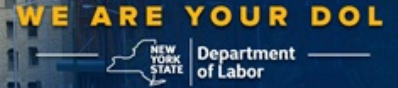


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April 2024



Mohawk Valley Jobs

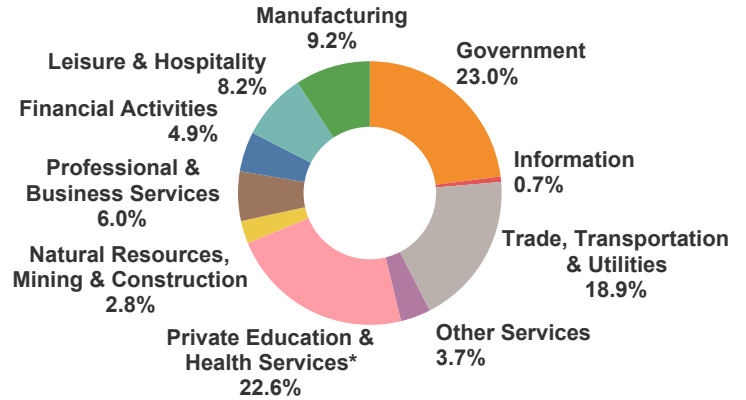
➤ In April 2024, there were 141,300 private sector jobs and 183,500 nonfarm (private + government) jobs in the region.

➤ Four industry sectors make up 74% of total nonfarm jobs:

Government	42,200
Private Education & Health Services*	41,500
Trade, Transportation & Utilities	34,600
Manufacturing	16,900

The region's most significant industry is Government

Regional Industry Mix, April 2024



Job Gains

➤ The region gained 2,600 nonfarm jobs over the past year, including 1,600 private sector jobs and 1,000 government jobs.

➤ 1,600 of the recent job gains occurred in Government & Private Education and Health Services.

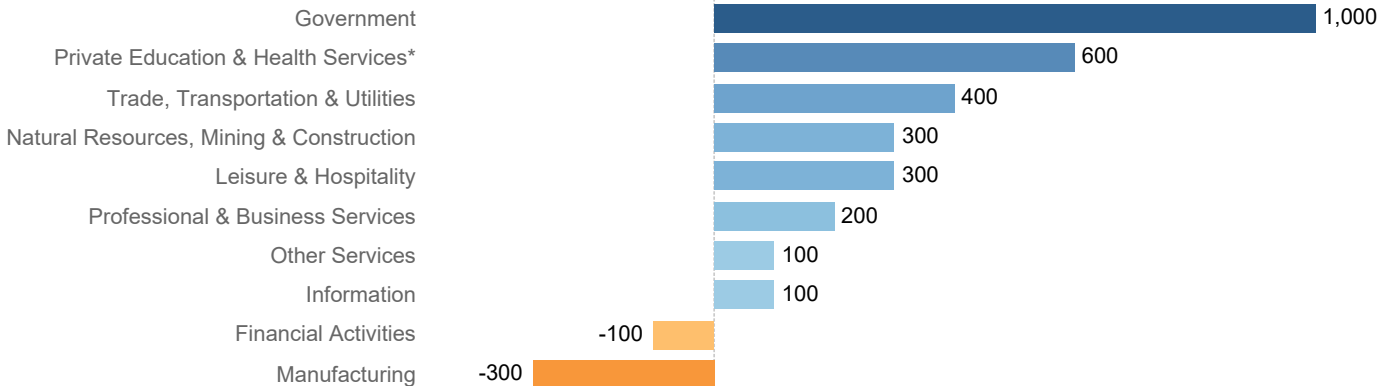
Private sector employment increased by 1.1% over the past year

Over-the-Year Change in Jobs, April 2024

	April 2024	Net Change	% Change
Total Nonfarm	183,500	2,600	1.4%
Total Private	141,300	1,600	1.1%
Government	42,200	1,000	2.4%

Most job gains have occurred in Government

Over-the-Year Change in Jobs, April 2024



*Private education & health services is in the private sector. Government includes public education and public health services.

