

LABOR MARKET BRIEFING

WESTERN NY

January 2024

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Western New York Jobs

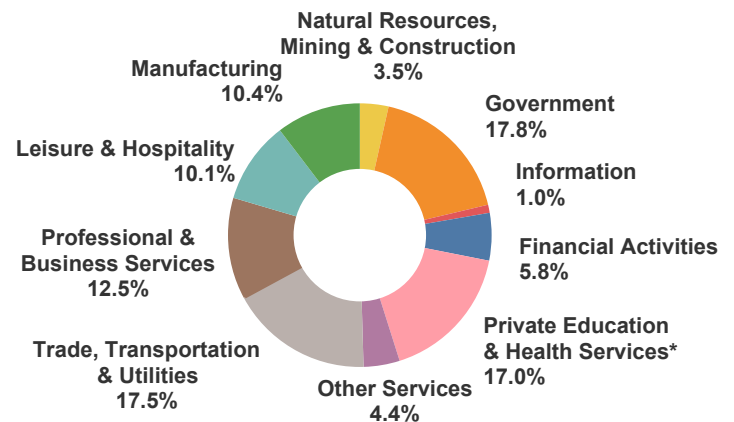
➤ In January 2024, there were 528,400 private sector jobs and 642,800 nonfarm (private + government) jobs in the region.

➤ Four industry sectors make up 65% of total nonfarm jobs:

Government	114,400
Trade, Transportation & Utilities	112,800
Private Education & Health Services*	109,400
Professional & Business Services	80,100

The region's most significant industry is Government

Regional Industry Mix, January 2024



Job Gains

➤ The region gained 12,300 nonfarm jobs, including 8,500 private sector jobs and 3,800 government jobs, over the year.

➤ 10,300 of the recent job gains occurred in government, private education & health services, and leisure & hospitality.

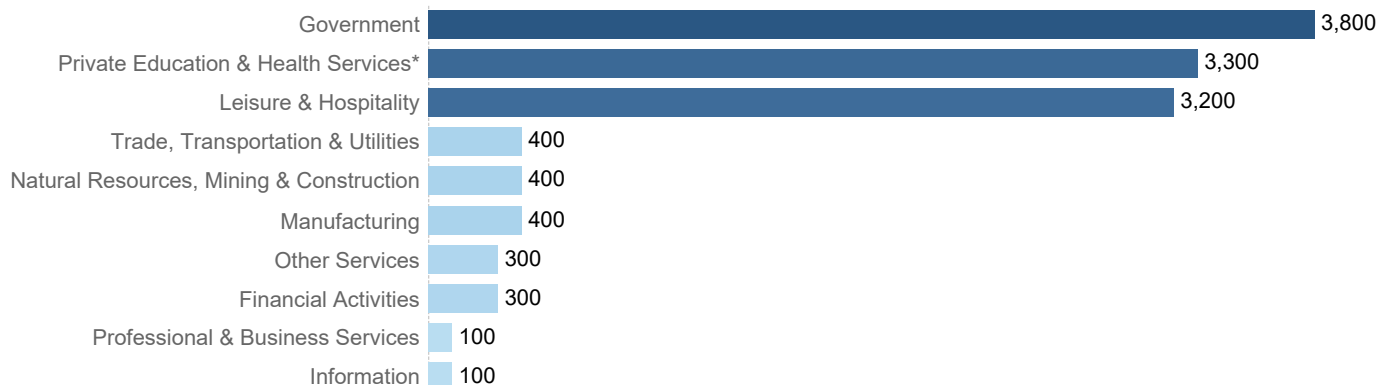
Private sector employment increased by 1.6% over the past year

Over-the-Year Change in Jobs, January 2024

	January 2024	Net Change	% Change
Total Nonfarm	642,800	12,300	2.0%
Total Private	528,400	8,500	1.6%
Government	114,400	3,800	3.4%

Most job gains have occurred in Government

Over-the-Year Change in Jobs, January 2024



*Private education & health services is in the private sector. Government includes public education and public health services.

