

LABOR MARKET BRIEFING LONG ISLAND

September 2024

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Long Island Jobs

➤ In September 2024, there were 1,175,700 private sector jobs and 1,374,500 nonfarm (private + government) jobs in the region.

➤ Four industry sectors make up 68% of total nonfarm jobs:

Private Education & Health Services*	292,300
Trade, Transportation & Utilities	251,100
Government	198,800
Professional & Business Services	187,000

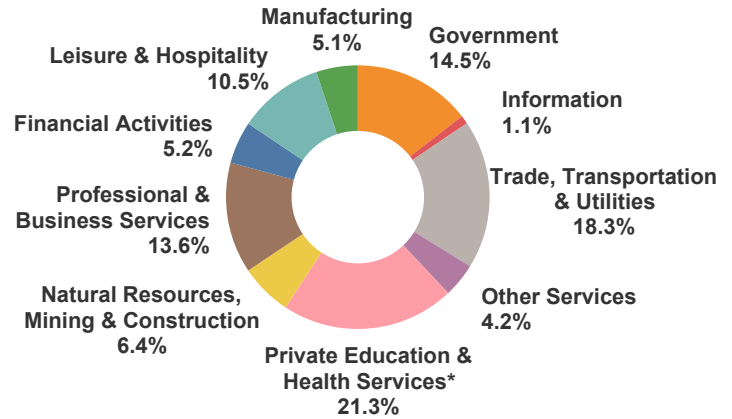
Job Gains

➤ The region gained 24,900 nonfarm jobs over the past year, including 22,300 private sector jobs and 2,600 government jobs.

➤ 20,600 of the recent job gains occurred in Private Education and Health Services & Leisure and Hospitality.

The region's most significant industry is Private Education & Health Services*

Regional Industry Mix, September 2024



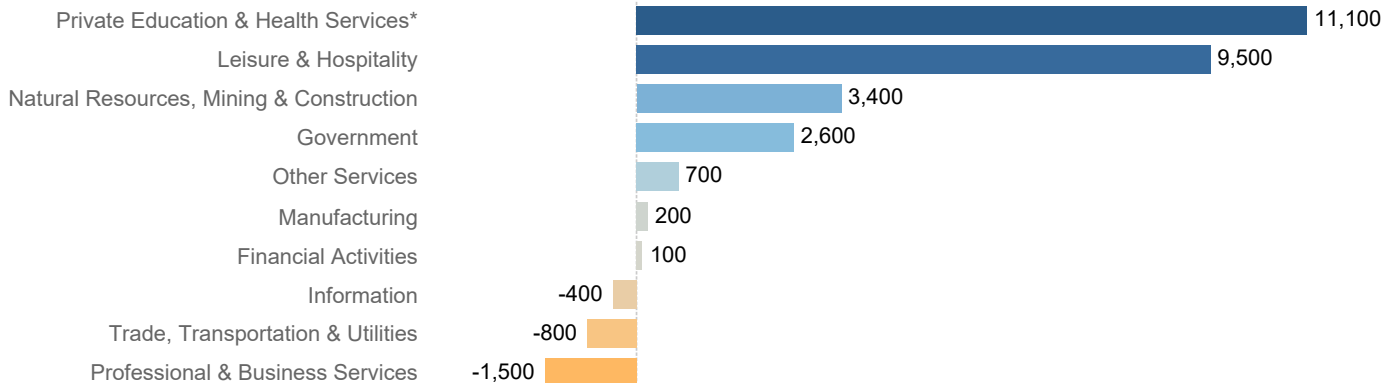
Private sector employment increased by 1.9% over the past year

Over-the-Year Change in Jobs, September 2024

	September 2024	Net Change	% Change
Total Nonfarm	1,374,500	24,900	1.8%
Total Private	1,175,700	22,300	1.9%
Government	198,800	2,600	1.3%

Most job gains have occurred in Private Education & Health Services*

Over-the-Year Change in Jobs, September 2024



*Private education & health services is in the private sector. Government includes public education and public health services.

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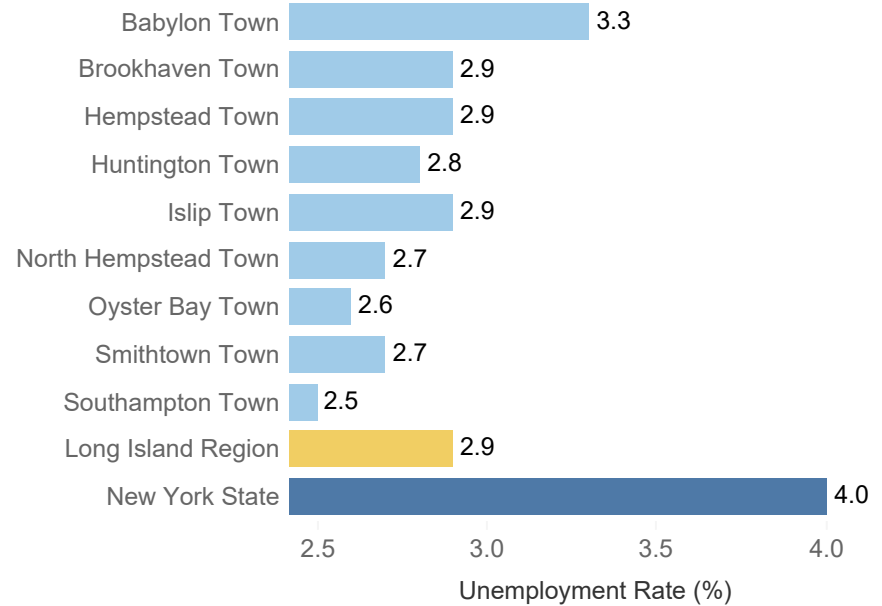
Unemployment Rate

