Introduction to the Prevailing Rate Schedule

Introduction

The Labor Law requires public work contractors and subcontractors to pay a service employee under a contract for building service work for a public agency, a wage of not less than the prevailing wage and supplements (fringe benefits) in the locality for the craft, trade, or occupation of the service employee. Such a public work building service contract must be in excess of one thousand five hundred dollars (\$1,500).

Requesting a Wage Schedule

For every building service contract, the public agency must file a statement identifying the types of employees and work to be performed by submitting a Request for Wage and Supplement Information form (PW 39) to the Bureau of Public Work, either online, by fax, or by mail. The Commissioner of Labor makes an annual determination of the prevailing rates. This determination is in effect from July 1st through June 30th of the following year.

30th of the following year. The Public Agency must include the specifications for each building service contract the PRC number assigned to such contract and stipulation obligating the contractor to pay not less than the wage rates set forth in the Prevailing Wage Schedule issued under that PRC number.

Hours

A building service employee, employed by a contractor, shall work up to eight (8) hours in any one day and up to forty (40) hours in any workweek for the appropriate posted prevailing wage rates. A building service employee who works more than eight (8) hours in any one day or more than forty (40) hours in any workweek shall be paid wages for such overtime at a rate not less than one-and-one-half (1.5) times the prevailing basic cash hourly rate.

Wages and Supplements

The wages and supplements to be paid and/or provided to a building service employee, employed on a public work contract shall be not less than those listed in the Prevailing Rate Schedule.

A supplemental benefit of 'paid time off' shall be provided as paid leave, or converted to an hourly value paid to the employee. If 'paid time off' is converted to an hourly monetary value, such an amount is to be paid in addition to any other hourly supplements required by this schedule.

The hourly value for 'paid time off' would be calculated as follows: hourly wage rate X 8 hours per day X total number of paid days off divided by 2080 hours. For example: \$16.00 per hour wage rate X 8 hours per day = \$128.00; \$128.00 X 5 paid days off = \$640.00; \$640.00 divided by 2080 hours = \$0.31 per hour. The \$0.31 per hour amount would be in addition to any other required supplemental monetary amount paid.

All 'paid time off' provided to part-time employees, shall be prorated (divided, distributed, or assessed proportionately) based on fulltime equivalent hours.

The amount of 'paid time off' for part-time employees, would be calculated as follows: number of part-time weekly hours divided by 40 fulltime weekly hours = percentage of 'paid time off' for part-time employee. For example: a fulltime employee works 40 hours per week and a part-time employee works 30 hours per week (30 hours divided by 40 hours = .75); If a fulltime employee is provided 5 paid vacation days (5 X .75 = 3.75), a part-time employee would be provided 3.75 paid vacation days.

Payrolls and Payroll Records

Every contractor and subcontractor MUST keep original payrolls or transcripts subscribed and affirmed as true under penalty of perjury. Payrolls must be maintained for at least three (3) years from the projects date of completion.

At a minimum, payrolls must show the following information for each person employed on a public work project: name; social security number; the craft, trade or occupation in which the worker was employed; hourly wage rate(s) paid; supplements paid or provided; and daily and weekly number or hours worked in each craft, trade or occupation.

NOTE: For more detailed information regarding Article 9 prevailing wage contracts, please refer to "General Provisions of Laws Covering Workers on Article 9 Public Work Building Service Contracts".

If you have any questions concerning the attached schedule or would like additional information, please write to:

New York State Department of Labor Bureau of Public Work State Office Campus, Bldg. 12 Albany, NY 12240

OR

Contact the nearest BUREAU of PUBLIC WORK District Office

Telephone #

FAX #

Bureau of Public Work - Albany	518-457-2744	518-485-0240
Bureau of Public Work - Binghamton	607-721-8005	607-721-8004
Bureau of Public Work - Buffalo	716-847-7159	716-847-7650
Bureau of Public Work - Garden City	516-228-3915	516-794-3518
Bureau of Public Work - Newburgh	845-568-5287	845-568-5332
Bureau of Public Work - New York City	212-932-2419	212-775-3579
Bureau of Public Work - Patchogue	631-687-4882	631-687-4902
Bureau of Public Work - Rochester	585-258-4505	585-258-4708
Bureau of Public Work - Syracuse	315-428-4056	315-428-4671
Bureau of Public Work - Utica	315-793-2314	315-793-2514
Bureau of Public Work - White Plains	914-997-9507	914-997-9523
Bureau of Public Work - Central Office	518-457-5589	518-485-1870

Albany County Article 9

Exterminators, Fumigators

06/01/2017

	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Greer	ne, Rensselaer, Saratoga, Schenectady, Warren	, Washington
WAGES		
Per hour:	07/01/2016	
	\$ 20.01	
employees in the locality	ing wage" means the wage determined by the fis . In no event shall the basic hourly cash rate of p or, in a city with a local law requiring a higher mi	scal officer to be prevailing for the various classes of building service bay be less than the statutory minimum wage established by article inimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEI Per hour worked:	NEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIN	/E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
ald.		10-NYS/R&S
Fuel Delivery		06/01/2017
		DISTRICT 10
	ne, Rensselaer, Saratoga, Schenectady, Warren	, Washington
WAGES		
Per hour:	07/01/2016	
	\$ 20.95	
employees in the locality	ing wage" means the wage determined by the fis . In no event shall the basic hourly cash rate of p or, in a city with a local law requiring a higher mi	scal officer to be prevailing for the various classes of building service bay be less than the statutory minimum wage established by article inimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEI Per hour worked:	NEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIN		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen		06/01/2017
JOB DESCRIPTION	Suards. Watchmen	DISTRICT 10
ENTIRE COUNTIES	ne, Rensselaer, Saratoga, Schenectady, Warren	
VAGES ^D er hour:	07/01/2016	
	\$ 15.70	
MPORTANT INFORMA		
Article 9 §230.6. "Prevail	ing wage" means the wage determined by the fis	scal officer to be prevailing for the various classes of building service

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

06/01/2017

Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie **WAGES**

	07/01/2016
Janitorial Start	\$ 9.85
After 90 Days	10.35

An additional \$.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

\$ 1.75

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time 31 or more regularly scheduled hrs per week Part Time 30 or less regularly scheduled hrs per week

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

07/01/2016

\$ 3.26*

*Amount may change

Vacation with pay based upon employees anniversary date or hire as follows:

5 working days
10 working days
11 working days
12 working days
15 working days

Sick days are earned after 90 day probationary period at the following rate: Full time employees accrue 1 sick day for every 4 months worked up to a maximum of 6 sick days. Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, R) on OVERTIME PAGE

HOLIDAY Paid: See (5, 6) on HOLIDAY PAGE

See (5, 6) on HOLIDAY PAGE Overtime: Plus Employees Birthday Note: Above Holidays paid after 3 months with employer Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required. Holidays that fall on weekends are observed on Friday or Monday.

10-200 UNITED

06/01/2017

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Landscape Maintenance

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES Per hour:

07/01/2016

\$ 14.41

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES Per hour:	07/01/2016
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 20.95
Driver-Light Truck	16.55
Helper	14.73
Packer*	14.03

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

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06/01/2017

DISTRICT 10

DISTRICT 10

10-NYS/R&S

SUPPLEMENTAL BENEFITS Per hour worked:

\$ 1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2017

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information

Trash and Refuse Removal06/01/2017JOB DESCRIPTION Trash and Refuse RemovalDISTRICT 10ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, WashingtonWAGES
Per hour:Per hour:07/15/2016Commercial\$ 17.26Residential17.26

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees:

First (1st) Forty (40) Hours:	07/01/2016
Single	\$ 5.01
Two person	8.44
Family	11.06
After Forty (40) Hours	
Single	\$ 3.71
Two Person	\$ 7.14
Family	\$ 9.76

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

10-294

After completing 12 Months of service (1 yr)	1 Week
After completing 36 Months of service (3 yrs)	2 Weeks
After completing 120 Months of service (10 yrs)	3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Day's
After completing 204 Months of service (17 yrs)	3 Weeks 3 Day's
After completing 216 Months of service (18 yrs)	3 Weeks 4 Day's
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

See (5, 6) on HOLIDAY PAGE Paid: Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

	06/01/2017
DISTRICT 10	
	DISTRICT 10

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2016
Indus. Truck Driver/Tractor Operator	
l aborer/ non-construction	\$ 18.49
	\$ 14.73
Conveyor operators and tenders	\$ 17.55
Weighers/Measurers	φ 17.55
	\$ 12.40

IMPORTANT INFORMATION:

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SUPPLEMENTAL	BENEFITS	
Per hour worked:	\$ 1.75	
OVERTIME PAY See (B, B2) on OVEF	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2017
JOB DESCRIPTIO	N Window Cleaners	DISTRICT 10
ENTIRE COUNTIE Albany, Columbia, Gi	S reene, Rensselaer, Saratoga, Schenectady, Warren, Washington	
WAGES Per hour:	07/01/2016	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Allegany County Article 9

Exterminators, Fumi	gators	06/01/2017
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus, C	Chautauqua, Erie, Niagara	
WAGES Per hour:	07/01/2016	
	\$ 21.39	
employees in the locality	ling wage" means the wage determined by the fis . In no event shall the basic hourly cash rate of p or, in a city with a local law requiring a higher mi	scal officer to be prevailing for the various classes of building service way be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per hour worked:	NEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERTII	ME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2017
JOB DESCRIPTION	Fuel Delivery	DISTRICT 10
ENTIRE COUNTIES	Chautauqua, Erie, Niagara	
WAGES Per hour:	07/01/2016	
	\$ 21.91	
employees in the locality nineteen of this chapter, specified in such local la	Ing wage" means the wage determined by the fise. In no event shall the basic hourly cash rate of p or, in a city with a local law requiring a higher mi w.	scal officer to be prevailing for the various classes of building service bay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per hour worked:	NEFITS \$1.75	
OVERTIME PAY See (B, B2) on OVERTII	ME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen		06/01/2017
	Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIES	Chautauqua, Erie, Niagara	
WAGES Per hour:	07/01/2016	
	\$ 12.22	
IMPORTANT INFORMA		

IMPORTANT INFORMATION:

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SUPPLEMENTAI	L BENEFITS \$ 1.75		
OVERTIME PAY			
See (B, B2) on OVI	ER TIME FAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&	s
Janitor, Porter,	Cleaners, Elevator Operator	06/01/201	7
	ON Janitor, Porter, Cleaners, Elevator Operator	DISTRICT 10	
	I ES gus, Chautauqua, Niagara		
WAGES Per hour:	07/01/2016		
	\$ 13.02		
IMPORTANT INFO Article 9 §230.6. "P employees in the lo nineteen of this cha specified in such lo SUPPLEMENTAI Per hour worked: OVERTIME PAY See (B, B2) on OVI	Prevailing wage" means the wage determined by the fiscal office ocality. In no event shall the basic hourly cash rate of pay be les apter, or, in a city with a local law requiring a higher minimum w cal law. L BENEFITS \$ 1.75	s than the statutory minimum wage established by article	e
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&	S
Landscape Mair	ntenance	06/01/201	7
ENTIRE COUNTI	ON Landscape Maintenance I ES gus, Chautauqua, Erie, Niagara	DISTRICT 10	
WAGES Per hour:	07/01/2016		
	\$ 13.32		
	nance work around a building, that is simple mowing, shrub trim rticle 9. Mowing and /or spreading seed, fertilizer, or pest contr s is NOT covered.		,

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME	\$ 1.75		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Moving Furniture and Equipment 06/01/2017			
JOB DESCRIPTION MO	ving Furniture and Equipment	DISTRICT 10	
ENTIRE COUNTIES Allegany, Cattaraugus, Cha	iutauqua, Erie, Niagara		
WAGES Per hour:	07/01/2016		
Driver-Heavy & Tractor Tra (capacity of at least 26,000 pounds Gross Vehicle Weig			
Driver-Light Truck Helper Packer*	16.30 13.68 12.09		

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$1.75

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Watta Warran, Washington, Wastakeetar, Wastakeetar, Wastakeeta, St. Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY HOLIDAY

10-Information

Trash and Refuse Removal

DISTRICT 10

DISTRICT 10

10-NYS/R&S

06/01/2017

06/01/2017

10-317

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per	Hour:
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	07/01/2016	05/1/2017	05/1/2018
Trash, Recycling, Roll-Off and			
Brush Drivers	\$ 15.00	\$ 15.25	\$ 15.50
Thrower Helper	\$ 11.00	\$ 11.25	\$ 11.50

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

\$ 6.84* \$ 7.13* \$ TBD*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal		06/01/2017
JOB DESCRIPTION Trash and Refuse	Removal	DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie,	Niagara	
WAGES For use with Transfer Station Operation.		
Per hour:	07/01/2016	
Indus. Truck Driver/Tractor Operator	\$ 18.08	
Laborer/ non-construction	\$ 13.68	

Prevailing Wage Rates for 07 Last Published on Jun 01 201		Published by the New York State Department of Labor Allegany County
	\$ 15.83	
Weighers/Measurers	\$ 13.38	
employees in the locality. In	g wage" means the wage determined by th n no event shall the basic hourly cash rate r, in a city with a local law requiring a highe	e fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article r minimum wage on city contract work, less than the minimum wage
Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME	\$ 1.75 E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2017
JOB DESCRIPTION Wi	ndow Cleaners	DISTRICT 10
JOB DESCRIPTION Wi ENTIRE COUNTIES Allegany, Cattaraugus, Cha		DISTRICT 10
ENTIRE COUNTIES		DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus, Cha WAGES	autauqua, Erie, Niagara	DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus, Cha WAGES Per Hour: IMPORTANT INFORMATIO Article 9 §230.6. "Prevailing employees in the locality. In	autauqua, Erie, Niagara 07/01/2016 \$ 13.02 ON: g wage" means the wage determined by th n no event shall the basic hourly cash rate r, in a city with a local law requiring a highe	DISTRICT 10 e fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article r minimum wage on city contract work, less than the minimum wage
ENTIRE COUNTIES Allegany, Cattaraugus, Cha WAGES Per Hour: IMPORTANT INFORMATIO Article 9 §230.6. "Prevailing employees in the locality. In nineteen of this chapter, or specified in such local law. SUPPLEMENTAL BENE	autauqua, Erie, Niagara 07/01/2016 \$ 13.02 ON: g wage" means the wage determined by th n no event shall the basic hourly cash rate r, in a city with a local law requiring a highe EFITS	e fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article
ENTIRE COUNTIES Allegany, Cattaraugus, Cha WAGES Per Hour: IMPORTANT INFORMATIO Article 9 §230.6. "Prevailing employees in the locality. In nineteen of this chapter, or specified in such local law.	autauqua, Erie, Niagara 07/01/2016 \$ 13.02 ON: g wage" means the wage determined by th n no event shall the basic hourly cash rate r, in a city with a local law requiring a highe EFITS \$ 1.75	e fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Bronx County Article 9

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

EXTERMINATOR

Office Building Class "A" (Over 280,000 square feet gross area) Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

•	07/01/2016	01/01/2017	01/01/2018	01/01/2019
Class A	\$ 24.62	\$ 25.22	\$ 25.82	\$ 26.60
Class B	24.59	25.19	25.79	26.57
Class C	24.55	25.15	25.75	26.53

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount. All supplements start after 3 months.

Rate per hour:

. 07/01/2016	01/01/2017	01/01/2018	01/01/2019			
Employees regularly schedule	d 2 or more days a week:					
\$ 8.09	\$ 8.57	\$ 9.07	\$ 9.69			
Employees regularly schedule	d more than 20 hours a week:					
10.99	11.56	12.16	12.89			
New hires regularly scheduled	New hires regularly scheduled more than 20 hours a week					
After 3rd month-12th month:						
8.09	8.57	9.07	9.69			
after 12th month-24th month:						
10.66	11.23	11.84	12.56			

Vacation

Less than 6 months of work... no vacation 6 months of work.....three days 1 year of work....... ten days 5 years of work...... fifteen days 15 years of work...... twenty days 21 years of work.....twenty-one days 22 years of work.....twenty-two days 23 years of work....twenty-three days **DISTRICT** 10

06/01/2017

10-32 BJ

24 years of work....twenty-four days 25 years or more twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE Holidays are paid days off and are additional to above amounts

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday

Fire Safety Director - NYC Only		06/01/2017
JOB DESCRIPTION Fire Safety Director - NYC Only	DISTRICT 10	
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond		
WAGES		
****IMPORTANT****		
Fire Safety Director rates for use in NYC ONLY.		
Office Building Class "A" (Over 280,000 square feet gross area) Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" (Less than 120,000 square feet gross area)		

	07/01/2016	01/01/2017	01/01/2018	01/01/2019
Class A	\$ 24.62	\$ 25.22	\$ 25.82	\$ 26.60
Class B	24.59	25.19	25.79	26.57
Class C	24.55	25.15	25.75	26.53

*Additional lump-sum bonus of \$500.00 per year. (pro-rated if less than full time.)

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount.

All supplements start after 3 months.

Rates per hour:

07/01/2016 01/01/2017

01/01/2018

01/01/2019

Employees regularly scheduled 2 or more days a week:

				DIGITX OOL
\$ 8.09	\$ 8.57	\$ 9.07	\$ 9.69	
Employees regularly scheduled more	than 20 hours a week:			
10.99	11.56	12.16	12.89	
New hires regularly scheduled more After 3rd month-12th month:	than 20 hours a week			
8.09	8.57	9.07	9.69	
after 12th month-24th month:				
10.66	11.23	11.84	12.56	

Vacation

Less than 6 months work	no vacation
6 months of work	three days
1 year of work	ten days
5 years of work	fifteen days
15 years of work	twenty days
21 years of work	twenty-one days
22 years of work	twenty-two days
23 years of work	twenty-three days
24 years of work	twenty-four days
25 years or more	twenty-five days

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

Fuel Delivery		06/01/2017
JOB DESCRIPTION Fuel Delivery		DISTRICT 10
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond		
WAGES Rate Per Hour:		
Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur		
Hired before January 1, 2011 or with more than 1 year prior experience	07/01/2016 \$ 30.61	
Hired on or after January 1, 2011		
or with less than 1 year prior experience		
1st Year	\$ 22.00	
2nd Year	24.00	
3rd Year	26.00 28.00	
4th Year 5th Year +	28.00 30.61	
Serviceperson		
Hired before January 1, 2011		
or with more than 1 year prior experience		
	\$ 30.36	
Hired on or after January 1, 2011		
or with less than 1 year prior experience		
	26.65	

10-32BJ

NOTE: Night work rate - Additional \$10.00 per night forty-five (45) days after hire.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur and Serviceperson.

First 1700 hours Over 1700 hours * First 30 days subtract \$.05	07/01/2016 \$ 15.92* 7.59
Additionally: Hired before 12/15/2004 Hired 12/16/2004 to 12/31/2010 After 12 months After 24 months After 36 months	\$ 4.50 1.50 3.00 4.50
VACATION:	
1 to 9 Years Worked 75 days in preceding 12 months	5 days
Worked 110 days in preceding 12 months	,
10 Consecutive Years Worked 75 days in preceding 12 months	10 days
Worked 90 days in preceding 12 months	10 days
15 Consecutive Years Worked 100 continuous days in preceding 12 months	15 days

20 days

SICK:

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, E, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 12, 26) on HOLIDAY PAGE NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 day's pay; 2x hourly rate after 8 hours If work performed on 6 holiday - holiday pay plus 2 day's pay If work 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus plus 1 day's pay; 2 1/2x hourly rate after 8 hours If work 6 holiday on Saturday & work performed - holiday pay plus 2 regular day's pay; 3x hourly rate after 8 hours

10-553

Guards, Watchmen				06/01/2017
JOB DESCRIPTION Guards, Watchr	nen		DISTRICT 10	
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond				
WAGES				
Hired prior to January 1, 2016 Per Hour:	07/01/2016	01/01/2017	01/01/2018	

SECURITY GUARD (ARMED)	\$ 28.75	\$ 29.00	\$ 29.25	
SECURITY GUARD(UNARMED)				
0 - 6 months	13.80	14.25	14.75	
7 - 12 months	14.30	14.75	15.25	
13 - 18 months	14.80	15.25	15.75	
19 - 24 months	15.30	15.75	16.25	
25 - 30 months	15.80	16.25	16.75	
more than 30 months	16.45	16.90	17.40	
Hired on or after January 1, 2016				
Per Hour:	07/01/2016	01/01/2017	01/01/2018	
Security Guard (Armed)	\$ 28.75	\$ 29.00	\$ 29.25	
Security Guard (Unarmed)				
0 to 36 months	\$ 14.00	\$ 14.40	\$ 14.80	
36 months or more	16.45	16.90	17.40	

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

Effective Period:	07/01/2016	01/01/2017	01/01/2018
	\$ 4.93	\$ 5.11	\$ 5.35
Additional after 120 days	.11	.11	.11
Additional after 2 years	.44	.44	.44

VACATION:

Months on payroll - Vacation with Pay

6	3 days
12	5 days
24	10 days
60	15 days
180	20 days
300	25 days

Plus one personal day per year.

SICK LEAVE:

0-119 days of employment employees will accumulate one (1) hour for every thirty (30) hours worked 120-36 months of employment employees will accumulate 5 paid sick days 36 months or more of employment employees will accumulate six (6) paid sick days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY Paid:

See (5, 6, 25) on HOLIDAY PAGE

NOTE:

1) Paid Holidays - apply after one year.

2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.

				10-32 BJ
Janitor, Porter, Cleaners, Elevat	or Operator			06/01/2017
JOB DESCRIPTION Janitor, Porter	, Cleaners, Elevator Operato	r	DISTRICT 10	
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Ricl	nmond			
WAGES Office Building Class "A" Cleaner/Port Office Building Class "B" Cleaner/Port Office Building Class "C" Cleaner/Port	er, Elevator Operator (Over 1	20,000 and less than 28	0,000 square feet gross area)	
Wage Rate per Hour:	01/01/2017	01/1/2018	01/1/2010	

-	07/01/2016	01/01/2017	01/1/2018	01/1/2019
Class A	\$ 24.62	\$ 25.22	\$ 25.82	\$ 26.60
Class B	24.59	25.19	25.79	26.57
Class C	24.55	25.15	25.75	26.53

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

NOTE: Duct cleaning is broken down into two seperate functions.

- 1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
- 2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount. All supplements start after 3 months.

Rate per hour:			
07/01/2016	01/01/2017	01/01/2018	01/01/2019
Employees regularly scheduled 2 or n	nore days a week:		
\$ 8.09	\$ 8.57	\$ 9.07	\$ 9.69
Employees regularly scheduled more	than 20 hours a week:		
10.99	11.56	12.16	12.89
New hires regularly scheduled more t After 3rd month-12th month:	han 20 hours a week		
8.09	8.57	9.07	9.69
after 12th month-24th month:			
10.66	11.23	11.84	12.56

Less than 6 months of work... no vacation 6 months of work.....three days 1 year of work....... ten days 5 years of work...... fifteen days 15 years of work...... twenty days 21 years of work.....twenty-one days 22 years of work....twenty-two days 23 years of work....twenty-three days 24 years of work....twenty-four days 25 years or more twenty-five days

PLUS two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE Holidays are paid days off and are additional to above amounts.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

10-32 BJ

06/01/2017

Landsca	pe Maiı	ntenance
Lanaooa	po man	1001101100

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES	
Per hour:	07/01/2016
	\$ 18.23

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE	FITS
Per hour worked:	\$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2017

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES Per Hour:

07/01/2016

DISTRICT 10

Driver-Heavy & Tractor Trailer (capacity of at least 26,000	\$ 23.52
pounds Gross Vehicle Weight)	
Driver-Light Truck	18.17
Helper	15.52
Packer*	11.87

*Packs, wraps and labels office furniture and equipment and loads it onto dollies and into elevators.

See (1) on HOLIDAY PAGE

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 5.37

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

10-NYS/R&S

06/01/2017

10-Information

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2017

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour 07/01/2016 \$ 28.32

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour	worked:
----------	---------

\$ 5.37

OVERTIME PAY

See (B, B2) on OVERTIME PAGE HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

DISTRICT 10

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: Effective Period:	07/01/2016
MEDICAL WASTE REMOVAL	
Driver (Chauffeur)	\$ 20.47
Helper	16.72
Tractor Trailer Driver	22.97

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following is required addition to the wages.

	07/01/2016
Rate per Hour:	\$ 11.32
Vacation:	
1 year of service	
but less than five years	(10) days
5 years of service	
but less than ten years	(15) days
10 years of service	(16) days
11 years of service	(17) days
12 years of service	(18) days
13 years of service	(19) days
14 years of service	(20) days
20 years of service	(21) days
21 years of service	(22) days
22 years of service	(23) days
23 years of service	(24) days
24 years of service	(25) days
Hired prior to 12/01/1991	11 days off with pay
Hired after 12/01/1991	10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, S) on OVERTIME PAGE Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY

Paid:

See (5, 6, 25) on HOLIDAY PAGE

10-813 MW

Window Cleaners

06/01/2017

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Wage rate per hour:	07/01/2016	01/01/2017	01/01/2018	01/01/2019
Window Cleaner	\$ 28.10	\$ 28.70	\$ 29.30	\$ 30.07
Power Operated & Manual Scaffolds & Boatswain Chairs	\$ 30.66	\$ 31.33	\$ 31.99	\$ 32.82

Scraping (additional) \$8.00 a day

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplemental benefit rate per hour:(Start after 90 days with employer)

Condition's:	07/01/2016	01/01/2017	01/01/2018	01/01/2019
Must work regularly sche FULL PAY RATE	duled 20 hrs a week a \$ 11.01	nd more than two (2) days a w \$ 11.58	eek. \$ 12.18	\$ 12.90
Work at least 2 regularly	scheduled days a wee			
Partial rate:	\$ 8.11	\$ 8.58	\$ 9.09	\$ 9.71
Work at least 20 hrs regu Partial rate	larly scheduled hrs a v \$ 2.90	veek. \$ 2.99	\$ 3.09	\$ 3.19
Vacation After 7 months but less th 1 year but less than 5 yea 5 years of service but les 15 years of service but le 21years 22years 23years 24years 25 years or more Plus 1 day paid off per yea	ars s than 15 years ss than 21 years		five (5) days ten (10) days fifteen (15) days twenty (20) days twenty-one (21) days twenty-two (22) days twenty-three (23) da twenty-four (24) days twenty-five (25) days	s ys s

plus 10 days paid off after one year worked.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday. Double the hourly rate for Saturday holiday work plus days pay. Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY Paid:

See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Plus one Personal Day Must work 2 days in week of Holiday for employer

REGISTERED APPRENTICES

Wages per hour:

07/01/2016

01/01/2017

01/01/2018

Prevailing Wage Rates for 07/01/2016 - 06/30/2017 Last Published on Jun 01 2017

0-3 months	\$ 20.73	\$ 21.24	\$ 21.68	\$ 22.25
4 months	22.41	22.96	23.44	24.06
8 months	23.75	24.34	24.85	25.50
12 months	25.12	25.74	26.28	26.97
16-17 months	26.47	27.12	27.69	28.42

Supplemental benefit rate per hour::(Start after 90 days with employer)

Condition's: Must work regularly sche	duled 20 hrs a week and	d more than two (2) days a w	/eek.		
FULL PAY RATE	\$ 11.02	\$ 11.58	\$ 12.18	\$ 12.90	
Work at least 2 regularly Partial rate:	scheduled days a week \$ 8.11	\$ 8.58	\$ 9.09	\$ 9.71	
Parlia rale.	ΦΟ.ΙΙ	φ 0.00	\$ 9.09	\$ 9.7 I	
Work at least 20 hrs regu	-				
Partial rate	\$ 2.90	\$ 2.99	\$ 3.09	\$ 3.19	10-32 BJ

JOB DESCRIPTION Exterminators, Fumigators

Broome County Article 9

Exterminators, Fumigators

ENTIRE COUNTIES Broome, Chemung, C	S Chenango, Delaware, Schuyler, Steuben, Tioga, Torr	npkins
WAGES		
Per hour:	07/01/2016	
	\$ 13.58	
employees in the loca	vailing wage" means the wage determined by the fis ality. In no event shall the basic hourly cash rate of pa ter, or, in a city with a local law requiring a higher mir	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL I	BENEFITS	
Per Hour worked:	\$ 1.75	
OVERTIME PAY See (B, B2) on OVER	RTIME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Fuel Delivery		06/01/2017
JOB DESCRIPTIO	N Fuel Delivery	DISTRICT 10
ENTIRE COUNTIES		npkins
WAGES		
Per hour:	07/01/2016	
	\$ 20.32	
employees in the loca nineteen of this chapt specified in such loca	vailing wage" means the wage determined by the fis ality. In no event shall the basic hourly cash rate of pa ter, or, in a city with a local law requiring a higher mir il law.	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL I		
Per hour worked: OVERTIME PAY	\$ 1.75	
See (B, B2) on OVER		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
raiu.	See (1) OITIOLIDAT FAGE	10-NYS/R&S
Guards, Watchme	n	06/01/2017
JOB DESCRIPTIO	N Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIES Broome, Chemung, C	S Chenango, Delaware, Schuyler, Steuben, Tioga, Torr	npkins
WAGES Per hour:	07/01/2016	
	\$ 17.00	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

DISTRICT 10

06/01/2017

DISTRICT 10

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S 06/01/2017

Janitor, Porter, Cleaners, Elevator Operator

\$ 1.75

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES Per hour:	07/01/2016
New Hire Rate:	\$ 11.70
First 180 days only Regularly scheduled to	10.70
clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked (required up to 40 hrs. per week)	
Single Part Time	\$.14
Family Part Time	.27
Single Full Time(up to 180 days)	.14
Family Full Time(up to 180 days)	.27
Single Full Time(after 180 days)	2.59
Family Full Time(after 180 days)	2.72
Full time is 30 or more regularly scheduled hours in a week.	

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

\$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks
r youro or work	o weeko

Sick days are paid after 30 days probationary period.Full time employees3 sick days per yearPart time employees2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Overtime:

Paid:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2017

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins WAGES

Per hour:

07/01/2016

\$ 13.82

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

10-NYS/R&S

Moving Furniture and Equipment			06/01/2017
JOB DESCRIPTION Moving Furniture an	d Equipment	DISTRICT 10	
ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, S	Schuyler, Steuben, Tioga, Tompkins		
WAGES			
Per hour:	07/01/2016		
Driver-Heavy & Tractor Trailer	\$ 20.32		
(capacity of at least 26,000			
pounds Gross Vehicle Weight)			
Driver-Light Truck	15.64		

Helper	13.16
Packer*	14.14

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

See (1) on HOLIDAY PAGE

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

10-NYS/R&S

06/01/2017

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Stationary Engineer

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:	07/01/2016	05/1/2017	05/1/2018
Trash, Recycling, Roll-Off and	01/01/2010	00/ 11/2011	00/ 1/2010
Brush Drivers	\$ 15.00	\$ 15.25	\$ 15.50
Thrower Helper	\$ 11.00	\$ 11.25	\$ 11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

\$ 6.84* \$ 7.13* \$ TBD* **DISTRICT** 10

DISTRICT 10

10-Information 06/01/2017

10-317

06/01/2017

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Trash and Refuse Removal

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal		06/01/2017
JOB DESCRIPTION Trash and F ENTIRE COUNTIES Broome, Chemung, Chenango, Del	Refuse Removal aware, Schuyler, Steuben, Tioga, Tompkins	DISTRICT 10
WAGES For use with Transfer Station Opera		
Per Hour:	07/01/2016	
Indus. Truck Driver/Tractor Operato	r \$ 16.33	
Laborer/ non-construction	\$ 13.16	
Conveyor operators and tenders	\$ 16.43	
Weighers/Measurers	\$ 13.40	
employees in the locality. In no even	nt shall the basic hourly cash rate of pay be less	to be prevailing for the various classes of building service than the statutory minimum wage established by article ge on city contract work, less than the minimum wage
SUPPLEMENTAL BENEFITS Per hour worked:	\$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIME PAGE		
HOLIDAY Paid: See (1)	on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2017

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:

07/01/2016 \$ 12.56

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 1.75

Per hour worked: **OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Cattaraugus County Article 9

	-	
Exterminators, Fun	nigators	06/01/2017
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus,	Chautauqua, Erie, Niagara	
WAGES	07/01/2016	
Per hour:	07/01/2016	
	\$ 21.39	
employees in the locali	ailing wage" means the wage determined by the fi ty. In no event shall the basic hourly cash rate of r, or, in a city with a local law requiring a higher m	iscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article inimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL B		
Per hour worked:	\$ 1.75	
OVERTIME PAY See (B, B2) on OVERT	IME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Fuel Delivery		06/01/2017
JOB DESCRIPTION	Fuel Delivery	DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus,	Chautauqua, Erie, Niagara	
WAGES	07/04/2040	
Per hour:	07/01/2016	
	\$ 21.91	
employees in the locali	ailing wage" means the wage determined by the fi ty. In no event shall the basic hourly cash rate of r, or, in a city with a local law requiring a higher m	iscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article inimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL B		
Per hour worked: OVERTIME PAY	\$1.75	
See (B, B2) on OVERT	IME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Guards, Watchmen		06/01/2017
JOB DESCRIPTION	Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus,	Chautauqua, Erie, Niagara	
WAGES Per hour:	07/01/2016	
	\$ 12.22	
IMPORTANT INFORM	ATION [.]	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL		
Per hour worked: OVERTIME PAY	\$ 1.75	
See (B, B2) on OVE	RTIME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Janitor, Porter, C	Cleaners, Elevator Operator	06/01/2017
JOB DESCRIPTIC	DN Janitor, Porter, Cleaners, Elevator Operator	DISTRICT 10
ENTIRE COUNTIE Allegany, Cattaraug	E S us, Chautauqua, Niagara	
	07/01/0046	
Per hour:	07/01/2016	
	\$ 13.02	
1. The Disassembly, covered under Articl 2. The actual cleanir IMPORTANT INFOF Article 9 §230.6. "Pro	ng of the duct which is covered by Article 9 RMATION: revailing wage" means the wage determined by the fiscal offic	
	cality. In no event shall the basic hourly cash rate of pay be lepter, or, in a city with a local law requiring a higher minimum watal law.	
SUPPLEMENTAL Per hour worked:	. BENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVE	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Landscape Maint	tenance	06/01/2017
JOB DESCRIPTIO	DN Landscape Maintenance	DISTRICT 10
ENTIRE COUNTIE	-	
WAGES		
Per hour:	07/01/2016	
	\$ 13.32	
	ance work around a building, that is simple mowing, shrub trin ticle 9. Mowing and /or spreading seed, fertilizer, or pest cont is NOT covered.	

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEI Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME I	\$ 1.75		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Moving Furniture and E	quipment		06/01/2017
JOB DESCRIPTION Mov	ing Furniture and Equipment	DISTRICT 10	
ENTIRE COUNTIES Allegany, Cattaraugus, Chau	utauqua, Erie, Niagara		
WAGES Per hour:	07/01/2016		
Driver-Heavy & Tractor Trail (capacity of at least 26,000 pounds Gross Vehicle Weigl			
Driver-Light Truck Helper Packer*	16.30 13.68 12.09		

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$1.75

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Wattheware, Washington, Washington, Value, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY HOLIDAY

10-Information

Trash and Refuse Removal

DISTRICT 10

DISTRICT 10

06/01/2017

10-NYS/R&S

06/01/2017

10-317

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per	Hour:
-----	-------

	07/01/2016	05/1/2017	05/1/2018
Trash, Recycling, Roll-Off and			
Brush Drivers	\$ 15.00	\$ 15.25	\$ 15.50
Thrower Helper	\$ 11.00	\$ 11.25	\$ 11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

\$ 6.84* \$ 7.13* \$ TBD*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal		06/01/2017
JOB DESCRIPTION Trash and Refuse	Removal	DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie,	Niagara	
WAGES For use with Transfer Station Operation.		
Per hour:	07/01/2016	
Indus. Truck Driver/Tractor Operator	\$ 18.08	
Laborer/ non-construction	\$ 13.68	

Conveyor operators and tenders

Prevailing Wage Rates f Last Published on Jun 0	for 07/01/2016 - 06/30/2017 1 2017	Published by the New York State Department of Labor Cattaraugus County
	\$ 15.83	
Weighers/Measurers	\$ 13.38	
employees in the local	railing wage" means the wage determined by t ity. In no event shall the basic hourly cash rate er, or, in a city with a local law requiring a high	ne fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article or minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL B Per hour worked:	ENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVER	TIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2017
JOB DESCRIPTION	Window Cleaners	DISTRICT 10
ENTIRE COUNTIES		
	, Chautauqua, Erie, Niagara	
Allegany, Cattaraugus	, Chautauqua, Erie, Niagara	
Allegany, Cattaraugus WAGES Per Hour: IMPORTANT INFORM Article 9 §230.6. "Prev employees in the local	, Chautauqua, Erie, Niagara 07/01/2016 \$ 13.02 MATION: railing wage" means the wage determined by t lity. In no event shall the basic hourly cash rate er, or, in a city with a local law requiring a high	ne fiscal officer to be prevailing for the various classes of building service e of pay be less than the statutory minimum wage established by article er minimum wage on city contract work, less than the minimum wage
Allegany, Cattaraugus WAGES Per Hour: IMPORTANT INFORM Article 9 §230.6. "Prev employees in the local nineteen of this chapte	, Chautauqua, Erie, Niagara 07/01/2016 \$ 13.02 MATION: railing wage" means the wage determined by t lity. In no event shall the basic hourly cash rate er, or, in a city with a local law requiring a high law.	e of pay be less than the statutory minimum wage established by article
Allegany, Cattaraugus WAGES Per Hour: IMPORTANT INFORM Article 9 §230.6. "Prev employees in the local nineteen of this chapte specified in such local SUPPLEMENTAL E	, Chautauqua, Erie, Niagara 07/01/2016 \$ 13.02 MATION: railing wage" means the wage determined by t lity. In no event shall the basic hourly cash rate er, or, in a city with a local law requiring a high law. EENEFITS \$ 1.75	e of pay be less than the statutory minimum wage established by article

10-NYS R&S

Cayuga County Article 9

Exterminators, Fumigators

06/01/2017

Exterminators, Fumig	ators	06/01/2017
JOB DESCRIPTION EX	xterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Cayuga, Cortland, Madisc	on, Onondaga, Oswego	
VAGES Per hour:	07/01/2016	
	\$ 13.33	
employees in the locality.	ng wage" means the wage determined by the fis In no event shall the basic hourly cash rate of p or, in a city with a local law requiring a higher mi	scal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour worked:	IEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIM		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		
Fuel Delivery		06/01/2017
	uel Delivery	DISTRICT 10
ENTIRE COUNTIES Cayuga, Cortland, Madisc	on, Onondaga, Oswego	
WAGES		
Per hour:	07/01/2016	
	\$ 22.51	
employees in the locality.	ng wage" means the wage determined by the fis In no event shall the basic hourly cash rate of p or, in a city with a local law requiring a higher mi	scal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour worked:	IEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIM	•	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Oursels Wetchersen		
Guards, Watchmen		06/01/2017
JOB DESCRIPTION G	uards, Watchmen	DISTRICT 10
ENTIRE COUNTIES Cayuga, Cortland, Madisc	on, Onondaga, Oswego	
WAGES Per hour:	07/01/2016	
	\$ 17.35	
	-	scal officer to be prevailing for the various classes of building service

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

SUPPLEMENTAL BENEFITS

Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

\$1.75

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator 06/01/2017

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2016
New Hire Rate: First 180 days only	\$ 11.70 10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked (required up to 40 hrs. per week)	
Single Part Time	\$.14
Family Part Time	.27
Single Full Time(up to 180 days)	.14
Family Full Time(up to 180 days)	.27
Single Full Time(after 180 days)	2.59
Family Full Time(after 180 days)	2.72
Full time is 30 or more regularly scheduled hours in a week.	

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

\$.76

Vacation is paid after 1 year of	employment. Part-time employees receive vacation pay on pro-rata basis.
1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks
-	

Sick days are paid after 30 days probationary period.Full time employees3 sick days per yearPart time employees2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

PLUS 4 floating holidays

See (B, B2, K) on OVERTIME PAGE Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY

Overtime:

Paid:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

Landscape Maintena	ance	06/01/2017
JOB DESCRIPTION	Landscape Maintenance	DISTRICT 10
ENTIRE COUNTIES Cayuga, Cortland, Madis	son, Onondaga, Oswego	
WAGES		
Per hour:	07/01/2016	
	\$ 13.71	
•	9. Mowing and /or spreading seed, fertilizer, or p	shrub trimming, incidental mulching, etc., or clean-up type activities, best control material in athletic fields, parks, cemeteries, sides of

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BEN	IEFITS			
Per hour worked:	\$ 1.75			
OVERTIME PAY See (B, B2) on OVERTIM	E PAGE			
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	1		10-NYS/R&S
Moving Furniture and	Equipment			06/01/2017
JOB DESCRIPTION M	loving Furniture and Equipmen	t	DISTRICT 10	
ENTIRE COUNTIES Cayuga, Cortland, Madisc	on, Onondaga, Oswego			
WAGES				
Per hour:		07/01/2016		
Driver-Heavy & Tractor Tr (capacity of at least 26,00 pounds Gross Vehicle We	0	\$ 22.51		
Driver-Light Truck		14.90		
Helper		15.11		
		Page 38		

Packer*

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE	FITS		
Per hour worked:		\$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NY	′S/R&S

12.43

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES. CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:

	07/01/2016	05/1/2017	05/1/2018
Trash, Recycling,			
Roll-Off and			
Brush Drivers	\$ 15.00	\$ 15.25	\$ 15.50
			• • • • = •
Thrower Helper	\$ 11.00	\$ 11.25	\$ 11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

\$ 6.84* \$ 7.13* \$ TBD*

* Applies the 1st of the month after 30 days of service.

06/01/2017

10-Information 06/01/2017

DISTRICT 10

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: Overtime: See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2017

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2016
Indus. Truck Driver/Tractor Operator	\$ 16.78
Laborer/ non-construction	\$ 15.11
Conveyor operators and tenders	\$ 18.15
Weighers/Measurers	\$ 14.43

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL B	ENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERT	TIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2017

JOB DESCRIPTION Window Cleaners

10-317

WAGES

Per hour:	07/01/2016
	\$ 13.21

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE	FITS
Per hour worked:	\$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

10-NYS R&S

Chautauqua County Article 9

Exterminators, Fur	nigators	06/01/2017
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus,	Chautauqua, Erie, Niagara	
WAGES	07/01/0010	
Per hour:	07/01/2016	
	\$ 21.39	
employees in the locality	ailing wage" means the wage determined by the fis ty. In no event shall the basic hourly cash rate of p r, or, in a city with a local law requiring a higher mir	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BI		
Per hour worked:	\$ 1.75	
OVERTIME PAY See (B, B2) on OVERT	IME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
alu.	See (1) OITHOLIDAT FAGE	10-NYS/R&S
Fuel Delivery		06/01/2017
OB DESCRIPTION	Fuel Delivery	DISTRICT 10
	Chautauqua Eria Niagara	
NAGES	Chautauqua, Erie, Niagara	
Per hour:	07/01/2016	
	\$ 21.91	
employees in the locali nineteen of this chapter specified in such local I SUPPLEMENTAL BI	ailing wage" means the wage determined by the fis ty. In no event shall the basic hourly cash rate of pa r, or, in a city with a local law requiring a higher mir aw. ENEFITS	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article imum wage on city contract work, less than the minimum wage
Per hour worked: OVERTIME PAY	\$1.75	
See (B, B2) on OVERT	IME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Guards, Watchmen		06/01/2017
IOB DESCRIPTION	Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus,	Chautauqua, Erie, Niagara	
VAGES Per hour:	07/01/2016	
	\$ 12.22	
MPORTANT INFORM	ΔΤΙΩΝ·	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL		
Per hour worked: OVERTIME PAY	\$ 1.75	
See (B, B2) on OVE	RTIME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Janitor, Porter, C	Cleaners, Elevator Operator	06/01/2017
JOB DESCRIPTIC	DN Janitor, Porter, Cleaners, Elevator Operator	DISTRICT 10
ENTIRE COUNTIE Allegany, Cattaraug	E S us, Chautauqua, Niagara	
	07/01/0046	
Per hour:	07/01/2016	
	\$ 13.02	
1. The Disassembly, covered under Articl 2. The actual cleanir IMPORTANT INFOF Article 9 §230.6. "Pro	ng of the duct which is covered by Article 9 RMATION: revailing wage" means the wage determined by the fiscal offic	
	cality. In no event shall the basic hourly cash rate of pay be lepter, or, in a city with a local law requiring a higher minimum watal law.	
SUPPLEMENTAL Per hour worked:	. BENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVE	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Landscape Maint	tenance	06/01/2017
JOB DESCRIPTIO	DN Landscape Maintenance	DISTRICT 10
ENTIRE COUNTIE	-	
WAGES		
Per hour:	07/01/2016	
	\$ 13.32	
	ance work around a building, that is simple mowing, shrub trin ticle 9. Mowing and /or spreading seed, fertilizer, or pest cont is NOT covered.	

