

Groups 23-27
Regular Time $26.89 ($3.99 Taxable)
Premium Time $48.13 ($7.98 Taxable)

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentice Type</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>07/01/2010</td>
<td>$18.17</td>
<td>$22.71</td>
<td>$24.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:

<table>
<thead>
<tr>
<th>Apprentice Type</th>
<th>Groups</th>
<th>Regular Time</th>
<th>Premium Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>Groups 1-22</td>
<td>$19.20 ($5.85 Taxable)</td>
<td>$32.95 ($11.70 Taxable)</td>
</tr>
<tr>
<td></td>
<td>Groups 23-27</td>
<td>$16.64 ($3.99 Taxable)</td>
<td>$27.63 ($7.98 Taxable)</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction 06/01/2011

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**

**WAGES**
Per Hour:

**DREDGING OPERATIONS** 07/01/2010

**CLASS A**
Operator, Leverman, Lead Dredgeman $32.89

**CLASS A1**
Dozer, Front Loader To Conform to Operating Engineer
Operator Prevailing Wage in Locality where Work is being Performed including Benefits.

**CLASS B**
Spider/Spill Barge Operator, Tug Operator(over1000hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer $28.49
Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06
Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler(please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

\[ 07/01/2010 \]

All Classes A & B $ 8.05 plus
7% of straight
time wage
(overtime hours add) $ 0.63

All Class C $ 7.75 plus
7% of straight
time wage
(overtime hours add) $ 0.48

All Class D $ 7.45 plus
7% of straight
time wage
(overtime hours add) $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Painter 06/01/2011

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
(Per hour) 07/01/2010

Brush / Taper $ 36.50
Spray & Scaffold 39.50
Fire Escape 39.50
Decorator 39.50
Paperhanger/Wall Coverer 37.50

SUPPLEMENTAL BENEFITS
( per hour worked ) 07/01/2010

Paperhanger $ 28.25
All others 23.14
OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st</td>
<td>$13.25</td>
</tr>
<tr>
<td>Appr 2nd</td>
<td>18.25</td>
</tr>
<tr>
<td>Appr 3rd</td>
<td>21.90</td>
</tr>
<tr>
<td>Appr 4th</td>
<td>29.20</td>
</tr>
</tbody>
</table>

Supplemental benefits:
(per Hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st</td>
<td>$10.57</td>
</tr>
<tr>
<td>Appr 2nd</td>
<td>14.11</td>
</tr>
<tr>
<td>Appr 3rd</td>
<td>17.00</td>
</tr>
<tr>
<td>Appr 4th</td>
<td>22.34</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Drywall Taper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$41.32</td>
</tr>
<tr>
<td>07/01/2011</td>
<td>$42.82</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Journeyworker</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.73</td>
<td>$22.90</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms at the following percentages of journeyworker rate

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2010 %</th>
<th>07/01/2011 %</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>40%</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term</td>
<td>60%</td>
<td>60%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

One (1) year term at the following dollar amount

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.59</td>
</tr>
<tr>
<td>2nd term</td>
<td>$15.64</td>
</tr>
<tr>
<td>3rd term</td>
<td>$18.37</td>
</tr>
</tbody>
</table>

Painter - Bridge & Structural Steel

06/01/2011
JOB DESCRIPTION  Painter - Bridge & Structural Steel

ENTIRE COUNTIES

DISTRICT 9

WAGES
(Per Hour Worked)  07/01/2010  10/01/2010

STEEL:
Bridge Painting  $ 45.50  $ 46.25
Power Tool/Spray  $ 51.50  $ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyworker  07/01/2010  10/01/2010
$ 29.90*  $ 31.04*
$ 29.90**  $ 31.04**

Hourly Rate after 40 hours
from May 1st to Nov. 15th  $6.00 only $6.75 only

Hourly Rate after 50 hours
from Nov. 16th to April 30th  $6.00 only $6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the *Bridge Painting* classification.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:  1st  2nd  3rd
07/01/2010  40%  60%  80%

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage
### Painter - Line Striping

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 9

**ENTIRE COUNTIES**


**WAGES**

Per hour:

- Painter (Striping-Highway): $25.53
- Lineman Thermoplastic: $30.79

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- Journeyworker: $9.97 + 7% of wage

**OVERTIME PAY**

See (B, E, P, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 9, 11, 15, 16, 20, 21, 22) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 20, 21, 22) on HOLIDAY PAGE

### Painter - Metal Polisher

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 9

**ENTIRE COUNTIES**


**WAGES**

Per hour: 07/01/2010

- Metal Polisher: $25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2010

- Journeyworker: $11.12

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### Plasterer

**JOB DESCRIPTION** Plasterer

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, New York, Richmond

**WAGES**

Per hour: 07/01/2010

- Metal Polisher: $25.60*
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker $ 25.19

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid):

(1) year terms at the following percentage of Journeyworkers wage.

First year: 1st 6 months 2nd 6 months
40% 45%
Second year: 1st 6 months 2nd 6 months
55% 60%
Third year: 1st 6 months 2nd 6 months
70% 75%

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six months period:

First year: 1st six months 2nd six months
$ 9.35 $10.58
Second year: 1st six months 2nd six months
$12.58 $13.59
Third year: 1st six months 2nd six months
$15.61 $16.64

Plumber

JOB DESCRIPTION Plumber
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES
Per hour worked: 07/01/2010
Plumber $ 51.36
Residential** $ 36.26
Repairs & Alterations* $ 30.40
*Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.
**(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.
On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

**SHIFT WORK:**
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2010

**Straight Time:**

<table>
<thead>
<tr>
<th>CRAFT</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber: Journeyworker</td>
<td>$30.74</td>
</tr>
<tr>
<td>Repairs &amp; Alterations</td>
<td>$13.04</td>
</tr>
<tr>
<td>Residential</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

**Premium Time:**

<table>
<thead>
<tr>
<th>CRAFT</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber: Journeyworker</td>
<td>$60.18</td>
</tr>
<tr>
<td>Repairs &amp; Alterations</td>
<td>$25.80</td>
</tr>
<tr>
<td>Residential</td>
<td>$41.76</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

<table>
<thead>
<tr>
<th>CRAFT</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber: Journeyworker</td>
<td>$60.18</td>
</tr>
<tr>
<td>Repairs &amp; Alterations</td>
<td>$25.80</td>
</tr>
<tr>
<td>Residential</td>
<td>$41.76</td>
</tr>
</tbody>
</table>

**HOLIDAY**

<table>
<thead>
<tr>
<th>CRAFT</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber: Journeyworker</td>
<td>$60.18</td>
</tr>
<tr>
<td>Repairs &amp; Alterations</td>
<td>$25.80</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

Wages:
(Per Hour)
(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th>*Apprentices:</th>
<th>1st&amp;2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2009</td>
<td>$14.00</td>
<td>$17.51</td>
<td>$19.61</td>
<td>$22.46</td>
<td>$23.86</td>
<td>$35.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>07/01/2009</th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.00</td>
<td>$.33</td>
<td>$2.58</td>
<td>$12.12</td>
</tr>
</tbody>
</table>

*Note: The Repairs & Alterations Category has NO Apprentices.

---

**Roofer**

<table>
<thead>
<tr>
<th>06/01/2011</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Roofer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**
Per Hour: 07/01/2010

Roofer/Waterproofer $37.50
SUPPLEMENTAL BENEFITS
Journeyworker $ 27.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyworkers.

Apprentice:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.87</td>
<td>$13.86</td>
<td>$16.50</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2011

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2010

SIGN ERECTOR $39.70

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
PER HOUR 07/01/2010

$26.27

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2010

Half (1/2) year terms at the following rate(s):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
</tr>
<tr>
<td>6th</td>
<td>7th</td>
<td>8th</td>
<td>9th</td>
<td>10th</td>
</tr>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount
Sheetmetal Worker 06/01/2011

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2010

Sheetmetal Worker $ 45.40

For Temporary Operation or Maintenance of Fans is 80% of Above Wage Rate

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

Sheetmetal Worker $ 36.07

OVERTIME PAY
See (A, O) on OVERTIME PAGE
For Fan Maintenance See Codes B & O

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1/2) Year Terms at the following percentage of journeyman's hourly wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 16.63</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.28</td>
</tr>
<tr>
<td>3rd Term</td>
<td>19.90</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.52</td>
</tr>
<tr>
<td>5th Term</td>
<td>21.52</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.02</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.97</td>
</tr>
<tr>
<td>8th Term</td>
<td>28.74</td>
</tr>
</tbody>
</table>
Steamfitter

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2010

Steamfitter/Maintenance & AC Service Work
$34.55
*Additional $1.00

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour

Steamfitter/Maintenance & AC Service Work
$10.52

OVERTIME PAY
OVERTIME: See (B, E, Q*, S**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (2, 6, 9, 10, 11, 15, 17, 26, Memorial Day) on HOLIDAY PAGE.
Overtime: *
** (10, 11, 26, Memorial Day)

Steamfitter

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour

Steamfitter, Sprinkler Fitter
$49.40
*Addit $3.00/Hr

For Work on Temporary Heat & Air Conditioning
$37.54
*Addit $3.00/Hr

*Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per Hour

Steamfitter, Sprinkler Fitter
$45.91

For Work on Temporary Heat & Air conditioning
$37.03

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE
(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00 and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $1,500,000.00
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour worked:

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices: 1st 2nd 3rd 4th 5th

40% 50% 65% 80% 85%

Supplemental Benefits:
(1) year term at the following dollar amounts:

Apprentices: 1st 2nd 3rd 4th 5th

07/01/2010 $18.73 $23.14 $29.75 $36.35 $38.56

Survey Crew Consulting 06/01/2011

JOB DESCRIPTION Survey Crew Consulting

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.
Categories cover GPS & underground surveying.

WAGES: (per hour) 07/01/2010

Survey Rates:

Party Chief...... $33.70
Instrument Man.. $28.38
Rodman......... $25.02

SUPPLEMENTAL BENEFITS Per Hour 07/01/2010

All Crew Members: $11.70

OVERTIME PAY OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Teamster - Building 06/01/2011

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES Per Hour: 07/01/2010

Truck Driver (Building Demolition & Debris)

Trailers $29.85
Straight Jobs 29.55

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2010

All Classifications $24.35

**OVERTIME PAY**
See (B, L, S, S1) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

---

**Teamster - Heavy&Highway** 06/01/2011

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2010

Truck Driver/Chauffer (Debris Removal)
Trailers $29.85
Straight Jobs $29.55

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2010

All Classifications $24.35

**OVERTIME PAY**
See (B, L, S, S1) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

---

**Welder** 06/01/2011

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Asbestos Worker 06/01/2011

JOB DESCRIPTION  Asbestos Worker

DISTRICT  9

ENTIRE COUNTIES  Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour

7/01/2010- 11/30/2010

Asbestos Worker:
Removal & Hazardous Abatement Only  $ 36.30 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman  $ 14.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (2, 4, 6, 25) on HOLIDAY PAGE

* Code Q applies to 4,6,& 25.
** Code T applies to 2.

9-12a - Removal Only

Boilermaker 06/01/2011

JOB DESCRIPTION  Boilermaker

DISTRICT  4

ENTIRE COUNTIES  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:

07/01/2010- 12/31/2010  01/01/2011

Boilermaker  $ 46.66  $ 47.32

Repairs & Renovation  $ 46.66  $ 47.32

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2010- 12/31/2010  01/01/2011

BoilerMaker  39.1% of Hourly Wage Paid + 39.1% of Hourly Wage Paid +
$ 16.97  $ 19.33

Repairs & Renovation*

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:  See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Boilermaker</th>
<th>Apprentice(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010-01/01/2011</td>
<td>39.1% of Hourly Wage Paid + $16.97</td>
<td>39.1% of Hourly Wage Paid + $16.97</td>
</tr>
<tr>
<td>12/31/2010</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| Revised 12/10/2010          | 39.1% of Hourly Wage Paid + $16.97 | 39.1% of Hourly Wage Paid + $19.33 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

*Includes replacement of parts and repairs & renovation of an existing unit.

---

**Carpenter**

**JOB DESCRIPTION** Carpenter

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2010

Piledriver $44.61 +Additional $3.72*
Dockbuilder 44.61 +Additional $3.72*

*Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Journeyworker $40.86

**OVERTIME PAY**
See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hours Percentage of Journeyworkers Wage
Supplemental benefits per hour:
Apprentices $ 26.97

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Carpenter

**JOB DESCRIPTION** Carpenter

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2010

- Marine Construction:
  - Marine Diver $ 56.32
  - M.D.Tender 40.17

**SUPPLEMENTAL BENEFITS**
Per hour paid:

- Floor Coverer $ 38.58

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime:
See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $ 25.83
Journeyman $ 40.86

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour is Percentage of Journeymans Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 26.97

Carpenter 06/01/2011

**JOB DESCRIPTION** Carpenter

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2010

Building
Millwright $ 44.24 +Additional $3.62*

*Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Millwright $ 44.75

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour is Percentage of Journeyworkers wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>75%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>95%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.19</td>
<td>$31.29</td>
<td>$35.51</td>
<td>$40.62</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:

07/01/2010 10/17/2010

**Core Drilling:**
Driller $33.25 $2.21*
Assistant Driller 26.95 1.94*

*Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

*Note: When required to work on water: an additional $0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

Driller $17.52 $17.52
Assistant $17.52 $17.52

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>70%</td>
</tr>
<tr>
<td>2nd</td>
<td>80%</td>
</tr>
<tr>
<td>3rd</td>
<td>90%</td>
</tr>
<tr>
<td>4th</td>
<td>100%</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Carpenter - Building / Heavy & Highway

ENTIRE COUNTIES
Putnam, Rockland, Westchester

WAGES
WAGES (per hour)

07/01/2010

BUILDING:
Carpenter $39.54
Carpenter Concrete Forms $39.54

HEAVY/HIGHWAY:
Carpenter  $ 39.54

**SUPPLEMENTAL BENEFITS**
(per hour worked)
BUILDING AND HEAVY/HIGHWAY:

Journeymen  $ 26.01

**OVERTIME PAY**

BUILDING:
See ( B, E, E2, Q, V* ) on OVERTIME PAGE.

*NOTE: Benefits paid at double time rate for Sundays & Holidays when worked. All other overtime benefits paid at straight time rate.

HEAVY/HIGHWAY:
See ( B, E, E2, Q*, T** ) on OVERTIME PAGE.

**HOLIDAY**

BUILDING:
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.
Overtime: See ( 5*, 6*, 16**, 25** ) on HOLIDAY PAGE.

*NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.

**NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

**REGISTERED APPRENTICES**

(1)year terms at the following wages.

BUILDING-HEAVY/HIGHWAY:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 18.94</td>
<td>$ 22.05</td>
<td>$ 27.45</td>
<td>$ 31.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices

1st term  $ 10.16
2nd term  13.31
3rd term  19.11
4th term  22.16

06/01/2011

**JOB DESCRIPTION**  Electrician

**DISTRICT**  8

**ENTIRE COUNTIES**
Orange, Putnam, Rockland

**PARTIAL COUNTIES**
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

**WAGES**
Per hour: 07/01/2010

Electrician Wireman/Technician  $ 41.00**

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am  $ 47.75*
Shift worked between 12:30am &  8:30am  $ 53.25*

**On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2010

Journeyman $20.97 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) month terms at the following percentage of Journeyman’s wage.*

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked: 07/01/2010

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd term</th>
<th>3rd &amp; 4th term</th>
<th>5th &amp; 6th term</th>
<th>7th &amp; 8th term</th>
<th>9th &amp; 10th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>6/30/10-03/17</td>
<td>$6.97 plus 6% of wage</td>
<td>$8.92 plus 6% of wage</td>
<td>$10.87 plus 6% of wage</td>
<td>$13.82 plus 6% of wage</td>
<td>$16.72 plus 6% of wage</td>
</tr>
</tbody>
</table>

Elevator Constructor 06/01/2011

JOB DESCRIPTION Elevator Constructor
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
PARTIAL COUNTIES Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2010-03/16/2011</th>
<th>03/17/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$51.47</td>
<td>$53.27</td>
</tr>
<tr>
<td>Elevator Modernization &amp; Service/Repair</td>
<td>$40.93</td>
<td>$42.31</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2010-03/16/2011</th>
<th>03/17/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$26.44</td>
<td>$27.76</td>
</tr>
</tbody>
</table>

Modernization & Service/Repair $25.86 $27.17

OVERTIME PAY
Constructor. See (C, O) on OVERTIME PAGE.
Modernization & Service/Repair:

1st Term $21.48 $22.63
2nd Term $21.82 $22.99
3rd Term $22.72 $23.92
4th Term $23.61 $24.84

Supplemental Benefits per hour paid:

Elevator Constructor:

1st Term $21.55 $22.70
2nd Term $22.14 $23.86
3rd Term $23.85 $24.30
4th Term $24.05 $25.29

Modernization & Service/Repair:

1st Term $21.48 $22.63
2nd Term $21.82 $22.99
3rd Term $22.72 $23.92
4th Term $23.61 $24.84

9-1

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Clermont, Copake, Gallatin, Germantown, Livingston and Taghkanic.
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Greene: The Townships of Ashland, Catskill, Halcott, Hunter, Jewett, Lexington, Rattlesville & Windham
Rockland: Only the Township of Stony Point.

WAGES

Mechanic $47.71 $48.96
Helper 70% of Mechanic Wage Rate 70% of Mechanic Wage Rate

(**) To be allocated at a later date
**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$20.035*</td>
<td>$21.785*</td>
</tr>
<tr>
<td></td>
<td>*Plus 6% of wages if less than 5 years service</td>
<td></td>
</tr>
<tr>
<td></td>
<td>*Plus 8% of wages if more than 5 years service</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$20.035</td>
<td>$21.785</td>
</tr>
<tr>
<td></td>
<td>+6% of wage</td>
<td>+6% of wage</td>
</tr>
</tbody>
</table>

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2010

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$46.60</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$47.60</td>
</tr>
</tbody>
</table>

Repair & Maintenance:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$26.35</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Increase to be allocated at a later date

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker...</td>
<td>$24.69</td>
</tr>
<tr>
<td>Glazier</td>
<td>$14.83</td>
</tr>
<tr>
<td>Repair &amp; Maintenance**:</td>
<td>$14.83</td>
</tr>
</tbody>
</table>
OVERTIME PAY

OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* Denotes if an optional 8th hour is required same will be at the regular rate of pay. If 9th hour is worked then both hours or more (8th and 9th or more) will be at the double time rate of pay.

** For Repair & Maintenance see (B,F,P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:

New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage rates.

1st term... $ 15.65
2nd term... $ 23.33
3rd term... $ 27.98
4th term... $ 35.03

Supplemental Benefits:

(Per hour worked)

1st term.... $ 11.89
2nd term.... $ 17.33
3rd term.... $ 19.08
4th term.... $ 22.59

JOB DESCRIPTION Insulator - Heat & Frost

DUTY DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Westchester

WAGES

Per hour: 07/01/2010

Asbestos Worker $ 44.44
Fire Stop Work* $ 29.49

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

On government mandated shift work of 3 days or more between Monday - Friday, the 2nd shift works 71/2 hrs and 3rd shift 7hrs and which shall account for a full 8hr day.

In addition if the first eight 8hrs start between 10:00am and 5:00am then the wage must include and addition 20%. All hours in excess of 8hrs shall be paid at time and one half.

On the last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

SUPPLEMENTAL BENEFITS

(per hour paid)

Journeyman $ 27.61
Fire Stop Work:

Journeyman $ 18.14
OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$27.30</td>
</tr>
<tr>
<td>2nd</td>
<td>$29.45</td>
</tr>
<tr>
<td>3rd</td>
<td>$31.59</td>
</tr>
<tr>
<td>4th</td>
<td>$35.86</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour paid:

Apprentices:
1st term $17.05
2nd term 17.62
3rd term 19.47
4th term 22.19

JOB DESCRIPTION
Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern Section

WAGES
Per hour: 07/01/2010
Reinforcing & Metal Lathing... $49.87 +Additional $3.30*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $33.01

OVERTIME PAY
See (*A, E, Q, **V) on OVERTIME PAGE
OVERTIME: See (A*, E, Q, V**) on OVERTIME PAGE.

* All overtime in excess of ten (10) hours shall be paid at double wage.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.55</td>
</tr>
<tr>
<td>2nd</td>
<td>$33.15</td>
</tr>
<tr>
<td>3rd</td>
<td>$38.21</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
</tr>
</tbody>
</table>
Ironworker

JOB DESCRIPTION  Ironworker  
DISTRICT  8

ENTIRE COUNTIES  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES  
Per hour:  
07/01/2010

Structural  $ 40.15  
Reinforcing  40.15  
Ornamental  40.15  
Chain Link Fence  40.15

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

SUPPLEMENTAL BENEFITS  
Per hour paid:  
Journeyman  $ 28.55

OVERTIME PAY  
OVERTIME:.....See ( B*, E**, Q, V ) on OVERTIME PAGE.  
*Note: Double Time after 10 hours Monday thru Friday.  
**Note: On Saturdays, double time after 8 hours.

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wages:  
(1)year terms at the following wage.  
1st  2nd  3rd  4th  
$ 20.08  $ 24.09  $ 32.12  $ 36.14

Supplemental Benefits per hour worked:  
1st year  $ 24.55  
2nd year  25.35  
3rd year  26.95  
4th year  27.75

Laborer - Building

JOB DESCRIPTION  Laborer - Building  
DISTRICT  8

ENTIRE COUNTIES  
Rockland

WAGES  
GROUP C: Top concrete men, liners, joint setters.

GROUP D: Air track operators.

GROUP E: Sealers, power buggy operators, mixer men, brush king, jack hammer, pavement breakers, vibrator men, powder men, torchmen, cement spray men, gunite nozzle men, asbestos removal.

GROUP F: HAZARDOUS WASTE HANDLER  
Category D: Minimal protection.  
Category C: Air purifying respirators.  
Category B: SCBA-disposable chemical resistant overalls.  
Category A: SCBA-totally encapsulating chemical suit.
GROUP G: Mason tender, rip rap and dry stone layers, concrete laborer, pipe layers, signal men, gabion basket assemblers, asphalt men, demolition men.

GROUP H: Landscaping, flagmen, pitmen, dump men, temporary heat, building laborer (clean up).

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP C</td>
<td>$32.15</td>
</tr>
<tr>
<td>GROUP D</td>
<td>32.70</td>
</tr>
<tr>
<td>GROUP E</td>
<td>31.85</td>
</tr>
<tr>
<td>GROUP F</td>
<td></td>
</tr>
<tr>
<td>Category D</td>
<td>31.85</td>
</tr>
<tr>
<td>Category C</td>
<td>32.85</td>
</tr>
<tr>
<td>Category B</td>
<td>33.85</td>
</tr>
<tr>
<td>Category A</td>
<td>34.85</td>
</tr>
<tr>
<td>GROUP G</td>
<td>31.61</td>
</tr>
<tr>
<td>GROUP H</td>
<td>28.60</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Journeyman $17.75

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
(1000) hours terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.11</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.11</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.66</td>
</tr>
<tr>
<td>4th</td>
<td>$16.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$4.10</td>
</tr>
<tr>
<td>2nd term</td>
<td>5.17</td>
</tr>
<tr>
<td>3rd term</td>
<td>6.70</td>
</tr>
<tr>
<td>4th term</td>
<td>7.45</td>
</tr>
</tbody>
</table>

8-754B

Laborer - Heavy&Highway 06/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Rockland

WAGES
GROUP B: Blaster.

GROUP C: Air track, joy drill.

GROUP D: HAZARDOUS WASTE HANDLER
Category D: Minimal protection.
Category C: Air purifying respirators.
Category B: SCBA-disposable chemical resistant overalls.
Category A: SCBA-totally encapsulating chemical suit.
GROUP E: Drill helper, concrete laborer, nipper, power buggy, mixer (machine or hand), brush king, jack hammer, wagon drill, job rig, pavement breaker, vibrator man, bit grinder, powder man, rip rap & dry stone layer, cement spray man, gunite nozzleman, spray & nozzle men on mulching & seeding machine, concrete saw, mason tender, pipe layer, gabion basket assembler, scalers, asphalt men, demolition men, bar man & helper, landscape men, ax man, pit and dump men, asbestos removal.

GROUP F: Flag person.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2010</th>
<th>04/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>B</td>
<td>$33.25</td>
<td>$31.25</td>
</tr>
<tr>
<td>C</td>
<td>$32.25</td>
<td>$32.25</td>
</tr>
<tr>
<td>D</td>
<td>$31.50</td>
<td>$31.50</td>
</tr>
<tr>
<td>E</td>
<td>$31.50</td>
<td>$31.50</td>
</tr>
<tr>
<td>F</td>
<td>$27.95</td>
<td>$27.95</td>
</tr>
</tbody>
</table>

*Distribution to be determined

SHIFT DIFFERENTIAL: On all NYS DOT or other Governmental mandated irregular or off shift work, an additional 15% of the wage rate will be paid hourly.

SUPPLEMENTAL BENEFITS

(paid per hour)

Journeyman $17.70

OVERTIME PAY

See (B, E, P, V) on OVERTIME PAGE

HOLIDAY

HOLIDAY:
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.

* Note: If 5,6 is worked use code S. If 13,15,25 if worked, receive straight time for working, plus the holiday pay.

REGISTERED APPRENTICES

(1000) hours terms at the following wages.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.11</td>
<td>$15.11</td>
<td>$15.66</td>
<td>$16.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices
1st term $4.10
2nd term 5.17
3rd term 6.70
4th term 7.45

Lineman Electrician

06/01/2011

JOB DESCRIPTION Lineman Electrician

DISTRIBUTION 6

ENTIRE COUNTIES


WAGES
Per hour:
Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$43.82</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$42.61</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
</tbody>
</table>

Certified Welder Pipe Type Cable          | 44.74      | 45.48      | 46.21      |

Cable Splicer pipe type cable             | 46.87      | 47.64      | 48.41      |

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:
The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 15.00  $ 16.50  $ 18.25
*plus 7% of  *plus 7% of  *plus 7% of
hourly wage paid  hourly wage paid  hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift  8:00 AM to 4:30 PM REGULAR RATE
2nd shift  4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift  12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

\[
\begin{array}{ccccccc}
1st & 2nd & 3rd & 4th & 5th & 6th & 7th \\
60\% & 65\% & 70\% & 75\% & 80\% & 85\% & 90\%
\end{array}
\]

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 15.00  $ 16.50  $ 18.25
*plus 7% of  *plus 7% of  *plus 7% of
hourly wage paid  hourly wage paid  hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.
*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal Lighting**

**JOB DESCRIPTION**
Lineman Electrician - Traffic Signal Lighting

**DISTRICT**
6

**ENTIRE COUNTIES**
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

**WAGES**
Per hour:

For all Lighting and Traffic Signal Systems.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.80</td>
<td>$39.26</td>
<td>$39.50</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>40.74</td>
<td>41.22</td>
<td>41.48</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>34.92</td>
<td>35.33</td>
<td>35.55</td>
</tr>
<tr>
<td>Tractor Trailer driver</td>
<td>32.98</td>
<td>33.37</td>
<td>33.58</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>31.04</td>
<td>31.41</td>
<td>31.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.04</td>
<td>31.41</td>
<td>31.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.28</td>
<td>23.56</td>
<td>23.70</td>
</tr>
</tbody>
</table>

Above rates applicable on ALL Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th></th>
<th>$15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept of Jurisdiction.

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

**HOLIDAY**

HOLIDAY:
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: (1000) hr terms at the following percentage of Journeyman Lineman/Technician wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.
Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Wage 07/01/2010</th>
<th>Wage 01/02/2011</th>
<th>Wage 01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.22</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Benefit Description</th>
<th>Rate 07/01/2010</th>
<th>Rate 01/02/2011</th>
<th>Rate 01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6.84</td>
<td>$7.36</td>
<td>$7.88</td>
<td></td>
</tr>
</tbody>
</table>

*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 8

**ENTIRE COUNTIES**
Putnam, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: Only the Township of Tuxedo.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Wage 07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$37.55</td>
</tr>
<tr>
<td>Cement Mason Bldg</td>
<td>37.55</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>37.55</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>37.55</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SUPPLEMENTAL BENEFITS**
Per hour paid

<table>
<thead>
<tr>
<th>Benefit Description</th>
<th>Rate 07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.43</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

---
Cement Mason
See (D, E2, O) on OVERTIME PAGE.
All Others
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

- 1st & 2nd terms: $15.11
- All others: 27.43

Mason - Building 06/01/2011

JOB DESCRIPTION Mason - Building
DISTRIBUTION 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2010

Building:
Tile Setters: $47.51

SUPPLEMENTAL BENEFITS
Journeyworker: $25.40

OVERTIME PAY
See (A, E, Q, *V) on OVERTIME PAGE
*Applicable to Shift Work ONLY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 hr) terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours:</td>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
</tbody>
</table>

Wages: $23.91

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours:</td>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td></td>
</tr>
</tbody>
</table>

Supps. $12.55

Mason - Building 06/01/2011

JOB DESCRIPTION Mason - Building
DISTRIBUTION 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2010 12/06/2010

Page 1503
Building:
Tile Finisher $ 38.61 +Additional $ 1.18*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Journeyworker $ 21.65 $ 21.65

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

( 750 hour ) terms at the following percentages of Journeyworkers wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following percentages of Journeyworkers wage:

Apprentices.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

9-7/88-tf

Mason - Heavy&Highway 06/01/2011

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES Putnam, Rockland, Westchester

PARTIAL COUNTIES Orange: Only the Township of Tuxedo.

WAGES
Per hour 07/01/2010

Bricklayer $ 38.05
Cement Mason 38.05
Marble/Stone Mason 38.05
Plasterer 38.05
Pointer/Caulker 38.05

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 27.43

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd terms</td>
<td>$15.11</td>
</tr>
<tr>
<td>All others</td>
<td>$27.43</td>
</tr>
</tbody>
</table>

Operating Engineer - Building / Heavy&Highway

<table>
<thead>
<tr>
<th>ENTIRE COUNTIES</th>
<th>DISTRICT</th>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Delaware, Orange, Rockland, Sullivan, Ulster</td>
<td>8-5WP-H/H</td>
<td></td>
</tr>
</tbody>
</table>

CLASS A: Autograde-Comb. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derrick's (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds.and over), Gradall's, Grader-Rago, Hekco, (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carousels, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Novice Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all), Concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curecrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines (Power), Batcher, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Compressor and Blower Type Units (used indepen-dently or mounted on dual purpose trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd.and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Hoists-Roof, Tagger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Vibrators and Graders, Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding EQUIP. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreaders, Tamping Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).
CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$41.02</td>
</tr>
<tr>
<td>B</td>
<td>$39.43</td>
</tr>
<tr>
<td>C</td>
<td>$37.52</td>
</tr>
<tr>
<td>D</td>
<td>$35.89</td>
</tr>
<tr>
<td>E</td>
<td>$34.18</td>
</tr>
</tbody>
</table>

Helicopter:
- Pilot/Engineer: $42.84

Surveying:
- Chief of Party: $41.02

Transit/Instrument man: $34.18
Rod/Chainman: $31.60

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

On machines with booms (including jib) of 100 to 139' an additional $1.00 per hour. On machines with booms (including jib) of 140' and over an additional $2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work. For Steel Erection, Class A for booms including jib less than 140 feet add $1.36, over 140 feet add $2.02 per hour. Class B add $1.16 per hour, Class C add $0.41 per hour, Class D add $0.51 per hour, Class E add $0.46 per hour. For Helicopter Pilot/Engineer add $1.81 per hour.

SUPPLEMENTAL BENEFITS
(per hour paid)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.83</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| Apprentices | $25.83 |

---

**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**

**WAGES**

Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>CLASS A</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator, Leverman</td>
<td>$32.89</td>
</tr>
</tbody>
</table>
Lead Dredgeman

CLASS A1
Dozer, Front Loader Operator
To Conform to Operating Engineer
Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator(over 1000hp),
Operator/Ill, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler(please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B $ 8.05 plus
7% of straight time wage
(overtime hours add) $ 0.63

All Class C $ 7.75 plus
7% of straight time wage
(overtime hours add) $ 0.48

All Class D $ 7.45 plus
7% of straight time wage
(overtime hours add) $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Painter

JOB DESCRIPTION Painter

DISTRICT 1
## ENTIRE COUNTIES
### Rockland

### WAGES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush</td>
<td>$30.59</td>
<td>$2.25**</td>
<td>$2.25**</td>
</tr>
<tr>
<td>Dry Wall finisher</td>
<td>30.59</td>
<td>2.25**</td>
<td>2.25**</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>30.59</td>
<td>2.25**</td>
<td>2.25**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>30.59</td>
<td>2.25**</td>
<td>2.25**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>31.59</td>
<td>2.25**</td>
<td>2.25**</td>
</tr>
</tbody>
</table>

(**) To be allocated at a later date

See Bridge Painters rates for the following work:
Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts), all work performed on tanks (100,000 gallons or over twenty feet high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

### SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.39</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$7.49</td>
</tr>
<tr>
<td>All others</td>
<td>16.39</td>
</tr>
</tbody>
</table>

1-155ROC

### Painter - Bridge & Structural Steel

#### JOB DESCRIPTION
Painter - Bridge & Structural Steel

#### ENTIRE COUNTIES

### WAGES
(Per Hour Worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>10/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>STEEL:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bridge Painting</td>
<td>$45.50</td>
<td>$46.25</td>
</tr>
<tr>
<td>Power Tool/Spray</td>
<td>$51.50</td>
<td>$52.25</td>
</tr>
</tbody>
</table>

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.
SUPPLEMENTAL BENEFITS
Per Hour Worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>10/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$29.90*</td>
<td>$31.04*</td>
</tr>
<tr>
<td></td>
<td>$29.90**</td>
<td>$31.04**</td>
</tr>
</tbody>
</table>

Hourly Rate after 40 hours
from May 1st to Nov. 15th
$6.00 only                    $6.75 only

Hourly Rate after 50 hours
from Nov. 16th to April 30th
$6.00 only                    $6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices: 1st 2nd 3rd
07/01/2010 40% 60% 80%

Supplemental Benefits:

1st Term: Same percentage as used for wage
2nd and 3rd term: Same percentage as used for wage

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices: 1st 2nd 3rd
07/01/2010 40% 60% 80%

Supplemental Benefits:

1st Term: Same percentage as used for wage
2nd and 3rd term: Same percentage as used for wage

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2010

Stripping-Machine Operator* $25.53
Linerman Thermoplastic     $30.79

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2010
Journeyworker: $9.97 + 7% of wage

Page 1509
OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

06/01/2011

JOB DESCRIPTION  Painter - Metal Polisher
DISTRICT  9

ENTIRE COUNTIES

WAGES
07/01/2010

Metal Polisher  $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

Journeyworker:  $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

55% of Basic Polisher Rate

9-8A/28A-MP

06/01/2011

JOB DESCRIPTION  Plumber
DISTRICT  8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (Except for Wallkill and Shawangunk Prisons)

WAGES
THE FOLLOWING RATES ONLY APPLY ON JOBBING & ALTERATION WORK:
WAGES: (per hour)
07/01/2010

Plumber/Steamfitter  $ 24.75

JOBLING & ALTERATION WORK: Is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen  $ 10.90

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES

(1)year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>$9.90</td>
<td>12.37</td>
<td>14.85</td>
<td>17.32</td>
<td>21.03</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices

- 1st term: $5.92
- 2nd term: 6.75
- 3rd term: 7.58
- 4th term: 8.41
- 5th term: 9.65

8-373 Plumber

JOB DESCRIPTION

Plumber

DISTRICT 8

ENTIRE COUNTIES

Orange, Rockland, Sullivan

PARTIAL COUNTIES

Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES

REFRIGERATION/AIR COOLING/AIR CONDITIONING: For refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$31.31</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour paid:

- Journeymen: $19.45

OVERTIME PAY

See (B, G, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1)year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>$12.52</td>
<td>15.65</td>
<td>18.78</td>
<td>21.91</td>
<td>26.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices

- 1st term: $8.93
- 2nd term: 10.69
- 3rd term: 12.43
- 4th term: 14.18
- 5th term: 16.81

8-373 Refrig

Plumber

JOB DESCRIPTION

Plumber

DISTRICT 8

ENTIRE COUNTIES

Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**

WAGES:(per hour) 07/01/2010

Total Projects over $230,000.00
Plumber/Steamfitter $ 39.45

Total Projects $230,000.00 and under.
Plumber/Steamfitter $ 33.53

*Note: For all work 40-60 feet above ground add $ 0.25 per hour, over 60 feet add $ 0.50 per hour.

**SUPPLEMENTAL BENEFITS**

(per hour worked)

On Projects over $230,000.00:
Journeyman $ 28.79

On Projects $230,000.00 and under:
Journeyman $ 24.40

**OVERTIME PAY**

OVERTIME: ( B, E, Q, V ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following wages.
For Projects over $230,000.00:
1st term $ 16.18
2nd term 20.22
3rd term 25.64
4th term 27.62
5th term 33.53

Supplemental Benefits per hour worked:
Apprentice 1st term $ 13.41
2nd term 16.20
3rd term 22.17
4th term 23.11
5th term 25.95

For Projects $230,000.00 and under:
1st term $ 13.41
2nd term 16.75
3rd term 21.79
4th term 23.47
5th term 28.50

Supplemental Benefits per hour worked:
Apprentice 1st term $ 11.29
2nd term 13.63
3rd term 18.75
4th term 19.56
**Roofer**

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**
Per Hour: 07/01/2010

Roofer/Waterproofer $ 37.50

**SUPPLEMENTAL BENEFITS**
Journeyworker $ 27.37

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyworkers.

Apprentice:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$3.87</td>
<td>$13.86</td>
<td>$16.50</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
07/01/2010

SheetMetal Worker $ 40.42

**SUPPLEMENTAL BENEFITS**
Journeymen $ 29.64

**OVERTIME PAY**
OVERTIME...

*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).*

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>
Supplemental Benefits per hour:

Apprentices
1st term $ 13.27
2nd term 14.81
3rd term 16.40
4th term 17.98
5th term 19.67
6th term 21.27
7th term 22.87
8th term 24.03

Sheetmetal Worker 06/01/2011

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2010

SIGN ERECTOR $39.70

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
PER HOUR 07/01/2010

$26.27

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2010

Half (1/2) year terms at the following rate(s):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
</tr>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount

07/01/2010

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.21</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$8.17</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$9.14</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$10.10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>$13.58</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>$15.41</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td>$16.65</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td>$17.92</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9th</td>
<td>$19.59</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Sprinkler Fitter  

**JOB DESCRIPTION**  Sprinkler Fitter  

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester  

**WAGES**  
Per hour  

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$39.40</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.  

**REGISTERED APPRENTICES**  
Wages per hour  

One Half Year terms at the following percentage of Journeyman's wage  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$8.41</td>
</tr>
<tr>
<td></td>
<td>$13.35</td>
</tr>
<tr>
<td></td>
<td>$18.85</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway  

**JOB DESCRIPTION**  Teamster - Building / Heavy&Highway  

**ENTIRE COUNTIES**  
Dutchess, Orange, Rockland, Sullivan, Ulster  

**WAGES**  
GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors.  

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.  

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.  

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.  

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks.  

GROUP 5: Straight Trucks.  

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.
WAGES: (per hour)  

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$29.70</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>30.84</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>29.14</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>28.92</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>28.81</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>28.69</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>28.69</td>
</tr>
</tbody>
</table>

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

SUPPLEMENTAL BENEFITS

Per hour paid:
- First 40 hours: $23.95
- Over 40 hours: 18.65

OVERTIME PAY

OVERTIME: See (B, E, P, T*, U**) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.

Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
- *Holidays worked on Saturday, code T applies.
- **Holidays worked on Sunday, code U applies.

Welding  

JOB DESCRIPTION Welder  

ENTIRE COUNTIES


WAGES

Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY 1-As Per Trade
Saratoga County General Construction

Asbestos Worker 06/01/2011

JOB DESCRIPTION  Asbestos Worker  DISTRICT  9

ENTIRE COUNTIES

WAGES
Per hour

7/01/2010-
11/30/2010

Asbestos Worker
Removal & hazardous
abatement Only
$ 17.50  plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

*Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid
Journeyman
$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

Boilermaker 06/01/2011

JOB DESCRIPTION  Boilermaker  DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2010

Boilermaker
$ 30.24

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen
$ 19.48
Plus
0.79
per hour paid

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
**,** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.
WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$26.00</td>
<td>An Additional $1.50**</td>
</tr>
</tbody>
</table>

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17, 27) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$8.44</td>
</tr>
<tr>
<td>2nd year term</td>
<td>13.54</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>15.24</td>
</tr>
</tbody>
</table>

1-42AtSS

Carpenter - Heavy&Highway

JOB DESCRIPTION
Carpenter - Heavy&Highway

ENTIRE COUNTIES
Saratoga

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.99</td>
</tr>
<tr>
<td>Millwright</td>
<td>28.49</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.99</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.99</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>28.99</td>
</tr>
</tbody>
</table>

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour.
Certified welders when required to perform welding work will receive an additional $1.50 per hour.

SUPPLEMENTAL BENEFITS
Per Hour Worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$14.995</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 7.115</td>
</tr>
<tr>
<td>2nd year</td>
<td>11.035</td>
</tr>
<tr>
<td>3rd year</td>
<td>14.995</td>
</tr>
<tr>
<td>4th year</td>
<td>14.995</td>
</tr>
</tbody>
</table>

1-370 Saratoga

Electrician 06/01/2011

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

07/01/2010

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 31.50</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>31.50</td>
</tr>
<tr>
<td>Video</td>
<td>31.50</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>31.50</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>34.65</td>
</tr>
</tbody>
</table>

An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100’ high.

An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ lg that are under construction.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Role</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.32</td>
</tr>
<tr>
<td></td>
<td>+3% of</td>
</tr>
<tr>
<td></td>
<td>Wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B. *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- 1st term: $8.71*
- 2nd term: 8.71*
- All others: 17.32*

*Note - Plus 3% of wage.

---

**Elevator Constructor**

**JOB DESCRIPTION**

Elevator Constructor

**DISTRICT**

1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.

Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$37.69</td>
<td>$3.00**</td>
</tr>
<tr>
<td>Helper</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

70% of Mechanic

Wage Rate

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman/Helper: $20.035*

*Plus 6% of wages if less than 5 years service

*Plus 8% of wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices: $20.035
Glazier

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$23.10</td>
<td>$24.60**</td>
</tr>
<tr>
<td>+ additional $1.00 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
<tr>
<td>*High Work Base Wage</td>
<td>$27.00</td>
<td>$28.80**</td>
</tr>
<tr>
<td>+ additional $3.30 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

| Per hour worked | Journeyman | $13.48 |
| Journeyman | $13.48 |
| High Work | 18.03 |

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>+ additional $1.00 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>+ additional $3.30 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice

1st-4th term | $12.13 |
5th-8th term | 13.48 |

Apprentice High Work

1st-4th term | $14.03 |
5th-8th term | 18.03 |

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice | $13.48 |
### Insulator - Heat & Frost

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$28.13</td>
<td>$1.50**</td>
<td>$1.50**</td>
</tr>
<tr>
<td>Insulator*</td>
<td>28.13</td>
<td>1.50**</td>
<td>1.50**</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>23.83</td>
<td>1.275**</td>
<td>1.275**</td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.

(**) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $17.46

**OVERTIME PAY**

See ("B1", **Q") on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $17.46

### Ironworker

**JOB DESCRIPTION** Ironworker

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$27.00</td>
<td>$1.80**</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Rodman</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Sheeter Bucker-up</td>
<td>27.25</td>
<td>1.80**</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
</tbody>
</table>
Sheeter  27.25  1.80**
Curtain Wall Installer  27.00  1.80**
Metal Window Installer  27.00  1.80**

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN  $ 21.31

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2010

1st yr  $ 16.00
2nd yr  18.00
3rd yr  20.00
4th yr  22.00

Supplemental Benefits per hour worked
1st year  $ 8.50
2nd year  16.34
3rd year  17.46
4th year  18.58

1-12

Job Description

Laborer - Building

06/01/2011

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES
Per hour

07/01/2010

Group #1:
All Classifications  $ 22.46
except as noted in
Groups 2 & 3

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk), Well Pointing & Laser Operator  22.96

Group #3:
Handling of Asbestos or Toxic Materials  23.81

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 15.84

Page 1524
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $15.84

---

**Labourer - Building**

**JOB DESCRIPTION** Labourer - Building

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeke, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

**WAGES**
Per hour 07/01/2010

Group #1:
All Classifications $23.68
except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling equipment
only where a separate air compressor unit supplies power,
Metal formsetter (sidewalk),
Well pointing & Laser operator 24.18

Group #3:
Handling of Asbestos
or Toxic Materials 25.03

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $14.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $14.62
JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

WAGES per hour

07/01/2010

Group # A  $ 24.89
Group # B  25.09
Group # C  25.29
Group # D  25.49

Additional 2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

All employees who work an irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $ 15.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage
1st  2nd  3rd  4th
65%  70%  80%  80%

Supplemental Benefits per hour worked
Apprentices  $ 15.95

1-190 h/h
ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

WAGES per hour 07/01/2010

Group # A $ 25.29
Group # B 25.49
Group # C 25.69
Group # D 25.89

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection. Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $1.50 per hour. Effective on jobs bid after January 1, 2001.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 15.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN’S BASE WAGE

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>65%</td>
</tr>
<tr>
<td>2ND</td>
<td>70%</td>
</tr>
<tr>
<td>3RD</td>
<td>80%</td>
</tr>
<tr>
<td>4TH</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Apprentices $ 15.55

Lineman Electrician 06/01/2011

JOB DESCRIPTION Lineman Electrician

DISTRIBUTION 6

ENTIRE COUNTIES
**WAGES**

**Includes Teledata Work within Ten feet of High Voltage Transmission Lines**

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.82</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$42.61</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Certified Welder pipe type Cable</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

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**Prevailing Wage Rates for 07/01/2010 - 06/30/2011**

Last Published on Jun 01 2011 Saratoga County
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 15.00  $ 16.50  $ 18.25
*plus 7% of hourly wage paid *plus 7% of hourly wage paid *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 15.00  $ 16.50  $ 18.25
*plus 7% of hourly wage paid *plus 7% of hourly wage paid *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

-----
6-1249a

-----

Lineman Electrician - Teledata 06/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 26.64</td>
<td>$ 27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
<td>13.81</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43  $ 4.43
*plus 3% of hourly wage paid  *plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>$ 15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.
Lineman Electrician - Tree Trimmer 06/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.22</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 6.84</th>
<th>$ 7.36</th>
<th>$ 7.88</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2011

JOB DESCRIPTION Mason - Building

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 28.26</td>
<td>$ 1.90**</td>
<td>$ 2.00**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>28.76</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
</tbody>
</table>
(*) Fireproofing of Structural only.  
(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $16.88

OVER TIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$9.68</td>
</tr>
<tr>
<td>All others</td>
<td>16.88</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2011

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

Tile/Marble/Terazzo

Setter $28.78
Finisher 22.84

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $16.38
Journeyman Finisher 13.68

OVER TIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hours 60%
2nd term 501-1500 hours 70%
3rd term 1501-2500 hours 80%
4th term 2501-3500 hours 85%
5th term 3501-4500 hours 90%
6th term 4501-6000 hours 95%

Finisher:
1st term 0-500 hours 70%
### Supplemental Benefits per hour worked

**Setter:**
- **1st term 0-500 hours:** $9.53
- **2nd term 501-1500 hours:** $9.53
- **3rd term 1501-2500 hours:** $12.955
- **4th term 2501-3700 hours:** $12.955
- **5th term 3501-4500 hours:** $14.688
- **6th term 4501-6000 hours:** $16.38

**Finisher:**
- **1st term 0-500 hours:** $9.03
- **2nd term 501-1500 hours:** $9.03
- **3rd term 1501-2500 hours:** $11.355
- **4th term 2501-3700 hours:** $11.355
JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Saratoga

WAGES
Per hour: 07/01/2010

Millwright  $ 28.15
Millwright Welder & Hazardous Waste Work  29.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Millwright  $ 15.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Millwrights
1st Year Term  $ 7.16
2nd Year Term  12.858
3rd Year Term  13.672
4th Year Term  14.486

OPERATING ENGINEER - BUILDING

JOB DESCRIPTION  Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

```
07/01/2010

Class # A1 $ 32.98
Class # A 32.54
Class # B 31.63
Class # C 29.06
```

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid

```
Journeyman $ 20.37
```

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

```
1000 hours terms at the following percentage of Journeyman's wage Class B

1st 2nd 3rd 4th
60% 70% 80% 90%
```

Supplemental Benefits per hour paid

```
All terms $ 16.05
```

Operating Engineer - Heavy&Highway

```
06/01/2011
```

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.
WAGES

MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed; he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Insertor (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.15</td>
<td>$2.12**</td>
</tr>
<tr>
<td>Class 1A</td>
<td>32.97</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class A</td>
<td>32.54</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class B</td>
<td>31.63</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class C</td>
<td>29.06</td>
<td>2.12**</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.

Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional $0.50 per hr for Tower Cranes.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour paid

<table>
<thead>
<tr>
<th>Classification</th>
<th>Per hour paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.55</td>
</tr>
</tbody>
</table>
**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All Terms $ 16.20

---

**Operating Engineer - Marine Construction 06/01/2011**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**

**WAGES**
Per Hour:

**DREDGING OPERATIONS 07/01/2010**

**CLASS A**
Operator, Leverman, Lead Dredgeman $ 32.89

**CLASS A1**
Dozer, Front Loader to Conform to Operating Engineer
Operator Prevailing Wage in Locality where Work is being Performed including Benefits.

**CLASS B**
Spider/Spill Barge Operator, Tug Operator(over1000hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer $ 28.49

Certified Welder, $ 26.84
Boat Operator(licensed)

**CLASS C**
Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add) $ 26.14
Welder $ 0.06

Boat Operator $ 25.29

**CLASS D**
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor $ 21.09
Oiler(please add) $ 0.09

Prevailing Wage Rates for 07/01/2010 - 06/30/2011 Published by the New York State Department of Labor
Last Published on Jun 01 2011 Saratoga County
SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B
$  8.05 plus 7% of straight time wage
(over time hours add)
$  0.63

All Class C
$  7.75 plus 7% of straight time wage
(over time hours add)
$  0.48

All Class D
$  7.45 plus 7% of straight time wage
(over time hours add)
$  0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTION 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2010 06/01/2011 06/01/2012
Survey Rates:
Party Chief $ 30.87 $ 31.62 $ 32.62
Instrument/Rod person 28.10 28.85 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 19.25 $ 20.50 $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%
- $16.86
- $17.31
- $17.91

2nd year 70%
- 19.67
- 20.19
- 20.89

3rd year 80%
- 22.48
- 23.08
- 23.88

SUPPLEMENTAL BENEFITS:
- $19.25
- $20.50
- $21.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:
<table>
<thead>
<tr>
<th>Date</th>
<th>Party Chief</th>
<th>Instrument/Rodperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2010</td>
<td>$30.87</td>
<td>28.10</td>
</tr>
<tr>
<td>06/01/2011</td>
<td>$31.62</td>
<td>28.85</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>$32.62</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:
- $19.25
- $20.50
- $21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Painter

JOB DESCRIPTION Painter

DISTRICT 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Brush,Roller,Spray</th>
<th>Dry Wall Taper</th>
<th>Paper Hanger</th>
<th>Epoxy, Scaffold</th>
<th>Sandblasting</th>
<th>Lead Abatement</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$25.04*</td>
<td>25.04*</td>
<td>25.04*</td>
<td>25.04*</td>
<td>25.04*</td>
<td>26.04*</td>
</tr>
<tr>
<td>05/01/2011</td>
<td>$1.35**</td>
<td>1.35**</td>
<td>1.35**</td>
<td>1.35**</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>05/01/2012</td>
<td>$1.35**</td>
<td>1.35**</td>
<td>1.35**</td>
<td>1.35**</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
</tbody>
</table>

An Additional

<table>
<thead>
<tr>
<th>Date</th>
<th>Brush,Roller,Spray</th>
<th>Dry Wall Taper</th>
<th>Paper Hanger</th>
<th>Epoxy, Scaffold</th>
<th>Sandblasting</th>
<th>Lead Abatement</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$1.35**</td>
<td>1.35**</td>
<td>1.35**</td>
<td>1.35**</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>05/01/2011</td>
<td>$1.35**</td>
<td>1.35**</td>
<td>1.35**</td>
<td>1.35**</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>05/01/2012</td>
<td>$1.35**</td>
<td>1.35**</td>
<td>1.35**</td>
<td>1.35**</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
</tbody>
</table>
Structural Steel***  26.04*  1.35**  1.35**
Lead abatement on Structural Steel  27.04*  1.35**  1.35**

(*) PLUS additional $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.
(**) To be allocated at a later date
(***) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter:
See Bridge Painter rates for the following work.
All Elevated Tanks and Shell Tanks over 55 feet wall height will be performed at the Bridge rate.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 8.37

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
Premium is applied to base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES
Wages per hour
1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>100%</td>
<td>90%</td>
<td>80%</td>
<td>70%</td>
<td>60%</td>
<td>50%</td>
</tr>
</tbody>
</table>
PLUS additional $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked
All Terms $ 8.37

Painter - Bridge & Structural Steel 06/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel DISTRICT 9

ENTIRE COUNTIES

WAGES (Per Hour Worked)
07/01/2010 10/01/2010

STEEL:
Bridge Painting $ 45.50 $ 46.25
Power Tool/Spray $ 51.50 $ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
07/01/2010 10/01/2010

Journeyworker $ 29.90* $ 31.04*
$ 29.90**  $ 31.04**

Hourly Rate after 40 hours
from May 1st to Nov. 15th  
$6.00 only  $6.75 only

Hourly Rate after 50 hours
from Nov. 16th to April 30th  
$6.00 only  $6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):
(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:  1st  2nd  3rd
07/01/2010  40%  60%  80%

Supplemental Benefits:
1st Term: Same percentage as used for wage
2nd and 3rd term: Same percentage as used for wage

Painter - Line Striping  06/01/2011

JOB DESCRIPTION  Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:
Painter (Striping-Highway):  07/01/2010
Striping-Machine Operator*  $ 25.53
Linerman Thermoplastic  $ 30.79

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid:  07/01/2010
Journeyworker:  $ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 20) on HOLIDAY PAGE
Overtime:  See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE
**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher  
**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$25.60*</td>
</tr>
</tbody>
</table>

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

Per Hour:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$11.12</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

55% of Basic Polisher Rate  

---

**Plumber**

**JOB DESCRIPTION** Plumber  
**DISTRICT** 1

**ENTIRE COUNTIES**
Clinton, Warren, Washington

**PARTIAL COUNTIES**
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$29.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.08</td>
</tr>
<tr>
<td>+7.30*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage
1st yr  50%
2nd yr  60%
3rd yr  70%
4th yr  80%
5th yr  90%

Supplemental Benefits per hour worked

1st yr  $ 10.82 + 3.65*
2nd yr  11.07 + 4.38*
3rd yr  11.32 + 5.11*
4th yr  11.58 + 5.84*
5th yr  11.83 + 6.57*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

---

**JOB DESCRIPTION**  
Plumber  
**DISTRICT** 1

**ENTIRE COUNTIES**  
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**  
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.  
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**  
Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Plumber</th>
<th>Pipefitter, Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$33.62</td>
<td>$32.48</td>
</tr>
<tr>
<td>08/01/2010</td>
<td>$32.48</td>
<td></td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$32.41</td>
<td></td>
</tr>
<tr>
<td>05/01/2011</td>
<td></td>
<td>$2.25**</td>
</tr>
</tbody>
</table>

(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

| Journeyman | $18.66 | $19.80 | $19.87 |

**OVERTIME PAY**  
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**  
Wages per hour  
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2010</th>
<th>08/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.66</td>
<td>$19.80</td>
<td>$19.87</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  
Roofer  
**DISTRICT** 1

**ENTIRE COUNTIES**  
WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 25.65</td>
<td>An Additional</td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>27.65</td>
<td>$ 1.50**</td>
<td>$ 1.50**</td>
<td>$ 1.50**</td>
</tr>
</tbody>
</table>

( **)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 11.87

OVERTIME PAY
See ( B, E*Note, Q ) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half 50%
1st yr 2nd half 58%
2nd yr 1st half 66%
2nd yr 2nd half 74%
3rd yr 1st half 82%
3rd yr 2nd half 90%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>$ 10.10</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>10.29</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>10.52</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>10.72</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>11.00</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>11.20</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTRIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 27.81</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.11

OVERTIME PAY
See (B, E*Note, Q) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term $13.34
2nd term 14.23
3rd term 15.12
4th term 15.71
5th term 16.69
6th term 18.08
7th term 19.47
8th term 20.86
9th term 22.25
10th term 23.64

Supplemental Benefits per hour worked

1st term $13.50
2nd term 13.77
3rd term 14.03
4th term 14.20
5th term 16.66
6th term 17.09
7th term 17.52
8th term 17.95
9th term 18.38
10th term 18.82

Sprinkler Fitter 06/01/2011

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2010

Sprinkler $30.15
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage
Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms  $ 8.41
3rd & 4th terms  $ 13.35
All others       $ 18.85

Teamster - Building

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour 07/01/2010

Group # A  $ 24.87
Group # B  25.17

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $ 13.46

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flat boy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th></th>
<th>07/01/10</th>
<th>07/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 25.87</td>
<td>$ 26.67</td>
</tr>
<tr>
<td>Group #2</td>
<td>25.92</td>
<td>26.72</td>
</tr>
<tr>
<td>Group #3</td>
<td>25.97</td>
<td>26.77</td>
</tr>
<tr>
<td>Group #4</td>
<td>26.12</td>
<td>26.92</td>
</tr>
<tr>
<td>Group #5</td>
<td>26.27</td>
<td>27.07</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/10</th>
<th>07/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.75</td>
<td>$ 14.65</td>
<td></td>
</tr>
<tr>
<td>+ $1.00</td>
<td>+ $1.00</td>
<td></td>
</tr>
<tr>
<td>per hour</td>
<td>per hour</td>
<td></td>
</tr>
<tr>
<td>worked</td>
<td>worked</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010
Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker

JOB DESCRIPTION
Asbestos Worker

ENTIRE COUNTIES

WAGES
Per hour

7/01/2010-
11/30/2010

Asbestos Worker
Removal & hazardous abatement Only
$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

*Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman
$ 7.50

OVERTIME PAY

See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4,6,25.
**Code T applies to 2.

Boilermaker

JOB DESCRIPTION
Boilermaker

ENTIRE COUNTIES

WAGES
Per hour

07/01/2010

Boilermaker
$ 30.24

SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen
$ 19.48
Plus
0.79
per hour paid

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.
WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$26.00</td>
<td>$26.00</td>
</tr>
<tr>
<td>An Additional</td>
<td></td>
<td>$1.50**</td>
</tr>
</tbody>
</table>

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17, 27) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$8.44</td>
</tr>
<tr>
<td>2nd year term</td>
<td>13.54</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>15.24</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.33</td>
</tr>
<tr>
<td>Millwright</td>
<td>27.83</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.33</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.33</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>28.33</td>
</tr>
</tbody>
</table>

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour. Certified welders when required to perform welding work will receive an additional $1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>$15.995</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked
1st year terms $7.115
2nd year terms 11.535
3rd year terms 15.995
4th year terms 15.995

JOB DESCRIPTION  Electrician
DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour
07/01/2010

Electrician $31.50
Audio/Sound 31.50
Video 31.50
Tele-Data 31.50
Certified Welder 34.65

An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100’ high.

An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ lg that are under construction.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $17.32
+3% of Wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 12:30 AM REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 8:00 AM REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

1st term $8.71*
2nd term 8.71*
All others 17.32*

*Note - Plus 3% of wage.

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.
Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$37.69</td>
<td>An Additional $3.00**</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper $20.035*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $20.035
+6%
JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$23.10</td>
<td>$1.50**</td>
</tr>
<tr>
<td></td>
<td>+ additional $1.00 per hour for all hours worked</td>
<td></td>
</tr>
<tr>
<td>*High Work Base Wage</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td></td>
<td>+ additional $3.30 per hour for all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $13.48
Journeyman High Work $18.03

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.00 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $3.30 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $12.13
5th-8th term 13.48

Apprentice High Work
1st-4th term $14.03
5th-8th term 18.03

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $13.48
Apprentice High Work 18.03
**Insulator - Heat & Frost 06/01/2011**

**JOB DESCRIPTION**  
Insulator - Heat & Frost

**DISTRICT** 1

**ENTIRE COUNTIES**  

**WAGES**

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>An Additional</th>
<th>05/01/2012</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$ 28.13</td>
<td>$ 1.50**</td>
<td>$ 1.50**</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Insulator*</td>
<td>28.13</td>
<td>1.50**</td>
<td>1.50**</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>23.83</td>
<td>1.275**</td>
<td>1.275**</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.  
(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  
$ 17.46

**OVERTIME PAY**

See (‘B1, **Q) on OVERTIME PAGE  
*B1=Double time begins after 10 hours on Saturday  
**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices  
$ 17.46

---

**Ironworker 06/01/2011**

**JOB DESCRIPTION**  
Ironworker

**DISTRICT** 1

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleecker and Johnstown.  
Hamilton: Only the Townships of Hope, Benson and Wells.  
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.  
Otsego: Only the Towns of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>27.00</td>
<td>$ 1.80**</td>
<td></td>
</tr>
<tr>
<td>Reinforcing</td>
<td>27.00</td>
<td>1.80**</td>
<td></td>
</tr>
<tr>
<td>Rodman</td>
<td>27.00</td>
<td>1.80**</td>
<td></td>
</tr>
<tr>
<td>Sheeter Bucker-up</td>
<td>27.25</td>
<td>1.80**</td>
<td></td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>27.00</td>
<td>1.80**</td>
<td></td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>27.00</td>
<td>1.80**</td>
<td></td>
</tr>
<tr>
<td>Fence Erector</td>
<td>27.00</td>
<td>1.80**</td>
<td></td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>27.00</td>
<td>1.80**</td>
<td></td>
</tr>
<tr>
<td>Sheeter</td>
<td>27.25</td>
<td>1.80**</td>
<td></td>
</tr>
</tbody>
</table>
Curtain Wall Installer  27.00  1.80**
Metal Window Installer  27.00  1.80**

(**) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

JOURNEYMAN  $ 21.31

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td></td>
</tr>
<tr>
<td>1st yr</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd yr</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd yr</td>
<td>20.00</td>
</tr>
<tr>
<td>4th yr</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 8.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.34</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.46</td>
</tr>
<tr>
<td>4th year</td>
<td>18.58</td>
</tr>
</tbody>
</table>

1-12

**Laborer - Building**  06/01/2011

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Schenectady, Schoharie

**PARTIAL COUNTIES**
Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Group #1:</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>$ 23.68</td>
</tr>
<tr>
<td>except as noted in Groups 2 &amp; 3</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Group #2:</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Blaster, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk), Well pointing &amp; Laser operator</td>
<td>24.18</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Group #3:</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Handling of Asbestos or Toxic Materials</td>
<td>25.03</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 14.62
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked
Apprentices $ 14.62

Laborer - Heavy&Highway 06/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway DISTRICT 1
ENTIRE COUNTIES Schenectady, Schodarie
PARTIAL COUNTIES Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

WAGES per hour 07/01/2010

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 25.29</td>
</tr>
<tr>
<td>B</td>
<td>25.49</td>
</tr>
<tr>
<td>C</td>
<td>25.69</td>
</tr>
<tr>
<td>D</td>
<td>25.89</td>
</tr>
</tbody>
</table>

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection. Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $1.50 per hour. Effective on jobs bid after January 1, 2001.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 15.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.
REGISTERED APPRENTICES

Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN’S BASE WAGE

<table>
<thead>
<tr>
<th></th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices  $ 15.55

JOB DESCRIPTION  Lineman Electrician

DISTRIBUTION  6

ENTIRE COUNTIES


WAGES

Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$43.82</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$42.61</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.
Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work".

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit Level</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
<td>$16.50</td>
<td>$18.25</td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Range</th>
<th>Regular Rate</th>
<th>Premium Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR Rate</td>
<td>REGULAR Rate</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

**SUPPLEMENTS for holidays paid at straight time**

**REGISTERED APPRENTICES**

(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Stage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit Level</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
<td>$16.50</td>
<td>$18.25</td>
</tr>
</tbody>
</table>

6-1249a
Prevailing Wage Rates for 07/01/2010 - 06/30/2011
Last Published on Jun 01 2011

Schenectady County

**JOB DESCRIPTION**  
Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,  
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,  
Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,  

**WAGES**

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$26.64</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$4.43</th>
<th>$4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**JOB DESCRIPTION**  
Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin,  
Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga,  
Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan,  

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Range</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.22</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 6.84
*plus 3% of hourly wage paid

$ 7.36
*plus 3% of hourly wage paid

$ 7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

06/01/2011
### JOB DESCRIPTION

**Mason - Building**

**District 1**

### Entire Counties

Albany, Columbia, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

### Partial Counties

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

### Wages

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 28.26</td>
<td>$ 1.90**</td>
<td>$ 2.00**</td>
</tr>
<tr>
<td>Cement Mason (Bldg)</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>28.76</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
</tbody>
</table>

(*) Fireproofing of Structural only.

(**) To be allocated at a later date

### Supplemental Benefits

Per hour worked

| Journeymen                | $ 16.88   |

### Overtime Pay

See (B, E, E2, Q) on OVERTIME PAGE

### Holiday

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

### Registered Apprentices

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>0-500 Hours</th>
<th>$ 9.68</th>
</tr>
</thead>
<tbody>
<tr>
<td>All others</td>
<td>16.88</td>
</tr>
</tbody>
</table>

---

### Mason - Building

**District 1**

### Entire Counties


### Wages

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td></td>
</tr>
</tbody>
</table>

| Setter                    | $ 28.78   |
| Finisher                  | 22.84     |

### Supplemental Benefits

Per hour worked

| Journeymen Setter         | $ 16.38   |
| Journeymen Finisher       | 13.68     |

### Overtime Pay

See (B, E, Q) on OVERTIME PAGE
REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hours 60%
2nd term 501-1500 hours 70%
3rd term 1501-2500 hours 80%
4th term 2501-3500 hours 85%
5th term 3501-4500 hours 90%
6th term 4501-6000 hours 95%

Finisher:
1st term 0-500 hours 70%
2nd term 501-1500 hours 80%
3rd term 1501-2500 hours 90%
4th term 2501-3700 hours 95%

Supplemental Benefits per hour worked

Setter:
1st term 0-500 hours $9.53
2nd term 501-1500 hours 9.53
3rd term 1501-2500 hours 12.955
4th term 2501-3500 hours 12.955
5th term 3501-4500 hours 14.668
6th term 4501-6000 hours 16.38

Finisher:
1st term 0-500 hours $9.03
2nd term 501-1500 hours 9.03
3rd term 1501-2500 hours 11.355
4th term 2501-3700 hours 11.355
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- 0-500 Hours: $9.34
- All others: 15.94

**Millwright**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Millwright</th>
<th>DISTRICT</th>
<th>1</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour:</td>
<td>07/01/2010</td>
<td></td>
</tr>
<tr>
<td>Millwright</td>
<td>$27.79</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Millwright Welder &amp; Hazardous Waste Work</td>
<td>29.04</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Millwright: $16.00

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st Year Term | $7.16 |
| 2nd Year Term | $13.348 |
| 3rd Year Term | $14.232 |
| 4th Year Term | $15.116 |

**Operating Engineer - Building**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Building</th>
<th>DISTRICT</th>
<th>1</th>
</tr>
</thead>
<tbody>
<tr>
<td>PARTIAL COUNTIES</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirleys, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill/hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$32.98</td>
</tr>
<tr>
<td>A</td>
<td>$32.54</td>
</tr>
<tr>
<td>B</td>
<td>$31.63</td>
</tr>
<tr>
<td>C</td>
<td>$29.06</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $20.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All terms $16.05
Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CM1 Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Paving Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oilier), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oilier), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (Jacking system), Hydro-Blaster (Water), Mulching Machine, Oilier, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.15</td>
<td>$2.12**</td>
</tr>
<tr>
<td>Class 1A</td>
<td>32.97</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class A</td>
<td>32.54</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class B</td>
<td>31.63</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class C</td>
<td>29.06</td>
<td>2.12**</td>
</tr>
</tbody>
</table>
Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour paid

| Journeyman   | $20.55 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

| All Terms | $16.20 |

<table>
<thead>
<tr>
<th>Operating Engineer - Marine Construction</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>06/01/2011</strong></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**ENTIRE COUNTIES**

**WAGES**
Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>CLASS A</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
</tr>
</tbody>
</table>

CLASS A1

<table>
<thead>
<tr>
<th>Dozer, Front Loader Operator</th>
</tr>
</thead>
<tbody>
<tr>
<td>To Conform to Operating Engineer</td>
</tr>
<tr>
<td>Prevailing Wage in Locality where Work is being Performed including Benefits.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorI, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
</tr>
<tr>
<td>Certified Welder, Boat Operator(licensed)</td>
</tr>
<tr>
<td>$28.49</td>
</tr>
<tr>
<td>$26.84</td>
</tr>
</tbody>
</table>

1-106h
CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler(please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B $ 8.05 plus
7% of straight
time wage
(overtime hours add) $ 0.63

All Class C $ 7.75 plus
7% of straight
time wage
(overtime hours add) $ 0.48

All Class D $ 7.45 plus
7% of straight
time wage
(overtime hours add) $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

06/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTION 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of
Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the
Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th>Survey Rates:</th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>
Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman</strong></td>
<td>$ 19.25</td>
<td>$ 20.50</td>
<td>$ 21.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year%</th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$ 16.86</td>
<td>$ 17.31</td>
<td>$ 17.91</td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>19.67</td>
<td>20.19</td>
<td>20.89</td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>22.48</td>
<td>23.08</td>
<td>23.88</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.25</td>
<td>$ 20.50</td>
<td>$ 21.75</td>
</tr>
</tbody>
</table>

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**
- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Rates:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.25</td>
<td>$ 20.50</td>
<td>$ 21.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE
## JOB DESCRIPTION Painter

**DISTRICT 1**

**ENTIRE COUNTIES**
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2010</td>
<td>05/01/2011</td>
<td>05/01/2012</td>
</tr>
<tr>
<td>Brush,Roller,Spray</td>
<td>25.04</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Dry Wall Taper</td>
<td>25.04*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Paper Hanger</td>
<td>25.04*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Epoxy, Scaffold</td>
<td>25.04*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Sandblasting</td>
<td>25.04*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>26.04*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Structural Steel***</td>
<td>26.04*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Lead abatement on</td>
<td>27.04*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
</tbody>
</table>

(*)PLUS additional $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.

(**)To be allocated at a later date

(**)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter:
See Bridge Painter rates for the following work.
All Elevated Tanks and Shell Tanks over 55 feet wall height will be performed at the Bridge rate.

### SUPPLEMENTAL BENEFITS

**Per hour worked**

- **Journeyman** $8.37

### OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

Premium is applied to base wage only.

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

### REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

PLUS additional $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

- **All Terms** $8.37

---

**Painter - Bridge & Structural Steel**

**06/01/2011**

**JOB DESCRIPTION Painter - Bridge & Structural Steel**

**DISTRICT 9**

**ENTIRE COUNTIES**

**WAGES**

(Per Hour Worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>10/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td>$45.50</td>
<td>$46.25</td>
</tr>
<tr>
<td>Power Tool/Spray</td>
<td>$51.50</td>
<td>$52.25</td>
</tr>
</tbody>
</table>

---

**Page 1569**
Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>10/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$29.90*</td>
<td>$31.04*</td>
</tr>
<tr>
<td></td>
<td>$29.90**</td>
<td>$31.04**</td>
</tr>
</tbody>
</table>

Hourly Rate after 40 hours from May 1st to Nov. 15th:

|                     | $6.00 only | $6.75 only |

Hourly Rate after 50 hours from Nov. 16th to April 30th:

|                     | $6.00 only | $6.75 only |

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):
(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>40%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
1st Term: Same percentage as used for wage
2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

Painter - Line Striping

06/01/2011

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange,
Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington,
Westchester

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2010

Page 1570
Striping-Machine Operator* $ 25.53
Lineman Thermoplastic $ 30.79

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2010
Journeyworker: $ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 9

WAGES
Per hour:
07/01/2010 $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour:
07/01/2010
Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

Plumber

JOB DESCRIPTION Plumber DISTRICT 1
ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie
PARTIAL COUNTIES Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:
07/01/2010 $ 33.62 08/01/2010 $ 32.48 01/01/2011 $ 32.41 05/01/2011 An Additional $ 2.25**

(**)To be allocated at a later date
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.66 $ 19.80 $ 19.87

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 18.66</td>
</tr>
<tr>
<td>08/01/2010</td>
<td>$ 19.80</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$ 19.87</td>
</tr>
</tbody>
</table>

1-7-SF

Roofer

JOB DESCRIPTION Roofer


WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Roofer/Waterproofer</th>
<th>Pitch &amp; Asbestos</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 25.65</td>
<td>27.65</td>
</tr>
<tr>
<td>06/01/2011</td>
<td>An Additional $ 1.50**</td>
<td>$ 1.50**</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>An Additional $ 1.50**</td>
<td>$ 1.50**</td>
</tr>
<tr>
<td>06/01/2013</td>
<td>An Additional $ 1.50**</td>
<td>$ 1.50**</td>
</tr>
</tbody>
</table>

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 11.87

OVERTIME PAY
See (B, E*Note, Q ) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
(1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>58%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>66%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>74%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>82%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Sheetmetal Worker

06/01/2011

JOB DESCRIPTION  Sheetmetal Worker

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2010

Sheetmetal Worker  $ 27.81

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 20.11

OVERTIME PAY
See ( B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term  $13.34
2nd term  14.23
3rd term  15.12
4th term  15.71
5th term  16.69
6th term  18.08
7th term  19.47
8th term  20.86
9th term  22.25
10th term 23.64

Supplemental Benefits per hour worked

1st term  $13.50
2nd term  13.77
3rd term  14.03
4th term  14.20
5th term  16.66
6th term  17.09
7th term  17.52
8th term  17.95
9th term  18.38
10th term 18.82

Sprinkler Fitter

06/01/2011
JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

07/01/2010

Sprinkler $ 30.15
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms $ 8.41
3rd & 4th terms $ 13.35
All others $ 18.85

TEAMSTER - BUILDING

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
07/01/2010

Group # A $ 24.87
Group # B 25.17

SUPPLEMENTAL BENEFITS
Per hour worked
**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

**Teamster - Heavy&Highway**

06/01/2011

**JOB DESCRIPTION**

Teamster - Heavy&Highway

**DISTRICT**

1

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

**WAGES**

GROUP #1:

Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:

Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:

Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:

Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:


**WAGES per hour**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/10</th>
<th>07/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$25.87</td>
<td>$26.67</td>
</tr>
<tr>
<td>Group #2</td>
<td>25.92</td>
<td>26.72</td>
</tr>
<tr>
<td>Group #3</td>
<td>25.97</td>
<td>26.77</td>
</tr>
<tr>
<td>Group #4</td>
<td>26.12</td>
<td>26.92</td>
</tr>
<tr>
<td>Group #5</td>
<td>26.27</td>
<td>27.07</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE: In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

$13.75 $14.65

$1.00 $1.00

per hour per hour

worked worked

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
OVERTIME
See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder

JOB DESCRIPTION  Welder
ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per hour 07/01/2010

Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Schoharie County General Construction

Asbestos Worker

06/01/2011

JOB DESCRIPTION
Asbestos Worker

DISTRICT 9

ENTIRE COUNTIES

WAGES
Per hour

7/01/2010-
11/30/2010

Asbestos Worker
Removal & hazardous
abatement Only

$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

*Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman
$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4,6,25.
**Code T applies to 2.

Boilermaker

06/01/2011

JOB DESCRIPTION
Boilermaker

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2010

Boilermaker

$ 30.24

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen
$ 19.48
Plus
0.79
per hour paid

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.
WAGES

Wages per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$26.00</td>
<td>$27.33</td>
</tr>
</tbody>
</table>

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour Paid:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$8.44</td>
</tr>
<tr>
<td>1st year term</td>
<td>$8.44</td>
</tr>
<tr>
<td>2nd year term</td>
<td>13.54</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>15.24</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES

Per hour

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.33</td>
</tr>
<tr>
<td>Millwright</td>
<td>27.83</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.33</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.33</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>28.33</td>
</tr>
</tbody>
</table>

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour.
Certified welders when required to perform welding work will receive an additional $1.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen $15.995

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
**REGISTERED APPRENTICES**

*Wages per hour*

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year Terms</th>
<th>Supplemental Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year terms</td>
<td>$7.115</td>
</tr>
<tr>
<td>2nd year terms</td>
<td>11.535</td>
</tr>
<tr>
<td>3rd year terms</td>
<td>15.995</td>
</tr>
<tr>
<td>4th year terms</td>
<td>15.995</td>
</tr>
</tbody>
</table>

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

*Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.*

*Otsego: Only the Towns of Decatur and Worchester*

**WAGES**

*Per hour*

07/01/2010

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$31.50</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>31.50</td>
</tr>
<tr>
<td>Video</td>
<td>31.50</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>31.50</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>34.65</td>
</tr>
</tbody>
</table>

An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' lg that are under construction.

**SUPPLEMENTAL BENEFITS**

*Per hour worked*

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.32</td>
</tr>
</tbody>
</table>

+3% of Wage

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

*Paid: See (1) on HOLIDAY PAGE*

*Overtime: See (5, 6) on HOLIDAY PAGE*

*Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.*

**REGISTERED APPRENTICES**

*Wages per hour*
Terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

1st term $8.71*
2nd term 8.71*
All others 17.32*

*Note - Plus 3% of wage.

---

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.
Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$37.69</td>
<td>$3.00**</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

(**) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman/Helper $20.035*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $20.035
+6%
Glazier

06/01/2011

JOB DESCRIPTION
Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$23.10</td>
<td>$1.50**</td>
</tr>
<tr>
<td>+ additional</td>
<td></td>
<td>$1.00 per hour for all hours worked</td>
</tr>
</tbody>
</table>

*High Work Base Wage

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>27.00</td>
<td></td>
<td>1.80**</td>
</tr>
<tr>
<td>+ additional</td>
<td></td>
<td>$3.30 per hour for all hours worked</td>
</tr>
</tbody>
</table>

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $13.48
Journeyman High Work 18.03

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
+ additional $1.00 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
+ additional $3.30 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $12.13
5th-8th term 13.48

Apprentice High Work
1st-4th term $14.03
5th-8th term 18.03

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $13.48
Apprentice High Work 18.03
**Insulator - Heat & Frost**

**JOB DESCRIPTION**
Insulator - Heat & Frost

**DISTRICT**
1

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$28.13</td>
<td>$1.50**</td>
<td>$1.50**</td>
</tr>
<tr>
<td>Insulator*</td>
<td>28.13</td>
<td>1.50**</td>
<td>1.50**</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>23.83</td>
<td>1.275**</td>
<td>1.275**</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.

(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.46</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See ("B1, **Q") on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
</tr>
<tr>
<td>$17.46</td>
</tr>
</tbody>
</table>

---

**Ironworker**

**JOB DESCRIPTION**
Ironworker

**DISTRICT**
1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$27.00</td>
<td>$1.80**</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Rodman</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Sheeter Bucker-up</td>
<td>27.25</td>
<td>1.80**</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Sheeter</td>
<td>27.25</td>
<td>1.80**</td>
</tr>
</tbody>
</table>
Curtain Wall Installer 27.00 1.80**
Metal Window Installer 27.00 1.80**

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 21.31

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd yr</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd yr</td>
<td>20.00</td>
</tr>
<tr>
<td>4th yr</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 8.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.34</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.46</td>
</tr>
<tr>
<td>4th year</td>
<td>18.58</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2011

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>All Classifications except as noted in Groups 2 &amp; 3</td>
</tr>
<tr>
<td></td>
<td>$ 23.68</td>
</tr>
<tr>
<td>#2</td>
<td>Blaster, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk), Well pointing &amp; Laser operator</td>
</tr>
<tr>
<td></td>
<td>24.18</td>
</tr>
<tr>
<td>#3</td>
<td>Handling of Asbestos or Toxic Materials</td>
</tr>
<tr>
<td></td>
<td>25.03</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 14.62
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st  2nd  3rd  4th
65 %  70 %  80 %  80 %

Supplemental Benefits per hour worked
Apprentices $ 14.62

Laborer - Heavy&Highway 06/01/2011

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

WAGES per hour 07/01/2010

Group # A  $ 25.29
Group # B  25.49
Group # C  25.69
Group # D  25.89

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection. Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $1.50 per hour. Effective on jobs bid after January 1, 2001.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $ 15.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.
REGISTERED APPRENTICES

Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th></th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $15.55

---

Lineman Electrician 06/01/2011

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.82</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$42.61</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.
Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage Rate 1</th>
<th>Wage Rate 2</th>
<th>Wage Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 41.32</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Wage Rate 1</th>
<th>Wage Rate 2</th>
<th>Wage Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.00</td>
<td>$ 16.50</td>
<td>$ 18.25</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1st shift**: 8:00 AM to 4:30 PM REGULAR RATE
- **2nd shift**: 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
- **3rd shift**: 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

**SUPPLEMENTS for holidays paid at straight time**

**REGISTERED APPRENTICES**

(1000) hr terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Wage Rate 1</th>
<th>Wage Rate 2</th>
<th>Wage Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.00</td>
<td>$ 16.50</td>
<td>$ 18.25</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a
**JOB DESCRIPTION**  
Lineman Electrician - Teleda

**DISTRICT** 6

**ENTIRE COUNTIES**  

**WAGES**

Per hour:

**FOR WORK OUTSIDE BUILDING PROPERTY LINES.**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 26.64</td>
<td>$ 27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
<td>13.81</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see **LINEMAN.**

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage paid</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal Lighting**  
06/01/2011

**JOB DESCRIPTION**  
Lineman Electrician - Traffic Signal Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**  

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 15.00</th>
<th>$ 16.50</th>
<th>$ 18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 6.5% of hourly wage paid</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE:* The 6.5% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.22</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 6.84
*plus 3% of hourly wage paid

$ 7.36
*plus 3% of hourly wage paid

$ 7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

06/01/2011
JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$28.26</td>
<td>$1.90**</td>
<td>$2.00**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>28.76</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
</tbody>
</table>

("*) Fireproofing of Structural only.
("") To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $16.88

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $9.68
All others 16.88

06/01/2011

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$28.78</td>
</tr>
<tr>
<td>Finisher</td>
<td>22.84</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $16.38
Journeyman Finisher 13.68

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hours 60%
2nd term 501-1500 hours 70%
3rd term 1501-2500 hours 80%
4th term 2501-3500 hours 85%
5th term 3501-4500 hours 90%
6th term 4501-6000 hours 95%

Finisher:
1st term 0-500 hours 70%
2nd term 501-1500 hours 80%
3rd term 1501-2500 hours 90%
4th term 2501-3700 hours 95%

Supplemental Benefits per hour worked

Setter:
1st term 0-500 hours $9.53
2nd term 501-1500 hours 9.53
3rd term 1501-2500 hours 12.955
4th term 2501-3500 hours 12.955
5th term 3501-4500 hours 14.668
6th term 4501-6000 hours 16.38

Finisher:
1st term 0-500 hours $9.03
2nd term 501-1500 hours 9.03
3rd term 1501-2500 hours 11.355
4th term 2501-3700 hours 11.355

1-2TS.1

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

07/01/2010 07/01/2011 07/01/2012
An Additional An Additional

Mason & Bricklayer $29.22 $1.90** $2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $15.94

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Page 1591
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $ 9.34
All others 15.94

Millwright 06/01/2011

JOB DESCRIPTION Millwright DISTRICT 1
ENTIRE COUNTIES Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour: 07/01/2010

Millwright $ 27.79
Millwright Welder & Hazardous Waste Work 29.04

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright $ 16.00

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

Saturday may be used as a make-up day and worked at the straight time rate of pay during a week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st Year Term $ 7.16
2nd Year Term 13.348
3rd Year Term 14.232
4th Year Term 15.116

Operating Engineer - Building 06/01/2011

JOB DESCRIPTION Operating Engineer - Building DISTRICT 1
PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, backtop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, Murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour
07/01/2010

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$32.98</td>
</tr>
<tr>
<td>A</td>
<td>$32.54</td>
</tr>
<tr>
<td>B</td>
<td>$31.63</td>
</tr>
<tr>
<td>C</td>
<td>$29.06</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $20.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All terms $16.05
Operating Engineer - Heavy&Highway

JOB DESCRIPTION

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES

MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator. Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader, Head Tower (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drilling Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Fork Mantem, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (Jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Ski steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Insertor (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.15</td>
<td>$2.12**</td>
</tr>
<tr>
<td>Class 1A</td>
<td>32.97</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class A</td>
<td>32.54</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class B</td>
<td>31.63</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class C</td>
<td>29.06</td>
<td>2.12**</td>
</tr>
</tbody>
</table>

*An Additional

Page 1594
Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 20.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All Terms $ 16.20

Operating Engineer - Marine Construction  06/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction

DREDGING OPERATIONS  07/01/2010

CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader
To Conform to Operating Engineer
Operator

Prevailing Wage in Locality where Work
is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

District 4

ENTIRE COUNTIES
OPERATING ENGINEER - SURVEY CREW

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS:
- Party Chief: One who directs a survey party.
- Instrument person: One who runs the instrument and assists the Party Chief.
- Rod person: One who holds the rods and, in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>
Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.25 $ 20.50 $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year 60%</th>
<th>2nd year 70%</th>
<th>3rd year 80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.86</td>
<td>$ 17.31</td>
<td>$ 17.91</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.67</td>
<td>20.19</td>
<td>20.89</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.48</td>
<td>23.08</td>
<td>23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
$ 19.25 $ 20.50 $ 21.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer
DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:
<table>
<thead>
<tr>
<th>Year</th>
<th>Party Chief</th>
<th>Instrument/Rodperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2010</td>
<td>$ 30.87</td>
<td>28.10</td>
</tr>
<tr>
<td>06/01/2011</td>
<td>$ 31.62</td>
<td>28.85</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>$ 32.62</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 19.25 $ 20.50 $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION Painter

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Spray</td>
<td>$25.04*</td>
<td>$1.35**</td>
<td>$1.35**</td>
</tr>
<tr>
<td>Dry Wall Taper</td>
<td>$25.04*</td>
<td>$1.35**</td>
<td>$1.35**</td>
</tr>
<tr>
<td>Paper Hanger</td>
<td>$25.04*</td>
<td>$1.35**</td>
<td>$1.35**</td>
</tr>
<tr>
<td>Epoxy, Scaffold</td>
<td>$25.04*</td>
<td>$1.35**</td>
<td>$1.35**</td>
</tr>
<tr>
<td>Sandblasting</td>
<td>$25.04*</td>
<td>$1.35**</td>
<td>$1.35**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>$26.04*</td>
<td>$1.35**</td>
<td>$1.35**</td>
</tr>
<tr>
<td>Structural Steel***</td>
<td>$26.04*</td>
<td>$1.35**</td>
<td>$1.35**</td>
</tr>
<tr>
<td>Lead abatement on</td>
<td>$27.04*</td>
<td>$1.35**</td>
<td>$1.35**</td>
</tr>
<tr>
<td>Structural Steel</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*) PLUS additional $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.
(**) To be allocated at a later date

Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter:
See Bridge Painter rates for the following work.
All Elevated Tanks and Shell Tanks over 55 feet wall height will be performed at the Bridge rate.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $8.37

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
Premium is applied to base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

PLUS additional $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

All Terms $8.37

1-466-Z1

Painter - Bridge & Structural Steel 06/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
(Per Hour Worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>10/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>STEEL:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bridge Painting</td>
<td>$45.50</td>
<td>$46.25</td>
</tr>
<tr>
<td>Power Tool/Spray</td>
<td>$51.50</td>
<td>$52.25</td>
</tr>
</tbody>
</table>
Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**
Per Hour Worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyworker</th>
<th>Hourly Rate after 40 hours</th>
<th>Hourly Rate after 50 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$29.90*</td>
<td>$6.00 only</td>
<td>$6.75 only</td>
</tr>
<tr>
<td>10/01/2010</td>
<td>$31.04*</td>
<td>$6.75 only</td>
<td></td>
</tr>
</tbody>
</table>

*For the period of May 1st to November 15th:
This rate shall be paid up to a maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date. EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(wage per hour Worked):
(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>40%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
1st Term: Same percentage as used for wage
2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**
Per hour:
Painter (Striping-Highway): 07/01/2010
Striping-Machine Operator* $ 25.53
Lineman Thermoplastic $ 30.79

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2010
Journeyworker: $ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher 06/01/2011

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 9

ENTIRE COUNTIES

WAGES
07/01/2010
Metal Polisher $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010
Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

Plumber 06/01/2011

JOB DESCRIPTION Plumber DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:
07/01/2010 08/01/2010 01/01/2011 05/01/2011
Plumber: $ 33.62 $ 32.48 $ 32.41 An Additional $ 2.25**
Pipefitter, Steamfitter $ 33.62 $ 32.48 $ 32.41

(**)To be allocated at a later date
SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2010</th>
<th>08/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.66</td>
<td>$ 19.80</td>
<td>$ 19.87</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2010</th>
<th>08/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.66</td>
<td>$ 19.80</td>
<td>$ 19.87</td>
<td></td>
</tr>
</tbody>
</table>

---

Journeyman | 07/01/2010 | 08/01/2010 | 01/01/2011 |
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.62</td>
<td>$ 12.63</td>
<td>$ 13.22</td>
<td></td>
</tr>
</tbody>
</table>

---

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2010

Roof/Waterproofer

<table>
<thead>
<tr>
<th>Pitch</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.12</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Journeyman 07/01/2010

| $ 11.62 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits: 07/01/2010

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.56</td>
</tr>
<tr>
<td>2nd term</td>
<td>9.76</td>
</tr>
<tr>
<td>3rd term</td>
<td>10.07</td>
</tr>
<tr>
<td>4th term</td>
<td>10.33</td>
</tr>
<tr>
<td>5th term</td>
<td>10.59</td>
</tr>
<tr>
<td>6th term</td>
<td>11.10</td>
</tr>
</tbody>
</table>

---

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES

Sheetmetal Worker 06/01/2011
WAGES

Per hour

07/01/2010

Sheetmetal Worker $ 27.81

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 20.11

OVERTIME PAY

See (B,E,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

1st term $ 13.34
2nd term 14.23
3rd term 15.12
4th term 15.71
5th term 16.69
6th term 18.08
7th term 19.47
8th term 20.86
9th term 22.25
10th term 23.64

Supplemental Benefits per hour worked

1st term $ 13.50
2nd term 13.77
3rd term 14.03
4th term 14.20
5th term 16.66
6th term 17.09
7th term 17.52
8th term 17.95
9th term 18.38
10th term 18.82

Sprinkler Fitter $ 30.15

Fitter

Supplemental Benefits per hour worked

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES


WAGES

Per hour

07/01/2011

Sprinkler $ 30.15

Fitter

SUPPLEMENTAL BENEFITS

Per hour worked
Journeyman $18.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms $8.41
3rd & 4th terms $13.35
All others $18.85

Teamster - Building 06/01/2011

JOB DESCRIPTION Teamster - Building

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour 07/01/2010

Group # A $24.87
Group # B 25.17

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $13.46

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.
PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/10</th>
<th>07/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$25.87</td>
<td>$26.67</td>
</tr>
<tr>
<td>Group #2</td>
<td>25.92</td>
<td>26.72</td>
</tr>
<tr>
<td>Group #3</td>
<td>25.97</td>
<td>26.77</td>
</tr>
<tr>
<td>Group #4</td>
<td>26.12</td>
<td>26.92</td>
</tr>
<tr>
<td>Group #5</td>
<td>26.27</td>
<td>27.07</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

- $13.75
- + $1.00 per hour
- $14.65
- + $1.00 per hour

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION
Welder

DISTRIBUTION
1

ENTIRE COUNTIES

WAGES
Per hour
07/01/2010
Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Schuyler County General Construction

Asbestos Worker 06/01/2011

JOB DESCRIPTION Asbestos Worker

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2010- 11/30/2010

Asbestos Worker
Removal & Abatement Only

$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker 06/01/2011

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:

07/01/2010 01/01/2011 01/01/2012

01/01/2012

Additional

Boilermaker $ 30.65 $32.27 $ 1.75

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.44* $21.82**

* Note - $18.65 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th 5th 6th 7th 8th

65% 65% 70% 75% 80% 85% 90% 95%

* Note - add $1.00 per hour to the wage rate for 1st through 6th term.
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Stage</th>
<th>Wage 1st to 6th</th>
<th>Wage 7th to 8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st to 6th</td>
<td>$ 18.44*</td>
<td>$ 19.44**</td>
</tr>
<tr>
<td>7th to 8th</td>
<td>$ 20.82***</td>
<td>$ 21.82****</td>
</tr>
</tbody>
</table>

* Note - $17.65 of this amount to be paid at the same premium as the wages.
** Note - $18.65 of this amount to be paid at the same premium as the wages.
*** Note - $20.03 of this amount to be paid at the same premium as the wages.
**** Note - $21.03 of this amount to be paid at the same premium as the wages.

