

WE ARE YOUR DOL



Department
of Labor

BUSINESS SERVICES FOR CANNABIS BUSINESSES

Supporting Business Needs in New York State

The New York State Department of Labor (NYSDOL) has **no-cost** programs and services that can save your business time and money.

CONSULTATIONS WITH NYSDOL STAFF

If you have questions about your responsibilities as a business in New York State, Labor Department staff are available to meet and review various labor rules and regulations so you can remain compliant.

HUMAN RESOURCES ASSISTANCE

NYSDOL Business Services staff can assist you with many aspects of hiring your workforce.

- Write/review your job descriptions
- Connect you to example cannabis job descriptions on dol.ny.gov/cannabis-career-exploration
- Post your job openings on New York State Virtual Career Center (VCC)
- Match you with qualified applicants based on hiring requirements
- Hone your job interview techniques for efficiency and compliance

CAREER FAIRS / CUSTOM RECRUITING

These no-cost events enable you to meet several qualified candidates face-to-face, in-person or virtually. We can target events to specific industries, and can hold events at Department of Labor facilities or at your place of business. Participation can save an estimated \$13,000 in recruitment costs.

VIRTUAL CAREER CENTER (VCC)

The VCC saves you time and money by offering a free easy to use and all-encompassing platform to post jobs, find qualified candidates who meet your hiring needs, communicate with applicants, and track them throughout the hiring process.

You can self-post jobs (dol.ny.gov/virtual-career-center) or have Business Services staff assist you. You give us the job description, skills and abilities desired, and we'll find you the best match possible.

TAX CREDITS

NYSDOL's Business Services team can help you understand state tax credits available for hiring qualified individuals, which can offer savings to your business.

SAFETY AND HEALTH ASSISTANCE

If you have questions about occupational safety and health assistance or are interested in receiving a free consultation, email us at onsite@labor.ny.gov to schedule an appointment.

More information about our Safety and Health programs can be found on our website: dol.ny.gov/safety-and-health

To learn more about any of these programs and services, contact: CEED@labor.ny.gov