

## O\*NET Interest Profiler: Job Zones

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### Job Zone One

Little or No Preparation Needed

#### Experience

Little or no previous work-related skill, knowledge, or experience is needed for these careers. For example, a person can become a waiter or waitress even if he/she has never worked before.

#### Training

Employees in these careers need from a few days to a few months of training. Usually, an experienced worker can show you how to do the job.

#### Education

Some of these careers may need a high school diploma or GED certificate.

#### Examples

These careers involve following instructions and helping others. Examples include food preparation workers, dishwashers, floor sanders and finishers, landscaping and groundskeeping workers, logging equipment operators, and baristas.

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### Job Zone Two

Some Preparation Needed

#### Experience

Some previous work-related skill, knowledge, or experience is usually needed. For example, it would help a teller to have experience working with the public.

#### Training

Employees in these careers need from a few months to one year of working with experienced employees. An apprenticeship program may be available for these careers.

#### Education

These careers usually need a high school diploma.

#### Examples

These careers often involve using your knowledge and skills to help others. Examples include orderlies, counter and rental clerks, customer service representatives, security guards, upholsterers, tellers, and dental laboratory technicians.

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### Job Zone Three

Medium Preparation Needed

#### Experience

Previous work-related skill, knowledge, or experience is needed for these careers. For example, an electrician must be in an apprenticeship for three to four years or have several years of job training. You may need to pass a test to get a license to do the job.

#### Training

#### Education

Most of these careers need vocational school training, on-the-job experience, or an associate's degree.

#### Examples

These careers usually involve using communication and organizational skills to coordinate, supervise, manage, or train others to

Employees in these careers need one or two years of training. Both on-the-job experience and informal training with experienced workers may be needed. An apprenticeship program may be a good choice for these careers.

accomplish goals. Examples include hydroelectric production managers, desktop publishers, electricians, agricultural technicians, barbers, court reporters and simultaneous captioners, and medical assistants.

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## Job Zone Four

High Preparation Needed

### Experience

Long term work-related skill, knowledge, or experience is needed for these careers. For example, an accountant must complete four years of college and work several years in the field to be qualified for the job.

### Training

Employees in these careers need several years of work-related experience and training. Both on-the-job and classroom job training may be needed.

### Education

Most of these careers need a four-year bachelor's degree, but some do not.

### Examples

Many of these careers involve coordinating, supervising, managing, or training others. Examples include real estate brokers, sales managers, database administrators, graphic designers, conservation scientists, art directors, and cost estimators.

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## Job Zone Five

Extensive Preparation Needed

### Experience

Extensive skill, knowledge, and experience are needed for these careers. Many require more than five years of experience. For example, surgeons must complete four years of college and an additional five to seven years of specialized medical training to be able to do their job.

### Training

Employees may need some on-the-job training. However, the person will usually have the needed skills, knowledge, work-related experience, and training before starting the job.

### Education

Most of these careers need a graduate school education. For example, they may require a master's degree, and some require a Ph.D., M.D., or J.D. (law degree).

### Examples

These careers often involve coordinating, training, supervising, or managing the activities of others to accomplish goals. Very advanced communication and organizational skills are required. Examples include pharmacists, lawyers, astronomers, biologists, clergy, physician assistants, and veterinarians.

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### Special Notice: Proper Use of O\*NET Interest Profiler Results

You **should use** your **O\*NET Interest Profiler** results to explore the world of work and identify careers that may satisfy what is important to you in a job-your interests. You will be able to look at the interests satisfied by careers and compare them to your own interests. Talk to a vocational/employment counselor or teacher for more help on how to use your **O\*NET Interest Profiler** results.

Your **O\*NET Interest Profiler** results **should not be used** for employment or hiring decisions. Employers, education programs, or other job-related programs should not use your results as part of a screening process for jobs or training.

If you think that your **O\*NET Interest Profiler** results are being used incorrectly, talk to your vocational/employment counselor, teacher, or program administrator. You also can contact the National Center for O\*NET Development for assistance via email: [O\\*NET Customer Service](mailto:onet@onetcenter.org) (onet@onetcenter.org)