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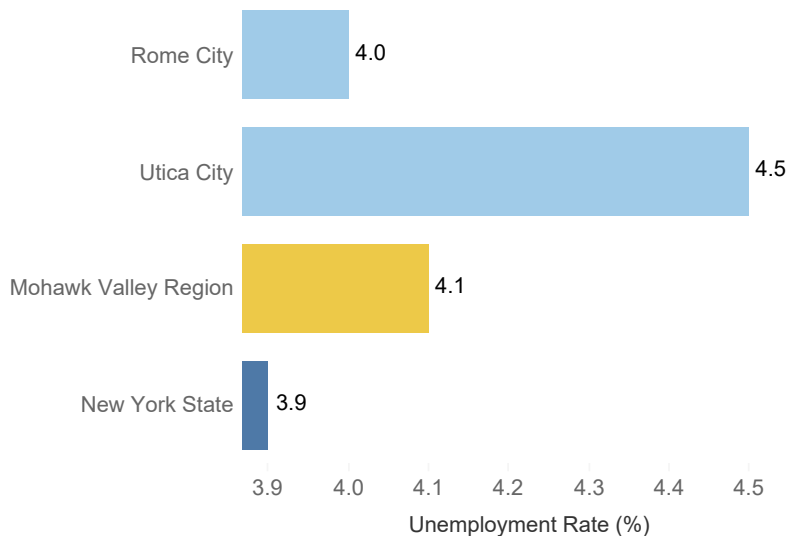
Unemployment Rate

The unemployment rate in the Mohawk Valley increased over the past year

Unemployment Rate by Place, April 2024

➤ All of the largest labor force areas in the Mohawk Valley Region had unemployment rates above the State's unemployment rate in April 2024.

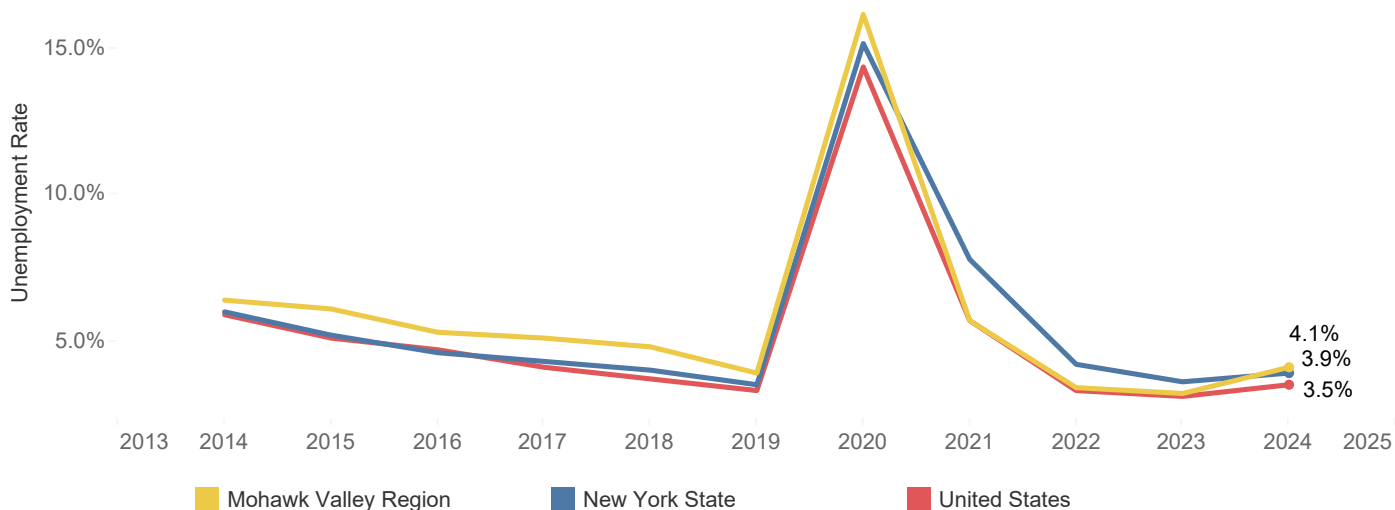
➤ The State's unemployment rate (3.9%) is less than the region's unemployment rate (4.1%) by -0.2 percentage points.



