



NYS Department of Labor  
Apprentice Training

AUG 07 2024

Central Office

NYS DOL Use Only: Sponsor No. \_\_\_\_\_  
 New Program  Reactivation  Revision  Recertification

New York State

Registered Apprenticeship Training Program

Sponsor Information Sheet and Instructions

Form AT 9 is used to collect data regarding sponsors and signatories for the New York State (NYS) Registered Apprenticeship Training Program. Please read the instructions on pages 3 and 4 before completing this form.

Section I

- A. Sponsor name: NEWSOURCE, LLC
- B. Trade(s): ELECTRICIAN
- C. Type of Apprenticeship Training Program (check one):  
 1.  Individual Non-Joint    2.  Individual Joint    3.  Group Non-Joint\*    4.  Group Joint (JAC/JATC)\*  
 \*For sponsors of group programs only (3 and 4) – See instructions for signatory list submission information.
- D. Name of entity completing this form: NEWSOURCE, LLC
- E. Entity completing this form (check one):  
 Individual Employer/Sponsor     Union     JAC/JATC     Association  
 Employer/Signatory company serving on the JAC/JATC, Board of Directors, or other governing body
- F. Mailing address: Street: PO BOX 1635  
 City/Town: LOCKPORT    State: NY    Zip Code: 14094
- G. Email: [REDACTED]    H. Phone: 449-0050    I. Fax: \_\_\_\_\_
- J. Federal Employer Identification Number (FEIN): [REDACTED]
- K. NYS Unemployment Insurance Employer Registration (ER) Number: [REDACTED]
- L. Is this entity required to report any employee wages under this FEIN to the NYS Department of Tax and Finance?.....  Yes     No
- M. Type of Entity (check one and provide attachments as noted in the instructions):  
 Corporation     Partnership     Sole-Proprietor     LLC     LLP     Other
- N. How many years has your organization been in business? 9 YEARS
- O. Within the past five (5) years, have you done business under a different name?.....  Yes     No  
 If 'Yes', provide attachments as noted in the instructions.
- P. If this is part of a new program application or if your entity is new to an existing program, within the past five (5) years, has your organization, any substantially owned-affiliated entity,\*\* any predecessor company or entity, any owner of 10% or more of the entity's shares, any director, any officer, any partner, or any proprietor been a sponsor of, or signatory to, a NYS Registered Apprenticeship Program? .....  Yes     No  
 If 'Yes', provide attachments as noted in the instructions.

Section II

Complete all questions, (1 – 10), in this section and provide attachments as noted in the instructions.

Within the past five (5) years, has your organization, any substantially owned-affiliated entity,\*\* any predecessor company or entity, any owner of 10% or more of the entity's shares, any director, any officer, any partner, or any proprietor been the subject of:

- 1. Any conviction for a crime under state or federal law?.....  Yes     No
- 2. Any indictment or pending indictment for conduct constituting a crime under state or federal law?...  Yes     No
- 3. Any grant of immunity for conduct constituting a crime under state or federal law?.....  Yes     No

\*\* For the definitions of a 'substantially owned-affiliated entity' see the end of Section I in the instructions.

4. Any suspension, bid rejection, or disapproval by any governmental entity of any proposed contract or subcontract for lack of responsibility, or denial or revocation of pre-qualification for any bid in any state or municipality, or a voluntary exclusion agreement?.....  Yes  No
5. Any federal, state, or municipal debarments, including Workers' Compensation or Public Work?.....  Yes  No
6. Any pending or open investigation of a possible violation, or determination of a violation of any federal law or regulation including, but not limited to, investigations by the National Labor Relations Board (NLRB) or the United States Department of Labor (USDOL) Wage and Hour Division?.....  Yes  No
7. a. Any pending or open Occupational Safety and Health Administration (OSHA) investigation?.....  Yes  No  
 b. Any OSHA citation that resulted in a final determination classified as serious, willful, or repeat?  Yes  No
8. a. Any pending or open investigation of a possible violation, or determination of a violation of New York State law or regulation, any other state law or regulation, or any municipal law or regulation including, but not limited to, investigations by the Bureau of Public Work, the Division of Safety and Health, or the Division of Labor Standards?.....  Yes  No  
 b. If 'Yes', was the violation determined to be willful?.....  Yes  No
9. Any investigations, claims, or lawsuits before the US Equal Employment Opportunity Commission (EEOC), USDOL Office of Federal Contract Compliance Program (OFCCP), NYS Division of Human Rights, federal or state courts, or local Civil Rights Commissions?.....  Yes  No
10. Any stipulations, settlement, consent order, or like agreement involving any state, municipal, or federal enforcement action (judicial or regulatory) **other than those covered above**?.....  Yes  No

**After completing Sections I and II, you must sign Section III, and have it notarized.**

**Section III**

**Certification** – I, the undersigned, recognize that I submit this questionnaire to permit the New York State Department of Labor to review the background of the applicant, sponsor, union, or signatory employers and association(s) serving as a member of the JAC/JATC or other governing body at the time of new program application, during program probation, at recertification, or as otherwise deemed appropriate by the Department.

