

# LABOR MARKET BRIEFING

## MOHAWK VALLEY

September 2024

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### Mohawk Valley Jobs

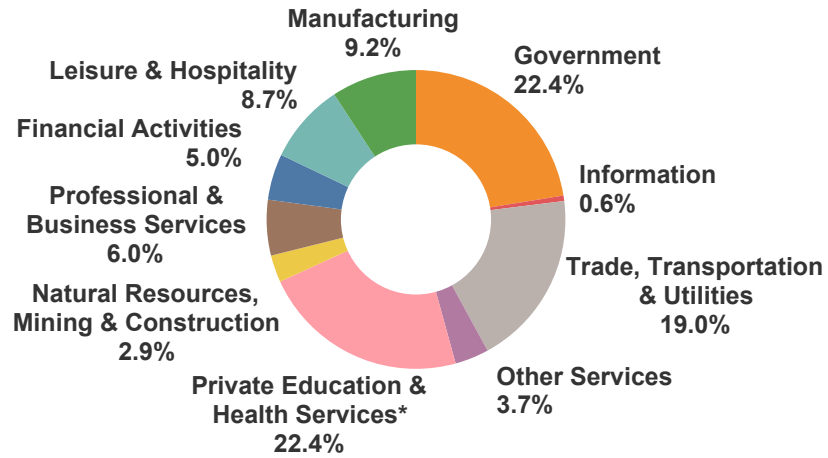
In September 2024, there were 143,100 private sector jobs and 184,500 nonfarm (private + government) jobs in the region.

Four industry sectors make up 73% of total nonfarm jobs:

Government	41,400
Private Education & Health Services*	41,400
Trade, Transportation & Utilities	35,100
Manufacturing	17,000

### The region's most significant industries are Government and Private Education & Health Services

Regional Industry Mix, September 2024



### Job Gains

The region gained 2,300 nonfarm jobs over the past year, including 1,600 private sector jobs and 700 government jobs.

2,100 of the recent job gains occurred in Private Education and Health Services & Government.

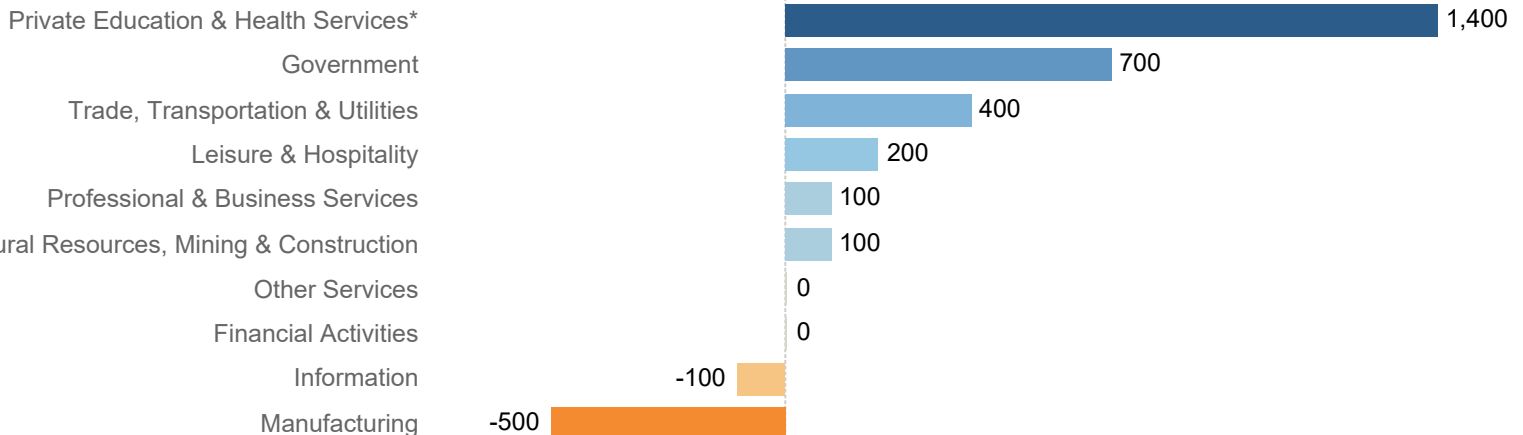
### Private sector employment increased by 1.1% over the past year

Over-the-Year Change in Jobs, September 2024

	September 2024	Net Change	% Change
Total Nonfarm	184,500	2,300	1.3%
Total Private	143,100	1,600	1.1%
Government	41,400	700	1.7%

### Most job gains have occurred in Private Education & Health Services\*

Over-the-Year Change in Jobs, September 2024



\*Private education & health services is in the private sector. Government includes public education and public health services.

