

LABOR MARKET BRIEFING FINGER LAKES

January 2024

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Finger Lakes Jobs

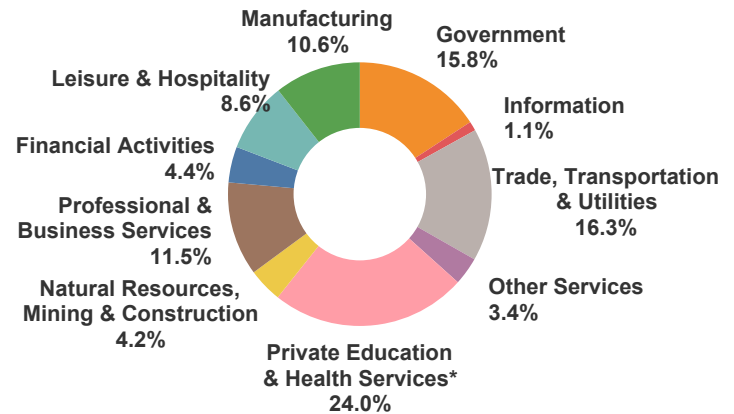
➤ In January 2024, there were 476,700 private sector jobs and 566,100 nonfarm (private + government) jobs in the region.

➤ Four industry sectors make up 68% of total nonfarm jobs:

Private Education & Health Services*	136,100
Trade, Transportation & Utilities	92,300
Government	89,400
Professional & Business Services	65,300

The region's most significant industry is Private Education & Health Services*

Regional Industry Mix, January 2024



Job Gains

➤ The region gained 8,900 nonfarm jobs, including 6,600 private sector jobs and 2,300 government jobs, over the past year.

➤ 9,200 of the recent job gains occurred in private education & health services, leisure & hospitality, and government.

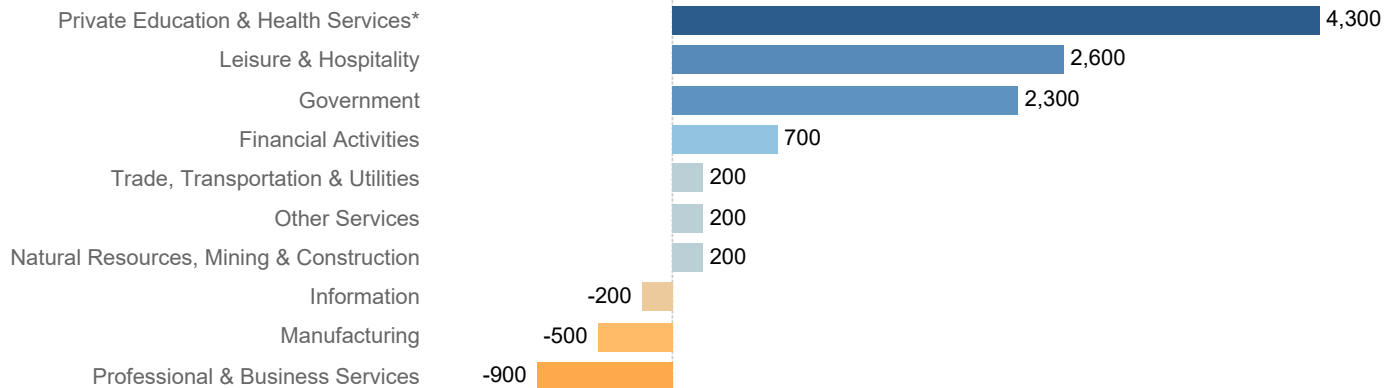
Private sector employment increased by 1.4% over the past year

Over-the-Year Change in Jobs, January 2024

	January 2024	Net Change	% Change
Total Nonfarm	566,100	8,900	1.6%
Total Private	476,700	6,600	1.4%
Government	89,400	2,300	2.6%

Most job gains have occurred in Private Education & Health Services*

Over-the-Year Change in Jobs, January 2024



*Private education & health services is in the private sector. Government includes public education and public health services.

