

## Sample H-2B Wage Statement

This is a sample H-2B Wage Statement for foreign guest workers and any domestic workers hired under the H-2B job order (workers who substantively do the same work as the foreign guest workers). You may use this form or provide your own version. Any wage statement you create must include all least all the information on this form.

Pay Period: Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_

Employee Name: \_\_\_\_\_

Employee Home Address: \_\_\_\_\_

Employer: \_\_\_\_\_

Employer Address: \_\_\_\_\_

Employer Phone Number: \_\_\_\_\_

Federal Employment Identification Number (FEIN): \_\_\_\_\_

Hours Offered to Worker in Pay Period: \_\_\_\_\_

Actual Hours Worked: \_\_\_\_\_ Rate: \_\_\_\_\_ Overtime Rate (if applicable): \_\_\_\_\_

Piece Rate (if applicable): \_\_\_\_\_

### Enter Units Produced Daily (if using piece rate):

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Total

Rate for Units Produced: \_\_\_\_\_ Bonus (if applicable): \_\_\_\_\_

Other Additions (specify): \_\_\_\_\_

Gross Wages<sup>1</sup>: \_\_\_\_\_

Deductions and Allowances (if applicable, must comply with State and Federal regulations)

Lodging: \_\_\_\_\_ Social Security: \_\_\_\_\_

Meals: \_\_\_\_\_ Income Tax: \_\_\_\_\_

Other Withholdings (specify): \_\_\_\_\_

Total Deductions: \_\_\_\_\_

Net Wages<sup>2</sup>: \_\_\_\_\_

<sup>1</sup> Gross Wages divided by Actual Hours Worked must equal or exceed the prevailing wage or the current federal, state, or local minimum wage, whichever is highest.)

<sup>2</sup> Net Wages = Gross Wages – Total Deductions)