Unemployment Rates (Not Seasonally Adjusted), 2014-2024

Mohawk Valley, New York State, United States

April Unemployment Rates, 2014 to 2024



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Employment

Mohawk Valley employment decreased over the past year

Regional and Metro Area Labor Force Data

	Employment		Unemployment		Unemployment Rate	
	April 2023	April 2024	April 2023	April 2024	April 2023	April 2024
Mohawk Valley Region	206,400	202,500	6,900	8,700	3.2%	4.1%
Fulton County	21,600	21,100	800	1,000	3.6%	4.6%
Herkimer County	26,300	25,900	900	1,300	3.5%	4.9%
Montgomery County	21,200	20,800	800	1,000	3.8%	4.6%
Oneida County	96,900	95,200	3,000	3,800	3.0%	3.8%
Otsego County	26,000	25,600	800	1,000	3.0%	3.8%
Schoharie County	14,300	14,100	500	600	3.5%	4.1%
Utica-Rome Metro Area	123,200	121,000	3,900	5,100	3.1%	4.1%
Utica City	22,000	21,600	900	1,000	3.9%	4.5%
Rome City	12,800	12,600	400	500	3.2%	4.0%
New York State	9,302,400	9,283,100	347,900	379,300	3.6%	3.9%
United States	161,075,000	161,590,000	5,146,000	5,894,000	3.1%	3.5%

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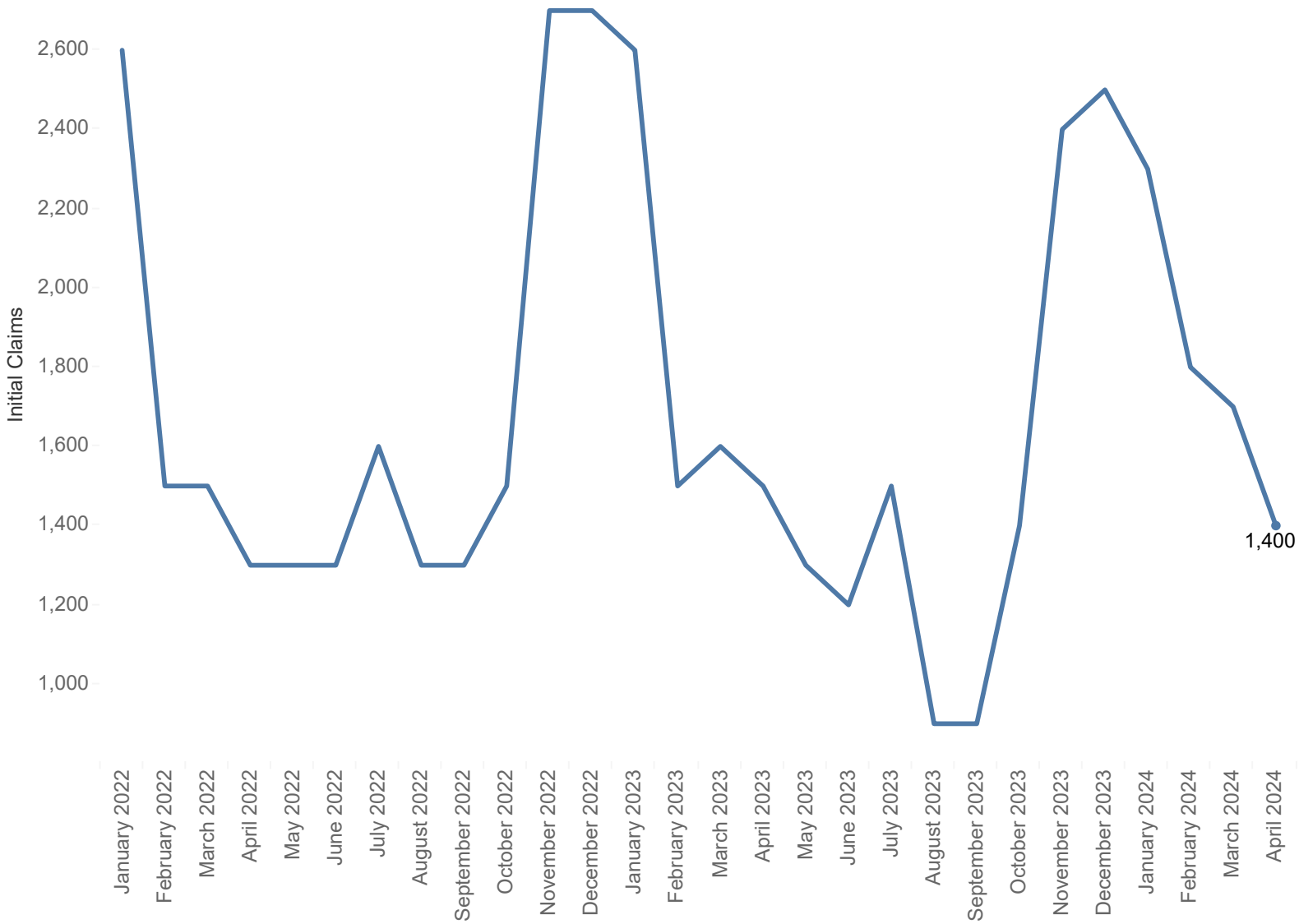
MOHAWK VALLEY

