

**New York State Department of Labor (NYSDOL) Office of Just Energy Transition (OJET)**  
**Growing the Clean Energy Workforce (GCEW) Request for Proposals (RFP)**

<b>Purpose</b>	<p>The NYSDOL OJET GCEW Program RFP will fund eligible organizations to expand or create statewide clean energy training or pre-apprenticeship programs and provide wraparound services to participants in these programs. Eligible organizations may utilize the services of a training provider to deliver the programs. Priority in scoring will be given to:</p> <ul style="list-style-type: none"> <li>• Training/upskilling or pre-apprenticeship programs currently operating within Disadvantaged Communities (<a href="#">DACs</a>), as defined by the Climate Justice Working Group (CJWG);</li> <li>• Training/upskilling or pre-apprenticeship programs intending to train individuals from DACs; and</li> <li>• Training/upskilling or pre-apprenticeship programs serving individuals with barriers to employment.</li> </ul>
<b>GCEW Program Requirements</b>	<p>At least 35% of program participants must be from DACs to be eligible for funding. If, during contracting, it is found that the Contractor has not met this requirement, NYSDOL reserves the right to rescind the grant award and reallocate the grant funds.</p>
<b>Funding</b>	<p>Under this RFP, \$5M in GCEW funding will be made available for:</p> <ul style="list-style-type: none"> <li>• New and existing workforce training initiatives that will create or expand statewide clean energy training/upskilling programs or pre-apprenticeship opportunities in: <ul style="list-style-type: none"> <li>○ Building electrification and enabling energy efficiency technologies and practices to support electrification (i.e., heat pumps, geothermal, thermal energy network systems, advanced building controls, high-performance envelope, and weatherization);</li> <li>○ Renewable energy generation, interconnection, transmission, distribution, and storage;</li> <li>○ Electric vehicle (EV) maintenance and repair, and EV charging station installation and repair; and/or</li> <li>○ Energy-intensive industries (cement, metal processing, chip making) with a focus on studying and reducing energy consumption.</li> </ul> </li> <li>• Wraparound services for participants in these clean energy training/upskilling programs or pre-apprenticeships that include, but are not limited to: <ul style="list-style-type: none"> <li>○ Transportation;</li> <li>○ Housing;</li> <li>○ Childcare;</li> <li>○ Food;</li> <li>○ Mental health services; and</li> <li>○ Life-skills training.</li> </ul> </li> </ul> <p>Single award amounts may not exceed \$500,000 per Bidder.</p>
<b>Allowable Costs</b>	<p>Allowable costs include:</p> <ul style="list-style-type: none"> <li>• The costs of expanding and creating curriculum and programs (no more than 20% of awarded funds), and providing clean energy training course(s), including course(s) for pre-apprenticeships;</li> <li>• Textbooks or training materials directly associated with the training, including electronic devices required for training (i.e., tablets or laptops) with an acquisition cost of up to \$999 per electronic device;</li> <li>• Software required to deliver the program of training, even if over \$1,000;</li> <li>• Distance learning fees (i.e., the fee for the training slot and software required to deliver the training program);</li> </ul>

	<ul style="list-style-type: none"> <li>• Indirect Costs (i.e., administration, personnel, and security costs); and</li> <li>• Wraparound services that assist in removing barriers to participation in the program and entering employment or upgrading to a higher level of employment. Such services are monetary or non-monetary. Examples are listed in the Funding section above.</li> </ul> <p>Under the GCEW program, these services may also include miscellaneous participant expenses or robust incentives for meeting certain benchmarks during the training, or stipends to assist with remaining in the program. Bidders must have a wraparound services policy in place that complies with the requirements of this solicitation, subject to NYSDOL review and approval. A sample template for this policy can be found in <a href="#">Section VIII</a> of the RFP.</p>
<b>Contracts</b>	<p>The contract start date for all contracts resulting from this solicitation may be no earlier than the date of the award letter issued by NYSDOL and no later than six (6) months after the date of the award letter.</p> <p>Initial contracts resulting from this solicitation will be awarded for a period of up to three (3) years, including two (2) years for the program and a plan to track and monitor the career-related achievements of program graduates for at least one (1) year following training completion (“Outcome Monitoring Period”).</p>
<b>Bidder Eligibility</b>	<p>Eligible Bidders include for-profit entities, including corporations, LLCs, and LLPs; not-for-profit (NFP) entities; municipalities; utility companies or power authorities; trade associations and unions; and educational institutions, including technical high schools, colleges, and universities.</p>
<b>Participant Eligibility</b>	<p>Eligible participants for the GCEW program include individuals ages 18 or older, particularly individuals from DACs as defined by the CJWG, and individuals with barriers to employment, as fully detailed in <a href="#">Section VII</a> of this RFP.</p> <p><b>Note: At least 35% of program participants must be from DACs.</b></p>
<b>Additional Information</b>	<p>A complete proposal, including all required attachments, will be accepted via the Statewide Financial System (SFS) through <b>4:00 PM New York State Time on January 10, 2025</b>.</p>

The full RFP can be found at <https://dol.ny.gov/funding-opportunities-0>.