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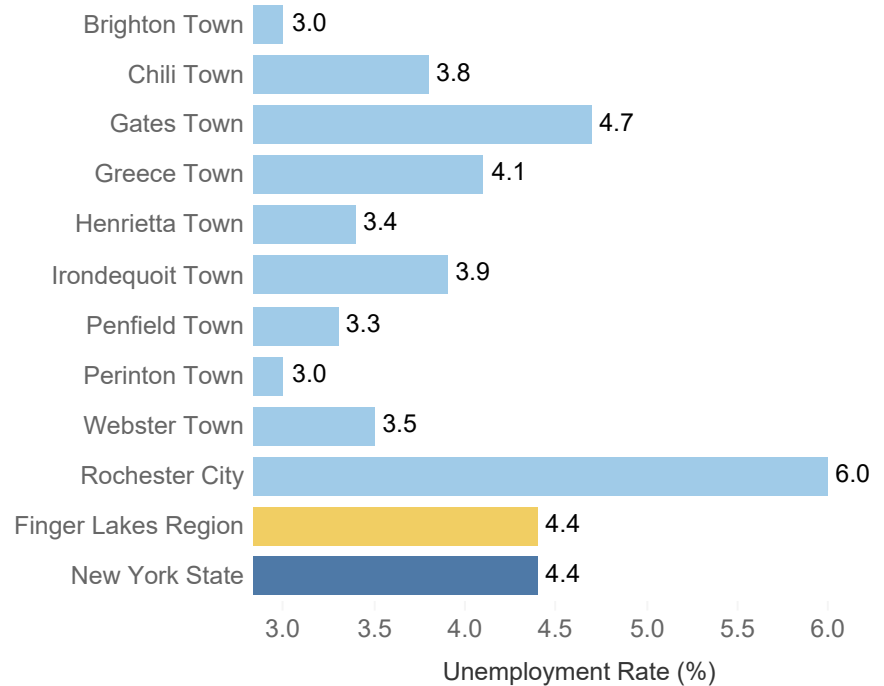
Unemployment Rate

➤ All of the largest labor force areas in the Finger Lakes Region, except the city of Rochester and the town of Gates, had unemployment rates below the State's unemployment rate in January 2024.

➤ The State's unemployment rate (4.4%) equals the region's unemployment rate (4.4%) .

The unemployment rate in the Finger Lakes Region increased over the past year

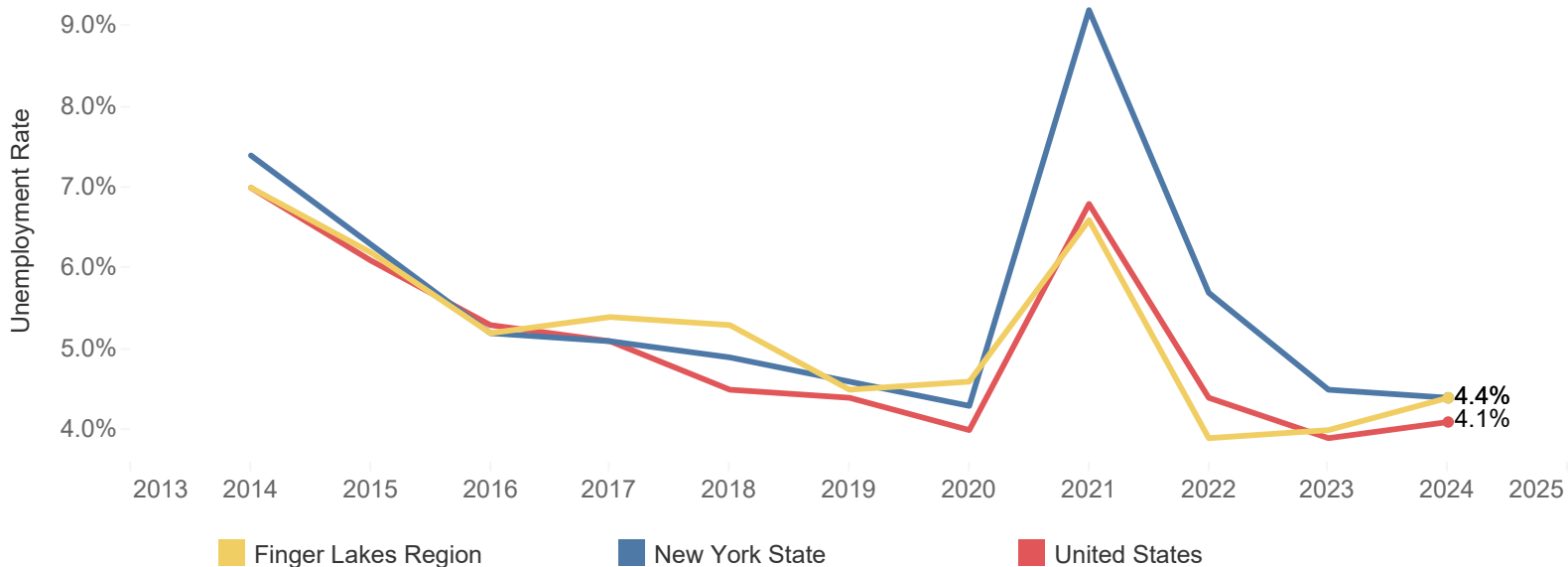
Unemployment Rate by Place, January 2024