Carpenter - Building

JOB DESCRIPTION: Carpenter - Building

ENTIRE COUNTIES: Cortland, Schuyler, Tompkins

WAGES

Per hour: 07/01/2010

Building:
- Carpenter: $ 24.61
- Floor, Carpet layer: $ 24.61
- Dry-wall applicator: $ 24.61
- Lather: $ 24.61
- Hazardous Waste Work: $ 24.61
- Welder: $ 24.61
- Piledriver (Bldg): $ 27.07

BUILDING WORK IS DEFINED AS ALL WORK DONE WITHIN THE BUILDING PROPER.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: $ 16.08

OVERTIME PAY

See (B, E*, Q) on OVERTIME PAGE

* Double time after 8 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Stage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$ 16.08

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION: Carpenter - Building / Heavy&Highway


WAGES

Wages per hour:

<table>
<thead>
<tr>
<th>Stage</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
</table>
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer | $ 26.00 | An Additional $1.50**

** To be allocated at a later date
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour Paid: 07/01/2010

Journeyman $ 16.94

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2010

Carpenter
1st year term $ 8.44
2nd year term 13.54
3rd year term 14.39
4th year term 15.24

---

Carpenter - Heavy&Highway 06/01/2011

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 6

**ENTIRE COUNTIES** Cortland, Schuyler, Tompkins

**WAGES**

Per hour: 07/01/2010

Carpenter/Piledriver $ 26.69
Certified Welder 28.19
Diver - Wet Day 60.00
Diver - Dry Day 27.69
Tender 27.69
Hazardous work 27.69*

*When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 15.99

**OVERTIME PAY**

See (B, E*, Q ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

All Apprentices $15.99

Electrician 06/01/2011

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

DISTRICT 6

PARTIAL COUNTIES

Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour: 07/01/2010

Electrician $31.25

Additional $1.00 per hr for work from Trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equip that complies with OSHA requirements are excluded.

Additional $2.00 per hr when required to work under compressed air, on radio towers or do work on asbestos projects which require use of a respirator or work of a hazardous nature or where a gas mask is required.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION MAY BE WORKED WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>$31.25</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 12:30 AM</td>
<td>36.66</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 8:30 AM</td>
<td>41.06</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.60 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,Q) on OVERTIME PAGE.
On Saturday the first 8 hours worked are at 1 1/2 times the rate, all additional hrs at 2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>$14.06</td>
<td>$14.06</td>
<td>$17.19</td>
<td>$17.19</td>
<td>$20.31</td>
<td>$20.31</td>
<td>$23.44</td>
<td>$23.44</td>
<td>$26.56</td>
<td>$26.56</td>
</tr>
<tr>
<td>55%</td>
<td>$14.06</td>
<td>$14.06</td>
<td>$17.19</td>
<td>$17.19</td>
<td>$20.31</td>
<td>$20.31</td>
<td>$23.44</td>
<td>$23.44</td>
<td>$26.56</td>
<td>$26.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentice
1st thru 4th terms $9.25 Plus 3% of hourly wage paid (for all terms).
5th term 15.42 SEE NOTE ABOVE
6th term 15.42
7th term 16.38
8th term 16.38
9th term 17.32
10th term 17.32
Electrician

06/01/2011

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES

Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.

Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 31.50</td>
</tr>
<tr>
<td>Audio/Sound/Tele/Data</td>
<td>$ 31.50</td>
</tr>
</tbody>
</table>

An additional $2.00 per hour for work on towers and smoke stacks over 100' high. An additional $1.00 per hour for work over 35' high, shafts 25' deep and in tunnels 50' long under construction. An additional $3.00 per hour for work requiring OSHA defined Class A supplied air and $2.00 per hour for work requiring Class B supplied air or respiratory equipment.

SINGLE IRREGULAR WORK SHIFT:
When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours of 4:30p.m and 1:00a.m 07/01/2010
eight hours constitutes $ 36.95 a work day.

Between the hours of 12:30a.m and 9:00a.m 07/01/2010
$ 41.39 eight hours constitutes a work day.

SUPPLEMENTAL BENEFITS
Per hour worked.
SEE NOTE *

07/01/2010

Journeyman $ 18.05 plus 3% of gross wage*

NOTE * For all overtime hours the following portion of the listed supplement for journeymen is to be paid at the premium rate:

2010...$ 2.35

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

*NOTE
Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours and two times the hourly rate thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Per hour worked.
SEE NOTE *

07/01/2010
1st term $ 10.30 plus 3% of gross wage
2nd term $ 14.18 plus 3% of gross wage
3rd term $ 14.95 plus 3% of gross wage
4th term $ 15.73 plus 3% of gross wage
5th term $ 16.50 plus 3% of gross wage

NOTE: * For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

2nd term 50% of $ 2.35
3rd term 60% of $ 2.35
4th term 70% of $ 2.35
5th term 80% of $ 2.35

---

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$40.175</td>
<td>$41.425</td>
<td>$3.00</td>
</tr>
<tr>
<td>Helper (70%)</td>
<td>28.12</td>
<td>29.00</td>
<td>3.00</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Elevator Constructor / Helper $ 20.235* $21.985*

*Plus 6% of wages under 5 years.
*Plus 8% of wages over 5 years.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours per term at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$20.235*</td>
<td>$21.985*</td>
</tr>
</tbody>
</table>
Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2010

Glazier $21.10

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25’ or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $13.90

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st & 2nd terms $9.20
3rd & 4th terms 9.30
5th & 6th terms 9.40
7th & 8th terms 9.50

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2010

Insulation Installer $29.05
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2010

1ST SHIFT (MORNING) 7-3 $29.05
2ND SHIFT (AFTERNOON) 3-11 33.41
3RD SHIFT (NIGHT) 11-7 36.31
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 15.73

OVERTIME PAY

See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime See (4,6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.

REGISTERED APPRENTICES

WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$14.52</td>
<td>$17.43</td>
<td>$20.34</td>
<td>$23.24</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$15.73

Ironworker 06/01/2011

JOB DESCRIPTION Ironworker

DISTRICT 5

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

 Allegany: Only the Townships of Birdsall, Burns and Grove.
 Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
 Schuyler: Only the Townships of Dix, Orange, Reading and Tyrone.
 Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
 Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

Per hour: 07/01/2010 05/01/2011

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 24.80</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>24.80</td>
</tr>
<tr>
<td>Ornamental</td>
<td>24.80</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>24.80</td>
</tr>
<tr>
<td>Welder</td>
<td>24.80</td>
</tr>
<tr>
<td>Sheeter</td>
<td>25.05</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>24.80</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>24.80</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>24.80</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>24.80</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>24.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 20.59

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year: $8.50
- Appr. 2nd year: $13.93
- Appr. 3rd year: $14.70
- Appr. 4th year: $15.48

**JOB DESCRIPTION**  
Ironworker  

**DISTRICT**  
6

**ENTIRE COUNTIES**  
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**

- **Chenango**: Only the Townships of Linclnaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
- **Madison**: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
- **Schuyler**: Only the Townships of Cayuta, Catherine, Hector and Montour.
- **Wayne**: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinf/Rebar</td>
<td>$25.75</td>
<td>$26.25</td>
<td>additional</td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>25.75</td>
<td>26.25</td>
<td>$1.50</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Wall, Window Wall</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Pre-glazed metal framed windows attached to steel or masonry, caulking</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Fence Erector (Chain Link/Security)</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Sheeter/Bridge rail</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Pre-Cast erector</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Pre-Engineered Bldg Erector</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE:* Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.

- **1st Shift (6:00am - 8:00am):** 25.75  
- **2nd Shift (2:30pm - 4:30pm):** Plus 10%  
- **3rd Shift (11:00pm - 1:00am):** Plus 15%

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeymen: $18.90  
- $19.40

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE  
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES:** (1) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.10</td>
<td>$ 9.10</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.19</td>
<td>15.19</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.06</td>
<td>16.06</td>
</tr>
<tr>
<td>4th year</td>
<td>16.93</td>
<td>16.93</td>
</tr>
</tbody>
</table>


class="typewriter"

**Laborer - Building 06/01/2011**

**JOB DESCRIPTION**  Laborer - Building

**ENTIRE COUNTIES**
Cortland, Tompkins

**PARTIAL COUNTIES**

Schuyler: Only the Township of Catherine including the village of Odessa.

Tioga: Townships of Candor & Spencer

**WAGES**

If a prime contract is let for site work only, meaning no primary buildings are involved in their site contract, the heavy/highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable.

**GROUP #1:** Basic laborer, Dormitory Renovation

**GROUP #2:** Pneumatic Tools.

**GROUP #3:** Blaster, Asbestos/Toxic Waste Work

**WAGES per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td>$ 21.88</td>
</tr>
<tr>
<td>GROUP # 1</td>
<td>22.18</td>
</tr>
<tr>
<td>GROUP # 2</td>
<td>22.88</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 14.40

**OVERTIME PAY**

See (B, *E, O) on OVERTIME PAGE

*Double time after 8 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1000 hr) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st term</th>
<th>0-1000 hrs</th>
<th>$ 10.65</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>2nd term</td>
<td>1001-2000 hrs</td>
<td>11.15</td>
</tr>
<tr>
<td>Apprentice</td>
<td>3rd term</td>
<td>2001-3000 hrs</td>
<td>11.65</td>
</tr>
<tr>
<td>Apprentice</td>
<td>4th term</td>
<td>3001-4000 hrs</td>
<td>12.15</td>
</tr>
<tr>
<td>Apprentice</td>
<td>5th term</td>
<td>over 4000 hrs</td>
<td>14.40</td>
</tr>
</tbody>
</table>
Laborer - Building

**JOB DESCRIPTION**  Laborer - Building

**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**
Schuyler: Entire county except the Township of Catherine.

**WAGES**
Group #1: Basic, Pipe Layers, Mortar Mixer, Jackhammer Operator, Concrete Vibrator, all air or gas driven tools, Power-driven Buggie, Well Point (actual Jet Man), Formsetter (curb), Wagon Drill Operator, Demolition, Acetylene Burner and Blaster.

Group #2: Asbestos

Group #3: Toxic Waste

**WAGES: (per hour) 07/01/2010**

Building Laborer:
Group #1  $ 20.25
Group #2  21.75
Group #3  21.25

**SUPPLEMENTAL BENEFITS**
Per hour worked 07/01/2010
Journeyman $ 13.67

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1000) Hour terms at the following percentage of journeyman's wage.
1st 2nd 3rd 4th
70% 80% 85% 90%

**SUPPLEMENTAL BENEFITS: (per hour worked)**

07/01/2010

1st Term  $11.49
2nd Term  12.22
3rd Term  12.58
4th Term  12.94

2-785 (1358)

Laborer - Heavy&Highway

**JOB DESCRIPTION**  Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Cortland, Tompkins

**PARTIAL COUNTIES**
Schuyler: Only the Township of Catherine including the village of Odessa.
Tioga: Townships of Candor & Spencer

**WAGES**
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Conc. Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.
GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

NOTE *** Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00/HR over Group A rate.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>$ 23.91</td>
</tr>
<tr>
<td>GROUP B</td>
<td>24.11</td>
</tr>
<tr>
<td>GROUP C</td>
<td>24.31</td>
</tr>
<tr>
<td>GROUP D</td>
<td>24.51</td>
</tr>
</tbody>
</table>

NOTE: All night work mandated by DOT shall be paid an additional $ 1.75 per hr. over Group A rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: $ 14.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1000 hr) terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st term</th>
<th>0 - 1000 HRS</th>
<th>$ 10.65</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>2nd term</td>
<td>1001-2000 HRS</td>
<td>11.15</td>
</tr>
<tr>
<td>Apprentice</td>
<td>3rd term</td>
<td>2001-3000 HRS</td>
<td>11.65</td>
</tr>
<tr>
<td>Apprentice</td>
<td>4th term</td>
<td>3001-4000 HRS</td>
<td>12.15</td>
</tr>
<tr>
<td>Apprentice</td>
<td>5th term</td>
<td>over 4000 HRS</td>
<td>14.40</td>
</tr>
</tbody>
</table>

6-785h

Laborer - Heavy&Highway 06/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire county except the Township of Catherine.

WAGES
Heavy/Highway Laborer:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling equipment-only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.
GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP # E: Hazardous Waste Removal, Asbestos/Lead Abatement/Removal.

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 5:00pm to 1:00am. All employees working a single irregular work shift on government mandated night work shall be paid an additional $1.75 per hour. This provision shall be effective for work bid on or after July 1, 2002.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Heavy/Highway Laborer</th>
<th>Supplemental Benefits:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$22.03</td>
<td>$5.55</td>
</tr>
<tr>
<td>05/02/2011</td>
<td>22.23</td>
<td>6.05</td>
</tr>
<tr>
<td>05/07/2012</td>
<td>22.63</td>
<td>6.55</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

- Journeyman:
  - 07/01/2010: $15.11
  - 05/02/2011: 6.05
  - 05/07/2012: 6.55

OVERTIME PAY:

See (B, E, Q) on OVERTIME PAGE.

HOLIDAY:

Paid: See (5, 6) on HOLIDAY PAGE

Overtimes: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES:

(1000) Hour terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

- 1st term: $5.55
- 2nd term: 6.05
- 3rd & 4th term: 6.55

Lineman Electrician:

<table>
<thead>
<tr>
<th>Date</th>
<th>Job Description</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2011</td>
<td>Lineman Electrician</td>
<td>6</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES:


WAGES:

Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman/Techn.Welder</th>
<th>Cable splicer</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman/Truck Driver</th>
<th>Mechanic 1st Class</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$43.82</td>
<td>43.82</td>
<td>39.44</td>
<td>37.25</td>
<td>35.06</td>
<td>35.06</td>
<td>26.29</td>
</tr>
<tr>
<td>05/02/2011</td>
<td>44.52</td>
<td>44.52</td>
<td>40.07</td>
<td>37.84</td>
<td>35.62</td>
<td>35.62</td>
<td>26.71</td>
</tr>
<tr>
<td>05/07/2012</td>
<td>45.23</td>
<td>45.23</td>
<td>40.71</td>
<td>38.45</td>
<td>36.18</td>
<td>36.18</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.
Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$42.61</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Amount 1</th>
<th>Amount 2</th>
<th>Amount 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td>$15.00</td>
<td>$16.50</td>
<td>$18.25</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
( 1000 ) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\[
\begin{align*}
&\text{\$15.00} & \text{\$16.50} & \text{\$18.25} \\
&\text{*plus 7\% of} & \text{*plus 7\% of} & \text{*plus 7\% of} \\
&\text{hourly wage paid} & \text{hourly wage paid} & \text{hourly wage paid}
\end{align*}
\]

*NOTE: The 7\% is based on the hourly wage paid, straight time rate or premium rate.

---

Lineman Electrician - Teledata 06/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

\[
\begin{align*}
07/01/2010 & \quad 01/01/2011 \\
\text{Cable Splicer} & \quad \$26.64 \quad \$27.44 \\
\text{Installer/Repairman} & \quad 25.29 \quad 26.05 \\
\text{Teledata Lineman} & \quad 25.29 \quad 26.05 \\
\text{Technician/Equip Oper} & \quad 25.29 \quad 26.05 \\
\text{Groundman} & \quad 13.40 \quad 13.81
\end{align*}
\]

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

\[
\begin{align*}
&\text{\$4.43} & \text{\$4.43} \\
&\text{*plus 3\% of hourly} & \text{*plus 3\% of hourly} \\
&\text{wage paid} & \text{wage paid}
\end{align*}
\]

*NOTE: The 3\% is based on the hourly wage paid, straight time rate or premium rate.

---

Lineman Electrician - Traffic Signal Lighting 06/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

Note: The above content is a sample of the text from the document. For a complete and accurate representation, please refer to the original document.
ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$ 15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTS COUNTY

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.
 Prevailing Wage Rates for 07/01/2010 - 06/30/2011
Published by the New York State Department of Labor
Schuyler County

Last Published on Jun 01 2011

07/01/2010 01/02/2011 01/01/2012

Tree trimmer $ 21.22 $ 21.64 $ 22.08
 equip operator 18.72 19.09 19.48
 Mechanic 18.72 19.09 19.48
 Truck Driver 15.82 16.14 16.46
 Ground person 12.99 13.25 13.51
 Flag person 9.25 9.44 9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 6.84 $ 7.36 $ 7.88
*plus 3% of *plus 3% of *plus 3% of
hourly wage paid hourly wage paid hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2011

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 26.55</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>26.55</td>
<td>1.25</td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.55</td>
<td>1.25</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>26.55</td>
<td>1.25</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>26.55</td>
<td>1.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Journeyman $ 15.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per work worked:
All Terms $ 15.93

5-3b - Co - Z2

Mason - Heavy&Highway 06/01/2011

Page 1622
JOB DESCRIPTION  Mason - Heavy&Highway  DISTRICT  5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour:  07/01/2010  07/01/2011  07/01/2012
Cement Mason  $28.22  $1.90  $2.00
Bricklayer  28.22  1.90  2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $17.24

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
All terms  $17.24

Mason - Tile Finisher  06/01/2011

JOB DESCRIPTION  Mason - Tile Finisher  DISTRICT  5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building:  07/01/2010  07/01/2011
Tile Finisher  $23.30  $1.25
Marble, Slate, Terrazzo and Tile
Mason finisher  23.30  1.25

SUPPLEMENTAL BENEFITS
Per hour worked:  $11.46

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
**REGISTERED APPRENTICES**

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

- $8.37
- $8.40
- $10.32

---

**Mason - Tile Setter**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Tile Setter:</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$26.73</td>
<td>$1.25</td>
</tr>
<tr>
<td>07/01/2011</td>
<td>$26.73</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked: $12.47

---

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeymen's rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.48</td>
<td>$8.61</td>
<td>$12.29</td>
<td>$12.38</td>
</tr>
</tbody>
</table>

---

**Millwright**

**JOB DESCRIPTION** Millwright

**DISTRICT** 6

**ENTIRE COUNTIES**
Cortland, Schuyler, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$26.70</td>
</tr>
<tr>
<td></td>
<td>$27.95</td>
</tr>
<tr>
<td></td>
<td>$27.95</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $ 16.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as 
weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is 
utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr 60% $ 7.46
- Appr 70% 13.529
- Appr 80% 14.396
- Appr 90% 15.263

Operating Engineer - Building 06/01/2011

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

- Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
- Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
- Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
- Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; Crane; Derrick, Big Generator Plant Hoist (on steel erection); Dredge Cableway; Backhoe, Clamshell, Dragline: Carrier Mounted Backhoe with 360 degree swing. Dragline Shovel and Similar machines over three-eighths cu.yd.capacity(Fact.rating); Bridge Crane (all types); Caisson auger and similar type machine; Forklift (with Factory Rating of fifteen ft. or more lift); Hoist (on steel erection); Mucking Machines; Ross Carrier (and similar types); Three-Drum Hoist (when all three drums are in use); Hydraulic/Krupp drill types.

CLASS 2: A-Frame Truck; Tractor Backhoe; Backfilling Mach., Hoist (1 or 2 drums); Barber Green & similar mach.; Maintenance Engr(mechanics); Post Hole Digger; Bulldozer; Carry-all type scraper; Pumps (regardless of Motive Power), no more than four (4 in number not to exceed twenty (20 inches in total capacity; Fine Grade and Finish Rollers; Side Boom Tractor; Stone Crusher; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM, but not to exceed 2000 CFM; Concrete Mixer; Skid Steer loader with attachments; Concrete Pump; Concrete Placer; Tournadozer and similar types; Mechanical Slurry Machine (all kinds); Motor Grader; Belt Crete and similar type machines; Bituminous spreading machine, 3/8 yd. capacity or less (Factory Rating); Tournapull and similar types; (Dinky Locomotives all types); Elevating Grader; Elevator; Trenching Machines; Mega Mixers & Similar Type Mach.; Shot Crete Pump Mach.; Gunite Pump Mach; Fine Grade Machines (all kinds); Welder; Front End Loader; Forklift with Factory rating of less than fifteen (15) feet lift; Well Drill, High Pressure Boiler; Well Point System; EXCEPTION: Single electric pumps up to and incl. four (4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Welding; Machine or Mechanical Conveyor (over 12 ft.in length); Mechanical Heater; Roller (Fill and Grade); Pumps (regardless of motive power), No more than three (3) in number, not to exceed twelve (12) inches total capacity; Rubber Tired Tractor; Compressors -- three (3) or less not to exceed 1200 CFM combined capacity; Longitudinal Float;

EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers
<table>
<thead>
<tr>
<th>Building:</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$27.34</td>
<td>$27.88</td>
</tr>
<tr>
<td>Crane 2</td>
<td>30.07</td>
<td>30.61</td>
</tr>
<tr>
<td>Crane 3</td>
<td>30.85</td>
<td>31.39</td>
</tr>
<tr>
<td>Crane 4</td>
<td>31.62</td>
<td>32.16</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>28.58</td>
<td>29.12</td>
</tr>
<tr>
<td>CLASS #1</td>
<td>27.34</td>
<td>27.88</td>
</tr>
<tr>
<td>CLASS #2</td>
<td>26.62</td>
<td>27.16</td>
</tr>
<tr>
<td>CLASS #3</td>
<td>24.23</td>
<td>24.77</td>
</tr>
<tr>
<td>CLASS #4</td>
<td>20.17</td>
<td>20.71</td>
</tr>
</tbody>
</table>

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $20.52 | $21.53 |

**OVERTIME PAY**

See (B,E,E2,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of class 1 rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Journeyman | $20.52 | $21.53 |

---

**Operating Engineer - Building - Excavating & Paving**

**JOB DESCRIPTION** Operating Engineer - Building - Excavating & Paving

**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.
CLASS A: Asphalt Paver; Automatic Fine Grader; Backhoe (except Tractor mounted, Rubber Tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Front End Loader (4 c.y. and over); Hoist (two or three drum); Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Shovel; Slip Form Paver (if second man is needed, he shall be an oiler); Tractor Drawn Belt-type Loader; Truck Crane; Tunnel Shovel; Excavator-all purpose-Hydraulically operated; Hydro Axe; Hydraulic/krupp drill type;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer, Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom, Tractor Scraper, Tractor with Dozer and/or Pusher, Trencher, Winch; Skid Steer Loader with attachments.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyors; Escort; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers/Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors) Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw (self propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

<table>
<thead>
<tr>
<th>Class</th>
<th>Per hour:</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Excavating and Paving:</td>
<td>Master Mechanic</td>
<td>$ 26.36</td>
<td>$ 26.90</td>
</tr>
<tr>
<td>Class A</td>
<td></td>
<td>25.76</td>
<td>26.30</td>
</tr>
<tr>
<td>Class B</td>
<td></td>
<td>25.33</td>
<td>25.87</td>
</tr>
<tr>
<td>Class C</td>
<td></td>
<td>24.72</td>
<td>25.26</td>
</tr>
<tr>
<td>Class D</td>
<td></td>
<td>21.63</td>
<td>22.17</td>
</tr>
<tr>
<td>Class E</td>
<td></td>
<td>20.53</td>
<td>21.07</td>
</tr>
</tbody>
</table>

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Class</th>
<th>Per hour worked:</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>Overtime</td>
<td>$ 20.17</td>
<td>$ 21.18</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class C rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class C rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of Class B rate</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 20.17</th>
<th>$ 21.18</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Operating Engineer - Heavy&amp;Highway</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Operating Engineer - Heavy&amp;Highway</td>
<td><strong>DISTRICT</strong> 5</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**

- Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

- Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

- Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
- Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department fo Labor.

**MASTER MECHANIC:**

- CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradal or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Muckin Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

- CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill, Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

- CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Fork Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parallel Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heateman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

### Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011 Additional</th>
<th>07/01/2012 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 36.71</td>
<td>$ 37.76</td>
<td>$ 38.86</td>
</tr>
<tr>
<td>Crane 2</td>
<td>35.71</td>
<td>36.76</td>
<td>37.86</td>
</tr>
<tr>
<td>Crane 3</td>
<td>34.71</td>
<td>35.76</td>
<td>36.86</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>33.97</td>
<td>35.02</td>
<td>36.12</td>
</tr>
<tr>
<td><strong>CLASS A</strong></td>
<td>32.71</td>
<td>33.76</td>
<td>34.86</td>
</tr>
<tr>
<td><strong>CLASS B</strong></td>
<td>32.00</td>
<td>33.05</td>
<td>34.15</td>
</tr>
</tbody>
</table>
Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am. All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01, 2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 20.88 $ 21.83 $ 22.98

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hour terms at the following percentages.

1st term 60% of Class C
2nd term 65% of Class C
3rd term 70% of Class B
4th Term 75% of Class A

Supplemental Benefits per hour worked:

$ 20.88 $ 21.83 $ 22.98

5-832H

Operating Engineer - Heavy&Highway - Tunnel

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel DISTRICT 5

ENTIRE COUNTIES Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia. Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8” or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monoral Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps. Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2010 07/01/2011
Crane 1 $39.08 $40.13
Crane 2 38.08 39.13
Crane 3 37.08 38.13
Master Mechanic 37.21 38.26
CLASS A 35.08 36.13
CLASS B 33.86 34.91
CLASS C 31.07 32.12
CLASS D 28.06 29.11

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $20.90 $21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.
1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:
$20.90 $21.85
5-832TL.

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTRIES

Page 1630
WAGES
Per Hour:

DREDGING OPERATIONS
07/01/2010

CLASS A
Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1
To Conform to Operating Engineer
Dozer, Front Loader
Operator
Prevailing Wage in Locality where Work
is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer
Certified Welder,
Boat Operator(licensed) $26.84

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $0.06

CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler(please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES
07/01/2010

All Classes A & B $8.05 plus
7% of straight
(time wage $0.63
(overtime hours add)

All Class C $7.75 plus
7% of straight
(time wage $0.48
(overtime hours add)

All Class D $7.45 plus
7% of straight
(time wage $0.23
(overtime hours add)

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Operating Engineer - Survey Crew  

**JOB DESCRIPTION** Operating Engineer - Survey Crew  

**DISTRICT** 6  

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**  
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.  
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia  

**WAGES**  
Per hour:  

SURVEY CLASSIFICATIONS:  
- Party Chief- One who directs a survey party.  
- Instrument person- One who runs the instrument and assists the Party Chief.  
- Rod person- One who holds the rods and, in general, assists the survey party.  

<table>
<thead>
<tr>
<th>Survey Rates:</th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.  
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  

| Journeyman | $ 19.25 | $ 20.50 | $ 21.75 |

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.  

<table>
<thead>
<tr>
<th>1st year 60%</th>
<th>2nd year 70%</th>
<th>3rd year 80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.86</td>
<td>$ 19.67</td>
<td>$ 22.48</td>
</tr>
<tr>
<td>$ 17.31</td>
<td>$ 20.19</td>
<td>$ 23.08</td>
</tr>
<tr>
<td>$ 17.91</td>
<td>$ 20.89</td>
<td>$ 23.88</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**  
$ 19.25 $ 20.50 $ 21.75  

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer  

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer  

**DISTRICT** 6  

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**  
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.  
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.  

**WAGES**  
Per hour:  

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction
when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**
- **Party Chief**: One who directs a survey party.
- **Instrument Man**: One who runs the instrument and assists the Party Chief.
- **Rodman**: One who holds the rods and in general, assists the survey party.

### Survey Rates

<table>
<thead>
<tr>
<th>Role</th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

<table>
<thead>
<tr>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.25</td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (5, 6) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**JOBS DESCRIPTION**

**Painter**

**DISTRICT 3**

**ENTIRE COUNTIES**

- Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$34.40</td>
<td>$2.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>34.40</td>
<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>32.40</td>
<td>2.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

*Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00 am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.95</td>
<td>$19.00</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

- Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
- All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**Wages per hour:**

1000 hour terms at the following percentage of Journeyman’s wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $1.90 |
| 3rd & 4th terms | 4.90  |
**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Chemung, Schuyler

**PARTIAL COUNTIES**
Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, roll, taper</td>
<td>$20.61</td>
<td>$21.86</td>
</tr>
<tr>
<td>Spray Work/Spray Epoxy</td>
<td>21.61</td>
<td>21.86</td>
</tr>
<tr>
<td>(solvent base)</td>
<td>$1.20</td>
<td>$1.20</td>
</tr>
<tr>
<td>Swing Chair or Swing Scaffold</td>
<td>21.61</td>
<td>21.86</td>
</tr>
<tr>
<td>Steeplejack</td>
<td>22.61</td>
<td>22.86</td>
</tr>
<tr>
<td>Sandblasting/Steam Cleaning</td>
<td>21.61</td>
<td>21.86</td>
</tr>
<tr>
<td>Acid or High Pressure Water</td>
<td>21.61</td>
<td>21.86</td>
</tr>
<tr>
<td>Paper or Vinyl Hangers</td>
<td>21.86</td>
<td>21.86</td>
</tr>
<tr>
<td>Epoxy Brush or Roll</td>
<td>21.86</td>
<td>21.86</td>
</tr>
<tr>
<td>(solvent base)</td>
<td>$1.20</td>
<td>$1.20</td>
</tr>
<tr>
<td>Drywall Machine Operator/Helper</td>
<td>22.61</td>
<td>22.86</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>21.86</td>
<td>21.86</td>
</tr>
</tbody>
</table>

**SINGLE IRREGULAR WORK SHIFT:**
A single irregular work shift can start any time from 2:00pm to 1:00am. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.00 per hour.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$12.90</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime</td>
<td>See (5,6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**
APPRENTICES (indentured prior to May 1,2002): (1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

PAINTER APPRENTICES (indentured after May 1,2002): (1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
DRY WALL TAPER/FINISHER APPRENTICES  
(1000) hour terms at the following percentage of the journeyman’s wage.  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: (per hour worked) 07/01/2010

Apprentices indentured prior to May 1, 2002 $ 11.85

Apprentices indentured after May 1, 2002

**Painter Apprentice**

- 1st & 2nd terms $ 1.90
- 3rd & 4th terms 4.90
- 5th through 8th terms 5.90

**Dry Wall Apprentices**

- 1st & 2nd terms $ 1.90
- 3rd & 4th term 4.90
- 5th & 6th term 5.90

---

**Painter - Metal Polisher** 06/01/2011

**JOB DESCRIPTION** Painter - Metal Polisher  
**DISTRICT** 9

**ENTIRE COUNTIES**  

**WAGES** 07/01/2010

Metal Polisher $ 25.60*  

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**  
Per Hour: 07/01/2010  

Journeyworker: $ 11.12

**OVERTIME PAY**  
See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
55% of Basic Polisher Rate

**Plumber** 06/01/2011

**JOB DESCRIPTION** Plumber  
**DISTRICT** 6

**ENTIRE COUNTIES**  
Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour:  
07/01/2010  05/01/2011

Additional

Plumber/Steamfitter/Welder/
Pipefitter/HVAC  $ 28.86  $ 2.20
Refrigeration  28.86  2.20

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift  7:30 AM to 4:00 PM  $ 28.86
2nd Shift  4:00 PM to 12:00 Midnight  ABOVE RATE PLUS 15%
3rd Shift  12:00 Midnight to 7:30 AM  ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 18.92

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st  2nd  3rd  4th  5th
50%  55%  60%  70%  85%

Supplemental Benefits per hour worked:

Appr 1st year  $ 8.80
Appr all other years  18.32*

*plus term % of $.50

6-267-SF

Roofer  06/01/2011

JOB DESCRIPTION  Roofer
DISTRIBUTION  2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:  07/01/2010

Roofer/Waterproofer  $ 23.12
Pitch  23.87

SUPPLEMENTAL BENEFITS
Journeyman  07/01/2010  $ 11.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1/2 ) year terms at the following percentage of journeyman's wage.
Sheetmetal Worker 06/01/2011

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES: (per hour) 07/01/2010
Sheetmetal Worker $ 27.88
Polyresin Fiberglass 27.98

SUPPLEMENTAL BENEFITS 07/01/2010
Journeyman:
$ 14.07

OVERTIME PAY
See ( B*, E**, Q ) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Hired BEFORE 05/01/03 ( 1/2 ) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits: Apprentices hired BEFORE 05/01/2003
1st term $ 0.55
2nd term $ 5.23
3rd & 4th term $ 9.13
5th term $ 9.72
6th term $ 9.76
7th term $ 9.81
8th term $ 9.85
9th term $ 12.14
10th term $ 12.18

APPRENTICES: Hired AFTER 05/01/03 ( 1/2 ) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>43%</td>
<td>46%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Apprentices hired AFTER 05/01/2003
1st term $ 0.59
2nd term $ 6.02
Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

07/01/2010
Sprinkler Fitter  $30.15

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $18.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010
1st & 2nd terms  $8.41
3rd & 4th terms  $13.35
All others  $18.85

Teamster - Building

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Corning, Bath, Hammondsport, Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Cameron, Thorston, Campbell, Urbana, Hornby, Bradford and Wayne.
Tioga: All townships west of Smithboro including the Town of Smithboro.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).
GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

WAGES: (per hour)

| Building | 07/01/2010 | All Groups | $ 20.00 |

SUPPLEMENTAL BENEFITS

*SEE NOTE

*Benefits of $ 3.00 per hour (pension) are to be paid up to 40hrs. per week.

No pension benefits are required after 40hrs. per week.

| 07/01/10 |

| $ 2.25 (for all hours worked) PLUS $ 3.00 (per hour) pension for the 1st 40 hrs. |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

2-529

Teamster - Heavy&Highway 06/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES

Chemung, Schuyler

PARTIAL COUNTIES

Steuben: Only the Townships of Addison, Comming, Bath, Hammondsport, Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Cameron, Thurston, Campbell, Urbana, Hornby, Bradford and Wayne.

Tioga: All Territory west of Nichols/Smithboro

WAGES

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks(under 10 yrds single axle), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yrds), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Tricks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Buses, Dumpster (Tandem).

GROUP #3: Euclid-Type, off highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, LowBoy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

WAGES: (per hour)

| 07/01/2010 | 05/01/2011 |

| Heavy/Highway: | $ 19.19 | $ 19.69 |

| Group #1 | $ 19.26 | $ 19.76 |

| Group #2 | $ 19.75 | $ 20.25 |

| Group #3: | |

| SUPPLEMENTAL BENEFITS |

| 07/01/2010 | 05/01/2011 |

| $ 10.39 | $ 11.04 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

2-529h

Welder 06/01/2011

JOB DESCRIPTION Welder

DISTRIBUT 1
ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Seneca County General Construction

Asbestos Worker 06/01/2011

JOB DESCRIPTION  Asbestos Worker

DISTRICT 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2010-
11/30/2010

Asbestos Worker
Removal &
Abatement Only
$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 7.50

OVER TIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 06/01/2011

JOB DESCRIPTION  Boilermaker

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2010

Boilermaker $ 28.71

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 19.03

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman $ 18.24*

OVER TIME PAY
New Work: See (B, E, Q) on OVERTIME PAGE.  Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance: See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

( 1/2 ) year terms at the following percentage of Journeyman's wage.

07/01/2010 1st 2nd 3rd 4th 5th 6th 7th 8th
Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$15.09</td>
<td>$15.09</td>
<td>$15.66</td>
<td>$16.21</td>
<td>$16.77</td>
<td>$17.35</td>
<td>$17.91</td>
<td>$18.47</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$14.30*</td>
<td>$14.30*</td>
<td>$14.87*</td>
<td>$15.42*</td>
<td>$15.98*</td>
<td>$16.56*</td>
<td>$17.12*</td>
<td>$17.68*</td>
</tr>
</tbody>
</table>

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Cayuga, Seneca, Yates

WAGES Per hour 07/01/2010

<table>
<thead>
<tr>
<th>Building:</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 22.61</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>22.61</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>22.61</td>
</tr>
<tr>
<td>Dry-Wall Applicator</td>
<td>22.61</td>
</tr>
<tr>
<td>Lather</td>
<td>22.61</td>
</tr>
<tr>
<td>Piledriver</td>
<td>23.61</td>
</tr>
<tr>
<td>Diver-Wet</td>
<td>60.00</td>
</tr>
<tr>
<td>Diver-Dry</td>
<td>23.61</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>23.61</td>
</tr>
</tbody>
</table>

*ADDITIONAL $ 1.25 PER HR. CERTIFIED WELDER

SUPPLEMENTAL BENEFITS Per hour paid:

| Journeyman                     | $ 14.46  |

OVERTIME PAY See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES (1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 13.60</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>13.60</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>14.46</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>14.46</td>
</tr>
</tbody>
</table>
Carpenter - Building / Heavy&Highway 06/01/2011

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$26.00</td>
<td>$27.50</td>
</tr>
</tbody>
</table>

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17, 27) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$8.44</td>
</tr>
<tr>
<td>1st year term</td>
<td>13.54</td>
</tr>
<tr>
<td>2nd year term</td>
<td>14.39</td>
</tr>
<tr>
<td>3rd year term</td>
<td>15.24</td>
</tr>
</tbody>
</table>

1-42AtSS

Carpenter - Heavy&Highway 06/01/2011

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway</td>
<td>$26.54</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$26.54</td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>60.00</td>
</tr>
<tr>
<td>Diver Dry Day</td>
<td>27.54</td>
</tr>
<tr>
<td>Tender</td>
<td>27.54</td>
</tr>
<tr>
<td>Piledriver</td>
<td>26.54</td>
</tr>
</tbody>
</table>

Additional $1.50 per hour for CERTIFIED WELDER.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.14</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>50%</td>
<td>50%</td>
<td>50%</td>
</tr>
<tr>
<td>60%</td>
<td>60%</td>
<td>60%</td>
<td>60%</td>
<td>60%</td>
</tr>
<tr>
<td>70%</td>
<td>70%</td>
<td>70%</td>
<td>70%</td>
<td>70%</td>
</tr>
<tr>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentice all terms $14.06

Supplemental Benefits per hour worked:
Apprentice all terms $16.14

Electrician 06/01/2011

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour: 07/01/2010
Electrician $31.25

Additional $1.00 per hr for work from Trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equip that complies with OSHA requirements are excluded.

Additional $2.00 per hr when required to work under compressed air, on radio towers or do work on asbestos projects which require use of a respirator or work of a hazardous nature or where a gas mask is required.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION MAY BE WORKED WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

<table>
<thead>
<tr>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>$31.25</td>
</tr>
<tr>
<td>2nd shift</td>
<td>$36.66</td>
</tr>
<tr>
<td>3rd shift</td>
<td>$41.06</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $19.60 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, Q) on OVERTIME PAGE.
On Saturday the first 8 hours worked are at 1 1/2 times the rate, all additional hrs at 2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>$14.06</td>
<td>$14.06</td>
<td>$17.19</td>
<td>$17.19</td>
<td>$20.31</td>
<td>$20.31</td>
<td>$23.44</td>
<td>$23.44</td>
<td>$26.56</td>
<td>$26.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentice
1st thru 4th terms  $ 9.25  Plus 3% of hourly wage paid (for all terms).
5th term        15.42  SEE NOTE ABOVE
6th term        15.42
7th term        16.38
8th term        16.38
9th term        17.32
10th term       17.32

6-241

Electrician  06/01/2011

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga:  All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga:  Townships of Elbridge and Skaneateles
Ontario:  Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca:  All Townships except Covert and Lodi
Wayne:  Townships of Arcadia, Galen, Lyons and Savannah

WAGES
Per Hour  07/01/2010

Audio/ Sound/ TV
Teledata Mechanic  $ 29.10***
Work from 4:30 PM-1:00 AM  33.50*
Work from 12:30 AM-9:00AM  36.40*

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** Any workman working over 50 feet high shall receive $1.00 above the applicable rate and over 100 feet high shall receive $2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 15.72  Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term ( 0-1000 hrs)  40%  4th term (3501-5000 hrs)  60%
2nd term (1001-2000 hrs)  45%  5th term (5001-6500 hrs)  70%
3rd term (2001-3500 hrs)  50%  6th term (6501-8000 hrs)  80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd  $ 7.20  plus 3% of wage
Appr. All others  $ 15.72  plus 3% of wage

5-840 Teledata

Electrician  06/01/2011

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES

Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covent and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons and Savannah

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$29.10 **</td>
<td>$30.30</td>
</tr>
<tr>
<td>Work from 4:30 PM-1:00 AM</td>
<td>33.50*</td>
<td>34.70*</td>
</tr>
<tr>
<td>Work from 12:30 AM-9:00 AM</td>
<td>35.50*</td>
<td>36.70*</td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in job specification or by the contacting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** Any workman working over 50 feet high shall receive $ 1.00 above the applicable rate and over 100 feet $ 2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $15.72 Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Appr. 1st and 2nd $7.20 plus 3% of wage
Appr. All others $15.72 plus 3% of wage

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$40.175</td>
<td>$41.425</td>
<td>$3.00</td>
</tr>
<tr>
<td>Helper (70%)</td>
<td>28.12</td>
<td>29.00</td>
<td>3.00</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

**Elevator Constructor / Helper**

$ 20.235*  
$21.985*  

*Plus 6% of wages under 5 years.  
*Plus 8% of wages over 5 years.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (5, 6, 16) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

850 hours per term at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 20.235*</td>
<td>$21.985*</td>
</tr>
</tbody>
</table>

*plus 6% of wage

---

Glazier

**JOB DESCRIPTION**  
Glazier

**ENTIRE COUNTIES**

Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$23.00</td>
<td>$1.25</td>
<td>$1.35</td>
</tr>
</tbody>
</table>

Addional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

**Journeyman**

$ 15.20

**OVERTIME PAY**

See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time before 8:00am and after 6:30pm on Saturday.

** Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st & 2nd term: $11.15
- Appr. 3rd term: 13.58
- Appr. 4th term: 13.78
- Appr. 5th term: 13.99
- Appr. 6th term: 14.19
- Appr. 7th term: 14.39
- Appr. 8th term: 14.80

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

DISTRIBUTION 6

WAGES
Per hour: 07/01/2010

Insulation Installer: $29.05
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2010

1ST SHIFT (MORNING) 7-3: $29.05
2ND SHIFT (AFTERNOON) 3-11: 33.41
3RD SHIFT (NIGHT) 11-7: 36.31

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $15.73

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$14.52</td>
<td>$17.43</td>
<td>$20.34</td>
<td>$23.24</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinf/Rebar</td>
<td>$ 25.75</td>
<td>$ 26.25</td>
<td>additional</td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>25.75</td>
<td>26.25</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wall, Window Wall</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Pre-glazed metal framed windows attached</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>to steel or masonry, caulking</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Fence Erector (Chain Link/Security)</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Sheeter/Bridge rail</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Pre-Cast erector</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Pre-Engineered Bldg Erector</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.

1st Shift (6:00am - 8:00am) 25.75 26.25
2nd Shift (2:30pm - 4:30pm)  Plus 10% Plus 10%
3rd Shift (11:00pm - 1:00am) Plus 15% Plus 15%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 18.90 $ 19.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.10</td>
<td>$ 9.10</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.19</td>
<td>15.19</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.06</td>
<td>16.06</td>
</tr>
<tr>
<td>4th year</td>
<td>16.93</td>
<td>16.93</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour  07/01/2010

Building Laborer:

Basic  $23.40
Blaster  24.73
Powder Monkey  24.27
Air Track Driller  23.80
Asphalt Raker  23.80
Chuck Tenders  23.60
Jackhammers, Mortor Mixer  23.70
Pipelayers, Burners, Cutters  23.70
Concrete Vibrators  23.84

Asbestos removal $1.00 over basic rates.

New Chimney Work:

Base to 100 feet  $24.40
101 to 150 feet  24.65
151 to 200 feet  24.92
201 to 250 feet  25.15
251 and higher  25.40

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $13.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term  $14.66
2nd term  18.31
3rd term  19.96
4th term  20.07

Supplemental Benefits per hour worked:

Appr. 1st year  $7.22
Appr. 2nd year  7.22
Appr. 3rd year  9.22
Appr. 4th year  12.75

5-435
ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP # A: Flagperson.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP #C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP #D: Blasters.

12 month carry over from bid date. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

On mandated night work there will be an additional $1.75 premium.

WAGES (per hour) 07/01/2010

Heavy/Highway Laborer:
Group # A $ 25.37
Group # B 26.07
Group # C 26.27
Group # D 27.07

Hazardous Waste $1.50 over basic rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.89

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.07</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.16</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.26</td>
</tr>
<tr>
<td>4th term</td>
<td>22.92</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$ 7.51</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>7.51</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>10.51</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>13.94</td>
</tr>
</tbody>
</table>

5-435H

Laborer - Tunnel 06/01/2011

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP #A: Change House Man.

GROUP #B: Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Mipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C: Cement finisher, Blaster.

GROUP #D: Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour) 07/01/2010

Tunnel Laborer:
Group # A $ 28.91
Group # B 29.11
Group # C 30.11
Group # D* 33.11

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term $ 18.88
2nd term 23.30
3rd term 25.71
4th term 25.95

Supplemental Benefits per hour worked:

Appr. 1st term $ 7.60
Appr. 2nd term 7.60
Appr. 3rd term 9.60
Appr. 4th term 13.78

Lineman Electrician 06/01/2011

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$ 43.82</td>
<td>$ 44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Position</td>
<td>7/01/2010</td>
<td>6/30/2011</td>
<td>7/01/2011</td>
</tr>
<tr>
<td>----------------------------------------</td>
<td>-----------</td>
<td>-----------</td>
<td>-----------</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th>Position</th>
<th>7/01/2010</th>
<th>6/30/2011</th>
<th>7/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$42.61</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder/Pipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Position</th>
<th>7/01/2010</th>
<th>6/30/2011</th>
<th>7/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>7/01/2010</th>
<th>6/30/2011</th>
<th>7/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>7/01/2010</th>
<th>6/30/2011</th>
<th>7/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td><strong>plus 7% of hourly wage</strong> paid</td>
<td><strong>plus 7% of hourly wage</strong> paid</td>
<td><strong>plus 7% of hourly wage</strong> paid</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$15.00 $16.50 $18.25
*plus 7% of hourly wage paid *plus 7% of hourly wage paid *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$26.64</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43 $4.43
*plus 3% of hourly wage paid *plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal Lighting**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

- **Lineman/Technician**
  - 07/01/2010: $37.54
  - 05/02/2011: $38.02
  - 05/07/2012: $38.25

- **Certified Welder**
  - 07/01/2010: 39.42
  - 05/07/2012: 40.16

- **Digging Mach**
  - 07/01/2010: 33.79
  - 05/07/2012: 34.43

- **Tractor trailer driver**
  - 07/01/2010: 31.91
  - 05/07/2012: 32.51

- **Groundman Truck Driver**
  - 07/01/2010: 30.03
  - 05/07/2012: 30.60

- **Mechanic 1st Class**
  - 07/01/2010: 30.03
  - 05/07/2012: 30.60

- **Flagman**
  - 07/01/2010: 22.52
  - 05/07/2012: 22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **All classifications**
  - 07/01/2010: $15.00
  - 05/02/2011: $16.50
  - 05/07/2012: $18.25

  *plus 6.5% of hourly wage paid*

**NOTE:** Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE:* The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**
  - 8:00 AM TO 4:30 PM
  - REGULAR RATE

- **2ND SHIFT**
  - 4:30 PM TO 1:00 AM
  - REGULAR RATE PLUS 17.3%

- **3RD SHIFT**
  - 12:30 AM TO 9:00 AM
  - REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman/Technician.

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**
WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.22</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 6.84 $ 7.36 $ 7.88
*plus 3% of *plus 3% of *plus 3% of
hourly wage paid hourly wage paid hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2010 07/01/2011 Additional

Building:
Bricklayer $ 26.97 $ 1.00
Cement Finish (Bldg) 26.97 1.00
Plasterer 26.97 1.00
Tuck Pointer 26.97 1.00
Stone Mason 26.97 1.00

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.35</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.92</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.81</td>
</tr>
<tr>
<td>4th</td>
<td>$23.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.39</td>
</tr>
<tr>
<td>2nd</td>
<td>$9.18</td>
</tr>
<tr>
<td>3rd</td>
<td>$10.65</td>
</tr>
<tr>
<td>4th</td>
<td>$11.62</td>
</tr>
</tbody>
</table>

Job Description: Mason - Heavy & Highway

**District:** 5

**Entire Counties:** Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**Partial Counties:**
- Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
- Erie: Only the Bricklayer classification applies.
- Niagara: Only the Bricklayer classification applies.

**Wages**

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$28.22</td>
<td>$1.90</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>28.22</td>
<td>1.90</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

**Supplemental Benefits**

Per hour worked:

Journeyman $17.24

**Overtime Pay**

See (B, E, E2, Q) on OVERTIME PAGE

**Holiday**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**Registered Apprentices**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>80%</td>
</tr>
<tr>
<td>7th</td>
<td>85%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $17.24

Job Description: Mason - Tile Finisher

**District:** 5

**Entire Counties:** Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**Wages**

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>07/01/2010</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

**Supplemental Benefits**

Per hour worked:

Journeyman $17.24
Tile Finisher $ 23.12 $ 1.00
Marble, Slate, Terrazzo and Tile

Mason Finisher 23.12 1.00

SUPPLEMENTAL BENEFITS
Per hour worked: $ 12.48

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.81</td>
<td>$15.13</td>
<td>$20.25</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 3.38</td>
<td>$ 6.20</td>
<td>$ 8.21</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2011

JOB DESCRIPTION Mason - Tile Setter DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2010 07/01/2011 Additional

Building: $ 27.97 $ 1.00
Tile Setter:

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setter $ 16.39

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.87</td>
<td>$15.80</td>
<td>$17.12</td>
<td>$18.78</td>
<td>$20.47</td>
<td>$21.98</td>
<td>$25.51</td>
<td>$26.88</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
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<tr>
<td>4th</td>
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<td>8th</td>
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<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.27</td>
<td>$ 8.56</td>
<td>$ 9.46</td>
<td>$10.03</td>
<td>$10.57</td>
<td>$11.27</td>
<td>$12.18</td>
<td>$15.26</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
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</tr>
<tr>
<td>4th</td>
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</tr>
<tr>
<td>7th</td>
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<tr>
<td>8th</td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Millwright 06/01/2011

JOB DESCRIPTION Millwright DISTRICT 5
ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES

Per Hour  07/01/2010

Building and Heavy Highway:
Millwright  $ 23.55
Certified welder  24.80
Hazardous  24.80

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $ 14.51

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 7.46</td>
</tr>
<tr>
<td>2nd year</td>
<td>12.40</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.10</td>
</tr>
<tr>
<td>4th year</td>
<td>13.81</td>
</tr>
</tbody>
</table>

5-1163 Zone 2

Operating Engineer - Building  06/01/2011

JOB DESCRIPTION  Operating Engineer - Building  DISTRICT  6

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION  A   CLASSIFICATION  B
Air Plako   "A" Frame Truck
Asphalt & Blacktop Roller   Back Dumps
Automated Concrete Spreader   Blacktop Plant
   (CMI or Equiv.)   (Non-Automatic)
Auto.Fine Grade Machine(CMI)   Boring Machine
Backhoe   Bulldozer
Barrel Shredder   Cage-Hoist
Belt Placer   Central Mix Plant(Non-automatic)
Blacktop Spreader(such as   Compressor,pump,generator or
Barber Greene & Blaw Knox)   welding machine(when used in a battery of not more than five(5)
Blacktop Plant(automated)   Concrete Paver
Blast or Rotary Drill   (single drum over 16S)
   (Truck or cat mounted)   Core Boring Machine
Boom Truck   
 Burning Plant Operator   

Page 1659
<table>
<thead>
<tr>
<th>Classification</th>
<th>Equipment</th>
</tr>
</thead>
<tbody>
<tr>
<td>A (CONTINUED)</td>
<td>Overhead Crane-fixed permanent</td>
</tr>
<tr>
<td></td>
<td>Pile Driver</td>
</tr>
<tr>
<td></td>
<td>Quarry Master or Equivalent</td>
</tr>
<tr>
<td></td>
<td>Refrigeration Equipment (for soil stabilization)</td>
</tr>
<tr>
<td></td>
<td>Scraper</td>
</tr>
<tr>
<td></td>
<td>Sea Mule</td>
</tr>
<tr>
<td></td>
<td>Shovel</td>
</tr>
<tr>
<td></td>
<td>Side Boom</td>
</tr>
<tr>
<td></td>
<td>Slip Form Paver</td>
</tr>
<tr>
<td></td>
<td>Straddle Buggy (Ross Carrier, lumber carrier)</td>
</tr>
<tr>
<td></td>
<td>Tractor Drawn Belt Type Loader (Euclid Loader)</td>
</tr>
<tr>
<td></td>
<td>Trenching Machine (digging capacity of over 4 ft. depth)</td>
</tr>
<tr>
<td></td>
<td>Truck Crane, Operator</td>
</tr>
<tr>
<td></td>
<td>Truck or Trailer Mounted Log Chipper (self-feeder)</td>
</tr>
<tr>
<td></td>
<td>Tug Operator (Manned, rented equip, excluded)</td>
</tr>
<tr>
<td></td>
<td>Tunnel Shovel</td>
</tr>
<tr>
<td></td>
<td>Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator)</td>
</tr>
<tr>
<td>B (CONTINUED)</td>
<td>Skid Steer Bobcat type Loader</td>
</tr>
<tr>
<td></td>
<td>Snorkel (overhead arms)</td>
</tr>
<tr>
<td></td>
<td>Snowblower control man</td>
</tr>
<tr>
<td></td>
<td>Tractor (with or without without accessories)</td>
</tr>
<tr>
<td></td>
<td>Trenching Machine (digging capacity of 4 ft. or less)</td>
</tr>
<tr>
<td></td>
<td>Tugger Hoist</td>
</tr>
<tr>
<td></td>
<td>Vacuum Machine (self propelled or mounted)</td>
</tr>
<tr>
<td></td>
<td>Vibro Tamp</td>
</tr>
<tr>
<td></td>
<td>Well Drill Well Point System (submersible pumps when used in lieu of well-point system)</td>
</tr>
<tr>
<td></td>
<td>Winch (motor driven)</td>
</tr>
<tr>
<td></td>
<td>Winch Cat</td>
</tr>
<tr>
<td></td>
<td>Winch Truck</td>
</tr>
<tr>
<td>C</td>
<td>Compressor (Up to 500 c.f.)</td>
</tr>
<tr>
<td></td>
<td>Concrete Paver or Mixer (under 16S)</td>
</tr>
<tr>
<td></td>
<td>Concrete Pavement Spreaders &amp; Finishers (not automatic)</td>
</tr>
<tr>
<td></td>
<td>Conveyor (over 12 ft)</td>
</tr>
<tr>
<td></td>
<td>Electric Submersible Pump (4&quot; and over)</td>
</tr>
</tbody>
</table>
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters—More than two (2) mechanical heaters or any mechanical
  heater or heaters whose combined output exceeds 640,000 BTU per hour.
  (manufacturer's rating) plus one self contained heating unit, (i.e. Sundog or
  Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp. and over (other than all electric). One
  Welding Machine under 300 amp. will not require an engineer unless in a
  battery
Power Heateman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

07/01/2010

Building:
Master Mechanic $ 29.26
Asst. Master Mechanic 28.15
Class A 27.58
Class B 25.79
Class C 22.21
Pile Dr. w/Bm/Ld 100ft+ 29.33
Tower Crane 29.08
Crane/Derrick w/boom:
  " 150 ft to 199 ft Add $ 1.75
  " 200 ft to 299 ft Add $ 2.75
  " 300 ft and over Add $ 3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A, B, C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance
  Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S CLASS A WAGE.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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</tr>
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<tbody>
<tr>
<td>Class</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
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<tr>
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<td>$16.55</td>
<td>17.93</td>
<td>19.31</td>
<td>22.06</td>
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</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman
JOB DESCRIPTION  Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:

CLASS A: Asphalt Paver 100 h.p. and over(fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant(automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slifform), Crane, Directional Boring/Drilling Machine and Locator, Derrick, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane( Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-fed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist (One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man, he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller(above sub grade)under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubberlizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tagger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat, Log Skidr, Hydra-spiker(ride-on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr), Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler(used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Conc Paver or Mixer(16S & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller(grade & fill), Scarifier(ride-on), Shell Winder, Steam cleaner Tamper(ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 30.25</td>
<td>$ 32.35</td>
</tr>
<tr>
<td>CLASS A</td>
<td>28.90</td>
<td>31.00</td>
</tr>
<tr>
<td>CLASS B</td>
<td>28.02</td>
<td>30.12</td>
</tr>
<tr>
<td>CLASS C</td>
<td>24.74</td>
<td>26.84</td>
</tr>
</tbody>
</table>

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.
*All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman &amp; all Apprentices</td>
<td>$22.95</td>
<td>$22.95</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Heavy&Highway - Tunnel 06/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

DISTRIBUTION 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.: CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8” or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oilier); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rental equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill well; Drill rig; Drill rig (under 15 ft); Drilled well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Forklift (under 15 ft); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Insertor, Tie Spacing and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
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</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$39.08</td>
<td>$40.13</td>
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<tr>
<td>Crane 2</td>
<td>38.08</td>
<td>39.13</td>
</tr>
<tr>
<td>Crane 3</td>
<td>37.08</td>
<td>38.13</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>37.21</td>
<td>38.26</td>
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SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
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<tr>
<th></th>
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<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.90</td>
<td>$21.85</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th></th>
<th>60% of Class D</th>
<th>65% of Class C</th>
<th>70% of Class B</th>
<th>75% of Class A</th>
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<tbody>
<tr>
<td>1st term</td>
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<td>2nd term</td>
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Supplemental Benefits per hour paid:

<table>
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<th>07/01/2011</th>
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<tbody>
<tr>
<td></td>
<td>$20.90</td>
<td>$21.85</td>
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</tbody>
</table>

OPERATING ENGINEER - MARINE CONSTRUCTION

Job Description: Operating Engineer - Marine Construction

District: 4

Entire Counties


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## WAGES

### DREDGING OPERATIONS 07/01/2010

<table>
<thead>
<tr>
<th>Class</th>
<th>Occupation</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CLASS A</strong></td>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$32.89</td>
</tr>
<tr>
<td><strong>CLASS A1</strong></td>
<td>To Conform to Operating Engineer</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dozer, Front Loader Operator</td>
<td></td>
</tr>
<tr>
<td><strong>CLASS B</strong></td>
<td>Spider/Spill Barge Operator, Tug Operator(over1000hp), Operator/II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td>$28.49</td>
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<tr>
<td><strong>CLASS C</strong></td>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)</td>
<td>$26.14</td>
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<tr>
<td></td>
<td>Boat Operator</td>
<td>$26.84</td>
</tr>
<tr>
<td><strong>CLASS D</strong></td>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor Oiler (please add)</td>
<td>$21.09</td>
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</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES 07/01/2010**

<table>
<thead>
<tr>
<th>Class</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$8.05 plus 7% of straight time wage</td>
</tr>
<tr>
<td>(overtime hours add)</td>
<td>$0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$7.75 plus 7% of straight time wage</td>
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<tr>
<td>(overtime hours add)</td>
<td>$0.48</td>
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<tr>
<td>All Class D</td>
<td>$7.45 plus 7% of straight time wage</td>
</tr>
<tr>
<td>(overtime hours add)</td>
<td>$0.23</td>
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</table>

### OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION
Operating Engineer - Survey Crew

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

Survey Rates:

<table>
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<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
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<tbody>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.25</td>
<td>$ 20.50</td>
<td>$ 21.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$ 16.86</td>
<td>$ 17.31</td>
<td>$ 17.91</td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>19.67</td>
<td>20.19</td>
<td>20.89</td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>22.48</td>
<td>23.08</td>
<td>23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.25</td>
<td>$ 20.50</td>
<td>$ 21.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction
when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- Party Chief: One who directs a survey party.
- Instrument Man: One who runs the instrument and assists the Party Chief.
- Rodman: One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th>Party Chief</th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.25</td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION

Painter

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$34.40</td>
<td>$2.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>34.40</td>
<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>32.40</td>
<td>2.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.95</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E4*, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$1.90</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>4.90</td>
</tr>
</tbody>
</table>
5th & 6th terms 5.90

Painter

DISTRIBUTION 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2010

Brush-Roller/Wallcovering $22.40
Sign painting 22.40
Parking Lot/Hwy Striping 22.40
Lead base paint abatement 22.40
Dry Wall Taper/Finisher 22.90
Spray 22.90
Epoxy (Brush-Roller) 22.90
Epoxy (Spray) 22.90
Sandblasting (Operator) 22.90
Boatswain Chair 22.90
Swing Scaffold 22.90
Structural Steel (except bridges, tunnels, tanks) 22.90
Coal Tar epoxy 23.90
Asbestos related work 24.90

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $13.98

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE
NOTE: On Nuclear Power Plants - Double time applicable on Sunday if other trades working receive double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator
Apprentices - Taper/Drywall Finisher

<table>
<thead>
<tr>
<th>Appr</th>
<th>50%,55%</th>
<th>$ 5.01</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>60%,65%</td>
<td>5.01</td>
</tr>
<tr>
<td>Appr</td>
<td>70%,75%</td>
<td>6.05</td>
</tr>
<tr>
<td>Appr</td>
<td>80%,90%</td>
<td>7.21</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 9**

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
</tr>
</tbody>
</table>

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

<table>
<thead>
<tr>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

55% of Basic Polisher Rate

Plumber

**JOB DESCRIPTION** Plumber

**DISTRICT 5**

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
</tr>
</tbody>
</table>

Maintenance, repair and renovation work performed on nuclear power plants paid at 100% of wage above plus full benefits.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $17.86

**OVERTIME PAY**

Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>53%</td>
<td>56%</td>
<td>59%</td>
<td>62%</td>
<td>66%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year $6.93
- Appr. 2nd, 3rd, 4th years 15.11
- Appr. all other years 16.11

5-13-SF

**Plumber** 06/01/2011

**JOB DESCRIPTION** Plumber

**DISTRICT 6**

**ENTIRE COUNTIES**

Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**

Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Comming, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**

Per hour: 07/01/2010 05/01/2011 Additional

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter/Welder/</td>
<td>$28.86</td>
<td></td>
<td>$2.20</td>
</tr>
<tr>
<td>Pipefitter/HVAC</td>
<td>28.86</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7:30 AM to 4:00 PM</td>
<td>$28.86</td>
</tr>
<tr>
<td>2nd</td>
<td>4:00 PM to 12:00 Midnight</td>
<td>ABOVE RATE PLUS 15%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:00 Midnight to 7:30 AM</td>
<td>ABOVE RATE PLUS 20%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $18.92

**OVERTIME PAY**

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

**HOLIDAY**

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

- Appr 1st year: $8.80
- Appr all other years: 18.32*

*plus term % of $ .50

---

**JOB DESCRIPTION** Roofer

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**
Per hour: 07/01/2010

- Roofer, Waterproofer: $24.50
- Addtl per hr for Pitch removal and application: .90
- Addtl per hr for asbestos abatement: 1.20

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.

**NOTE:** WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman: $15.07
- Additional contribution on any asbestos abatement work: .75

**OVERTIME PAY**
See (B, E,*,Q) on OVERTIME PAGE

* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st TERM 55%</th>
<th>2nd TERM 65%</th>
<th>3rd TERM 75%</th>
<th>4th TERM 85%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 999 HRS</td>
<td>1000 to 1999 HRS</td>
<td>2000 to 2999 HRS</td>
<td>3000 to 3999 HRS</td>
</tr>
<tr>
<td>$13.48</td>
<td>$15.93</td>
<td>$18.38</td>
<td>$20.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

- Appr 1st and 2nd terms: $11.62
- Appr 3rd term: 14.07
- Appr 4th term: 15.07

- Additional contribution on any asbestos abatement work: .75

---

Sheetmetal Worker 06/01/2011
JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour 07/01/2010 05/02/2011 04/30/2012
Additional Additional
Sheetmetal Worker $ 28.14 $ 1.67 $ 1.86

To include metal standing seam roofing, flashing and gravel stop.

Maintenance, repair and renovation work on nuclear power plant paid at 90% of above wage plus full benefits.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.05</td>
<td>$12.96</td>
<td>$13.86</td>
<td>$14.77</td>
<td>$16.28</td>
<td>$17.48</td>
<td>$18.69</td>
<td>$19.89</td>
<td>$22.61</td>
<td>$25.32</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.71</td>
<td>$ 9.63</td>
<td>$12.95</td>
<td>$13.06</td>
<td>$14.84</td>
<td>$14.93</td>
<td>$15.07</td>
<td>$15.16</td>
<td>$15.36</td>
<td>$15.56</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010
Sprinkler $ 30.15
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010

- 1st & 2nd terms: $8.41
- 3rd & 4th terms: $13.35
- All others: $18.85

---

**Teamster - Building**

06/01/2011

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 6

**ENTIRE COUNTIES**  
Cayuga, Cortland, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**

- Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.  

**WAGES**

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics.

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.


07/01/2010

- Building: GROUPS #1 thru #4: $16.89  
- GROUP #5: 16.89

**SUPPLEMENTAL BENEFITS**

Per hour worked: $6.28

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15) on HOLIDAY PAGE  
Overtime: See (5, 6, 15) on HOLIDAY PAGE

---

**Teamster - Heavy&Highway**

06/01/2011

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 6
ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Picksups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2010
Heavy/Highway
GROUP #1 $ 21.49
GROUP #2 21.69

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 16.23

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

06/01/2011

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

(To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
St. Lawrence County General Construction

Asbestos Worker 06/01/2011

JOB DESCRIPTION Asbestos Worker

DISTRICT 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2010-
11/30/2010

Asbestos Worker
Removal & Abatement Only
$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 06/01/2011

JOB DESCRIPTION Boilermaker

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2010

Boilermaker $ 28.71

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 19.03

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman $ 18.24*

OVERTIME PAY
New Work: See (B, E, Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance: See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$15.09</td>
<td>$15.09</td>
<td>$15.66</td>
<td>$16.21</td>
<td>$16.77</td>
<td>$17.35</td>
<td>$17.91</td>
<td>$18.47</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$14.30*</td>
<td>$14.30*</td>
<td>$14.87*</td>
<td>$15.42*</td>
<td>$15.98*</td>
<td>$16.56*</td>
<td>$17.12*</td>
<td>$17.68*</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Carpenter - Building / Heavy&Highway  

DISTRICT 1

ENTIRE COUNTIES  

WAGES
Wages per hour:

07/01/2010 05/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic
Sport Surface Installer $ 26.00 An Additional $1.50**

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2010
Journeyman $ 16.94

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17, 27) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

50% 60% 70% 80%

1st 2nd 3rd 4th

Supplemental Benefits per hour paid:

07/01/2010
Carpenter 1st year term $ 8.44
2nd year term 13.54
3rd year term 14.39
4th year term 15.24

Carpenter - Heavy&Highway  

DISTRICT 6

ENTIRE COUNTIES  
Jefferson, Lewis, St. Lawrence

WAGES
Per hour:

07/01/2010
Carpenter $ 26.95
Pile driver 26.95
Dock builder 26.95
Welder 28.45
Hazardous waste 28.45
Diver - Wet 61.25
Diver Tender/Dry 27.95
Sawyer 27.35

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.50
**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (2, 17) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
APPRENTICES*( 1 ) year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>50%</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>$7.69</td>
<td>$11.595</td>
<td>$15.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hourly) terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Wage Range</th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

07/01/2010

Tunnel apprentices
07/01/2010

Supplemental Benefits per hour worked:

Apprentice 1st & 2nd term
$6.69
* plus 3% of gross wage

Apprentice All other terms
$15.15
* plus 3% of gross wage paid

*NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.*

Elevator Constructor 06/01/2011

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Florence, Camden and Vienna.

WAGES
Per hour: 07/01/2010

Elevator Constructor $38.16
Helper 26.71

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$20.07
* plus 6% of wage (under 5 years service)
* plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$20.99</td>
</tr>
<tr>
<td>65%</td>
<td>$24.80</td>
</tr>
<tr>
<td>70%</td>
<td>$26.71</td>
</tr>
<tr>
<td>80%</td>
<td>$30.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as journeymen above

**JOB DESCRIPTION**

**Glazier**

**DISTRICT 5**

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$23.00</td>
<td>$24.80</td>
<td>$26.71</td>
</tr>
</tbody>
</table>

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R, additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $15.20 |

**OVERTIME PAY**

See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time before 8:00am and after 6:30pm on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st &amp; 2nd term</td>
<td>$11.15</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>13.58</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>13.78</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>13.99</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>14.19</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>14.39</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>14.80</td>
</tr>
</tbody>
</table>

**Insulator - Heat & Frost**

**DISTRICT 6**

**JOB DESCRIPTION**

**Insulator - Heat & Frost**

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

Page 1680
WAGES
Per hour: 07/01/2010

Insulation Installer $ 29.05
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2010

1ST SHIFT (MORNING) 7-3 $ 29.05
2ND SHIFT (AFTERNOON) 3-11 33.41
3RD SHIFT (NIGHT) 11-7 36.31

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.73

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime See (4,6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$14.52</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>60%</td>
<td>17.43</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>70%</td>
<td>20.34</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
<tr>
<td>80%</td>
<td>23.24</td>
<td>90%</td>
<td>100%</td>
<td>110%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$15.73

6-30-Syracuse

Ironworker 06/01/2011

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour: 07/01/2010 05/01/2011 Additional

Structural/Reinforcing $ 23.63 1.50
Mach. Mover/Ornamental 23.63 1.50
Stone Derrickman 23.63 1.50
Chain Link Fence 23.63 1.50
Sheeter Bucker-Up 23.63 1.50
Sheeter Ironworker 23.63 1.50
Pre-engineered Buildings 23.63 1.50
Window Erector 23.63 1.50
Precast Erector 23.63 1.50
Welder 23.63 1.50

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2010

Journeyman $ 21.76

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 16.00</td>
<td>$ 18.00</td>
<td>$ 20.00</td>
<td>$ 22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 8.60</td>
<td>$ 14.45</td>
<td>$ 15.29</td>
<td>$16.12</td>
</tr>
</tbody>
</table>

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

SUPPLEMENTAL BENEFITS
Per hour worked:

All groups $ 15.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(Hour) terms at the following percentages of Journeyman's wage:

to 1000 to 2000 to 3000 to 4000
60% 70% 80% 90%
Supplements per hour worked:

All terms $ 15.26

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

**GROUP # A:** Basic, Drill Helper, Flagman.

**GROUP # B:** Bull Float (for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP # C:** Drilling Machine (only where separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman. **GROUP # D:** Blasters, Form Setters, Stone or Granite Curb Setters.

**WAGES per hour:** 07/01/2010

Heavy/Highway Laborer:

**GROUP # A** $ 22.26

**GROUP # B** 22.46

**GROUP # C** 22.65

**GROUP # D** 22.85

Additional 2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

*Employees working a single irregular work shift on governmental mandated night work shall receive an additional $1.75 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2009

All groups $ 15.65

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hour) terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td>60%</td>
</tr>
<tr>
<td>to 2000</td>
<td>70%</td>
</tr>
<tr>
<td>to 3000</td>
<td>80%</td>
</tr>
<tr>
<td>to 4000</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $ 15.26

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician


**WAGES**

---

Page 1683
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$43.82</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Op</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Dr</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Dr</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$42.61</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Dr</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Groundman/Truck Dr</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Techician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Op</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Dr</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Dr</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Op</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Dr</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Dr</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

- $ 15.00
- $ 16.50
- $ 18.25

*plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

- $ 15.00
- $ 16.50
- $ 18.25

*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.
Lineman Electrician - Tree Trimmer 06/01/2011

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer
DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.22</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$6.84  $7.36  $7.88
*plus 3% of  *plus 3% of  *plus 3% of
hourly wage paid hourly wage paid hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

Mason  06/01/2011

JOB DESCRIPTION  Mason
DISTRICT  1

ENTIRE COUNTIES
St. Lawrence

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$26.68</td>
<td>$26.68</td>
<td>$26.68</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>26.68</td>
<td>26.68</td>
<td>26.68</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>26.68</td>
<td>26.68</td>
<td>26.68</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>26.68</td>
<td>26.68</td>
<td>26.68</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>26.68</td>
<td>26.68</td>
<td>26.68</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>26.68</td>
<td>26.68</td>
<td>26.68</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS

Page 1687
Per hour worked

Journeyman $ 15.90

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All others $ 15.90

---

**Mason - Building**

06/01/2011

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**
Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**
Per hour

07/01/2010

Tile/Marble/Terazzo

Setter $24.71
Finisher 21.36

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman Setters $ 14.35
Journeyman Finishers 13.95

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Hour terms at the following percentage of journeyman's wage

**Setter:**
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

**Finisher:**
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%
Supplemental Benefits per hour worked

Setter:
- 1st term: $8.81
- All others: 14.35

Finishers:
- 1st term: $8.46
- All others: 13.95

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway 06/01/2011

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$29.22</td>
<td>$1.90**</td>
<td>$2.00**</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $15.94

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 0-500 Hours | $9.34 |
| All others  | 15.94 |

Millwright 06/01/2011

JOB DESCRIPTION Millwright 06/01/2011

DISTRICT 6

ENTIRE COUNTIES
Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 07/01/2010

Journeyman $25.53
Welder 26.78
Hazardous Waste Work 26.78

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 15.65

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 60%</td>
<td>$ 7.74</td>
<td></td>
</tr>
<tr>
<td>Appr 70%</td>
<td>13.277</td>
<td></td>
</tr>
<tr>
<td>Appr 80%</td>
<td>14.068</td>
<td></td>
</tr>
<tr>
<td>Appr 90%</td>
<td>14.859</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2011

JOB DESCRIPTION  Operating Engineer - Building  DISTRICT  6

ENTIRE COUNTIES  Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

<table>
<thead>
<tr>
<th>CLASSIFICATION A</th>
<th>CLASSIFICATION B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Air Plako</td>
<td>&quot;A&quot; Frame Truck</td>
</tr>
<tr>
<td>Asphalt &amp; Blacktop Roller</td>
<td>Back Dumps</td>
</tr>
<tr>
<td>Automated Concrete Spreader (CMI or Equiv.)</td>
<td>Blacktop Plant (Non-Automatic)</td>
</tr>
<tr>
<td>Auto.Fine Grade Machine (CMI)</td>
<td>Boring Machine</td>
</tr>
<tr>
<td>Backhoe</td>
<td>Bulldozer</td>
</tr>
<tr>
<td>Barrell Shredder</td>
<td>Cage-Hoist</td>
</tr>
<tr>
<td>Belt Placer</td>
<td>Central Mix Plant (Non-automatic)</td>
</tr>
<tr>
<td>Blacktop Spreader (such as Barber Greene &amp; Blaw Knox)</td>
<td>Compressor, pump, generator or welding machine (when used in a battery of not more than five (5) Concrete Paver)</td>
</tr>
<tr>
<td>Blacktop Plant (automated)</td>
<td></td>
</tr>
<tr>
<td>Blast or Rotary Drill (Truck or cat mounted)</td>
<td></td>
</tr>
<tr>
<td>Boom Truck</td>
<td>(single drum over 16S)</td>
</tr>
<tr>
<td>Burning Plant Operator</td>
<td>Core Boring Machine</td>
</tr>
<tr>
<td>Cableway</td>
<td>Drill Rigs-tractor mounted</td>
</tr>
<tr>
<td>Caisson Auger</td>
<td>Elevator--as material hoist</td>
</tr>
<tr>
<td>Central Mix Plant (automated)</td>
<td>Farm Tractor (with or without accessories)</td>
</tr>
<tr>
<td>Concrete Pump</td>
<td></td>
</tr>
</tbody>
</table>
Crane
Crusher-Rock
Derrick
Dewatering Press
Diesel Power Unit

Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader (self propelled or tow)
Elevator Hoist - Two Cage
Excavator - all purpose
Fork Lift (Loed/Lull and other terrain type)
Front End Loader (4 c.y. and over)
Gradall
Gradall (Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants, Compressors and Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane - fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil stabilization)
Scrapper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy (Ross Carrier, lumber carrier)
Tractor Drawn Belt Type
Loader (Euclid Loader)
Trenching Machine (digging capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper (self-feeder)
Tug Operator (Manned, rented equip. excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without without accessories)
Trenching Machine (digging capacity of 4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or mounted)
Vibro Tamp
Well Drill Well Point System (submersible pumps when used in lieu of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Convoyor (over 12 ft)
Electric Submersible Pump (4* and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical
heater or heaters whose combined output exceeds 640,000 BTU per hour.
(manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or
Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oil
Power Driven Welding Machine - 300 amp. and over (other than all electric). One
Welding Machine under 300 amp. will not require an engineer unless in a
battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

07/01/2010
Building:
Master Mechanic $ 29.26
Asst. Master Mechanic 28.15
Class A 27.58
Class B 25.79
Class C 22.21
Pile Dr. w/Bm/Ld 100ft+ 29.33
Tower Crane 29.08 Plus boom length premium.
Crane/Derrick w/boom:
  " 150 ft to 199 ft  Add $ 1.75
  " 200 ft to 299 ft  Add $ 2.75
  " 300 ft and over  Add $ 3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A, B, C of Personal Protective Equipment listed in the Occu. Saf. & Health Guidance
Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S CLASS A WAGE.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>$16.55</td>
<td>17.93</td>
<td>19.31</td>
<td>22.06</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy & Highway

06/01/2011
### JOB DESCRIPTION
**Operating Engineer - Heavy&Highway**

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**PARTIAL COUNTIES**
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

### WAGES
**Per hour:**

CLASS A: Asphalt Paver 100 h.p. and over(fixed screed 10'width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant(automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slippform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane( Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oilier), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man,he shall be Oilier), L.C.M. Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization),Roller(above sub grade)under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat,Log Skidr,Hydra-spiker(ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr),Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler(used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer(16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oilier, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller(grade & fill), Scailifer(ride-on), Shell Winder, Steam cleaner Tamper(ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

### SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 30.25</td>
<td>$ 32.35</td>
</tr>
<tr>
<td>CLASS A</td>
<td>28.90</td>
<td>31.00</td>
</tr>
<tr>
<td>CLASS B</td>
<td>28.02</td>
<td>30.12</td>
</tr>
<tr>
<td>CLASS C</td>
<td>24.74</td>
<td>26.84</td>
</tr>
</tbody>
</table>

**PIPELINE:**
Master mechanic, Class A and Class B rates apply.

**NOTE:** NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour.
*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work and employee is required by regulations to use or wear personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman &amp; all Apprentices</td>
<td>$22.95</td>
<td>$22.95</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** same as Journeyman

---

**Operating Engineer - Heavy&Highway - Tunnel**

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

**WAGES**

Cranes 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

Cranes 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Cranes 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8” or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Simliar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$39.08</td>
<td>$40.13</td>
</tr>
<tr>
<td>Crane 2</td>
<td>38.08</td>
<td>39.13</td>
</tr>
<tr>
<td>Crane 3</td>
<td>37.08</td>
<td>38.13</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>37.21</td>
<td>38.26</td>
</tr>
<tr>
<td>CLASS A</td>
<td>35.08</td>
<td>36.13</td>
</tr>
<tr>
<td>CLASS B</td>
<td>33.86</td>
<td>34.91</td>
</tr>
<tr>
<td>CLASS C</td>
<td>31.07</td>
<td>32.12</td>
</tr>
<tr>
<td>CLASS D</td>
<td>28.06</td>
<td>29.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $20.90 $21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class D</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
$20.90 $21.85

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRIBUTION 4

ENTIRE COUNTIES

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>Operator, Leverman</th>
<th>Lead Dredgeman</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>$ 32.89</td>
<td></td>
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</table>

Operating Engineer - Marine Construction 06/01/2011

5-832TL.
### Prevailing Wage Rates for 07/01/2010 - 06/30/2011

#### Last Published on Jun 01 2011

**St. Lawrence County**

<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>To Conform to Operating Engineer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dozer, Front Loader Operator</td>
<td>Prevailing Wage in Locality where Work is being Performed including Benefits.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Spider/Spill Barge Operator</td>
<td>$ 28.49</td>
</tr>
<tr>
<td>Tug Operator(over1000hp), OperatorIII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
</tr>
<tr>
<td>Certified Welder, Boat Operator(licensed)</td>
<td>$ 26.84</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)</td>
<td>$ 26.14</td>
</tr>
<tr>
<td>Boat Operator</td>
<td>$ 25.29</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS D</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor Oiler(please add)</td>
<td>$ 21.09</td>
</tr>
<tr>
<td></td>
<td>$ 0.06</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per Hour:**

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

- **All Classes A & B**
  - $ 8.05 plus 7% of straight time wage
  - (overtime hours add) $ 0.63

- **All Class C**
  - $ 7.75 plus 7% of straight time wage
  - (overtime hours add) $ 0.48

- **All Class D**
  - $ 7.45 plus 7% of straight time wage
  - (overtime hours add) $ 0.23

### OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew** 06/01/2011

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**ENTIRE COUNTRIES**
### Partial Counties

**Dutchess:** The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.

**Genesee:** Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

### Wages

#### Survey Classifications:
- **Party Chief:** One who directs a survey party.
- **Instrument person:** One who runs the instrument and assists the Party Chief.
- **Rod person:** One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Survey Rates:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.

Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

#### Supplemental Benefits

Per hour worked:

- **Journeyman:** $19.25

#### Overtime Pay

See (B, E, Q) on OVERTIME PAGE

#### Holiday

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

#### Registered Apprentices

WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year 60%</th>
<th>2nd Year 70%</th>
<th>3rd Year 80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.86</td>
<td>$17.31</td>
<td>$17.91</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.67</td>
<td>20.19</td>
<td>20.89</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.48</td>
<td>23.08</td>
<td>23.88</td>
</tr>
</tbody>
</table>

#### Supplemental Benefits:

- **Journeyman:** $19.25

---

**Operating Engineer - Survey Crew - Consulting Engineer**

**District 6**

### Job Description

Operating Engineer - Survey Crew - Consulting Engineer

<table>
<thead>
<tr>
<th></th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Entire Counties</strong></td>
<td></td>
</tr>
</tbody>
</table>

### Partial Counties

**Dutchess:** The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.

**Genesee:** Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

### Wages

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**Survey Classifications:**
- **Party Chief:** One who directs a survey party.
- **Instrument Man:** One who runs the instrument and assists the Party Chief.
- **Rodman:** One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Survey Rates:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
</tbody>
</table>
**Supplemental Benefits**
Per hour worked:

- $19.25
- $20.50
- $21.75

**Overtime Pay**
See (B, E, Q) on OVERTIME PAGE

**Holiday**
Paid:
See (5, 6) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

**Registered Apprentices**
Wages per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>50%</th>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>75%</th>
<th>85%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms: $1.90
- 3rd & 4th terms: 4.90
- 5th & 6th terms: 5.90

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

*Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**Supplemental Benefits**
Per hour worked:

- $18.95
- $19.00

**Overtime Pay**
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**Holiday**
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

**Registered Apprentices**
Wages per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1000 hour terms at the following percentage of Journeyman's wage rate:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>50%</td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms: $1.90
- 3rd & 4th terms: 4.90
- 5th & 6th terms: 5.90
PARTIAL COUNTIES
Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig, Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

WAGES
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Brush/Roll/Seamless</td>
<td>$21.28</td>
<td>$1.40</td>
</tr>
<tr>
<td>Floor Application</td>
<td>21.28</td>
<td></td>
</tr>
<tr>
<td>Highway Striping/Parking lot</td>
<td>21.28</td>
<td></td>
</tr>
<tr>
<td>Paper Hanger/Removal/wall cov</td>
<td>21.28</td>
<td></td>
</tr>
<tr>
<td>Taper-Drywall Finisher/Cork</td>
<td>21.54</td>
<td></td>
</tr>
<tr>
<td>Swing Staging/Steam Clean</td>
<td>21.64</td>
<td></td>
</tr>
<tr>
<td>Window Jacks</td>
<td>21.64</td>
<td></td>
</tr>
<tr>
<td>Cup Spray &amp; Hydro Water Blasting</td>
<td>21.64</td>
<td></td>
</tr>
<tr>
<td>Airless Spray &amp; Conventional</td>
<td>21.79</td>
<td></td>
</tr>
<tr>
<td>Steel* (old &amp; new)</td>
<td>21.99</td>
<td></td>
</tr>
<tr>
<td>Sandblast, Bosun's Chair</td>
<td>21.99</td>
<td></td>
</tr>
<tr>
<td>Steel Spray</td>
<td>22.49</td>
<td></td>
</tr>
<tr>
<td>(Open- Non weather protected)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional $1.00 per hour. For each additional 75 feet or fraction thereof an addtl $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$13.09</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

*ON NUCLEAR POWER PLANTS (PER HOUR PAID)

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

*NOTE: Nuclear Power Plants (Double time on Sunday if other trades are working and received Double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
PAINTER
(1000 HOUR) terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

TAPER-DRYWALL FINISHER
(1000 HOUR) terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$4.95</th>
<th>4.95</th>
<th>5.99</th>
<th>7.15</th>
</tr>
</thead>
<tbody>
<tr>
<td>APPRENTICES</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 50% &amp; 55% Terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 60% &amp; 65% Terms</td>
<td></td>
<td>4.95</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 70% &amp; 75% Terms</td>
<td></td>
<td>5.99</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 80%, 85% &amp; 90% Terms</td>
<td></td>
<td>7.15</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* ON NUCLEAR POWER PLANTS (PER HOUR PAID)

6-38.W

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

DISTRICT 9

Page 1699
WAGES

07/01/2010

Metal Polisher

$25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2010

Journeyworker: $11.12

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

55% of Basic Polisher Rate

Plumber

06/01/2011

JOB DESCRIPTION Plumber

DISTRIBUTION 6

ENTIRE COUNTIES

Jefferson, St. Lawrence

PARTIAL COUNTIES

Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.

Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES

Per hour: 07/01/2010 05/01/2011 Additional

Plumber $27.39 $2.25

Steamfitter 27.39 2.25

SERVICE WORK:

HVAC, Plumbing & Refrigeration

$22.52 2.25

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $14.86

NOTE: Supplemental Benefits on projects bid after July 1, 2008 with a combined mechanical bid over $10,000,000 will be paid at the applicable rate of pay. (i.e. straight, time and one half, double time)

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(6) month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

- **Appr 1st year.** $5.65 plus 50% of $9.21
- **Appr 2nd year.** $5.65 plus 75% of $9.21
- **Appr 3rd year.** $5.65 plus 90% of $9.21
- **Appr 4th/5th year.** $14.86

*** See NOTE above under Journeyman Supplemental Benefits

---

**Roofer**

<table>
<thead>
<tr>
<th>WAGES</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$24.50</td>
</tr>
<tr>
<td>Addtl per hr for Pitch removal and application</td>
<td>.90</td>
</tr>
<tr>
<td>Addtl per hr for asbestos abatement</td>
<td>1.20</td>
</tr>
</tbody>
</table>

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.

**NOTE:** WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman** $15.07
- Additional contribution on any asbestos abatement work $ .75

**OVERTIME PAY**

See (B, E, *, Q) on OVERTIME PAGE

* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st 999 HRS</th>
<th>2nd 1000 to 1999 HRS</th>
<th>3rd 2000 to 2999 HRS</th>
<th>4th 3000 to 3999</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.48</td>
<td>$15.93</td>
<td>$18.38</td>
<td>$20.83</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:

- **Appr 1st and 2nd terms** $11.62
- **Appr 3rd term** 14.07
- **Appr 4th term** 15.07
- Additional contribution on any asbestos abatement work $ .75
ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2010

Sheetmetal Worker:
*(under $10 million) $ 26.39
*(over $10 million) 27.39

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.48
* plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2)year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$10.56</td>
<td>11.88</td>
<td>13.20</td>
<td>14.51</td>
<td>15.83</td>
<td>17.15</td>
<td>18.47</td>
<td>19.79</td>
<td>21.11</td>
<td>22.43</td>
</tr>
</tbody>
</table>

Apprentices: Supplemental benefits

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.06</td>
<td>9.35</td>
<td>9.65</td>
<td>9.94</td>
<td>10.23</td>
<td>10.51</td>
<td>11.83</td>
<td>12.12</td>
<td>12.41</td>
<td>12.70</td>
</tr>
</tbody>
</table>

All apprentices: Plus 3% of hourly wage paid (See note above).
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- **07/01/2010**
  - 1st & 2nd terms: $8.41
  - 3rd & 4th terms: $13.35
  - All others: $18.85

---

**Teamster - Building**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT 7**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

- **Lewis:** Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
- **Oswego:** Only the Towns of Boylston, Redfield, and Sandy Creek.
- **Warren:** Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

**GROUP # 1:** Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

**GROUP # 2:** Tandems, Mechanics & Batch Trucks.

**GROUP # 3:** Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

**GROUP # 4:** Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

**Wages per hour**

- **07/01/2010**
- **06/01/2011**
- **06/01/2012**
- **06/01/2013**

<table>
<thead>
<tr>
<th>Group</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$19.79</td>
<td>$19.71</td>
<td>$19.58</td>
<td>$1.70</td>
</tr>
<tr>
<td>#2</td>
<td>$19.79</td>
<td>$19.71</td>
<td>$19.58</td>
<td>$1.70</td>
</tr>
<tr>
<td>#3</td>
<td>$19.89</td>
<td>$19.81</td>
<td>$19.68</td>
<td>$1.70</td>
</tr>
<tr>
<td>#4</td>
<td>$20.05</td>
<td>$19.96</td>
<td>$19.84</td>
<td>$1.70</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **07/01/2010**
- **06/01/2011**
- **06/01/2012**

<table>
<thead>
<tr>
<th>All groups</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.81</td>
<td>$17.44</td>
<td>$19.17</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Heavy&Highway**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

- **Lewis:** Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

**GROUP 1:** Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td></td>
<td></td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Group #1</td>
<td>$22.95</td>
<td>$22.74</td>
<td>$22.46</td>
<td>$1.70</td>
</tr>
<tr>
<td>Group #2</td>
<td>23.17</td>
<td>22.96</td>
<td>22.68</td>
<td>1.70</td>
</tr>
</tbody>
</table>

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classes</td>
<td>$17.99</td>
<td>$18.75</td>
<td>$20.63</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**WELDER**

**JOB DESCRIPTION** Welder

**DISTRIBUT** 1

**ENTIRE COUNTIES**

**WAGES**

Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Asbestos Worker 06/01/2011

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2010-11/30/2010

Asbestos Worker Removal & Abatement Only $ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

Register Apprentices
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st* 2nd* 3rd* 4th* 5th* 6th* 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

* Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Boilermaker 06/01/2011

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:

07/01/2010 01/01/2011 01/01/2012

Additional

Boilermaker $ 30.65 $32.27 $ 1.75

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.44* $21.82**

* Note - $18.65 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st* 2nd* 3rd* 4th* 5th* 6th* 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

* Note - add $1.00 per hour to the wage rate for 1st through 6th term.
Supplemental Benefits per hour worked:

1st to 6th    $ 18.44*    20.82***
7th to 8th    19.44**    21.82****

* Note - $17.65 of this amount to be paid at the same premium as the wages.
** Note - $18.65 of this amount to be paid at the same premium as the wages.
*** Note - $20.03 of this amount to be paid at the same premium as the wages.
**** Note - $21.03 of this amount to be paid at the same premium as the wages.