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME	\$ 1.75		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Moving Furniture and E	Equipment		06/01/2017
JOB DESCRIPTION MOV	ving Furniture and Equipment	DISTRICT 10	
ENTIRE COUNTIES Allegany, Cattaraugus, Chautaugua, Erie, Niagara			
WAGES Per hour:	07/01/2016		
Driver-Heavy & Tractor Trai (capacity of at least 26,000 pounds Gross Vehicle Weig			
Driver-Light Truck Helper Packer*	16.30 13.68 12.09		

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$1.75

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Wattheware, Washington, Washington, Watchester, Washington, Value, Scheneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY HOLIDAY

10-Information

Trash and Refuse Removal

DISTRICT 10

DISTRICT 10

10-NYS/R&S

06/01/2017

06/01/2017

10-317

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per	Hour:
-----	-------

	07/01/2016	05/1/2017	05/1/2018
Trash, Recycling, Roll-Off and			
Brush Drivers	\$ 15.00	\$ 15.25	\$ 15.50
Thrower Helper	\$ 11.00	\$ 11.25	\$ 11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

\$ 6.84* \$ 7.13* \$ TBD*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal		06/01/2017
JOB DESCRIPTION Trash and Refuse	Removal	DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie,	Niagara	
WAGES For use with Transfer Station Operation.		
Per hour:	07/01/2016	
Indus. Truck Driver/Tractor Operator	\$ 18.08	
Laborer/ non-construction	\$ 13.68	

Prevailing Wage Rates f Last Published on Jun 0	for 07/01/2016 - 06/30/2017 1 2017	Published by the New York State Department of Labor Chautauqua County
	\$ 15.83	
Weighers/Measurers	\$ 13.38	
employees in the local	vailing wage" means the wage determined by t lity. In no event shall the basic hourly cash rate er, or, in a city with a local law requiring a high	he fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article er minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL B Per hour worked:	BENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVER	TIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2017
JOB DESCRIPTION	Window Cleaners	DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus	, Chautauqua, Erie, Niagara	
WAGES		
Per Hour:	07/01/2016	
	07/01/2016 \$ 13.02	
Per Hour: IMPORTANT INFORM Article 9 §230.6. "Prev employees in the local	\$ 13.02 MATION: vailing wage" means the wage determined by t lity. In no event shall the basic hourly cash rate er, or, in a city with a local law requiring a high	he fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article er minimum wage on city contract work, less than the minimum wage
Per Hour: IMPORTANT INFORM Article 9 §230.6. "Prev employees in the local nineteen of this chapte	\$ 13.02 MATION: vailing wage" means the wage determined by t lity. In no event shall the basic hourly cash rate er, or, in a city with a local law requiring a high law.	e of pay be less than the statutory minimum wage established by article
Per Hour: IMPORTANT INFORM Article 9 §230.6. "Prev employees in the local nineteen of this chapte specified in such local SUPPLEMENTAL B	\$ 13.02 MATION: railing wage" means the wage determined by t lity. In no event shall the basic hourly cash rate er, or, in a city with a local law requiring a high law. BENEFITS \$ 1.75	e of pay be less than the statutory minimum wage established by article

10-NYS R&S

JOB DESCRIPTION Exterminators, Fumigators

Chemung County Article 9

Exterminators, Fumigators

	Exterminators, Fumigators	DISTRICT
ENTIRE COUNTIES Broome, Chemung, Che	enango, Delaware, Schuyler, Steuben, Tioga, Tompkins	
WAGES		
Per hour:	07/01/2016	
	\$ 13.58	
employees in the locality	ling wage" means the wage determined by the fiscal offic y. In no event shall the basic hourly cash rate of pay be le or, in a city with a local law requiring a higher minimum v	cer to be prevailing for the various classes of building servic ess than the statutory minimum wage established by article wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE	NEFITS	
Per Hour worked:	\$ 1.75	
OVERTIME PAY See (B, B2) on OVERTII	ME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&
Fuel Delivery		06/01/2017
JOB DESCRIPTION	Fuel Delivery	DISTRICT 10
ENTIRE COUNTIES		
	nango, Delaware, Schuyler, Steuben, Tioga, Tompkins	
WAGES		
Per hour:	07/01/2016	
	\$ 20.32	
employees in the locality	ling wage" means the wage determined by the fiscal offic y. In no event shall the basic hourly cash rate of pay be le or, in a city with a local law requiring a higher minimum v	er to be prevailing for the various classes of building service ass than the statutory minimum wage established by article wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE	NEFITS	
Per hour worked:	\$ 1.75	
OVERTIME PAY See (B, B2) on OVERTII	ME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&
Guards, Watchmen		06/01/2017
	Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIES	nango, Delaware, Schuyler, Steuben, Tioga, Tompkins	
	manyo, Delaware, Schuyler, Steuben, Hoya, Tompkins	
	mango, Delaware, Schuyler, Steuben, Hoga, Tompkins	
Broome, Chemung, Che	07/01/2016	

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

06/01/2017

DISTRICT 10

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S 06/01/2017

Janitor, Porter, Cleaners, Elevator Operator

\$ 1.75

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES Per hour:	07/01/2016
New Hire Rate: First 180 days only	\$ 11.70 10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked (required up to 40 hrs. per week)	
Single Part Time	\$.14
Family Part Time	.27
Single Full Time(up to 180 days)	.14
Family Full Time(up to 180 days)	.27
Single Full Time(after 180 days)	2.59
Family Full Time(after 180 days)	2.72
Full time is 30 or more regularly scheduled hours in a week.	

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

\$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks
r youro or work	o weeko

Sick days are paid after 30 days probationary period.Full time employees3 sick days per yearPart time employees2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Overtime:

Paid:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2017

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins WAGES

Per hour:

07/01/2016

\$ 13.82

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

10-NYS/R&S

Moving Furniture and Equipment			06/01/2017
JOB DESCRIPTION Moving Furniture a	ind Equipment	DISTRICT 10	
ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware,	Schuyler, Steuben, Tioga, Tompkins		
WAGES			
Per hour:	07/01/2016		
Driver-Heavy & Tractor Trailer	\$ 20.32		
(capacity of at least 26,000			
pounds Gross Vehicle Weight)			
Driver-Light Truck	15.64		

Helper	13.16
Packer*	14.14

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2017

10-Information

06/01/2017

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:	07/01/2016	05/1/2017	05/1/2018
Trash, Recycling, Roll-Off and	01/01/2010	00/ 11/2011	00/ 1/2010
Brush Drivers	\$ 15.00	\$ 15.25	\$ 15.50
Thrower Helper	\$ 11.00	\$ 11.25	\$ 11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

\$ 6.84* \$ 7.13* \$ TBD* **DISTRICT** 10

10-317

06/01/2017

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Trash and Refuse Removal

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal		06/01/2017
JOB DESCRIPTION Trash and F ENTIRE COUNTIES Broome, Chemung, Chenango, Del	Refuse Removal aware, Schuyler, Steuben, Tioga, Tompkins	DISTRICT 10
WAGES For use with Transfer Station Opera		
Per Hour:	07/01/2016	
Indus. Truck Driver/Tractor Operato	r \$ 16.33	
Laborer/ non-construction	\$ 13.16	
Conveyor operators and tenders	\$ 16.43	
Weighers/Measurers	\$ 13.40	
employees in the locality. In no even	nt shall the basic hourly cash rate of pay be less	to be prevailing for the various classes of building service than the statutory minimum wage established by article ge on city contract work, less than the minimum wage
SUPPLEMENTAL BENEFITS Per hour worked:	\$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIME PAGE		
HOLIDAY Paid: See (1)	on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2017

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:

07/01/2016 \$ 12.56

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 1.75

Per hour worked: **OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

JOB DESCRIPTION Exterminators, Fumigators

Chenango County Article 9

Exterminators, Fumigators

Exterminators, Fumigators	DISTRICT
nango, Delaware, Schuyler, Steuben, Tioga, Tompkins	;
07/01/2016	
\$ 13.58	
. In no event shall the basic hourly cash rate of pay be	ficer to be prevailing for the various classes of building service less than the statutory minimum wage established by article n wage on city contract work, less than the minimum wage
NEFITS	
ME PAGE	
See (1) on HOLIDAY PAGE	
	10-NYS/R&S
	06/01/2017
	DISTRICT 10
-del Delivery	
nango, Delaware, Schuyler, Steuben, Tioga, Tompkins	i -
07/01/2016	
\$ 20.32	
. In no event shall the basic hourly cash rate of pay be	ficer to be prevailing for the various classes of building service less than the statutory minimum wage established by article n wage on city contract work, less than the minimum wage
NEFITS	
\$ 1.75	
ME PAGE	
See (1) on HOLIDAY PAGE	10-NYS/R&S
	06/01/2017
Guards, Watchmen	DISTRICT 10
nango, Delaware, Schuyler, Steuben, Tioga, Tompkins	:
nango, Delaware, Schuyler, Steuben, Tioga, Tompkins	
nango, Delaware, Schuyler, Steuben, Tioga, Tompkins 07/01/2016	ì
	07/01/2016 \$ 13.58 FION: ing wage" means the wage determined by the fiscal off in no event shall the basic hourly cash rate of pay be or, in a city with a local law requiring a higher minimum NEFITS \$ 1.75 ME PAGE See (1) on HOLIDAY PAGE Fuel Delivery hango, Delaware, Schuyler, Steuben, Tioga, Tompkins 07/01/2016 \$ 20.32 FION: ing wage" means the wage determined by the fiscal off in no event shall the basic hourly cash rate of pay be or, in a city with a local law requiring a higher minimum N. NEFITS \$ 1.75 ME PAGE See (1) on HOLIDAY PAGE

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

DISTRICT 10

06/01/2017

DISTRICT 10

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S 06/01/2017

Janitor, Porter, Cleaners, Elevator Operator

\$ 1.75

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES Per hour:	07/01/2016
New Hire Rate: First 180 days only	\$ 11.70 10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.
	· 0.20 per m.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked (required up to 40 hrs. per week)	
Single Part Time	\$.14
Family Part Time	.27
Single Full Time(up to 180 days)	.14
Family Full Time(up to 180 days)	.27
Single Full Time(after 180 days)	2.59
Family Full Time(after 180 days)	2.72
Full time is 30 or more regularly scheduled hours in a week.	

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

\$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

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Sick days are paid after 30 days probationary period.Full time employees3 sick days per yearPart time employees2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2017

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins WAGES

Per hour:

07/01/2016

\$ 13.82

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

10-NYS/R&S

Moving Furniture and Equipment			06/01/2017
JOB DESCRIPTION Moving Furniture ar	nd Equipment	DISTRICT 10	
ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, S	Schuyler, Steuben, Tioga, Tompkins		
WAGES			
Per hour:	07/01/2016		
Driver-Heavy & Tractor Trailer	\$ 20.32		
(capacity of at least 26,000			
pounds Gross Vehicle Weight)			
Driver-Light Truck	15.64		

Helper	13.16
Packer*	14.14

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

See (1) on HOLIDAY PAGE

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

10-NYS/R&S

06/01/2017

10-Information

06/01/2017

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Stationary Engineer

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:	07/01/2016	05/1/2017	05/1/2018
Trash, Recycling, Roll-Off and	01/01/2010	00/ 11/2011	00/ 1/2010
Brush Drivers	\$ 15.00	\$ 15.25	\$ 15.50
Thrower Helper	\$ 11.00	\$ 11.25	\$ 11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

\$ 6.84* \$ 7.13* \$ TBD*

DISTRICT 10

10-317

06/01/2017

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Trash and Refuse Removal

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

JOB DESCRIPTION Trash and Refuse Removal DISTRICT 10 ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins WAGES For use with Transfer Station Operation. Per Hour: 07/01/2016 Indus. Truck Driver/Tractor Operator \$ 16.33 Laborer/ non-construction \$ 13.16 Conveyor operators and tenders \$ 16.43 Weighers/Measurers \$ 13.40 MPORTANT INFORMATION: Article 9 § 230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building as employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by and specified in such locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by and specified in such local law.	Irash and Refuse Remo	vai	06/01/2017
WAGES For use with Transfer Station Operation. Per Hour: 07/01/2016 Indus. Truck Driver/Tractor Operator \$ 16.33 Laborer/ non-construction \$ 13.16 Conveyor operators and tenders \$ 16.43 Weighers/Measurers \$ 13.40 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building set employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by art nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wag specified in such local law.		h and Refuse Removal	DISTRICT 10
Indus. Truck Driver/Tractor Operator \$16.33 Laborer/ non-construction \$13.16 Conveyor operators and tenders \$16.43 Weighers/Measurers \$13.40 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building see employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by art nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wag specified in such local law.	WAGES		
\$ 16.33 Laborer/ non-construction \$ 13.16 Conveyor operators and tenders \$ 16.43 Weighers/Measurers \$ 13.40 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building see employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by art nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wag specified in such local law.	Per Hour:	07/01/2016	
\$ 13.16 Conveyor operators and tenders \$ 16.43 Weighers/Measurers \$ 13.40 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building set employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by art nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.	Indus. Truck Driver/Tractor C	•	
\$ 16.43 Weighers/Measurers \$ 13.40 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building set employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by art nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wag specified in such local law.	Laborer/ non-construction	\$ 13.16	
\$ 13.40 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building se employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by art nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wag specified in such local law.	Conveyor operators and tend		
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building se employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by art nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wag specified in such local law.	Weighers/Measurers	\$ 13.40	
	Article 9 §230.6. "Prevailing v employees in the locality. In r nineteen of this chapter, or, in	wage" means the wage determined by the fiscal of no event shall the basic hourly cash rate of pay be	less than the statutory minimum wage established by article
Per hour worked: \$ 1.75	SUPPLEMENTAL BENEF Per hour worked:		
OVERTIME PAY See (B, B2) on OVERTIME PAGE		PAGE	
HOLIDAY Paid: See (1) on HOLIDAY PAGE 10-NYS/R&S - Trans.Station		See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners 06/01/2	Window Cleaners		06/01/2017

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:

07/01/2016 \$ 12.56

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 1.75

Per hour worked: **OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Clinton County Article 9

Exterminators Eumidators

Exterminators, Fun	nigators	06/01/2017
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Clinton, Essex, Franklin	n, Hamilton, Jefferson, Lewis, St. Lawrence	
NAGES Per hour:	07/01/2016	
	\$ 21.09	
employees in the locali	ailing wage" means the wage determined by the fisc ty. In no event shall the basic hourly cash rate of pa r, or, in a city with a local law requiring a higher min	al officer to be prevailing for the various classes of building servic y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
SUPPLEMENTAL B		
Per hour worked:	\$ 1.75	
OVERTIME PAY See (B, B2) on OVERT	IME PAGE	
HOLIDAY Paid:		
	See (1) on HOLIDAY PAGE	10-NYS/R&
Fuel Delivery		06/01/201
IOB DESCRIPTION	Fuel Delivery	DISTRICT 10
ENTIRE COUNTIES Clinton, Essex, Franklin	n, Hamilton, Jefferson, Lewis, St. Lawrence	
NAGES Per hour:	07/01/2016	
	\$ 18.40	
employees in the locali	ailing wage" means the wage determined by the fisc ty. In no event shall the basic hourly cash rate of pa r, or, in a city with a local law requiring a higher min	al officer to be prevailing for the various classes of building servic y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
SUPPLEMENTAL B Per hour worked:	ENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERT	IME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&
Guards, Watchmen		06/01/2013
JOB DESCRIPTION	Guards. Watchmen	DISTRICT 10
ENTIRE COUNTIES	n, Hamilton, Jefferson, Lewis, St. Lawrence	
NAGES Per hour:	07/01/2016	
ci noui.	07/01/2010	
	\$ 17.46	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

DISTRICT 10

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S 06/01/2017

Janitor, Porter, Cleaners, Elevator Operator

\$ 1.75

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2016
New Hire Rate:	\$ 11.70
First 180 days only Regularly scheduled to	10.70
clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked (required up to 40 hrs. per week)	
Single Part Time	\$.14
Family Part Time	.27
Single Full Time(up to 180 days)	.14
Family Full Time(up to 180 days)	.27
Single Full Time(after 180 days)	2.59
Family Full Time(after 180 days)	2.72
Full time is 30 or more regularly scheduled hours in a week.	

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

\$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks
r youro or work	o weeko

Sick days are paid after 30 days probationary period.Full time employees3 sick days per yearPart time employees2 sick days per year

2 paid personal days per year.

DISTRICT 10

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Overtime:

Paid:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2017

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:

07/01/2016

\$ 13.49

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFIT Per hour worked:	S \$ 1.75		
OVERTIME PAY See (B, B2) on OVERTIME PA	GE		
HOLIDAY Paid: See	e (1) on HOLIDAY PAGE		10-NYS/R&S
Moving Furniture and Equ	pment		06/01/2017
JOB DESCRIPTION Moving	Furniture and Equipment	DISTRICT 10	
ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilt	on, Jefferson, Lewis, St. Lawrence		
WAGES			
Per hour:	07/01/2016		
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 18.40		
Driver-Light Truck	15.24		
Helper	13.47		
	Page 61		

Packer*

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

See (1) on HOLIDAY PAGE

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

Stationary Engineer

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

DISTRICT 10

10-NYS/R&S

06/01/2017

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Ren	noval	06/01/2017
JOB DESCRIPTION Tra	ash and Refuse Removal	DISTRICT 10
ENTIRE COUNTIES Clinton, Essex, Hamilton		
WAGES Per hour:	07/01/2016	
	\$ 15.31	
•	g wage" means the wage determined by th n no event shall the basic hourly cash rate	e fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article
SUPPLEMENTAL BEN Per hour paid:	EFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIME	E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Trash and Refuse Ren	noval	06/01/2017

Page 62

11.18

\$ 1.75

10-Information

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2016
Indus. Truck Driver/Tractor Operator	\$ 18.30
Laborer/ non-construction	\$ 13.47
Conveyor operators and tenders	\$ 16.61
Weighers/Measurers	\$ 15.73

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL Per hour worked:	. BENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVE	•	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaner	S	06/01/2017
JOB DESCRIPTIO	ON Window Cleaners	DISTRICT 10
ENTIRE COUNTIL		DISTRICT 10
ENTIRE COUNTIL	ES	DISTRICT 10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

Columbia County Article 9

Exterminators, Fumigators

ENTIRE COUNTIES

specified in such local law.

Published by the New York State Department of Labor

WAGES Per hour:	07/01/2016	
	\$ 20.01	
employees in the lo	revailing wage" means the wage determined by the fiscal office ocality. In no event shall the basic hourly cash rate of pay be les apter, or, in a city with a local law requiring a higher minimum w	ss than the statutory minimum wage established by article
SUPPLEMENTAL Per hour worked:	L BENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVE	ERTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&
Fuel Delivery		06/01/2017
JOB DESCRIPTIO	ON Fuel Delivery	DISTRICT 10
ENTIRE COUNTII Albany, Columbia, C	ES Greene, Rensselaer, Saratoga, Schenectady, Warren, Washing	gton
	07/01/2010	
WAGES Per hour:	07/01/2016	
	07/01/2016 \$ 20.95	
Per hour: IMPORTANT INFO Article 9 §230.6. "Pr employees in the loo nineteen of this cha specified in such loo SUPPLEMENTAL	\$ 20.95 PRMATION: revailing wage" means the wage determined by the fiscal office ocality. In no event shall the basic hourly cash rate of pay be les apter, or, in a city with a local law requiring a higher minimum w cal law. L BENEFITS	ss than the statutory minimum wage established by article
Per hour: IMPORTANT INFOI Article 9 §230.6. "Pr employees in the loo nineteen of this cha specified in such loo SUPPLEMENTAL Per hour worked:	\$ 20.95 PRMATION: Prevailing wage" means the wage determined by the fiscal office pocality. In no event shall the basic hourly cash rate of pay be less apter, or, in a city with a local law requiring a higher minimum w cal law.	ss than the statutory minimum wage established by article
Per hour: IMPORTANT INFO Article 9 §230.6. "Pr employees in the loo nineteen of this cha specified in such loo SUPPLEMENTAL Per hour worked: OVERTIME PAY	\$ 20.95 PRMATION: Prevailing wage" means the wage determined by the fiscal office poality. In no event shall the basic hourly cash rate of pay be less apter, or, in a city with a local law requiring a higher minimum w cal law. L BENEFITS \$ 1.75	ss than the statutory minimum wage established by article
Per hour: IMPORTANT INFO Article 9 §230.6. "Pr employees in the loo nineteen of this cha specified in such loo SUPPLEMENTAL	\$ 20.95 PRMATION: Prevailing wage" means the wage determined by the fiscal office poality. In no event shall the basic hourly cash rate of pay be less apter, or, in a city with a local law requiring a higher minimum w cal law. L BENEFITS \$ 1.75	ess than the statutory minimum wage established by article rage on city contract work, less than the minimum wage
Per hour: IMPORTANT INFOI Article 9 §230.6. "Pr employees in the loo nineteen of this cha specified in such loo SUPPLEMENTAL Per hour worked: OVERTIME PAY See (B, B2) on OVE HOLIDAY Paid:	\$ 20.95 PRMATION: Prevailing wage" means the wage determined by the fiscal office boality. In no event shall the basic hourly cash rate of pay be less apter, or, in a city with a local law requiring a higher minimum w cal law. L BENEFITS \$ 1.75 ERTIME PAGE See (1) on HOLIDAY PAGE	ss than the statutory minimum wage established by article rage on city contract work, less than the minimum wage 10-NYS/R&
Per hour: IMPORTANT INFO Article 9 §230.6. "Pr employees in the loo nineteen of this cha specified in such loo SUPPLEMENTAL Per hour worked: OVERTIME PAY See (B, B2) on OVE HOLIDAY	\$ 20.95 PRMATION: Prevailing wage" means the wage determined by the fiscal office boality. In no event shall the basic hourly cash rate of pay be less apter, or, in a city with a local law requiring a higher minimum w cal law. L BENEFITS \$ 1.75 ERTIME PAGE See (1) on HOLIDAY PAGE	ess than the statutory minimum wage established by article rage on city contract work, less than the minimum wage
Per hour: IMPORTANT INFO Article 9 §230.6. "Pr employees in the loc specified in such loc SUPPLEMENTAL Per hour worked: OVERTIME PAY See (B, B2) on OVE HOLIDAY Paid: Guards, Watchm	\$ 20.95 PRMATION: Prevailing wage" means the wage determined by the fiscal office pocality. In no event shall the basic hourly cash rate of pay be less apter, or, in a city with a local law requiring a higher minimum w cal law. LBENEFITS \$ 1.75 ERTIME PAGE See (1) on HOLIDAY PAGE Men ON Guards, Watchmen	ss than the statutory minimum wage established by article rage on city contract work, less than the minimum wage 10-NYS/R&
Per hour: IMPORTANT INFO Article 9 §230.6. "Pr employees in the loo nineteen of this cha specified in such loo SUPPLEMENTAL Per hour worked: OVERTIME PAY See (B, B2) on OVE HOLIDAY Paid: Guards, Watchm JOB DESCRIPTIC ENTIRE COUNTIL	\$ 20.95 PRMATION: Prevailing wage" means the wage determined by the fiscal office pocality. In no event shall the basic hourly cash rate of pay be less apter, or, in a city with a local law requiring a higher minimum w cal law. LBENEFITS \$ 1.75 ERTIME PAGE See (1) on HOLIDAY PAGE Men ON Guards, Watchmen	ss than the statutory minimum wage established by article rage on city contract work, less than the minimum wage 10-NYS/R& 06/01/2017 DISTRICT 10
Per hour: IMPORTANT INFOI Article 9 §230.6. "Pr employees in the loo nineteen of this cha specified in such loo SUPPLEMENTAL Per hour worked: OVERTIME PAY See (B, B2) on OVE HOLIDAY Paid: Guards, Watchm JOB DESCRIPTIO ENTIRE COUNTIL Albany, Columbia, C WAGES	\$ 20.95 PRMATION: Prevailing wage" means the wage determined by the fiscal office ocality. In no event shall the basic hourly cash rate of pay be les apter, or, in a city with a local law requiring a higher minimum w cal law. L BENEFITS \$ 1.75 ERTIME PAGE See (1) on HOLIDAY PAGE Men ON Guards, Watchmen ES	ss than the statutory minimum wage established by article rage on city contract work, less than the minimum wage 10-NYS/R& 06/01/2017 DISTRICT 10
Per hour: IMPORTANT INFO Article 9 §230.6. "Pr employees in the loo nineteen of this cha specified in such loo SUPPLEMENTAL Per hour worked: OVERTIME PAY See (B, B2) on OVE HOLIDAY Paid: Guards, Watchm JOB DESCRIPTIC ENTIRE COUNTIL	\$ 20.95 PRMATION: rrevailing wage" means the wage determined by the fiscal office poality. In no event shall the basic hourly cash rate of pay be less apter, or, in a city with a local law requiring a higher minimum we cal law. L BENEFITS \$ 1.75 ERTIME PAGE See (1) on HOLIDAY PAGE Men ON Guards, Watchmen ES Greene, Rensselaer, Saratoga, Schenectady, Warren, Washing	ss than the statutory minimum wage established by article rage on city contract work, less than the minimum wage 10-NYS/R& 06/01/2017 DISTRICT 10

nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage

SUPPLEMENTAL BENEFITS

Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2017

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie **WAGES**

	07/01/2016
Janitorial Start	\$ 9.85
After 90 Days	10.35

An additional \$.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

\$ 1.75

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time 31 or more regularly scheduled hrs per week Part Time 30 or less regularly scheduled hrs per week

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

07/01/2016

\$ 3.26*

*Amount may change

Vacation with pay based upon employees anniversary date or hire as follows:

1 year of work	5 working days
3 years of work	10 working days
4 years of work	11 working days
6 years of work	12 working days
10 years of work	15 working days

Sick days are earned after 90 day probationary period at the following rate: Full time employees accrue 1 sick day for every 4 months worked up to a maximum of 6 sick days. Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, R) on OVERTIME PAGE

HOLIDAY Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE Plus Employees Birthday Note: Above Holidays paid after 3 months with employer Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required. Holidays that fall on weekends are observed on Friday or Monday.

10-200 UNITED

06/01/2017

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Landscape Maintenance

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES Per hour:

07/01/2016

\$ 14.41

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

07/01/2016
\$ 20.95
16.55
14.73
14.03

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

06/01/2017

DISTRICT 10

10-NYS/R&S

SUPPLEMENTAL BENEFITS Per hour worked:

\$ 1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2017

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information

Trash and Refuse Removal 06/01/2017 JOB DESCRIPTION Trash and Refuse Removal **DISTRICT** 10 **ENTIRE COUNTIES** Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington WAGES Per hour: 07/15/2016 \$17.26 Commercial Residential 17.26

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees:

First (1st) Forty (40) Hours:	07/01/2016
Single	\$ 5.01
Two person	8.44
Family	11.06
After Forty (40) Hours	
Single	\$ 3.71
Two Person	\$ 7.14
Family	\$ 9.76

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

10-294

After completing 12 Months of service (1 yr)	1 Week
After completing 36 Months of service (3 yrs)	2 Weeks
After completing 120 Months of service (10 yrs)	3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Day's
After completing 204 Months of service (17 yrs)	3 Weeks 3 Day's
After completing 216 Months of service (18 yrs)	3 Weeks 4 Day's
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

See (5, 6) on HOLIDAY PAGE Paid: Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal	06/01/2017
JOB DESCRIPTION Trash and Refuse Removal	DISTRICT 10

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2016
Indus. Truck Driver/Tractor Operator	
Laborer/ non-construction	\$ 18.49
	\$ 14.73
Conveyor operators and tenders	\$ 17.55
Weighers/Measurers	φ 17.55
	\$ 12.40

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTA	L BENEFITS	
Per hour worked:	\$ 1.75	
OVERTIME PAY See (B, B2) on OV		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleane	rs	06/01/2017
JOB DESCRIPTI	ON Window Cleaners	DISTRICT 10
ENTIRE COUNT Albany, Columbia,	ES Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington	
WAGES Per hour:	07/01/2016	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Cortland County Article 9

Exterminators Eumidators

Exterminators, Fumig	gators	06/01/2017
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Cayuga, Cortland, Madis	on, Onondaga, Oswego	
VAGES ^D er hour:	07/01/2016	
	\$ 13.33	
employees in the locality	ing wage" means the wage determined by the fisc . In no event shall the basic hourly cash rate of pa or, in a city with a local law requiring a higher mini	cal officer to be prevailing for the various classes of building service by be less than the statutory minimum wage established by article imum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEI Per hour worked:	NEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIN	/E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2017
JOB DESCRIPTION F		DISTRICT 10
ENTIRE COUNTIES		
VAGES	on, Onondaga, Oswego	
Per hour:	07/01/2016	
	\$ 22.51	
employees in the locality	ing wage" means the wage determined by the fisc . In no event shall the basic hourly cash rate of pa or, in a city with a local law requiring a higher mini	cal officer to be prevailing for the various classes of building service by be less than the statutory minimum wage established by article imum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEI Per hour worked:	NEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIN		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
		00/04/0047
Guards, Watchmen		06/01/2017
·	Juards. Watchmen	
JOB DESCRIPTION C		DISTRICT 10
Guards, Watchmen JOB DESCRIPTION ENTIRE COUNTIES Cayuga, Cortland, Madis WAGES Per hour:		06/01/2017 DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

SUPPLEMENTAL BENEFITS

Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

\$1.75

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator 06/01/2017

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2016
New Hire Rate: First 180 days only	\$ 11.70 10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked (required up to 40 hrs. per week)	
Single Part Time	\$.14
Family Part Time	.27
Single Full Time(up to 180 days)	.14
Family Full Time(up to 180 days)	.27
Single Full Time(after 180 days)	2.59
Family Full Time(after 180 days)	2.72
Full time is 30 or more regularly scheduled hours in a week.	

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

\$.76

Vacation is paid after 1 year o	f employment. Part-time employees receive vacation pay on pro-rata basis.
1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks
-	

Sick days are paid after 30 days probationary period.Full time employees3 sick days per yearPart time employees2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

PLUS 4 floating holidays

See (B, B2, K) on OVERTIME PAGE Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY

Overtime:

Paid:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

Landscape Maintena	ance	06/01/2017
JOB DESCRIPTION	Landscape Maintenance	DISTRICT 10
ENTIRE COUNTIES Cayuga, Cortland, Madis	son, Onondaga, Oswego	
WAGES		
Per hour:	07/01/2016	
	\$ 13.71	
•	9. Mowing and /or spreading seed, fertilizer, or p	shrub trimming, incidental mulching, etc., or clean-up type activities, best control material in athletic fields, parks, cemeteries, sides of

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENI	EFITS			
Per hour worked:	\$ 1.75			
OVERTIME PAY See (B, B2) on OVERTIME	PAGE			
HOLIDAY Paid:	See (1) on HOLIDAY PAGE			10-NYS/R&S
Moving Furniture and Equipment				06/01/2017
JOB DESCRIPTION MC	oving Furniture and Equipmen	t	DISTRICT 10	
ENTIRE COUNTIES Cayuga, Cortland, Madisor	n, Onondaga, Oswego			
WAGES				
Per hour:		07/01/2016		
Driver-Heavy & Tractor Tra (capacity of at least 26,000 pounds Gross Vehicle Wei		\$ 22.51		
Driver-Light Truck		14.90		
Helper		15.11		
		Page 72		

Packer*

12.43

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE	FITS		
Per hour worked:		\$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R	&S

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:

	07/01/2016	05/1/2017	05/1/2018
Trash, Recycling,			
Roll-Off and			
Brush Drivers	\$ 15.00	\$ 15.25	\$ 15.50
Thrower Helper	\$ 11.00	\$ 11.25	\$ 11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

\$ 6.84* \$ 7.13* \$ TBD*

* Applies the 1st of the month after 30 days of service.

06/01/2017

DISTRICT 10

10-Information

06/01/2017

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: Overtime: See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2017

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2016
Indus. Truck Driver/Tractor Operator	\$ 16.78
Laborer/ non-construction	\$ 15.11
Conveyor operators and tenders	\$ 18.15
Weighers/Measurers	\$ 14.43

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BE Per hour worked:	NEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERTI	ME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2017

10-317

WAGES

Per hour:	07/01/2016
	\$ 13.21

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE	FITS
Per hour worked:	\$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

10-NYS R&S

JOB DESCRIPTION Exterminators, Fumigators

Delaware County Article 9

Exterminators, Fumigators

JOB DESCRIPTION	Exterminators, Furnigators	
ENTIRE COUNTIES Broome, Chemung, Cl	henango, Delaware, Schuyler, Steuben, Tioga, Tomp	okins
WAGES		
Per hour:	07/01/2016	
Per nour.	07/01/2010	
	\$ 13.58	
		al officer to be prevailing for the various classes of building service
		y be less than the statutory minimum wage established by article
nineteen of this chapte	r, or, in a city with a local law requiring a higher mini	imum wage on city contract work, less than the minimum wage
specified in such local	law.	
SUPPLEMENTAL B		
Per Hour worked:	\$ 1.75	
OVERTIME PAY		
See (B, B2) on OVER	TIME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	
alu.	See (1) of HOEIDATT AGE	10-NYS/R&S
Fuel Delivery		06/01/2017
JOB DESCRIPTION	Fuel Delivery	DISTRICT 10
	-	
ENTIRE COUNTIES Broome, Chemung, C	henango, Delaware, Schuyler, Steuben, Tioga, Tomp	pkins
WAGES		
Per hour:	07/01/2016	
	\$ 20.32	
IMPORTANT INFORM		
		al officer to be prevailing for the various classes of building servic
		y be less than the statutory minimum wage established by article
nineteen of this chapte	r, or, in a city with a local law requiring a higher mini	imum wage on city contract work, less than the minimum wage
specified in such local	law.	
SUPPLEMENTAL B		
Per hour worked:	\$ 1.75	
OVERTIME PAY		
See (B, B2) on OVER	TIME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Guards, Watchmer		06/01/2017
Outrus, Waterinier	1	00/01/2017
JOB DESCRIPTION	Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIES	j	
Broome, Chemung, C	, henango, Delaware, Schuyler, Steuben, Tioga, Tomp	okins
WAGES		
Per hour:	07/01/2016	
	• /=	
	\$ 17.00	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

DISTRICT 10

06/01/2017

Per hour worked:	

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

06/01/2017

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator **ENTIRE COUNTIES**

Delaware, Steuben

WAGES Per hour:

07/01/2016

\$ 1.75

\$ 12.56

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES Per hour:

07/01/2016

\$13.82

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

10-NYS/R&S

DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

JOB DESCRIPTI	ON Moving Eurniture and Equipment	DISTRICT 10	
Moving Furnitur	e and Equipment		06/01/2017
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
OVERTIME PAY See (B, B2) on OVI	ERTIME PAGE		
SUPPLEMENTAI Per hour worked:	BENEFITS \$ 1.75		

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

WAGES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

Per hour:	07/01/2016
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 20.32
Driver-Light Truck	15.64
Helper	13.16
Packer*	14.14

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	EFITS	\$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10)-NYS/R&S

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589 06/01/2017

Trash and Refuse I	Removal	06/01/2017
JOB DESCRIPTION	Trash and Refuse Removal	DISTRICT 10
ENTIRE COUNTIES Delaware		
WAGES Per hour:	07/01/2016	
	\$ 15.43	
employees in the local	ailing wage" means the wage determined by the fis ity. In no event shall the basic hourly cash rate of p r, or, in a city with a local law requiring a higher mi	scal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL B Per hour worked:	ENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERT	• -	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Trash and Refuse I	Removal	06/01/2017
JOB DESCRIPTION	Trash and Refuse Removal	DISTRICT 10
ENTIRE COUNTIES		
	nenango, Delaware, Schuyler, Steuben, Tioga, Ton	npkins
WAGES For use with Transfer \$	Station Operation.	
Per Hour:	07/01/2016	
Indus. Truck Driver/Tra	actor Operator	
	\$ 16.33	
Laborer/ non-construct		
	\$ 13.16	
Conveyor operators ar	nd tenders \$ 16.43	
Weighers/Measurers	\$ 13.40	
employees in the local	ailing wage" means the wage determined by the fis ity. In no event shall the basic hourly cash rate of p rr, or, in a city with a local law requiring a higher min	scal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL B Per hour worked:		
OVERTIME PAY See (B, B2) on OVER		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S - Trans.Station.Op

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins DISTRICT 10

06/01/2017

Per hour:	07/01/2016	
	\$ 12.56	
employees in the locality.	ng wage" means the wage determined by th In no event shall the basic hourly cash rate	the fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article r minimum wage on city contract work, less than the minimum wage

specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME PAGE HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

\$ 1.75

10-NYS R&S

Dutchess County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES Per hour:

07/01/2016

\$ 16.87

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following are additional to the wage. All supplements are based on 40hrs a week and start after 90 days.

Employees hired on or before Sept. 30, 2008:

Per hour worked: Employees regularly scheduled 2 or more days a week: \$ 7.07 Employees regularly scheduled more than 20 hours in a week: \$ 9.87

Employees hired on or after Oct. 1st, 2008:

Per hour worked: Employees regularly scheduled 2 or more days a week: \$ 4.98

Employees regularly scheduled more than 20 hours in a week:

\$ 7.78

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer	15 Days
15 + years	20 Days
additional day each year there after.	

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer	5 Days
After first 52 weeks with employer	10 Days
After 10 years with employer	15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAYPaid:See (5, 6, 10, 11) on HOLIDAY PAGEOvertime:See (5, 6, 10, 11) on HOLIDAY PAGEIf hired before Feb. 1, 2001

06/01/2017

Employees Birthday 2 floating holidays and either Martin Luther King Day OR Yom Kippur

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

10-32 BJ **Fuel Delivery** 06/01/2017 **DISTRICT** 10 JOB DESCRIPTION Fuel Delivery ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester WAGES Per hour: 07/01/2016 \$25.65 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.75 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE 10-NYS/R&S Guards, Watchmen 06/01/2017 JOB DESCRIPTION Guards, Watchmen **DISTRICT** 10 **ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester WAGES Per hour: 07/01/2016 \$16.53 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.75 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S Janitor, Porter, Cleaners, Elevator Operator 06/01/2017 **DISTRICT** 10 JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester WAGES Per hour worked

Prevailing Wage Rates for 07/01/2016 - 06/30/2017			Published by the New York State Department of Labor		
Last Published on Jun 01 2017			Dutchess County		
Janitor	07/01/2016 \$ 14.60	7/01/2017 \$ 15.00	07/01/2018 \$ 15.50	07/01/2019 \$ 15.75	

NOTE: Duct cleaning is broken down into two seperate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIL	7/01/2016	1/01/2017	1/01/2018	1/01/2019
Full Time**	110112010	1/01/2017	1/01/2010	1/01/2013
	\$5.34	\$5.71	\$6.15	\$ 6.61
Part Time(hired prior to 12/31/07)	0.05	4.04	4.00	5.04
Part Time(hired after 01/01/08)	2.85	4.61	4.96	5.31
	0.63	0.92	0.92	0.92

(*)Amounts are payable after six months and only on first 40 hrs unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Time employed	Vacation Earned
6 Months	3 Days
1 Year	1 Week
2 Years	2 Weeks
5 Years	3 Weeks
15 Years	4 Weeks
25 Years	5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

Landscape Maintenance

DISTRICT 10

DISTRICT 10

06/01/2017

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour:	07/01/2016
	\$ 15.98

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE	FITS
Per hour worked:	\$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour:	07/01/2016
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 25.65
Driver-Light Truck	16.49
Helper	13.82
Packer*	12.97

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

HOLIDAY

Paid:

\$ 1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2017

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

HOLIDAY				10-Information
Trash and Refuse Re	moval			06/01/2017
JOB DESCRIPTION T	rash and Refuse Removal		DISTRICT 10	
ENTIRE COUNTIES Dutchess				
WAGES				
Per hour:	07/01/2016			
	\$ 23.46			
employees in the locality. nineteen of this chapter, of specified in such local law SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY	ng wage" means the wage determined by In no event shall the basic hourly cash r or, in a city with a local law requiring a hig v. IEFITS \$ 1.75	ate of pay be less than the	statutory minimum wage establ	lished by article
See (B, B2) on OVERTIN	IE PAGE			
HOLIDAY Paid:	See (1) on HOLIDAY PAGE			10-NYS/R&S
Trash and Refuse Re	moval			06/01/2017
	rash and Refuse Removal		DISTRICT 10	
ENTIRE COUNTIES	m, Rockland, Sullivan, Ulster, Westchest	ter		
Per hour:		07/01/2016		
Indus. Truck Driver/Tracto	or Operator	\$ 17.32		
Laborer/ non-construction	1	\$ 13.82		
Conveyor operators and t	enders	\$ 21.43		
Weighers/Measurers		\$ 16.37		
IMPORTANT INFORMAT	TON:			

06/01/2017

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour worked:		\$ 1	\$ 1.75	
OVERTIME PAY See (B, B2) on OVER	TIME PAGE			
HOLIDAY Paid:	See (1) on HOLIDAY	PAGE		10-NYS/R&S - Trans.Station.Ops
Window Cleaners 06/01/201				
JOB DESCRIPTION Window Cleaners			DIST	RICT 10
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester				
WAGES Per Hour Worked:				
Window Cleaner	07/01/2016 \$ 19.93	07/01/2017 \$ 20.33	07/01/2018 \$ 20.83	07/01/2019 \$ 21.08

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFI	T*			
	07/01/2016	01/01/2017	01/01/2018	01/01/2019
Full Time**	\$ 5.34	\$ 5.71	\$ 6.15	\$ 6.62
Part Time hired prior	to 12/31/07			
	2.85	3.16	3.40	3.64
Part Time hired after				
	0.63	0.63	0.63	0.63

(*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Vacation Earned
3 Days
1 Week
2 Weeks
3 Weeks
4 Weeks
5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

Erie County Article 9

	gators	06/01/2017
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus, C	Chautauqua, Erie, Niagara	
NAGES ^D er hour:	07/01/2016	
	\$ 21.39	
mployees in the locality	ing wage" means the wage determined by the fisc . In no event shall the basic hourly cash rate of pa or, in a city with a local law requiring a higher min	al officer to be prevailing for the various classes of building service y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE	NEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIN	INE PAGE	
IOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2017
-		DISTRICT 10
	Chautauqua, Erie, Niagara	
NAGES	nautauqua, Eric, Magara	
Per hour:	07/01/2016	
	\$ 21.91	
rticle 9 §230.6. "Prevail mployees in the locality ineteen of this chapter,	ing wage" means the wage determined by the fisc . In no event shall the basic hourly cash rate of pa or, in a city with a local law requiring a higher min	al officer to be prevailing for the various classes of building service y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
Article 9 §230.6. "Prevail employees in the locality ineteen of this chapter, pecified in such local lar SUPPLEMENTAL BE	ing wage" means the wage determined by the fisc . In no event shall the basic hourly cash rate of pa or, in a city with a local law requiring a higher min w. NEFITS	
Article 9 §230.6. "Prevail employees in the locality ineteen of this chapter, pecified in such local lar SUPPLEMENTAL BEI Per hour worked: OVERTIME PAY	ing wage" means the wage determined by the fisc . In no event shall the basic hourly cash rate of pa or, in a city with a local law requiring a higher mini w. NEFITS \$1.75	y be less than the statutory minimum wage established by article
Article 9 §230.6. "Prevail employees in the locality ineteen of this chapter, pecified in such local la SUPPLEMENTAL BEI Per hour worked: OVERTIME PAY See (B, B2) on OVERTIN IOLIDAY	ing wage" means the wage determined by the fisc . In no event shall the basic hourly cash rate of pa or, in a city with a local law requiring a higher mini w. NEFITS \$1.75	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
Article 9 §230.6. "Prevail mployees in the locality ineteen of this chapter, pecified in such local lar SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTIN IOLIDAY Paid:	ing wage" means the wage determined by the fisc . In no event shall the basic hourly cash rate of pa or, in a city with a local law requiring a higher mini w. NEFITS \$1.75	y be less than the statutory minimum wage established by article
Article 9 §230.6. "Prevail mployees in the locality ineteen of this chapter, pecified in such local lar SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTIN IOLIDAY Paid: Guards, Watchmen	ing wage" means the wage determined by the fisc . In no event shall the basic hourly cash rate of pa or, in a city with a local law requiring a higher mini w. NEFITS \$1.75 ME PAGE See (1) on HOLIDAY PAGE	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2017
Article 9 §230.6. "Prevail imployees in the locality ineteen of this chapter, pecified in such local lar SUPPLEMENTAL BEI Per hour worked: SUPPLEMENTAL BEI Per hour worke	ing wage" means the wage determined by the fisc . In no event shall the basic hourly cash rate of pa or, in a city with a local law requiring a higher mini w. NEFITS \$1.75 ME PAGE See (1) on HOLIDAY PAGE	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage 10-NYS/R&S
employees in the locality nineteen of this chapter, specified in such local lar SUPPLEMENTAL BEI Per hour worked: OVERTIME PAY See (B, B2) on OVERTIN HOLIDAY Paid: JOB DESCRIPTION (ENTIRE COUNTIES	ing wage" means the wage determined by the fisc . In no event shall the basic hourly cash rate of pa or, in a city with a local law requiring a higher mini w. NEFITS \$1.75 ME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2017

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

\$ 1.75

 Janitor, Porter, Cleaners, Elevator Operator
 06/01/2017

 JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator
 DISTRICT 10

 ENTIRE COUNTIES
 07/01/2016

 WAGES
 07/01/2016

 Wages:
 \$ 9.65

NOTE:

DUCT CLEANING: Is broken down into two seperate functions, 1. The disassembly, re-assembly and modification of duct, which is covered under Article 8, 2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

SOFF LEMENTAL BENEFITS	07/01/2016
Employees hired prior to 07/01/2014 Employees hired on or after 07/01/2014	\$ 3.50
working 30 or more hours per week Employees hired on or after 07/01/2014	3.32
working less than 30 hours per week	3.26
Vacation Days Employees hired after October 15, 1992:	
Length of Service	Paid Vacation
1 year but less than 3 years of work	1 week
3 years but less than 7 years of work	2 weeks
7 years of work or more	3 weeks
Employees hired on or before October 15, 1992:	
Length of Service	Paid Vacation
1 year but less than 2 years of work	1 week
2 years but less than 7 years of work	2 weeks
7 years but less than 15 years of work	3 weeks
15 years but less than 20 years of work	4 weeks
20 years or more	5 weeks
Sick Days	
Length of Service	Paid Sick Leave
0-6 months	0 days per year
6-24 months	2 days per year
2 but less than 4 years	3 days per year
4 but less than 5 years	4 days per year
5 + years*	5 days per year
*Employees hired on or before April 15, 2001 receive 6	sick days on their 6th year of service :

*Employees hired on or before April 15, 2001 receive 6 sick days on their 6th year of service and 7 sick days on their 7th year of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Landscape Maintenance

Work done on 7th consecutive day is paid time and one half.