Unemployment Rates (Not Seasonally Adjusted), 2014-2024

Finger Lakes, New York State, United States

January Unemployment Rates, 2014 to 2024



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Employment

Finger Lakes employment increased over the past year

Regional and Metro Area Labor Force Data

	Employment		Unemployment		Unemployment Rate	
	January 2023	January 2024	January 2023	January 2024	January 2023	January 2024
Finger Lakes Region	556,500	557,300	23,000	25,600	4.0%	4.4%
Genesee County	28,100	28,100	1,200	1,300	4.2%	4.5%
Livingston County	28,900	29,000	1,300	1,400	4.4%	4.7%
Monroe County	346,900	347,900	13,800	15,400	3.8%	4.2%
Ontario County	53,400	53,500	2,100	2,400	3.8%	4.2%
Orleans County	16,300	16,300	800	900	4.7%	5.3%
Seneca County	13,800	13,700	600	700	4.2%	4.7%
Wayne County	41,500	41,500	1,700	2,000	4.0%	4.5%
Wyoming County	16,400	16,100	900	1,000	5.3%	5.9%
Yates County	11,200	11,200	500	500	4.0%	4.3%
Rochester Metro Area	498,100	499,400	20,300	22,600	3.9%	4.3%
Rochester City	84,000	84,300	4,800	5,400	5.4%	6.0%
New York State	9,168,200	9,229,300	433,100	419,800	4.5%	4.4%
United States	158,692,000	159,650,000	6,378,000	6,778,000	3.9%	4.1%

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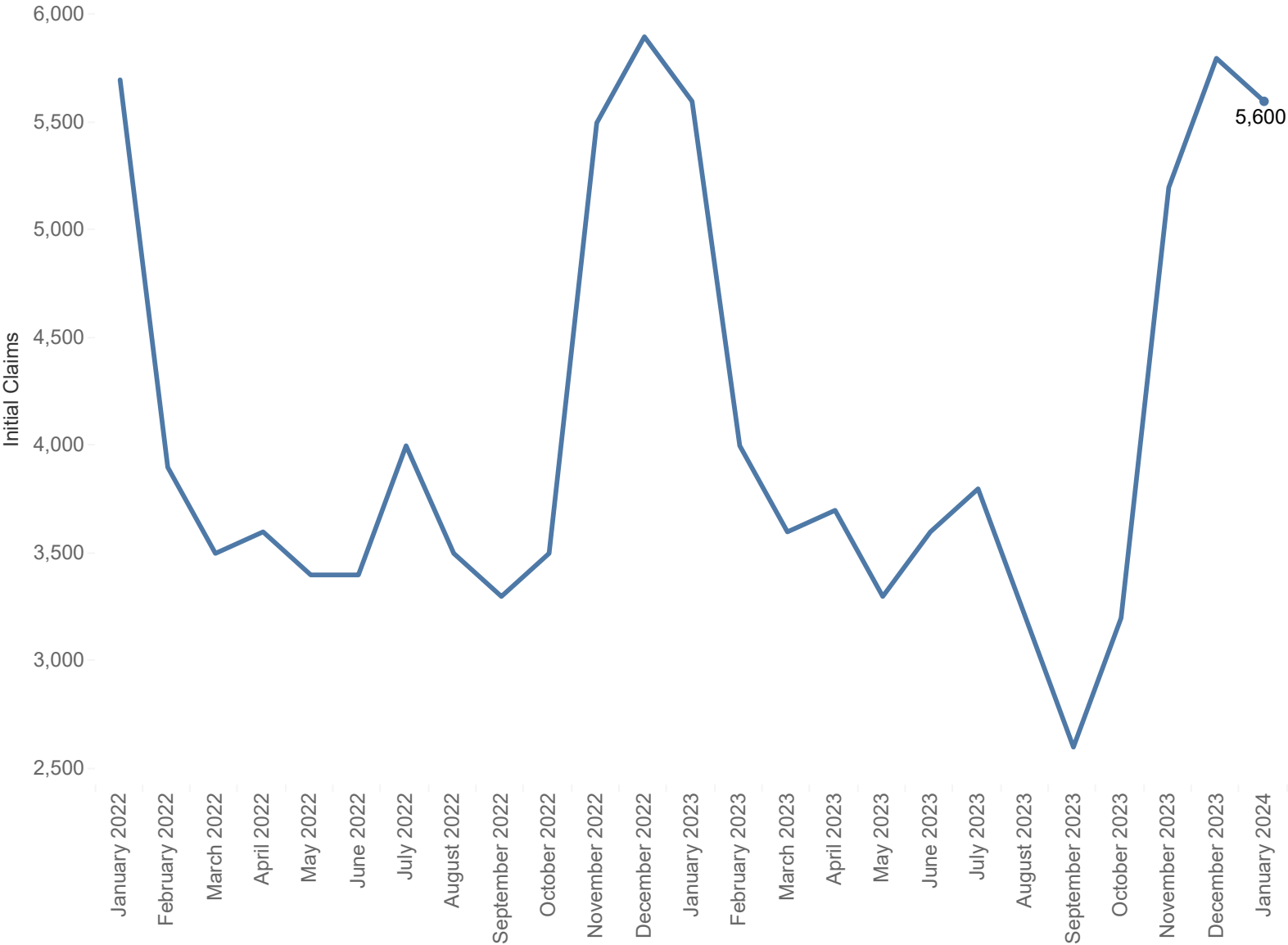
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Initial claims decreased in January 2024
Initial Claims for Regular UI, Finger Lakes Region



