

LABOR MARKET BRIEFING FINGER LAKES

November 2024

WE ARE YOUR DOL



Finger Lakes Jobs

➤ In November 2024, there were 496,300 private sector jobs and 589,900 nonfarm (private + government) jobs in the region.

➤ Four industry sectors make up 68% of total nonfarm jobs:

Private Education & Health Services*	148,000
Trade, Transportation & Utilities	93,600
Government	93,600
Professional & Business Services	65,400

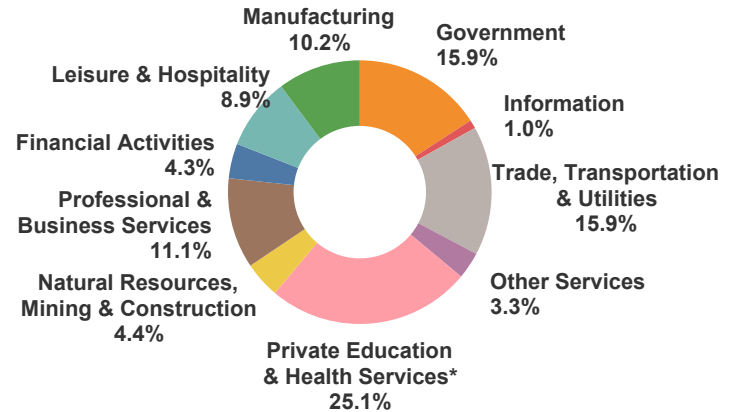
Job Gains

➤ The region gained 8,300 nonfarm jobs over the past year, including 7,400 private sector jobs and 900 government jobs.

➤ 9,800 of the recent job gains occurred in Private Education and Health Services & Leisure and Hospitality.

The region's most significant industry is Private Education & Health Services*

Regional Industry Mix, November 2024



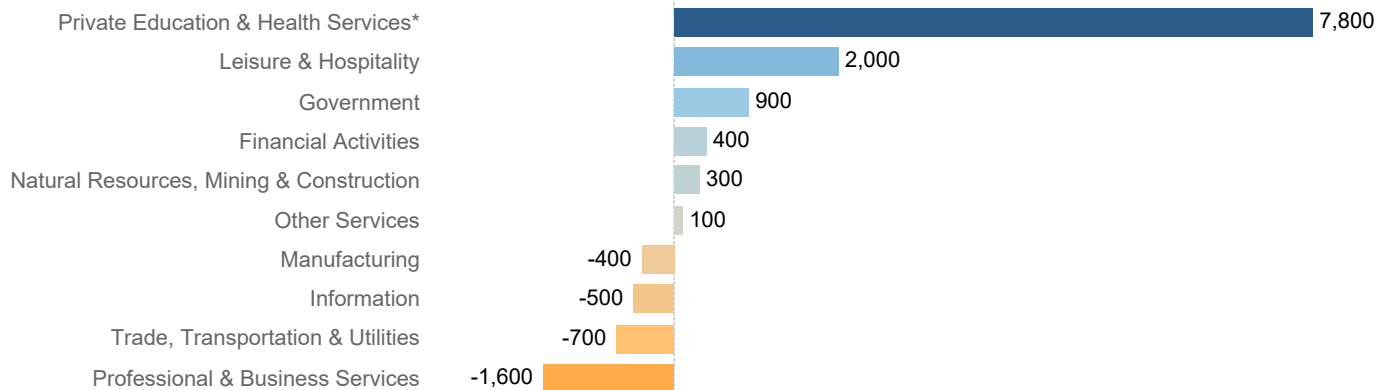
Private sector employment increased by 1.5% over the past year

Over-the-Year Change in Jobs, November 2024

	November 2024	Net Change	% Change
Total Nonfarm	589,900	8,300	1.4%
Total Private	496,300	7,400	1.5%
Government	93,600	900	1.0%

Most job gains have occurred in Private Education & Health Services*

Over-the-Year Change in Jobs, November 2024



*Private education & health services is in the private sector. Government includes public education and public health services.