HOLIDAY

Paid: Overtime: See (5, 6) on HOLIDAY PAGE

See (1) on HOLIDAY PAGE *Holiday pay is applicable for employees who have been employed a minimum of 60 days.

*Holiday pay is a separate and additional amount due in addition to wages and all other supplements.

*Holiday pay is based upon the number of hours regularly scheduled to work.

*Must work the last regularly scheduled day before the Holiday and the next regularly scheduled day after the holiday unless death in

immediate family, sickness (Doctor's note), or emergency.

*Holidays are PAID days off, if work is done, additional pay is due.

10-200 UNITED 06/01/2017

Eanaooapo manton		
JOB DESCRIPTION Landscape Maintenance		DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus,	Chautauqua, Erie, Niagara	
WAGES Per hour: 07/01/2016		
	\$ 13.32	

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour worked:	\$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME PAGE	

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S 06/01/2017

DISTRICT 10

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES Per hour:	07/01/2016
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 21.91
Driver-Light Truck	16.30
Helper	13.68
Packer*	12.09

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$1.75

SUPPLEMENTAL BENEFITS

Last Published on Jun 01 2017

Prevailing Wage Rates for 07/01/2016 - 06/30/2017

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information

10-NYS/R&S

06/01/2017

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautaugua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:	07/01/2016	05/1/2017	05/1/2018
Trash, Recycling, Roll-Off and			
Brush Drivers	\$ 15.00	\$ 15.25	\$ 15.50
Thrower Helper	\$ 11.00	\$ 11.25	\$ 11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

\$ 6.84* \$ 7.13* \$ TBD*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year

06/01/2017

DISTRICT 10

DISTRICT 10

Page 91

After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

Overtime: To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2017

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2016
Indus. Truck Driver/Tractor Operator	\$ 18.08
Laborer/ non-construction	\$ 13.68
Conveyor operators and tenders	\$ 15.83
Weighers/Measurers	\$ 13.38

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BEN Per hour worked:	EFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIME	E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2017

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES Per Hour:

07/01/2016

10-317

DISTRICT 10

\$ 13.02

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 1.75

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Essex County Article 9

Exterminators, Fumigators

06/01/2017

Exterminators, F	umigators	06/01/2017
JOB DESCRIPTIC	DN Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIE Clinton, Essex, Fran	E S Iklin, Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES		
Per hour:	07/01/2016	
	\$ 21.09	
employees in the loc	evailing wage" means the wage determined by the fiscal cality. In no event shall the basic hourly cash rate of pay loter, or, in a city with a local law requiring a higher minim	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage
SUPPLEMENTAL Per hour worked:	BENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVE	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&
Fuel Delivery		06/01/2017
i dei Deilvery		00/01/2011
JOB DESCRIPTIC	DN Fuel Delivery	DISTRICT 10
	klin, Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES Per hour:	07/01/2016	
	\$ 18.40	
employees in the loc	evailing wage" means the wage determined by the fiscal cality. In no event shall the basic hourly cash rate of pay l oter, or, in a city with a local law requiring a higher minim cal law.	officer to be prevailing for the various classes of building servic be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage
Per hour worked:	\$ 1.75	
OVERTIME PAY See (B, B2) on OVE	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&
Guards, Watchm	en	06/01/2017
JOB DESCRIPTIC	DN Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIE Clinton, Essex, Fran	ES Iklin, Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES Per hour:	07/01/2016	
	\$ 17.46	
	÷	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:	

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2017

10-NYS/R&S

06/01/2017

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator ENTIRE COUNTIES

Essex

WAGES Per hour:

07/01/2016

\$ 1.75

\$ 13.53

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour worked:	\$ 1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES Per hour:

07/01/2016

\$ 13.49

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY See (B, B2) on OVERTIM	\$ 1.75		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NY	YS/R&S
Moving Furniture and	Equipment	06/0 ²	1/2017
ENTIRE COUNTIES	loving Furniture and Equipment Hamilton, Jefferson, Lewis, St. Lawrence	DISTRICT 10	
WAGES Per hour:	07/01/2016)	
Driver-Heavy & Tractor Tr (capacity of at least 26,00 pounds Gross Vehicle We	0		
Driver-Light Truck Helper Packer*	15.24 13.47 11.18		

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Stationary Engin	eer	06/01/2017
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
OVERTIME PAY See (B, B2) on OVE	RTIME PAGE	
SUPPLEMENTAL Per hour worked:	BENEFITS \$ 1.75	

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Wattheware, Washington, Washington, Watchester, Washington, Value, Scheneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information

06/01/2017

Trash and Refuse Removal

	\$ 13.53	
Clinton, Essex, Frank WAGES Per hour:	lin, Hamilton, Jefferson, Lewis, St. Lawrence 07/01/2016	
JOB DESCRIPTION	S	DISTRICT 10
Window Cleaners		06/01/2017
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
OVERTIME PAY See (B, B2) on OVEF HOLIDAY	RTIME PAGE	
SUPPLEMENTAL I Per hour worked:	BENEFITS \$ 1.75	
employees in the loca	vailing wage" means the wage determined by the ality. In no event shall the basic hourly cash rate o er, or, in a city with a local law requiring a higher	fiscal officer to be prevailing for the various classes of building service f pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
Weighers/Measurers	\$ 15.73	
Conveyor operators a	and tenders \$ 16.61	
Laborer/ non-construe	ction \$ 13.47	
Indus. Truck Driver/T	ractor Operator \$ 18.30	
Per hour:	07/01/2016	
WAGES For use with Transfer		
ENTIRE COUNTIES	N Trash and Refuse Removal S Iin, Hamilton, Jefferson, Lewis, St. Lawrence	DISTRICT 10
Trash and Refuse	Removal	06/01/2017
See (B, B2) on OVEF HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Per hour paid:	\$ 1.75	
employees in the loca	vailing wage" means the wage determined by the ality. In no event shall the basic hourly cash rate o er, or, in a city with a local law	fiscal officer to be prevailing for the various classes of building service f pay be less than the statutory minimum wage established by article
	\$ 15.31	
WAGES Per hour:	07/01/2016	
ENTIRE COUNTIES Clinton, Essex, Hamil	-	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 1.75

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Franklin County Article 9

Exterminators, Fumigators

06/01/2017

erminators, Fumigators	DISTRICT 10
amilton, Jefferson, Lewis, St. Lawrence	
07/01/2016	
\$ 21.09	
wage" means the wage determined by the fiscant no event shall the basic hourly cash rate of pay	al officer to be prevailing for the various classes of building service / be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
-	
See (1) on HOLIDAY PAGE	10-NYS/R&S
	06/01/2017
el Delivery	DISTRICT 10
-	
07/01/2016	
\$ 18.40	
wage" means the wage determined by the fiscant no event shall the basic hourly cash rate of pay	al officer to be prevailing for the various classes of building service / be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
-	
\$ 1.75	
PAGE	
See (1) on HOLIDAY PAGE	10-NYS/R&S
	06/01/2017
	DISTRICT 10
ards, Watchmen	2.0
ards, Watchmen amilton, Jefferson, Lewis, St. Lawrence	
	\$ 21.09 ON: gwage" means the wage determined by the fisca in no event shall the basic hourly cash rate of pay in a city with a local law requiring a higher minin EFITS \$ 1.75 PAGE See (1) on HOLIDAY PAGE el Delivery amilton, Jefferson, Lewis, St. Lawrence 07/01/2016 \$ 18.40 ON: gwage" means the wage determined by the fisca in no event shall the basic hourly cash rate of pay in a city with a local law requiring a higher minin EFITS \$ 1.75

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

DISTRICT 10

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S 06/01/2017

Janitor, Porter, Cleaners, Elevator Operator

\$ 1.75

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2016
New Hire Rate:	\$ 11.70
First 180 days only	10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked (required up to 40 hrs. per week)	
Single Part Time	\$.14
Family Part Time	.27
Single Full Time(up to 180 days)	.14
Family Full Time(up to 180 days)	.27
Single Full Time(after 180 days)	2.59
Family Full Time(after 180 days)	2.72
Full time is 30 or more regularly scheduled hours in a week.	

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

\$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks
r youro or work	o weeko

Sick days are paid after 30 days probationary period.Full time employees3 sick days per yearPart time employees2 sick days per year

2 paid personal days per year.

DISTRICT 10

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Overtime:

Paid:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2017

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:

07/01/2016

\$ 13.49

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFIT Per hour worked:	S \$ 1.75		
OVERTIME PAY See (B, B2) on OVERTIME PA	GE		
HOLIDAY Paid: Se	e (1) on HOLIDAY PAGE		10-NYS/R&S
Moving Furniture and Equ	pment		06/01/2017
JOB DESCRIPTION Moving	Furniture and Equipment	DISTRICT 10	
ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilt	on, Jefferson, Lewis, St. Lawrence		
WAGES			
Per hour:	07/01/2016		
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 18.40		
Driver-Light Truck	15.24		
Helper	13.47		
	Page 101		

Packer*

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

See (1) on HOLIDAY PAGE

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

Stationary Engineer

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

10-NYS/R&S

10-Information

06/01/2017

06/01/2017

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:	07/01/2016	05/1/2017	05/1/2018
Trash, Recycling, Roll-Off and	01/01/2010	00, 1120 11	00, 1/2010
Brush Drivers	\$ 15.00	\$ 15.25	\$ 15.50
Thrower Helper	\$ 11.00	\$ 11.25	\$ 11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

\$ 6.84* \$ 7.13* \$ TBD*

DISTRICT 10

DISTRICT 10

11.18

\$ 1.75

10-317

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Ren	noval	06/01/2017
JOB DESCRIPTION Tr ENTIRE COUNTIES Clinton, Essex, Franklin, H WAGES For use with Transfer Stat	łamilton, Jefferson, Lewis, St. Lawrence	DISTRICT 10
Per hour:	07/01/2016	
Indus. Truck Driver/Tracto	r Operator \$ 18.30	
Laborer/ non-construction	\$ 13.47	
Conveyor operators and te	enders \$ 16.61	
Weighers/Measurers	\$ 15.73	
IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.		
SUPPLEMENTAL BEN Per hour worked:	EFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIM	E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2017

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES Per hour:	07/01/2016	
	\$ 13.53	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 1.75

Per hour worked: **OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Fulton County Article 9

Exterminators, Fun	nigators	06/01/2017
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Fulton, Herkimer, Mont	gomery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/2016	
	\$ 12.65	
employees in the locali	ailing wage" means the wage determined by the fisca ty. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minir	al officer to be prevailing for the various classes of building service v be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
SUPPLEMENTAL B	ENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERT	• -	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2017
JOB DESCRIPTION		DISTRICT 10
ENTIRE COUNTIES Fulton, Herkimer, Mont WAGES Per hour:	gomery, Oneida, Otsego, Schoharie 07/01/2016	
	\$ 18.39	
employees in the locali	ailing wage" means the wage determined by the fisca ty. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minir	al officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
SUPPLEMENTAL B	ENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERT	IME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&5
Guards, Watchmen		06/01/2017
JOB DESCRIPTION		DISTRICT 10
ENTIRE COUNTIES	gomery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/2016	
	\$ 15.31	
	ψ 10.01	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY See (B, B2) on OVERTIM	\$ 1.75		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Janitor, Porter, Clean	ers, Elevator Operator		06/01/2017
JOB DESCRIPTION Ja ENTIRE COUNTIES Fulton, Montgomery WAGES	anitor, Porter, Cleaners, Elevator Operator	DISTRICT 10	
Per hour:	07/01/2016		
	\$ 12.65		
-	roken down into two separate functions.		
1. The disassembly, re-as covered under Article 8.	sembly and modification of duct, is		
2. The actual cleaning of	the duct which is covered by Article 9.		
IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.			
SUPPLEMENTAL BEN Per hour worked:	IEFITS \$ 1.75		
OVERTIME PAY See (B, B2) on OVERTIM	·		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	· · · · · · · · · · · · · · · · · · ·	10-NYS/R&S
Landscape Maintenar	nce		06/01/2017
	andscape Maintenance	DISTRICT 10	
ENTIRE COUNTIES Fulton, Herkimer, Montgo WAGES	mery, Oneida, Otsego, Schoharie		
Per hour:	07/01/2016		
	\$ 14.08		

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

opeonica in odon loodi law.			
SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.75		
	φ 1.75		
OVERTIME PAY See (B, B2) on OVERTIME	PAGE		
HOLIDAY			
Paid:	See (1) on HOLIDAY PAGE		
			10-NYS/R&S
Moving Furniture and	Equipment		06/01/2017
JOB DESCRIPTION Mo	ving Furniture and Equipment	DISTRICT 10	
ENTIRE COUNTIES Fulton, Herkimer, Montgom	nery, Oneida, Otsego, Schoharie		
WAGES			
Per hour:	07/01/2016		
Driver-Heavy & Tractor Tra (capacity of at least 26,000 pounds Gross Vehicle Weig			
Driver-Light Truck	14.78		
Helper	15.77		
Packer*	13.53		
*Packs, wraps, labels office	e furniture and equipment; Loads on to dollies.		
		- 651	- file all all and a second second

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.75 OVERTIME PAY See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589 10-NYS/R&S

06/01/2017

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington **WAGES**

Per hour:	07/15/2016
Commercial	\$ 17.26
Residential	17.26

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees:

First (1st) Forty (40) Hours:	07/01/2016
Single	\$ 5.01
Two person	8.44
Family	11.06
After Forty (40) Hours	
Single	\$ 3.71
Two Person	\$ 7.14
Family	\$ 9.76

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr)	1 Week
After completing 36 Months of service (3 yrs)	2 Weeks
After completing 120 Months of service (10 yrs)	3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Day's
After completing 204 Months of service (17 yrs)	3 Weeks 3 Day's
After completing 216 Months of service (18 yrs)	3 Weeks 4 Day's
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAYPaid:See (5, 6) on HOLIDAY PAGE

Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

DISTRICT 10

10-294 06/01/2017

For use with Transfer Station Operation.

Per Hour:	07/01/2016
Indus. Truck Driver/Tractor Operator	\$ 16.63
Laborer/ non-construction	\$ 15.77
Conveyor operators and tenders	\$ 15.79
Weighers/Measurers	\$ 12.60

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTA Per hour worked:	L BENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OV		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleane	rs	06/01/2017
JOB DESCRIPT	ION Window Cleaners	DISTRICT 10
ENTIRE COUNT Fulton, Herkimer, I	IES Madison, Montgomery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/2016	
	\$ 12.65	
	Prevailing wage" means the wage determined by the fiscal	officer to be prevailing for the various classes of building service

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTA Per hour worked:	L BENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OV		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	

10-NYS R&S

Genesee County Article 9

Exterminators, Fumig

Exterminators, Fumiga	ators	06/01/2017
JOB DESCRIPTION EX	terminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Mon	roe, Ontario, Orleans, Seneca, Wayne, Wyoming, Y	⁄ates
WAGES Per hour:	07/01/2016	
	\$14.92	
employees in the locality.	g wage" means the wage determined by the fiscal on no event shall the basic hourly cash rate of pay b r, in a city with a local law requiring a higher minimu	officer to be prevailing for the various classes of building service e less than the statutory minimum wage established by article Im wage on city contract work, less than the minimum wage

SUPPLEMENTAL E Per hour worked:	SENEFITS \$1.75		
OVERTIME PAY See (B, B2) on OVER	TIME PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Fuel Delivery			06/01/2017
JOB DESCRIPTION	V Fuel Delivery	DISTRICT 10	
ENTIRE COUNTIES Genesee, Livingston,	S Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates		
WAGES Per hour:	07/01/2016		
	\$ 20.22		
IMPORTANT INFORM	MATION:		

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY See (B, B2) on OVERTIMI	\$ 1.75	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen		06/01/2017
JOB DESCRIPTION G	uards, Watchmen DISTRI	I CT 10
ENTIRE COUNTIES	uards, Watchmen DISTRI nroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates	I CT 10
ENTIRE COUNTIES		I CT 10
ENTIRE COUNTIES Genesee, Livingston, Mon WAGES	nroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates	I CT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BE Per hour worked: OVERTIME PAY	ENEFITS \$ 1.75	
See (B, B2) on OVERT	IME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Janitor, Porter, Clea	aners, Elevator Operator	06/01/2017
JOB DESCRIPTION ENTIRE COUNTIES	Janitor, Porter, Cleaners, Elevator Operator	DISTRICT 10
Genesee, Orleans, Wyo WAGES	oming	
Per hour:	07/01/2016	
	\$ 12.21	
IMPORTANT INFORM/ Article 9 §230.6. "Preva employees in the localit	ailing wage" means the wage determined by the fiscal of ty. In no event shall the basic hourly cash rate of pay be r, or, in a city with a local law requiring a higher minimu aw. ENEFITS \$ 1.75	fficer to be prevailing for the various classes of building service e less than the statutory minimum wage established by article m wage on city contract work, less than the minimum wage 10-NYS/R&S
Landscape Mainten	ance	06/01/2017
JOB DESCRIPTION	Landscape Maintenance	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, N	Ionroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Y	ates
WAGES Per hour:	07/01/2016	
	\$ 13.96	
	e 9. Mowing and /or spreading seed, fertilizer, or pest of	trimming, incidental mulching, etc., or clean-up type activities, ontrol material in athletic fields, parks, cemeteries, sides of

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

onroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates		
Moving Furniture and Equipment	DISTRICT 10	
d Equipment		06/01/2017
See (1) on HOLIDAY PAGE		10-NYS/R&S
ME PAGE		
NEFITS \$ 1.75		
	ME PAGE	\$ 1.75 ME PAGE See (1) on HOLIDAY PAGE d Equipment Moving Furniture and Equipment DISTRICT 10

Per hour:	07/01/2016
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 20.22
Driver-Light Truck	14.88
Helper	13.75
Packer*	12.37

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

See (1) on HOLIDAY PAGE

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour worked:	

\$ 1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

DISTRICT 10

10-NYS/R&S

06/01/2017

10-Information

06/01/2017

10 317

Trash and Refuse Removal

DISTRICT 10

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:	07/01/2016	05/1/2017	05/1/2018
Trash, Recycling, Roll-Off and			
Brush Drivers	\$ 15.00	\$ 15.25	\$ 15.50
Thrower Helper	\$ 11.00	\$ 11.25	\$ 11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

\$ 6.84* \$ 7.13* \$ TBD*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE To be eligible for holiday pay an employee must complete 6 m

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

			10-317
Trash and Refuse Removal			06/01/2017
JOB DESCRIPTION Trash and R	efuse Removal	DISTRICT 10	
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontar	io, Orleans, Seneca, Wayne, Wyoming, Yates		
WAGES For use with Transfer Station Operation	ion.		
Per hour:	07/01/2016		
Indus. Truck Driver/Tractor Operator			

	\$ 16.61
Laborer/ non-construction	\$ 13.75
Conveyor operators and tenders	\$ 15.65
Weighers/Measurers	\$ 13.13

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

-1		
SUPPLEMENTAL BI Per hour worked:	ENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERT	IME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2017
JOB DESCRIPTION	Window Cleaners	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, M	lonroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Ya	ates
WAGES		
Per hour:	07/01/2016	
	\$ 12.21	
employees in the localit	ailing wage" means the wage determined by the fiscal of ty. In no event shall the basic hourly cash rate of pay be r, or, in a city with a local law requiring a higher minimun	ficer to be prevailing for the various classes of building service less than the statutory minimum wage established by article n wage on city contract work, less than the minimum wage

Per hour worked: \$1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Greene County Article 9

Exterminators, Fumigators

06/01/2017

JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Gree	ne, Rensselaer, Saratoga, Schenectady, Warren	Washington
NAGES ^D er hour:	07/01/2016	
	\$ 20.01	
employees in the locality	ling wage" means the wage determined by the fis . In no event shall the basic hourly cash rate of p or, in a city with a local law requiring a higher mi	scal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per hour worked:	NEFITS \$ 1.75	
DVERTIME PAY See (B, B2) on OVERTII	ME PAGE	
HOLIDAY ⊃aid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2017
	Fuel Delivery	DISTRICT 10
ENTIRE COUNTIES	ne, Rensselaer, Saratoga, Schenectady, Warren	Washington
	ne, renssence, caratoga, concretatay, waren	
Per hour:	07/01/2016	
	\$ 20.95	
employees in the locality	ling wage" means the wage determined by the fis 7. In no event shall the basic hourly cash rate of p or, in a city with a local law requiring a higher mi w.	scal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
Per hour worked:	\$ 1.75	
DVERTIME PAY See (B, B2) on OVERTII	ME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&
Guards, Watchmen		06/01/2017
JOB DESCRIPTION	Guards, Watchmen	DISTRICT 10
-	ne, Rensselaer, Saratoga, Schenectady, Warren	Washington
NAGES Per hour:	07/01/2016	
	\$ 15.70	
MPORTANT INFORMA		
		cal officer to be prevailing for the various classes of building service

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2017

Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie **WAGES**

	07/01/2016
Janitorial Start	\$ 9.85
After 90 Days	10.35

An additional \$.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

\$ 1.75

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time 31 or more regularly scheduled hrs per week Part Time 30 or less regularly scheduled hrs per week

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

07/01/2016

\$ 3.26*

*Amount may change

Vacation with pay based upon employees anniversary date or hire as follows:

1 year of work	5 working days
3 years of work	10 working days
4 years of work	11 working days
6 years of work	12 working days
10 years of work	15 working days

Sick days are earned after 90 day probationary period at the following rate: Full time employees accrue 1 sick day for every 4 months worked up to a maximum of 6 sick days. Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, R) on OVERTIME PAGE

HOLIDAY Paid: See (5, 6) on H

See (5, 6) on HOLIDAY PAGE

See (5, 6) on HOLIDAY PAGE Overtime: Plus Employees Birthday Note: Above Holidays paid after 3 months with employer Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required. Holidays that fall on weekends are observed on Friday or Monday.

10-200 UNITED

06/01/2017

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Landscape Maintenance

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES Per hour:

07/01/2016

\$ 14.41

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES Per hour:	07/01/2016
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 20.95
Driver-Light Truck	16.55
Helper	14.73
Packer*	14.03

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

06/01/2017

10-NYS/R&S

DISTRICT 10

DISTRICT 10

SUPPLEMENTAL BENEFITS Per hour worked:

\$ 1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2017

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information

Trash and Refuse Removal 06/01/2017 JOB DESCRIPTION Trash and Refuse Removal **DISTRICT** 10 **ENTIRE COUNTIES** Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington WAGES Per hour: 07/15/2016 \$17.26 Commercial Residential 17.26

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees:

First (1st) Forty (40) Hours:	07/01/2016
Single	\$ 5.01
Two person	8.44
Family	11.06
After Forty (40) Hours	
Single	\$ 3.71
Two Person	\$ 7.14
Family	\$ 9.76

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

10-294

After completing 12 Months of service (1 yr)	1 Week
After completing 36 Months of service (3 yrs)	2 Weeks
After completing 120 Months of service (10 yrs)	3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Day's
After completing 204 Months of service (17 yrs)	3 Weeks 3 Day's
After completing 216 Months of service (18 yrs)	3 Weeks 4 Day's
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

	06/01/2017
DISTRICT 10	
	DISTRICT 10

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2016
Indus. Truck Driver/Tractor Operator	
Laborer/ non-construction	\$ 18.49
	\$ 14.73
Conveyor operators and tenders	\$ 17.55
Weighers/Measurers	φ 17.00
	\$ 12.40

IMPORTANT INFORMATION:

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SUPPLEMENTAL	BENEFITS	
Per hour worked:	\$ 1.75	
OVERTIME PAY See (B, B2) on OVE	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaner	S	06/01/2017
JOB DESCRIPTIO	DN Window Cleaners	DISTRICT 10
ENTIRE COUNTIL Albany, Columbia, C	E S Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington	
WAGES Per hour:	07/01/2016	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Hamilton County Article 9

Exterminators, Fumigators

06/01/2017

	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Clinton, Essex, Frankli	n, Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES Per hour:	07/01/2016	
Fei flour.		
	\$ 21.09	
employees in the local	ailing wage" means the wage determined by the ity. In no event shall the basic hourly cash rate of er, or, in a city with a local law requiring a higher r	fiscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL B Per hour worked:	ENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERT	ΓΙΜΕ PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Fuel Delivery		06/01/2017
JOB DESCRIPTION	Fuel Delivery	DISTRICT 10
ENTIRE COUNTIES Clinton, Essex, Frankli	n, Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES		
Per hour:	07/01/2016	
	\$ 18.40	
employees in the local	IATION: ailing wage" means the wage determined by the ity. In no event shall the basic hourly cash rate of r, or, in a city with a local law requiring a higher r	fiscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
Article 9 §230.6. "Prev. employees in the local nineteen of this chapte specified in such local SUPPLEMENTAL B	IATION: ailing wage" means the wage determined by the ity. In no event shall the basic hourly cash rate of er, or, in a city with a local law requiring a higher r law. ENEFITS	pay be less than the statutory minimum wage established by article
Article 9 §230.6. "Preve employees in the local nineteen of this chapte specified in such local SUPPLEMENTAL B Per hour worked:	IATION: ailing wage" means the wage determined by the ity. In no event shall the basic hourly cash rate of r, or, in a city with a local law requiring a higher r law.	pay be less than the statutory minimum wage established by article
Article 9 §230.6. "Prev. employees in the local nineteen of this chapte specified in such local SUPPLEMENTAL B Per hour worked: OVERTIME PAY See (B, B2) on OVERT	IATION: ailing wage" means the wage determined by the ity. In no event shall the basic hourly cash rate of r, or, in a city with a local law requiring a higher r law. ENEFITS \$ 1.75	pay be less than the statutory minimum wage established by article
Article 9 §230.6. "Prev employees in the local nineteen of this chapte specified in such local SUPPLEMENTAL B Per hour worked: OVERTIME PAY	IATION: ailing wage" means the wage determined by the ity. In no event shall the basic hourly cash rate of r, or, in a city with a local law requiring a higher r law. ENEFITS \$ 1.75	pay be less than the statutory minimum wage established by article
Article 9 §230.6. "Prev. employees in the local nineteen of this chapte specified in such local SUPPLEMENTAL B Per hour worked: OVERTIME PAY See (B, B2) on OVERT HOLIDAY	IATION: ailing wage" means the wage determined by the ity. In no event shall the basic hourly cash rate of rr, or, in a city with a local law requiring a higher r law. EENEFITS \$ 1.75 TIME PAGE See (1) on HOLIDAY PAGE	pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
Article 9 §230.6. "Preve employees in the local nineteen of this chapte specified in such local SUPPLEMENTAL B Per hour worked: OVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid: Guards, Watchmen	IATION: ailing wage" means the wage determined by the ity. In no event shall the basic hourly cash rate of er, or, in a city with a local law requiring a higher r law. EENEFITS \$ 1.75 TIME PAGE See (1) on HOLIDAY PAGE	pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage 10-NYS/R&S 10-NYS/R&S
Article 9 §230.6. "Prev. employees in the local nineteen of this chapte specified in such local SUPPLEMENTAL B Per hour worked: OVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION ENTIRE COUNTIES	AATION: ailing wage" means the wage determined by the ity. In no event shall the basic hourly cash rate of rr, or, in a city with a local law requiring a higher r law. PENEFITS \$ 1.75 TIME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen	pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage 10-NYS/R&S
Article 9 §230.6. "Preve employees in the local nineteen of this chapter specified in such local SUPPLEMENTAL B Per hour worked: OVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION ENTIRE COUNTIES Clinton, Essex, Frankli WAGES	IATION: ailing wage" means the wage determined by the ity. In no event shall the basic hourly cash rate of rr, or, in a city with a local law requiring a higher r law. ENEFITS \$ 1.75 TIME PAGE See (1) on HOLIDAY PAGE 1 Guards, Watchmen n, Hamilton, Jefferson, Lewis, St. Lawrence	pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage 10-NYS/R&S 10-NYS/R&S
Article 9 §230.6. "Preve employees in the local nineteen of this chapter specified in such local SUPPLEMENTAL B Per hour worked: OVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION ENTIRE COUNTIES Clinton, Essex, Frankli	AATION: ailing wage" means the wage determined by the ity. In no event shall the basic hourly cash rate of er, or, in a city with a local law requiring a higher r law. SENEFITS \$ 1.75 TIME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen	pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage 10-NYS/R&S 10-NYS/R&S
Article 9 §230.6. "Preve employees in the local nineteen of this chapter specified in such local SUPPLEMENTAL B Per hour worked: OVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION ENTIRE COUNTIES Clinton, Essex, Frankli WAGES	IATION: ailing wage" means the wage determined by the ity. In no event shall the basic hourly cash rate of rr, or, in a city with a local law requiring a higher r law. ENEFITS \$ 1.75 TIME PAGE See (1) on HOLIDAY PAGE 1 Guards, Watchmen n, Hamilton, Jefferson, Lewis, St. Lawrence	pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2017

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

DISTRICT 10

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S 06/01/2017

Janitor, Porter, Cleaners, Elevator Operator

\$ 1.75

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2016
New Hire Rate: First 180 days only	\$ 11.70 10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked (required up to 40 hrs. per week)	
Single Part Time	\$.14
Family Part Time	.27
Single Full Time(up to 180 days)	.14
Family Full Time(up to 180 days)	.27
Single Full Time(after 180 days)	2.59
Family Full Time(after 180 days)	2.72
Full time is 30 or more regularly scheduled hours in a week.	

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

\$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks
r youro or work	o weeko

Sick days are paid after 30 days probationary period.Full time employees3 sick days per yearPart time employees2 sick days per year

2 paid personal days per year.

DISTRICT 10

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Overtime:

Paid:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2017

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:

07/01/2016

\$ 13.49

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFIT Per hour worked:	S \$ 1.75		
OVERTIME PAY See (B, B2) on OVERTIME PA	GE		
HOLIDAY Paid: Se	e (1) on HOLIDAY PAGE		10-NYS/R&S
Moving Furniture and Equ	ipment		06/01/2017
JOB DESCRIPTION Moving	Furniture and Equipment	DISTRICT 10	
ENTIRE COUNTIES Clinton, Essex, Franklin, Hamili	on, Jefferson, Lewis, St. Lawrence		
WAGES			
Per hour:	07/01/2016		
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 18.40		
Driver-Light Truck	15.24		
Helper	13.47		
	Page 123		

Packer*

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

See (1) on HOLIDAY PAGE

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

10-NYS/R&S

06/01/2017

10-Information

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Stationary Engineer

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refus	se Removal	06/01/2017
JOB DESCRIPTIO	ON Trash and Refuse Removal	DISTRICT 10
ENTIRE COUNTI Clinton, Essex, Har		
WAGES		
Per hour:	07/01/2016	
	\$ 15.31	
employees in the lo	revailing wage" means the wage determined by the fisc	al officer to be prevailing for the various classes of building service y be less than the statutory minimum wage established by article
SUPPLEMENTAL Per hour paid:	BENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVE	ERTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S

Page 124

Trash and Refuse Removal

06/01/2017

DISTRICT 10

11.18

\$ 1.75

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2016
Indus. Truck Driver/Tractor Operator	\$ 18.30
Laborer/ non-construction	\$ 13.47
Conveyor operators and tenders	\$ 16.61
Weighers/Measurers	\$ 15.73

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL B		
Per hour worked:	\$ 1.75	
OVERTIME PAY See (B, B2) on OVER	TIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2017
JOB DESCRIPTION	Window Cleaners	DISTRICT 10
ENTIRE COUNTIES		DISTRICT 10
ENTIRE COUNTIES		DISTRICT 10
ENTIRE COUNTIES Clinton, Essex, Frankli		DISTRICT 10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

Herkimer County Article 9

	06/01/2017
JOB DESCRIPTION Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie	
WAGES Per hour: 07/01/2016	
\$ 12.65	
employees in the locality. In no event shall the basic hourly cash	by the fiscal officer to be prevailing for the various classes of building service rate of pay be less than the statutory minimum wage established by article higher minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BENEFITS Per hour worked: \$1.75	
OVERTIME PAY See (B, B2) on OVERTIME PAGE	
HOLIDAY Paid: See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery	06/01/2017
JOB DESCRIPTION Fuel Delivery	DISTRICT 10
ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie	
WAGES Per hour: 07/01/2016	
\$ 18.39	
employees in the locality. In no event shall the basic hourly cash	by the fiscal officer to be prevailing for the various classes of building service n rate of pay be less than the statutory minimum wage established by article higher minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIME PAGE	
HOLIDAY Paid: See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen	06/01/2017
JOB DESCRIPTION Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie	
WAGES Per hour: 07/01/2016	
\$ 15.31	

IMPORTANT INFORMATION:

DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

\$ 1.75

10-NYS/R&S

06/01/2017

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES Per hour:	07/01/2016
New Hire Rate:	\$ 11.70
First 180 days only	10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked (required up to 40 hrs. per week)	
Single Part Time	\$.14
Family Part Time	.27
Single Full Time(up to 180 days)	.14
Family Full Time(up to 180 days)	.27
Single Full Time(after 180 days)	2.59
Family Full Time(after 180 days)	2.72
Full time is 30 or more regularly scheduled hours in a week.	

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

\$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work1 week of vacation2 years of work2 weeks of vacation3 years of work2 weeks and 1 day vacation4 years of work2 weeks and 2 days vacation5 years of work2 weeks and 3 days vacation6 years of work2 weeks and 4 days vacation7 years of work3 weeks

Sick days are paid after 30 days probationary period.		
Full time employees	3 sick days per year	
Part time employees	2 sick days per year	

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAYPaid:See (5, 6) on HOLIDAY PAGEOvertime:See (5, 6) on HOLIDAY PAGEPLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday. Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2017

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES	
Per hour:	07/01/2016

\$ 14.08

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2017

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

07/01/2016

DISTRICT 10

DISTRICT 10

Driver-Heavy & Tractor Trailer (capacity of at least 26,000	\$ 18.39
pounds Gross Vehicle Weight)	
Driver-Light Truck	14.78
Helper	15.77
Packer*	13.53

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

See (1) on HOLIDAY PAGE

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

10-NYS/R&S

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY HOLIDAY		
		10-Information
Trash and Refuse Ren	noval	06/01/2017
JOB DESCRIPTION Tra	ash and Refuse Removal	DISTRICT 10
ENTIRE COUNTIES Herkimer		
WAGES Per Hour:	07/01/2016	
	\$ 17.45	
IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.		
SUPPLEMENTAL BEN		
Per hour worked:	\$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIME	E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	

DISTRICT 10

06/01/2017

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10-NYS/R&S

06/01/2017

Trash and Refuse Removal

DISTRICT 10

JOB DESCRIPTION	Trash and Refuse Removal
-----------------	--------------------------

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

For use with Transfer Station Operation.

Per Hour:	07/01/2016
Indus. Truck Driver/Tractor Operator	\$ 16.63
Laborer/ non-construction	\$ 15.77
Conveyor operators and tenders	\$ 15.79
Weighers/Measurers	\$ 12.60

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BEN Per hour worked:	NEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIM	1E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2017
JOB DESCRIPTION V	Vindow Cleaners	DISTRICT 10
ENTIRE COUNTIES Fulton, Herkimer, Madiso	n, Montgomery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/2016	
	\$ 12.65	
IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.		
SUPPLEMENTAL BEN Per hour worked:	NEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIM	IE PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	

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10-NYS R&S

JOB DESCRIPTION Exterminators, Fumigators

Jefferson County Article 9

Exterminators, Fumigators

DISTRICT 10

06/01/2017

	, 5	
ENTIRE COUNTIE Clinton, Essex, Frank	S ‹lin, Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES		
Per hour:	07/01/2016	
	\$ 21.09	
employees in the loca	evailing wage" means the wage determined by the fisca ality. In no event shall the basic hourly cash rate of pay ter, or, in a city with a local law requiring a higher minim	l officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article hum wage on city contract work, less than the minimum wage
SUPPLEMENTAL Per hour worked:	BENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVER	RTIME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2017
JOB DESCRIPTIO	N Fuel Delivery	DISTRICT 10
ENTIRE COUNTIE Clinton, Essex, Frank	S klin, Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES		
Per hour:	07/01/2016	
	\$ 18.40	
employees in the loca	evailing wage" means the wage determined by the fisca ality. In no event shall the basic hourly cash rate of pay ter, or, in a city with a local law requiring a higher minim	I officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
SUPPLEMENTAL	BENEFITS	
Per hour worked:	\$ 1.75	
OVERTIME PAY See (B, B2) on OVER	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchme	en	06/01/2017
JOB DESCRIPTIO	N Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIE	S <lin, hamilton,="" jefferson,="" lawrence<="" lewis,="" st.="" td=""><td></td></lin,>	
WAGES Per hour:	07/01/2016	
	\$ 17.46	
IMPORTANT INFOR Article 9 §230.6. "Pre	-	I officer to be prevailing for the various classes of building service

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

DISTRICT 10

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S 06/01/2017

Janitor, Porter, Cleaners, Elevator Operator

\$ 1.75

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2016
New Hire Rate:	\$ 11.70
First 180 days only Regularly scheduled to	10.70
clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked (required up to 40 hrs. per week)	
Single Part Time	\$.14
Family Part Time	.27
Single Full Time(up to 180 days)	.14
Family Full Time(up to 180 days)	.27
Single Full Time(after 180 days)	2.59
Family Full Time(after 180 days)	2.72
Full time is 30 or more regularly scheduled hours in a week.	

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

\$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks
r youro or work	o weeko

Sick days are paid after 30 days probationary period.Full time employees3 sick days per yearPart time employees2 sick days per year

2 paid personal days per year.

DISTRICT 10

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Overtime:

Paid:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2017

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:

07/01/2016

\$ 13.49

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFIT Per hour worked:	`S \$ 1.75		
OVERTIME PAY See (B, B2) on OVERTIME PA	GE		
HOLIDAY Paid: Se	e (1) on HOLIDAY PAGE		10-NYS/R&S
Moving Furniture and Equ	ipment		06/01/2017
JOB DESCRIPTION Moving	Furniture and Equipment	DISTRICT 10	
ENTIRE COUNTIES Clinton, Essex, Franklin, Hamil	ton, Jefferson, Lewis, St. Lawrence		
WAGES			
Per hour:	07/01/2016		
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 18.40		
Driver-Light Truck	15.24		
Helper	13.47		
	Page 133		

Packer*

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

See (1) on HOLIDAY PAGE

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

10-NYS/R&S

06/01/2017

10-Information

06/01/2017

JOB DESCRIPTION Stationary Engineer

Stationary Engineer

ENTIRE COUNTIES Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:	07/01/2016	05/1/2017	05/1/2018
Trash, Recycling, Roll-Off and	01/01/2010	00, 1120 11	00, 1/2010
Brush Drivers	\$ 15.00	\$ 15.25	\$ 15.50
Thrower Helper	\$ 11.00	\$ 11.25	\$ 11.50

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

\$ 6.84* \$ 7.13* \$ TBD*

11.18

DISTRICT 10

DISTRICT 10

\$ 1.75

10-317

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Remov	val	06/01/2017
JOB DESCRIPTION Trash ENTIRE COUNTIES Clinton, Essex, Franklin, Harr WAGES For use with Transfer Station	nilton, Jefferson, Lewis, St. Lawrence	DISTRICT 10
Per hour:	07/01/2016	
Indus. Truck Driver/Tractor O	perator \$ 18.30	
Laborer/ non-construction	\$ 13.47	
Conveyor operators and tend	ers \$ 16.61	
Weighers/Measurers	\$ 15.73	
employees in the locality. In r	vage" means the wage determined by the	fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BENEF Per hour worked:	ITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIME P	AGE	
HOLIDAY Paid: S	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2017

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES Per hour:	07/01/2016
	\$ 13.53

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 1.75

OVERTIME PAY

Per hour worked:

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Kings County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

EXTERMINATOR

Office Building Class "A" (Over 280,000 square feet gross area) Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

	07/01/2016	01/01/2017	01/01/2018	01/01/2019
Class A	\$ 24.62	\$ 25.22	\$ 25.82	\$ 26.60
Class B	24.59	25.19	25.79	26.57
Class C	24.55	25.15	25.75	26.53

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount. All supplements start after 3 months.

Rate per hour:

07/01/2	2016 01	/01/2017	01/01/2018	01/01/2019
Employees regularly s	cheduled 2 or more day	s a week:		
\$ 8.0)9	\$ 8.57	\$ 9.07	\$ 9.69
Employees regularly s	cheduled more than 20	hours a week:		
10.9	99	11.56	12.16	12.89
New hires regularly sc	heduled more than 20 h	ours a week		
After 3rd month-12th n	nonth:			
8.0)9	8.57	9.07	9.69
after 12th month-24th	month:			
10.6	6	11.23	11.84	12.56

Vacation

Less than 6 months of work... no vacation 6 months of work.....three days 1 year of work...... ten days 5 years of work...... fifteen days 15 years of work...... twenty days 21 years of work.....twenty-one days 22 years of work.....twenty-two days 23 years of work....twenty-three days 06/01/2017

10-32 BJ

24 years of work....twenty-four days 25 years or more twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE Holidays are paid days off and are additional to above amounts

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday

Fire Safety Director - NYC Only		06/01/2017
JOB DESCRIPTION Fire Safety Director - NYC Only	DISTRICT 10	
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond		
WAGES		
****IMPORTANT****		
Fire Safety Director rates for use in NYC ONLY.		
Office Building Class "A" (Over 280,000 square feet gross area) Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" (Less than 120,000 square feet gross area)		

	07/01/2016	01/01/2017	01/01/2018	01/01/2019
Class A	\$ 24.62	\$ 25.22	\$ 25.82	\$ 26.60
Class B	24.59	25.19	25.79	26.57
Class C	24.55	25.15	25.75	26.53

*Additional lump-sum bonus of \$500.00 per year. (pro-rated if less than full time.)

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount.

All supplements start after 3 months.

Rates per hour:

07/01/2016 01/01/2017

01/01/2018

01/01/2019

Employees regularly scheduled 2 or more days a week:

10-32BJ

				Tango Oot
\$ 8.09	\$ 8.57	\$ 9.07	\$ 9.69	
Employees regularly scheduled more	than 20 hours a week:			
10.99	11.56	12.16	12.89	
New hires regularly scheduled more After 3rd month-12th month:	than 20 hours a week			
8.09	8.57	9.07	9.69	
after 12th month-24th month:				
10.66	11.23	11.84	12.56	

Vacation

Less than 6 months work	no vacation
6 months of work	three days
1 year of work	ten days
5 years of work	fifteen days
15 years of work	twenty days
21 years of work	twenty-one days
22 years of work	twenty-two days
23 years of work	twenty-three days
24 years of work	twenty-four days
25 years or more	twenty-five days

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

Fuel Delivery		06/01/2017
JOB DESCRIPTION Fuel Delivery		DISTRICT 10
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond		
WAGES Rate Per Hour:		
Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur		
Hired before January 1, 2011 or with more than 1 year prior experience	07/01/2016 \$ 30.61	
Hired on or after January 1, 2011		
or with less than 1 year prior experience		
1st Year	\$ 22.00	
2nd Year	24.00	
3rd Year 4th Year	26.00	
5th Year +	28.00 30.61	
Serviceperson		
Hired before January 1, 2011		
or with more than 1 year prior experience		
	\$ 30.36	
Hired on or after January 1, 2011		
or with less than 1 year prior experience	26.65	
	20.05	

NOTE: Night work rate - Additional \$10.00 per night forty-five (45) days after hire.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur and Serviceperson.