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Unemployment Insurance

Initial claims remained the same in all counties over the year

Initial Claims for Regular UI, Finger Lakes

County	January 2024	December 2023	January 2023	OTY Net Change	OTY % Change
Genesee	300	300	300	0	0.0%
Livingston	400	400	400	0	0.0%
Monroe	3,200	3,200	3,200	0	0.0%
Ontario	500	500	500	0	0.0%
Orleans	200	300	200	0	0.0%
Seneca	100	100	100	0	0.0%
Wayne	500	500	500	0	0.0%
Wyoming	300	300	300	0	0.0%
Yates	100	100	100	0	0.0%
Finger Lakes	5,600	5,800	5,600	0	0.0%
New York State	83,800	76,800	94,900	-11,400	-11.3%

Initial claims increased most rapidly in financial activities over the year

Initial Claims for Regular UI, Finger Lakes

Industry	January 2024	December 2023	January 2023	OTY Net Change	OTY % Change
Financial Activities	200	200	100	100	100.0%
Government	100	100	100	0	0.0%
Information	100	0	0	100	
Leisure & Hospitality	500	700	600	-100	-16.7%
Manufacturing	600	600	600	0	0.0%
Natural Resources, Mining & Construction	1,600	1,600	1,500	100	6.7%
Other Services	100	100	100	0	0.0%
Private Education & Health Services	500	300	400	100	25.0%
Professional & Business Services	1,000	1,100	1,000	0	0.0%
Trade, Transportation & Utilities	800	1,000	900	-100	-11.1%
Unclassified	300	200	400	-100	-25.0%

Note: Initial claims data include Regular Unemployment Insurance Programs (UI, UCFE, UCS and workshare programs). Details may not add to total due to rounding. A "-" indicates data are not releasable due to confidentiality requirements.

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Unemployment Insurance

The number of unemployment insurance beneficiaries increased the most in Monroe County over the year

UI Beneficiaries by County, Finger Lakes Region, All Programs*

County	January 2024	December 2023	January 2023	Net Change	% Change
Genesee	800	600	700	100	14.3%
Livingston	800	600	700	100	14.3%
Monroe	7,300	5,800	6,200	1,100	17.7%
Ontario	1,100	900	1,000	100	10.0%
Orleans	600	400	500	100	20.0%
Seneca	300	300	300	0	0.0%
Wayne	1,100	900	1,000	100	10.0%
Wyoming	700	500	600	100	16.7%
Yates	200	200	200	0	0.0%
Finger Lakes Region	13,000	10,200	11,300	1,700	15.0%
New York State	212,800	172,100	185,100	27,700	15.0%

*Data only include Regular Unemployment Insurance Programs (UI, UCFE, UCS and workshare programs)

Details may not add to total due to rounding

The number of unemployment insurance beneficiaries increased the most in natural resources, mining, & construction and trade, transportation, & utilities over the year