Carpenter - Building 06/01/2011

JOB DESCRIPTION  Carpenter - Building
DISTRICT 2

ENTIRE COUNTIES
Steuben

PARTIAL COUNTIES
Allegany: Only the Township of Alfred.

WAGES
Per hour

BUILDING: 07/01/2010

Carpenter    $ 24.61
Floor Coverer 24.61
Carpet Layer 24.61
Dry-Wall Applicator 24.61
Piledriver (SEE NOTE BELOW) 27.07*

*This rate applies in Steuben Co. only. It does not apply in Allegany Co..

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2010

Journeymen    $ 16.08

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES:
(1) year terms at the following percentage of Journeyman's wage.

1st. 2nd. 3rd. 4th.
50% 60% 70% 80%

SUPPLEMENTAL BENEFITS:
Per hour worked: 07/01/2010

Apprentices    $ 16.08

Carpenter - Building / Heavy&Highway 06/01/2011

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway
DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer 07/01/2010 05/01/2011
$ 26.00 An Additional $1.50**

** To be allocated at a later date
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2010

Journeyman $ 16.94

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17, 27) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2010

Carpenter
1st year term $ 8.44
2nd year term 13.54
3rd year term 14.39
4th year term 15.24

JOB DESCRIPTION
Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Steuben

WAGES
Per hour

07/01/2010

Heavy/Highway:
Carpenter $ 25.31
Certified Welder 26.81
Piledriver 25.31
Diver Tender 26.31
Diver ( Dry ) 26.31
Diver ( Wet ) 60.00
Hazardous Waste 26.81

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2010

Journeymen $ 15.23

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following percentage of Journeymen's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
Per hour worked 07/01/2010

1st term $ 7.41
All others 16.08
Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES

Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.

Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$31.50</td>
<td>Electrician</td>
</tr>
<tr>
<td>07/01/2010</td>
<td>$31.50</td>
<td>Audio/Sound/Tele/Data</td>
</tr>
</tbody>
</table>

An additional $2.00 per hour for work on towers and smoke stacks over 100' high. An additional $1.00 per hour for work over 35' high, shafts 25' deep and in tunnels 50' long under construction. An additional $3.00 per hour for work requiring OSHA defined Class A supplied air and $2.00 per hour for work requiring Class B supplied air or respiratory equipment.

SINGLE IRREGULAR WORK SHIFT:
When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours of 4:30p.m and 1:00a.m

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$36.95</td>
</tr>
</tbody>
</table>

eight hours constitutes a work day.

Between the hours of 12:30a.m and 9:00a.m

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$41.39</td>
</tr>
</tbody>
</table>

eight hours constitutes a work day.

SUPPLEMENTAL BENEFITS
Per hour worked.
SEE NOTE *

<table>
<thead>
<tr>
<th>Date</th>
<th>Supplemental Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$18.05 plus 3%</td>
<td>Journeyman</td>
</tr>
</tbody>
</table>

Journeyman:
$18.05 plus 3% of gross wage*

NOTE * For all overtime hours the following portion of the listed supplement for journeymen is to be paid at the premium rate:

2010...$2.35

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

*NOTE
Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours and two times the hourly rate thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Per hour worked.
SEE NOTE *
07/01/2010

1st term $ 10.30 plus 3%
of gross wage
2nd term $ 14.18 plus 3%
of gross wage
3rd term $ 14.95 plus 3%
of gross wage
4th term $ 15.73 plus 3%
of gross wage
5th term $ 16.50 plus 3%
of gross wage

NOTE: * For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

2nd term 50% of $ 2.35
3rd term 60% of $ 2.35
4th term 70% of $ 2.35
5th term 80% of $ 2.35

Elevator Constructor

06/01/2011

JOB DESCRIPTION Elevator Constructor

DISTRICT 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour: 07/01/2010 01/01/2011 01/01/2012 Additional

Elevator Constructor $ 40.175 $ 41.425 $ 3.00
Helper (70%) 28.12 29.00 3.00

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Elevator Constructor / Helper

$ 20.235* $21.985*

*Plus 6% of wages under 5 years.
*Plus 8% of wages over 5 years.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours per term at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour 07/01/2010

Glazier $ 21.10

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25’ or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 13.90

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>$ 9.20</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd &amp; 4th terms</td>
<td>9.30</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>9.40</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>9.50</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion and Stafford.

WAGES
Per hour 07/01/2010

Asbestos Worker $ 26.11

Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.96

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
Triple Time For Labor Day if Worked

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.80</td>
</tr>
<tr>
<td>2nd</td>
<td>16.03</td>
</tr>
<tr>
<td>3rd</td>
<td>17.73</td>
</tr>
<tr>
<td>4th</td>
<td>19.71</td>
</tr>
<tr>
<td>5th</td>
<td>21.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$7.19</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>9.04</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>15.46</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>16.46</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>16.46</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>16.46</td>
</tr>
</tbody>
</table>

---

**Ironworker**

**JOB DESCRIPTION**
Ironworker

**DISTRICT** 5

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Birdsall, Burns and Grove.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

**WAGES**

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$24.80</td>
<td>$26.30</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Ornamental</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Welder</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>25.05</td>
<td>1.50</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>24.80</td>
<td>1.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $20.59

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd</td>
<td>20.00</td>
</tr>
<tr>
<td>4th</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
### Ironworker

**JOB DESCRIPTION**  
Ironworker  

**DISTRICT**  
3

**ENTIRE COUNTIES**  
Cattaraugus, Chautauqua

**PARTIAL COUNTIES**  
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke.
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$27.13</td>
<td>$28.63</td>
</tr>
<tr>
<td>Ornamental</td>
<td>$27.13</td>
<td>$29.73</td>
</tr>
<tr>
<td>Layout</td>
<td>$27.63</td>
<td>$29.73</td>
</tr>
<tr>
<td>Rodmen</td>
<td>$27.13</td>
<td>$29.73</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>$27.13</td>
<td>$29.73</td>
</tr>
<tr>
<td>Welders</td>
<td>$27.13</td>
<td>$29.73</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>$27.13</td>
<td>$29.73</td>
</tr>
<tr>
<td>Window Erector</td>
<td>$24.78</td>
<td>$26.84</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>$25.73</td>
<td>$27.84</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fence erectors</td>
<td>$20.07</td>
<td>$21.57</td>
</tr>
<tr>
<td>All others</td>
<td>$21.57</td>
<td>$23.07</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.74</td>
<td>$15.82</td>
<td>$16.84</td>
<td>$17.84</td>
</tr>
</tbody>
</table>

### Laborer - Building

**JOB DESCRIPTION**  
Laborer - Building  

**DISTRICT**  
2

**ENTIRE COUNTIES**  
Chemung, Steuben

**PARTIAL COUNTIES**  
Schuyler: Entire county except the Township of Catherine.

**WAGES**

Group #1: Basic, Pipe Layers, Mortar Mixer, Jackhammer Operator, Concrete Vibrator, all air or gas driven tools, Power-driven Buggie, Well Point (actual Jet Man), Formsetter (curb), Wagon Drill Operator, Demolition, Acetylene Burner and Blaster.
Group #2: Asbestos

Group #3: Toxic Waste

WAGES: (per hour) 07/01/2010

Building Laborer:
Group #1 $ 20.25
Group #2 21.75
Group #3 21.25

SUPPLEMENTAL BENEFITS
Per hour worked
07/01/2010
Journeyman $ 13.67

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1000 ) Hour terms at the following percentage of journeyman's wage.
1st 2nd 3rd 4th
70% 80% 85% 90%

SUPPLEMENTAL BENEFITS: (per hour worked)
07/01/2010
1st Term $11.49
2nd Term 12.22
3rd Term 12.58
4th Term 12.94

2-785 (1358)

Laborer - Heavy&Highway
06/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway
ENTIRE COUNTIES Chemung, Steuben
PARTIAL COUNTIES Schuyler: Entire county except the Township of Catherine.
WAGES Heavy/Highway Laborer:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling equipment-only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP # E: Hazardous Waste Removal, Asbestos/Lead Abatement/Removal.

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 5:00pm to 1:00am. All employees working a single irregular work shift on government mandated night work shall be paid an additional $1.75 per hour. This provision shall be effective for work bid on or after July 1,2002.
07/01/2010

Heavy/Highway Laborer:
GROUP # A $ 22.03
GROUP # B 22.23
GROUP # C 22.43
GROUP # D 22.63
GROUP # E 24.03

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman 07/01/2010 $ 15.11

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) Hour terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
1st term $ 5.55
2nd term 6.05
3rd & 4th term 6.55

2-785 (1358)

Lineman Electrician 06/01/2011

JOB DESCRIPTION  Lineman Electrician  DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Techn./Welder</td>
<td>$43.82</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$42.61</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>
Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman / Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW3OR; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>OVERTIME PAY</td>
<td>$15.00</td>
<td>$16.50</td>
<td>$18.25</td>
</tr>
</tbody>
</table>

*plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE ( 5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.
Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 15.00  
*plus 7% of hourly wage paid

$ 16.50  
*plus 7% of hourly wage paid

$ 18.25  
*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

---

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 26.64 $ 27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29 26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29 26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29 26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40 13.81</td>
</tr>
</tbody>
</table>

*NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 4.43  
*plus 3% of hourly wage paid

$ 4.43  
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal Lighting**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54 $38.02 $38.25</td>
<td></td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42 39.92 40.16</td>
<td></td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79 34.22 34.43</td>
<td></td>
</tr>
</tbody>
</table>
Tractor trailer driver 31.91 32.32 32.51
Groundman Truck Driver 30.03 30.42 30.60
Mechanic 1st Class 30.03 30.42 30.60
Flagman 22.52 22.81 22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications $15.00 $16.50 $18.25
*plus 6.5% of hourly wage paid *plus 6.5% of hourly wage paid *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st 2nd 3rd 4th 5th 6th 7th
60% 65% 70% 75% 80% 85% 90%

SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.

Lineman Electrician - Tree Trimmer 06/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Tree trimmer $21.22 $21.64 $22.08
Equip Operator 18.72 19.09 19.48
Mechanic 18.72 19.09 19.48
Truck Driver 15.82 16.14 16.46
Ground person 12.99 13.25 13.51
Flag person 9.25 9.44 9.62

SUPPLEMENTAL BENEFITS
Per hour worked:
Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

<table>
<thead>
<tr>
<th>Job Title</th>
<th>District</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason - Building</td>
<td>5</td>
<td></td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chemung, Schuyler, Steuben</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>PARTIAL COUNTIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Allegany: Only the Townships of Alfred, Almond, Andover and Burns.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour</td>
<td>07/01/2010</td>
<td>07/01/2011</td>
</tr>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$26.55</td>
<td>$1.25</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>26.55</td>
<td>1.25</td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.55</td>
<td>1.25</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>26.55</td>
<td>1.25</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>26.55</td>
<td>1.25</td>
</tr>
<tr>
<td><strong>SUPPLEMENTAL BENEFITS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyman</td>
<td></td>
<td>$15.93</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

<table>
<thead>
<tr>
<th>Job Title</th>
<th>District</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason - Heavy&amp;Highway</td>
<td>5</td>
<td></td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>PARTIAL COUNTIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour</td>
<td>07/01/2010</td>
<td>07/01/2011</td>
</tr>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Bricklayer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cement Mason</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plasterer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Cement Mason  $  28.22  $  1.90  $  2.00
Bricklayer  28.22  1.90  2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman  $  17.24

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms  $  17.24

**Mason - Tile Finisher 06/01/2011**

**JOB DESCRIPTION**  Mason - Tile Finisher  
**DISTRICT**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour  
Building: 07/01/2010 07/01/2011 Additional

- **Tile Finisher**  $  23.30  $  1.25
- **Marble, Slate, Terrazzo and Tile**
- **Mason finisher**  23.30  1.25

**SUPPLEMENTAL BENEFITS**
Per hour worked:  $  11.46

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.37</td>
<td>$ 8.40</td>
<td>$ 10.32</td>
</tr>
</tbody>
</table>

Page 1719
Mason - Tile Setter

**JOB DESCRIPTION**  Mason - Tile Setter

**DISTRICT**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter:</td>
<td>$26.73</td>
<td>$27.98</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td></td>
<td>$1.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked: $12.47

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeymen's rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.48</td>
<td>$8.61</td>
<td>$12.29</td>
<td>$12.38</td>
</tr>
</tbody>
</table>

Millwright

**JOB DESCRIPTION**  Millwright

**DISTRICT**  2

**ENTIRE COUNTIES**
Steuben

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>MILLWORKERS:</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.70</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>27.95</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>27.95</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2010

| Journeyman Millwrights | $16.13 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.***

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

APPRENTICES:
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>60%</td>
</tr>
<tr>
<td>2nd.</td>
<td>70%</td>
</tr>
<tr>
<td>3rd.</td>
<td>80%</td>
</tr>
<tr>
<td>4th.</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
Per hour worked: 07/01/2010

Millwright Apprentices

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$7.46</td>
</tr>
<tr>
<td>2nd Term</td>
<td>13.529</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.396</td>
</tr>
<tr>
<td>4th Term</td>
<td>15.263</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

06/01/2011

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; Crane; Derrick, Big Generator Plant Hoist (on steel erection); Dredge Cableway; Backhoe, Clamshell, Dragline; Carrier Mounted Backhoe with 360 degree swing. Dragline Shovel and Similar machines over three-eighths cu.yd.capacity(Fact.rating); Bridge Crane (all types); Caisson auger and similar type machine; Forklift (with Factory Rating of fifteen ft. or more lift); Hoist (on steel erection); Mucking Machines; Ross Carrier (and similar types); Three-Drum Hoist (when all three drums are in use); Hydraulic/Krupp drill types.

CLASS 2: A-Frame Truck; Tractor Backhoe; Backfilling Mach., Hoist (1 or 2 drums); Barber Green & similar mach.; Maintenance Engr(mechanic); Post Hole Digger; Bulldozer; Carry-all type scraper; Pumps (regardless of Motive Power), no more than four (4 in number not to exceed twenty (20 inches in total capacity; Fine Grade and Finish Rollers; Side Boom Tractor; Stone Crusher; Compressors: Two (2) not to exceed 2000 CFM combined capacity; or two (3) or less with more than 1200 CFM, but not to exceed 2000 CFM; Concrete Mixer; Skid Steer loader with attachments; Concrete Pump; Concrete Placer; Tournadozer and similar types; Mechanical Slurry Machine (all kinds); Motor Grader; Belt Crete and similar type machines; Bituminous spreading machine, 3/8 yd. capacity or less (Factory Rating); Tournapull and similar types; (Dinky Locomotives all types); Elevating Grader; Elevator; Trenching Machines; Mega Mixers & Similar Type Mach.; Shot Crete Pump Mach.; Gunite Pump Mach; Fine Grade Machines (all kinds); Welder; Front End Loader; Forklift with Factory rating of less than fifteen (15) feet lift; Well Drill, High Pressure Boiler; Well Point System; EXCEPTION: Single electric pumps up to and incl. four (4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Welding; Machine or Mechanical Conveyor (over 12 ft.in length); Mechanical Heater; Roller (Fill and Grade); Pumps (regardless of motive power), No more than three (3) in number, not to exceed twelve (12) inches total capacity; Rubber Tired Tractor; Compressors -- three (3) or less not to exceed 1200 CFM combined capacity; Longitudinal Float;

EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td>$ 27.34</td>
<td>$ 27.88</td>
</tr>
<tr>
<td>Crane 2</td>
<td>30.07</td>
<td>30.61</td>
</tr>
<tr>
<td>Crane 3</td>
<td>30.85</td>
<td>31.39</td>
</tr>
<tr>
<td>Crane 4</td>
<td>31.62</td>
<td>32.16</td>
</tr>
</tbody>
</table>
Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $20.52 $21.53

**OVERTIME PAY**

See (B,E,E2,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th</td>
<td>80% of class 1 rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

$20.52 $21.53

---

**Operating Engineer - Building - Excavating & Paving** 06/01/2011

**JOB DESCRIPTION** Operating Engineer - Building - Excavating & Paving

**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: Asphalt Paver; Automatic Fine Grader; Backhoe (except Tractor mounted, Rubber Tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Front End Loader (4 c.y. and over); Hoist (two or three drum); Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Shovel; Slip Form Paver (if second man is needed, he shall be an oiler); Tractor Drawn Belt-type Loader; Truck Crane; Tunnel Shovel; Excavator-all purpose-Hydraulically operated; Hydro Axe; Hydraulic/krupp drill type;
CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer, Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom, Tractor Scraper, Tractor with Dozer and/ or Pusher; Trencher; Winch; Skid Steer Loader with attachments.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers/Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors) Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw (self propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Excavating and Paving:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 26.36</td>
<td>$ 26.90</td>
</tr>
<tr>
<td>Class A</td>
<td>25.76</td>
<td>26.30</td>
</tr>
<tr>
<td>Class B</td>
<td>25.33</td>
<td>25.87</td>
</tr>
<tr>
<td>Class C</td>
<td>24.72</td>
<td>25.26</td>
</tr>
<tr>
<td>Class D</td>
<td>21.63</td>
<td>22.17</td>
</tr>
<tr>
<td>Class E</td>
<td>20.53</td>
<td>21.07</td>
</tr>
</tbody>
</table>

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $ 20.17 | $ 21.18 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st term</th>
<th>60% of Class C rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td>65% of Class C rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of Class B rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of Class A rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| $ 20.17 | $ 21.18 |

5-832BEX
A single irregular work shift can start any time from 5:00 pm to 1:00 am.

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department fo Labor.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01, 2000.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 20.88</th>
<th>$ 21.83</th>
<th>$ 22.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hour terms at the following percentages.

1st term 60% of Class C
2nd term 65% of Class C
3rd term 70% of Class B
4th Term 75% of Class A

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 20.88</th>
<th>$ 21.83</th>
<th>$ 22.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Operating Engineer - Heavy & Highway - Tunnel

**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

**WAGES**

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$39.08</td>
<td>$40.13</td>
</tr>
<tr>
<td>Crane 2</td>
<td>38.08</td>
<td>39.13</td>
</tr>
<tr>
<td>Crane 3</td>
<td>37.08</td>
<td>38.13</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>37.21</td>
<td>38.26</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.90</td>
<td>$21.85</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class D</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.90</td>
<td>$21.85</td>
</tr>
</tbody>
</table>

5-832TL.

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES
WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2010

CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader To Conform to Operating Engineer
Operator Prevailing Wage in Locality where Work
is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler(please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B $ 8.05 plus
7% of straight
(time wage
$ 0.63
(over time hours add)

All Class C $ 7.75 plus
7% of straight
(time wage $ 0.48
(over time hours add)

All Class D $ 7.45 plus
7% of straight
(time wage $ 0.23
(over time hours add)

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Operating Engineer - Survey Crew 06/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th>Survey Rates:</th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman
$ 19.25
$ 20.50
$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

| 1st year 60%  | $ 16.86 | $ 17.31 | $ 17.91 |
| 2nd year 70%  | 19.67   | 20.19   | 20.89   |
| 3rd year 80%  | 22.48   | 23.08   | 23.88   |

SUPPLEMENTAL BENEFITS:
$ 19.25
$ 20.50
$ 21.75

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction
when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**
- **Party Chief:** One who directs a survey party.
- **Instrument Man:** One who runs the instrument and assists the Party Chief.
- **Rodman:** One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th>Survey Rates:</th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Party Chief</strong></td>
<td>$ 30.87</td>
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</tr>
<tr>
<td><strong>Instrument/Rodperson</strong></td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.25</td>
<td>$ 20.50</td>
<td>$ 21.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**JOB DESCRIPTION**

**Painter**

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Bridge</strong></td>
<td>$ 34.40</td>
<td>$ 2.00</td>
<td></td>
</tr>
<tr>
<td><strong>Tunnel</strong></td>
<td>34.40</td>
<td>2.00</td>
<td></td>
</tr>
<tr>
<td><strong>Tank</strong></td>
<td>32.40</td>
<td>2.00</td>
<td></td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.95</td>
<td>$ 19.00</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Exterior work only See (B, E4*, F, R ) on OVERTIME PAGE.
All other work See (B, F, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>$ 1.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd &amp; 4th terms</td>
<td>4.90</td>
</tr>
</tbody>
</table>
5th & 6th terms  5.90

3-4-Bridge, Tunnel, Tank

Painter  06/01/2011

Job Description
Painter

 Entire Counties
Chemung, Schuyler

 Partial Counties
Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

Wages
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, roll, taper</td>
<td>$ 20.61</td>
<td>$ 1.20</td>
</tr>
<tr>
<td>Spray Work/Spray Epoxy</td>
<td>21.61</td>
<td>1.20</td>
</tr>
<tr>
<td>(solvent base)</td>
<td>21.61</td>
<td>1.20</td>
</tr>
<tr>
<td>Swing Chair or Swing Scaffold</td>
<td>21.61</td>
<td>1.20</td>
</tr>
<tr>
<td>Steeplejack</td>
<td>22.61</td>
<td>1.20</td>
</tr>
<tr>
<td>Sandblasting/Steam Cleaning</td>
<td>21.61</td>
<td>1.20</td>
</tr>
<tr>
<td>Acid or High Pressure Water</td>
<td>21.61</td>
<td>1.20</td>
</tr>
<tr>
<td>Paper or Vinyl Hangers</td>
<td>21.86</td>
<td>1.20</td>
</tr>
<tr>
<td>Epoxy Brush or Roll</td>
<td>21.86</td>
<td>1.20</td>
</tr>
<tr>
<td>(solvent base)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drywall Machine Operator/Helper</td>
<td>22.61</td>
<td>1.20</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>21.86</td>
<td>1.20</td>
</tr>
</tbody>
</table>

Single Irregular Work Shift:
A single irregular work shift can start any time from 2:00pm to 1:00am. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.00 per hour.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Supplemental Benefits
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 12.90</td>
</tr>
</tbody>
</table>

Overtime Pay
See (B, F, R) on OVERTIME PAGE

Holiday
Holiday:
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5,6) on HOLIDAY PAGE

Registered Apprentices
Apprentices (indentured prior to May 1,2002): (1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Painter Apprentices (indentured after May 1,2002): (1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
DRY WALL TAPER/FINISHER APPRENTICES  
(1000) hour terms at the following percentage of the journeyman's wage.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS (per hour worked) 07/01/2010

Apprentices indentured prior to May 1, 2002  $11.85

Apprentices indentured after May 1, 2002

**Painter Apprentice**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th through 8th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$1.90</td>
<td>4.90</td>
<td>5.90</td>
</tr>
</tbody>
</table>

**Dry Wall Apprentice**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th term</th>
<th>5th &amp; 6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$1.90</td>
<td>4.90</td>
<td>5.90</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Painter 06/01/2011

ENTIRE COUNTIES

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Akwright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.

Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$24.14</td>
<td>$24.14</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>$24.39</td>
<td>$24.39</td>
</tr>
<tr>
<td>Abrasive and hyroblasting</td>
<td>$24.39</td>
<td>$24.39</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>$24.64</td>
<td>$24.64</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>$24.89</td>
<td>$24.89</td>
</tr>
<tr>
<td>Swing scaffold or hanged</td>
<td>$24.89</td>
<td>$24.89</td>
</tr>
<tr>
<td>Rigging platforms</td>
<td>$24.89</td>
<td>$24.89</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$18.55  $18.60

OVERTIME PAY

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.

All other work See (B, F, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

- Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:
  - 1st: 50%
  - 2nd: 55%
  - 3rd: 60%
  - 4th: 65%
  - 5th: 70%
  - 6th: 75%
  - 7th: 80%
  - 8th: 90%

- Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:
  - 1st: 50%
  - 2nd: 55%
  - 3rd: 60%
  - 4th: 65%
  - 5th: 70%
  - 6th: 75%
  - 7th: 85%

Supplemental benefits per hour worked:

- Painter/Decorator and Taper/Drywall Finisher:
  - 1st & 2nd terms $1.90
  - 3rd & 4th terms $4.90
  - All other terms $5.90

3-4-Buf, Nia, Olean

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**
07/01/2010

- Metal Polisher $25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

- Per Hour: 07/01/2010
  - Journeyworker: $11.12

**OVERTIME PAY**
See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

55% of Basic Polisher Rate

9-8A/28A-MP

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Page 1732
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per hour: 07/01/2010

**Plumber**

$31.51

Maintenance, repair and renovation work performed on nuclear power plants paid at 100% of wage above plus full benefits.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

**Journeyman** $17.86

**OVERTIME PAY**

Site work & New const. See (B*, E, E2, Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>53%</td>
<td>56%</td>
<td>59%</td>
<td>62%</td>
<td>66%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$6.93</td>
</tr>
<tr>
<td>Appr. 2nd, 3rd, 4th years</td>
<td>15.11</td>
</tr>
<tr>
<td>Appr. all other years</td>
<td>16.11</td>
</tr>
</tbody>
</table>

5-13-SF

**Plumber**

06/01/2011

**JOB DESCRIPTION** Plumber

**DISTRICT** 6

**ENTIRE COUNTIES**

Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**

Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.

Seneca: Only the Townships of Covert and Lodi.

Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.

Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
</tr>
</tbody>
</table>

**Plumber/Steamfitter/Welder/ Pipefitter/HVAC**

| 28.86 | $2.20 |

**Refrigeration**

28.86

2.20

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>7:30 AM to 4:00 PM</td>
<td>$28.86</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:00 PM to 12:00 Midnight</td>
<td>ABOVE RATE PLUS 15%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:00 Midnight to 7:30 AM</td>
<td>ABOVE RATE PLUS 20%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

**Journeyman** $18.92

**OVERTIME PAY**
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

**HOLIDAY**
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr 1st year: $8.80
- Appr all other years: 18.32*

*plus term % of $.50

---

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker  
**DISTRICT** 2

**ENTIRE COUNTIES** Allegany, Broome, Chemung, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

**WAGES:** (per hour)
07/01/2010

Sheetmetal Worker $27.88
Polyresin Fiberglass 27.98

SUPPLEMENTAL BENEFITS

07/01/2010
Journeyman: $14.07

OVERTIME PAY

See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Hired BEFORE 05/01/03 (1/2) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits: Apprentices hired BEFORE 05/01/2003
1st term $0.55
2nd term $5.23
3rd & 4th term $9.13
5th term $9.72
6th term $9.76
7th term $9.81
8th term $9.85
9th term $12.14
10th term $12.18

APPRENTICES: Hired AFTER 05/01/03 (1/2) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>43%</td>
<td>46%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Apprentices hired AFTER 05/01/2003
1st term $0.59
2nd term $6.02
3rd & 4th term $10.67
5th term $11.20
6th term $11.25
7th term $11.29
8th term $11.34
9th term $13.83
10th term $13.88

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES

Per hour
07/01/2010
Sprinkler Fitter $30.15
SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 18.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>55%</td>
</tr>
<tr>
<td>4th</td>
<td>60%</td>
</tr>
<tr>
<td>5th</td>
<td>65%</td>
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<tr>
<td>6th</td>
<td>70%</td>
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<tr>
<td>7th</td>
<td>75%</td>
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<tr>
<td>8th</td>
<td>80%</td>
</tr>
<tr>
<td>9th</td>
<td>85%</td>
</tr>
<tr>
<td>10th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms $ 8.41
3rd & 4th terms $ 13.35
All others $ 18.85

06/01/2011

Teamster - Building

JOB DESCRIPTION  Teamster - Building

DISTRIBUTED  6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegheny: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper,
Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump
Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics.

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck
Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-
contained concrete mobile truck.


07/01/2010

Building:
GROUPS #1 thru #4 $ 16.89
GROUP #5 16.89

SUPPLEMENTAL BENEFITS

Per hour worked: $ 6.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15) on HOLIDAY PAGE
Teamster - Building

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour worked: 07/01/2010

Building

Group A $ 21.84
Group B 21.69
Group C 22.09
Group D 21.99
Group E 22.09

Group A: Concrete transportation (Ready Mix); Tractor and attached units (Except Low-Boys) and trucks of actual ten (10) tons capacity or over.

Group B: Truck-actual capacity of less than ten (10) tons; helpers.

Group C: Mechanics

Group D: Tractor and Low-Boy.

Group E: 25 ton and over tractors and low-boys moving engineers self-powered equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.88

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Teamster - Building

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Corning, Bath, Hammondsport, Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Cameron, Thurston, Campbell, Urbana, Hornby, Bradford and Wayne.
Tioga: All townships west of Smithboro including the Town of Smithboro.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

WAGES: (per hour)

07/01/2010
Building:
All Groups $ 20.00

SUPPLEMENTAL BENEFITS
*SEE NOTE
*Benefits of $ 3.00 per hour (pension) are to be paid up to 40hrs. per week.
No pension benefits are required after 40hrs. per week.

07/01/10

$ 2.25 (for all hours worked)
PLUS $ 3.00 (per hour)
pension for the 1st 40 hrs.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour 07/01/2010

Heavy/Highway:
Group #1 $ 21.46
Group #2 21.51
Group #3 21.65
Group #4 21.71
Group #5 21.86

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks(straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, And agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway, Where not self-loaded, Straddle (Ross) carrier, And self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 14.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Teamster - Heavy&Highway

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2010

Heavy/Highway
GROUP #1  $ 21.49
GROUP #2  21.69

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 16.23

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$19.19</td>
<td>$19.69</td>
</tr>
<tr>
<td>Group #2</td>
<td>$19.26</td>
<td>$19.76</td>
</tr>
<tr>
<td>Group #3</td>
<td>$19.75</td>
<td>$20.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.39</td>
<td>$11.04</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES


WAGES

Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker
06/01/2011

JOB DESCRIPTION Asbestos Worker

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per hour: 07/01/2010-

Abestos Worker +Additional
Removal & Abatement Only* $32.95 $3.00**

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

**Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Abestos Worker
Removal & Abatement Only $9.15

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Easter Paid at Time and One-half IF worked

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

1st 2nd 3rd 4th
78% 80% 83% 89%

Supplemental Benefits :
(per Hour worked)
Apprentice
Removal & Abatement Only $9.15

Boilermaker
06/01/2011

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2010-12/31/2010 01/01/2011

Boilermaker $ 46.66 $ 47.32
Repairs & Renovation $ 46.66 $ 47.32

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010- 01/01/2011 12/31/2010

BoilerMaker 39.1% of Hourly 39.1% of Hourly
Wage Paid + Wage Paid +
$ 16.97 $ 19.33

Repairs & Renovation*

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Same as Boilermaker (includes replacement of parts and repairs & renovation of an existing unit).
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Boilermaker</th>
<th>Apprentice(s)</th>
<th>Repairs &amp; Renovation*</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010-</td>
<td>39.1% of Hourly</td>
<td>Wage Paid + $ 16.97</td>
<td>39.1% of Hourly</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>39.1% of Hourly</td>
<td>Wage Paid + $ 19.33</td>
<td>39.1 of Hourly</td>
</tr>
</tbody>
</table>

*Increase to be allocated at a later date

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Includes replacement of parts and repairs & renovation of an existing unit.

Carpenter 06/01/2011

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2010

Piledriver  $ 44.61 +Additional $ 3.72*
Dockbuilder 44.61 +Additional $ 3.72*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker  $ 40.86

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 26.97

---

**Carpenter**

06/01/2011

**JOB DESCRIPTION** Carpenter

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2010

Carpenter/Resilient Floor Coverer $ 44.02 +Additional $ 1.32*

*Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Floor Coverer $ 38.58

---

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
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</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.83

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**Carpenter**

06/01/2011

**JOB DESCRIPTION** Carpenter

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2010

Carpenter/Resilient Floor Coverer $ 44.02 +Additional $ 1.32*

*Increase to be allocated at a later date
Marine Construction:

Marine Diver $ 56.32
M.D.Tender 40.17

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 40.86

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)
Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeymans Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 26.97

9-1456MC

Carpenter

06/01/2011

 JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2010

Building
Millwright $ 44.24 +Additional $3.62*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 44.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.19</td>
<td>$31.29</td>
<td>$35.51</td>
<td>$40.62</td>
<td></td>
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</table>

Carpenter

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester</td>
</tr>
</tbody>
</table>

WAGES

Per Hour: 07/01/2010

Timberman: $40.50 + Additional $3.53*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour paid:

Timberman: $40.62

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:

See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices: See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour is Percentage of Journeymans Wage.

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices: $25.14
Core Drilling:

Driller $33.25 $2.21*
Assistant Driller 26.95 1.94*

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

Driller $17.52 $17.52
Assistant 17.52 17.52

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>70%</td>
</tr>
<tr>
<td>2nd</td>
<td>80%</td>
</tr>
<tr>
<td>3rd</td>
<td>90%</td>
</tr>
<tr>
<td>4th</td>
<td>100%</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES Nassau, Suffolk

WAGES Per Hour:

07/01/2010

Building Carpenter $37.21
Heavy Highway Carpenter $37.21

SUPPLEMENTAL BENEFITS Per Hour:

07/01/2010

Both Carpenter Categories $31.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23, 24, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) Year Terms at the following percentage of Journeymans Wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per Hour: 07/01/2010

All Apprentice Terms $ 18.08

4-Reg.Council Nass/Suff

Electrician 06/01/2011

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2010

Electrician/Wireman $ 45.75
HVAC Controls 45.75
Fire Alarms 45.75
(low volt included)

PUMP & TANK WORK
Electrician/Wireman $ 35.20

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

Electrician/Wireman 16.0% of Hourly Wage Paid + $ 22.69
(all categories)

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following Percentage of Journeyman(s) Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

Apprentice(s)

1st Term 3% of Hourly Wage Paid + $ 4.54
2nd Term 3% of Hourly Wage Paid + $ 6.79
3rd Term 16.0% of Hourly Wage Paid + $ 10.21
4th Term 16.0% of Hourly Wage Paid + $ 11.35
5th Term 16.0% of Hourly Wage Paid +
$ 13.61

6th Term
16.0% of Hourly Wage Paid + $ 15.88

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Electrician
06/01/2011

JOB DESCRIPTION Electrician
DISTRICT 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2010

Electrician
Electrical Maintenance $ 37.70

"PLEASE NOTE"
Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for addons.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

Electrician
12% of Hourly Wage Paid + $ 14.94

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Term(s) at the following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

Apprentice(s) 12% of Hourly Wage Paid + $ 12.65

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Electrician
06/01/2011

JOB DESCRIPTION Electrician
DISTRICT 4
ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2010

Telephone & Intergrated Tele-
Data Sytems
Electrician
$ 34.22

"PLEASE NOTE"
This rate classification applies to ALL Voice, Data & Video work.: Excluding Fire Alarm Systems and Energy Managment Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3915 or Suffolk Offices at (631)687-4882.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

Electrician 15.5% of Hourly Wage Paid + $ 15.44

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

4-25tela

Electrician 06/01/2011

JOB DESCRIPTION Electrician
ENTIRE COUNTIES Nassau, Suffolk
WAGES
Per Hour: 07/01/2010-01/02/2011

Tree Trimmer/
Line Clearance Specialist
$ 26.99 $ 27.80

NOTE: This Rate Applys For Electrical Line Clearance and Long Island Rail Road Rideaways(ONLY).

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010-01/02/2011

Tree Trimmer/
Line Clearance Specialist
$ 11.31 $ 11.31

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 23, 24, 25, 26) on HOLIDAY PAGE

4-1049/Tree

Electrician Lineman 06/01/2011

JOB DESCRIPTION Electrician Lineman
ENTIRE COUNTIES Nassau, Queens, Suffolk
WAGES
For Utility Distribution & Transmission Line Construction

Per Hour: 07/01/2010

Lineman/Splicer  $ 45.52
Material Man  39.60
Heavy Equip. Operator  36.42
Groundman  27.31
Flagman  20.48

For Natural Gasline Construction

07/01/2010

Journeyman U.G.Mech.  $ 37.92

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per Hour:
Utility Distribution & Transmission Line Construction

07/01/2010

All Classifications  25% of Hourly Wage Paid + $ 7.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction

07/01/2010

Journeyman U.G.Mech.  $ 17.97

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
See (B,G,P) for Natural Gas Mechanic

HOLIDAY
Paid: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour Periods at the following Percentage of Journeyman's Wage.

1st. 2nd. 3rd. 4th. 5th. 6th. 7th. 60% 65% 70% 75% 80% 85% 90%

4-1049 Line/Gas

Elevator Constructor 06/01/2011

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour: 07/01/2010- 03/17/2011 03/16/2011

Elevator Constructor $ 51.47 $ 53.27

Elevator Modernization & Service/Repair $ 40.93 $ 42.31

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2010- 03/17/2011 03/16/2011

Elevator Constructor $ 26.44 $ 27.76

Modernization & Service/Repair $ 25.86 $ 27.17

OVERTIME PAY
Constructor. See (C, O ) on OVERTIME PAGE.

Modern./Service See (B, H ) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Per Hour 07/01/2010- 03/17/2011 03/16/2001

One (1) year terms at the following Percentage of Elevator Constructor Hourly Rate

1st Term 50% 50%
2nd Term 55% 55%
3rd Term 65% 65%
4th Term 75% 75%

Modernization & Service/Repair:

1st Term 50% 50%
2nd Term 55% 55%
3rd Term 65% 65%
4th Term 75% 75%

Supplemental Benefits per hour paid:

Elevator Constructor:

1st Term $ 21.55 $ 22.70
2nd Term $ 22.14 $ 23.86
3rd Term $ 23.85 $ 24.30
4th Term $ 24.05 $ 25.29

Modernization & Service/Repair:
Glazier

06/01/2011

JOB DESCRIPTION Glazier

DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2010

| Glazier | $ 46.60 |
| Scaffolding | $ 47.60 |
| Repair & Maintenance: | |
| Glazier | $ 26.35 |

*Increase to be allocated at a later date

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

| Journeyworker... | $ 24.69 |
| Glazier Repair & Maintenance**: | $ 14.83 |

OVERTIME PAY

OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* Denotes if an optional 8th hour is required same will be at the regular rate of pay. If 9th hour is worked then both hours or more (8th and 9th or more) will be at the double time rate of pay.

** For Repair & Maintenance see (B,F,P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage rates.

| 1st term... | $ 15.65 |
| 2nd term... | $ 23.33 |
| 3rd term... | $ 27.98 |
| 4th term... | $ 35.03 |

Supplemental Benefits:
(Per hour worked)

| 1st term.... | $ 11.89 |
**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010-</th>
<th>01/03/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heat, Frost &amp; Asbestos Insulator(s)</td>
<td>$ 51.38 +</td>
<td>An Additional</td>
</tr>
<tr>
<td></td>
<td>an additional</td>
<td>$ 1.75**</td>
</tr>
<tr>
<td></td>
<td>$ 1.75**</td>
<td></td>
</tr>
<tr>
<td>(**') To be allocated at a later date</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2010-</th>
<th>01/03/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator(s)</td>
<td>$ 29.40</td>
<td>$ 29.40</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (C, O, V) on OVERTIME PAGE

Wage and benefits for 8th Hour to be paid at time and one half

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

Apprentice Insulator(s)

1 year terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)

Same % as for wage of $ 29.40

---

**Ironworker**

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Derrickman/Rigger</td>
<td>$ 51.50</td>
</tr>
</tbody>
</table>
*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Journeyworker 07/01/2010

$ 33.53

OVERTIME PAY
OVERTIME  See (A*, D1, E**, Q, V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 10) on HOLIDAY PAGE

HOLIDAY:
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5*, 6*, 8**, 24***, 25**) on HOLIDAY PAGE.

*No work shall be performed on this day, except in cases of emergency. Such work shall be done at double time rate of pay.

**Double time rate of pay.

***Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:
Registered Apprentice
1st year 50% of journeyman's rate
All others 75% of journeyman's rate

Ironworker 06/01/2011

JOB DESCRIPTION  Ironworker

DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2010- 01/01/2011

12/31/2010

Ornamental $ 40.60
Chain Link Fence $ 40.60 $ 1.50**/ Hour
Guide Rail Installation $ 40.60

(**) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010-</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>12/31/2010</td>
<td></td>
</tr>
</tbody>
</table>

Journeyworker: $ 36.72 $ 36.72

OVERTIME PAY
OVERTIME:  See (A*, D1, E**, Q, V) on OVERTIME PAGE.
*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>07/01/2010- 12/31/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>APPRENTICES:</td>
<td></td>
</tr>
<tr>
<td>1st Term</td>
<td>$28.69</td>
</tr>
<tr>
<td>2nd Term</td>
<td>28.69</td>
</tr>
<tr>
<td>3rd Term</td>
<td>29.41</td>
</tr>
<tr>
<td>4th Term</td>
<td>30.33</td>
</tr>
<tr>
<td>5th Term</td>
<td>31.55</td>
</tr>
<tr>
<td>6th Term</td>
<td>32.97</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION Ironworker
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester
PARTIAL COUNTIES Rockland: Southern Section

WAGES
Per hour: 07/01/2010
Reinforcing & Metal Lathing... $49.87 +Additional $3.30*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $33.01

OVERTIME PAY
See (*A, E, Q, **V) on OVERTIME PAGE
OVERTIME: See (A*,E,Q,V**) on OVERTIME PAGE.

* All overtime in excess of ten (10) hours shall be paid at double wage.

** REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.55</td>
<td>$33.15</td>
<td>$38.21</td>
</tr>
</tbody>
</table>

Page 1755
Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.56</td>
<td>$ 24.21</td>
<td>$ 25.36</td>
</tr>
</tbody>
</table>

Ironworker

**JOB DESCRIPTION** Ironworker

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Wages: (Per Hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural.....</td>
<td>$ 41.05</td>
</tr>
<tr>
<td>Riggers.....</td>
<td>$ 41.05</td>
</tr>
<tr>
<td>Machinery Movers.....</td>
<td>$ 41.05</td>
</tr>
<tr>
<td>Machinery Erectors.....</td>
<td>$ 41.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker..</td>
<td>$ 52.50</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work)and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
(Per Hour)

Six (6) month terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.82</td>
<td>22.42</td>
<td>23.02</td>
<td>23.02</td>
<td>23.02</td>
<td>23.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 37.85</td>
</tr>
</tbody>
</table>

Laborer - Building

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 4

**ENTIRE COUNTIES**
Nassau, Suffolk
WAGES
Per Hour: 07/01/2010

Building Laborer $ 30.50
Asbestos Abatement Worker $ 31.50
(Re-Roofing see Roofer)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

Building Laborer $ 26.21
Asbestos Worker $ 12.60

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Regular Hours Work Terms (Not Available for Abatment Work)

TERM #1 1 hr to 1000hrs
TERM #2 1001hrs to 2000hrs
TERM #3 2001hrs to 3000hrs
TERM #4 3001hrs to 4000hrs

Wages per hour:
APPRENTICES (Not Allowed on Abatment Work)

TERM #1 $ 16.25
TERM #2 19.00
TERM #3 22.00
TERM #4 25.20

Supplemental Benefits per hour:

APPRENTICES

TERM #1 $ 17.55
TERM #2 16.25
TERM #3 16.99
TERM #4 17.49

4-66

Laborer - Heavy&Highway 06/01/2011

JOB DESCRIPTION  Laborer - Heavy&Highway
ENTIRE COUNTIES  Nassau, Suffolk

WAGES

GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.
GROUP # 2: Asphalt Shovelers, Roller Boys and Tampers.
GROUP # 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction, Traffic Control Personnel(flaggers).

WAGES PER HOUR: 07/01/2010
GROUP # 1 $ 35.08
GROUP # 2 $ 34.08
GROUP # 3 $ 31.05

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

ALL GROUPS $ 26.40

After Forty (40) paid
Hours in a work Week $ 17.17

OVERTIME PAY
See (B, E2, F) on OVERTIME PAGE

NOTE: Premium Pay of 25% of wage for all Straight time hours on all
New York State D.O.T. and other Goverment Mandated
Off-Shift Work. (INCREASE TO 30% 06/01/2011)

NOTE: Hazardous Material Work add an Additional 10%
of Hourly Rate

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) Year Terms at the following Percentage of the Journeyman's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

APPRENTICES $ 26.40

After Forty (40) paid
Hours in a work Week $ 17.17

Mason 06/01/2011

JOB DESCRIPTION Mason
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2010

Brick/Blocklayer $ 50.75

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

Brick/Block Layer $ 23.42

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices $ 14.24
Mason - Building 06/01/2011

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building: 07/01/2010

Mosaic & Terrazzo Mechanic  $ 43.34 +Additional $ 1.07*
Mosaic & Terrazzo Finisher  $ 41.85 +Additional $ 1.05*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Journeyworker:  $ 28.06

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:
(750 Hour) terms at the following percentage of the Terrazzo Mechanic's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:
(750 hour) terms at the following percentage of Terrazzo Mechanic's benefit.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2011

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2010

Building: Tile Setters  $ 47.51

SUPPLEMENTAL BENEFITS

Journeyworker:  $ 25.40

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
*Applicable to Shift Work ONLY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:
### Mason - Building

#### JOB DESCRIPTION
Mason - Building

#### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

#### WAGES
**Per hour:**
- **Building:** Marble Restoration
  - Marble, Stone, etc & Polisher: $36.26 + Additional $.63*
  - Marble, Stone, etc Finishers: $19.31 + Additional $.40*

*Increase to be allocated at a later date

#### SUPPLEMENTAL BENEFITS
**Journeyworker:**
- Polisher: $19.80
- Finisher: 10.10

#### OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE

#### HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

*Journeymen receive 1/2 days pay for Labor Day. Cleaner, Maintenance and 1ST three terms of Apprentices see (5, 6, 11, 15) on HOLIDAY PAGE. All others see (1) on HOLIDAY PAGE.

#### REGISTERED APPRENTICES
Wages:

(900 hr) Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>1-</td>
<td>901-</td>
<td>1801-</td>
<td>2701-</td>
<td>3600</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Finisher:

(750 hr) Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
</tr>
<tr>
<td></td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>5250</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>3600</td>
</tr>
</tbody>
</table>

### Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
</tr>
<tr>
<td></td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour worked)

Polisher:
01/01/2010
Term wage % of $6.50
plus $13.30

Finisher:
$ 10.10

---

Mason - Building
06/01/2011

JOB DESCRIPTION  Mason - Building
DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:  
07/01/2010  12/06/2010

Building:
Tile Finisher  $ 38.61  +Additional $ 1.18*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Journeyworker  $ 21.65  $ 21.65

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

( 750 hour ) terms at the following percentages of Journeyworkers wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following percentages of Journeyworkers wage:

Apprentices.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
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<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

---

Mason - Building / Heavy&Highway
06/01/2011

JOB DESCRIPTION  Mason - Building / Heavy&Highway
DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:  
07/01/2010

Marble-Finisher  $ 41.30  +Additional $1.00*

*Increase to be allocated at a later date
SUPPLEMENTAL BENEFITS
Journeyworker $ 24.33

OVERTIME PAY
See (C, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (*2) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
* 1/2 Day for Labor Day.

REGISTERED APPRENTICES
Wages:

750 hour terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
<tbody>
<tr>
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<td>6000</td>
</tr>
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<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits: 07/01/2010
1st-6th terms $14.50 + term wage % of $9.83
7th and 8th terms $24.33

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway
DISTRICT 9

ENTIRE COUNTRIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
NOTE: Shall include but not limited to Precast concrete slabs (London Walks)
Marble and Granite pavers 2’x 2’ or larger.

Per Hour: 07/01/2010
Stone Setter $ 57.36
Stone Tender $ 39.04

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010
Stone Setter $ 24.96
Stone Tender $ 16.01

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first seven (7) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (8, 25) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: 07/01/2010
Stone Setter(750 hour) terms at the following wage rate per hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.77</td>
<td>$32.15</td>
<td>$36.58</td>
<td>$41.02</td>
<td>$45.45</td>
<td>$49.89</td>
</tr>
</tbody>
</table>

Supplemental Benefits for all terms
JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2010
Cement Mason  $ 47.50

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010
Cement Mason  $ 26.61

OVERTIME PAY
See (D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term  50%
2nd Term  60%
3rd Term  70%

Supplement Benefits per hour paid:
Apprentices:
1st term  $ 17.25
2nd term  19.13
3rd term  20.99
One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$23.60</td>
<td>$26.90</td>
<td>$31.38</td>
<td>$37.81</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 3.25</td>
<td>$ 7.26</td>
<td>$ 10.51</td>
<td>$ 10.51</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2011

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

BUILDING CATEGORIES:

CLASS "AA" CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 upto & over 150,000lbs), Boiler, Boring Machine, Cherry Picker(over 70 tons), Concrete Pump, Gradall, Grader, Hoist, Loading Machine(10 yds. or more), Milling Machine, Power Winch-Stone Setting/Structural Steel & Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Steam Shovel, Sideboom Tractor, Stone Spreader(self-propelled), Tank Work, Tower Crane Engineer.

CLASS "B":

CLASS "C":
Curb Machine(asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi Mixer, Pumps(all), Roller(dirt), Ridge Cutter, Vac-All, Jet Pump, Shotblaster, Interior Hoist, Concrete Finish Machine, Concrete Spreader, Conveyor, Curing Machine, Hoist(one drum).

CLASS "D":
Concrete Breaker, Concrete Saw/Cutter, Fork Life or Walk Behind (power operated), Generator, Hydra Hammer, Compactors(mechanical or hand operated), Pin Puller, Portable Heaters, Power Booms, Power Buggies, Pump(double action diaphragm).

CLASS "E":
Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump(gypsum), Pump(single action diaphragm), Stump Chipper, Track Tamper, Tractor(caterpiller or wheel), Vibrator, Deckhand on Workboat.

07/01/2010

Class "AA" $ 58.45
Cranes: Boom length over 100 feet add $ 1.00 per hour
   "   "  150   "   " $ 1.50   " 
   "   "  250   "   " $ 2.00   " 
   "   "  350   "   " $ 3.00   " 

Class "A" $ 48.61*
   *Add $3.50 for Hazardous Waste Work

Class "B" $ 46.13*
   *Add $2.50 for Hazardous Waste Work

Class "C" $ 44.47*
   *Add $1.50 for Hazardous Waste Work

Class "D" $ 41.14
Class "E" $39.46

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

ALL CLASSES $28.49

NOTE: Overtime Rate $22.85

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
"NOTE": Employee must be employed day before and day after a holiday to receive holiday pay.

REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

07/01/2010

1st Term $20.84
2nd Term 21.67
3rd Term 22.33

Supplemental Benefits per hour:

APPRENTICES $15.89
Note: OVERTIME AMOUNT 5.85

Operating Engineer - Building / Heavy&Highway 06/01/2011

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2010

Well Driller $31.68
Well Driller Helper $27.60

Hazardous Waste Differential
Added to Hourly Wage:

Level A $3.00
Level B 2.00
Level C 1.00

Monitoring Well Work
Add to Hourly Wage:

Level A $3.00
Level B 2.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

Well Driller $10% of straight time rate plus $10.20
Well Driller Helper time rate plus $10.20

(Note) Additional $3.00 for
Operating Engineer - Heavy&Highway 06/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

HEAVY/HIGHWAY CATEGORIES:

CLASS "AA" CRANES:
Cranes, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 up to & over 150,000lbs), Barrier Machine, Cherry picker(over 70 tons), Concrete Pump, Grader, Gradall, Hoist, Loading Machine(bucket 10 yds. or more), Laser Screed, Milling Machine(Large), Power Winch-Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scaper in Tandem, Side Boom Tractor, Stone Spreader(self propelled), Stripping Machine(long line/truck mounted), Tree Graple, Tank Work, Track Alignment Machine.

CLASS "B":
Backhoe(other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 tons), Conveyor-Multi, Post Hole-Augur, Fork Lift, Hoist(2 drum), Loading Machine & Front Loader, Mulch Machine(machine fed), Power Winches(all others not included in class A), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scraper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane, Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":
Boiler(Thermoplastic), Curb Machine(Asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi-Mixer, Pumps(Hydraulic & 4in or over), Roller(Dirt), Vac-All, Jet Pump, Compressor(Structural Steel & 2 or more Batteries), Concrete Finish Machine, Concrete Spreader, Conveyor, Curing Machine, Fireman, Hoist (One Drum), Ridge Cutter, Shot Blaster, Welding Machine(Structural Steel & Pile Work).

CLASS "D":

CLASS "E":
Batching Plant(On Job Site), Compressor, Generator, Grinder, Mixer, Mulching Machine(Hand Feed), Oiler, Pumps(Single action up to 3 In.), Root Cutter, Stump Chipper, Oiler on Tower Crane, Trenching Machine(Hand,walk behind), Track Tamper, Tractor, Vibrator, Deckhand on Work Boat.

07/01/2010

Class "AA" $ 57.85
Cranes: Boom Length over 100 feet add $ 1.00 per hour
  " "  150 "   " $ 1.50 " "
  " "  250 "   " $ 2.00 " "
  " "  350 "   " $ 3.00 " "

Class "A" $ 51.21*
*Add $3.50 for Hazardous Waste Work.

Class "B" $ 47.85*
*Add $2.50 for Hazardous Waste Work.

Class "C" $ 46.16*
*Add $1.50 for Hazardous Waste Work

Class "D" $ 42.74

Class "E" $ 41.06

Prevailing Wage Rates for 07/01/2010 - 06/30/2011
Published by the New York State Department of Labor
Last Published on Jun 01 2011 Suffolk County
"NOTE": PREMIUM PAY of 25% on straight time hours for NEW YORK STATE-D.O.T. and other GOVERNMENTAL MANDATED off-shift work.  
(NOTE: INCREASE TO 30% 06/01/2011)

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALL CLASSES</td>
<td>$ 28.74</td>
</tr>
<tr>
<td>Note: OVERTIME AMOUNT</td>
<td>$ 22.85</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (D, O) on OVERTIME PAGE

### HOLIDAY

Paid:  
See (5, 6, 7, 8) on HOLIDAY PAGE

"NOTE": Employee must be employed day before and day after a holiday to receive holiday pay.

### REGISTERED APPRENTICES

One(1) Year Terms at the following Rate:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 20.84</td>
</tr>
<tr>
<td>2nd Term</td>
<td>21.67</td>
</tr>
<tr>
<td>3rd Term</td>
<td>22.33</td>
</tr>
</tbody>
</table>

### APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>$ 15.89</th>
</tr>
</thead>
<tbody>
<tr>
<td>Note: OVERTIME AMOUNT</td>
<td>5.85</td>
</tr>
</tbody>
</table>

### Operating Engineer - Heavy&Highway

**06/01/2011**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway  
**DISTRICT** 4

**ENTIRE COUNTIES**  
Nassau, Suffolk

**WAGES**  
Party Chief - One who directs a survey party  
Instrument Man - One who runs the instrument and assists Party Chief  
Rodman - One who holds the rod and in general, assists the survey party  
Categories cover GPS & Under Ground Surveying

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy Highway/Building</td>
<td>$ 52.90</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>39.64</td>
</tr>
<tr>
<td>Rodman</td>
<td>34.84</td>
</tr>
</tbody>
</table>

**Steel Erection**

| Party Chief | $ 53.26 |
| Instrument Man | 41.77 |
| Rodman | 28.43 |

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy Highway/Building</td>
<td>$ 24.20</td>
</tr>
<tr>
<td>Steel Erection</td>
<td>$ 24.20</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE  
* Doubletime paid on the 9th hour on Saturday.

### HOLIDAY

Paid:  
See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Operating Engineer - Marine Construction

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**ENTIRE COUNTIES**

**WAGES**

Per Hour:

**DREDGING OPERATIONS**

07/01/2010

**CLASS A**
Operator, Leverman, $32.89
Lead Dredgeman

**CLASS A1**
Dozer, Front Loader To Conform to Operating Engineer
Operator Prevailing Wage in Locality where Work is being Performed including Benefits.

**CLASS B**
Spider/Spill Barge Operator, $28.49
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $26.84
Boat Operator(licensed)

**CLASS C**
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $0.06

Boat Operator $25.29

**CLASS D**
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler(please add) $0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B $8.05 plus
7% of straight time wage
(over-time hours add) $0.63

All Class C $7.75 plus
7% of straight time wage
(over-time hours add) $0.48
All Class D

$ 7.45 plus
7% of straight
time wage

(over time hours add)

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Trenchless Pipe Rehab

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab

ENTIRE COUNTIES Nassau, Suffolk

WAGES

IMPORTANT NOTE: This Category & Classifications are now located in Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

Per Hour:

07/01/2010
(SEE)

Robotic Unit Operator Operator(class D)
Technician/Boiler, Generator Operator(classes C&D)
AM Liner/Hydra Seal Laborer(Grp#3)
Hobas Pipe, Polyethylene Pipe or Pull and Inflate Liner Laborer(Grp#3)

OVERTIME PAY

HOLIDAY

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

(Per hour)

07/01/2010

Brush / Taper $ 36.50
Spray & Scaffold 39.50
Fire Escape 39.50
Decorator 39.50
Paperhanger/Wall Coverer 37.50

SUPPLEMENTAL BENEFITS

( per hour worked ) 07/01/2010

Paperhanger $ 28.25
All others 23.14

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage (per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st</td>
<td>$13.25</td>
</tr>
<tr>
<td>Appr 2nd</td>
<td>18.25</td>
</tr>
<tr>
<td>Appr 3rd</td>
<td>21.90</td>
</tr>
<tr>
<td>Appr 4th</td>
<td>29.20</td>
</tr>
</tbody>
</table>

Supplemental benefits:
(per Hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st</td>
<td>$10.57</td>
</tr>
<tr>
<td>Appr 2nd</td>
<td>14.11</td>
</tr>
<tr>
<td>Appr 3rd</td>
<td>17.00</td>
</tr>
<tr>
<td>Appr 4th</td>
<td>22.34</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Painter
DISTRICT 9
ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per hour: 07/01/2010-05/01/2011
04/30/2011

Drywall Taper
$35.00 + An Additional
An Additional $1.50**

NOTE: (** To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2010-05/01/2011
04/30/2011

Journeyman $23.14 $23.14

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages (per Hour) 07/01/2010-05/01/2011
04/30/2011

Percentage of Journeymans wage:

- 1st Year: 40%
- 2nd Year: 50%
- 3rd Year: 60%
- 4th Year: 80%

Supplemental Benefits:
(per Hour)

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.27</td>
</tr>
<tr>
<td>2nd</td>
<td>13.50</td>
</tr>
<tr>
<td>3rd</td>
<td>16.26</td>
</tr>
<tr>
<td>4th</td>
<td>21.34</td>
</tr>
</tbody>
</table>

9-NYDCT9-DWT

Painter - Bridge & Structural Steel
06/01/2011

Page 1770
JOB DESCRIPTION Painter - Bridge & Structural Steel

ENTIRE COUNTIES

DISTRICT 9

WAGES
(Per Hour Worked) 07/01/2010 10/01/2010

STEEL:
Bridge Painting $ 45.50 $ 46.25
Power Tool/Spray $ 51.50 $ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>10/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 29.90*</td>
<td>$ 31.04*</td>
</tr>
<tr>
<td></td>
<td>$ 29.90**</td>
<td>$ 31.04**</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours from May 1st to Nov. 15th</td>
<td>$6.00 only</td>
<td>$6.75 only</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours from Nov. 16th to April 30th</td>
<td>$6.00 only</td>
<td>$6.75 only</td>
</tr>
</tbody>
</table>

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/Spray classification, add Six dollars to the hourly overtime rate calculated for the Bridge Painting classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices:</td>
<td>07/01/2010</td>
<td>40%</td>
<td>60%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage
**Painter - Line Striping**

**JOBS DESCRIPTION** Painter - Line Striping

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**

Per hour:

Painter (Stripping-Highway): 07/01/2010

- Striping-Machine Operator* $ 25.53
- Lineman Thermoplastic $ 30.79

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2010

Journeyworker: $ 9.97 + 7% of wage

**OVERTIME PAY**

See (B, E, P, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 8, 11, 12, 15, 16, 20, 21, 22) on HOLIDAY PAGE

**Plasterer**

**JOBS DESCRIPTION** Plasterer

**DISTRICT** 9

**ENTIRE COUNTIES**
Kings, Nassau, Queens, Suffolk

**PARTIAL COUNTIES**
New York: Includes work in all Islands in New York City, except Manhattan.

**WAGES**

- Metal Polisher 07/01/2010
  - $ 25.60*

  *Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2010

Journeyworker: $ 11.12

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

55% of Basic Polisher Rate
WAGES
Per hour: 07/01/2010

Building:
Plasterer/Traditional $35.53

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker $21.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(1) year terms at the following % Journeyworkers wage rate.

<table>
<thead>
<tr>
<th>First year:</th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
</tr>
<tr>
<td>Second year:</td>
<td>1st 6 months</td>
<td>2nd 6 months</td>
</tr>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
</tr>
<tr>
<td>Third year:</td>
<td>1st 6 months</td>
<td>2nd 6 months</td>
</tr>
<tr>
<td></td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(1) year term broken down into six month periods:
1st year:
1st six months $8.37
2nd six months 9.35
3rd six months 11.35
4th six months 12.33
5th six months 14.33
6th six months 15.33

Plumber 06/01/2011

JOB DESCRIPTION Plumber
ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2010-10/31/2010 11/01/2010-04/30/2011 05/01/2011

Plumber $47.73 $47.98 $48.48

SUPPLEMENTAL BENEFITS
Per Hour:

Plumber $27.93 $28.51 $29.68

OVERTIME PAY
See (A, O, V) on OVERTIME PAGE
CODE "V" is only for SUNDAYS and HOLIDAYS WORKED

Page 1773
REGISTERED APPRENTICES
One(1) Year Terms at the following percentage of Plumbers Rate:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010-11/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010-10/31/2010</td>
<td>04/30/2011</td>
<td></td>
</tr>
<tr>
<td>1st Term</td>
<td>$14.52</td>
<td>$15.02</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$16.93</td>
<td>$17.40</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$18.26</td>
<td>$18.76</td>
</tr>
<tr>
<td>4th Term</td>
<td>$19.78</td>
<td>$20.28</td>
</tr>
<tr>
<td>5th Term</td>
<td>$21.36</td>
<td>$21.86</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2010

Plumber MAINTENANCE ONLY $29.46

(NOTE)
Maintenance: Correction of problem(s) with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

Plumber MAINTENANCE ONLY $9.65

OVERTIME PAY
See (B, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms, WAGES Per Hour as Follows:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.15</td>
</tr>
<tr>
<td>3rd term</td>
<td>$17.35</td>
</tr>
<tr>
<td>4th term</td>
<td>$18.61</td>
</tr>
<tr>
<td>5th term</td>
<td>$19.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTS PER HOUR

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$8.19</td>
</tr>
<tr>
<td>2nd term</td>
<td>$8.19</td>
</tr>
</tbody>
</table>
### Plumber

**District:** 4  
**Entire Counties:** Nassau, Suffolk  
**Wages:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd term</td>
<td>$8.19</td>
</tr>
<tr>
<td>4th term</td>
<td>$8.19</td>
</tr>
<tr>
<td>5th term</td>
<td>$8.19</td>
</tr>
</tbody>
</table>

**Supplemental Benefits:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.69</td>
</tr>
<tr>
<td>2nd term</td>
<td>$10.29</td>
</tr>
<tr>
<td>3rd term</td>
<td>$10.89</td>
</tr>
<tr>
<td>4th term</td>
<td>$11.24</td>
</tr>
</tbody>
</table>

**Overtime Pay:**

See (B, N, V) on OVERTIME PAGE  
(V) Sunday & Holidays Only

**Holiday:**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**Registered Apprentices:**

One (1) Year Terms at the Following Wage Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$9.85</td>
</tr>
<tr>
<td>2nd Term</td>
<td>15.47</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.09</td>
</tr>
<tr>
<td>4th Term</td>
<td>26.95</td>
</tr>
</tbody>
</table>

### Roofer

**District:** 4  
**Entire Counties:** Nassau, Suffolk  
**Wages:**

<table>
<thead>
<tr>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>$37.50</td>
</tr>
</tbody>
</table>

**Supplemental Benefits:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$9.69</td>
</tr>
<tr>
<td>2nd Term</td>
<td>10.29</td>
</tr>
<tr>
<td>3rd Term</td>
<td>10.89</td>
</tr>
<tr>
<td>4th Term</td>
<td>11.24</td>
</tr>
</tbody>
</table>
Per Hour: 07/01/2010

Roofer/Waterproofer $ 25.37

OVERTIME PAY
Per Hour:
NEW ROOF SEE (B,E,Q)
RE-ROOF SEE (B,E,E2,Q)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) Year terms at the following percentage of Roofer/Waterproofers Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>40%</td>
<td>50%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>2nd Term</td>
<td>6.33</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.67</td>
</tr>
<tr>
<td>4th Term</td>
<td>19.96</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2011

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2010

SIGN ERECTOR $39.70

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
PER HOUR 07/01/2010

$26.27

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2010

Half (1/2) year terms at the following rate(s):

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
</tr>
<tr>
<td>6th</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount
07/01/2010

1st $7.21
2nd $8.17
3rd $9.14
4th $10.10
5th $13.58
6th $15.41
7th $16.65
8th $17.92
9th $19.59
10th $21.19

Sheetmetal Worker 06/01/2011

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2010

Sheetmetal Worker $45.40

For Temporary Operation or Maintenance of Fans is 80% of Above Wage Rate

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

Sheetmetal Worker $36.07

OVERTIME PAY
See (A, O) on OVERTIME PAGE
For Fan Maintenance See Codes B & O

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1/2) Year Terms at the following percentage of journeyman's hourly wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td>6th</td>
<td>7th</td>
<td>8th</td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.63</td>
<td>$18.28</td>
<td>$19.90</td>
<td>$21.52</td>
</tr>
</tbody>
</table>

Page 1777
Steamfitter   06/01/2011

JOB DESCRIPTION  Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2010

Steamfitter/Maintenance & AC Service Work
$34.55  *Additional $1.00

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Per Hour

Steamfitter/Maintenance & AC Service Work
$10.52

OVERTIME PAY

OVERTIME:....See ( B, E, Q*, S**) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
Paid:.......See ( 2, 6, 9, 10, 11, 15, 17, 26, Memorial Day) on HOLIDAY PAGE.
Overtime:.... * (2, 6, 9, 15, 17)
** (10, 11, 26, Memorial Day)

Steamfitter   06/01/2011

JOB DESCRIPTION  Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour 07/01/2010 12/29/2010

Steamfitter, Sprinkler Fitter
$49.40  *Addit $3.00/Hr

For Work on Temporary Heat & Air Conditioning
$37.54  *Addit $3.00/Hr

*Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per Hour

Steamfitter, Sprinkler Fitter
$45.91  $45.91

For Work on Temporary Heat & Air conditioning
$37.03  $37.03

OVERTIME PAY

See (C, *D, O, V) on OVERTIME PAGE
(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00
and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $ 1,500,00.00
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour worked:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(1) year term at the following dollar amounts:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$18.73</td>
<td>$23.14</td>
<td>$29.75</td>
<td>$36.35</td>
<td>$38.56</td>
</tr>
</tbody>
</table>

Survey Crew Consulting 06/01/2011

JOB DESCRIPTION Survey Crew Consulting
DISTRIBUTION 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.
Categories cover GPS & underground surveying.

WAGES: (per hour)
07/01/2010

Survey Rates:
- Party Chief: $33.70
- Instrument Man: $28.38
- Rodman: $25.02

SUPPLEMENTAL BENEFITS
Per Hour
07/01/2010

All Crew Members: $11.70

OVERTIME PAY
OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Teamster - Asphalt Delivery 06/01/2011

JOB DESCRIPTION Teamster - Asphalt Delivery
DISTRIBUTION 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour
07/01/2010

Heavy Construction Work:
Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.
"TRUCK DRIVER"

Asphalt Delivery $ 33.37

Light Construction Work:
Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings.

"TRUCK DRIVER"

Asphalt Delivery $ 18.50

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

"Heavy Construction Work"

"TRUCK DRIVER"

Asphalt Delivery $ 33.82

"Light Construction Work"

"TRUCK DRIVER"

Asphalt Delivery $ 16.50

OVERTIME PAY
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

NOTE: (B,E,P,T&*U) Apply to Heavy Construction.

NOTE: (B2,I,T&*U) Apply to Light Construction.

NOTE: (*U) Only applies after 8 hours worked on holiday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE


TEAMSTER - BUILDING

JOB DESCRIPTION Teamster - Building DISTRICT 4

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2010

Truck Driver (Building Demolition & Debris)

Trailers $ 29.85

Straight Jobs 29.55

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

All Classifications $ 24.35

OVERTIME PAY
See (B, L, S, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

TEAMSTER - DELIVERY OF CONCRETE

JOB DESCRIPTION Teamster - Delivery of Concrete DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour: 07/01/2010

TRAILERS $ 29.85

CURBSIDE DELIVERY 29.55

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

$ 24.35

OVERTIME PAY
See (B, L, S, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

4-282 AD
JOB DESCRIPTION Teamster - Delivery of Concrete

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2010

Heavy Construction Work:
Shall Include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants

"TRUCK DRIVER"

Concrete Delivery $ 34.96

Light Construction Work:
Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

"TRUCK DRIVER"

Concrete Delivery $ 23.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

"Heavy Construction Work"

Concrete Delivery $ 31.30

"Light Construction Work"

Concrete Delivery $ 16.50

OVERTIME PAY
See (B, E, *I, P) on OVERTIME PAGE
NOTE: (B, E & P) Apply only to Heavy Construction Work.
  (*I) Applies only to Light Construction Work.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2010

Truck Driver/Chauffer (Debris Removal)

Trailers $ 29.85

Straight Jobs $ 29.55

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

All Classifications $ 24.35

OVERTIME PAY
See (B, L, S, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE
Teamster - Heavy & Highway

**JOB DESCRIPTION** Teamster - Heavy & Highway

**DISTRICT** 4

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2010

Heavy Construction Work:
Shall include the construction, improvement or modification of all or any part of streets, highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

<table>
<thead>
<tr>
<th>Site Excavating</th>
<th>Chauffeurs</th>
<th>$33.37</th>
</tr>
</thead>
</table>

Light Construction Work:
Shall include the construction, improvement and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

<table>
<thead>
<tr>
<th>Site Excavating</th>
<th>Chauffeurs</th>
<th>$18.50</th>
</tr>
</thead>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2010

Heavy Construction Work

<table>
<thead>
<tr>
<th>Chauffeurs</th>
<th>$33.82</th>
</tr>
</thead>
</table>

Light Construction Work

<table>
<thead>
<tr>
<th>Chauffeurs</th>
<th>$16.50</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERMENTAL MANDATED off shift work.

NOTE: (B,E,P,T & *U) Apply to Heavy Construction.
NOTE: (B2,I,T & *U) Apply to Light Construction.
NOTE: (*U) Only applies after 8 hours work on holiday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, **25) on HOLIDAY PAGE


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Welder

**JOB DESCRIPTION** Welder

**DISTRICT** 1


**WAGES**

Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Sullivan County General Construction

Asbestos Worker

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour
7/01/2010-
11/30/2010
Asbestos Worker:
Removal & Hazardous Abatement Only
$ 36.30 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid
Journeyman $ 14.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
* Code Q applies to 4,6,& 25.
** Code T applies to 2.

Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:
07/01/2010- 01/01/2011
12/31/2010
Boilermaker $ 46.66 $ 47.32
Repairs & Renovation $ 46.66 $ 47.32

SUPPLEMENTAL BENEFITS
Per Hour:
07/01/2010- 01/01/2011
12/31/2010
BoilerMaker 39.1% of Hourly Wage Paid + $ 16.97 39.1% of Hourly Wage Paid + $ 19.33

Repairs & Renovation*

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.**

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE***

**REGISTERED APPRENTICES**
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Boilermaker</th>
<th>Apprentice(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010-</td>
<td>39.1% of Hourly Wage Paid + $16.97</td>
<td>39.1% of Hourly Wage Paid + $16.97</td>
</tr>
</tbody>
</table>

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay.

*Includes replacement of parts and repairs & renovation of an existing unit.

---

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 8

**ENTIRE COUNTRIES** Dutchess, Orange, Sullivan, Ulster

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Carpenter-Floor Coverer*</th>
<th>Dockbuilder/Piledriver</th>
<th>Diver(WET)</th>
<th>Diver(DRY)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$31.86</td>
<td>$31.86</td>
<td>$31.86</td>
<td>$50.00</td>
<td>$30.00</td>
</tr>
</tbody>
</table>

* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

**SUPPLEMENTAL BENEFITS**

(per hour paid)

| Journeymen | $20.76 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

**BUILDING:**

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (1) on HOLIDAY PAGE.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE.</td>
</tr>
</tbody>
</table>

**HEAVY/HIGHWAY:**

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (5, 6, 16) on HOLIDAY PAGE including benefits.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6, 16) on HOLIDAY PAGE.</td>
</tr>
</tbody>
</table>

Page 1784
REGISTERED APPRENTICES
1 Year terms at the following rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.13</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.44</td>
</tr>
<tr>
<td>3rd</td>
<td>$22.35</td>
</tr>
<tr>
<td>4th</td>
<td>$26.08</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>Supplemental Benefits per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.86</td>
</tr>
<tr>
<td>2nd term</td>
<td>14.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.66</td>
</tr>
<tr>
<td>4th term</td>
<td>19.17</td>
</tr>
</tbody>
</table>
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:
07/01/2010

Electrician Wireman/Technician $37.00**

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

- Shift worked between 4:30pm & 12:30am $43.06*
- Shift worked between 12:30am & 8:30am $47.99*

**On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked:
07/01/2010

Journeyman $20.97 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) month terms at the following percentage of journeyman's wage.*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term $6.97 plus 6% of wage</td>
</tr>
<tr>
<td>3rd &amp; 4th term 8.92 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term 10.87 plus 6% of wage</td>
</tr>
<tr>
<td>7th &amp; 8th term 13.82 plus 6% of wage</td>
</tr>
<tr>
<td>9th &amp; 10th term 16.72 plus 6% of wage</td>
</tr>
</tbody>
</table>

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Clermont, Copake, Gallatin, Germantown, Livingston and Taghkanic.
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Greene: The Townships of Ashland, Catskill, Halcott, Hunter, Jewett, Lexington, Rattlesville & Windham
Rockland: Only the Township of Stony Point.

WAGES
Per Hour
07/01/2010 01/01/2011

Mechanic $47.71 $48.96
Helper
70% of Mechanic Wage Rate
70% of Mechanic Wage Rate

(**) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 20.035*</td>
<td>$21.785*</td>
</tr>
<tr>
<td></td>
<td>+6% of wage</td>
<td>+6% of wage</td>
</tr>
<tr>
<td></td>
<td>*Plus 6% of wages if less than 5 years service</td>
<td>*Plus 8% of wages if more than 5 years service</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 20.035</td>
<td>$ 21.785</td>
</tr>
<tr>
<td></td>
<td>+6% of wage</td>
<td>+6% of wage</td>
</tr>
</tbody>
</table>

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Glazier 06/01/2011

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2010

Glazier $ 46.60
Scaffolding $ 47.60
Repair & Maintenance:
Glazier $ 26.35

*Increase to be allocated at a later date

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker....  $ 24.69

Glazier
Repair & Maintenance**:  $ 14.83

OVERTIME PAY
OVERTIME:  See (C*,D*O) on OVERTIME PAGE.

* Denotes if an optional 8th hour is required same will be at the regular rate of pay. If 9th hour is worked then both hours or more ( 8th and 9th or more ) will be at the double time rate of pay.

** For Repair & Maintenance see ( B,F, P) on overtime page.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term...  $ 15.65
2nd term...  $ 23.33
3rd term...  $ 27.98
4th term...  $ 35.03

Supplemental Benefits:
(Per hour worked)

1st term....  $ 11.89
2nd term....  $ 17.33
3rd term....  $ 19.08
4th term....  $ 22.59

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 17.46

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.
REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $17.46

Ironworker 06/01/2011

JOBS DESCRIPTION Ironworker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

07/01/2010

Structural $40.15
Reinforcing $40.15
Ornamental $40.15
Chain Link Fence $40.15

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $28.55

OVERTIME PAY
OVERTIME:.....See (B*, E**, Q, V) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1)year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$20.08</td>
<td>$24.09</td>
<td>$32.12</td>
<td>$36.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st year $24.55
2nd year $25.35
3rd year $26.95
4th year $27.75

Laborer - Building 06/01/2011

JOBS DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.
WAGES

GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, piping for foundation and building, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, pipe layer, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES (per hour)

| General | $29.65 |
| Premium | $34.20 |

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 20% of wage is required.

SUPPLEMENTAL BENEFITS

(per hour worked)

| Journeyman | $19.70 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>$21.54</td>
</tr>
<tr>
<td>3rd term</td>
<td>$25.08</td>
</tr>
<tr>
<td>4th term</td>
<td>$28.63</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Apprentices | $14.50 |

Register - Heavy & Highway & Tunnel

JOB DESCRIPTION Laborer - Heavy & Highway & Tunnel

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES

CLASS 1: Flag person.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.

CLASS 4: Blaster, all laborers involved in shaft tunnel, caisson, pipejacking, and boring operations.
WAGES:(per hour)

CLASS 1  $28.40
CLASS 2*  32.75
CLASS 3  36.65
CLASS 4  39.15

*NOTE: Micropaving and crack sealing laborers shall receive $2.00 per hour over the CLASS 2 rate.
**NOTE: asphalt screedman shall receive $1.00 per hour over class 3 rate

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman  $19.15

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (‘1) on HOLIDAY PAGE

*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.

1st term  $19.19
2nd term  22.86
3rd term  26.53
4th term  30.20

Supplemental Benefits per hour paid:

Apprentices  $15.20

Lineman Electrician  06/01/2011

JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$43.82</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>
Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1/01/10</th>
<th>Rate 04/01/09</th>
<th>Rate 07/01/10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$42.61</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1/01/10</th>
<th>Rate 04/01/09</th>
<th>Rate 07/01/10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1/01/10</th>
<th>Rate 04/01/09</th>
<th>Rate 07/01/10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate 1/01/10</th>
<th>Rate 04/01/09</th>
<th>Rate 07/01/10</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$16.50</td>
<td>$18.25</td>
<td></td>
</tr>
</tbody>
</table>

*plus 7% of hourly wage paid

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
1st shift  8:00 AM to 4:30 PM REGULAR RATE
2nd shift  4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift  12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time
REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th></th>
<th>$15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata  06/01/2011

JOB DESCRIPTION  Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$26.64</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$4.43</th>
<th>$4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting  06/01/2011
JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Amounts</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td>$15.00, $16.50, $18.25</td>
</tr>
</tbody>
</table>

*NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymans/Technician.

6-1249a-LT
Tree trimmer: $21.22, $21.64, $22.08
Equip Operator: 18.72, 19.09, 19.48
Mechanic: 18.72, 19.09, 19.48
Truck Driver: 15.82, 16.14, 16.46
Ground person: 12.99, 13.25, 13.51
Flag person: 9.25, 9.44, 9.62

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$6.84, $7.36, $7.88
*plus 3% of*
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**JOB DESCRIPTION**
Mason - Building

**ENTIRE COUNTIES**
Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**
Orange: Entire county except the Township of Tuxedo.

**WAGES**
Per hour

07/01/2010

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$36.75</td>
</tr>
<tr>
<td>Cement Mason Bldg</td>
<td>36.75</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>36.75</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>36.75</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SUPPLEMENTAL BENEFITS**
Per hour paid

Journeyman $26.93

**OVERTIME PAY**
Cement Mason See (D, E2, O) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour paid

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$14.84</td>
</tr>
<tr>
<td>All others</td>
<td>26.93</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2011

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

WAGES
Per hour: 07/01/2010

Building:
Tile Setters  $36.16

SUPPLEMENTAL BENEFITS
Journeyman: $20.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages (per hour):

(750 hour) terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(750) hour terms at the following percentages of journeyman's wage

Apprentice:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2011

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

WAGES
Per hour: 07/01/2010

Building
Tile Finisher $31.97

SUPPLEMENTAL BENEFITS
Journeyman: $18.40

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages (per hour):

(750 hour) terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits:
Apprentices: (750 hour) terms at the following percentages of journeymen's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour: 07/01/2010

<table>
<thead>
<tr>
<th>Trade</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$37.25</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>37.25</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>37.25</td>
</tr>
<tr>
<td>Plasterer</td>
<td>37.25</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>37.25</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman: $26.93

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

1st & 2nd terms: $14.84
All others: 26.93

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Sullivan, Ulster

WAGES
Per hour: 07/01/2010

<table>
<thead>
<tr>
<th>Trade</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$31.74</td>
</tr>
<tr>
<td>Millwright Welder &amp; Hazardous Waste Work</td>
<td>32.99</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.32</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.356</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.504</td>
</tr>
<tr>
<td>4th term</td>
<td>19.652</td>
</tr>
</tbody>
</table>

Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A: Autograde-Combn. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds. and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle*Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.
CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curecrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines (Power), Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars, Hoppers, Hopper Doors (power operated), Ladders (motorized), Laddervator, Locomotive-Roof, Aerial Platform, Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Patrols and Graders, Pavement Breakers (small self-propelled ride on type also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump, Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics’ Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES: (per hour) 07/01/2010

Class A $41.02
Class B 39.43
Class C 37.52
Class D 35.89
Class E 34.18

Helicopter:
Pilot/Engineer 42.84

Surveying:
Chief of Party 41.02

Transit/Instrument man 34.18
Rod/Chainman 31.60

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

On machines with booms (including jib) of 100 to 139' an additional $1.00 per hour. On machines with booms (including jib) of 140' and over an additional $2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work. For Steel Erection, Class A for booms including jib less than 140 feet add $1.36, over 140 feet add $2.02 per hour. Class B add $1.16 per hour, Class C add $0.41 per hour, Class D add $0.51 per hour, Class E add $0.46 per hour. For Helicopter Pilot/Engineer add $1.81 per hour.

SUPPLEMENTAL BENEFITS (per hour paid)

Journeyman $25.83

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

Page 1799
HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Apprentices $ 25.83

---

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2010

CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator
To Conform to Operating Engineer
Prevailing Wage in Locality where Work
is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $ 25.29
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder, Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler(please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES
### Painter

**JOB DESCRIPTION**  Painter  

**ENTIRE COUNTIES**  Columbia, Dutchess, Greene, Orange, Sullivan, Ulster  

**WAGES**  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
<td></td>
</tr>
<tr>
<td><strong>Brush/Paper Hanger</strong></td>
<td>$27.39</td>
<td>$2.25**</td>
<td>$2.25**</td>
</tr>
<tr>
<td><strong>Dry Wall Finisher</strong></td>
<td>27.39</td>
<td>2.25**</td>
<td>2.25**</td>
</tr>
<tr>
<td><strong>Lead Abatement</strong></td>
<td>27.39</td>
<td>2.25**</td>
<td>2.25**</td>
</tr>
<tr>
<td><strong>Sandblaster-Painter</strong></td>
<td>27.39</td>
<td>2.25**</td>
<td>2.25**</td>
</tr>
<tr>
<td><strong>Spray Rate</strong></td>
<td>28.39</td>
<td>2.25**</td>
<td>2.25**</td>
</tr>
</tbody>
</table>

(**) To be allocated at a later date  

See Bridge Painting rates for the following work:  
Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts), all work performed on tanks (100,000 gallons or over twenty feet high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.  

**SUPPLEMENTAL BENEFITS**  

<table>
<thead>
<tr>
<th></th>
<th>$16.39</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman</strong></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  

Wages per hour  

Six (6) month terms at the following percentage of Journeyman's wage  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

---

Page 1801
1st term $7.49  
All others 16.39

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**
(Per Hour Worked)

<table>
<thead>
<tr>
<th>Date</th>
<th>Bridge Painting</th>
<th>Power Tool/Spray</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$45.50</td>
<td>$51.50</td>
</tr>
<tr>
<td>10/01/2010</td>
<td>$46.25</td>
<td>$52.25</td>
</tr>
</tbody>
</table>

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyworker</th>
<th>Hourly Rate after 40 hours</th>
<th>Hourly Rate after 50 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$29.90*</td>
<td>$6.00 only</td>
<td>$6.00 only</td>
</tr>
<tr>
<td>10/01/2010</td>
<td>$31.04*</td>
<td>$6.75 only</td>
<td>$6.75 only</td>
</tr>
<tr>
<td></td>
<td>$29.90**</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$31.04**</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>40%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

JOB DESCRIPTION  Painter - Line Striping  DISTRICT  9

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2010
Striping-Machine Operator*  $ 25.53
Linerman Thermoplastic  $ 30.79

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2010
Journeyworker: $ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

JOB DESCRIPTION  Painter - Metal Polisher  DISTRICT  9

ENTIRE COUNTIES

WAGES
07/01/2010

Metal Polisher  $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010
Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate
JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (Except for Wallkill and Shawangunk Prisons)

WAGES
THE FOLLOWING RATES ONLY APPLY ON JOBBING & ALTERATION WORK:
WAGES: (per hour)

07/01/2010
Plumber/Steamfitter $ 24.75

JOBBING & ALTERATION WORK: Is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 10.90

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
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</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.90</td>
<td></td>
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<tr>
<td>2nd</td>
<td>12.37</td>
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<tr>
<td>3rd</td>
<td>14.85</td>
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<tr>
<td>4th</td>
<td>17.32</td>
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<tr>
<td>5th</td>
<td>21.03</td>
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</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices
1st term $ 5.92
2nd term 6.75
3rd term 7.58
4th term 8.41
5th term 9.65

8-373 Job/Alt

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (Except for Wallkill and Shawangunk Prisons).

WAGES
REFRIGERATION/AIR COOLING/AIR CONDITIONING: For refrigeration where combined compressor tonnage does not exceed 40 tons.
For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower.
For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour)

07/01/2010
Plumber/Steamfitter $ 31.31

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeymen $ 19.45

OVERTIME PAY
REGISTERED APPRENTICES
(1) year terms at the following wages.

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<thead>
<tr>
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<tbody>
<tr>
<td>1st</td>
<td>$ 12.52</td>
<td>$ 15.65</td>
<td>$ 18.78</td>
<td>$ 21.91</td>
<td>$ 26.61</td>
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<tr>
<td>2nd</td>
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<td>5th</td>
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</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices
1st term $ 8.93
2nd term $10.69
3rd term $12.43
4th term $14.18
5th term $16.81

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
WAGES: (per hour) 07/01/2010

Total Projects over $230,000.00
Plumber/Steamfitter $ 39.45

Total Projects $230,000.00 and under.
Plumber/Steamfitter $ 33.53

*Note: For all work 40-60 feet above ground add $ 0.25 per hour, over 60 feet add $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
(per hour worked)

On Projects over $230,000.00:
Journeyman $ 28.79

On Projects $230,000.00 and under:
Journeyman $ 24.40

OVERTIME PAY
OVERTIME: ( B, E, Q, V ) on OVERTIME PAGE.

REGISTERED APPRENTICES
(1) year terms at the following wages.
For Projects over $230,000.00:
1st term $ 16.18
2nd term 20.22  
3rd term 25.64  
4th term 27.62  
5th term 33.53  

Supplemental Benefits per hour worked:  
Apprentice  
1st term $13.41  
2nd term 16.20  
3rd term 22.17  
4th term 23.11  
5th term 25.95  

(1) year terms at the following wages.  
For Projects $230,000.00 and under:  
1st term $13.41  
2nd term 16.75  
3rd term 21.79  
4th term 23.47  
5th term 28.50  

Supplemental Benefits per hour worked:  
Apprentice  
1st term $11.29  
2nd term 13.63  
3rd term 18.75  
4th term 19.56  
5th term 21.95  

8-373 SF  
Roofer 06/01/2011  

JOB DESCRIPTION Roofer  
DISTRICT 9  

ENTIRE COUNTIES  
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester  

WAGES  
Per Hour: 07/01/2010  
Roofer/Waterproofer $37.50  

SUPPLEMENTAL BENEFITS  
Journeyworker $27.37  

OVERTIME PAY  
See (B, H) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
(1) year terms at the following percentage of Journeyworkers hourly wage.  
1st 2nd 3rd 4th  
35% 50% 60% 75%  

Supplemental Benefits:  
Per hour paid at the following term percentage of Journeyworkers.  
Apprentice:
Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
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<th>4th</th>
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<tbody>
<tr>
<td>$3.87</td>
<td>$13.86</td>
<td>$16.50</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

$40.42

SUPPLEMENTAL BENEFITS

Journeyman $29.64

OVERTIME PAY

*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>1st</th>
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</tr>
</thead>
</table>

Apprentices

1st term $13.27
2nd term 14.81
3rd term 16.40
4th term 17.98
5th term 19.67
6th term 21.27
7th term 22.87
8th term 24.03

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour

$39.40

Journeyman $18.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010

- 1st & 2nd terms: $8.41
- 3rd & 4th terms: $13.35
- All others: $18.85

Teamster - Building / Heavy&Highway 06/01/2011

JOB DESCRIPTION
Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES
GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour)

07/01/2010

- GROUP 1: $29.70
- GROUP 1A: $30.84
- GROUP 2: $29.14
- GROUP 3: $28.92
- GROUP 4: $28.81
- GROUP 5: $28.69
- GROUP 6: $28.69

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour paid:
- First 40 hours: $23.95
- Over 40 hours: $18.65

OVERTIME PAY
OVERTIME:... See (B, E, P, T*, U**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:...... See ( 5, 6, 13, 15, 25 ) on HOLIDAY PAGE.
Overtime:... See ( 5, 6, 13, 15, 25 ) on HOLIDAY PAGE.
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code T applies.
**Holidays worked on Sunday, code U applies.

Welder

JOB DESCRIPTION  Welder

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Tioga County General Construction

Asbestos Worker

JOB DESCRIPTION Asbestos Worker

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour
07/01/2010 - 11/30/2010
Asbestos Worker
Removal & Abatement Only
$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Journeyman $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES

WAGES
Per hour 
07/01/2010
Boilermaker $ 30.24

SUPPLEMENTAL BENEFITS
Journeymen $ 19.48

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE

* ** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
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<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

Carpenter - Building 06/01/2011

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES  Broome, Tioga

WAGES
Per hour

BUILDING: 07/01/2010

Carpenter  $23.06
Floor, Carpet, Dry Wall  23.06
Lather  23.06
Diver (wet day)  36.25
Diver (dry day)  24.06
Diver Tender  24.06

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2010

Journeyman  $14.00

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
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</table>

SUPPLEMENTAL BENEFITS:
Per hour worked 07/01/2010

Apprentice  $14.00

Carpenter - Building / Heavy&Highway 06/01/2011

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

07/01/2010 05/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic An Additional
Sport Surface Installer  $26.00  $1.50**

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2010
Journeyman  $16.94
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17, 27) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:

Carpenter
1st year term $ 8.44
2nd year term 13.54
3rd year term 14.39
4th year term 15.24

JOB DESCRIPTION
Carpenter - Heavy&Highway
DISTRICT 2

ENTIRE COUNTIES
Broome, Tioga

WAGES
Per hour 07/01/2010

Heavy/Highway:
Carpenter/Millwright $ 27.74
Piledriver 27.74
Dockbuilder 27.74
Diver, Tender (Dry Day) 28.74
Diver (Wet Day) 60.00
Certified Welder 29.24
Hazardous Waste 29.24

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2010

$ 14.94

Electrician

JOB DESCRIPTION Electrician
DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour: 07/01/2010

Electrician $31.25

Additional $1.00 per hr for work from Trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equip that complies with OSHA requirements are excluded.

Additional $2.00 per hr when required to work under compressed air, on radio towers or do work on asbestos projects which require use of a respirator or work of a hazardous nature or where a gas mask is required.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION MAY BE WORKED WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st shift 8:00 AM to 4:30 PM $31.25
2nd shift 4:30 PM to 12:30 AM 36.66
3rd shift 12:30 AM to 8:30 AM 41.06

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $19.60 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,Q) on OVERTIME PAGE.

On Saturday the first 8 hours worked are at 1 1/2 times the rate, all additional hrs at 2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of Journeyman's wage.

