



NYS DOL Use Only: Sponsor No. [] New Program [] Reactivation [] Revision [] Recertification

New York State

NYS Department of Labor
Apprentice Training

Registered Apprenticeship Training Program

APR 05 2024

Sponsor Information Sheet and Instructions

Central Office

Form AT 9 is used to collect data regarding sponsors and signatories for the New York State (NYS) Registered Apprenticeship Training Program. Please read the instructions on pages 3 and 4 before completing this form.

Section I

- A. Sponsor name: Brentwood Union Free School District
B. Trade(s): Teacher Assistant
C. Type of Apprenticeship Training Program (check one):
1. [x] Individual Non-Joint 2. [] Individual Joint 3. [] Group Non-Joint* 4. [] Group Joint (JAC/JATC)*
*For sponsors of group programs only (3 and 4) - See instructions for signatory list submission information.
D. Name of entity completing this form: Brentwood Union Free School District
E. Entity completing this form (check one):
[x] Individual Employer/Sponsor [] Union [] JAC/JATC [] Association
[] Employer/Signatory company serving on the JAC/JATC, Board of Directors, or other governing body
F. Mailing address: Street: 52 Thrid Avenue
City/Town: Brentwood State: N Zip Code: 11717
G. Email: [redacted] H. Phone: (631) 434-2423 I. Fax: [redacted]
J. Federal Employer Identification Number (FEIN): [redacted]
K. NYS Unemployment Insurance Employer Registration (ER) Number: [redacted]
L. Is this entity required to report any employee wages under this FEIN to the NYS Department of Tax and Finance? [x] Yes [] No
M. Type of Entity (check one and provide attachments as noted in the instructions):
[] Corporation [] Partnership [] Sole-Proprietor [] LLC [] LLP [x] Other
N. How many years has your organization been in business? 66
O. Within the past five (5) years, have you done business under a different name? [] Yes [x] No
If 'Yes', provide attachments as noted in the instructions.
P. If this is part of a new program application or if your entity is new to an existing program, within the past five (5) years, has your organization, any substantially owned-affiliated entity,** any predecessor company or entity, any owner of 10% or more of the entity's shares, any director, any officer, any partner, or any proprietor been a sponsor of, or signatory to, a NYS Registered Apprenticeship Program? [] Yes [x] No
If 'Yes', provide attachments as noted in the instructions.

Section II

Complete all questions, (1 - 10), in this section and provide attachments as noted in the instructions.

Within the past five (5) years, has your organization, any substantially owned-affiliated entity,** any predecessor company or entity, any owner of 10% or more of the entity's shares, any director, any officer, any partner, or any proprietor been the subject of:

- 1. Any conviction for a crime under state or federal law? [] Yes [x] No
2. Any indictment or pending indictment for conduct constituting a crime under state or federal law?... [] Yes [x] No
3. Any grant of immunity for conduct constituting a crime under state or federal law? [] Yes [x] No

** For the definitions of a 'substantially owned-affiliated entity' see the end of Section I in the instructions.

4. Any suspension, bid rejection, or disapproval by any governmental entity of any proposed contract or subcontract for lack of responsibility, or denial or revocation of pre-qualification for any bid in any state or municipality, or a voluntary exclusion agreement?..... Yes No
5. Any federal, state, or municipal debarments, including Workers' Compensation or Public Work?..... Yes No
6. Any pending or open investigation of a possible violation, or determination of a violation of any federal law or regulation including, but not limited to, investigations by the National Labor Relations Board (NLRB) or the United States Department of Labor (USDOL) Wage and Hour Division?..... Yes No
7. a. Any pending or open Occupational Safety and Health Administration (OSHA) investigation?..... Yes No
b. Any OSHA citation that resulted in a final determination classified as serious, willful, or repeat? Yes No
8. a. Any pending or open investigation of a possible violation, or determination of a violation of New York State law or regulation, any other state law or regulation, or any municipal law or regulation including, but not limited to, investigations by the Bureau of Public Work, the Division of Safety and Health, or the Division of Labor Standards?..... Yes No
b. If 'Yes', was the violation determined to be willful?..... Yes No
9. Any investigations, claims, or lawsuits before the US Equal Employment Opportunity Commission (EEOC), USDOL Office of Federal Contract Compliance Program (OFCCP), NYS Division of Human Rights, federal or state courts, or local Civil Rights Commissions?..... Yes No
10. Any stipulations, settlement, consent order, or like agreement involving any state, municipal, or federal enforcement action (judicial or regulatory) **other than those covered above**?..... Yes No

After completing Sections I and II, you must sign Section III, and have it notarized.