The unemployment rate in the Long Island Region decreased over the past year

➤ All of the largest labor force areas in the Long Island Region had unemployment rates below the State's unemployment rate in September 2024.

➤ The State's unemployment rate (4.0%) exceeds the region's unemployment rate (2.9%) by 1.1 percentage points.

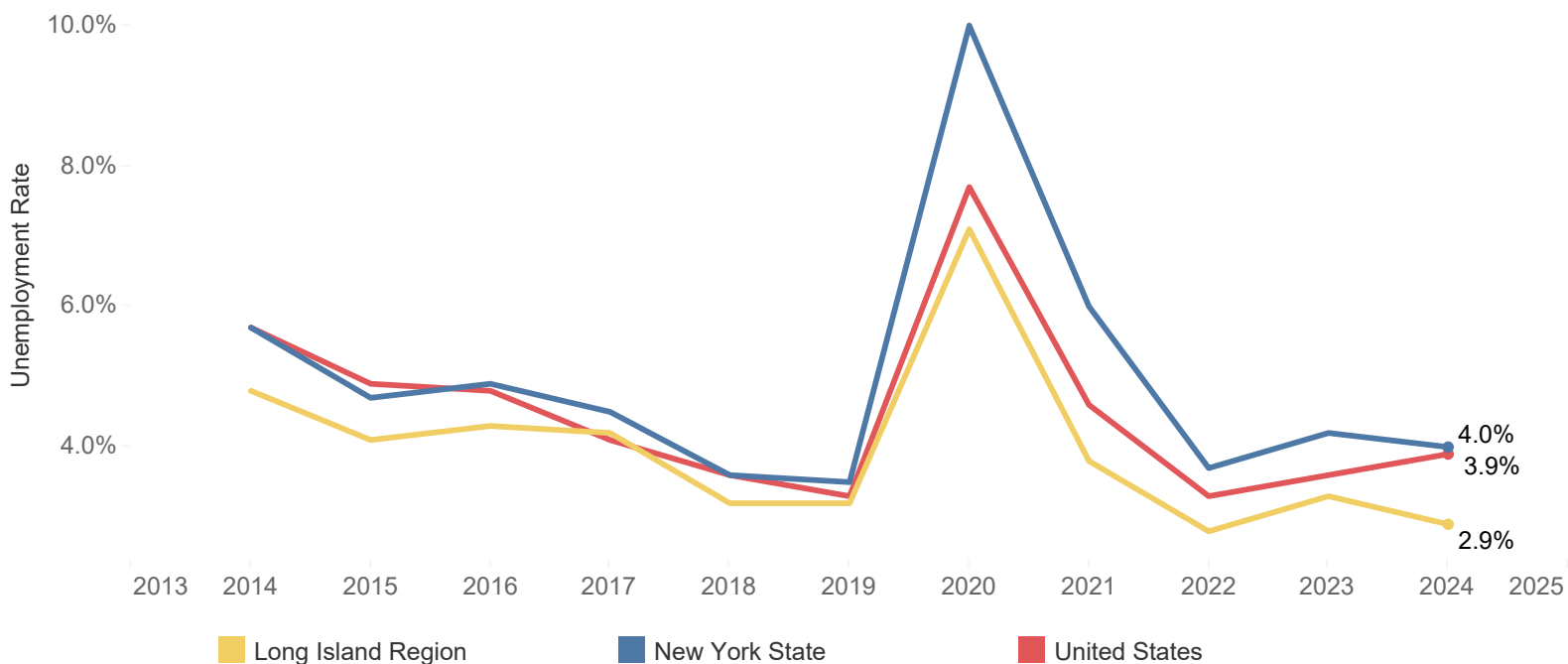
Unemployment Rate by Place, September 2024