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<td>Percent</td>
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<td>$</td>
<td>14.06 $</td>
<td>14.06</td>
<td>$</td>
<td>17.19</td>
<td>$</td>
<td>17.19</td>
<td>$</td>
<td>17.19</td>
<td>$</td>
<td>20.31</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentice
1st thru 4th terms $9.25 Plus 3% of hourly wage paid (for all terms).
5th term 15.42 SEE NOTE ABOVE
6th term 15.42
7th term 16.38
8th term 16.38
9th term 17.32
10th term 17.32

Electrician 06/01/2011

JOB DESCRIPTION Electrician
DISTRICT 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour:
Electrician $ 31.50
Audio/Sound/Tele/Data $ 31.50

An additional $2.00 per hour for work on towers and smoke stacks over 100' high. An additional $1.00 per hour for work over 35' high, shafts 25' deep and in tunnels 50' long under construction. An additional $3.00 per hour for work requiring OSHA defined Class A supplied air and $2.00 per hour for work requiring Class B supplied air or respiratory equipment.

SINGLE IRREGULAR WORK SHIFT:
When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours of 4:30p.m and 1:00a.m 07/01/2010
eight hours constitutes a work day.

Between the hours of 12:30a.m and 9:00a.m 07/01/2010
$ 36.95
eight hours constitutes a work day.
$ 41.39

SUPPLEMENTAL BENEFITS
Per hour worked.
SEE NOTE *

Journeyman $ 18.05 plus 3%
of gross wage*

NOTE * For all overtime hours the following portion of the listed supplement for journeymen is to be paid at the premium rate:

2010...$ 2.35

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

*NOTE 
Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours and two times the hourly rate thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
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</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Per hour worked.
SEE NOTE *

07/01/2010

1st term $ 10.30 plus 3%
of gross wage
2nd term $ 14.18 plus 3%
of gross wage
3rd term $ 14.95 plus 3%
of gross wage
4th term $ 15.73 plus 3%
of gross wage
5th term $ 16.50 plus 3%
of gross wage
NOTE: * For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

2nd term 50% of $ 2.35  
3rd term 60% of $ 2.35  
4th term 70% of $ 2.35  
5th term 80% of $ 2.35

---

**Electrician**

**JOB DESCRIPTION** Electrician  
**DISTRICT** 2

**ENTIRE COUNTIES**
Broome

**PARTIAL COUNTIES**
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.  
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Thompkins and Walton townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.  
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.  
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**
Per hour: 07/01/2010

- Electrician: $ 27.75  
- Cable Splicer: 31.00  
- Electrician - Tunnels, 40’ above ground or Roof Level: 31.00

**IRREGULAR SHIFT WORK:** When shift work is mandated either in the job specifications or by the contracting agency, the following hourly rates will apply.
- Between the hours of 4:30p.m. and 1:00a.m: $ 32.55  
- Between the hours of 12:30a.m and 9:00a.m: $ 36.46

Apprentice rates remain calculated as a percentage of the Journeyman Wireman rate.

**SUPPLEMENTAL BENEFITS**
Per hour worked

- Journeyman: $ 20.10 plus 3% of wage

**OVERTIME PAY**
See (B, E*, Q) on OVERTIME PAGE. *Double time after 8 hours on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Year terms at the following percentages of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits: per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$9.60*</td>
<td>$14.80*</td>
<td>$16.95*</td>
<td>$17.65*</td>
<td>$18.35*</td>
</tr>
</tbody>
</table>

*plus 3% of wage

---

**Elevator Constructor**

**06/01/2011**
**JOB DESCRIPTION** Elevator Constructor  

**ENTIRE COUNTIES**  
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**  
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.  
Oneida: Only the towns of: Florence, Camden and Vienna.

**WAGES**  
Per hour: 07/01/2010  
Elevator Constructor $ 38.16  
Helper 26.71

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
- $ 20.07  
- plus 6% of wage (under 5 years service)  
- plus 8% of wage (after 5 years service)

**OVERTIME PAY**  
See (D, O, T) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
WAGES: (1) year terms at the following percentage of journeyman's wage.

- 55%  
  - $ 20.99  
- 65%  
  - $ 24.80  
- 70%  
  - $ 26.71  
- 80%  
  - $ 30.53

**SUPPLEMENTAL BENEFITS:** Same as journeymen above

---

**JOB DESCRIPTION** Glazier  

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**  
Per hour: 07/01/2010  
Glazier $ 21.10  

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
Journeyman $ 13.90

**OVERTIME PAY**  
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00am and after 6:30pm on Saturday.*
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st & 2nd terms $9.20
3rd & 4th terms 9.30
5th & 6th terms 9.40
7th & 8th terms 9.50

** Insulator - Heat & Frost 06/01/2011

JOB DESCRIPTION Insulator - Heat & Frost
DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2010

Insulation Installer $29.05
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2010

1ST SHIFT (MORNING) 7-3 $29.05
2ND SHIFT (AFTERNOON) 3-11 33.41
3RD SHIFT (NIGHT) 11-7 36.31

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $15.73

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>$14.52</td>
<td>$17.43</td>
<td>$20.34</td>
<td>$23.24</td>
</tr>
</tbody>
</table>
**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinf/Rebar</td>
<td>$25.75</td>
<td>$26.25</td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>25.75</td>
<td>26.25</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain</td>
<td>25.75</td>
<td>26.25</td>
</tr>
<tr>
<td>Wall, Window Wall</td>
<td>25.75</td>
<td>26.25</td>
</tr>
<tr>
<td>Pre-glazed metal framed windows attached</td>
<td>25.75</td>
<td>26.25</td>
</tr>
<tr>
<td>to steel or masonry, caulking</td>
<td>25.75</td>
<td>26.25</td>
</tr>
<tr>
<td>Fence Erector (Chain Link/Security)</td>
<td>25.75</td>
<td>26.25</td>
</tr>
<tr>
<td>Sheeter/Bridge rail</td>
<td>25.75</td>
<td>26.25</td>
</tr>
<tr>
<td>Pre-Cast erector</td>
<td>25.75</td>
<td>26.25</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>25.75</td>
<td>26.25</td>
</tr>
<tr>
<td>Pre-Engineered Bld Erector</td>
<td>25.75</td>
<td>26.25</td>
</tr>
</tbody>
</table>

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.*

1st Shift (6:00am - 8:00am) | 25.75 | 26.25
2nd Shift (2:30pm - 4:30pm) | Plus 10% | Plus 10%
3rd Shift (11:00pm - 1:00am) | Plus 15% | Plus 15%

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$18.90</td>
<td>$19.40</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.10</td>
<td>$9.10</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.19</td>
<td>15.19</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.06</td>
<td>16.06</td>
</tr>
<tr>
<td>4th year</td>
<td>16.93</td>
<td>16.93</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Laborer - Building  

ENTIRE COUNTIES  
Cortland, Tompkins  

PARTIAL COUNTIES  
Schuyler: Only the Township of Catherine including the village of Odessa. 
Tioga: Townships of Candor & Spencer  

WAGES  
If a prime contract is let for site work only, meaning no primary buildings are involved in their site contract, the heavy/highway rates would be applicable. 

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable. 

GROUP #1: Basic laborer, Dormitory Renovation  
GROUP #2: Pneumatic Tools.  
GROUP #3: Blaster, Asbestos/Toxic Waste Work  

WAGES per hour:  
07/01/2010  
Building Laborer:  
GROUP # 1  
GROUP # 2  
GROUP # 3  

SUPPLEMENTAL BENEFITS  
Per hour worked:  
Journeyman  

OVERTIME PAY  
See (B, *E, Q) on OVERTIME PAGE  
*Double time after 8 hours on Saturday  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
WAGES: (1000 hr) terms at the following percentage of Journeyman's wage.  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>100%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:  
Apprentice  
1st term  
2nd term  
3rd term  
4th term  
5th term  

6-785b  

JOB DESCRIPTION  Laborer - Building  

ENTIRE COUNTIES  
Broome  

PARTIAL COUNTIES  
Chenango: Entire county except the Townships of Sherburne, Columbusand New Berlin.  
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins,Deposit, Hancock and Colchester.  
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Tioga,Owego, Barton and Nichols  

WAGES
Per hour: 07/01/2010

Building Laborer:
Basic $ 20.00
Rock Drilling&Blasters 20.75
Asbestos/Lead abatement 22.00
Hazardous Waste Worker 22.00

NOTE: For all work bid prior to July 1st of any contract year, there will be a carry over of the hourly rate and supplements for the duration of the project.

SUPPLEMENTAL BENEFITS 07/01/10
Journeyman: $ 13.70

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage
1st Term 60%
2nd Term 70%
3rd Term 80%
4th Term 90%

SUPPLEMENTAL BENEFITS: (per hour worked)
07/01/2010
1st Term $11.40
2nd Term 11.98
3rd 12.55
4th 13.13

2-785 (7)

Laborer - Heavy&Highway 06/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway
ENTIRE COUNTIES Cortland, Tompkins
PARTIAL COUNTIES Schuyler: Only the Township of Catherine including the village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Conc. Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

NOTE *** Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00/HR over Group A rate.
Wages per hour:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$23.91</td>
</tr>
<tr>
<td>B</td>
<td>24.11</td>
</tr>
<tr>
<td>C</td>
<td>24.31</td>
</tr>
<tr>
<td>D</td>
<td>24.51</td>
</tr>
</tbody>
</table>

NOTE: All night work mandated by DOT shall be paid an additional $1.75 per hr. over Group A rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $14.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1000 hr) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
<tr>
<td>5th</td>
<td>100%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>1st term</td>
<td>0 - 1000 HRS</td>
</tr>
<tr>
<td>Apprentice</td>
<td>2nd term</td>
<td>1001-2000 HRS</td>
</tr>
<tr>
<td>Apprentice</td>
<td>3rd term</td>
<td>2001-3000 HRS</td>
</tr>
<tr>
<td>Apprentice</td>
<td>4th term</td>
<td>3001-4000 HRS</td>
</tr>
<tr>
<td>Apprentice</td>
<td>5th term</td>
<td>over 4000 HRS</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES

Chenango: Only the Townships of Linklaen, Otsego, Smyrna, Pitcher, Pharsalis, Plymouth, North Norwich, German, McDonough, Preston, North North, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

WAGES

Heavy/Highway Laborer:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling equipment-only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

HAZARDOUS WASTE WORK:

Hazardous waste removal; Lead/Asbestos abatement and removal.
SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $1.75 per hour. This provision shall be effective for work bid on or after July 1, 2002.

07/01/2010

Heavy/Highway Laborer:

Group # A $ 23.61
Group # B 23.81
Group # C 24.01
Group # D 24.21
Hazardous Waste Work 25.61

SUPPLEMENTAL BENEFITS
(per hour worked) 07/01/2010
Journeyman $ 14.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage
1st Term 60%
2nd Term 70%
3rd Term 80%
4th Term 90%

SUPPLEMENTAL BENEFITS (per hour worked)

1st Term $12.20
2nd Term 12.83
3rd Term 13.45
4th Term 14.08

Lineman Electrician 06/01/2011

JOB DESCRIPTION Lineman Electrician
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

07/01/2010 05/02/2011 05/07/2012

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Techn./Welder</td>
<td>$ 43.82</td>
<td>$ 44.52</td>
<td>$ 45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder $ 42.61 $ 43.31 $ 44.01
<table>
<thead>
<tr>
<th>Position</th>
<th>Rate on 07/01/2010</th>
<th>Rate on 08/01/2011</th>
<th>Rate on 09/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder Pipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.67</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate on 07/01/2010</th>
<th>Rate on 08/01/2011</th>
<th>Rate on 09/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 41.32</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate on 07/01/2010</th>
<th>Rate on 08/01/2011</th>
<th>Rate on 09/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 41.32</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate on 07/01/2010</th>
<th>Rate on 08/01/2011</th>
<th>Rate on 09/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.00</td>
<td>$ 16.50</td>
<td>$ 18.25</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

** OVERTIME PAY **

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>
HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<p>| | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
</tr>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

- $15.00
- $16.50
- $18.25
- *plus 7% of hourly wage paid
- *plus 7% of hourly wage paid
- *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata

06/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$26.64</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

- $4.43
- *plus 3% of hourly wage paid
- $4.43
- *plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting

06/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate 07/01/2010</th>
<th>Hourly Rate 05/02/2011</th>
<th>Hourly Rate 05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$37.54</td>
</tr>
<tr>
<td>05/02/2011</td>
<td>$38.02</td>
</tr>
<tr>
<td>05/07/2012</td>
<td>$38.25</td>
</tr>
<tr>
<td>---------------------</td>
<td>---------------</td>
</tr>
<tr>
<td>Tree trimmer</td>
<td>$21.22</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>$18.72</td>
</tr>
<tr>
<td>Mechanic</td>
<td>$18.72</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>$15.82</td>
</tr>
<tr>
<td>Ground person</td>
<td>$12.99</td>
</tr>
<tr>
<td>Flag person</td>
<td>$9.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $6.84
- $7.36
- $7.88

*plus 3% of hourly wage paid*  

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**JOB DESCRIPTION** Mason - Building  

**ENTIRE COUNTIES** Broome, Chenango, Delaware, Otsego, Tioga

**WAGES**

Per hour:  

- Building:  
  - 07/01/2010: $27.13
  - 07/01/2011: $28.38

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $14.42

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

- 1st: 55%
- 2nd: 70%
- 3rd: 80%
- 4th: 90%

Supplemental benefits per hour worked:

- All terms: $14.42

**Mason - Heavy&Highway**  

06/01/2011
JOB DESCRIPTION  Mason - Heavy&Highway  DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2010 07/01/2011 07/01/2012
Additional Additional
Cement Mason $ 28.22 $ 1.90 $ 2.00
Bricklayer 28.22 1.90 2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.24

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
All terms $ 17.24

Mason - Tile Finisher  06/01/2011

JOB DESCRIPTION  Mason - Tile Finisher  DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2010 07/01/2011
Additional
Tile Finisher $ 23.30 $ 1.25
Marble, Slate, Terrazzo and Tile

Mason finisher 23.30 1.25

SUPPLEMENTAL BENEFITS
Per hour worked: $ 11.46

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

- $8.37
- $8.40
- $10.32

Supplemental Benefits per hour worked:

- $8.48
- $8.61
- $12.29
- $12.38

5-3TF - Z2

Mason - Tile Setter 06/01/2011

JOB DESCRIPTION  Mason - Tile Setter  

DISTRIBUTION  5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Tile Setter:  

<table>
<thead>
<tr>
<th></th>
<th>$26.73</th>
</tr>
</thead>
</table>

Marble, Slate, Terrazzo and Tile:

<table>
<thead>
<tr>
<th></th>
<th>$1.25</th>
</tr>
</thead>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:  

$12.47

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:  

See (1) on HOLIDAY PAGE

Overtime:  

See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeymen's rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Millwright 06/01/2011

JOB DESCRIPTION  Millwright  

DISTRIBUTION  2

ENTIRE COUNTIES

Broome, Tioga

WAGES

Per hour:

MILLWRIGHTS:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.26</td>
</tr>
<tr>
<td>Certifide Welder</td>
<td>24.51</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>24.51</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2010

Millwrights $ 14.05

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
Per hour worked 07/01/2010

Millwright Apprentice

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 7.46</td>
</tr>
<tr>
<td>2nd Term</td>
<td>12.073</td>
</tr>
<tr>
<td>3rd Term</td>
<td>12.732</td>
</tr>
<tr>
<td>4th Term</td>
<td>13.391</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2011

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4* and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeder, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour 07/01/2010

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$31.91</td>
</tr>
<tr>
<td>Class # A</td>
<td>29.79</td>
</tr>
<tr>
<td>Class # B</td>
<td>29.38</td>
</tr>
<tr>
<td>Class # C</td>
<td>27.32</td>
</tr>
</tbody>
</table>
Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hr for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 19.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All terms $ 16.25

Operating Engineer - Heavy&Highway 06/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CM1 Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scrapper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.15</td>
<td>$2.12**</td>
</tr>
<tr>
<td>Class 1A</td>
<td>32.97</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class A</td>
<td>32.54</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class B</td>
<td>31.63</td>
<td>2.12**</td>
</tr>
<tr>
<td>Class C</td>
<td>29.06</td>
<td>2.12**</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $20.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All Terms $16.20
Operating Engineer - Marine Construction

**JOB DESCRIPTION**

Operating Engineer - Marine Construction

**ENTIRE COUNTIES**

**WAGES**

Per Hour:

**DREDGING OPERATIONS**

07/01/2010

**CLASS A**
Operator, Leverman, Lead Dredgeman

$ 32.89

**CLASS A1**
Dozer, Front Loader

To Conform to Operating Engineer

Prevailing Wage in Locality where Work is being Performed including Benefits.

**CLASS B**
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, Boat Operator(licensed)

$ 26.84

**CLASS C**
Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)

$ 26.14

Boat Operator

$ 25.29

**CLASS D**
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor

Oiler(please add)

$ 21.09

$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

**All Classes A & B**

$ 8.05 plus 7% of straight time wage

(over time hours add)

$ 0.63

**All Class C**

$ 7.75 plus 7% of straight time wage

(over time hours add)

$ 0.48
All Class D

$ 7.45 plus
7% of straight
time wage

(over time hours add)

$  0.23

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
- Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**
Per hour:

**SURVEY CLASSIFICATIONS:**
- **Party Chief:** One who directs a survey party.
- **Instrument person:** One who runs the instrument and assists the Party Chief.
- **Rod person:** One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th>Survey Rates:</th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:

**Journeyman**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.25</td>
<td>$ 20.50</td>
<td>$ 21.75</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
<th>Year</th>
<th>Wage Rate</th>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$ 16.86</td>
<td>2nd year 70%</td>
<td>$ 17.31</td>
<td>3rd year 80%</td>
<td>$ 17.91</td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>19.67</td>
<td>20.19</td>
<td>20.89</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>22.48</td>
<td>23.08</td>
<td>23.88</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.25</td>
<td>$ 20.50</td>
<td>$ 21.75</td>
<td></td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 6

**ENTIRE COUNTIES**

---
PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.25</td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$34.40</td>
<td>$2.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>34.40</td>
<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>32.40</td>
<td>2.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>06/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.95</td>
</tr>
<tr>
<td></td>
<td>$19.00</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Interior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following percentage of Journeyman’s wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
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<tr>
<td>60%</td>
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<tr>
<td>65%</td>
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<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms: $1.90
- 3rd & 4th terms: $4.90
- 5th & 6th terms: $5.90

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Broome, Chenango, Tioga

**DISTRIBUTED OWNERSHIP**

**WAGES**

<table>
<thead>
<tr>
<th>Task Description</th>
<th>Per hour</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (brush or roller) Taper</td>
<td>$22.85</td>
<td>$24.30</td>
<td>$1.45</td>
</tr>
<tr>
<td>Toothpick Staging (over 25 ft.)</td>
<td>23.10</td>
<td>23.35</td>
<td>1.45</td>
</tr>
<tr>
<td>Epoxy Brush &amp; Roller</td>
<td>24.10</td>
<td>24.30</td>
<td>1.45</td>
</tr>
</tbody>
</table>

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 2:00pm to 1:00am.

All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.00 per hour.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ’4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Year</th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$13.32</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

APPRENTICES (indentured prior to May 1, 2002): (1/2) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>52%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
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<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>68%</td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>76%</td>
<td></td>
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<td></td>
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<tr>
<td>84%</td>
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<td></td>
</tr>
<tr>
<td>92%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
PAINTER APPRENTICES (indentured after May 1, 2002): (1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

DRY WALL TAPER/Finisher apprentices

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: (per hour worked) 07/01/2010

- Apprentices indentured prior to May 1, 2002
  - $12.29
- Apprentices indentured after May 1, 2002
  - Painter Apprentice: 1st through 4th terms $4.90, 5th & 6th terms $5.40, 7th & 8th terms $5.90
  - Dry Wall Apprentices: 1st & 2nd terms $4.90, 3rd & 4th terms $5.40, 5th & 6th terms $5.90

Metal Polisher

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.60*</td>
<td></td>
</tr>
</tbody>
</table>

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

WARDEN SCAFFOLDING

For (A) on WARDEN SCAFFOLDING PAGE

OVERTIME PAY
See (B, E, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

Plumber

<table>
<thead>
<tr>
<th></th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.12</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Plumber DISTRICT 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

 PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

### WAGES

#### Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber/Steamfitter/Welder/</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$28.86</td>
<td>$2.20</td>
</tr>
<tr>
<td>05/01/11</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Plumber/HVAC

- $28.86
- $2.20

### Refrigeration

- 28.86
- 2.20

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1. **1st Shift**: 7:30 AM to 4:00 PM, Rate: $28.86
2. **2nd Shift**: 4:00 PM to 12:00 Midnight, Above rate plus 15%
3. **3rd Shift**: 12:00 Midnight to 7:30 AM, Above rate plus 20%

### SUPPLEMENTAL BENEFITS

#### Per hour worked:

- **Journeyman**: $18.92

### OVERTIME PAY

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

### HOLIDAY

**Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **Appr 1st year**: $8.80
- **Appr all other years**: $18.32*

*plus term % of $.50

---

**Plumber**

**06/01/2011**

### JOB DESCRIPTION

- **Plumber**
- **DISTRICT**: 2

### ENTIRE COUNTIES

- **Broome, Chenango**

### PARTIAL COUNTIES

- **Cortland**: Only the Township of Marathon.
- **Delaware**: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Thompsons and Walton.
- **Madison**: Only the Township of Georgetown.
- **Otsego**: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester.
- **Tioga**: Only the Townships of Newark Valley and Owego.

### WAGES

#### Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber/</th>
<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$27.88</td>
<td>$2.25</td>
<td>$2.25</td>
<td>$2.25</td>
</tr>
<tr>
<td>05/01/11</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/12</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/13</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

#### Journeymen

- $18.29

Agency-mandated shift operations:

1. Less than 5 consecutive days-Time-and-one-half of regular hourly rate.

2. 5 consecutive work days or more:
   1. 1st irregular shift-regular hourly rate plus 10%
2nd irregular shift—regular hourly rate plus 15%

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: (per hour worked)

07/01/2010

Apprentices $14.29

---

**Roofer**

06/01/2011

**JOB DESCRIPTION** Roofer

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2010

- Roofer/Waterproofer $23.12
- Pitch 23.87

**SUPPLEMENTAL BENEFITS**
Journeyman 07/01/2010

$11.62

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1/2) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: 07/01/2010

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.56</td>
</tr>
<tr>
<td>2nd term</td>
<td>9.76</td>
</tr>
<tr>
<td>3rd term</td>
<td>10.07</td>
</tr>
<tr>
<td>4th term</td>
<td>10.33</td>
</tr>
<tr>
<td>5th term</td>
<td>10.59</td>
</tr>
<tr>
<td>6th term</td>
<td>11.10</td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker**

06/01/2011

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 2

**ENTIRE COUNTIES**
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

**WAGES:** (per hour) 07/01/2010
Sheetmetal Worker $27.88
Polyresin Fiberglass 27.98

**SUPPLEMENTAL BENEFITS**

| 07/01/2010 | Journeyman: | $14.07 |

**OVERTIME PAY**
See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Hired BEFORE 05/01/03 (1/2) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits: Apprentices hired BEFORE 05/01/2003

| 1st term | $0.55 |
| 2nd term | $5.23 |
| 3rd & 4th term | $9.13 |
| 5th term | $9.72 |
| 6th term | $9.76 |
| 7th term | $9.81 |
| 8th term | $9.85 |
| 9th term | $12.14 |
| 10th term | $12.18 |

APPRENTICES: Hired AFTER 05/01/03 (1/2) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>43%</td>
<td>46%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Apprentices hired AFTER 05/01/2003

| 1st term | $0.59 |
| 2nd term | $6.02 |
| 3rd & 4th term | $10.67 |
| 5th term | $11.20 |
| 6th term | $11.25 |
| 7th term | $11.29 |
| 8th term | $11.34 |
| 9th term | $13.83 |
| 10th term | $13.88 |

Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRIBUTION** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

| 07/01/2010 | Sprinkler | $30.15 |
| Fitter | |

**SUPPLEMENTAL BENEFITS**
Per hour worked

Page 1839
Journeyman $18.85

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$8.41</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$13.35</td>
</tr>
<tr>
<td>All others</td>
<td>$18.85</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Teamster - Building

**DISTRICT 2**

**ENTIRE COUNTIES**
Broome, Delaware

**PARTIAL COUNTIES**
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

**WAGES**
GROUP # A: Single Axle.

GROUP # B: Tandem Axle.

GROUP # C: Euclids or similar equipment.

Per hour: 07/01/2010

<table>
<thead>
<tr>
<th>Building:</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #A</td>
<td>$13.49</td>
</tr>
<tr>
<td>Group #B</td>
<td>13.54</td>
</tr>
<tr>
<td>Group #C</td>
<td>13.74</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.45</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**JOB DESCRIPTION** Teamster - Building

**DISTRICT 2**

**ENTIRE COUNTIES**
Chemung, Schuyler

**PARTIAL COUNTIES**
Steuben: Only the Townships of Addison, Corning, Bath, Hammondsport, Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Cameron, Thurston, Campbell, Urbana, Hornby, Bradford and Wayne.
Tioga: All townships west of Smithboro including the Town of Smithboro.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Building:</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Groups</td>
<td>$ 20.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
*SEE NOTE
*Benefits of $ 3.00 per hour (pension) are to be paid up to 40hrs. per week. No pension benefits are required after 40hrs. per week.

<table>
<thead>
<tr>
<th>07/01/10</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.25 (for all hours worked) PLUS $ 3.00 (per hour) pension for the 1st 40 hrs.</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

2-529

Teamster - Heavy&Highway

06/01/2011

JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Corning, Bath, Hammondsport, Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Cameron, Thurston, Campbell, Urbana, Hornby, Bradford and Wayne.
Tioga: All Territory west of Nichols/Smithboro

WAGES
GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks (under 10 yrs single axle), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yrs), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Tricks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Buses, Dumpster (Tandem).

GROUP #3: Euclid-Type, off highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, LowBoy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td></td>
</tr>
<tr>
<td>Group #1:</td>
<td>$ 19.19</td>
</tr>
<tr>
<td>Group #2:</td>
<td>$ 19.26</td>
</tr>
<tr>
<td>Group #3:</td>
<td>$ 19.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.39</td>
<td>$ 11.04</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Teamster - Heavy&Highway 06/01/2011

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy
Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material
Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts
Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer
Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar
off-highway, where not self-loading, Straddle (Ross) Carrier, and
self-loading.

07/01/2010
Heavy/Highway:
Group #1 $20.43
Group #2 20.48

For work bid on or after April 1, 1982, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid

07/01/2010
$15.63

OVERTIME PAY
See (B, E, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-693.H/H

Welder 06/01/2011

JOB DESCRIPTION  Welder

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chaunauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per hour
07/01/2010
Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Tompkins County General Construction

Asbestos Worker 06/01/2011

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTRIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2010 - 11/30/2010

Asbestos Worker Removal & Abatement Only

$17.50 plus additional $3.00*

* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 06/01/2011

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTRIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2010

Boilermaker $28.71

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $19.03

*IMPORTANT NOTE( Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman $18.24*

OVERTIME PAY
New Work: See (B, E, Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance: See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$15.09</td>
<td>$15.09</td>
<td>$15.66</td>
<td>$16.21</td>
<td>$16.77</td>
<td>$17.35</td>
<td>$17.91</td>
<td>$18.47</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$14.30*</td>
<td>$14.30*</td>
<td>$14.87*</td>
<td>$15.42*</td>
<td>$15.98*</td>
<td>$16.56*</td>
<td>$17.12*</td>
<td>$17.68*</td>
</tr>
</tbody>
</table>

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Cortland, Schuyler, Tompkins

WAGES Per hour: 07/01/2010

Building:
- Carpenter $ 24.61
- Floor, Carpet layer 24.61
- Dry-wall applicator 24.61
- Lather 24.61
- Hazardous Waste Work 24.61
- Welder 24.61
- Piledriver (Bldg) 27.07

BUILDING WORK IS DEFINED AS ALL WORK DONE WITHIN THE BUILDING PROPER.

SUPPLEMENTAL BENEFITS Per hour worked:
- Journeyman $ 16.08

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.

HOLIDAY
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
- $ 16.08
**JOB DESCRIPTION**  Carpenter - Building / Heavy&Highway

**ENTIRE COUNTIES**

**WAGES**

**Wages per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic</td>
<td>$26.00</td>
<td><strong>$1.50</strong></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per hour Paid:**

```plaintext
07/01/2010

Journeyman $16.94
```

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17, 27) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

```plaintext
07/01/2010

Carpenter

1st year term $8.44
2nd year term 13.54
3rd year term 14.39
4th year term 15.24
```

---

**JOB DESCRIPTION**  Carpenter - Heavy&Highway

**ENTIRE COUNTIES**  Cortland, Schuyler, Tompkins

**WAGES**

**Per hour:**

```plaintext
07/01/2010

Carpenter/Piledriver $26.69
Certified Welder 28.19
Diver - Wet Day 60.00
Diver - Dry Day 27.69
Tender 27.69
Hazardous work 27.69*
```

*When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

```plaintext
Journeyman $15.99
```

1-42AtSS
OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Apprentices $15.99

JOB DESCRIPTION Electrician

DISTRIBUTED 6

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2010

Electrician $30.00
Cable Splicer 30.00
Teladata 30.00

NOTE: (A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st shift 7:00 AM to 3:30 PM
2nd shift 3:30 PM to 12:00 Midnight
3rd shift 12:00 Midnight to 8:30 AM

07/01/2010
1st shift $30.00
2nd shift 34.50
3rd shift 37.50

(B) OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 7:00 AM AND 5:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED, HOURS WORKED MONDAY THROUGH FRIDAY OUTSIDE OF THE "NORMAL" HOURS SHALL BE PAID AT THE APPROPRIATE DAY SHIFT RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING Restrictions SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.

Page 1846
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.

5) IF MULTIPLE SHIFTS ARE WORKED ON THE SAME PROJECT, RATES OF PAY SHALL BE DETERMINED BY NOTE "A" ABOVE

6) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $17.67 plus
*3% of hourly wage paid

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeyman's wage)
1st Period (0-1000 hrs) 40% 4th Period (3501-5000 hrs) 60%
2nd Period (1001-2000 hrs) 45% 5th Period (5001-6500 hrs) 70%
3rd Period (2001-3500 hrs) 50% 6th Period (6501-8000 hrs) 80%

Supplemental Benefits per hour worked:
Apprentices:

1st period $9.39 plus 4th period $16.79 plus
*3% of hourly wage paid *3% of hourly wage paid

2nd period $9.39 plus 5th period $17.01 plus
*3% of hourly wage paid *3% of hourly wage paid

3rd period $16.57 plus 6th period $17.23 plus
*3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Electrician 06/01/2011

JOB DESCRIPTION Electrician
ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour: 07/01/2010

Electrician $31.25

Additional $1.00 per hr for work from Trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equip that complies with OSHA requirements are excluded.

Additional $2.00 per hr when required to work under compressed air, on radio towers or do work on asbestos projects which require use of a respirator or work of a hazardous nature or where a gas mask is required.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLEhiftS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION MAY BE WORKED WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>$ 31.25</td>
</tr>
<tr>
<td>2nd shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>36.66</td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:30 AM to 8:30 AM</td>
<td>41.06</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeyman $ 19.60 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,Q) on OVERTIME PAGE.
On Saturday the first 8 hours worked are at 1 1/2 times the rate, all additional hrs at 2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>45%</td>
<td>45%</td>
<td>55%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>75%</td>
<td>85%</td>
<td>85%</td>
</tr>
<tr>
<td>Hourly Wage</td>
<td>$14.06</td>
<td>$14.06</td>
<td>$17.19</td>
<td>$17.19</td>
<td>$20.31</td>
<td>$20.31</td>
<td>$23.44</td>
<td>$23.44</td>
<td>$26.56</td>
<td>$26.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
- Apprentice 1st thru 4th terms $ 9.25 Plus 3% of hourly wage paid (for all terms).
- 5th term 15.42 SEE NOTE ABOVE
- 6th term 15.42
- 7th term 16.38
- 8th term 16.38
- 9th term 17.32
- 10th term 17.32

Elevator Constructor 06/01/2011

JOB DESCRIPTION Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Florence, Camden and Vienna.

WAGES
Per hour: 07/01/2010
- Elevator Constructor $ 38.16
- Helper 26.71

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.07
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>55%</th>
<th>65%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$20.99</td>
<td>$24.80</td>
<td>$26.71</td>
<td>$30.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as journeymen above

Glazier

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour 07/01/2010

Glazier

$ 21.10

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

$ 13.90

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st & 2nd terms $9.20
3rd & 4th terms 9.30
5th & 6th terms 9.40
7th & 8th terms 9.50

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 6

ENTIRE COUNTIES

Page 1849
WAGES
Per hour: 07/01/2010

Insulation Installer $ 29.05
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2010

1ST SHIFT (MORNING) 7-3 $ 29.05
2ND SHIFT (AFTERNOON) 3-11 33.41
3RD SHIFT (NIGHT) 11-7 36.31

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.73

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$14.52</td>
<td>$17.43</td>
<td>$20.34</td>
<td>$23.24</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$15.73

Ironworker 06/01/2011

JOB DESCRIPTION Ironworker

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2010 01/01/2011 05/01/2011

Structural/Reinf/Rebar $ 25.75 $ 26.25 additional
Mach Mover & Rigger 25.75 26.25 1.50
Ornamental & Curtain
Wall, Window Wall  25.75  26.25
Pre-glazed metal framed windows attached
to steel or masonry, caulking  25.75  26.25
Fence Erector (Chain Link/Security)  25.75  26.25
Sheeter/Bridge rail  25.75  26.25
Pre-Cast erecter  25.75  26.25
Stone Derrickman  25.75  26.25
Pre-Engineered Bldg Erector  25.75  26.25

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.

1st Shift ( 6:00am - 8:00am )  25.75  26.25
2nd Shift ( 2:30pm - 4:30pm )  Plus 10%  Plus 10%
3rd Shift ( 11:00pm - 1:00am )  Plus 15%  Plus 15%

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen  $ 18.90  $ 19.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.10</td>
<td>$ 9.10</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.19</td>
<td>15.19</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.06</td>
<td>16.06</td>
</tr>
<tr>
<td>4th year</td>
<td>16.93</td>
<td>16.93</td>
</tr>
</tbody>
</table>

06/01/2011

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
If a prime contract is let for site work only, meaning no primary buildings are involved in their site contract, the heavy/highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable.

GROUP #1: Basic laborer, Dormitory Renovation

GROUP #2: Pneumatic Tools.

GROUP #3: Blaster, Asbestos/Toxic Waste Work

WAGES per hour:
SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $14.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000 hr) terms at the following percentage of Journeyman's wage.
1st 2nd 3rd 4th 5th
70% 80% 85% 90% 100%

SUPPLEMENTAL BENEFITS per hour worked:
Apprentice 1st term 0-1000 hrs $10.65
Apprentice 2nd term 1001-2000 hrs 11.15
Apprentice 3rd term 2001-3000 hrs 11.65
Apprentice 4th term 3001-4000 hrs 12.15
Apprentice 5th term over 4000 hrs 14.40

Laborer - Heavy&Highway 06/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway
ENTIRE COUNTIES Cortland, Tompkins
PARTIAL COUNTIES Schuyler: Only the Township of Catherine including the village of Odessa. Tioga: Townships of Candor & Spencer

WAGES
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.
GROUP B: Bull Float (where used for strike off only), Chain Saw, Conc. Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.
GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.
GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

NOTE *** Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00/HR over Group A rate.

Wages per hour:

Heavy/Highway Laborer:
GROUP A $23.91
GROUP B 24.11
GROUP C 24.31

Page 1852
NOTE: All night work mandated by DOT shall be paid an additional $1.75 per hr. over Group A rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $14.40

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1000 hr) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st term</th>
<th>0 - 1000 HRS</th>
<th>$10.65</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td>1001-2000 HRS</td>
<td>11.15</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>2001-3000 HRS</td>
<td>11.65</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>3001-4000 HRS</td>
<td>12.15</td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>over 4000 HRS</td>
<td>14.40</td>
<td></td>
</tr>
</tbody>
</table>

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$43.82</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$42.61</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
</tbody>
</table>
### Prevailing Wage Rates for 07/01/2010 - 06/30/2011

#### Published by the New York State Department of Labor

**Tompkins County**

<table>
<thead>
<tr>
<th>Trade Description</th>
<th>07/01/2010</th>
<th>08/01/2010</th>
<th>09/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

**Additional 1.00 per hour for entire crew when a helicopter job.**

**Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.**

<table>
<thead>
<tr>
<th>Trade Description</th>
<th>07/01/2010</th>
<th>08/01/2010</th>
<th>09/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman / Technician</td>
<td>$ 41.32</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

**Additional 1.00 per hr for entire crew when a helicopter is used.**

**Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.**

<table>
<thead>
<tr>
<th>Trade Description</th>
<th>07/01/2010</th>
<th>08/01/2010</th>
<th>09/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 41.32</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

**Additional $ 1.00 per hour for entire crew when a helicopter is used.**

**Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"**

---

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.**

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>07/01/2010</th>
<th>08/01/2010</th>
<th>09/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.00</td>
<td>$ 16.50</td>
<td>$ 18.25</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE ( 5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

**SUPPLEMENTS for holidays paid at straight time**

**REGISTERED APPRENTICES**
(1 000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>$15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$26.64</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>$4.43</th>
<th>$4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Lineman Electrician - Traffic Signal Lighting**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
</tr>
</tbody>
</table>
Digging Mach 33.79  34.22  34.43
Tractor trailer driver 31.91  32.32  32.51
Groundman Truck Driver 30.03  30.42  30.60
Mechanic 1st Class 30.03  30.42  30.60
Flagman 22.52  22.81  22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 6.5% of hourly wage paid</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 6.5% of hourly wage paid</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 6.5% of hourly wage paid</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

**Lineman Electrician - Tree Trimmer 06/01/2011**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer 21.22</td>
<td>21.64</td>
<td>22.08</td>
</tr>
<tr>
<td>Equip Operator 18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic 18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver 15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person 12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person 9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked: $6.84 $7.36 $7.88
*plus 3% of hourly wage paid *plus 3% of hourly wage paid *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2011

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Cortland, Tompkins

WAGES Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brick/Block Layer</td>
<td>$26.53</td>
<td>$27.88</td>
</tr>
<tr>
<td>Cement/Stone Mason</td>
<td>26.53</td>
<td>27.88</td>
</tr>
<tr>
<td>Plasterer/EFIS</td>
<td>26.53</td>
<td>27.88</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>26.53</td>
<td>27.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS Per hour worked:

Journeyman $15.95

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
See Above

REGISTERED APPRENTICES Wage per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

All terms $15.95

Mason - Heavy&Highway 06/01/2011

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$ 28.22</td>
<td>$ 1.90</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>28.22</td>
<td>1.90</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman                      $ 17.24

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $ 17.24

**Mason - Tile Finisher**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES** Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES** Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$ 23.30</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>23.30</td>
<td>1.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 11.46

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits:

|     | 8.37 | 8.40 | 10.32 |

Mason - Tile Setter

**JOB DESCRIPTION**  
Mason - Tile Setter

**DISTRICT**  5

**ENTIRE COUNTIES**  
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**  
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter</td>
<td>$26.73</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

Marble, Slate, Terrazzo and Tile

**SUPPLEMENTAL BENEFITS**

Per hour worked: $12.47

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeymen's rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st.</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.48</td>
<td>$8.81</td>
<td>$12.29</td>
<td>$12.38</td>
</tr>
</tbody>
</table>

Millwright

**JOB DESCRIPTION**  
Millwright

**DISTRICT**  6

**ENTIRE COUNTIES**  
Cortland, Schuyler, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.70</td>
</tr>
<tr>
<td>Welder</td>
<td>27.95</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>27.95</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $16.13 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE
***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr 60% | $ 7.46 |
| Appr 70% | 13.529 |
| Appr 80% | 14.396 |
| Appr 90% | 15.263 |

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader
Automated Concrete Spreader (CMI or Equiv.)
Auto.Fine Grade Machine(CMI)
Backhoe
Barrell Shredder
Belt Placer
Blacktop Spreader(such as Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill (Truck or cat mounted)
BoomTruck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)
Concrete Pump
Crane
Crusher-Rock
Derrick
Dewatering Press
Diezel Power Unit
Dirt Filter Press Operation Equipment

CLASSIFICATION B
"A" Frame Truck
Back Dumps
Blacktop Plant
Blacktop Plant (Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant (Non-automatic)
Compressor,pump,generator or welding machine(when used in a battery of not more than five(5)
Concrete Paver
(singal drum over 16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator- as material hoist
Farm Tractor (with or without accessories)
Fork Lift over 10 ton
(with or without attachments)
Front End Loader (under 4 c.y.)
Grout Pump
Gunit Machine
High Pressure Boiler(15 lbs & over)
Hoist (one drum)
Hydraulic Breaking Hammer
| Dragline                  | (Drop Hammer)          |
| Dredge                   | Kolman Plant Loader    |
| Dual Drum Paver          | (screening gravel)     |
| Elevating Grader (self propelled or tow) | Maintenance Grease Man |
| Elevator Hoist -- Two Cage | Mixer for stabilized base-- |
| Excavator -- all purpose | self propelled (Seaman Mixer) |
|                         | Monorail Machine       |
| Fork Lift (Loed/Lull and other terrain type) | Parapet Concrete or Pavement Grinder |
| Front End Loader (4 c.y. and over) | Parts Man |
| Gradall                  | Post Drive (truck or tractor mounted) |
| Gradall (Power)          | JPost Hole Digger      |
| Head Tower (Saurman or equal) | (truck or tractor mounted) |
| Hoist (2 or 3 Drum)      | Power Sweeper (Wayne or Similar) |
| Hydroblaster (Laser Pump) | Pump -- Crete or Squeeze Crete |
| LCM's Work Boat Operator | Road Widener (front end of Grader or self propelled) |
| Light Plants, Compressors and Generators | Roller |
| Locomotive               | Self Contained hydraulic bench drill. |
| Maintenance Engineer     | Shell Winder (motorized) |
| Maintenance Welder       |                         |
| Mine Hoist               |                         |
| Mucking Machine or Mole  |                         |

**CLASSIFICATION A (CONTINUED)**

| Overhead Crane -- fixed permanent | CLASSIFICATION B (CONTINUED) |
| Pile Driver                     | Skid Steer Bobcat type Loader |
| Quarry Master or Equivalent     | Snorkel (overhead arms)      |
| Refrigeration Equipment (for soil stabilization) | Snowblower control man |
| Scraper                         | Tractor (with or without without accessories) |
| Sea Mule                        | Trenching Machine (digging capacity of 4 ft. or less) |
| Shovel                          | Tugger Hoist                 |
| Side Boom                       | Vacuum Machine (self propelled or mounted) |
| Slip Form Paver                 | Vibro Tamp                   |
| Straddle Buggy (Ross Carrier, lumber carrier) | Well Drill Well Point System |
| Tractor Drawn Belt Type Loader (Euclid Loader) | (submersible pumps when used in lieu of well-point system) |
| Trenching Machine (digging capacity of over 4 ft. depth) | Winch (motor driven) |
| Truck Crane, Operator           | Winch Cat                    |
| Truck or Trailer Mounted Log Chipper | Winch Truck |
| (self-feeder)                   |                             |
| Tug Operator (Manned, rented equip. excluded) |                             |
| Tunnel Shovel                   |                             |
| Vibro or Sonic Hammer Controls  |                             |
| (when not mounted in proximity to Rig Operator) |                             |

**CLASSIFICATION C**

| Compressor (Up to 500 c.f.) |                             |
| Concrete Paver or Mixer (under 16 S) |                             |
| Concrete Pavement Spreaders & Finishers (not automatic) |                             |
| Conveyor (over 12 ft) |                             |
| Electric Submersible Pump (4" and over) |                             |
| Fine Grade Machine (non-auto) |                             |
| Fireman |                             |
| Fork Lift ("with or without" attachments) 10 ton and under |                             |
| Form Tamper |                             |
| Generator (2500 watts & over) |                             |
| Hydraulic Pump |                             |
| Mechanical Heaters -- More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded) |                             |
| Mulching Machine |                             |
| Oiler |                             |
Power Driven Welding Machine - 300 amp. and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery.

Power Heaterman (hay dryer)
Pumps - water & trash
Revirius Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

07/01/2010

Building:
Master Mechanic $ 29.26
Asst. Master Mechanic 28.15
Class A 27.58
Class B 25.79
Class C 22.21
Pile Dr. w/Bm/Ld 100ft+ 29.33
Tower Crane 29.08 Plus boom length premium.

Crane/Derrick w/boom:
* 150 ft to 199 ft Add $ 1.75
* 200 ft to 299 ft Add $ 2.75
* 300 ft and over Add $ 3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A, B, C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S CLASS A WAGE.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$16.55</td>
<td>17.93</td>
<td>19.31</td>
<td>22.06</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway 06/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:
CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derrick, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill rigs (Trk/Tractor mounted), Fork Lift, F.E. Loader (under 4 cy), Hi-Press Boiler (15 lbs & over), Hoist (One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man, he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000 lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubberizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tucker Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidr, Hydraulax (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr), Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Conc Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heateeman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$30.25</td>
<td>$32.35</td>
</tr>
<tr>
<td>CLASS A</td>
<td>28.90</td>
<td>31.00</td>
</tr>
<tr>
<td>CLASS B</td>
<td>28.02</td>
<td>30.12</td>
</tr>
<tr>
<td>CLASS C</td>
<td>24.74</td>
<td>26.84</td>
</tr>
</tbody>
</table>

PIPELINE: Master mechanic, Class A and Class B rates apply.  
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, and with boom and jib working length 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman & all Apprentices

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.95</td>
<td>$22.95</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Heavy&Highway - Tunnel

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

DISTRICT 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concreting Bathing Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors - Dust Collectors, Generators, Pumps, Welding Machines, Light Plants - 3 or less - any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$39.08</td>
<td>$40.13</td>
<td></td>
</tr>
<tr>
<td>Crane 2</td>
<td>38.08</td>
<td>39.13</td>
<td></td>
</tr>
<tr>
<td>Crane 3</td>
<td>37.08</td>
<td>38.13</td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>37.21</td>
<td>38.26</td>
<td></td>
</tr>
<tr>
<td>CLASS A</td>
<td>35.08</td>
<td>36.13</td>
<td></td>
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<tr>
<td>CLASS B</td>
<td>33.86</td>
<td>34.91</td>
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</tr>
<tr>
<td>CLASS C</td>
<td>31.07</td>
<td>32.12</td>
<td></td>
</tr>
<tr>
<td>CLASS D</td>
<td>28.06</td>
<td>29.11</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman                          $20.90  $21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class D</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

$20.90  $21.85

Operating Engineer - Marine Construction 06/01/2011

JOB DESCRIPTION  Operating Engineer - Marine Construction  DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2010

CLASS A
Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader, To Conform to Operating Engineer
Operator Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler(please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B $ 8.05 plus 7% of straight time wage $ 0.63

All Class C $ 7.75 plus 7% of straight time wage $ 0.48

All Class D $ 7.45 plus 7% of straight time wage $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

OPERATING ENGINEER - SURVEY CREW
06/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th>Survey Rates:</th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $ 19.25 | $ 20.50 | $ 21.75 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

| 1st year 60% | $ 16.86 | $ 17.31 | $ 17.91 |
| 2nd year 70% | 19.67   | 20.19   | 20.89   |
| 3rd year 80% | 22.48   | 23.08   | 23.88   |

SUPPLEMENTAL BENEFITS:

| $ 19.25 | $ 20.50 | $ 21.75 |

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Geneseo: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th>Survey Rates:</th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
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<td>Instrument/Rodperson</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

| $ 19.25 | $ 20.50 | $ 21.75 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Painter 06/01/2011

JOB DESCRIPTION Painter
DISTRICT 3
ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2010 05/01/2011
Additional
Bridge* $34.40 $2.00
Tunnel* 34.40 2.00
Tank* 32.40 2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$18.95 $19.00

OVERTIME PAY
Exterior work only See ( B, E4, F, R ) on OVERTIME PAGE.
All other work See ( B, F, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following percentage of Journeyman's wage rate:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:
1st & 2nd terms $1.90
3rd & 4th terms 4.90
5th & 6th terms 5.90

3-4-Bridge, Tunnel, Tank

Painter 06/01/2011

JOB DESCRIPTION Painter
DISTRICT 2
ENTIRE COUNTIES Cortland, Tompkins

WAGES
Per hour 07/01/2010
Brush or roll, taper $24.40
Bosum Chair, Swing Scaffold 25.00
Window Platform 25.00
Structural Steel 25.00
Spray 25.40
Sandblasting 25.30
Spray Epoxy 25.90
SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am.
All employees who work a single irregular work shift on government mandated
night work shall be paid an additional $2.25 per hour.

SUPPLEMENTAL BENEFITS
07/01/2010
Journeymen
$ 15.88

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
PAINTER APPRENTICES: (1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

DRY WALL TAPER/FINISHER APPRENTICES (with less than 2000 hrs. as of 7/29/04)
(1000) hour terms at the following percentage of the journeymen's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

DRY WALL TAPER/FINISHER APPRENTICES (with more than 2000 hrs. as of 7/29/04)
(1000) hour terms at the following percentage of journeymans wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:(per hour worked)
05/01/2010

Apprentices:
Painter Apprentice
1st through 4th terms
$ 4.85
5th & 6th terms
  5.35
7th & 8th terms
  5.85

Dry Wall Apprentices
1st through 4th terms
$ 4.85
5th term
  5.35
6th term
  5.85

WAGES
07/01/2010

Metal Polisher
$ 25.60*
*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010
Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

JOB DESCRIPTION  Plumber
DISTRIBUTED 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2010 05/01/2011
Additional
Plumber/Steamfitter/Welder/ $ 28.86 $ 2.20
Pipefitter/HVAC 28.86 2.20
Refrigeration 28.86 2.20

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 7:30 AM to 4:00 PM $ 28.86
2nd Shift 4:00 PM to 12:00 Midnight ABOVE RATE PLUS 15%
3rd Shift 12:00 Midnight to 7:30 AM ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 18.92

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following percentage of journeyman's wage.

1st 2nd 3rd 4th 5th
50% 55% 60% 70% 85%

Supplemental Benefits per hour worked:
Appr 1st year $ 8.80
Appr all other years 18.32*

*plus term % of $.50

Page 1870
Roofer

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2010

- Roofer/Waterproofer: $23.12
- Pitch: 23.87

**SUPPLEMENTAL BENEFITS**
Journeyman: 07/01/2010
$11.62

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**
Apprentices: 07/01/2010
- 1st term: $9.56
- 2nd term: 9.76
- 3rd term: 10.07
- 4th term: 10.33
- 5th term: 10.59
- 6th term: 11.10

Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

**WAGES:** (per hour) 07/01/2010

- Sheetmetal Worker: $27.88
- Polyresin Fiberglass: 27.98

**SUPPLEMENTAL BENEFITS**
Journeyman: 07/01/2010
$14.07

**OVERTIME PAY**
See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Hired BEFORE 05/01/03 (1/2) year terms at the following percentages of journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits: Apprentices hired BEFORE 05/01/2003

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd &amp; 4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
<th>9th term</th>
<th>10th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 0.55</td>
<td>$ 5.23</td>
<td>$ 9.13</td>
<td>$ 9.72</td>
<td>$ 9.76</td>
<td>$ 9.81</td>
<td>$ 9.85</td>
<td>$ 12.14</td>
<td>$ 12.18</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 0.55</td>
<td>$ 5.23</td>
<td>$ 9.13</td>
<td>$ 9.72</td>
<td>$ 9.76</td>
<td>$ 9.81</td>
<td>$ 9.85</td>
<td>$ 12.14</td>
<td>$ 12.18</td>
</tr>
</tbody>
</table>

APPRENTICES: Hired AFTER 05/01/03 (1/2) year terms at the following percentages of journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>43%</td>
<td>46%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Apprentices hired AFTER 05/01/2003

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd &amp; 4th term</th>
<th>5th term</th>
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<th>7th term</th>
<th>8th term</th>
<th>9th term</th>
<th>10th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 0.59</td>
<td>$ 6.02</td>
<td>$ 10.67</td>
<td>$ 11.20</td>
<td>$ 11.25</td>
<td>$ 11.29</td>
<td>$ 11.34</td>
<td>$ 13.83</td>
<td>$ 13.88</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 0.59</td>
<td>$ 6.02</td>
<td>$ 10.67</td>
<td>$ 11.20</td>
<td>$ 11.25</td>
<td>$ 11.29</td>
<td>$ 11.34</td>
<td>$ 13.83</td>
<td>$ 13.88</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 30.15</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.85</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage
Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms $8.41
3rd & 4th terms $13.35
All others $18.85

---

TEAMSTER - BUILDING

JOB DESCRIPTION

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics.

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.


07/01/2010

Building:
GROUPS #1 thru #4 $16.89
GROUP #5 16.89

SUPPLEMENTAL BENEFITS
Per hour worked:
$6.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

---

TEAMSTER - HEAVY & HIGHWAY

JOB DESCRIPTION

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 16.23

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

WAGES
Per hour 07/01/2010
Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
1-As Per Trade
Asbestos Worker

JOB DESCRIPTION
Asbestos Worker

DISTRICT 9

ENTIRE COUNTIES
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour

7/01/2010 -
11/30/2010

Asbestos Worker:
Removal & Hazardous
Abatement Only

$ 36.30 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman

$ 14.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (2, 4, 6, 25) on HOLIDAY PAGE

* Code Q applies to 4,6,& 25.
** Code T applies to 2.

Boilermaker

JOB DESCRIPTION
Boilermaker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:

07/01/2010 -
12/31/2010
01/01/2011

Boilermaker

$ 46.66

$ 47.32

Repairs & Renovation

$ 46.66

$ 47.32

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2010 -
12/31/2010
01/01/2011

BoilerMaker

39.1% of Hourly
Wage Paid +

$ 16.97

39.1% of Hourly
Wage Paid +

$ 19.33

Repairs & Renovation*

NOTE: *Hourly Wage Paid* shall include any and all premium(s) pay.

*Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:
See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime:
See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker’s Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Boilermaker</th>
<th>Apprentice(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010-</td>
<td>$39.1% of Hourly</td>
<td>$16.97</td>
</tr>
<tr>
<td>12/31/2010</td>
<td>$39.1% of Hourly</td>
<td>$19.33</td>
</tr>
</tbody>
</table>

Boilermaker

Apprentice(s)

Wage Paid +

$16.97

$19.33

Repairs & Renovation*

Apprentice(s)

Wage Paid +

$16.97

$19.33

NOTE: “Hourly Wage Paid” shall include any and all premium(s) pay.

*Includes replacement of parts and repairs & renovation of an existing unit.

---

Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 8

**ENTIRE COUNTIES** Dutchess, Orange, Sullivan, Ulster

**WAGES**

WAGES:(per hour)

<table>
<thead>
<tr>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
</tr>
<tr>
<td>$31.86</td>
</tr>
<tr>
<td>Carpenter-Floor Coverer*</td>
</tr>
<tr>
<td>31.86</td>
</tr>
<tr>
<td>Dockbuilder/Piledriver</td>
</tr>
<tr>
<td>31.86</td>
</tr>
<tr>
<td>Diver(WET)</td>
</tr>
<tr>
<td>50.00</td>
</tr>
<tr>
<td>Diver(DRY)</td>
</tr>
<tr>
<td>30.00</td>
</tr>
</tbody>
</table>

* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

**SUPPLEMENTAL BENEFITS**

(per hour paid)

<table>
<thead>
<tr>
<th>Journeymen</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.76</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

BUILDING:

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6) on HOLIDAY PAGE.

HEAVY/HIGHWAY:

Paid: See (5, 6, 16) on HOLIDAY PAGE including benefits.

Overtime: See (5, 6, 16) on HOLIDAY PAGE.
REGISTERED APPRENTICES

1 Year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.13</td>
<td>$18.44</td>
<td>$22.35</td>
<td>$26.08</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.86</td>
<td>14.61</td>
<td>18.66</td>
<td>19.17</td>
</tr>
</tbody>
</table>

**To be allocated at a later date**

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:

See (2, 17, 27) on HOLIDAY PAGE

Overtime:

See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>07/01/2010</td>
</tr>
<tr>
<td>1st year term</td>
<td>$8.44</td>
</tr>
<tr>
<td>2nd year term</td>
<td>13.54</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>15.24</td>
</tr>
</tbody>
</table>

Electrician

** job description**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Sullivan, Ulster</td>
</tr>
<tr>
<td>DISTRICT</td>
<td>8</td>
</tr>
</tbody>
</table>

Page 1877
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour: 07/01/2010

Electrician Wireman/Technician  $37.00**

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am  $43.06*
Shift worked between 12:30am & 8:30am  $47.99*

**On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2010

Journeyman  $20.97 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) month terms at the following percentage of journeyman's wage.*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>35%</td>
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<tr>
<td>40%</td>
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<td></td>
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<tr>
<td>45%</td>
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<td></td>
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<tr>
<td>50%</td>
<td></td>
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<td></td>
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</tr>
<tr>
<td>55%</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked: 07/01/2010

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd term</th>
<th>3rd &amp; 4th term</th>
<th>5th &amp; 6th term</th>
<th>7th &amp; 8th term</th>
<th>9th &amp; 10th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>6.97 plus 6% of wage</td>
<td>8.92 plus 6% of wage</td>
<td>10.87 plus 6% of wage</td>
<td>13.82 plus 6% of wage</td>
<td>16.72 plus 6% of wage</td>
</tr>
</tbody>
</table>

Elevator Constructor 06/01/2011

JOB DESCRIPTION  Elevator Constructor
DISTRICT 1

ENTIRE COUNTIES  Dutchess, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Clermont, Copake, Gallatin, Germantown, Livingston and Taghkanic.
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford.
Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2010 01/01/2011

Mechanic  $47.71  $48.96
Helper
70% of Mechanic Wage Rate
70% of Mechanic Wage Rate

(**) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$20.035*</td>
<td>$21.785*</td>
</tr>
<tr>
<td></td>
<td>+6% of wage</td>
<td>+6% of wage</td>
</tr>
<tr>
<td></td>
<td>of wage</td>
<td>of wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.035</td>
<td>$21.785</td>
</tr>
<tr>
<td></td>
<td>+6%</td>
<td>+6%</td>
</tr>
<tr>
<td></td>
<td>of wage</td>
<td>of wage</td>
</tr>
</tbody>
</table>

Glazier
06/01/2011

JOB DESCRIPTION Glazier    DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2010

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$46.60</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$47.60</td>
</tr>
<tr>
<td>Repair &amp; Maintenance:</td>
<td></td>
</tr>
<tr>
<td>Glazier</td>
<td>$26.35</td>
</tr>
</tbody>
</table>

*Increase to be allocated at a later date

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker... $ 24.69

Glazier
Repair & Maintenance**: $ 14.83

OVERTIME PAY
OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* Denotes if an optional 8th hour is required same will be at the regular rate of pay. If 9th hour is worked then both hours or more (8th and 9th or more) will be at the double time rate of pay.

** For Repair & Maintenance see (B,F,P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term... $ 15.65
2nd term... $ 23.33
3rd term... $ 27.98
4th term... $ 35.03

Supplemental Benefits: (Per hour worked)

1st term.... $ 11.89
2nd term.... $ 17.33
3rd term.... $ 19.08
4th term.... $ 22.59

Insulator - Heat & Frost 06/01/2011

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2010 05/01/2011 05/01/2012
An Additional An Additional

Asbestos Worker* $ 28.13 $ 1.50** $ 1.50**
Insulator* 28.13 1.50** 1.50**
Firestopping Worker* 23.83 1.275** 1.275**

(*)On Mechanical Systems only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.46

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.
REGISTRATION APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>$17.46</th>
</tr>
</thead>
</table>

Ironworker 06/01/2011

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES

Per hour:

07/01/2010

| Structural | $40.15 |
| Reinforcing | 40.15 |
| Ornamental | 40.15 |
| Chain Link Fence | 40.15 |

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

SUPPLEMENTAL BENEFITS

Per hour paid:

| Journeyman | $28.55 |

OVERTIME PAY

OVERTIME…..See ( B*, E**, Q, V ) on OVERTIME PAGE.

*Note: Double Time after 10 hours Monday thru Friday.

**Note: On Saturdays, double time after 8 hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

(1)year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.08</td>
<td>$24.09</td>
<td>$32.12</td>
<td>$36.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st year | $24.55 |
| 2nd year | 25.35 |
| 3rd year | 26.95 |
| 4th year | 27.75 |

Laborer - Building 06/01/2011

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.
WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, piping for foundation and building, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, pipe layer, mega mixer, power brush cutter, pump crete machine, riprap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>General</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$29.65</td>
<td>$34.20</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 20% of wage is required.

SUPPLEMENTAL BENEFITS (per hour worked)

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.54</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.08</td>
</tr>
<tr>
<td>4th term</td>
<td>28.63</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$14.50</td>
</tr>
</tbody>
</table>

8-17.BA

Laborer - Heavy&Highway & Tunnel
06/01/2011

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumcrete opers. fireproof sprayer, plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.
*Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.

CLASS 4: Blaster, all laborers involved in shaft tunnel, caisson, pipejacking, and boring operations.
WAGES (per hour) 07/01/2010

CLASS 1 $28.40
CLASS 2* 32.75
CLASS 3 36.65
CLASS 4 39.15

*NOTE: Micropaving and crack sealing laborers shall receive $2.00 per hour over the CLASS 2 rate.
**NOTE: asphalt screedman shall receive $1.00 per hour over class 3 rate

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS (per hour paid)
Journeyman $19.15

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.
1st term $19.19
2nd term 22.86
3rd term 26.53
4th term 30.20

Supplemental Benefits per hour paid:
Apprentices $15.20

Lineman Electrician 06/01/2011

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Techn.Welder</td>
<td>$43.82</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>
Additional $1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$42.61</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder Pipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional $1.00 per hr. for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefits</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00 plus 7% of hourly wage paid</td>
<td>$16.50</td>
<td>$18.25</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 15.00  $ 16.50  $ 18.25
*plus 7% of hourly wage paid  *plus 7% of hourly wage paid  *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid See (1) on HOLIDAY PAGE
Overtime See (5, 6, 16) on HOLIDAY PAGE

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43  $ 4.43
*plus 3% of hourly wage paid  *plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid See (1) on HOLIDAY PAGE
Overtime See (5, 6, 16) on HOLIDAY PAGE
JOB DESCRIPTION  Lineman Electrician - Traffic Signal Lighting  

ENTIRE COUNTIES  
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster  

WAGES  
Per hour:  

For all Lighting and Traffic Signal Systems.  

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.80</td>
<td>$39.26</td>
<td>$39.50</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>40.74</td>
<td>41.22</td>
<td>41.48</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>34.92</td>
<td>35.33</td>
<td>35.55</td>
</tr>
<tr>
<td>Tractor Trailer driver</td>
<td>32.98</td>
<td>33.37</td>
<td>33.58</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>31.04</td>
<td>31.41</td>
<td>31.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.04</td>
<td>31.41</td>
<td>31.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.28</td>
<td>23.56</td>
<td>23.70</td>
</tr>
</tbody>
</table>

Above rates applicable on ALL Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS  
Per hour worked including holidays listed below:  

<table>
<thead>
<tr>
<th>Classification</th>
<th>$15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY  
See (B, E, Q,) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:  

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY  
HOLIDAY:  
Paid  
Overtime  
See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.

REGISTERED APPRENTICES  
WAGES: (1000) hr terms at the following percentage of Journeyman Lineman/Technician wage.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.22</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $6.84
- $7.36
- $7.88

*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**Mason - Building**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Dutchess, Sullivan, Ulster</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Orange: Entire county except the Township of Tuxedo.</td>
</tr>
</tbody>
</table>

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$36.75</td>
</tr>
<tr>
<td>Cement Mason Bldg</td>
<td>36.75</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>36.75</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>36.75</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SUPPLEMENTAL BENEFITS**

Per hour paid

Journeyman $26.93

**OVERTIME PAY**

Cement Mason See (D, E2, O) on OVERTIME PAGE.

All Others See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage
Supplemental Benefits per hour paid

1st & 2nd terms $14.84
All others 26.93

Mason - Building 06/01/2011

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

WAGES
Per hour: 07/01/2010

Building:
Tile Finisher $31.97

SUPPLEMENTAL BENEFITS
Journeyman: $18.40

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour):

(750 hour) terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(750) hour terms at the following percentages of journeyman's wage
Apprentice:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

9-7/52B

Mason - Building 06/01/2011

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

WAGES
Per hour: 07/01/2010

Building:
Tile Finisher $31.97

SUPPLEMENTAL BENEFITS
Journeyman: $18.40

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour):

(750 hour) terms at the following percentages of journeyman's wage.
Supplemental Benefits:
Apprentices:
(750 hour) terms at the following percentages of journeymans wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

06/01/2011

JOB DESCRIPTION
Mason - Heavy&Highway

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour

07/01/2010

Bricklayer $37.25
Cement Mason 37.25
Marble/Stone Mason 37.25
Plasterer 37.25
Pointer/Caulker 37.25

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $26.93

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

1st & 2nd terms $14.84
All others 26.93

Millwright

06/01/2011

JOB DESCRIPTION
Millwright

ENTIRE COUNTIES
Sullivan, Ulster

WAGES
Per hour:

07/01/2010

Millwright $31.74

Millwright Welder &
Hazardous Waste Work 32.99

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $20.80

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices:
1st term $9.32
2nd term 17.356
3rd term 18.504
4th term 19.652

Operating Engineer - Building / Heavy & Highway

J O B D E S C R I P T I O N Operating Engineer - Building / Heavy & Highway

D I S T R I C T 8

E N T I R E C O U N T I E S Delaware, Orange, Rockland, Sullivan, Ulster

W A G E S

CLASS A: Autograde-Comb, Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds. and over), Graders (Finish), Grader-Rago, Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: “A” Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is “Outside Material Tower Hoist,” Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, “Straddle” Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.
CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar Types), Autograde curcrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines(Power),Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, Forklifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd.and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Ladders (motorized), Laddervator, Locomotive-Roof, Tugger, Aerial Platform Hoist -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Patrols and Graders, Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skinner Machines (boom-type), Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch. suction & over incl. submersible pumps), Pumps (2 inch or less than 4 inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics’ Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 41.02</td>
</tr>
<tr>
<td>Class B</td>
<td>39.43</td>
</tr>
<tr>
<td>Class C</td>
<td>37.52</td>
</tr>
<tr>
<td>Class D</td>
<td>35.89</td>
</tr>
<tr>
<td>Class E</td>
<td>34.18</td>
</tr>
</tbody>
</table>

Helicopter:
- Pilot/Engineer 42.84

Surveying:
- Chief of Party 41.02

Transit/Instrument man 34.18

Rod/Chairman 31.60

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

On machines with booms (including jib) of 100 to 139' an additional $1.00 per hour. On machines with booms (including jib) of 140' and over an additional $2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work. For Steel Erection,Class A for booms including jib less then 140 feet add $1.36, over 140 feet add $2.02 per hour. Class B add $1.16 per hour, Class C add $0.41 per hour, Class D add $0.51 per hour, Class E add $0.46 per hour. For Helicopter Pilot/Engineer add $1.81 per hour.

SUPPLEMENTAL BENEFITS
(per hour paid)

| Journeymen   | 25.83 |

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Apprentices $ 25.83

Operating Engineer - Marine Construction 06/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2010

CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
Operator

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator(over1000hp),
OperatorI, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler(please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES
07/01/2010

All Classes A & B

$ 8.05 plus
7% of straight
time wage

$ 0.63

All Class C

$ 7.75 plus
7% of straight
time wage

$ 0.48

All Class D

$ 7.45 plus
7% of straight
time wage

$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

06/01/2011

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
<tr>
<td>Brush/Paper Hanger</td>
<td>$ 27.39</td>
<td>$ 2.25**</td>
<td>$ 2.25**</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>27.39</td>
<td>2.25**</td>
<td>2.25**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.39</td>
<td>2.25**</td>
<td>2.25**</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>27.39</td>
<td>2.25**</td>
<td>2.25**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>28.39</td>
<td>2.25**</td>
<td>2.25**</td>
</tr>
</tbody>
</table>

(**) To be allocated at a later date

See Bridge Painting rates for the following work:
Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts), all work performed on tanks (100,000 gallons or over twenty feel high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.39

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
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<td></td>
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<tr>
<td>70%</td>
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<tr>
<td>80%</td>
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<td></td>
<td></td>
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<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Page 1893
1st term $ 7.49
All others 16.39

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel  
**DISTRICT** 9  

**ENTIRE COUNTIES**

**WAGES**
(Per Hour Worked)  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>10/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>STEEL:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bridge Painting</td>
<td>$ 45.50</td>
<td>$ 46.25</td>
</tr>
<tr>
<td>Power Tool/Spray</td>
<td>$ 51.50</td>
<td>$ 52.25</td>
</tr>
</tbody>
</table>

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>10/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 29.90*</td>
<td>$ 31.04*</td>
</tr>
<tr>
<td></td>
<td>$ 29.90**</td>
<td>$ 31.04**</td>
</tr>
</tbody>
</table>

Hourly Rate after 40 hours from May 1st to Nov. 15th $6.00 only $6.75 only

Hourly Rate after 50 hours from Nov. 16th to April 30th $6.00 only $6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>40%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

---

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**ENTIRE COUNTIES**

**WAGES**
Per hour:

- Painter (Striping-Highway):
  - 07/01/2010
- Stripping-Machine Operator*:
  - $25.53
- Lineman Thermoplastic:
  - $30.79

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

**SUPPLEMENTAL BENEFITS**
Per hour paid:

- 07/01/2010
- Journeyworker: $9.97 + 7% of wage

**OVERTIME PAY**
See (B, E, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (5, 16) on HOLIDAY PAGE
Overtime:
See (5, 8, 11, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

---

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**ENTIRE COUNTIES**

**WAGES**

- 07/01/2010
- Metal Polisher:
  - $25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**
Per Hour:

- 07/01/2010
- Journeyworker:
  - $11.12

**OVERTIME PAY**
See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:
See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
55% of Basic Polisher Rate
JOB DESCRIPTION  Plumber  
ENTIRE COUNTIES  Orange, Rockland, Sullivan  
PARTIAL COUNTIES  Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (Except for Wallkill and Shawangunk Prisons)  
WAGES  
THE FOLLOWING RATES ONLY APPLY ON JOBBING & ALTERATION WORK:  
WAGES: (per hour)  
07/01/2010  
Plumber/Steamfitter  $ 24.75  

JOBBING & ALTERATION WORK: Is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.  
SUPPLEMENTAL BENEFITS  
Per hour worked:  
Journeyman  $ 10.90  

OVERTIME PAY  
See (B, E, Q, V) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 10, 15, 16) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
(1) year terms at the following wage.  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.90</td>
<td>12.37</td>
<td>14.85</td>
<td>17.32</td>
<td>21.03</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:  
Apprentices  
1st term  $ 5.92  
2nd term  6.75  
3rd term  7.58  
4th term  8.41  
5th term  9.65  

H 8-373 Job/Alt  

JOB DESCRIPTION  Plumber  
ENTIRE COUNTIES  Dutchess  
PARTIAL COUNTIES  Delaware: Only the Townships of Middletown and Roxbury.  
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.  
WAGES  
(per hour)  
07/01/2010  
Plumber & Steamfitter  $ 41.66  

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyman:  $ 23.51 per hour paid  
+ 2.29 per hour worked**  

**Not Subject to Overtime
OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
* Note: Time & 1/2 for 1st. 8 on Sat.- all additional hours double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.68</td>
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<tr>
<td>2nd</td>
<td>$21.85</td>
</tr>
<tr>
<td>3rd</td>
<td>$25.40</td>
</tr>
<tr>
<td>4th</td>
<td>$30.69</td>
</tr>
<tr>
<td>5th</td>
<td>$35.52</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentices
" 1st yr. $10.42 per hour paid
" 2nd yr. $13.015 per hour paid
" 3rd yr. $14.60 per hour paid
" 4th yr. $16.68 per hour paid
" 5th yr. $18.30 per hour paid

Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES  Orange, Rockland, Sullivan

PARTIAL COUNTIES  Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
REFRIGERATION/AIR COOLING/AIR CONDITIONING: For refrigeration where combined compressor tonnage does not exceed 40 tons.
For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower.
For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$31.31</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $19.45

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.52</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.65</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.78</td>
</tr>
<tr>
<td>4th</td>
<td>$21.91</td>
</tr>
<tr>
<td>5th</td>
<td>$26.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster:  Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
WAGES:(per hour)

<table>
<thead>
<tr>
<th>Total Projects</th>
<th>Plumber/Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>over $230,000.00</td>
<td>$ 39.45</td>
</tr>
<tr>
<td>$230,000.00 and under.</td>
<td>$ 33.53</td>
</tr>
</tbody>
</table>

*Note: For all work 40-60 feet above ground add $ 0.25 per hour, over 60 feet add $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
(per hour worked)

<table>
<thead>
<tr>
<th>On Projects over $230,000.00:</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 28.79</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>On Projects $230,000.00 and under:</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.40</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME:  ( B, E, Q, V ) on OVERTIME PAGE.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) year terms at the following wages.
For Projects over $230,000.00:

| 1st term | $ 16.18 |
| 2nd term | 20.22 |
| 3rd term | 25.64 |
| 4th term | 27.62 |
| 5th term | 33.53 |

Supplemental Benefits per hour worked:
Apprentice

| 1st term | $ 13.41 |
| 2nd term | 16.20 |
| 3rd term | 22.17 |
| 4th term | 23.11 |
| 5th term | 25.95 |
(1) year terms at the following wages.

For Projects $230,000.00 and under:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.41</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.75</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.79</td>
</tr>
<tr>
<td>4th term</td>
<td>23.47</td>
</tr>
<tr>
<td>5th term</td>
<td>28.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$11.29</td>
</tr>
<tr>
<td>1st term</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>13.63</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.75</td>
</tr>
<tr>
<td>4th term</td>
<td>19.56</td>
</tr>
<tr>
<td>5th term</td>
<td>21.95</td>
</tr>
</tbody>
</table>

Plumber - HVAC / Service

06/01/2011

JOB DESCRIPTION  Plumber - HVAC / Service

DISTRIBUT 8

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County(including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>HVAC Service</th>
<th>Jobbing &amp; Alteration*</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$34.78</td>
<td>$32.60</td>
</tr>
<tr>
<td>11/01/2010</td>
<td>$36.06</td>
<td>$32.56</td>
</tr>
<tr>
<td>01/01/2011</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>HVAC Service</th>
<th>Jobbing &amp; Alteration</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$13.80 per hour paid</td>
<td>+ 2.29 per hour worked</td>
</tr>
<tr>
<td>11/01/2010</td>
<td>$16.00 per hour paid</td>
<td>+ .98 per hour worked</td>
</tr>
<tr>
<td>01/01/2011</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Jobbing Alterations</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$14.85 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ .83 per hour worked</td>
</tr>
<tr>
<td>11/01/2010</td>
<td>$19.57 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 2.73 per hour worked</td>
</tr>
<tr>
<td>01/01/2011</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE

Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

REGISTERED APPRENTICES
(1) year terms at the following wages.
### Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>07/01/2011</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.67 per hour paid</td>
<td>$13.67 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 0.83 per hour worked</td>
<td>+ .98 per hour worked</td>
</tr>
<tr>
<td>2nd term</td>
<td>$13.87 per hour paid</td>
<td>$14.49 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 0.83 per hour worked</td>
<td>+ .98 per hour worked</td>
</tr>
<tr>
<td>3rd term</td>
<td>$14.17 per hour paid</td>
<td>$14.91 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 0.83 per hour worked</td>
<td>+ .98 per hour worked</td>
</tr>
<tr>
<td>4th term</td>
<td>$14.47 per hour paid</td>
<td>$15.35 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 0.83 per hour worked</td>
<td>+ .98 per hour worked</td>
</tr>
<tr>
<td>5th term</td>
<td>$14.67 per hour paid</td>
<td>$15.67 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 0.83 per hour worked</td>
<td>+ .98 per hour worked</td>
</tr>
</tbody>
</table>

---

### JOB DESCRIPTION

**Roofer**

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**

**Per Hour:** 07/01/2010

Roofer/Waterproofer $37.50

**SUPPLEMENTAL BENEFITS**

Journeyworker $27.37

---

**NOTE:** This listing is the combined, updated information for 21.1-SF/Re/AC and 21.2-SF/Re/AC, as of 8/1/09.

---

8-21.1&2-SF/Re/AC
OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyworkers.

Apprentice:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$3.87</td>
<td>$13.86</td>
<td>$16.50</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2011

JOB DESCRIPTION Sheetmetal Worker
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
SheetMetal Worker 07/01/2010
$ 40.42

SUPPLEMENTAL BENEFITS
Journeymen $ 29.64

OVERTIME PAY
OVERTIME: See (B, E, Q) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour:

Apprentices
1st term $ 13.27
2nd term 14.81
3rd term 16.40
4th term 17.98
5th term 19.67
6th term 21.27
7th term 22.87
8th term 24.03

Sprinkler Fitter 06/01/2011

JOB DESCRIPTION Sprinkler Fitter
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester
WAGES
Per hour

07/01/2010

Sprinkler: $39.40
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman: $18.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms: $8.41
3rd & 4th terms: $13.35
All others: $18.85

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES
GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour)

07/01/2010

GROUP 1: $29.70
GROUP 1A: 30.84
GROUP 2: 29.14
GROUP 3: 28.92
GROUP 4  28.81
GROUP 5  28.69
GROUP 6  28.69

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour paid:
  First 40 hours $ 23.95
  Over 40 hours  18.65

OVERTIME PAY
OVERTIME: See ( B, E, P, T*, U**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
  Paid: See ( 5, 6, 13, 15, 25 ) on HOLIDAY PAGE.
  Overtime: See ( 5, 6, 13, 15, 25 ) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
  *Holidays worked on Saturday, code T applies.
  **Holidays worked on Sunday, code U applies.
Warren County General Construction

Asbestos Worker 06/01/2011

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES

WAGES
Per hour
7/01/2010-
11/30/2010
Asbestos Worker
Removal & hazardous
abatement Only
$ 17.50  plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

*Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

Boilermaker 06/01/2011

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour
07/01/2010
Boilermaker $ 30.24

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 19.48
Plus
0.79
per hour paid

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* ** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

Hamilton, Warren, Washington

**WAGES**

Per hour:

07/01/2010

Carpenter $ 25.04
Floor & Carpet $ 25.04
Asbestos Work $ 25.04
Dry-Wall Applicator $ 25.04
Piledriver $ 25.19
Diver - Wet Day $ 61.25
Diver - Dry Day $ 26.04
Diver Tender $ 26.04
Welder $ 25.04

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour.

*Divers raise becomes effective on July 1st of each year, not June 1st.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Carpenter $ 14.925

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour:

One Year Terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Carpenter

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year terms</td>
<td>$ 7.045</td>
</tr>
<tr>
<td>2nd year terms</td>
<td>10.965</td>
</tr>
<tr>
<td>3rd year terms</td>
<td>14.925</td>
</tr>
<tr>
<td>4th year terms</td>
<td>14.925</td>
</tr>
</tbody>
</table>

---

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Wages per hour:

Page 1905
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>$ 26.00</strong></td>
<td></td>
<td><strong>$1.50</strong></td>
</tr>
</tbody>
</table>

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 16.94</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17, 27) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 8.44</td>
</tr>
<tr>
<td>2nd year term</td>
<td>13.54</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.39</td>
</tr>
<tr>
<td>4th year term</td>
<td>15.24</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 14.945</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**
Carpenter - Heavy&Highway

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Hamilton, Warren, Washington

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.54</td>
</tr>
<tr>
<td>Millwright</td>
<td>28.04</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.54</td>
</tr>
<tr>
<td>Dockbuilder</td>
<td>27.54</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.54</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>28.54</td>
</tr>
</tbody>
</table>

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour. Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 14.945</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One year terms at the following percentage of Journeyman’s base wage:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **1st year terms**: $7.065
- **2nd year terms**: 10.985
- **3rd year terms**: 14.945
- **4th year terms**: 14.945

1-370/1042H/H

---

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 1

**ENTIRE COUNTRIES**

**PARTIAL COUNTRIES**
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

**WAGES**

**Per hour**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$31.50</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>$31.50</td>
</tr>
<tr>
<td>Video</td>
<td>$31.50</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>$31.50</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$34.65</td>
</tr>
</tbody>
</table>

An additional 5% above rate for work over 30' above floor when working on toothpicks, structural steel, temporary platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' in length that are under construction.

**SUPPLEMENTAL BENEFITS**

**Per hour worked**

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.32</td>
</tr>
</tbody>
</table>

+3% of Wage

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**Note:** If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>6mo</td>
<td>1st yr</td>
<td>2nd yr</td>
<td>3rd yr</td>
<td>4th yr</td>
</tr>
</tbody>
</table>

Page 1907
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.71*</td>
<td>8.71*</td>
<td>17.32*</td>
</tr>
</tbody>
</table>

*Note - Plus 3% of wage.

Elevator Constructor 06/01/2011

JOB DESCRIPTION Elevator Constructor DISTRICT 1


PARTIAL COUNTIES Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.

Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 37.69</td>
<td>$ 3.00**</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman/Helper $ 20.035*

*Plus 6% of wages if less than 5 years service

*Plus 8% of wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 20.035

+6% of wage
Glazier

06/01/2011

JOB DESCRIPTION

Glazier

ENTIRE COUNTIES

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$23.10</td>
<td>$24.60**</td>
</tr>
<tr>
<td></td>
<td>+ additional $1.00 per hour for all hours worked</td>
<td></td>
</tr>
<tr>
<td>*High Work Base Wage</td>
<td>27.00</td>
<td>28.80**</td>
</tr>
<tr>
<td></td>
<td>+ additional $3.30 per hour for all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
(**To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>13.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
<tr>
<td>Journeyman High Work</td>
<td>18.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
| + additional $1.00 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
| + additional $3.30 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice

| 1st-4th term | $12.13 |
| 5th-8th term | 13.48 |

Apprentice High Work

| 1st-4th term | $14.03 |
| 5th-8th term | 18.03 |

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice

| $13.48 |

Apprentice High Work

| 18.03 |
**JOB DESCRIPTION** Insulator - Heat & Frost

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$28.13</td>
<td>$1.50**</td>
<td>$1.50**</td>
</tr>
<tr>
<td>Insulator*</td>
<td>28.13</td>
<td>1.50**</td>
<td>1.50**</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>23.83</td>
<td>1.275**</td>
<td>1.275**</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.
(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

**OVERTIME PAY**

See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $17.46

**JOB DESCRIPTION** Ironworker

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$27.00</td>
<td>$1.80**</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Rodman</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Sheeter Bucker-up</td>
<td>27.25</td>
<td>1.80**</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Sheeter</td>
<td>27.25</td>
<td>1.80**</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
</tbody>
</table>

(**)To be allocated at a later date
SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 21.31

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2010

1st yr $ 16.00
2nd yr 18.00
3rd yr 20.00
4th yr 22.00

Supplemental Benefits per hour worked
1st year $ 8.50
2nd year 16.34
3rd year 17.46
4th year 18.58

---

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP #A:
Basic Rate, Multi Trade Tender, Pipe Layer (water, sewer & etc), Self-propelled equipment operator

GROUP #B:
Demolition and wrecking, Concrete or plaster pump.

GROUP #C:
Sandblaster on construction clean-up, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk) and Curb Setter, Asphalt Raker, and Tail/Screwman on paving machine.

GROUP #D:
Acetylene Burner on demolition and cutting of Pipe

GROUP #E:
Blaster

GROUP #F:
Workers in kilns, tanks, boilers etc., Asbestos & Hazardous Waste Work.

WAGES per hour

07/01/2010

Group # A $ 19.38
Group # B 19.53
Group # C 19.68
Group # D 19.83
Group # E 19.88
Group # F 20.38
SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen $15.22

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,333 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>1,334-2,666 Hrs</td>
<td>80%</td>
</tr>
<tr>
<td>2,667-4,000 Hrs</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $15.22

LATER - Heavy&Highway 06/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP # A:
Basic Rate, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Hazardous waste, Lead & Abestos abatement.

WAGES per hour 07/01/2010

<table>
<thead>
<tr>
<th>Group</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$22.54</td>
</tr>
<tr>
<td>Group # B</td>
<td>22.74</td>
</tr>
<tr>
<td>Group # C</td>
<td>22.94</td>
</tr>
<tr>
<td>Group # D</td>
<td>23.14</td>
</tr>
<tr>
<td>Group # E</td>
<td>24.54</td>
</tr>
</tbody>
</table>

All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional $1.75 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $ 15.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group A rate.

0-1333 Hrs 1334-2666 Hrs 2667-4000 Hrs
70% 80% 90%

Supplements per hour worked
Apprentices $ 15.38

1-186/2h

Lineman Electrician 06/01/2011

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.82</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder $42.61 $43.31 $44.01
Digging Machine Operator 38.35 38.98 39.61
Tractor Trailer Driver 36.22 36.81 37.41
Groundman/Truck Driver 34.09 34.65 35.21
Mech 1st Class 34.09 34.65 35.21
Flagman 26.29 26.71 27.14
Certified WelderPipe Type Cable 44.74 45.48 46.21
Cable Splicer pipe type cable 46.87 47.64 48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Technician  $41.32 $42.02 $42.72
Welder/Cable Splicer 41.32 42.02 42.72
Digging Machine Operator 37.19 37.82 38.45
Tractor Trailer Driver 35.12 35.72 36.31
Groundman/Truck Driver 33.06 33.62 34.18
Mechanic 1st Class 33.06 33.62 34.18
Flagman 24.79 25.21 25.63

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician $ 41.32 $ 42.02 $ 42.72
Cable Splicer pipe type cable 45.45 46.22 46.99
Certified Welder pipe type 43.39 44.12 44.86
Digging Machine Operator 37.19 37.82 38.45
Tractor Trailer Driver 35.12 35.72 36.31
Mechanic 1st Class 33.06 33.62 34.18
Groundman/Truck Driver 33.06 33.62 34.18
Flagman 24.79 25.21 25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW3OR; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 15.00 $ 16.50 $ 18.25
*plus 7% of *plus 7% of *plus 7% of
hourly wage paid hourly wage paid hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 15.00 $ 16.50 $ 18.25
*plus 7% of *plus 7% of *plus 7% of
hourly wage paid hourly wage paid hourly wage paid
**NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.**

Lineman Electrician - Teledata 06/01/2011

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

**FOR WORK OUTSIDE BUILDING PROPERTY LINES.**

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$26.64</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
<td>13.81</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$4.43 *plus 3% of hourly wage paid

$4.43 *plus 3% of hourly wage paid

**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2011

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
All classifications

$ 15.00 $ 16.50 $ 18.25
*plus 6.5% of *plus 6.5% of *plus 6.5% of
hourly wage paid hourly wage paid hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTRIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.22</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 6.84
*plus 3% of hourly wage paid

$ 7.36
*plus 3% of hourly wage paid

$ 7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
JOB DESCRIPTION Mason - Building

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$28.26</td>
<td>$1.90**</td>
<td>$2.00**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>28.76</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
</tbody>
</table>

(*) Fireproofing of Structural only.
(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman                  $16.88

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $9.68
All others  16.88

1-2b.1

JOB DESCRIPTION Mason - Building

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

Tile/Marble/Terazzo

Setter $28.78
Finisher 22.84
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 16.38
Journeyman Finisher 13.68

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hours 60%
2nd term 501-1500 hours 70%
3rd term 1501-2500 hours 80%
4th term 2501-3500 hours 85%
5th term 3501-4500 hours 90%
6th term 4501-6000 hours 95%

Finisher:
1st term 0-500 hours 70%
2nd term 501-1500 hours 80%
3rd term 1501-2500 hours 90%
4th term 2501-3700 hours 95%

Supplemental Benefits per hour worked

Setter:
1st term 0-500 hours $ 9.53
2nd term 501-1500 hours 9.53
3rd term 1501-2500 hours 12.955
4th term 2501-3500 hours 12.955
5th term 3501-4500 hours 14.668
6th term 4501-6000 hours 16.38

Finisher:
1st term 0-500 hours $ 9.03
2nd term 501-1500 hours 9.03
3rd term 1501-2500 hours 11.355
4th term 2501-3700 hours 11.355

Mason - Building 06/01/2011

JOB DESCRIPTION  Mason - Building
DISTRICT  1

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 24.96</td>
<td>$ 1.71**</td>
<td>$ 1.80**</td>
</tr>
<tr>
<td>Cement Finish</td>
<td>24.96</td>
<td>1.71**</td>
<td>1.80**</td>
</tr>
<tr>
<td>Plasterer/Fireproofer*</td>
<td>24.96</td>
<td>1.71**</td>
<td>1.80**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>24.96</td>
<td>1.71**</td>
<td>1.80**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>24.96</td>
<td>1.71**</td>
<td>1.80**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>25.46</td>
<td>1.71**</td>
<td>1.80**</td>
</tr>
</tbody>
</table>
(*)Fireproofer on Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.66

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $ 9.41
All others 15.66

1-2b.8

Mason - Heavy&Highway 06/01/2011

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
<tr>
<td>Mason &amp;</td>
<td>$ 29.22</td>
<td>$ 1.90**</td>
<td>$ 2.00**</td>
</tr>
<tr>
<td>Bricklayer</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.94

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Millwright

06/01/2011

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Hamilton, Warren, Washington

WAGES
Per hour: 07/01/2010 07/01/2011 An Additional

Millwright $ 25.18 $ 1.50**

Millwright Welder & Hazardous Waste Work 26.43 1.50**

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Millwright $ 15.25

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

One Year Terms at the following percentage of Journeyman's wage
1st 2nd 3rd 4th
60% 70% 80% 90%

Supplemental Benefits per hour worked:

Millwrights
1st Year Term $ 7.11
2nd Year Term 12.808
3rd Year Term 13.622
4th Year Term 14.436

Operating Engineer - Building

06/01/2011

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blaktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td># A1</td>
<td>$32.98</td>
</tr>
<tr>
<td># A</td>
<td>32.54</td>
</tr>
<tr>
<td># B</td>
<td>31.63</td>
</tr>
<tr>
<td># C</td>
<td>29.06</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman $20.37

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All terms $16.05

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES


Page 1921
PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the Railroad Station at Little Falls.

WAGES

MASTER MECHANIC

CLASSIFICATION A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CM1 Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Insertor (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.15</td>
<td>$32.97</td>
</tr>
<tr>
<td>Class 1A</td>
<td>$32.97</td>
<td>$32.54</td>
</tr>
<tr>
<td>Class A</td>
<td>$32.54</td>
<td>$32.97</td>
</tr>
<tr>
<td>Class B</td>
<td>$31.63</td>
<td>$32.54</td>
</tr>
<tr>
<td>Class C</td>
<td>$29.06</td>
<td>$32.54</td>
</tr>
</tbody>
</table>

An Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.
SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 20.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All Terms $ 16.20

Operating Engineer - Marine Construction 06/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2010

CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator To Conform to Operating Engineer

CLASS B
Tug Operator(over1000hp), $ 28.49
Operator, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 25.29
CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B $ 8.05 plus
7% of straight
(time wage)
(overtime hours add) $ 0.63

All Class C $ 7.75 plus
7% of straight
(time wage)
(overtime hours add) $ 0.48

All Class D $ 7.45 plus
7% of straight
(time wage)
(overtime hours add) $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the
Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Rates:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.25 $ 20.50 $ 21.75
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>60% Rate</th>
<th>70% Rate</th>
<th>80% Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.86</td>
<td>$17.31</td>
<td>$17.91</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.67</td>
<td>20.19</td>
<td>20.89</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.48</td>
<td>23.08</td>
<td>23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

|       | $19.25 | $20.50 | $21.75 |

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

|       | $19.25 | $20.50 | $21.75 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Painter

JOB DESCRIPTION Painter

DISTRICT 1

ENTIRE COUNTIES
Essex, Hamilton, Warren, Washington

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
</table>

Page 1925
An Additional | An Additional
--- | ---
Brush, Taping | $23.79* | $1.35** | $1.35**
Paperhanging | 23.79* | 1.35** | 1.35**
Spray Rate | 23.79* | 1.35** | 1.35**
Lead Abatement | 24.79* | 1.35** | 1.35**
Structural Steel*** | 24.79* | 1.35** | 1.35**
Lead Abatement on Structural Steel | 25.79* | 1.35** | 1.35**

(*) PLUS additional $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.

