

**Order of Commissioner of Labor Roberta Reardon
Pursuant to Labor Law sections 652(6) and 656**

**Regarding Acceptance of the 2021 Minimum Wage Report
from the Division of the Budget**

The Division of the Budget has issued its 2021 Minimum Wage Report pursuant to Labor Law § 652(6) for my action pursuant to Labor Law § 656.

Labor Law § 652(6) provides for the division to conduct an analysis of the state of the economy in each region and the effect of the minimum wage increases listed in § 652 to determine whether there should be a temporary suspension or delay in any scheduled increases, and provides for action to be taken on the report pursuant to § 656. Labor Law § 652(1) provides for the following schedule of increases to take effect on December 31, 2021: an increase from \$14.00 to \$15.00 in the counties of Nassau, Suffolk, and Westchester.

Labor Law § 652(1) provides for the director of the division of the budget, in consultation with the commissioner, to determine the percentage increase to the minimum wage for each year for the wage increases scheduled for 2022 outside of the city of New York and the counties of Nassau, Suffolk, and Westchester, with the result rounding to the nearest five cents. The Director of Budget determined the percentage of such increase, with my consultation, and the result is an increase in the minimum wage to \$13.20 per hour outside of the city of New York and the counties of Nassau, Suffolk, and Westchester, with the result rounding to the nearest five cents.

The report provides an analysis of the state of the economy and the effect of the minimum wage increases in the two relevant minimum wage regions and concludes that the current recovery from the economic impact of the Covid-19 pandemic, as well as the rate of consumer price inflation and labor productivity growth should allow the State labor market to absorb the minimum wage increases discussed therein.

I hereby accept the Report's recommendation that there should not be any temporary suspension or delay in the minimum wage increases schedule to take effect on December 31, 2021, and that the Upstate minimum wage rate increase to \$13.20.

CONCLUSION

This Order is hereby filed with the Secretary of the Department, to be effective thirty (30) days after publication of a notice of such filing in at least ten newspapers of general circulation in the state.


Roberta Reardon

Dated: September 22, 2021
New York, New York