

[POST WHERE WORKERS CAN SEE]

In New York State, Domestic Workers:

- Must be paid **at least** the minimum wage
- Must receive overtime pay at 1½ times their basic rate of pay:
 - After 40 hours of work in a week or
 - After 44 hours of work in a week (if they live in the employer’s home)
- Have a right to one day of rest in each calendar week, or overtime pay if they agree to work on that day
- Are entitled to at least three paid days off after one year of work for the same employer

If an employer gives a domestic worker meals and/or lodging, the employer may be granted a specific credit toward the minimum wage paid to the worker.

GENERAL MINIMUM WAGE RATE SCHEDULE

Location	12/31/18	12/31/19	12/31/20	2021*
New York City - Large Employers (11 or more employees)	\$15.00 /hour	\$15.00 /hour	\$15.00 /hour	\$15.00 /hour
New York City - Small Employers (10 or fewer employees)	\$13.50 /hour	\$15.00 /hour	\$15.00 /hour	\$15.00 /hour
Long Island and Westchester Co.	\$12.00 /hour	\$13.00 /hour	\$14.00 /hour	\$15.00 /hour
Remainder of New York State	\$11.10 /hour	\$11.80 /hour	\$12.50 /hour	*

*Annual increases for the rest of the state will continue until the rate reaches a \$15 minimum wage.

For questions or to file a complaint call:

NYS Department of Labor, Division of Labor Standards at

1-888-469-7365