

Job Title: Cultivation Assistant

Job Summary: Assist with all aspects of cannabis cultivation operations, from seedling to harvest, including cloning, transplanting, feeding, trimming, pest management, environmental monitoring, harvesting and record-keeping.

Salary:

Duties and Responsibilities:

- Perform plant and crop maintenance using standard procedures including but not limited to cloning, transplanting, feeding, pruning, pest management, harvesting, trimming, and curing.
- Maintain clean environment by removing and disposing of all cannabis waste, cleaning, and sanitizing all rooms and tools used daily.
- Assist in collecting data to monitor plant health, soil health, environmental control systems, and seed-to-sale tracking.
- Meet any required activity performance counts.
- Master and apply basic principles of cultivation SOPs and sanitation.
- Assist others as part of a team to accomplish cultivation goals set forth by management.
- Pesticide application.
- Perform all tasks set by management in a safe and efficient manner.
- This role routinely uses standard office equipment, technology, and software.

Working Environment:

- Uneven surfaces, stand/sit long periods of time, bending/stooping, or hard surfaces.
- Required to wear PPE.
- Working in a cultivation environment, which can include no natural light, varying temperatures, and louder than normal ambient noise.
- May be required to work outdoors and/or during inclement weather.

Minimum Qualifications:

Age: 18 years of age

Education: High school diploma or equivalent

Experience:

- Agriculture, horticulture, or plant growing experience preferred.

EEO Statement: [Company Name] is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic

information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws. This policy applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. [Company Name] makes hiring decisions based solely on qualifications, merit, and business needs at the time.

EXAMPLE