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January 2024

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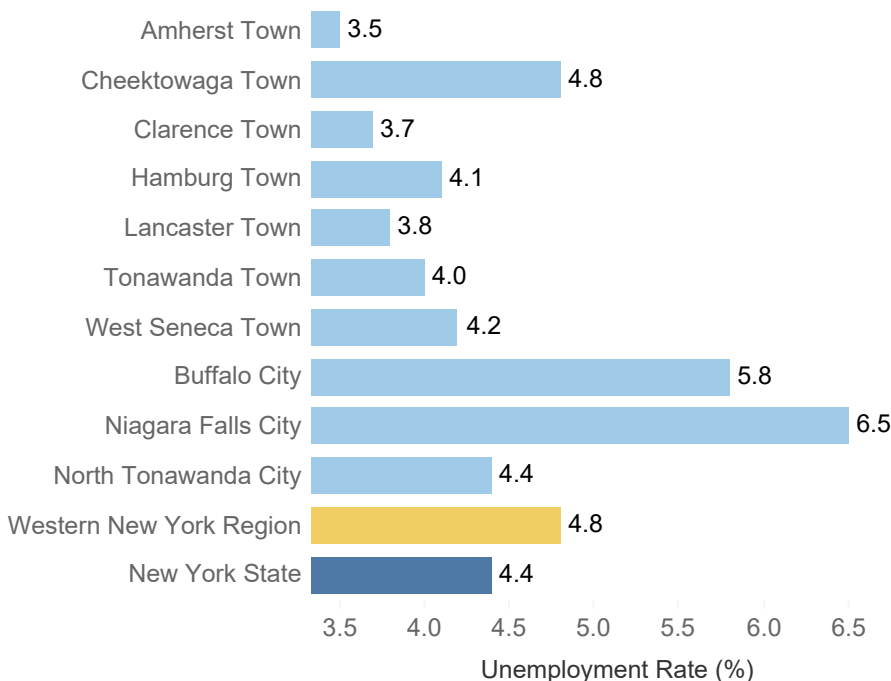
Unemployment Rate

» All of the largest labor force areas in the Western New York Region, except for the town of Cheektowaga and the cities of Buffalo and Niagara Falls, had unemployment rates at or below the State's unemployment rate in January 2024.

» The State's unemployment rate (4.4%) is less than the region's unemployment rate (4.8%) by -0.4 percentage points.

The unemployment rate in the Western New York Region increased over the past year

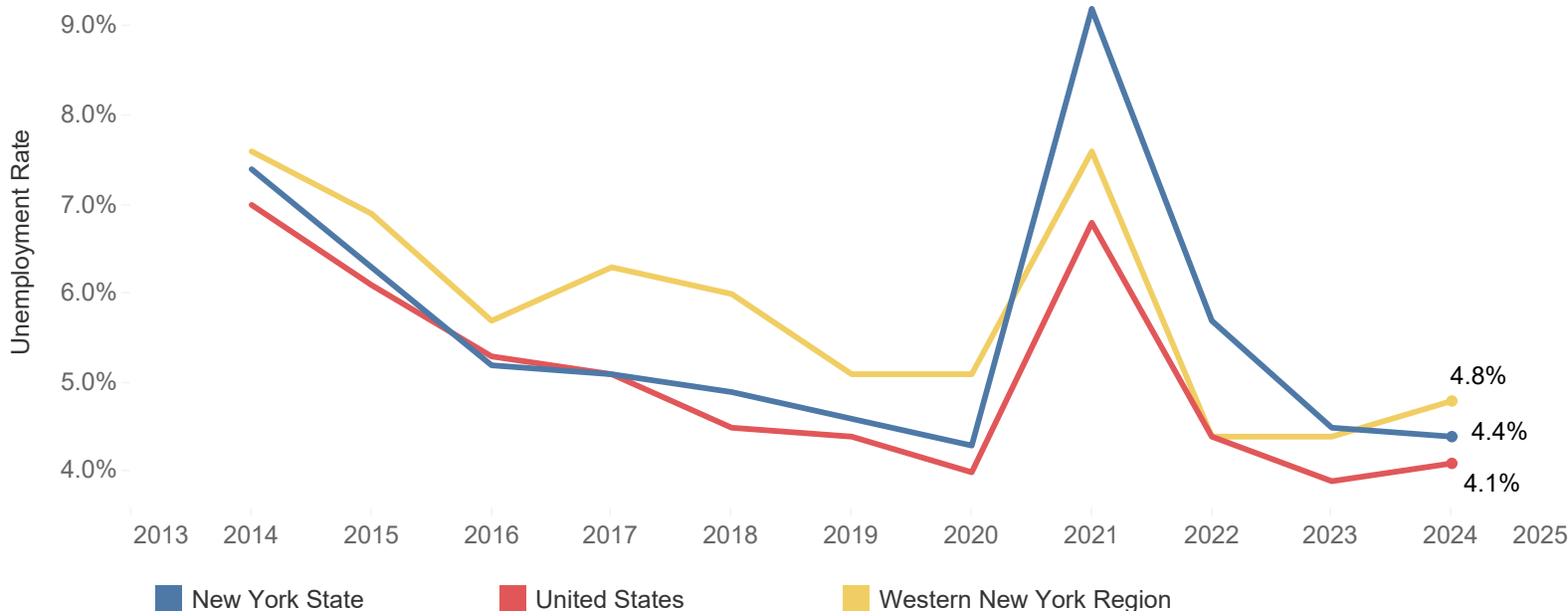
Unemployment Rate by Place, January 2024