First 1700 hours Over 1700 hours * First 30 days subtract \$.05	07/01/2016 \$ 15.92* 7.59
Additionally: Hired before 12/15/2004 Hired 12/16/2004 to 12/31/2010 After 12 months After 24 months After 36 months	\$ 4.50 1.50 3.00 4.50
VACATION:	
1 to 9 Years Worked 75 days in preceding 12 months	5 days
Worked 110 days in preceding 12 months	,
10 Consecutive Years Worked 75 days in preceding 12 months	10 days
Worked 90 days in preceding 12 months	10 days
15 Consecutive Years Worked 100 continuous days in preceding 12 months	15 days

20 days

SICK:

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, E, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 12, 26) on HOLIDAY PAGE NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 day's pay; 2x hourly rate after 8 hours If work performed on 6 holiday - holiday pay plus 2 day's pay If work 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus plus 1 day's pay; 2 1/2x hourly rate after 8 hours If work 6 holiday on Saturday & work performed - holiday pay plus 2 regular day's pay; 3x hourly rate after 8 hours

10-553

Guards, Watchmen				06/01/2017
JOB DESCRIPTION Guards, Wat	chmen		DISTRICT 10	
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Rid	chmond			
WAGES				
Hired prior to January 1, 2016 Per Hour:	07/01/2016	01/01/2017	01/01/2018	

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				Trings County
SECURITY GUARD (ARMED)	\$ 28.75	\$ 29.00	\$ 29.25	
SECURITY GUARD(UNARMED)				
0 - 6 months	13.80	14.25	14.75	
7 - 12 months	14.30	14.75	15.25	
13 - 18 months	14.80	15.25	15.75	
19 - 24 months	15.30	15.75	16.25	
25 - 30 months	15.80	16.25	16.75	
more than 30 months	16.45	16.90	17.40	
Hired on or after January 1, 2016				
Per Hour:	07/01/2016	01/01/2017	01/01/2018	
Security Guard (Armed)	\$ 28.75	\$ 29.00	\$ 29.25	
Security Guard (Unarmed)				
0 to 36 months	\$ 14.00	\$ 14.40	\$ 14.80	
36 months or more	16.45	16.90	17.40	

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

Effective Period:	07/01/2016	01/01/2017	01/01/2018
	\$ 4.93	\$ 5.11	\$ 5.35
Additional after 120 days	.11	.11	.11
Additional after 2 years	.44	.44	.44

VACATION:

Months on payroll - Vacation with Pay

6	3 days
12	5 days
24	10 days
60	15 days
180	20 days
300	25 days

Plus one personal day per year.

SICK LEAVE:

0-119 days of employment employees will accumulate one (1) hour for every thirty (30) hours worked 120-36 months of employment employees will accumulate 5 paid sick days 36 months or more of employment employees will accumulate six (6) paid sick days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY Paid:

See (5, 6, 25) on HOLIDAY PAGE

NOTE:

1) Paid Holidays - apply after one year.

2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.

				10-32 BJ
Janitor, Porter, Cleaners, Elevat	or Operator			06/01/2017
JOB DESCRIPTION Janitor, Porter	, Cleaners, Elevator Operator	r	DISTRICT 10	
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Ricl	nmond			
WAGES Office Building Class "A" Cleaner/Port Office Building Class "B" Cleaner/Port Office Building Class "C" Cleaner/Port	er, Elevator Operator (Over 1	20,000 and less than 28	0,000 square feet gross area)	
Wage Rate per Hour:	01/01/2017	01/1/2018	01/1/2010	

-	07/01/2016	01/01/2017	01/1/2018	01/1/2019
Class A	\$ 24.62	\$ 25.22	\$ 25.82	\$ 26.60
Class B	24.59	25.19	25.79	26.57
Class C	24.55	25.15	25.75	26.53

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

NOTE: Duct cleaning is broken down into two seperate functions.

- 1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
- 2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount. All supplements start after 3 months.

Rate per hour:				
C	7/01/2016	01/01/2017	01/01/2018	01/01/2019
Employees regu	larly scheduled 2 or	more days a week:		
	\$ 8.09	\$ 8.57	\$ 9.07	\$ 9.69
Employees regu	larly scheduled mor	e than 20 hours a week:		
	10.99	11.56	12.16	12.89
New hires regula	arly scheduled more	than 20 hours a week		
After 3rd month-	,			
	8.09	8.57	9.07	9.69
after 12th month	-24th month:			
	10.66	11.23	11.84	12.56

Less than 6 months of work ... no vacation 6 months of work.....three days 1 year of work...... .ten days 5 years of work.....fifteen days 15 years of work...... .twenty days 21 years of work.....twenty-one days 22 years of work.....twenty-two days 23 years of work...twenty-three days 24 years of work....twenty-four days 25 years or more twenty-five days

PLUS two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE Holidays are paid days off and are additional to above amounts.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

10-32 BJ

06/01/2017

Landsca	pe Maiı	ntenance
Lanaooa	po man	1001101100

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES	07/01/2016
Per hour:	07/01/2016
	\$ 18.23

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.75 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

10-NYS/R&S 06/01/2017

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES Per Hour:

07/01/2016

DISTRICT 10

DISTRICT 10

Driver-Heavy & Tractor Trailer (capacity of at least 26,000	\$ 23.52
pounds Gross Vehicle Weight)	
Driver-Light Truck	18.17
Helper	15.52
Packer*	11.87

*Packs, wraps and labels office furniture and equipment and loads it onto dollies and into elevators.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 5.37

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2017

10-Information

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES. CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

06/01/2017 **Trash and Refuse Removal**

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour 07/01/2016 \$28.32

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour	worked:
----------	---------

\$ 5.37

OVERTIME PAY

See (B, B2) on OVERTIME PAGE HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

DISTRICT 10

DISTRICT 10

10-NYS/R&S

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: Effective Period:	07/01/2016
MEDICAL WASTE REMOVAL	
Driver (Chauffeur)	\$ 20.47
Helper	16.72
Tractor Trailer Driver	22.97

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following is required addition to the wages.

	07/01/2016
Rate per Hour:	\$ 11.32
Vacation:	
1 year of service	
but less than five years	(10) days
5 years of service	
but less than ten years	(15) days
10 years of service	(16) days
11 years of service	(17) days
12 years of service	(18) days
13 years of service	(19) days
14 years of service	(20) days
20 years of service	(21) days
21 years of service	(22) days
22 years of service	(23) days
23 years of service	(24) days
24 years of service	(25) days
Hired prior to 12/01/1991	11 days off with pay
Hired after 12/01/1991	10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, S) on OVERTIME PAGE Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY

Paid:

See (5, 6, 25) on HOLIDAY PAGE

10-813 MW

06/01/2017

Window Cleaners

06/01/2017

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Wage rate per hour:	07/01/2016	01/01/2017	01/01/2018	01/01/2019
Window Cleaner	\$ 28.10	\$ 28.70	\$ 29.30	\$ 30.07
Power Operated & Manual Scaffolds & Boatswain Chairs	\$ 30.66	\$ 31.33	\$ 31.99	\$ 32.82

Scraping (additional) \$8.00 a day

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplemental benefit rate per hour:(Start after 90 days with employer)

Condition's:	07/01/2016	01/01/2017	01/01/2018	01/01/2019
Must work regularly sche FULL PAY RATE	duled 20 hrs a week a \$ 11.01	nd more than two (2) days a w \$ 11.58	eek. \$ 12.18	\$ 12.90
Work at least 2 regularly	scheduled days a wee			
Partial rate:	\$ 8.11	\$ 8.58	\$ 9.09	\$ 9.71
Work at least 20 hrs regu Partial rate	larly scheduled hrs a v \$ 2.90	veek. \$ 2.99	\$ 3.09	\$ 3.19
Vacation After 7 months but less th 1 year but less than 5 year 5 years of service but les 15 years of service but le 21 years 22 years 23 years 24 years 25 years or more Plus 1 day paid off per year	ars s than 15 years ss than 21 years		five (5) days ten (10) days fifteen (15) days twenty (20) days twenty-one (21) days twenty-two (22) days twenty-three (23) da twenty-four (24) days twenty-five (25) days	s ys s

plus 10 days paid off after one year worked.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday. Double the hourly rate for Saturday holiday work plus days pay. Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY Paid:

See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Plus one Personal Day Must work 2 days in week of Holiday for employer

REGISTERED APPRENTICES

Wages per hour:

07/01/2016

01/01/2017

01/01/2018

Prevailing Wage Rates for 07/01/2016 - 06/30/2017 Last Published on Jun 01 2017

				-	-
0-3 months	\$ 20.73	\$ 21.24	\$ 21.68	\$ 22.25	
4 months	22.41	22.96	23.44	24.06	
8 months	23.75	24.34	24.85	25.50	
12 months	25.12	25.74	26.28	26.97	
16-17 months	26.47	27.12	27.69	28.42	

Supplemental benefit rate per hour::(Start after 90 days with employer)

Condition's: Must work regularly sche	duled 20 hrs a week and	d more than two (2) days a w	veek.		
FULL PAY RATE	\$ 11.02	\$ 11.58	\$ 12.18	\$ 12.90	
Work at least 2 regularly a Partial rate:	scheduled days a week. \$ 8.11	\$ 8.58	\$ 9.09	\$ 9.71	
	, .	,	÷ 0.00	v on t	
Work at least 20 hrs regu Partial rate	larly scheduled hrs a we \$ 2.90	зек. \$ 2.99	\$ 3.09	\$ 3.19	10-32 BJ

Lewis County Article 9

Exterminators, Fumigators

06/01/2017

ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence WAGES Per hour: 07/01/2016 \$21.09 MPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailin employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statu nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city cont specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$1.75 OVERTIME PAY See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE Fuel Delivery JOB DESCRIPTION Fuel Delivery ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence WAGES Per hour: 07/01/2016 \$18.40 MPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailir employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statu nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city cont specified in such local law. SUPPLEMENTAL BENEFITS Per hour or Ket: \$1.75 OVERTIME PAY See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE SUPPLEMENTAL BENEFITS Per hour worked: \$1.75 OVERTIME PAY See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE SUPPLEMENTAL BENEFITS Per hour worked: \$1.75 OVERTIME PAY See (1) on HOLIDAY PAGE SUPPLEMENTAL BENEFITS Per hour worked: \$1.75 OVERTIME PAY See (1) on HOLIDAY PAGE SUPPLEMENTAL BENEFITS Per hour worked: \$1.75 OVERTIME PAY See (1) on HOLIDAY PAGE	bry minimum wage established by article
Per hour: 07/01/2016 \$21.09 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing employees in the locality. In no event shall the basic houry cash rate of pay be less than the statu nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city cont specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$1.75 OVERTIME PAY See (B, B2) on OVERTIME PAGE Fuel Delivery DJOB DESCRIPTION Fuel Delivery ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence WAGES Per hour: 07/01/2016 \$18.40 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing employees in the locality. In no event shall the basic houry cash rate of pay be less than the statu nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city cont specified in such local law. SUPPLEMENTAL BENEFITS Per hour: 07/01/2016 \$18.40 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statu nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city cont specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$1.75 OVERTIME FAY See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE	bry minimum wage established by article act work, less than the minimum wage 10-NYS/R&S
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Per hour: 07/01/2016 \$ 18.40 MPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statu ineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city cont specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.75 OVERTIME PAY See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE Guards, Watchmen	
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OVERTIME PAY See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE Guards, Watchmen	
Paid: See (1) on HOLIDAY PAGE Guards, Watchmen	
JOB DESCRIPTION Guards, Watchmen	10-NYS/R&S
ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES Per hour: 07/01/2016	06/01/2017
\$ 17.46	06/01/2017
IMPORTANT INFORMATION:	10-NYS/R&S 06/01/2017 DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

DISTRICT 10

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S 06/01/2017

Janitor, Porter, Cleaners, Elevator Operator

\$ 1.75

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES Per hour:	07/01/2016
New Hire Rate: First 180 days only	\$ 11.70 10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Per hour worked (required up to 40 hrs. per week)	
Single Part Time	\$.14
Family Part Time	.27
Single Full Time(up to 180 days)	.14
Family Full Time(up to 180 days)	.27
Single Full Time(after 180 days)	2.59
Family Full Time(after 180 days)	2.72
Full time is 30 or more regularly scheduled hours in a week.	

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

\$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks
r youro or work	o weeko

Sick days are paid after 30 days probationary period.Full time employees3 sick days per yearPart time employees2 sick days per year

2 paid personal days per year.

DISTRICT 10

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Overtime:

Paid:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2017

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:

07/01/2016

\$ 13.49

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEF Per hour worked:	ITS \$ 1.75		
OVERTIME PAY See (B, B2) on OVERTIME P	PAGE		
HOLIDAY Paid: S	See (1) on HOLIDAY PAGE		10-NYS/R&S
Moving Furniture and Ec	ıuipment		06/01/2017
JOB DESCRIPTION Movin	ng Furniture and Equipment	DISTRICT 10	
ENTIRE COUNTIES Clinton, Essex, Franklin, Han	nilton, Jefferson, Lewis, St. Lawrence		
WAGES			
Per hour:	07/01/2016		
Driver-Heavy & Tractor Traile (capacity of at least 26,000 pounds Gross Vehicle Weigh			
Driver-Light Truck	15.24		
Helper	13.47		
	Page 150		

Packer*

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

See (1) on HOLIDAY PAGE

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

10-NYS/R&S

10-Information

06/01/2017

06/01/2017

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Stationary Engineer

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:	07/01/2016	05/1/2017	05/1/2018
Trash, Recycling, Roll-Off and			
Brush Drivers	\$ 15.00	\$ 15.25	\$ 15.50
Thrower Helper	\$ 11.00	\$ 11.25	\$ 11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

\$ 6.84* \$ 7.13* \$ TBD*

11.18

\$ 1.75

DISTRICT 10

10-317

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Rer	noval	06/01/2017
JOB DESCRIPTION TH ENTIRE COUNTIES Clinton, Essex, Franklin, H WAGES For use with Transfer Stat	Hamilton, Jefferson, Lewis, St. Lawrence	DISTRICT 10
Per hour:	07/01/2016	
Indus. Truck Driver/Tractc	r Operator \$ 18.30	
Laborer/ non-construction	\$ 13.47	
Conveyor operators and to	enders \$ 16.61	
Weighers/Measurers	\$ 15.73	
employees in the locality.	ng wage" means the wage determined by the In no event shall the basic hourly cash rate of r, in a city with a local law requiring a higher r	fiscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour worked:	EFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIM	EPAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2017

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES Per hour:	07/01/2016
	\$ 13.53

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 1.75

OVERTIME PAY

Per hour worked:

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Livingston County Article 9

Exterminators, Fumigators

06/01/2017

JOB DESCRIPTION E	xterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Mor	nroe, Ontario, Orleans, Seneca, Wayne, Wyc	ming, Yates
WAGES Per hour:	07/01/2016	
	\$14.92	
employees in the locality.	ng wage" means the wage determined by the In no event shall the basic hourly cash rate o or, in a city with a local law requiring a higher	e fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour worked:	EFITS \$1.75	
OVERTIME PAY See (B, B2) on OVERTIM	E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Fuel Delivery		06/01/2017
JOB DESCRIPTION F	uel Delivery	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Mor	nroe, Ontario, Orleans, Seneca, Wayne, Wyo	ming, Yates
WAGES		
Per hour:	07/01/2016	
	\$ 20.22	
employees in the locality.	ng wage" means the wage determined by the In no event shall the basic hourly cash rate o r, in a city with a local law requiring a higher	e fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour worked:	IEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIM	E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen		06/01/2017
JOB DESCRIPTION G	uards Watchmen	DISTRICT 10
ENTIRE COUNTIES	nroe, Ontario, Orleans, Seneca, Wayne, Wyc	
WAGES Per hour:	07/01/2016	
	\$ 15.52	
IMPORTANT INFORMAT	ION:	

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

\$ 1.75

10-NYS/R&S

DISTRICT 10

06/01/2017

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES	
Per hour:	07/01/2016
New Line Date:	\$ 11.70
New Hire Rate: First 180 days only	10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.
	· 0.20 pci ili.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked (required up to 40 hrs. per week)	
Single Part Time	\$.14
Family Part Time	.27
Single Full Time(up to 180 days)	.14
Family Full Time(up to 180 days)	.27
Single Full Time(after 180 days)	2.59
Family Full Time(after 180 days)	2.72
Full time is 30 or more regularly scheduled hours in a week.	

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

\$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work1 week of vacation2 years of work2 weeks of vacation3 years of work2 weeks and 1 day vacation4 years of work2 weeks and 2 days vacation5 years of work2 weeks and 3 days vacation6 years of work2 weeks and 4 days vacation7 years of work3 weeks

Sick days are paid after 30 days probationary period. Full time employees 3 sick days per year Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY See (5, 6) on HOLIDAY PAGE Paid: Overtime: See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday. Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2017

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES Per hour: 07/01/2016

\$13.96

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENT Per hour worked:	-		
OVERTIME PAY See (B, B2) on O			
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Moving Furnitu	are and Equipment		06/01/2017
JOB DESCRIPTION Moving Furniture and Equipment		DISTRICT 10	

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 20.22
Driver-Light Truck	14.88
Helper Packer*	13.75 12.37

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$ 1.75

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	07/01/2016	05/1/2017	05/1/2018
Trash, Recycling, Roll-Off and			
Brush Drivers	\$ 15.00	\$ 15.25	\$ 15.50
Thrower Helper	\$ 11.00	\$ 11.25	\$ 11.50

IMPORTANT INFORMATION:

DISTRICT 10

DISTRICT 10

10-NYS/R&S

10-Information

06/01/2017

Page 157

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

\$ 6.84* \$ 7.13* \$ TBD*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

\$ 1.75

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2017
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JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2016
Indus. Truck Driver/Tractor Operator	\$ 16.61
Laborer/ non-construction	\$ 13.75
Conveyor operators and tenders	\$ 15.65
Weighers/Measurers	\$ 13.13

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SU	PPLEM	EN.	TAL	BENE	EFITS
-					

DISTRICT 10

10-317

DISTRICT 10

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

06/01/2017

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES Per hour:

07/01/2016

\$ 12.21

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

Madison County Article 9

Exterminators, Fumigators

06/01/2017

	unigatoro	
JOB DESCRIPTIO	N Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIE Cayuga, Cortland, M	S Iadison, Onondaga, Oswego	
WAGES Per hour:	07/01/2016	
	\$ 13.33	
employees in the loc	evailing wage" means the wage determined by the fis ality. In no event shall the basic hourly cash rate of p oter, or, in a city with a local law requiring a higher min	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL		
Per hour worked: OVERTIME PAY See (B, B2) on OVEI	\$ 1.75 RTIME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2017
JOB DESCRIPTIO	N Fuel Delivery	DISTRICT 10
ENTIRE COUNTIE	-	
WAGES	07/04/0040	
Per hour:	07/01/2016	
	\$ 22.51	
employees in the loc	evailing wage" means the wage determined by the fis ality. In no event shall the basic hourly cash rate of p oter, or, in a city with a local law requiring a higher min	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL Per hour worked:	BENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVEI		
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchme	en	06/01/2017
JOB DESCRIPTIO	N Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIE Cayuga, Cortland, M	S adison, Onondaga, Oswego	
WAGES Per hour:	07/01/2016	
	\$ 17.35	
IMPORTANT INFOR Article 9 §230.6. "Pre	-	cal officer to be prevailing for the various classes of building service

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

SUPPLEMENTAL BENEFITS

Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

\$1.75

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator 06/01/2017

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2016
New Hire Rate: First 180 days only	\$ 11.70 10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked (required up to 40 hrs. per week)	
Single Part Time	\$.14
Family Part Time	.27
Single Full Time(up to 180 days)	.14
Family Full Time(up to 180 days)	.27
Single Full Time(after 180 days)	2.59
Family Full Time(after 180 days)	2.72
Full time is 30 or more regularly scheduled hours in a week.	

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

\$.76

Vacation is paid after 1 year o	f employment. Part-time employees receive vacation pay on pro-rata basis.
1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks
-	

Sick days are paid after 30 days probationary period.Full time employees3 sick days per yearPart time employees2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

PLUS 4 floating holidays

See (B, B2, K) on OVERTIME PAGE Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY

Overtime:

Paid:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

Landscape Maintena	ance	06/01/2017
JOB DESCRIPTION	Landscape Maintenance	DISTRICT 10
ENTIRE COUNTIES Cayuga, Cortland, Madis	son, Onondaga, Oswego	
WAGES		
Per hour:	07/01/2016	
	\$ 13.71	
•	9. Mowing and /or spreading seed, fertilizer, or p	shrub trimming, incidental mulching, etc., or clean-up type activities, best control material in athletic fields, parks, cemeteries, sides of

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE	FITS			
Per hour worked:	\$ 1.75			
OVERTIME PAY See (B, B2) on OVERTIME	PAGE			
HOLIDAY Paid:	See (1) on HOLIDAY PAGE			10-NYS/R&S
Moving Furniture and E	Equipment			06/01/2017
JOB DESCRIPTION MO	ving Furniture and Equipmen	t	DISTRICT 10	
ENTIRE COUNTIES Cayuga, Cortland, Madison	, Onondaga, Oswego			
WAGES				
Per hour:		07/01/2016		
Driver-Heavy & Tractor Trai (capacity of at least 26,000 pounds Gross Vehicle Weic		\$ 22.51		
Driver-Light Truck		14.90		
Helper		15.11		
		Page 162		

Packer*

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE	FITS		
Per hour worked:		\$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S

12.43

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:

	07/01/2016	05/1/2017	05/1/2018
Trash, Recycling, Roll-Off and			
Brush Drivers	\$ 15.00	\$ 15.25	\$ 15.50
Thrower Helper	\$ 11.00	\$ 11.25	\$ 11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

\$ 6.84* \$ 7.13* \$ TBD*

* Applies the 1st of the month after 30 days of service.

10-Information

06/01/2017

06/01/2017

DISTRICT 10

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: Overtime: See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2017

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2016
Indus. Truck Driver/Tractor Operator	\$ 16.78
Laborer/ non-construction	\$ 15.11
Conveyor operators and tenders	\$ 18.15
Weighers/Measurers	\$ 14.43

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Window Cleaners		06/01/2017
HOLIDAY Paid: S	ee (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
OVERTIME PAY See (B, B2) on OVERTIME P	AGE	
SUPPLEMENTAL BENEF Per hour worked:	ITS \$ 1.75	

DISTRICT 10

10-317

JOB DESCRIPTION Window Cleaners

WAGES Per hour:	07/01/2016	
	\$ 13.21	
employees in the loc	evailing wage" means the wage determined by the fiscal o cality. In no event shall the basic hourly cash rate of pay be oter, or, in a city with a local law requiring a higher minimur	fficer to be prevailing for the various classes of building service less than the statutory minimum wage established by article n wage on city contract work, less than the minimum wage
SUPPLEMENTAL Per hour worked:	BENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVE	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS R&S
Window Cleaners	6	06/01/2017
	s DN Window Cleaners	06/01/2017 DISTRICT 10
JOB DESCRIPTIO	DN Window Cleaners	
JOB DESCRIPTIO	ON Window Cleaners	
JOB DESCRIPTIO ENTIRE COUNTIE Fulton, Herkimer, Ma WAGES	DN Window Cleaners S adison, Montgomery, Oneida, Otsego, Schoharie	
JOB DESCRIPTIO ENTIRE COUNTIE Fulton, Herkimer, Ma WAGES Per hour: IMPORTANT INFOR Article 9 §230.6. "Pre employees in the loc	DN Window Cleaners S adison, Montgomery, Oneida, Otsego, Schoharie 07/01/2016 \$ 12.65 RMATION: evailing wage" means the wage determined by the fiscal o cality. In no event shall the basic hourly cash rate of pay be oter, or, in a city with a local law requiring a higher minimur	

SUPPLEMENTAL BEN Per hour worked:	EFITS \$ 1.75
OVERTIME PAY See (B, B2) on OVERTIM	EPAGE
HOLIDAY Daid:	

Paid: See (1)

See (1) on HOLIDAY PAGE

10-NYS R&S

Monroe County Article 9

Exterminators, Fumigators

06/01/2017

JOB DESCRIPTION E	xterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Mor	nroe, Ontario, Orleans, Seneca, Wayne, Wy	oming, Yates
WAGES Per hour:	07/01/2016	
	\$14.92	
employees in the locality.	ng wage" means the wage determined by th In no event shall the basic hourly cash rate or, in a city with a local law requiring a highe	e fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article r minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour worked:	EFITS \$1.75	
OVERTIME PAY See (B, B2) on OVERTIM	E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2017
	uel Delivery	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Mor	nroe, Ontario, Orleans, Seneca, Wayne, Wy	oming, Yates
WAGES		0
Per hour:	07/01/2016	
	\$ 20.22	
employees in the locality.	ng wage" means the wage determined by th In no event shall the basic hourly cash rate or, in a city with a local law requiring a highe	e fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article r minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour worked:	IEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIM	E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen		06/01/2017
JOB DESCRIPTION G	uards, Watchmen	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Mor	nroe, Ontario, Orleans, Seneca, Wayne, Wy	oming, Yates
WAGES Per hour:	07/01/2016	
	\$ 15.52	
IMPORTANT INFORMAT	ION:	

DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

\$ 1.75

10-NYS/R&S

06/01/2017

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES Per hour:	07/01/2016
New Hire Rate:	\$ 11.70
First 180 days only	10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked (required up to 40 hrs. per week)	
Single Part Time	\$.14
Family Part Time	.27
Single Full Time(up to 180 days)	.14
Family Full Time(up to 180 days)	.27
Single Full Time(after 180 days)	2.59
Family Full Time(after 180 days)	2.72
Full time is 30 or more regularly scheduled hours in a week.	

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

\$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work1 week of vacation2 years of work2 weeks of vacation3 years of work2 weeks and 1 day vacation4 years of work2 weeks and 2 days vacation5 years of work2 weeks and 3 days vacation6 years of work2 weeks and 4 days vacation7 years of work3 weeks

Sick days are paid after 30 days probationary period.Full time employees3 sick days per yearPart time employees2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAYPaid:See (5, 6) on HOLIDAY PAGEOvertime:See (5, 6) on HOLIDAY PAGEPLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday. Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2017

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

 WAGES

 Per hour:
 07/01/2016

\$ 13.96

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENT Per hour worked:	-		
OVERTIME PAY See (B, B2) on O	•		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Moving Furniture and Equipment			06/01/2017
JOB DESCRIPT	FION Moving Furniture and Equipment	DISTRICT 10	

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 20.22
Driver-Light Truck	14.88
Helper Packer*	13.75 12.37

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$ 1.75

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	07/01/2016	05/1/2017	05/1/2018
Trash, Recycling, Roll-Off and			
Brush Drivers	\$ 15.00	\$ 15.25	\$ 15.50
Thrower Helper	\$ 11.00	\$ 11.25	\$ 11.50

IMPORTANT INFORMATION:

DISTRICT 10

10-NYS/R&S

10-Information

06/01/2017

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

\$ 6.84* \$ 7.13* \$ TBD*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

\$ 1.75

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2017
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JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2016
Indus. Truck Driver/Tractor Operator	\$ 16.61
Laborer/ non-construction	\$ 13.75
Conveyor operators and tenders	\$ 15.65
Weighers/Measurers	\$ 13.13

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SU	PPLEM	ENTA	L BENE	FITS
_				

DISTRICT 10

10-317

DISTRICT 10

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

06/01/2017

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES Per hour:

07/01/2016

\$ 12.21

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

Montgomery County Article 9

Exterminators, Fum	igators	06/01/2017
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Fulton, Herkimer, Mont	gomery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/2016	
	\$ 12.65	
employees in the localit	iling wage" means the wage determined by the y. In no event shall the basic hourly cash rate of , or, in a city with a local law requiring a higher	e fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per hour worked:	ENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERT	IME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Fuel Delivery		06/01/2017
JOB DESCRIPTION	Fuel Delivery	DISTRICT 10
ENTIRE COUNTIES Fulton, Herkimer, Monte	gomery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/2016	
	\$ 18.39	
employees in the localit	iling wage" means the wage determined by the y. In no event shall the basic hourly cash rate o , or, in a city with a local law requiring a higher	fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE	ENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERT	IME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen		06/01/2017
JOB DESCRIPTION	Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIES	gomery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/2016	
	\$ 15.31	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

-		
SUPPLEMENTAL BEN	EEITS	
Per hour worked:	\$ 1.75	
OVERTIME PAY		
See (B, B2) on OVERTIM	E PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
		10-11-0/140
Janitor, Porter, Cleane	ers, Elevator Operator	06/01/2017
JOB DESCRIPTION Ja	nitor, Porter, Cleaners, Elevator Operator	DISTRICT 10
ENTIRE COUNTIES		
Fulton, Montgomery		
WAGES		
Per hour:	07/01/2016	
	\$ 12.65	
	ψ 12.00	
NOTE: Duct cleaning is br	oken down into two separate functions.	
1. The disassembly, re-as covered under Article 8.	sembly and modification of duct, is	
2. The actual cleaning of t	he duct which is covered by Article 9.	
IMPORTANT INFORMAT	ION:	
	-	fficer to be prevailing for the various classes of building service
		e less than the statutory minimum wage established by article
		n wage on city contract work, less than the minimum wage
specified in such local law		
SUPPLEMENTAL BEN	EFITS	
Per hour worked:	\$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIM	E PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Landscape Maintenan	Ce	06/01/2017
JOB DESCRIPTION La	andscape Maintenance	DISTRICT 10
ENTIRE COUNTIES		
Fulton, Herkimer, Montgor	nery, Oneida, Otsego, Schoharie	
WAGES		
Per hour:	07/01/2016	
Per hour:	07/01/2016 \$ 14.08	

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law

specified in Such local	iaw.			
SUPPLEMENTAL E				
Per hour worked:	\$	\$ 1.75		
OVERTIME PAY See (B, B2) on OVER	TIME PAGE			
HOLIDAY				
Paid:	See (1) on HOLIDA	AY PAGE		
				10-NYS/R&S
Moving Furniture	and Equipment			06/01/2017
JOB DESCRIPTION	N Moving Furniture and E	quipment	DISTRICT 10	
ENTIRE COUNTIES Fulton, Herkimer, Mor	5 htgomery, Oneida, Otsego	o, Schoharie		
WAGES				
Per hour:		07/01/2016		
Driver-Heavy & Tracto	or Trailer	\$ 18.39		
(capacity of at least 26	6,000			
pounds Gross Vehicle				
Driver-Light Truck	0,	14.78		
Helper		15.77		
Packer*		13.53		
*Packs, wraps, labels	office furniture and equip	ment; Loads on to dollies.		
		ware determined by the fiscal officer	r to be prevailing for the various classes	of huilding service

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Stationary Engineer			06/01/2017
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
OVERTIME PAY See (B, B2) on OVERTIM	IE PAGE		
SUPPLEMENTAL BEN Per hour worked:	IEFITS	\$ 1.75	

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington **WAGES**

Per hour:	07/15/2016
Commercial	\$ 17.26
Residential	17.26

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees:

First (1st) Forty (40) Hours:	07/01/2016
Single	\$ 5.01
Two person	8.44
Family	11.06
After Forty (40) Hours	
Single	\$ 3.71
Two Person	\$ 7.14
Family	\$ 9.76

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr)	1 Week
After completing 36 Months of service (3 yrs)	2 Weeks
After completing 120 Months of service (10 yrs)	3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Day's
After completing 204 Months of service (17 yrs)	3 Weeks 3 Day's
After completing 216 Months of service (18 yrs)	3 Weeks 4 Day's
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: See (5, 6) on HOLIDAY PAGE

Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

06/01/2017

DISTRICT 10

10-294

06/01/2017

For use with Transfer Station Operation.

Per Hour:	07/01/2016
Indus. Truck Driver/Tractor Operator	\$ 16.63
Laborer/ non-construction	\$ 15.77
Conveyor operators and tenders	\$ 15.79
Weighers/Measurers	\$ 12.60

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTA Per hour worked: OVERTIME PAY See (B, B2) on OV	\$ 1.75	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleane	rs	06/01/2017
JOB DESCRIPTI	ON Window Cleaners	DISTRICT 10
ENTIRE COUNT Fulton, Herkimer, M	IES Madison, Montgomery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/2016	
	\$ 12.65	
•	Prevailing wage" means the wage determined by the fiscal of	ficer to be prevailing for the various classes of building service less than the statutory minimum wage established by article

	apter, or, in a city with a local law requiring a higher minimum w ocal law.	, , , , , , , , , , , , , , , , , , , ,
SUPPLEMENTA Per hour worked:	L BENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OV		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS R&S

Nassau County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES Per hour:

07/01/2016

\$ 16.87

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following are additional to the wage. All supplements are based on 40hrs a week and start after 90 days.

Employees hired on or before Sept. 30, 2008:

Per hour worked: Employees regularly scheduled 2 or more days a week: \$ 7.07 Employees regularly scheduled more than 20 hours in a week: \$ 9.87

Employees hired on or after Oct. 1st, 2008:

Per hour worked: Employees regularly scheduled 2 or more days a week: \$ 4.98

Employees regularly scheduled more than 20 hours in a week:

\$ 7.78

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer	15 Days
15 + years	20 Days
additional day each year there after.	

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer	5 Days
After first 52 weeks with employer	10 Days
After 10 years with employer	15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAYPaid:See (5, 6, 10, 11) on HOLIDAY PAGEOvertime:See (5, 6, 10, 11) on HOLIDAY PAGEIf hired before Feb. 1, 2001

06/01/2017

Employees Birthday 2 floating holidays and either Martin Luther King Day OR Yom Kippur

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

All work on Holiday at 1.5	i times rate plus Holiday pa	ıy.		10-32 BJ
Fuel Delivery				06/01/2017
JOB DESCRIPTION F	uel Delivery		DISTRIC	Г 10
ENTIRE COUNTIES Nassau, Suffolk				
WAGES				
Per hour:	07/01/20	016		
	\$ 27.94	ļ.		
employees in the locality.	ng wage" means the wage In no event shall the basic or, in a city with a local law	hourly cash rate of pay b	officer to be prevailing for the va be less than the statutory minimu um wage on city contract work, le	m wage established by article
SUPPLEMENTAL BEN Per hour worked:	NEFITS \$1.75	5		
OVERTIME PAY See (B, B2) on OVERTIM	IE PAGE			
HOLIDAY Paid:	See (1) on HOLIDAY P	AGE		10-NYS/R&S
Guards, Watchmen				06/01/2017
JOB DESCRIPTION	Guards. Watchmen		DISTRIC	Г 10
ENTIRE COUNTIES Nassau, Suffolk	,			
WAGES Per hour:	07/01/20	016		
	\$ 15.90)		
employees in the locality.	ng wage" means the wage In no event shall the basic or, in a city with a local law v. NEFITS \$ 1.75	hourly cash rate of pay b requiring a higher minimu	officer to be prevailing for the va be less than the statutory minimu um wage on city contract work, le	m wage established by article
HOLIDAY Paid:	See (1) on HOLIDAY P	AGE		10-NYS/R&S
Janitor, Porter, Clean	ers, Elevator Operator			06/01/2017
JOB DESCRIPTION J ENTIRE COUNTIES Nassau, Suffolk	anitor, Porter, Cleaners, El	evator Operator	DISTRIC	Г 10
WAGES Janitors/	07/01/2016	07/01/2017	04/01/2018	10/01/2018

Prevailing Wage Rates for 07/01/2016 - 06/30/2017 Last Published on Jun 01 2017			Published by the New York State Department of Labor Nassau County		
Porters	\$ 11.65	\$ 12.00	\$ 12.20	\$ 12.45	
IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.					
SUPPLEMEN Additional per	ITAL BENEFITS hour:				
	07/01/2016	01/01/2017	01/01/2018	01/01/2019	
	ed before 1/01/2005 who regularly work 2 ed after 1/01/2005 who regularly work 27				
	\$ 5.80	\$ 6.18	\$ 6.64	\$ 7.13	
All others after 90 days	\$ 1.09	\$ 1.11	\$ 1.12	\$ 1.14	
SICK DAYS					
	10 days off with pay. (After first year witon 40 hrs a week, lesser hrs would be pro				
VACATION DATE The following of	AYS lays off are after time with the employer,				
6 months with 1 yr -	employer with employer	3 days 5 day	off with pay		

6 months with employer		3 days	off with pay
1 yr -	with employer	5 day	
2 yrs-	with employer	10 days	
5 yrs-	with employer	15 days	
10 yr-	with employer	20 days	
25 yr-	with employer	25 days	

PERSONAL DAYS

All employees shall receive 2 personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Any holidays worked will be paid at time and one half plus the holiday pay 1 1/2 times regular pay on the sixth consecutive day of work 2 times regular pay on the seventh consecutive day of work

HOLIDAY

Paid:

See (5, 6, 9, 10, 11, 12, 26) on HOLIDAY PAGE

If holiday falls on weekend the Monday or Friday are observed. If any work done on observed Holiday then Time and one half for work plus Holiday straight time is due. 10-32 BJ

Landaaan	e Maintenance	
Lanuscape	s mannenance	

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES Nassau, Suffolk

WAGES Per hour:

07/01/2016 \$ 16.10 DISTRICT 10

06/01/2017

DISTRICT 10

DISTRICT 10

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.75 OVERTIME PAY See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S 06/01/2017

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

07/01/2016
\$ 27.94
20.10
14.30 12.62

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL Per hour worked:	BENEFITS	\$ 1.75	
OVERTIME PAY See (B, B2) on OVE	RTIME PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		
Stationary Engin	eer		

10-NYS/R&S

06/01/2017

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

DISTRICT 10

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information

06/01/2017

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Nassau, Suffolk

WAGES

COMMERCIAL WORK (includes: front, rear loading and roll-off trucks) per hour worked 07/01/2016 07/01/2017

DRIVERS:	\$ 24.05	\$ 24.05
HELPER:	23.87	23.87

RESIDENTIAL: (curbside, loose bag and others)

DRIVERS:	\$ 19.85	\$ 19.85
HELPERS:	17.25	17.25

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Supplements (per hr worked paid up to 40 hrs a week)

07/01/2016	07/01/2017
\$ 11.64	\$ 11.84

Additional (per hr worked paid up to 40 hrs a week)

Vacation Days

First Year Prorated at 1/12 for each month of service

1 yr but less than 3	1 week
3 yrs but less than 5	2 weeks
5 plus years	3 weeks

Sick Days

First 6 months	2 days
6 months to 1 year	Additional 1 day for each 2 months worked
After 1 year	6 days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE Note - Double time and half the hourly rate on Sunday, if worked.

HOLIDAYPaid:See (5, 6, 11, 12, 15, 25, 26) on HOLIDAY PAGEOvertime:See (5, 6, 11, 12, 15, 25, 26) on HOLIDAY PAGENote - Must work the regularly scheduled day before and two regularly scheduled days after.

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: Effective Period:	07/01/2016
MEDICAL WASTE REMOVAL	
Driver (Chauffeur)	\$ 20.47
Helper	16.72
Tractor Trailer Driver	22.97

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

The following is required addition to the wages.

	07/01/2016
Rate per Hour:	\$ 11.32
Vacation:	
1 year of service but less than five years 5 years of service	(10) days
but less than ten years 10 years of service 11 years of service 12 years of service 13 years of service 14 years of service 20 years of service 21 years of service	(15) days (16) days (17) days (18) days (19) days (20) days (21) days (22) days (22) days
22 years of service 23 years of service 24 years of service	(23) days (24) days (25) days
Hired prior to 12/01/1991 Hired after 12/01/1991	11 days off with pay 10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, S) on OVERTIME PAGE Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY

Daid	
гaiu	•

See (5, 6, 25) on HOLIDAY PAGE

10-813 MW

06/01/2017

DISTRICT 10

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Nassau, Suffolk

Page 182

06/01/2017

DISTRICT 10

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2016
Indus. Truck Driver/Tractor Operator	\$ 19.98
Laborer/ non-construction	\$ 14.30
Conveyor operators and tenders	\$ 18.07
Weighers/Measurers	\$ 15.36

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES Nassau, Suffolk

WAGES

Per hour:

07/01/2016 \$ 15.55

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.75

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

10-NYS/R&S - Trans.Station.Ops

DISTRICT 10

06/01/2017



New York County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

EXTERMINATOR

Office Building Class "A" (Over 280,000 square feet gross area) Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

	07/01/2016	01/01/2017	01/01/2018	01/01/2019
Class A	\$ 24.62	\$ 25.22	\$ 25.82	\$ 26.60
Class B	24.59	25.19	25.79	26.57
Class C	24.55	25.15	25.75	26.53

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount. All supplements start after 3 months.

Rate per hour:

0=10.1.10.0.1.0	0 4 /0 4 /0 0 4 T	04/04/0040	0 4 10 4 10 0 4 0
07/01/2016	01/01/2017	01/01/2018	01/01/2019
Employees regularly scheduled 2 or	more days a week:		
\$ 8.09	\$ 8.57	\$ 9.07	\$ 9.69
Employees regularly scheduled mor	e than 20 hours a week:		
10.99	11.56	12.16	12.89
New hires regularly scheduled more	than 20 hours a week		
After 3rd month-12th month:			
8.09	8.57	9.07	9.69
after 12th month-24th month:			
10.66	11.23	11.84	12.56

Vacation

Less than 6 months of work... no vacation 6 months of work.....three days 1 year of work...... ten days 5 years of work...... fifteen days 15 years of work...... twenty days 21 years of work.....twenty-one days 22 years of work.....twenty-two days 23 years of work....twenty-three days **DISTRICT** 10

06/01/2017

10-32 BJ

24 years of work....twenty-four days 25 years or more twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE Holidays are paid days off and are additional to above amounts

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday

Fire Safety Director - NYC Only		06/01/2017
JOB DESCRIPTION Fire Safety Director - NYC Only	DISTRICT 10	
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond		
WAGES		
****IMPORTANT****		
Fire Safety Director rates for use in NYC ONLY.		
Office Building Class "A" (Over 280,000 square feet gross area) Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" (Less than 120,000 square feet gross area)		

	07/01/2016	01/01/2017	01/01/2018	01/01/2019
Class A	\$ 24.62	\$ 25.22	\$ 25.82	\$ 26.60
Class B	24.59	25.19	25.79	26.57
Class C	24.55	25.15	25.75	26.53

*Additional lump-sum bonus of \$500.00 per year. (pro-rated if less than full time.)

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount.

All supplements start after 3 months.

Rates per hour:

07/01/2016 01/01/2017

01/01/2018

01/01/2019

Employees regularly scheduled 2 or more days a week:

10-32BJ

				New Tolk OD
\$ 8.09	\$ 8.57	\$ 9.07	\$ 9.69	
Employees regularly scheduled more	e than 20 hours a week:			
10.99	11.56	12.16	12.89	
New hires regularly scheduled more After 3rd month-12th month: 8.09 after 12th month-24th month: 10.66	than 20 hours a week 8.57 11.23	9.07 11.84	9.69 12.56	

Vacation

Less than 6 months work	no vacation
6 months of work	three days
1 year of work	ten days
5 years of work	fifteen days
15 years of work	twenty days
21 years of work	twenty-one days
22 years of work	twenty-two days
23 years of work	twenty-three days
24 years of work	twenty-four days
25 years or more	twenty-five days

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

Fuel Delivery		06/01/2017
JOB DESCRIPTION Fuel Delivery		DISTRICT 10
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond		
WAGES Rate Per Hour:		
Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur		
Hired before January 1, 2011 or with more than 1 year prior experience	07/01/2016 \$ 30.61	
Hired on or after January 1, 2011		
or with less than 1 year prior experience	* • • • • •	
1st Year 2nd Year	\$ 22.00 24.00	
3rd Year	24.00	
4th Year	28.00	
5th Year +	30.61	
Serviceperson		
Hired before January 1, 2011		
or with more than 1 year prior experience		
	\$ 30.36	
Hired on or after January 1, 2011		
or with less than 1 year prior experience	26.65	
	20.00	

NOTE: Night work rate - Additional \$10.00 per night forty-five (45) days after hire.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur and Serviceperson.