I certify:

- That the Department may use its sole discretion to choose the means to determine the truth and accuracy of all statements made herein.
- That intentional submission of false or misleading information may constitute a Class A misdemeanor under Penal Law (PL § 210.35), and may be punishable by a fine of up to \$1,000 (PL § 80.05(1)) and/or imprisonment of up to one year (PL § 70.15(1)).
- That the information submitted in this questionnaire and any attachments is true, accurate, and complete.

The undersigned recognizes that any adverse information uncovered regarding any applicant, sponsor, signatory, or union participating in a Joint Apprenticeship Committee, or other sponsoring association, may adversely affect the sponsor's application request or program. Signing this document constitutes permission to release this information (including UI information) concerning the entity completing this form to the program sponsor.

Signature of CEO, Chair, or representative granted legal authority to bind the Entity \_\_\_\_\_ Date 7/16/25

Print name and title: Morgan Lewis President

Sworn to me this: 16<sup>th</sup> day of July 2024 Signature of Notary Public or Commissioner of Deeds \_\_\_\_\_

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 Apprenticeship Unit  
 JUL 22 2024  
 BUFFALO  
 Field - Receipt Date Stamp

DON J. HAMBLIN  
 Notary Public, State of New York  
 Qualified in Niagara County  
 My Commission Expires 10/22/2024

NYS Department of Labor  
 Apprenticeship Training  
 AUG 07 2024  
 Central Office

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**Apprentice Training Program Registration Agreement**

Revision

Nature of Change: New Program

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

State Use Only	
AT Sponsor No.	
ATP Code	17-072
Effective Date of AT Program	

- Name of Sponsor: NewSource LLC
- Mailing Address: P.O. Box 1635 Lockport NY 14094 Erie  
(number & street) (city) (state) (zip code) (county)
- Actual Address: 270 State Rd. Lockport NY 14094 Erie  
(number & street) (city) (state) (zip code) (county)
- Telephone No.: (716)449-0050 Ext. \_\_\_\_\_ Fax No.: NA
- E-mail Address: [REDACTED]
- Trade/Occupation: Electrician
- No. Employees: 22 No. Apprentices: 0 No. Journeyworkers: 7 8. Ratio: 1:1;1:3
- DOT Code: 47-2111.00 10. Length of Program: 60 months
- Apprentice Probationary Period: 12 months 12. Work process: Standard  or Revised
- Minimum Journeyworker Rate: \$28 per hour 14. Effective Date of Wages: 03/12/2024

15. Apprentice wage progression for each period – in months (M) or hours (H)

	1	2	3	4	5	6	7	8	9	10
Months (check):	M <input checked="" type="checkbox"/>	M <input checked="" type="checkbox"/>	M <input checked="" type="checkbox"/>	M <input checked="" type="checkbox"/>	M <input checked="" type="checkbox"/>	M <input checked="" type="checkbox"/>	M <input checked="" type="checkbox"/>	M <input checked="" type="checkbox"/>	M <input checked="" type="checkbox"/>	M <input checked="" type="checkbox"/>
Hours (check):	H <input type="checkbox"/>	H <input type="checkbox"/>	H <input type="checkbox"/>	H <input type="checkbox"/>	H <input type="checkbox"/>	H <input type="checkbox"/>	H <input type="checkbox"/>	H <input type="checkbox"/>	H <input type="checkbox"/>	H <input type="checkbox"/>
No. of Months/Hours: Wage rate: or, percentage of the journeyworker rate:	0-6 18	7-12 18.50	13-18 19.00	19-24 19.50	25-30 20.00	31-36 21.00	37-42 22.00	43-48 23.00	49-54 25.00	55-60 25.00

Apprenticeship Unit

16. The sponsor agrees to comply with the provisions on this side and on the reverse of this agreement. APR 10 2024

17. [Signature] 4/10/24 18. [Signature] BUFFALO  
Signature of Official Sponsor Representative Date Signature of Union Representative Date  
Morgan Lewis, President  
Print Name and Title Print Name, Title, and Union Name

19. \_\_\_\_\_ Date  
Signature New York State Department of Labor

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Apprenticeship Training Program

Central Office

**Related Instruction Availability**

Trade: Electrician

Sponsor Name: NewSource LLC

Sponsor Representative: Morgan Lewis

Sponsor Address:

No. & Street: 270 State Rd. City: Lockport

County: Niagara State: NY Zip Code: 14094

Sponsor Telephone No.: 716-449-0050

Proposed Number of Apprentices: 2

**AT Office**

Name: Western-Buffalo

No. & Street: 290 Main St.