Section III

Certification – I, the undersigned, recognize that I submit this questionnaire to permit the New York State Department of Labor to review the background of the applicant, sponsor, union, or signatory employers and association(s) serving as a member of the JAC/JATC or other governing body at the time of new program application, during program probation, at recertification, or as otherwise deemed appropriate by the Department.

I certify:

- That the Department may use its sole discretion to choose the means to determine the truth and accuracy of all statements made herein.
- That intentional submission of false or misleading information may constitute a Class A misdemeanor under Penal Law (PL § 210.35), and may be punishable by a fine of up to \$1,000 (PL § 80.05(1)) and/or imprisonment of up to one year (PL § 70.15(1)).
- That the information submitted in this questionnaire and any attachments is true, accurate, and complete.

The undersigned recognizes that any adverse information uncovered regarding any applicant, sponsor, signatory, or union participating in a Joint Apprenticeship Committee, or other sponsoring association, may adversely affect the sponsor's application request or program. Signing this document constitutes permission to release this information (including UI information) concerning the entity completing this form to the program sponsor.

Signature of CEO, Chair, or representative granted legal authority to bind the Entity _____ Date 2/15/24

Print name and title: Wanda Ortiz-Rivera, Interim Superintendent

Sworn to me this: 15th day of February _____
Signature of Notary Public or Commissioner of Deeds Suzanne Garnet

NYS DOL Official Use Only

Field - Receipt Date Stamp

Suzanne Garnet
Notary Public, State of New York
No. 01GA6080064
Qualified in Suffolk County
Commission Expires September 3, 2026

NYS Department of Labor
Apprentice Training
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Apprentice Training Program Registration Agreement

Revision

Nature of Change: New Program

State Use Only
AT Sponsor No.
ATP Code <u>89-618</u>
Effective Date of AT Program

1. Name of Sponsor: Brentwood Union Free School District
2. Mailing Address: 52 Third Avenue Brentwood NY 11717 Suffolk
(number & street) (city) (state) (zip code) (county)
3. Actual Address: 52 Third Avenue Brentwood NY 11717 Suffolk
(number & street) (city) (state) (zip code) (county)
4. Telephone No.: (631) 434-2423 Ext. _____ Fax No.: _____
5. E-mail Address: [REDACTED]
6. Trade/Occupation: Teacher Assistant
7. No. Employees: 3400 No. Apprentices: 0 No. Journeyworkers: 1503 8. Ratio: 1:1:2:1
9. DOT Code: 25-9042.00 10. Length of Program: 24 months
11. Apprenticeship Probationary Period: 6 months 12. Work process: Standard or Revised
13. Minimum Journeyworker Rate: \$ 17.00 per hour 14. Effective Date of Wages: 02/15/2024

15. Apprenticeship wage progression for each period – in months (M) or hours (H)

	1	2	3	4	5	6	7	8	9	10
Months (check):	M <input type="checkbox"/>	M <input type="checkbox"/>	M <input type="checkbox"/>	M <input type="checkbox"/>	M <input type="checkbox"/>	M <input type="checkbox"/>	M <input type="checkbox"/>	M <input type="checkbox"/>	M <input type="checkbox"/>	M <input type="checkbox"/>
Hours (check):	H <input checked="" type="checkbox"/>	H <input checked="" type="checkbox"/>	H <input checked="" type="checkbox"/>	H <input checked="" type="checkbox"/>	H <input type="checkbox"/>	H <input type="checkbox"/>	H <input type="checkbox"/>	H <input type="checkbox"/>	H <input type="checkbox"/>	H <input type="checkbox"/>
No. of Months/Hours:	0-999	1000-1499	1500-2000							
Wage rate: or, percentage of the journeyworker rate:	\$16.00/hr	\$16.25/hr	\$16.50/hr							

16. The sponsor agrees to comply with the provisions on this side and on the reverse of this agreement.

17. [Signature] 2/15/24 18. _____
Signature of Official Sponsor Representative Date Signature of Union Representative Date
Karen Gross, Transition Coordinator _____
Print Name and Title Print Name, Title, and Union Name

19. _____
Signature New York State Department of Labor NYS Department of Labor Apprenticeship Training Date

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Department of Labor

Apprenticeship Training Program

Sponsor Code _____

Trade Code 89-618

Related Instruction Availability

Received
Hicksville, L.I.