(**) To be allocated at a later date

(***): Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter:
See Bridge Painter rates for the following work.
All Elevated Tanks and Shell Tanks over 55 feet wall height will be performed at the Bridge rate.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeymen | $9.62

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE
Premium is applied to base wage only.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

**REGISTERED APPRENTICES**
Wages per hour

1 year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

PLUS additional $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

All terms | $9.62

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**
(Per Hour Worked)

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>10/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td>$45.50</td>
</tr>
<tr>
<td>Power Tool/Spray</td>
<td>$51.50</td>
</tr>
</tbody>
</table>

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.
Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

**Per Hour Worked:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyworker</th>
<th>Hourly Rate after 40 hours</th>
<th>Hourly Rate after 50 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 29.90*</td>
<td>$6.00 only</td>
<td>$6.00 only</td>
</tr>
<tr>
<td>10/01/2010</td>
<td>$ 31.04*</td>
<td>$6.75 only</td>
<td>$6.75 only</td>
</tr>
</tbody>
</table>

*For the period of May 1st to November 15th:
This rate shall be paid up to a maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.

EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>40%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

1st Term: Same percentage as used for wage
2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRIBUT** 9

**ENTIRE COUNTIES**


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway):</td>
<td>07/01/2010</td>
</tr>
<tr>
<td>Striping-Machine Operator*</td>
<td>$ 25.53</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 30.79</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2010
Journeyworker: $ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher
DISTRICT 9

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010
Metal Polisher $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010
Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

Plumber

JOB DESCRIPTION Plumber
DISTRICT 1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

WAGES
Per hour 07/01/2010
Plumber & Steamfitter $ 29.00

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 12.08 + 7.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$10.82 + 3.65*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$11.07 + 4.38*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$11.32 + 5.11*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$11.58 + 5.84*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$11.83 + 6.57*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Roofer/Waterproofer</th>
<th>Pitch &amp; Asbestos</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$25.65</td>
<td>$27.65</td>
</tr>
<tr>
<td>06/01/2011</td>
<td>An Additional</td>
<td>$1.50**</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>An Additional</td>
<td>$1.50**</td>
</tr>
<tr>
<td>06/01/2013</td>
<td>An Additional</td>
<td>$1.50**</td>
</tr>
</tbody>
</table>

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $11.87

OVERTIME PAY
See (B, E*Note, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>50%</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>58%</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>66%</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>74%</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>82%</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Sheetmetal Worker

06/01/2011

JOB DESCRIPTION
Sheetmetal Worker

DISTRICT
1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2010

Sheetmetal Worker
$ 27.81

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
$ 20.11

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term
$ 13.34
2nd term
14.23
3rd term
15.12
4th term
15.71
5th term
16.69
6th term
18.08
7th term
19.47
8th term
20.86
9th term
22.25
10th term
23.64

Supplemental Benefits per hour worked

1st term
$ 13.50
2nd term
13.77
3rd term
14.03
4th term
14.20
5th term
16.66
6th term
17.09
7th term
17.52
8th term
17.95
9th term
18.38
10th term
18.82

Sprinkler Fitter

06/01/2011

JOB DESCRIPTION
Sprinkler Fitter

DISTRICT
1
ENTIRE COUNTIES

WAGES
Per hour

07/01/2010

Sprinkler $ 30.15
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms $  8.41
3rd & 4th terms $ 13.35
All others $ 18.85

Teamster - Building

JOB DESCRIPTION Teamster - Building

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2010

Group # A $ 24.87
Group # B 25.17

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 13.46

Page 1931
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Building

JOB DESCRIPTION Teamster - Building
DISTRICT 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP #1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP #2: Tandems, Mechanics & Batch Trucks.
GROUP #3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP #4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$ 19.79</td>
<td>$ 19.71</td>
<td>$ 19.58</td>
<td>$1.70</td>
</tr>
<tr>
<td>Group #2</td>
<td>19.79</td>
<td>19.71</td>
<td>19.58</td>
<td>1.70</td>
</tr>
<tr>
<td>Group #3</td>
<td>19.89</td>
<td>19.81</td>
<td>19.68</td>
<td>1.70</td>
</tr>
<tr>
<td>Group #4</td>
<td>20.05</td>
<td>19.96</td>
<td>19.84</td>
<td>1.70</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All groups</td>
<td>$ 15.81</td>
<td>$ 17.44</td>
<td>$ 19.17</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway
DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.
GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/10</th>
<th>07/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$25.87</td>
<td>$26.67</td>
</tr>
<tr>
<td>Group #2</td>
<td>25.92</td>
<td>26.72</td>
</tr>
<tr>
<td>Group #3</td>
<td>25.97</td>
<td>26.77</td>
</tr>
<tr>
<td>Group #4</td>
<td>26.12</td>
<td>26.92</td>
</tr>
<tr>
<td>Group #5</td>
<td>26.27</td>
<td>27.07</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>$13.75</th>
<th>$14.65</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ $1.00</td>
<td>+ $1.00</td>
</tr>
<tr>
<td>per hour worked</td>
<td>per hour worked</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES

Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour:
### Heavy/Highway:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$22.95</td>
<td>$22.74</td>
<td>$22.46</td>
<td>$22.46</td>
</tr>
<tr>
<td>Group #2</td>
<td>23.17</td>
<td>22.96</td>
<td>22.68</td>
<td>22.68</td>
</tr>
</tbody>
</table>

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classes</td>
<td>$17.99</td>
<td>$18.75</td>
<td>$20.63</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

## Welder

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Asbestos Worker

JOB DESCRIPTION  Asbestos Worker


WAGES
Per hour
7/01/2010 - 11/30/2010
Asbestos Worker
Removal & hazardous abatement Only
$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

*Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid
Journeyman  $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

Boilermaker

JOB DESCRIPTION  Boilermaker


WAGES
Per hour
07/01/2010
Boilermaker  $ 30.24

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen  $ 19.48
Plus 0.79
per hour paid

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

---

**Carpenter - Building** 06/01/2011

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

Hamilton, Warren, Washington

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.04</td>
</tr>
<tr>
<td>Floor &amp; Carpet</td>
<td>$25.04</td>
</tr>
<tr>
<td>Asbestos Work</td>
<td>$25.04</td>
</tr>
<tr>
<td>Dry-Wall Applicator</td>
<td>$25.04</td>
</tr>
<tr>
<td>Piledriver</td>
<td>$25.19</td>
</tr>
<tr>
<td>Diver - Wet Day</td>
<td>$61.25</td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>$26.04</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>$26.04</td>
</tr>
<tr>
<td>Welder</td>
<td>$25.04</td>
</tr>
</tbody>
</table>

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour.

*Divers raise becomes effective on July 1st of each year, not June 1st.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Carpenter  
$14.925

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour:

One Year Terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>1st year terms</td>
<td>$7.045</td>
</tr>
<tr>
<td></td>
<td>2nd year terms</td>
<td>$10.965</td>
</tr>
<tr>
<td></td>
<td>3rd year terms</td>
<td>$14.925</td>
</tr>
<tr>
<td></td>
<td>4th year terms</td>
<td>$14.925</td>
</tr>
</tbody>
</table>

---

**Carpenter - Building / Heavy&Highway** 06/01/2011

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Wages per hour:
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer
$ 26.00 $1.50**

** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

Journeyman $ 16.94

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Carpenter
1st year term $ 8.44
2nd year term 13.54
3rd year term 14.39
4th year term 15.24

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Warren, Washington

WAGES
Per hour:

Carpenter $ 27.54
Millwright 28.04
Piledriver 27.54
Dockbuilder 27.54
Diver-Wet Day 61.25
Diver-Dry Day 28.54
Diver-Tender 28.54

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour. Certified welders when required to perform welding work will receive an additional $1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.945

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st year terms: $7.065
2nd year terms: $10.985
3rd year terms: $14.945
4th year terms: $14.945

JOB DESCRIPTION

Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES

Per hour

07/01/2010

Electrician: $31.50
Audio/Sound: $31.50
Video: $31.50
Tele-Data: $31.50
Certified Welder: $34.65

An additional 5% above rate for work over 30' above floor when working on toothpicks, structural steel, temporary platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman: $17.32
+3% of Wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATEDshifts of at least five (5) days duration worked between the hours listed below:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$8.71*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$8.71*</td>
</tr>
<tr>
<td>All others</td>
<td>$17.32*</td>
</tr>
</tbody>
</table>

*Note - Plus 3% of wage.

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES** Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**
- Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham, Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.
- Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$37.69</td>
<td>An Additional $3.00**</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

(***) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman/Helper | $20.035* |

*Plus 6% of wages if less than 5 years service

*Plus 8% of wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>$20.035</th>
</tr>
</thead>
<tbody>
<tr>
<td>+6% of wage</td>
<td></td>
</tr>
</tbody>
</table>
Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$ 23.10</td>
<td>$ 1.50**</td>
</tr>
<tr>
<td>+ additional $1.00 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*High Work Base Wage

<table>
<thead>
<tr>
<th></th>
<th>27.00</th>
<th>1.80**</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ additional $3.30 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 13.48
Journeyman
High Work 18.03

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>+ additional $1.00 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>+ additional $3.30 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $12.13
5th-8th term 13.48
Apprentice High Work
1st-4th term $ 14.03
5th-8th term 18.03

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $ 13.48
Apprentice High Work 18.03
**JOB DESCRIPTION** Insulator - Heat & Frost  

**DISTRICT** 1  


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Wages per hour</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td></td>
<td>$ 28.13</td>
<td>$ 1.50**</td>
<td>$ 1.50**</td>
</tr>
<tr>
<td>Insulator*</td>
<td></td>
<td>28.13</td>
<td>1.50**</td>
<td>1.50**</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td></td>
<td>23.83</td>
<td>1.275**</td>
<td>1.275**</td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.  
(**) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 17.46

**OVERTIME PAY**

See (**B1, **Q) on OVERTIME PAGE  
*B1=Double time begins after 10 hours on Saturday  
**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 17.46

---

**Ironworker** 06/01/2011

**JOB DESCRIPTION** Ironworker  

**DISTRICT** 1  

**ENTIRE COUNTIES** Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**  
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.  
Hamilton: Only the Townships of Hope, Benson and Wells.  
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.  
Otsego: Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 27.00</td>
<td>$ 1.80**</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Rodman</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Sheeter Bucker-up</td>
<td>27.25</td>
<td>1.80**</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Sheeter</td>
<td>27.25</td>
<td>1.80**</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>27.00</td>
<td>1.80**</td>
</tr>
</tbody>
</table>

(**) To be allocated at a later date
SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 21.31

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2010

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>16.00</td>
</tr>
<tr>
<td>2nd yr</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd yr</td>
<td>20.00</td>
</tr>
<tr>
<td>4th yr</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>8.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.34</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.46</td>
</tr>
<tr>
<td>4th year</td>
<td>18.58</td>
</tr>
</tbody>
</table>

1-12

---

Laborer - Building 06/01/2011

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES
Per hour

07/01/2010

Group #1:
All Classifications $ 22.46
except as noted in Group #2 & 3

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk),Well Pointing & Laser Operator 22.96

Group #3:
Handling of Asbestos or Toxic Materials 23.81

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.84

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked
Apprentices $ 15.84

Laborer - Heavy&Highway 06/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway
ENTIRE COUNTIES Albany, Rensselaer, Washington
PARTIAL COUNTIES Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

WAGES per hour 07/01/2010

Group # A $ 24.89
Group # B 25.09
Group # C 25.29
Group # D 25.49

Additional 2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

All employees who work an irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 15.95

OVERTIME PAY
See (B, E, Q) on OVER TIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $15.95

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$43.82</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>42.61</td>
<td>43.31</td>
<td>44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>cable splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Position</td>
<td>Rate 1</td>
<td>Rate 2</td>
<td>Rate 3</td>
</tr>
<tr>
<td>--------------------------------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work".

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$16.50</td>
<td>$18.25</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

** OVERTIME PAY **
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>HOLIDAY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid</td>
</tr>
<tr>
<td>Overtime</td>
</tr>
</tbody>
</table>

** SUPPLEMENTS for holidays paid at straight time **

** REGISTERED APPRENTICES **
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$16.50</td>
<td>$18.25</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.
### WAGES

**FOR WORK OUTSIDE BUILDING PROPERTY LINES.**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$26.64</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
<td>13.81</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>$4.43</th>
<th>$4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>plus 3% of hourly wage paid</em></td>
<td><em>plus 3% of hourly wage paid</em></td>
<td></td>
</tr>
</tbody>
</table>

*NOTE:* The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

### JOB DESCRIPTION

**Lineman Electrician - Traffic Signal Lighting**

**DISTRICT 6**

**ENTIRE COUNTIES**


### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>$15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>plus 6.5% of hourly wage paid</em></td>
<td><em>plus 6.5% of hourly wage paid</em></td>
<td><em>plus 6.5% of hourly wage paid</em></td>
<td></td>
</tr>
</tbody>
</table>

*NOTE:* Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE:* The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE ( 5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

**JOB DESCRIPTION**

**Lineman Electrician - Tree Trimmer**

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Date</th>
<th>Tree trimmer</th>
<th>Equip Operator</th>
<th>Mechanic</th>
<th>Truck Driver</th>
<th>Ground person</th>
<th>Flag person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 21.22</td>
<td>18.72</td>
<td>18.72</td>
<td>15.82</td>
<td>12.99</td>
<td>9.25</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$ 22.08</td>
<td>19.48</td>
<td>19.48</td>
<td>16.46</td>
<td>13.51</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:
$ 6.84 $ 7.36 $ 7.88
*plus 3% of hourly wage paid
*plus 3% of hourly wage paid
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 1
ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$28.26</td>
<td>$1.90**</td>
<td>$2.00**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.26</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>28.76</td>
<td>1.90**</td>
<td>2.00**</td>
</tr>
</tbody>
</table>

(*) Fireproofing of Structural only.
(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $16.88

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $9.68
All others 16.88

Mason - Building 06/01/2011

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

Tile/Marble/Terazzo

Setter $28.78
Finisher 22.84

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $16.38
Journeyman Finisher 13.68

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES

Wages per hour

Hour Terms at the following percentage of Journeyman’s wage

Setter:
1st term 0-500 hours 60%
2nd term 501-1500 hours 70%
3rd term 1501-2500 hours 80%
4th term 2501-3500 hours 85%
5th term 3501-4500 hours 90%
6th term 4501-6000 hours 95%

Finisher:
1st term 0-500 hours 70%
2nd term 501-1500 hours 80%
3rd term 1501-2500 hours 90%
4th term 2501-3700 hours 95%

Supplemental Benefits per hour worked

Setter:
1st term 0-500 hours $ 9.53
2nd term 501-1500 hours 9.53
3rd term 1501-2500 hours 12.955
4th term 2501-3500 hours 12.955
5th term 3501-4500 hours 14.668
6th term 4501-6000 hours 16.38

Finisher:
1st term 0-500 hours $ 9.03
2nd term 501-1500 hours 9.03
3rd term 1501-2500 hours 11.355
4th term 2501-3700 hours 11.355

1-2TS.1

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

Per hour

| 07/01/2010 | 07/01/2011 | 07/01/2012 |
| An Additional | An Additional |

Mason & Bricklayer $ 29.22 $ 1.90** $ 2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 15.94

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- 0-500 Hours: $ 9.34
- All others: 15.94

Millwright

JOB DESCRIPTION Millwright

DISTRICT 1

ENTIRE COUNTIES

Hamilton, Warren, Washington

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$ 25.18</td>
<td>$ 26.63</td>
</tr>
<tr>
<td>Millwright Welder &amp; Hazardous Waste Work</td>
<td>26.43</td>
<td>1.50**</td>
</tr>
</tbody>
</table>

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman Millwright: $ 15.25

OVERTIME PAY

See (B, E, *E2, O) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

One Year Terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Millwrights:

<table>
<thead>
<tr>
<th>1st Year Term</th>
<th>2nd Year Term</th>
<th>3rd Year Term</th>
<th>4th Year Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.11</td>
<td>12.808</td>
<td>13.622</td>
<td>14.436</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crank, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenchednig machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>32.98</td>
</tr>
<tr>
<td>A</td>
<td>32.54</td>
</tr>
<tr>
<td>B</td>
<td>31.63</td>
</tr>
<tr>
<td>C</td>
<td>29.06</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman  $ 20.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Operating Engineer - Heavy&Highway

**JOB DESCRIPTION**
Operating Engineer - Heavy&Highway

**DISTRICT**
1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

- Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

- Herkimer: East of a North/South line through the Railroad Station at Little Falls.

**WAGES**

**MASTER MECHANIC**

**CLASSIFICATION 1A:**
- Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

**CLASSIFICATION A:**
- Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**
- Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Mounted Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

**CLASSIFICATION C:**
- A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gyrite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 34.15</td>
</tr>
<tr>
<td>Class 1A</td>
<td>32.97</td>
</tr>
</tbody>
</table>

Page 1952
Class A  32.54  2.12**
Class B  31.63  2.12**
Class C  29.06  2.12**

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid
Journeyman  $ 20.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All Terms  $ 16.20

Operating Engineer - Marine Construction  06/01/2011

JOB DESCRIPTION  Operating Engineer - Marine Construction  DISTRICT  4

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS  07/01/2010

CLASS A
Operator, Leverman, Lead Dredgeman  $ 32.89

CLASS A1
Dozer, Front Loader Operator  To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer  $ 28.49

Page 1953
Certified Welder,  
Boat Operator/licensed  

CLASS C  
Drag Barge Operator,  
Steward, Mate,  
Assistant Fill Placer,  
Welder (please add)  

Boat Operator  

CLASS D  
Shoreman, Deckhand,  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor  
Oiler (please add)  

SUPPLEMENTAL BENEFITS  
Per Hour:  
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES  

07/01/2010  

All Classes A & B  
$ 8.05 plus  
7% of straight  
time wage  
(overtime hours add)  
$ 0.63  

All Class C  
$ 7.75 plus  
7% of straight  
time wage  
(overtime hours add)  
$ 0.48  

All Class D  
$ 7.45 plus  
7% of straight  
time wage  
(overtime hours add)  
$ 0.23  

OVERTIME PAY  
See (B, F, R) on OVERTIME PAGE  

HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 8, 15, 26) on HOLIDAY PAGE  

Operating Engineer - Survey Crew  

JOB DESCRIPTION  
Operating Engineer - Survey Crew  

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Dutchess:  The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.  
Genesee:  Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia  

WAGES  
Per hour:  

SURVEY CLASSIFICATIONS:  Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.
Survey Rates:
- Party Chief: $30.87, $31.62, $32.62

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- Journeyman: $19.25, $20.50, $21.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

- 1st year 60%: $16.86, $17.31, $17.91
- 2nd year 70%: 19.67, 20.19, 20.89
- 3rd year 80%: 22.48, 23.08, 23.88

**SUPPLEMENTAL BENEFITS:**
- $19.25, $20.50, $21.75

**JOB DESCRIPTION**
Operating Engineer - Survey Crew - Consulting Engineer

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
Per hour:
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**
- Party Chief: One who directs a survey party.
- Instrument Man: One who runs the instrument and assists the Party Chief.
- Rodman: One who holds the rods and in general, assists the survey party.

Survey Rates:
- Party Chief: $30.87, $31.62, $32.62

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- $19.25, $20.50, $21.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
**JOB DESCRIPTION**  Painter

**ENTIRE COUNTIES**
Essex, Hamilton, Warren, Washington

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
<tr>
<td>Brush, Taping</td>
<td>$23.79*</td>
<td>$1.35**</td>
<td>$1.35**</td>
</tr>
<tr>
<td>Paperhanging</td>
<td>23.79*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>23.79*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>24.79*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Structural Steel***</td>
<td>24.79*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td>25.79*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>25.79*</td>
<td>1.35**</td>
<td>1.35**</td>
</tr>
</tbody>
</table>

(*) PLUS additional $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.

(***) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter:
See Bridge Painter rates for the following work.
All Elevated Tanks and Shell Tanks over 55 feet wall height will be performed at the Bridge rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $9.62

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

Premium is applied to base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

**REGISTERED APPRENTICES**

Wages per hour

1 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

PLUS additional $0.05 per hour for all hours worked added to the wage for all terms added to the wage.

Supplemental Benefits per hour worked

All terms $9.62

---

**Painter - Bridge & Structural Steel** 06/01/2011

**JOB DESCRIPTION**  Painter - Bridge & Structural Steel

**ENTIRE COUNTIES**

**WAGES** (Per Hour Worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>10/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steel:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bridge Painting</td>
<td>$45.50</td>
<td>$46.25</td>
</tr>
</tbody>
</table>

---
Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>10/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$29.90*</td>
<td>$31.04*</td>
</tr>
<tr>
<td></td>
<td>$29.90**</td>
<td>$31.04**</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td>from May 1st to Nov. 15th</td>
<td>$6.00 only</td>
<td>$6.75 only</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td>from Nov. 16th to April 30th</td>
<td>$6.00 only</td>
<td>$6.75 only</td>
</tr>
</tbody>
</table>

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>40%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

---

**Painter - Line Striping 06/01/2011**

**JOB DESCRIPTION** Painter - Line Striping

**ENTIRE COUNTIES**

**WAGES**
Per hour:
Painter (Striping-Highway): 07/01/2010

Striping-Machine Operator* $ 25.53
Lineman Thermoplastic $ 30.79

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2010
Journeyworker: $ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher 06/01/2011

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 9

ENTIRE COUNTIES

WAGES 07/01/2010

Metal Polisher $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010
Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

Plumber 06/01/2011

JOB DESCRIPTION Plumber DISTRICT 1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

WAGES
Per hour 07/01/2010

Plumber & Steamfitter $ 29.00

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $12.08
+ 7.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr 50%
2nd yr 60%
3rd yr 70%
4th yr 80%
5th yr 90%

Supplemental Benefits per hour worked

1st yr $10.82 + 3.65*
2nd yr 11.07 + 4.38*
3rd yr 11.32 + 5.11*
4th yr 11.58 + 5.84*
5th yr 11.83 + 6.57*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

---

Roofers

JOB DESCRIPTION Roofer


WAGES
Per hour

07/01/2010 06/01/2011 06/01/2012 06/01/2013

Roofers/Waterproofers $25.65 An Additional An Additional An Additional
Pitch & Asbestos 27.65 $1.50** $1.50** $1.50**

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $11.87

OVERTIME PAY
See (B, E*Note, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on a Saturday, the preceding day, Friday shall be recognized as the legal Holiday. When a Holiday falls on a Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofers rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.
Sheetmetal Worker 06/01/2011

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES

WAGES

Per hour

07/01/2010

Sheetmetal Worker $ 27.81

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 20.11

OVERTIME PAY

See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

1st term $ 13.34
2nd term 14.23
3rd term 15.12
4th term 15.71
5th term 16.69
6th term 18.08
7th term 19.47
8th term 20.86
9th term 22.25
10th term 23.64

Supplemental Benefits per hour worked

1st term $ 13.50
2nd term 13.77
3rd term 14.03
4th term 14.20
5th term 16.66
6th term 17.09
Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

Per hour

07/01/2010

Sprinkler Fitter

$ 30.15

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

$ 18.85

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms

$ 8.41

3rd & 4th terms

$ 13.35

All others

$ 18.85

Teamster - Building

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.
WAGES per hour 07/01/2010

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td># A</td>
<td>$24.87</td>
</tr>
<tr>
<td># B</td>
<td>25.17</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.46</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

Teamster - Heavy&Highway 06/01/2011

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

**WAGES**
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2010 07/01/11

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/10</th>
<th>07/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$25.87</td>
<td>$26.67</td>
</tr>
<tr>
<td>#2</td>
<td>25.92</td>
<td>26.72</td>
</tr>
<tr>
<td>#3</td>
<td>25.97</td>
<td>26.77</td>
</tr>
<tr>
<td>#4</td>
<td>26.12</td>
<td>26.92</td>
</tr>
<tr>
<td>#5</td>
<td>26.27</td>
<td>27.07</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

$13.75 $14.65
Welder

06/01/2011

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour  07/01/2010

Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

1-294h/h

Prevailing Wage Rates for 07/01/2010 - 06/30/2011 Published by the New York State Department of Labor
Last Published on Jun 01 2011 Washington County

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Wayne County General Construction

Asbestos Worker 06/01/2011

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2010-11/30/2010
Asbestos Worker Removal & Abatement Only $ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid
Journeyman $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker 06/01/2011

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2010 01/01/2011 01/01/2012
Additional
Boilermaker $ 30.65 $32.27 $ 1.75
The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 19.44* $21.82**
* Note - $18.65 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st*</th>
<th>2nd*</th>
<th>3rd*</th>
<th>4th*</th>
<th>5th*</th>
<th>6th*</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

* Note - add $1.00 per hour to the wage rate for 1st through 6th term.
Supplemental Benefits per hour worked:

1st to 6th  $18.44*  20.82***
7th to 8th  19.44**  21.82****

* Note - $17.65 of this amount to be paid at the same premium as the wages.
** Note - $18.65 of this amount to be paid at the same premium as the wages.
*** Note - $20.03 of this amount to be paid at the same premium as the wages.
**** Note - $21.03 of this amount to be paid at the same premium as the wages.

---

Carpenter 06/01/2011

JOB DESCRIPTION  Carpenter
ENTIRE COUNTIES  Livingston, Monroe, Ontario, Wayne
PARTIAL COUNTIES  Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

WAGES
Per hour  07/01/2010

Building:
Floor Layer  $24.03

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $14.53

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

* Note: Double Time after 8 hours worked on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st year term  $8.48
2nd year term  8.48
3rd year term  11.51
4th year term  14.53

---

Carpenter - Building 06/01/2011

JOB DESCRIPTION  Carpenter - Building
ENTIRE COUNTIES  Livingston, Monroe, Ontario, Wayne
PARTIAL COUNTIES  Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville, Pike.

WAGES
Per hour  07/01/2010

Building:
Carpenter  $26.32
Draper  26.32
Dry-wall Applicator  26.32

Page 1965
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.03

OVERTIME PAY
See (B, E, Note, E2, Q) on OVERTIME PAGE.

*Note: Double Time after 8 hours work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.

Indentured before 04/30/2006

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Indentured after 05/01/2006

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st &amp; 2nd year</td>
<td>$7.96</td>
</tr>
<tr>
<td>Appr. 3rd</td>
<td>12.68</td>
</tr>
<tr>
<td>Appr. 4th</td>
<td>14.86</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy & Highway

JOB DESCRIPTION Carpenter - Building / Heavy & Highway

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne

WAGES
Per hour 07/01/2010 05/15/2011

<table>
<thead>
<tr>
<th>Description</th>
<th>Building</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Piledriver</td>
<td>$28.77</td>
<td>$1.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>30.02</td>
<td>1.65</td>
</tr>
<tr>
<td>Diver(Wet Day)</td>
<td>41.38</td>
<td>1.65</td>
</tr>
<tr>
<td>Diver(Dry Day)</td>
<td>27.52</td>
<td>1.65</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.77</td>
<td>1.65</td>
</tr>
<tr>
<td>Hazardous</td>
<td>31.27</td>
<td>1.65</td>
</tr>
<tr>
<td>Dock Builders</td>
<td>28.77</td>
<td>1.65</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid

<table>
<thead>
<tr>
<th>Description</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>19.56</td>
</tr>
<tr>
<td>Piledrivers</td>
<td>19.56</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>19.56</td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>19.78</td>
</tr>
<tr>
<td>Diver Dry Day</td>
<td>19.78</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>19.78</td>
</tr>
<tr>
<td>Hazardous</td>
<td>19.56</td>
</tr>
<tr>
<td>Dock Builders</td>
<td>19.56</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid at Premium (Overtime Rate):

- **Appr. 1st year:** $10.81
- **Appr. 2nd year:** $15.95
- **Appr. 3rd year:** $19.56
- **Appr. 4th year:** $19.56

SUPPLEMENTAL BENEFITS

Per hour Paid:

**Journeyman**

- **07/01/2010**: $16.94

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17, 27) on HOLIDAY PAGE

Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

JOB DESCRIPTION Carpenter - Building / Heavy & Highway

DISTRIBUTION 1

ENTIRE COUNTIES


WAGES

Wages per hour:

- **Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer**
  - **07/01/2010**: $26.00
  - **An Additional**: $1.50**

  **To be allocated at a later date**

**Note**: Does not include the operation of equipment. Please see Operating Engineers rates.

JOB DESCRIPTION Carpenter - Heavy & Highway

DISTRIBUTION 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Wayne.

PARTIAL COUNTIES

Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville and Pike.

Page 1967
WAGES
Heavy/Highway: For work not included in a building contract.

Tunnel: "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use)....... also FABRICATION of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour 07/01/2010

Carpenter  $ 26.79
Welder  28.29

For Hazardous Waste Work an additional $ 1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 16.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following percentage of journeyman's wage.

1st. 2nd. 3rd. 4th.
60% 70% 80% 90%

Supplemental Benefits per hour worked:

Appr. all terms  $ 16.85

Electrician  06/01/2011

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the Townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2010 05/30/2011

Electrician*  $ 30.10  $ 2.10

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM**  $ 35.30
Work from 12:30 AM - 9:00 AM**  39.55
** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.07 plus 5% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours $ 8.17 plus 3% of wage

All other Appr. $ 17.07 plus 5% of wage

5-86

Electrician 06/01/2011

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2010

Electrician $ 30.00
Cable Splicer 30.00
Teladata 30.00

NOTE: (A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st shift 7:00 AM to 3:30 PM
2nd shift 3:30 PM to 12:00 Midnight
3rd shift 12:00 Midnight to 8:30 AM

07/01/2010
(B) OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 7:00 AM AND 5:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED, HOURS WORKED MONDAY THROUGH FRIDAY OUTSIDE OF THE "NORMAL" HOURS SHALL BE PAID AT THE APPROPRIATE DAY SHIFT RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) IF MULTIPLE SHIFTS ARE WORKED ON THE SAME PROJECT, RATES OF PAY SHALL BE DETERMINED BY NOTE "A" ABOVE
6) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman
$ 17.67 plus
*3% of hourly wage paid

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeyman's wage)
1st Period (0-1000 hrs) 40% 4th Period (3501-5000 hrs) 60%
2nd Period (1001-2000 hrs) 45% 5th Period (5001-6500 hrs) 70%
3rd Period (2001-3500 hrs) 50% 6th Period (6501-8000 hrs) 80%

Supplemental Benefits per hour worked:
Apprentices:
1st period $ 9.39 plus 4th period $16.79 plus
*3% of hourly wage paid *3% of hourly wage paid
2nd period $9.39 plus 5th period $17.01 plus
*3% of hourly wage paid *3% of hourly wage paid
3rd period $16.57 plus 6th period $17.23 plus
*3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons and Savannah

WAGES
Per Hour 07/01/2010 06/01/2011

Audio/ Sound/ TV
Teledata Mechanic $ 29.10***
Work from 4:30 PM-1:00 AM 33.50*
Work from 12:30 AM-9:00 AM 36.40*

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** Any workman working over 50 feet high shall receive $1.00 above the applicable rate and over 100 feet high shall receive $2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 15.72 Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term Type</th>
<th>Percentage</th>
<th>Term Range</th>
<th>Supplemental Benefits per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Appr. 1st and 2nd $ 7.20 plus 3% of wage
Appr. All others $ 15.72 plus 3% of wage

5-840 Teledata

Electrician 06/01/2011
Electrician

$ 29.10 **
$ 1.20

Work from 4:30 PM-1:00 AM
33.50*
1.20

Work from 12:30 AM-9:00 AM
36.40*
1.20

* Applies when shift work is mandated either in job specification or by the contacting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** Any workman working over 50 feet high shall receive $ 1.00 above the applicable rate and over 100 feet $ 2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman
$ 15.72 Plus 3% of wage

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs) 40% 4th term (3501-5000 hrs) 60%
2nd term (1001-2000 hrs) 45% 5th term (5001-6500 hrs) 70%
3rd term (2001-3500 hrs) 50% 6th term (6501-8000 hrs) 80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd $ 7.20 plus 3% of wage
Appr. All others $ 15.72 plus 3% of wage

Electrician - Teledata/Sound Wireman***

06/01/2011

JOB DESCRIPTION Electrician - Teledata/Sound Wireman***

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour: 07/01/2010

Teledata/Sound Wireman $ 21.40***

SUPPLEMENTAL BENEFITS

Per hour worked:

Teledata/Sound Wireman $ 11.67 plus 4 1/2% of wage

OVERTIME PAY
Elevator Constructor

**JOB DESCRIPTION**
Elevator Constructor

**DISTRIBUTION**
District 5

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$40.175</td>
<td>$41.425</td>
<td>$3.00</td>
</tr>
<tr>
<td>Helper (70%)</td>
<td>28.12</td>
<td>29.00</td>
<td>3.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

**NOTE** - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Elevator Constructor / Helper

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$20.235*</td>
</tr>
<tr>
<td>Helper (70%)</td>
<td>28.12</td>
</tr>
</tbody>
</table>

*Plus 6% of wages under 5 years.
*Plus 8% of wages over 5 years.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

850 hours per term at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$20.235*</td>
</tr>
</tbody>
</table>

*Plus 6% of wage

Glazier

**JOB DESCRIPTION**
Glazier

**DISTRIBUTION**
District 5

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
</tbody>
</table>
Glazier

$23.00  $1.25  $1.35

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $15.20

OVERTIME PAY

See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time before 8:00am and after 6:30pm on Saturday.

** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term  $11.15

Appr. 3rd term  13.58

Appr. 4th term  13.78

Appr. 5th term  13.99

Appr. 6th term  14.19

Appr. 7th term  14.39

Appr. 8th term  14.80

INSULATOR - HEAT & FROST

JOB DESCRIPTION  Insulator - Heat & Frost

DISTRICT  5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion and Stafford.

WAGES

Per hour  07/01/2010

Asbestos Worker  $26.11

Supplemental Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $16.96

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

Triple Time For Labor Day if Worked

REGISTERED APPRENTICES

(1) year terms at the following wage rates.
1st year $ 15.80
2nd year 16.03
3rd year 17.73
4th year 19.71
5th year 21.98

Supplemental Benefits per hour worked:

- Appr. First 1000 Hours $ 7.19
- Appr. Rest of First year 9.04
- Appr. 2nd year 15.46
- Appr. 3rd year 16.46
- Appr. 4th year 16.46
- Appr. 5th year 16.46

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
- Allegany: Only the Townships of Birdsall, Burns and Grove.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyrone.
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 24.80</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Ornamental</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Welder</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>25.05</td>
<td>1.50</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>24.80</td>
<td>1.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 20.59

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year $ 8.50
- Appr. 2nd year 13.93
- Appr. 3rd year 14.70
- Appr. 4th year 15.48
Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinf/Rebar</td>
<td>$25.75</td>
<td>$26.25</td>
<td>additional</td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>25.75</td>
<td>26.25</td>
<td>$1.50</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pre-glazed metal framed windows attached to steel or masonry, caulking</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Fence Erector (Chain Link/Security)</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Sheeter/Bridge rail</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Pre-Cast erector</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
<tr>
<td>Pre-Engineered Bldg Erector</td>
<td>25.75</td>
<td>26.25</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.

1st Shift (6:00am - 8:00am) 25.75 26.25
2nd Shift (2:30pm - 4:30pm) Plus 10% Plus 10%
3rd Shift (11:00pm - 1:00am) Plus 15% Plus 15%

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen $18.90 $19.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.10</td>
<td>$9.10</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.19</td>
<td>15.19</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.06</td>
<td>16.06</td>
</tr>
<tr>
<td>4th year</td>
<td>16.93</td>
<td>16.93</td>
</tr>
</tbody>
</table>

Laborer - Building

06/01/2011
JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour 07/01/2010

Building Laborer:

Basic $23.40
Blaster 24.73
Powder Monkey 24.27
Air Track Driller 23.80
Asphalt Raker 23.80
Chuck Tenders 23.60
Jackhammers, Mortor Mixer 23.70
Pipelayers, Burners, Cutters 23.70
Concrete Vibrators 23.84

Asbestos removal $1.00 over basic rates.

New Chimney Work:

Base to 100 feet $24.40
101 to 150 feet 24.65
151 to 200 feet 24.92
201 to 250 feet 25.15
251 and higher 25.40

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $13.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term $14.66
2nd term 18.31
3rd term 19.96
4th term 20.07

Supplemental Benefits per hour worked:

Appr. 1st year $7.22
Appr. 2nd year 7.22
Appr. 3rd year 9.22
Appr. 4th year 12.75
WAGES

GROUP # A: Flagperson.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP # C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP # D: Blasters.

12 month carry over from bid date. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

On mandated night work there will be an additional $1.75 premium.

WAGES (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$25.37</td>
</tr>
<tr>
<td>B</td>
<td>$26.07</td>
</tr>
<tr>
<td>C</td>
<td>$26.27</td>
</tr>
<tr>
<td>D</td>
<td>$27.07</td>
</tr>
</tbody>
</table>

Hazardous Waste $1.50 over basic rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $14.89

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hr. terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.07</td>
</tr>
<tr>
<td>2nd</td>
<td>21.16</td>
</tr>
<tr>
<td>3rd</td>
<td>22.26</td>
</tr>
<tr>
<td>4th</td>
<td>22.92</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.51</td>
</tr>
<tr>
<td>2nd</td>
<td>7.51</td>
</tr>
<tr>
<td>3rd</td>
<td>10.51</td>
</tr>
<tr>
<td>4th</td>
<td>13.94</td>
</tr>
</tbody>
</table>

5-435H

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP # A: Change House Man.
GROUP #B: Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Mipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C: Cement finisher, Blaster.

GROUP #D: Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**WAGES (per hour)**

07/01/2010

Tunnel Laborer:
- Group # A: $ 28.91
- Group # B: $ 29.11
- Group # C: $ 30.11
- Group # D*: $ 33.11

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman: $ 15.03

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following wage.

1st term: $ 18.88
2nd term: 23.30
3rd term: 25.71
4th term: 25.95

Supplemental Benefits per hour worked:

- Appr. 1st term: $ 7.60
- Appr. 2nd term: 7.60
- Appr. 3rd term: 9.60
- Appr. 4th term: 13.78

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$ 43.82</td>
<td>$ 44.52</td>
<td>$ 45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
</tbody>
</table>

Page 1979
Groundman/Truck Driver 35.06 35.62 36.18
Mechanic 1st Class 35.06 35.62 36.18
Flagman 26.29 26.71 27.14

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder $ 42.61 $ 43.31 $ 44.01
Digging Machine Operator 38.35 38.98 39.61
Tractor Trailer Driver 36.22 36.81 37.41
Groundman/Truck Driver 34.09 34.65 35.21
Mech. 1st Class 34.09 34.65 35.21
Flagman 25.57 25.99 26.41
Certified Welder Pipe Type Cable 44.74 45.48 46.21
Cable Splicer pipe type cable 46.87 47.64 48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician $ 41.32 $ 42.02 $ 42.72
Welder/Cable Splicer 41.32 42.02 42.72
Digging Machine Operator 37.19 37.82 38.45
Tractor Trailer Driver 35.12 35.72 36.31
Groundman/Truck Driver 33.06 33.62 34.18
Mechanic 1st Class 33.06 33.62 34.18
Flagman 24.79 25.21 25.63

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician $ 41.32 $ 42.02 $ 42.72
Cable Splicer pipe type cable 45.45 46.22 46.99
Certified Welder pipe type 43.39 44.12 44.86
Digging Machine Operator 37.19 37.82 38.45
Tractor Trailer Driver 35.12 35.72 36.31
Mechanic 1st Class 33.06 33.62 34.18
Groundman/Truck Driver 33.06 33.62 34.18
Flagman 24.79 25.21 25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 15.00 $ 16.50 $ 18.25
*plus 7% of hourly wage paid *plus 7% of hourly wage paid *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED ShiftS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift
8:00 AM to 4:30 PM REGULAR RATE

2nd shift
4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %

3rd shift
12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

Overtime
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>$15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>+7% of hourly wage paid</td>
<td>+7% of hourly wage paid</td>
<td>+7% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>$26.64</th>
<th>$27.44</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>Installer/Repairman</td>
<td>Teledata Lineman</td>
</tr>
<tr>
<td>25.29</td>
<td>26.05</td>
<td>25.29</td>
</tr>
</tbody>
</table>

Note: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>$4.43</th>
<th>$4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>+3% of hourly wage paid</td>
<td>+3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting  
DISTRICT 6


WAGES

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>$15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 6.5% of hourly wage paid</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.22</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 6.84</th>
<th>$ 7.36</th>
<th>$ 7.88</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>plus 3% of hourly wage paid</em></td>
<td><em>plus 3% of hourly wage paid</em></td>
<td><em>plus 3% of hourly wage paid</em></td>
<td></td>
</tr>
</tbody>
</table>

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2011

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 26.97</td>
<td>$ 1.00</td>
<td></td>
</tr>
<tr>
<td>Cement Finish (Bldg)</td>
<td>26.97</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.97</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>26.97</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>26.97</td>
<td>1.00</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 16.58</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>6.39</td>
<td>9.18</td>
<td>10.65</td>
<td>11.62</td>
</tr>
</tbody>
</table>

5-3B - Z1

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$ 28.22</td>
<td>$ 29.22</td>
<td>$ 31.22</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>28.22</td>
<td>29.22</td>
<td>31.22</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.24

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>17.24</td>
</tr>
</tbody>
</table>

5-3h

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tile Finisher</td>
<td>$ 23.12</td>
<td>$ 24.12</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>$ 23.12</td>
<td>$ 24.12</td>
</tr>
<tr>
<td>Mason Finisher</td>
<td>23.12</td>
<td>24.12</td>
</tr>
</tbody>
</table>

Page 1984
SUPPLEMENTAL BENEFITS
Per hour worked: $12.48

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.81</td>
<td>$15.13</td>
<td>$20.25</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$3.38</td>
<td>$6.20</td>
<td>$8.21</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.87</td>
<td>$15.80</td>
<td>$17.12</td>
<td>$18.78</td>
<td>$20.47</td>
<td>$21.98</td>
<td>$25.51</td>
<td>$26.88</td>
</tr>
<tr>
<td>2nd</td>
<td>$8.27</td>
<td>$8.56</td>
<td>$9.46</td>
<td>$10.03</td>
<td>$10.57</td>
<td>$11.27</td>
<td>$12.18</td>
<td>$15.26</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright
ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne
WAGES Per hour 07/01/2010

JOB DESCRIPTION Millwright
ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne
WAGES Per hour 07/01/2010

Page 1985
Building and Heavy Highway:
Millwright $ 25.66
Certified welder 26.91
Hazardous 26.91

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 16.51

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Appr. 1st year $ 9.46
Appr. 2nd year 14.40
Appr. 3rd year 15.10
Appr. 4th year 15.81

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; Crane; Derrick, Big Generator Plant Hoist (on steel erection); Dredge Cableway; Backhoe, Clamshell, Dragline: Carrier Mounted Backhoe with 360 degree swing, Dragline Shovel and Similar machines over three-eighths cu.yd.capacity(Fact.rating); Bridge Crane (all types); Caisson auger and similar type machine; Forklift (with Factory Rating of fifteen ft. or more lift); Hoist (on steel erection); Mucking Machines; Ross Carrier (and similar types); Three-Drum Hoist (when all three drums are in use); Hydraulic/Krupp drill types.

CLASS 2: A-Frame Truck; Tractor Backhoe; Backfilling Mach., Hoist (1 or 2 drums); Barber Green & similar mach.; Maintenance Engr(mechanic); Post Hole Digger; Bulldozer; Carry-all type scraper; Pumps (regardless of Motive Power), no more than four (4 in number not to exceed twenty (20 inches in total capacity; Fine Grade and Finish Rollers; Side Boom Tractor; Stone Crusher; Compressors; Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM, but not to exceed 2000 CFM; Concrete Mixer, Skid Steer loader with attachments; Concrete Pump; Concrete Placer; Tournadozer and similar types; Mechanical Slurry Machine (all kinds); Motor Grader; Belt Crete and similar type machines; Bituminous spreading machine, 3/8 yd. capacity or less (Factory Rating); Tournapull and similar types; (Dinky Locomotives all types); Elevating Grader; Elevator; Trenching Machines; Mega Mixers & Similar Type Mach.; Shot Crete Pump Mach.; Gunite Pump Mach; Fine Grade Machines (all kinds); Welder; Front End Loader; Forklift with Factory rating of less than fifteen (15) feet lift; Well Drill, High Pressure Boiler; Well Point System; EXCEPTION: Single electric pumps up to and incl. four (4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Welding; Machine or Mechanical Conveyor (over 12 ft.in length); Mechanical Heater; Roller (Fill and Grade); Pumps (regardless of motive power), No more than three (3) in number, not to exceed twelve (12) inches total capacity; Rubber Tired Tractor; Compressors -- three (3) or less not to exceed 1200 CFM combined capacity; Longitudinal Float;
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers
Operating Engineer Building

Per hour: 07/01/2010 07/01/2011

<table>
<thead>
<tr>
<th>Building:</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 27.34</td>
<td>$ 27.88</td>
</tr>
<tr>
<td>Crane 2</td>
<td>30.07</td>
<td>30.61</td>
</tr>
<tr>
<td>Crane 3</td>
<td>30.85</td>
<td>31.39</td>
</tr>
<tr>
<td>Crane 4</td>
<td>31.62</td>
<td>32.16</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>28.58</td>
<td>29.12</td>
</tr>
<tr>
<td>CLASS # 1</td>
<td>27.34</td>
<td>27.88</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td>26.62</td>
<td>27.16</td>
</tr>
<tr>
<td>CLASS # 3</td>
<td>24.23</td>
<td>24.77</td>
</tr>
<tr>
<td>CLASS # 4</td>
<td>20.17</td>
<td>20.71</td>
</tr>
</tbody>
</table>

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman          | $ 20.52 | $ 21.53 |

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

| 1st term | 60% of class 3 rate |
| 2nd term | 65% of class 3 rate |
| 3rd term | 75% of class 2 rate |
| 4th term | 80% of class 1 rate |

Supplemental Benefits per hour worked:

| $ 20.52 | $ 21.53 |

Operating Engineer - Building - Excavating & Paving 06/01/2011

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

DISTRIBUTION 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.
CLASS A: Asphalt Paver; Automatic Fine Grader; Backhoe (except Tractor mounted, Rubber Tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Front End Loader (4 c.y. and over); Hoist (two or three drum); Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Shovel; Slip Form Paver (if second man is needed, he shall be an oiler); Tractor Drawn Belt-type Loader; Truck Crane; Tunnel Shovel; Excavator-all purpose-Hydraulically operated; Hydro Axe; Hydraulic/krupp drill type;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer, Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom, Tractor Scrapper, Tractor with Dozer and/or Pusher, Trencher, Winch; Skid Steer Loader with attachments.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers/Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors) Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw (self propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour: 07/01/2010 07/01/2011

Building Excavating and Paving:

Master Mechanic $ 26.36 $ 26.90
Class A 25.76 26.30
Class B 25.33 25.87
Class C 24.72 25.26
Class D 21.63 22.17
Class E 20.53 21.07

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.17 $ 21.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
Operating Engineer - Heavy & Highway

JOB DESCRIPTION
Operating Engineer - Heavy & Highway

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Cranes
1. All tower cranes, including self-erecting, to be paid $4.00 per hour over Class A rate.
2. All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
3. All hydraulic cranes and derricks, rated forty-nine (49) tons and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Cranes rates apply when a Certificate of Competence is required by the New York State Department of Labor.

MASTER MECHANIC:

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradal or Similar); Fork Lift (Factory rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubberizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Bell-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stablization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Muckin Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$36.71</td>
<td>$37.76</td>
<td>$38.86</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$35.71</td>
<td>36.76</td>
<td>37.86</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$34.71</td>
<td>35.76</td>
<td>36.86</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>33.97</td>
<td>35.02</td>
<td>36.12</td>
</tr>
<tr>
<td>CLASS A</td>
<td>32.71</td>
<td>33.76</td>
<td>34.86</td>
</tr>
</tbody>
</table>
CLASS B  
32.00  
33.05  
34.15  

CLASS C  
29.14  
30.19  
31.29  

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  
$ 20.88  
$ 21.83  
$ 22.98  

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term  
60% of Class C
2nd term  
65% of Class C
3rd term  
70% of Class B
4th Term  
75% of Class A

Supplemental Benefits per hour worked:

$ 20.88  
$ 21.83  
$ 22.98  

Operating Engineer - Heavy&Highway - Tunnel  
06/01/2011

JOB DESCRIPTION  Operating Engineer - Heavy&Highway - Tunnel  
DISTRICT  5

ENTIRE COUNTRIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTRIES
Geneseo:  Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia. Herkimer:  That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1:  All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2:  All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3:  All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A:  Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic- Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well: Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.;); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps. Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

| Crane 1 | $39.08 | $40.13 |
| Crane 2 | 38.08 | 39.13 |
| Crane 3 | 37.08 | 38.13 |
| Master Mechanic | 37.21 | 38.26 |

CLASS A
35.08
36.13

CLASS B
33.86
34.91

CLASS C
31.07
32.12

CLASS D
28.06
29.11

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman $20.90 $21.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$20.90 $21.85

5-832TL.

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTRIES

WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2010

CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
To Conform to Operating Engineer
Dozer, Front Loader
Prevailing Wage in Locality where Work is being Performed including Benefits.
Operator

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Class C
Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES 07/01/2010

All Classes A & B $ 8.05 plus
7% of straight
time wage

(over time hours add) $ 0.63

All Class C $ 7.75 plus
7% of straight
time wage

(over time hours add) $ 0.48

All Class D $ 7.45 plus
7% of straight
time wage

(over time hours add) $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS:
- Party Chief- One who directs a survey party.
- Instrument person- One who runs the instrument and assists the Party Chief.
- Rod person- One who holds the rods and, in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th>Date</th>
<th>Party Chief</th>
<th>Instrument/Rod person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 30.87</td>
<td>28.10</td>
</tr>
<tr>
<td>06/01/2011</td>
<td>$ 31.62</td>
<td>28.85</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>$ 32.62</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS:
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 19.25</td>
</tr>
<tr>
<td>06/01/2011</td>
<td>$ 20.50</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>$ 21.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year 60%</th>
<th>2nd year 70%</th>
<th>3rd year 80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 16.86</td>
<td>$ 19.67</td>
<td>$ 22.48</td>
</tr>
<tr>
<td>06/01/2011</td>
<td>$ 17.31</td>
<td>$ 20.19</td>
<td>$ 23.08</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>$ 17.91</td>
<td>$ 20.89</td>
<td>$ 23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 19.25</td>
</tr>
<tr>
<td>06/01/2011</td>
<td>$ 20.50</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>$ 21.75</td>
</tr>
</tbody>
</table>

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction
when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- **Party Chief**: One who directs a survey party.
- **Instrument Man**: One who runs the instrument and assists the Party Chief.
- **Rodman**: One who holds the rods and in general, assists the survey party.

### Survey Rates

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Party Chief</strong></td>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td><strong>Instrument/Rodperson</strong></td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

### SUPPLEMENTAL BENEFITS

Per hour worked:

- **$19.25** for 06/01/2011
- **$20.50** for 06/01/2012
- **$21.75** for 06/01/2012

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

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### JOB DESCRIPTION Painter

**DISTRIBUTION**

**ENTIRE COUNTIES**

Monroe, Wayne, Yates

**PARTIAL COUNTIES**

Ontario: Entire county except the Townships and City of Geneva.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Base</strong></td>
<td>$22.31</td>
<td>$1.10</td>
<td></td>
</tr>
<tr>
<td><strong>Spray</strong></td>
<td>22.91</td>
<td>1.10</td>
<td></td>
</tr>
<tr>
<td><strong>Sandblast</strong></td>
<td>23.06</td>
<td>1.10</td>
<td></td>
</tr>
<tr>
<td><strong>WallCovering</strong></td>
<td>22.61</td>
<td>1.10</td>
<td></td>
</tr>
<tr>
<td><strong>Lead Paint Abatement</strong></td>
<td>22.31</td>
<td>1.10</td>
<td></td>
</tr>
<tr>
<td><strong>Drywall: Taper-Finisher</strong>*</td>
<td>23.01</td>
<td>1.35</td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked:

- **$15.85**

### OVERTIME PAY

Exterior work only See (B, E4, F, R) on OVERTIME PAGE.

**NOTE**: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's basic wage rate or the Transportation Bridge wage for bridge work:

- 1st: 50%
- 2nd: 55%
- 3rd: 60%
- 4th: 65%
- 5th: 70%
- 6th: 75%
- 7th: 80%
- 8th: 90%

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeymen's Taper wage:
Supplemental Benefits per hour worked:

*Appr. 1st & 2nd terms $ 1.90
**Appr. 3rd thru 8th terms $ 3.90

WAGES
Per hour: 07/01/2010 05/01/2011 Additional
Bridge* $ 34.40 $ 32.40 $ 2.00
Tunnel* $ 34.40 $ 32.40 $ 2.00
Tank* $ 32.40 $ 32.40 $ 2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 18.95 $ 19.00

OVERTIME PAY
Exterior work only See ( B, E4*, F, R ) on OVERTIME PAGE.
All other work See ( B, F, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:

1st & 2nd terms $ 1.90
3rd & 4th terms $ 4.90
5th & 6th terms $ 5.90

3-4-Bridge, Tunnel, Tank
Metal Polisher $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010
Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Claremont, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour 07/01/2010
Plumber $ 31.51

Maintenance, repair and renovation work performed on nuclear power plants paid at 100% of wage above plus full benefits.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.86

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.
All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>53%</td>
<td>56%</td>
<td>59%</td>
<td>62%</td>
<td>66%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 6.93</td>
</tr>
<tr>
<td>Appr. 2nd, 3rd, 4th years</td>
<td>15.11</td>
</tr>
<tr>
<td>Appr. all other years</td>
<td>16.11</td>
</tr>
</tbody>
</table>
Plumber
06/01/2011

JOB DESCRIPTION
Plumber

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Welder/Heating</td>
<td>$29.60</td>
<td>$29.60</td>
<td>$2.25</td>
</tr>
<tr>
<td>Steamfitter/</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Air Conditioning</td>
<td>29.60</td>
<td>29.60</td>
<td>2.25</td>
</tr>
<tr>
<td>On schools, hospitals &amp; health related facilities</td>
<td>29.60</td>
<td>29.60</td>
<td>2.25</td>
</tr>
<tr>
<td>Under $750,000</td>
<td>25.76*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Under $250,000</td>
<td>25.76*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Only to be used where the total Plumbing, HVAC or refrigeration contract does not exceed $500,000 or the combination of all does not exceed $1,500,000. This includes servicing of same.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman
$14.86

NOTE: Supplemental Benefits on projects bid after July 1, 2008 with a combined mechanical bid over $10,000,000 will be paid at the applicable rate of pay. (i.e. straight, time and one half, double time)

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(6) month terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6) (6)</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>(6) (6)</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr 1st year. $5.65 plus 50% of $9.21
Appr 2nd year. $5.65 plus 75% of $9.21
Appr 3rd year. $5.65 plus 90% of $9.21
Appr 4th/5th year. $14.86

***See NOTE above under Journeyman Supplemental Benefits

Roofer
06/01/2011

JOB DESCRIPTION
Roofer

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/30/2011</th>
<th>06/04/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2010 - 06/30/2011
Published by the New York State Department of Labor
Last Published on Jun 01 2011
Wayne County

Page 1997
**SUPPLEMENTAL BENEFITS**

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler.*

*Licensed Asbestos Handler: Non Removal-Base Wage plus $.50 and $.30 in Supps.
*Licensed Asbestos Handler: Removal-Base Wage plus $1.30 and $.30 in Supps.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman**: $14.72

**OVERTIME PAY**

See (B, E, *Note, E2, Q*) on OVERTIME PAGE. *Note Double-time for new work on Saturdays.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st and 2nd terms: $5.24
- Appr. 3rd thru 6th terms: 14.72

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>04/30/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$28.14</td>
<td>$1.67</td>
<td>$1.86</td>
</tr>
</tbody>
</table>

To include metal standing seam roofing, flashing and gravel stop.

Maintenance, repair and renovation work on nuclear power plant paid at 90% of above wage plus full benefits.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman**: $19.16

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage.

1st. 2nd. 3rd. 4th. 5th. 6th. 7th. 8th. 9th. 10th.
$ 12.05 $ 12.96 $ 13.86 $ 14.77 $ 16.28 $ 17.48 $ 18.69 $ 19.89 $ 22.61 $ 25.32

Supplemental Benefits per hour paid:

1st. 2nd. 3rd. 4th. 5th. 6th. 7th. 8th. 9th. 10th.
$ 8.71 $ 9.63 $ 12.95 $ 14.36 $ 14.84 $ 14.93 $ 15.07 $ 15.16 $ 15.36 $ 15.56

Sprinkler Fitter 06/01/2011

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2010

Sprinkler $ 30.15
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms $ 8.41
3rd & 4th terms $ 13.35
All others $ 18.85

Teamster - Building 06/01/2011

JOB DESCRIPTION Teamster - Building

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.
WYOMING: Only in the Townships of Attica, Orangeville, Wethersfield, Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES
Per hour worked: 07/01/2010

Building

Group A $21.84
Group B 21.69
Group C 22.09
Group D 21.99
Group E 22.09

Group A: Concrete transportation (Ready Mix); Tractor and attached units (Except Low-Boys) and trucks of actual ten (10) tons capacity or over.

Group B: Truck-actual capacity of less than ten (10) tons; helpers.

Group C: Mechanics

Group D: Tractor and Low-Boy.

Group E: 25 ton and over tractors and low-boys moving engineers self-powered equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $10.88

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour 07/01/2010

Heavy/Highway:
Group #1 $21.46
Group #2 21.51
Group #3 21.56
Group #4 21.71
Group #5 21.86

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.
GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, And agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway, Where not self-loaded, Straddle (Ross) carrier, And self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

| Journeyman | $14.14 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

DISTRICT 1


WAGES
Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
**Asbestos Worker**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT** 9

**ENTIRE COUNTIES**
Westchester

**WAGES**
Per hour

- 7/01/2010-
- 11/30/2010

Asbestos Worker:
Removal & Hazardous
Abatement Only
$ 36.70 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour paid
Journeyman
$ 14.00

**OVERTIME PAY**
See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Per Hour:
- 07/01/2010-
- 12/31/2010
- 01/01/2011

Boilermaker
$ 46.66
$ 47.32

Repairs & Renovation
$ 46.66
$ 47.32

**SUPPLEMENTAL BENEFITS**
Per Hour:
- 07/01/2010-
- 12/31/2010
- 01/01/2011

BoilerMaker
39.1% of Hourly
Wage Paid +
$ 16.97
$ 19.33

Repairs & Renovation*

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.

Page 2002
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.**

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE***

**REGISTERED APPRENTICES**

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Boilermaker</th>
<th>Apprentice(s)</th>
<th>Repairs &amp; Renovation*</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010-01/01/2011</td>
<td>39.1% of Hourly Wage Paid + $16.97</td>
<td>39.1% of Hourly Wage Paid + $16.97</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

*Includes replacement of parts and repairs & renovation of an existing unit.

---

**Carpenter**

**JOB DESCRIPTION** Carpenter

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2010

- Piledriver: $44.61 + Additional $3.72*
- Dockbuilder: $44.61 + Additional $3.72*

*Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- Journeyworker: $40.86

**OVERTIME PAY**

See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour at Percentage of Journeyworkers Wage
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 26.97</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter

JOB DESCRIPTION  Carpenter

DISTRIBUTION  9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:
07/01/2010

Carpet/Resilient
$ 44.02 + Additional $ 1.32*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer
$ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices  See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime:  See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 25.83</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter

JOB DESCRIPTION  Carpenter

DISTRIBUTION  9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:
07/01/2010

Marine Construction:

Marine Diver
$ 56.32

M.D. Tender
40.17

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 40.86

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
See (18,19) on HOLIDAY PAGE.

Paid: 50% for 1st & 2nd yr.
Apprentices 50, 10, 11, 13, 16, 18, 19

Paid: 50% for 1st & 2nd yr.
Apprentices (5, 6, 10, 11, 13, 16, 18, 19)

Paid: 50% for 1st & 2nd yr.
Apprentices (5, 6, 10, 11, 13, 16, 18, 19)

REGISTERED APPRENTICES
Wages per hour is Percent of Journeyman's wage

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 26.97

Carpenter

JOB DESCRIPTION Carpenter 06/01/2011

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2010

Building $ 44.24 +Additional $3.62*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour paid:

Millwright $ 44.75

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
See (18,19) on HOLIDAY PAGE.

Paid: 50% for 1st & 2nd yr.
Apprentices (5, 6, 10, 11, 13, 16, 18, 19, 25)

Paid: 50% for 1st & 2nd yr.
Apprentices (5, 6, 11, 13, 16, 18, 19, 25)

Paid: 50% for 1st & 2nd yr.
Apprentices (5, 6, 11, 13, 16, 18, 19, 25)

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyman's wage

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>$28.19</td>
<td>$31.29</td>
<td>$35.51</td>
<td>$40.62</td>
</tr>
</tbody>
</table>

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2010

Timberman
$40.50 +Additional $3.53*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid:

Timberman
$40.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices
See (5,6,11,13,16,18,19,25)
Overtime:
See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeymans Wage.

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices
$25.14

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2010 10/17/2010

Core Drilling:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>10/17/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller</td>
<td>$33.25</td>
<td>$2.21*</td>
</tr>
<tr>
<td>Assistant Driller</td>
<td>26.95</td>
<td>1.94*</td>
</tr>
</tbody>
</table>
Note: Hazardous Waste Pay Differential:
- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $0.50 per hour.

* May be allocated between wages and benefits.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Driller</th>
<th>$17.52</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant</td>
<td>$17.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME:
See (B,E,K*,P,R**) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:
Paid:
See (5,6) on HOLIDAY PAGE.
Overtime:
* See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

**Carpenter - Building / Heavy&Highway** 06/01/2011

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 8

**ENTIRE COUNTIES**
Putnam, Rockland, Westchester

**WAGES**

WAGES:(per hour) 07/01/2010

BUILDING:
Carpenter $39.54
Carpenter Concrete Forms 39.54

HEAVY/HIGHWAY:
Carpenter $39.54

**SUPPLEMENTAL BENEFITS**

(per hour worked)
BUILDING AND HEAVY/HIGHWAY:
Journeymen $26.01

**OVERTIME PAY**

BUILDING:
See (B, E, E2, Q, V*) on OVERTIME PAGE.
*NOTE: Benefits paid at double time rate for Sundays & Holidays when worked. All other overtime benefits paid at straight time rate.

HEAVY/HIGHWAY:
See (B, E, E2, Q*, T**) on OVERTIME PAGE.

**HOLIDAY**

BUILDING:
Paid:
See (1) on HOLIDAY PAGE.
Overtime:
See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid:
See (5, 6, 16, 25) on HOLIDAY PAGE.
Overtime:
See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.
*NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
**NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.**

REGISTERED APPRENTICES

(1) year terms at the following wages.

BUILDING-HEAVY/HIGHWAY:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.94</td>
<td>$22.05</td>
<td>$27.45</td>
<td>$31.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.16</td>
</tr>
<tr>
<td>2nd</td>
<td>13.31</td>
</tr>
<tr>
<td>3rd</td>
<td>19.11</td>
</tr>
<tr>
<td>4th</td>
<td>22.16</td>
</tr>
</tbody>
</table>

---

8-279.1B/HH

Electrician

06/01/2011

JOB DESCRIPTION Electrician

DISTRICT 8

ENTIRE COUNTIES Westchester

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$47.75</td>
</tr>
</tbody>
</table>

A-Technician 47.75

**Note: All maintenance (TEMPORARY WORK ONLY) of feeders, sub-feeders and wiring of electrical equipment for HEATING OF BUILDINGS shall be paid for at 80% of the regular hourly rate for the first 40 hours. After 40 hours they shall be paid time and one-half.**

Note: On a job where employees are required to work on bridges over navigable waters, transmission towers, light poles, bosun chairs, swinging scaffolds, etc. 40 feet or more above the water or ground or under compressed air, or tunnel projects under construction or where assisted breathing apparatus is required, they will be paid at the rate of time and one-half for such work except on normal pole line or building construction work.

NOTE: The following rates will apply on all CONTRACTING AGENCY MANDATED SHIFTS for at least five (5) days duration worked between the hours listed below:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$47.75</td>
</tr>
</tbody>
</table>

1st Shift 47.75

2nd Shift 56.03

3rd Shift 62.75

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$34.84</td>
</tr>
</tbody>
</table>

Journeyman 34.84

OVERTIME PAY

See (A, G, "J, P) on OVERTIME PAGE

*NOTE: Emergency work on Sunday and Holidays is at the time and one-half overtime rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$13.75</td>
</tr>
</tbody>
</table>

1st term 13.75
2nd term 16.55
3rd term 18.65
4th term 20.60
MIJ 5th term 25.30

NOTE: The following rates will apply on all CONTRACTING AGENCY MANDATED SHIFTS for at least five (5) days duration worked between the hours listed below:

1st Term Apprentice 07/01/2010
- 1st Shift $13.75
- 2nd Shift 16.14
- 3rd Shift 18.07

2nd Term Apprentice 07/01/2010
- 1st Shift $16.55
- 2nd Shift 19.42
- 3rd Shift 21.75

3rd Term Apprentice 07/01/2010
- 1st Shift $18.65
- 2nd Shift 21.89
- 3rd Shift 24.51

4th Term Apprentice 07/01/2010
- 1st Shift $20.60
- 2nd Shift 25.27
- 3rd Shift 27.07

Supplemental Benefits per hour worked:

05/08/2010
- 1st term $8.78
- 2nd term 12.08
- 3rd term 13.39
- 4th term 14.58
- MIJ 5th term 11.92

Electrician 06/01/2011

JOB DESCRIPTION Electrician
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour Paid: 07/01/2010 03/10/2011
- Service Technician $28.34 $28.89

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: 38.72% of wage + $12.00 per day

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

9-3H

Electrician

06/01/2011

JOB DESCRIPTION
Electrician

DISTRICT 8

ENTIRE COUNTIES
Westchester

WAGES
(per hour)
07/01/2010

Electrician
$ 25.30
H - Telephone
$ 25.30

Electrical and Teledata work of limited scope, consisting of repairs and/or replacement of electrical and teledata equipment.
- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.
See Electrician/A Technician classification for all new installations of wiring, conduit, junction boxes and light fixtures.

SUPPLEMENTAL BENEFITS
(per hour worked)
07/01/2010

Journeyman
$ 11.92

OVERTIME PAY
See (B, G, *J, P) on OVERTIME PAGE
*Note: Emergency work on Sunday and Holidays is
at the time and one-half overtime rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 16, 25) on HOLIDAY PAGE

8-3m

Elevator Constructor

06/01/2011

JOB DESCRIPTION
Elevator Constructor

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:
07/01/2010-03/17/2011
3/16/2011

Elevator Constructor
$ 51.47
$ 53.27

Elevator Modernization & Service/Repair
$ 40.93
$ 42.31

SUPPLEMENTAL BENEFITS
Per hour:
07/01/2010-03/16/2011
03/17/2011

Elevator Constructor
$ 26.44
$ 27.76

Prevailing Wage Rates for 07/01/2010 - 06/30/2011 Published by the New York State Department of Labor
Last Published on Jun 01 2011 Westchester County
**Modernization & Service/Repair**

$ 25.86 $ 27.17

**OVERTIME PAY**

Constructor. See (C, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010-03/16/2001</th>
<th>03/17/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>50%</td>
<td>50%</td>
</tr>
<tr>
<td>2nd Term</td>
<td>55%</td>
<td>55%</td>
</tr>
<tr>
<td>3rd Term</td>
<td>65%</td>
<td>65%</td>
</tr>
<tr>
<td>4th Term</td>
<td>75%</td>
<td>75%</td>
</tr>
</tbody>
</table>

One (1) year terms at the following Percentage of Elevator Constructor Hourly Rate

Modernization & Service/Repair:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010-03/16/2001</th>
<th>03/17/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>50%</td>
<td>50%</td>
</tr>
<tr>
<td>2nd Term</td>
<td>55%</td>
<td>55%</td>
</tr>
<tr>
<td>3rd Term</td>
<td>65%</td>
<td>65%</td>
</tr>
<tr>
<td>4th Term</td>
<td>75%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Elevator Constructor:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010-03/16/2001</th>
<th>03/17/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 21.55</td>
<td>$ 22.70</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$ 22.14</td>
<td>$ 23.86</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 23.85</td>
<td>$ 24.30</td>
</tr>
<tr>
<td>4th Term</td>
<td>$ 24.05</td>
<td>$ 25.29</td>
</tr>
</tbody>
</table>

Modernization & Service/Repair:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010-03/16/2001</th>
<th>03/17/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 21.48</td>
<td>$ 22.63</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$ 21.82</td>
<td>$ 22.99</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 22.72</td>
<td>$ 23.92</td>
</tr>
<tr>
<td>4th Term</td>
<td>$ 23.61</td>
<td>$ 24.84</td>
</tr>
</tbody>
</table>
**Mechanic**

$ 47.71

$ 48.96

**Helper**

70% of Mechanic Wage Rate

70% of Mechanic Wage Rate

(**) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 20.035*</td>
<td>$21.785*</td>
</tr>
<tr>
<td></td>
<td>+6% of wage</td>
<td>+6% of wage</td>
</tr>
<tr>
<td></td>
<td>of wage</td>
<td>of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 20.035</td>
<td>$21.785</td>
</tr>
<tr>
<td></td>
<td>+6% of wage</td>
<td>+6% of wage</td>
</tr>
</tbody>
</table>

**Glazier**

06/01/2011

**JOB DESCRIPTION** Glazier

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2010

Glazier $ 46.60

Scaffolding $ 47.60

Repair & Maintenance:

Glazier $ 26.35

*Increase to be allocated at a later date

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Journeyworker.... $ 24.69

Glazier
Repair & Maintenance**: $ 14.83

OVERTIME PAY
OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* Denotes if an optional 8th hour is required same will be at the regular rate of pay. If 9th hour is worked then both hours or more (8th and 9th or more) will be at the double time rate of pay.

** For Repair & Maintenance see (B,F,P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term... $ 15.65
2nd term... $ 23.33
3rd term... $ 27.98
4th term... $ 35.03

Supplemental Benefits:
(Per hour worked)

1st term.... $ 11.89
2nd term.... $ 17.33
3rd term.... $ 19.08
4th term.... $ 22.59

9-1281 (DC9 NYC)

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
Per hour: 07/01/2010

Asbestos Worker $ 44.44

Fire Stop Work*
Asbestos Worker $ 29.49

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

On government mandated shift work of 3 days or more between Monday - Friday, the 2nd shift works 71/2 hrs and 3rd shift 7hrs and which shall account for a full 8hr day.
In addition if the first eight 8hrs start between 10:00am and 5:00am then the wage must include and addition 20%. All hours in excess of 8hrs shall be paid at time and one half.
On the last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

SUPPLEMENTAL BENEFITS
(per hour paid)
Journeyman $27.61

Fire Stop Work:
  Journeyman $18.14

OVERTIME PAY
OVERTIME: See (B,E,Q,T*,V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
  Paid: See (1) on HOLIDAY PAGE.
  Overtime: See (2*,4,6,16,25) on HOLIDAY PAGE.
  *Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$27.30</td>
<td>$29.45</td>
<td>$31.59</td>
<td>$35.86</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour paid:

Apprentices:
  1st term $17.05
  2nd term 17.62
  3rd term 19.47
  4th term 22.19

JOB DESCRIPTION  Ironworker
DISTRIBUTION  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2010
  Derrickman/Rigger $51.50

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Journeyworker 07/01/2010
  $33.53

OVERTIME PAY
OVERTIME See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5,6,8,10) on HOLIDAY PAGE.

HOLIDAY:
Paid.......See (1) on HOLIDAY PAGE.
Overtime:....See (5*, 6*, 8**, 24***, 25**) on HOLIDAY PAGE.
*No work shall be performed on this day, except in cases of emergency. Such work shall be done at double time rate of pay.

**Double time rate of pay.

***Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES

Wage per hour:

(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

Registered Apprentice

1st year: 50% of journeyman's rate

All others: 75% of journeyman's rate

Ironworker

06/01/2011

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010-</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 40.60</td>
<td>An Additional</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>$ 40.60</td>
<td>$ 1.50**/ Hour</td>
</tr>
<tr>
<td>Guide Rail Installation</td>
<td>$ 40.60</td>
<td></td>
</tr>
</tbody>
</table>

(**) To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010-</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 36.72</td>
<td>$ 36.72</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010-</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>12/31/2010</td>
<td></td>
</tr>
</tbody>
</table>
### REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.69</td>
<td>$28.69</td>
<td>$28.69</td>
</tr>
<tr>
<td>2nd</td>
<td>28.69</td>
<td>28.69</td>
<td>28.69</td>
</tr>
<tr>
<td>3rd</td>
<td>29.41</td>
<td>30.33</td>
<td>31.55</td>
</tr>
<tr>
<td>4th</td>
<td>30.33</td>
<td>32.97</td>
<td>32.97</td>
</tr>
<tr>
<td>5th</td>
<td>31.55</td>
<td>31.55</td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>32.97</td>
<td>32.97</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$22.56</td>
<td>$24.21</td>
<td>$25.36</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

### JOB DESCRIPTION

**Ironworker**

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Rockland: Southern Section

**WAGES**

Per hour: 07/01/2010

Reinforcing & Metal Lathing... $49.87 +Additional $3.30*

*Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker $33.01

**OVERTIME PAY**

See (*A, E, Q, **V) on OVERTIME PAGE

OVERTIME: See (A*,E,Q,V**) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

---

**Ironworker**

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Wages: (Per Hour) 07/01/2010

Structural..... $41.05

Riggers..... $41.05

Machinery Movers..... $41.05
Machinery Erectors..... $ 41.05

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2010
Journeyworker.. $ 52.50

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work)and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per Hour)

Six (6) month terms at the following wage rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.82</td>
<td>22.42</td>
<td>23.02</td>
<td>23.02</td>
<td>23.02</td>
<td>23.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour)

07/01/2010

$ 37.85

Laborer - Building 06/01/2011

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Putnam, Westchester

WAGES

07/01/2010

Laborer $ 29.80

Laborer-Asbestos & Hazardous Materials Removal $ 31.45

Upgrade/Material condition work plan for work performed during non-outage under a wage formula of 90% wage/100% fringe benefits at nuclear power plants.

Government Mandated Shiftwork... 2nd shift work 8hrs are paid for 9hrs
3rd shift work 8hrs are paid for 10hrs

SUPPLEMENTAL BENEFITS
( per hour worked )
Journeyman $ 23.50

OVERTIME PAY
OVERTIME: See (B, E, E2, Q, V*) on OVERTIME PAGE.

*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hourly) terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
<th>4001</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$16.39</td>
<td>$19.37</td>
<td>$22.35</td>
<td>$25.33</td>
<td>$29.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices
Level A $09.01
Level B 12.59
Level C 16.76
Level D 21.53
Level E 29.80

GROUP # 1: Blaster and Quarry Master, Gas Mechanic.

GROUP # 2: Burner, Drillers (Jumbo, Joy, Wagon, Air Track, Hydraulic), Curbs/Asphalt Screedman/Raker.


GROUP # 4: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy/Waterproofer, Barco Rammer, Steel King, Concrete Grinder, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.


GROUP # 6A: Asbestos/Toxic Waste Laborer-All removal (Roads, Tunnels, Landfills, etc.)

GROUP # 7: Blaster (WRECKING)

WAGES: (per hour)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2010</th>
<th>03/31/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td>$34.35</td>
<td></td>
</tr>
<tr>
<td>GROUP II</td>
<td>33.00</td>
<td></td>
</tr>
<tr>
<td>GROUP III</td>
<td>32.60</td>
<td></td>
</tr>
<tr>
<td>GROUP IV</td>
<td>32.25</td>
<td></td>
</tr>
<tr>
<td>GROUP V</td>
<td>31.90</td>
<td></td>
</tr>
<tr>
<td>GROUP VI</td>
<td>35.80</td>
<td></td>
</tr>
<tr>
<td>GROUP VIA</td>
<td>33.90</td>
<td></td>
</tr>
<tr>
<td>GROUP VII</td>
<td>34.45</td>
<td></td>
</tr>
</tbody>
</table>
SHIFT WORK: A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional 15% per hour above current rate for all regular and irregular shift work. Premium pay shall not include the 15% per hour differential.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman:
First 40 Hours
Per Hour Paid $18.30
Over 40 Hours
Per Hour Worked 13.75

OVERTIME PAY
See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE:
For ‘Holiday Paid: 5,6,8,9,11,12,15,25’
For ‘Holiday Overtime: 5,6’ Code ‘S’ applies
For ‘Holiday Overtime: 8,9,11,12,15,25’ Code ‘R’ applies

REGISTERED APPRENTICES
Hourly terms at the following percentage of Group V wages.

<table>
<thead>
<tr>
<th>Group</th>
<th>Hourly Terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-499</td>
<td>500-1000</td>
</tr>
<tr>
<td>500</td>
<td>55%</td>
</tr>
<tr>
<td>1000</td>
<td>65%</td>
</tr>
<tr>
<td>2000</td>
<td>75%</td>
</tr>
<tr>
<td>3000</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentice
1st term None
2nd term $2.85
3rd term 3.85
4th term 4.85
5th term 5.60

Laborer - Tunnel 06/01/2011

JOB DESCRIPTION Laborer - Tunnel DISTRICT 8

ENTIRE COUNTIES Putnam, Westchester

WAGES FREE AIR

GROUP 1: Blaster
GROUP 2: Concrete Setters and Form Setters.
GROUP 4: Puddlers.
GROUP 5: Chuck Tenders, Nippers, Concrete Laborers, Tunnel, Sewer & Water Pipe Reliners, Boring.
GROUP 6: Laborers.
GROUP 7: Powder Carriers, Signalmen.
GROUP 8: Brakemen.
GROUP 9: Outside Laborers.
GROUP 10: Powder Watchmen.

WAGES;(per hour) 07/01/2010

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$39.02</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>37.77</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>37.27</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>36.77</td>
</tr>
</tbody>
</table>
GROUP 5 36.52
GROUP 6 36.12
GROUP 7 35.92
GROUP 8 35.77
GROUP 9 35.62
GROUP 10 35.52

SHIFT PAY: Employees working on a second and third shift shall be paid an additional $3.00 per hour. Premium pay shall not include the $3.00 per hour differential. The shift premium will be paid on Public Work contracts when mandated by the NYSDOT or other Governmental Agency contracts. The shift premium will be paid on all other projects.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman:
First 40 Hours
Per Hour Paid $ 18.30
Over 40 Hours-
Per Hour Worked 13.75

OVERTIME PAY
See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6, 8, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime:
See (5, 6, 8, 9, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: For 'Holiday Paid: 5,6,8,9,11,12,15,25'
For 'Holiday Overtime: 5,6' Code 'S' applies
For 'Holiday Overtime: 8,9,11,12,15,25' Code 'R' applies

REGISTERED APPRENTICES
Hourly terms at the following percentage of Group 5 wages.

<table>
<thead>
<tr>
<th></th>
<th>1-499</th>
<th>500-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentice:
1st term none
2nd term $ 2.85
3rd term 3.85
4th term 4.85
5th term 5.60
8-60Tun

Lineman Electrician 06/01/2011

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES Westchester

WAGES
Includes Teledata Work performed within (10 feet) of high voltage (600 volts or over) transmission lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech/Welder</td>
<td>$ 43.82</td>
<td>$ 44.52</td>
<td>$ 45.23</td>
</tr>
<tr>
<td>Cable splicer Pipe Type</td>
<td>48.20</td>
<td>48.97</td>
<td>49.75</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Certified welder Pipe type</td>
<td>46.01</td>
<td>46.75</td>
<td>47.49</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Above rates apply to electrical overhead and underground distribution and maintenance work and overhead and underground transmission line work, electrical substations, switching structures, continuous pipe-type underground fluid or gas filled transmission conduit and cable installations, maintenance jobs or projects, railroad cantenary installations and maintenance, third rail installations, the bonding of rails and the installation of fiber optic cable.

**SUPPLEMENTAL BENEFITS**

Per hour Worked:

- $15.00
- *plus 7% of hourly wage paid
- $16.50
- *plus 7% of hourly wage paid
- $18.25
- *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. NOTE* Double time for emergency work designated by the Dept of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACT MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: (1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- $15.00
- *plus 7% of hourly wage paid
- $16.50
- *plus 7% of hourly wage paid
- $18.25
- *plus 7% of hourly wage paid

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $4.43
- *plus 3% of hourly

---

**Lineman Electrician - Teledata 06/01/2011**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**ENTIRE COUNTIES**


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$26.64</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.
*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Lineman Electrician - Traffic Signal Lighting**

**JOB DESCRIPTION**
Lineman Electrician - Traffic Signal Lighting

**DISTRICT**
6

**ENTIRE COUNTIES**
Westchester

**WAGES**
Per hour:

Rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems, and the installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.48</td>
<td>$42.94</td>
<td>$43.18</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.60</td>
<td>45.09</td>
<td>45.34</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.23</td>
<td>38.65</td>
<td>38.86</td>
</tr>
<tr>
<td>Tractor Trailer driver</td>
<td>36.11</td>
<td>36.50</td>
<td>36.70</td>
</tr>
<tr>
<td>Groundman Truck driver</td>
<td>33.98</td>
<td>34.35</td>
<td>34.54</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.98</td>
<td>34.35</td>
<td>34.54</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.49</td>
<td>25.76</td>
<td>25.91</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th></th>
<th>$15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td>15%</td>
<td>6.5%</td>
<td>6.5%</td>
</tr>
</tbody>
</table>

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. NOTE* Double time for Emergency Work designated by the Dept of Jurisdiction.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>HOURS</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES: (1000) hour terms at the following percentage of Journeyman Lineman/Technician wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>PERCENTAGE</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Mason - Building 06/01/2011

JOB DESCRIPTION Mason - Building DISTRICT 8

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour

07/01/2010

Bricklayer $37.55
Cement Mason Bldg 37.55
Plasterer/Stone Mason 37.55
Pointer/Caulker 37.55

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $27.43

OVERTIME PAY

OVERTIME:
Cement Mason See (D, E2, O) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

1st & 2nd terms $15.11
All others 27.43

8-5wp-b

Mason - Building 06/01/2011

JOB DESCRIPTION Mason - Building DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building: 07/01/2010

Mosaic & Terrazzo Mechanic $43.34 +Additional $1.07*
Mosaic & Terrazzo Finisher $41.85 +Additional $1.05*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Journeyworker: $28.06

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE

HOLIDAY
Registered Apprentices

Wage per hour:

(750 hour) terms at the following percentage of the Terrazzo Mechanic's wage.

<table>
<thead>
<tr>
<th>Term</th>
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<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
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<td></td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
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<td>Hours</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(750 hour) terms at the following percentage of Terrazzo Mechanic's benefit.

<table>
<thead>
<tr>
<th>Term</th>
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<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
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<td>750</td>
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<td>2250</td>
<td>3000</td>
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<td>4500</td>
<td>5250</td>
<td>6000</td>
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<tr>
<td>Hours</td>
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<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

**Supervisors**


9-7/52

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2010

Building:

Tile Setters $47.51

**SUPPLEMENTAL BENEFITS**

Journeyworker: $25.40

**OVERTIME PAY**

See (A, E, Q, *V) on OVERTIME PAGE

*Applicable to Shift Work ONLY

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(750 hr) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1-</td>
<td>$23.91</td>
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<td>750</td>
<td>26.53</td>
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<td>30.18</td>
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<td>4500</td>
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<td>5250</td>
<td>45.71</td>
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<td>6000</td>
<td>47.10</td>
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Supplemental Benefits per hour paid:

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<td></td>
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<td>5250</td>
<td>23.55</td>
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<tr>
<td></td>
<td>6000</td>
<td>25.81</td>
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</tbody>
</table>

9-7/52
Per hour: 07/01/2010
Building: Marble Restoration
Marble, Stone, etc & Polisher $36.26 +Additional $.63*
Marble, Stone, etc Finishers $19.31 +Additional $.40*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Journeyworker: 07/01/2010
Polisher $19.80
Finisher 10.10

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE
* Journeymen receive 1/2 days pay for Labor Day. Cleaner, Maintenance and 1ST three terms of Apprentices see (5, 6, 11, 15) on HOLIDAY PAGE. All others see (1) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages: (per hour worked)

Polisher:
900 hour terms at the following percentage of Journeyworkers wage.

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<th>Term</th>
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<td>1801-</td>
<td>2701-</td>
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<td>900</td>
<td>1800</td>
<td>2700</td>
<td>3600</td>
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<td></td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Finisher:
750 hour terms at the following percentage of Journeyman's wage.

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<th>Term</th>
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<th>4th</th>
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<td>Hours</td>
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<td>751-</td>
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<td>2251-</td>
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<td>3750</td>
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<td>5250</td>
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<tr>
<td></td>
<td>70%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>88%</td>
<td>96%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits: (per hour worked)
Polisher: 01/01/2010
Term wage % of $6.50 plus $13.30

Finisher: $10.10

Mason - Building 06/01/2011

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Westchester

PARTIAL COUNTIES
Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

WAGES

Wages: 07/01/2010

Building: Marble Cutters&Setters $ 50.53 +Additional $ 1.30*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Journeyworker: $ 24.40 $ 24.40

OVERTIME PAY

See (B, O, V) on OVERTIME PAGE

HOLIDAY

Paid: See (*5, 6, 8, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15) on HOLIDAY PAGE

* Journeyworkers receive 1/2 days pay for Labor Day. Apprentices 1st three terms See ( 5, 6, 8, 11, 15 ) on HOLIDAY PAGE, plus any day following a Thursday or Sunday Holiday. All others See ( 1 ) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage Per Hour:
750 hour terms at the following percentage of Journeyworkers wage.

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<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
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</tbody>
</table>

Supplemental Benefits per hour paid:
750 hour terms at the following dollar amount:

Apprentice: $ 7.95 + term wage % of $ 9.85

9-7/4

Mason - Building 06/01/2011

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2010 12/06/2010

Building: Tile Finisher $ 38.61 +Additional $ 1.18*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Journeyworker $ 21.65 $ 21.65

OVERTIME PAY

See (A, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:
(per hour paid)

( 750 hour ) terms at the following percentages of Journeyworkers wage.

<table>
<thead>
<tr>
<th>1st</th>
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<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
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</tbody>
</table>

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following percentages of Journeyworkers wage:
### Apprentices.

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<tr>
<th>Tier</th>
<th>1st</th>
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</thead>
<tbody>
<tr>
<td>Wage</td>
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<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
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</tbody>
</table>

### Mason - Building / HeavyHighway

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Tier</th>
<th>Wage</th>
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</thead>
<tbody>
<tr>
<td>1st</td>
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<th>Tier</th>
<th>Wage</th>
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<tbody>
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<td>1st</td>
<td>750</td>
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**SUPPLEMENTAL BENEFITS**

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<th>Tier</th>
<th>Wage</th>
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**OVERTIME PAY**

See (C, O, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (*2) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

* 1/2 Day for Labor Day.

**REGISTERED APPRENTICES**

**Wages:**

750 hour terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Tier</th>
<th>Wage</th>
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</thead>
<tbody>
<tr>
<td>1st</td>
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Supplemental Benefits:

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</table>

### Mason - Heavy&Highway

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**
Putnam, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: Only the Township of Tuxedo.

**WAGES**

<table>
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<th>Tier</th>
<th>Wage</th>
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<tbody>
<tr>
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**SUPPLEMENTAL BENEFITS**

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<tr>
<td>5th</td>
<td>750</td>
</tr>
<tr>
<td>6th</td>
<td>750</td>
</tr>
<tr>
<td>7th</td>
<td>750</td>
</tr>
<tr>
<td>8th</td>
<td>750</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (C, O, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (*2) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

* 1/2 Day for Labor Day.
Journeyman $ 27.43

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

1st and 2nd terms $ 15.11
All others 27.43

Operating Engineer - Building 06/01/2011

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Putnam, Westchester

PARTIAL COUNTIES
Dutchess: *(NOTE: This description is in effect up to 08/31/2006). *South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut, and bordered on the west by the middle of the Hudson River).

WAGES
GROUP I: Cranes(All Types), Boom Trucks, Cherry Pickers(All Types), Clamshell Crane, Derrick(Stone-Stell), Dragline, Franki Pile Rig or similar Hydraulic Cranes, Pile Drivers(All Types).
*All Tower Cranes, all Climbing Cranes and all Cranes of 100 ton capacity or greater.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator,Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HIHit or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker(Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile-Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies(Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II-A: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20
yields Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), MixerConcrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu. Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).


GROUP IV-B: Compressor to 125 feet, Dust Collector, Heater all types, Pump, Pump Station (Water and Sewer), Steam Jenny, Sweeper, Chipper, Mulcher.

GROUP V-A: Concrete Saw, Oiler Fuel Truck, Oiler Grease Truck.

GROUP V-B: Mechanics Helper, Oiler, Stock Attendant, Paint Compressor, Welder's Helper, Motorized Roller (walk behind).


GROUP VI-B: Utility Man, Warehouse Man, Second Engineer, Cable Splicer.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate (per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>$ 50.15</td>
</tr>
<tr>
<td>I-A</td>
<td>56.72</td>
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<tr>
<td>I-B</td>
<td>43.81</td>
</tr>
<tr>
<td>II-A</td>
<td>40.34</td>
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<tr>
<td>III-A</td>
<td>42.25</td>
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<tr>
<td>III-B</td>
<td>40.68</td>
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<tr>
<td>IV-A</td>
<td>38.70</td>
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<tr>
<td>IV-B</td>
<td>40.27</td>
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<tr>
<td>V-A</td>
<td>33.94</td>
</tr>
<tr>
<td>V-B</td>
<td>38.70</td>
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<tr>
<td>VI-A</td>
<td>36.64</td>
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<tr>
<td>Master Mechanic</td>
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<tr>
<td>Asst Master Mechanic</td>
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<tr>
<td>Helicopter Hoist Oper</td>
<td>44.58</td>
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<tr>
<td>Helicopter Pilot</td>
<td>50.88</td>
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<tr>
<td>Helicopter Signal Man</td>
<td>39.86</td>
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<tr>
<td>Welder Certified</td>
<td>43.01</td>
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<tr>
<td>VI-B</td>
<td></td>
</tr>
<tr>
<td>Utility Man</td>
<td>34.73</td>
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<tr>
<td>Warehouse Man</td>
<td>36.44</td>
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<tr>
<td>Second Engineer</td>
<td>36.51</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>40.00</td>
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</table>

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.
Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.

Loader operators over 5 cubic yard capacity additional .50 per hour.

Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

(per hour)

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
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<tbody>
<tr>
<td>Journeyman</td>
<td>$15.96 Per hour paid.</td>
</tr>
<tr>
<td></td>
<td>+$7.40 Per hour worked.</td>
</tr>
<tr>
<td></td>
<td>+ .80 per hour on all hours paid</td>
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</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (D, O, U*, V) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE.

Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE.

* Note: For Holiday codes 5 & 6, code T applies.

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

**JOB DESCRIPTION**

Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES**

Putnam, Westchester

**PARTIAL COUNTIES**

Dutchess: *(NOTE: This description is in effect up to 08/31/2006). *South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut, and bordered on the west by the middle of the Hudson River.)*

**WAGES**

**GROUP I:** Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline, Rough Terrain Crane.

**GROUP I-A:** Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine(all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade, Concrete Portable Hoist, C.M.I. or Similar, Conway or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2ys Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Overhead Crane, Paver (concrete) Pulemeter, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly,P-811 Track Renewal Machine-Similar, certified Welder.

**GROUP I-B:** Road Paver-Asphalt.

**GROUP II-A:** Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Swtichtampers, Vibrator Roller, etc., Roller 4 ton and over, Welder.

**GROUP II-B:** Mechanic-All Types.

**GROUP III:** Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor (All Types), Finishing Machine (Concrete) Fine Grading Machine, Fireman, Forklift, Forklift (Electric) John Henry drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(All Sizes), Maintenance Engineer, Machine Pulling Sheep's Foot Roller, Material Hopper, Mixer Concrete-21E and over, Mulching Grass Spreader, Portable Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo JetBurner or Similar, Well Drilling Machine, Winch Truck, "A" Frame Truck.