Unemployment Rates(Not Seasonally Adjusted), 2014-2024

Western New York, New York State, United States

January Unemployment Rates, 2014 to 2024



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January 2024

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Employment

Western New York employment increased over the past year
Regional and Metro Area Labor Force Data

	Employment		Unemployment		Unemployment Rate	
	January 2023	January 2024	January 2023	January 2024	January 2023	January 2024
Western New York Region	618,600	620,900	28,500	31,600	4.4%	4.8%
Allegany County	18,300	18,300	1,100	1,100	5.5%	5.8%
Cattaraugus County	31,700	31,900	1,700	1,800	5.1%	5.3%
Chautauqua County	50,100	50,200	2,700	2,800	5.1%	5.3%
Erie County	424,900	426,500	18,400	20,500	4.1%	4.6%
Niagara County	93,600	93,900	4,700	5,300	4.8%	5.3%
Buffalo-Niagara Falls Metro Area	518,500	520,400	23,100	25,800	4.3%	4.7%
Buffalo City	102,500	102,900	5,700	6,300	5.3%	5.8%
New York State	9,168,200	9,229,300	433,100	419,800	4.5%	4.4%
United States	158,692,000	159,650,000	6,378,000	6,778,000	3.9%	4.1%

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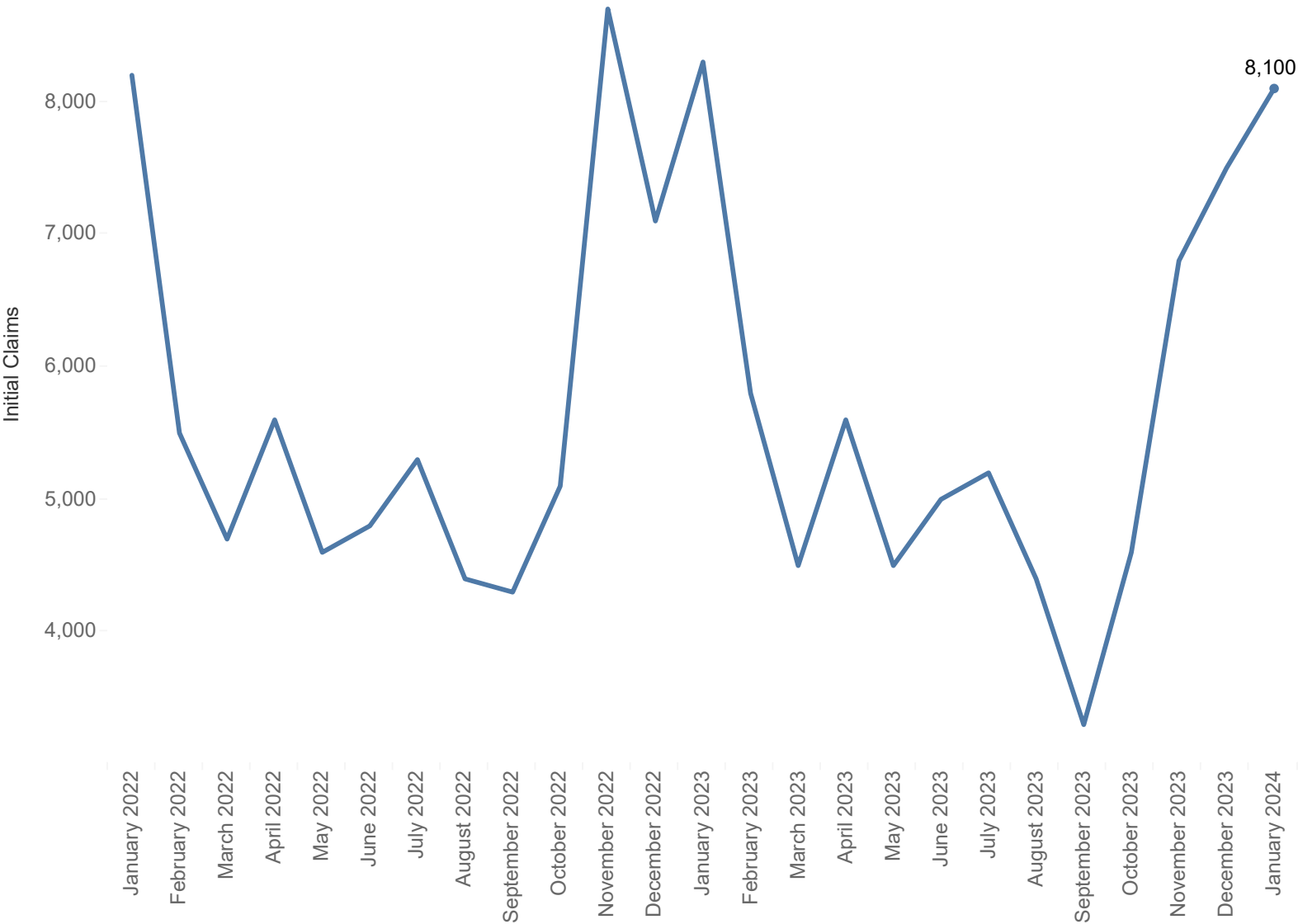
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Initial claims increased in January 2024
Initial Claims for Regular UI, Western New York Region



