

Reimagine Workforce Preparation (RWP) Request for Applications (RFA)

Funding	<p>Total RFA funding of up to \$5.2M, available until December 30, 2022 on a first-come, first-serve basis. Single award amounts will be made with a minimum award amount of \$50,000 and a maximum award amount of up to \$300,000.</p>	
	<p>Applicants that receive an award under this program, successfully serve at least 75% of the planned participants, and have expended at least 75% of the awarded funds may apply again, if funding and time remain.</p>	
Eligible Applicants	<p>Eligible Applicants for this RFA include Institutions of Higher Education (IHEs); Local Workforce Development Boards (LWDBs); business, trade*, and professional organizations; business development organizations; non-IHE postsecondary and business-based education and training providers; third-party work-based learning or apprenticeship intermediaries; and state, regional, and local public, and private agencies with two (2) or more full-time employees.</p> <p>*Note: While trade organizations are not eligible to apply for RWP funds on behalf of other organizations, they are eligible to apply on behalf of themselves.</p>	
Eligible Trainees	<p>Target populations for this program include displaced workers seeking gainful employment; new workers looking to enter jobs within in-demand industry sectors or occupations (as identified at the national, State, or local level); unemployed or underemployed workers transitioning to new fields; and small business owners who need skills to create new businesses or grow current businesses and become more resilient. Individuals must be at least 18 years old.</p> <p>* Extra points will be awarded to applicants who plan to serve priority populations as well as Veterans, long-term unemployed workers, Temporary Assistance for Needy Families (TANF), and Supplemental Nutrition Assistance Program (SNAP) recipients.</p>	
Allowable Training	<p>Short-term educational programs are programs that provide not less than 150, and not more than 600, clock hours of instructional time per participant over a period of not less than 8 weeks and not more than 15 weeks.</p> <ul style="list-style-type: none"> • If a program intends to train for the maximum of 600 hours, the program must be 40 hours per week and can be no longer than 15 calendar weeks long. • Short-term programs lead to certificates, badges, micro-credentials, licenses, and other workplace-relevant credentials; respond to the needs of businesses; and create opportunities for individuals to more rapidly prepare for, and over time adapt to, changing workplace needs. • Short-term education and training programs may include career and employability skills development as well as job placement, job retention, and counseling in their tuition rates, and supportive services in the contracts but these activities cannot be stand-alone courses. <p>*Applicants that do not have their own programs of training are encouraged to enter contracts with IHEs, such as community colleges, or other eligible training providers to facilitate the training of multiple individuals in high-demand occupations.</p>	
Allowable Costs	<p>Allowable Costs under the RWP program include the following:</p> <ul style="list-style-type: none"> • Books, tools, or other materials directly associated with training (e.g., uniforms, protective gear); • Credentialing exam fees; • Software required to deliver training with an acquisition cost of up to \$999; and • Textbooks or training materials directly associated with the training, including electronic devices required for training (e.g., tablets or laptops) with an acquisition cost of up to \$999 per device. <p>*Please review RFA Section II. B.1 for prerequisites for electronic devices.</p>	<p>Allowable Costs under Supportive Services include the following:</p> <ul style="list-style-type: none"> • Miscellaneous student expenses/supportive services to assist in removing barriers faced by unemployed or underemployed workers with regard to completing short-term education and training programs and entering employment or upgrading to a higher level of employment. These costs may include but are not limited to childcare; transportation; and stable housing; • Incentives; and • Stipends. <p>*Note: Supportive services do not include wage subsidies.</p>

Additional Information	Priority populations include: Displaced homemakers; Low income individuals; Native Americans; Individuals with disabilities (including youth with disabilities and recovering drug addicts); Older individuals; Individuals currently and formerly involved in the justice system; Homeless individuals or homeless youth; Youth who are in or have aged out of the foster care system; Individuals who are English language learners; Individuals who have low levels of literacy; Migrant and seasonal farm workers; and Single parents (including single pregnant women). For the RWP, long-term unemployed workers, Veterans, TANF recipients, and SNAP recipients are also considered priority populations. Applications will be accepted and reviewed on an ongoing basis at any time while this funding opportunity is available.
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The full Request for Applications (RFA) can be found at <https://dol.ny.gov/funding-opportunities-0>