Unemployment Rates (Not Seasonally Adjusted), 2014-2024

Long Island, New York State, United States

September Unemployment Rates, 2014 to 2024



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Employment

Long Island employment decreased over the past year

Regional and Metro Area Labor Force Data

	Employment		Unemployment		Unemployment Rate	
	September 2023	September 2024	September 2023	September 2024	September 2023	September 2024
Long Island Region	1,508,400	1,491,100	51,800	44,000	3.3%	2.9%
Nassau County	720,000	711,600	24,200	20,600	3.3%	2.8%
Suffolk County	788,500	779,500	27,500	23,400	3.4%	2.9%
Nassau-Suffolk Metro Division	1,508,400	1,491,100	51,800	44,000	3.3%	2.9%
Brookhaven Town	257,300	254,400	8,800	7,600	3.3%	2.9%
Hempstead Town	409,000	404,200	14,300	12,200	3.4%	2.9%
New York State	9,334,800	9,299,900	406,100	390,500	4.2%	4.0%
United States	161,669,000	162,046,000	6,049,000	6,524,000	3.6%	3.9%

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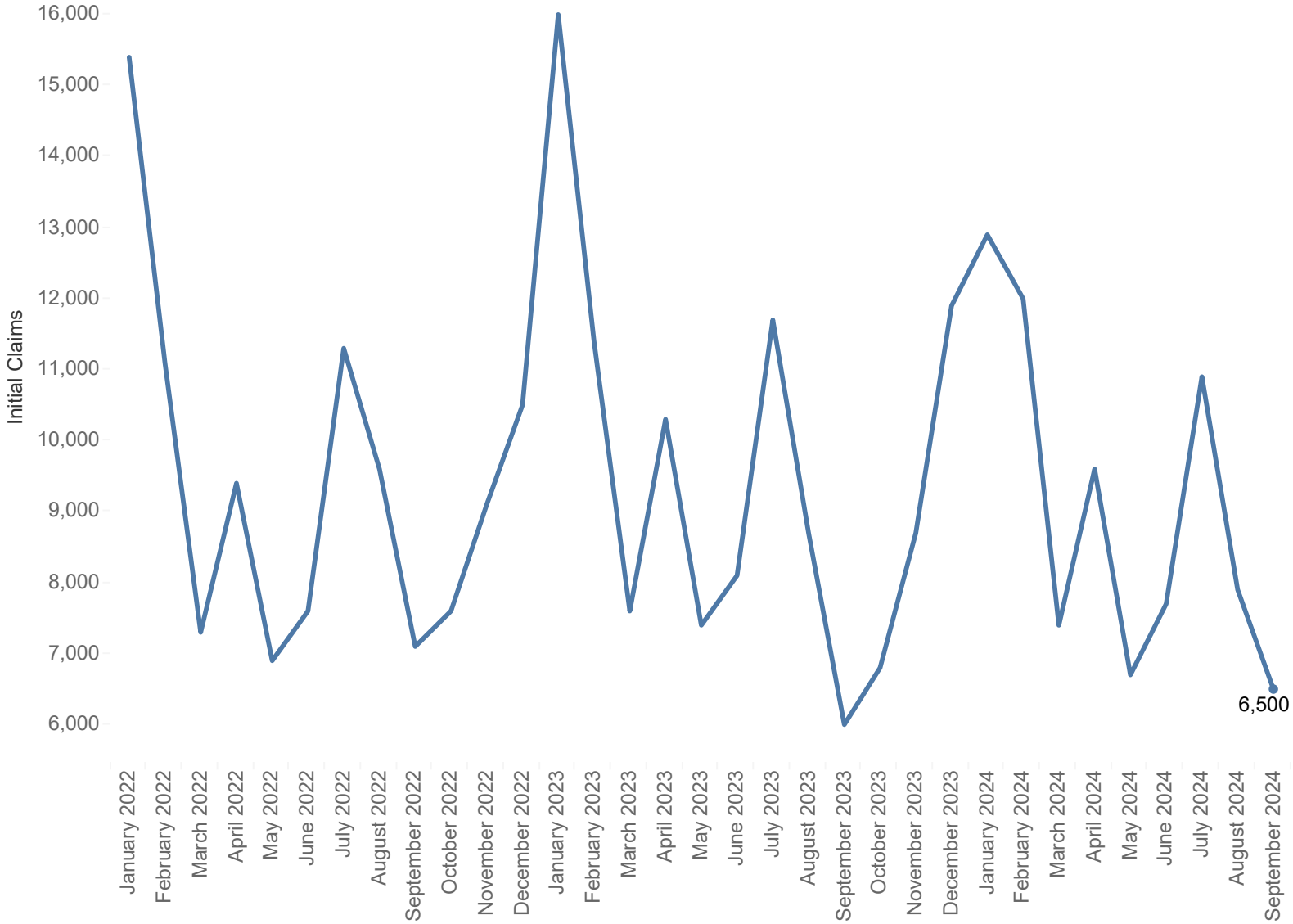
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Initial claims decreased in September 2024

Initial Claims for Regular UI, Long Island Region



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Unemployment Insurance

Initial claims increased over the year

Initial Claims for Regular UI, Long Island Region

County	September 2024	August 2024	September 2023	OTY Net Change	OTY % Change
Nassau	3,000	3,500	2,700	300	11.1%
Suffolk	3,500	4,400	3,200	300	9.4%
Long Island	6,500	7,900	6,000	500	8.3%
New York State	50,100	56,900	46,000	4,100	8.9%