**GROUP IV-A:** Service Man (Fuel Truck), Service Man (Grease Truck).
GROUP IV-B: Compressor-Compressor Plant-Paint Compressor-Steel Erection, Conveyor Belt Machine, Lighting Unit (Portable & Generator), Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or Similar), Roller-Motorized (Walk Behind), Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper, Mechanic's Helper, Bending Machine, Dust Collector, Mixer Concrete under 21-E, Heater all types, Steam Jenny, Stock Room Attendant, Siphon Pump-Air Steam, Tar Joint Machine, Vibrator (1 to 5), Compressor Truck mounted (2-6).

GROUP V-A: Master Mechanic, Master Mechanic Asst., Helicopter Hoist Operator, Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater(3900 Manitowac or similar), Hoist Engineer(Steel), Engineer-Pile Driver, Welder-Certified, Helicopter Pilot, Helicopter Signalman, Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger.

GROUP V-B: Concrete Saw, Oiler, Utility Man.

WAGES: (per hour) 07/01/2010

- Group I: $49.99
- Group I-A: $44.14
- Group I-B: $45.70
- Group II-A: $42.29
- Group II-B: $43.60
- Group III: $41.56
- Group IV-A: $37.83
- Group IV-B: $32.56
- Group V-A: Master Mechanic/Asst: $46.70
  - Helicopter Hoist Oper: $45.26
  - Engineer All Tower, Climbing and Cranes of 100 Tons: $56.55
  - Hoist Engineer(Steel): $50.52
  - Engineer(Pile Driver): $53.90
  - Helicopter Pilot: $50.52
  - Helicopter Signalman: $42.09
  - Jersey Spreader, Pavement Breaker(Air Ram) Post Hole Digger: $42.47
- Group V-B: Utility Man: $31.02
- Concrete Saw: $35.40
- Oiler: $30.54

SHIFT DIFFERENTIAL: On all NYS D.O.T. and other Governmental mandated off-shift work, an additional 15% of wage on all hours and including overtime.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Operators of shovels with a capacity over (5) cubic yards shall be paid an additional $.50 per hour over the rate listed in the Wage Schedule. Operators of loaders with a capacity over 4 cubic yards shall be paid an additional $1.50 per hour.

SUPPLEMENTAL BENEFITS (per hour) 07/01/2010

Journeyman: $16.02 on all hours paid.
  PLUS $7.65 limited to 1st 40 hours worked.
  PLUS .70 per hour on all hours worked

OVERTIME PAY

OVERTIME:.... See (B, E, Q, U*) on OVERTIME PAGE.

HOLIDAY

PAID:........ See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE.
OVERTIME:.... See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE.
  * Note: For Holiday codes 5 & 6, code U applies.
  Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

REGISTERED APPRENTICES

(1) year terms at the following rate. 07/01/2010
Supplemental Benefits per hour:

Apprentices: $16.02 on all hours paid.
PLUS .70 per hour on all hours worked.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.78</td>
</tr>
<tr>
<td>2nd</td>
<td>24.93</td>
</tr>
<tr>
<td>3rd</td>
<td>29.09</td>
</tr>
<tr>
<td>4th</td>
<td>33.24</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway   06/01/2011

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES**
Dutchess, Putnam, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
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<tbody>
<tr>
<td>Party Chief</td>
<td>$52.79</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>38.02</td>
</tr>
<tr>
<td>Rodman</td>
<td>32.67</td>
</tr>
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</table>

**SUPPLEMENTAL BENEFITS**

<table>
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<tr>
<th>Category</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>All Categories</td>
<td></td>
</tr>
<tr>
<td>Straight Time</td>
<td>$21.95 + $3.61 (taxable)</td>
</tr>
<tr>
<td>Premium</td>
<td></td>
</tr>
<tr>
<td>Time &amp; 1/2</td>
<td>$35.52</td>
</tr>
<tr>
<td>Double Time</td>
<td>$45.57</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Time &amp; 1/2</td>
<td>$35.52</td>
</tr>
<tr>
<td>Double</td>
<td>$45.57</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway - Tunnel   06/01/2011

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway - Tunnel

**DISTRICT** 8

**ENTIRE COUNTIES**
Putnam, Westchester

**PARTIAL COUNTIES**
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

**NOTE: This change takes effect on 09/01/2006)** The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut, and bordered on the west by the middle of the Hudson River).

**WAGES**

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Rough Terrain Crane.
GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conveyor or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Concrete-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulemeter, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Ross Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

GROUP I-B: Road Paver(Asphalt).

GROUP II-A: Balast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tampers, Vibratory Roller, etc., Welder.

GROUP II-B: Mechanic(outside) all types, Shop Mechanic.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift, Forklift(Electric), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck 'A' Frame.

GROUP IV-A: Service Man(Fuel Truck), Service Man(Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer(Pile Driver), Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Helicopter Hoist Operator, Helicopter Pilot, Helicopter Signalman, Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker(Air Ram), Master Mechanic, Asst. Master Mechanic, Post Hole Digger, Welder-Certified.

GROUP V-B: Concrete Saw, Oilier, Utility Man.

WAGES: (per hour) 07/01/2010

<table>
<thead>
<tr>
<th>GROUP</th>
<th>WAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td>$49.99</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>44.14</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>45.70</td>
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<td>42.29</td>
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<tr>
<td>GROUP II-B</td>
<td>43.60</td>
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<td>GROUP III</td>
<td>41.56</td>
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<td>GROUP IV-A</td>
<td>37.83</td>
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<tr>
<td>GROUP IV-B</td>
<td>32.56</td>
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<td>GROUP V-A</td>
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<td>Engineer-Pile Driver</td>
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<tr>
<td>Engineer-Cranes</td>
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<tr>
<td>Helicopter Pilot</td>
<td>42.09</td>
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<tr>
<td>Helicopter Hoist Opr</td>
<td>45.26</td>
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<tr>
<td>Hoist Engineer</td>
<td>50.52</td>
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<tr>
<td>Jersey Spreader</td>
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</tr>
<tr>
<td>Pavement Breaker(Air Ram)</td>
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<tr>
<td>Post Hole Digger</td>
<td>46.70</td>
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<tr>
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<tr>
<td>Concrete Saw</td>
<td>35.40</td>
</tr>
<tr>
<td>Oilier</td>
<td>30.54</td>
</tr>
</tbody>
</table>
Utility Man 31.02

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
(per hour)

Journeyman: 07/01/2010
- $ 16.02 all hours paid.
- + 7.65 1st 40 hours worked
- + .70 for all hours worked.

OVERTIME PAY
See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rates.

07/01/2010
- 1st year Apprentice 50% of above rate 20.78 per hr.
- 2nd year Apprentice 60% of above rate 24.93 per hr.
- 3rd year Apprentice 70% of above rate 29.09 per hr.
- 4th year Apprentice 80% of above rate 33.24 per hr.

Supplemental Benefits per hour:

Apprentices: 07/01/2010
- $ 16.02 all hours paid.
- + .70 for all hours worked.

Operating Engineer - Marine Construction 06/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction DISTRICT 4
ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2010

CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
To Conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in Locality where Work
Operator is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator(licensed) $ 26.84

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler(please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B $ 8.05 plus
7% of straight
time wage
(overtime hours add) $ 0.63

All Class C $ 7.75 plus
7% of straight
time wage
(overtime hours add) $ 0.48

All Class D $ 7.45 plus
7% of straight
time wage

Page 2035
(overtime hours add) $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Painter

06/01/2011

JOB DESCRIPTION Painter

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
(Per hour) 07/01/2010

Brush / Taper $ 36.50
Spray & Scaffold 39.50
Fire Escape 39.50
Decorator 39.50
Paperhanger/Wall Coverer 37.50

SUPPLEMENTAL BENEFITS
( per hour worked ) 07/01/2010

Paperhanger $ 28.25
All others 23.14

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 ( 1 ) year terms at the following wage rate.
( per hour )

Appr 1st term... $ 13.25
Appr 2nd term... 18.25
Appr 3rd term... 21.90
Appr 4th term... 29.20

Supplemental benefits:
( per Hour worked )

Appr 1st term... $10.57
Appr 2nd term... 14.11
Appr 3rd term... 17.00
Appr 4th term... 22.34

9-NYDC9-B/S

Painter - Bridge & Structural Steel

06/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 9

ENTIRE COUNTIES

WAGES
(Per Hour Worked) 07/01/2010 10/01/2010

STEEL:

Bridge Painting $ 45.50 $ 46.25
Power Tool/Spray $ 51.50 $ 52.25
Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>10/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$29.90*</td>
<td>$31.04*</td>
</tr>
<tr>
<td></td>
<td>$29.90**</td>
<td>$31.04**</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours from May 1st to Nov. 15th</td>
<td>$6.00 only</td>
<td>$6.75 only</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours from Nov. 16th to April 30th</td>
<td>$6.00 only</td>
<td>$6.75 only</td>
</tr>
</tbody>
</table>

*For the period of May 1st to November 15th:
This rate shall be paid up to a maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices: 1st 2nd 3rd
07/01/2010 40% 60% 80%

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage
Striping-Machine Operator* $ 25.53
Linerman Thermoplastic $ 30.79

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2010
Journeyworker: $ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Per Hour:
Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

WAGES

Per hour: 07/01/2010
Metal Polisher $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010
Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Plumber $ 46.28

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2010
Plumber and Steamfitter $ 46.28

** Not Subject to Overtime.
OVERTIME PAY

OVERTIME: See (B, E*, Q, V) on OVERTIME PAGE.

* NOTE: Time and one half for the first 8 hours on Saturday. Additional hours on Saturday to be paid at double time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.02</td>
</tr>
<tr>
<td>2nd</td>
<td>19.56</td>
</tr>
<tr>
<td>3rd</td>
<td>22.54</td>
</tr>
<tr>
<td>4th</td>
<td>32.46</td>
</tr>
<tr>
<td>5th</td>
<td>34.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.02</td>
<td>+ .98 per hour worked</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.09</td>
<td>+ 1.10 per hour worked</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.21</td>
<td>+ 1.35 per hour worked</td>
</tr>
<tr>
<td>4th term</td>
<td>16.68</td>
<td>+ 1.98 per hour worked</td>
</tr>
<tr>
<td>5th term</td>
<td>17.72</td>
<td>+ 1.98 per hour worked</td>
</tr>
</tbody>
</table>

Plumber - HVAC / Service 06/01/2011

JOB DESCRIPTION  Plumber - HVAC / Service

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Putnam, Westchester

PARTIAL COUNTIES

Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES

Per hour: 07/01/2010 11/01/2010 01/01/2011

HVAC Service $34.78 $36.06

Jobbing & Alteration* $32.60 $32.56

*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2010 11/01/2010 01/01/2011

Journeyman HVAC Service $13.80 per hour paid $16.00 per hour paid
+ 2.29 per hour worked + .98 per hour worked

Journeyman Jobbing Alterations $14.85 per hour paid $19.57 per hour paid
+ .83 per hour worked + 2.73 per hour worked

OVERTIME PAY

See (B, E*, Q, V) on OVERTIME PAGE

Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**HVAC SERVICE**

**REGISTERED APPRENTICES**
(1)year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 16.60</td>
<td>$ 19.18</td>
<td>$ 24.09</td>
<td>$ 29.32</td>
<td>31.31</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$ 17.07</td>
<td>$ 19.80</td>
<td>$ 24.84</td>
<td>$ 30.31</td>
<td>32.44</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$ 13.67 per hour paid</td>
<td>$ 13.67 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 0.83 per hour worked</td>
<td>+ .98 per hour worked</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 13.87 per hour paid</td>
<td>$ 14.49 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 0.83 per hour worked</td>
<td>+ .98 per hour worked</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 14.17 per hour paid</td>
<td>$ 14.91 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 0.83 per hour worked</td>
<td>+ .98 per hour worked</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 14.47 per hour paid</td>
<td>$ 15.35 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 0.83 per hour worked</td>
<td>+ .98 per hour worked</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 14.67 per hour paid</td>
<td>$ 15.67 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 0.83 per hour worked</td>
<td>+ .98 per hour worked</td>
</tr>
</tbody>
</table>

**JOBBING & ALTERATIONS**

**REGISTERED APPRENTICES**
(1)year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 13.14</td>
<td>$ 17.48</td>
<td>$ 20.88</td>
<td>$ 24.11</td>
<td>$ 27.92</td>
</tr>
<tr>
<td>11/01/2010</td>
<td>$ 15.98</td>
<td>$ 17.64</td>
<td>$ 18.70</td>
<td>$ 26.40</td>
<td>$ 27.76</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>11/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$ 8.16 per hour paid</td>
<td>$ 6.14 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 0.43 per hour worked</td>
<td>+ .60 per hour worked</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 10.66 per hour paid</td>
<td>$ 7.06 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 0.79 per hour worked</td>
<td>+ .93 per hour worked</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 11.76 per hour paid</td>
<td>$ 10.17 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 0.89 per hour worked</td>
<td>+ 1.05 per hour worked</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 14.20 per hour paid</td>
<td>$ 13.38 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 1.25 per hour worked</td>
<td>+ 1.46 per hour worked</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 15.19 per hour paid</td>
<td>$ 14.36 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 1.60 per hour worked</td>
<td>+ 1.90 per hour worked</td>
</tr>
</tbody>
</table>

--------------------------------------------------------------------------------

NOTE: This listing is the combined, updated information for 21.1-SF/Re/AC and 21.2-SF/Re/AC, as of 8/1/09.

--------------------------------------------------------------------------------

8-21.1&2-SF/Re/AC

**Plumber - Jobbing & Alterations** 06/01/2011

**JOB DESCRIPTION** Plumber - Jobbing & Alterations

**ENTIRE COUNTIES**
Putnam, Westchester

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

**SUPPLEMENTAL BENEFITS**
Per hour:

| Journeymen | $35.72 |

Supplemental Benefits per hour:

**ROOFER**

Per Hour:

| Roofers/Waterproofers | $37.50 |

Supplemental Benefits per hour:

| Journeymen | $37.50 |
OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyworkers.

Apprentice:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.87</td>
<td>$13.86</td>
<td>$16.50</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2011

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour:

SheetMetal Worker 07/01/2010

SUPPLEMENTAL BENEFITS

Journeymen $ 29.64

OVERTIME PAY

OVERTIME:.. See (B, E, Q, ) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is
double the total of the hourly wage plus the
hourly benefit paid all in wages. (Benefits are
included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.27</td>
<td>14.81</td>
<td>16.40</td>
<td>17.98</td>
<td>19.67</td>
<td>21.27</td>
<td>22.87</td>
<td>24.03</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2011

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2010
SIGN ERECTOR $39.70

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
PER HOUR 07/01/2010

$26.27

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2010

Half (1/2) year terms at the following rate(s):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount

07/01/2010

1st $7.21
2nd $8.17
3rd $9.14
4th $10.10
5th $13.58
6th $15.41
7th $16.65
8th $17.92
9th $19.59
10th $21.19

Sprinkler Fitter 06/01/2011

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTRIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour 07/01/2010

Sprinkler Fitter $39.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms $ 8.41
3rd & 4th terms $ 13.35
All others $ 18.85

Survey Crew Consulting

JOB DESCRIPTION Survey Crew Consulting

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement. Categories cover GPS & underground surveying.

WAGES: (per hour) 07/01/2010

Survey Rates:

Party Chief..... $ 33.70
Instrument Man.. $ 28.38
Rodman......... $ 25.02

SUPPLEMENTAL BENEFITS Per Hour 07/01/2010

All Crew Members: $ 11.70

OVERTIME PAY

OVERTIME:.... See ( B, E*, Q, V ) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES Putnam, Westchester

WAGES

GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Winch, Dynamite Seeding, Mulching, Agitator, Water, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.

GROUP B: Tractor & Trailers (all types).
GROUP BB: 14 Wheeler Tractor & Trailer.

GROUP C: Low Boy (carrying equipment).

GROUP D: Fuel Trucks, Tire Trucks.

GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.

GROUP F: Off-road Equipment (over 40 tons) Euclid,DJB.

GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, DJB, Belly Articulated Dumps, Trailer Wagons.

GROUP H: Off-road Equipment(under 40 tons), Euclid.

GROUP HH: Off-road Equipment(under 40 tons)D.J.B.

GROUP I: Off-road Equipment(under 40 tons)Darts.

GROUP II: Off-road Equipment(under 40 tons)RXS.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$36.58</td>
</tr>
<tr>
<td>B</td>
<td>37.20</td>
</tr>
<tr>
<td>BB</td>
<td>36.70</td>
</tr>
<tr>
<td>C</td>
<td>37.03</td>
</tr>
<tr>
<td>D</td>
<td>37.58</td>
</tr>
<tr>
<td>E</td>
<td>37.58</td>
</tr>
<tr>
<td>F</td>
<td>38.58</td>
</tr>
<tr>
<td>G</td>
<td>37.58</td>
</tr>
<tr>
<td>H</td>
<td>37.95</td>
</tr>
<tr>
<td>HH</td>
<td>38.33</td>
</tr>
<tr>
<td>I</td>
<td>38.08</td>
</tr>
<tr>
<td>II</td>
<td>38.45</td>
</tr>
</tbody>
</table>

Note: Fuel truck operators on construction sites addit. $5.00 per day.
For work on hazardous/toxic waste site addit. 20% of hourly rate.
Shift Differential:NYS DOT or other Govermental Agency contracts shall receive a shift differential of Fifteen(15%)percent above the wage rate

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman
- First 40 hours $20.45
- For the 41st- 45th Hour $7.98

Note: Employees entitled to 1 week of paid vacation based on group classification after 90 days of employment.

OVERTIME PAY
See (B, E, P, *R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

*Note: Holiday codes 5 & 6, if worked, are overtime code R.
Holiday codes 7,8,11,12, when worked, receive straight time wage for working, plus Holiday pay.
ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker 06/01/2011

JOB DESCRIPTION  Asbestos Worker  DISTRICT 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2010 - 11/30/2010
Asbestos Worker
Removal & Abatement Only $ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 06/01/2011

JOB DESCRIPTION  Boilermaker  DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:

07/01/2010 01/01/2011 01/01/2012
Additional
Boilermaker $ 30.65 $32.27 $ 1.75

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.44* $21.82**

* Note - $18.65 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st*</th>
<th>2nd*</th>
<th>3rd*</th>
<th>4th*</th>
<th>5th*</th>
<th>6th*</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

* Note - add $1.00 per hour to the wage rate for 1st through 6th term.
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st to 6th</td>
<td>$18.44*</td>
<td>20.82***</td>
</tr>
<tr>
<td>7th to 8th</td>
<td>19.44**</td>
<td>21.82****</td>
</tr>
</tbody>
</table>

* Note - $17.65 of this amount to be paid at the same premium as the wages.
** Note - $18.65 of this amount to be paid at the same premium as the wages.
*** Note - $20.03 of this amount to be paid at the same premium as the wages.
**** Note - $21.03 of this amount to be paid at the same premium as the wages.

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

**WAGES**
Per hour 07/01/2010

Building:
Floor Layer $ 24.03

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 14.53

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE

* Note: Double Time after 8 hours worked on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 8.48</td>
</tr>
<tr>
<td>2nd year</td>
<td>8.48</td>
</tr>
<tr>
<td>3rd year</td>
<td>11.51</td>
</tr>
<tr>
<td>4th year</td>
<td>14.53</td>
</tr>
</tbody>
</table>

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville, Pike.

**WAGES**
Per hour 07/01/2010

Building:
Carpenter $ 26.32
Draper 26.32
Dry-wall Applicator 26.32
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.03

OVERTIME PAY
See (B, E*Note, E2, Q) on OVERTIME PAGE.

*Note: Double Time after 8 hours work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.

Indentured before 04/30/2006

<table>
<thead>
<tr>
<th>50%</th>
<th>60%</th>
<th>70%</th>
<th>85%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
</tr>
</tbody>
</table>

Indentured after 05/01/2006

<table>
<thead>
<tr>
<th>50%</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| Appr. 1st & 2nd year | $ 7.96 |
| Appr. 3rd | 12.68 |
| Appr. 4th | 14.86 |

Carpenter - Building / Heavy & Highway

JOB DESCRIPTION Carpenter - Building / Heavy & Highway

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 27.52</td>
<td>$ 27.52</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.65</td>
</tr>
</tbody>
</table>

Add $0.50 per hour for welder.
Add $1.00 per hour for certified welder.
Add $1.25 per hour for use of protective clothing due to hazardous and toxic material.
Add $4.00 per hour for use of supplied air respirators.

SUPPLEMENTAL BENEFITS
Per hour:

| $ 23.75* |

* Note - $23.35 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Apprentices indentured before June 30, 2009:

One year terms at the following percentage of Journeyman’s wage:
Apprentices indentured after July 1, 2009:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$12.46</td>
<td>$13.16</td>
<td>$15.66</td>
<td>$17.91</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices indentured before June 30, 2009:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$12.13*</td>
<td>$12.13*</td>
<td>$12.13*</td>
<td>$12.13*</td>
</tr>
</tbody>
</table>

* Note - $11.73 of this amount to be paid at the same premium as the wages.

Apprentices indentured after July 1, 2009:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$7.99*</td>
<td>$9.54*</td>
<td>$11.29*</td>
<td>$12.29*</td>
</tr>
</tbody>
</table>

* Note - Entire amount paid at the same premium as the wages.

---

Carpenter - Building / Heavy&Highway 06/01/2011

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/15/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building and Heavy Highway:</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Piledriver</td>
<td>$29.46</td>
<td>$1.65</td>
</tr>
<tr>
<td>Dockbuilder</td>
<td>29.46</td>
<td>1.65</td>
</tr>
<tr>
<td>Marine Construction:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver Tender</td>
<td>30.46*</td>
<td>1.65</td>
</tr>
<tr>
<td>Diver</td>
<td>40.58*</td>
<td>1.65</td>
</tr>
</tbody>
</table>

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.

Pipe penetration rate for divers: 0’ to 50’ free, additional $0.75 per foot per hour from 51’ to 100’, plus $1.00 per foot per hour for 101’ and deeper.

Depth pay for divers: 0’ to 80’ free, additional $0.50 per foot per hour from 81’ to 100’, plus $0.75 per foot per hour from 101’ to 150’, plus $1.25 per foot per hour for 151’ and deeper. The deepest dive of the day will constitute the depth pay.

Additional $1.00 per hour for DOT and ABS Certified Welders.
Additional $2.50 per hour for hazardous and toxic waste projects.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Diver</td>
<td>$22.86</td>
</tr>
<tr>
<td>All others</td>
<td>22.36</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:
### Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$ 26.00</td>
<td>An Additional $ 1.50**</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

<table>
<thead>
<tr>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:

| See (2, 17, 27) on HOLIDAY PAGE |

Overtime:

| See (6, 16, 27) on HOLIDAY PAGE |

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>One year terms at the following percentage of Journeyman's wage:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>-----</td>
</tr>
<tr>
<td>50%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
</tr>
<tr>
<td>1st year term</td>
</tr>
<tr>
<td>2nd year term</td>
</tr>
<tr>
<td>3rd year term</td>
</tr>
<tr>
<td>4th year term</td>
</tr>
</tbody>
</table>

---

### Carpenter - Heavy&Highway

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville and Pike.

**WAGES**

Heavy/Highway: For work not included in a building contract.

Tunnel: "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use)...... also FABRICATION of forms at ground level, for installation below the open cut elevation or in any tunnel.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Carpenter $ 26.79
Welder 28.29

For Hazardous Waste Work an additional $ 1.50 per hour.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $ 16.85 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1 year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr. all terms | $ 16.85 |

**Electrician 06/01/2011**

**JOB DESCRIPTION** Electrician

**DISTRICT** 5

**ENTIRE COUNTIES** Livingston, Monroe

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
<th>05/30/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician*</td>
<td>$ 30.10</td>
<td>$ 2.10</td>
</tr>
</tbody>
</table>

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM** $ 35.30
Work from 12:30 AM - 9:00 AM** 39.55

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman  $17.07 plus 5% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours  $8.17 plus 3% of wage

All other Appr.  $17.07 plus 5% of wage

Electrician  06/01/2011

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES  Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour: 07/01/2010 $30.39  05/30/2011 Additional $1.60

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

<table>
<thead>
<tr>
<th>Premium</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>17.3%</td>
<td>for work from 4:30PM - 1:00AM</td>
</tr>
<tr>
<td>31.4%</td>
<td>for work from 12:30AM - 9:00AM</td>
</tr>
<tr>
<td>$0.50/hr</td>
<td>in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.</td>
</tr>
<tr>
<td>$0.75/hr</td>
<td>for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.</td>
</tr>
<tr>
<td>$1.00/hr</td>
<td>for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 9KV and above.</td>
</tr>
<tr>
<td>$2.00/hr</td>
<td>for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked: $18.90*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Hour terms at the following wages:

<table>
<thead>
<tr>
<th>Wage Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td>$11.25</td>
</tr>
<tr>
<td>1000 to 2000</td>
<td>$12.15</td>
</tr>
<tr>
<td>2000 to 3500</td>
<td>$13.70</td>
</tr>
<tr>
<td>3500 to 5000</td>
<td>$16.70</td>
</tr>
<tr>
<td>5000 to 6500</td>
<td>$21.25</td>
</tr>
<tr>
<td>6500 to 8000</td>
<td>$24.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Wage Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 2000</td>
<td>$8.75*</td>
</tr>
<tr>
<td>2000 to 6500</td>
<td>$16.60*</td>
</tr>
<tr>
<td>6500 to 8000</td>
<td>$18.90*</td>
</tr>
</tbody>
</table>

*NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**Electrician - Teledata/Sound Wireman***

**JOB DESCRIPTION** Electrician - Teledata/Sound Wireman***

**DISTRICT** 3

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**


Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 41 rate.***

Per hour: 07/01/2010

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teledata/Sound Wireman</td>
<td>$19.00***</td>
</tr>
<tr>
<td>Installer*</td>
<td>13.70***</td>
</tr>
<tr>
<td>Cabler*</td>
<td>9.50***</td>
</tr>
</tbody>
</table>

*NOTE - First man on the job MUST be a Teledata/Sound Wireman.

See other Electrician 41 rate for the installation of raceway and conduit greater than 10 ft.

Additional $0.50/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.

Additional $1.00/hr for making permanent splices on cables of 600 pair or more and fiber optic fusion splices.

Additional $1.25/hr for work on radio, TV or light towers more than 100 ft.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teledata/Sound Wireman</td>
<td>$10.05*</td>
</tr>
<tr>
<td>Installer*</td>
<td>10.05*</td>
</tr>
<tr>
<td>Cabler</td>
<td>7.05*</td>
</tr>
</tbody>
</table>

*NOTE: add 3% of the wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Electrician - Teledata/Sound Wireman***

**JOB DESCRIPTION** Electrician - Teledata/Sound Wireman***

**DISTRICT** 5

**ENTIRE COUNTIES**

Livingston, Monroe

**PARTIAL COUNTIES**

Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.

Page 2054
Ontario:  Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne:  Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:  
07/01/2010

Teledata/Sound Wireman  $ 21.40***

SUPPLEMENTAL BENEFITS

Per hour worked:

Teledata/Sound Wireman  $ 11.67  plus 4 1/2% of wage

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Elevator Constructor  

06/01/2011

JOB DESCRIPTION  Elevator Constructor

DISTRICT  3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:  
07/01/2010  01/01/2011

Elevator Constructor  $ 40.73  $ 42.23
Helper  28.51  29.56

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:  

$ 20.04*  $ 21.54*  

Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid:  See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st  2nd  3rd  4th
55%  65%  70%  80%

Supplemental benefits per hour worked:  

$ 20.04*  $21.54*  

* Note - add 6% of regular hourly rate for all hours worked.

Glazier  

06/01/2011

JOB DESCRIPTION  Glazier

DISTRICT  3
ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$23.49</td>
<td>$1.13</td>
<td>$1.45</td>
</tr>
<tr>
<td>Working off Suspended</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Scaffold (Swing Stage)</td>
<td>24.49</td>
<td>1.13</td>
<td>1.45</td>
</tr>
<tr>
<td>Maintenance</td>
<td>10.50*</td>
<td>0.65</td>
<td>0.80</td>
</tr>
</tbody>
</table>

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen Glazier</td>
<td>$15.38*</td>
</tr>
<tr>
<td>Maintenance</td>
<td>9.42**</td>
</tr>
</tbody>
</table>

* Note - $6.50 of this amount to be paid at the same premium as the wages.
** Note - $3.34 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$6.20*</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$7.05**</td>
</tr>
<tr>
<td>All other terms</td>
<td>$7.95***</td>
</tr>
</tbody>
</table>

* Note - $0.85 of this amount to be paid at the same premium as the wages.
** Note - $1.70 of this amount to be paid at the same premium as the wages.
*** Note - $2.95 of this amount to be paid at the same premium as the wages.

JOB DESCRIPTION  Insulator - Heat & Frost
DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2010

Heat & Frost Insulator

$28.35

SUPPLEMENTAL BENEFITS
Per hour worked:

$16.39

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE

* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd</td>
<td>$12.89</td>
</tr>
<tr>
<td>3rd and 4th</td>
<td>16.39</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Ironworker

**DISTRICT** 5

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Birdsall, Burns and Grove.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$24.80</td>
<td>$1.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Ornamental</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Welder</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>25.05</td>
<td>1.50</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>24.80</td>
<td>1.50</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>24.80</td>
<td>1.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.59</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd</td>
<td>20.00</td>
</tr>
<tr>
<td>4th</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$8.50</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>13.93</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>14.70</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>15.48</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$27.13</td>
<td>$28.63</td>
</tr>
<tr>
<td>Ornamental</td>
<td>27.13</td>
<td>28.63</td>
</tr>
<tr>
<td>Layout</td>
<td>27.63</td>
<td>29.13</td>
</tr>
<tr>
<td>Rodmen</td>
<td>27.13</td>
<td>28.63</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>27.13</td>
<td>28.63</td>
</tr>
<tr>
<td>Welders</td>
<td>27.13</td>
<td>28.63</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>27.13</td>
<td>28.63</td>
</tr>
<tr>
<td>Window Erector</td>
<td>24.78</td>
<td>26.28</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>25.73</td>
<td>27.23</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- Fence erectors $20.07
- All others $21.57

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rates</td>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rates</td>
<td>$8.74</td>
<td>$15.82</td>
<td>$16.84</td>
<td>$17.84</td>
</tr>
</tbody>
</table>

LABORER - BUILDING

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour 07/01/2010

Building Laborer:

- Basic $23.40
- Blaster 24.73
- Powder Monkey 24.27
- Air Track Driller 23.80
- Asphalt Raker 23.80
- Chuck Tenders 23.60
- Jackhammers, Mortor Mixer 23.70
- Pipelayers, Burners, Cutters 23.70
- Concrete Vibrators 23.84

Asbestos removal $1.00 over basic rates.
New Chimney Work:

<table>
<thead>
<tr>
<th>Base to 100 feet</th>
<th>$24.40</th>
</tr>
</thead>
<tbody>
<tr>
<td>101 to 150 feet</td>
<td>24.65</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>24.92</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>25.15</td>
</tr>
<tr>
<td>251 and higher</td>
<td>25.40</td>
</tr>
</tbody>
</table>

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $13.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>1st term</th>
<th>$14.66</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td>18.31</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.96</td>
</tr>
<tr>
<td>4th term</td>
<td>20.07</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr. 1st year</th>
<th>$ 7.22</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 2nd year</td>
<td>7.22</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>9.22</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>12.75</td>
</tr>
</tbody>
</table>

WAGES (per hour) 07/01/2010

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP # A: Flaggperson.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool oper., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP #C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP #D: Blasters.

12 month carry over from bid date. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

On mandated night work there will be an additional $ 1.75 premium.
Heavy/Highway Laborer:
Group # A $ 25.37
Group # B 26.07
Group # C 26.27
Group # D 27.07

Hazardous Waste $1.50 over basic rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 14.89

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr. terms at the following wage.

1st term $ 17.07
2nd term 21.16
3rd term 22.26
4th term 22.92

Supplemental Benefits per hour worked:

Appr. 1st term $ 7.51
Appr. 2nd term 7.51
Appr. 3rd term 10.51
Appr. 4th term 13.94

5-435H

**Laborer - Tunnel 06/01/2011**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 5

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP #A: Change House Man.

GROUP #B: Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pits/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Mipper, Gunntiting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C: Cement finisher, Blaster.

GROUP #D: Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**WAGES (per hour)** 07/01/2010

Tunnel Laborer:

Group # A $ 28.91
Group # B 29.11
Group # C 30.11
Group # D* 33.11

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

Page 2060
SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $15.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.88</td>
</tr>
<tr>
<td>2nd term</td>
<td>23.30</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.71</td>
</tr>
<tr>
<td>4th term</td>
<td>25.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr. Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$7.60</td>
</tr>
<tr>
<td>2nd term</td>
<td>7.60</td>
</tr>
<tr>
<td>3rd term</td>
<td>9.60</td>
</tr>
<tr>
<td>4th term</td>
<td>13.78</td>
</tr>
</tbody>
</table>

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$43.82</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.32</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter job is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$42.61</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.
Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
<th>Hourly Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman / Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
<th>Hourly Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>45.45</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>43.39</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.12</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.06</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.79</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit Type</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
<th>Hourly Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime</td>
<td>$15.00</td>
<td>$16.50</td>
<td>$18.25</td>
</tr>
</tbody>
</table>

*plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE

2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %

3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Position</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 15.00  $ 16.50  $ 18.25
*plus 7% of hourly wage paid  *plus 7% of hourly wage paid  *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$26.64</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
<td>13.81</td>
</tr>
</tbody>
</table>

*NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 4.43  $ 4.43
*plus 3% of hourly wage paid  *plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>plus 6.5% of hourly wage paid</em></td>
<td><em>plus 6.5% of hourly wage paid</em></td>
<td><em>plus 6.5% of hourly wage paid</em></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>8:00 AM TO 4:30 PM</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/02/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.22</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>18.72</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>15.82</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>12.99</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.25</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$6.84</th>
<th>$7.36</th>
<th>$7.88</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>plus 3% of hourly wage paid</em></td>
<td><em>plus 3% of hourly wage paid</em></td>
<td><em>plus 3% of hourly wage paid</em></td>
<td></td>
</tr>
</tbody>
</table>
Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 26.97</td>
<td>$ 1.00</td>
<td></td>
</tr>
<tr>
<td>Cement Finish (Bldg)</td>
<td>26.97</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.97</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>26.97</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>26.97</td>
<td>1.00</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 16.58

---

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.35</td>
<td>$16.92</td>
<td>$19.81</td>
<td>$23.20</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd.</th>
<th>3rd</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6.39</td>
<td>$9.18</td>
<td>$10.65</td>
<td>$11.62</td>
<td></td>
</tr>
</tbody>
</table>

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$ 28.22</td>
<td>$ 1.90</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>28.22</td>
<td>1.90</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman $ 17.24

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
</tr>
</tbody>
</table>

- Mason - Tile Finisher $ 17.24

**JOB DESCRIPTION** Mason - Tile Finisher

**ENTIRE COUNTIES**

Geneseo, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td></td>
</tr>
</tbody>
</table>

- Building
  - Tile Finisher $ 23.12 $ 1.00
  - Marble, Slate, Terrazzo and Tile
    - Mason Finisher $ 23.12 $ 1.00

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 12.48

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.81</td>
<td>$15.13</td>
<td>$20.25</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 3.38</td>
<td>$ 6.20</td>
<td>$ 8.21</td>
</tr>
</tbody>
</table>
Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2010 07/01/2011 Additional

Building:
Tile Setter: $ 27.97 $ 1.00

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setter $ 16.39

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 13.87</td>
<td>$ 15.80</td>
<td>$ 17.12</td>
<td>$ 18.78</td>
<td>$ 20.47</td>
<td>$ 21.98</td>
<td>$ 25.51</td>
<td>$ 26.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 8.27</td>
<td>$ 8.56</td>
<td>$ 9.46</td>
<td>$ 10.03</td>
<td>$ 10.57</td>
<td>$ 11.27</td>
<td>$ 12.18</td>
<td>$ 15.26</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour 07/01/2010 07/01/2011 Additional

Millwright $ 27.59 $ 1.65

Add $0.50 per hour for welder.
Add $1.25 per hour for certified welder.
Add $1.25 per hour for use of protective clothing due to hazardous and toxic material.
Add $4.00 per hour for use of supplied air respirators.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 23.75*

* Note - $23.39 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman’s wage:
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

$ 10.50*  $ 19.775*  $ 21.10*  $ 22.425*

* Note - All but $0.36 of this amount to be paid at the same premium as the wages.

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Deco of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Librarian, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pipe Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour: 07/01/2010

<table>
<thead>
<tr>
<th>Class</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 30.48</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>29.84</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>30.16</td>
</tr>
<tr>
<td>* (boom over 200ft)</td>
<td>30.41</td>
</tr>
<tr>
<td>* (boom over 300ft)</td>
<td>30.91</td>
</tr>
</tbody>
</table>

CLASS A 29.41
CLASS B 24.91
Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

**SUPPLEMENTAL BENEFITS**

Per hour:
- Journeymen: $23.16*
- Apprentice Engineers: $22.76*
- Helper on lube truck: $19.36*

Note: Benefits are paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**
See (B, E, P, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour: $22.76*

Note: Benefits are paid at the same premium as the wages for overtime hours.

---

**Operating Engineer - Heavy&Highway 06/01/2011**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pipe Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tub Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.
CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heatman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer - Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2010

Master Mechanic $ 32.03
Asst. Master Mechanic 31.39
Crane (boom over 100ft) 31.71
" (boom over 200ft) 31.96
" (boom over 300ft) 32.46
CLASS A 30.96
CLASS B 26.46

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 23.79*
Apprentice Engineers 23.39*
Helper on Lube Truck 23.39*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 8.37 of the time and one half premium benefit must be paid as wages.
* $16.74 of the double time premium benefit must be paid as wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:

$ 23.39*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 8.37 of the time and one half premium benefit must be paid as wages.
* $16.74 of the double time premium benefit must be paid as wages.

Operating Engineer - Marine Construction 06/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction


WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2010
CLASS A
Operator, Leverman, Lead Dredgeman $ 32.89

CLASS A1
Dozer, Front Loader To Conform to Operating Engineer
Operator Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer
Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06
Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oilier(please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B $ 8.05 plus
7% of straight time wage
(over time hours add) $ 0.63

All Class C $ 7.75 plus
7% of straight time wage
(over time hours add) $ 0.48

All Class D $ 7.45 plus
7% of straight time wage
(over time hours add) $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2011
JOB DESCRIPTION  Operating Engineer - Survey Crew

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 30.47</td>
<td>$ 30.87</td>
<td>$ 31.22</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>27.70</td>
<td>28.10</td>
<td>28.45</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman| $ 19.65| $ 21.25| $ 23.15 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$ 16.62</td>
<td>$ 16.86</td>
<td>$ 17.07</td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>19.39</td>
<td>19.67</td>
<td>19.91</td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>22.16</td>
<td>22.48</td>
<td>22.76</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
$ 19.65 $ 21.25 $ 23.15

3-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2011

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 30.47</td>
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<td>27.70</td>
<td>28.10</td>
<td>28.45</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2010 05/01/2011
Bridge* $34.40 $32.40
Tunnel* 34.40 32.40
Tank* 32.40 30.40

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

Registered Apprentices
Wages per hour:
1000 hour terms at the following percentage of Journeyman's wage rate:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:
1st & 2nd terms $1.90
3rd & 4th terms 4.90
5th & 6th terms 5.90

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES

Page 2073
Per hour: 07/01/2010 05/01/2011

<table>
<thead>
<tr>
<th>Additional</th>
<th>Basic Rate (Brush &amp; Roll)</th>
<th>Spray painting, wallcovering</th>
<th>Abrasive and hyroblasting</th>
<th>Taping/DryWall Finisher</th>
<th>Skeleton Steel*</th>
<th>Swing scaffold or hanged</th>
<th>rigging platforms</th>
</tr>
</thead>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 18.55  $ 18.60

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:
1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:
1st & 2nd terms $ 1.90
3rd & 4th terms 4.90
All other terms 5.90

3-4-Buf, Nia, Olean

WAGES
07/01/2010

Metal Polisher $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010
Journeyworker: $11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

WAGES
Per hour: 07/01/2010 05/01/2011 05/01/12
Additional Additional
Plumber $29.88* $1.72 $1.77
Steamfitter 29.88* 1.72 1.77

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked: $18.04*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$13.72*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

Roofer

JOB DESCRIPTION Roofer
ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

3-22-Buffalo, Niagara
WAGES
Per hour: 07/01/2010

Asbestos Removal  $ 29.00
Slate, Tile  26.15
Precast tile / slabs  26.15
Crete / gypsum planks  26.15
Damp and waterproofer  26.00
Composition, spayers,  26.00
Asphalt mastic,  26.00
Steep roofers  26.00

SUPPLEMENTAL BENEFITS
Per hour worked: $ 13.70

OVERTIME PAY
See (B, "E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>0 to 1000</th>
<th>to 2000</th>
<th>to 2500</th>
<th>to 3000</th>
<th>to 3500</th>
<th>to 4000</th>
<th>to 4500</th>
<th>to 5000</th>
<th>to 5500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 30.80</td>
<td>$ 1.90</td>
<td>$ 1.95</td>
<td>$ 0.00</td>
<td>$ 7.26</td>
<td>$ 11.12</td>
<td>$ 11.45</td>
<td>$ 11.77</td>
<td>$ 12.09</td>
<td>$ 13.70</td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
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<tr>
<td>60%</td>
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<td>65%</td>
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<tr>
<td>70%</td>
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<tr>
<td>75%</td>
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<tr>
<td>80%</td>
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<tr>
<td>85%</td>
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<tr>
<td>90%</td>
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<tr>
<td>95%</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>0 to 1000</th>
<th>to 2000</th>
<th>to 2500</th>
<th>to 3000</th>
<th>to 3500</th>
<th>to 4000</th>
<th>to 4500</th>
<th>to 5000</th>
<th>to 5500</th>
<th>to 6000</th>
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</thead>
<tbody>
<tr>
<td>$ 0.00</td>
<td>$ 7.26</td>
<td>$ 11.12</td>
<td>$ 11.45</td>
<td>$ 11.77</td>
<td>$ 12.09</td>
<td>$ 13.70</td>
<td>$ 13.70</td>
<td>$ 13.70</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 3.74</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2011

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2010 05/15/2011 05/20/2012

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/15/2011</th>
<th>05/20/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 30.80</td>
<td>$ 1.90</td>
<td>$ 1.95</td>
<td></td>
</tr>
</tbody>
</table>

Additional $0.50 per hour for work 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of Atomic Laboratories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 16.83*
* Note - $11.30 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st term  $ 13.86
2nd term  17.65
3rd term  18.97
4th term  22.91
5th term 25.54

Supplemental benefits per hour:

1st term $10.33 Note - $4.80 of this amount must be paid at the same premium as the wage.
2nd term 12.58 Note - $7.05 of this amount must be paid at the same premium as the wage.
3rd term 14.80 Note - $9.27 of this amount must be paid at the same premium as the wage.
4th term 15.48 Note - $9.95 of this amount must be paid at the same premium as the wage.
5th term 15.93 Note - $10.40 of this amount must be paid at the same premium as the wage.

---

Sprinkler Fitter 06/01/2011

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2010

Sprinkler Fitter $30.15

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2010

1st & 2nd terms $8.41
3rd & 4th terms $13.35
All others $18.85

---

Teamster - Building 06/01/2011

JOB DESCRIPTION Teamster - Building

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour worked: 07/01/2010

Building

Group A  $ 21.84
Group B  21.69
Group C  22.09
Group D  21.99
Group E  22.09

Group A: Concrete transportation (Ready Mix); Tractor and attached units (Except Low-Boys) and trucks of actual ten (10) tons capacity or over.

Group B: Truck-actual capacity of less than ten (10) tons; helpers.

Group C: Mechanics

Group D: Tractor and Low-Boy.

Group E: 25 ton and over tractors and low-boys moving engineers self-powered equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 10.88

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway DISTRICT 3

ENTIRE COUNTIES Erie, Niagara

PARTIAL COUNTIES Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All GROUPS</td>
<td>$ 29.01</td>
<td>$ 30.14</td>
<td>$ 31.24</td>
</tr>
</tbody>
</table>

Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 9.525*    $ 9.90*    $ 10.30*

*Note - Only $ 4.85 per hour needs to be paid for overtime hours.
OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour 07/01/2010

Heavy/Highway:
Group #1 $ 21.46
Group #2 21.51
Group #3 21.56
Group #4 21.71
Group #5 21.86

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, And agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway, Where not self-loaded, Straddle (Ross) carrier, And self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 14.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway DISTRICT 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
Per hour: 07/01/2010

Dump Truck Operator $17.05

SUPPLEMENTAL BENEFITS
Per hour worked: $1.44

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welders

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker

JOB DESCRIPTION
Asbestos Worker

DISTRICT 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2010 - 11/30/2010

Asbestos Worker
Removal & Abatement Only
$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 7.50

OVERTIME PAY
See (B, E, "Q", "T", V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker

JOB DESCRIPTION
Boilermaker

DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:

07/01/2010 01/01/2011 01/01/2012

Boilermaker $ 30.65 $32.27 $ 1.75

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.44* $21.82**

* Note - $18.65 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, "Q") on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st* 2nd* 3rd* 4th* 5th* 6th* 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

* Note - add $1.00 per hour to the wage rate for 1st through 6th term.
Supplemental Benefits per hour worked:

| 1st to 6th | $18.44* | 20.82*** |
| 7th to 8th | $19.44** | 21.82**** |

* Note - $17.65 of this amount to be paid at the same premium as the wages.
** Note - $18.65 of this amount to be paid at the same premium as the wages.
*** Note - $20.03 of this amount to be paid at the same premium as the wages.
**** Note - $21.03 of this amount to be paid at the same premium as the wages.

<table>
<thead>
<tr>
<th>Carpenter - Building</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Carpenter - Building</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Cayuga, Seneca, Yates</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td>Per hour</td>
</tr>
<tr>
<td></td>
<td>07/01/2010</td>
</tr>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$22.61</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>22.61</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>22.61</td>
</tr>
<tr>
<td>Dry-Wall Applicator</td>
<td>22.61</td>
</tr>
<tr>
<td>Lather</td>
<td>22.61</td>
</tr>
<tr>
<td>Piledriver</td>
<td>23.61</td>
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<tr>
<td>Diver-Wet</td>
<td>60.00</td>
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<tr>
<td>Diver-Dry</td>
<td>23.61</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>23.61</td>
</tr>
</tbody>
</table>

*ADDITIONAL $1.25 PER HR. CERTIFIED WELDER

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman $ 14.46

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$13.60</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>13.60</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>14.46</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>14.46</td>
</tr>
</tbody>
</table>

5-281B

Carpenter - Building / Heavy & Highway | 06/01/2011

**JOB DESCRIPTION** Carpenter - Building / Heavy & Highway

**ENTIRE COUNTIES**


**WAGES**

Wages per hour:

<table>
<thead>
<tr>
<th>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.00</td>
<td>An Additional $1.50**</td>
</tr>
</tbody>
</table>
** To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

<table>
<thead>
<tr>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17, 27) on HOLIDAY PAGE

Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
</tr>
<tr>
<td>1st year term</td>
</tr>
<tr>
<td>2nd year term</td>
</tr>
<tr>
<td>3rd year term</td>
</tr>
<tr>
<td>4th year term</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**

Cayuga, Seneca, Yates

**WAGES**

Per hour: 07/01/2010

<table>
<thead>
<tr>
<th>Heavy/Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
</tr>
<tr>
<td>Diver Wet Day</td>
</tr>
<tr>
<td>Diver Dry Day</td>
</tr>
<tr>
<td>Tender</td>
</tr>
<tr>
<td>Piledriver</td>
</tr>
</tbody>
</table>

Additional $1.50 per hour for CERTIFIED WELDER.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 16.14 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr. all terms | $ 16.14 |

Page 2083
Electrician

JOB DESCRIPTION  Electrician

DISTRICT  5

ENTIRE COUNTIES
  Yates

PARTIAL COUNTIES
  Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
  Onondaga: Townships of Elbridge and Skaneateles
  Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
  Seneca: All Townships except Covert and Lodi
  Wayne: Townships of Arcadia, Galen, Lyons and Savannah

WAGES

Per Hour  07/01/2010

Audio/ Sound/ TV
  Teledata Mechanic  $ 29.10***
  Work from 4:30 PM-1:00 AM  33.50*
  Work from 12:30 AM-9:00AM  36.40*

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** Any workman working over 50 feet high shall receive $1.00 above the applicable rate and over 100 feet high shall receive $2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $ 15.72  Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs)  40%  4th term (3501-5000 hrs)  60%
2nd term (1001-2000 hrs)  45%  5th term (5001-6500 hrs)  70%
3rd term (2001-3500 hrs)  50%  6th term (6501-8000 hrs)  80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd  $ 7.20  plus 3% of wage
Appr. All others  $ 15.72  plus 3% of wage

5-840 Teledata

Electrician

JOB DESCRIPTION  Electrician

DISTRICT  5

ENTIRE COUNTIES
  Yates

PARTIAL COUNTIES
  Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
  Onondaga: Townships of Elbridge and Skaneateles
  Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
  Seneca: All Townships except Covert and Lodi
  Wayne: Only the Townships of Arcadia, Galen, Lyons and Savannah

WAGES
Per hour worked:

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

** Any workman working over 50 feet high shall receive $1.00 above the applicable rate and over 100 feet $2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman

$15.72  plus 3% of wage

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs)  40%  4th term (3501-5000 hrs)  60%

2nd term (1001-2000 hrs)  45%  5th term (5001-6500 hrs)  70%

3rd term (2001-3500 hrs)  50%  6th term (6501-8000 hrs)  80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd  $7.20  plus 3% of wage

Appr. All others  $15.72  plus 3% of wage

Elevator Constructor  06/01/2011

JOB DESCRIPTION  Elevator Constructor  DISTRICT 5

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$40.175</td>
<td>$41.425</td>
<td>$3.00</td>
</tr>
<tr>
<td>Helper (70%)</td>
<td>28.12</td>
<td>29.00</td>
<td>3.00</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Elevator Constructor
/ Helper

$ 20.235* $21.985*

*Plus 6% of wages under 5 years.
*Plus 8% of wages over 5 years.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours per term at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$20.235*</td>
</tr>
<tr>
<td>01/01/2011</td>
<td>$21.985*</td>
</tr>
</tbody>
</table>

*plus 6% of wage

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$23.00</td>
<td>$1.25</td>
<td>$1.35</td>
</tr>
<tr>
<td>05/01/2011</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2012</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS Per hour worked:

Journeyman $15.20

OVERTIME PAY

See (B, E*, E2, Q**, Note ) on OVERTIME PAGE.

Note: * Double time before 8:00am and after 6:30pm on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st &amp; 2nd</td>
<td>$11.15</td>
</tr>
<tr>
<td>Appr. 3rd</td>
<td>13.58</td>
</tr>
<tr>
<td>Appr. 4th</td>
<td>13.78</td>
</tr>
<tr>
<td>Appr. 5th</td>
<td>13.99</td>
</tr>
<tr>
<td>Appr. 6th</td>
<td>14.19</td>
</tr>
<tr>
<td>Appr. 7th</td>
<td>14.39</td>
</tr>
<tr>
<td>Appr. 8th</td>
<td>14.60</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Insulator - Heat & Frost

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion and Stafford.

WAGES
Per hour 07/01/2010

Asbestos Worker $26.11
Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.96

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

Triple Time For Labor Day if Worked

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.80</td>
</tr>
<tr>
<td>2nd</td>
<td>16.03</td>
</tr>
<tr>
<td>3rd</td>
<td>17.73</td>
</tr>
<tr>
<td>4th</td>
<td>19.71</td>
</tr>
<tr>
<td>5th</td>
<td>21.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr. First 1000 Hours</th>
<th>$7.19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. Rest of First year</td>
<td>9.04</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>15.46</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>16.46</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>16.46</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>16.46</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Ironworker

DISTRICT 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Claremont, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

### WAGES

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$24.80</td>
<td>$24.80</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>24.80</td>
<td>24.80</td>
</tr>
<tr>
<td>Ornamental</td>
<td>24.80</td>
<td>24.80</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>24.80</td>
<td>24.80</td>
</tr>
<tr>
<td>Welder</td>
<td>24.80</td>
<td>24.80</td>
</tr>
<tr>
<td>Sheeter</td>
<td>25.05</td>
<td>25.05</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>24.80</td>
<td>24.80</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>24.80</td>
<td>24.80</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>24.80</td>
<td>24.80</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>24.80</td>
<td>24.80</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>24.80</td>
<td>24.80</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.59</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

### Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.50</td>
</tr>
<tr>
<td>2nd</td>
<td>13.93</td>
</tr>
<tr>
<td>3rd</td>
<td>14.70</td>
</tr>
<tr>
<td>4th</td>
<td>15.48</td>
</tr>
</tbody>
</table>

Yates County

### LABORER - BUILDING

<table>
<thead>
<tr>
<th>Job Description</th>
<th>06/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job Description</td>
<td>Laborer - Building</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates</td>
</tr>
<tr>
<td>WAGES</td>
<td>PER HOUR</td>
</tr>
<tr>
<td>Basic</td>
<td>$23.40</td>
</tr>
<tr>
<td>Blaster</td>
<td>24.73</td>
</tr>
<tr>
<td>Powder Monkey</td>
<td>24.27</td>
</tr>
<tr>
<td>Air Track Driller</td>
<td>23.80</td>
</tr>
<tr>
<td>Asphalt Raker</td>
<td>23.80</td>
</tr>
<tr>
<td>Chuck Tenders</td>
<td>23.60</td>
</tr>
<tr>
<td>Jackhammers, Mortor Mixer</td>
<td>23.70</td>
</tr>
<tr>
<td>Pipelayers, Burners, Cutters</td>
<td>23.70</td>
</tr>
<tr>
<td>Concrete Vibrators</td>
<td>23.84</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rates.

New Chimney Work:

<table>
<thead>
<tr>
<th>Distance</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$24.40</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>24.65</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>24.92</td>
</tr>
</tbody>
</table>
201 to 250 feet 25.15
251 and higher 25.40

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $13.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term $14.66
2nd term 18.31
3rd term 19.96
4th term 20.07

Supplemental Benefits per hour worked:

Appr. 1st year $7.22
Appr. 2nd year 7.22
Appr. 3rd year 9.22
Appr. 4th year 12.75

06/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP # A: Flagperson.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP #C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP #D: Blasters.

12 month carry over from bid date. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

On mandated night work there will be an additional $1.75 premium.

WAGES (per hour) 07/01/2010

Heavy/Highway

06/01/2011

Laborer - Heavy&Highway

DISTRICT 5

GROUP # A: Flagperson.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP #C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP #D: Blasters.

12 month carry over from bid date. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

On mandated night work there will be an additional $1.75 premium.

WAGES (per hour) 07/01/2010

Heavy/Highway

Laborer:

Group # A $25.37
Group # B 26.07
Group # C 26.27
Hazardous Waste $1.50 over basic rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $14.89

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr. terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.07</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.16</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.26</td>
</tr>
<tr>
<td>4th term</td>
<td>22.92</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$7.51</td>
</tr>
<tr>
<td>2nd term</td>
<td>7.51</td>
</tr>
<tr>
<td>3rd term</td>
<td>10.51</td>
</tr>
<tr>
<td>4th term</td>
<td>13.94</td>
</tr>
</tbody>
</table>

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP #A: Change House Man.

GROUP #B: Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Mipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C: Cement finisher, Blaster.

GROUP #D: Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**WAGES (per hour)** 07/01/2010

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td># A</td>
<td>$28.91</td>
</tr>
<tr>
<td># B</td>
<td>29.11</td>
</tr>
<tr>
<td># C</td>
<td>30.11</td>
</tr>
<tr>
<td># D*</td>
<td>33.11</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $15.03
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.88</td>
</tr>
<tr>
<td>2nd</td>
<td>23.30</td>
</tr>
<tr>
<td>3rd</td>
<td>25.71</td>
</tr>
<tr>
<td>4th</td>
<td>25.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.60</td>
</tr>
<tr>
<td>2nd</td>
<td>7.60</td>
</tr>
<tr>
<td>3rd</td>
<td>9.60</td>
</tr>
<tr>
<td>4th</td>
<td>13.78</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Lineman Electrician

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$43.82</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>43.82</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.44</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.25</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.06</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.29</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$42.61</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.35</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.22</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.09</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.57</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>44.74</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.87</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$41.32</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>41.32</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.19</td>
<td>37.82</td>
<td>38.45</td>
</tr>
</tbody>
</table>
Tractor Trailer Driver 35.12 35.72 36.31
Groundman/Truck Driver 33.06 33.62 34.18
Mechanic 1st Class 33.06 33.62 34.18
Flagman 24.79 25.21 25.63

Additional 1.00 per hr. for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician $ 41.32 $ 42.02 $ 42.72
Cable Splicer pipe type cable 45.45 46.22 46.99
Certified Welder pipe type 43.39 44.12 44.86
Digging Machine Operator 37.19 37.82 38.45
Tractor Trailer Driver 35.12 35.72 36.31
Mechanic 1st Class 33.06 33.62 34.18
Groundman/Truck Driver 33.06 33.62 34.18
Flagman 24.79 25.21 25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 15.00 $ 16.50 $ 18.25
*plus 7% of *plus 7% of *plus 7% of
hourly wage paid hourly wage paid hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 15.00 $ 16.50 $ 18.25
*plus 7% of *plus 7% of *plus 7% of
hourly wage paid hourly wage paid hourly wage paid
*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>01/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$26.64</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>25.29</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.40</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$37.54</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.42</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>33.79</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>31.91</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.03</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.52</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:
All classifications

<table>
<thead>
<tr>
<th></th>
<th>$ 15.00</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+6.5% of</td>
<td>+6.5% of</td>
<td>+6.5% of</td>
</tr>
<tr>
<td></td>
<td>hourly wage paid</td>
<td>hourly wage paid</td>
<td>hourly wage paid</td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

Overtime

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer

06/01/2011

JOB DESCRIPTION

Lineman Electrician - Tree Trimmer

DISTRICT

6

ENTIRE COUNTIES


WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Date</th>
<th>Tree trimmer</th>
<th>Equip Operator</th>
<th>Mechanic</th>
<th>Truck Driver</th>
<th>Ground person</th>
<th>Flag person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 21.22</td>
<td>18.72</td>
<td>18.72</td>
<td>15.82</td>
<td>12.99</td>
<td>9.25</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$ 22.08</td>
<td>19.48</td>
<td>19.48</td>
<td>16.46</td>
<td>13.51</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Tree trimmer</th>
<th>Equip Operator</th>
<th>Mechanic</th>
<th>Truck Driver</th>
<th>Ground person</th>
<th>Flag person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$ 6.84</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/02/2011</td>
<td>$ 7.36</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$ 7.88</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2010 07/01/2011
Building:
Bricklayer $26.97 $1.00
Cement Finish (Bldg) 26.97 1.00
Plasterer 26.97 1.00
Tuck Pointer 26.97 1.00
Stone Mason 26.97 1.00

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $16.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour worked:
1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.
Rates per (1) year term:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.35</td>
<td>$ 16.92</td>
<td>$ 19.81</td>
<td>$ 23.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 6.39</td>
<td>$ 9.18</td>
<td>$ 10.65</td>
<td>$ 11.62</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour 07/01/2010 07/01/2011 07/01/2012
Additional Additional
Cement Mason $28.22 $1.90 $2.00
Bricklayer 28.22 1.90 2.00
Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 17.24

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $ 17.24

---

**Mason - Tile Finisher** 06/01/2011

**JOB DESCRIPTION** Mason - Tile Finisher

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2010 07/01/2011 Additional

Building

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$ 23.12</td>
<td>$ 23.12</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td></td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Mason Finisher</td>
<td>23.12</td>
<td>1.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 12.48

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.81</td>
<td>$15.13</td>
<td>$20.25</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 3.38</td>
<td>$ 6.20</td>
<td>$ 8.21</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Setter** 06/01/2011

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRIBUTOR** 5

---
ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2010 07/01/2011 Additional

Building:  
Tile Setter: $ 27.97 $ 1.00  
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setter $ 16.39

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.87</td>
<td>$ 15.80</td>
<td>$ 17.12</td>
<td>$ 18.78</td>
<td>$ 20.47</td>
<td>$ 21.98</td>
<td>$ 25.51</td>
<td>$ 26.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.27</td>
<td>$ 8.56</td>
<td>$ 9.46</td>
<td>$ 10.03</td>
<td>$ 10.57</td>
<td>$ 11.27</td>
<td>$ 12.18</td>
<td>$ 15.26</td>
</tr>
</tbody>
</table>

5-3TS - Z1

Millwright 06/01/2011

JOB DESCRIPTION Millwright

DISTRICT 5

ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES
Per Hour 07/01/2010

Building and Heavy Highway:
Millwright $ 23.55
Certified welder 24.80
Hazardous 24.80

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.51

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st year $ 7.46
Appr. 2nd year 12.40
Appr. 3rd year 13.10
Operating Engineer - Building

PERIOD:
06/01/2011

Class # 1

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td>27.34</td>
<td>27.88</td>
</tr>
<tr>
<td>Crane 2</td>
<td>30.07</td>
<td>30.61</td>
</tr>
<tr>
<td>Crane 3</td>
<td>30.85</td>
<td>31.39</td>
</tr>
<tr>
<td>Crane 4</td>
<td>31.62</td>
<td>32.16</td>
</tr>
</tbody>
</table>

Class # 2

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>28.58</td>
<td>29.12</td>
</tr>
<tr>
<td>CLASS # 1</td>
<td>27.34</td>
<td>27.88</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td>26.62</td>
<td>27.16</td>
</tr>
<tr>
<td>CLASS # 3</td>
<td>24.23</td>
<td>24.77</td>
</tr>
<tr>
<td>CLASS # 4</td>
<td>20.17</td>
<td>20.71</td>
</tr>
</tbody>
</table>
Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work. See Heavy/Highway.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Class</th>
<th>Journeyman</th>
<th>Apprentice</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.52</td>
<td>$21.53</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E,E2,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th</td>
<td>80% of class 1 rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Class</th>
<th>Journeyman</th>
<th>Apprentice</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.52</td>
<td>$21.53</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Building - Excavating & Paving**

**JOB DESCRIPTION**

Operating Engineer - Building - Excavating & Paving

**DISTRICT**

5

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

**CLASS A:** Asphalt Paver; Automatic Fine Grader; Backhoe (except Tractor mounted, Rubber Tired); Blacktop Plant (automated); Cableway, Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Front End Loader (4 c.y. and over); Hoist (two or three drum); Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Shovel; Slip Form Paver (if second man is needed, he shall be an oiler); Tractor Drawn Belt-type Loader; Truck Crane; Tunnel Shovel; Excavator-all purpose-Hydraulically operated; Hydro Axe; Hydraulic/krupp drill type;

**CLASS B:** Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer, Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom, Tractor Scrapper, Tractor with Dozer and/or Pusher; Trencher; Winch; Skip Steer Loader with attachments.

**CLASS C:** Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers/Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.
CLASS D: Compressor (any size, but subject to other provisions for compressors) Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw (self propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:                     07/01/2010   07/01/2011

Building Excavating and Paving:
Master Mechanic                $ 26.36       $ 26.90
Class A                      25.76        26.30
Class B                      25.33        25.87
Class C                      24.72        25.26
Class D                      21.63        22.17
Class E                      20.53        21.07

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.17       $ 21.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term  60% of Class C rate
2nd term  65% of Class C rate
3rd term  75% of Class B rate
4th term  80% of Class A rate

Supplemental Benefits per hour worked:

                      $ 20.17       $ 21.18

Operating Engineer - Heavy&Highway 06/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department fo Labor.
MASTER MECHANIC:

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated);Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver;Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat. CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 36.71</td>
<td>$ 37.76</td>
<td>$ 38.86</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$ 35.71</td>
<td>$ 36.76</td>
<td>$ 37.86</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$ 34.71</td>
<td>$ 35.76</td>
<td>$ 36.86</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>33.97</td>
<td>35.02</td>
<td>36.12</td>
</tr>
<tr>
<td>CLASS A</td>
<td>32.71</td>
<td>33.76</td>
<td>34.86</td>
</tr>
<tr>
<td>CLASS B</td>
<td>32.00</td>
<td>33.05</td>
<td>34.15</td>
</tr>
<tr>
<td>CLASS C</td>
<td>29.14</td>
<td>30.19</td>
<td>31.29</td>
</tr>
</tbody>
</table>

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.88</td>
<td>$ 21.83</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Page 2101
### Operating Engineer - Heavy&Highway - Tunnel

<table>
<thead>
<tr>
<th>DISTRICT</th>
<th>ENTIRE COUNTIES</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates</td>
</tr>
</tbody>
</table>

### PARTIAL COUNTIES

Genese: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia. Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

### WAGES

- **Crane 1:** All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- **Crane 2:** All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- **Crane 3:** All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

### MASTER MECHANIC/CHIEF TUNNEL ENG.

- **CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" & over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all-purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pipe Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
- **CLASS B:** Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Backtop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
- **CLASS C:** A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.
- **CLASS D:** Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Maching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

### Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Benefit Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class C</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th Term</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

### Overtime:

- **1st term:** See (1) on HOLIDAY PAGE
- **2nd term:** See (5, 6) on HOLIDAY PAGE
- **3rd term:** See (1) on HOLIDAY PAGE
- **4th term:** See (5, 6) on HOLIDAY PAGE

### WAGES

- **07/01/2010:** $20.88
- **07/01/2011:** $21.83
- **06/01/2011:** $22.98

### PER Hour

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$20.88</td>
</tr>
<tr>
<td>07/01/2011</td>
<td>$21.83</td>
</tr>
<tr>
<td>06/01/2011</td>
<td>$22.98</td>
</tr>
</tbody>
</table>

### REGISTERED APPRENTICES

(1000) hour terms at the following percentages.

1st term: 60% of Class C
2nd term: 65% of Class C
3rd term: 70% of Class B
4th Term: 75% of Class A

### Supplemental Benefits per hour worked:

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.88</td>
</tr>
<tr>
<td>2nd term</td>
<td>$21.83</td>
</tr>
<tr>
<td>3rd term</td>
<td>$22.98</td>
</tr>
</tbody>
</table>

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE
Crane 1 $39.08 $40.13
Crane 2 38.08 39.13
Crane 3 37.08 38.13

Master Mechanic 37.21 38.26
CLASS A 35.08 36.13
CLASS B 33.86 34.91
CLASS C 31.07 32.12
CLASS D 28.06 29.11

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $20.90 $21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.
1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$20.90 $21.85

5-832TL.

Operating Engineer - Marine Construction 06/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2010

CLASS A
Operator, Leverman,
Lead Dredgeman $ 32.89

CLASS A1
Dozer, Front Loader
Operator

To Conform to Operating Engineer
Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator(over1000hp),
OperatorI, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)
CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06
Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2010

All Classes A & B $ 8.05 plus
7% of straight
time wage
(overtime hours add) $ 0.63

All Class C $ 7.75 plus
7% of straight
time wage
(overtime hours add) $ 0.48

All Class D $ 7.45 plus
7% of straight
time wage
(overtime hours add) $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of
Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the
Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Rates:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.10</td>
<td>28.85</td>
</tr>
</tbody>
</table>
Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $19.25 | $20.50 | $21.75 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  
Overtime:  
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICE**
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$16.86</td>
<td>19.67</td>
<td>22.48</td>
</tr>
<tr>
<td>70%</td>
<td>$17.31</td>
<td>20.19</td>
<td>23.08</td>
</tr>
<tr>
<td>80%</td>
<td>$17.91</td>
<td>20.89</td>
<td>23.88</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**

| Journeyman | $19.25 | $20.50 | $21.75 |

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2011

**JOB DESCRIPTION**
Operating Engineer - Survey Crew - Consulting Engineer

**DISTRIBUT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**
- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>06/01/2010</th>
<th>06/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Rates:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$30.87</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.10</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $19.25 | $20.50 | $21.75 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  
Overtime:  
See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 06/01/2011
### JOB DESCRIPTION Painter

#### ENTIRE COUNTIES
Monroe, Wayne, Yates

#### PARTIAL COUNTIES
Ontario: Entire county except the Townships and City of Geneva.

#### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$22.31</td>
<td>$1.10</td>
<td></td>
</tr>
<tr>
<td>Spray</td>
<td>22.91</td>
<td>1.10</td>
<td></td>
</tr>
<tr>
<td>Sandblast</td>
<td>23.06</td>
<td>1.10</td>
<td></td>
</tr>
<tr>
<td>WallCovering</td>
<td>22.61</td>
<td>1.10</td>
<td></td>
</tr>
<tr>
<td>Lead Paint Abatement</td>
<td>22.31</td>
<td>1.10</td>
<td></td>
</tr>
<tr>
<td>Drywall: Taper-Finisher*</td>
<td>23.01</td>
<td>1.35</td>
<td></td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $15.85 |
| Journeyman Taper-Finisher* | 15.65 |

#### OVERTIME PAY

Exterior work only See (B,E4,F,R) on OVERTIME PAGE.
all other work See (B, F, R) on OVERTIME PAGE.

NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's basic wage rate or the Transportation Bridge wage for bridge work:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>*50%</td>
<td>55%</td>
<td>**60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeymen's Taper wage:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>*50%</td>
<td>55%</td>
<td>**60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| *Appr. 1st & 2nd terms | $1.90 |
| **Appr. 3rd thru 8th terms | 3.90 |

---

### JOB DESCRIPTION Painter

#### ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

#### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$34.40</td>
<td>$2.00</td>
<td></td>
</tr>
<tr>
<td>Tunnel*</td>
<td>34.40</td>
<td>2.00</td>
<td></td>
</tr>
<tr>
<td>Tank*</td>
<td>32.40</td>
<td>2.00</td>
<td></td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.
* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.95</td>
<td>$19.00</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $1.90 |
| 3rd & 4th terms | 4.90  |
| 5th & 6th terms | 5.90  |

3-4-Bridge, Tunnel, Tank

---

**Painter - Metal Polisher** 06/01/2011

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$25.60*</td>
</tr>
</tbody>
</table>

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**
Per Hour:

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
55% of Basic Polisher Rate

---

**Plumber** 06/01/2011

**JOB DESCRIPTION** Plumber

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

---

Page 2107
PARTIAL COUNTIES

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour 07/01/2010

Plumber $ 31.51

Maintenance, repair and renovation work performed on nuclear power plants paid at 100% of wage above plus full benefits.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.86

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>53%</td>
<td>56%</td>
<td>59%</td>
<td>62%</td>
<td>66%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year $ 6.93
- Appr. 2nd, 3rd, 4th years 15.11
- Appr. all other years 16.11

Supplemental Benefits per hour worked:

- Roofer 06/01/2011  
  Additional 1.30
  Waterproofer 24.55*  
  Additional 1.30

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler.

*Licensed Asbestos Handler: Non Removal-Base Wage plus $.50 and $.30 in Supps.
*Licensed Asbestos Handler: Removal-Base Wage plus $1.30 and $.30 in Supps.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.72

OVERTIME PAY

Page 2108
See (B,E*Note,E2,Q) on OVERTIME PAGE. *Note Double-time for new work on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd terms</td>
<td>$ 5.24</td>
</tr>
<tr>
<td>3rd thru 6th terms</td>
<td>14.72</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2011

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>04/30/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 28.14</td>
<td>$ 1.67</td>
<td>$ 1.86</td>
</tr>
</tbody>
</table>

To include metal standing seam roofing, flashing and gravel stop.

Maintenance, repair and renovation work on nuclear power plant paid at 90% of above wage plus full benefits.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R, additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $ 19.16 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 12.05</td>
<td>$ 12.96</td>
<td>$ 13.86</td>
<td>$ 14.77</td>
<td>$ 16.28</td>
<td>$ 17.48</td>
<td>$ 18.69</td>
<td>$ 19.89</td>
<td>$ 22.61</td>
<td>$ 25.32</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 8.71</td>
<td>$ 9.63</td>
<td>$ 12.95</td>
<td>$ 13.06</td>
<td>$ 14.84</td>
<td>$ 14.93</td>
<td>$ 15.07</td>
<td>$ 15.16</td>
<td>$ 15.36</td>
<td>$ 15.56</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour
07/01/2010
Sprinkler Fitter $ 30.15

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2010
1st & 2nd terms $ 8.41
3rd & 4th terms $ 13.35
All others $ 18.85

Teamster - Building 06/01/2011

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics.

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.

**JOB DESCRIPTION**  
Teamster - Heavy&Highway

**ENTIRE COUNTIES**
Cayuga, Cortland, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

**WAGES**
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour paid: 
$16.23

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

---

**Welder**

**JOB DESCRIPTION**  
Welder

**ENTIRE COUNTIES**
WAGES
Per hour 07/01/2010

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Albany County Residential Laborer - Residential 06/01/2011

JOB DESCRIPTION Laborer - Residential DISTRICT 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2010

Laborer $ 16.84

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.84

OVERTIME PAY
See (B, *H) on OVERTIME PAGE
* Double time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 15.84

Mason - Residential 06/01/2011

JOB DESCRIPTION Mason - Residential DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***
Per hour

07/01/2010

Bricklayer $ 21.20
Cement Mason 21.20
Plasterer 21.20
Point/Caulk/Clean 21.20
Acid Brick 21.70

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 16.88

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

* Work performed on Labor Day will be paid at double time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour

Apprentice $ 17.82

Supplements per hour paid:

Apprentice $ 14.72
ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.”***

Per hour
07/01/2010
Sprinkler $ 22.61
Fitter
SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $18.85

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential
06/01/2011

JOB DESCRIPTION Teamster - Residential

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.”***

GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour
07/01/2010
Group # A $ 18.65
Group # B 18.87

SUPPLEMENTAL BENEFITS
Per hour worked
$ 11.46

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.
Carpenter - Residential 06/01/2011

JOB DESCRIPTION  Carpenter - Residential  

ENTIRE COUNTIES  
Chautauqua

PARTIAL COUNTIES  
Allegany: Entire county except the Township of Alfred.  
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES  
Per hour: 07/01/2010

Carpenter  $ 18.27

SUPPLEMENTAL BENEFITS  
Per hour worked: $ 14.09

OVERTIME PAY  
See (B, E, *E2, Q) on OVERTIME PAGE  
* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wages per hour:

One year terms at the following percentage Journeyman’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 6.59</td>
<td>$ 14.09</td>
<td>$ 14.09</td>
<td>$ 14.09</td>
</tr>
</tbody>
</table>

Electrician - Residential 06/01/2011

JOB DESCRIPTION  Electrician - Residential  

ENTIRE COUNTIES  
Chautauqua

PARTIAL COUNTIES  
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.  
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES  
***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories.***

Per hour: 07/01/2010

Electrician  $ 18.80

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS  
Per hour worked: $ 8.15*

* NOTE - add 4% of the posted straight time or applicable premium wage rate.

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>0   to 800</th>
<th>800 to 1600</th>
<th>1600 to 4800</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 0.00*</td>
<td>$ 5.85*</td>
<td>$ 7.70*</td>
</tr>
<tr>
<td>60%</td>
<td>$ 0.00*</td>
<td>$ 6.15*</td>
<td>$ 8.15*</td>
</tr>
<tr>
<td>75%</td>
<td>$ 0.00*</td>
<td>$ 6.15*</td>
<td>$ 8.15*</td>
</tr>
<tr>
<td>90%</td>
<td>$ 0.00*</td>
<td>$ 6.15*</td>
<td>$ 8.15*</td>
</tr>
</tbody>
</table>

*NOTE - add 4% of the posted straight time or applicable premium wage rate.

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>0   to 800</th>
<th>800 to 1600</th>
<th>1600 to 4800</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 0.00*</td>
<td>$ 5.85*</td>
<td>$ 7.70*</td>
<td>$ 8.15*</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Electrician - Residential 06/01/2011

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the townships of Barton and Nichols.

WAGES
Per hour:

Residential Electrician 07/01/2010

$ 23.63

SINGLE IRREGULAR WORK SHIFT:

When an irregular work shift is mandated by the contracting agency, the following hourly rates apply:

Between the hours of 4:30 p.m. and 1:00 a.m., eight hours constitutes a work day.

$ 27.72

Between the hours of 12:30 a.m. and 9:00 a.m., eight hours constitutes a work day.

$ 31.05

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 6.25 plus 3% of wage

Overtime Hours $ 6.50 plus 3% of wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Not Applicable
ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
**IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$10.50</td>
<td>$0.65</td>
</tr>
<tr>
<td>05/01/2011</td>
<td>$0.65</td>
<td></td>
</tr>
<tr>
<td>05/01/2012</td>
<td>$0.80</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$9.42*

*Note - $3.34 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$11.23
Prevailing Wage Rates for 07/01/2010 - 06/30/2011
Published by the New York State Department of Labor
Allegany County

Laborer:
Demolition / Deconstruction*  $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

---

Mason - Building - Residential  06/01/2011

JOB DESCRIPTION  Mason - Building - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Townships of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2010

- Bricklayer  $ 22.60
- Cement Mason  22.60
- Plaster  22.60
- Tuck Pointer  22.60
- Stone Mason  22.60

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman  $ 8.00

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 12.43</td>
<td>$ 15.82</td>
<td>$ 18.08</td>
<td>$ 20.43</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
</tr>
</tbody>
</table>

---

Mason - Tile Finisher - Residential  06/01/2011

JOB DESCRIPTION  Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2010
Tile Finisher: $ 18.53
Marble, Slate, Terrazzo and Tile

Mason finisher: 18.53

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 6.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 6.60</td>
<td>$ 6.60</td>
<td>$ 6.60</td>
<td>$ 6.60</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2010

Tile Setter: $ 22.60
Marble, Slate, Terrazzo and Tile

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.00

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
</tr>
</tbody>
</table>
**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
Per hour: 07/01/2010

<table>
<thead>
<tr>
<th>Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lead Operator*</td>
<td>$23.84***</td>
</tr>
<tr>
<td>Operator**</td>
<td>21.84***</td>
</tr>
</tbody>
</table>

The construction or demolition of a structure in which a person resides which will be of wood-framed construction and shall be restricted to not more than four living levels in height.

* A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

** An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

*** All types of crane work are not covered by this agreement.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator</td>
<td>$10.60</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following percents:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| All Terms | $10.60 |

---

**Plumber - Residential** 06/01/2011

**JOB DESCRIPTION** Plumber - Residential

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua

**PARTIAL COUNTIES**
Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

**WAGES**
Per hour: 07/01/2010

<table>
<thead>
<tr>
<th>Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$22.23</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>22.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.04*</td>
</tr>
</tbody>
</table>

* Note - $1.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 13.72*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

---

**Plumber - Residential**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Plumber - Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Livingston, Monroe, Ontario, Yates</td>
</tr>
<tr>
<td>WAGES</td>
<td>07/01/2010</td>
</tr>
<tr>
<td>Plumber</td>
<td>$ 19.22</td>
</tr>
<tr>
<td>Residential wood framed structures up to and including four (4) stories.</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

| JOURNEYMAN | $ 8.03 |
| OVERTIME PAY | See (*B, E, E2, Q) on OVERTIME PAGE |
| Time and one half on the day after Thanksgiving. |

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.57</td>
<td>$11.53</td>
<td>$12.51</td>
<td>$13.45</td>
<td>$14.41</td>
<td>$15.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.03</td>
<td>$7.03</td>
<td>$7.03</td>
<td>$7.03</td>
<td>$7.03</td>
<td>$7.03</td>
</tr>
</tbody>
</table>

---

**Roofer - Residential**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Roofer - Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Allegany, Cattaraugus, Chautauqua</td>
</tr>
<tr>
<td>WAGES</td>
<td>07/01/2010</td>
</tr>
<tr>
<td>Roofer</td>
<td>$ 18.45</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>18.45</td>
</tr>
</tbody>
</table>

Asbestos Removal with respirator and protective suit add $1.00 per hour.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$11.35

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Sprinkler Fitter - Residential**

**JOB DESCRIPTION**
Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex,
Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida,
Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben,

**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2010

Sprinkler Fitter
$22.61

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman
$18.85

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Broome County Residential

Electrician - Residential 06/01/2011

JOB DESCRIPTION  Electrician - Residential

DISTRICT  2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hammond, Masonville, Meredith, Sidney, Walton and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2010

Residential: Electrician $ 20.93

SUPPLEMENTAL BENEFITS
Per hour worked

$ 6.75 plus
3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
Or the Monday following Good Friday

REGISTERED APPRENTICES
Not Applicable

2-325r ATMS

Laborer - Residential 06/01/2011

JOB DESCRIPTION  Laborer - Residential

DISTRICT  1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2010

Laborer: Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-601

Mason - Building - Residential 06/01/2011

JOB DESCRIPTION  Mason - Building - Residential

DISTRICT  5

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Townships of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2010

Page 2125
Bricklayer $ 22.60
Cement Mason 22.60
Plaster 22.60
Tuck Pointer 22.60
Stone Mason 22.60

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.00

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.43</td>
<td>$15.82</td>
<td>$18.08</td>
<td>$20.43</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.00</td>
<td>$8.00</td>
<td>$8.00</td>
<td>$8.00</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2010

Tile Finisher: $ 18.53
Marble, Slate, Terrazzo and Tile

Mason finisher: 18.53

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 6.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 6.60</td>
<td>$ 6.60</td>
<td>$ 6.60</td>
<td>$ 6.60</td>
</tr>
</tbody>
</table>
Mason - Tile Setter - Residential 06/01/2011

**JOB DESCRIPTION**  Mason - Tile Setter - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:  07/01/2010

Tile Setter:  $ 22.60
Marble, Slate, Terrazzo and Tile

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $ 8.00

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>8.00</td>
<td>8.00</td>
<td>8.00</td>
<td>8.00</td>
</tr>
</tbody>
</table>

5-3TS - Z2R

Operating Engineer - Residential 06/01/2011

**JOB DESCRIPTION**  Operating Engineer - Residential

**DISTRICT**  1

**ENTIRE COUNTIES**
Broome, Chenango, Tioga

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  07/01/2010

Journeymen
All Classifications  $ 25.70

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeymen:  $ 13.45

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per Hour


**JOB DESCRIPTION**  
Sprinkler Fitter - Residential

**ENTIRE COUNTIES**  

**WAGES**  
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.”***

Per hour  
07/01/2010

Sprinkler Fitter  
$22.61

**SUPPLEMENTAL BENEFITS**  
Per hour worked

Journeyman  
$18.85

**OVERTIME PAY**  
See (B, H) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Cattaraugus County Residential

Carpenter - Residential

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2010

Carpenter $18.27

SUPPLEMENTAL BENEFITS

Per hour worked: $14.09

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE
* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 6.59</td>
<td>$ 14.09</td>
<td>$ 14.09</td>
<td>$ 14.09</td>
</tr>
</tbody>
</table>

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES

***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour: 07/01/2010 10/01/2010

Electrician $19.50 $19.50

SUPPLEMENTAL BENEFITS

Per hour worked: $5.30* $9.80*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeymen's wage:

0 to 800  800 to 1600  1600 to 3200  3200 to 4800
50%  60%  70%  80%

Supplemental benefits per hour worked:

$2.95*  $7.45*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

Electrician - Residential 06/01/2011

JOB DESCRIPTION  Electrician - Residential

DISTRICT 3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudon, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES

***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories.***

Per hour: 07/01/2010

Electrician $18.80

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS

Per hour worked:

$8.15*

* NOTE - add 4% of the posted straight time or applicable premium wage rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeymen's wage:

0 to 800  800 to 1600  1600 to 3200  3200 to 4800
50%  60%  75%  90%

Supplemental benefits per hour worked:

0 to 800 $0.00*  $0.00*
800 to 1600 5.85*  6.15*
1600 to 4800 7.70*  8.15*

* NOTE - add 4% of the posted straight time or applicable premium wage rate.

Glazier - Residential 06/01/2011

JOB DESCRIPTION  Glazier - Residential

DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***
### Laborer - Residential

**JOB DESCRIPTION**  
Laborer - Residential

**ENTIRE COUNTIES**  
Allegany, Chautauqua

**PARTIAL COUNTIES**  
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

**WAGES**

***IMPORTANT NOTE: Does not apply to demolition projects.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010</th>
<th>07/01/2011 Add'l</th>
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</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$16.60</td>
<td>$1.25</td>
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</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.23</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - this applies only to those employees on a project that lost a day on that same project.

**HOLIDAY**

Paid:  
Overtime:  
See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$11.23

---

### Laborer - Residential

**JOB DESCRIPTION**  
Laborer - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**  
Allegany, Chautauqua

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010</th>
<th>05/01/2011 Add'l</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$10.50</td>
<td>$0.65</td>
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</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.42*</td>
</tr>
</tbody>
</table>

* Note - $3.34 of this amount to be paid at the same premium as the wages.

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid:  
Overtime:  
See (5, 6) on HOLIDAY PAGE

---

### Laborer - Residential

**JOB DESCRIPTION**  
Laborer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**  
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**

**Laborer:**

Demolition / Deconstruction*  
$10.00
* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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### Mason - Building - Residential
**DISTRICT** 5

#### ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

#### PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Townships of Perrysburg and the Village of Gowanda.

#### WAGES
Per hour: 07/01/2010

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$22.60</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$22.60</td>
</tr>
<tr>
<td>Plaster</td>
<td>$22.60</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>$22.60</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$22.60</td>
</tr>
</tbody>
</table>

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

#### SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$8.00</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$12.43</td>
<td>$15.82</td>
<td>$18.08</td>
<td>$20.43</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$8.00</td>
<td>$8.00</td>
<td>$8.00</td>
<td>$8.00</td>
</tr>
</tbody>
</table>

---

### Mason - Building - Residential
**DISTRICT** 5

#### ENTIRE COUNTIES
Erie, Niagara, Orleans

#### PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

#### WAGES
Per hour: 07/01/2010

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$26.85</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>$26.85</td>
</tr>
<tr>
<td>Cement Mason*</td>
<td>$26.85*</td>
</tr>
<tr>
<td>Plaster*</td>
<td>$26.85*</td>
</tr>
</tbody>
</table>
Stone Mason 26.85

The mason portion of wood-framed building primarily used for residences not to exceed four (4) Stories.

* Applies only to Orleans County, all other areas have separate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 7.48

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>13.21</td>
<td>15.94</td>
<td>18.67</td>
<td>21.39</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>3.88</td>
<td>4.60</td>
<td>5.32</td>
<td>6.04</td>
</tr>
</tbody>
</table>

5-3B-Z3R

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES
Per hour: 07/01/2010

Tile Finisher $ 20.38

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 6.98

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>9.98</td>
<td>12.06</td>
<td>16.22</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>3.63</td>
<td>4.30</td>
<td>5.64</td>
</tr>
</tbody>
</table>

5-3TF - Z3R

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES

DISTRICT 5

Cattaraugus County

Page 2133
Allegany, Broome, Cattaraugus, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

### WAGES
**Per Hour:** 07/01/2010

- **Tile Finisher:** $18.53
- **Marble, Slate, Terrazzo and Tile Mason finisher:** $18.53

### SUPPLEMENTAL BENEFITS
**Per hour worked:**

- **Journeyman:** $6.60

### OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6.60</td>
<td>$6.60</td>
<td>$6.60</td>
<td>$6.60</td>
</tr>
</tbody>
</table>

---

Mason - Tile Setter - Residential 06/01/2011

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

### WAGES
**Per hour:** 07/01/2010

- **Tile Finisher:** $26.85
- **Marble, Slate, Terrazzo and Tile Mason Finisher:** $26.85

The masonry portion of wood-frame building primarily used for residences not to exceed four (4) stories.

### SUPPLEMENTAL BENEFITS
**Per hour worked:** $7.48

### OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.21</td>
<td>$15.94</td>
<td>$18.67</td>
<td>$21.39</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 2134
Mason - Tile Setter - Residential 06/01/2011

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2010

Tile Setter: $22.60
Marble, Slate, Terrazzo and Tile

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $8.00

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour:

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<thead>
<tr>
<th></th>
<th>1st</th>
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<th>4th</th>
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<tr>
<td>Benefit</td>
<td>$8.00</td>
<td>$8.00</td>
<td>$8.00</td>
<td>$8.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2011

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES Cattaraugus, Chautauqua, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***
CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pailhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Bin, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decoon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted, Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mulching Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:
Operating Engineer 07/01/2010
Class A $ 16.85
Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour:
$ 10.93
Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

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Plumber - Residential 06/01/2011

JOB DESCRIPTION  Plumber - Residential DISTRICT 3

ENTIRE COUNTIES  Cattaraugus, Chautauqua

PARTIAL COUNTIES  Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Geneseo, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

WAGES
Per hour: 07/01/2010
Plumber $ 22.23
Steamfitter 22.23

SUPPLEMENTAL BENEFITS
Per hour worked: $ 18.04*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 13.72*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

---

**Job Description**

**Roofer - Residential**

**District**

**3**

**Entire Counties**

Allegany, Cattaraugus, Chautauqua

**Wages**

Per hour: 07/01/2010

- Roofer $ 18.45
- Waterproofer 18.45

Asbestos Removal with respirator and protective suit add $1.00 per hour.

**Supplemental Benefits**

Per hour worked:

$ 11.35

**Overtime Pay**

See (B, E, E2, Q) on OVERTIME PAGE

**Holiday**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Job Description**

**Sprinkler Fitter - Residential**

**District**

**1**

**Entire Counties**


**Wages**

***Important Note: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour: 07/01/2010

- Sprinkler Fitter $ 22.61

**Supplemental Benefits**

Per hour worked:

Journeyman $18.85

**Overtime Pay**

See (B, H) on OVERTIME PAGE

**Holiday**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Cayuga County Residential

Electrician - Residential

JOB DESCRIPTION
Electrician - Residential

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2010
Residential & Rehab Electrician

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2010
1st shift 7:00 AM to 3:30 PM $ 15.25
2nd shift 3:30 PM to 12:00 Midnight 17.90
3rd shift 12:00 Midnight to 8:30 AM 20.05

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2010
Journeyman $ 6.99 plus
*3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices
1st period $ 5.99 plus
3% of hourly wage paid

2nd period $ 5.99 plus
3% of hourly wage paid
3rd period $ 6.99 plus 3% of hourly wage paid

4th period $ 6.99 plus 3% of hourly wage paid

**Electrician - Residential**  
**06/01/2011**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 6**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Cayuga: Only the Township of Genoa.
- Schuyler: Only the Towns of Cayuta, Catherine and Hector.
- Seneca: Only the Townships of Lodi and Covert.
- Tioga: Only the Townships of Spencer and Candor.
- Tompkins: Entire county except the Township of Groton.

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential-Rehab</td>
<td>$ 23.44</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:
- **Journeyman** $ 7.65 plus 3% of hourly wage paid *

*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**Electrician - Residential**  
**06/01/2011**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**
- Yates

**PARTIAL COUNTIES**
- Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
- Onondaga: Townships of Elbridge and Skaneateles
- Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
- Seneca: All Townships except Covert and Lodi
- Wayne: Townships of Arcadia, Galen, Lyons and Savannah

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:30 PM-1:00 AM</td>
<td>21.85*</td>
</tr>
<tr>
<td>12:30 AM-9:00 AM</td>
<td>23.65*</td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in job specification or the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
- **Journeyman** $ 7.35 Plus 3% of Wage
Glazier - Residential

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**
***IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.***

Per hour: 07/01/2010

Residential:
Glazier $14.25

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $9.44

**OVERTIME PAY**

See (B, B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-840 R

Laborer - Residential

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Onondaga, Oswego

**WAGES**
***IMPORTANT NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.***

Per hour: 07/01/2010

Residential Laborer $16.65

**SUPPLEMENTAL BENEFITS**

Per hour worked: $12.85

**OVERTIME PAY**

See (B, E, E2*, Q) on OVERTIME PAGE.