First 1700 hours Over 1700 hours * First 30 days subtract \$.05	07/01/2016 \$ 15.92* 7.59
Additionally: Hired before 12/15/2004 Hired 12/16/2004 to 12/31/2010 After 12 months After 24 months After 36 months	\$ 4.50 1.50 3.00 4.50
VACATION:	
1 to 9 Years Worked 75 days in preceding 12 months	E dovo
Worked 110 days in preceding 12 months	5 days
10 Consecutive Years Worked 75 days in preceding 12 months	10 days
	10 days
Worked 90 days in preceding 12 months 15 Consecutive Years	15 days
Worked 100 continuous days in preceding 12 months	00 I

20 days

SICK:

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, E, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 12, 26) on HOLIDAY PAGE NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 day's pay; 2x hourly rate after 8 hours If work performed on 6 holiday - holiday pay plus 2 day's pay If work 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus plus 1 day's pay; 2 1/2x hourly rate after 8 hours If work 6 holiday on Saturday & work performed - holiday pay plus 2 regular day's pay; 3x hourly rate after 8 hours

10-553

 Guards, Watchmen
 06/01/2017

 JOB DESCRIPTION Guards, Watchmen
 DISTRICT 10

 ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
 WAGES

 Hired prior to January 1, 2016 Per Hour:
 07/01/2016

 01/01/2017
 01/01/2018

Page 187

				New Tolk Could
SECURITY GUARD (ARMED)	\$ 28.75	\$ 29.00	\$ 29.25	
SECURITY GUARD(UNARMED)				
0 - 6 months	13.80	14.25	14.75	
7 - 12 months	14.30	14.75	15.25	
13 - 18 months	14.80	15.25	15.75	
19 - 24 months	15.30	15.75	16.25	
25 - 30 months	15.80	16.25	16.75	
more than 30 months	16.45	16.90	17.40	
Hired on or after January 1, 2016				
Per Hour:	07/01/2016	01/01/2017	01/01/2018	
Security Guard (Armed)	\$ 28.75	\$ 29.00	\$ 29.25	
Security Guard (Unarmed)				
0 to 36 months	\$ 14.00	\$ 14.40	\$ 14.80	
36 months or more	16.45	16.90	17.40	

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

Effective Period:	07/01/2016	01/01/2017	01/01/2018
	\$ 4.93	\$ 5.11	\$ 5.35
Additional after 120 days	.11	.11	.11
Additional after 2 years	.44	.44	.44

VACATION:

Months on payroll - Vacation with Pay

6	3 days
12	5 days
24	10 days
60	15 days
180	20 days
300	25 days

Plus one personal day per year.

SICK LEAVE:

0-119 days of employment employees will accumulate one (1) hour for every thirty (30) hours worked 120-36 months of employment employees will accumulate 5 paid sick days 36 months or more of employment employees will accumulate six (6) paid sick days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY Paid:

See (5, 6, 25) on HOLIDAY PAGE

NOTE:

1) Paid Holidays - apply after one year.

2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.

				10-32 BJ
Janitor, Porter, Cleaners, Elevate	or Operator			06/01/2017
JOB DESCRIPTION Janitor, Porter	, Cleaners, Elevator Operat	or	DISTRICT 10	
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Rich	imond			
WAGES Office Building Class "A" Cleaner/Porte Office Building Class "B" Cleaner/Porte Office Building Class "C" Cleaner/Porte	er, Elevator Operator (Over	120,000 and less than 28	80,000 square feet gross area)	
Wage Rate per Hour:	04/04/2017	01/1/2010	01/1/2010	

U	. 07/01/2016	01/01/2017	01/1/2018	01/1/2019
Class A	\$ 24.62	\$ 25.22	\$ 25.82	\$ 26.60
Class B	24.59	25.19	25.79	26.57
Class C	24.55	25.15	25.75	26.53

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

NOTE: Duct cleaning is broken down into two seperate functions.

- 1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
- 2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount. All supplements start after 3 months.

Rate per hour:				
C	7/01/2016	01/01/2017	01/01/2018	01/01/2019
Employees regu	larly scheduled 2 or	more days a week:		
	\$ 8.09	\$ 8.57	\$ 9.07	\$ 9.69
Employees regu	larly scheduled mor	e than 20 hours a week:		
	10.99	11.56	12.16	12.89
New hires regula	arly scheduled more	than 20 hours a week		
After 3rd month-	,			
	8.09	8.57	9.07	9.69
after 12th month	-24th month:			
	10.66	11.23	11.84	12.56

Less than 6 months of work ... no vacation 6 months of work.....three days 1 year of work...... .ten days 5 years of work.....fifteen days 15 years of work...... .twenty days 21 years of work.....twenty-one days 22 years of work.....twenty-two days 23 years of work...twenty-three days 24 years of work....twenty-four days 25 years or more twenty-five days

PLUS two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE Holidays are paid days off and are additional to above amounts.

HOLIDAY

See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Paid: Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

10-32 BJ

06/01/2017

Landsca	pe Maiı	ntenance
Lanaooa	po man	1001101100

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES	
Per hour:	07/01/2016
	\$ 18.23

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.75 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

10-NYS/R&S 06/01/2017

DISTRICT 10

DISTRICT 10

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES Per Hour:

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 23.52
Driver-Light Truck Helper	18.17 15.52
Packer*	11.87

*Packs, wraps and labels office furniture and equipment and loads it onto dollies and into elevators.

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 5.37

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2017

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES. CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour 07/01/2016 \$28.32

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour	worked:
----------	---------

\$ 5.37

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

DISTRICT 10

DISTRICT 10

10-Information

06/01/2017

10-NYS/R&S

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: Effective Period:	07/01/2016
MEDICAL WASTE REMOVAL	
Driver (Chauffeur)	\$ 20.47
Helper	16.72
Tractor Trailer Driver	22.97

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

The following is required addition to the wages.

	07/01/2016
Rate per Hour:	\$ 11.32
Vacation:	
1 year of service	
but less than five years	(10) days
5 years of service	
but less than ten years	(15) days
10 years of service	(16) days
11 years of service	(17) days
12 years of service	(18) days
13 years of service	(19) days
14 years of service	(20) days
20 years of service	(21) days
21 years of service	(22) days
22 years of service	(23) days
23 years of service	(24) days
24 years of service	(25) days
Hired prior to 12/01/1991	11 days off with pay
Hired after 12/01/1991	10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, S) on OVERTIME PAGE Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY

Paid:

See (5, 6, 25) on HOLIDAY PAGE

10-813 MW

06/01/2017

Window Cleaners

06/01/2017

DISTRICT 10

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Wage rate per hour:	07/04/0040	04/04/0047	04/04/0040	04/04/0040
Window Cleaner	07/01/2016 \$ 28.10	01/01/2017 \$ 28.70	01/01/2018 \$ 29.30	01/01/2019 \$ 30.07
Power Operated & Manual Scaffolds & Boatswain				
Chairs	\$ 30.66	\$ 31.33	\$ 31.99	\$ 32.82

Scraping (additional) \$8.00 a day

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Supplemental benefit rate per hour:(Start after 90 days with employer)

Condition's:	07/01/2016	01/01/2017	01/01/2018	01/01/2019
Must work regularly sched FULL PAY RATE	uled 20 hrs a week a \$ 11.01	nd more than two (2) days a we \$ 11.58	ek. \$ 12.18	\$ 12.90
Work at least 2 regularly s Partial rate:	-		¢ 0.00	¢ 0 71
Fallial late.	\$ 8.11	\$ 8.58	\$ 9.09	\$ 9.71
Work at least 20 hrs regula	arly scheduled hrs a v	veek.		
Partial rate	\$ 2.90	\$ 2.99	\$ 3.09	\$ 3.19
Vacation After 7 months but less tha 1 year but less than 5 yea 5 years of service but less 15 years of service but less 21years 22years 23years 24years 25 years or more Plus 1 day paid off per yea	rs than 15 years is than 21 years		five (5) days ten (10) days fifteen (15) days twenty (20) days twenty-one (21) day twenty-two (22) days twenty-three (23) da twenty-four (24) day twenty-five (25) days	s lys s

plus 10 days paid off after one year worked.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday. Double the hourly rate for Saturday holiday work plus days pay. Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY Paid:

See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Plus one Personal Day Must work 2 days in week of Holiday for employer

REGISTERED APPRENTICES

Wages per hour:

07/01/2016

01/01/2017

01/01/2018

Prevailing Wage Rates for 07/01/2016 - 06/30/2017 Last Published on Jun 01 2017

0-3 months	\$ 20.73	\$ 21.24	\$ 21.68	\$ 22.25	
4 months	22.41	22.96	23.44	24.06	
8 months	23.75	24.34	24.85	25.50	
12 months	25.12	25.74	26.28	26.97	
16-17 months	26.47	27.12	27.69	28.42	

Supplemental benefit rate per hour::(Start after 90 days with employer)

Condition's: Must work regularly sche	duled 20 hrs a week and	d more than two (2) days a w	/eek.		
FULL PAY RATE	\$ 11.02	\$ 11.58	\$ 12.18	\$ 12.90	
Work at least 2 regularly Partial rate:	scheduled days a week \$ 8.11	\$ 8.58	\$ 9.09	\$ 9.71	
Parlia rale.	ΦΟ.ΙΙ	φ 0.00	\$ 9.09	\$ 9.7 I	
Work at least 20 hrs regu	-				
Partial rate	\$ 2.90	\$ 2.99	\$ 3.09	\$ 3.19	10-32 BJ

Niagara County Article 9

Exterminators, Fumig	gators	06/01/2017
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus, C	hautauqua, Erie, Niagara	
WAGES Per hour:	07/01/2016	
	\$ 21.39	
employees in the locality.	ing wage" means the wage determined by the fis . In no event shall the basic hourly cash rate of p or, in a city with a local law requiring a higher mi	scal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEI		
Per hour worked:	\$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIN	/E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Fuel Delivery		06/01/2017
	- uel Delivery	DISTRICT 10
ENTIRE COUNTIES	hautauqua, Erie, Niagara	
WAGES Per hour:	07/01/2016	
	\$ 21.91	
employees in the locality. nineteen of this chapter, specified in such local law SUPPLEMENTAL BEI	ing wage" means the wage determined by the fis . In no event shall the basic hourly cash rate of p or, in a city with a local law requiring a higher mi <i>w</i> . NEFITS	scal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
Per hour worked:	\$1.75	
OVERTIME PAY See (B, B2) on OVERTIN	IE PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guarda Watchman		
Guards, Watchmen		06/01/2017
JOB DESCRIPTION (ENTIRE COUNTIES		DISTRICT 10
WAGES	hautauqua, Erie, Niagara	
Per hour:	07/01/2016	
	\$ 12.22	
IMPORTANT INFORMAT	LION.	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAI	L BENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVI		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Janitor, Porter,	Cleaners, Elevator Operator	06/01/2017
JOB DESCRIPTI	ON Janitor, Porter, Cleaners, Elevator Operator	DISTRICT 10
ENTIRE COUNTI Allegany, Cattaraug	I ES gus, Chautauqua, Niagara	
WAGES Per hour:	07/01/2016	
	\$ 13.02	
1. The Disassembly covered under Artic 2. The actual clean IMPORTANT INFO Article 9 §230.6. "P employees in the lo	ing of the duct which is covered by Article 9 PRMATION: Prevailing wage" means the wage determined by the fiscal off ocality. In no event shall the basic hourly cash rate of pay be apter, or, in a city with a local law requiring a higher minimum	
SUPPLEMENTAI		
OVERTIME PAY See (B, B2) on OVI	ERTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Landscape Mair	ntenance	06/01/2017
JOB DESCRIPTI	ON Landscape Maintenance	DISTRICT 10
ENTIRE COUNTI Allegany, Cattaraug	I ES gus, Chautauqua, Erie, Niagara	
WAGES Per hour:	07/01/2016	
	\$ 13.32	
	rticle 9. Mowing and /or spreading seed, fertilizer, or pest co	rimming, incidental mulching, etc., or clean-up type activities, ntrol material in athletic fields, parks, cemeteries, sides of

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME	\$ 1.75		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Moving Furniture and E	Equipment		06/01/2017
JOB DESCRIPTION MO	ving Furniture and Equipment	DISTRICT 10	
ENTIRE COUNTIES Allegany, Cattaraugus, Cha	iutauqua, Erie, Niagara		
WAGES Per hour:	07/01/2016		
Driver-Heavy & Tractor Tra (capacity of at least 26,000 pounds Gross Vehicle Weig			
Driver-Light Truck Helper Packer*	16.30 13.68 12.09		

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$1.75

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Wattheware, Washington, Washington, Watchester, Washington, Value, Scheneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY HOLIDAY

10-Information

Trash and Refuse Removal

DISTRICT 10

DISTRICT 10

10-NYS/R&S

06/01/2017

06/01/2017

10-317

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per	Hour:
-----	-------

	07/01/2016	05/1/2017	05/1/2018
Trash, Recycling, Roll-Off and			
Brush Drivers	\$ 15.00	\$ 15.25	\$ 15.50
Thrower Helper	\$ 11.00	\$ 11.25	\$ 11.50

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

\$ 6.84* \$ 7.13* \$ TBD*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal		06	/01/2017
JOB DESCRIPTION Trash and Refuse	Removal	DISTRICT 10	
ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie	Niagara		
WAGES For use with Transfer Station Operation.			
Per hour:	07/01/2016		
Indus. Truck Driver/Tractor Operator	\$ 18.08		
Laborer/ non-construction	\$ 13.68		

Last Published on Jun 0	for 07/01/2016 - 06/30/2017)1 2017	Published by the New York State Department of Labor Niagara County
	\$ 15.83	
Weighers/Measurers	\$ 13.38	
employees in the local	vailing wage" means the wage determined by t lity. In no event shall the basic hourly cash rate er, or, in a city with a local law requiring a high	he fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article er minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL E	BENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVER	TIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2017
JOB DESCRIPTION	Window Cleaners	DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus	s, Chautauqua, Erie, Niagara	
WAGES Per Hour:	07/01/2016	
	07/01/2016 \$ 13.02	
Per Hour: IMPORTANT INFORM Article 9 §230.6. "Prev employees in the local	\$ 13.02 MATION: vailing wage" means the wage determined by t lity. In no event shall the basic hourly cash rate er, or, in a city with a local law requiring a high	he fiscal officer to be prevailing for the various classes of building service e of pay be less than the statutory minimum wage established by article er minimum wage on city contract work, less than the minimum wage
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Oneida County Article 9

Fuel Delivery 06/01/2013 IOB DESCRIPTION Fuel Delivery DISTRICT 10 ENTRE COUNTIES District 10 Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie NAGES Par hour: 07/01/2016 \$ 18.39 \$ 18.39 MPORTANT INFORMATION: ************************************	Exterminators, Fu	migators	06/01/2017
Valence Herkimer, Montgomery, Onelda, Otsego, Schoharie MAGES Per hou: 07/01/2016 \$ 12.65 MPORTANT INFORMATION: Writcle 9 \$230.6. Prevailing wage' means the wage determined by the fiscal officer to be prevailing for the various classes of building servic imployees in the locality. In no event shall the basic houtly cash rate of pay be less than the statutory minimum wage established by article interest of this chapter, or, in a city with a local law requiring a higher minimum wage on oily contract work, less than the minimum wage pecified in such local law. SUPPLEMENTAL BENEFITS We fhour worked: \$ 1.75 SUPPLIMENTAL BENEFITS We four worked: \$ 1.75 SUPPLIMENTAL BENEFITS We four worked: \$ 1.75 SUPPLIMENTAL BENEFITS We four worked: \$ 1.75 Supplied the delivery DISTRICT 10 STIRE COUNTIES Uillon, Herkimer, Montgomery, Onelda, Otsego, Schoharie WAGES Per hour: 07/01/2016 \$ 18.39 MPORTANT INFORMATION: Writcle 9 \$230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building servic imployees in the locality. In no event shall the basic houtly cash rate of pay be less than the statutory minimum wage established by article interest of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Yer hour worked: \$ 1.75 DVERTIME PAY We for the use of the locality. In no event shall the basic houtly cash rate of pay be less than the statutory minimum wage established by article interest of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage pecified in such local law. SUPPLEMENTAL BENEFITS Yer hour worked: \$ 1.75 DVERTIME PAY We for the various classes of building service Minimum estimates of this classes of building service Minimum estimates of this classes of building service Minimum estimates of this classes of building service Min	IOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
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IMPORTANT INFORMATION:

DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

\$ 1.75

10-NYS/R&S 06/01/2017

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES	
Per hour:	07/01/2016
New Line Date:	\$ 11.70
New Hire Rate: First 180 days only	10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.
	· 0.20 pci ili.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked (required up to 40 hrs. per week)	
Single Part Time	\$.14
Family Part Time	.27
Single Full Time(up to 180 days)	.14
Family Full Time(up to 180 days)	.27
Single Full Time(after 180 days)	2.59
Family Full Time(after 180 days)	2.72
Full time is 30 or more regularly scheduled hours in a week.	

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

\$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work1 week of vacation2 years of work2 weeks of vacation3 years of work2 weeks and 1 day vacation4 years of work2 weeks and 2 days vacation5 years of work2 weeks and 3 days vacation6 years of work2 weeks and 4 days vacation7 years of work3 weeks

Sick days are paid after 30 days probationary period.		
Full time employees	3 sick days per year	
Part time employees	2 sick days per year	

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAYPaid:See (5, 6) on HOLIDAY PAGEOvertime:See (5, 6) on HOLIDAY PAGEPLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday. Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2017

10-NYS/R&S

06/01/2017

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES	
Per hour:	07/01/2016

\$ 14.08

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

07/01/2016

DISTRICT 10

Driver-Heavy & Tractor Trailer (capacity of at least 26,000	\$ 18.39
pounds Gross Vehicle Weight) Driver-Light Truck	14.78
Helper	15.77
Packer*	13.53

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2017

10-Information

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:

	07/01/2016	05/1/2017	05/1/2018
Trash, Recycling,			
Roll-Off and Brush Drivers	\$ 15.00	\$ 15.25	\$ 15.50
Thrower Helper	\$ 11.00	\$ 11.25	\$ 11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

DISTRICT 10

06/01/2017

10-317

SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

\$ 6.84* \$ 7.13* \$ TBD*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal			06/01/201
JOB DESCRIPTION Trash and Re ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneid WAGES For use with Transfer Station Operation	a, Otsego, Schoharie	DISTRICT 10	
Per Hour:	07/01/2016		
Indus. Truck Driver/Tractor Operator	\$ 16.63		
Laborer/ non-construction	\$ 15.77		
Conveyor operators and tenders	\$ 15.79		
Weighers/Measurers	\$ 12.60		

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE	
Per hour worked:	\$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

Window Cleaners

Published by the New York State Department of Labor Oneida County

DISTRICT 10

06/01/2017

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie

WAGES Per hour:	07/01/2016
	\$ 12.65

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	FITS	\$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE	
HOLIDAY Paid:	See (1) on HOLII	DAY PAGE

10-NYS R&S

Onondaga County Article 9

	igators	06/01/2017
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Cayuga, Cortland, Madis	son, Onondaga, Oswego	
NAGES Per hour:	07/01/2016	
	\$ 13.33	
employees in the locality	ling wage" means the wage determined by the fisc /. In no event shall the basic hourly cash rate of partial or, in a city with a local law requiring a higher mini	al officer to be prevailing for the various classes of building servic y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per hour worked:	NEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERTI	ME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&
Fuel Delivery		06/01/2017
JOB DESCRIPTION	Fuel Delivery	DISTRICT 10
ENTIRE COUNTIES Cayuga, Cortland, Madis	son, Onondaga, Oswego	
NAGES		
Per hour:	07/01/2016	
	¢ 00 F4	
	\$ 22.51	
employees in the locality nineteen of this chapter, specified in such local la SUPPLEMENTAL BE Per hour worked:	TION: ling wage" means the wage determined by the fisc /. In no event shall the basic hourly cash rate of pa or, in a city with a local law requiring a higher mini w.	al officer to be prevailing for the various classes of building servic y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
Article 9 §230.6. "Prevail employees in the locality nineteen of this chapter, specified in such local la SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTIN	TION: ling wage" means the wage determined by the fisc /. In no event shall the basic hourly cash rate of par or, in a city with a local law requiring a higher mini w. NEFITS \$ 1.75	y be less than the statutory minimum wage established by article
Article 9 §230.6. "Prevail employees in the locality nineteen of this chapter, specified in such local la SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTIN HOLIDAY	TION: ling wage" means the wage determined by the fisc /. In no event shall the basic hourly cash rate of par or, in a city with a local law requiring a higher mini w. NEFITS \$ 1.75	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
Article 9 §230.6. "Prevail employees in the locality ineteen of this chapter, specified in such local la SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTIN HOLIDAY Paid:	TION: ling wage" means the wage determined by the fisc y. In no event shall the basic hourly cash rate of par or, in a city with a local law requiring a higher mini w. NEFITS \$ 1.75 ME PAGE	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage 10-NYS/R&
Article 9 §230.6. "Prevail employees in the locality ineteen of this chapter, specified in such local la SUPPLEMENTAL BE Per hour worked: DVERTIME PAY See (B, B2) on OVERTIN HOLIDAY Paid: Guards, Watchmen	TION: ling wage" means the wage determined by the fisc /. In no event shall the basic hourly cash rate of par or, in a city with a local law requiring a higher mini w. INEFITS \$ 1.75 ME PAGE See (1) on HOLIDAY PAGE	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage 10-NYS/R& 06/01/2017
Article 9 §230.6. "Prevail employees in the locality nineteen of this chapter, specified in such local la SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTIN HOLIDAY Paid: JOB DESCRIPTION (ENTIRE COUNTIES	TION: ling wage" means the wage determined by the fisc /. In no event shall the basic hourly cash rate of par or, in a city with a local law requiring a higher mini w. NEFITS \$ 1.75 ME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage 10-NYS/R&
Article 9 §230.6. "Prevail employees in the locality ineteen of this chapter, specified in such local la SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTIN HOLIDAY Paid: JOB DESCRIPTION (ENTIRE COUNTIES Cayuga, Cortland, Madis	TION: ling wage" means the wage determined by the fisc /. In no event shall the basic hourly cash rate of par or, in a city with a local law requiring a higher mini w. INEFITS \$ 1.75 ME PAGE See (1) on HOLIDAY PAGE	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage 10-NYS/R& 06/01/201
Article 9 §230.6. "Prevail employees in the locality nineteen of this chapter, specified in such local la SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTIN HOLIDAY Paid: JOB DESCRIPTION (ENTIRE COUNTIES	TION: ling wage" means the wage determined by the fisc /. In no event shall the basic hourly cash rate of par or, in a city with a local law requiring a higher mini w. NEFITS \$ 1.75 ME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage 10-NYS/R& 06/01/2011

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

SUPPLEMENTAL BENEFITS

Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

\$1.75

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator 06/01/2017

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2016
New Hire Rate: First 180 days only	\$ 11.70 10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked (required up to 40 hrs. per week)	
Single Part Time	\$.14
Family Part Time	.27
Single Full Time(up to 180 days)	.14
Family Full Time(up to 180 days)	.27
Single Full Time(after 180 days)	2.59
Family Full Time(after 180 days)	2.72
Full time is 30 or more regularly scheduled hours in a week.	

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

\$.76

Vacation is paid after 1 year o	f employment. Part-time employees receive vacation pay on pro-rata basis.
1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks
-	

Sick days are paid after 30 days probationary period.Full time employees3 sick days per yearPart time employees2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

PLUS 4 floating holidays

See (B, B2, K) on OVERTIME PAGE Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY

Overtime:

Paid:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

Landscape Maintena	ance	06/01/2017
JOB DESCRIPTION	Landscape Maintenance	DISTRICT 10
ENTIRE COUNTIES Cayuga, Cortland, Madis	son, Onondaga, Oswego	
WAGES		
Per hour:	07/01/2016	
	\$ 13.71	
•	9. Mowing and /or spreading seed, fertilizer, or p	shrub trimming, incidental mulching, etc., or clean-up type activities, best control material in athletic fields, parks, cemeteries, sides of

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE	FITS			
Per hour worked:	\$ 1.75			
OVERTIME PAY See (B, B2) on OVERTIME	PAGE			
HOLIDAY Paid:	See (1) on HOLIDAY PAGE			10-NYS/R&S
Moving Furniture and E	Equipment			06/01/2017
JOB DESCRIPTION MOV	ving Furniture and Equipmen	t	DISTRICT 10	
ENTIRE COUNTIES Cayuga, Cortland, Madison	, Onondaga, Oswego			
WAGES Per hour:		07/01/2016		
Driver-Heavy & Tractor Trai (capacity of at least 26,000 pounds Gross Vehicle Weig		\$ 22.51		
Driver-Light Truck		14.90		
Helper		15.11		
		Page 208		

Packer*

12.43

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE	FITS		
Per hour worked:		\$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:

	07/01/2016	05/1/2017	05/1/2018
Trash, Recycling,			
Roll-Off and			
Brush Drivers	\$ 15.00	\$ 15.25	\$ 15.50
Thrower Helper	\$ 11.00	\$ 11.25	\$ 11.50
	ψ 11.00	φ 11.20	φ 11.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

\$ 6.84* \$ 7.13* \$ TBD*

* Applies the 1st of the month after 30 days of service.

06/01/2017

10-Information

06/01/2017

DISTRICT 10

DISTRICT 10

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: Overtime: See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2017

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2016
Indus. Truck Driver/Tractor Operator	\$ 16.78
Laborer/ non-construction	\$ 15.11
Conveyor operators and tenders	\$ 18.15
Weighers/Measurers	\$ 14.43

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENI Per hour worked:	E FITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2017

JOB DESCRIPTION Window Cleaners

10-317

DISTRICT 10

WAGES

Per hour:	07/01/2016
	\$ 13.21

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE	FITS
Per hour worked:	\$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

10-NYS R&S

JOB DESCRIPTION Exterminators, Fumigators

Ontario County Article 9

Exterminators, Fumigators

DISTRICT 10

ciriniatoro, i aniigatoro	
oe, Ontario, Orleans, Seneca, Wayne, Wyoming	ı, Yates
07/01/2016	
\$14.92	
n no event shall the basic hourly cash rate of pay	al officer to be prevailing for the various classes of building service y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
FITS \$1.75	
PAGE	
See (1) on HOLIDAY PAGE	10-NYS/R&S
	06/01/2017
el Delivery	DISTRICT 10
oe, Ontario, Orleans, Seneca, Wayne, Wyoming	ı, Yates
07/01/2016	
\$ 20.22	
n no event shall the basic hourly cash rate of pay	al officer to be prevailing for the various classes of building service / be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
FITS \$ 1.75	
PAGE	
See (1) on HOLIDAY PAGE	10-NYS/R&S
	06/01/2017
ards, Watchmen	DISTRICT 10
oe, Ontario, Orleans, Seneca, Wayne, Wyoming	ı, Yates
07/01/2016	
01/01/2010	
\$ 15.52	
	oe, Ontario, Orleans, Seneca, Wayne, Wyoming 07/01/2016 \$14.92 ON: wage" means the wage determined by the fisca in a city with a local law requiring a higher minin FITS \$1.75 PAGE See (1) on HOLIDAY PAGE el Delivery oe, Ontario, Orleans, Seneca, Wayne, Wyoming 07/01/2016 \$20.22 ON: wage" means the wage determined by the fisca in a city with a local law requiring a higher minin FITS \$1.75 PAGE \$1.75 PAGE See (1) on HOLIDAY PAGE

DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

\$ 1.75

10-NYS/R&S

06/01/2017

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES Per hour:	07/01/2016
New Hire Rate:	\$ 11.70
First 180 days only	10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked (required up to 40 hrs. per week)	
Single Part Time	\$.14
Family Part Time	.27
Single Full Time(up to 180 days)	.14
Family Full Time(up to 180 days)	.27
Single Full Time(after 180 days)	2.59
Family Full Time(after 180 days)	2.72
Full time is 30 or more regularly scheduled hours in a week.	

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

\$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work1 week of vacation2 years of work2 weeks of vacation3 years of work2 weeks and 1 day vacation4 years of work2 weeks and 2 days vacation5 years of work2 weeks and 3 days vacation6 years of work2 weeks and 4 days vacation7 years of work3 weeks

Sick days are paid after 30 days probationary period. Full time employees 3 sick days per year Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY See (5, 6) on HOLIDAY PAGE Paid: Overtime: See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday. Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2017

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES Per hour: 07/01/2016

\$13.96

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTA Per hour worked:	L BENEFITS \$ 1.75		
OVERTIME PAY See (B, B2) on OV			
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Moving Furniture and Equipment			06/01/2017
JOB DESCRIPT	ION Moving Furniture and Equipment	DISTRICT 10	

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

DISTRICT 10

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 20.22
Driver-Light Truck	14.88
Helper Packer*	13.75 12.37

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$ 1.75

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	07/01/2016	05/1/2017	05/1/2018
Trash, Recycling, Roll-Off and			
Brush Drivers	\$ 15.00	\$ 15.25	\$ 15.50
Thrower Helper	\$ 11.00	\$ 11.25	\$ 11.50

IMPORTANT INFORMATION:

DISTRICT 10

06/01/2017

10-NYS/R&S

10-Information

06/01/2017

DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

\$ 6.84* \$ 7.13* \$ TBD*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

\$ 1.75

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2017
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JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2016
Indus. Truck Driver/Tractor Operator	\$ 16.61
Laborer/ non-construction	\$ 13.75
Conveyor operators and tenders	\$ 15.65
Weighers/Measurers	\$ 13.13

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SU	PPLEM	ENT	AL	BEN	EFITS	
_						

DISTRICT 10

10-317

DISTRICT 10

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

06/01/2017

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES Per hour:

07/01/2016

\$ 12.21

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

Orange County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES Per hour:

07/01/2016

\$ 16.87

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following are additional to the wage. All supplements are based on 40hrs a week and start after 90 days.

Employees hired on or before Sept. 30, 2008:

Employees hired on or after Oct. 1st, 2008:

Per hour worked: Employees regularly scheduled 2 or more days a week:

\$ 4.98 Employees regularly scheduled more than 20 hours in a week:

\$7.78

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer	15 Days
15 + years	20 Days
additional day each year there after.	

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer	5 Days
After first 52 weeks with employer	10 Days
After 10 years with employer	15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAYPaid:See (5, 6, 10, 11) on HOLIDAY PAGEOvertime:See (5, 6, 10, 11) on HOLIDAY PAGEIf hired before Feb. 1, 2001

06/01/2017

10-32 BJ

Employees Birthday 2 floating holidays and either Martin Luther King Day OR Yom Kippur

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

06/01/2017 **Fuel Delivery DISTRICT** 10 JOB DESCRIPTION Fuel Delivery ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester WAGES Per hour: 07/01/2016 \$25.65 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.75 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S **Guards**, Watchmen 06/01/2017 JOB DESCRIPTION Guards, Watchmen **DISTRICT** 10 **ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester WAGES Per hour: 07/01/2016 \$ 16.53 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.75 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S Janitor, Porter, Cleaners, Elevator Operator 06/01/2017 **DISTRICT** 10 JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator **ENTIRE COUNTIES**

WAGES Per hour worked

0 0	evailing Wage Rates for 07/01/2016 - 06/30/2017 Published by the New Your Strength Pub		e New York State Department of Labor Orange County	
Janitor	07/01/2016	7/01/2017	07/01/2018	07/01/2019
	\$ 14.60	\$ 15.00	\$ 15.50	\$ 15.75

NOTE: Duct cleaning is broken down into two seperate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*				
	7/01/2016	1/01/2017	1/01/2018	1/01/2019
Full Time**	\$5.34	\$5.71	\$6.15	\$ 6.61
Part Time(hired prior to 12/31/07)	,	, -	,	,
	2.85	4.61	4.96	5.31
Part Time(hired after 01/01/08)	0.63	0.92	0.92	0.92

(*)Amounts are payable after six months and only on first 40 hrs unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Time employed	Vacation Earned
6 Months	3 Days
1 Year	1 Week
2 Years	2 Weeks
5 Years	3 Weeks
15 Years	4 Weeks
25 Years	5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

Landscape Maintenance

DISTRICT 10

DISTRICT 10

06/01/2017

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour:	07/01/2016
Per nour.	07/01/2010
	\$ 15.98

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE	FITS
Per hour worked:	\$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour:	07/01/2016
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 25.65
Driver-Light Truck	16.49
Helper	13.82
Packer*	12.97

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

Paid:

\$ 1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2017

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY				
HOLIDAY				10-Information
Trash and Refuse Ren	noval			06/01/2017
JOB DESCRIPTION Tr	ash and Refuse Removal		DISTRICT 10	
ENTIRE COUNTIES Orange, Putnam, Rockland	d, Sullivan			
WAGES				
Per hour:	07/01/2016			
	\$ 23.46			
employees in the locality.	ng wage" means the wage dete In no event shall the basic hou r, in a city with a local law requ	rly cash rate of pay b	officer to be prevailing for the various classes of the less than the statutory minimum wage establis the wage on city contract work, less than the mini-	hed by article
SUPPLEMENTAL BEN				
Per hour worked: OVERTIME PAY	\$ 1.75			
See (B, B2) on OVERTIM	E PAGE			
HOLIDAY Paid:	See (1) on HOLIDAY PAGE			10-NYS/R&S
Troch and Pofuse Por	novol			06/01/2017
Trash and Refuse Ren	novai			06/01/2017
JOB DESCRIPTION Tr	ash and Refuse Removal		DISTRICT 10	
ENTIRE COUNTIES Bronx, Kings, Nassau, Nev	w York, Orange, Putnam, Que	ens, Richmond, Suffo	olk, Westchester	
WAGES				
Per Hour: Effective Period:		07/01/2016		
MEDICAL WASTE REMO	VAL			
Driver (Chauffeur)		\$ 20.47		
Helper		16.72		
Tractor Trailer Driver		22.97		
IMPORTANT INFORMATI	ON:			

DISTRICT 10

06/01/2017

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following is required addition to the wages.

	07/01/2016
Rate per Hour:	\$ 11.32
Vacation:	
1 year of service but less than five years	(10) days
5 years of service but less than ten years 10 years of service	(15) days (16) days
11 years of service 12 years of service	(17) days (18) days
13 years of service 14 years of service 20 years of service	(19) days (20) days (21) days
21 years of service 22 years of service	(21) days (22) days (23) days
23 years of service 24 years of service	(24) days (25) days
Hired prior to 12/01/1991 Hired after 12/01/1991	11 days off with pay 10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, S) on OVERTIME PAGE Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY

Paid:

See (5, 6, 25) on HOLIDAY PAGE

10-813 MW

Trash and Refuse Removal			06/01/2017
JOB DESCRIPTION Trash and Refuse Removal		DISTRICT 10	
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulste	r, Westchester		
WAGES For use with Transfer Station Operation.			
Per hour:	07/01/2016		
ndus. Truck Driver/Tractor Operator	\$ 17.32		
Laborer/ non-construction	\$ 13.82		
Conveyor operators and tenders	\$ 21.43		
Neighers/Measurers	\$ 16.37		

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.75 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S - Trans.Station.Ops Window Cleaners 06/01/2017 JOB DESCRIPTION Window Cleaners **DISTRICT** 10 **ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester WAGES Per Hour Worked: Window Cleaner 07/01/2016 07/01/2017 07/01/2018 07/01/2019 \$20.83 \$ 19.93 \$ 20.33 \$21.08

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*				
	07/01/2016	01/01/2017	01/01/2018	01/01/2019
Full Time**	\$ 5.34	\$ 5.71	\$ 6.15	\$ 6.62
Part Time hired prior to 12	2/31/07			
	2.85	3.16	3.40	3.64
Part Time hired after 01/0	1/08			
	0.63	0.63	0.63	0.63

(*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Time employed	Vacation Earned
6 Months	3 Days
1 Year	1 Week
2 Years	2 Weeks
5 Years	3 Weeks
15 Years	4 Weeks
25 Years	5 Weeks
25 Years	5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

JOB DESCRIPTION Exterminators, Fumigators

Orleans County Article 9

Exterminators, Fumigators

ENTIRE COUNTIES Genesee, Livingston, Mon	nroe, Ontario, Orleans, Seneca, Wayne, Wyoming, `	Yates
WAGES Per hour:	07/01/2016	
	\$14.92	
employees in the locality.	ng wage" means the wage determined by the fiscal In no event shall the basic hourly cash rate of pay b r, in a city with a local law requiring a higher minimu	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour worked:	EFITS \$1.75	
OVERTIME PAY See (B, B2) on OVERTIM	E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Fuel Delivery		06/01/2017
JOB DESCRIPTION FU	uel Delivery	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Mon	nroe, Ontario, Orleans, Seneca, Wayne, Wyoming, `	Yates
WAGES Per hour:	07/01/2016	
	\$ 20.22	
employees in the locality.	ION: ng wage" means the wage determined by the fiscal In no event shall the basic hourly cash rate of pay b r, in a city with a local law requiring a higher minimu	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage
Article 9 §230.6. "Prevailir employees in the locality. nineteen of this chapter, o	ION: ng wage" means the wage determined by the fiscal In no event shall the basic hourly cash rate of pay b r, in a city with a local law requiring a higher minimu r.	be less than the statutory minimum wage established by article
Article 9 §230.6. "Prevailir employees in the locality. nineteen of this chapter, o specified in such local law SUPPLEMENTAL BEN	ION: ng wage" means the wage determined by the fiscal In no event shall the basic hourly cash rate of pay b r, in a city with a local law requiring a higher minimum FEFITS \$ 1.75	be less than the statutory minimum wage established by article
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Article 9 §230.6. "Prevailir employees in the locality. nineteen of this chapter, o specified in such local law SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY See (B, B2) on OVERTIM HOLIDAY Paid:	ION: ng wage" means the wage determined by the fiscal In no event shall the basic hourly cash rate of pay b r, in a city with a local law requiring a higher minimum IEFITS \$ 1.75 E PAGE See (1) on HOLIDAY PAGE	be less than the statutory minimum wage established by article fum wage on city contract work, less than the minimum wage 10-NYS/R&S
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Article 9 §230.6. "Prevailir employees in the locality. nineteen of this chapter, o specified in such local law SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY See (B, B2) on OVERTIM HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION G ENTIRE COUNTIES	ION: In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hourly cash rate of pay b In no event shall the basic hour hour hour hourly cash rate	be less than the statutory minimum wage established by article tum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2017 DISTRICT 10
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Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

·		
SUPPLEMENTAL BEN Per hour worked:	NEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIM	1E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Janitor, Porter, Clean	ers, Elevator Operator	06/01/2017
JOB DESCRIPTION J ENTIRE COUNTIES Genesee, Orleans, Wyon	anitor, Porter, Cleaners, Elevator Operator ning	DISTRICT 10
WAGES Per hour:	07/01/2016	
	\$ 12.21	
IMPORTANT INFORMAT Article 9 §230.6. "Prevaili employees in the locality.	ng wage" means the wage determined by the fiscal o In no event shall the basic hourly cash rate of pay be or, in a city with a local law requiring a higher minimum v. NEFITS \$ 1.75	fficer to be prevailing for the various classes of building service eless than the statutory minimum wage established by article m wage on city contract work, less than the minimum wage 10-NYS/R&S
Landscape Maintena	nce	06/01/2017
JOB DESCRIPTION L	andscape Maintenance	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Mo	nroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Y	ates
WAGES Per hour:	07/01/2016	
	\$ 13.96	
	. Mowing and /or spreading seed, fertilizer, or pest c	trimming, incidental mulching, etc., or clean-up type activities, ontrol material in athletic fields, parks, cemeteries, sides of

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTA Per hour worked:	L BENEFITS \$ 1.75		
OVERTIME PAY See (B, B2) on OV	ERTIME PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Moving Furnitu	re and Equipment		06/01/2017
JOB DESCRIPTI	ON Moving Furniture and Equipment	DISTRICT 10	
ENTIRE COUNT Genesee, Livingsto	IES on, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Y	ates	
WAGES			

Per hour:	07/01/2016
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 20.22
Driver-Light Truck	14.88
Helper	13.75
Packer*	12.37

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$ 1.75

SUPPLEMENTAL BENEFITS	
Per hour worked:	

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

DISTRICT 10

10-NYS/R&S

06/01/2017

HOLIDAY

10-Information

06/01/2017

10 317

Trash and Refuse Removal

DISTRICT 10

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:	07/01/2016	05/1/2017	05/1/2018
Trash, Recycling, Roll-Off and	01/01/2010	00, 1120 11	00, 1/2010
Brush Drivers	\$ 15.00	\$ 15.25	\$ 15.50
Thrower Helper	\$ 11.00	\$ 11.25	\$ 11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

\$ 6.84* \$ 7.13* \$ TBD*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE To be eligible for holiday pay an employee must complete 6 m

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

			10-317
Trash and Refuse Removal			06/01/2017
JOB DESCRIPTION Trash and R	efuse Removal	DISTRICT 10	
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontar	io, Orleans, Seneca, Wayne, Wyoming, Yates		
WAGES For use with Transfer Station Operation	ion.		
Per hour:	07/01/2016		
Indus. Truck Driver/Tractor Operator			

	\$ 16.61
Laborer/ non-construction	\$ 13.75
Conveyor operators and tenders	\$ 15.65
Weighers/Measurers	\$ 13.13

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BE Per hour worked:	ENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERT	IME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2017
JOB DESCRIPTION	Window Cleaners	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, M	lonroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Y	ates
WAGES		
Per hour:	07/01/2016	
	\$ 12.21	
employees in the localit	A siling wage" means the wage determined by the fiscal o ty. In no event shall the basic hourly cash rate of pay be or, or, in a city with a local law requiring a higher minimum	fficer to be prevailing for the various classes of building service e less than the statutory minimum wage established by article m wage on city contract work, less than the minimum wage

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Oswego County Article 9

Exterminators, Fu	imigators	06/01/2017
JOB DESCRIPTIO	N Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIE Cayuga, Cortland, Ma	S adison, Onondaga, Oswego	
NAGES Per hour:	07/01/2016	
	\$ 13.33	
employees in the loca	evailing wage" means the wage determined by the fisca ality. In no event shall the basic hourly cash rate of pay ter, or, in a city with a local law requiring a higher mining	al officer to be prevailing for the various classes of building servic y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
SUPPLEMENTAL	BENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVEF	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&
Fuel Delivery		06/01/2017
JOB DESCRIPTIO	N Eucl Delivery	DISTRICT 10
	-	
WAGES		
Per hour:	07/01/2016	
	\$ 22.51	
employees in the loca nineteen of this chap specified in such loca	evailing wage" means the wage determined by the fisca ality. In no event shall the basic hourly cash rate of pay ter, or, in a city with a local law requiring a higher minin al law.	al officer to be prevailing for the various classes of building servic y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
SUPPLEMENTAL	\$ 1.75	
OVERTIME PAY	RTIME PAGE	
See (B, B2) on OVEF		
HOLIDAY	See (1) on HOLIDAY PAGE	10-NYS/R&
HOLIDAY Paid:		10-NYS/R& 06/01/201
HOLIDAY Paid: Guards, Watchme	en	06/01/201
HOLIDAY Paid: Guards, Watchme JOB DESCRIPTIO ENTIRE COUNTIE	en N Guards, Watchmen S	
HOLIDAY Paid: Guards, Watchme JOB DESCRIPTIO ENTIRE COUNTIE Cayuga, Cortland, Ma	en N Guards, Watchmen	06/01/201
	en N Guards, Watchmen S	06/01/201

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

SUPPLEMENTAL BENEFITS

Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

\$1.75

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator 06/01/2017

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2016
New Hire Rate: First 180 days only	\$ 11.70 10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked (required up to 40 hrs. per week)	
Single Part Time	\$.14
Family Part Time	.27
Single Full Time(up to 180 days)	.14
Family Full Time(up to 180 days)	.27
Single Full Time(after 180 days)	2.59
Family Full Time(after 180 days)	2.72
Full time is 30 or more regularly scheduled hours in a week.	

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

\$.76

k of vacation ks of vacation ks and 1 day vacation
ks and 1 day vacation
ks and 2 days vacation
ks and 3 days vacation
ks and 4 days vacation
ks

Sick days are paid after 30 days probationary period.Full time employees3 sick days per yearPart time employees2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

PLUS 4 floating holidays

See (B, B2, K) on OVERTIME PAGE Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY

Overtime:

Paid:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

Landscape Maintena	ance	06/01/2017
JOB DESCRIPTION	Landscape Maintenance	DISTRICT 10
ENTIRE COUNTIES Cayuga, Cortland, Madis	son, Onondaga, Oswego	
WAGES		
Per hour:	07/01/2016	
	\$ 13.71	
•	9. Mowing and /or spreading seed, fertilizer, or p	shrub trimming, incidental mulching, etc., or clean-up type activities, best control material in athletic fields, parks, cemeteries, sides of

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENER	FITS			
Per hour worked:	\$ 1.75			
OVERTIME PAY See (B, B2) on OVERTIME F	PAGE			
HOLIDAY Paid:	See (1) on HOLIDAY PAGE			10-NYS/R&S
Moving Furniture and E	quipment			06/01/2017
JOB DESCRIPTION Mov	ing Furniture and Equipment		DISTRICT 10	
ENTIRE COUNTIES Cayuga, Cortland, Madison,	Onondaga, Oswego			
WAGES Per hour:		07/01/2016		
Driver-Heavy & Tractor Trail (capacity of at least 26,000 pounds Gross Vehicle Weigl		\$ 22.51		
Driver-Light Truck	,	14.90		
Helper		15.11		
		Page 233		

Packer*

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE	FITS		
Per hour worked:		\$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R	&S

12.43

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:

	07/01/2016	05/1/2017	05/1/2018
Trash, Recycling,			
Roll-Off and Brush Drivers	\$ 15.00	\$ 15.25	\$ 15.50
Diddi Divers	φ 10.00	ψ 10.20	φ 10.00
Thrower Helper	\$ 11.00	\$ 11.25	\$ 11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

\$ 6.84* \$ 7.13* \$ TBD*

* Applies the 1st of the month after 30 days of service.