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January 2024



Unemployment Insurance

Initial claims increased in Erie County over the year

Initial Claims for Regular UI, Western New York Region

County	January 2024	December 2023	January 2023	OTY Net Change	OTY % Change
Allegany	200	200	300	-100	-33.3%
Cattaraugus	400	500	500	-100	-20.0%
Chautauqua	600	600	700	-100	-14.3%
Erie	5,400	4,600	5,200	200	3.8%
Niagara	1,500	1,600	1,700	-200	-11.8%
Western New York	8,100	7,500	8,300	-200	-2.4%
New York State	83,800	76,800	94,900	-11,400	-11.3%

Initial claims increased in government and natural resources, mining, & construction over the year

Initial Claims for Regular UI, Western New York Region

Industry	January 2024	December 2023	January 2023	OTY Net Change	OTY % Change
Financial Activities	300	200	300	0	0.0%
Government	300	200	200	100	50.0%
Information	0	0	0	0	
Leisure & Hospitality	1,000	1,100	1,100	-100	-9.1%
Manufacturing	700	600	700	0	0.0%
Natural Resources, Mining & Construction	2,000	2,000	1,900	100	5.3%
Other Services	100	100	100	0	0.0%
Private Education & Health Services	500	400	500	0	0.0%
Professional & Business Services	1,200	1,200	1,200	0	0.0%
Trade, Transportation & Utilities	1,600	1,400	1,700	-100	-5.9%
Unclassified	400	300	500	-100	-20.0%

Note: Initial claims data include Regular Unemployment Insurance Programs (UI, UCFE, UCS and workshare programs). Details may not add to total due to rounding. A "-" indicates data are not releasable due to confidentiality requirements.

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January 2024



Unemployment Insurance

The number of unemployment insurance beneficiaries increased the most in Erie County over the year

UI Beneficiaries by County, Western NY Region, All Programs*

County	January 2024	December 2023	January 2023	Net Change	% Change
Allegany	500	400	500	0	0.0%
Cattaraugus	1,100	800	1,000	100	10.0%
Chautauqua	1,500	1,200	1,500	0	0.0%
Erie	11,100	8,600	10,000	1,100	11.0%
Niagara	3,400	2,500	3,000	400	13.3%
Western NY	17,600	13,500	16,100	1,500	9.3%
New York State	212,800	172,100	185,100	27,700	15.0%

*Data only include Regular Unemployment Insurance Programs (UI, UCFE, UCS and workshare programs)
Details may not add to total due to rounding

The number of unemployment insurance beneficiaries increased the most in trade, transportation, & utilities over the year

