

Job Title: Cultivation Associate

Job Summary: Use prior experience to assist all aspects of cannabis cultivation operations, including cultivation strategy and planning, cloning, transplanting, feeding, trimming, pest management, environmental monitoring, harvesting and record-keeping.

Salary:

Duties and Responsibilities:

- Perform plant and crop maintenance using standard procedures including but not limited to, cloning, transplanting, feeding, pruning, pest management, harvesting, trimming, and curing.
- Maintain clean environment by removing and disposing of all cannabis waste, cleaning, and sanitizing all rooms and tools used daily.
- Collect data to monitor plant health, soil health, and environmental control systems.
- Meet any required activity performance counts.
- Master and apply basic principles of cultivation SOPs and sanitation.
- Pesticide application.
- Perform all tasks set by management in a safe and efficient manner.
- Have a deep understanding of plant health issues (i.e. IPM, fertigation, etc.) and able to recommend and implement solutions.
- Handle record keeping, including inventory and other data entry tasks, and seed-to-sale tracking system.
- Monitor and assist other Cultivation staff as part of a high-performance team to accomplish cultivation goals set forth by management.
- Mentors and trains Cultivation Assistants on standard processes and operating procedures.
- Oversee day to day assignments of Cultivation Assistants with direction from the Cultivation Manager.
- This role routinely uses standard office equipment, technology, and software.

Working Environment:

- Uneven surfaces, stand/sit long periods of time, bending/stooping, or hard surfaces.
- Required to wear PPE.
- Working in a cultivation environment, which can include no natural light, varying temperatures, and louder than normal ambient noise.
- May be required to work outdoors and/or during inclement weather.

Minimum Qualifications:

Age: 18 years of age

Education: High school diploma or equivalent

Experience:

- Minimum of 1 year of experience in a related field OR industry-recognized training or education in a related field.
- Strong computer-based skills.
- Good Agricultural Practices knowledge and experience preferred.

EEO Statement: [Company Name] is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws. This policy applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. [Company Name] makes hiring decisions based solely on qualifications, merit, and business needs at the time.

EXAMPLE