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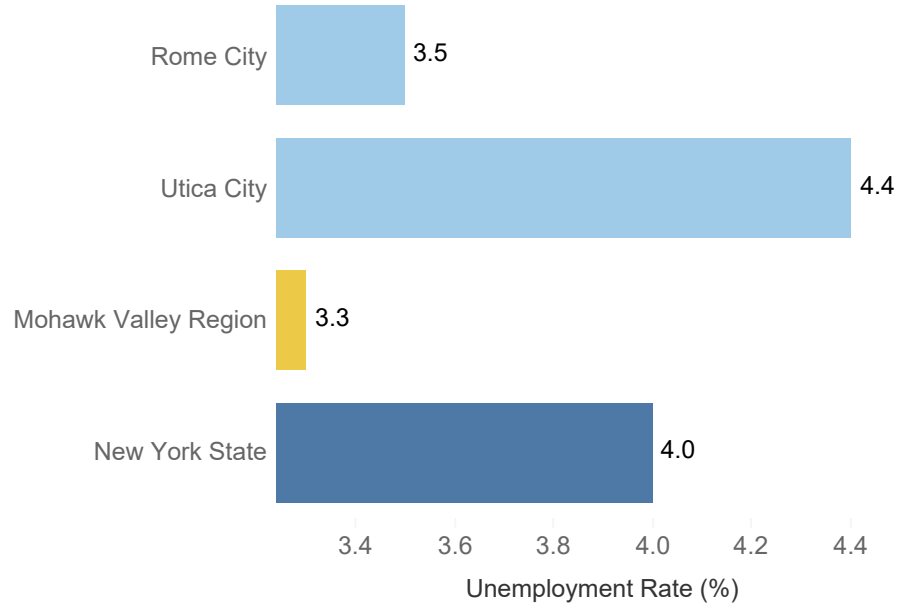
## Unemployment Rate

Utica had a higher unemployment rate than the State in September 2024.

The State's unemployment rate (4.0%) exceeds the region's unemployment rate (3.3%) by 0.7 percentage points.

The unemployment rate in the Mohawk Valley decreased over the past year

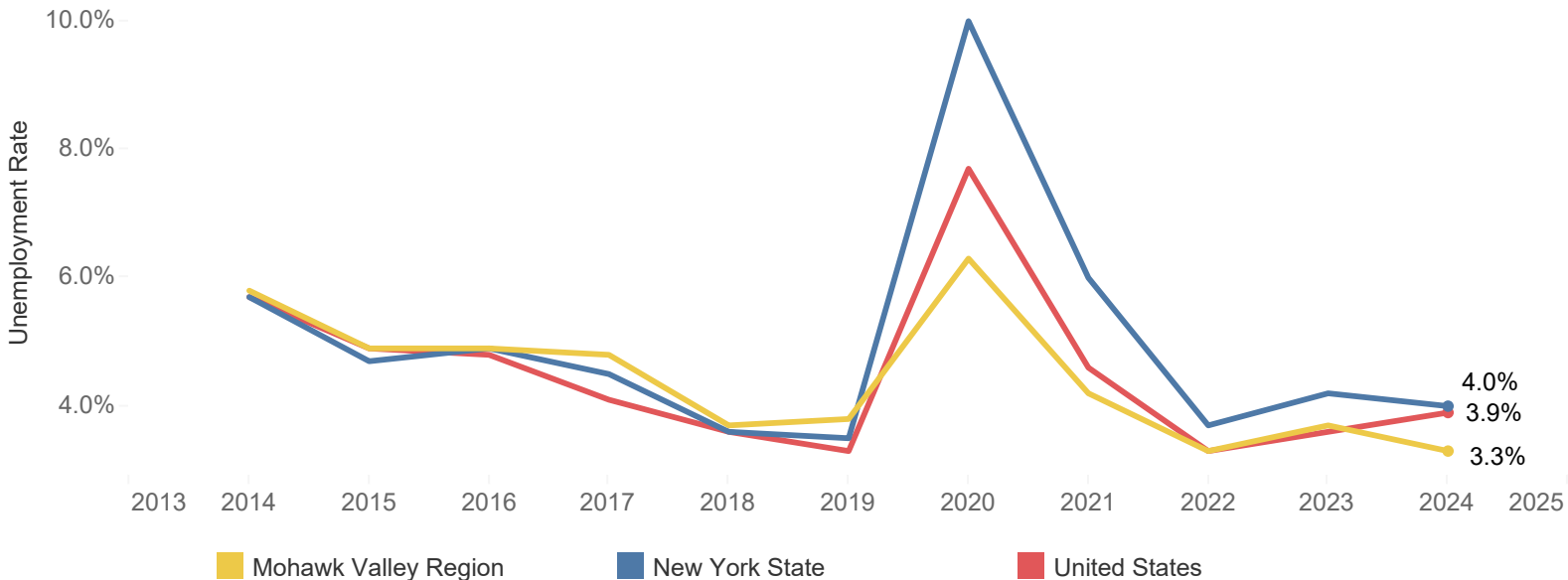
Unemployment Rate by Place, September 2024