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Initial claims decreased in April 2024
Initial Claims for Regular UI, Mohawk Valley Region



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MOHAWK VALLEY

April 2024



Unemployment Insurance

Initial claims increased in Oneida County over the year

Initial Claims for Regular UI, Mohawk Valley Region

County	April 2024	March 2024	April 2023	OTY Net Change	OTY % Change
Fulton	100	200	200	-100	-50.0%
Herkimer	200	400	200	0	0.0%
Montgomery	200	200	300	-100	-33.3%
Oneida	700	700	600	100	16.7%
Otsego	100	200	100	0	0.0%
Schoharie	100	100	100	0	0.0%
Mohawk Valley	1,400	1,700	1,500	-100	-6.7%
New York State	66,200	56,700	69,800	-3,600	-5.2%

Initial claims increased in natural resources, mining, & construction over the year

Initial Claims for Regular UI, Mohawk Valley Region

Industry	April 2024	March 2024	April 2023	OTY Net Change	OTY % Change
Financial Activities	0	100	0	0	
Government	100	0	100	0	0.0%
Information	-	0	0	0	
Leisure & Hospitality	100	200	100	0	0.0%
Manufacturing	100	300	200	-100	-50.0%
Natural Resources, Mining & Construction	300	300	200	100	50.0%
Other Services	0	0	0	0	
Private Education & Health Services	200	200	200	0	0.0%
Professional & Business Services	200	200	200	0	0.0%
Trade, Transportation & Utilities	300	200	300	0	0.0%
Unclassified	100	100	200	-100	-50.0%

Note: Initial claims data include Regular Unemployment Insurance Programs (UI, UCFE, UCS and workshare programs). Details may not add to total due to rounding. A "-" indicates data are not releasable due to confidentiality requirements.

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Unemployment Insurance

The number of unemployment insurance beneficiaries decreased in Schoharie County over the year

UI Beneficiaries by County, Mohawk Valley Region, All Programs*

County	April 2024	March 2024	April 2023	Net Change	% Change
Fulton	500	600	500	0	0.0%
Herkimer	900	900	800	100	12.5%
Montgomery	700	700	700	0	0.0%
Oneida	1,900	2,000	1,700	200	11.8%
Otsego	600	700	500	100	20.0%
Schoharie	300	400	400	-100	-25.0%
Mohawk Valley	4,900	5,200	4,600	300	6.5%
New York State	188,700	187,300	172,800	15,900	9.2%

*Data only include Regular Unemployment Insurance Programs (UI, UCFE, UCS and workshare programs)
Details may not add to total due to rounding

The number of unemployment insurance beneficiaries decreased in leisure & hospitality over the year

UI Beneficiaries by Industry, Mohawk Valley Region, All Programs*

Industry	April 2024	March 2024	April 2023	Net Change	% Change
Financial Activities	200	100	100	100	100.0%
Government	200	200	100	100	100.0%
Information	0	0	0	0	
Leisure & Hospitality	500	600	600	-100	-16.7%
Manufacturing	700	700	500	200	40.0%
Natural Resources, Mining & Construction	1,500	1,700	1,400	100	7.1%
Other Services	100	100	100	0	0.0%
Private Education & Health Services	400	300	300	100	33.3%
Professional & Business Services	600	600	600	0	0.0%
Trade, Transportation & Utilities	800	700	800	0	0.0%
Unclassified	0	100	0	0	
Mohawk Valley	4,900	5,200	4,600	300	6.5%