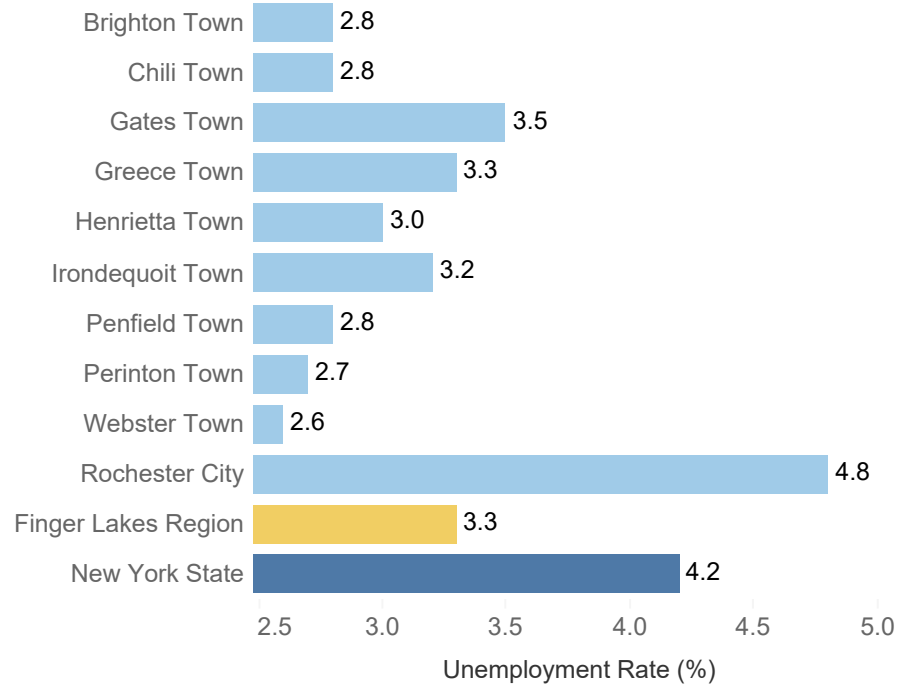
Unemployment Rate

➤ All of the largest labor force areas in the Finger Lakes Region, except the city of Rochester, had unemployment rates below the State's unemployment rate in November 2024.

➤ The State's unemployment rate (4.2%) exceeds the region's unemployment rate (3.3%) by 0.9 percentage points.

The unemployment rate in the Finger Lakes Region decreased over the past year

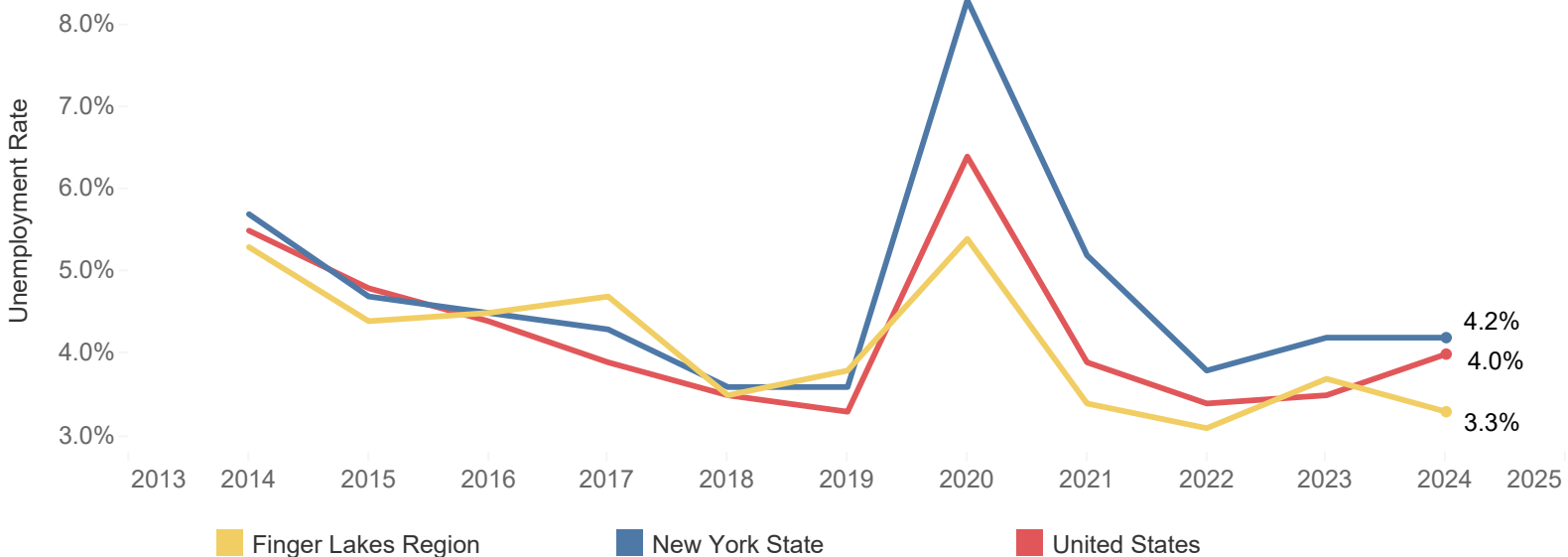
Unemployment Rate by Place, November 2024



