

NY FORWARD

RETURNING WORKER BILL OF RIGHTS

RIGHT TO A SAFE WORKPLACE



PROPER SOCIAL DISTANCING

6 feet or more where possible



DENSITY REDUCTION

For example: staggered shifts and breaks, telecommuting, limits on elevator use



HEALTH SCREENINGS

Employers should implement mandatory health screening



FACE COVERINGS

Provided by your employer that must be worn by everyone where social distancing is not possible



PROPER HYGIENE

Access to soap and water and sanitizer



FREQUENT DISINFECTION OF THE WORK PLACE

Employers should provide supplies to disinfect work areas

RIGHT TO LAWFUL PAY

- At least minimum wage
- Overtime for every hour over 40
- Breaks and days of rest
- To learn more about leave benefits go to <https://dol.ny.gov/unemployment/unemployment-insurance-assistance>

FREEDOM FROM RETALIATION AND DISCRIMINATION

- You have the right to complain or ask questions about any of your workplace rights without being threatened, disciplined, suspended or fired
- You have the right to be free from discrimination based on your health or disability status, as well as your race, gender, sexual orientation, country of origin, immigration status

TO FILE A COMPLAINT:

www.labor.ny.gov/COVIDcomplaint or <https://dhr.ny.gov/complaint>