*Data only include Regular Unemployment Insurance
Details may not add to total due to rounding

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Unemployment Insurance

The number of unemployment insurance beneficiaries increased

UI Beneficiaries by Race/Ethnicity, Mohawk Valley Region, All Programs

	April 2024	April 2023	April 2024					April 2023				
			White*	Black*	Asian*	Hispanic	Unknown	White*	Black*	Asian*	Hispanic	Unknown
Mohawk Valley	4,900	4,600	82%	4%	1%	7%	6%	82%	4%	1%	6%	6%
Fulton	500	500	88%	2%		4%	6%	89%	2%		4%	6%
Herkimer	900	800	90%	2%		2%	6%	91%	3%		3%	4%
Montgomery	700	700	77%	4%	1%	13%	4%	79%	3%	1%	13%	4%
Oneida	1,900	1,700	74%	7%	2%	9%	8%	75%	7%	1%	9%	7%
Otsego	600	500	90%	2%		3%	5%	87%	2%	2%	4%	5%
Schoharie	300	400	88%	3%		3%	6%	87%	3%		3%	8%

Note: Data only include Regular Unemployment Insurance Programs (UI, UCFE, UCS and workshare programs). Race/ethnicity is self-reported.

Unknown includes American Indian, Hawaiian Native and Unknown

*Refers to Non-Hispanic Population

Details may not add to total due to rounding

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Demographics

The Mohawk Valley's population is decreasing and has become more diverse

Population by Race/Ethnicity, 2010 and 2020

Geography	Population				2010 Population Breakdown				2020 Population Breakdown			
	2010	2020	Net Change	% Change	White*	Black*	Asian*	Hispanic	White*	Black*	Asian*	Hispanic
Fulton	55,531	53,324	-2,207	-4.0%	93.8%	1.8%	0.6%	2.3%	88.2%	1.8%	0.6%	4.0%
Herkimer	64,519	60,139	-4,380	-6.8%	95.6%	1.0%	0.5%	1.6%	90.9%	1.1%	0.6%	2.5%
Montgomery	50,219	49,532	-687	-1.4%	85.1%	1.4%	0.7%	11.3%	77.2%	2.0%	1.0%	14.8%
Oneida	234,878	232,125	-2,753	-1.2%	84.8%	5.8%	2.8%	4.6%	78.0%	6.5%	4.5%	6.5%
Otsego	62,259	58,524	-3,735	-6.0%	92.7%	1.5%	1.1%	3.1%	88.0%	2.0%	1.4%	4.1%
Schoharie	32,749	29,714	-3,035	-9.3%	93.9%	1.2%	0.7%	2.8%	89.7%	0.9%	0.7%	3.6%
Mohawk Valley	500,155	483,358	-16,797	-3.4%	88.8%	3.5%	1.7%	4.3%	82.6%	3.9%	2.6%	6.1%