Initial claims increased or remained constant in all industries over the year

Initial Claims for Regular UI, Long Island Region

Industry	September 2024	August 2024	September 2023	OTY Net Change	OTY % Change
Financial Activities	300	300	300	0	0.0%
Government	200	300	200	0	0.0%
Information	300	200	200	100	50.0%
Leisure & Hospitality	500	500	500	0	0.0%
Manufacturing	300	300	200	100	50.0%
Natural Resources, Mining & Construction	1,400	1,300	1,400	0	0.0%
Other Services	100	100	100	0	0.0%
Private Education & Health Services	700	800	600	100	16.7%
Professional & Business Services	1,300	1,200	1,200	100	8.3%
Trade, Transportation & Utilities	900	2,400	800	100	12.5%
Unclassified	500	500	500	0	0.0%

Note: Initial claims data include Regular Unemployment Insurance Programs (UI, UCFE, UCS and workshare programs). Details may not add to total due to rounding. A "-" indicates data are not releasable due to confidentiality requirements.

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Unemployment Insurance

The number of unemployment insurance beneficiaries decreased over the year

UI Beneficiaries by County, Long Island Region, All Programs*

County	September 2024	August 2024	September 2023	Net Change	% Change
Nassau	9,600	9,700	10,300	-700	-6.8%
Suffolk	12,300	12,800	12,900	-600	-4.7%
Long Island	22,500	23,000	24,200	-1,200	-5.2%
New York State	166,600	170,100	178,100	-8,300	-4.8%

*Data only include Regular Unemployment Insurance Programs (UI, UCFE, UCS and workshare programs)
Details may not add to total due to rounding

The number of unemployment insurance beneficiaries decreased the most in information over the year

UI Beneficiaries by Industry, Long Island Region, All Programs*

Industry	September 2024	August 2024	September 2023	Net Change	% Change
Financial Activities	1,200	1,200	1,300	-200	-15.4%
Government	900	900	800	200	28.6%
Information	700	800	1,500	-800	-53.3%
Leisure & Hospitality	2,100	2,200	2,000	100	5.9%
Manufacturing	900	900	1,000	0	0.0%
Natural Resources, Mining & Construction	2,700	3,100	3,000	-200	-7.1%
Other Services	500	500	500	-100	-20.0%
Private Education & Health Services	2,600	2,500	2,500	200	8.7%
Professional & Business Services	4,200	4,400	4,300	-100	-2.3%
Trade, Transportation & Utilities	6,600	6,400	7,100	-400	-5.8%
Unclassified	200	200	300	0	0.0%
Long Island	22,500	23,000	24,200	-1,200	-5.2%

*Data only include Regular Unemployment Insurance
Details may not add to total due to rounding

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Demographics

Long Island's population is increasing and has become more diverse

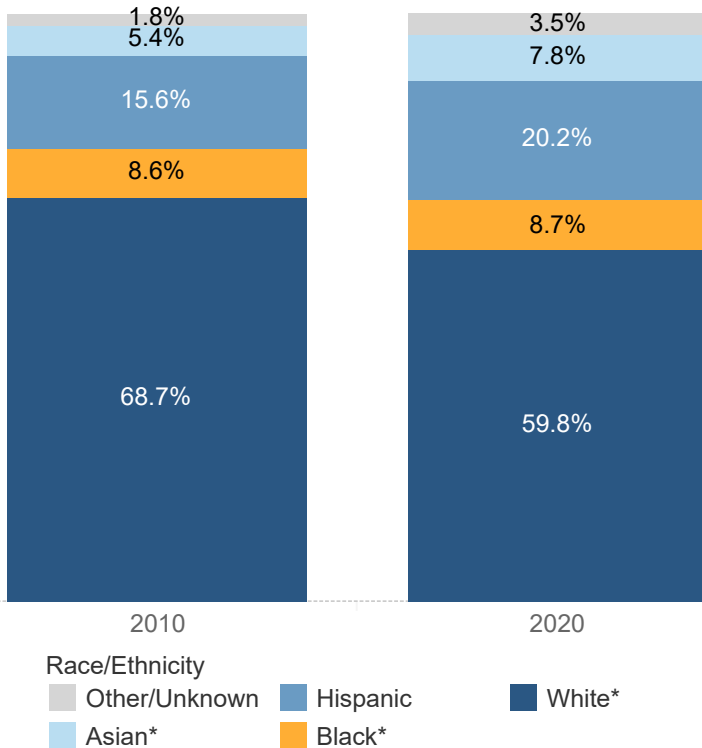
Population by Race/Ethnicity, 2010 and 2020

