Told you must work to pay off a debt

Told your employer will take away your passport or ID

Promised a benefit that you do not receive, such as a Green Card or money

Threatened that immigration or the police will be called if you do not work

Threatened that immigration or the police will be called if you do not work

Actually harmed, or a family member will be harmed

It could be a criminal violation of your rights if you are forced to labor:

FORCED LABOR IS A CRIME!

Be paid for all hours worked, including training periods

Be paid for all hours worked, including training periods

Know your pay deductions, and never have pay deducted without prior written consent

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Work in a safe environment free of discrimination, sexual harassment and abuse

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Receive help from the NYS Department of Labor without fear of retaliation

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Regardles of Immigration Status,

You have the right to:

FORCED LABOR IS A CRIME!

Be paid at least minimum wage, be paid regularly (usually weekly or biweekly)

Be paid at least minimum wage, be paid regularly (usually weekly or biweekly)

Be paid for all hours worked, including training periods

Be paid for all hours worked, including training periods
YOU HAVE RIGHTS!

Keep a record of:

• The days and hours you worked
• How much you were paid and when
• Dates and times of important events on the job (injuries, threats or conflicts), and to whom you reported them

PROTECT YOURSELF!