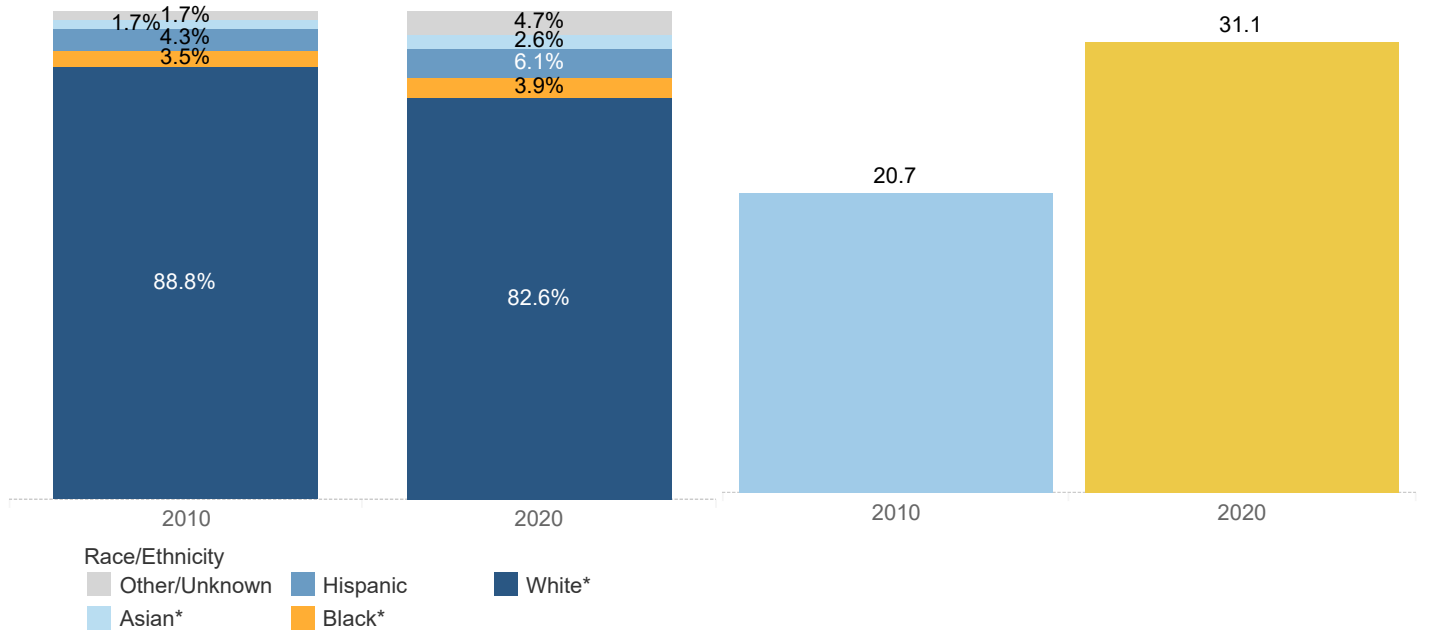
*Refers to Non-Hispanic Population
Does not include all racial/ethnic categories

The Mohawk Valley has become more diverse

Distribution of Mohawk Valley Population by Race/Ethnicity, 2010 and 2020

Mohawk Valley's Diversity Index increased by 50% from 2010 to 2020

US Census Bureau Diversity Index Scores, 2010 and 2020



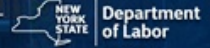
*Refers to Non-Hispanic Population
Does not include all racial/ethnic categories

Source: Population Estimates Program-Annual County Resident Population Estimates by Age, Sex, Race and Hispanic Origin; July 1, 2010 and July 1, 2020