## Unemployment Rates (Not Seasonally Adjusted), 2014-2024

Mohawk Valley, New York State, United States

September Unemployment Rates, 2014 to 2024



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### Employment

#### Mohawk Valley employment decreased over the past year

Regional and Metro Area Labor Force Data

	Employment		Unemployment		Unemployment Rate	
	September 2023	September 2024	September 2023	September 2024	September 2023	September 2024
Mohawk Valley Region	207,800	205,500	7,900	7,000	3.7%	3.3%
Fulton County	21,900	21,300	900	800	4.0%	3.7%
Herkimer County	26,400	26,200	1,000	900	3.5%	3.3%
Montgomery County	21,600	21,300	1,000	800	4.3%	3.6%
Oneida County	97,100	95,900	3,600	3,200	3.6%	3.3%
Otsego County	26,500	26,300	900	800	3.3%	2.9%
Schoharie County	14,400	14,300	500	500	3.5%	3.2%
Utica-Rome Metro Area	123,500	122,100	4,600	4,100	3.6%	3.3%
Utica City	22,000	21,800	1,100	1,000	4.8%	4.4%
Rome City	12,900	12,700	500	500	3.8%	3.5%
New York State	9,334,800	9,299,900	406,100	390,500	4.2%	4.0%
United States	161,669,000	162,046,000	6,049,000	6,524,000	3.6%	3.9%

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## MOHAWK VALLEY

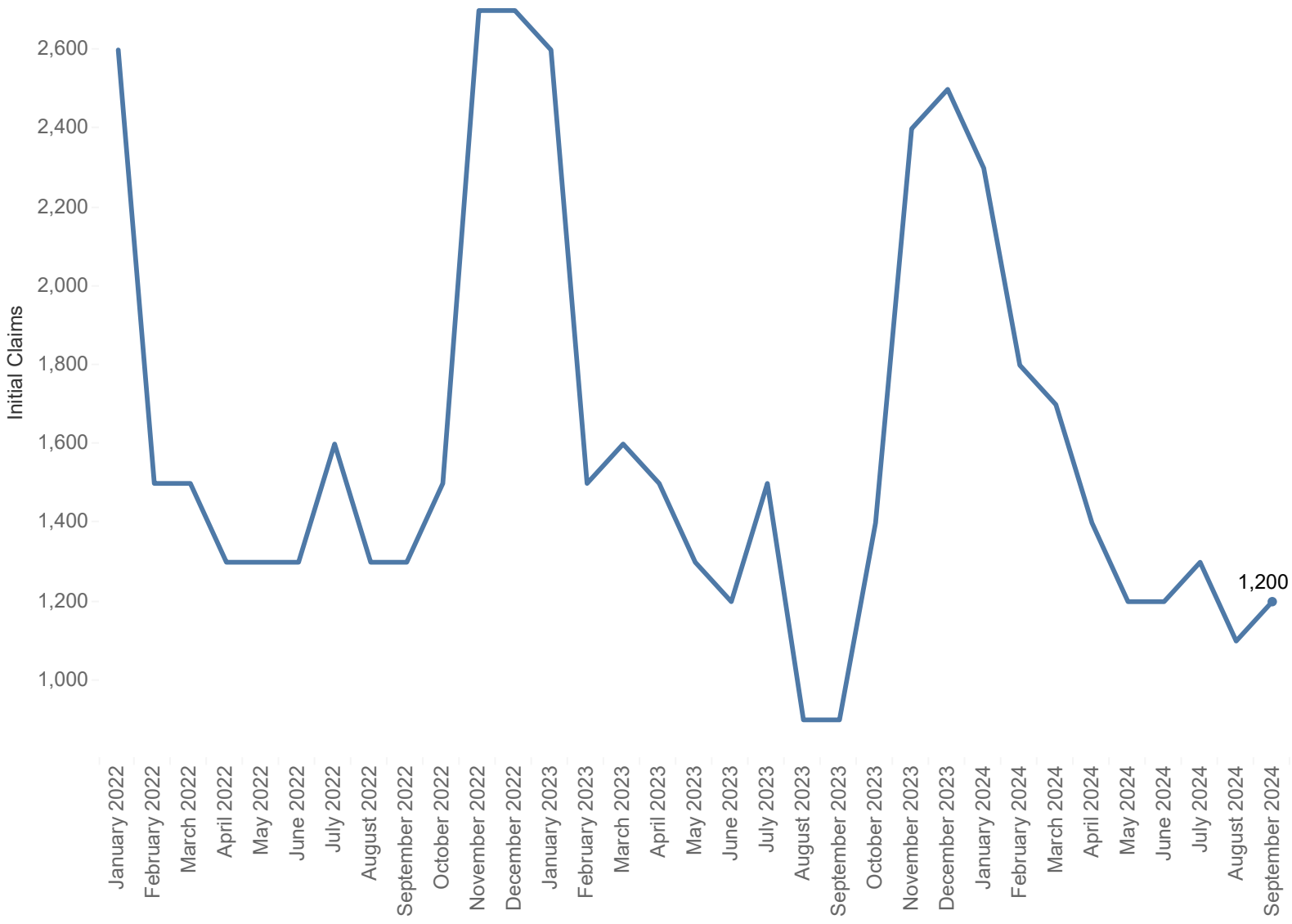
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### Initial claims increased in September 2024