Geography	Population				2010 Population Breakdown				2020 Population Breakdown			
	2010	2020	Net Change	% Change	White*	Black*	Asian*	Hispanic	White*	Black*	Asian*	Hispanic
Nassau	1,339,532	1,395,774	56,242	4.2%	65.5%	10.5%	7.6%	14.6%	55.8%	10.5%	11.7%	18.4%
Suffolk	1,493,350	1,525,920	32,570	2.2%	71.6%	6.8%	3.4%	16.5%	63.4%	7.0%	4.3%	21.8%
Long Island	2,832,882	2,921,694	88,812	3.1%	68.7%	8.6%	5.4%	15.6%	59.8%	8.7%	7.8%	20.2%

*Refers to Non-Hispanic Population
Does not include all racial/ethnic categories

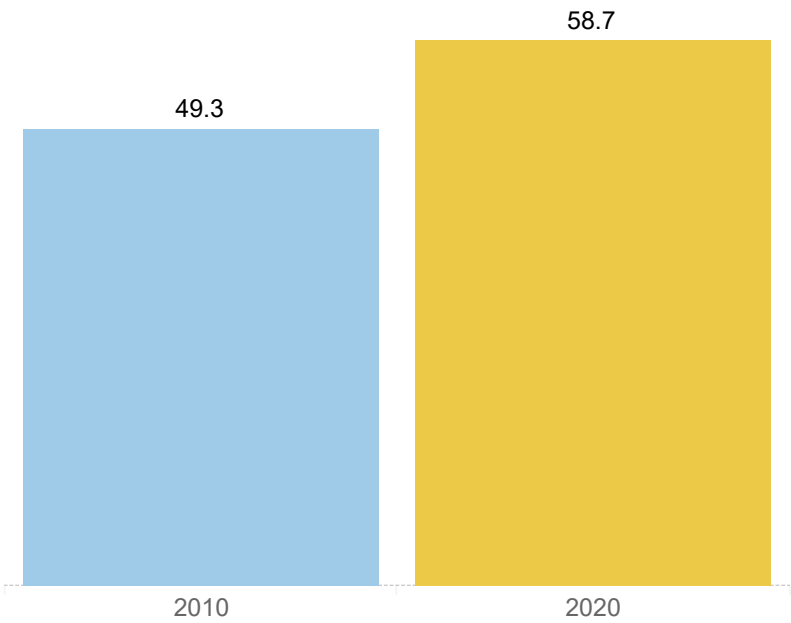
Long Island has become more diverse

Distribution of Long Island Population by Race/Ethnicity, 2010 and 2020



Long Island's Diversity Index increased by 19% from 2010 to 2020

US Census Bureau Diversity Index Scores, 2010 and 2020



*Refers to Non-Hispanic Population
Does not include all racial/ethnic categories

Source: Population Estimates Program-Annual County Resident Population Estimates by Age, Sex, Race and Hispanic Origin; July 1, 2010 and July 1, 2020

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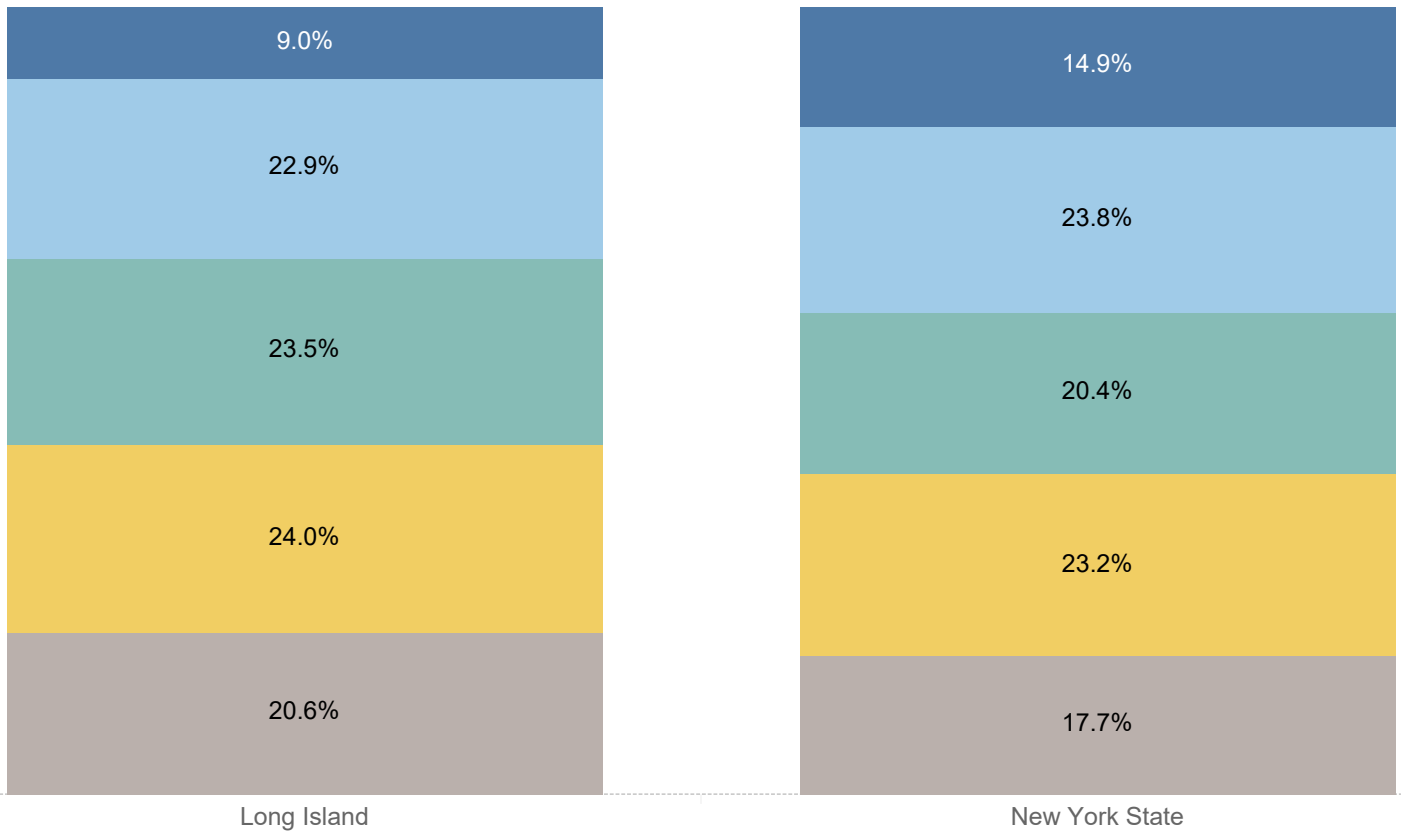
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On average, educational attainment in Long Island is higher than New York State