UI Beneficiaries by Industry, Western NY Region, All Programs*

Industry	January 2024	December 2023	January 2023	Net Change	% Change
Financial Activities	700	600	500	200	40.0%
Government	500	400	500	0	0.0%
Information	200	200	100	100	100.0%
Leisure & Hospitality	2,300	1,800	2,300	0	0.0%
Manufacturing	1,800	1,400	1,500	300	20.0%
Natural Resources, Mining & Construction	4,200	3,000	4,100	100	2.4%
Other Services	300	200	200	100	50.0%
Private Education & Health Services	1,100	1,000	900	200	22.2%
Professional & Business Services	3,100	2,600	2,900	200	6.9%
Trade, Transportation & Utilities	3,400	2,100	2,900	500	17.2%
Unclassified	100	100	100	0	0.0%
Western NY	17,600	13,500	16,100	1,500	9.3%

*Data only include Regular Unemployment Insurance
Details may not add to total due to rounding

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January 2024



Unemployment Insurance

The number of unemployment insurance beneficiaries increased

UI Beneficiaries by Race/Ethnicity, Western NY Region, All Programs

	January 2024	January 2023	January 2024					January 2023				
			White*	Black*	Asian*	Hispanic	Unknown	White*	Black*	Asian*	Hispanic	Unknown
Western NY	17,600	16,100	70%	12%	2%	7%	9%	72%	12%	1%	6%	9%
Allegany	500	500	93%			2%	6%	93%	2%		2%	4%
Cattaraugus	1,100	1,000	85%	1%	1%	3%	10%	84%	1%	1%	3%	11%
Chautauqua	1,500	1,500	79%	2%	1%	11%	7%	82%	2%	1%	9%	7%
Erie	11,100	10,000	65%	16%	2%	7%	9%	67%	16%	2%	7%	9%
Niagara	3,400	3,000	75%	10%	1%	5%	9%	75%	10%	1%	4%	9%

Note: Data only include Regular Unemployment Insurance Programs (UI, UCFE, UCS and workshare programs). Race/ethnicity is self-reported.
Unknown includes American Indian, Hawaiian Native and Unknown
**Refers to Non-Hispanic Population*
Details may not add to total due to rounding

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January 2024

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Demographics

Western New York's population is increasing and has become more diverse

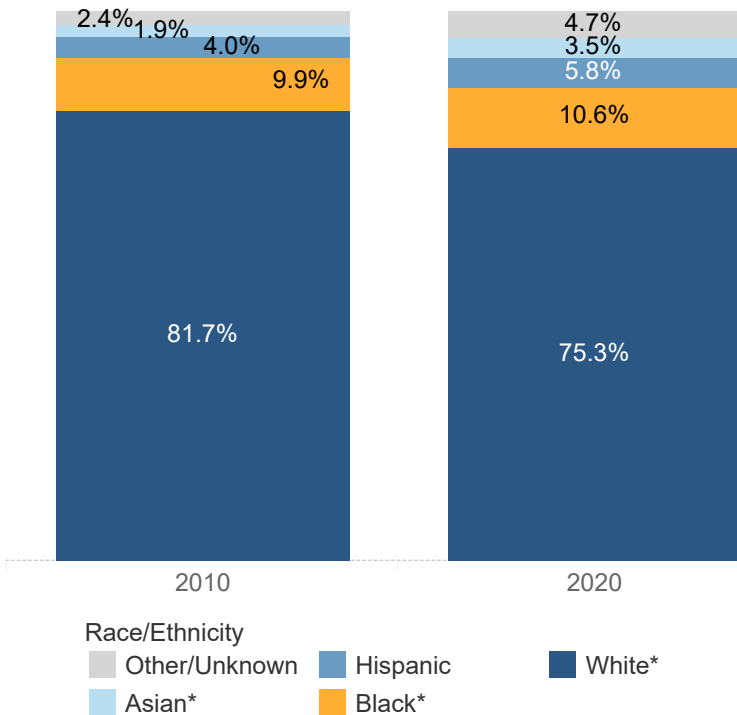
Population by Race/Ethnicity, 2010 and 2020

