WE ARE YOUR DOL NEW YORK Department -

NYSDOL Use Only: Sponsor No
☑ New Program ☐ Reactivation ☐ Revision ☐ Recertification

New York State Registered Apprenticeship Training Program

NYS Department of Labor Apprentice Training

Sponsor Information Sheet and Instructions

JUL 0 9 2024

Form AT 9 is used to collect data regarding sponsors and signatories for the New York State (NYS) Registered Office Apprenticeship Training Program. Please read the instructions on pages 3 and 4 before completing this form.

Appre	nuceship Training Program. Please read the instructions on pages 5 and 4 before completing this form.	
Sect	ion I	
	Sponsor name: SUNY Schenectady County Community College	
B.	Trade(s): Police Officer	
C.	Type of Apprenticeship Training Program (check one):	
E-	1.□ Individual Non-Joint 2.□ Individual Joint 3.☑ Group Non-Joint 4.□ Group Joint (JAC/JATC)* or sponsors of group programs only (3 and 4) – See instructions for signatory list submission information.	
	Name of entity completing this form: SUNY Schenectady County Community College	
	Entity completing this form (check one):	
L .	✓ Individual Employer/Sponsor ☐ Union ☐ JAC/JATC ☐ Association	
_	☐ Employer/Signatory company serving on the JAC/JATC, Board of Directors, or other governing body	
F.	Mailing address: Street: 78 Washington Ave	
	City/Town: Schenectady State: NY Zip Code: 12305	
G.	Email H. Phone: (518) 396-5982 I. Fax: (518) 396-5982	
J.	Federal Employer Identification Number (FEIN):	
K.	NYS Unemployment Insurance Employer Registration (ER) Number:	
L.	Is this entity required to report any employee wages under this FEIN to the NYS Department	
	of Tax and Finance?	No
M.	Type of Entity (check one and provide attachments as noted in the instructions):	
	☐ Corporation ☐ Partnership ☐ Sole-Proprietor ☐ LLC ☐ LLP ☑ Other	
N.	How many years has your organization been in business? 57	
Ο.	Within the past five (5) years, have you done business under a different name?	No
P.	the past five (5) years, has your organization, any substantially owned-affiliated entity,** any predecessor company or entity, any owner of 10% or more of the entity's shares, any director, any officer, any partner, or any proprietor been a sponsor of, or signatory to, a NYS Registered	
	11 1 2	No
	If 'Yes', provide attachments as noted in the instructions.	
Sect		
-	lete all questions, (1 – 10), in this section and provide attachments as noted in the instructions.	
prede	the past five (5) years, has your organization, any substantially owned-affiliated entity,** any cessor company or entity, any owner of 10% or more of the entity's shares, any director, any any proprietor been the subject of:	
1.	Any conviction for a crime under state or federal law?	No
2.	Any indictment or pending indictment for conduct constituting a crime under state or federal law? \square Yes	No
3.	Any grant of immunity for conduct constituting a crime under state or federal law?	No

^{**} For the definitions of a 'substantially owned-affiliated entity' see the end of Section I in the instructions.