Initial Claims for Regular UI, Mohawk Valley Region





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## MOHAWK VALLEY

September 2024



### Unemployment Insurance

#### Initial claims increased or remained constant in all counties over the year

Initial Claims for Regular UI, Mohawk Valley Region

County	September 2024	August 2024	September 2023	OTY Net Change	OTY % Change
Fulton	100	100	100	0	0.0%
Herkimer	200	100	100	100	100.0%
Montgomery	200	200	100	100	100.0%
Oneida	600	500	400	200	50.0%
Otsego	100	100	100	0	0.0%
Schoharie	0	100	0	0	
<b>Mohawk Valley</b>	<b>1,200</b>	<b>1,100</b>	<b>900</b>	<b>300</b>	<b>33.3%</b>
<b>New York State</b>	<b>50,100</b>	<b>56,900</b>	<b>46,000</b>	<b>4,100</b>	<b>8.9%</b>

#### Initial claims increased or remained constant in all industries over the year

Initial Claims for Regular UI, Mohawk Valley Region

Industry	September 2024	August 2024	September 2023	OTY Net Change	OTY % Change
Financial Activities	100	0	0	100	
Government	0	0	0	0	
Information	-	-	0	0	
Leisure & Hospitality	100	100	100	0	0.0%
Manufacturing	200	200	100	100	100.0%
Natural Resources, Mining & Construction	200	100	200	0	0.0%
Other Services	0	0	0	0	
Private Education & Health Services	100	200	100	0	0.0%
Professional & Business Services	200	100	100	100	100.0%
Trade, Transportation & Utilities	200	200	100	100	100.0%
Unclassified	100	100	100	0	0.0%

Note: Initial claims data include Regular Unemployment Insurance Programs (UI, UCFE, UCS and workshare programs). Details may not add to total due to rounding. A "-" indicates data are not releasable due to confidentiality requirements.