Trade: Teacher Assistant

Sponsor Name: Brentwood Union Free School District

MAR 15 2024

Sponsor Representative: Karen Gross

NYS DEPARTMENT OF LABOR
APPRENTICESHIP UNIT

Sponsor Address:

No. & Street: 52 Third Avenue

City: Brentwood

County: Suffolk

State: NY

Zip Code: 11717

Sponsor Telephone No.: 631-434-2423

Proposed Number of Apprentices: 0

AT Office

Name: NYS Department of Labor - Apprenticeship Dept.

No. & Street: 303 W. Old Country Road, 2nd Floor

City: Hicksville

State: NY

Zip Code: 11801

Apprentice Training Representative: Monica Castaldo

Date Prepared: 3/5/24

Related instruction is not available.

Related instruction is available at:

School

Name: State University of New York - Suffolk County Community College - Ammerman Campus

No. & Street: 533 College Road

City: Selden

State: NY

Zip Code: 11748

School Representative Contact Information:

Name: _____

Telephone No.: _____

Email: _____

School

Name: _____

No. & Street: _____

City: _____

State: _____

Zip Code: NYS Department of Labor
Apprentice Training

School Representative Contact Information:

Name: _____

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Telephone No.: _____

Email: _____

Central Office

DLEA

Name: Susan Smyth - BOCES

No. & Street: Wilson Tech Northport Campus, 152 Lauren Hill Road

City: Northport

NY

Zip Code: 11768

Signature of D _____

Date Prepared: 3/11/24



Apprentice Training Recruitment Notification and Minimum Qualifications

Sponsor: Brentwood Union Free School District

Located at: (Address) 52 Third Avenue Brentwood, NY 11717

Is presently accepting applications for Apprenticeship Training Positions: List estimated number of openings: 0

In the occupation of: (List Trade) Teacher Assistant

If you are interested in taking advantage of this training opportunity and meet the following qualifications, you are eligible to apply.

Minimum Qualifications High School Diploma, or equivalency diploma such as a TASC or GED.
Minimum Age: 18 Minimum Education: _____

Physical Condition: Be physically able to perform the work required as determined by:

Must be able to stand, and/or sit, for long periods of time.

Must be able to be in the stationary position for long periods of time.

(Note: Costs for medical examination, if required, are at the expense of the sponsor. Additionally, any testing fees and permitted application fees charged to an applicant may not result in a profit for the sponsor.)

Other: Must be legally able to work in the US, provide proof upon offer of employment

Other: Must be able to write, read, hear and understand verbal and written instructions and warnings.

Other:

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Application forms may be obtained: From: _____ To: _____ Central Office

Name: Karen Gross

Address: 52 Third Ave. Brentwood, NY 11717

Days: Fridays Only Times: 7:00 - 12:00

Phone: _____ Email: [REDACTED]

Special Instructions:
Email Only

All Applications Must be (please check) Received Postmarked No Later Than: _____

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Sponsor Code _____

Trade Code(s) 89-618

Selection Standards and Evaluations

Name of Candidate: _____ Trade: Teacher Assistant

Address: _____ City: _____ State: _____ Zip: _____

Only those checked apply.		Maximum Points Allowable	Number of Years Credited	Score
Educational Achievement		Total		Total
<input checked="" type="checkbox"/>	<u>2</u> Points for Each Year of Education Past Grade <u>10</u> or Equivalent as Recognized by Local Educational Authorities	20		
<input checked="" type="checkbox"/>	<u>1</u> Points for Each Year of Related Technical Education Past Grade <u>10</u> or Equivalent as Recognized by Local Educational Authorities	10		
<input checked="" type="checkbox"/>	<u>1</u> Points for Each Trade Related Adult or Continuing Education Course Completed	5		
<input type="checkbox"/>	Other: _____	5		
Work Experience		Total		Total
<input checked="" type="checkbox"/>	<u>1</u> Points for Each Year of Trade Related Work Experience	20		
<input checked="" type="checkbox"/>	<u>1</u> Points for Each Year of Active Military Experience	5		
<input checked="" type="checkbox"/>	<u>2</u> Points for Each Year of General Work Experience	5		
<input type="checkbox"/>	Other: _____	10		
Seniority		Total		Total
<input checked="" type="checkbox"/>	<u>10</u> Points for Each Year of Employment with The Sponsoring Firm	10		
<input type="checkbox"/>	Other: _____	10		
Job Aptitude		Total		Total
<input type="checkbox"/>	Name of Aptitude Test: _____			
<input type="checkbox"/>	Administered by _____			
<input type="checkbox"/>	Other: _____			
Oral Interview: Not to Exceed 40% of Total Score		Total		Total
<input checked="" type="checkbox"/>	<u>0-5</u> Ability to Communicate	25		
<input checked="" type="checkbox"/>	<u>0-5</u> Willingness to Accept Obligation of Apprenticeship	5		
<input checked="" type="checkbox"/>	<u>0-5</u> Ability to Reason and Comprehend	5		
<input checked="" type="checkbox"/>	<u>0-5</u> Interest and Motivation	5		
<input type="checkbox"/>	Other: _____			
<input type="checkbox"/>	Other: _____			