UI Beneficiaries by Industry, Finger Lakes Region, All Programs*

Industry	January 2024	December 2023	January 2023	Net Change	% Change
Financial Activities	400	300	400	0	0.0%
Government	300	300	300	0	0.0%
Information	200	200	100	100	100.0%
Leisure & Hospitality	1,500	1,200	1,400	100	7.1%
Manufacturing	1,300	1,100	1,100	200	18.2%
Natural Resources, Mining & Construction	3,300	2,400	3,000	300	10.0%
Other Services	200	200	200	0	0.0%
Private Education & Health Services	900	800	700	200	28.6%
Professional & Business Services	2,500	2,200	2,300	200	8.7%
Trade, Transportation & Utilities	2,200	1,400	1,900	300	15.8%
Unclassified	100	100	100	0	0.0%
Finger Lakes Region	13,000	10,200	11,300	1,700	15.0%

*Data only include Regular Unemployment Insurance

Details may not add to total due to rounding

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Unemployment Insurance

The number of unemployment insurance beneficiaries increased

UI Beneficiaries by Race/Ethnicity, Finger Lakes Region, All Programs

	January 2024	January 2023	January 2024					January 2023				
			White*	Black*	Asian*	Hispanic	Unknown	White*	Black*	Asian*	Hispanic	Unknown
Finger Lakes Region	13,000	11,300	66%	14%	1%	10%	8%	67%	14%	1%	10%	8%
Genesee	800	700	86%	3%		4%	8%	83%	4%		4%	8%
Livingston	800	700	81%	1%	1%	11%	5%	83%	1%	1%	11%	4%
Monroe	7,300	6,200	51%	23%	2%	14%	10%	52%	23%	2%	13%	10%
Ontario	1,100	1,000	81%	3%	1%	8%	7%	76%	4%	1%	12%	7%
Orleans	600	500	86%	3%		3%	7%	88%	4%		2%	6%
Seneca	300	300	86%	3%		6%	6%	87%	3%		3%	7%
Wayne	1,100	1,000	84%	4%	1%	5%	5%	83%	4%	1%	5%	6%
Wyoming	700	600	94%			1%	4%	92%	2%		2%	5%
Yates	200	200	92%			4%	4%	92%			4%	4%

Note: Data only include Regular Unemployment Insurance Programs (UI, UCFE, UCS and workshare programs). Race/ethnicity is self-reported.

Unknown includes American Indian, Hawaiian Native and Unknown

**Refers to Non-Hispanic Population*

Details may not add to total due to rounding

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Demographics

The Finger Lakes Region population is increasing and has become more diverse

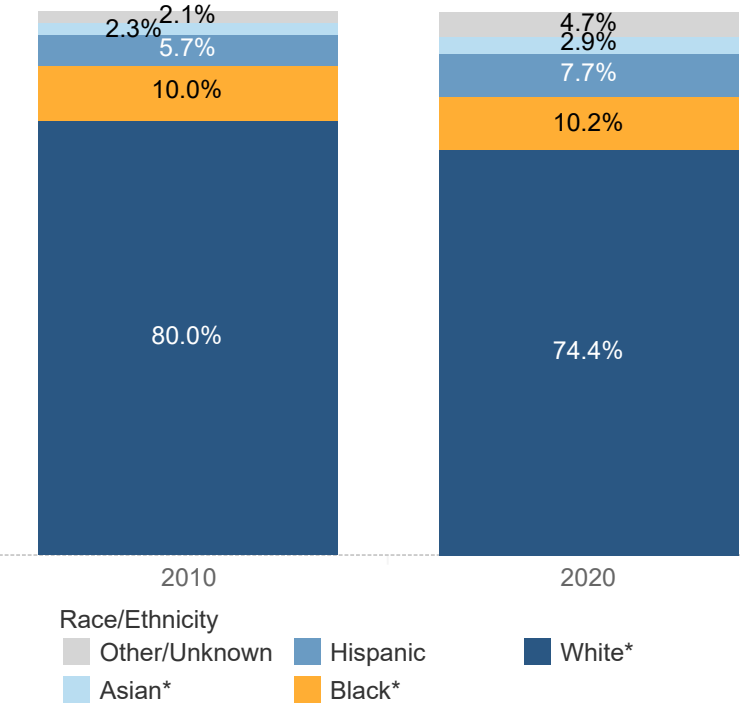
Population by Race/Ethnicity, 2010 and 2020

