2018 to Date: The Year in Review – Apprenticeship Data

As of December 7, 2018:

- 531 sponsors
- 792 programs
- 18,806 active apprentices
- 1,851 Certificates of Completion issued to date in 2018
Consistent Increase in the Number of Sponsors/Programs

DECEMBER 2013  DECEMBER 2014  DECEMBER 2015  DECEMBER 2016  DECEMBER 2017  DECEMBER 2018
Increase in the Number of Active Apprentices

Active Apprentices

- December 31, 2017: 16,717
- April 1, 2018: 17,197
- August 31, 2018: 18,334
- December 7, 2018: 18,806
Increase in the Number of Active Apprentices
Construction vs. Non-Construction

- **Building & Construction Trades**
  - December 31, 2017: 14,270
  - April 1, 2018: 14,057
  - August 31, 2018: 14,928
  - December 7, 2018: 15,045

- **Other Trades**
  - December 31, 2017: 2,000
  - April 1, 2018: 4,000
  - August 31, 2018: 6,000
  - December 7, 2018: 8,000
Women in NYS Registered Apprenticeship (RA)

- Total # of Apprentices in NYS RA:
  - December 2017: 16,717
  - December 2018: 18,806

- Total # Women in NYS RA:
  - December 2017: 1,765
  - December 2018: 2,451
Women in NYS RA
Construction vs. Other Trades

<table>
<thead>
<tr>
<th></th>
<th>December 2017</th>
<th>December 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>% Women in Construction</td>
<td>7%</td>
<td>7%</td>
</tr>
<tr>
<td>% Women in Other Trades</td>
<td>32%</td>
<td>38%</td>
</tr>
</tbody>
</table>
Equal Employment Opportunity (EEO) in Apprenticeship

Ways to Increase Diversity in your Workforce:

• Increase your outreach
• Change your recruitment type
• Utilize Direct Entry
• Revise minimum qualifications/selection criteria
• Make good faith efforts to meet EEO Standards

More information and resources can be found at the following link: https://www.labor.ny.gov/apprenticeship/apprenticeship-newsletters.shtm
Photo from New York Post article “Construction company rolls out first inclusive ‘at work’ signs” on December 8, 2018