Unemployment Rates (Not Seasonally Adjusted), 2014-2024

Finger Lakes, New York State, United States

November Unemployment Rates, 2014 to 2024



LABOR MARKET BRIEFING

FINGER LAKES

November 2024

WE ARE YOUR DOL



Employment

Finger Lakes employment decreased over the past year

Regional and Metro Area Labor Force Data

	Employment		Unemployment		Unemployment Rate	
	November 2023	November 2024	November 2023	November 2024	November 2023	November 2024
Finger Lakes Region	569,400	563,700	22,100	19,100	3.7%	3.3%
Genesee County	28,600	28,600	1,000	900	3.5%	3.0%
Livingston County	29,500	29,400	1,100	900	3.5%	3.1%
Monroe County	356,300	351,100	14,400	12,400	3.9%	3.4%
Ontario County	54,600	54,100	1,900	1,600	3.3%	2.8%
Orleans County	16,500	16,600	700	600	3.9%	3.5%
Seneca County	14,000	13,900	500	500	3.6%	3.2%
Wayne County	42,300	42,200	1,500	1,300	3.3%	3.0%
Wyoming County	16,300	16,300	700	600	4.1%	3.4%
Yates County	11,300	11,500	400	300	3.4%	2.8%
Rochester Metro Area	510,500	504,900	19,800	17,100	3.7%	3.3%
Rochester City	86,300	85,100	5,200	4,300	5.7%	4.8%
New York State	9,335,900	9,239,500	407,600	404,100	4.2%	4.2%
United States	162,149,000	161,456,000	5,827,000	6,708,000	3.5%	4.0%