Geography	Population				2010 Population Breakdown				2020 Population Breakdown			
	2010	2020	Net Change	% Change	White*	Black*	Asian*	Hispanic	White*	Black*	Asian*	Hispanic
Genesee	60,079	58,388	-1,691	-2.8%	91.5%	2.5%	0.6%	2.7%	87.3%	2.3%	0.7%	4.7%
Livingston	65,393	61,834	-3,559	-5.4%	92.2%	2.3%	1.2%	2.8%	88.3%	1.7%	1.1%	4.4%
Monroe	744,344	759,443	15,099	2.0%	72.8%	14.4%	3.2%	7.3%	66.6%	14.8%	4.3%	9.6%
Ontario	107,931	112,458	4,527	4.2%	91.8%	2.1%	1.0%	3.4%	86.6%	2.2%	1.2%	5.4%
Orleans	42,883	40,343	-2,540	-5.9%	87.8%	5.5%	0.4%	4.1%	84.4%	4.6%	0.4%	5.2%
Seneca	35,251	33,814	-1,437	-4.1%	90.8%	4.3%	0.7%	2.7%	86.6%	3.7%	0.8%	4.0%
Wayne	93,772	91,283	-2,489	-2.7%	91.0%	2.9%	0.5%	3.7%	86.8%	2.6%	0.5%	4.9%
Wyoming	42,155	40,531	-1,624	-3.9%	90.2%	5.3%	0.4%	3.0%	87.8%	4.6%	0.5%	3.7%
Yates	25,348	24,774	-574	-2.3%	96.1%	0.8%	0.4%	1.7%	93.0%	0.6%	0.4%	2.7%
Finger Lakes	1,217,156	1,222,868	5,712	0.5%	80.0%	10.0%	2.3%	5.7%	74.4%	10.2%	2.9%	7.7%

*Refers to Non-Hispanic Population
Does not include all racial/ethnic categories

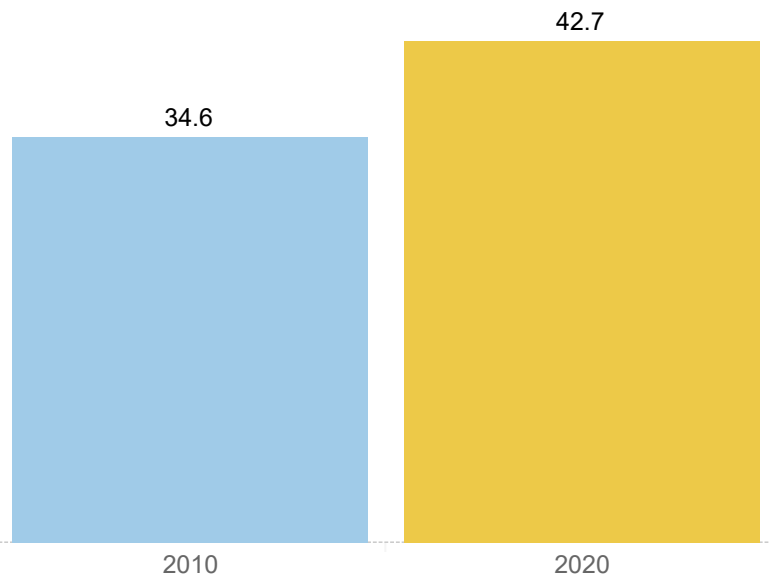
The Finger Lakes Region has become more diverse

Distribution of Finger Lakes Population by Race/Ethnicity, 2010 and 2020



Finger Lake's Diversity Index increased by 23% from 2010 to 2020

US Census Bureau Diversity Index Scores, 2010 and 2020



*Refers to Non-Hispanic Population
Does not include all racial/ethnic categories..