10-Information

06/01/2017

06/01/2017

DISTRICT 10

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: Overtime: See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2017

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2016
Indus. Truck Driver/Tractor Operator	\$ 16.78
Laborer/ non-construction	\$ 15.11
Conveyor operators and tenders	\$ 18.15
Weighers/Measurers	\$ 14.43

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Window Cleaners		06/01/2017
HOLIDAY Paid: See ((1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
OVERTIME PAY See (B, B2) on OVERTIME PAGE	Ξ	
SUPPLEMENTAL BENEFITS Per hour worked:	\$ 1.75	

JOB DESCRIPTION Window Cleaners

10-317

WAGES

Per hour:	07/01/2016
	\$ 13.21

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE	FITS
Per hour worked:	\$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

10-NYS R&S

Otsego County Article 9

Exterminators, Fu	Imigators	06/01/2017
JOB DESCRIPTIO	N Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIE	S ntgomery, Oneida, Otsego, Schoharie	
NAGES	07/04/0040	
Per hour:	07/01/2016	
	\$ 12.65	
employees in the loca	vailing wage" means the wage determined by the fiscal ality. In no event shall the basic hourly cash rate of pay ter, or, in a city with a local law requiring a higher minim	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage
SUPPLEMENTAL	-	
Per hour worked:	\$ 1.75	
DVERTIME PAY See (B, B2) on OVEF	RTIME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&
Fuel Delivery		06/01/2017
OB DESCRIPTIO	N Fuel Deliverv	DISTRICT 10
	S	
	ntgomery, Oneida, Otsego, Schoharie	
NAGES Per hour:	07/01/2016	
er nour.	0//01/2010	
	\$ 18.39	
employees in the loca	vailing wage" means the wage determined by the fiscal ality. In no event shall the basic hourly cash rate of pay ter, or, in a city with a local law requiring a higher minim	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage
SUPPLEMENTAL	BENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVEF	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&
Guards, Watchme	n	06/01/2017
OB DESCRIPTIO	N Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIE	S ntgomery, Oneida, Otsego, Schoharie	
NAGES Per hour:	07/01/2016	
	¢ 15 01	
	\$ 15.31	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

\$ 1.75

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES	
Per hour:	07/01/2016
New Hire Rate:	\$ 11.70
First 180 days only	10.70
Regularly scheduled to	LO 25 por br
clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked (required up to 40 hrs. per week)	
Single Part Time	\$.14
Family Part Time	.27
Single Full Time(up to 180 days)	.14
Family Full Time(up to 180 days)	.27
Single Full Time(after 180 days)	2.59
Family Full Time(after 180 days)	2.72
Full time is 30 or more regularly scheduled hours in a week.	

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

\$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work1 week of vacation2 years of work2 weeks of vacation3 years of work2 weeks and 1 day vacation4 years of work2 weeks and 2 days vacation5 years of work2 weeks and 3 days vacation6 years of work2 weeks and 4 days vacation7 years of work3 weeks

10-NYS/R&S

06/01/2017

Sick days are paid after 30 days probationary period.		
Full time employees	3 sick days per year	
Part time employees	2 sick days per year	

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAYPaid:See (5, 6) on HOLIDAY PAGEOvertime:See (5, 6) on HOLIDAY PAGEPLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday. Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2017

10-NYS/R&S

06/01/2017

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES	
Per hour:	07/01/2016

\$ 14.08

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

07/01/2016

Driver-Heavy & Tractor Trailer (capacity of at least 26,000	\$ 18.39
pounds Gross Vehicle Weight)	
Driver-Light Truck	14.78
Helper	15.77
Packer*	13.53

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2017

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES. CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per	Hour

	07/01/2016	05/1/2017	05/1/2018
Trash, Recycling,			
Roll-Off and Brush Drivers	\$ 15.00	\$ 15.25	\$ 15.50
Thrower Helper	\$ 11.00	\$ 11.25	\$ 11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

DISTRICT 10

10-Information

06/01/2017

SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

\$ 6.84* \$ 7.13* \$ TBD*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal			06/01/201
JOB DESCRIPTION Trash and Ret ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneid WAGES For use with Transfer Station Operation	a, Otsego, Schoharie	DISTRICT 10	
Per Hour:	07/01/2016		
Indus. Truck Driver/Tractor Operator	\$ 16.63		
Laborer/ non-construction	\$ 15.77		
Conveyor operators and tenders	\$ 15.79		
Weighers/Measurers	\$ 12.60		

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE		
Per hour worked:	\$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIME PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	

10-317

Window Cleaners

Published by the New York State Department of Labor Otsego County

DISTRICT 10

06/01/2017

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie

WAGES Per hour:	07/01/2016
	\$ 12.65

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

10-NYS R&S

Putnam County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES Per hour:

07/01/2016

\$ 16.87

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following are additional to the wage. All supplements are based on 40hrs a week and start after 90 days.

Employees hired on or before Sept. 30, 2008:

Per hour worked: Employees regularly scheduled 2 or more days a week: \$ 7.07 Employees regularly scheduled more than 20 hours in a week: \$ 9.87

Employees hired on or after Oct. 1st, 2008:

Per hour worked: Employees regularly scheduled 2 or more days a week: \$ 4.98

Employees regularly scheduled more than 20 hours in a week:

\$ 7.78

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer	15 Days
15 + years	20 Days
additional day each year there after.	

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer	5 Days
After first 52 weeks with employer	10 Days
After 10 years with employer	15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAYPaid:See (5, 6, 10, 11) on HOLIDAY PAGEOvertime:See (5, 6, 10, 11) on HOLIDAY PAGEIf hired before Feb. 1, 2001

06/01/2017

Employees Birthday 2 floating holidays and either Martin Luther King Day OR Yom Kippur

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

10-32 BJ 06/01/2017 **Fuel Delivery DISTRICT** 10 JOB DESCRIPTION Fuel Delivery ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester WAGES Per hour: 07/01/2016 \$25.65 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.75 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE 10-NYS/R&S **Guards**, Watchmen 06/01/2017 JOB DESCRIPTION Guards, Watchmen **DISTRICT** 10 **ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester WAGES Per hour: 07/01/2016 \$ 16.53 IMPORTANT INFORMATION: employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.75 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S Janitor, Porter, Cleaners, Elevator Operator 06/01/2017 **DISTRICT** 10 JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester WAGES Per hour worked

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service

Prevailing Wage Ra	ates for 07/01/2016 - 06/30/2017 Jun 01 2017			e New York State Department of Labor Putnam County
Janitor	07/01/2016	7/01/2017	07/01/2018	07/01/2019
	\$ 14.60	\$ 15.00	\$ 15.50	\$ 15.75

NOTE: Duct cleaning is broken down into two seperate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*	7/01/2016	1/01/2017	1/01/2018	1/01/2019
Full Time**	//01/2010	1/01/2017	1/01/2010	1/01/2019
	\$5.34	\$5.71	\$6.15	\$ 6.61
Part Time(hired prior to 12/31/07)	0.05	4.04	4.00	5.04
Part Time(hired after 01/01/08)	2.85	4.61	4.96	5.31
	0.63	0.92	0.92	0.92

(*)Amounts are payable after six months and only on first 40 hrs unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Time employed	Vacation Earned
6 Months	3 Days
1 Year	1 Week
2 Years	2 Weeks
5 Years	3 Weeks
15 Years	4 Weeks
25 Years	5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

Landscape Maintenance

DISTRICT 10

DISTRICT 10

06/01/2017

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES	
Per hour:	07/01/2016
	\$ 15.98

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE	FITS
Per hour worked:	\$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour:	07/01/2016
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 25.65
Driver-Light Truck Helper	16.49 13.82
Packer*	12.97

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

Page 246

10-NYS/R&S

06/01/2017

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

ENTIRE COUNTIES Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY		
HOLIDAY		10-Information
Trash and Refuse Ren	noval	06/01/2017
JOB DESCRIPTION Tra	ash and Refuse Removal	DISTRICT 10
ENTIRE COUNTIES Orange, Putnam, Rockland	d, Sullivan	
WAGES Per hour:	07/01/2016	
	\$ 23.46	
employees in the locality. I	g wage" means the wage determined by the fig n no event shall the basic hourly cash rate of p r, in a city with a local law requiring a higher mi	scal officer to be prevailing for the various classes of building service bay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour worked:	EFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIME	EPAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Trash and Refuse Ren	noval	06/01/2017
JOB DESCRIPTION Tra		DISTRICT 10
ENTIRE COUNTIES	w York, Orange, Putnam, Queens, Richmond,	Suffolk, Westchester
Per Hour: Effective Period:	07/01/2016	
MEDICAL WASTE REMO	VAL	
Driver (Chauffeur)	\$ 20.47	
Helper	16.72	
Tractor Trailer Driver	22.97	

06/01/2017

DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following is required addition to the wages.

	07/01/2016
Rate per Hour:	\$ 11.32
Vacation:	
1 year of service but less than five years	(10) days
5 years of service but less than ten years 10 years of service	(15) days (16) days
11 years of service	(17) days
12 years of service	(18) days
13 years of service	(19) days
14 years of service	(20) days
20 years of service	(21) days
21 years of service	(22) days
22 years of service	(23) days
23 years of service	(24) days
23 years of service	(24) days
24 years of service	(25) days
Hired prior to 12/01/1991	11 days off with pay
Hired after 12/01/1991	10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, S) on OVERTIME PAGE Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY

Paid:

See (5, 6, 25) on HOLIDAY PAGE

10-813 MW

Trash and Refuse Removal			06/01/2017
JOB DESCRIPTION Trash and Refuse Removal		DISTRICT 10	
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulste	r, Westchester		
WAGES For use with Transfer Station Operation.			
Per hour:	07/01/2016		
ndus. Truck Driver/Tractor Operator	\$ 17.32		
Laborer/ non-construction	\$ 13.82		
Conveyor operators and tenders	\$ 21.43		
Neighers/Measurers	\$ 16.37		

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.75 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S - Trans.Station.Ops Window Cleaners 06/01/2017 JOB DESCRIPTION Window Cleaners **DISTRICT** 10 **ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester WAGES Per Hour Worked: Window Cleaner 07/01/2016 07/01/2017 07/01/2018 07/01/2019 \$20.83 \$ 19.93 \$ 20.33 \$21.08

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*				
	07/01/2016	01/01/2017	01/01/2018	01/01/2019
Full Time**	\$ 5.34	\$ 5.71	\$ 6.15	\$ 6.62
Part Time hired prior to 12	2/31/07			
	2.85	3.16	3.40	3.64
Part Time hired after 01/0	1/08			
	0.63	0.63	0.63	0.63

(*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Time employed	Vacation Earned	
6 Months	3 Days	
1 Year	1 Week	
2 Years	2 Weeks	
5 Years	3 Weeks	
15 Years	4 Weeks	
25 Years	5 Weeks	

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

Queens County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

EXTERMINATOR

Office Building Class "A" (Over 280,000 square feet gross area) Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

	07/01/2016	01/01/2017	01/01/2018	01/01/2019
Class A	\$ 24.62	\$ 25.22	\$ 25.82	\$ 26.60
Class B	24.59	25.19	25.79	26.57
Class C	24.55	25.15	25.75	26.53

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount. All supplements start after 3 months.

Rate per hour:

0=10.1.10.0.1.0	0 4 /0 4 /0 0 4 T	04/04/0040	
07/01/2016	01/01/2017	01/01/2018	01/01/2019
Employees regularly scheduled 2 or	more days a week:		
\$ 8.09	\$ 8.57	\$ 9.07	\$ 9.69
Employees regularly scheduled mor	e than 20 hours a week:		
10.99	11.56	12.16	12.89
New hires regularly scheduled more	than 20 hours a week		
After 3rd month-12th month:			
8.09	8.57	9.07	9.69
after 12th month-24th month:			
10.66	11.23	11.84	12.56

Vacation

Less than 6 months of work... no vacation 6 months of work.....three days 1 year of work...... ten days 5 years of work...... fifteen days 15 years of work...... twenty days 21 years of work.....twenty-one days 22 years of work.....twenty-two days 23 years of work....twenty-three days 06/01/2017

10-32 BJ

24 years of work....twenty-four days 25 years or more twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE Holidays are paid days off and are additional to above amounts

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday

Fire Safety Director - NYC Only		06/01/2017
JOB DESCRIPTION Fire Safety Director - NYC Only	DISTRICT 10	
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond		
WAGES		
****IMPORTANT****		
Fire Safety Director rates for use in NYC ONLY.		
Office Building Class "A" (Over 280,000 square feet gross area) Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" (Less than 120,000 square feet gross area)		

	07/01/2016	01/01/2017	01/01/2018	01/01/2019
Class A	\$ 24.62	\$ 25.22	\$ 25.82	\$ 26.60
Class B	24.59	25.19	25.79	26.57
Class C	24.55	25.15	25.75	26.53

*Additional lump-sum bonus of \$500.00 per year. (pro-rated if less than full time.)

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount.

All supplements start after 3 months.

Rates per hour:

07/01/2016 01/01/2017

01/01/2018

01/01/2019

Employees regularly scheduled 2 or more days a week:

				Queeno oo
\$ 8.09	\$ 8.57	\$ 9.07	\$ 9.69	
Employees regularly scheduled more	than 20 hours a week:			
10.99	11.56	12.16	12.89	
New hires regularly scheduled more the After 3rd month-12th month:	than 20 hours a week			
8.09	8.57	9.07	9.69	
after 12th month-24th month:				
10.66	11.23	11.84	12.56	

Vacation

Less than 6 months work	no vacation
6 months of work	three days
1 year of work	ten days
5 years of work	fifteen days
15 years of work	twenty days
21 years of work	twenty-one days
22 years of work	twenty-two days
23 years of work	twenty-three days
24 years of work	twenty-four days
25 years or more	twenty-five days

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

Fuel Delivery		06/01/2017
JOB DESCRIPTION Fuel Delivery		DISTRICT 10
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond		
WAGES Rate Per Hour:		
Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur		
Hired before January 1, 2011 or with more than 1 year prior experience	07/01/2016 \$ 30.61	
Hired on or after January 1, 2011		
or with less than 1 year prior experience	A A A A	
1st Year 2nd Year	\$ 22.00 24.00	
3rd Year	24.00	
4th Year	28.00	
5th Year +	30.61	
Serviceperson		
Hired before January 1, 2011		
or with more than 1 year prior experience		
Lined on on often lanuary 1, 2011	\$ 30.36	
Hired on or after January 1, 2011 or with less than 1 year prior experience		
	26.65	

10-32BJ

NOTE: Night work rate - Additional \$10.00 per night forty-five (45) days after hire.

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur and Serviceperson.

First 1700 hours Over 1700 hours * First 30 days subtract \$.05	07/01/2016 \$ 15.92* 7.59
Additionally: Hired before 12/15/2004 Hired 12/16/2004 to 12/31/2010 After 12 months After 24 months After 36 months	\$ 4.50 1.50 3.00 4.50
VACATION:	
1 to 9 Years Worked 75 days in preceding 12 months	5 days
Worked 110 days in preceding 12 months	,
10 Consecutive Years Worked 75 days in preceding 12 months	10 days
Worked 90 days in preceding 12 months	10 days
15 Consecutive Years Worked 100 continuous days in preceding 12 months	15 days

20 days

SICK:

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, E, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 12, 26) on HOLIDAY PAGE NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 day's pay; 2x hourly rate after 8 hours If work performed on 6 holiday - holiday pay plus 2 day's pay If work 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus plus 1 day's pay; 2 1/2x hourly rate after 8 hours If work 6 holiday on Saturday & work performed - holiday pay plus 2 regular day's pay; 3x hourly rate after 8 hours

10-553

Guards, Watchmen				06/01/2017
JOB DESCRIPTION Guards, Wat	tchmen		DISTRICT 10	
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Ri	chmond			
WAGES Hired prior to January 1, 2016 Per Hour:	07/01/2016	01/01/2017	01/01/2018	
	0110112010	01/01/2011	0110112010	

				Queens oounty
SECURITY GUARD (ARMED)	\$ 28.75	\$ 29.00	\$ 29.25	
SECURITY GUARD(UNARMED)				
0 - 6 months	13.80	14.25	14.75	
7 - 12 months	14.30	14.75	15.25	
13 - 18 months	14.80	15.25	15.75	
19 - 24 months	15.30	15.75	16.25	
25 - 30 months	15.80	16.25	16.75	
more than 30 months	16.45	16.90	17.40	
Hired on or after January 1, 2016				
Per Hour:	07/01/2016	01/01/2017	01/01/2018	
Security Guard (Armed)	\$ 28.75	\$ 29.00	\$ 29.25	
Security Guard (Unarmed)				
0 to 36 months	\$ 14.00	\$ 14.40	\$ 14.80	
36 months or more	16.45	16.90	17.40	

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

Effective Period:	07/01/2016	01/01/2017	01/01/2018
	\$ 4.93	\$ 5.11	\$ 5.35
Additional after 120 days	.11	.11	.11
Additional after 2 years	.44	.44	.44

VACATION:

Months on payroll - Vacation with Pay

6	3 days
12	5 days
24	10 days
60	15 days
180	20 days
300	25 days

Plus one personal day per year.

SICK LEAVE:

0-119 days of employment employees will accumulate one (1) hour for every thirty (30) hours worked 120-36 months of employment employees will accumulate 5 paid sick days 36 months or more of employment employees will accumulate six (6) paid sick days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY Paid:

See (5, 6, 25) on HOLIDAY PAGE

NOTE:

1) Paid Holidays - apply after one year.

2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.

				10-32 BJ
Janitor, Porter, Cleaners, Eleva	tor Operator			06/01/2017
JOB DESCRIPTION Janitor, Porte	r, Cleaners, Elevator Operator		DISTRICT 10	
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Rid	hmond			
WAGES Office Building Class "A" Cleaner/Por Office Building Class "B" Cleaner/Por Office Building Class "C" Cleaner/Por	ter, Elevator Operator (Over 1	20,000 and less than 28	80,000 square feet gross area)	
Wage Rate per Hour:	04/04/0047	04/4/0040	01/1/0010	

0	07/01/2016	01/01/2017	01/1/2018	01/1/2019
Class A	\$ 24.62	\$ 25.22	\$ 25.82	\$ 26.60
Class B	24.59	25.19	25.79	26.57
Class C	24.55	25.15	25.75	26.53

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

NOTE: Duct cleaning is broken down into two seperate functions.

- 1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
- 2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount. All supplements start after 3 months.

Rate per hour:			
07/01/2016	01/01/2017	01/01/2018	01/01/2019
Employees regularly scheduled 2	or more days a week:		
\$ 8.09	\$ 8.57	\$ 9.07	\$ 9.69
Employees regularly scheduled m	ore than 20 hours a week:		
10.99	11.56	12.16	12.89
New hires regularly scheduled mo After 3rd month-12th month:	ore than 20 hours a week		
8.09	8.57	9.07	9.69
after 12th month-24th month:			
10.66	11.23	11.84	12.56

Less than 6 months of work... no vacation 6 months of work.....three days 1 year of work....... ten days 5 years of work...... fifteen days 15 years of work...... twenty days 21 years of work.....twenty-one days 22 years of work....twenty-two days 23 years of work....twenty-three days 24 years of work....twenty-four days 25 years or more twenty-five days

PLUS two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE Holidays are paid days off and are additional to above amounts.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

10-32 BJ

06/01/2017

Landsca	pe Maiı	ntenance
Lanaooa	po man	1001101100

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES	07/01/2016
Per hour:	07/01/2016
	\$ 18.23

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE	FITS	
Per hour worked:		\$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE	
HOLIDAY Paid:	See (1) on HOLID	AY PAGE

10-NYS/R&S

06/01/2017

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES Per Hour: DISTRICT 10

Driver-Heavy & Tractor Trailer (capacity of at least 26,000	\$ 23.52
pounds Gross Vehicle Weight)	
Driver-Light Truck	18.17
Helper	15.52
Packer*	11.87

*Packs, wraps and labels office furniture and equipment and loads it onto dollies and into elevators.

See (1) on HOLIDAY PAGE

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 5.37

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

10-NYS/R&S

06/01/2017

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES. CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

06/01/2017 **Trash and Refuse Removal**

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour 07/01/2016 \$28.32

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour	worked:
----------	---------

\$ 5.37

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

DISTRICT 10

DISTRICT 10

10-Information

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: Effective Period:	07/01/2016
MEDICAL WASTE REMOVAL	
Driver (Chauffeur)	\$ 20.47
Helper	16.72
Tractor Trailer Driver	22.97

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following is required addition to the wages.

	07/01/2016
Rate per Hour:	\$ 11.32
Vacation:	
1 year of service	
but less than five years	(10) days
5 years of service	
but less than ten years	(15) days
10 years of service	(16) days
11 years of service	(17) days
12 years of service	(18) days
13 years of service	(19) days
14 years of service	(20) days
20 years of service	(21) days
21 years of service	(22) days
22 years of service	(23) days
23 years of service	(24) days
24 years of service	(25) days
Hired prior to 12/01/1991	11 days off with pay
Hired after 12/01/1991	10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, S) on OVERTIME PAGE Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY

Paid:

See (5, 6, 25) on HOLIDAY PAGE

10-813 MW

06/01/2017

Window Cleaners

06/01/2017

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Wage rate per hour:	07/04/0040	04/04/0047	04/04/0040	04/04/0040
Window Cleaner	07/01/2016 \$ 28.10	01/01/2017 \$ 28.70	01/01/2018 \$ 29.30	01/01/2019 \$ 30.07
Power Operated & Manual Scaffolds & Boatswain				
Chairs	\$ 30.66	\$ 31.33	\$ 31.99	\$ 32.82

Scraping (additional) \$8.00 a day

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplemental benefit rate per hour:(Start after 90 days with employer)

Condition's:	07/01/2016	01/01/2017	01/01/2018	01/01/2019
Must work regularly sched FULL PAY RATE	uled 20 hrs a week a \$ 11.01	nd more than two (2) days a we \$ 11.58	ek. \$ 12.18	\$ 12.90
Work at least 2 regularly s Partial rate:	-		¢ 0.00	¢ 0 71
Fallial late.	\$ 8.11	\$ 8.58	\$ 9.09	\$ 9.71
Work at least 20 hrs regula	arly scheduled hrs a v	veek.		
Partial rate	\$ 2.90	\$ 2.99	\$ 3.09	\$ 3.19
Vacation After 7 months but less tha 1 year but less than 5 yea 5 years of service but less 15 years of service but less 21years 22years 23years 24years 25 years or more Plus 1 day paid off per yea	rs than 15 years is than 21 years		five (5) days ten (10) days fifteen (15) days twenty (20) days twenty-one (21) day twenty-two (22) days twenty-three (23) da twenty-four (24) day twenty-five (25) days	s lys s

plus 10 days paid off after one year worked.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday. Double the hourly rate for Saturday holiday work plus days pay. Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY Paid:

See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Plus one Personal Day Must work 2 days in week of Holiday for employer

REGISTERED APPRENTICES

Wages per hour:

07/01/2016

01/01/2017

01/01/2018

Prevailing Wage Rates for 07/01/2016 - 06/30/2017 Last Published on Jun 01 2017

0-3 months	\$ 20.73	\$ 21.24	\$ 21.68	\$ 22.25
4 months	22.41	22.96	23.44	24.06
8 months	23.75	24.34	24.85	25.50
12 months	25.12	25.74	26.28	26.97
16-17 months	26.47	27.12	27.69	28.42

Supplemental benefit rate per hour::(Start after 90 days with employer)

Condition's: Must work regularly sche	duled 20 hrs a week and	d more than two (2) days a w	/eek.		
FULL PAY RATE	\$ 11.02	\$ 11.58	\$ 12.18	\$ 12.90	
Work at least 2 regularly Partial rate:	scheduled days a week \$ 8.11	\$ 8.58	\$ 9.09	\$ 9.71	
Parlia rale.	ΦΟ.ΙΙ	φ 0.00	\$ 9.09	\$ 9.7 I	
Work at least 20 hrs regu	-				
Partial rate	\$ 2.90	\$ 2.99	\$ 3.09	\$ 3.19	10-32 BJ

Rensselaer County Article 9

Exterminators, Fumigators

06/01/2017

	xterminators, Fumigators	DISTRICT 10		
	e, Rensselaer, Saratoga, Schenectady, War	rren, Washington		
VAGES Per hour:	07/01/2016			
	\$ 20.01			
employees in the locality.	ng wage" means the wage determined by th In no event shall the basic hourly cash rate or, in a city with a local law requiring a highe	e fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article r minimum wage on city contract work, less than the minimum wage		
SUPPLEMENTAL BEN Per hour worked:	IEFITS \$ 1.75			
OVERTIME PAY See (B, B2) on OVERTIM	IE PAGE			
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S		
Fuel Delivery		06/01/2017		
		DISTRICT 10		
ENTIRE COUNTIES	e, Rensselaer, Saratoga, Schenectady, Wa			
Per hour:	07/01/2016			
	\$ 20.95			
employees in the locality.	ng wage" means the wage determined by th In no event shall the basic hourly cash rate or, in a city with a local law requiring a highe	e fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article r minimum wage on city contract work, less than the minimum wage		
SUPPLEMENTAL BEN Per hour worked:	IEFITS \$ 1.75			
OVERTIME PAY See (B, B2) on OVERTIM				
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&		
Guards, Watchmen		06/01/2017		
JOB DESCRIPTION G	uards, Watchmen	DISTRICT 10		
ENTIRE COUNTIES Albany, Columbia, Green	e, Rensselaer, Saratoga, Schenectady, Wa	ren, Washington		
VAGES Per hour:	07/01/2016			
	\$ 15.70			
	ng wage" means the wage determined by th	e fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wave established by article		

employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2017

Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie **WAGES**

	07/01/2016
Janitorial Start	\$ 9.85
After 90 Days	10.35

An additional \$.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

\$ 1.75

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time 31 or more regularly scheduled hrs per week Part Time 30 or less regularly scheduled hrs per week

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

07/01/2016

\$ 3.26*

*Amount may change

Vacation with pay based upon employees anniversary date or hire as follows:

1 year of work	5 working days
3 years of work	10 working days
4 years of work	11 working days
6 years of work	12 working days
10 years of work	15 working days

Sick days are earned after 90 day probationary period at the following rate: Full time employees accrue 1 sick day for every 4 months worked up to a maximum of 6 sick days. Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, R) on OVERTIME PAGE

HOLIDAY Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE Plus Employees Birthday Note: Above Holidays paid after 3 months with employer Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required. Holidays that fall on weekends are observed on Friday or Monday.

10-200 UNITED

06/01/2017

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Landscape Maintenance

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour:

07/01/2016

\$ 14.41

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

07/01/2016
\$ 20.95
16.55
14.73
14.03

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

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00/

DISTRICT 10

DISTRICT 10

06/01/2017

10-NYS/R&S

SUPPLEMENTAL BENEFITS Per hour worked:

\$ 1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2017

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information

Trash and Refuse Removal06/01/2017JOB DESCRIPTION Trash and Refuse RemovalDISTRICT 10ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, WashingtonWAGES
Per hour:Per hour:07/15/2016Commercial\$ 17.26Residential17.26

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees:

First (1st) Forty (40) Hours:	07/01/2016
Single	\$ 5.01
Two person	8.44
Family	11.06
After Forty (40) Hours	
Single	\$ 3.71
Two Person	\$ 7.14
Family	\$ 9.76

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

10-294

After completing 12 Months of service (1 yr)	1 Week
After completing 36 Months of service (3 yrs)	2 Weeks
After completing 120 Months of service (10 yrs)	3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Day's
After completing 204 Months of service (17 yrs)	3 Weeks 3 Day's
After completing 216 Months of service (18 yrs)	3 Weeks 4 Day's
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

	06/01/2017
DISTRICT 10	
	DISTRICT 10

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2016
Indus. Truck Driver/Tractor Operator	
Laborer/ non-construction	\$ 18.49
	\$ 14.73
Conveyor operators and tenders	\$ 17.55
Weighers/Measurers	φ 17.55
	\$ 12.40

IMPORTANT INFORMATION:

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SUPPLEMENTAL Per hour worked:	_ BENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVE	ERTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaner	'S	06/01/2017
JOB DESCRIPTI	ON Window Cleaners	DISTRICT 10
ENTIRE COUNTI Albany, Columbia, (ES Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington	
WAGES	07/01/2016	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Richmond County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

EXTERMINATOR

Office Building Class "A" (Over 280,000 square feet gross area) Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

	07/01/2016	01/01/2017	01/01/2018	01/01/2019
Class A	\$ 24.62	\$ 25.22	\$ 25.82	\$ 26.60
Class B	24.59	25.19	25.79	26.57
Class C	24.55	25.15	25.75	26.53

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount. All supplements start after 3 months.

Rate per hour:

07/01/2016	01/01/2017	01/01/2018	01/01/2019
Employees regularly scheduled 2 or	more days a week:		
\$ 8.09	\$ 8.57	\$ 9.07	\$ 9.69
Employees regularly scheduled more	e than 20 hours a week:		
10.99	11.56	12.16	12.89
New hires regularly scheduled more	than 20 hours a week		
After 3rd month-12th month:			
8.09	8.57	9.07	9.69
after 12th month-24th month:			
10.66	11.23	11.84	12.56

Vacation

Less than 6 months of work... no vacation 6 months of work.....three days 1 year of work...... ten days 5 years of work...... fifteen days 15 years of work...... twenty days 21 years of work.....twenty-one days 22 years of work.....twenty-two days 23 years of work....twenty-three days 06/01/2017

10-32 BJ

24 years of work....twenty-four days 25 years or more twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE Holidays are paid days off and are additional to above amounts

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday

Fire Safety Director - NYC Only		06/01/2017
JOB DESCRIPTION Fire Safety Director - NYC Only	DISTRICT 10	
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond		
WAGES		
****IMPORTANT****		
Fire Safety Director rates for use in NYC ONLY.		
Office Building Class "A" (Over 280,000 square feet gross area) Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" (Less than 120,000 square feet gross area)		

	07/01/2016	01/01/2017	01/01/2018	01/01/2019
Class A	\$ 24.62	\$ 25.22	\$ 25.82	\$ 26.60
Class B	24.59	25.19	25.79	26.57
Class C	24.55	25.15	25.75	26.53

*Additional lump-sum bonus of \$500.00 per year. (pro-rated if less than full time.)

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

This is an additional required amount.

All supplements start after 3 months.

Rates per hour:

07/01/2016 01/01/2017

01/01/2018

01/01/2019

Employees regularly scheduled 2 or more days a week:

10-32BJ

\$ 8.09	\$ 8.57	\$ 9.07	\$ 9.69	
Employees regularly scheduled more	than 20 hours a week:			
10.99	11.56	12.16	12.89	
New hires regularly scheduled more After 3rd month-12th month: 8.09 after 12th month-24th month: 10.66	than 20 hours a week 8.57 11.23	9.07 11.84	9.69 12.56	

Vacation

Less than 6 months work	no vacation
6 months of work	three days
1 year of work	ten days
5 years of work	fifteen days
15 years of work	twenty days
21 years of work	twenty-one days
22 years of work	twenty-two days
23 years of work	twenty-three days
24 years of work	twenty-four days
25 years or more	twenty-five days

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

Fuel Delivery		06/01/2017
JOB DESCRIPTION Fuel Delivery		DISTRICT 10
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond		
WAGES Rate Per Hour:		
Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur		
Hired before January 1, 2011 or with more than 1 year prior experience	07/01/2016 \$ 30.61	
Hired on or after January 1, 2011		
or with less than 1 year prior experience		
1st Year	\$ 22.00	
2nd Year 3rd Year	24.00 26.00	
4th Year	28.00	
5th Year +	30.61	
Serviceperson		
Hired before January 1, 2011		
or with more than 1 year prior experience		
	\$ 30.36	
Hired on or after January 1, 2011		
or with less than 1 year prior experience	26.65	
	20.00	

NOTE: Night work rate - Additional \$10.00 per night forty-five (45) days after hire.

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur and Serviceperson.

First 1700 hours Over 1700 hours * First 30 days subtract \$.05	07/01/2016 \$ 15.92* 7.59
Additionally: Hired before 12/15/2004 Hired 12/16/2004 to 12/31/2010 After 12 months After 24 months After 36 months	\$ 4.50 1.50 3.00 4.50
VACATION:	
1 to 9 Years Worked 75 days in preceding 12 months	5 days
Worked 110 days in preceding 12 months	,
10 Consecutive Years Worked 75 days in preceding 12 months	10 days
Worked 90 days in preceding 12 months	10 days
15 Consecutive Years Worked 100 continuous days in preceding 12 months	15 days

20 days

SICK:

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, E, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 12, 26) on HOLIDAY PAGE NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 day's pay; 2x hourly rate after 8 hours If work performed on 6 holiday - holiday pay plus 2 day's pay If work 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus plus 1 day's pay; 2 1/2x hourly rate after 8 hours If work 6 holiday on Saturday & work performed - holiday pay plus 2 regular day's pay; 3x hourly rate after 8 hours

10-553

			06/01/2017
n		DISTRICT 10	
nd			
07/01/2016	01/01/2017	01/01/2018	
	nd	nd	nd

				raoninona obani
SECURITY GUARD (ARMED)	\$ 28.75	\$ 29.00	\$ 29.25	
SECURITY GUARD(UNARMED)				
0 - 6 months	13.80	14.25	14.75	
7 - 12 months	14.30	14.75	15.25	
13 - 18 months	14.80	15.25	15.75	
19 - 24 months	15.30	15.75	16.25	
25 - 30 months	15.80	16.25	16.75	
more than 30 months	16.45	16.90	17.40	
Hired on or after January 1, 2016				
Per Hour:	07/01/2016	01/01/2017	01/01/2018	
Security Guard (Armed)	\$ 28.75	\$ 29.00	\$ 29.25	
Security Guard (Unarmed)				
0 to 36 months	\$ 14.00	\$ 14.40	\$ 14.80	
36 months or more	16.45	16.90	17.40	

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

Effective Period:	07/01/2016	01/01/2017	01/01/2018
	\$ 4.93	\$ 5.11	\$ 5.35
Additional after 120 days	.11	.11	.11
Additional after 2 years	.44	.44	.44

VACATION:

Months on payroll - Vacation with Pay

6	3 days
12	5 days
24	10 days
60	15 days
180	20 days
300	25 days

Plus one personal day per year.

SICK LEAVE:

0-119 days of employment employees will accumulate one (1) hour for every thirty (30) hours worked 120-36 months of employment employees will accumulate 5 paid sick days 36 months or more of employment employees will accumulate six (6) paid sick days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY Paid:

See (5, 6, 25) on HOLIDAY PAGE

NOTE:

1) Paid Holidays - apply after one year.

2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.

,				10-32 BJ
Janitor, Porter, Cleaners, Elev	ator Operator			06/01/2017
JOB DESCRIPTION Janitor, Port	ter, Cleaners, Elevator Operator		DISTRICT 10	
ENTIRE COUNTIES Bronx, Kings, New York, Queens, R	ichmond			
WAGES Office Building Class "A" Cleaner/Po Office Building Class "B" Cleaner/Po Office Building Class "C" Cleaner/Po	orter, Elevator Operator (Over 12	20,000 and less than 28	0,000 square feet gross area)	
Wage Rate per Hour: 07/01/2016	01/01/2017	01/1/2018	01/1/2019	

•	07/01/2016	01/01/2017	01/1/2018	01/1/2019
Class A	\$ 24.62	\$ 25.22	\$ 25.82	\$ 26.60
Class B	24.59	25.19	25.79	26.57
Class C	24.55	25.15	25.75	26.53

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

NOTE: Duct cleaning is broken down into two seperate functions.

- 1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
- 2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount. All supplements start after 3 months.

Rate per hour:					
07/01/2016	01/01/2017	01/01/2018	01/01/2019		
Employees regularly scheduled	d 2 or more days a week:				
\$ 8.09	\$ 8.57	\$ 9.07	\$ 9.69		
Employees regularly scheduled	d more than 20 hours a week:				
10.99	11.56	12.16	12.89		
New hires regularly scheduled more than 20 hours a week After 3rd month-12th month:					
8.09	8.57	9.07	9.69		
after 12th month-24th month:					
10.66	11.23	11.84	12.56		

DISTRICT 10

Less than 6 months of work... no vacation 6 months of work.....three days 1 year of work....... ten days 5 years of work...... fifteen days 15 years of work...... fifteen days 21 years of work.....twenty days 22 years of work....twenty-one days 23 years of work....twenty-two days 24 years of work....twenty-three days 25 years or more twenty-five days

PLUS two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE Holidays are paid days off and are additional to above amounts.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

10-32 BJ

06/01/2017

Landscape	Maintenance
Lanaooupo	manneomanioo

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES	
Per hour:	07/01/2016
	\$ 18.23

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE	FITS
Per hour worked:	\$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2017

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES Per Hour:

Driver-Heavy & Tractor Trailer (capacity of at least 26,000	\$ 23.52
pounds Gross Vehicle Weight)	
Driver-Light Truck	18.17
Helper	15.52
Packer*	11.87

*Packs, wraps and labels office furniture and equipment and loads it onto dollies and into elevators.

See (1) on HOLIDAY PAGE

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 5.37

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

10-NYS/R&S

06/01/2017

10-Information

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2017

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour 07/01/2016 \$ 28.32

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 5.37

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

DISTRICT 10

10-NYS/R&S

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: Effective Period:	07/01/2016
MEDICAL WASTE REMOVAL	
Driver (Chauffeur)	\$ 20.47
Helper	16.72
Tractor Trailer Driver	22.97

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following is required addition to the wages.

	07/01/2016
Rate per Hour:	\$ 11.32
Vacation:	
1 year of service	
but less than five years	(10) days
5 years of service	
but less than ten years	(15) days
10 years of service	(16) days
11 years of service	(17) days
12 years of service	(18) days
13 years of service	(19) days
14 years of service	(20) days
20 years of service	(21) days
21 years of service	(22) days
22 years of service	(23) days
23 years of service	(24) days
24 years of service	(25) days
Hired prior to 12/01/1991	11 days off with pay
Hired after 12/01/1991	10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, S) on OVERTIME PAGE Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY

Paid:

See (5, 6, 25) on HOLIDAY PAGE

10-813 MW

06/01/2017

Window Cleaners

06/01/2017

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Wage rate per hour:	07/04/0040	04/04/0047	04/04/0040	04/04/0040
Window Cleaner	07/01/2016 \$ 28.10	01/01/2017 \$ 28.70	01/01/2018 \$ 29.30	01/01/2019 \$ 30.07
Power Operated & Manual Scaffolds & Boatswain				
Chairs	\$ 30.66	\$ 31.33	\$ 31.99	\$ 32.82

Scraping (additional) \$8.00 a day

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplemental benefit rate per hour:(Start after 90 days with employer)

Condition's:	07/01/2016	01/01/2017	01/01/2018	01/01/2019
Must work regularly sched FULL PAY RATE	uled 20 hrs a week a \$ 11.01	nd more than two (2) days a we \$ 11.58	ek. \$ 12.18	\$ 12.90
Work at least 2 regularly s Partial rate:	-		¢ 0.00	¢ 0 71
Fallial late.	\$ 8.11	\$ 8.58	\$ 9.09	\$ 9.71
Work at least 20 hrs regula	arly scheduled hrs a v	veek.		
Partial rate	\$ 2.90	\$ 2.99	\$ 3.09	\$ 3.19
Vacation After 7 months but less tha 1 year but less than 5 yea 5 years of service but less 21 years 22 years 23 years 24 years 25 years or more Plus 1 day paid off per yea	rs than 15 years is than 21 years		five (5) days ten (10) days fifteen (15) days twenty (20) days twenty-one (21) day twenty-two (22) days twenty-three (23) da twenty-four (24) day twenty-five (25) days	s lys s

plus 10 days paid off after one year worked.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday. Double the hourly rate for Saturday holiday work plus days pay. Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY Paid:

See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Plus one Personal Day Must work 2 days in week of Holiday for employer

REGISTERED APPRENTICES

Wages per hour:

07/01/2016

01/01/2017

01/01/2018

Prevailing Wage Rates for 07/01/2016 - 06/30/2017 Last Published on Jun 01 2017

0-3 months	\$ 20.73	\$ 21.24	\$ 21.68	\$ 22.25	
4 months	22.41	22.96	23.44	24.06	
8 months	23.75	24.34	24.85	25.50	
12 months	25.12	25.74	26.28	26.97	
16-17 months	26.47	27.12	27.69	28.42	

Supplemental benefit rate per hour::(Start after 90 days with employer)

Condition's: Must work regularly sche	duled 20 hrs a week and	d more than two (2) days a w	/eek.		
FULL PAY RATE	\$ 11.02	\$ 11.58	\$ 12.18	\$ 12.90	
Work at least 2 regularly Partial rate:	scheduled days a week \$ 8.11	\$ 8.58	\$ 9.09	\$ 9.71	
Parlia rale.	ΦΟ.ΙΙ	φ 0.00	\$ 9.09	\$ 9.7 I	
Work at least 20 hrs regu	-				
Partial rate	\$ 2.90	\$ 2.99	\$ 3.09	\$ 3.19	10-32 BJ

Rockland County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES Per hour:

07/01/2016

\$ 16.87

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following are additional to the wage. All supplements are based on 40hrs a week and start after 90 days.

Employees hired on or before Sept. 30, 2008:

Employees hired on or after Oct. 1st, 2008:

Per hour worked: Employees regularly scheduled 2 or more days a week:

\$ 4.98 Employees regularly scheduled more than 20 hours in a week:

\$ 7.78

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer	15 Days
15 + years	20 Days
additional day each year there after.	

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer	5 Days
After first 52 weeks with employer	10 Days
After 10 years with employer	15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAYPaid:See (5, 6, 10, 11) on HOLIDAY PAGEOvertime:See (5, 6, 10, 11) on HOLIDAY PAGEIf hired before Feb. 1, 2001

06/01/2017

Employees Birthday 2 floating holidays and either Martin Luther King Day OR Yom Kippur

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

10-32 BJ 06/01/2017 **Fuel Delivery DISTRICT** 10 JOB DESCRIPTION Fuel Delivery ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester WAGES Per hour: 07/01/2016 \$25.65 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.75 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S **Guards**, Watchmen 06/01/2017 JOB DESCRIPTION Guards, Watchmen **DISTRICT** 10 **ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester WAGES Per hour: 07/01/2016 \$ 16.53 IMPORTANT INFORMATION: employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.75 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: Janitor, Porter, Cleaners, Elevator Operator 06/01/2017 **DISTRICT** 10 JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester WAGES Per hour worked

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service

10-NYS/R&S

Prevailing Wage Rates for 07/01/2016 - 06/30/2017 Last Published on Jun 01 2017		Published by the	Published by the New York State Department of Lab Rockland Cour		
Janitor	07/01/2016 \$ 14.60	7/01/2017 \$ 15.00	07/01/2018 \$ 15.50	07/01/2019 \$ 15.75	

NOTE: Duct cleaning is broken down into two seperate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*				
	7/01/2016	1/01/2017	1/01/2018	1/01/2019
Full Time**	\$5.34	\$5.71	\$6.15	\$ 6.61
Part Time(hired prior to 12/31/07)	,	, -	,	,
	2.85	4.61	4.96	5.31
Part Time(hired after 01/01/08)	0.63	0.92	0.92	0.92

(*)Amounts are payable after six months and only on first 40 hrs unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Time employed	Vacation Earned
6 Months	3 Days
1 Year	1 Week
2 Years	2 Weeks
5 Years	3 Weeks
15 Years	4 Weeks
25 Years	5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

Landscape Maintenance

DISTRICT 10

DISTRICT 10

06/01/2017

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour:	07/01/2016
	\$ 15.98

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE	FITS
Per hour worked:	\$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour:	07/01/2016
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 25.65
Driver-Light Truck Helper	16.49 13.82
Packer*	12.97

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

HOLIDAY

Paid:

\$ 1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

See (1) on HOLIDAY PAGE

Page 282

10-NYS/R&S

06/01/2017

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY HOLIDAY

			10-Information
Trash and Refuse Ren	noval		06/01/2017
JOB DESCRIPTION T	rash and Refuse Removal	[DISTRICT 10
ENTIRE COUNTIES Orange, Putnam, Rocklan	id, Sullivan		
WAGES Per hour:	07/01/2016		
	\$ 23.46		
employees in the locality.	ng wage" means the wage determined by the In no event shall the basic hourly cash rate or, in a city with a local law requiring a higher	of pay be less than the statuto	ry minimum wage established by article
SUPPLEMENTAL BEN Per hour worked:	IEFITS \$ 1.75		
OVERTIME PAY See (B, B2) on OVERTIM			
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Trash and Refuse Rer	noval		06/01/2017
ENTIRE COUNTIES	rash and Refuse Removal m, Rockland, Sullivan, Ulster, Westchester tion Operation.	[DISTRICT 10
Per hour:		07/01/2016	
Indus. Truck Driver/Tracto	or Operator	\$ 17.32	
Laborer/ non-construction		\$ 13.82	
Conveyor operators and to	enders	\$ 21.43	
Weighers/Measurers		\$ 16.37	
IMPORTANT INFORMAT	ION:		

DISTRICT 10

06/01/2017

10 1-6

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

1				
SUPPLEMENTAL B Per hour worked:	ENEFITS	\$ 1	.75	
OVERTIME PAY See (B, B2) on OVERT	TIME PAGE			
HOLIDAY Paid:	See (1) on HOLIDAY	PAGE		10-NYS/R&S - Trans.Station.Ops
Window Cleaners				06/01/2017
JOB DESCRIPTION Window Cleaners DISTRICT 10				RICT 10
ENTIRE COUNTIES		Vestchester		
ENTIRE COUNTIES		Vestchester		
ENTIRE COUNTIES Dutchess, Orange, Put WAGES		Vestchester 07/01/2017 \$ 20.33	07/01/2018 \$ 20.83	07/01/2019 \$ 21.08

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT	•			
	07/01/2016	01/01/2017	01/01/2018	01/01/2019
Full Time**	\$ 5.34	\$ 5.71	\$ 6.15	\$ 6.62
Part Time hired prior to	12/31/07			
	2.85	3.16	3.40	3.64
Part Time hired after 01	/01/08			
	0.63	0.63	0.63	0.63

(*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Vacation Earned
3 Days
1 Week
2 Weeks
3 Weeks
4 Weeks
5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

Saratoga County Article 9

Exterminators, Fumigators

specified in such local law.