Geography	Population				2010 Population Breakdown				2020 Population Breakdown			
	2010	2020	Net Change	% Change	White*	Black*	Asian*	Hispanic	White*	Black*	Asian*	Hispanic
Allegany	48,946	46,456	-2,490	-5.1%	95.4%	1.0%	0.9%	1.4%	91.1%	1.7%	0.8%	2.1%
Cattaraugus	80,317	77,042	-3,275	-4.1%	91.9%	1.2%	0.7%	1.7%	87.7%	1.3%	0.7%	2.1%
Chautauqua	134,905	127,657	-7,248	-5.4%	89.3%	2.0%	0.5%	6.1%	83.1%	2.3%	0.6%	9.2%
Erie	919,040	954,236	35,196	3.8%	77.7%	13.0%	2.6%	4.5%	71.1%	13.6%	4.8%	6.3%
Niagara	216,469	212,666	-3,803	-1.8%	87.3%	6.7%	0.8%	2.2%	81.7%	7.6%	1.1%	3.7%
Western New York	1,399,677	1,418,057	18,380	1.3%	81.7%	9.9%	1.9%	4.0%	75.3%	10.6%	3.5%	5.8%

*Refers to Non-Hispanic Population
Does not include all racial/ethnic categories

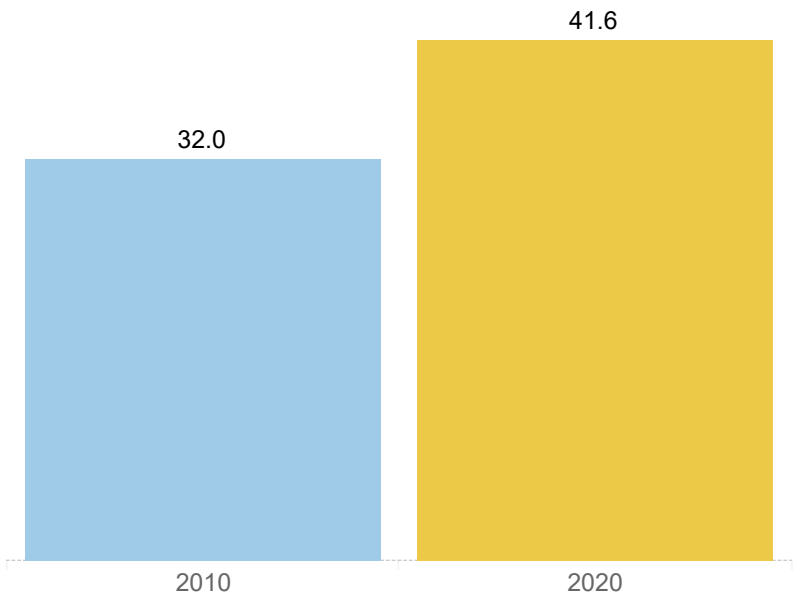
Western New York has become more diverse

Distribution of Western New York Population by Race/Ethnicity, 2010 and 2020



Western New York's Diversity Index increased by 30% from 2010 to 2020

US Census Bureau Diversity Index Scores, 2010 and 2020



*Refers to Non-Hispanic Population
Does not include all racial/ethnic categories

Source: Population Estimates Program-Annual County Resident Population Estimates by Age, Sex, Race and Hispanic Origin; July 1, 2010 and July 1, 2020

