FIELD INVESTIGATION

Senior Investigator Assigns Case to Field Investigator who Begins

↓

Conduct Inspection: On site visits, required notices, payroll records

↓

Conduct Audit: calculate underpayments, plus fines and penalties

↓

Possible Outcomes/ Findings

- Complaint allegations not sustained (ie, because no evidence or in compliance)
  ↓
  Close Case

- Employer Does Not Agree with Findings
  ↓
  Post Investigation

- Employer Agrees with Findings and Remedies Violations
  ↓
  Post Investigation