06/01/2017

JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Gre	s eene, Rensselaer, Saratoga, Schenectady, Warren, V	Washington
WAGES Per hour:	07/01/2016	
	\$ 20.01	
employees in the local	vailing wage" means the wage determined by the fisc lity. In no event shall the basic hourly cash rate of pa er, or, in a city with a local law requiring a higher mini	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article imum wage on city contract work, less than the minimum wage
SUPPLEMENTAL B	-	
Per hour worked:	\$ 1.75	
OVERTIME PAY See (B, B2) on OVER	TIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Fuel Delivery		06/01/2017
JOB DESCRIPTION	Fuel Deliverv	DISTRICT 10
ENTIRE COUNTIES	5	
-	eene, Rensselaer, Saratoga, Schenectady, Warren, V	Washington
WAGES Per hour:	07/01/2016	
Per nour.	07/01/2018	
	\$ 20.95	
employees in the local	vailing wage" means the wage determined by the fisc lity. In no event shall the basic hourly cash rate of pa er, or, in a city with a local law requiring a higher mini	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article imum wage on city contract work, less than the minimum wage
SUPPLEMENTAL B	BENEFITS	
Per hour worked:	\$ 1.75	
OVERTIME PAY See (B, B2) on OVER	TIME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmer	n	06/01/2017
JOB DESCRIPTION	Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIES		
WAGES		U
Per hour:	07/01/2016	
	\$ 15.70	
	ATION.	
Article 9 §230.6. "Prev employees in the local	vailing wage" means the wage determined by the fisc lity. In no event shall the basic hourly cash rate of pa	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article imum wage on city contract work less than the minimum wage

nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage

SUPPLEMENTAL BENEFITS

Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie **WAGES**

	07/01/2016
Janitorial Start	\$ 9.85
After 90 Days	10.35

An additional \$.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

\$ 1.75

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time 31 or more regularly scheduled hrs per week Part Time 30 or less regularly scheduled hrs per week

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

07/01/2016

\$ 3.26*

*Amount may change

Vacation with pay based upon employees anniversary date or hire as follows:

1 year of work	5 working days
3 years of work	10 working days
4 years of work	11 working days
6 years of work	12 working days
10 years of work	15 working days

Sick days are earned after 90 day probationary period at the following rate: Full time employees accrue 1 sick day for every 4 months worked up to a maximum of 6 sick days. Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, R) on OVERTIME PAGE

HOLIDAY Paid: See (5, 6) on HOLIDAY PAGE 10-NYS/R&S

06/01/2017

Overtime: See (5, 6) on HOLIDAY PAGE Plus Employees Birthday Note: Above Holidays paid after 3 months with employer Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required. Holidays that fall on weekends are observed on Friday or Monday.

10-200 UNITED

06/01/2017

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Landscape Maintenance

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour:

07/01/2016

\$ 14.41

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES Per hour:	07/01/2016
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 20.95
Driver-Light Truck	16.55
Helper	14.73
Packer*	14.03

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

06/01/2017

DISTRICT 10

10-NYS/R&S

SUPPLEMENTAL BENEFITS Per hour worked:

\$ 1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2017

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information

Trash and Refuse Removal 06/01/2017 JOB DESCRIPTION Trash and Refuse Removal **DISTRICT** 10 **ENTIRE COUNTIES** Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington WAGES Per hour: 07/15/2016 \$17.26 Commercial Residential 17.26

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees:

First (1st) Forty (40) Hours:	07/01/2016
Single	\$ 5.01
Two person	8.44
Family	11.06
After Forty (40) Hours	
Single	\$ 3.71
Two Person	\$ 7.14
Family	\$ 9.76

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

10-294

After completing 12 Months of service (1 yr)	1 Week
After completing 36 Months of service (3 yrs)	2 Weeks
After completing 120 Months of service (10 yrs)	3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Day's
After completing 204 Months of service (17 yrs)	3 Weeks 3 Day's
After completing 216 Months of service (18 yrs)	3 Weeks 4 Day's
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

See (5, 6) on HOLIDAY PAGE Paid: Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal	06/01/2017
JOB DESCRIPTION Trash and Refuse Removal	DISTRICT 10

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2016
Indus. Truck Driver/Tractor Operator	
Laborer/ non-construction	\$ 18.49
	\$ 14.73
Conveyor operators and tenders	\$ 17.55
Weighers/Measurers	φ 17.55
	\$ 12.40

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENE	FITS	
Per hour worked:	\$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2017
JOB DESCRIPTION Wir	ndow Cleaners	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Greene,	Rensselaer, Saratoga, Schenectady, Warren, Washington	
WAGES		
Per hour:	07/01/2016	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Schenectady County Article 9

Exterminators, Fumigators

Per hou:: 07/01/2016 \$20.01 IMPORTANT INFORMATION: Article §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service minuteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage generation and the coality. SUPPLEMENTAL BENEFITS Per hour worked: \$1.75 OVERTIME PAY See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE 10-NYS/R&S Fuel Delivery DISTRICT 10 ENTREC COUNTIES Per hour worked: \$20.95 MPORTANT INFORMATION: Article §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service minuteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage per hour worked: See (1) on HOLIDAY PAGE 10-NYS/R&S Fuel Delivery 06/01/2017 JOB DESCRIPTION Fuel Delivery DISTRICT 10 ENTREC COUNTIES Abary, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington WAGES Per hour: 07/01/2016 \$20.95 MPORTANT INFORMATION: Article §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service minuteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such coal law. SUPPLEMENTAL BENEFITS Per hour worked: \$1.75 OVERTIME PAY See (1) on HOLIDAY PAGE LO-NYS/R&S Guards, Watchmen 06(01/2017 JOB DESCRIPTION Guards, Watchmen 06(01/2017 JOB DESCRIPTION Guards, Watchmen DISTRICT 10 ENTREC COUNTIES Abary, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington WAGES	JOB DESCRIPTIO	DN Exterminators, Fumigators	DISTRICT 10
Per hour: 07/01/2016 \$ 20.01 MPORTANT INFORMATION: Anticle § 230.6 "Prevailing ways" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article inniteem of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.75 OVERTIME PAY See (1, 90 n HOLIDAY PAGE 10-NYS/R&S Fuel Delivery 06/01/2017 JOB DESCRIPTION Fuel Delivery 06/01/2017 ADB DESCRIPTION Fuel Delivery 07/01/2016 \$ 20.95 NPORTANT INFORMATION: Anticle § 320.6, "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article interest of this chapter, or, in a duy with a local law wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article interest of this chapter, or, in a duy with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such tocal law. SUPPLEMENTAL ENERFITS Per hour worked: \$ 1.75 SUPPLEMENTAL ENERFITS Per hour worked: \$ 1.75 Supplemental be basic hourly cash rate of pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage specified in such tocal law. SUPPLEMENTAL ENERFITS Per hour worked: \$ 1.75 SUPPLEMENTAL ENERFITS See (1) on HOLIDAY PAGE 10-NYS/R&S Guards, Watchmen 06/01/2017 Sot Supplemental basic hourly cash rate of pay be less than the statutory minimum wage established by article minimum wage on city cont			en, Washington
\$ 20.01 MPORTANT INFORMATION: Article 9 \$230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service minoteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worksd: \$ 1.75 OVERTIME PAGE 10-NYS/R8S Fuel Delivery 06/01/2017 JOB DESCRIPTION Fuel Delivery DISTRICT 10 ENTRE COUNTIES \$ 20.95 MONORTANT INFORMATION: Article 9 \$230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service spotentiate of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. JOB DESCRIPTION Fuel Delivery DISTRICT 10 ENTRE COUNTIES \$ 20.95 MOPORTANT INFORMATION: Article 8 \$230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service sproteer of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL THORMATION: Article 8 \$230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service inneteen	WAGES		
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Paid: See (1) on HOLIDAY PAGE 10-NYS/R&S Fuel Delivery 06/01/2017 JOB DESCRIPTION Fuel Delivery DISTRICT 10 ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington WAGES Per hour: 07/01/2016 \$ 20.95 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.75 OVERTIME PAY See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE 10-NYS/R&S Guards, Watchmen DISTRICT 10 ENTIRE COUNTIES Abary, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington WAGES Per hour: 07/01/2016	OVERTIME PAY See (B, B2) on OVE	RTIME PAGE	
10-NYS/R&S Fuel Delivery DISTRICT 10 JOB DESCRIPTION Fuel Delivery DISTRICT 10 ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington WAGES Per hour: 07/01/2016 \$ 20.95 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage estabulated by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.75 OVERTIME PAY See (1) on HOLIDAY PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE DISTRICT 10 ENTIRE COUNTIES JOB DESCRIPTION Guards, Watchmen DISTRICT 10 ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington WAGES Per hour:	HOLIDAY		
JOB DESCRIPTION Fuel Delivery DISTRICT 10 ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington WAGES Per hour: 07/01/2016 \$ 20.95 \$ 20.95 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.75 OVERTIME PAY See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE TJOB DESCRIPTION Guards, Watchmen DISTRICT 10 ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington DISTRICT 10 ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington MAGES Per hour:	Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
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WAGES 07/01/2016 \$ 20.95 \$ 20.95 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.75 OVERTIME PAY See (B, B2) on OVERTIME PAGE 10-NYS/R&S HOLIDAY Paid: See (1) on HOLIDAY PAGE 10-NYS/R&S JOB DESCRIPTION Guards, Watchmen DISTRICT 10 ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington Mashington WAGES 07/01/2016 Warren, Washington Service 10			en, Washington
Per hour: 07/01/2016 \$ 20.95 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.75 OVERTIME PAY See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE 10-NYS/R&S Guards, Watchmen 06/01/2017 JOB DESCRIPTION Guards, Watchmen DISTRICT 10 ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington WAGES Per hour: 07/01/2016	-		
IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$1.75 OVERTIME PAY See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE 10-NYS/R&S Guards, Watchmen 06/01/2017 JOB DESCRIPTION Guards, Watchmen DISTRICT 10 ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington WAGES Per hour: 07/01/2016	Per hour:	07/01/2016	
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE I0-NYS/R&S Guards, Watchmen O6/01/2017 JOB DESCRIPTION Guards, Watchmen ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington WAGES Per hour: 07/01/2016		\$ 20.95	
Paid: See (1) on HOLIDAY PAGE 10-NYS/R&S Guards, Watchmen 06/01/2017 JOB DESCRIPTION Guards, Watchmen DISTRICT 10 ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington WAGES 07/01/2016	Article 9 §230.6. "Pr employees in the loo nineteen of this chap specified in such loo SUPPLEMENTAL Per hour worked: OVERTIME PAY See (B, B2) on OVE	evailing wage" means the wage determined by the cality. In no event shall the basic hourly cash rate o pter, or, in a city with a local law requiring a higher cal law. BENEFITS \$ 1.75	f pay be less than the statutory minimum wage established by article
JOB DESCRIPTION Guards, Watchmen DISTRICT 10 ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington WAGES 07/01/2016	-	See (1) on HOLIDAY PAGE	10-NYS/R&S
ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington WAGES Per hour: 07/01/2016	Guards, Watchm	en	06/01/2017
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington WAGES Per hour: 07/01/2016	JOB DESCRIPTIO	DN Guards, Watchmen	DISTRICT 10
Per hour: 07/01/2016			en, Washington
\$ 15.70	WAGES Per hour:	07/01/2016	
		\$ 15.70	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

06/01/2017

SUPPLEMENTAL BENEFITS

Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie **WAGES**

	07/01/2016
Janitorial Start	\$ 9.85
After 90 Days	10.35

An additional \$.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

\$ 1.75

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time 31 or more regularly scheduled hrs per week Part Time 30 or less regularly scheduled hrs per week

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

07/01/2016

\$ 3.26*

*Amount may change

Vacation with pay based upon employees anniversary date or hire as follows:

orking days
working days
working days
working days
working days

Sick days are earned after 90 day probationary period at the following rate: Full time employees accrue 1 sick day for every 4 months worked up to a maximum of 6 sick days. Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, R) on OVERTIME PAGE

HOLIDAY Paid: See (5, 6) on HOLIDAY PAGE

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DISTRICT 10

Overtime: See (5, 6) on HOLIDAY PAGE Plus Employees Birthday Note: Above Holidays paid after 3 months with employer Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required. Holidays that fall on weekends are observed on Friday or Monday.

10-200 UNITED

06/01/2017

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Landscape Maintenance

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour:

07/01/2016

\$ 14.41

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES Per hour:	07/01/2016
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 20.95
Driver-Light Truck	16.55
Helper	14.73
Packer*	14.03

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

10-NYS/R&S

06/01/2017

DISTRICT 10

SUPPLEMENTAL BENEFITS Per hour worked:

\$ 1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2017

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information

Trash and Refuse Removal06/01/2017JOB DESCRIPTION Trash and Refuse RemovalDISTRICT 10ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, WashingtonWAGES
Per hour:Per hour:07/15/2016Commercial\$ 17.26Residential17.26

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees:

First (1st) Forty (40) Hours:	:	07/01/2016
Single Two person Family		\$ 5.01 8.44 11.06
After Forty (40) Hours		
Single Two Person Family		\$ 3.71 \$ 7.14 \$ 9.76

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

10-294

After completing 12 Months of service (1 yr)	1 Week
After completing 36 Months of service (3 yrs)	2 Weeks
After completing 120 Months of service (10 yrs)	3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Day's
After completing 204 Months of service (17 yrs)	3 Weeks 3 Day's
After completing 216 Months of service (18 yrs)	3 Weeks 4 Day's
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal	06/01/2017
JOB DESCRIPTION Trash and Refuse Removal	DISTRICT 10

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2016
Indus. Truck Driver/Tractor Operator	
Laborer/ non-construction	\$ 18.49
	\$ 14.73
Conveyor operators and tenders	\$ 17.55
Weighers/Measurers	φ 17.00
-	\$ 12.40

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL	BENEFITS	
Per hour worked:	\$ 1.75	
OVERTIME PAY See (B, B2) on OVE	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners	3	06/01/2017
JOB DESCRIPTIC	N Window Cleaners	DISTRICT 10
ENTIRE COUNTIE Albany, Columbia, G	ES Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington	
WAGES Per hour:	07/01/2016	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Schoharie County Article 9

Exterminators, Fu	imigators	06/01/2017
JOB DESCRIPTIO	N Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIE Fulton, Herkimer, Mo	S ntgomery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/2016	
	\$ 12.65	
employees in the loca	vailing wage" means the wage determined by the f ality. In no event shall the basic hourly cash rate of ter, or, in a city with a local law requiring a higher m	iscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL Per hour worked:	BENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVER	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2017
JOB DESCRIPTIO	N Fuel Delivery	DISTRICT 10
ENTIRE COUNTIES	S ntgomery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/2016	
	\$ 18.39	
employees in the loca	vailing wage" means the wage determined by the f ality. In no event shall the basic hourly cash rate of ter, or, in a city with a local law requiring a higher m	fiscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL	BENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVER	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchme	an a	06/01/2017
	N Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIE	S	
WAGES	ntgomery, Oneida, Otsego, Schoharie	
Per hour:	07/01/2016	
	\$ 15.31	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Per hour worked:	BENEFITS \$ 1.75		
OVERTIME PAY See (B, B2) on OVE	ERTIME PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Janitor, Porter, C	Cleaners, Elevator Operator		06/01/2017
JOB DESCRIPTIC	DN Janitor, Porter, Cleaners, Elevator Operator	DISTRICT 10	
ENTIRE COUNTIE Albany, Columbia, G	ES Greene, Rensselaer, Saratoga, Schenectady, Schoharie		
Albany, Columbia, G			
Albany, Columbia, G	Greene, Rensselaer, Saratoga, Schenectady, Schoharie		
Albany, Columbia, G WAGES	Greene, Rensselaer, Saratoga, Schenectady, Schoharie 07/01/2016		
Albany, Columbia, G WAGES Janitorial Start After 90 Days	Greene, Rensselaer, Saratoga, Schenectady, Schoharie 07/01/2016 \$ 9.85		

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

07/01/2016

*Amount may change

\$ 3.26*

Vacation with pay based upon employees anniversary date or hire as follows:

1 year of work	5 working days
3 years of work	10 working days
4 years of work	11 working days
6 years of work	12 working days
10 years of work	15 working days

Sick days are earned after 90 day probationary period at the following rate:

Full time employees accrue 1 sick day for every 4 months worked up to a maximum of 6 sick days. Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Note: Full time 31 or more regularly scheduled hrs per week Part Time 30 or less regularly scheduled hrs per week

OVERTIME PAY

See (B, B2, R) on OVERTIME PAGE

 HOLIDAY

 Paid:
 See (5, 6) on HOLIDAY PAGE

 Overtime:
 See (5, 6) on HOLIDAY PAGE

 Plus Employees Birthday

 Note: Above Holidays paid after 3 months with employer

 Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required. Holidays that fall on weekends are observed on Friday or Monday.

 Landscape Maintenance
 06/01/2017

 JOB DESCRIPTION Landscape Maintenance
 DISTRICT 10

 ENTIRE COUNTIES
 Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

 WAGES
 07/01/2016

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

\$ 1.75

\$ 14.08

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES Per hour:	07/01/2016
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 18.39
Driver-Light Truck	14.78
Helper	15.77
Packer*	13.53

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

DISTRICT 10

10-NYS/R&S

06/01/2017

10-200 UNITED

Published by the New York State Department of Labor Schoharie County

DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$ 1.75

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2017

10-Information

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Broox, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Treat and Defees Demonst		00/04/0017
Trash and Refuse Removal		06/01/2017
JOB DESCRIPTION Trash and Refuse Refuse	emoval	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgom	ery, Rensselaer, Saratoga, Scher	ectady, Schoharie, Ulster, Warren, Washington
WAGES Per hour:	07/15/2016	
Commercial	\$ 17.26	
Residential	17.26	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees.	07/01/2016
First (1st) Forty (40) Hours:	
Single	¢ 5 01

Single	\$ 5.01
Two person	8.44
Family	11.06
After Forty (40) Hours	
Single	\$ 3.71
Two Person	\$ 7.14
Family	\$ 9.76
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Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr)	1 Week
After completing 36 Months of service (3 yrs)	2 Weeks
After completing 120 Months of service (10 yrs)	3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Day's
After completing 204 Months of service (17 yrs)	3 Weeks 3 Day's
After completing 216 Months of service (18 yrs)	3 Weeks 4 Day's
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: See (5, 6) on HOLIDAY PAGE Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

10-294

Trash and Refuse Removal		06/01/2017
JOB DESCRIPTION Trash and Refuse ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, C WAGES For use with Transfer Station Operation.		DISTRICT 10
Per Hour:	07/01/2016	
Indus. Truck Driver/Tractor Operator	\$ 16.63	
Laborer/ non-construction	\$ 15.77	
Conveyor operators and tenders	\$ 15.79	
Weighers/Measurers	\$ 12.60	
IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.		

SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops

Window Cleaners

ENTIRE COUNTIES

Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie

WAGES Per hour:	07/01/2016
	\$ 12.65

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour worked:

\$ 1.75

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

JOB DESCRIPTION Exterminators, Fumigators

Schuyler County Article 9

Exterminators, Fumigators

ENTIRE COUNTIE Broome, Chemung, C	S Chenango, Delaware, Schuyler, Steuben, Tioga, Tomp	pkins
WAGES		
Per hour:	07/01/2016	
	\$ 13.58	
employees in the loca	evailing wage" means the wage determined by the fisc ality. In no event shall the basic hourly cash rate of pa- ter, or, in a city with a local law requiring a higher mini	cal officer to be prevailing for the various classes of building service by be less than the statutory minimum wage established by article imum wage on city contract work, less than the minimum wage
SUPPLEMENTAL	BENEFITS	
Per Hour worked:	\$ 1.75	
OVERTIME PAY See (B, B2) on OVER	RTIME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
		10-1113/R&C
Fuel Delivery		06/01/2017
JOB DESCRIPTIO	N Fuel Delivery	DISTRICT 10
ENTIRE COUNTIE		
Broome, Chemung, C	Chenango, Delaware, Schuyler, Steuben, Tioga, Tomp	pkins
WAGES		
Per hour:	07/01/2016	
	\$ 20.32	
employees in the loca	evailing wage" means the wage determined by the fisc ality. In no event shall the basic hourly cash rate of pa ter, or, in a city with a local law requiring a higher mini	cal officer to be prevailing for the various classes of building service by be less than the statutory minimum wage established by article imum wage on city contract work, less than the minimum wage
SUPPLEMENTAL Per hour worked:	BENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVER		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchme	en e	06/01/2017
ENTIRE COUNTIE		DISTRICT 10
	Chenango, Delaware, Schuyler, Steuben, Tioga, Tomp	pkins
WAGES	07/04/2040	
Per hour:	07/01/2016	
	\$ 17.00	
	MATION	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

DISTRICT 10

06/01/2017

DISTRICT 10

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S 06/01/2017

Janitor, Porter, Cleaners, Elevator Operator

\$ 1.75

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES Per hour:	07/01/2016
New Hire Rate:	\$ 11.70
First 180 days only	10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked (required up to 40 hrs. per week)	
Single Part Time	\$.14
Family Part Time	.27
Single Full Time(up to 180 days)	.14
Family Full Time(up to 180 days)	.27
Single Full Time(after 180 days)	2.59
Family Full Time(after 180 days)	2.72
Full time is 30 or more regularly scheduled hours in a week.	

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

\$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks

Sick days are paid after 30 days probationary period.Full time employees3 sick days per yearPart time employees2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Overtime:

Paid:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2017

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins WAGES

Per hour:

07/01/2016

\$ 13.82

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

10-NYS/R&S

Moving Furniture and Equipment			06/01/2017
JOB DESCRIPTION Moving Furniture	e and Equipment	DISTRICT 10	
ENTIRE COUNTIES Broome, Chemung, Chenango, Delawar	e, Schuyler, Steuben, Tioga, Tompkins		
WAGES Per hour:	07/01/2016		
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 20.32		
Driver-Light Truck	15.64		

DISTRICT 10

Helper	13.16
Packer*	14.14

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

See (1) on HOLIDAY PAGE

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

10-NYS/R&S

06/01/2017

10-Information

06/01/2017

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Stationary Engineer

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:	07/01/2016	05/1/2017	05/1/2018
Trash, Recycling, Roll-Off and	01/01/2010	00/ 11/2011	00/ 1/2010
Brush Drivers	\$ 15.00	\$ 15.25	\$ 15.50
Thrower Helper	\$ 11.00	\$ 11.25	\$ 11.50

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

\$ 6.84* \$ 7.13* \$ TBD*

DISTRICT 10

DISTRICT 10

10-317

06/01/2017

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Trash and Refuse Removal

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse R	emovai	06/01/2017
	Trash and Refuse Removal	DISTRICT 10
ENTIRE COUNTIES Broome, Chemung, Che	enango, Delaware, Schuyler, Steuben, Tioga, Tom	okins
WAGES For use with Transfer S		
Per Hour:	07/01/2016	
Indus. Truck Driver/Trac	ctor Operator \$ 16.33	
Laborer/ non-construction	on \$ 13.16	
Conveyor operators and	d tenders \$ 16.43	
Weighers/Measurers	\$ 13.40	
employees in the localit	iling wage" means the wage determined by the fisc y. In no event shall the basic hourly cash rate of pa , or, in a city with a local law requiring a higher mini	al officer to be prevailing for the various classes of building service y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per hour worked:	ENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERT	IME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2017

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:

07/01/2016 \$ 12.56

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

\$ 1.75

Per hour worked: **OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Seneca County Article 9

Exterminators, Fumigators

06/01/2017

JOB DESCRIPTION E	xterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Mor	nroe, Ontario, Orleans, Seneca, Wayne, Wyo	oming, Yates
WAGES Per hour:	07/01/2016	
	\$14.92	
employees in the locality.	ng wage" means the wage determined by the In no event shall the basic hourly cash rate of or, in a city with a local law requiring a higher /. IEFITS	e fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
Per hour worked: OVERTIME PAY See (B, B2) on OVERTIM	\$1.75 F PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2017
	uel Delivery	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Mor	nroe, Ontario, Orleans, Seneca, Wayne, Wyo	oming, Yates
WAGES		
Per hour:	07/01/2016	
	\$ 20.22	
employees in the locality.	ng wage" means the wage determined by the In no event shall the basic hourly cash rate o r, in a city with a local law requiring a higher	e fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour worked:	IEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIM	E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen		06/01/2017
JOB DESCRIPTION G	uards, Watchmen	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Mor	nroe, Ontario, Orleans, Seneca, Wayne, Wyo	oming, Yates
WAGES Per hour:	07/01/2016	
	\$ 15.52	
IMPORTANT INFORMAT	ION:	

DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

\$ 1.75

10-NYS/R&S

06/01/2017

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES Per hour:	07/01/2016
New Hire Rate:	\$ 11.70
First 180 days only	10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked (required up to 40 hrs. per week)	
Single Part Time	\$.14
Family Part Time	.27
Single Full Time(up to 180 days)	.14
Family Full Time(up to 180 days)	.27
Single Full Time(after 180 days)	2.59
Family Full Time(after 180 days)	2.72
Full time is 30 or more regularly scheduled hours in a week.	

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

\$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work1 week of vacation2 years of work2 weeks of vacation3 years of work2 weeks and 1 day vacation4 years of work2 weeks and 2 days vacation5 years of work2 weeks and 3 days vacation6 years of work2 weeks and 4 days vacation7 years of work3 weeks

Sick days are paid after 30 days probationary period. Full time employees 3 sick days per year Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY See (5, 6) on HOLIDAY PAGE Paid: See (5, 6) on HOLIDAY PAGE Overtime: PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday. Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2017

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES Per hour: 07/01/2016

\$ 13.96

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTA Per hour worked:	AL BENEFITS \$ 1.75		
OVERTIME PAY See (B, B2) on OV			
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Moving Furnitu	re and Equipment		06/01/2017
JOB DESCRIPT	TON Moving Furniture and Equipment	DISTRICT 10	

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

DISTRICT 10

07/01/2016

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 20.22
Driver-Light Truck	14.88
Helper Packer*	13.75 12.37

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$ 1.75

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	07/01/2016	05/1/2017	05/1/2018
Trash, Recycling, Roll-Off and			
Brush Drivers	\$ 15.00	\$ 15.25	\$ 15.50
Thrower Helper	\$ 11.00	\$ 11.25	\$ 11.50

IMPORTANT INFORMATION:

DISTRICT 10

06/01/2017

10-Information

06/01/2017

10-NYS/R&S

DISTRICT 10

PICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

\$ 6.84* \$ 7.13* \$ TBD*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

\$ 1.75

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2017
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JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2016
Indus. Truck Driver/Tractor Operator	\$ 16.61
Laborer/ non-construction	\$ 13.75
Conveyor operators and tenders	\$ 15.65
Weighers/Measurers	\$ 13.13

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SU	PPLEM	ENT	AL	BEN	EFITS	
_						

DISTRICT 10

10-317

DISTRICT 10

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

06/01/2017

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES Per hour:

07/01/2016

\$ 12.21

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

St. Lawrence County Article 9

Exterminators, Fumigators

06/01/2017

Exterminators, Fu	imigators	06/01/2017
JOB DESCRIPTIO	N Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIE	S	
	klin, Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES Per hour:	07/01/2016	
	\$ 21.09	
employees in the loca	vailing wage" means the wage determined by the fisc ality. In no event shall the basic hourly cash rate of pay ter, or, in a city with a local law requiring a higher mini	al officer to be prevailing for the various classes of building service y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
SUPPLEMENTAL	BENEFITS \$ 1.75	
OVERTIME PAY		
See (B, B2) on OVEF HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2017
JOB DESCRIPTIO	N Fuel Delivery	DISTRICT 10
ENTIRE COUNTIE		
WAGES		
Per hour:	07/01/2016	
	\$ 18.40	
employees in the loca	vailing wage" means the wage determined by the fisc ality. In no event shall the basic hourly cash rate of pay ter, or, in a city with a local law requiring a higher mini	al officer to be prevailing for the various classes of building service y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
Per hour worked: OVERTIME PAY See (B, B2) on OVER	\$ 1.75	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchme	20	06/01/2017
· · ·	N Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIE		
WAGES		
Per hour:	07/01/2016	
	\$ 17.46	
IMPORTANT INFOR	ΜΑΤΙΩΝ΄	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

DISTRICT 10

10-NYS/R&S 06/01/2017

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2016
New Hire Rate: First 180 days only	\$ 11.70 10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked (required up to 40 hrs. per week)	
Single Part Time	\$.14
Family Part Time	.27
Single Full Time(up to 180 days)	.14
Family Full Time(up to 180 days)	.27
Single Full Time(after 180 days)	2.59
Family Full Time(after 180 days)	2.72
Full time is 30 or more regularly scheduled hours in a week.	

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

\$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

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Sick days are paid after 30 days probationary period.Full time employees3 sick days per yearPart time employees2 sick days per year

2 paid personal days per year.

DISTRICT 10

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Overtime:

Paid:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2017

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:

07/01/2016

\$ 13.49

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEF Per hour worked:	ITS \$ 1.75		
OVERTIME PAY See (B, B2) on OVERTIME F	AGE		
HOLIDAY Paid: S	See (1) on HOLIDAY PAGE		10-NYS/R&S
Moving Furniture and Ec	juipment		06/01/2017
JOB DESCRIPTION Movi	ng Furniture and Equipment	DISTRICT 10	
ENTIRE COUNTIES Clinton, Essex, Franklin, Han	nilton, Jefferson, Lewis, St. Lawrence		
WAGES			
Per hour:	07/01/2016		
Driver-Heavy & Tractor Traile (capacity of at least 26,000 pounds Gross Vehicle Weigh			
Driver-Light Truck	15.24		
Helper	13.47		
	Page 318		

Packer*

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

See (1) on HOLIDAY PAGE

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

10-NYS/R&S

06/01/2017

JOB DESCRIPTION Stationary Engineer

Stationary Engineer

ENTIRE COUNTIES Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:	07/01/2016	05/1/2017	05/1/2018
Trash, Recycling, Roll-Off and	0110112010	00, 1120 11	00, 1/2010
Brush Drivers	\$ 15.00	\$ 15.25	\$ 15.50
Thrower Helper	\$ 11.00	\$ 11.25	\$ 11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

\$ 6.84* \$ 7.13* \$ TBD*

DISTRICT 10

10-Information 06/01/2017

DISTRICT 10

\$ 1.75

10-317

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Ren	noval	06/01/2017
JOB DESCRIPTION Tr ENTIRE COUNTIES Clinton, Essex, Franklin, H WAGES For use with Transfer Stati	lamilton, Jefferson, Lewis, St. Lawrence	DISTRICT 10
Per hour:	07/01/2016	
Indus. Truck Driver/Tracto	r Operator \$ 18.30	
Laborer/ non-construction	\$ 13.47	
Conveyor operators and te	enders \$ 16.61	
Weighers/Measurers	\$ 15.73	
employees in the locality.	g wage" means the wage determined by the f In no event shall the basic hourly cash rate of r, in a city with a local law requiring a higher n	iscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article inimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour worked:	EFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIM	E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2017

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES Per hour:	07/01/2016	
	\$ 13.53	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 1.75

OVERTIME PAY

Per hour worked:

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

JOB DESCRIPTION Exterminators, Fumigators

Steuben County Article 9

Exterminators, Fumigators

JOB DESCRIPTIC	JN Exterminators, Furnigators	
ENTIRE COUNTIL Broome, Chemung,	E S Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkin	IS
WAGES		
Per hour:	07/01/2016	
	\$ 13.58	
	• • • • • •	
employees in the lo	revailing wage" means the wage determined by the fiscal o cality. In no event shall the basic hourly cash rate of pay be pter, or, in a city with a local law requiring a higher minimum	officer to be prevailing for the various classes of building service e less than the statutory minimum wage established by article m wage on city contract work, less than the minimum wage
SUPPLEMENTAL	BENEFITS	
Per Hour worked:	\$ 1.75	
OVERTIME PAY See (B, B2) on OVE	RTIME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Fuel Delivery		06/01/2017
JOB DESCRIPTIO	DN Fuel Delivery	DISTRICT 10
ENTIRE COUNTI	-	
	Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkin	IS
WAGES		
Per hour:	07/01/2016	
	\$ 20.32	
employees in the lo	revailing wage" means the wage determined by the fiscal o cality. In no event shall the basic hourly cash rate of pay be pter, or, in a city with a local law requiring a higher minimu	officer to be prevailing for the various classes of building service e less than the statutory minimum wage established by article m wage on city contract work, less than the minimum wage
SUPPLEMENTAL	. BENEFITS	
Per hour worked:	\$ 1.75	
OVERTIME PAY See (B, B2) on OVE	RTIME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchm	ien .	06/01/2017
JOB DESCRIPTION	DN Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIL Broome, Chemung,	E S Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkin	IS
WAGES		
Per hour:	07/01/2016	
	\$ 17.00	
IMPORTANT INFO	RMATION:	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

DISTRICT 10

06/01/2017

Per hour	worked:		

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

06/01/2017

Steuben County

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator **ENTIRE COUNTIES**

Delaware, Steuben

WAGES Per hour:

07/01/2016

\$ 12.56

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES Per hour:

07/01/2016

\$13.82

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

10-NYS/R&S 06/01/2017

DISTRICT 10

DISTRICT 10

\$ 1.75

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

JOB DESCRIPTI	ON Moving Furniture and Equipment	DISTRICT 10	
Moving Furnitur	e and Equipment		06/01/2017
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
OVERTIME PAY See (B, B2) on OVE	ERTIME PAGE		
SUPPLEMENTAL Per hour worked:	BENEFITS \$ 1.75		

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

MACES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

Per hour:	07/01/2016
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 20.32
Driver-Light Truck	15.64
Helper	13.16
Packer*	14.14

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	EFITS	\$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10)-NYS/R&S

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589 06/01/2017

DISTRICT 10

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES Per Hour:

	07/01/2016	05/1/2017	05/1/2018
Trash, Recycling,			
Roll-Off and			
Brush Drivers	\$ 15.00	\$ 15.25	\$ 15.50
Thrower Helper	\$ 11.00	\$ 11.25	\$ 11.50
	Ψ Π.00	Ψ I I.ZJ	Ψ I I.JU

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

\$ 6.84* \$ 7.13* \$ TBD*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid:

See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal 06/01/2017 JOB DESCRIPTION Trash and Refuse Removal DISTRICT 10 ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins WAGES For use with Transfer Station Operation. Per Hour: 07/01/2016 Indus. Truck Driver/Tractor Operator \$ 16.33

Laborer/ non-construction

06/01/2017

10-317

Last i ublished off 5	un 01 2017		Stedber Count
		\$ 13.16	
Conveyor operato	rs and tenders	\$ 16.43	
Weighers/Measure	ers	\$ 13.40	
employees in the I	Prevailing wage" mean locality. In no event sha lapter, or, in a city with	II the basic hourly cash rate	ne fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article er minimum wage on city contract work, less than the minimum wage
SUPPLEMENTA Per hour worked:	L BENEFITS	\$ 1.75	
OVERTIME PAY See (B, B2) on OV			
HOLIDAY Paid:	See (1) on H	OLIDAY PAGE	10-NYS/R&S - Trans.Station.Op
Window Cleane	ers		06/01/2017
JOB DESCRIPT	ION Window Cleaners	3	DISTRICT 10
ENTIRE COUNT Broome, Chemung		, Schuyler, Steuben, Tioga,	, Tompkins
WAGES Per hour:		07/01/2016	
		\$ 12.56	
employees in the I	Prevailing wage" mean ocality. In no event sha lapter, or, in a city with ocal law.	II the basic hourly cash rate	ne fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article er minimum wage on city contract work, less than the minimum wage
Per hour worked:	AL DENEFIIO	\$ 1.75	

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Suffolk County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES Per hour:

07/01/2016

\$ 16.87

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following are additional to the wage. All supplements are based on 40hrs a week and start after 90 days.

Employees hired on or before Sept. 30, 2008:

Per hour worked: Employees regularly scheduled 2 or more days a week: \$ 7.07 Employees regularly scheduled more than 20 hours in a week: \$ 9.87

Employees hired on or after Oct. 1st, 2008:

Per hour worked: Employees regularly scheduled 2 or more days a week: \$ 4.98

Employees regularly scheduled more than 20 hours in a week:

\$ 7.78

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer	15 Days
15 + years	20 Days
additional day each year there after.	

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer	5 Days
After first 52 weeks with employer	10 Days
After 10 years with employer	15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAYPaid:See (5, 6, 10, 11) on HOLIDAY PAGEOvertime:See (5, 6, 10, 11) on HOLIDAY PAGEIf hired before Feb. 1, 2001

06/01/2017

Employees Birthday 2 floating holidays and either Martin Luther King Day OR Yom Kippur

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

All work on Holiday at 1.5	5 times rate plus Holiday p	pay.		10-32 BJ
Fuel Delivery				06/01/2017
	uel Delivery		DISTRICT	10
ENTIRE COUNTIES Nassau, Suffolk				
WAGES				
Per hour:	07/01/	2016		
	\$ 27.	94		
employees in the locality.	ing wage" means the wag In no event shall the bas or, in a city with a local la	sic hourly cash rate of pay b	fficer to be prevailing for the var e less than the statutory minimu m wage on city contract work, le	m wage established by article
SUPPLEMENTAL BEN Per hour worked:	NEFITS \$1.	75		
OVERTIME PAY See (B, B2) on OVERTIM	IE PAGE			
HOLIDAY Paid:	See (1) on HOLIDAY	PAGE		10-NYS/R&S
Guards, Watchmen				06/01/2017
JOB DESCRIPTION	Guards, Watchmen		DISTRICT	- 10
ENTIRE COUNTIES Nassau, Suffolk				
WAGES Per hour:	07/01/	2016		
	\$ 15.	90		
employees in the locality.	ing wage" means the wag In no event shall the bas or, in a city with a local law w. NEFITS \$ 1.	sic hourly cash rate of pay b w requiring a higher minimu	fficer to be prevailing for the var e less than the statutory minimu m wage on city contract work, le	m wage established by article
HOLIDAY Paid:	See (1) on HOLIDAY	PAGE		10-NYS/R&S
Janitor, Porter, Clean	iers, Elevator Operato	or		06/01/2017
JOB DESCRIPTION J ENTIRE COUNTIES Nassau, Suffolk	anitor, Porter, Cleaners, I	Elevator Operator	DISTRICT	10
WAGES Janitors/	07/01/2016	07/01/2017	04/01/2018	10/01/2018

Prevailing Wage Rates for 07/01/2016 - 06/30/2017 Last Published on Jun 01 2017		Published by th	Published by the New York State Department of Labor Suffolk County	
Porters	\$ 11.65	\$ 12.00	\$ 12.20	\$ 12.45
employees in the locality	iling wage" means the wa y. In no event shall the ba , or, in a city with a local la	sic hourly cash rate of pay b	e less than the statutory mir	e various classes of building service nimum wage established by article rk, less than the minimum wage
SUPPLEMENTAL BE Additional per hour:	NEFITS			
	07/01/2016	01/01/2017	01/01/2018	01/01/2019
		work 24 or more hours per w ork 27.5 or more hours per w		
AU 11 7	\$ 5.80	\$ 6.18	\$ 6.64	\$ 7.13
All others after 90 days	\$ 1.09	\$ 1.11	\$ 1.12	\$ 1.14
SICK DAYS				
	off with pay. (After first ye a week, lesser hrs would			
VACATION DAYS The following days off a	re after time with the emp	loyer,		
6 months with employer		3 days	off with pay	

6 months with employer		3 days	off with pay
1 yr -	with employer	5 day	
2 yrs-	with employer	10 days	
5 yrs-	with employer	15 days	
10 yr-	with employer	20 days	
25 yr-	with employer	25 days	

PERSONAL DAYS

All employees shall receive 2 personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Any holidays worked will be paid at time and one half plus the holiday pay 1 1/2 times regular pay on the sixth consecutive day of work 2 times regular pay on the seventh consecutive day of work

HOLIDAY

Paid:

See (5, 6, 9, 10, 11, 12, 26) on HOLIDAY PAGE

If holiday falls on weekend the Monday or Friday are observed. If any work done on observed Holiday then Time and one half for work plus Holiday straight time is due. 10-32 BJ

I and date and	
Landscape	e Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Nassau, Suffolk

WAGES	
Per hour:	07/01/2016

\$ 16.10

06/01/2017

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.75 OVERTIME PAY See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S 06/01/2017

10-NYS/R&S

06/01/2017

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Nassau. Suffolk

WAGES	
Per hour:	07/01/2016
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 27.94
Driver-Light Truck	20.10
Helper	14.30
Packer*	12.62

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL Per hour worked:	BENEFITS	\$ 1.75	
OVERTIME PAY See (B, B2) on OVER	RTIME PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		
Stationary Engine	er		

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

DISTRICT 10

DISTRICT 10

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information

06/01/2017

Trash and Refuse Removal	
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JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Nassau, Suffolk

WAGES

COMMERCIAL WORK (includes: front, rear loading and roll-off trucks) per hour worked 07/01/2016 07/01/2017

DRIVERS:	\$ 24.05	\$ 24.05
HELPER:	23.87	23.87

RESIDENTIAL: (curbside, loose bag and others)

DRIVERS:	\$ 19.85	\$ 19.85
HELPERS:	17.25	17.25

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Supplements (per hr worked paid up to 40 hrs a week)

07/01/2016	07/01/2017
\$ 11.64	\$ 11.84

Additional (per hr worked paid up to 40 hrs a week)

Vacation Days

First Year Prorated at 1/12 for each month of service

1 yr but less than 3	1 week
3 yrs but less than 5	2 weeks
5 plus years	3 weeks

Sick Days

First 6 months	2 days
6 months to 1 year	Additional 1 day for each 2 months worked
After 1 year	6 days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE Note - Double time and half the hourly rate on Sunday, if worked.

HOLIDAYPaid:See (5, 6, 11, 12, 15, 25, 26) on HOLIDAY PAGEOvertime:See (5, 6, 11, 12, 15, 25, 26) on HOLIDAY PAGENote - Must work the regularly scheduled day before and two regularly scheduled days after.

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: Effective Period:	07/01/2016
MEDICAL WASTE REMOVAL	
Driver (Chauffeur)	\$ 20.47
Helper	16.72
Tractor Trailer Driver	22.97

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following is required addition to the wages.

	07/01/2016
Rate per Hour:	\$ 11.32
Vacation:	
1 year of service but less than five years 5 years of service	(10) days
but less than ten years 10 years of service 11 years of service 12 years of service 13 years of service 14 years of service 20 years of service 21 years of service	(15) days (16) days (17) days (18) days (19) days (20) days (21) days (22) days (22) days
22 years of service 23 years of service 24 years of service	(23) days (24) days (25) days
Hired prior to 12/01/1991 Hired after 12/01/1991	11 days off with pay 10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, S) on OVERTIME PAGE Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY

See (5, 6, 25) on HOLIDAY PAGE

10-813 MW

06/01/2017

DISTRICT 10

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Nassau, Suffolk

Page 332

06/01/2017

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2016
Indus. Truck Driver/Tractor Operator	\$ 19.98
Laborer/ non-construction	\$ 14.30
Conveyor operators and tenders	\$ 18.07
Weighers/Measurers	\$ 15.36

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

Window Cleaners 06/01/2017 JOB DESCRIPTION Window Cleaners DISTRICT 10 ENTIRE COUNTIES
Nassau, Suffolk WAGES
Per hour: % 15.55 115.55

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.75

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Sullivan County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES Per hour:

07/01/2016

\$ 16.87

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following are additional to the wage. All supplements are based on 40hrs a week and start after 90 days.