LABOR MARKET BRIEFING

FINGER LAKES

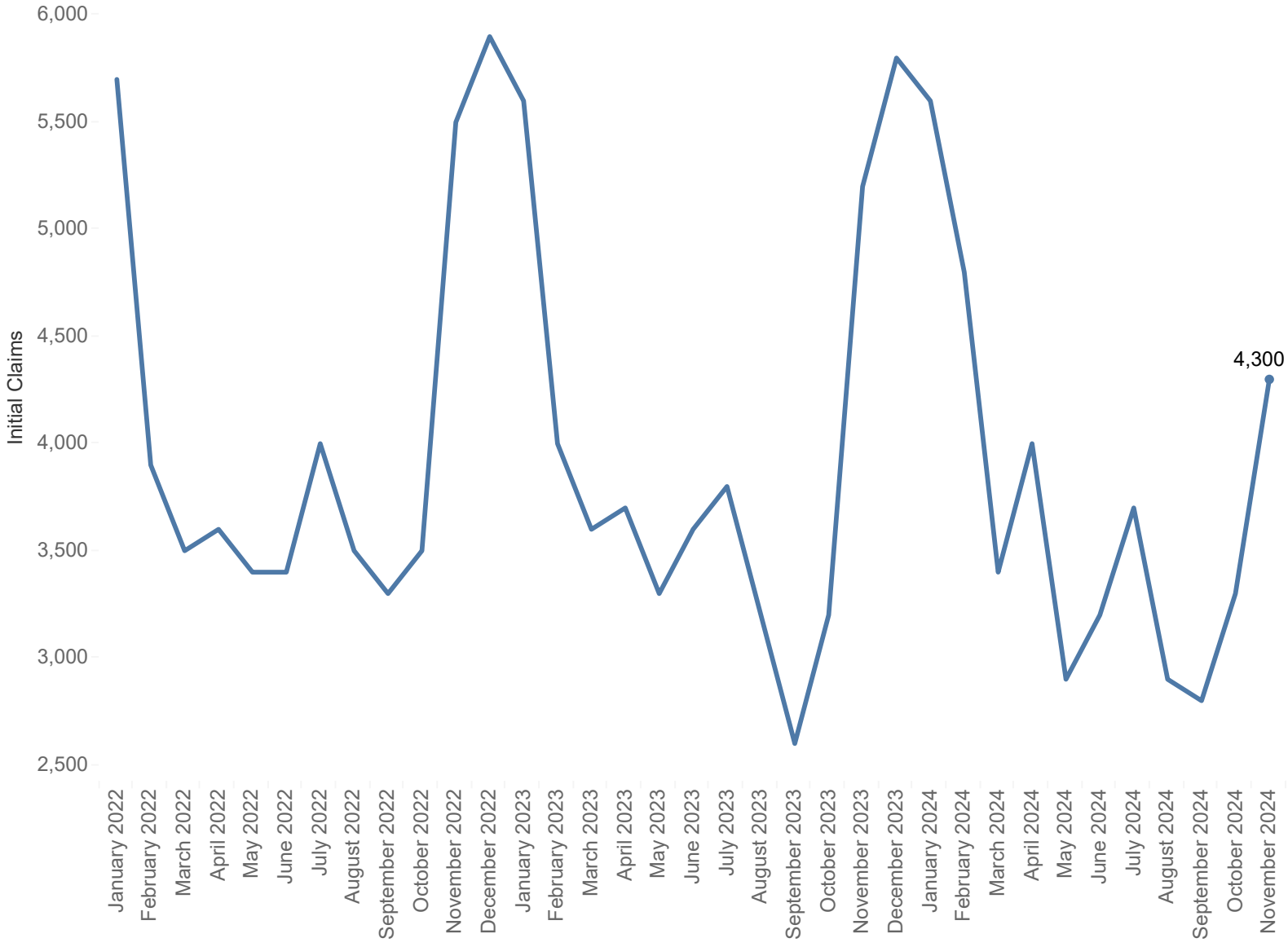
November 2024

WE ARE YOUR DOL



Initial claims increased in November 2024

Initial Claims for Regular UI, Finger Lakes Region



LABOR MARKET BRIEFING

FINGER LAKES

November 2024

WE ARE YOUR DOL



Unemployment Insurance

Initial claims decreased or remained constant in all counties over the year

Initial Claims for Regular UI, Finger Lakes

County	November 2024	October 2024	November 2023	OTY Net Change	OTY % Change
Genesee	300	200	300	0	0.0%
Livingston	300	200	300	0	0.0%
Monroe	2,300	2,100	2,800	-500	-17.9%
Ontario	300	200	400	-100	-25.0%
Orleans	200	100	300	-100	-33.3%
Seneca	100	100	100	0	0.0%
Wayne	400	300	500	-100	-20.0%
Wyoming	300	100	300	0	0.0%
Yates	100	100	100	0	0.0%
Finger Lakes	4,300	3,300	5,200	-900	-17.3%
New York State	58,600	54,600	65,100	-6,500	-10.0%

Initial claims decreased or remained constant in all industries over the year

Initial Claims for Regular UI, Finger Lakes

Industry	November 2024	October 2024	November 2023	OTY Net Change	OTY % Change
Financial Activities	100	100	100	0	0.0%
Government	100	100	100	0	0.0%
Information	0	100	100	-100	-100.0%
Leisure & Hospitality	600	400	700	-100	-14.3%
Manufacturing	500	300	500	0	0.0%
Natural Resources, Mining & Construction	1,100	700	1,400	-300	-21.4%
Other Services	100	100	100	0	0.0%
Private Education & Health Services	300	400	300	0	0.0%
Professional & Business Services	800	500	800	0	0.0%
Trade, Transportation & Utilities	500	600	800	-300	-37.5%
Unclassified	0	100	200	-200	-100.0%

Note: Initial claims data include Regular Unemployment Insurance Programs (UI, UCFE, UCS and workshare programs). Details may not add to total due to rounding. A "-" indicates data are not releasable due to confidentiality requirements.

LABOR MARKET BRIEFING

FINGER LAKES

November 2024



Unemployment Insurance

The number of unemployment insurance beneficiaries decreased or remained constant in all counties over the year

UI Beneficiaries by County, Finger Lakes Region, All Programs*

County	November 2024	October 2024	November 2023	Net Change	% Change
Genesee	400	300	500	-100	-20.0%
Livingston	400	300	500	-100	-20.0%
Monroe	4,800	4,600	5,500	-700	-12.7%
Ontario	600	500	700	-100	-14.3%
Orleans	300	200	300	0	0.0%
Seneca	200	100	200	0	0.0%
Wayne	600	500	700	-100	-14.3%
Wyoming	400	200	400	0	0.0%
Yates	100	100	200	-100	-50.0%
Finger Lakes Region	7,900	6,800	9,000	-1,100	-12.2%
New York State	148,800	143,000	165,500	-16,700	-10.1%

*Data only include Regular Unemployment Insurance Programs (UI, UCFE, UCS and workshare programs)
Details may not add to total due to rounding

The number of unemployment insurance beneficiaries decreased or remained constant in all industries over the year

UI Beneficiaries by Industry, Finger Lakes Region, All Programs*

Industry	November 2024	October 2024	November 2023	Net Change	% Change
Financial Activities	300	300	300	0	0.0%
Government	300	300	300	0	0.0%
Information	200	200	200	0	0.0%
Leisure & Hospitality	900	600	1,000	-100	-10.0%
Manufacturing	1,000	1,000	1,100	-100	-9.1%
Natural Resources, Mining & Construction	1,400	900	1,700	-300	-17.6%
Other Services	200	100	200	0	0.0%
Private Education & Health Services	900	900	900	0	0.0%
Professional & Business Services	1,500	1,400	1,700	-200	-11.8%
Trade, Transportation & Utilities	1,200	1,200	1,600	-400	-25.0%
Unclassified	100	100	100	0	0.0%
Finger Lakes Region	7,900	6,800	9,000	-1,100	-12.2%