Total Allowable Points →

75	Total Score →
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Rank _____

Evaluated by: _____ (Name) Date: _____

Sponsor Name: Brentwood Union Free School District

Sponsor Address: 52 Third Avenue Brentwood, NY 11717

NYS Department of Labor
Apprentice Training

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Non-Discrimination Plan (Short Form)

- A. **Equal Opportunity Pledge:** Our company recognizes that all persons shall have equal opportunity in employment and apprenticeship training, and agrees to adhere to the following:

The recruitment, selection, employment, and training of apprentices during the apprenticeship shall be without discrimination because of race, creed, color, religion, national origin, age, sex, disability, veteran status, marital status, or arrest record. The sponsor will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, Part 30; Title 12 of the Official Compilation of Codes, Rules and Regulations of the State of New York, Part 600; and the Americans with Disabilities Act of 1990.

- B. **Sexual Harassment Prevention Policy:** Our policy is that sexual harassment is **prohibited**. This policy applies to internal activity towards employees, interaction between employees and actions and treatment directed towards employees, from any person or persons at the worksite whether or not they are employees of this organization.

Equal Employment Opportunity Commission (EEOC) guidelines provide that verbal or physical conduct of a sexual nature may constitute sexual harassment when:

- Submission to such contact is made either explicitly or implicitly a term or condition of an individual's employment;
- Submission to, or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; and/or
- Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.

When an employee has a complaint of sexual harassment, the complaint should be brought promptly to the attention of his/her immediate supervisor, or to the next level of supervision. These persons have the authority and responsibility to resolve the complaint. If the complaint is not satisfactorily resolved, the employee has the right to contact the NYS Division of Human Rights and the Federal Equal Employment Opportunity Commission. The complaint will be investigated; if substantiated, prompt action will be taken to stop the harassment immediately and prevent recurrence.

If an employee is an **apprentice**, the program's apprenticeship administrator and the NYS Apprenticeship Director **must** be notified of the complaint.

- C. **Minimum Qualifications and Selection Standards:** It is agreed that the minimum qualifications and selection standards utilized will be those listed on form AT 505, Apprentice Training Recruitment Notification and Minimum Qualifications, and form AT 508, Selection Standards and Evaluations, on file with the Department.

- D. **Recruitment:** It is agreed that the sponsor will recruit applicants for apprenticeship by (Check One):

- Listing all apprentice openings with the NYS Job Bank (<https://newyork.usnlx.com>) for a minimum of five full working days before selections are made.
- Limiting recruitment to present employees of the sponsor and/or union members of the union sponsoring the apprenticeship program. Resulting vacancies will be listed with the NYS Job Bank (<https://newyork.usnlx.com>).
- Recruiting apprentices by methods other than those above. A detailed statement of the recruitment method must be attached and approved by the Commissioner of Labor prior to being used.

On behalf of the sponsor, I certify that it is our intent to fulfill these Equal Opportunity Standards.

Signature of Sponsor: _____

The above signature must be the employer's Chief Executive Officer or the Chair of the Joint Apprenticeship Committee or their authorized representative.

03/06/2024

Date

Wanda Ortiz-Rivera

Interim Superintendent of Schools

Print Name and Title

Approved by: _____

New York State Department of Labor

Date

Sponsor Name Breatwood Union Free School Distric Sponsor Code _____

No. of Apprentices _____

Trade(s) TEACHER ASSISTANT

Trade Code(s) 89-618

AT 602 (12/21)

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Central Office