## Program Development Resources - Drug and Alcohol Prevention

Drug and Alcohol Prevention Programs inform workers of the dangers posed by drug and alcohol use and abuse at work. These programs offer help to workers with drug and alcohol problems. They also cut the number of drug- and alcohol-related accidents in the workplace.

Look below for links to model programs and other resources you can use to develop your Workplace Safety and Loss Prevention Incentive Program. They can help you build a program to meet the needs of your business or group. Any program you create must meet the requirements of ICR 60 to qualify for an incentive credit. Simply adopting one of these model programs will not meet all requirements.

United States Department of Labor Drug-Free Workplace Policy Builder: <a href="http://www.dol.gov/elaws/asp/drugfree/drugs/screen1.asp">http://www.dol.gov/elaws/asp/drugfree/drugs/screen1.asp</a>

Substance Abuse and Mental Health Services Administration Drug Free Workplace resources: <a href="http://beta.samhsa.gov/workplace/workplace-programs">http://beta.samhsa.gov/workplace/workplace-programs</a>

Alabama Department of Labor *Drug Free Way to Be* sample program: <a href="http://labor.alabama.gov/docs/guides/wc\_drugfree.pdf">http://labor.alabama.gov/docs/guides/wc\_drugfree.pdf</a>

Tennessee Drug Free Workplace information and sample program: <a href="http://www.tn.gov/labor-wfd/Publications/WC/df\_employer\_pro\_book.pdf">http://www.tn.gov/labor-wfd/Publications/WC/df\_employer\_pro\_book.pdf</a>

Ohio Bureau of Workers' Compensation Drug Free Workplace workbook and sample program: <a href="https://www.bwc.ohio.gov/downloads/blankpdf/DFWPSelfImpWkbk.pdf">https://www.bwc.ohio.gov/downloads/blankpdf/DFWPSelfImpWkbk.pdf</a>

Maine Department of Labor sample programs: http://www.maine.gov/labor/labor laws/substance abuse testing/policy types.html

United States Department of Transportation Office of Drug & Alcohol Policy & Compliance resources: http://www.dot.gov/odapc