Distribution of Population 25 years and over by Educational Attainment, 2022



Source: American Community Survey 2022 One-Year Estimates, Table B15002

- Less Than High School
- High School Diploma
- Some College/Associate's
- Bachelor's Degree
- Higher Than Bachelor's

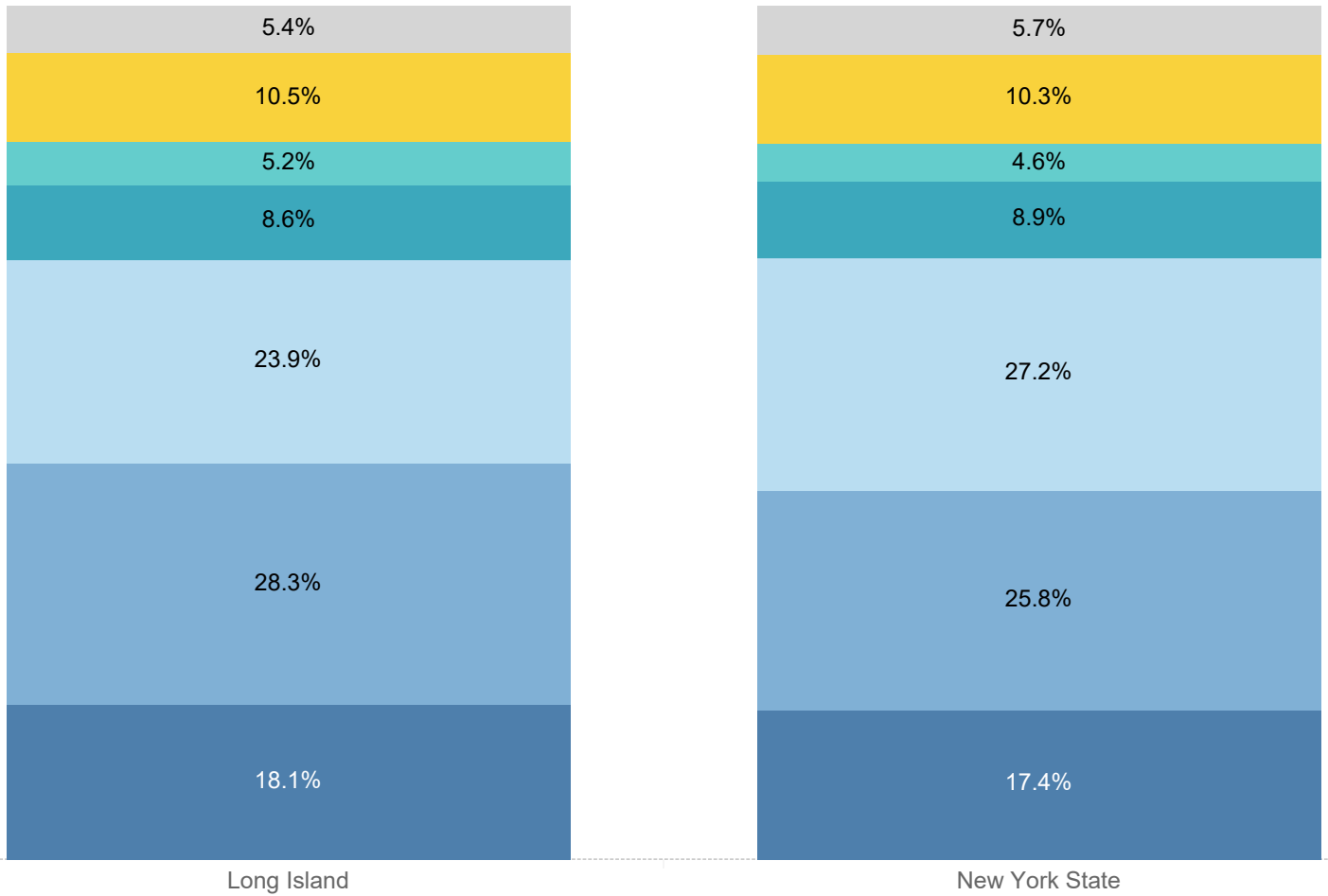
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Long Island is slightly older than New York State as a whole Distribution of Population by Age Group, 2020