 a. Any pending or open Occupational Safety and Health Administration (OSHA) investigation?
federal law or regulation including, but not limited to, investigations by the National Labor Relations Board (NLRB) or the United States Department of Labor (USDOL) Wage and Hour Division?
Board (NLRB) or the United States Department of Labor (USDOL) Wage and Hour Division?
 a. Any pending or open Occupational Safety and Health Administration (OSHA) investigation?
b. Any OSHA citation that resulted in a final determination classified as serious, willful, or repeat?
 8. a. Any pending or open investigation of a possible violation, or determination of a violation of New York State law or regulation, any other state law or regulation, or any municipal law or regulation including, but not limited to, investigations by the Bureau of Public Work, the Division of Safety and Health, or the Division of Labor Standards?
Division of Safety and Health, or the Division of Labor Standards?
b. If 'Yes', was the violation determined to be willful?
9. Any investigations, claims, or lawsuits before the US Equal Employment Opportunity Commission (EEOC), USDOL Office of Federal Contract Compliance Program (OFCCP), NYS Division of Human Rights, federal or state courts, or local Civil Rights Commissions?
 10. Any stipulations, settlement, consent order, or like agreement involving any state, municipal, or federal enforcement action (judicial or regulatory) other than those covered above?
federal enforcement action (judicial or regulatory) other than those covered above?
Section III Certification – I, the undersigned, recognize that I submit this questionnaire to permit the New York State Department of Labor to review the background of the applicant, sponsor, union, or signatory employers and association(s) serving as a member of the JAC/JATC or other governing body at the time of new program application, during program probation, at recertification, or as otherwise deemed appropriate by the Department.
Certification – I, the undersigned, recognize that I submit this questionnaire to permit the New York State Department of Labor to review the background of the applicant, sponsor, union, or signatory employers and association(s) serving as a member of the JAC/JATC or other governing body at the time of new program application, during program probation, at recertification, or as otherwise deemed appropriate by the Department.
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serving as a member of the JAC/JATC or other governing body at the time of new program application, during program probation, at recertification, or as otherwise deemed appropriate by the Department.
I certify:
 That the Department may use its sole discretion to choose the means to determine the truth and accuracy of all statements made herein.
 That intentional submission of false or misleading information may constitute a Class A misdemeanor under Penal Law (PL § 210.35), and may be punishable by a fine of up to \$1,000 (PL § 80.05(1)) and/or imprisonment of up to one year (PL § 70.15(1)).
 That the information submitted in this questionnaire and any attachments is true, accurate, and complete.
The undersigned recognizes that any adverse information uncovered regarding any applicant, sponsor, signatory, or union participating in a Joint Apprenticeship Committee, or other sponsoring association, may adversely affect the sponsor's application request or program. Signing this document constitutes permission to release this information (including UI information) concerning the entity completing this form to the program sponsor.
06/14/2024
Signature of CEO, Chair, or representative granted legal authority to bind the Entity Date
Print name and title: Steady Moono, President
Sworn to me this: // day of Signature of Notary Public or Commissioner of Deeds
NYSDOL Official Use Only
Received NYS Department of Labor Apprentice Training
JUN 18 2024 JUL 0 9 2024 MARYLU ARAGOSA Notary Public - State of New York NO. 01AR0021991
D.E.W.S Syracuse NY Central Office Qualified in Albany County My Commission Expires Mar 12, 2028
Field - Receipt Date Stamp

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Apprentice Training Program Registration Agreement

Revision _	ta Junio	_							State	Use Only
Nature of Chang	_{ge:} <u>New</u>	Progra	am Ap	plicatio	n			AT Sponsor No.		
	Trad	e Rec	activat	ion 1	update		9	ATP Code		ne s set to V
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Name of Sponso	or: SUN	Y Sche	enecta	dy Cou	inty Co	mmun	ity Col	ege	A (1)	ZIII pud
Mailing Address	78 Was	shingto	n Ave \$	Schene	ectady	NY		12305		Schenectady
	(number	& street)		(city)	> = . 22		(state)	(zip co	ode)	(county)
Actual Address:	78 Was	hington	Ave	Schened	ctady	NY	Gel Wu	12305	HE Y	Schenectady
		& street)		(city)			(state)	(zip co		(county)
Telephone No.:	010-000	-0002			Ext	Fax	x No.:	8-396-598		
E-mail Address				È-	The State			7148,591		SECTION N
Trade/Occupation	_{on:} Polic	e Offic	er	. Vlá može			107 C 150	var alacis	Le in	sectional artif. 3
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DOT Code:	bationary F	Period: 3	montl	hs	1	0. Leng	th of Prog	gram: 12	10 I	months
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Apprentice Pro	bationary F	eriod: 3	montl	hs	1	12. Work	k process	Standard	• or	r Revised
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Apprentice Pro Minimum Journ Apprentice wag 1 2 M M M H H H H The sponsor a Signature of Offi Steady Moono,	bationary Freedom President	Period: 3 Rate: \$_period: 4 Sion for each 4 M	ach period 5 M H The proving the pro	per d = in mon 6 M	ths (M) or 7 M	12. Work 14. Effect hours (H) 8 M H H Ind on the	y process ctive Date 9 M H reverse contact of U	Standard of this agreement	D.E ent.	Received JUN 1 8 2024 S.W.S Syracuse