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## Unemployment Insurance

### The number of unemployment insurance beneficiaries decreased in Montgomery County over the year

UI Beneficiaries by County, Mohawk Valley Region, All Programs\*

County	September 2024	August 2024	September 2023	Net Change	% Change
Fulton	300	300	300	0	0.0%
Herkimer	400	400	300	100	33.3%
Montgomery	400	400	500	-100	-20.0%
Oneida	1,300	1,400	1,200	100	8.3%
Otsego	200	300	200	0	0.0%
Schoharie	100	200	100	0	0.0%
Mohawk Valley	2,900	3,000	2,600	300	11.5%
New York State	164,400	166,600	172,700	-8,300	-4.8%

\*Data only include Regular Unemployment Insurance Programs (UI, UCFE, UCS and workshare programs)  
Details may not add to total due to rounding

### The number of unemployment insurance beneficiaries increased the most in manufacturing over the year

UI Beneficiaries by Industry, Mohawk Valley Region, All Programs\*

Industry	September 2024	August 2024	September 2023	Net Change	% Change
Financial Activities	100	100	100	0	0.0%
Government	200	200	100	100	100.0%
Information	0	0	100	-100	-100.0%
Leisure & Hospitality	200	400	300	-100	-33.3%
Manufacturing	500	500	300	200	66.7%
Natural Resources, Mining & Construction	300	300	300	0	0.0%
Other Services	100	100	0	100	
Private Education & Health Services	400	500	300	100	33.3%
Professional & Business Services	300	300	400	-100	-25.0%
Trade, Transportation & Utilities	600	700	700	-100	-14.3%
Unclassified	0	0	0	0	
Mohawk Valley	2,900	3,000	2,600	300	11.5%

\*Data only include Regular Unemployment Insurance  
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# LABOR MARKET BRIEFING

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### Demographics

#### The Mohawk Valley's population is decreasing and has become more diverse

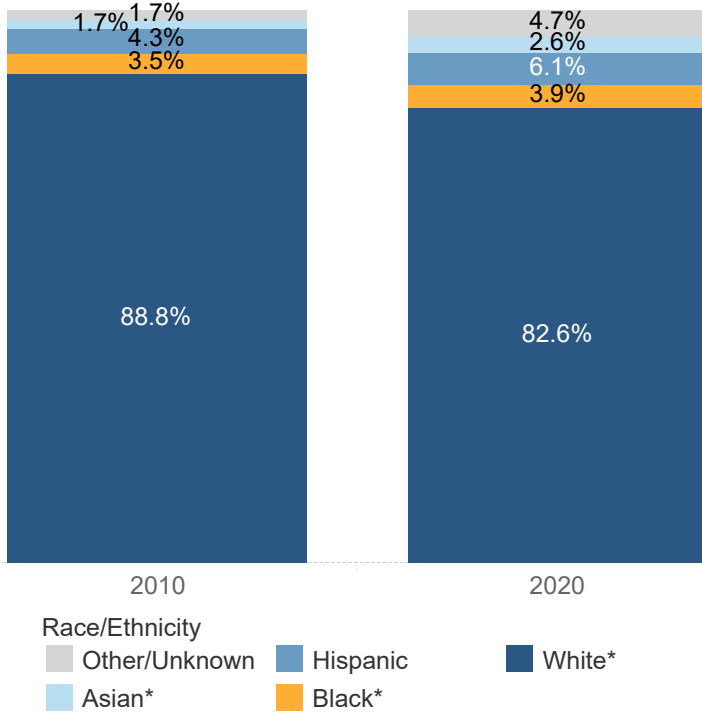
Population by Race/Ethnicity, 2010 and 2020

Geography	Population				2010 Population Breakdown				2020 Population Breakdown			
	2010	2020	Net Change	% Change	White*	Black*	Asian*	Hispanic	White*	Black*	Asian*	Hispanic
Fulton	55,531	53,324	-2,207	-4.0%	93.8%	1.8%	0.6%	2.3%	88.2%	1.8%	0.6%	4.0%
Herkimer	64,519	60,139	-4,380	-6.8%	95.6%	1.0%	0.5%	1.6%	90.9%	1.1%	0.6%	2.5%
Montgomery	50,219	49,532	-687	-1.4%	85.1%	1.4%	0.7%	11.3%	77.2%	2.0%	1.0%	14.8%
Oneida	234,878	232,125	-2,753	-1.2%	84.8%	5.8%	2.8%	4.6%	78.0%	6.5%	4.5%	6.5%
Otsego	62,259	58,524	-3,735	-6.0%	92.7%	1.5%	1.1%	3.1%	88.0%	2.0%	1.4%	4.1%
Schoharie	32,749	29,714	-3,035	-9.3%	93.9%	1.2%	0.7%	2.8%	89.7%	0.9%	0.7%	3.6%
Mohawk Valley	500,155	483,358	-16,797	-3.4%	88.8%	3.5%	1.7%	4.3%	82.6%	3.9%	2.6%	6.1%