Source: Population Estimates Program-Annual County Resident Population Estimates by Age, Sex, Race and Hispanic Origin; July 1, 2010 and July 1, 2020

- Under 5 Years
- 5 to 13 Years
- 14 to 17 Years
- 18 to 24 Years
- 25 to 44 Years
- 45 to 64 Years
- 65 Years and Over

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Nearly two-thirds of businesses in Long Island have fewer than 5 employees

Number of Firms and Average Monthly Employment, Private Employment

Number of Employees	Firms				Employment			
	Number		% of Total		Number		% of Total	
	2019	2024	2019	2024	2019	2024	2019	2024
1-4	51,460	52,910	64.7%	65.5%	94,160	94,650	8.7%	8.8%
5-9	12,910	12,790	16.2%	15.8%	84,300	83,710	7.8%	7.8%
10-19	7,400	7,580	9.3%	9.4%	99,580	101,810	9.2%	9.4%
20-49	4,770	4,620	6.0%	5.7%	144,140	138,760	13.3%	12.9%
50-99	1,500	1,440	1.9%	1.8%	101,890	98,780	9.4%	9.2%
100-249	910	880	1.1%	1.1%	140,760	135,170	13.0%	12.5%
250-499	300	280	0.4%	0.3%	102,690	97,290	9.5%	9.0%
500-999	140	130	0.2%	0.2%	93,630	90,840	8.6%	8.4%
1000+	90	110	0.1%	0.1%	223,150	237,910	20.6%	22.1%

Source: Quarterly Census of Employment and Wages, 2019 Q1 and 2024 Q1

*Size class 1-4 includes firms that have average employment that is >0 but <1

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Regional Labor Market Developments

Good news

Four newly bid wind farms have been proposed for Long Island. The new projects would be located in wind-lease areas in the New York Bight, an area between Long Island and New Jersey. The rebid Excelsior Wind farm by Vineyard Offshore will be 24 miles from Fire Island at its eastern tip and would make landfall at Jones Beach State Park. Long Island Wind is another wind farm proposed by Orsted, the developer of the completed South Fork Wind project and the in-progress Sunrise Wind project. Long Island Wind would be built 48 miles from Montauk. Community Offshore Wind, a joint venture of National Grid Ventures and RWE, is the third project and would be located about 64 miles south of Long Island. The last project, known as Attentive Energy, would be located 54 miles from Long Island. Its cable would make landfall in Queens. In total, the projects would produce more than 7,000 megawatts of power, enough for millions of New York homes and businesses, and would be completed sometime after the end of the decade.

BlueForge Alliance, a nonprofit defense industry group that supports the U.S. Navy and maritime manufacturing, is targeting Long Island in a recruiting drive. The group has produced an advertising campaign featuring buildsubmarines.com, its central job portal. It is estimated that the industry will need 140,000 skilled workers nationally to transform the U.S. shipbuilding industry over the next decade. Long Island is home to many maritime industrial base suppliers, including Advanced Energy Industries, BAE Systems, Curtiss Wright, Dayton T. Brown, GSE Dynamics, L3 Harris, Legrand North America, Lockheed Martin, Mill-Max Manufacturing and TTM Technologies.

According to Newsday, 56 warehouse projects have been proposed for Long Island over the past several years, totaling 18 million square feet. The change in consumer preferences towards online shopping since the COVID-19 pandemic has led to an increase in demand for warehouse space to make "last-mile" deliveries. So far, 3.7 million square feet have been constructed across more than 16 projects and 1.8 million square feet have been leased. Real estate research firm Colliers has noted that independent logistics companies, online retailers, food and beverage distributors and drugmakers are among the industries looking for warehouse space on Long Island.

