

WE ARE YOUR DOL



Department
of Labor

BUSINESS SERVICES FOR CANNABIS BUSINESSES

Supporting Business Needs in New York State

The New York State Department of Labor (NYSDOL) has **no-cost** programs and services that can save your business time and money.

CONSULTATIONS WITH NYSDOL STAFF

If you have questions about your responsibilities as a business in New York State, Labor Department staff are available to meet and review various labor rules and regulations so you can remain compliant.

HUMAN RESOURCES ASSISTANCE

NYSDOL Business Services staff can assist you with many aspects of hiring your workforce.

- Write/review your job descriptions
- Connect you to example cannabis job descriptions on dol.ny.gov/cannabis-career-exploration
- Assist with employee handbook development.
- Match you with qualified applicants based on hiring requirements
- Hone your job interview techniques for efficiency and compliance

CAREER FAIRS / CUSTOM RECRUITING

These no-cost events enable you to meet several qualified candidates face-to-face. We can target events to specific industries or to an individual business. We can hold events at Department of Labor facilities or at your place of business. We also host monthly virtual career fairs all across the state. Participation can save thousands of dollars each year!

VIRTUAL CAREER CENTER (VCC)

The New York State Virtual Career Center (dol.ny.gov/virtual-career-center) is a new job posting and talent sourcing platform using advanced artificial intelligence (AI) to connect businesses to candidates. This new and improved platform gives businesses and jobseekers the ability to communicate throughout the hiring process. You also get access to a matched list of candidates, which will allow you to search for qualified individuals who meet your hiring needs. Recruiting candidates is fast, easy and no cost!

TAX CREDITS

NYSDOL's Business Services team can help you understand state tax credits available for hiring qualified individuals, which can offer savings to your business.

SAFETY AND HEALTH ASSISTANCE

If you have questions about occupational safety and health assistance or are interested in receiving a free consultation, email us at onsite@labor.ny.gov to schedule an appointment.

More information about our Safety and Health programs can be found on our website: dol.ny.gov/safety-and-health

To learn more about any of these programs and services, contact: CEED@labor.ny.gov