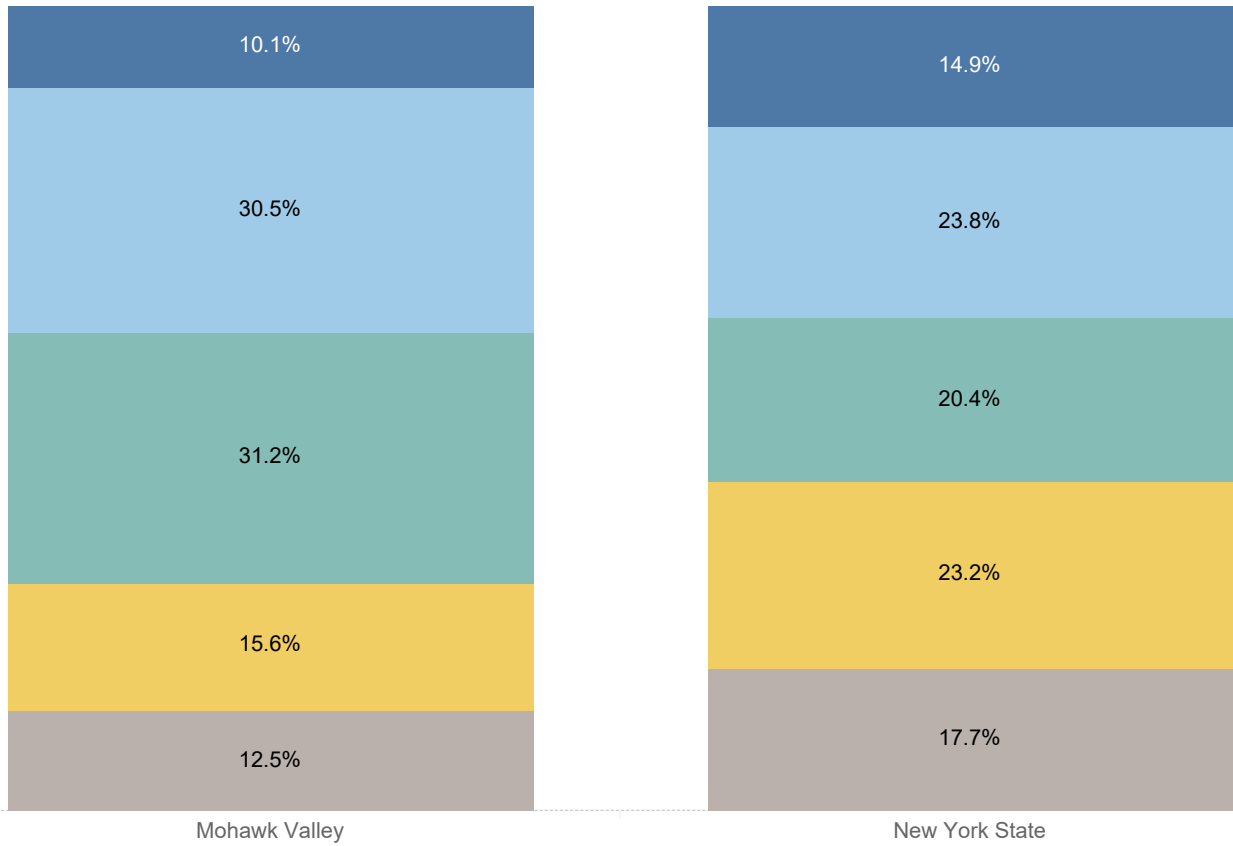
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On average, educational attainment in the Mohawk Valley is lower than New York State
Distribution of Population 25 years and over by Educational Attainment, 2022



Source: American Community Survey 2022 One-Year Estimates, Table B15002

- Less Than High School
- High School Diploma
- Some College/Associate's
- Bachelor's Degree
- Higher Than Bachelor's

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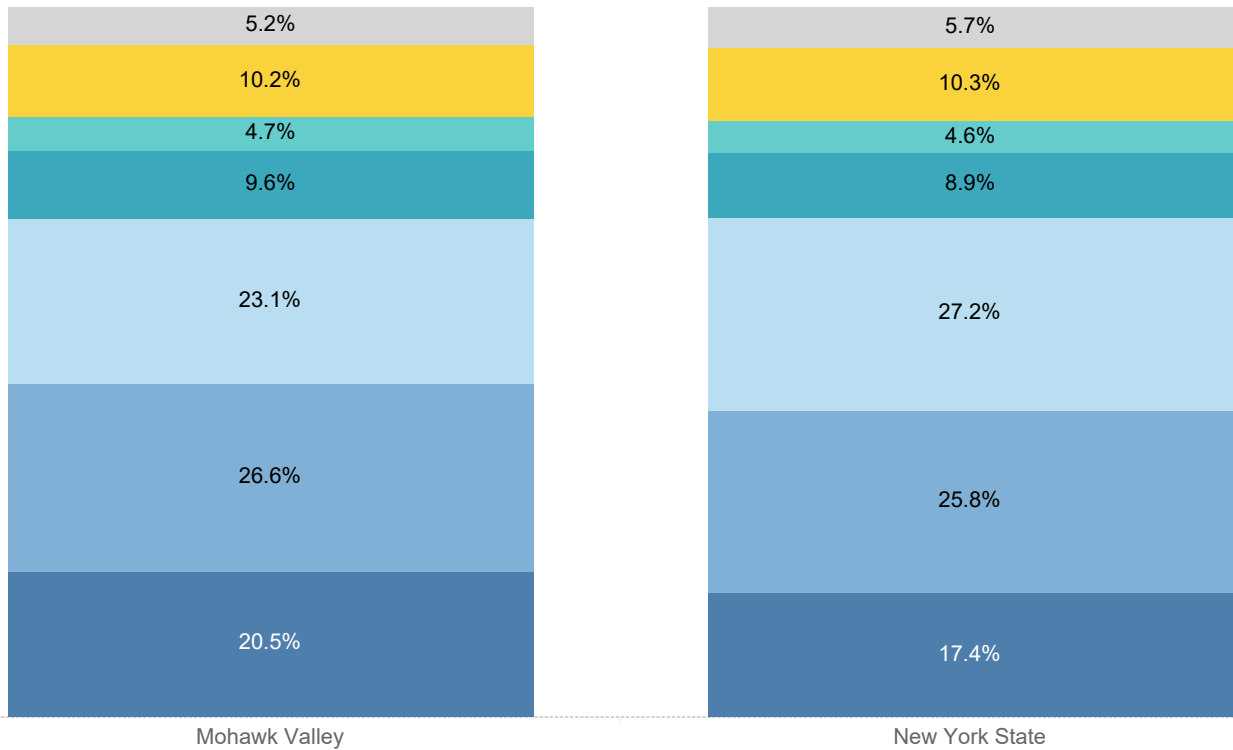
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Mohawk Valley is older than New York State as a whole

