

# New York State Career Centers & New York Systems Change and Inclusive Opportunities Network (NY SCION) Fact Sheet

## Empowering Employment in New York

New York State Career Centers and the New York State Systems Change and Inclusive Opportunities Network (NY SCION) are enhancing employment opportunities for all New Yorkers, including individuals with disabilities.

## Career Center Services

Career Centers in New York offer a wide array of services designed to assist job seekers and those looking to advance their careers. These services are tailored to meet the needs of diverse populations, including individuals with disabilities. Key services include:

- **Job Search Assistance:** Career Centers provide resources and tools to help individuals search for jobs effectively. This includes access to job listings, networking events, and job fairs.
- **Resume and Cover Letter Writing:** Staff at Career Centers offer guidance on creating professional resumes and cover letters that highlight an individual's skills and experiences.
- **Interview Preparation:** Individuals can receive coaching on interview techniques and practices to improve their performance in job interviews.
- **Career Counseling:** For those uncertain about their career path, Career Centers offer counseling services to explore different career options and identify educational or training needs.
- **Training and Workshops:** Various workshops are available, covering topics such as computer skills, communication, and other job-related competencies.
- **Support Services:** Additional support services may include assistance with transportation, childcare, and work attire for job interviews.

## New York State Systems Change and Inclusive Opportunities Network (NY SCION):

NY SCION is a collaborative initiative aimed at enhancing employment opportunities for individuals with disabilities through systemic change and innovation. It operates with the support of Disability Resource Coordinators and focuses on creating inclusive employment opportunities. Key aspects include:

- **Disability Resource Coordinators:** These coordinators play a crucial role in supporting individuals with disabilities, offering guidance and connecting them with necessary resources and services.
- **Inclusive Employment Opportunities:** NY SCION works to ensure that employment opportunities are accessible and inclusive, advocating for workplace accommodations and supportive environments.

- **Collaboration and Partnerships:** The initiative involves collaboration between various stakeholders, including state agencies, employers, and community organizations, to foster a more inclusive workforce.
- **Training and Awareness:** NY SCION provides training for employers on the benefits of hiring individuals with disabilities and how to create inclusive workplaces.

**NYESS:** The New York Employment Services System (NYESS) represents a significant collaboration between the NYS Office of Mental Health (NYS OMH) and the NYS Department of Labor (NYS DOL). As one of the largest Administrative Employment Networks in the country, NYESS is a testament to the state's commitment to supporting individuals with disabilities. The partnership has led to the allocation of \$1M annually, starting in 2024, to support the NY SCION project, highlighting the recognized impact of these efforts on all New Yorkers.

For additional information about Career Center Services or NY SCION, please contact the Special Populations Team at [SpecialPopulations@labor.ny.gov](mailto:SpecialPopulations@labor.ny.gov).

To see the contact list for our Disability Resource Coordinators across the state, please visit [Career Services for Persons with Disabilities | Department of Labor \(ny.gov\)](#).

To review NY SCION Year Two Impact Summary and Partner List, please visit [NY SCION Impact Summary and Partner List 2023](#)