*Time lost must be in excess of four hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1) year terms of the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

All terms: $12.85
**Laborer - Residential** 06/01/2011

**JOB DESCRIPTION** Laborer - Residential  
**DISTRICT** 1

**ENTIRE COUNTIES**  
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**  
Per hour:  
07/01/2010

Laborer:  
Demolition / Deconstruction*  
$ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE

---

**Mason - Residential** 06/01/2011

**JOB DESCRIPTION** Mason - Residential  
**DISTRICT** 1

**ENTIRE COUNTIES**  
Cayuga, Onondaga

**PARTIAL COUNTIES**  
Madison: Only the Townships of Sullivan & Cazenovia

**WAGES**  
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour  
07/01/2010

Mason  
$ 18.86

**SUPPLEMENTAL BENEFITS**  
Per hour worked

Journeyman  
$ 16.16

**OVERTIME PAY**  
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

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**Plumber - Residential** 06/01/2011

**JOB DESCRIPTION** Plumber - Residential  
**DISTRICT** 6

**ENTIRE COUNTIES**  
Cayuga, Oswego

**PARTIAL COUNTIES**  
Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**  
Per hour:
NOTE: New construction up to and including apartments with three floors of living accommodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Residential</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plumber</td>
<td>$ 17.76</td>
<td>$ 2.25</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>17.76</td>
<td>2.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 14.86

NOTE: Supplemental Benefits on projects bid after July 1, 2008 with a combined mechanical bid over $10,000,000 will be paid at the applicable rate of pay. (i.e. straight, time and one half, double time)

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(6) month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr 1st year. $ 5.65 plus 50% of $9.21
- Appr 2nd year. $ 5.65 plus 75% of $9.21
- Appr 3rd year. $ 5.65 plus 90% of $9.21
- Appr 4th/5th year. $ 14.86

*** See NOTE above under Journeyman Supplemental Benefits

---

**Sheetmetal Worker - Residential**

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td></td>
</tr>
<tr>
<td>HVAC Tech</td>
<td>$ 19.21</td>
</tr>
<tr>
<td>install &amp; services</td>
<td></td>
</tr>
<tr>
<td>Journeyman</td>
<td>$ 16.44</td>
</tr>
<tr>
<td>installation only</td>
<td></td>
</tr>
<tr>
<td>Level 1 (assistant)</td>
<td>$ 11.06</td>
</tr>
</tbody>
</table>

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Tech & Journeyman $ 4.13
- Level 1 $ 3.13

**OVERTIME PAY**
Sprinkler Fitter - Residential

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

DISTRICT  1

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2010
Sprinkler Fitter  $ 22.61

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $18.85

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Page 2144
Chautauqua County Residential

Carpenter - Residential

**JOB DESCRIPTION** Carpenter - Residential

**ENTIRE COUNTIES**
Chautauqua

**PARTIAL COUNTIES**
- Allegany: Entire county except the Township of Alfred.
- Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$18.27</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $14.09 |

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - This applies only to those employees on a project that lost a day on that same project.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One year terms at the following percentage Journeyman’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6.59</td>
<td>$14.09</td>
<td>$14.09</td>
<td>$14.09</td>
</tr>
</tbody>
</table>

---

Electrician - Residential

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES**
Chautauqua

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
- Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$18.80</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

- 17.3% for work from 4:30PM - 1:00AM
- 31.4% for work from 12:30AM - 9:00AM

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $8.15* |

* NOTE - add 4% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800  50%
800 to 1600  60%
1600 to 3200  75%
3200 to 4800  90%

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Time Range</th>
<th>Base Rate</th>
<th>$0.00*</th>
<th>$0.00*</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 800</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>800 to 1600</td>
<td>5.85*</td>
<td>6.15*</td>
<td></td>
</tr>
<tr>
<td>1600 to 4800</td>
<td>7.70*</td>
<td>8.15*</td>
<td></td>
</tr>
</tbody>
</table>

* NOTE - add 4% of the posted straight time or applicable premium wage rate.

---

Glazier - Residential

**JOB DESCRIPTION** Glazier - Residential
**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$10.50</td>
<td>$0.65</td>
</tr>
<tr>
<td>05/01/2011</td>
<td>$11.15</td>
<td>$0.80</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Time Range</th>
<th>Base Rate</th>
<th>$0.00*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>$9.42*</td>
</tr>
</tbody>
</table>

* Note - $3.34 of this amount to be paid at the same premium as the wages.

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Laborer - Residential

**JOB DESCRIPTION** Laborer - Residential
**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Chautauqua

**PARTIAL COUNTIES**
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

**WAGES**
***IMPORTANT NOTE: Does not apply to demolition projects.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Laborer</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$16.60</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Time Range</th>
<th>Base Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.23</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - this applies only to those employees on a project that lost a day on that same project.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 11.23

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Allegheny, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2010

Laborer:
Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Mason - Building - Residential**

**JOB DESCRIPTION** Mason - Building - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegheny, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Townships of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2010

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 22.60</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>22.60</td>
</tr>
<tr>
<td>Plaster</td>
<td>22.60</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>22.60</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>22.60</td>
</tr>
</tbody>
</table>

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 8.00

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per Hour: 07/01/2010

Tile Finisher: $ 18.53
Marble, Slate, Terrazzo and Tile Mason finisher: 18.53

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: $ 6.60

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year term at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 6.60</td>
<td>$ 6.60</td>
<td>$ 6.60</td>
<td>$ 6.60</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2010

Tile Setter: $ 22.60
Marble, Slate, Terrazzo and Tile Mason finisher: 22.60

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: $ 8.00

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
**REGISTERED APPRENTICES**

One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.00</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Residential**

**JOB DESCRIPTION**
Operating Engineer - Residential

**DISTRICT**
3

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pailhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caissson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyer, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted, Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Grind Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill - All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:

<table>
<thead>
<tr>
<th>Operating Engineer</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 16.85</td>
</tr>
</tbody>
</table>

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

**SUPPLEMENTAL BENEFITS**

Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.93</td>
</tr>
</tbody>
</table>

Note: Benefits are paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**
See (B, E, P, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

---

Prevailing Wage Rates for 07/01/2010 - 06/30/2011 Published by the New York State Department of Labor

Last Published on Jun 01 2011 Chautauqua County
Plumber - Residential

JOB DESCRIPTION  Plumber - Residential  
ENTIRE COUNTIES  Cattaraugus, Chautauqua  
PARTIAL COUNTIES  Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

WAGES  
Per hour: 07/01/2010  
Plumber $ 22.23  
Steamfitter 22.23

SUPPLEMENTAL BENEFITS  
Per hour worked:  
$ 18.04*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY  
See (B1, Q) on OVERTIME PAGE  
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wages per hour:  
One year terms at the following percentage of Commercial Journeyman's wage:  

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:  
$ 13.72*  
* Note - $1.00 of this amount must be paid at the same premium as the wage.

Roofer - Residential

JOB DESCRIPTION  Roofer - Residential  
ENTIRE COUNTIES  Allegany, Cattaraugus, Chautauqua  
WAGES  
Per hour: 07/01/2010  
Roofer $ 18.45  
Waterproofer 18.45  
Asbestos Removal with respirator and protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS  
Per hour worked:  
$ 11.35  

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION  Sprinkler Fitter - Residential  
ENTIRE COUNTIES  


WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2010

Sprinkler $22.61
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $18.85

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Chemung County Residential Electrician - Residential

JOB DESCRIPTION  Electrician - Residential  

ENTIRE COUNTIES  
Chemung, Steuben

PARTIAL COUNTIES  
Schuyler: Only the townships of Dix, Montour, Orange, Reading and Tyrone.  
Tioga: Only the townships of Barton and Nichols.

WAGES  
Per hour:  
07/01/2010  
Residential Electrician  
$ 23.63

SINGLE IRREGULAR WORK SHIFT:  
When an irregular work shift is mandated by the contracting agency, the following hourly rates apply:

Between the hours of 4:30 p.m. and 1:00 a.m., eight hours constitutes a work day.  
$ 27.72

Between the hours of 12:30 a.m. and 9:00 a.m., eight hours constitutes a work day.  
$ 31.05

SUPPLEMENTAL BENEFITS  
Per hour paid:  
Journeyman  
$ 6.25 plus 3% of wage

Overtime Hours  
$ 6.50 plus 3% of wage

OVERTIME PAY  
See (B, H) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Not Applicable

---

Laborer - Residential

JOB DESCRIPTION  Laborer - Residential  

ENTIRE COUNTIES  
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES  
Per hour:  
07/01/2010  
Laborer:  
Demolition / Deconstruction*  
$ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.
Mason - Building - Residential

JOB DESCRIPTION Mason - Building - Residential

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Townships of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2010

Bricklayer $22.60
Cement Mason 22.60
Plaster 22.60
Tuck Pointer 22.60
Stone Mason 22.60

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $8.00

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th>Rate</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.43</td>
<td>$15.82</td>
<td>$18.08</td>
<td>$20.43</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.00</td>
<td>$8.00</td>
<td>$8.00</td>
<td>$8.00</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2010

Tile Finisher: $18.53
Marble, Slate, Terrazzo and Tile

Mason finisher: 18.53

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $6.60
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 6.60</td>
<td>$ 6.60</td>
<td>$ 6.60</td>
<td>$ 6.60</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2010

Tile Setter: $ 22.60
Marble, Slate, Terrazzo and Tile

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.00

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Per hour: 07/01/2010

Lead Operator* $ 23.84***
The construction or demolition of a structure in which a person resides which will be of wood-framed construction and shall be restricted to not more than four living levels in height.

* A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

** An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

*** All types of crane work are not covered by this agreement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Operator $ 10.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percents:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms: $ 10.60

Sprinkler Fitter - Residential 06/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2010

Sprinkler Fitter $ 22.61

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.85

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
JOB DESCRIPTION

Electrician - Residential

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour:

07/01/2010
Residential & Rehab
Electrician

$ 15.25

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2010
1st shift 7:00 AM to 3:30 PM
2nd shift 3:30 PM to 12:00 Midnight
3rd shift 12:00 Midnight to 8:30 AM

$ 15.25
17.90
20.05

SUPPLEMENTAL BENEFITS

Per hour worked:

07/01/2010
Journeyman

$ 6.99 plus
*3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year term at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices
1st period

$ 5.99 plus
3% of hourly wage paid

2nd period

$ 5.99 plus
3% of hourly wage paid
3rd period $ 6.99 plus 3% of hourly wage paid
4th period $ 6.99 plus 3% of hourly wage paid

Electrician - Residential 06/01/2011

JOB DESCRIPTION  Electrician - Residential  DISTRICT  2

ENTIRE COUNTIES  
Broome

PARTIAL COUNTIES  
Chenango:  Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware:  Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Walton and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego:  Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga:  Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour:  07/01/2010

Residential:
Electrician  $ 20.93

SUPPLEMENTAL BENEFITS
Per hour worked

$ 6.75 plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, *8, 16) on HOLIDAY PAGE
Or the Monday following Good Friday

REGISTERED APPRENTICES  
Not Applicable

Laborer - Residential 06/01/2011

JOB DESCRIPTION  Laborer - Residential  DISTRICT  8

ENTIRE COUNTIES  
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES  
Chenango:  Only the Townships of Columbus, Sherburne and New Berlin.
Delaware:  Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene:  Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)  07/01/2010

General  $ 22.50
Premium  27.00

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
(per hour worked)
Journeyman  $ 12.25

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Residential 06/01/2011

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2010
 Laborer: $10.00
Demolition / Deconstruction* $10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th>Tier</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$12.43</td>
<td>$15.82</td>
<td>$18.08</td>
<td>$20.43</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>Tier</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per Hour: 07/01/2010

Tile Finisher: $ 18.53
Marble, Slate, Terrazzo and Tile

Mason finisher: 18.53

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 6.60

OVERTIME PAY See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year term at the following percent:

1st 2nd 3rd 4th
55% 70% 80% 90%

Benefits per hour worked:

1st 2nd 3rd 4th
$ 6.60 $ 6.60 $ 6.60 $ 6.60

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2010

Tile Setter: $ 22.60
Marble, Slate, Terrazzo and Tile

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 8.00

OVERTIME PAY See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year term at the following percent:
**Operating Engineer - Residential**

**JOB DESCRIPTION** Operating Engineer - Residential

ENTIRE COUNTIES
Broome, Chenango, Tioga

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour:

<table>
<thead>
<tr>
<th>Hour</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$8.00</td>
</tr>
<tr>
<td>3rd</td>
<td>$8.00</td>
</tr>
<tr>
<td>4th</td>
<td>$8.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$13.45</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per Hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$18.17</td>
</tr>
</tbody>
</table>

Supplements per hour paid:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice (assistant)</td>
<td>$13.45</td>
</tr>
</tbody>
</table>

**Sheetmetal Worker - Residential**

**JOB DESCRIPTION** Sheetmetal Worker - Residential

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC Tech (installs &amp; services)</td>
<td>$19.21</td>
</tr>
<tr>
<td>Journeymen (installation only)</td>
<td>$16.44</td>
</tr>
<tr>
<td>Level 1 (assistant)</td>
<td>$11.06</td>
</tr>
</tbody>
</table>

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Tech & Journeyman  $ 4.13
Level 1  $ 3.13

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential  06/01/2011

JOB DESCRIPTION  Sprinkler Fitter - Residential  DISTRICT  1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE:  "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour  07/01/2010

Sprinkler Fitter  $ 22.61

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 18.85

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate.  When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Clinton County Residential

**Electrician - Residential** 06/01/2011

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**DISTRICT** 6

**WAGES**

Per hour: 07/01/2010

- Residential-Single Family Housing
  - Wireman $14.51

- Residential- Walk up apartments 1,2,3 story
  - Wireman $18.00

**SUPPLEMENTAL BENEFITS**

Per hour worked: for Journeymen and apprentices

- Single family * $8.65 plus 3.8% of wage
- Walk up apartments * $8.65 plus 3.8% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

6 mo terms at the following percentage of Journeyman's wage.

Single family Housing:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$9.43</td>
<td>$10.16</td>
<td>$10.88</td>
<td>$11.61</td>
<td>$12.33</td>
<td>$13.01</td>
</tr>
</tbody>
</table>

Walk up apartments 1,2,3 story:

<p>| | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$11.70</td>
<td>$12.60</td>
<td>$13.50</td>
<td>$14.40</td>
<td>$15.30</td>
<td>$16.20</td>
</tr>
</tbody>
</table>

* NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

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**Laborer - Residential** 06/01/2011

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Clinton, Essex, Warren

**DISTRICT** 1

**WAGES**

***IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.***

Wages Per hour

07/01/2010

- On Buildings Of Four Stories Or Less:
  - All Classifications Laborer $13.57

**SUPPLEMENTAL BENEFITS**
Per hour worked

All Classifications $ 15.22

**OVERTIME PAY**  
See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Laborer - Residential 06/01/2011**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**  
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2010

Laborer:  
Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

---

**Mason - Residential 06/01/2011**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin

**PARTIAL COUNTIES**  
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

**WAGES**  
***IMPORTANT NOTE:** Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2010

Bricklayer $ 18.72  
Cement Mason 18.72  
Plasterer 18.72  
Point/Caulk/Clean 18.72  
Acid Brick 19.22

**SUPPLEMENTAL BENEFITS**  
Per hour worked

Journeymen $ 15.66

**OVERTIME PAY**  
See (B, E2, *H) on OVERTIME PAGE  
* Work performed on Labor Day will be paid at double time.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE
Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2010

Journeyman
All Classifications $ 32.39

**SUPPLEMENTAL BENEFITS**
Per hour paid

Journeyman
All classifications $ 14.72

**OVERTIME PAY**
See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages Per Hour

Apprentice $ 17.82

Supplements per hour paid:

Apprentice $ 14.72

Plumber - Residential

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Clinton, Warren, Washington

**PARTIAL COUNTIES**
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

**WAGES**

***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

07/01/2010

Plumber & Steamfitter $ 25.00
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $12.08
+ 7.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage

1st yr 50%
2nd yr 60%
3rd yr 70%
4th yr 80%
5th yr 90%

Supplemental Benefits per hour worked

1st yr $10.82 + 3.65*
2nd yr 11.07 + 4.38*
3rd yr 11.32 + 5.11*
4th yr 11.58 + 5.84*
5th yr 11.83 + 6.57*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Sprinkler Fitter - Residential 06/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential


WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2010
Sprinkler $22.61
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.85

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Columbia County Residential

Carpenter - Residential 06/01/2011

**JOB DESCRIPTION**  Carpenter - Residential

**ENTIRE COUNTIES**
Columbia

**WAGES**
(per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$25.80</td>
</tr>
</tbody>
</table>

Carpenter

On projects for removal and or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

**SUPPLEMENTAL BENEFITS**
per hour paid

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.76</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1 year terms at the following rates

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.74</td>
<td>$14.65</td>
<td>$18.00</td>
<td>$21.01</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.86</td>
<td>14.61</td>
<td>18.66</td>
<td>19.11</td>
<td></td>
</tr>
</tbody>
</table>

8-19R C

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Laborer - Residential 06/01/2011

**JOB DESCRIPTION**  Laborer - Residential

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$16.84</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeyman $ 15.84

OVERTIME PAY
See (B, *H) on OVERTIME PAGE
* Double time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 15.84

---

Mason - Residential 06/01/2011

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 21.20</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>21.20</td>
</tr>
<tr>
<td>Plasterer</td>
<td>21.20</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>21.20</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>21.70</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.88

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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Operating Engineer - Residential 06/01/2011

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2010

Journeyman  
All Classifications $ 32.39

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman  
All classifications $ 14.72

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE 
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour

Apprentice  
$ 17.82

Supplements per hour paid:

Apprentice  
$ 14.72

---

Sprinkler Fitter - Residential 06/01/2011

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES


WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2010

Sprinkler Fitter  
$ 22.61

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman  
$18.85

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE 
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential

JOB DESCRIPTION Teamster - Residential

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td># A</td>
<td>$18.65</td>
</tr>
<tr>
<td># B</td>
<td>$18.87</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

$11.46

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Cortland County Residential

Electrician - Residential

JOB DESCRIPTION  Electrician - Residential  DISTRICT 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2010
Residential & Rehab Electrician  $ 15.25

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2010

1st shift 7:00 AM to 3:30 PM  $ 15.25
2nd shift 3:30 PM to 12:00 Midnight  17.90
3rd shift 12:00 Midnight to 8:30 AM  20.05

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2010
Journeyman  $ 6.99 plus 3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices
1st period  $ 5.99 plus 3% of hourly wage paid
2nd period  $ 5.99 plus 3% of hourly wage paid
Glazier - Residential

JOB DESCRIPTION Glazier - Residential

ENTIRE COUNTIES Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

**IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.***

Per hour: 07/01/2010

Residential: Glazier $ 14.25

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 9.44

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Laborer - Residential

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2010

Laborer: Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Mason - Building - Residential

JOB DESCRIPTION Mason - Building - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Townships of Perrysburg and the Village of Gowanda.
WAGES
Per hour: 07/01/2010

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$22.60</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>22.60</td>
</tr>
<tr>
<td>Plaster</td>
<td>22.60</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>22.60</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>22.60</td>
</tr>
</tbody>
</table>

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman          | $8.00 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.43</td>
<td>$15.82</td>
<td>$18.08</td>
<td>$20.43</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.00</td>
<td>$8.00</td>
<td>$8.00</td>
<td>$8.00</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2011

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRIBUT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2010

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$18.53</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td></td>
</tr>
</tbody>
</table>

Mason Finisher: 18.53

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman          | $6.60 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:
**Mason - Tile Setter - Residential**  
*06/01/2011*

**JOB DESCRIPTION**  
Mason - Tile Setter - Residential

**DISTRIBUTED**  
5

**ENTIRE COUNTIES**  
 Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**  
 Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

- **Per hour:**  
  - 07/01/2010
  - **Tile Setter:** $22.60
  - **Marble, Slate, Terrazzo and Tile**

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**

- **Per hour worked:**
  - **Journeyman:** $8.00

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

- One year term at the following percent:
  - 1st: 55%
  - 2nd: 70%
  - 3rd: 80%
  - 4th: 90%

**Benefits per hour:**

- 1st: $8.00
- 2nd: $8.00
- 3rd: $8.00
- 4th: $8.00

---

**Sheetmetal Worker - Residential**  
*06/01/2011*

**JOB DESCRIPTION**  
Sheetmetal Worker - Residential

**DISTRIBUTED**  
6

**ENTIRE COUNTIES**  
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

- **Per hour:**  
  - 07/01/2010
  - **Residential:**
    - HVAC Tech (installs & services): $19.21
    - Journeyman (installation only): $16.44
    - Level 1 (assistant): $11.06

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

- **Per hour worked:**
  - Tech & Journeyman: $4.13
  - Level 1: $3.13

**OVERTIME PAY**
Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2010

Sprinkler Fitter

$22.61

Journeyman

$18.85

SUPPLEMENTAL BENEFITS

Per hour worked

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Delaware County Residential

**Electrician - Residential 06/01/2011**

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT**  2

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.

Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Walton and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.

Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.

Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

Per hour: 07/01/2010

Residential: Electrician  

$20.93

**SUPPLEMENTAL BENEFITS**

Per hour worked

$6.75 plus 3% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

Or the Monday following Good Friday

**REGISTERED APPRENTICES**

Not Applicable

2-325r ATMS

---

**Electrician - Residential 06/01/2011**

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT**  8

**ENTIRE COUNTIES**

Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**

Per hour: 07/01/2010

Electrician Wireman/Technician  

$31.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am  

$36.36

Shift worked between 12:30am & 8:30am  

40.74

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2010

Journeyman  

$17.02 plus 6% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) month terms at the following percentage of Journey's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$7.02 plus 6% of wage</td>
</tr>
<tr>
<td>3rd &amp; 4th term</td>
<td>8.97 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>10.50 plus 6% of wage</td>
</tr>
<tr>
<td>7th &amp; 8th term</td>
<td>12.25 plus 6% of wage</td>
</tr>
<tr>
<td>9th &amp; 10th term</td>
<td>13.95 plus 6% of wage</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked: 07/01/2010

Laborer - Residential 06/01/2011

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
</table>
| 07/01/2010 | $ 22.50
| Premium    | 27.00 |

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
(per hour worked)
Journeyman $12.25

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Residential 06/01/2011

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2010
Laborer: Demolition / Deconstruction* $10.00
* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Mason - Building - Residential**

**JOB DESCRIPTION** Mason - Building - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Townships of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2010

- Bricklayer $22.60
- Cement Mason $22.60
- Plaster $22.60
- Tuck Pointer $22.60
- Stone Mason $22.60

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman $8.00

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$12.43</td>
<td>$15.82</td>
<td>$18.08</td>
<td>$20.43</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$8.00</td>
<td>$8.00</td>
<td>$8.00</td>
<td>$8.00</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Finisher - Residential**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per Hour: 07/01/2010

- Tile Finisher: $18.53
- Marble, Slate, Terrazzo and Tile

Mason finisher: 18.53
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 6.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 6.60</td>
<td>$ 6.60</td>
<td>$ 6.60</td>
<td>$ 6.60</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2010
Tile Setter: $ 22.60
Marble, Slate, Terrazzo and Tile

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.00

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
</tr>
</tbody>
</table>

Plumber - Residential

DISTRICT 8

ENTIRE COUNTIES
Dutchess, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.

WAGES
(per hour)  
Residential:  
Plumber & Steamfitter $35.46  

SUPPLEMENTAL BENEFITS  
(Journeyman) $18.83 per hour paid + 2.29 per hour worked

OVERTIME PAY

HOLIDAY

REGISTERED APPRENTICES  
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.79</td>
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<tr>
<td>2nd</td>
<td>$17.49</td>
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<tr>
<td>3rd</td>
<td>$18.52</td>
</tr>
<tr>
<td>4th</td>
<td>$26.16</td>
</tr>
<tr>
<td>5th</td>
<td>$27.57</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$5.85 per hour paid + 0.43 per hour worked</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$6.73 per hour paid + 0.79 per hour worked</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$9.62 per hour paid + 0.85 per hour worked</td>
</tr>
<tr>
<td>4th yr</td>
<td>$12.86 per hour paid + 1.23 per hour worked</td>
</tr>
<tr>
<td>5th yr</td>
<td>$13.80 per hour paid + 1.60 per hour worked</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential  
**JOB DESCRIPTION**  
Sprinkler Fitter - Residential  
**ENTIRE COUNTIES**  

WAGES

***IMPORTANT NOTE: *Residential fire protection work* is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***  

Per hour  
Sprinkler Fitter $22.61  

SUPPLEMENTAL BENEFITS  
Per hour worked  
Journeyman $18.85  

OVERTIME PAY

See (B, H) on OVERTIME PAGE  

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Carpenter - Residential

**JOB DESCRIPTION** Carpenter - Residential

**DISTRICT** 8

**ENTIRE COUNTIES** Dutchess, Orange, Sullivan, Ulster

**WAGES** 07/01/2010

Carpenter $26.31

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

**SUPPLEMENTAL BENEFITS**

(per hour paid)

Journeyman $20.76

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 year terms at the following rates

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.00</td>
<td>$14.98</td>
<td>$18.36</td>
<td>$21.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$9.81</td>
</tr>
<tr>
<td>1st term</td>
<td>$9.81</td>
</tr>
<tr>
<td>2nd term</td>
<td>14.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.66</td>
</tr>
<tr>
<td>4th term</td>
<td>19.11</td>
</tr>
</tbody>
</table>

Electrician - Residential

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 8

**ENTIRE COUNTIES** Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES** 07/01/2010

Electrician Wireman/Technician $31.00*

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $36.36
Shift worked between 12:30am & 8:30am 40.74

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc.,forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**

Page 2181
Per hour worked:

Journeyman

07/01/2010

$17.02 plus

6% of wage

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

(6) month terms at the following percentage of Journey's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

07/01/2010

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd term</th>
<th>3rd &amp; 4th term</th>
<th>5th &amp; 6th term</th>
<th>7th &amp; 8th term</th>
<th>9th % 10th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>7.02 plus 6% of wage</td>
<td>8.97 plus 6% of wage</td>
<td>10.50 plus 6% of wage</td>
<td>12.25 plus 6% of wage</td>
<td>13.95 plus 6% of wage</td>
<td></td>
</tr>
</tbody>
</table>

8-R363/2

Insulator - Heat & Frost - Residential 06/01/2011

JOB DESCRIPTION Insulator - Heat & Frost - Residential

DISTRIBUT 8

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Westchester

WAGES

WAGES (per hour)

07/01/2010

Asbestos Worker

$33.69

Apprentices

27.37

Fire Stop Work*

Asbestos Worker

27.37

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS

(per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th>Apprentice</th>
<th>Fire Stop Work:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.66</td>
<td>11.92</td>
<td>Journeyman</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.
JOB DESCRIPTION

Operating Engineer - Residential  

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2010

Journeyman
All Classifications  $ 32.39

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman
All classifications  $ 14.72

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour

Apprentice  $ 17.82

Supplements per hour paid:

Apprentice  $ 14.72

1-106r

Operating Engineer - Residential  

JOB DESCRIPTION

Operating Engineer - Residential  

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

WAGES

*NOTE: For the Group Definitions see the 'Operating Engineer - Building' rates in the schedule.

WAGES:(per hour)

07/01/2010

GROUP I  $ 40.62
*Tower Cranes  46.50
GROUP I-A  37.67
GROUP I-B  35.62
GROUP II  36.30
GROUP III-A  36.10
GROUP III-B  34.11
GROUP IV-A  35.95
GROUP IV-B
GROUP V-A 34.18
GROUP V-B 32.19
GROUP VI-A
Master Mechanic 39.58
Asst. Master Mechanic 38.35
Helicopter Hoist Oper 38.35
Helicopter Pilot 36.79
Helicopter Signal Man 43.90
Welder Certified 34.18
GROUP VI-B
Utility Man 31.10
Warehouse Man 31.10
Second Engineer 32.19
Cable Slicer 36.79

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
(per hour)
Journeyman
per hour paid $ 15.96
per hour worked +7.40
per hour paid +0.80

OVERTIME PAY
See (B, E, Q, T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
* Note: For Holiday codes 5 & 6, code T applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

Plumber - Residential 06/01/2011

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Dutchess, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.

WAGES
(per hour)
Residential: 07/01/2010
Plumber & Steamfitter $ 35.46

SUPPLEMENTAL BENEFITS
(per hour)
Journeymen: $ 18.83 per hour paid
+ 2.29 per hour worked

OVERTIME PAY

OVERTIME:
New Work............... See (B, E, Q) on OVERTIME PAGE.
Other Work............ See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates.
1st year $ 15.79
2nd year 17.49
Supplemental Benefits per hour:

```
"  1st yr $ 5.85 per hour paid
  "  2nd yr 6.73 per hour paid
  "  3rd yr 9.62 per hour paid
  "  4th yr 12.86 per hour paid
  "  5th yr 13.80 per hour paid
```

8-21r.2

Sheetmetal Worker - Residential

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 8

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
(Wages: per hour)

<table>
<thead>
<tr>
<th>Year</th>
<th>Job Description</th>
<th>wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>Sheetmetal Worker</td>
<td>$27.22</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Journeyman $17.08

Apprentices hired on or after 7/01/2006.

<table>
<thead>
<tr>
<th>Year</th>
<th>Apprentices hired on or after 7/01/2006.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.18</td>
</tr>
<tr>
<td>2nd</td>
<td>11.08</td>
</tr>
<tr>
<td>3rd</td>
<td>11.96</td>
</tr>
<tr>
<td>4th</td>
<td>12.90</td>
</tr>
<tr>
<td>5th</td>
<td>13.85</td>
</tr>
<tr>
<td>6th</td>
<td>14.35</td>
</tr>
<tr>
<td>7th</td>
<td>14.77</td>
</tr>
<tr>
<td>8th</td>
<td>15.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

REGISTERED APPRENTICES hired on or after 7/01/2006.

(1/2) year terms at the following wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>Apprentices hired on or after 7/01/2006.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>14.46</td>
</tr>
<tr>
<td>2nd</td>
<td>15.80</td>
</tr>
<tr>
<td>3rd</td>
<td>17.16</td>
</tr>
<tr>
<td>4th</td>
<td>18.46</td>
</tr>
<tr>
<td>5th</td>
<td>19.95</td>
</tr>
<tr>
<td>6th</td>
<td>21.49</td>
</tr>
<tr>
<td>7th</td>
<td>23.31</td>
</tr>
<tr>
<td>8th</td>
<td>24.80</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2010

Sprinkler $ 29.55
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.85

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Erie County Residential

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie

**PARTIAL COUNTIES**
- Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
- Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

* Per hour:
  - 07/01/2010: $19.50
  - 10/01/2010: $19.50

**SUPPLEMENTAL BENEFITS**

* Per hour worked:
  - $5.30*
  - $9.80*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 800</th>
<th>1600 to 3200</th>
<th>4800</th>
<th>50%</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
</table>

Supplemental benefits per hour worked:

| $2.95* | $7.45* |

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**Glazier - Residential**

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

* Per hour:
  - 07/01/2010: $10.50
  - 05/01/2011: $0.65
  - 05/01/2012: $0.80

**SUPPLEMENTAL BENEFITS**

* Per hour worked:
  - $9.42*

* Note - $3.34 of this amount to be paid at the same premium as the wages.

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Mason - Building - Residential 06/01/2011

JOB DESCRIPTION  Mason - Building - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2010

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$26.85</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>26.85</td>
</tr>
<tr>
<td>Cement Mason*</td>
<td>26.85</td>
</tr>
<tr>
<td>Plaster*</td>
<td>26.85</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>26.85</td>
</tr>
</tbody>
</table>

The mason portion of wood-framed building primarily used for residences not to exceed four (4) Stories.

* Applies only to Orleans County, all other areas have separate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 7.48</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$13.21</td>
</tr>
<tr>
<td>2nd.</td>
<td>$15.94</td>
</tr>
<tr>
<td>3rd.</td>
<td>$18.67</td>
</tr>
<tr>
<td>4th.</td>
<td>$21.39</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 3.88</td>
</tr>
<tr>
<td>2nd.</td>
<td>$ 4.60</td>
</tr>
<tr>
<td>3rd.</td>
<td>$ 5.32</td>
</tr>
<tr>
<td>4th.</td>
<td>$ 6.04</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2011

JOB DESCRIPTION  Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the Village of Gowanda.

WAGES
Per hour: 07/01/2010

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$20.38</td>
</tr>
</tbody>
</table>

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 6.98</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.98</td>
<td>$ 12.06</td>
<td>$ 16.22</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 3.63</td>
<td>$ 4.30</td>
<td>$ 5.64</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2011

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2010

Tile Finisher:
Marble, Slate, Terrazzo and Tile $ 26.85
Mason Finisher: $ 26.85

The masonry portion of wood-frame building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked $ 7.48

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.21</td>
<td>$ 15.94</td>
<td>$ 18.67</td>
<td>$ 21.39</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 3.88</td>
<td>$ 4.60</td>
<td>$ 5.32</td>
<td>$ 6.04</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2011

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES
Erie

WAGES
***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***
CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pulihoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overseas Crane, Peine Crane (or similar type), Pile Driver, Plant Engine, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skinner, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Trader with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:
Operating Engineer 07/01/2010
Class A $ 18.85

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour:

$ 10.93

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

Plumber - Residential

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2010

Plumber $ 23.90
Steamfitter 23.90

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 18.04*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 13.72*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

---

Roofer - Residential

06/01/2011

**JOB DESCRIPTION** Roofer - Residential

**ENTIRE COUNTIES** Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$ 20.80</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>20.80</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 13.70

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st 1000 hrs</th>
<th>2nd 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 1000 hrs</td>
<td>$ 13.00</td>
<td>14.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st 1000 hrs</th>
<th>2nd 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 1000 hrs</td>
<td>$ 0.00</td>
<td>7.26</td>
</tr>
</tbody>
</table>

---

Sheetmetal Worker - Residential

06/01/2011

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**ENTIRE COUNTIES** Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.40</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 11.90 For overtime hours $6.42 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for all work in excess of five days per week.

**HOLIDAY**
Sprinkler Fitter - Residential

**JOB DESCRIPTION**
Sprinkler Fitter - Residential

**DISTRIBUTION**
1

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>Sprinkler Fitter $22.61</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman $18.85</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Essex County Residential**

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

- **Residential-Single Family Housing**
  - Wireman: $14.51

- **Residential-Walk up apartments 1,2,3 story**
  - (No elevators)
  - Wireman: $18.00

**SUPPLEMENTAL BENEFITS**

- Single family: * $8.65 plus 3.8% of wage
- Walk up apartments: * $8.65 plus 3.8% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

6 mo terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Sample Housing</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single family Housing</td>
<td>$9.43</td>
<td>$10.16</td>
<td>$10.88</td>
<td>$11.61</td>
<td>$12.33</td>
<td>$13.01</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Sample Housing</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Walk up apartments 1,2,3 story</td>
<td>$11.70</td>
<td>$12.60</td>
<td>$13.50</td>
<td>$14.40</td>
<td>$15.30</td>
<td>$16.20</td>
</tr>
</tbody>
</table>

* NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES** Clinton, Essex, Warren

**WAGES**

***IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.***

<table>
<thead>
<tr>
<th>Sample Housing</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Laborer</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 13.57</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

All Classifications $ 15.22

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Laborer - Residential 06/01/2011**

**JOB DESCRIPTION** Laborer - Residential  
**DISTRICT 1**

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Öonondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2010

Laborer: Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

---

**Mason - Residential 06/01/2011**

**JOB DESCRIPTION** Mason - Residential  
**DISTRICT 1**

**ENTIRE COUNTIES**
Clinton, Essex, Franklin

**PARTIAL COUNTIES**
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2010

Bricklayer $ 18.72  
Cement Mason 18.72  
Plasterer 18.72  
Point/Caulk/Clean 18.72  
Acid Brick 19.22

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 15.66

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Operating Engineer - Residential 06/01/2011

JOB DESCRIPTION  Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

**IMPORTANT NOTE:** Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.**

Per hour

07/01/2010

Journeyman
All Classifications

$ 32.39

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman
All classifications

$ 14.72

OVERTIME PAY

See (B, E2, "H") on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour

Apprentice

$ 17.82

Supplements per hour paid:

Apprentice

$ 14.72

Plumber - Residential 06/01/2011

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Essex

WAGES

**IMPORTANT NOTE:**

Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.**

Per hour

07/01/2010

Plumber &
Steamfitter

$ 26.00

SUPPLEMENTAL BENEFITS

Per hour worked
Journeyman

$ 12.08
+ 7.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Formula</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$ 10.82 + 3.65*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>11.07 + 4.38*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>11.32 + 5.11*</td>
</tr>
<tr>
<td>4th yr</td>
<td>11.58 + 5.84*</td>
</tr>
<tr>
<td>5th yr</td>
<td>11.83 + 6.57*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

---

**Sprinkler Fitter - Residential**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2010

Sprinkler Fitter $ 22.61

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $18.85

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Franklin County Residential

Electrician - Residential 06/01/2011

JOB DESCRIPTION  Electrician - Residential  DISTRICT  6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour:  07/01/2010

Residential-Single Family Housing
  Wireman  $ 14.51

Residential- Walk up apartments 1,2,3 story
  (No elevators)
  Wireman  $ 18.00

SUPPLEMENTAL BENEFITS
Per hour worked: for Journeymen and apprentices

Single family  * $ 8.65 plus 3.8% of wage
Walk up apartments  * $ 8.65 plus 3.8% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
6 mo terms at the following percentage of Journeyman's wage.

Single family Housing:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.43</td>
<td>$ 10.16</td>
<td>$ 10.88</td>
<td>$ 11.61</td>
<td>$ 12.33</td>
<td>$ 13.01</td>
</tr>
</tbody>
</table>

Walk up apartments 1,2,3 story:

$11.70 $12.60 $13.50 $14.40 $15.30 $16.20

* NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

---

Laborer - Residential 06/01/2011

JOB DESCRIPTION  Laborer - Residential  DISTRICT  7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour:  07/01/2010  06/01/2011  06/01/2012  06/01/2013

  Laborer  $14.47  $1.55  $1.60  $1.70

SUPPLEMENTAL BENEFITS
Per hour worked:

  Residential Laborer  $ 15.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES

Per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000 to 2000 to 3000 to 4000
60% 70% 80% 90%

Supplements per hour worked:
All terms $15.26

Laborer - Residential 06/01/2011

JOB DESCRIPTION Laborer - Residential DISTRICT 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2010

Laborer: Demolition / Deconstruction* $10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Mason - Residential 06/01/2011

JOB DESCRIPTION Mason - Residential DISTRICT 1

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2010

Bricklayer $18.72
Cement Mason 18.72
Plasterer 18.72
Point/Caulk/Clean 18.72
Acid Brick 19.22

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $15.66

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE

* Work performed on Labor Day will be paid at double time.
Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

- **Per hour**
  - 07/01/2010
  - Journeyman All Classifications $32.39
  - **SUPPLEMENTAL BENEFITS**
    - Per hour paid
    - Journeyman All classifications $14.72

**OVERTIME PAY**
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages Per Hour
- Apprentice $17.82
- Supplements per hour paid:
  - Apprentice $14.72

Plumber - Residential

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire county with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**

Per hour:

NOTE: New construction up to and including apartments with three floors of living accomodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

- 07/01/2010
- 05/01/2011
- Additional

Residential-Rehab.
Plumber/Steamfitter $ 17.76 $ 2.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.86

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(6) month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Duration</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Registered Apprentices:

Supplemental Benefits per hour worked:

Appr 1st year. $ 5.65 plus 50% of $9.21
Appr 2nd year. $ 5.65 plus 75% of $9.21
Appr 3rd year. $ 5.65 plus 90% of $9.21
Appr 4th/5th year $ 14.86

*** See NOTE above under Journeyman Supplemental Benefits
One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$10.82 + 3.65*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$11.07 + 4.38*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$11.32 + 5.11*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$11.58 + 5.84*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$11.83 + 6.57*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Sprinkler Fitter - Residential

JOB DESCRIPTION: Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2010

Sprinkler Fitter

$ 22.61

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $18.85

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Fulton County Residential

Laborer - Residential 06/01/2011

JOB DESCRIPTION  Laborer - Residential  DISTRICT 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2010

Laborer $17.76

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $14.62

OVERTIME PAY
See (B,H*) on OVERTIME PAGE.
* Double Time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $14.62

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1-157

1-157r

Fulton County Residential

Laborer - Residential 06/01/2011

JOB DESCRIPTION  Laborer - Residential  DISTRICT 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

WAGES
Per hour: 07/01/2010

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Page 2202
Residential Laborer  $ 16.74
Hazardous Waste Removal  21.50
Asbestos & Lead Removal  21.50

**SUPPLEMENTAL BENEFITS**
Per hour worked:  07/01/2010
Residential Laborer  $ 13.34

**OVERTIME PAY**
See (B, E2**, Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.
to 1000  to 2000  to 3000  to 4000
60%  70%  80%  90%

Supplemental Benefits per hour worked:

$ 13.34

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  07/01/2010

Bricklayer  $ 21.20
Cement Mason  21.20
Plasterer  21.20
Point/Caulk/Clean  21.20
Acid Brick  21.70

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman  $ 16.88

**OVERTIME PAY**
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

---

**Operating Engineer - Residential**

**JOB DESCRIPTION** Operating Engineer - Residential

**ENTIRE COUNTIES**
PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2010
Journeyman
All Classifications $ 32.39

SUPPLEMENTAL BENEFITS
Per hour paid
Journeyman
All classifications $ 14.72

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour
Apprentice $ 17.82
Supplements per hour paid:
Apprentice $ 14.72

Sprinkler Fitter - Residential 06/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1
ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2010
Sprinkler Fitter $ 22.61

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $18.85

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2011

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour

07/01/2010

Group # A $ 18.65
Group # B 18.87

SUPPLEMENTAL BENEFITS
Per hour worked

$ 11.46

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
See (1) on HOLIDAY PAGE

Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Genesee County Residential

Carpenter - Residential 06/01/2011

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES
***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

Per Hour: 07/01/2010

Carpenter $ 13.00

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.30

OVERTIME PAY
See (B, F) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

3-280r

Electrician - Residential 06/01/2011

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.

Orleans: Only the Townships of Clarendon, Kandall and Murray.

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.

Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2010

Residential:

Wireman $ 19.55**

Work from 4:00 PM - 1:00 AM* 22.95**

Work from 12:30 AM - 9:00 AM* 25.70**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartments buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.22 plus 3% of wage

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-86r
**JOB DESCRIPTION**  Electrician - Residential

**ENTIRE COUNTIES**  Erie

**PARTIAL COUNTIES**

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour:  
07/01/2010  10/01/2010  
Electrician  $ 19.50  $ 19.50

**SUPPLEMENTAL BENEFITS**
Per hour worked:  
$ 5.30*  $ 9.80*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 800</th>
<th>to 1600</th>
<th>to 3200</th>
<th>to 4800</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 2.95*  $ 7.45*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**Glazier - Residential**  06/01/2011

**JOB DESCRIPTION**  Glazier - Residential

**ENTIRE COUNTIES**  Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:  
07/01/2010  05/01/2011  05/01/2012  
Additional  Additional  Additional  
Glazier  $ 10.50  $ 0.65  $ 0.80

**SUPPLEMENTAL BENEFITS**
Per hour worked:  
$ 9.42*  

* Note - $3.34 of this amount to be paid at the same premium as the wages.

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

---

**Laborer - Residential**  06/01/2011
JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour 07/01/2010

Residential:
Laborer-Bldg* $17.93**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $9.42

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage per term:

1st term $10.43
2nd term 13.17
3rd term 15.90
4th term 15.20

Supplemental benefits per hour worked.

Appr. 1st term $5.98
Appr. 2nd term 5.98
Appr. 3rd term 5.98
Appr. 4th term 9.42

06/01/2011

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2010

Laborer:
Demolition / Deconstruction* $10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
**Mason - Building - Residential**

**JOB DESCRIPTION**  Mason - Building - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour  07/01/2010

- **Building:**
  - Bricklayer  $24.37
  - Cement Finish (Bldg)  24.37
  - Plaster  24.37
  - Tuck Pointer  24.37
  - Stone Mason  24.37

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman  $7.27

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.81</td>
<td>$14.32</td>
<td>$16.83</td>
<td>$19.35</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.97</td>
<td>$4.63</td>
<td>$5.29</td>
<td>$5.95</td>
</tr>
</tbody>
</table>

**Mason - Tile Finisher - Residential**

**JOB DESCRIPTION**  Mason - Tile Finisher - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour  07/01/2010

- **Tile Finisher:**
  - Marble, Slate, Terrazzo and Tile  $18.41

- **Mason finisher:**
  - Mason finisher  18.41

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  $7.37

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.97</td>
</tr>
</tbody>
</table>

5-3B - Z1R
Benefits per hour worked:

1st.  2nd.  3rd.
$ 4.02  $ 4.69  $ 6.03

---

**Mason - Tile Setter - Residential** 06/01/2011

**JOB DESCRIPTION**  Mason - Tile Setter - Residential

**ENTIRE COUNTIES**  Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

- Tile Setter: Marble, Slate, Terrazzo and Tile  $24.68

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  $7.37

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rate:

1st.  2nd.  3rd.  4th.
$11.97  $14.51  $17.05  $19.59

Benefits per hour worked:

1st.  2nd.  3rd.  4th.
$ 4.02  $ 4.69  $ 5.36  $ 6.03

---

**Operating Engineer - Residential** 06/01/2011

**JOB DESCRIPTION**  Operating Engineer - Residential

**ENTIRE COUNTIES**  Cattaraugus, Chautauqua, Orleans, Wyoming

**PARTIAL COUNTIES**  Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***
CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted, Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:
Operating Engineer 07/01/2010
Class A $ 16.85

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour:
$ 10.93

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 5

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Per hour: 07/01/2010

Lead Operator* $ 23.84***
Operator** 21.84***

The construction or demolition of a structure in which a person resides which will be of wood-framed construction and shall be restricted to not more than four living levels in height.

* A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

** An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

*** All types of crane work are not covered by this agreement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Operator $10.60

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percents:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms: $10.60

---

**Plumber - Residential 06/01/2011**

**JOB DESCRIPTION** Plumber - Residential

**ENTIRE COUNTIES**

Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

Per hour: 07/01/2010

Plumber $23.90

Steamfitter 23.90

**SUPPLEMENTAL BENEFITS**

Per hour worked: $18.04*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$13.72*

* Note - $1.00 of this amount must be paid at the same premium as the wage.
Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.

Seneca: Only the Townships of Fayette, Juniour, Ovid, Romulus, Seneca Falls, Tyrre, Varick and Waterloo.

Steuben: Only the Townships of Cameron, Canisteo, Fremont, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W. Unionand Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde) and Williamson.

WAGES
Per Hour 07/01/2010

Plumber $ 19.22

Residential wood framed structures up to and including four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 8.03

OVERTIME PAY
See (*B, E, E2, Q) on OVERTIME PAGE

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following rates.

1st. 2nd. 3rd. 4th. 5th. 6th.
$10.57 $11.53 $12.51 $13.45 $14.41 $15.38

Supplemental Benefits per hour worked.

1st. 2nd. 3rd. 4th. 5th. 6th.
$ 7.03 $ 7.03 $ 7.03 $ 7.03 $ 7.03 $ 7.03

5-13-SFR

Roofer - Residential 06/01/2011

JOB DESCRIPTION Roofer - Residential

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour: 07/01/2010

Roofer $ 20.80
Waterproofer 20.80

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 13.70

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st 1000 hrs $ 13.00
2nd 1000 hrs 14.30

Supplemental benefits per hour worked:

1st 1000 hrs $ 0.00
2nd 1000 hrs 7.26
Sheetmetal Worker - Residential 06/01/2011

JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour: 07/01/2010

$ 23.40

SUPPLEMENTAL BENEFITS
Per hour worked: $ 11.90 For overtime hours $6.42 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2011

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2010

Sprinkler Fitter

$ 22.61

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

$18.85

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
Greene County Residential

Carpenter - Residential 06/01/2011

JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES  Greene

WAGES
(per hour)

07/01/2010

Carpenter  $ 25.26
On projects for removal and or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS

per hour paid)

Journeyman  $ 20.76

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 year terms at the following rates

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>12.66</td>
<td>14.56</td>
<td>17.75</td>
<td>20.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices
1st term  $ 9.86
2nd term  14.61
3rd term  18.72
4th term  19.11

Electrician - Residential 06/01/2011

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES  Sullivan, Ulster

PARTIAL COUNTIES
Delaware:  Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess:  All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene:  That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:  07/01/2010

Electrician Wireman/Technician  $ 31.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am  $ 36.36
Shift worked between 12:30am & 8:30am  40.74

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2010

Journeyman $17.02 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) month terms at the following percentage of Journey's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
</tr>
<tr>
<td>$7.02 plus 6% of wage</td>
</tr>
<tr>
<td>3rd &amp; 4th term</td>
</tr>
<tr>
<td>8.97 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
</tr>
<tr>
<td>10.50 plus 6% of wage</td>
</tr>
<tr>
<td>7th &amp; 8th term</td>
</tr>
<tr>
<td>12.25 plus 6% of wage</td>
</tr>
<tr>
<td>9th &amp; 10th term</td>
</tr>
<tr>
<td>13.95 plus 6% of wage</td>
</tr>
</tbody>
</table>

8-R363/2

Laborer - Residential 06/01/2011

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2010

Laborer $16.84

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $15.84

OVERTIME PAY
See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.
1-190r

Supplemental Benefits per hour worked
Apprentices $ 15.84

---

Laborer - Residential 06/01/2011

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES** Orange, Otsego, Sullivan, Ulster

**PARTIAL COUNTIES**
- Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
- Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
- Greene: Only the Township of Catskill.

**WAGES**
- **GENERAL LABORER:** Laborer.
- **PREMIUM LABORER:** Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>General</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$22.50</td>
<td>$27.00</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line

**SUPPLEMENTAL BENEFITS**

| Per hour worked | Journeymen | $12.25 |

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

---

Mason - Residential 06/01/2011

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES** Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES** Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

**Per hour**

<table>
<thead>
<tr>
<th>Date</th>
<th>Bricklayer</th>
<th>Cement Mason</th>
<th>Plasterer</th>
<th>Point/Caulk/Clean</th>
<th>Acid Brick</th>
</tr>
</thead>
</table>

---

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 16.88

**OVERTIME PAY**
See (B, E2, "H") on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Operating Engineer - Residential 06/01/2011

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2010

Journeyman $ 32.39

**SUPPLEMENTAL BENEFITS**

Per hour paid

Journeyman

All classifications $ 14.72

**OVERTIME PAY**

See (B, E2, "H") on OVERTIME PAGE

* If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

Sprinkler Fitter - Residential 06/01/2011

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

| Sprinkler | $22.61 |
| Fitter | |

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $18.85 |

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

**Teamster - Residential**

**JOB DESCRIPTION**

Teamster - Residential

**DISTRICT**

1

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. “Rehabilitation” shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

**GROUP # A**

Same as BUILDING Group Listing.

**GROUP # B:**

Same as BUILDING Group Listing.

Wages per hour

| 07/01/2010 | |
| Group # A | $18.65 |
| Group # B | 18.87 |

**SUPPLEMENTAL BENEFITS**

Per hour worked

$11.46

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Hamilton County Residential

**Laborer - Residential** 06/01/2011

**JOB DESCRIPTION** Laborer - Residential
**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

**WAGES**
Per hour: 07/01/2010
Residential Laborer $16.74
Hazardous Waste Removal 21.50
Asbestos & Lead Removal 21.50

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2010
Residential Laborer $13.34

**OVERTIME PAY**
See (B,E,E2**,Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Registered Apprentices
Wage per hour:
(Hour) terms at the following percentage of Journeyman's wage.

to 1000 to 2000 to 3000 to 4000
60% 70% 80% 90%

Supplemental Benefits per hour worked:

$13.34

---

**Mason - Residential** 06/01/2011

**JOB DESCRIPTION** Mason - Residential
**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2010
Bricklayer $21.20
Cement Mason 21.20
Plasterer 21.20
Point/Caulk/Clean 21.20
Acid Brick 21.70

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeyman $16.88
OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2011

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2010

Journeyman
All Classifications $ 32.39

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman
All classifications $ 14.72

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

Apprentice $ 17.82

Supplements per hour paid:

Apprentice $ 14.72

Plumber - Residential 06/01/2011

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour
07/01/2010

Plumber & Steamfitter $26.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $12.08
+ 7.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage

1st yr 50%
2nd yr 60%
3rd yr 70%
4th yr 80%
5th yr 90%

Supplemental Benefits per hour worked

1st yr $10.82 + 3.65*
2nd yr $11.07 + 4.38*
3rd yr $11.32 + 5.11*
4th yr $11.58 + 5.84*
5th yr $11.83 + 6.57*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Sprinkler Fitter - Residential 06/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2010

Sprinkler $22.61
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.85

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Herkimer County Residential

Electrician - Residential

JOB DESCRIPTION  Electrician - Residential  DISTRICT  6

ENTIRE COUNTIES  Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES  
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2010
Residential & Rehab Electrician  $ 15.25

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2010
1st shift 7:00 AM to 3:30 PM  $ 15.25
2nd shift 3:30 PM to 12:00 Midnight  17.90
3rd shift 12:00 Midnight to 8:30 AM  20.05

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2010
Journeyman  $ 6.99 plus
*3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices
1st period  $ 5.99 plus
3% of hourly wage paid

2nd period  $ 5.99 plus
3% of hourly wage paid
<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd period</td>
<td>$6.99 plus 3% of hourly wage paid</td>
<td></td>
</tr>
<tr>
<td>4th period</td>
<td>$6.99 plus 3% of hourly wage paid</td>
<td>6-43r s.o.c.</td>
</tr>
</tbody>
</table>

**Glazier - Residential**

<table>
<thead>
<tr>
<th>Dist.</th>
<th>Entire Counties</th>
<th>Wages</th>
</tr>
</thead>
</table>
| 5     | Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego | **IMPORTANT NOTE**: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.***

<table>
<thead>
<tr>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.25</td>
<td>Glazier</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.44</td>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

<table>
<thead>
<tr>
<th>Hour</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td>60%</td>
</tr>
<tr>
<td>to 2000</td>
<td>70%</td>
</tr>
<tr>
<td>to 3000</td>
<td>80%</td>
</tr>
<tr>
<td>to 4000</td>
<td>90%</td>
</tr>
</tbody>
</table>

**Laborer - Residential**

<table>
<thead>
<tr>
<th>Dist.</th>
<th>Entire Counties</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>7</td>
<td>Hamilton, Herkimer, Madison, Oneida</td>
<td></td>
</tr>
</tbody>
</table>

**PARTIAL COUNTIES**

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah. Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

<table>
<thead>
<tr>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.74</td>
<td>Residential Laborer</td>
</tr>
<tr>
<td>$21.50</td>
<td>Hazardous Waste Removal</td>
</tr>
<tr>
<td>$21.50</td>
<td>Asbestos &amp; Lead Removal</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.34</td>
<td>Residential Laborer</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

<table>
<thead>
<tr>
<th>Hour</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td>60%</td>
</tr>
<tr>
<td>to 2000</td>
<td>70%</td>
</tr>
<tr>
<td>to 3000</td>
<td>80%</td>
</tr>
<tr>
<td>to 4000</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

$ 13.34

Mason - Residential

JOB DESCRIPTION  Mason - Residential

ENTIRE COUNTIES  Herkimer, Oneida

PARTIAL COUNTIES  Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2010

Mason

$ 19.04

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

$ 15.14

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential

JOB DESCRIPTION  Operating Engineer - Residential


PARTIAL COUNTIES  Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to
Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower
Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and
east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2010

Journeyman

All Classifications

$ 32.39

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman

All classifications

$ 14.72

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour

Apprentice $ 17.82

Supplements per hour paid:

Apprentice $ 14.72

---

**Sheetmetal Worker - Residential**

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 6

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:

07/01/2010

Residential:

HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) $ 16.44
Level 1 (assistant) $ 11.06

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

Tech & Journeyman $ 4.13
Level 1 $ 3.13

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Sprinkler Fitter - Residential**

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1


WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour:

07/01/2010

Sprinkler Fitter $ 22.61

---

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $18.85

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Jefferson County Residential

**Electrician - Residential**

**JOB DESCRIPTION**
Electrician - Residential

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 07/01/2010

Residential-Single Family Housing
Wireman $ 14.51

Residential- Walk up apartments 1,2,3 story (No elevators)
Wireman $ 18.00

**SUPPLEMENTAL BENEFITS**
Per hour worked: for Journeymen and apprentices

Single family * $ 8.65 plus 3.8% of wage

Walk up apartments * $ 8.65 plus 3.8% of wage

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
6 mo terms at the following percentage of Journeyman's wage.

Single family Housing:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>9.43</td>
<td>10.16</td>
<td>10.88</td>
<td>11.61</td>
<td>12.33</td>
<td>13.01</td>
</tr>
</tbody>
</table>

Walk up apartments 1,2,3 story:

|       |       | $11.70 | $12.60 | $13.50 | $14.40 | $15.30 | $16.20 |

* NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

**Laborer - Residential**

**JOB DESCRIPTION**
Laborer - Residential

**ENTIRE COUNTIES**
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 07/01/2010 06/01/2011 06/01/2012 06/01/2013

Residential Laborer $ 14.47 $ 1.55 $ 1.60 $ 1.70

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Residential Laborer $ 15.26

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
REGISTERED APPRENTICES

Per hour:

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $15.26

WAGES

Mason

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2010

Mason $19.06

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $16.53

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Plumber - Residential 06/01/2011

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire county with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

07/01/2010 05/01/2011
Residential-Rehab. $ 17.76 $ 2.25
Plumber/Steamfitter

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.86

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(6) month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td></td>
<td></td>
<td>90%</td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td></td>
<td></td>
<td></td>
<td>95%</td>
<td></td>
</tr>
<tr>
<td>5th year</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr 1st year. $ 5.65 plus 50% of $9.21
Appr 2nd year. $ 5.65 plus 75% of $9.21
Appr 3rd year. $ 5.65 plus 90% of $9.21
Appr 4th/5th year $ 14.86

*** See NOTE above under Journeyman Supplemental Benefits

Sheetmetal Worker - Residential 06/01/2011

JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2010
Residential:

HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) $ 16.44
Level 1 (assistant) $ 11.06

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.
SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tech &amp; Journeyman</td>
<td>$ 4.13</td>
</tr>
<tr>
<td>Level 1</td>
<td>$ 3.13</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

JOB DESCRIPTION
Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2010

Sprinkler $ 22.61
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.85

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Lewis County Residential

**Electrician - Residential** 06/01/2011

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT**  6

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 07/01/2010

Residential-Single Family Housing  
Wireman  $ 14.51

Residential- Walk up apartments 1,2,3 story  
(No elevators)  
Wireman  $ 18.00

**SUPPLEMENTAL BENEFITS**
Per hour worked: for Journeymen and apprentices

- Single family  
  * $ 8.65 plus  
  3.8% of wage

- Walk up apartments  
  * $ 8.65 plus  
  3.8% of wage

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
6 mo terms at the following percentage of Journeyman's wage.

- Single family Housing:

  
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.43</td>
<td>$ 10.16</td>
<td>$ 10.88</td>
<td>$ 11.61</td>
<td>$ 12.33</td>
<td>$ 13.01</td>
</tr>
</tbody>
</table>

- Walk up apartments 1,2,3 story:

  $11.70  $ 12.60  $ 13.50  $ 14.40  $ 15.30  $ 16.20

* NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

---

**Laborer - Residential** 06/01/2011

**JOB DESCRIPTION**  Laborer - Residential

**DISTRICT**  7

**ENTIRE COUNTIES**
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 07/01/2010 06/01/2011 06/01/2012 06/01/2013

<table>
<thead>
<tr>
<th>Residential Laborer</th>
<th>$ 14.47</th>
<th>$ 1.55</th>
<th>$ 1.60</th>
<th>$ 1.70</th>
</tr>
</thead>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Residential Laborer  $ 15.26

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
REGISTERED APPRENTICES

Per hour:

(Hour) terms at the following percentage of Journeyman's wage.
to 1000  to 2000  to 3000  to 4000
60%  70%  80%  90%

Supplements per hour worked:
All terms  $ 15.26

Laborer - Residential  06/01/2011

JOB DESCRIPTION  Laborer - Residential  DISTRICT 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2010

Laborer:  $ 10.00
Demolition / Deconstruction*  $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

Mason - Residential  06/01/2011

JOB DESCRIPTION  Mason - Residential  DISTRICT 1

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour  07/01/2010

Mason  $ 19.04

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 15.14

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Mason - Residential

JOB DESCRIPTION
Mason - Residential

DISTRICT
1

ENTIRE COUNTIES
Jefferson

PARTIAL COUNTIES
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig.

PARTIAL COUNTIES
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig.

WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2010

Mason

$ 19.06

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

$ 16.53

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

1-2r5

Plumber - Residential

JOB DESCRIPTION
Plumber - Residential

DISTRICT
6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire county with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES

Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

07/01/2010

Residential-Rehab.

Plumber/Steamfitter

$ 17.76

$ 2.25

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman

$ 14.86

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(6) month terms at the following percentage of journeyman's wage.

1st year 2nd year 3rd year 4th year 5th year

Supplemental Benefits per hour worked:

- **Appr 1st year.** $5.65 plus 50% of $9.21
- **Appr 2nd year.** $5.65 plus 75% of $9.21
- **Appr 3rd year.** $5.65 plus 90% of $9.21
- **Appr 4th/5th year.** $14.86

*** See NOTE above under Journeyman Supplemental Benefits

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**Sheetmetal Worker - Residential**

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2010

**Residential:**

- HVAC Tech (installs & services) $19.21
- Journeyman (installation only) $16.44
- Level 1 (assistant) $11.06

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Tech & Journeyman $4.13
- Level 1 $3.13

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

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**Sprinkler Fitter - Residential**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stores and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2010

**Sprinkler** $22.61

**Fitter**

**SUPPLEMENTAL BENEFITS**

Per hour worked
Journeyman $18.85

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Carpenter - Residential 06/01/2011

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES Wyoming: Only the Townships of Castile, Gainesville, Genesee Falls, Perry, Pike and Warsaw.

WAGES

<table>
<thead>
<tr>
<th>Tier</th>
<th>Per hour</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tier One</td>
<td>$ 20.00*</td>
<td></td>
</tr>
<tr>
<td>Tier Two</td>
<td>16.90**</td>
<td></td>
</tr>
</tbody>
</table>

Construction, alteration or repair of all wood framed residential units, including but not limited to single dwellings, duplexes, row houses and other buildings of four (4) stories and less.

* Tier One: Includes erection and installation of interior drywall, ceilings, insulation, casework, trim, wood doors, finish work cabinet installation, wood and vinyl windows, all carpenter work on footers and forms, erection and dismantling of all scaffolding over fourteen feet in height and unloading and handling of all carpenter materials.

** Tier Two: Includes erection and installation of all wood framing, 3+1 roofing, all flooring(carpeting, VCT and hardwood), wood and vinyl siding, carpenter weatherization work and unloading and handling of all carpenter materials.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Tier</th>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tier One</td>
<td>$ 10.00</td>
</tr>
<tr>
<td>Tier Two</td>
<td>8.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.50</td>
<td>$ 10.00</td>
<td>$ 12.00</td>
<td>$ 14.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per work worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.15</td>
<td>$ 4.15</td>
<td>$ 5.15</td>
<td>$ 6.65</td>
</tr>
</tbody>
</table>

Electrician - Residential 06/01/2011

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Livingston, Monroe

PARTIAL COUNTIES Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td></td>
</tr>
</tbody>
</table>
Wireman

$ 19.55**
Work from 4:00 PM - 1:00 AM* 22.95**
Work from 12:30 AM - 9:00 AM* 25.70**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartments buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.22 plus 3% of wage

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.22 plus 3% of wage

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage per term:

1st term $ 10.43
2nd term 13.17
3rd term 15.90
4th term 15.20

Supplemental benefits per hour worked.

Appr. 1st term $ 5.98
Appr. 2nd term 5.98
Appr. 3rd term 5.98
Appr. 4th term 9.42
**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2010

- Laborer: Demolition / Deconstruction* $10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

**Mason - Building - Residential**

**JOB DESCRIPTION** Mason - Building - Residential

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour 07/01/2010

- Building: Bricklayer $24.37
- Cement Finish (Bldg) 24.37
- Plaster 24.37
- Tuck Pointer 24.37
- Stone Mason 24.37

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman $7.27

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.81</td>
<td>$14.32</td>
<td>$16.83</td>
<td>$19.35</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.97</td>
<td>$4.63</td>
<td>$5.29</td>
<td>$5.95</td>
</tr>
</tbody>
</table>

1-601

**Mason - Tile Finisher - Residential**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**Page 2240**
WAGES
Per hour: 07/01/2010

Tile Finisher:
Marble, Slate, Terrazzo and Tile $ 18.41

Mason finisher: 18.41

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 7.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th>Rate</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.83</td>
<td>$ 10.75</td>
<td>$ 14.58</td>
<td></td>
</tr>
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</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
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<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.02</td>
<td>$ 4.69</td>
<td>$ 5.36</td>
<td>$ 6.03</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2011
JOB DESCRIPTION  Operating Engineer - Residential  

ENTIRE COUNTIES  
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES  
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES  

Per hour: 07/01/2010

Lead Operator*  $ 23.84***
Operator** 21.84***

The construction or demolition of a structure in which a person resides which will be of wood-framed construction and shall be restricted to not more than four living levels in height.

* A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

** An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

*** All types of crane work are not covered by this agreement.

SUPPLEMENTAL BENEFITS  
Per hour worked:

Operator  $ 10.60

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
One year terms at the following percents:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms: $ 10.60  

5-832BR

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Plumber - Residential 06/01/2011

JOB DESCRIPTION  Plumber - Residential  

ENTIRE COUNTIES  
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES  
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde) and Williamson.

WAGES  

Per Hour 07/01/2010

Plumber  $ 19.22

Residential wood framed structures up to and including four (4) stories.

SUPPLEMENTAL BENEFITS  
Per hour worked

JOURNEYMAN  $ 8.03

---

Page 2242
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.57</td>
<td>$ 11.53</td>
<td>$ 12.51</td>
<td>$ 13.45</td>
<td>$ 14.41</td>
<td>$ 15.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.03</td>
<td>$ 7.03</td>
<td>$ 7.03</td>
<td>$ 7.03</td>
<td>$ 7.03</td>
<td>$ 7.03</td>
</tr>
</tbody>
</table>

5-13-SFR

Roof - Residential

JOB DESCRIPTION Roof - Residential

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne, Yates

WAGES

***IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.***

Per hour:

07/01/2010

Residential:

Roof $ 19.51

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.72

OVERTIME PAY
See (B, E*Note, E2, Q) on OVERTIME PAGE.

*Note: Double-time for New Work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st. 500 hrs</th>
<th>2nd. 500 hrs</th>
<th>3rd. 1000 hrs</th>
<th>4th. 1000 hrs</th>
</tr>
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<tbody>
<tr>
<td></td>
<td>$ 9.76</td>
<td>$ 11.72</td>
<td>$ 13.67</td>
<td>$ 14.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 0.00</th>
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</thead>
<tbody>
<tr>
<td>Appr. 1st 500 hours</td>
<td>5.24</td>
</tr>
<tr>
<td>Appr. 2nd 500 hours</td>
<td>14.72</td>
</tr>
<tr>
<td>Appr. 3rd 1000 hours</td>
<td>14.72</td>
</tr>
</tbody>
</table>

5-22r

Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour: 07/01/2010 05/02/2011 04/30/2012

Page 2243
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $7.52

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage rates.

1st. 2nd. 3rd. 4th. 5th. 6th. 7th. 8th.
58% 62% 66% 70% 74% 78% 82% 86%

Supplemental Benefits per hour worked:

Apprentices $6.52

5-46r

Sprinkler Fitter - Residential 06/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2010

Sprinkler Fitter $22.61

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.85

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2010
Residential & Rehab
Electrician $ 15.25

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2010
1st shift 7:00 AM to 3:30 PM $ 15.25
2nd shift 3:30 PM to 12:00 Midnight 17.90
3rd shift 12:00 Midnight to 8:30 AM 20.05

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2010
Journeyman $ 6.99 plus
*3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term at the following percentage of journeyman's wage.

1st 2nd 3rd 4th
65% 65% 75% 85%

Supplemental Benefits per hour worked:
Apprentices
1st period $ 5.99 plus
3% of hourly wage paid

2nd period $ 5.99 plus
3% of hourly wage paid
3rd period
$ 6.99 plus
3% of hourly wage paid

4th period
$ 6.99 plus
3% of hourly wage paid

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Glazier - Residential

JOB DESCRIPTION Glazier - Residential

DISTRICT 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
***IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.***

Per hour: 07/01/2010

Residential: Glazier $ 14.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 9.44

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-677r.2

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Laborer - Residential

JOB DESCRIPTION Laborer - Residential

DISTRICT 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

WAGES
Per hour: 07/01/2010

Residential Laborer $ 16.74
Hazardous Waste Removal 21.50
Asbestos & Lead Removal 21.50

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2010

Residential Laborer $ 13.34

OVERTIME PAY
See (B, E, E2** Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.
to 1000 to 2000 to 3000 to 4000
60% 70% 80% 90%
Supplemental Benefits per hour worked:

$ 13.34

Mason - Residential 06/01/2011

JOB DESCRIPTION Mason - Residential DISTRICT 1

ENTIRE COUNTIES Cayuga, Onondaga

PARTIAL COUNTIES Madison: Only the Townships of Sullivan & Cazenovia

WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2010

Mason  $ 18.86

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman  $ 16.16

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Residential 06/01/2011

JOB DESCRIPTION Mason - Residential DISTRICT 1

ENTIRE COUNTIES Herkimer, Oneida


WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2010

Mason  $ 19.04

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman  $ 15.14

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Sheetmetal Worker - Residential  

ENTIRE COUNTIES  
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

DISTRICT 6

WAGES  
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2010

Residential:

HVAC Tech (installs & services)  $ 19.21
Journeyman (installation only)  $ 16.44
Level 1 (assistant)  $ 11.06

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS  
Per hour worked:

Tech & Journeyman  $ 4.13
Level 1  $ 3.13

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential  06/01/2011

JOB DESCRIPTION  Sprinkler Fitter - Residential  

ENTIRE COUNTIES  

DISTRICT 1

WAGES  
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2010

Sprinkler Fitter  $ 22.61

SUPPLEMENTAL BENEFITS  
Per hour worked:

Journerman  $18.85

OVERTIME PAY  
See (B, H) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Monroe County Residential

Carpenter - Residential 06/01/2011

JOB DESCRIPTION  Carpenter - Residential  DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Gainesville, Genesee Falls, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2010
Tier One $20.00*
Tier Two 16.90**

Construction, alteration or repair of all wood framed residential units, including but not limited to single dwellings, duplexes, row houses and other buildings of four (4) stories and less.

* Tier One: Includes erection and installation of interior drywall, ceilings, insulation, casework, trim, wood doors, finish work cabinet installation, wood and vinyl windows, all carpenter work on footers and forms, erection and dismantling of all scaffolding over fourteen feet in height and unloading and handling of all carpenter materials

** Tier Two: Includes erection and installation of all wood framing, 3+1 roofing, all flooring(carpeting, VCT and hardwood), wood and vinyl siding, carpenter weatherization work and unloading and handling of all carpenter materials.

SUPPLEMENTAL BENEFITS
Per hour worked:
Tier One $10.00
Tier Two 8.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
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<tbody>
<tr>
<td>8.50</td>
<td>10.00</td>
<td>12.00</td>
<td>14.00</td>
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</tbody>
</table>

Supplemental benefits per work worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tr>
<td>4.15</td>
<td>4.15</td>
<td>5.15</td>
<td>6.65</td>
<td></td>
</tr>
</tbody>
</table>

5-85R

Electrician - Residential 06/01/2011

JOB DESCRIPTION  Electrician - Residential  DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County).
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2010
Residential:
**Wireman**

- Work from 4:00 PM - 1:00 AM* $19.55**
- Work from 12:30 AM - 9:00 AM* $22.95**
- Work from 1:00 AM - 9:00 AM* $25.70**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** Applies all projects involving the construction, alteration or repair of single-family houses or apartments buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman $8.22 plus 3% of wage

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

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**Laborer - Residential 06/01/2011**

**JOB DESCRIPTION** Laborer - Residential

**WAGES**

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

- Per hour 07/01/2010
  - Residential: Laborer-Bldg* $17.93**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** **All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman $9.42

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr. terms at the following wage per term:

- 1st term $10.43
- 2nd term 13.17
- 3rd term 15.90
- 4th term 15.20

Supplemental benefits per hour worked:

- Appr. 1st term $5.98
- Appr. 2nd term 5.98
- Appr. 3rd term 5.98
- Appr. 4th term 9.42
Laborer - Residential

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2010

Laborer:
Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Mason - Building - Residential

JOB DESCRIPTION  Mason - Building - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2010

Building:
Bricklayer $ 24.37
Cement Finish (Bldg) 24.37
Plaster 24.37
Tuck Pointer 24.37
Stone Mason 24.37

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 7.27

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$11.81</td>
<td>$14.32</td>
<td>$16.83</td>
<td>$19.35</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$3.97</td>
<td>$4.63</td>
<td>$5.29</td>
<td>$5.95</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION  Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates
WAGES
Per hour: 07/01/2010

Tile Finisher:
Marble, Slate, Terrazzo and Tile $ 18.41

Mason finisher:
18.41

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 7.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st. 2nd. 3rd.
$ 8.83 $ 10.75 $ 14.58

Benefits per hour worked:

1st. 2nd. 3rd.
$ 4.02 $ 4.69 $ 6.03

Operating Engineer - Residential 06/01/2011

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2010

Tile Setter:
Marble, Slate, Terrazzo and Tile $ 24.68

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 7.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

1st. 2nd. 3rd. 4th.
$11.97 $14.51 $17.05 $19.59

Benefits per hour worked:

1st. 2nd. 3rd. 4th.
$ 4.02 $ 4.69 $ 5.36 $ 6.03
JOB DESCRIPTION  Operating Engineer - Residential

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Per hour: 07/01/2010

Lead Operator*  $23.84***
Operator**  21.84***

The construction or demolition of a structure in which a person resides which will be of wood-framed construction and shall be restricted to not more than four living levels in height.

* A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.
** An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.
*** All types of crane work are not covered by this agreement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Operator  $10.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percents:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms:  $10.60

Plumber - Residential  06/01/2011

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Freemont, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W. Union and Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde) and Williamson.

WAGES
Per Hour  07/01/2010

Plumber  $19.22

Residential wood framed structures up to and including four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN  $8.03
OVERTIME PAY
See (*B, E, E2, Q) on OVERTIME PAGE
*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.57</td>
<td>$11.53</td>
<td>$12.51</td>
<td>$13.45</td>
<td>$14.41</td>
<td>$15.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.03</td>
<td>$7.03</td>
<td>$7.03</td>
<td>$7.03</td>
<td>$7.03</td>
<td>$7.03</td>
</tr>
</tbody>
</table>

5-13-SFR

Roofer - Residential

JOB DESCRIPTION Roofer - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
***IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td>$19.51</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joiner:</td>
<td>$14.72</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E*Note, E2, Q) on OVERTIME PAGE.

*Note: Double-time for New Work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st. 500 hrs</th>
<th>2nd. 500 hrs</th>
<th>3rd. 1000 hrs</th>
<th>4th. 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.76</td>
<td>$11.72</td>
<td>$13.67</td>
<td>$14.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st 500 hours</td>
<td>$0.00</td>
</tr>
<tr>
<td>Appr. 2nd 500 hours</td>
<td>5.24</td>
</tr>
<tr>
<td>Appr. 3rd 1000 hours</td>
<td>14.72</td>
</tr>
<tr>
<td>Appr. 4th 1000 hours</td>
<td>14.72</td>
</tr>
</tbody>
</table>

5-22r

Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>04/30/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2010</td>
<td>05/02/2011</td>
<td>04/30/2012</td>
</tr>
</tbody>
</table>

Page 2254
Sheetmetal  $ 19.38  $ 0.94  $ 1.04

* Work shall be further defined as applying to work on any single family dwelling or mutiple family housing unit not more than three (3) stories of living space plus a basement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 7.52

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage rates.

1st.  2nd.  3rd.  4th.  5th.  6th.  7th.  8th.
58%  62%  66%  70%  74%  78%  82%  86%

Supplemental Benefits per hour worked:

Apprentices  $ 6.52

Sprinkler Fitter - Residential  06/01/2011

JOB DESCRIPTION  Sprinkler Fitter - Residential  DISTRICT  1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour  
07/01/2010

Sprinkler  $ 22.61
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $18.85

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
Montgomery County Residential

**JOB DESCRIPTION** Laborer - Residential  
**DISTRICT** 1

**ENTIRE COUNTIES** 
Schenectady, Schoharie

**PARTIAL COUNTIES** 
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.  
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.  
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$ 17.76</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 14.62</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H*) on OVERTIME PAGE.  
* Double Time on Labor Day

<table>
<thead>
<tr>
<th>Employed</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| Apprentices | $ 14.62 |

1-157r

---

Montgomery County Residential

**JOB DESCRIPTION** Laborer - Residential  
**DISTRICT** 7

**ENTIRE COUNTIES** 
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES** 
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.  
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

**WAGES**

Per hour:  
07/01/2010
Residential Laborer $ 16.74
Hazardous Waste Removal 21.50
Asbestos & Lead Removal 21.50

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2010
Residential Laborer $ 13.34

OVERTIME PAY
See (B,E,E2**,Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(Hour) terms at the following percentage of Journeyman's wage.
to 1000 to 2000 to 3000 to 4000
60% 70% 80% 90%

Supplemental Benefits per hour worked:
$ 13.34

Mason - Residential 06/01/2011

JOB DESCRIPTION Mason - Residential
PARTIAL COUNTIES Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2010
Bricklayer $ 21.20
Cement Mason 21.20
Plasterer 21.20
Point/Caulk/Clean 21.20
Acid Brick 21.70

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 16.88

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential
ENTIRE COUNTIES
WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2010

Sprinkler $ 22.61
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $18.85

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour

07/01/2010

Group # A $ 18.65
Group # B 18.87

SUPPLEMENTAL BENEFITS

Per hour worked

$ 11.46

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Carpenter - Residential 06/01/2011

**JOB DESCRIPTION**  Carpenter - Residential

**ENTIRE COUNTIES**  Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter/Residential Only</td>
<td>$37.21</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter/Residential Only</td>
<td>$31.03</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23, 24, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour: 07/01/2010

One(1) Year Terms at the Following Percentage of Journeymans Hour Rate:

- 1st Yr: 40%
- 2nd Yr: 55%
- 3rd Yr: 65%
- 4th Yr: 75%

Supplemental Benefits per hour:

- Apprentice(s): $18.04

Electrician - Residential 06/01/2011

**JOB DESCRIPTION**  Electrician - Residential

**ENTIRE COUNTIES**  Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician/Residential Wireman</td>
<td>$25.10</td>
</tr>
</tbody>
</table>

"PLEASE NOTE" Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>13% of Hourly Wage Paid + $10.82</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One(1) Year Term(s) at the Following Percentage
of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd Yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd Yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th Yr</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

07/01/2010

Apprentice(s)
ALL TERMS
3% of Hourly Wage Paid + $ 8.47

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Plumber - Residential 06/01/2011

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2010

PLUMBER RESIDENTIAL ONLY $ 29.46

(SUPPLEMENTAL BENEFITS)
Per Hour: 07/01/2010

PLUMBER RESIDENTIAL ONLY $ 9.69

OVERTIME PAY
See (B, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms, WAGES Per Hour as follows:

07/01/2010

1st term $ 15.00
2nd term $ 16.15
3rd Term $ 17.35
4th term $ 18.61
5th term $ 19.91
## SUPPLEMENTS PER HOUR

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.19</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 8.19</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 8.19</td>
</tr>
<tr>
<td>4th</td>
<td>$ 8.19</td>
</tr>
<tr>
<td>5th</td>
<td>$ 8.19</td>
</tr>
</tbody>
</table>
Niagara County Residential

Carpenter - Residential 06/01/2011

JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES  Genesee, Niagara, Orleans

PARTIAL COUNTIES  Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES
***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

Per Hour: 07/01/2010

Carpenter  $ 13.00

SUPPLEMENTAL BENEFITS
Per hour worked: $ 4.30

OVERTIME PAY
See (B, F) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

3-280r

Electrician - Residential 06/01/2011

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES  Niagara

PARTIAL COUNTIES  Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour: 07/01/2010

Electrician  $ 19.50

SUPPLEMENTAL BENEFITS
Per hour worked: $ 7.60*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800  to 1600  to 3200  to 4800
50%  60%  70%  85%

Supplemental benefits per hour worked:

$ 7.60*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-237r

Glazier - Residential 06/01/2011

JOB DESCRIPTION  Glazier - Residential

DISTRIBUTION  3
ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour: 07/01/2010 05/01/2011 05/01/2012
Additional Additional

Glazier $ 10.50 $ 0.65 $ 0.80

SUPPLEMENTAL BENEFITS
Per hour worked: $ 9.42*

* Note - $3.34 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Building - Residential
06/01/2011

JOB DESCRIPTION Mason - Building - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2010

Bricklayer $26.85
Tuck Pointer 26.85
Cement Mason* 26.85*
Plaster* 26.85*
Stone Mason 26.85

The mason portion of wood-framed building primarily used for residences not to exceed four (4) Stories.

* Applies only to Orleans County, all other areas have separate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 7.48

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$13.21</td>
<td>$15.94</td>
<td>$18.67</td>
<td>$21.39</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$3.88</td>
<td>$4.60</td>
<td>$5.32</td>
<td>$6.04</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

06/01/2011

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES
Per hour: 07/01/2010

Tile Finisher $ 20.38

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 6.98

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$9.98</td>
<td>$12.06</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$3.63</td>
<td>$4.30</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

06/01/2011

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburgh and the Village of Gowanda.

WAGES
Per hour: 07/01/2010

Tile Finisher: Marble, Slate, Terrazzo and Tile $ 26.85
Mason Finisher: $ 26.85

The masonry portion of wood-frame building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked $ 7.48

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
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<td>Rate</td>
<td>$13.21</td>
<td>$15.94</td>
<td>$18.67</td>
<td>$21.39</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
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<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$3.88</td>
<td>$4.60</td>
<td>$5.32</td>
<td>$6.04</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

06/01/2011

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES
Niagara

WAGES
***IMPORTANT NOTE: Applies to residential buildings three (3) stories or less. Does not apply to demolition projects.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Engineer:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class A*</td>
<td>$25.78</td>
<td>$26.28</td>
</tr>
<tr>
<td>Class B*</td>
<td>25.10</td>
<td>25.60</td>
</tr>
</tbody>
</table>

*Refer to attached GENERAL CONSTRUCTION SCHEDULE.

SUPPLEMENTAL BENEFITS
Per hour worked:

$21.70* $23.70*

* The half time portion of the overtime benefits is paid to the employee in wages.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note - Holiday pay for the paid holidays listed is only required if the day is not worked.

Plumber - Residential

06/01/2011

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2010

Plumber $23.90
Steamfitter 23.90

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 18.04*  
* Note - $1.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**  
See (*B1, Q) on OVERTIME PAGE  
* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 13.72*  
* Note - $1.00 of this amount must be paid at the same premium as the wage.

---

**Roofer - Residential**  
06/01/2011  

**JOB DESCRIPTION**  
Roofer - Residential

**ENTIRE COUNTIES**  
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**  
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$ 20.80</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>20.80</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

$ 13.70

**OVERTIME PAY**  
See (B, H) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour:

<table>
<thead>
<tr>
<th>1st 1000 hrs</th>
<th></th>
<th>2nd 1000 hrs</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.00</td>
<td></td>
<td>14.30</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st 1000 hrs</th>
<th>2nd 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 0.00</td>
<td>7.26</td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker - Residential**  
06/01/2011  

**JOB DESCRIPTION**  
Sheetmetal Worker - Residential

**ENTIRE COUNTIES**  
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**  
***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.40</td>
</tr>
</tbody>
</table>

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Page 2266
SUPPLEMENTAL BENEFITS
Per hour worked: $11.90 For overtime hours $6.42 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2011

JOB DESCRIPTION  Sprinkler Fitter - Residential
DISTRICT  1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2010

Sprinkler Fitter $22.61

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.85

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**JOB DESCRIPTION**

Electrician - Residential  

**DISTRICT**  6

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE:*** These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2010

| Residential & Rehab | $ 15.25 |

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2010

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 7:00 AM to 3:30 PM</td>
<td>$ 15.25</td>
</tr>
<tr>
<td>2nd shift 3:30 PM to 12:00 Midnight</td>
<td>17.90</td>
</tr>
<tr>
<td>3rd shift 12:00 Midnight to 8:30 AM</td>
<td>20.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2010

| Journeyman | $ 6.99 plus 3% of hourly wage paid |

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E*, Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year term at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st period</th>
<th>$ 5.99 plus 3% of hourly wage paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd period</td>
<td>$ 5.99 plus 3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>
Glazier - Residential

JOB DESCRIPTION Glazier - Residential

ENTIRE COUNTIES Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
***IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.***

Per hour: 07/01/2010

Residential:
Glazier $14.25

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $9.44

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-677r.2

Laborer - Residential

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah. Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

WAGES

Per hour: 07/01/2010

Residential Laborer $16.74
Hazardous Waste Removal 21.50
Asbestos & Lead Removal 21.50

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2010

Residential Laborer $13.34

OVERTIME PAY
See (B, E, E2**, Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.
to 1000 to 2000 to 3000 to 4000
60% 70% 80% 90%
Supplemental Benefits per hour worked:

$ 13.34

7-35r

Mason - Residential 06/01/2011

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2010

Mason $ 19.04

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 15.14

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z2

Sheetmetal Worker - Residential 06/01/2011

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2010

Residential:

HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) $ 16.44
Level 1 (assistant) $ 11.06

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

Tech & Journeyman $ 4.13
Level 1 $ 3.13

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Sprinkler Fitter - Residential

**JOB DESCRIPTION**  Sprinkler Fitter - Residential

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE:  “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$22.61</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.85</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Onondaga County Residential

Electrician - Residential 06/01/2011

JOB DESCRIPTION Electrician - Residential  DISTRICT  6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2010
Residential & Rehab Electrician $15.25

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2010
1st shift 7:00 AM to 3:30 PM $15.25
2nd shift 3:30 PM to 12:00 Midnight 17.90
3rd shift 12:00 Midnight to 8:30 AM 20.05

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2010
Journeyman $6.99 plus
*3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 1st period
$5.99 plus
3% of hourly wage paid

2nd period
$5.99 plus
3% of hourly wage paid
3rd period $ 6.99 plus 3% of hourly wage paid

4th period $ 6.99 plus 3% of hourly wage paid

Electrician - Residential

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES**
Yates

**PARTIAL COUNTIES**
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons and Savannah

**WAGES**
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2010

Electrician $ 18.90

Work from 4:30 PM-1:00 AM 21.85*

Work from 12:30 AM-9:00 AM 23.65*

* Applies when shift work is mandated either in job specification or the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 7.35 Plus 3% of Wage

**OVERTIME PAY**
See (B, B2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Glazier - Residential

**JOB DESCRIPTION** Glazier - Residential

**ENTIRE COUNTIES**
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**
***IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.***

Per hour: 07/01/2010

Residential: $ 14.25

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 9.44

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES:** (1) year terms of the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

All terms: $12.85

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Onondaga, Oswego

**WAGES**

**IMPORTANT NOTE:** Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.**

<table>
<thead>
<tr>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td>07/01/2010</td>
</tr>
<tr>
<td>Residential Laborer</td>
<td>$16.65</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked: $12.85

**OVERTIME PAY**

See (B, E, E2*, Q) on OVERTIME PAGE.

*Time lost must be in excess of four hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td>07/01/2010</td>
</tr>
<tr>
<td>Laborer:</td>
<td>$10.00</td>
</tr>
<tr>
<td>Demolition / Deconstruction*</td>
<td>$10.00</td>
</tr>
</tbody>
</table>

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

Cayuga, Onondaga
PARTIAL COUNTIES
Madison: Only the Townships of Sullivan & Cazenovia

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
</tr>
</tbody>
</table>

Mason $18.86

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $16.16

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential 06/01/2011

JOB DESCRIPTION Sheetmetal Worker - Residential DISTRICT 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4)
stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

<table>
<thead>
<tr>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
</tr>
</tbody>
</table>

Residential:

HVAC Tech (installs & services) $19.21
Journeyman (installation only) $16.44
Level 1 (assistant) $11.06

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeyman $4.13
Level 1 $3.13

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex,
Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida,
Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben,

WAGES

Sheetmetal Worker - Residential 06/01/2011

JOB DESCRIPTION Sheetmetal Worker - Residential DISTRICT 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4)
stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

<table>
<thead>
<tr>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
</tr>
</tbody>
</table>

Residential:

HVAC Tech (installs & services) $19.21
Journeyman (installation only) $16.44
Level 1 (assistant) $11.06

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeyman $4.13
Level 1 $3.13

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2010

Sprinkler $22.61
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.85

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Ontario County Residential

Carpenter - Residential 06/01/2011

JOB DESCRIPTION  Carpenter - Residential

DISTRIBUT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Gainesville, Genesee Falls, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2010

Tier One  $ 20.00*

Tier Two  16.90**

Construction, alteration or repair of all wood framed residential units, including but not limited to single dwellings, duplexes, row houses and other buildings of four (4) stories and less.

* Tier One: Includes erection and installation of interior drywall, ceilings, insulation, casework, trim, wood doors, finish work cabinet installation, wood and vinyl windows, all carpenter work on footers and forms, erection and dismantling of all scaffolding over fourteen feet in height and unloading and handling of all carpenter materials

** Tier Two: Includes erection and installation of all wood framing, 3+1 roofing, all flooring(carpeting, VCT and hardwood), wood and vinyl siding, carpenter weatherization work and unloading and handling of all carpenter materials.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tier One  $ 10.00

Tier Two  8.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.50</td>
<td>$ 10.00</td>
<td>$ 12.00</td>
<td>$ 14.00</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per work worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.15</td>
<td>$ 4.15</td>
<td>$ 5.15</td>
<td>$ 6.65</td>
<td></td>
</tr>
</tbody>
</table>

Electrician - Residential 06/01/2011

JOB DESCRIPTION  Electrician - Residential

DISTRIBUT  5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2010

Residential:
Wireman

Work from 4:00 PM - 1:00 AM* $ 19.55**
Work from 12:30 AM - 9:00 AM*  22.95**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartments buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 8.22 plus 3% of wage

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

DISTRICT 5

ENTIRE COUNTIES

Yates

PARTIAL COUNTIES

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadageua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons and Savannah

WAGES

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2010

Electrician $ 18.90

Work from 4:30 PM-1:00 AM 21.85*
Work from 12:30 AM-9:00 AM 23.65*

* Applies when shift work is mandated either in job specification or the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 7.35 Plus 3% of Wage

Laborer - Residential

JOB DESCRIPTION Laborer - Residential

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***
Per hour          07/01/2010

Residential:
Laborer-Bldg*     $ 17.93**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman        $ 9.42

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:             See (5, 6) on HOLIDAY PAGE
Overtime:         See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage per term:

1st term        $ 10.43
2nd term        13.17
3rd term        15.90
4th term        15.20

Supplemental benefits per hour worked.