Distribution of Population by Age Group, 2020



Source: Population Estimates Program-Annual County Resident Population Estimates by Age, Sex, Race and Hispanic Origin; July 1, 2010 and July 1, 2020

- Under 5 Years
- 14 to 17 Years
- 25 to 44 Years
- 65 Years and Over
- 5 to 13 Years
- 18 to 24 Years
- 45 to 64 Years

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More than half of businesses in the Mohawk Valley have fewer than 5 employees

Number of Firms and Average Monthly Employment, Private Employment

Number of Employees	Firms				Employment			
	Number		% of Total		Number		% of Total	
	2018	2023	2018	2023	2018	2023	2018	2023
1-4*	4,190	4,140	52.6%	52.4%	8,770	8,350	5.8%	5.9%
5-9	1,560	1,650	19.6%	20.9%	10,350	10,830	6.9%	7.6%
10-19	1,010	960	12.7%	12.2%	13,690	12,800	9.1%	9.0%
20-49	750	720	9.4%	9.1%	22,970	21,660	15.3%	15.2%
50-99	220	220	2.8%	2.8%	15,160	15,310	10.1%	10.7%
100-249	150	140	1.9%	1.8%	23,140	21,780	15.4%	15.3%
250-499	50	40	0.6%	0.5%	15,750	13,060	10.5%	9.2%
500-999	20	20	0.3%	0.3%	16,090	16,040	10.7%	11.2%
1000+	10	10	0.1%	0.1%	24,490	22,790	16.3%	16.0%

Source: Quarterly Census of Employment and Wages, 2018 Q3 and 2023 Q3

*Size class 1-4 includes firms that have average employment that is >0 but <1

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Regional Labor Market Developments

Good news

Mohawk Valley Empowers, a three-year initiative supported by a \$10 million Economic Development Grant, will be used to support students interested in manufacturing and technical careers. The program is a collaboration with nine colleges, BOCES schools and 22 non-profit organizations, all of which are located in close proximity to both the Wolfspeed 200 mm semiconductor fab in Marcy (Oneida County) and the future site of Micron Technologies, Inc. in Clay (Onondaga County). SUNY Poly, in Marcy, will also receive an additional \$4 million Empire State Development Grant that will be used to build a lab for semiconductor processing and packaging solutions and technology development.

The Central New York Association for the Blind, Indium Corporation of America, KrisTech Wire Company and Soldier On have been awarded grants and tax credits totaling \$7.6 million as part of Round XIII of the Regional Economic Development Councils Consolidated Funding awards.

Bad news

The Rome City School District's (Oneida County) budget proposal for the 2024-2025 school year includes cutting 19 elementary school teaching positions to fill a \$7 million deficit. The approved budget was presented to Rome residents for a vote on Tuesday, May 21.

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Mohawk Valley Region

Includes Fulton, Herkimer, Montgomery, Oneida, Otsego and Schoharie counties

Brion Acton

NYS Department of Labor

State Office Bldg.

207 Genesee St., Suite 203

Utica, NY 13501

Phone: (315) 793-2282

Fax: (315) 793-2354

Email: Brion.Acton@labor.ny.gov