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Sponsor Code_____ Trade Code_____

Related Instruction Availability

Trade: Police Officer		
Sponsor Name: SUNY Schenectady County Comm	unity College	
Sponsor Representative: Lauren Lankau		
Sponsor Address:		
No. & Street: 78 Washington Ave.	Cit	y: Schenectacy
County: Schenectady	State: <u>NY</u>	Zip Code: 12305
Sponsor Telephone No.: 518-396-5982		
Proposed Number of Apprentices: 10	·	
AT Office		
Name: Capital Region		
No. & Street: Harriman State Office Campus, Buildin	ng 12, Room 459	
City: Albany	State: NY	Zip Code: 12226
Apprentice Training Representative: J. Veshia		Date Prepared: 7/2/24
Related instruction is not available.	Related instruc	tion is available at:
		
School Name: SUNY Schenectady County Community Colle	ege	
No. & Street: 78 Washington Ave.		
City: Schenectady	State: NY	Zip Code: <u>12305</u>
School Representative Contact Information:		
Name: Louis Aiossa		
Telephone No.: 518-227-0205	Email:	NYS Department of Labor Apprentice Training
School		
Name:		JUL 1 0 2024
No. & Street:		Contral Office
City:	State:	Zip Code:
School Representative Contact Information:		
Name:		
Telephone No.:	Email:	
DLEA		
Name: Christie Davis, Dir. of External Partnerships a	and Applied Learning	1-SUNY FULTON-MONGGOMERY
No. & Street: 2805 State Highway 67		community collette
City: Johnstown	State: NY	Zip Code: 12095
Signature of DLE		Date Prepared:

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Sponsor Code:	
Trade Code:	

www.labor.ny.gov

Apprentice Training Recruitment Notification and Minimum Qualifications

Sponsor: SUNY Schenectady County Community College	lotter.
Located at: (Address) 78 Washington Ave Schenectady, NY 12305	<u></u>
Is presently accepting applications for Apprenticeship Training Positions: List estimated number of open In the occupation of: (List Trade) Police Officer	enings: 50
If you are interested in taking advantage of this training opportunity and meet the following qualified to apply.	alifications, you are
Minimum Qualifications Minimum Age: 19 Minimum Education: High School Diploma or equivalent	n to 1 mg tf
Physical Condition: Be physically able to perform the work required as determined by:	
Physical Agility Test and Medical Exam after offer of apprenticeship before	employment
(Note: Costs for medical examination, if required, are at the expense of the sponsor. Additionally, any application fees charged to an applicant may not result in a profit for the sponsor.)	testing fees and permitted
Other: Medical Exam and Drug Test after offer of apprenticeship before employed	pyment
Other: Psychiatric Evaluation and Polygraph exam after offer of apprenticeship be	efore employment
Other: Physical Agility Test after offer of apprenticeship before employment	Received
	JUN 18 2024
Application forms may be obtained: From: To:	D.E.W.S Syracuse N
Name:	
Address:	nonari - eamil
Days: Times:	NYS Department of Labor Apprentice Training
Phone: Email:	JUL 0 9 2024
Special Instructions: Applications may be obtained anytime from participating police agencies	Central Office
All Applications Must be (please check) Received Postmarked No Later Than:	

