

**PAPERHANGER
(Time-Based)**

APPENDIX A

O*NET CODE 47-2142.00

This training outline is a minimum standard for Work Processes and Related Instruction. Changes in technology and regulations may result in the need for additional on-the-job or classroom training.

WORK PROCESSES

	Approximate Hours
A. Health and Safety Procedures	100
1. Demonstrate knowledge of safety procedures including, but not limited to: <ul style="list-style-type: none">a. laddersb. scaffoldsc. scissor liftsd. boomse. Safety Data Sheets for all hazardous materials likely to be encountered in the trade	
B. Preparatory Work	800
1. Use drop cloths	
2. Protect floors and furniture	
3. Remove old covering	
4. Repair walls – scraping, sanding, spackling	
5. Prime walls	
6. Prep new surface and prepping old surface	
C. Paste Table Work	600
1. Use and care for tools of the trade	
2. Mix adhesives	
3. Trim edges	
4. Clean pails, brushes, and rollers	
D. Introduction to Hanging	1,000
1. Drop bottoms and trim bases	

2. Set tops and butting seams
3. Smooth and knife material
4. Wash seams, bases, and moldings

E. Room Layout 1,200

1. Measure and cut paper
2. Paste and trim paper
3. Match straight walls
4. Cut and trim around windows and doors
5. Hang ceilings
6. Arches
7. Apply canvas, vinyl
8. Apply handprints
9. Scaffold work
10. Graphics

F. Architectural Layouts 2,300

1. Hang murals and scenics
2. Hang borders – straight and cut out
3. Hang flexwood
4. Digital image murals
5. Hang fabrics
6. Hang flocks
7. Hang grasscloth
8. Hang metallic foils
9. Hang shiki silk
10. Hang carpet wall coverings
11. Hang foil wall coverings
12. Hang cork wall coverings
13. Hang exotic wall coverings
14. Hang wood veneers
15. Hang moldings
16. Hang framed and stretched fabric wall coverings
17. Install carpet wall coverings

Approximate Total Hours **6,000**
(Over a four-year period)

Apprenticeship work processes are applicable only to training curricula for apprentices in approved programs. Apprenticeship work processes have no impact on classification determinations under Article 8 or 9 of the Labor Law. For guidance regarding classification for purposes of Article 8 or 9 of the Labor Law, please refer to <https://dol.ny.gov/public-work-and-prevailing-wage>

PAPERHANGER
APPENDIX B
RELATED INSTRUCTION

Workplace Safety and Health

1. Proper clothing
2. Use of sharp tools
3. Ladders
4. Planks
5. General hazards in construction
6. Sexual Harassment Preventing Training – must comply with Section 201-g of the Labor Law
7. OSHA 10-hour construction course
8. Asbestos awareness – minimum 4 hours (see attachment)
9. First aid – minimum 6.5 hours every 3 years
10. Alcohol and drug awareness
11. Scaffold
12. Avoiding repetitive motion injury

Job Skills and Training

1. Preparation of Surfaces
 - a. Old surface
 - b. New surface
2. Paste Table Work
3. Types of adhesives
 - a. Types of wall covering
 - b. Selection of proper adhesives
 - c. Mixing and intermixing
 - d. Application of adhesives
 - e. Cutting and matching
4. Materials and Tools of the Trade
5. Graphics
6. Foreperson Training/Communication Skills
7. Lecture and Discussion
8. History of wallpaper

9. Industrial history and labor relations
10. Mass production
11. Hand screening process
12. Room Layout
 - a. Simple patterns
 - b. Special patterns
 - c. Side walls, ceilings
 - d. Working around windows and doors
 - e. Working around arches, dados, and coves

Art and Color Theory

1. Wall Covering Materials Hanging
 - a. Fabric wall cover
 - b. Foil wall cover
 - c. Cork cover
 - d. Carpet cover
 - e. Wood veneers cover
 - f. Framed and stretched fabric cover
 - g. Vinyl
 - h. Molding cover
 - i. Exotic cover
2. Specialized Wall Coverings
 1. Digital image murals
 2. Fabric tract panels
 3. Silk

Fundamentals of Mathematics

1. Estimating materials needed
2. Reading blueprints
3. Preparing time sheets

Other Related Courses as Necessary

A minimum of 144 hours of Related Instruction is required for each apprentice for each year.

Appendix B topics are approved by New York State Education Department.

ATTACHMENT TO APPENDIX B

Asbestos Awareness

This course must be delivered by one of the following:

1. A provider currently approved by the New York State Department of Health to deliver asbestos safety training.
2. A person holding a current Asbestos Handler certificate from the New York State Department of Labor in the title of: Inspector, Supervisor, Project Monitor, Management Planner, or Project Designer.
3. Anyone otherwise approved by the New York State Education Department.

Minimum course contents must include the following:

1. Definition of asbestos
2. Types and physical characteristics
3. Uses and applications
4. Health effects:
 - a. Asbestos-related diseases
 - b. Risks to families
 - c. Cigarette smoking
 - d. Lack of safe exposure level
5. Employer-specific procedures to follow in case of potential exposure, including making a supervisor or building owner immediately aware of any suspected incidental asbestos disturbance so that proper containment and abatement procedures can be initiated promptly.

Notwithstanding the above course requirement, employers are advised that they must also be in compliance with New York State Department of Labor Industrial Code Rule 56 at all times.

Employers are further advised, and must advise all apprentices, that completion of the above course requirement does not authorize any person to remove, encapsulate, enclose, repair, disturb, or abate in any manner, any friable or non-friable asbestos, asbestos containing material, presumed asbestos containing material, or suspect miscellaneous asbestos containing material.