*Data only include Regular Unemployment Insurance
Details may not add to total due to rounding

LABOR MARKET BRIEFING FINGER LAKES

November 2024



Demographics

The Finger Lakes Region population is increasing and has become more diverse

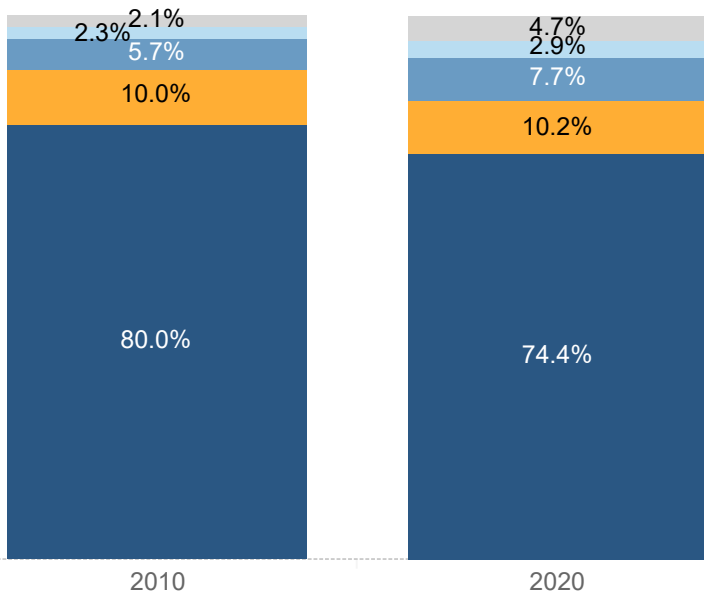
Population by Race/Ethnicity, 2010 and 2020

Geography	Population				2010 Population Breakdown				2020 Population Breakdown			
	2010	2020	Net Change	% Change	White*	Black*	Asian*	Hispanic	White*	Black*	Asian*	Hispanic
Genesee	60,079	58,388	-1,691	-2.8%	91.5%	2.5%	0.6%	2.7%	87.3%	2.3%	0.7%	4.7%
Livingston	65,393	61,834	-3,559	-5.4%	92.2%	2.3%	1.2%	2.8%	88.3%	1.7%	1.1%	4.4%
Monroe	744,344	759,443	15,099	2.0%	72.8%	14.4%	3.2%	7.3%	66.6%	14.8%	4.3%	9.6%
Ontario	107,931	112,458	4,527	4.2%	91.8%	2.1%	1.0%	3.4%	86.6%	2.2%	1.2%	5.4%
Orleans	42,883	40,343	-2,540	-5.9%	87.8%	5.5%	0.4%	4.1%	84.4%	4.6%	0.4%	5.2%
Seneca	35,251	33,814	-1,437	-4.1%	90.8%	4.3%	0.7%	2.7%	86.6%	3.7%	0.8%	4.0%
Wayne	93,772	91,283	-2,489	-2.7%	91.0%	2.9%	0.5%	3.7%	86.8%	2.6%	0.5%	4.9%
Wyoming	42,155	40,531	-1,624	-3.9%	90.2%	5.3%	0.4%	3.0%	87.8%	4.6%	0.5%	3.7%
Yates	25,348	24,774	-574	-2.3%	96.1%	0.8%	0.4%	1.7%	93.0%	0.6%	0.4%	2.7%
Finger Lakes	1,217,156	1,222,868	5,712	0.5%	80.0%	10.0%	2.3%	5.7%	74.4%	10.2%	2.9%	7.7%

*Refers to Non-Hispanic Population
Does not include all racial/ethnic categories

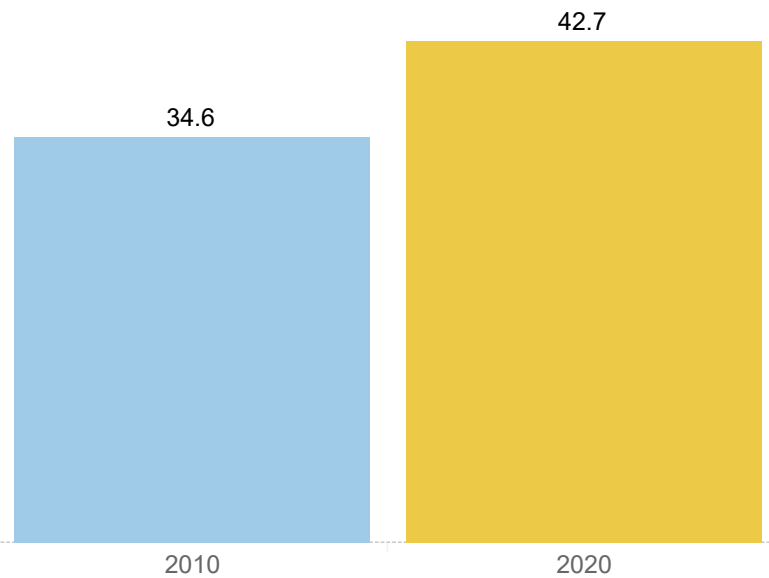
The Finger Lakes Region has become more diverse