Appr. 1st term  $ 5.98
Appr. 2nd term  5.98
Appr. 3rd term  5.98
Appr. 4th term  9.42

5-435r

Laborer - Residential  06/01/2011

JOB DESCRIPTION  Laborer - Residential
ENTIRE COUNTIES  Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour:          07/01/2010

Laborer:
Demolition / Deconstruction*  $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:             See (1) on HOLIDAY PAGE

Mason - Building - Residential  06/01/2011

JOB DESCRIPTION  Mason - Building - Residential
ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2010

Building:

- Bricklayer $ 24.37
- Cement Finish (Bldg) 24.37
- Plaster 24.37
- Tuck Pointer 24.37
- Stone Mason 24.37

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman $ 7.27

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates:

<table>
<thead>
<tr>
<th>Rate</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.81</td>
<td>$ 14.32</td>
<td>$ 16.83</td>
<td>$ 19.35</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 3.97</td>
<td>$ 4.63</td>
<td>$ 5.29</td>
<td>$ 5.95</td>
</tr>
</tbody>
</table>

5-3B - Z1R

**Mason - Tile Finisher - Residential** 06/01/2011

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2010

- Tile Finisher:
  - Marble, Slate, Terrazzo and Tile $ 18.41

- Mason finisher: 18.41

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 7.37

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

<table>
<thead>
<tr>
<th>Rate</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.83</td>
<td>$ 10.75</td>
<td>$ 14.58</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.02</td>
<td>$ 4.69</td>
<td>$ 6.03</td>
</tr>
</tbody>
</table>

5-3TF - Z1R
Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2010

Tile Setter: Marble, Slate, Terrazzo and Tile $ 24.68

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 7.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 11.97</td>
<td>$ 14.51</td>
<td>$ 17.05</td>
<td>$ 19.59</td>
</tr>
<tr>
<td>Benefits per hour worked:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st.</td>
<td>$ 4.02</td>
<td>$ 4.69</td>
<td>$ 5.36</td>
<td>$ 6.03</td>
</tr>
</tbody>
</table>

5-3TS - Z1R

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 5

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Per hour: 07/01/2010

Lead Operator* $ 23.84***
Operator** 21.84***

The construction or demolition of a structure in which a person resides which will be of wood-framed construction and shall be restricted to not more than four living levels in height.

* A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

** An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

*** All types of crane work are not covered by this agreement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Operator $ 10.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percents:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60</td>
<td>65</td>
<td>75</td>
<td>80</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms: $10.60

Plumber - Residential

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde) and Williamson.

WAGES
Per Hour 07/01/2010

Plumber $19.22

Residential wood framed structures up to and including four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $8.03

OVERTIME PAY
See (*B, E, E2, Q) on OVERTIME PAGE
*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>10.57</td>
<td>11.53</td>
<td>12.51</td>
<td>13.45</td>
<td>14.41</td>
<td>15.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>7.03</td>
<td>7.03</td>
<td>7.03</td>
<td>7.03</td>
<td>7.03</td>
<td>7.03</td>
</tr>
</tbody>
</table>

Roofer - Residential

JOB DESCRIPTION Roofer - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
***IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.***

Per hour: 07/01/2010
## Residential:

### Roofer

$19.51

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$14.72</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E*Note, E2, Q) on OVERTIME PAGE.

*Note: Double-time for New Work on Saturday.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(Hour) terms at the following wage.

<table>
<thead>
<tr>
<th>1st. 500 hrs</th>
<th>2nd. 500 hrs</th>
<th>3rd. 1000 hrs</th>
<th>4th. 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.76</td>
<td>$11.72</td>
<td>$13.87</td>
<td>$14.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st 500 hours</td>
<td>$0.00</td>
</tr>
<tr>
<td>Appr. 2nd 500 hours</td>
<td>5.24</td>
</tr>
<tr>
<td>Appr. 3rd 1000 hours</td>
<td>14.72</td>
</tr>
<tr>
<td>Appr. 4th 1000 hours</td>
<td>14.72</td>
</tr>
</tbody>
</table>

## Sheetmetal Worker - Residential 06/01/2011

### JOB DESCRIPTION

Sheetmetal Worker - Residential

### DISTRICT

5

### ENTIRE COUNTIES

Livingston, Monroe, Ontario, Seneca, Wayne, Yates

### WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>04/30/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal</td>
<td>$19.38</td>
<td>$0.94</td>
<td>$1.04</td>
</tr>
</tbody>
</table>

* Work shall be further defined as applying to work on any single family dwelling or mutiple famlty housing unit not more than three (3) stories of living space plus a basement.

### SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $7.52 |

### OVERTIME PAY

See (B, B2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(1/2) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>70%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>86%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Apprentices | $6.52 |

## Sprinkler Fitter - Residential 06/01/2011

### JOB DESCRIPTION

Sprinkler Fitter - Residential

### DISTRICT

1

### ENTIRE COUNTIES

Ontario County

**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
</tr>
</tbody>
</table>

| Sprinkler | $ 22.61 |
| Fitter | |

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $18.85 |
| Fitter | |

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Carpenter - Residential  06/01/2011

JOB DESCRIPTION  Carpenter - Residential  
DISTRICT  8

ENTIRE COUNTIES  
Dutchess, Orange, Sullivan, Ulster

WAGES  

07/01/2010

Carpenter  
$ 26.31

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS

(per hour paid)

Journeyman  
$ 20.76

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 year terms at the following rates

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.00</td>
<td>$ 14.98</td>
<td>$ 18.36</td>
<td>$ 21.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$ 9.81</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>14.61</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>18.66</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>19.11</td>
<td></td>
</tr>
</tbody>
</table>

Electrician - Residential  06/01/2011

JOB DESCRIPTION  Electrician - Residential  
DISTRICT  8

ENTIRE COUNTIES  
Orange, Putnam, Rockland

WAGES  

Per hour:  

07/01/2010

Electrician Wireman/Technician  
$ 35.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

| Shift worked between 4:30pm & 12:30am | 41.06 |
| Shift worked between 12:30am & 8:30am | 45.99 |

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS  

Per hour worked:  

07/01/2010

Journeyman  
$ 17.02 plus

6% of wage
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(6) month terms at the following percentage of Journey's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$ 7.02 plus 6% of wage</td>
</tr>
<tr>
<td>3rd &amp; 4th term</td>
<td>8.97 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>10.50 plus 6% of wage</td>
</tr>
<tr>
<td>7th &amp; 8th term</td>
<td>12.25 plus 6% of wage</td>
</tr>
<tr>
<td>9th &amp; 10th term</td>
<td>13.95 plus 6% of wage</td>
</tr>
</tbody>
</table>

07/01/2010

Insulator - Heat & Frost - Residential

JOB DESCRIPTION
Insulator - Heat & Frost - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
WAGES: (per hour)

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>Asbestos Worker</th>
<th>$ 33.69</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Apprentices</td>
<td>27.37</td>
</tr>
<tr>
<td></td>
<td>Fire Stop Work*</td>
<td>27.37</td>
</tr>
<tr>
<td></td>
<td>Asbestos Worker</td>
<td></td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(per hour paid)

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 14.66</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>11.92</td>
</tr>
</tbody>
</table>
| Fire Stop Work:
  Journeyman | 15.00 |

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

Laborer - Residential

JOB DESCRIPTION
Laborer - Residential

ENTIRE COUNTIES

Page 2286
PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)
07/01/2010

<table>
<thead>
<tr>
<th>General</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.50</td>
<td>27.00</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line.

SUPPLEMENTAL BENEFITS
(per hour worked)
Journeymen: $12.25

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.80</td>
<td>12.25</td>
<td>14.70</td>
<td>17.15</td>
<td>20.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per hour worked):
Apprentices
1st term: $4.59
2nd term: 5.28
3rd term: 5.96
4th term: 6.65
5th term: 7.67

Plumber - Residential

JOB DESCRIPTION
Plumber - Residential

DISTRIBUTION

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
RESIDENTIAL (One and Two Family).

WAGES: (per hour)
07/01/2010

Plumber/Steamfitter $24.50

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS (per hour worked)

Journeymen $8.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.80</td>
<td>12.25</td>
<td>14.70</td>
<td>17.15</td>
<td>20.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per hour worked):
Apprentices
1st term $4.59
2nd term 5.28
3rd term 5.96
4th term 6.65
5th term 7.67

8-17R

8-373.r
Sheetmetal Worker - Residential 06/01/2011

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)
07/01/2010

Sheetmetal Worker $ 27.22

SUPPLEMENTAL BENEFITS
Journeyman $ 17.08

Apprentices hired on or after 7/01/2006.
1st $ 10.18
2nd 11.08
3rd 11.96
4th 12.90
5th 13.65
6th 14.35
7th 14.77
8th 15.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES hired on or after 7/01/2006.
(1/2) year terms at the following wages.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>14.46</td>
<td>15.80</td>
<td>17.16</td>
<td>18.46</td>
<td>19.95</td>
<td>21.49</td>
<td>23.31</td>
<td>24.80</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2010

Sprinkler Fitter $ 29.55

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.85

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Carpenter - Residential

JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES  Genesee, Niagara, Orleans

PARTIAL COUNTIES  Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES

**IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.**

Per Hour:  07/01/2010

Carpenter  $ 13.00

SUPPLEMENTAL BENEFITS

Per hour worked:  $ 4.30

OVERTIME PAY

See (B, F) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (1) on HOLIDAY PAGE

Electrician - Residential

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES  Livingston, Monroe

PARTIAL COUNTIES  Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.

Orleans: Only the Townships of Clarendon, Kandall and Murray.

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.

Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour  07/01/2010

Residential:

Wireman  $ 19.55**

Work from 4:00 PM - 1:00 AM*  22.95**

Work from 12:30 AM - 9:00 AM*  25.70**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartments buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $ 8.22  plus 3% of wage

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE
**Electrician - Residential**

**ENTIRE COUNTIES**
Niagara

**PARTIAL COUNTIES**
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour: 07/01/2010

Electrician  $ 19.50

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 7.60*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following percentage of Journeyman's wage:</th>
<th>50%</th>
<th>60%</th>
<th>70%</th>
<th>85%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 800</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>800 to 1600</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1600 to 3200</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3200 to 4800</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 7.60*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**Glazier - Residential**  06/01/2011

**JOB DESCRIPTION**
Glazier - Residential

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:

<table>
<thead>
<tr>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 10.50</td>
<td>$ 0.65</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 9.42*

* Note - $3.34 of this amount to be paid at the same premium as the wages.

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Laborer - Residential**  06/01/2011

**JOB DESCRIPTION**
Laborer - Residential

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour 07/01/2010

Residential: Laborer-Bldg* 17.93**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman 9.42

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hr. terms at the following wage per term:

1st term 10.43
2nd term 13.17
3rd term 15.90
4th term 15.20

Supplemental benefits per hour worked.

Appr. 1st term 5.98
Appr. 2nd term 5.98
Appr. 3rd term 5.98
Appr. 4th term 9.42

Mason - Building - Residential 06/01/2011

JOB DESCRIPTION  Mason - Building - Residential DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2010

Laborer: Demolition / Deconstruction* 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-601
ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2010

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$26.85</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>$26.85</td>
</tr>
<tr>
<td>Cement Mason*</td>
<td>$26.85</td>
</tr>
<tr>
<td>Plaster*</td>
<td>$26.85</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$26.85</td>
</tr>
</tbody>
</table>

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

* Applies only to Orleans County, all other areas have separate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$7.48</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.21</td>
<td>$15.94</td>
<td>$18.67</td>
<td>$21.39</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$3.88</td>
<td>$4.60</td>
<td>$5.32</td>
<td>$6.04</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2011

JOB DESCRIPTION Mason - Tile Finisher - Residential DISTRICT 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES
Per hour: 07/01/2010

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$20.38</td>
</tr>
</tbody>
</table>

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$6.98</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.98</td>
<td>$12.06</td>
<td>$16.22</td>
</tr>
</tbody>
</table>
**Mason - Tile Setter - Residential**

**JOB DESCRIPTION**  Mason - Tile Setter - Residential

**ENTIRE COUNTIES**  Erie, Niagara, Orleans

**PARTIAL COUNTIES**  Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2010

Tile Finisher: Marble, Slate, Terrazzo and Tile  $26.85

Mason Finisher:  $26.85

The masonry portion of wood-frame building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked  $7.48

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.21</td>
<td>$15.94</td>
<td>$18.67</td>
<td>$21.39</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.63</td>
<td>$4.30</td>
<td>$5.64</td>
<td>$6.04</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Residential**

**JOB DESCRIPTION**  Operating Engineer - Residential

**ENTIRE COUNTIES**  Cattaraugus, Chautauqua, Orleans, Wyoming

**PARTIAL COUNTIES**  Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***
CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pulihoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted, Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:
Operating Engineer 07/01/2010
Class A $ 16.85

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour:

$ 10.93

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

---

Plumber - Residential 06/01/2011

JOB DESCRIPTION  Plumber - Residential  DISTRICT  3

ENTIRE COUNTIES  Erie, Niagara, Wyoming

PARTIAL COUNTIES  Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia. Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2010

Plumber  $ 23.90
Steamfitter  23.90

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 18.04*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Commercial Journeymen's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$13.72*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

---

Plumber - Residential 06/01/2011

JOB DESCRIPTION  Plumber - Residential  

ENTIRE COUNTIES  Livingston, Monroe, Ontario, Yates  

PARTIAL COUNTIES  
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.  
- Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.  
- Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.  
- Steuben: Only the Townships of Cameron, Canisteo, Freemont, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W. Union and Woodhull.  
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde) and Williamson.

WAGES

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$19.22</td>
</tr>
</tbody>
</table>

Residential wood framed structures up to and including four (4) stories.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOURNEYMAN</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (*B, E, E2, O) on OVERTIME PAGE

*Time and one half on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.57</td>
<td>$11.53</td>
<td>$12.51</td>
<td>$13.45</td>
<td>$14.41</td>
<td>$15.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.03</td>
<td>$7.03</td>
<td>$7.03</td>
<td>$7.03</td>
<td>$7.03</td>
<td>$7.03</td>
</tr>
</tbody>
</table>

---

Roofer - Residential 06/01/2011

JOB DESCRIPTION  Roofer - Residential  

ENTIRE COUNTIES  Erie, Genesee, Niagara, Orleans, Wyoming  

WAGES

***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour: 07/01/2010

---
Sheetmetal Worker - Residential 06/01/2011

JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour:

07/01/2010

$ 23.40

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 11.90  For overtime hours $6.42 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential  06/01/2011

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour:

07/01/2010

Sprinkler  $ 22.61
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $18.85

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Oswego County Residential

Electrician - Residential  06/01/2011

JOB DESCRIPTION  Electrician - Residential

DISTRICT  6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga:  Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango:  Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga:  Entire County except Townships of Elbridge and Skaneateles.
Tompkins:  Only the Township of Groton
Wayne:  Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE:  These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour:  07/01/2010
Residential & Rehab  $ 15.25
Electrician

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2010
1st shift 7:00 AM to 3:30 PM  $ 15.25
2nd shift 3:30 PM to 12:00 Midnight  17.90
3rd shift 12:00 Midnight to 8:30 AM  20.05

SUPPLEMENTAL BENEFITS
Per hour worked:  07/01/2010
Journeyman  $ 6.99 plus
*3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q ) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices
1st period  $ 5.99 plus
3% of hourly wage paid

2nd period  $ 5.99 plus
3% of hourly wage paid
Glazier - Residential 06/01/2011

JOB DESCRIPTION Glazier - Residential

ENTIRE COUNTIES Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
***IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.***

Per hour: 07/01/2010

Residential: Glazier $ 14.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 9.44

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-677r.2

Laborer - Residential 06/01/2011

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Cayuga, Onondaga, Oswego

WAGES
***IMPORTANT NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.***

Per hour: 07/01/2010

Residential Laborer $ 16.65

SUPPLEMENTAL BENEFITS
Per hour worked: $ 12.85

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE.
*Time lost must be in excess of four hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms of the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
Laborer - Residential

**JOB DESCRIPTION**  Laborer - Residential  
**DISTRICT**  1

**ENTIRE COUNTIES**
Allegany, Broome, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Oneida, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**

Per hour:  

Laborer:  

Demolition / Deconstruction*  

$ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid:  
See (1) on HOLIDAY PAGE

Mason - Residential

**JOB DESCRIPTION**  Mason - Residential  
**DISTRICT**  1

**ENTIRE COUNTIES**
Oswego

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour  

Mason  

$ 20.01

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman:  

$ 16.23

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE

Plumber - Residential

**JOB DESCRIPTION**  Plumber - Residential  
**DISTRICT**  6

**ENTIRE COUNTIES**
Cayuga, Oswego

**PARTIAL COUNTIES**
Wayne:  Only the Townships of Butler, Savannah and Wolcott.

**WAGES**

Per hour:  

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.
### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Plumber</td>
<td>$ 17.76</td>
<td>$ 2.25</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>17.76</td>
<td>2.25</td>
</tr>
</tbody>
</table>

**NOTE:** Supplemental Benefits on projects bid after July 1, 2008 with a combined mechanical bid over $10,000,000 will be paid at the applicable rate of pay. (i.e. straight, time and one half, double time)

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(6) month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td></td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **Appr 1st year.** $ 5.65 plus 50% of $9.21
- **Appr 2nd year.** $ 5.65 plus 75% of $9.21
- **Appr 3rd year.** $ 5.65 plus 90% of $9.21
- **Appr 4th/5th year.** $ 14.86

*** See NOTE above under Journeyman Supplemental Benefits

---

**Sheetmetal Worker - Residential**

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**ENTIRE COUNTIES** Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC Tech (installs &amp; services)</td>
<td>$ 19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>$ 16.44</td>
</tr>
<tr>
<td>Level 1 (assistant)</td>
<td>$ 11.06</td>
</tr>
</tbody>
</table>

**TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.**

### SUPPLEMENTAL BENEFITS

Per hour worked:

- **Tech & Journeyman** $ 4.13
- **Level 1** $ 3.13

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

Page 2302
Sprinkler Fitter - Residential 06/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2010

Sprinkler Fitter $22.61

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $18.85

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Page 2303
**Otsego County Residential**

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Oneida: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td>$ 15.25</td>
</tr>
</tbody>
</table>

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

<table>
<thead>
<tr>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 7:00 AM to 3:30 PM</td>
</tr>
<tr>
<td>2nd shift 3:30 PM to 12:00 Midnight</td>
</tr>
<tr>
<td>3rd shift 12:00 Midnight to 8:30 AM</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 6.99 plus</td>
</tr>
<tr>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year term at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked:**

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st period</th>
<th>$ 5.99 plus</th>
</tr>
</thead>
<tbody>
<tr>
<td>3% of hourly wage paid</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>2nd period</th>
<th>$ 5.99 plus</th>
</tr>
</thead>
<tbody>
<tr>
<td>3% of hourly wage paid</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
3rd period
$ 6.99 plus
3% of hourly wage paid

4th period
$ 6.99 plus
3% of hourly wage paid

Electrician - Residential

JOB DESCRIPTION
Electrician - Residential

DISTRICT 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Walton and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2010
Residential:
Electrician $ 20.93

SUPPLEMENTAL BENEFITS
Per hour worked
$ 6.75 plus
3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
Or the Monday following Good Friday

REGISTERED APPRENTICES
Not Applicable

Laborer - Residential

JOB DESCRIPTION Laborer - Residential

DISTRICT 8

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour) 07/01/2010
General $ 22.50
Premium 27.00

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
(per hour worked)
Journeymen $ 12.25

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Building - Residential 06/01/2011

JOB DESCRIPTION  Mason - Building - Residential
DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Townships of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2010

Bricklayer  $ 22.60
Cement Mason  22.60
Plaster  22.60
Tuck Pointer  22.60
Stone Mason  22.60

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 8.00

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.43</td>
<td>$ 15.82</td>
<td>$ 18.08</td>
<td>$ 20.43</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.00</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
</tr>
</tbody>
</table>

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential 06/01/2011

JOB DESCRIPTION  Mason - Tile Finisher - Residential
DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2010

Tile Finisher:  $ 18.53
Marble, Slate, Terrazzo and Tile

Mason finisher:  18.53

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 6.60

OVERTIME PAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 6.60</td>
<td>$ 6.60</td>
<td>$ 6.60</td>
<td>$ 6.60</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2011

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2010

Tile Setter: $ 22.60

Marble, Slate, Terrazzo and Tile

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 8.00

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour:

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<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.00</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2011

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1


PARTIAL COUNTIES Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour
07/01/2010

Journeyman
All Classifications
$ 32.39

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman
All classifications
$ 14.72

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour

Apprentice
$ 17.82

Supplements per hour paid:

Apprentice
$ 14.72

Sprinkler Fitter - Residential 06/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1

ENTIRE COUNTIES

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour
07/01/2010

Sprinkler
$ 22.61

Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.85

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Carpenter - Residential 06/01/2011

JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES
Putnam, Westchester

WAGES
(per hour)

07/01/2010

Carpenter
$ 25.60

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman
$ 18.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>13.10</td>
<td>15.60</td>
<td>18.10</td>
<td>20.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentice
$ 18.15

8-279.1r

Electrician - Residential 06/01/2011

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Orange, Putnam, Rockland

WAGES
Per hour:

07/01/2010

Electrician Wireman/Technician
$ 35.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
41.06
Shift worked between 12:30am & 8:30am
45.99

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2010

Journeyman
$ 17.02 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(6) month terms at the following percentage of Journey’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st & 2nd term: $7.02 plus 6% of wage
- 3rd & 4th term: 8.97 plus 6% of wage
- 5th & 6th term: 10.50 plus 6% of wage
- 7th & 8th term: 12.25 plus 6% of wage
- 9th & 10th term: 13.95 plus 6% of wage

---

### Insulator - Heat & Frost - Residential

**JOB DESCRIPTION**

- **Insulator - Heat & Frost - Residential**

**DISTRICT**

- **8**

**ENTIRE COUNTIES**

- Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**

- **WAGES:** (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>Asbestos Worker</td>
<td>$33.69</td>
</tr>
<tr>
<td>07/01/2010</td>
<td>Apprentices</td>
<td>$27.37</td>
</tr>
<tr>
<td>07/01/2010</td>
<td>Fire Stop Work*</td>
<td>$27.37</td>
</tr>
<tr>
<td>07/01/2010</td>
<td>Asbestos Worker</td>
<td>$27.37</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

- **SUPPLEMENTAL BENEFITS** (per hour paid)

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$14.66</td>
</tr>
<tr>
<td>Apprentice</td>
<td>$11.92</td>
</tr>
<tr>
<td>Fire Stop Work:</td>
<td>$15.00</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

- OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

**HOLIDAY**

- **HOLIDAY:**

  | Paid:          | See (1) on HOLIDAY PAGE. |
  | Overtime:      | See (2*, 4, 6, 16, 25) on HOLIDAY PAGE. |

*Note: Labor Day triple time if worked.

---

### Laborer - Residential

**JOB DESCRIPTION**

- **Laborer - Residential**

**DISTRICT**

- **8**

**ENTIRE COUNTIES**

- Putnam, Westchester

**WAGES**

- **WAGES** (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>Laborer</td>
<td>$26.80</td>
</tr>
</tbody>
</table>

---

Page 2310
SUPPLEMENTAL BENEFITS
( per hour worked )
Journeymen $ 21.40
Apprentices
Level A 9.01
Level B 12.59
Level C 16.76
Level D 18.10
Level E 21.30

OVERTIME PAY
OVERTIME: See ( B, E, Q, V* ) on OVERTIME PAGE.
*Note: For Sundays and Holidays worked benefits are at the same
premium as wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(hourly) terms at the following wage.
0-1000 1001-2000 2001-3000 3001-4000 4001
$16.39 19.37 22.35 25.33 29.80

Operating Engineer - Residential 06/01/2011

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

WAGES
*NOTE: For the Group Definitions see the 'Operating Engineer - Building' rates in the schedule.

WAGES:(per hour)

07/01/2010

GROUP I
$ 40.62
*Tower Cranes 46.50
GROUP I-A 37.67
GROUP I-B 35.62
GROUP II 36.30
GROUP III-A 36.10
GROUP III-B 34.11
GROUP IV-A 35.95
GROUP IV-B 30.03
GROUP V-A 34.18
GROUP V-B 32.19
GROUP VI-A
Master Mechanic 39.58
Asst. Master Mechanic 38.35
Helicopter Hoist Oper 38.35
Helicopter Pilot 36.79
Helicopter Signal Man 43.90
Welder Certified 34.18
GROUP VI-B
Utility Man 31.10
Warehouse Man 31.10
Second Engineer 32.19
Cable Slicer 36.79
An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

(per hour)

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>per hour paid</th>
<th>$15.96</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>per hour worked</td>
<td>+7.40</td>
</tr>
<tr>
<td></td>
<td>per hour paid</td>
<td>+0.80</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, T, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code T applies.

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

---

**Sheetmetal Worker - Residential 06/01/2011**

**JOB DESCRIPTION**  Sheetmetal Worker - Residential

**DISTRICT**  8

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

WAGES: (per hour)

07/01/2010

Sheetmetal Worker $27.22

**SUPPLEMENTAL BENEFITS**

Journeyman $17.08

Apprentices hired on or after 7/01/2006.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.18</td>
<td>11.08</td>
<td>11.96</td>
<td>12.90</td>
<td>13.65</td>
<td>14.35</td>
<td>14.77</td>
<td>15.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

REGISTERED APPRENTICES hired on or after 7/01/2006.

(1/2) year terms at the following wages.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>14.46</td>
<td>15.80</td>
<td>17.16</td>
<td>18.46</td>
<td>19.95</td>
<td>21.49</td>
<td>23.31</td>
<td>24.80</td>
</tr>
</tbody>
</table>

---

**Sprinkler Fitter - Residential 06/01/2011**

**JOB DESCRIPTION**  Sprinkler Fitter - Residential

**DISTRICT**  1

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2010

Sprinkler $ 29.55
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 18.85

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Rensselaer County Residential

**Laborer - Residential**

**JOB DESCRIPTION**  Laborer - Residential  **DISTRICT**  1

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  
07/01/2010

Laborer  $ 16.84

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman  $ 15.84

**OVERTIME PAY**
See (B, *H) on OVERTIME PAGE
* Double time on Labor Day

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65</td>
<td>70</td>
<td>80</td>
<td>80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices  $ 15.84

---

**Mason - Residential**

**JOB DESCRIPTION**  Mason - Residential  **DISTRICT**  1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

---
Per hour 07/01/2010

Bricklayer $ 21.20
Cement Mason 21.20
Plasterer 21.20
Point/Caulk/Clean 21.20
Acid Brick 21.70

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.88

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

Apprentice $ 17.82

Sprinkler Fitter - Residential 06/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2010

Journeyman
All Classifications $ 32.39

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman
All classifications $ 14.72

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Registered Apprentices
Wages Per Hour

Apprentice $ 17.82

Supplements per hour paid:

Apprentice $ 14.72
ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2010
Sprinkler $22.61
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $18.85

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2011

JOB DESCRIPTION Teamster - Residential

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour
07/01/2010
Group # A $18.65
Group # B 18.87

SUPPLEMENTAL BENEFITS
Per hour worked
$11.46

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.
**Electrician - Residential**

**JOB DESCRIPTION**  Electrician - Residential

**ENTIRE COUNTIES**  Orange, Putnam, Rockland

**WAGES**

Per hour:  07/01/2010

Electrician Wireman/Technician  $ 35.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am  41.06
Shift worked between 12:30am & 8:30am  45.99

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  07/01/2010

Journeyman  $ 17.02 plus 6% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(6)month terms  at the following percentage of Journey's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:  07/01/2010

1st & 2nd term  $ 7.02 plus 6% of wage
3rd & 4th term  8.97 plus 6% of wage
5th & 6th term  10.50 plus 6% of wage
7th & 8th term  12.25 plus 6% of wage
9th & 10th term  13.95 plus 6% of wage

8-R363/1

**Insulator - Heat & Frost - Residential**

**JOB DESCRIPTION**  Insulator - Heat & Frost - Residential

**ENTIRE COUNTIES**  Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**

WAGES: (per hour)  07/01/2010

Asbestos Worker  $ 33.69

Apprentices  27.37

Fire Stop Work*  27.37

Asbestos Worker  27.37
* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(per hour paid)

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 14.66</td>
</tr>
<tr>
<td>Apprentice</td>
<td>11.92</td>
</tr>
</tbody>
</table>

Fire Stop Work:
Journeyman 15.00

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:......... See (1) on HOLIDAY PAGE.
Overtime:.. See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

Plumber - Residential 06/01/2011

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
RESIDENTIAL (One and Two Family).

WAGES: (per hour) 07/01/2010

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 24.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS (per hour worked)

Journeyman $ 8.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$9.80</td>
<td>12.25</td>
<td>14.70</td>
<td>17.15</td>
<td>20.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per hour worked):

Apprentices
1st term $4.59
2nd term 5.28
3rd term 5.96
4th term 6.65
5th term 7.67
JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>Sheetmetal Worker</td>
<td>$27.22</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Journeyman $17.08

Apprentices hired on or after 7/01/2006.

<table>
<thead>
<tr>
<th>Number</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.18</td>
</tr>
<tr>
<td>2nd</td>
<td>11.08</td>
</tr>
<tr>
<td>3rd</td>
<td>11.96</td>
</tr>
<tr>
<td>4th</td>
<td>12.90</td>
</tr>
<tr>
<td>5th</td>
<td>13.65</td>
</tr>
<tr>
<td>6th</td>
<td>14.35</td>
</tr>
<tr>
<td>7th</td>
<td>14.77</td>
</tr>
<tr>
<td>8th</td>
<td>15.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES hired on or after 7/01/2006.
(1/2) year terms at the following wages.

<table>
<thead>
<tr>
<th>Number</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>14.46</td>
</tr>
<tr>
<td>2nd</td>
<td>15.80</td>
</tr>
<tr>
<td>3rd</td>
<td>17.16</td>
</tr>
<tr>
<td>4th</td>
<td>18.46</td>
</tr>
<tr>
<td>5th</td>
<td>19.95</td>
</tr>
<tr>
<td>6th</td>
<td>21.49</td>
</tr>
<tr>
<td>7th</td>
<td>23.31</td>
</tr>
<tr>
<td>8th</td>
<td>24.80</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>Sprinkler Fitter</td>
<td>$29.55</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $18.85

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Saratoga County Residential

**JOB DESCRIPTION**  Laborer - Residential  **DISTRICT**  1

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2010

Laborer  $ 16.84

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  $ 15.84

**OVERTIME PAY**
See (B, *H) on OVERTIME PAGE
* Double time on Labor Day

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices  $ 15.84
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2010

Laborer $ 17.76

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 14.62

OVERTIME PAY
See (B,H*) on OVERTIME PAGE.
* Double Time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 14.62

Mason - Residential 06/01/2011

JOB DESCRIPTION Mason - Residential DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2010

Bricklayer $ 21.20
Cement Mason 21.20
Plasterer 21.20
Point/Caulk/Clean 21.20
Acid Brick 21.70

SUPPLEMENTAL BENEFITS
Per hour worked
### Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 32.39</td>
</tr>
<tr>
<td>All Classifications</td>
<td>$ 32.39</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 14.72</td>
</tr>
<tr>
<td>All classifications</td>
<td>$ 14.72</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### Plumber - Residential

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Clinton, Warren, Washington

**PARTIAL COUNTIES**
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

**WAGES**

***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

| Apprentice | $ 17.82 |
| Supplements per hour paid: | $ 14.72 |

1-106r
Per hour

07/01/2010

Plumber & Steamfitter $ 25.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 12.08
   + 7.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage

1st yr  50%
2nd yr  60%
3rd yr  70%
4th yr  80%
5th yr  90%

Supplemental Benefits per hour worked

1st yr  $ 10.82 + 3.65*
2nd yr  11.07 + 4.38*
3rd yr  11.32 + 5.11*
4th yr  11.58 + 5.84*
5th yr  11.83 + 6.57*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Sprinkler Fitter - Residential 06/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2010

Sprinkler Fitter $ 22.61

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.85

OVERTIME PAY
See (B, H) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

JOB DESCRIPTION  Teamster - Residential  DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$18.65</td>
</tr>
<tr>
<td>Group # B</td>
<td>$18.87</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

$11.46

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.
Schenectady County Residential

Laborer - Residential 06/01/2011

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2010

Laborer $ 17.76

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 14.62

OVERTIME PAY
See (B,H*) on OVERTIME PAGE.
* Double Time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 14.62

Mason - Residential 06/01/2011

JOB DESCRIPTION Mason - Residential


PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2010

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 21.20</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>21.20</td>
</tr>
<tr>
<td>Plasterer</td>
<td>21.20</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>21.20</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>21.70</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 16.88</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E2, "H") on OVERTIME PAGE

* Work performed on Labor Day will be paid at double time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$ 17.82</td>
</tr>
</tbody>
</table>

Supplements per hour paid:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$ 14.72</td>
</tr>
</tbody>
</table>
Sprinkler Fitter - Residential 06/01/2011

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2010
Sprinkler Fitter $22.61

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $18.85

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2011

JOB DESCRIPTION  Teamster - Residential

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. “Rehabilitation” shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour
07/01/2010
Group # A $18.65
Group # B 18.87

SUPPLEMENTAL BENEFITS
Per hour worked
$11.46
OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.
Schoharie County Residential

Laborer - Residential 06/01/2011

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2010

Laborer $ 17.76

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 14.62

OVERTIME PAY
See (B,H*) on OVERTIME PAGE.
* Double Time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 14.62

Mason - Residential 06/01/2011

JOB DESCRIPTION Mason - Residential


PARTIAL COUNTIES Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES

Page 2331
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2010

Bricklayer $ 21.20
Cement Mason 21.20
Plasterer 21.20
Point/Caulk/Clean 21.20
Acid Brick 21.70

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.88

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2011

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2010

Journeyman
All Classifications $ 32.39

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman
All classifications $ 14.72

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

Apprentice $ 17.82

Supplements per hour paid:

Apprentice $ 14.72
Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2010

Sprinkler $ 22.61

Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.85

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour

07/01/2010

Group # A $ 18.65

Group # B 18.87

SUPPLEMENTAL BENEFITS
Per hour worked

$ 11.46
OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.
Electrician - Residential 06/01/2011

JOB DESCRIPTION

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

07/01/2010
Residential-Rehab:
Electrician $ 23.44

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $ 7.65 plus
3% of hourly wage paid *

*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Electrician - Residential 06/01/2011

JOB DESCRIPTION

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the townships of Barton and Nichols.

WAGES

Per hour:
07/01/2010
Residential Electrician $ 23.63

SINGLE IRREGULAR WORK SHIFT:

When an irregular work shift is mandated by the contracting agency, the following hourly rates apply:

Between the hours of 4:30 p.m. and 1:00 a.m., eight hours constitutes a work day.
$ 27.72

Between the hours of 12:30 a.m. and 9:00 a.m., eight hours constitutes a work day.
$ 31.05

SUPPLEMENTAL BENEFITS

Per hour paid:
Journeyman $ 6.25 plus
3% of wage

Overtime Hours $ 6.50 plus
3% of wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Not Applicable

Laborer - Residential

JOB DESCRIPTION Laborer - Residential

DISTRICT 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2010
Laborer: Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Mason - Building - Residential

JOB DESCRIPTION Mason - Building - Residential

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Townships of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2010
Bricklayer $ 22.60
Cement Mason 22.60
Plaster 22.60
Tuck Pointer 22.60
Stone Mason 22.60

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 8.00

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rates</td>
<td>$12.43</td>
<td>$15.82</td>
<td>$18.08</td>
<td>$20.43</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rates</td>
<td>$8.00</td>
<td>$8.00</td>
<td>$8.00</td>
<td>$8.00</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2011

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2010

Tile Finisher: $18.53

Marble, Slate, Terrazzo and Tile

Mason finisher: 18.53

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $6.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rates</td>
<td>$6.60</td>
<td>$6.60</td>
<td>$6.60</td>
<td>$6.60</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2011

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2010

Tile Setter: $22.60

Marble, Slate, Terrazzo and Tile

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 8.00

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.00</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2011

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Per hour: 07/01/2010

Lead Operator* $ 23.84***
Operator** 21.84***

The construction or demolition of a structure in which a person resides which will be of wood-framed construction and shall be restricted to not more than four living levels in height.

* A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

** An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

*** All types of crane work are not covered by this agreement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Operator $ 10.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percents:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms: $ 10.60

Sprinkler Fitter - Residential 06/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES
WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$22.61</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.85</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Seneca County Residential**

**Electrician - Residential** 06/01/2011

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Cayuga: Only the Township of Genoa.
- Schuyler: Only the Towns of Cayuta, Catherine and Hector.
- Seneca: Only the Townships of Lodi and Covert.
- Tioga: Only the Townships of Spencer and Candor.
- Tompkins: Entire county except the Township of Groton.

**WAGES**

07/01/2010

Residential-Rehab: Electrician

$ 23.44

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 7.65 plus 3% of hourly wage paid *

*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Electrician - Residential** 06/01/2011

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**
- Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
- Onondaga: Townships of Elbridge and Skaneateles
- Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
- Seneca: All Townships except Covert and Lodi
- Wayne: Townships of Arcadia, Galen, Lyons and Savannah

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

07/01/2010

Electrician

$ 18.90

Work from 4:30 PM-1:00 AM 21.85*

Work from 12:30 AM-9:00 AM 23.65*

* Applies when shift work is mandated either in job specification or the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 7.35 Plus 3% of Wage

**OVERTIME PAY**

See (B, B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
 Prevailing Wage Rates for 07/01/2010 - 06/30/2011

Page 2341

Laborer - Residential 06/01/2011

**JOB DESCRIPTION**  Laborer - Residential

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour 07/01/2010

Residential:
Laborer-Bldg*  $ 17.93**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman  $ 9.42

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hr. terms at the following wage per term:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.43</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.17</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.90</td>
</tr>
<tr>
<td>4th term</td>
<td>15.20</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Appr. 1st term  $ 5.98
Appr. 2nd term  5.98
Appr. 3rd term  5.98
Appr. 4th term  9.42

5-435r

Laborer - Residential 06/01/2011

**JOB DESCRIPTION**  Laborer - Residential

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2010

Laborer:
Demolition / Deconstruction*  $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Mason - Building - Residential 06/01/2011

JOB DESCRIPTION Mason - Building - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2010

Building:
Bricklayer $24.37
Cement Finish (Bldg) $24.37
Plaster $24.37
Tuck Pointer $24.37
Stone Mason $24.37

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $7.27

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.81</td>
<td>$14.32</td>
<td>$16.83</td>
<td>$19.35</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.97</td>
<td>$4.63</td>
<td>$5.29</td>
<td>$5.95</td>
</tr>
</tbody>
</table>

5-3B - Z1R

Mason - Tile Finisher - Residential 06/01/2011

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2010

Tile Finisher:
Marble, Slate, Terrazzo and Tile $18.41

Mason finisher: 18.41

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS

Per hour worked: $7.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.83</td>
<td>$ 10.75</td>
<td>$ 14.58</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.02</td>
<td>$ 4.69</td>
<td>$ 6.03</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Setter - Residential** 06/01/2011

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2010

Tile Setter:
Marble, Slate, Terrazzo and Tile $ 24.68

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 7.37

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.97</td>
<td>$14.51</td>
<td>$17.05</td>
<td>$19.59</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.02</td>
<td>$ 4.69</td>
<td>$ 5.36</td>
<td>$ 6.03</td>
</tr>
</tbody>
</table>

---

**Plumber - Residential** 06/01/2011

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juni, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde) and Williamson.

**WAGES**

Per Hour 07/01/2010

Plumber $ 19.22

Residential wood framed structures up to and including four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked
JOURNEYMAN  $ 8.03

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.57</td>
<td>$11.53</td>
<td>$12.51</td>
<td>$13.45</td>
<td>$14.41</td>
<td>$15.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.03</td>
<td>$7.03</td>
<td>$7.03</td>
<td>$7.03</td>
<td>$7.03</td>
<td>$7.03</td>
</tr>
</tbody>
</table>

5-13-SFR

Sheetmetal Worker - Residential 06/01/2011

JOB DESCRIPTION  Sheetmetal Worker - Residential  DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour: 07/01/2010 05/02/2011 04/30/2012
Additional  Additional

Sheetmetal  $19.38  $0.94  $1.04

* Work shall be further defined as applying to work on any single family dwelling or mutiple family housing unit not more than three (3) stories of living space plus a basement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $7.52

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>70%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>86%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices  $6.52

5-46r

Sprinkler Fitter - Residential 06/01/2011

JOB DESCRIPTION  Sprinkler Fitter - Residential  DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which
are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four
stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care
facilities.***

Per hour

07/01/2010

Sprinkler $22.61

Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $18.85

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at
the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either
day shall be at the double time rate.
St. Lawrence County Residential

**Electrician - Residential**

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT**  6

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2010

Residential-Single Family Housing
Wireman  $ 14.51

Residential- Walk up apartments 1,2,3 story
(No elevators)
Wireman  $ 18.00

**SUPPLEMENTAL BENEFITS**

Per hour worked: for Journeymen and apprentices

Single family  * $ 8.65 plus
3.8% of wage

Walk up apartments  * $ 8.65 plus
3.8% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

6 mo terms at the following percentage of Journeyman's wage.

Single family Housing:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.43</td>
<td>$10.16</td>
<td>$10.88</td>
<td>$11.61</td>
<td>$12.33</td>
<td>$13.01</td>
<td></td>
</tr>
</tbody>
</table>

Walk up apartments 1,2,3 story:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.70</td>
<td>$12.60</td>
<td>$13.50</td>
<td>$14.40</td>
<td>$15.30</td>
<td>$16.20</td>
<td></td>
</tr>
</tbody>
</table>

* NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

---

**Laborer - Residential**

**JOB DESCRIPTION**  Laborer - Residential

**DISTRICT**  7

**ENTIRE COUNTIES**
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2010, 06/01/2011, 06/01/2012, 06/01/2013

Residential Laborer  $ 14.47, $ 1.55, $ 1.60, $ 1.70

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Residential Laborer  $ 15.26

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
REGISTERED APPRENTICES
Per hour:

(Hour) terms at the following percentage of Journeyman's wage.
to 1000  
to 2000  
to 3000  
to 4000
60%  
70%  
80%  
90%

Supplements per hour worked:
All terms  $15.26

7-322r

7-322r

Laborer - Residential 06/01/2011

JOB DESCRIPTION Laborer - Residential  
ENTire COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2010

Laborer:  Demolition / Deconstruction*  $10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

1-601

Mason - Residential 06/01/2011

JOB DESCRIPTION Mason - Residential  
ENTire COUNTIES St. Lawrence

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour  07/01/2010

Mason  $18.68

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $15.90

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

1-2r6

Plumber - Residential 06/01/2011
JOB DESCRIPTION
Plumber - Residential

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire county with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

<table>
<thead>
<tr>
<th>Date</th>
<th>Residential-Rehab.</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>Plumber/Steamfitter</td>
<td>17.76</td>
</tr>
<tr>
<td>05/01/2011</td>
<td></td>
<td>2.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

$ 17.76
$ 2.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(6) month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr 1st year. $ 5.65 plus 50% of $9.21
Appr 2nd year. $ 5.65 plus 75% of $9.21
Appr 3rd year. $ 5.65 plus 90% of $9.21
Appr 4th/5th year $ 14.86

*** See NOTE above under Journeyman Supplemental Benefits

Sheetmetal Worker - Residential

JOB DESCRIPTION
Sheetmetal Worker - Residential

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Residential (HVAC Tech installs &amp; services)</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td></td>
<td>19.21</td>
</tr>
<tr>
<td></td>
<td>Journeyman (installation only)</td>
<td>16.44</td>
</tr>
<tr>
<td></td>
<td>Level 1 (assistant)</td>
<td>11.06</td>
</tr>
</tbody>
</table>

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeyman $4.13
Level 1 $3.13

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2010

Sprinkler Fitter $22.61

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.85

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
Steuben County Residential

**Electrician - Residential 06/01/2011**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 2

**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**
Schuyler: Only the townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the townships of Barton and Nichols.

**WAGES**

Per hour: 07/01/2010

Residential Electrician $ 23.63

**SINGLE IRREGULAR WORK SHIFT:**

When an irregular work shift is mandated by the contracting agency, the following hourly rates apply:

Between the hours of 4:30 p.m. and 1:00 a.m., eight hours constitutes a work day. $ 27.72

Between the hours of 12:30 a.m. and 9:00 a.m., eight hours constitutes a work day. $ 31.05

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman $ 6.25 plus 3% of wage

Overtime Hours $ 6.50 plus 3% of wage

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Not Applicable

---

**Laborer - Residential 06/01/2011**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2010

Laborer: $ 10.00

Demolition / Deconstruction* 

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

2-139 r
OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Mason - Building - Residential

JOB DESCRIPTION Mason - Building - Residential

DISTRIBUTION
5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Townships of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2010

Bricklayer $22.60
Cement Mason 22.60
Plaster 22.60
Tuck Pointer 22.60
Stone Mason 22.60

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per Hour worked:

Journeyman $8.00

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.43</td>
<td>$15.82</td>
<td>$18.08</td>
<td>$20.43</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.00</td>
<td>$8.00</td>
<td>$8.00</td>
<td>$8.00</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRIBUTION 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2010

Tile Finisher $18.53
Marble, Slate, Terrazzo and Tile

Mason finisher $18.53

SUPPLEMENTAL BENEFITS
Per Hour worked:

Journeyman $6.60

Page 2351
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 6.60</td>
<td>$ 6.60</td>
<td>$ 6.60</td>
<td>$ 6.60</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2011

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2010

Lead Operator* $ 23.84***

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.00</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2011

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Per hour: 07/01/2010

Lead Operator* $ 23.84***
The construction or demolition of a structure in which a person resides which will be of wood-framed construction and shall be restricted to not more than four living levels in height.

* A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

** An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

*** All types of crane work are not covered by this agreement.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Operator $10.60

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percents:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms: $10.60

5-832BR

Plumber - Residential 06/01/2011

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**


Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Cartori, Clarendon, Gains, Kendall and Murray.

Seneca: Only the Townships of Fayette, Juni, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Cameron, Canisteo, Freemont, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troop, Tuscarora, W. Union and Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde) and Williamson.

**WAGES**

Per Hour 07/01/2010

Plumber $19.22

Residential wood framed structures up to and including four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN $8.03

**OVERTIME PAY**

See (*B, E, E2, Q) on OVERTIME PAGE

*Time and one half on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.57</td>
<td>$11.53</td>
<td>$12.51</td>
<td>$13.45</td>
<td>$14.41</td>
<td>$15.38</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.03</td>
<td>$ 7.03</td>
<td>$ 7.03</td>
<td>$ 7.03</td>
<td>$ 7.03</td>
<td>$ 7.03</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$22.61</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.85

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Carpenter - Residential

**JOB DESCRIPTION**  Carpenter - Residential

**ENTIRE COUNTIES**  Nassau, Suffolk

**WAGES**
Per Hour:  07/01/2010

Carpenter/
Residential Only  $ 37.21

**SUPPLEMENTAL BENEFITS**
Per Hour:  07/01/2010

Carpenter/
Residential Only  $ 31.03

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (18, 19) on HOLIDAY PAGE
Overtime:  See (5, 6, 16, 23, 24, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:  07/01/2010

One(1) Year Terms at the Following Percentage of Journeymans Hour Rate:

1st Yr  40%
2nd Yr  55%
3rd Yr  65%
4th Yr  75%

Supplemental Benefits per hour:

Apprentice(s)  $ 18.04

Electrician - Residential

**JOB DESCRIPTION**  Electrician - Residential

**ENTIRE COUNTIES**  Nassau, Suffolk

**WAGES**
Per Hour:  07/01/2010

Electrician/
Residential Wireman  $ 25.10

*PLEASE NOTE*
Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

**SUPPLEMENTAL BENEFITS**
Per Hour:  07/01/2010

Electrician  13% of Hourly Wage Paid + $ 10.82

**OVERTIME PAY**
See (B, E2) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One(1) Year Term(s) at the Following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd Yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd Yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th Yr</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentice(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>ALL TERMS</td>
</tr>
<tr>
<td></td>
<td>3% of Hourly Wage Paid + $ 8.47</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Plumber - Residential

JOB DESCRIPTION
Plumber - Residential

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2010

PLUMBER RESIDENTIAL ONLY $ 29.46

(Note) Only to be used for One, Two or Multiple Family Dwellings Two Floors or less and no Communal Kitchens or Medical Facilities.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

PLUMBER RESIDENTIAL ONLY $ 9.69

OVERTIME PAY
See (B, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms, WAGES Per Hour as follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 16.15</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 17.35</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 18.61</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 19.91</td>
</tr>
<tr>
<td>Term</td>
<td>Supplement</td>
</tr>
<tr>
<td>-------</td>
<td>------------</td>
</tr>
<tr>
<td>1st</td>
<td>$ 8.19</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 8.19</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 8.19</td>
</tr>
<tr>
<td>4th</td>
<td>$ 8.19</td>
</tr>
<tr>
<td>5th</td>
<td>$ 8.19</td>
</tr>
</tbody>
</table>
**Sullivan County Residential**

**Carpenter - Residential**

**JOB DESCRIPTION** Carpenter - Residential

**DISTRICT** 8

**ENTIRE COUNTIES**
Dutchess, Orange, Sullivan, Ulster

**WAGES**
07/01/2010

Carpenter $26.31

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

**SUPPLEMENTAL BENEFITS**

(per hour paid)

Journeyman $20.76

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1 year terms at the following rates

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$14.98</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.36</td>
</tr>
<tr>
<td>4th</td>
<td>$21.45</td>
</tr>
</tbody>
</table>

Apprentices

1st term $9.81
2nd term 14.61
3rd term 18.66
4th term 19.11

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 8

**ENTIRE COUNTIES**
Sullivan, Ulster

**PARTIAL COUNTIES**
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**
07/01/2010

Electrician Wireman/Technician $31.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:30pm &amp; 12:30am</td>
<td>$36.36</td>
</tr>
<tr>
<td>12:30am &amp; 8:30am</td>
<td>40.74</td>
</tr>
</tbody>
</table>

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2010

Journeyman $ 17.02 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) month terms at the following percentage of Journey's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

07/01/2010

1st & 2nd term $ 7.02 plus 6% of wage
3rd & 4th term 8.97 plus 6% of wage
5th & 6th term 10.50 plus 6% of wage
7th & 8th term 12.25 plus 6% of wage
9th % 10th term 13.95 plus 6% of wage

8-R363/2

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Laborer - Residential 06/01/2011

JOBS DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES

GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2010

General $ 22.50
Premium 27.00

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS

(per hour worked)
Journeyman $ 12.25

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

8-17R

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Plumber - Residential 06/01/2011

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).
WAGES
RESIDENTIAL (One and Two Family).

WAGES: (per hour) 07/01/2010

Plumber/Steamfitter $ 24.50

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS (per hour worked)

Journeymen $ 8.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.80</td>
<td>12.25</td>
<td>14.70</td>
<td>17.15</td>
<td>20.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per hour worked):

Apprentices
1st term $ 4.59
2nd term 5.28
3rd term 5.96
4th term 6.65
5th term 7.67

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES hired on or after 7/01/2006.

(1/2) year terms at the following wages.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>14.46</td>
<td>15.80</td>
<td>17.16</td>
<td>18.46</td>
<td>19.95</td>
<td>21.49</td>
<td>23.31</td>
<td>24.80</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
</tr>
<tr>
<td>$ 29.55</td>
</tr>
<tr>
<td>Fitter</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 18.85

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Tioga County Residential

Electrician - Residential 06/01/2011

JOB DESCRIPTION Electrician - Residential

DISTRICT 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Walton and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2010
Residential: Electrician $ 20.93

SUPPLEMENTAL BENEFITS
Per hour worked
$ 6.75 plus
3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
Or the Monday following Good Friday

REGISTERED APPRENTICES
Not Applicable

2-325r ATMS

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES

Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Residential-Rehab: 07/01/2010
Electrician $ 23.44

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 7.65 plus
3% of hourly wage paid *

*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-241 r
**JOB DESCRIPTION**  Electrician - Residential  

**ENTIRE COUNTIES**  Chemung, Steuben  

**PARTIAL COUNTIES**  
Schuyler: Only the townships of Dix, Montour, Orange, Reading and Tyrone.  
Tioga: Only the townships of Barton and Nichols.  

**WAGES**  
Per hour:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$23.63</td>
</tr>
</tbody>
</table>

**SINGLE IRREGULAR WORK SHIFT:**  
When an irregular work shift is mandated by the contracting agency, the following hourly rates apply:  

<table>
<thead>
<tr>
<th>Shift Duration</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Between 4:30 p.m. and 1:00 a.m.</td>
<td>$27.72</td>
</tr>
<tr>
<td>Between 12:30 a.m. and 9:00 a.m.</td>
<td>$31.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour paid:  

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman: $6.25 plus 3% of wage</td>
</tr>
<tr>
<td>Overtime Hours: $6.50 plus 3% of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, H) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Not Applicable

---

**Laborer - Residential**  

**JOB DESCRIPTION**  Laborer - Residential  

**ENTIRE COUNTIES**  Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates  

**WAGES**  
Per hour:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$10.00</td>
</tr>
</tbody>
</table>

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.  

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE  

**HOLIDAY**  
See (1) on HOLIDAY PAGE
Mason - Building - Residential

JOB DESCRIPTION Mason - Building - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Townships of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2010

- Bricklayer: $22.60
- Cement Mason: $22.60
- Plaster: $22.60
- Tuck Pointer: $22.60
- Stone Mason: $22.60

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman: $8.00

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.43</td>
<td>$15.82</td>
<td>$18.08</td>
<td>$20.43</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.00</td>
<td>$8.00</td>
<td>$8.00</td>
<td>$8.00</td>
</tr>
</tbody>
</table>

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2010

- Tile Finisher: $18.53
- Marble, Slate, Terrazzo and Tile

Mason finisher: $18.53

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman: $6.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.60</td>
<td>$6.60</td>
<td>$6.60</td>
<td>$6.60</td>
</tr>
</tbody>
</table>

---

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRIBUTION 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2010

Tile Setter: $22.60
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $8.00

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.00</td>
<td>$8.00</td>
<td>$8.00</td>
<td>$8.00</td>
</tr>
</tbody>
</table>

---

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

DISTRIBUTION 1

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2010

Journeymen
All Classifications $25.70

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Journeymen: $13.45

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per Hour

Apprentice $18.17

Supplements per hour paid:

Apprentice $13.45

Sprinkler Fitter - Residential 06/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2010

Sprinkler Fitter $22.61

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $18.85

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Tompkins County Residential Electrician - Residential

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT**  6

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2010

Residential & Rehab
Electrician $15.25

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:** 07/01/2010

1st shift 7:00 AM to 3:30 PM $15.25
2nd shift 3:30 PM to 12:00 Midnight 17.90
3rd shift 12:00 Midnight to 8:30 AM 20.05

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2010

Journeyman $6.99 plus
*3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year term at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices
1st period $5.99 plus
3% of hourly wage paid

2nd period $5.99 plus
3% of hourly wage paid
3rd period
$ 6.99 plus
3% of hourly wage paid

4th period
$ 6.99 plus
3% of hourly wage paid

Electrician - Residential

**JOB DESCRIPTION**
Electrician - Residential

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

**WAGES**

Residential-Rehab:
Electrician
07/01/2010
$ 23.44

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman
$ 7.65 plus
3% of hourly wage paid *

*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Residential

**JOB DESCRIPTION**
Laborer - Residential

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**

Per hour:
Laborer:
Demolition / Deconstruction*
07/01/2010
$ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Mason - Building - Residential

**JOB DESCRIPTION**
Mason - Building - Residential

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins
PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Townships of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2010

Bricklayer $ 22.60
Cement Mason 22.60
Plaster 22.60
Tuck Pointer 22.60
Stone Mason 22.60

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.00

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.43</td>
<td>$15.62</td>
<td>$18.08</td>
<td>$20.43</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$8.00</td>
<td>$8.00</td>
<td>$8.00</td>
<td>$8.00</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential DISTRICT 5

ENTIRE COUNTIES
 Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2010

Tile Finisher: $ 18.53
Marble, Slate, Terrazzo and Tile

Mason Finisher: 18.53

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 6.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
**Mason - Tile Setter - Residential** 06/01/2011

**JOB DESCRIPTION**  Mason - Tile Setter - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**  Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**  Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

**Per hour:** 07/01/2010

- **Tile Setter:** $22.60
- **Marble, Slate, Terrazzo and Tile**

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

- **Journeyman:** $8.00

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>8.00</td>
<td>8.00</td>
<td>8.00</td>
<td>8.00</td>
</tr>
</tbody>
</table>

5-3TS - Z2R

---

**Sprinkler Fitter - Residential** 06/01/2011

**JOB DESCRIPTION**  Sprinkler Fitter - Residential

**DISTRICT**  1


**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

**Per hour** 07/01/2010

- **Sprinkler Fitter:** $22.61

**SUPPLEMENTAL BENEFITS**

**Per hour worked**

- **Journeyman:** $18.85

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**

**Paid:**
See (1) on HOLIDAY PAGE

**Overtime:**
See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
Carpenter - Residential

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES Dutchess, Orange, Sullivan, Ulster

WAGES

07/01/2010

Carpenter $ 26.31

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS

(per hour paid)

Journeyman $ 20.76

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 year terms at the following rates

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.00</td>
<td>$14.98</td>
<td>$18.36</td>
<td>$21.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices
1st term $ 9.81
2nd term 14.61
3rd term 18.66
4th term 19.11

8-279.2r

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Sullivan, Ulster

PARTIAL COUNTIES Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

Per hour: 07/01/2010

Electrician Wireman/Technician $ 31.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $ 36.36
Shift worked between 12:30am & 8:30am 40.74

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2010

Journeyman $ 17.02 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) month terms at the following percentage of Journey's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

07/01/2010

<table>
<thead>
<tr>
<th>1st &amp; 2nd term</th>
<th>3rd &amp; 4th term</th>
<th>5th &amp; 6th term</th>
<th>7th &amp; 8th term</th>
<th>9th % 10th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.02 plus 6% of wage</td>
<td>8.97 plus 6% of wage</td>
<td>10.50 plus 6% of wage</td>
<td>12.25 plus 6% of wage</td>
<td>13.95 plus 6% of wage</td>
</tr>
</tbody>
</table>

8-R363/2

---

**Laborer - Residential 06/01/2011**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 8

**ENTIRE COUNTIES** Orange, Otsego, Sullivan, Ulster

**PARTIAL COUNTIES**
- Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
- Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
- Greene: Only the Township of Catskill.

**WAGES**

GENERAL LABORER: Laborer.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

**WAGES:** (per hour)

07/01/2010

<table>
<thead>
<tr>
<th>General</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.50</td>
<td>27.00</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line

**SUPPLEMENTAL BENEFITS**

(per hour worked)

Journeyman $ 12.25

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

8-17R

---

**Plumber - Residential 06/01/2011**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 8

**ENTIRE COUNTIES** Dutchess, Ulster

**PARTIAL COUNTIES**
- Delaware: Only the Townships of Middletown and Roxbury.
WAGES
(per hour) 07/01/2010
Residential:
Plumber & Steamfitter $ 35.46

SUPPLEMENTAL BENEFITS
(per hour)
Journeyman: $ 18.83 per hour paid
+ 2.29 per hour worked

OVERTIME PAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.
1st year $ 15.79
2nd year 17.49
3rd year 18.52
4th year 26.16
5th year 27.57

Supplemental Benefits per hour:
" 1st yr $ 5.85 per hour paid
+ 0.43 per hour worked
" 2nd yr 6.73 per hour paid
+ 0.79 per hour worked
" 3rd yr 9.62 per hour paid
+ 0.85 per hour worked
" 4th yr 12.86 per hour paid
+ 1.23 per hour worked
" 5th yr 13.80 per hour paid
+ 1.60 per hour worked

8-21r.2

Plumber - Residential 06/01/2011

JOB DESCRIPTION  Plumber - Residential  DISTRICT 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
RESIDENTIAL (One and Two Family).

WAGES: (per hour) 07/01/2010
Plumber/Steamfitter $ 24.50

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS (per hour worked)
Journeyman $ 8.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.80</td>
<td>12.25</td>
<td>14.70</td>
<td>17.15</td>
<td>20.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per hour worked):

<table>
<thead>
<tr>
<th>Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
</tr>
<tr>
<td>2nd term</td>
</tr>
<tr>
<td>3rd term</td>
</tr>
<tr>
<td>4th term</td>
</tr>
<tr>
<td>5th term</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential 06/01/2011

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 8

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

**WAGES: (per hour)**

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>$27.22</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.08</td>
</tr>
</tbody>
</table>

Apprentices hired on or after 7/01/2006.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.18</td>
<td>11.08</td>
<td>11.96</td>
<td>12.90</td>
<td>13.65</td>
<td>14.35</td>
<td>14.77</td>
<td>15.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

REGISTERED APPRENTICES hired on or after 7/01/2006.

(1/2) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>14.46</td>
<td>15.80</td>
<td>17.16</td>
<td>18.46</td>
<td>19.95</td>
<td>21.49</td>
<td>23.31</td>
<td>24.80</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2011

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2010

Sprinkler $ 29.55
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 18.85

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Warren County Residential

**Laborer - Residential** 06/01/2011

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Clinton, Essex, Warren

**WAGES**

***IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.***

Wages Per hour

07/01/2010

On Buildings of Four Stories or Less:

<table>
<thead>
<tr>
<th>All Classifications</th>
<th>Laborer</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.57</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

| All Classifications | $ 15.22 |

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Residential 06/01/2011

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

07/01/2010

| Laborer: Demolition / Deconstruction* | $ 10.00 |

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

1-601
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

| Date       | ||
|------------|
| 07/01/2010 | |

Bricklayer  $21.20
Cement Mason  21.20
Plasterer  21.20
Point/Caulk/Clean  21.20
Acid Brick  21.70

SUPPLEMENTAL BENEFITS

Per hour worked

| Date       | ||
|------------|
| 07/01/2010 | |

Journeyman  $16.88

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

* Work performed on Labor Day will be paid at double time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  

**Journeyman**  
All Classifications $ 32.39

**SUPPLEMENTAL BENEFITS**

Per hour paid  

**Journeyman**  
All classifications $ 14.72

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE  
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**Wages Per Hour**

**Apprentice**  
$ 17.82

Supplements per hour paid:  

**Apprentice**  
$ 14.72

Plumber - Residential  

**JOB DESCRIPTION** Plumber - Residential  

**ENTIRE COUNTIES**  
Clinton, Warren, Washington

**PARTIAL COUNTIES**  
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

**WAGES**

***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour  

07/01/2010

**Plumber & Steamfitter**  
$ 25.00

**SUPPLEMENTAL BENEFITS**

Per hour worked  

**Journeyman**  
$ 12.08  
+ 7.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage

1st yr  50%
2nd yr  60%
3rd yr  70%
4th yr  80%
5th yr  90%

Supplemental Benefits per hour worked

1st yr  $ 10.82 + 3.65*
2nd yr  11.07 + 4.38*
3rd yr  11.32 + 5.11*
4th yr  11.58 + 5.84*
5th yr  11.83 + 6.57*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2010

Sprinkler $ 22.61
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $18.85

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$18.65</td>
</tr>
<tr>
<td>Group # B</td>
<td>18.87</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.46</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Washington County Residential

### Laborer - Residential

**JOB DESCRIPTION**  Laborer - Residential  
**DISTRICT**  1

**ENTIRE COUNTIES**  
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**  
- **Columbia**: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
- **Greene**: Entire county except the Township of Catskill.
- **Saratoga**: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  
07/01/2010

- **Laborer**  $ 16.84

**SUPPLEMENTAL BENEFITS**

Per hour worked

- **Journeyman**  $ 15.84

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE  
* Double time on Labor Day

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- **Apprentices**  $ 15.84

---

### Mason - Residential

**JOB DESCRIPTION**  Mason - Residential  
**DISTRICT**  1

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**  
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***
Per hour

07/01/2010

Bricklayer $21.20
Cement Mason 21.20
Plasterer 21.20
Point/Caulk/Clean 21.20
Acid Brick 21.70

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $16.88

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

* Work performed on Labor Day will be paid at double time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2011

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2010

Journeyman
All Classifications $32.39

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman
All classifications $14.72

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential 06/01/2011

JOB DESCRIPTION Plumber - Residential DISTRICT 1

WAGES

Apprentice $17.82

Supplements per hour paid:

Apprentice $14.72
ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

WAGES
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

07/01/2010

Plumber & Steamfitter $ 25.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 12.08
+ 7.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Formula</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$ 10.82 + 3.65*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>11.07 + 4.38*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>11.32 + 5.11*</td>
</tr>
<tr>
<td>4th yr</td>
<td>11.58 + 5.84*</td>
</tr>
<tr>
<td>5th yr</td>
<td>11.83 + 6.57*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
07/01/2010

Sprinkler $22.61
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.85

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential

JOB DESCRIPTION
Teamster - Residential

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour

07/01/2010

Group # A $18.65
Group # B 18.87

SUPPLEMENTAL BENEFITS
Per hour worked

$11.46

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Wayne County Residential

Carpenter - Residential 06/01/2011

JOB DESCRIPTION   Carpenter - Residential   DISTRICT  5
ENTIRE COUNTIES   Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES   Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

WAGES
Per hour   07/01/2010
Tier One   $ 20.00*
Tier Two   16.90**

Construction, alteration or repair of all wood framed residential units, including but not limited to single dwellings, duplexes, row houses and other buildings of four (4) stories and less.

* Tier One: Includes erection and installation of interior drywall, ceilings, insulation, casework, trim, wood doors, finish work cabinet installation, wood and vinyl windows, all carpenter work on footers and forms, erection and dismantling of all scaffolding over fourteen feet in height and unloading and handling of all carpenter materials

** Tier Two: Includes erection and installation of all wood framing, 3+1 roofing, all flooring(carpeting, VCT and hardwood), wood and vinyl siding, carpenter weatherization work and unloading and handling of all carpenter materials.

SUPPLEMENTAL BENEFITS
Per hour worked:
Tier One   $ 10.00
Tier Two   8.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:       See (1) on HOLIDAY PAGE
Overtime:   See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>8th</td>
<td>$8.50</td>
<td>$10.00</td>
<td>$12.00</td>
<td>$14.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per work worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>8th</td>
<td>$4.15</td>
<td>$4.15</td>
<td>$5.15</td>
<td>$6.65</td>
</tr>
</tbody>
</table>

Electrician - Residential 06/01/2011

JOB DESCRIPTION   Electrician - Residential   DISTRICT  5
ENTIRE COUNTIES   Livingston, Monroe

PARTIAL COUNTIES   Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kandall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour   07/01/2010
Residential:
Wireman

$19.55**

Work from 4:00 PM - 1:00 AM* 22.95**
Work from 12:30 AM - 9:00 AM* 25.70**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartments buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $8.22 plus 3% of wage

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Electrician - Residential 06/01/2011

JOB DESCRIPTION Electrician - Residential
DISTRICT 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2010
Residential & Rehab Electrician $15.25

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2010

1st shift 7:00 AM to 3:30 PM  $15.25
2nd shift 3:30 PM to 12:00 Midnight  17.90
3rd shift 12:00 Midnight to 8:30 AM  20.05

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2010

Journeyman $6.99 plus 3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices
1st period $ 5.99 plus 3% of hourly wage paid
2nd period $ 5.99 plus 3% of hourly wage paid
3rd period $ 6.99 plus 3% of hourly wage paid
4th period $ 6.99 plus 3% of hourly wage paid

Electrician - Residential 06/01/2011

JOB DESCRIPTION Electrician - Residential DISTRICT 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadagia, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons and Savannah

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2010

Electrician $ 18.90

Work from 4:30 PM-1:00 AM 21.85*
Work from 12:30 AM-9:00 AM 23.65*

* Applies when shift work is mandated either in job specification or the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 7.35 Plus 3% of Wage

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Residential 06/01/2011

JOB DESCRIPTION Laborer - Residential DISTRICT 5

ENTIRE COUNTIES
**IMPORTANT NOTE:** Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).

Per hour **07/01/2010**

Residential:
Laborer-Bldg*  $ 17.93**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $ 9.42

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr. terms at the following wage per term:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.43</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.17</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.90</td>
</tr>
<tr>
<td>4th term</td>
<td>15.20</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked.

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$ 5.98</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>5.98</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>5.98</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>9.42</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

**Laborer - Residential** 06/01/2011

**JOB DESCRIPTION** Laborer - Residential  DISTRICT 1

**ENTIRE COUNTIES** Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**

Per hour **07/01/2010**

Laborer: Demolition / Deconstruction*  $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

**Mason - Building - Residential** 06/01/2011
JOB DESCRIPTION  Mason - Building - Residential  

ENTIRE COUNTIES  
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates  

WAGES  
Per hour  07/01/2010  

Building:  
Bricklayer  $ 24.37  
Cement Finish (Bldg)  24.37  
Plaster  24.37  
Tuck Pointer  24.37  
Stone Mason  24.37  

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.  

SUPPLEMENTAL BENEFITS  

Per hour worked:  
Journeyman  $ 7.27  

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
One year terms at the following rates:  

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.81</td>
<td>$ 14.32</td>
<td>$ 16.83</td>
<td>$ 19.35</td>
</tr>
</tbody>
</table>

Benefits per hour worked:  

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 3.97</td>
<td>$ 4.63</td>
<td>$ 5.29</td>
<td>$ 5.95</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential  06/01/2011  

JOB DESCRIPTION  Mason - Tile Finisher - Residential  

ENTIRE COUNTIES  
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates  

WAGES  
Per hour:  07/01/2010  

Tile Finisher:  
Marble, Slate, Terrazzo and Tile  $ 18.41  
Mason finisher:  18.41  

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.  

SUPPLEMENTAL BENEFITS  

Per hour worked:  $ 7.37  

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
One year term at the following rates:  

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.83</td>
<td>$ 10.75</td>
<td>$ 14.58</td>
</tr>
</tbody>
</table>
Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.02</td>
<td>$ 4.69</td>
<td>$ 6.03</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2011

**JOB DESCRIPTION**  Mason - Tile Setter - Residential

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2010

Tile Setter:
Marble, Slate, Terrazzo and Tile  $ 24.68

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**
Per hour worked:  $ 7.37

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year term at the following rate:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.97</td>
<td>$ 14.51</td>
<td>$ 17.05</td>
<td>$ 19.59</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.02</td>
<td>$ 4.69</td>
<td>$ 5.36</td>
<td>$ 6.03</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2011

**JOB DESCRIPTION**  Operating Engineer - Residential

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
Per hour: 07/01/2010

Lead Operator*  $ 23.84***
Operator**  21.84***

The construction or demolition of a structure in which a person resides which will be of wood-framed construction and shall be restricted to not more than four living levels in height.

* A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

** An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

*** All types of crane work are not covered by this agreement.
Operator $ 10.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percents:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms: $ 10.60

Plumber - Residential 06/01/2011

JOB DESCRIPTION Plumber - Residential
DISTRICT 6

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2010</th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plumber</td>
<td>$ 17.76</td>
<td>$ 2.25</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>17.76</td>
<td>2.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.86

NOTE: Supplemental Benefits on projects bid after July 1, 2008 with a combined mechanical bid over $10,000,000 will be paid at the applicable rate of pay. (i.e. straight, time and one half, double time)

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(6) month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>4th/5th year.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st year.</td>
<td>$ 5.65 plus 50% of $9.21</td>
</tr>
<tr>
<td>Appr 2nd year.</td>
<td>$ 5.65 plus 75% of $9.21</td>
</tr>
<tr>
<td>Appr 3rd year.</td>
<td>$ 5.65 plus 90% of $9.21</td>
</tr>
<tr>
<td>Appr 4th/5th year.</td>
<td>$ 14.86</td>
</tr>
</tbody>
</table>

*** See NOTE above under Journeyman Supplemental Benefits
Plumber - Residential 06/01/2011

**JOB DESCRIPTION**

**Plumber - Residential**

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
- Steuben: Only the Townships of Cameron, Canisteo, Freemont, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W. Union and Woodhull.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde) and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumbers</td>
<td>$ 19.22</td>
</tr>
</tbody>
</table>

Residential wood framed structures up to and including four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **JOURNEYMAN**: $ 8.03

**OVERTIME PAY**

See (*B, E, E2, Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.*

**HOLIDAY**

- **Paid**: See (1) on HOLIDAY PAGE
- **Overtime**: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.57</td>
<td>$11.53</td>
<td>$12.51</td>
<td>$13.45</td>
<td>$14.41</td>
<td>$15.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.03</td>
<td>$ 7.03</td>
<td>$ 7.03</td>
<td>$ 7.03</td>
<td>$ 7.03</td>
<td>$ 7.03</td>
</tr>
</tbody>
</table>

---

Roofer - Residential 06/01/2011

**JOB DESCRIPTION**

**Roofer - Residential**

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

***IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.***

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td>$ 19.51</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman**: $ 14.72

**OVERTIME PAY**

See (B, E*Note, E2, Q) on OVERTIME PAGE.
*Note: Double-time for New Work on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Hour) terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st. 500 hrs</th>
<th>2nd. 500 hrs</th>
<th>3rd. 1000 hrs</th>
<th>4th. 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 9.76</td>
<td>$ 11.72</td>
<td>$ 13.67</td>
<td>$ 14.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st 500 hours  
  $ 0.00
- Appr. 2nd 500 hours  
  5.24
- Appr. 3rd 1000 hours  
  14.72
- Appr. 4th 1000 hours  
  14.72

**Sprinkler Fitter - Residential**

**JOB DESCRIPTION**  
Sprinkler Fitter - Residential

**DISTRICT**  
1

**ENTIRE COUNTIES**  

**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Page 2394
Per hour worked

07/01/2010

Sprinkler $22.61
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $18.85

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Westchester County Residential

**Carpenter - Residential**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Carpenter - Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Putnam, Westchester</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>WAGES</th>
<th>(per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$25.60</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>(per hour worked)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>13.10</td>
<td>15.60</td>
<td>18.10</td>
<td>20.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Apprentice | $18.15 |

8-279.1r

---

**Insulator - Heat & Frost - Residential**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Insulator - Heat &amp; Frost - Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Dutchess, Orange, Putnam, Rockland, Westchester</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>WAGES</th>
<th>WAGES: (per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td></td>
</tr>
<tr>
<td>Asbestos Worker</td>
<td>$33.69</td>
</tr>
<tr>
<td>Apprentices</td>
<td>27.37</td>
</tr>
</tbody>
</table>

Fire Stop Work*

Asbestos Worker 27.37

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

**SUPPLEMENTAL BENEFITS**

(per hour paid)

| Journeyman | $14.66 |
| Apprentice | 11.92 |

**OVERTIME PAY**

See (B, E, Q, T*, V) on OVERTIME PAGE.

**HOLIDAY**
PREFERRING WAGE RATES FOR 07/01/2010 - 06/30/2011
Last Published on Jun 01 2011
Published by the New York State Department of Labor
Westchester County

HOLIDAY:
Paid:......... See ( 1 ) on HOLIDAY PAGE.
Overtime:.. See ( 2*, 4, 6, 16, 25 ) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

Laborer - Heavy&Highway - Residential 06/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway - Residential

ENTIRE COUNTIES Westchester

WAGES

**PUTNAM: APPLIES TO ALL SITEWORK ON SINGLE AND MULTI FAMILY CONSTRUCTION**

Per hour:
GROUP # 1: Blaster and Quarry Master.

GROUP # 2: Burner, Drillers (jumbo, joy, wagon, air track, hydraulic), Curbs/Asphalt Screedman/Raker.


GROUP # 4: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy/Waterproofer, Barco Rammer, Steel King, Concrete Grinder, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.


WAGES: (per hour) 07/01/2010

GROUP I $ 29.08
GROUP II 28.00
GROUP III 27.68
GROUP IV 27.40
GROUP V 27.12

SHIFT WORK: A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional 15% per hour above current rate for all regular and irregular shift work. Premium pay shall not include the 15% per hour differential.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman:
First 40 Hours Per Hour Paid $ 17.00
Over 40 Hours Per Hour Worker 12.75

OVERTIME PAY

See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE:
For 'Holiday Paid: 5,6,8,9,11,12,15,25' Code 'S' applies
For 'Holiday Overtime: 5,6' Code 'S' applies
For 'Holiday Overtime: 8,9,11,12,15,25' Code 'R' applies

REGISTERED APPRENTICES

Hourly terms at the following percentage of Group V wages.

<table>
<thead>
<tr>
<th>Hours</th>
<th>1-499</th>
<th>500-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentice
1st term None
2nd term $ 2.85
3rd term $ 3.85
4th term $ 4.85
5th term $ 5.60

Laborer - Residential 06/01/2011

JOB DESCRIPTION Laborer - Residential DISTRICT 8
ENTIRE COUNTIES Putnam, Westchester

WAGES 07/01/2010

Laborer $ 26.80

SUPPLEMENTAL BENEFITS
(per hour worked)
Journeyman $ 21.40
Apprentices
Level A  9.01
Level B  12.59
Level C  16.76
Level D  18.10
Level E  21.30

OVERTIME PAY
OVERTIME: See (B, E, Q, V*) on OVERTIME PAGE.
*Note: For Sundays and Holidays worked benefits are at the same
premium as wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(hourly) terms at the following wage.
0-1000    1001-2000    2001-3000    3001-4000    4001
$16.39        19.37            22.35             25.33        29.80

Operating Engineer - Residential 06/01/2011

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 8
ENTIRE COUNTIES Putnam, Westchester
PARTIAL COUNTIES Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

WAGES
*NOTE: For the Group Definitions see the 'Operating Engineer - Building' rates in the schedule.

WAGES:(per hour) 07/01/2010

GROUP I  $ 40.62
*Tower Cranes  46.50
GROUP I-A  37.67
GROUP I-B  35.62
GROUP II  36.30
GROUP III-A  36.10
GROUP III-B  34.11
GROUP IV-A  35.95
GROUP IV-B  30.03
GROUP V-A  34.18
GROUP V-B  32.19
GROUP VI-A
  Master Mechanic  39.58
  Asst. Master Mechanic  38.35
  Helicopter Hoist Oper  38.35
  Helicopter Pilot  36.79
  Helicopter Signal Man  43.90
  Welder Certified  34.18
GROUP VI-B
  Utility Man  31.10
  Warehouse Man  31.10
  Second Engineer  32.19
  Cable Slicer  36.79

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
(per hour)

Journeyman
  per hour paid  $ 15.96
  per hour worked +7.40
  per hour paid +0.80

OVERTIME PAY
See (B, E, Q, T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
* Note: For Holiday codes 5 & 6, code T applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

Sheetmetal Worker - Residential 06/01/2011

JOB DESCRIPTION  Sheetmetal Worker - Residential
DISTRICT 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)
07/01/2010

Sheetmetal Worker
$ 27.22

SUPPLEMENTAL BENEFITS
Journeyman
$ 17.08

Apprentices hired on or after 7/01/2006.
1st $ 10.18
2nd 11.08
3rd 11.96
4th 12.90
5th 13.65
6th 14.35
7th 14.77
8th 15.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES hired on or after 7/01/2006.
(1/2) year terms at the following wages.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>14.46</td>
<td>15.80</td>
<td>17.16</td>
<td>18.46</td>
<td>19.95</td>
<td>21.49</td>
<td>23.31</td>
<td>24.80</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2010

Sprinkler Fitter $ 29.55

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 18.85

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r2
Wyoming County Residential

Carpenter - Residential 06/01/2011

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES
***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

Per Hour: 07/01/2010
Carpenter $ 13.00

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 4.30

OVERTIME PAY
See (B, F) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

- 3-280r

Carpenter - Residential 06/01/2011

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2010
Tier One $ 20.00*
Tier Two 16.90**

Construction, alteration or repair of all wood framed residential units, including but not limited to single dwellings, duplexes, row houses and other buildings of four (4) stories and less.

* Tier One: Includes erection and installation of interior drywall, ceilings, insulation, casework, trim, wood doors, finish work cabinet installation, wood and vinyl windows, all carpenter work on footers and forms, erection and dismantling of all scaffolding over fourteen feet in height and unloading and handling of all carpenter materials

** Tier Two: Includes erection and installation of all wood framing, 3+1 roofing, all flooring(carpeting, VCT and hardwood), wood and vinyl siding, carpenter weatherization work and unloading and handling of all carpenter materials.

SUPPLEMENTAL BENEFITS
Per hour worked:
Tier One $ 10.00
Tier Two 8.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.50</td>
<td>$ 10.00</td>
<td>$ 12.00</td>
<td>$ 14.00</td>
</tr>
</tbody>
</table>
Supplemental benefits per work worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.15</td>
<td>$ 4.15</td>
<td>$ 5.15</td>
<td>$ 6.65</td>
</tr>
</tbody>
</table>

**Electrician - Residential 06/01/2011**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td></td>
</tr>
</tbody>
</table>

Residential:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:00 PM - 1:00 AM*</td>
<td>$ 19.55**</td>
</tr>
<tr>
<td>12:30 AM - 9:00 AM*</td>
<td>$ 25.70**</td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartments buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Hours Worked</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.22</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-86r

**Electrician - Residential 06/01/2011**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie

**PARTIAL COUNTIES**
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td></td>
</tr>
<tr>
<td>10/01/2010</td>
<td></td>
</tr>
</tbody>
</table>

Electrician

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:
**Glazier - Residential**

Glazier - Residential

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2010</th>
<th>05/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$10.50</td>
<td>$0.65</td>
<td>$0.80</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked: $9.42*

* Note - $3.34 of this amount to be paid at the same premium as the wages.

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

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**Laborer - Residential**

Laborer - Residential

**WAGES**

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour 07/01/2010

Residential: Laborer-Bldg* $17.93**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $ 9.42

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage per term:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.43</td>
</tr>
<tr>
<td>2nd</td>
<td>13.17</td>
</tr>
<tr>
<td>3rd</td>
<td>15.90</td>
</tr>
<tr>
<td>4th</td>
<td>15.20</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked.

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 5.98</td>
</tr>
<tr>
<td>2nd</td>
<td>5.98</td>
</tr>
<tr>
<td>3rd</td>
<td>5.98</td>
</tr>
<tr>
<td>4th</td>
<td>9.42</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Laborer - Residential

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2010

Laborer:
Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

MASON - BUILDING - RESIDENTIAL

JOB DESCRIPTION Mason - Building - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2010

Building:
Bricklayer $ 24.37
Cement Finish (Bldg) 24.37
Plaster 24.37
Tuck Pointer 24.37
Stone Mason 24.37

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $ 7.27

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>11.81</td>
<td>14.32</td>
<td>16.83</td>
<td>19.35</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>3.97</td>
<td>4.63</td>
<td>5.29</td>
<td>5.95</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2011

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2010

Tile Finisher: Marble, Slate, Terrazzo and Tile $ 18.41

Masonry finisher: 18.41

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 7.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>8.83</td>
<td>10.75</td>
<td>14.58</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>4.02</td>
<td>4.69</td>
<td>6.03</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2011

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2010

Tile Setter: Marble, Slate, Terrazzo and Tile $ 24.68
The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $7.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

<table>
<thead>
<tr>
<th>Grade</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$11.97</td>
<td>$14.51</td>
<td>$17.05</td>
<td>$19.59</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>Grade</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$4.02</td>
<td>$4.69</td>
<td>$5.36</td>
<td>$6.03</td>
</tr>
</tbody>
</table>

5-3TS - Z1R

Operating Engineer - Residential 06/01/2011

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Deco of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Pipe Jockey, Chester Trencher, Jumbo spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Tractor Crane, Tube Finisher (CMI and similar), Tub Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:
Operating Engineer 07/01/2010
Class A $16.85

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour: $10.93
Note: Benefits are paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**
See (B, E, P, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

---

**Plumber - Residential**

**JOB DESCRIPTION** Plumber - Residential

**ENTIRE COUNTIES**
Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**
Per hour: 07/01/2010

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$23.90</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>23.90</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked: $18.04*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$13.72*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

---

**Roofer - Residential**

**JOB DESCRIPTION** Roofer - Residential

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour: 07/01/2010

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$20.80</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>20.80</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked: $13.70

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1st 1000 hrs $ 13.00
2nd 1000 hrs 14.30

Supplemental benefits per hour worked:
1st 1000 hrs $ 0.00
2nd 1000 hrs 7.26

Sheetmetal Worker - Residential
JOB DESCRIPTION Sheetmetal Worker - Residential
DISTRICT 3
ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***
Per hour: 07/01/2010
$ 23.40

SUPPLEMENTAL BENEFITS
Per hour worked: $ 11.90 For overtime hours $6.42 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential
JOB DESCRIPTION Sprinkler Fitter - Residential
DISTRICT 1
ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***
Per hour 07/01/2010
Sprinkler $ 22.61
Fitter $ 18.85

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Yates County Residential

Electrician - Residential 06/01/2011

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons and Savannah

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour:
07/01/2010

Electrician $18.90

Work from 4:30 PM-1:00 AM 21.85*
Work from 12:30 AM-9:00 AM 23.65*

* Applies when shift work is mandated either in job specification or the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $7.35 Plus 3% of Wage

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Residential 06/01/2011

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour 07/01/2010

Residential: Laborer-Bldg* $17.93**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $9.42

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage per term:

1st term $ 10.43
2nd term 13.17
3rd term 15.90
4th term 15.20

Supplemental benefits per hour worked.

Appr. 1st term $ 5.98
Appr. 2nd term 5.98
Appr. 3rd term 5.98
Appr. 4th term 9.42

JOB DESCRIPTION Laborer - Residential

DISTRICT 1
ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES Per hour: 07/01/2010
Laborer: Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY See (B, B2) on OVERTIME PAGE
HOLIDAY Paid: See (1) on HOLIDAY PAGE

Mason - Building - Residential

JOB DESCRIPTION Mason - Building - Residential

DISTRICT 5
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES Per hour 07/01/2010
Building:
Bricklayer $ 24.37
Cement Finish (Bldg) 24.37
Plaster 24.37
Tuck Pointer 24.37
Stone Mason 24.37

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $ 7.27

OVERTIME PAY See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.81</td>
<td>$ 14.32</td>
<td>$ 16.83</td>
<td>$ 19.35</td>
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</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 3.97</td>
<td>$ 4.63</td>
<td>$ 5.29</td>
<td>$ 5.95</td>
</tr>
</tbody>
</table>

---

Mason - Tile Finisher - Residential 06/01/2011

JOB DESCRIPTION  Mason - Tile Finisher - Residential  
DISTRICT  5

ENTIRE COUNTIES  
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2010

Tile Finisher:
Marble, Slate, Terrazzo and Tile  $ 18.41

Mason finisher:
18.41

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 7.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.83</td>
<td>$ 10.75</td>
<td>$ 14.58</td>
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</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.02</td>
<td>$ 4.69</td>
<td>$ 6.03</td>
</tr>
</tbody>
</table>

---

Mason - Tile Setter - Residential 06/01/2011

JOB DESCRIPTION  Mason - Tile Setter - Residential  
DISTRICT  5

ENTIRE COUNTIES  
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2010

Tile Setter:
Marble, Slate, Terrazzo and Tile  $ 24.68

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 7.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES
One year term at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$11.97</td>
<td>$14.51</td>
<td>$17.05</td>
<td>$19.59</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$4.02</td>
<td>$4.69</td>
<td>$5.36</td>
<td>$6.03</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2011

JOB DESCRIPTION
Operating Engineer - Residential

DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Per hour: 07/01/2010

Lead Operator* $23.84***
Operator** 21.84***

The construction or demolition of a structure in which a person resides which will be of wood-framed construction and shall be restricted to not more than four living levels in height.

* A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

** An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

*** All types of crane work are not covered by this agreement.

SUPPLEMENTAL BENEFITS
Per hour worked:
Operator $10.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percents:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms: $10.60

Plumber - Residential 06/01/2011

JOB DESCRIPTION
Plumber - Residential

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillian and Stafford.
Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Freemont, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W. Union and Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde) and Williamson.

WAGES
Per Hour 07/01/2010

Plumber $19.22

Residential wood framed structures up to and including four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $8.03

OVERTIME PAY
See (*B, E, E2, Q) on OVERTIME PAGE
*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.57</td>
<td>$11.53</td>
<td>$12.51</td>
<td>$13.45</td>
<td>$14.41</td>
<td>$15.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.03</td>
<td>$7.03</td>
<td>$7.03</td>
<td>$7.03</td>
<td>$7.03</td>
<td>$7.03</td>
</tr>
</tbody>
</table>

5-13-SFR

Roofer - Residential 06/01/2011

JOB DESCRIPTION Roofer - Residential

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne, Yates

WAGES
***IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.***

Per hour: 07/01/2010

Residential:
Roofer $19.51

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $14.72

OVERTIME PAY
See (B, E*Note, E2, Q) on OVERTIME PAGE.

*Note: Double-time for New Work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following wage.

<table>
<thead>
<tr>
<th>1st. 500 hrs</th>
<th>2nd. 500 hrs</th>
<th>3rd. 1000 hrs</th>
<th>4th. 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.76</td>
<td>$11.72</td>
<td>$13.67</td>
<td>$14.64</td>
</tr>
</tbody>
</table>

Page 2414
Supplemental Benefits per hour worked:

- Appr. 1st 500 hours: $0.00
- Appr. 2nd 500 hours: 5.24
- Appr. 3rd 1000 hours: 14.72
- Appr. 4th 1000 hours: 14.72

Sheetmetal Worker - Residential 06/01/2011

JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES  Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2010</th>
<th>05/02/2011</th>
<th>04/30/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal</td>
<td>$ 19.38</td>
<td>$ 0.94</td>
<td>$ 1.04</td>
</tr>
</tbody>
</table>

* Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

SUPPLEMENTAL BENEFITS

Per hour worked:

- Journeyman: $7.52

OVERTIME PAY

See (B, B2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>70%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>86%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Apprentices: $6.52

Sprinkler Fitter - Residential 06/01/2011

JOB DESCRIPTION  Sprinkler Fitter - Residential


WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2010

- Sprinkler Fitter: $22.61

SUPPLEMENTAL BENEFITS

Per hour worked

- Journeyman: $18.85
OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Overtime Codes
Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

( A ) Time and one half of the hourly rate after 7 hours per day

( AA ) Time and one half of the hourly rate after 7 and one half hours per day

( B ) Time and one half of the hourly rate after 8 hours per day

( B1 ) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours

( B2 ) Time and one half of the hourly rate after 40 hours per week

( C ) Double the hourly rate after 7 hours per day

( C1 ) Double the hourly rate after 7 and one half hours per day

( D ) Double the hourly rate after 8 hours per day

( D1 ) Double the hourly rate after 9 hours per day

( E ) Time and one half of the hourly rate on Saturday

( E1 ) Time and one half 1st 4 hours on Saturday Double the hourly rate all additional Saturday hours

( E2 ) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather

( E3 ) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week

( E4 ) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather

( F ) Time and one half of the hourly rate on Saturday and Sunday

( G ) Time and one half of the hourly rate on Saturday and Holidays

( H ) Time and one half of the hourly rate on Saturday, Sunday, and Holidays

( I ) Time and one half of the hourly rate on Sunday

( J ) Time and one half of the hourly rate on Sunday and Holidays

( K ) Time and one half of the hourly rate on Holidays

( L ) Double the hourly rate on Saturday

( M ) Double the hourly rate on Saturday and Sunday

( N ) Double the hourly rate on Saturday and Holidays

( O ) Double the hourly rate on Saturday, Sunday, and Holidays

( P ) Double the hourly rate on Sunday

( Q ) Double the hourly rate on Sunday and Holidays

( R ) Double the hourly rate on Holidays

( S ) Two and one half times the hourly rate for Holidays, if worked

( S1 ) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.

( T ) Triple the hourly rate for Holidays, if worked
NOTE: BENEFITS are PER HOUR WORKED, for each hour worked, unless otherwise noted

- **(U)** Four times the hourly rate for Holidays, if worked
- **(V)** Including benefits at SAME PREMIUM as shown for overtime
- **(W)** Time and one half for benefits on all overtime hours.
Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

( 1 ) None
( 2 ) Labor Day
( 3 ) Memorial Day and Labor Day
( 4 ) Memorial Day and July 4th
( 5 ) Memorial Day, July 4th, and Labor Day
( 6 ) New Year's, Thanksgiving, and Christmas
( 7 ) Lincoln's Birthday, Washington's Birthday, and Veterans Day
( 8 ) Good Friday
( 9 ) Lincoln's Birthday
( 10 ) Washington's Birthday
( 11 ) Columbus Day
( 12 ) Election Day
( 13 ) Presidential Election Day
( 14 ) 1/2 Day on Presidential Election Day
( 15 ) Veterans Day
( 16 ) Day after Thanksgiving
( 17 ) July 4th
( 18 ) 1/2 Day before Christmas
( 19 ) 1/2 Day before New Years
( 20 ) Thanksgiving
( 21 ) New Year's Day
( 22 ) Christmas
( 23 ) Day before Christmas
( 24 ) Day before New Year's
( 25 ) Presidents' Day
( 26 ) Martin Luther King, Jr. Day
( 27 ) Memorial Day