The first phase of The Belmont at Eastview, a transformative \$300 million project in Central Islip (Suffolk County), officially opened in September 2024. The project, which redeveloped older buildings on the former campus of New York Institute of Technology, has so far brought 364 rental apartments and a community building to the area. The second phase of the project will bring an additional 281 rental apartments and 81 for-sale condominiums for people aged 55 and over. It will also include retail space anchored by a grocery store as well as a three-story medical office building. The project will have created more than 1,000 construction jobs by the time it's completed.

Construction on a new building at Jake's 58 Casino Hotel in Islandia (Suffolk County) is set to begin. The 110,000-square-foot building, which is part of the \$210 million expansion project at the casino, will house 1,000 additional video slot machines and a 200-seat food court. The expansion project, which commenced five months ago, includes a three-and-a-half level parking garage, a new VIP lounge and entertainment area; space for weddings, parties and corporate events; a "high-end" restaurant; and renovations to the existing casino, office and the hotel's 210 guest rooms. The project is creating 800 construction jobs and an additional 200 permanent jobs, which would bring the total staff at Jake's to nearly 700 employees.

J. Crew Factory is opening its seventh Long Island store in Commack (Suffolk County). A new Gap Factory store is also coming to Long Island. The new store in New Hyde Park (Nassau County) will also be the chain's seventh in the region. The Gap Factory store is expected to open by the end of November 2024, while the opening date for the J. Crew Factory store has yet to be announced.

Fast-growing specialty discount retailer Five Below is opening two new stores on Long Island, in Lindenhurst (Suffolk County) and Massapequa (Nassau County). The Lindenhurst store is expected to open on November 1, 2024, while the Massapequa store is slated to open on November 8, 2024.

Two new Amazon Fresh grocery stores are finally opening on Long Island. The new Plainview (Nassau County) store is replacing a Fairway Market that closed in 2020, and the East Setauket (Suffolk County) store is opening in the space occupied by a Waldbaum's supermarket that closed in 2015. Both spaces were leased about two years ago but have stood vacant while Amazon paused its expansion of Amazon Fresh stores. The new locations, which are slated to open at the end of October 2024, join the chain's first Long Island location in Oceanside (Nassau County).

Great South Bay Brewery opened its third Long Island gastro pub at the Station Yards mixed-use development in Ronkonkoma (Suffolk County). The newest location has seating for 355 people inside, with an additional 50 seats in its outdoor courtyard. The gastro pub joins other retail, service and restaurant tenants, including a newly opened Catholic Health urgent care facility, in the nearly completed phase 2A of the \$1.2 billion Station Yards development. Once complete, Station Yards will transform 53 acres around the Ronkonkoma Long Island Rail Road station.

A new Starbucks is coming to Hicksville (Nassau County). It is expected to open by the spring of 2025. The property was formerly occupied by Lemon Auto Sales.

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Regional Labor Market Developments

Bad news

Atria Home Care, a home health care service provider in Garden City (Nassau County), announced it will be closing its facility on January 8, 2025. The closing will affect its 161 full-time and 53 part-time employees, according to its WARN filing.

Rubies II LLC, a wholesaler of Halloween costumes with headquarters in Westbury (Nassau County), is closing their Bay Shore (Suffolk County) warehouse. The location's 96 employees will be laid off on December 31, 2024, according to its WARN filing. The company stated that it would be moving operations to other facilities out of state.

Transportation company Smile Logistics NY filed a WARN notice announcing the closure of its facility in Shirley (Suffolk County) on September 13, 2024. Seventy-four full-time employees will be impacted by the closure, mainly delivery associates.

Newsday Media Group announced on September 23 that it would discontinue its HomeTown Shopper, a paper publication that features mostly retail advertising. According to an article on newsday.com, they will lay off an unspecified number of workers, with severance, on December 29, 2024. The publication was printed by another media company's printing plant in New Jersey which unexpectedly shut down.

Renown Tag & Label Inc., a commercial printer in East Farmingdale (Suffolk County), filed a WARN notice announcing a mass layoff of its 33 employees, effective December 31, 2024. According to the filing, Renown will be merging with cosmetic label printer Kroger Packaging Inc., which is also based in East Farmingdale. All 33 employees will be provided with an offer letter from Kroger for the same job title and same rate of pay.

Cadence Education, a multi-state child care business, announced it is closing the Prime Time Early Learning Center in Farmingdale (Nassau County) on November 1, 2024. According to its WARN filing, all 28 full-time and two part-time employees will be impacted by the closure.

The Kmart store in Bridgehampton (Suffolk County), the chain's last full-size store in the U.S., is closing at the end of October 2024. Kmart, which used to be the nation's largest discount retailer, filed for Chapter 11 bankruptcy protection in 2002.

Showcase Cinema, a movie theater at the shopping mall in Hicksville (Nassau County) which was formerly known as Broadway Commons, announced it will close in early 2025. The mall was recently purchased by retail partnership K/BTF Broadway LLC. The new owners renamed it The Shoppes on Broadway. It is not known whether a movie theater will be part of the \$100 million redevelopment of the mall.

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Department
of Labor

Long Island Region

Includes Nassau and Suffolk counties

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