Received

JUN 1 8 2024

WE ARE YOUR DOL

NEW YORK STATE	Department of Labor	
www.lab	or.ny.gov	

Sponsor Code _	
Trade Code(s) _	

D.E.W.S Syracuse NY

Selection Standards and Evaluations

Name of Candidate: T	rade: <u>Poli</u>	ce Officer Te	emplate		aut:
Address: City:				<u>'ip:</u>	nulie silikul
Only those checked apply. Educational Achievement	, - (3)	Maximum Points Allowable	Number of Years Credited	Score	meteodean p- spored les or let
1 Points for Each Year of Education Past Grade 12 or	Total	•		7	Total
Equivalent as Recognized by Local Educational Authorities	-8	5 - 1 n	Agg Mahlan	, októpica s	4 Julgory
Points for Each Year of Related Technical Education Past Grade or Equivalent as Recognized by Local Educational Authorities		c the fittelle i	Still do stee	ant-onden.	is latilities
Points for Each Trade Related Adult or Continuing Education Course Completed		1		67150	Special Profession
Other: Desire for A.S. degree in Criminal Justice		5	I MINUSSIT		Chain March
Vork Experience	Total			5	Total
Points for Each Year of Trade Related Work Experience		2			VERN 23080
Points for Each Year of Active Military Experience		2			diffes de
Points for Each Year of General Work Experience	ing w	1	odd burn er	gan consider	rigo "bosti
Other:	E 11 1	17,0148	7507 1959	Magin 12,00	ol palpale Louisini jet
Seniority	Total			1	Total
Points for Each Year of Employment with The Sponsoring Firm		1	den siers	the set to E	men lambe
Other:				- 1401-21	riminta d
lob Aptitude	Total			4	Total
2 Name of Aptitude Test: Physical Agility Text	diri rima	2			ottolaum
Administered by Police Academy	Para all	2			enomiali, di
Other: Good academic standing 1st month of Police Academy	<u> </u>	1		T 0	7
Oral Interview: Not to Exceed 40% of Total Score	Total	2		8	Total
Ability to Communicate		2			9/16/19/11
Willingness to Accept Obligation of Apprenticeship		2			
Ability to Reason and Comprehend	1 1 1	2			
Other:	real rise				
Total Allowable Points	→		Total	25	
Total Allowable Follits			Score →		
		Rank		NYS Depar Apprent	tment of La tice Training
valuated by:(Name)		Date:		JUL	0 9 2024
ponsor Name:			411,039		
				Cent	ral Office
ponsor Address:					

Received

JUN 18 2024

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Sponsor Code	Fart I – English Opa
Trade Code(s)	paga a abbasid - A

1	NEW YORK STATE	Department of Labor	-
	7	0. 200	

D.E.W.S Syracuse NY

New York State Department of Labor Apprentice Training Program Affirmative Action Plan

o be Administered by (S	Sponsor's Name): SUNY Schenect	STANDERS SELECTED	NV		12305
	on Ave Schenectady	State: .	INI	. Zip:	12000
lan is effective: From: _	6/18/24 To: 8/31/25	_			
	On behalf of the above-n	amed sponsor,			
I ce	ertify that it is our intent to fulfill th	is Affirmative Ac	tion Pl	an.	
	The Company of the Co				omic boosts blowne Rega
ignature of Sponsor:	AND		_ Date	e: 06/14	12024
The management of the est	The above signature must be the employer's	Chief Executive Office	cer or the		2024
HELD THE PROPERTY OF THE PARTY OF THE	The above signature must be the employer's thair of the Joint Apprenticeship Committee of	Chief Executive Officer their authorized repr	cer or the		1024
C	thair of the Joint Apprenticeship Committee of	Chief Executive Officer their authorized repr	cer or the		12024
c rint Name: Steady Mo	thair of the Joint Apprenticeship Committee of	Chief Executive Officer their authorized repr	cer or the		12024
c rint Name: Steady Mo	thair of the Joint Apprenticeship Committee of	Chief Executive Officer their authorized repr	cer or the		12024
c rint Name: Steady Mo	thair of the Joint Apprenticeship Committee of	Chief Executive Officer their authorized repr	cer or the		A Sylvamorth
c rint Name: Steady Mo	thair of the Joint Apprenticeship Committee of	Chief Executive Officer their authorized repr	cer or the		A syllamonia
c rint Name: Steady Mo	chair of the Joint Apprenticeship Committee o	r their authorized repr	cer or the		A syllamonia
c rint Name: <u>Steady Mo</u>	Chair of the Joint Apprenticeship Committee o	r their authorized repr	cer or the		A college
c rint Name: Steady Mo	chair of the Joint Apprenticeship Committee o	r their authorized repr	cer or the		1014
Print Name: Steady Mo	chair of the Joint Apprenticeship Committee o	r their authorized repr	cer or the resentativ	e.	Toly A subumath
c Print Name: Steady Mo	chair of the Joint Apprenticeship Committee o	r their authorized repr	cer or the resentativ	e.	A Sylvamorth control to the state of the st