\*Refers to Non-Hispanic Population  
Does not include all racial/ethnic categories

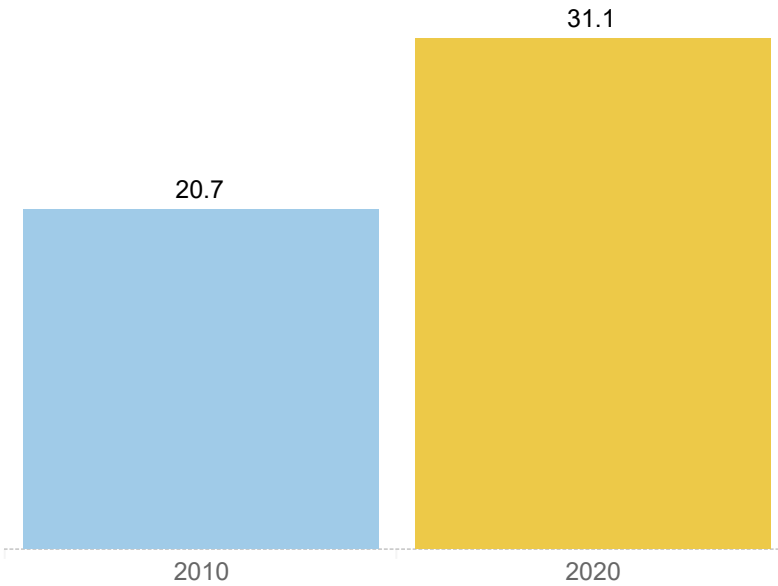
#### The Mohawk Valley has become more diverse

Distribution of Mohawk Valley Population by Race/Ethnicity, 2010 and 2020



#### Mohawk Valley's Diversity Index increased by 50% from 2010 to 2020

US Census Bureau Diversity Index Scores, 2010 and 2020



\*Refers to Non-Hispanic Population  
Does not include all racial/ethnic categories

Source: Population Estimates Program-Annual County Resident Population Estimates by Age, Sex, Race and Hispanic Origin; July 1, 2010 and July 1, 2020

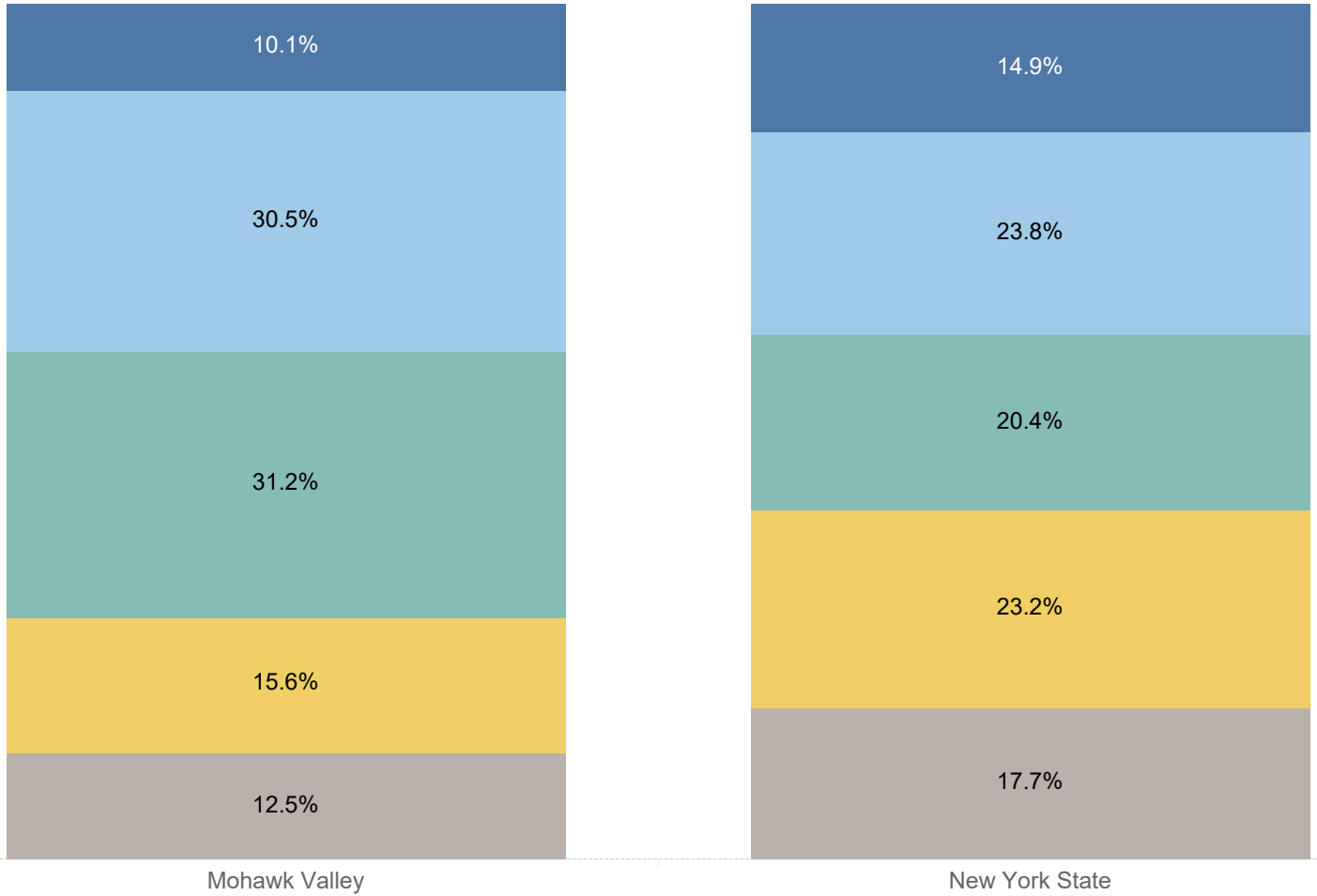
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## On average, educational attainment in the Mohawk Valley is lower than New York State