City: Buffalo State: NY Zip Code: 14202

Apprentice Training Representative: Marisol Becerra Date Prepared: 4/29/24

Related instruction is **not** available.

Related instruction **is** available at:

**School**

Name: In-house at NewSource LLC

No. & Street: 270 State Rd.

City: Lockport State: NY Zip Code: 14094

School Representative Contact Information:

Name: Morgan Lewis

Telephone No.: 716-449-0050 Email: [REDACTED]

**School**

Name: \_\_\_\_\_

No. & Street: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

School Representative Contact Information:

Name: \_\_\_\_\_

Telephone No.: \_\_\_\_\_ Email: \_\_\_\_\_

**DLEA**

Name: Clement Hutchinson

No. & Street: 606 6th St.

City: Niagara Falls State: NY Zip Code: 14301

Signature of DLEA [REDACTED] Date Prepared: 5/28/24

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[www.labor.ny.gov](http://www.labor.ny.gov)

Sponsor Code: \_\_\_\_\_

Trade Code: 17-072

**Apprentice Training Recruitment Notification and Minimum Qualifications**

Sponsor: NewSource LLC

Located at: (Address) 270 State Road Lockport, NY 14094

Is presently accepting applications for Apprenticeship Training Positions: List estimated number of openings: 0

In the occupation of: (List Trade) Electrician

**If you are interested in taking advantage of this training opportunity and meet the following qualifications, you are eligible to apply.**

**Minimum Qualifications**

None

Minimum Age: 17 Minimum Education: \_\_\_\_\_

Physical Condition: Be physically able to perform the work required as determined by:

**Must be able to lift 50lbs to 75lbs. Must be able to operate equipment safely at all times. Must be able to work on feet for 8+ hours 5 days a week.**

(Note: Costs for medical examination, if required, are at the expense of the sponsor. Additionally, any testing fees and permitted application fees charged to an applicant may not result in a profit for the sponsor.)

Other: Must be a NewSource employee in good standing.

Other:

Other:

NYS Department of Labor  
Apprentice Training

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Central Office

Application forms may be obtained: From: \_\_\_\_\_ To: \_\_\_\_\_

Name: David Villasmil

Address: 270 State Road Lockport, NY 14094

Days: Fridays Times: 0700-0800

Phone: \_\_\_\_\_ Email: [REDACTED]

Special Instructions:

All Applications Must be (please check)  Received  Postmarked No Later Than: \_\_\_\_\_

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**Selection Standards and Evaluations**

Name of Candidate: \_\_\_\_\_ Trade: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Only those checked apply.		Maximum Points Allowable	Number of Years Credited	Score	Total
<b>Educational Achievement</b>					
<input checked="" type="checkbox"/>	<u>1</u> Points for Each Year of Education Past Grade <u>8</u> or Equivalent as Recognized by Local Educational Authorities	25			<b>Total</b>
<input checked="" type="checkbox"/>	<u>3</u> Points for Each Year of Related Technical Education Past Grade <u>10</u> or Equivalent as Recognized by Local Educational Authorities	6			
<input checked="" type="checkbox"/>	<u>3</u> Points for Each Trade Related Adult or Continuing Education Course Completed	6			
<input checked="" type="checkbox"/>	<u>7</u> Other: <u>Physical achievement award recieved with 2 years</u>	7			
<b>Work Experience</b>					
<input checked="" type="checkbox"/>	<u>10</u> Points for Each Year of Trade Related Work Experience	40			<b>Total</b>
<input checked="" type="checkbox"/>	<u>3</u> Points for Each Year of Active Military Experience	30			
<input type="checkbox"/>	<u>1</u> Points for Each Year of General Work Experience	6			
<input checked="" type="checkbox"/>	<u>3</u> Other: <u>Management position held for more than 1 year</u>	1			
		3			
<b>Seniority</b>					
<input checked="" type="checkbox"/>	<u>1</u> Points for Each Year of Employment with The Sponsoring Firm	6			<b>Total</b>
<input checked="" type="checkbox"/>	<u>1</u> Other: <u>for each year of experience at one employer</u>	3			
		3			
<b>Job Aptitude</b>					
<input checked="" type="checkbox"/>	<u>11</u> Name of Aptitude Test: <u>G17 pearson view test</u> Administered by <u>Pearson view</u>	11			<b>Total</b>
<input type="checkbox"/>	Other: _____	11			
<b>Oral Interview: Not to Exceed 40% of Total Score</b>					
<input checked="" type="checkbox"/>	<u>1</u> Ability to Communicate	18			<b>Total</b>
<input checked="" type="checkbox"/>	<u>1</u> Willingness to Accept Obligation of Apprenticeship	3			
<input checked="" type="checkbox"/>	<u>1</u> Ability to Reason and Comprehend	3			
<input checked="" type="checkbox"/>	<u>1</u> Interest and Motivation	3			
<input checked="" type="checkbox"/>	<u>1</u> Other: <u>Answered interview questions correctly</u>	3			
<input checked="" type="checkbox"/>	<u>1</u> Other: <u>Presentation</u>	3			
		3			