Apprentice Training

JUL 0 9 2024

Central Office

Part II - Labor Force Analysis/Utilization Study

A.	The total labor force is	583,915	in the fol	lowina	county	(counties))
----	--------------------------	---------	------------	--------	--------	------------	---

Albany Fulton Montgomery		Rensselaer Saratoga Schenectady		_	Schoharie		
				_	Warren		
				-	Washington		
The labor force include	es:*						
Minorities							
African American	33,413		5.72	%			
Hispanic	26,211		4.49	%			
Other Minorities**	32,171		5.51	%			
Total Minorities	91,795	 _	15.72	%			
Momon	282,724		48.42	%			

B. The total minority and women staffing goals of this program are the percentage of these groups in the labor force in the county (counties) of recruitment.

Goal for Total Minorities:	15.72	9
Goal for Women:	6.9	9

Women

NYS Department of Labor Apprentice Training

JUL 0 9 2024

Central Office

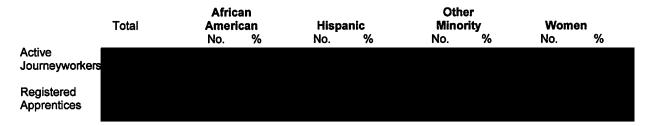
^{*} Data on labor force is supplied by the New York State Department of Labor Research and Statistics Division, Bureau of Labor Market Information, State Office Bldg. Campus, Bldg. #12, Room 402, Albany, NY 12240, telephone: (518) 457-6657.

^{**} Other Minorities: Native Americans; Alaskan Natives; Pacific Islanders; Asians.

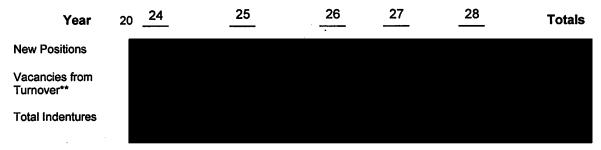
Part III - Current and Projected Staffing and Annual Goals

Title of Trade Police Officer

A. Current Staffing in the Above Trade



B. Projected Number of Apprentice Indentures*



C. Annual Goals

Based on the data and projections above, the sponsor's annual goals are to indenture minorities and women in apprentice programs as follows:*



The sponsor's good faith efforts to meet these annual goals will be evaluated based on whether the sponsor is following the Affirmative Action Plan. The sponsor understands that if the annual goals are not being met, it may be necessary to re-evaluate and change the Affirmative Action Plan in order to increase its effectiveness.

^{*} Where no apprentice indentures are planned for a particular group or year, enter "0".

^{**} Includes program graduates and non-graduates, (e.g. voluntary quits, dismissals prior to completion).

