Application for Variance from the Child Performer Regulations

A. Submission Instructions

- If a significant hardship is anticipated in complying with a part(s) of the regulations, an employer may apply for a variance from such parts.
- Complete and fax this application to (518) 457-2731 at least 2 business days before the date the requested modifications should take effect.

B. Employer Information

1. Employer Name ____________________________________________________________________
2. Certificate of Eligibility Number ____________________
3. Work Location ___________________________________
4. Employer Contact Information (name and title of on-site representative) _________________________
   Phone ______________________ Fax ______________________
   Email _________________________________________________
5. Are you seeking this certificate to employ child models?  ☐ Yes  ☐ No

C. Variance Information

1. Please spell out the specific reason the variance is requested _________________________________
   ___________________________________________________________________________________
   ___________________________________________________________________________________
2. Time Period (requested time for variance to be in effect) _________________________________
3. Number of children to be covered by variance ________________
4. List performers affected by variance (use additional sheet if necessary) _________________________
   ___________________________________________________________________________________
5. List any additional or alternative provisions you will make to protect performers ___________________
   ___________________________________________________________________________________

D. Signature

_______________________________________________  _____________________________________
Name of requester (print)  Title
__________________________________________________  __________________________________
Signature  Date

If your request for a variance is granted, the NYS Department of Labor will send you a written Notice of Variance, which you must keep available for inspection at the place of employment.

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