Total Allowable Points →

100	Total Score →	
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Rank \_\_\_\_\_

Evaluated by: David Villasmil Date: \_\_\_\_\_  
(Name)

Sponsor Name: Newsourc

Sponsor Address: 270 state road lockport NY

Received  
Apprenticeship Unit

APR 10 2024  
Page 1 of 2

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## Non-Discrimination Plan (Short Form)

A. **Equal Opportunity Pledge:** Our company recognizes that all persons shall have equal opportunity in employment and apprenticeship training, and agrees to adhere to the following:

The recruitment, selection, employment, and training of apprentices during the apprenticeship shall be without discrimination because of race, creed, color, religion, national origin, age, sex, disability, veteran status, marital status, or arrest record. The sponsor will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, Part 30; Title 12 of the Official Compilation of Codes, Rules and Regulations of the State of New York, Part 600; and the Americans with Disabilities Act of 1990.

B. **Sexual Harassment Prevention Policy:** Our policy is that sexual harassment is **prohibited**. This policy applies to internal activity towards employees, interaction between employees and actions and treatment directed towards employees, from any person or persons at the worksite whether or not they are employees of this organization.

Equal Employment Opportunity Commission (EEOC) guidelines provide that verbal or physical conduct of a sexual nature may constitute sexual harassment when:

- Submission to such contact is made either explicitly or implicitly a term or condition of an individual's employment;
- Submission to, or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; and/or
- Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.

When an employee has a complaint of sexual harassment, the complaint should be brought promptly to the attention of his/her immediate supervisor, or to the next level of supervision. These persons have the authority and responsibility to resolve the complaint. If the complaint is not satisfactorily resolved, the employee has the right to contact the NYS Division of Human Rights and the Federal Equal Employment Opportunity Commission. The complaint will be investigated; if substantiated, prompt action will be taken to stop the harassment immediately and prevent recurrence.

If an employee is an **apprentice**, the program's apprenticeship administrator and the NYS Apprenticeship Director **must** be notified of the complaint.

C. **Minimum Qualifications and Selection Standards:** It is agreed that the minimum qualifications and selection standards utilized will be those listed on form AT 505, Apprentice Training Recruitment Notification and Minimum Qualifications, and form AT 508, Selection Standards and Evaluations, on file with the Department.

D. **Recruitment:** It is agreed that the sponsor will recruit applicants for apprenticeship by (Check One):

- Listing all apprentice openings with the NYS Job Bank (<https://newyork.usnlx.com>) for a minimum of five full working days before selections are made.
- Limiting recruitment to present employees of the sponsor and/or union members of the union sponsoring the apprenticeship program. Resulting vacancies will be listed with the NYS Job Bank (<https://newyork.usnlx.com>).
- Recruiting apprentices by methods other than those above. A detailed statement of the recruitment method must be attached and approved by the Commissioner of Labor prior to being used.

On behalf of the sponsor, I certify that it is our intent to fulfill these Equal Opportunity Standards.

Signature of Sponsor: \_\_\_\_\_ Date \_\_\_\_\_

The above signature must be the employer's Chief Executive Officer or the Chair of the Joint Apprenticeship Committee or their authorized representative.

Morgan Lewis

President

Print Name and Title

Approved by: \_\_\_\_\_ Date 4/10/24

New York State Department of Labor

Date

Sponsor Name NewSource LLC Sponsor Code \_\_\_\_\_ No. of Apprentices 0

Trade(s) Electrician Trade Code(s) 17-072