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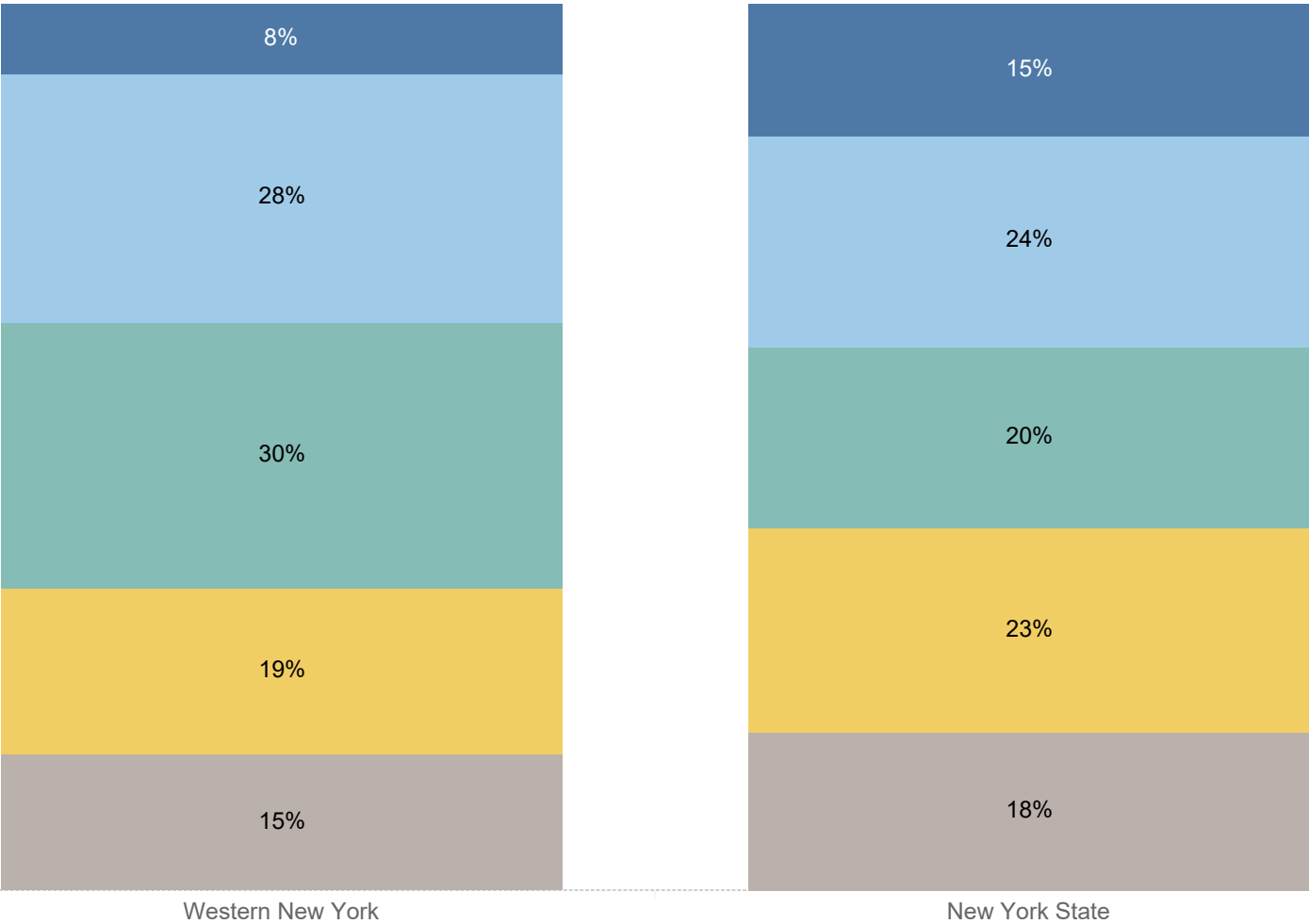
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On average, educational attainment in Western New York is similar to New York State
Distribution of Population 25 years and over by Educational Attainment, 2022



Source: American Community Survey 2022 One-Year Estimates, Table B15002

- Less Than High School
- High School Diploma
- Some College/Associate's
- Bachelor's Degree
- Higher Than Bachelor's