Distribution of Population 25 years and over by Educational Attainment, 2022



Source: American Community Survey 2022 One-Year Estimates, Table B15002

- Less Than High School
- High School Diploma
- Some College/Associate's
- Bachelor's Degree
- Higher Than Bachelor's



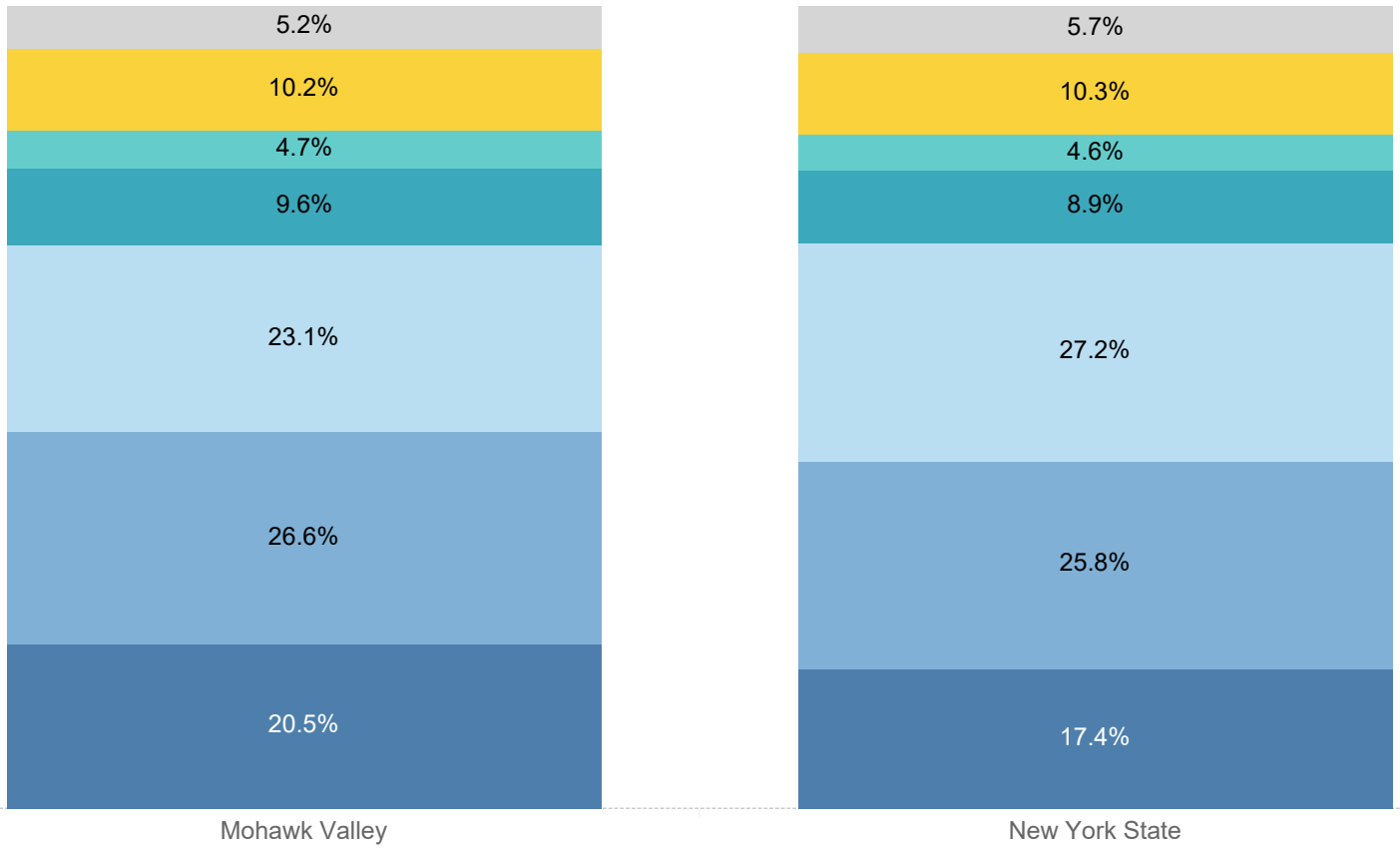
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## Mohawk Valley is older than New York State as a whole

