

DEI Best Practices Highlights

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This page contains mini-brief summaries of disability and employment best practices currently being implemented by Disability Employment Initiative (DEI) grantees. Overall, it has been found that the implementation of DEI strategies have resulted in an increase in the enrollment of individuals with disabilities at American Job Centers.

- [Colorado – Addressing Programmatic Access](#) – Creation of training materials to address a need to increase knowledge around programmatic accessibility in the workforce system.
- [Maryland - Increasing Access for Individuals with Significant Disabilities](#) – Implementing strategies to be more inclusive of individuals with Intellectual/Developmental Disabilities in every activity within the WIOA Title I program.
- [Minnesota– Incorporating Youth Guideposts for Success](#) – Supporting Minnesota’s workforce system to help youth with disabilities meet their career goals.
- [Connecticut– Partnering to Support Transition-Aged Youth](#)– Effective partnering between WIOA and the local public school systems results in innovative coordination to orientate youth with disabilities to services of the American Job Center.
- [Iowa - One Door Many Paths WIOA Conferences](#) - Interagency coordination helps the state workforce system take steps to be more aligned to support a seamless customer experience for all customers, including people with disabilities.
- [Georgia – Vocational Rehabilitation Partnership](#) - Funding a Certified Rehabilitation Counselor whose caseload consists of shared WIOA Title 1 and IV customers to maximize positive outcomes for both job seekers with disabilities and workforce programs.
- [California - Registered Apprenticeship: A Promising Practice](#) - Partnering with local training provider in Commercial Driver’s License in truck driving to support people with disabilities and employers in Registered Apprenticeship.
- [Massachusetts - Career Pathway Pilot for Individuals with Disabilities](#) - Partnering with local healthcare facility and community college to support individuals with disabilities gain skills that later resulted in a strong track record of finding employment.
- [Connecticut - Diverse Ability Career Fairs](#) - Comprehensive approach in partnership with vocational rehabilitation to engage businesses that resulting in successful outcomes for job seekers with disabilities.
- [Iowa - Reverse Career Fairs: Reaching Employers Directly](#) - Innovative career fair practice in which the job seeker is the one behind the table positioning themselves to showcase their skills, personality, and ambition to prospective employers.
- [California - Partnership Plus: Action Oriented Solutions](#) - Entering into a Partnership Plus agreement as a Workforce Employment Network to ensure that American Job Centers can provide full access to services for Vocational Rehabilitation clients who are also Ticket Holders.
- [New York - How to Inspire Ticket Holders](#) - Inspiring Ticket Holders as a Workforce Employment Network to pursue work.