










REGARDLESS OF IMMIGRATION STATUS, you have the right to:

- Be paid for all hours worked, including training periods 
- Be paid at least minimum wage, be paid overtime and be paid regularly (usually weekly or biweekly) 
- Know your pay deductions, and never have pay deducted without prior written consent 
- Work in a safe environment free of discrimination, sexual harassment and abuse 
- Request help from the NYS Department of Labor without fear of retaliation

FORCED LABOR IS A CRIME! It could be a criminal violation of your rights if you are:

- Told you must work to pay off a debt 
- Told your employer will take away your passport or ID 
- Promised a benefit that you do not receive, such as a Green Card or money 
- Threatened that immigration or the police will be called if you do not work 
- Threatened that you or your family will be harmed 
- Actually harmed, or a family member is harmed

The New York State Department of Labor is an Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities.

888.469.7365 | www.labor.ny.gov | [f](https://www.facebook.com/nyslabor) [i](https://www.instagram.com/nyslabor) [t](https://www.tiktok.com/@nyslabor) [y](https://www.youtube.com/nyslabor)

Department of Labor
Division of Immigrant
Policies & Affairs



or text 917.692.7215.

You can also email trafficking@labor.ny.gov

or the DIPA hotline at 877.466.9757.

24-hour hotline at 888.373.7888

is available, call the National Human Trafficking
For more information about your rights and what help



Department
of Labor

YOU HAVE RIGHTS!

PROTECT YOURSELF!

Keep a record of:

- The days and hours you worked
- How much you were paid and when
- Dates and times of important events on the job (injuries, threats or conflicts), and to whom you reported them