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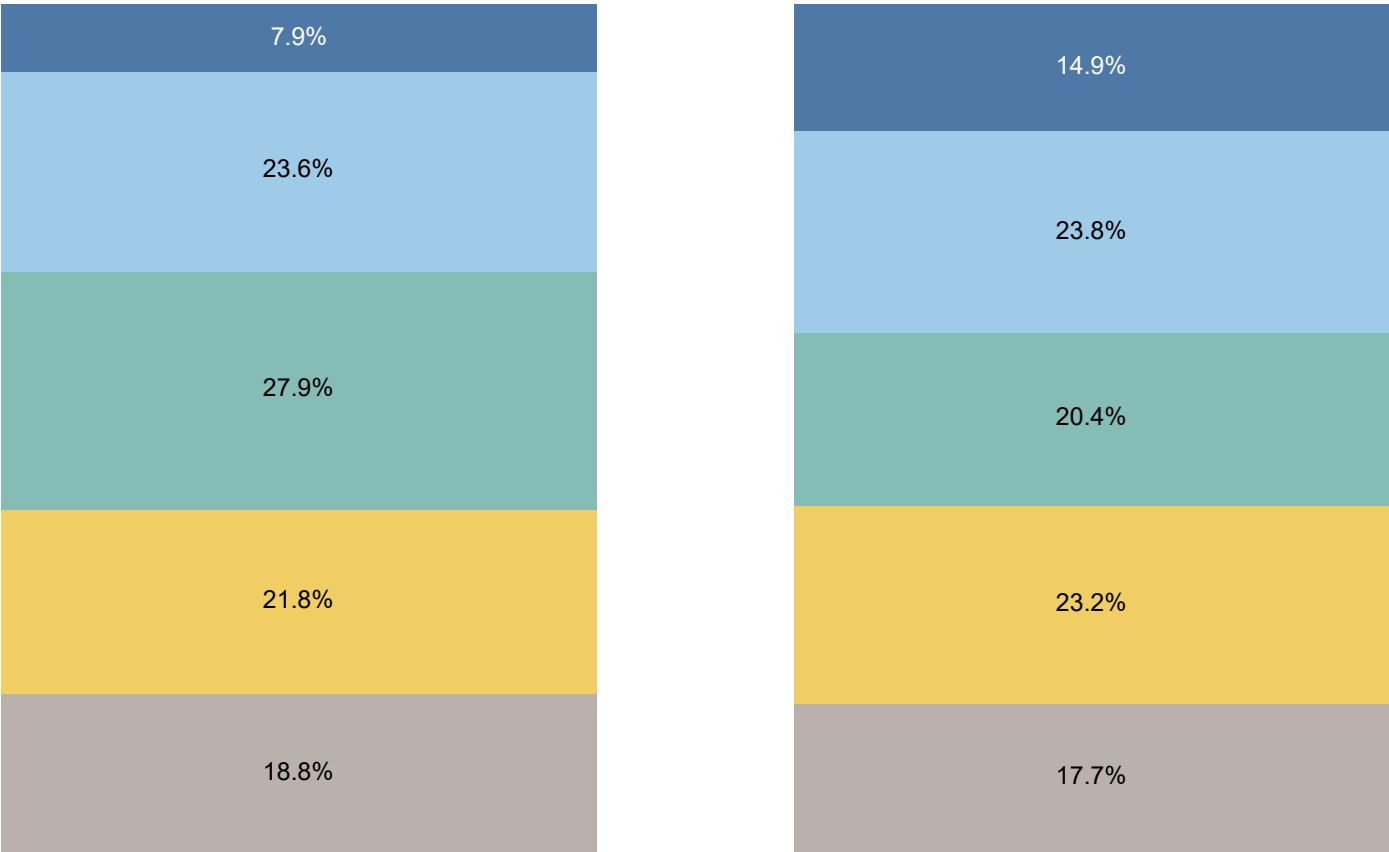
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On average, educational attainment in the Finger Lakes is similar to New York State

Distribution of Population 25 years and over by Educational Attainment, 2022



Finger Lakes

New York State

Source: American Community Survey 2022 One-Year Estimates, Table B15002

- Less Than High School
- High School Diploma
- Some College/Associate's
- Bachelor's Degree
- Higher Than Bachelor's