Distribution of Finger Lakes Population by Race/Ethnicity, 2010 and 2020



Finger Lake's Diversity Index increased by 23% from 2010 to 2020

US Census Bureau Diversity Index Scores, 2010 and 2020



Race/Ethnicity
 Other/Unknown Hispanic White*
 Asian* Black*

*Refers to Non-Hispanic Population
Does not include all racial/ethnic categories..

LABOR MARKET BRIEFING

FINGER LAKES

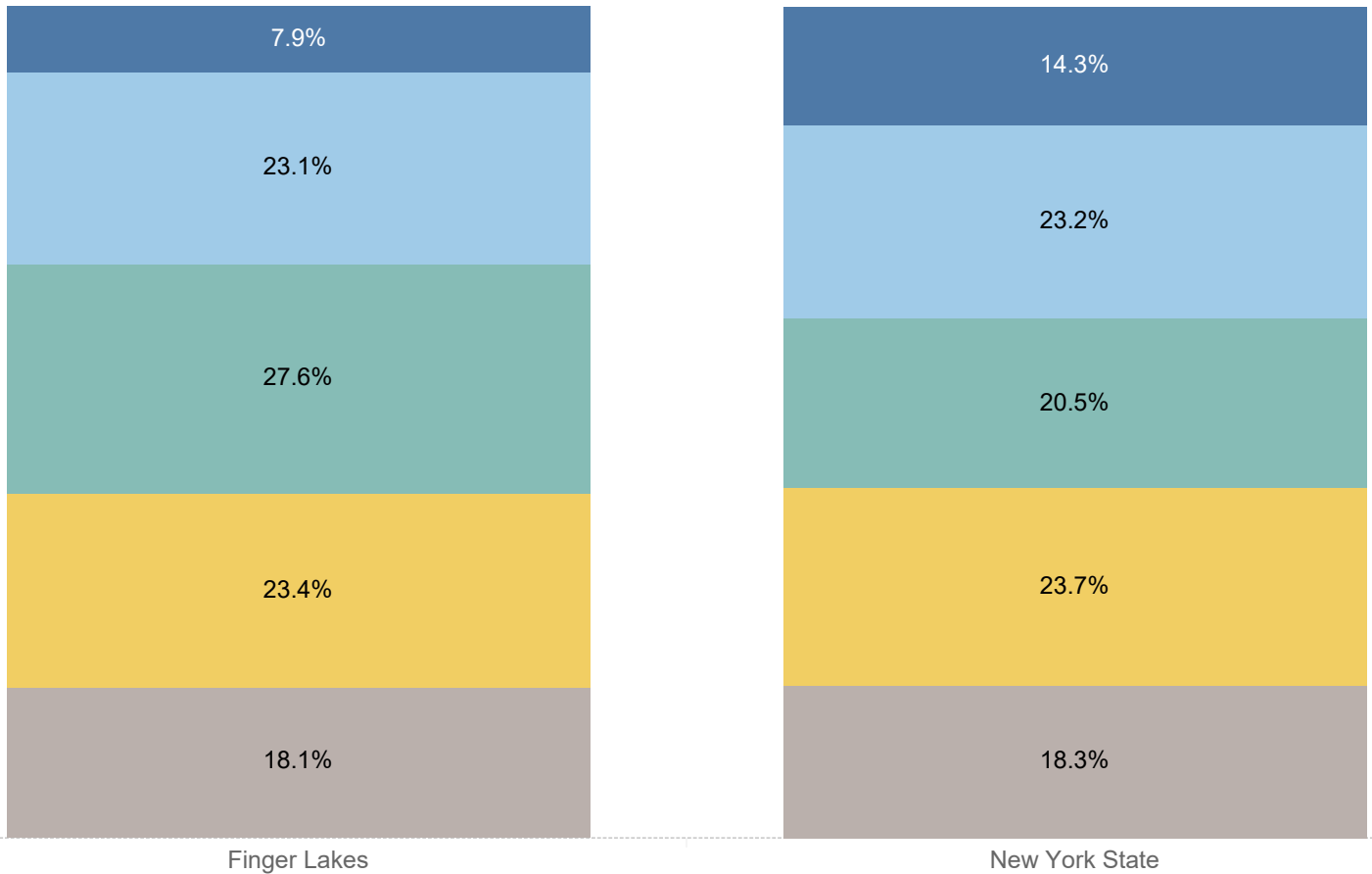
November 2024

WE ARE YOUR DOL



On average, educational attainment in the Finger Lakes is higher than New York State