Part IV – Action Plans and Requirements (continued)

B. Recruitment

	It is agree	d that the sponsor will recruit applicants for apprenticeship by (Check One):
		 Requesting the NYS Department of Labor's approval to conduct an area-wide public recruitment in accordance with the Department Regulations on Equal Employment Opportunity in Apprenticeship Training (Part 600). An area-wide public recruitment will publicize the following information: Estimated number of apprentice job openings to be filled. Eligibility requirements. Where and when applications may be obtained.
		d. When applications are to be submitted.
		e. Affirmative Action policy of the sponsor.
		 Listing all apprentice openings including minimum qualifications and selection standards with the NYS Job Bank (www.newyork.us.jobs/) for a minimum of five full working days before any selections are made.
		3. Limiting recruitment to present employees of the sponsor and/or present members of the union sponsoring the apprenticeship program. Employees must have been hired and/or union members have been admitted without discrimination based on race, creed, color, religion, national origin, age, sex, disability, veteran status, marital status or arrest record. Sponsors are encouraged to list all resulting vacancies with the NYS Job Bank (https://newyork.usnlx.com/).
		4. Recruiting apprentices by methods other than those in B 1, 2, or 3 above. A detailed statement of the recruitment method to be used must be attached to be submitted to the Commissioner of Labor for review and approval prior to being used.*
C. Metho	ds for Selecti	on of Apprentices
	Selection of	apprentices will be made under one of the following four methods. (Check One):
		 Selection on basis of rank from a candidate list (only available for area-wide public recruitments). Composed of those eligible applicants who meet the minimum qualifications and complete the selection process. When this method is used; (1) the qualifications of each eligible applicant will be evaluated and scored on each of the selection standards used; (2) the scores will be added to obtain a total score for each applicant; (3) each applicant who completes the evaluation process will be placed on a list of candidates for apprenticeship in order of rank based on the total score. Seniority of employment and/or seniority of union membership may be one of the selection standards. The list of candidates will remain valid for a minimum period of two years, or until the list is exhausted. At least 10 days prior to the time when each eligible applicant is first required to demonstrate his/her qualifications, each eligible applicant will be notified in writing of the qualifications on which he/she will be evaluated, the time and place for submitting evidence of qualifications, and the time and place for testing and/or interview.

AT 603 (06/23)

^{*} A sponsor using this method of recruitment should contact their Apprentice Training Representative for technical assistance.

Part IV – Action Plans and Requirements (continued)

- C. Methods for Selection of Apprentices (continued)
 - 2. Selection on basis of rank from a candidate list (available for non area-wide public \square recruitments). Composed of those eligible applicants who meet the minimum qualifications and complete the selection process.
 - a. When this method is used, the applicants will be evaluated and ranked on the basis of predetermined minimum qualifications and selection standards. These qualifications and standards are to be included in all notices regarding apprentice openings.
 - The list of candidates will remain valid for a minimum period of two months or until the list is exhausted, unless otherwise specified by the collective bargaining agreement.*
 - 3. Selection on a random basis. From a candidate list composed of applicants who meet the minimum qualifications and complete the selection process.
 - The method of random selection shall be subject to approval by the Commissioner of Labor.
 - Supervision of the random selection process shall be by an impartial person or persons, selected by the sponsor, not associated with the administration of the apprenticeship program.
 - The expected time and place of the selection shall be indicated in the recruitment notice.
 - The place of the selection shall be open for all applicants and the public.
 - The names of candidates drawn by this method shall be placed on a list of candidates for apprenticeship in the order drawn.
 - The list of candidates will remain valid for a minimum period of two (2) years, or until it is exhausted.
 - 4. Alternative selection methods.**

If apprentices are to be selected by other methods than in C 1, 2 or 3 above, a detailed statement of the selection method to be used must be attached and submitted to the Commissioner of Labor for review and approval prior to being used.

D. Minimum Selection Standards and Evaluation.

It is agreed that the minimum qualifications and selection standards utilized will be those listed on Form AT 505, Apprentice Training Recruitment Notification and Minimum Qualifications, and/or on Form AT 508, Selection Standards and Evaluations, attached.

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^{*} Sponsors are advised to keep all applications for a minimum of one year.

^{**} A sponsor using this method of selection should contact their Apprentice Training Representative for technical assistance.