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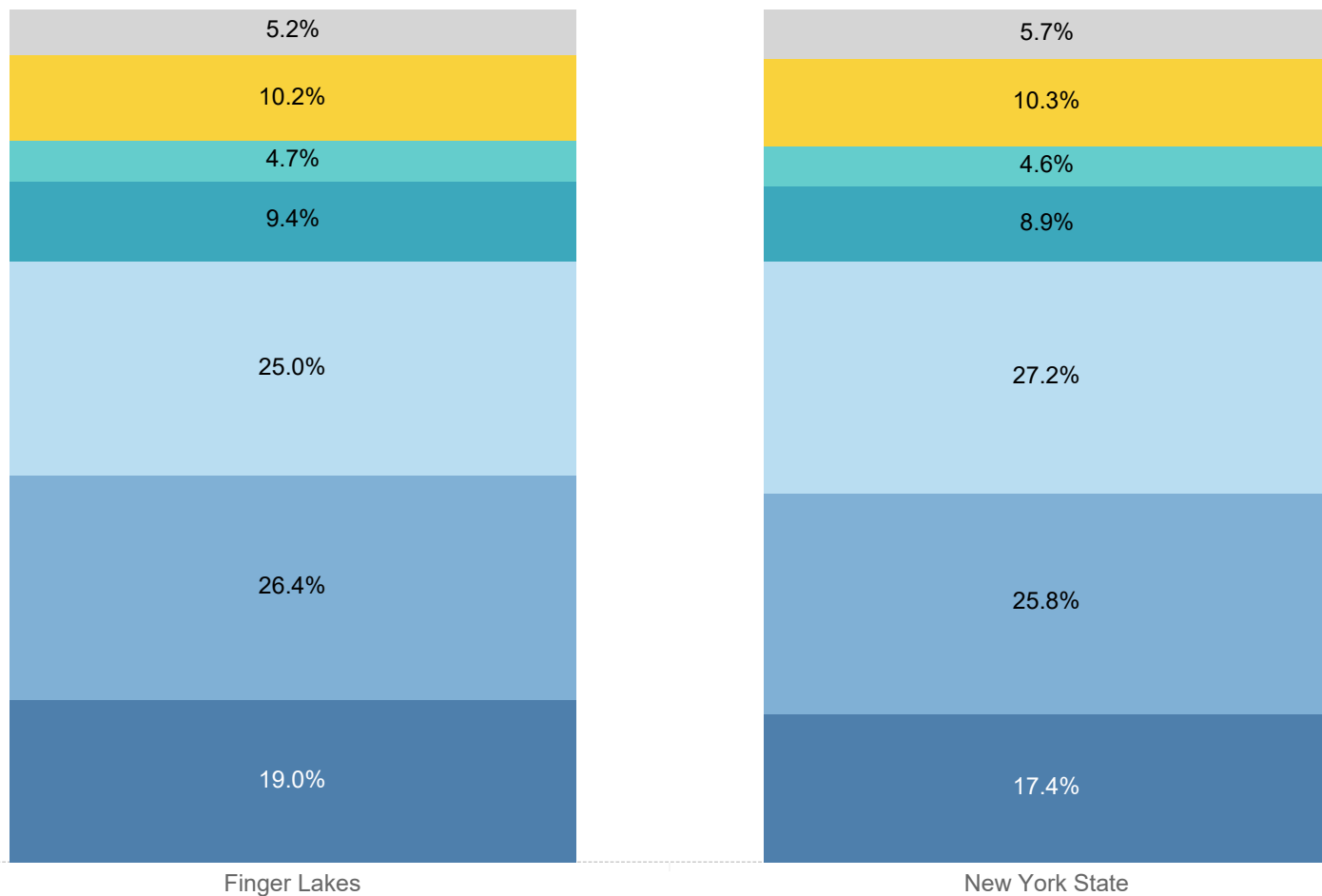
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Finger Lakes is slightly older than New York State as a whole

Distribution of Population by Age Group, 2020



Source: Population Estimates Program-Annual County Resident Population Estimates by Age, Sex, Race and Hispanic Origin; July 1, 2010 and July 1, 2020



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More than half of businesses in the Finger Lakes have fewer than 5 employees

Number of Firms and Average Monthly Employment, Private Employment

Number of Employees	Firms				Employment			
	Number		% of Total		Number		% of Total	
	2018	2023	2018	2023	2018	2023	2018	2023
1-4*	11,140	11,680	51.5%	52.6%	21,910	22,860	4.6%	5.0%
5-9	4,110	4,240	19.0%	19.1%	27,040	28,020	5.7%	6.1%
10-19	2,800	2,740	12.9%	12.3%	38,080	37,120	8.0%	8.1%
20-49	2,130	2,100	9.8%	9.5%	64,750	63,370	13.7%	13.8%
50-99	750	750	3.5%	3.4%	51,350	51,700	10.8%	11.2%
100-249	480	450	2.2%	2.0%	72,940	67,520	15.4%	14.7%
250-499	130	140	0.6%	0.6%	44,270	48,930	9.3%	10.6%
500-999	70	60	0.3%	0.3%	47,640	39,820	10.0%	8.6%
1000+	40	30	0.2%	0.1%	106,170	101,270	22.4%	22.0%

Source: Quarterly Census of Employment and Wages, 2018 Q2 and 2023 Q2

*Size class 1-4 includes firms that have average employment that is >0 but <1

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Regional Labor Market Developments

No news items this month.

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Includes Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming and Yates counties

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