Distribution of Population 25 years and over by Educational Attainment, 2023



Source: American Community Survey 2023 One-Year Estimates, Table B15002

- Less Than High School
- High School Diploma
- Some College/Associate's
- Bachelor's Degree
- Higher Than Bachelor's

LABOR MARKET BRIEFING

FINGER LAKES

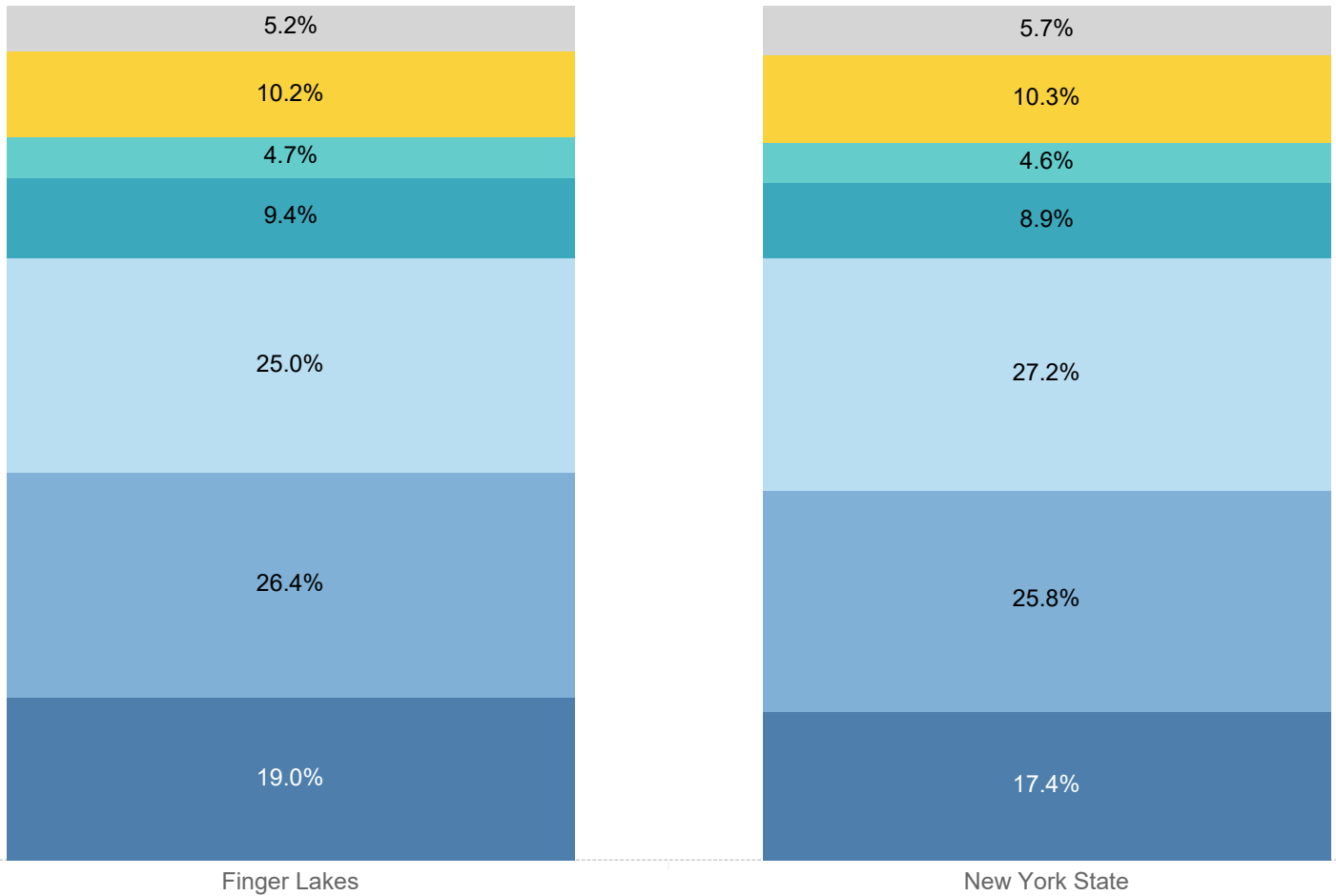
November 2024

WE ARE YOUR DOL



Finger Lakes is slightly older than New York State as a whole

Distribution of Population by Age Group, 2020



Source: Population Estimates Program-Annual County Resident Population Estimates by Age, Sex, Race and Hispanic Origin; July 1, 2010 and July 1, 2020