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January 2024

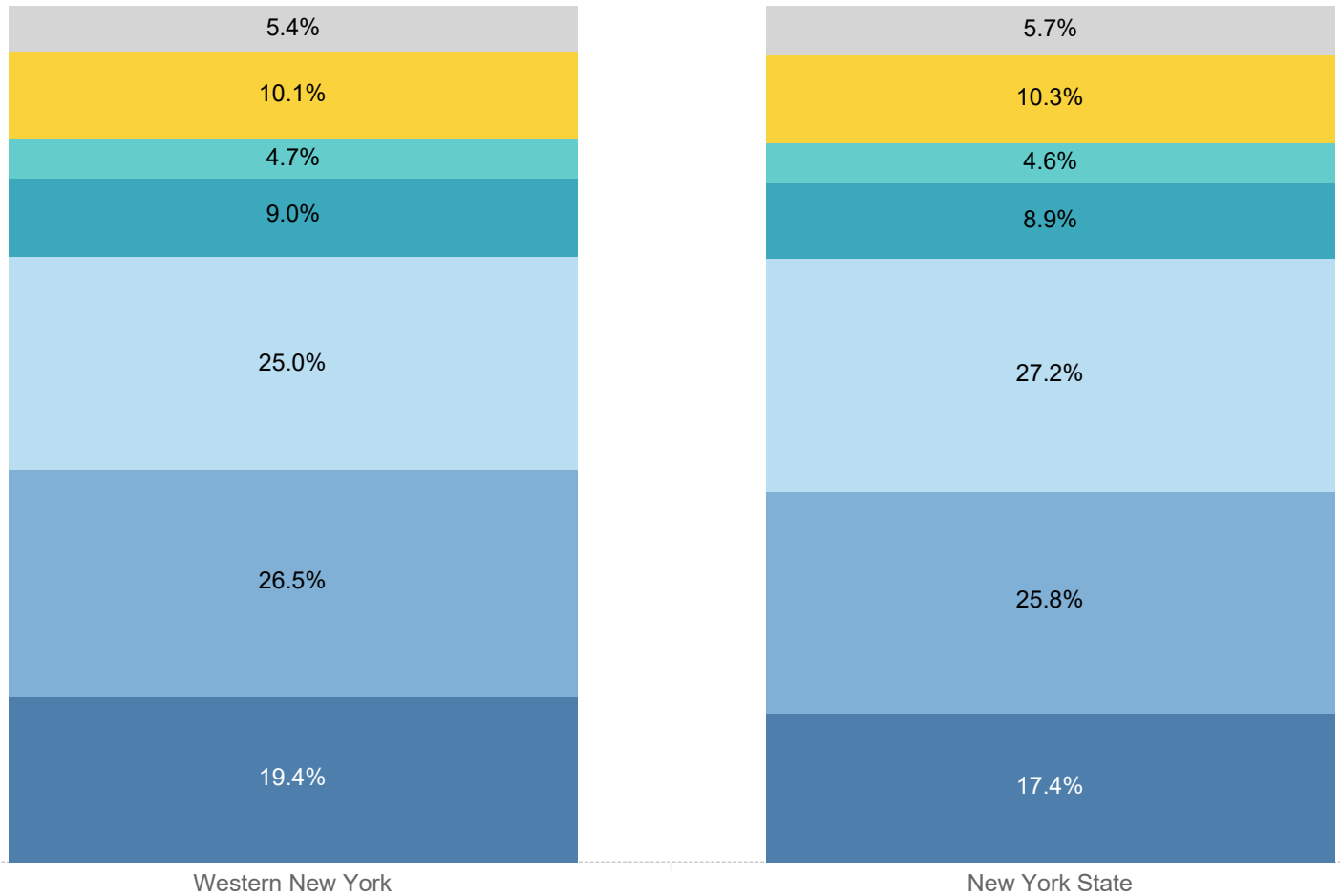
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Western New York is older than New York State as a whole

Distribution of Population by Age Group, 2020



Source: Population Estimates Program-Annual County Resident Population Estimates by Age, Sex, Race and Hispanic Origin; July 1, 2010 and July 1, 2020



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January 2024

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More than half of businesses in Western New York have fewer than 5 employees

Number of Firms and Average Monthly Employment, Private Employment

Number of Employees	Firms				Employment			
	Number		% of Total		Number		% of Total	
	2018	2023	2018	2023	2018	2023	2018	2023
1-4*	12,570	13,300	50.3%	52.4%	25,530	26,240	4.9%	5.1%
5-9	4,890	4,870	19.6%	19.2%	32,160	32,250	6.1%	6.3%
10-19	3,370	3,200	13.5%	12.6%	45,570	43,310	8.7%	8.5%
20-49	2,460	2,390	9.8%	9.4%	75,350	73,130	14.3%	14.3%
50-99	870	860	3.5%	3.4%	59,950	59,560	11.4%	11.6%
100-249	540	510	2.2%	2.0%	83,130	78,460	15.8%	15.3%
250-499	170	160	0.7%	0.6%	58,150	55,600	11.1%	10.9%
500-999	80	70	0.3%	0.3%	55,350	51,530	10.5%	10.1%
1000+	40	40	0.2%	0.2%	90,820	91,560	17.3%	17.9%

Source: Quarterly Census of Employment and Wages, 2018 Q2 and 2023 Q2

*Size class 1-4 includes firms that have average employment that is >0 but <1

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January 2024

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Regional Labor Market Developments

No news items this month.

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Western New York Region

Includes Allegany, Cattaraugus, Chautauqua, Erie and Niagara counties

Timothy Glass

NYS Department of Labor

290 Main Street

Buffalo, NY 14202

Phone: (716) 851-2740

Email: Timothy.Glass@labor.ny.gov