

**Job Title:** Distribution Inventory Associate

**Job Summary:** Use prior experience to assist with the storage and inventory management of cannabis and cannabis-infused products.

**Salary:**

**Duties and Responsibilities:**

- Assist with all warehouse and inventory operations and controls including sell through rates, analyzing customer purchasing habits, markdowns, destruction, and removal of product.
- Correctly input data and communicate effectively with customers and vendors, either in person, telephone or through email correspondence.
- Unpack, sort, label, and store merchandise as directed.
- Identify problems, such as damages, shortages, or nonconformance of products, and document these issues for Distribution Inventory Manager.
- Achieve daily output goals as assigned.
- Assist Inventory Manager in preparing reports, planning budgets, setting distribution schedules, pricing products, and making purchasing decisions based on estimated consumer demand, sales data, and industry knowledge.
- Read, analyze, and interpret inventory related documents and reports.
- Receive, inspect, and store all finished product and ensure packaging and labeling meeting regulatory requirements and product safety standards.
- Assist with inventory planning for future orders and current availability.
- Review customer purchase orders and pull supplies from inventory and prepare them for delivery.
- Source supplies and equipment as need and approved.
- Maintain warehouse cleanliness and organization, including any areas where product is stored.
- Assist with maintaining accurate inventory, and complete weekly reconciliation audits in the state-required seed to sale tracking system.
- Ensure compliance and accuracy involving all product tracking, product security, and product movement procedures.
- Assist with the resolution of discrepancies in inventory procedures and/or product.
- Maintain stored product in a neat and orderly fashion, and work to maximize the effectiveness of the space.
- Review, understand, apply, and comply with all standard operating procedures.
- Receive and check inbound supplies, ingredients, and materials for accuracy and place in the proper location.
- Continually strive to improve Company's processes for improved safety, quality, and efficiency.
- Cross-train on inventory protocols and work alongside other facility teams to coordinate schedules and goals.

- This role routinely uses standard office equipment, technology, and software.

**Working Environment:**

- This job operates in a warehouse environment.
- Uneven surfaces, stand/sit long periods of time, bending/stooping, or hard surfaces.
- May be required to work outdoors and/or during inclement weather.

**Minimum Qualifications:**

Age: 18 years of age

Education: High school diploma or equivalent

Experience:

- Minimum of 1 year of experience in a related field OR industry-recognized training or education in a related field.
- May be required to obtain forklift operator certification.

**EEO Statement:** [Company Name] is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws. This policy applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. [Company Name] makes hiring decisions based solely on qualifications, merit, and business needs at the time.