- Under 5 Years
- 5 to 13 Years
- 14 to 17 Years
- 18 to 24 Years
- 25 to 44 Years
- 45 to 64 Years
- 65 Years and Over

LABOR MARKET BRIEFING

FINGER LAKES

November 2024

WE ARE YOUR DOL



More than half of businesses in the Finger Lakes have fewer than 5 employees

Number of Firms and Average Monthly Employment, Private Employment

Number of Employees	Firms				Employment			
	Number		% of Total		Number		% of Total	
	2019	2024	2019	2024	2019	2024	2019	2024
1-4	11,040	11,340	52.3%	53.1%	21,500	22,060	4.6%	4.9%
5-9	3,950	4,020	18.7%	18.8%	26,040	26,410	5.6%	5.9%
10-19	2,670	2,650	12.7%	12.4%	36,160	35,750	7.8%	7.9%
20-49	2,010	2,000	9.5%	9.4%	60,770	60,390	13.1%	13.4%
50-99	730	690	3.5%	3.2%	50,760	47,790	11.0%	10.6%
100-249	460	450	2.2%	2.1%	69,750	66,880	15.1%	14.9%
250-499	130	140	0.6%	0.7%	44,980	47,800	9.7%	10.6%
500-999	70	50	0.3%	0.2%	46,640	35,680	10.1%	7.9%
1000+	40	30	0.2%	0.1%	106,700	107,370	23.0%	23.9%

Source: Quarterly Census of Employment and Wages, 2019 Q1 and 2024 Q1
 *Size class 1-4 includes firms that have average employment that is >0 but <1

LABOR MARKET BRIEFING

FINGER LAKES

November 2024

WE ARE YOUR DOL



Regional Labor Market Developments

Good news

German energy infrastructure company Pfisterer has announced the opening of its first North American manufacturing facility in Gates (Monroe County). This expansion marks Pfisterer's first factory outside of Europe and is expected to create up to 50 new local jobs. Pfisterer's technology specializes in insulating and connecting electrical conductors, supporting power grid interfaces across various environments. The new facility will play a role in assembling dropper cables for offshore wind farms, including the proposed New York Empire Wind project. (rbj.net)

The RochesterWorks Downtown Career Center at Monroe Community College's downtown campus has been awarded \$5.5 million through the Regional Revitalization Partnership to establish a comprehensive one-stop career center. This \$14 million project aims to remove barriers to workforce participation for historically underrepresented populations by co-locating agencies that provide workforce development and supportive services. The center will offer employment assistance, training for career pathways and wrap-around services to job seekers in the Rochester area. (rbj.net)

Eco Waste Solutions, a thermal waste conversion company, has inaugurated a new manufacturing facility in Batavia (Genesee County). The facility is designed to produce Expeditionary Solid Waste Disposal Systems (ESWDS) for the U.S. Army, offering a safe alternative to burn pits in conflict zones. The company plans to hire up to 30 employees at this location to support its thermal treatment technologies production. (wastetodaymagazine.com)

Li-Cycle Holdings Corp. has secured a \$475 million loan from the U.S. Department of Energy to complete its Rochester Hub project (Monroe County), a critical lithium-ion battery recycling facility. The company had paused construction in October 2023 due to financial constraints but is now poised to resume work on the \$960 million project. Once operational, the Rochester Hub will employ about 200 people. (rbj.net)

Other news

A New York State Supreme Court judge has overturned the Department of Environmental Conservation's (DEC) decision to deny Greenidge Generation's air permit renewal for its Bitcoin mining facility on Seneca Lake (Yates County). The ruling allows the facility to continue operations. The facility, which converted a former coal plant to run on natural gas, uses significant power for cryptocurrency mining and employs lake water for cooling its computers. While supporters argue the facility brings innovation and jobs to the region, opponents worry about its environmental impact, including potential disturbances to the lake's ecosystem. The court upheld the DEC's authority to deny permits for operations that may threaten the state's climate goals. (whcc.com)

LABOR MARKET BRIEFING FINGER LAKES

November 2024

WE ARE YOUR DOL



Finger Lakes Region

Includes Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming and Yates counties

Tammy Marino

NYS Department of Labor

276 Waring Road

Rochester, NY 14609

Phone: (585) 258-8870

Fax: (585) 258-8898

Email: Tammy.Marino@labor.ny.gov