Distribution of Population by Age Group, 2020



Source: Population Estimates Program-Annual County Resident Population Estimates by Age, Sex, Race and Hispanic Origin; July 1, 2010 and July 1, 2020

- Under 5 Years
- 5 to 13 Years
- 14 to 17 Years
- 18 to 24 Years
- 25 to 44 Years
- 45 to 64 Years
- 65 Years and Over

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### More than half of businesses in the Mohawk Valley have fewer than 5 employees

Number of Firms and Average Monthly Employment, Private Employment

Number of Employees	Firms				Employment			
	Number		% of Total		Number		% of Total	
	2019	2024	2019	2024	2019	2024	2019	2024
1-4	3,960	4,030	53.0%	53.9%	8,050	8,060	5.6%	5.8%
5-9	1,450	1,480	19.4%	19.8%	9,550	9,720	6.6%	7.0%
10-19	960	860	12.9%	11.5%	12,940	11,510	9.0%	8.3%
20-49	680	670	9.1%	9.0%	20,940	20,140	14.5%	14.6%
50-99	210	210	2.8%	2.8%	14,520	14,020	10.1%	10.2%
100-249	140	140	1.9%	1.9%	21,290	21,620	14.8%	15.7%
250-499	40	50	0.5%	0.7%	14,020	15,210	9.7%	11.0%
500-999	20	20	0.3%	0.3%	16,920	11,480	11.8%	8.3%
1000+	10	10	0.1%	0.1%	25,770	26,340	17.9%	19.1%

Source: Quarterly Census of Employment and Wages, 2019 Q1 and 2024 Q1  
 \*Size class 1-4 includes firms that have average employment that is >0 but <1

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## Regional Labor Market Developments

### *Good news*

The 2024 World Lacrosse Box Championships were held at Utica University's Nexus Center in downtown Utica (Oneida County). The 10-day tournament featured both men's and women's teams representing 28 countries and is estimated to have attracted over 20,000 visitors to the region.

### *Bad news*

E29 Labs is no longer pursuing plans to set up a cannabis production facility on the grounds of the former Beech-Nut plant in Canajoharie (Montgomery County), citing regulatory issues that have delayed approval of the project. E29 Labs' original proposal called for a 65,000-square-foot building, a new 50,000-square-foot cultivation center and a three-acre solar farm.

Lumber Liquidators, a national flooring retailer, has announced that they will be closing all their 200 locations after failing to find a buyer. The New Hartford (Oneida County) location has begun a close-out sale and is expected to close permanently by the end of 2024.

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Department  
of Labor

## Mohawk Valley Region

*Includes Fulton, Herkimer, Montgomery, Oneida, Otsego and Schoharie counties*

### **Brion Acton**

NYS Department of Labor  
State Office Bldg.  
207 Genesee St., Suite 203  
Utica, NY 13501  
Phone: (315) 793-2282  
Fax: (315) 793-2354  
Email: [Brion.Acton@labor.ny.gov](mailto:Brion.Acton@labor.ny.gov)