

WE ARE YOUR DOL



Department
of Labor



DIVISION OF COMPLIANCE AND EDUCATION

DIVISION OF COMPLIANCE AND EDUCATION (DOCE)

The Division of Compliance and Education (DOCE) (formerly known as Division of Immigrant Policies and Affairs) assures that the services, programs, and protections of the Department of Labor are available to all workers. This includes the growing groups of peoples who moved to New York State from other countries and those that speak languages other than English.

OUTREACH

DOCE informs immigrants, refugees, and English Language Learners about workplace rights. We tell them about help offered by the New York State Department of Labor (NYS DOL), such as:

- Action on unpaid wages, overtime, and other benefits
- Facts about unemployment insurance
- Job-search aid and career help
- Links to other agencies and groups for help
- Information about Human Trafficking

DOCE also educates small business owners about:

- Employment laws
- Their legal responsibilities
- Department of Labor resources that can help them
- Human Trafficking

POLICIES AND LAWS

DOCE works to assure that the New York State Department of Labor meets the needs of immigrants, refugees and English Language Learners. We review how NYSDOL policies, procedures and laws affect their communities.

CRIME VICTIMS

Human Trafficking and forced labor are crimes that exploit New Yorkers, including immigrants, refugees and English Language Learners. DOCE helps fight it across the state. We also refer victims to state agencies that can help them get the services they are entitled to under the state's criminal laws.

Victims of certain crimes can apply to the federal government for special visas. To apply, they must be certified through a law enforcement agency. Within the Department of Labor, DOCE reviews applications for U and T visa certification.

AGRICULTURE

DOCE works to strengthen New York's large and diverse agricultural industry. At the same time, we educate agricultural workers about their rights and the services available through the Department of Labor. We visit farms to help employers comply with labor laws. We also help farmers find qualified agricultural workers to meet their labor needs. DOCE processes H-2A applications, conducts housing inspections, provides Spanish language interview assistance, and works to assist the U.S. Department of Labor in ensuring that H-2A contracts are in compliance.

CONTACT DOCE

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