

**From:** [Emily Andrews](#)  
**To:** [labor.sm.apprenticeship.training](#)  
**Subject:** Comments on New Trade  
**Date:** Friday, September 20, 2024 2:43:02 PM

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Good afternoon,

**Name:** Emily Andrews, Director of Education, Labor, and Worker Justice

**Organization:** Center for Law and Social Policy.

**Comment:**

CLASP is a national, nonpartisan, nonprofit advancing anti-poverty policy solutions that disrupt structural, systemic racism and remove barriers blocking people from economic justice and opportunity. With deep expertise in a wide range of programs and policy ideas, longstanding relationships with anti-poverty, child and family, higher education, workforce development, and economic justice stakeholders, and over 50 years of history, CLASP works to amplify the voices of directly impacted workers and families and help public officials design and implement effective programs. CLASP also seeks to improve job quality for workers in low-wage sectors. That includes increasing wages and providing access to paid sick days, paid family and medical leave, and stable work schedules. Quality jobs enable individuals to balance their work, school, and family responsibilities – promoting economic stability as well as career advancement.

CLASP strongly supports the Restaurant Opportunities United (ROC) New York chapter's application for a registered apprenticeship. ROC New York is an invaluable resource to restaurant workers throughout the state, advancing individuals careers and raising industry standards. CLASP strongly supports the addition of the new trade of Bartender.

If you have any questions, please contact Emily Andrews at [eandrews@clasp.org](mailto:eandrews@clasp.org)

**Reference:** <https://dol.ny.gov/system/files/documents/2024/08/bartender-draft-trade-outline-8-19-2024.pdf>

Best

Emily Andrews

Emily Andrews (she/her/hers)  
Director of Education, Labor & Worker Justice  
CLASP | 1310 L Street | Suite 900 | Washington, DC 20005  
P. 202.285.5539

**From:** [Figueroa, Maria](#)  
**To:** [labor.sm.apprenticeship.training](#)  
**Subject:** Comments on New Trade  
**Date:** Friday, September 20, 2024 4:42:31 PM  
**Attachments:** [Outlook-fwubhre1.png](#)

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Maria Figueroa

Director of Labor Policy

SUNY Rockefeller Institute of Government

Attention: Comments on New Trade - Bartender

To Whom It May Concern:

I am submitting this comment to support the proposed new trade of Bartender (O\*NET-SOC CODE 35-3011.00). I base my comments on my more than 30 years of experience as a researcher and policy analyst in the field of labor and employment relations and workforce development. Prior to joining the SUNY Rockefeller Institute of Government, I was the dean of the Harry Van Arsdale Jr. School of Labor Studies at SUNY Empire State University. At the Van Arsdale School, the majority of the students are apprentices who are sponsored by the Joint Board of the Electrical Industry as members of Local 3 of the International Brotherhood of Electrical Workers (IBEW). My experience with the IBEW apprentices and my research on the construction industry served me to appreciate the critical role of registered apprenticeships in raising labor, safety, and quality standards in industries across the economy.

The establishment of this new trade can potentially provide an avenue to economic advancement for the hundreds of thousands of workers in the leisure and hospitality industry in New York State. According to the New York State Department of Labor report [2024 New York State Significant Industries](#), the leisure and hospitality industry had the lowest average annual wage (\$34,100) in 2023 among the 13 industries categorized as New York's significant industries. The report also asserts that "[t]he most common occupations in this industry require only short-term training but offer wages well below the average annual wage for all occupations." According to the [US Bureau of Labor Statistics](#), the average annual wage for bartenders in New York State was \$56,140 in 2023, which indicates that providing training on the skills required by this occupation would offer many hospitality workers an opportunity to achieve higher income levels. Of the more than 655 thousand hospitality and leisure workers in New York state, only [35,100 are bartenders](#).

I support the new trade of Bartender, as proposed by the Restaurant Opportunities Center of New York. Thank you for the opportunity to offer these comments.

Maria Figueroa  
Labor Policy Director  
SUNY Rockefeller Institute of Government



**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Date:** Monday, September 9, 2024 11:56:55 PM

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*ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.*

To the New York Department of Labor:

My name is Marisol Sanchez, a member of the Restaurant Opportunities Center of New York (ROC NY) since 2019 and graduate of ROC NY's workforce development program. The Bartending class provided me with the skills and experience to obtain the employment I was seeking. If ROC NY was able to provide an apprenticeship training, that would help me with my career prospects in the bartending field. The training program would be highly rewarding for me and the content & outline is appropriate for the trade.

Thank you,

*Signature*

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Public Comments on New Trade for ROC NY  
**Date:** Tuesday, September 10, 2024 3:17:37 PM

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To the New York Department of Labor:

My name is Sixto, a member of the Restaurant Opportunities Center of New York (ROC NY) since 2023 and a graduate of ROC NY's workforce development program. The Bartending class provided me with the skills and experience to obtain the employment I was seeking. If ROC NY was able to provide an apprenticeship training, that would help me with my career prospects in the bartending field. The training program would be highly rewarding for me and the content & outline is appropriate for the trade.

Thank you,

*Sixto Acosta Jr.*