Employees hired on or before Sept. 30, 2008:

Per hour worked:
Employees regularly scheduled 2 or more days a week:
\$ 7.07
Employees regularly scheduled more than 20 hours in a week: \$9.87

Employees hired on or after Oct. 1st, 2008:

Per hour worked:

Employees regularly scheduled 2 or more days a week: \$ 4.98

Employees regularly scheduled more than 20 hours in a week:

\$ 7.78

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer	15 Days
15 + years	20 Days
additional day each year there after.	

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer	5 Days
After first 52 weeks with employer	10 Days
After 10 years with employer	15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAYPaid:See (5, 6, 10, 11) on HOLIDAY PAGEOvertime:See (5, 6, 10, 11) on HOLIDAY PAGEIf hired before Feb. 1, 2001

06/01/2017

Employees Birthday 2 floating holidays and either Martin Luther King Day OR Yom Kippur

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

10-32 BJ 06/01/2017 **Fuel Delivery DISTRICT** 10 JOB DESCRIPTION Fuel Delivery ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester WAGES Per hour: 07/01/2016 \$25.65 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.75 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE 10-NYS/R&S Guards, Watchmen 06/01/2017 JOB DESCRIPTION Guards, Watchmen **DISTRICT** 10 **ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester WAGES Per hour: 07/01/2016 \$16.53 IMPORTANT INFORMATION: employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.75 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: Janitor, Porter, Cleaners, Elevator Operator 06/01/2017 **DISTRICT** 10 JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester WAGES Per hour worked

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service

10-NYS/R&S

Prevailing Wage Ra Last Published on J	ates for 07/01/2016 - 06/30/2017 Jun 01 2017		Published by the	e New York State Department of Labor Sullivan County
Janitor	07/01/2016	7/01/2017	07/01/2018	07/01/2019
	\$ 14.60	\$ 15.00	\$ 15.50	\$ 15.75

NOTE: Duct cleaning is broken down into two seperate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*	7/01/2016	1/01/2017	1/01/2018	1/01/2019
Full Time**	//01/2010	1/01/2017	1/01/2010	1/01/2019
	\$5.34	\$5.71	\$6.15	\$ 6.61
Part Time(hired prior to 12/31/07)	0.05	4.04	4.00	5.04
Part Time(hired after 01/01/08)	2.85	4.61	4.96	5.31
	0.63	0.92	0.92	0.92

(*)Amounts are payable after six months and only on first 40 hrs unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Time employed	Vacation Earned
6 Months	3 Days
1 Year	1 Week
2 Years	2 Weeks
5 Years	3 Weeks
15 Years	4 Weeks
25 Years	5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

Landscape Maintenance

DISTRICT 10

DISTRICT 10

06/01/2017

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour:	07/01/2016
Per nour.	07/01/2010
	\$ 15.98

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENE	FITS
Per hour worked:	\$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour:	07/01/2016
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 25.65
Driver-Light Truck Helper	16.49 13.82
Packer*	12.97

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

HOLIDAY

Paid:

\$ 1.75

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2017

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY HOLIDAY

			10-Info	ormation
Trash and Refuse Remo	val		06/07	1/2017
JOB DESCRIPTION Tras	h and Refuse Removal	ſ	DISTRICT 10	
ENTIRE COUNTIES Orange, Putnam, Rockland,	Sullivan			
WAGES Per hour:	07/01/2016			
	\$ 23.46			
employees in the locality. In	N: wage" means the wage determined by the no event shall the basic hourly cash rate n a city with a local law requiring a highe	of pay be less than the statuto	ry minimum wage established by	article
SUPPLEMENTAL BENER	FITS \$ 1.75			
OVERTIME PAY See (B, B2) on OVERTIME F	• -			
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-N`	YS/R&S
Trash and Refuse Remo	val		06/0	1/2017
JOB DESCRIPTION Tras ENTIRE COUNTIES Dutchess, Orange, Putnam, WAGES For use with Transfer Statior	Rockland, Sullivan, Ulster, Westchester	Γ	DISTRICT 10	
Per hour:		07/01/2016		
Indus. Truck Driver/Tractor C	Operator	\$ 17.32		
Laborer/ non-construction		\$ 13.82		
Conveyor operators and ten	ders	\$ 21.43		
Weighers/Measurers		\$ 16.37		
IMPORTANT INFORMATIO	N:			

06/01/2017

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL B Per hour worked:	BENEFITS	\$ 1	.75	
OVERTIME PAY See (B, B2) on OVER	TIME PAGE			
HOLIDAY Paid:	See (1) on HOLIDAY	PAGE		10-NYS/R&S - Trans.Station.Ops
Window Cleaners				06/01/2017
JOB DESCRIPTION Window Cleaners			DISTR	RICT 10
ENTIRE COUNTIES Dutchess, Orange, Pu	; tnam, Rockland, Sullivan, V	Vestchester		
		Vestchester		
Dutchess, Orange, Pu WAGES		Vestchester 07/01/2017 \$ 20.33	07/01/2018 \$ 20.83	07/01/2019 \$ 21.08

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT	-*			
	07/01/2016	01/01/2017	01/01/2018	01/01/2019
Full Time**	\$ 5.34	\$ 5.71	\$ 6.15	\$ 6.62
Part Time hired prior to				
	2.85	3.16	3.40	3.64
	4/04/00			
Part Time hired after 0				
	0.63	0.63	0.63	0.63

(*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Time employed	Vacation Earned
6 Months	3 Days
1 Year	1 Week
2 Years	2 Weeks
5 Years	3 Weeks
15 Years	4 Weeks
25 Years	5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

Tioga County Article 9

Exterminators, Fumigators

06/01/2017

JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Broome, Chemung, Che	enango, Delaware, Schuyler, Steuben, Tioga, T	ompkins
WAGES Per hour:	07/01/2016	
	\$ 13.58	
employees in the locality	iling wage" means the wage determined by the y. In no event shall the basic hourly cash rate of , or, in a city with a local law requiring a higher r	fiscal officer to be prevailing for the various classes of building service f pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per Hour worked:	NEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERTI	·	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Fuel Delivery		06/01/2017
JOB DESCRIPTION	Fuel Delivery	DISTRICT 10
ENTIRE COUNTIES	prongo Doloworo Schuylor Stoubon Tiogo T	omplying
WAGES	enango, Delaware, Schuyler, Steuben, Tioga, T	ompkins
Per hour:	07/01/2016	
	\$ 20.32	
employees in the locality	iling wage" means the wage determined by the y. In no event shall the basic hourly cash rate or , or, in a city with a local law requiring a higher r	fiscal officer to be prevailing for the various classes of building service f pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE		
Per hour worked: OVERTIME PAY	\$ 1.75	
See (B, B2) on OVERTI	ME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen		06/01/2017
JOB DESCRIPTION	Guards Watchmen	DISTRICT 10
ENTIRE COUNTIES	enango, Delaware, Schuyler, Steuben, Tioga, T	
WAGES Per hour:	07/01/2016	
	\$ 17.00	
IMPORTANT INFORMA Article 9 §230.6. "Preva	-	fiscal officer to be prevailing for the various classes of building service

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on H

See (1) on HOLIDAY PAGE

DISTRICT 10

10-NYS/R&S 06/01/2017

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2016
New Hire Rate:	\$ 11.70
First 180 days only Regularly scheduled to	10.70
clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked (required up to 40 hrs. per week)	
Single Part Time	\$.14
Family Part Time	.27
Single Full Time(up to 180 days)	.14
Family Full Time(up to 180 days)	.27
Single Full Time(after 180 days)	2.59
Family Full Time(after 180 days)	2.72
Full time is 30 or more regularly scheduled hours in a week.	

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

\$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

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Sick days are paid after 30 days probationary period.Full time employees3 sick days per yearPart time employees2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2017

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins WAGES

Per hour:

07/01/2016

\$ 13.82

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIME PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	

10-NYS/R&S

Moving Furniture and Equipment			06/01/2017
JOB DESCRIPTION Moving Furniture a	nd Equipment	DISTRICT 10	
ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, S			
WAGES Per hour:	07/01/2016		
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 20.32		
Driver-Light Truck	15.64		

Helper	13.16
Packer*	14.14

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

JOB DESCRIPTION Stationary Engineer

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2017

DISTRICT 10

ENTIRE COUNTIES

Stationary Engineer

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:	07/01/2016	05/1/2017	05/1/2018
Trash, Recycling, Roll-Off and			
Brush Drivers	\$ 15.00	\$ 15.25	\$ 15.50
Thrower Helper	\$ 11.00	\$ 11.25	\$ 11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

\$ 6.84* \$ 7.13* \$ TBD*

DISTRICT 10

10-Information 06/01/2017

10-317

06/01/2017

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Trash and Refuse Removal

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse	Removal	06/01/2017
	Trash and Refuse Removal	DISTRICT 10
ENTIRE COUNTIES Broome, Chemung, Cl	henango, Delaware, Schuyler, Steuben, Tioga, Tompki	ns
WAGES For use with Transfer	Station Operation.	
Per Hour:	07/01/2016	
Indus. Truck Driver/Tra	actor Operator \$ 16.33	
Laborer/ non-construc	tion \$ 13.16	
Conveyor operators ar	nd tenders \$ 16.43	
Weighers/Measurers	\$ 13.40	
employees in the local	vailing wage" means the wage determined by the fiscal lity. In no event shall the basic hourly cash rate of pay b er, or, in a city with a local law requiring a higher minimu	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage
SUPPLEMENTAL B Per hour worked:	\$ 1.75	
OVERTIME PAY See (B, B2) on OVER	TIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2017

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:

07/01/2016 \$ 12.56

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 1.75

Per hour worked: OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

JOB DESCRIPTION Exterminators, Fumigators

Tompkins County Article 9

Exterminators, Fumigators

	Exterminators, Fumigators	DISTRICT
ENTIRE COUNTIES Broome, Chemung, Che	enango, Delaware, Schuyler, Steuben, Tioga, Tompkins	
WAGES		
Per hour:	07/01/2016	
	\$ 13.58	
employees in the locality	ling wage" means the wage determined by the fiscal offic y. In no event shall the basic hourly cash rate of pay be le or, in a city with a local law requiring a higher minimum v	cer to be prevailing for the various classes of building servic ess than the statutory minimum wage established by article wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE	NEFITS	
Per Hour worked:	\$ 1.75	
OVERTIME PAY See (B, B2) on OVERTII	ME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&
Fuel Delivery		06/01/2017
JOB DESCRIPTION	Fuel Delivery	DISTRICT 10
ENTIRE COUNTIES		
	nango, Delaware, Schuyler, Steuben, Tioga, Tompkins	
WAGES		
Per hour:	07/01/2016	
	\$ 20.32	
employees in the locality	ling wage" means the wage determined by the fiscal offic y. In no event shall the basic hourly cash rate of pay be le or, in a city with a local law requiring a higher minimum v	er to be prevailing for the various classes of building service ass than the statutory minimum wage established by article wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE	NEFITS	
Per hour worked:	\$ 1.75	
OVERTIME PAY See (B, B2) on OVERTII	ME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&
Guards, Watchmen		06/01/2017
	Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIES	nango, Delaware, Schuyler, Steuben, Tioga, Tompkins	
	manyo, Delaware, Schuyler, Steuben, Hoya, Tompkins	
	mango, Delaware, Schuyler, Steuben, Hoga, Tompkins	
Broome, Chemung, Che	07/01/2016	

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

DISTRICT 10

06/01/2017

DISTRICT 10

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S 06/01/2017

Janitor, Porter, Cleaners, Elevator Operator

\$ 1.75

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

07/01/2016
\$ 11.70 10.70
+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked (required up to 40 hrs. per week)	
Single Part Time	\$.14
Family Part Time	.27
Single Full Time(up to 180 days)	.14
Family Full Time(up to 180 days)	.27
Single Full Time(after 180 days)	2.59
Family Full Time(after 180 days)	2.72
Full time is 30 or more regularly scheduled hours in a week.	

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

\$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks
r youro or work	o weeko

Sick days are paid after 30 days probationary period.Full time employees3 sick days per yearPart time employees2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2017

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins WAGES

Per hour:

07/01/2016

\$ 13.82

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

10-NYS/R&S

Moving Furniture and Equipment			06/01/2017
JOB DESCRIPTION Moving Furniture an	nd Equipment	DISTRICT 10	
ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, S	Schuyler, Steuben, Tioga, Tompkins		
WAGES			
Per hour:	07/01/2016		
Driver-Heavy & Tractor Trailer	\$ 20.32		
(capacity of at least 26,000			
pounds Gross Vehicle Weight)			
Driver-Light Truck	15.64		

Helper	13.16
Packer*	14.14

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

See (1) on HOLIDAY PAGE

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

10-NYS/R&S

06/01/2017

10-Information

06/01/2017

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Stationary Engineer

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:	07/01/2016	05/1/2017	05/1/2018
Trash, Recycling, Roll-Off and	01/01/2010	00/ 11/2011	00/ 1/2010
Brush Drivers	\$ 15.00	\$ 15.25	\$ 15.50
Thrower Helper	\$ 11.00	\$ 11.25	\$ 11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

\$ 6.84* \$ 7.13* \$ TBD*

DISTRICT 10

10-317

06/01/2017

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Trash and Refuse Removal

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal		06/01/2017
JOB DESCRIPTION Trash and F ENTIRE COUNTIES Broome, Chemung, Chenango, Del	Refuse Removal aware, Schuyler, Steuben, Tioga, Tompkins	DISTRICT 10
WAGES For use with Transfer Station Opera		
Per Hour:	07/01/2016	
Indus. Truck Driver/Tractor Operato	r \$ 16.33	
Laborer/ non-construction	\$ 13.16	
Conveyor operators and tenders	\$ 16.43	
Weighers/Measurers	\$ 13.40	
employees in the locality. In no even	nt shall the basic hourly cash rate of pay be less	to be prevailing for the various classes of building service than the statutory minimum wage established by article ge on city contract work, less than the minimum wage
SUPPLEMENTAL BENEFITS Per hour worked:	\$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIME PAGE		
HOLIDAY Paid: See (1)	on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2017

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:

07/01/2016 \$ 12.56

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 1.75

Per hour worked: **OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Ulster County Article 9

Exterminators, Fumigators

JOB DESCRIPTION EX ENTIRE COUNTIES Ulster	xterminators, Fumigators	DISTRICT 10
WAGES Per hour:	07/01/2016	
	\$ 15.29	
employees in the locality.	ng wage" means the wage determined by th In no event shall the basic hourly cash rate r, in a city with a local law requiring a highe	e fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour worked:	IEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIM		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2017
JOB DESCRIPTION F	uel Delivery	DISTRICT 10
ENTIRE COUNTIES Dutchess, Orange, Putnar	m, Rockland, Sullivan, Ulster, Westchester	
WAGES Per hour:	07/01/2016	
	\$ 25.65	
employees in the locality. nineteen of this chapter, o specified in such local law	ng wage" means the wage determined by th In no event shall the basic hourly cash rate or, in a city with a local law requiring a highe or.	e fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour worked:	EFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIM	E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen		06/01/2017
JOB DESCRIPTION G	uards, Watchmen	DISTRICT 10
ENTIRE COUNTIES		
Dutchess, Orange, Futha	m, Rockland, Sullivan, Ulster, Westchester	

\$ 16.53

IMPORTANT INFORMATION:

06/01/2017

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

\$ 1.75

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator06/01/2017JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator OperatorDISTRICT 10ENTIRE COUNTIES0

Ulster	
WAGES	
Per hour:	07/01/2016
	\$ 15.31

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2017

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 07/01/2016

\$ 15.98

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2017

Moving Furniture and Equipment DISTRICT 10

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour:	07/01/2016
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 25.65
Driver-Light Truck	16.49
Helper	13.82
Packer*	12.97

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 1.75

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

DISTRICT 10

06/01/2017

10-Information

06/01/2017

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington **WAGES** Per hour: 07/15/2016

07/01/2016

Per hour:	07/15/2010
Commercial	\$ 17.26
Residential	17.26

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees:

First (1st) Forty (40) Hours:	
Single	\$ 5.01
Two person	8.44
Family	11.06
After Forty (40) Hours	
Single	\$ 3.71
Two Person	\$ 7.14
Family	\$ 9.76

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr) After completing 36 Months of service (3 yrs)	1 Week 2 Weeks
After completing 120 Months of service (10 yrs)	3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Day's
After completing 204 Months of service (17 yrs) After completing 216 Months of service (18 yrs)	3 Weeks 3 Day's 3 Weeks 4 Day's
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

06/01/2017

Trash and Refuse Removal

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2016
Indus. Truck Driver/Tractor Operator	\$ 17.32
Laborer/ non-construction	\$ 13.82
Conveyor operators and tenders	\$ 21.43
Weighers/Measurers	\$ 16.37

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

JOB DESCRIPT	FION Window Cleaners		DISTRICT 10
Window Clean	ers		06/01/2017
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S - Trans.Station.Ops
OVERTIME PAY See (B, B2) on O			
Per hour worked:		\$ 1.75	

ENTIRE COUNTIES Ulster

WAGES

Per hour: 07/01/2016

\$ 15.31

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Warren County Article 9

Exterminators, Fumigators

specified in such local law.

06/01/2017

JOB DESCRIPTIO	N Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIE Albany, Columbia, G	S ireene, Rensselaer, Saratoga, Schenectady, Warre	n, Washington
WAGES		
Per hour:	07/01/2016	
	\$ 20.01	
employees in the loc	evailing wage" means the wage determined by the f ality. In no event shall the basic hourly cash rate of oter, or, in a city with a local law requiring a higher m	iscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL		
Per hour worked:	\$ 1.75	
OVERTIME PAY See (B, B2) on OVEI	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2017
JOB DESCRIPTIO ENTIRE COUNTIE Albany, Columbia, G	•	DISTRICT 10
WAGES		
Per hour:	07/01/2016	
	\$ 20.95	
employees in the loc nineteen of this chap specified in such loca SUPPLEMENTAL	evailing wage" means the wage determined by the f ality. In no event shall the basic hourly cash rate of oter, or, in a city with a local law requiring a higher m al law. BENEFITS	iscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
Per hour worked:	\$ 1.75	
OVERTIME PAY See (B, B2) on OVEI	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchme	en	06/01/2017
JOB DESCRIPTIO	N Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIE Albany, Columbia, G	S ireene, Rensselaer, Saratoga, Schenectady, Warre	n, Washington
WAGES Per hour:	07/01/2016	
	\$ 15.70	
employees in the loc	evailing wage" means the wage determined by the f ality. In no event shall the basic hourly cash rate of oter, or, in a city with a local law requiring a higher m	iscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage

SUPPLEMENTAL BENE Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME	\$ 1.75		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Janitor, Porter, Cleaner	rs, Elevator Operator		06/01/2017
JOB DESCRIPTION Jar ENTIRE COUNTIES Warren, Washington WAGES	nitor, Porter, Cleaners, Elevator Operator	DISTRICT 10	
Per Hour	07/01/2016		
	\$ 13.23		
Note: Duct cleaning is broke	en down into two seperate functions.		
1. The disassembly, re-ass covered under Article 8.	embly and modification of duct, is		
2. The actual cleaning of the	e duct which is covered by Article 9.		
employees in the locality. In	wage" means the wage determined by the fisc no event shall the basic hourly cash rate of pa	al officer to be prevailing for the various classes of b y be less than the statutory minimum wage establish mum wage on city contract work, less than the minin	ed by article
SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.75		
OVERTIME PAY See (B, B2) on OVERTIME	PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Landscape Maintenand	Ce		06/01/2017
JOB DESCRIPTION Lar	ndscape Maintenance	DISTRICT 10	
	Rensselaer, Saratoga, Schenectady, Warren, V	Vashington	
Per hour:	07/01/2016		
	\$ 14.41		
Landscape maintenance we is covered under Article 9. roadways/highways is NOT	Mowing and /or spreading seed, fertilizer, or pe	rub trimming, incidental mulching, etc., or clean-up t st control material in athletic fields, parks, cemeterie	ype activities, s, sides of

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE	FITS \$ 1.75			
OVERTIME PAY See (B, B2) on OVERTIME	, -			
HOLIDAY Paid:	See (1) on HOLIDAY PAGE			10-NYS/R&S
Moving Furniture and E	Equipment			06/01/2017
ENTIRE COUNTIES	ving Furniture and Equipment Rensselaer, Saratoga, Scher		DISTRIC	T 10
Per hour:		07/01/2016		
Driver-Heavy & Tractor Tra (capacity of at least 26,000 pounds Gross Vehicle Weig Driver-Light Truck Helper		\$ 20.95 16.55 14.73		
Packer*		14.03		
*Packs, wraps, labels office	e furniture and equipment; Loa	ds on to dollies.		
	g wage" means the wage dete			arious classes of building service um wage established by article

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	FITS	\$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589 06/01/2017

06/01/2017

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington **WAGES**

Per hour:	07/15/2016
Commercial	\$ 17.26
Residential	17.26

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees:

First (1st) Forty (40) Hours:	07/01/2016
Single	\$ 5.01
Two person	8.44
Family	11.06
After Forty (40) Hours	
Single	\$ 3.71
Two Person	\$ 7.14
Family	\$ 9.76

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr)	1 Week
After completing 36 Months of service (3 yrs)	2 Weeks
After completing 120 Months of service (10 yrs)	3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Day's
After completing 204 Months of service (17 yrs)	3 Weeks 3 Day's
After completing 216 Months of service (18 yrs)	3 Weeks 4 Day's
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: See (5, 6) on HOLIDAY PAGE

Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

06/01/2017

10-294

DISTRICT 10

For use with Transfer Station Operation.

Per hour:	07/01/2016
Indus. Truck Driver/Tractor Operator	\$ 18.49
Laborer/ non-construction	φ 10. 4 9
	\$ 14.73
Conveyor operators and tenders	\$ 17.55
Weighers/Measurers	
	\$ 12.40

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$ 1.75

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

06/01/2017

Window Cleaners

JOB DESCRIPTION V	Vindow Cleaners	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Green	ne, Rensselaer, Saratoga, Schenectady, Warr	en, Washington
WAGES		
Per hour:	07/01/2016	
	\$ 13.23	
employees in the locality	ing wage" means the wage determined by the . In no event shall the basic hourly cash rate o or, in a city with a local law requiring a higher	fiscal officer to be prevailing for the various classes of building service f pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage

SUPPLEMENTAL BENEFITS Per hour worked: \$1.75 OVERTIME PAY Soa (P. P2) on OVERTIME PAGE

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Washington County Article 9

Exterminators, Fumigators

specified in such local law.

JOB DESCRIPTIO	N Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIE Albany, Columbia, G	S reene, Rensselaer, Saratoga, Schenectady, Warr	en, Washington
WAGES Per hour:	07/01/2016	
	\$ 20.01	
employees in the loc	evailing wage" means the wage determined by the ality. In no event shall the basic hourly cash rate o ster, or, in a city with a local law requiring a higher	fiscal officer to be prevailing for the various classes of building service f pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL		
Per hour worked:	\$ 1.75	
OVERTIME PAY See (B, B2) on OVER	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2017
JOB DESCRIPTIO ENTIRE COUNTIE	-	DISTRICT 10
	a ireene, Rensselaer, Saratoga, Schenectady, Warre	en, Washington
WAGES		
Per hour:	07/01/2016	
	\$ 20.95	
employees in the loc	evailing wage" means the wage determined by the ality. In no event shall the basic hourly cash rate o ster, or, in a city with a local law requiring a higher	fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL		
Per hour worked:	\$ 1.75	
OVERTIME PAY See (B, B2) on OVER	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchme	ən	06/01/2017
JOB DESCRIPTIO	N Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIE		
WAGES Per hour:	07/01/2016	-
	\$ 15.70	
employees in the loc	evailing wage" means the wage determined by the ality. In no event shall the basic hourly cash rate o oter, or, in a city with a local law requiring a higher	fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage

SUPPLEMENTAL E Per hour worked: OVERTIME PAY See (B, B2) on OVER	\$ 1.75	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Janitor, Porter, Cle	aners, Elevator Operator	06/01/2017
ENTIRE COUNTIES Warren, Washington	Janitor, Porter, Cleaners, Elevator Operator	DISTRICT 10
WAGES Per Hour	07/01/2016	
	\$ 13.23	
-	broken down into two seperate functions. e-assembly and modification of duct, is	
covered under Article		
2. The actual cleaning	of the duct which is covered by Article 9.	
employees in the local	ailing wage" means the wage determined by the fiscal ity. In no event shall the basic hourly cash rate of pay b er, or, in a city with a local law requiring a higher minimu	officer to be prevailing for the various classes of building service e less than the statutory minimum wage established by article im wage on city contract work, less than the minimum wage
SUPPLEMENTAL E Per hour worked:	ENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVER	TIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Landscape Mainte	nance	06/01/2017
JOB DESCRIPTION	Landscape Maintenance	DISTRICT 10
	eene, Rensselaer, Saratoga, Schenectady, Warren, Wa	shington
Per hour:	07/01/2016	
	\$ 14.41	
	e 9. Mowing and /or spreading seed, fertilizer, or pest	o trimming, incidental mulching, etc., or clean-up type activities, control material in athletic fields, parks, cemeteries, sides of

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.75			
OVERTIME PAY See (B, B2) on OVERTIME	PAGE			
HOLIDAY Paid:	See (1) on HOLIDAY PAGE			10-NYS/R&S
Moving Furniture and E	Equipment			06/01/2017
JOB DESCRIPTION MO	ving Furniture and Equipment		DISTRICT 10	
ENTIRE COUNTIES Albany, Columbia, Greene,	Rensselaer, Saratoga, Schene	ectady, Warren, Washi	ngton	
WAGES Per hour:		07/01/2016		
		0//01/2010		
Driver-Heavy & Tractor Tra (capacity of at least 26,000 pounds Gross Vehicle Weig		\$ 20.95		
Driver-Light Truck	<i>.</i> ,	16.55		
Helper Packer*		14.73 14.03		
	e furniture and equipment; Load			
	g wage" means the wage deterr	-	cer to be prevailing for the various classe ess than the statutory minimum wage est	-

employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	EFITS	\$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	1	10-NYS/R&S

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589 06/01/2017

06/01/2017

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington WAGES

Per hour:	07/15/2016
Commercial	\$ 17.26
Residential	17.26

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees:

First (1st) Forty (40) Hours:	07/01/2016
Single	\$ 5.01
Two person	8.44
Family	11.06
After Forty (40) Hours	
Single	\$ 3.71
Two Person	\$ 7.14
Family	\$ 9.76

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr) After completing 36 Months of service (3 yrs) After completing 120 Months of service (10 yrs)	1 Week 2 Weeks 3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Day's
After completing 204 Months of service (17 yrs)	3 Weeks 3 Day's
After completing 216 Months of service (18 yrs)	3 Weeks 4 Day's
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY See (5, 6) on HOLIDAY PAGE Paid:

Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

06/01/2017

10-294

DISTRICT 10

For use with Transfer Station Operation.

Per hour:	07/01/2016
Indus. Truck Driver/Tractor Operator	\$ 18.49
Laborer/ non-construction	φ 10. 4 9
	\$ 14.73
Conveyor operators and tenders	\$ 17.55
Weighers/Measurers	
	\$ 12.40

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$ 1.75

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

06/01/2017

Window Cleaners

JOB DESCRIPTION W	Vindow Cleaners	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Green	e, Rensselaer, Saratoga, Schenectady, Wa	rren, Washington
WAGES		
Per hour:	07/01/2016	
	\$ 13.23	
employees in the locality.	ng wage" means the wage determined by th In no event shall the basic hourly cash rate or, in a city with a local law requiring a highe	ne fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article r minimum wage on city contract work, less than the minimum wage

SUPPLEMENTAL BENEFITS	
Per hour worked:	\$ 1.75
OVERTIME PAY	

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Wayne County Article 9

Exterminators, Fumigators

JOB DESCRIPTION EX	terminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Mon	roe, Ontario, Orleans, Seneca, Wayne, Wyoming	, Yates
WAGES Per hour:	07/01/2016	
	\$14.92	
employees in the locality.	ng wage" means the wage determined by the fisc In no event shall the basic hourly cash rate of pa r, in a city with a local law requiring a higher mini	al officer to be prevailing for the various classes of building service / be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour worked:	EFITS \$1.75	
OVERTIME PAY See (B, B2) on OVERTIM		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Fuel Delivery		06/01/2017
JOB DESCRIPTION FU	lel Delivery	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Mon	roe, Ontario, Orleans, Seneca, Wayne, Wyoming	, Yates
WAGES	07/04/00 40	
Per hour:	07/01/2016	
	\$ 20.22	
employees in the locality.	ng wage" means the wage determined by the fisc In no event shall the basic hourly cash rate of pa r, in a city with a local law requiring a higher mini	al officer to be prevailing for the various classes of building service / be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour worked:	EFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIM	E PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Paid: Guards, Watchmen	See (1) on HOLIDAY PAGE	10-NYS/R&S 06/01/2017
Guards, Watchmen		06/01/2017
Guards, Watchmen JOB DESCRIPTION G ENTIRE COUNTIES		06/01/2017 DISTRICT 10
Guards, Watchmen JOB DESCRIPTION G ENTIRE COUNTIES	uards, Watchmen	06/01/2017 DISTRICT 10
Guards, Watchmen JOB DESCRIPTION Go ENTIRE COUNTIES Genesee, Livingston, Mon WAGES	uards, Watchmen roe, Ontario, Orleans, Seneca, Wayne, Wyoming	06/01/2017 DISTRICT 10

DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

\$ 1.75

10-NYS/R&S 06/01/2017

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES Per hour:	07/01/2016
New Hire Rate:	\$ 11.70
First 180 days only	10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked (required up to 40 hrs. per week)	
Single Part Time	\$.14
Family Part Time	.27
Single Full Time(up to 180 days)	.14
Family Full Time(up to 180 days)	.27
Single Full Time(after 180 days)	2.59
Family Full Time(after 180 days)	2.72
Full time is 30 or more regularly scheduled hours in a week.	

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

\$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work1 week of vacation2 years of work2 weeks of vacation3 years of work2 weeks and 1 day vacation4 years of work2 weeks and 2 days vacation5 years of work2 weeks and 3 days vacation6 years of work2 weeks and 4 days vacation7 years of work3 weeks

Sick days are paid after 30 days probationary period. Full time employees 3 sick days per year Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY See (5, 6) on HOLIDAY PAGE Paid: Overtime: See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday. Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2017

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES Per hour: 07/01/2016

\$13.96

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTA Per hour worked:	AL BENEFITS \$ 1.75		
OVERTIME PAY See (B, B2) on OV			
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Moving Furniture and Equipment			06/01/2017
JOB DESCRIPT	TON Moving Furniture and Equipment	DISTRICT 10	

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 20.22
Driver-Light Truck	14.88
Helper Packer*	13.75 12.37

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$ 1.75

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES. CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES Dor Hour

	07/01/2016	05/1/2017	05/1/2018
Trash, Recycling, Roll-Off and			
Brush Drivers	\$ 15.00	\$ 15.25	\$ 15.50
Thrower Helper	\$ 11.00	\$ 11.25	\$ 11.50

IMPORTANT INFORMATION:

DISTRICT 10

DISTRICT 10

10-Information

10-NYS/R&S

06/01/2017

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

\$ 6.84* \$ 7.13* \$ TBD*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

\$ 1.75

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal 06/01/2017

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2016
Indus. Truck Driver/Tractor Operator	\$ 16.61
Laborer/ non-construction	\$ 13.75
Conveyor operators and tenders	\$ 15.65
Weighers/Measurers	\$ 13.13

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SU	PPLEN	IENTAL	BENEFITS	
_				

DISTRICT 10

10-317

DISTRICT 10

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

06/01/2017

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES Per hour:

07/01/2016

\$ 12.21

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

Westchester County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES Per hour:

07/01/2016

\$ 16.87

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following are additional to the wage. All supplements are based on 40hrs a week and start after 90 days.

Employees hired on or before Sept. 30, 2008:

Employees hired on or after Oct. 1st, 2008:

Per hour worked:

Employees regularly scheduled 2 or more days a week: \$ 4.98

Employees regularly scheduled more than 20 hours in a week:

\$ 7.78

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer	15 Days
15 + years	20 Days
additional day each year there after.	

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer	5 Days
After first 52 weeks with employer	10 Days
After 10 years with employer	15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAYPaid:See (5, 6, 10, 11) on HOLIDAY PAGEOvertime:See (5, 6, 10, 11) on HOLIDAY PAGEIf hired before Feb. 1, 2001

06/01/2017

Employees Birthday 2 floating holidays and either Martin Luther King Day OR Yom Kippur

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

10-32 BJ 06/01/2017 **Fuel Delivery DISTRICT** 10 JOB DESCRIPTION Fuel Delivery ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester WAGES Per hour: 07/01/2016 \$25.65 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.75 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE 10-NYS/R&S **Guards**, Watchmen 06/01/2017 JOB DESCRIPTION Guards, Watchmen **DISTRICT** 10 **ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester WAGES Per hour: 07/01/2016 \$ 16.53 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.75 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S Janitor, Porter, Cleaners, Elevator Operator 06/01/2017 **DISTRICT** 10 JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator **ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester WAGES Per hour worked

Prevailing Wage Rates for 07/01/2016 - 06/30/2017 Last Published on Jun 01 2017		Published by the	e New York State Department of Labo Westchester Count		
Janitor	07/01/2016 \$ 14.60	7/01/2017 \$ 15.00	07/01/2018 \$ 15.50	07/01/2019 \$ 15.75	

NOTE: Duct cleaning is broken down into two seperate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*				
	7/01/2016	1/01/2017	1/01/2018	1/01/2019
Full Time**	\$5.34	\$5.71	\$6.15	\$ 6.61
Part Time(hired prior to 12/31/07)	,	, -	,	,
	2.85	4.61	4.96	5.31
Part Time(hired after 01/01/08)	0.63	0.92	0.92	0.92

(*)Amounts are payable after six months and only on first 40 hrs unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Time employed	Vacation Earned
6 Months	3 Days
1 Year	1 Week
2 Years	2 Weeks
5 Years	3 Weeks
15 Years	4 Weeks
25 Years	5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

Landscape Maintenance

DISTRICT 10

DISTRICT 10

06/01/2017

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour:	07/01/2016
r er nour.	
	\$ 15.98

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE	FITS
Per hour worked:	\$ 1.75
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour:	07/01/2016
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 25.65
Driver-Light Truck Helper	16.49 13.82
Packer*	12.97

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

HOLIDAY

Paid:

\$ 1.75

See (1) on HOLIDAY PAGE

10-NYS/R&S

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOL	IDAY	

			10-Information
Trash and Refuse Removal			06/01/2017
JOB DESCRIPTION Trash and Refuse Removal		DISTRICT 10	
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Orange, Putnam, C	Queens, Richmond, Suffolk, Westchester		
WAGES Per Hour: Effective Period:	07/01/2016		
MEDICAL WASTE REMOVAL			
Driver (Chauffeur)	\$ 20.47		
Helper	16.72		
Tractor Trailer Driver	22.97		

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following is required addition to the wages.

	07/01/2016
Rate per Hour:	\$ 11.32
Vacation:	
1 year of service but less than five years	(10) days
5 years of service but less than ten years	(15) days
10 years of service 11 years of service	(16) days (17) days
12 years of service 13 years of service	(18) days (19) days
14 years of service	(20) days
20 years of service 21 years of service	(21) days (22) days
22 years of service 23 years of service	(23) days (24) days
24 years of service	(25) days Pag

06/01/2017

Hired prior to 12/01/1991 Hired after 12/01/1991	11 days off with pa 10 days off with pa	
Paid time off for part-time employee Supplements' heading, for a detaile		to the Prevailing Rate Schedule" page 10, 'Wage and
OVERTIME PAY See (B, B2, S) on OVERTIME PAG Overtime Description:	E	
The sixth day of work in a work wee double time the regular hourly rate.	k is paid at time and one-half the regula	ar hourly rate, the seventh day of work in a work week is paid at
HOLIDAY		
Paid: See (5,	, 6, 25) on HOLIDAY PAGE	10-813 MW
Trash and Refuse Removal		06/01/2017
	Defuse Demousl	
JOB DESCRIPTION Trash and F ENTIRE COUNTIES	Removal	DISTRICT 10
Dutchess, Orange, Putnam, Rockla	nd, Sullivan, Ulster, Westchester	
WAGES For use with Transfer Station Opera	ation.	
Per hour:	07/0	01/2016
Indus. Truck Driver/Tractor Operato	r \$	17.32
Laborer/ non-construction	\$	13.82
Conveyor operators and tenders	\$	21.43
Weighers/Measurers	\$	16.37
employees in the locality. In no even	nt shall the basic hourly cash rate of pay	al officer to be prevailing for the various classes of building service y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BENEFITS		¢ 4 76
Per hour worked: OVERTIME PAY		\$ 1.75
See (B, B2) on OVERTIME PAGE		
HOLIDAY Paid: See (1)) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Trash and Refuse Removal		
Trash and Refuse Removal		06/01/2017
JOB DESCRIPTION Trash and F	Refuse Removal	DISTRICT 10
ENTIRE COUNTIES Westchester		
WAGES	07/01/2016	
RESIDENTIAL Packer Truck Dr. Satellite Truck Recycling Truck Helpers COMMERCIAL WORK	\$ 27.07 26.46 26.46 23.43	

On closed body trucks with self-contained loading unit up to and including 22 yard capacity:

Last Published on Jun 01 2017		Westchester County
Helpers	26.14	
On open trucks, rackbody or tr	ucks which have no self contained mechanical loadin	g device up to 22 yard capacity:
Chauffeurs	\$ 27.61	
Helpers:	26.31	
On one container tractor hoist:		
Chauffeurs	\$ 27.61	
On 10-wheel, open truck, conta yard capacity:	ainers loaders, Dino-Master, over-cab loaders, rackbo	ody truck nor any other trucks 22 yard to and including 25
Chauffeurs	\$ 27.77	
Helpers	26.47	
On rubbish and garbage trucks	s (except as provided in B & C below) 26 yard to and	including 31 yard capacity:
Chauffeurs Helpers	\$ 28.16 26.93	
On 42 yard capacity garbage to		
Chauffeurs	\$ 28.75	
Roll Off Trucks: Single axle working non-compa	actor containers up to 15 yards capacity on rubbish a	nd garbage removal only:
Chauffeurs	\$ 28.36	
Roll-off trucks other than those	described above up to and including 42 yard capacit	ty:
Chauffeurs	\$ 28.75	
On any roll-off trucks with more	e than 42 yard capacity or any tractor trailer truck:	
Chauffeurs	\$ 29.73	
employees in the locality. In no nineteen of this chapter, or, in specified in such local law. SUPPLEMENTAL BENEFI	age" means the wage determined by the fiscal officer o event shall the basic hourly cash rate of pay be less a city with a local law requiring a higher minimum wag	to be prevailing for the various classes of building service than the statutory minimum wage established by article ge on city contract work, less than the minimum wage
Paid Per Hour Worked: (Up to	40 hours a week)	
	\$ 11.89	
Additional Days off:	Hired before Dec. 1st, 2012	1st year - 1 day 2nd year - 2 days 3rd year - 3 days Beginning 4th yr. 4 days
	Hired on/after Dec. 1st, 2012	2 days
Additional Days off:	Hired after Feb. 1st, 2009	Beginning 2nd year, 3 days a year Beginning 4th year, 7 days a year
	Hired after Dec. 12th, 2012	5 days a year
Additional Days off:	Hired before Dec. 1st, 2012	
-	·	

5 days a year

1 year but less than 2

2 years but less than 5	10 days a year
5 years but less than 15	15 days a year
15 years but less than 25	20 days a year
25 + years	25 days a year
Hired on or after Dec. 1st 2012	
1 year but less than 2	5 days a year
2 years but less than 7	10 days a year
7 years but less than 20	15 days a year
20 + years	20 days a year
Any employee who works 26 wea	ekends or more shall be paid 48 hours vacation pay.

Additional Days off:

4 personal days a year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 25, 26) on HOLIDAY PAGE Holidays are additional to above days off with pay.

Must work the regular scheduled day before and 2 regular scheduled days after Holiday to receive Holiday pay.

If required to work Holiday 1.5 times rate plus holiday pay.

10-813

Window Cleaners					06/01/2017
JOB DESCRIPTION	Window Cleaners		DISTR	ICT 10	
ENTIRE COUNTIES Dutchess, Orange, Put	nam, Rockland, Sullivan, V	Westchester			
WAGES Per Hour Worked:					
Window Cleaner	07/01/2016 \$ 19.93	07/01/2017 \$ 20.33	07/01/2018 \$ 20.83	07/01/2019 \$ 21.08	

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*					
	07/01/2016	01/01/2017	01/01/2018	01/01/2019	
Full Time**	\$ 5.34	\$ 5.71	\$ 6.15	\$ 6.62	
Part Time hired prior to 12/3		0.40	0.40	0.04	
	2.85	3.16	3.40	3.64	
Part Time hired after 01/01/08					
Fait fille filled alter 01/01/	0.63	0.63	0.63	0.63	
	0.00	0.05	0.05	0.00	

(*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Time employed	Vacation Earned
6 Months	3 Days
1 Year	1 Week
2 Years	2 Weeks
5 Years	3 Weeks
15 Years	4 Weeks
25 Years	5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

Wyoming County Article 9

Exterminators, Fumigators

JOB DESCRIPTION E	xterminators, Fumigators	DISTRICT 10
-	nroe, Ontario, Orleans, Seneca, Wayne, Wyomi	ng, Yates
WAGES Per hour:	07/01/2016	
	\$14.92	
employees in the locality.	ng wage" means the wage determined by the fis In no event shall the basic hourly cash rate of p or, in a city with a local law requiring a higher mi	scal officer to be prevailing for the various classes of building service way be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour worked:	IEFITS \$1.75	
OVERTIME PAY See (B, B2) on OVERTIM	E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2017
JOB DESCRIPTION F	uel Delivery	DISTRICT 10
ENTIRE COUNTIES	-	
WAGES	nroe, Ontario, Orleans, Seneca, Wayne, Wyomi	ng, rates
Per hour:	07/01/2016	
	\$ 20.22	
employees in the locality.	ng wage" means the wage determined by the fis In no event shall the basic hourly cash rate of p or, in a city with a local law requiring a higher mi	scal officer to be prevailing for the various classes of building service way be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour worked:	IEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVERTIM	E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen		06/01/2017
JOB DESCRIPTION G	uards, Watchmen	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Mor	nroe, Ontario, Orleans, Seneca, Wayne, Wyomi	ng, Yates
WAGES		
Per hour:	07/01/2016	
Per hour:	07/01/2016 \$ 15.52	

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

	-	
Per hour worked: OVERTIME PAY	\$ 1.75	
See (B, B2) on OVER	TIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Janitor, Porter, Cle	eaners, Elevator Operator	06/01/2017
JOB DESCRIPTION	Janitor, Porter, Cleaners, Elevator Operator	DISTRICT 10
ENTIRE COUNTIES Genesee, Orleans, W		
WAGES Per hour:	07/01/2016	
	\$ 12.21	
	Ψ 12.21	
	· · · · · · · · · · · · · · · ·	
-	is broken down into two separate functions.	
1. The Disassembly, r	e-assembly and modification of duct, which is covered unde	er Article 8.
2. The actual cleaning	of the duct which is covered by Article 9	
employees in the loca	vailing wage" means the wage determined by the fiscal offic lity. In no event shall the basic hourly cash rate of pay be le er, or, in a city with a local law requiring a higher minimum v	
SUPPLEMENTAL E Per hour worked:	SENEFITS \$ 1.75	
OVERTIME PAY	\$ 1.75	
See (B, B2) on OVER	TIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Landscape Mainte	nance	06/01/2017
JOB DESCRIPTION	Landscape Maintenance	DISTRICT 10
ENTIRE COUNTIES	-	9S
WAGES		
Per hour:	07/01/2016	
	\$ 13.96	
	le 9. Mowing and /or spreading seed, fertilizer, or pest con	mming, incidental mulching, etc., or clean-up type activities, trol material in athletic fields, parks, cemeteries, sides of

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

onroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates		
Moving Furniture and Equipment	DISTRICT 10	
d Equipment		06/01/2017
See (1) on HOLIDAY PAGE		10-NYS/R&S
ME PAGE		
NEFITS \$ 1.75		
	ME PAGE	\$ 1.75 ME PAGE See (1) on HOLIDAY PAGE d Equipment Moving Furniture and Equipment DISTRICT 10

Per hour:	07/01/2016
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 20.22
Driver-Light Truck	14.88
Helper	13.75
Packer*	12.37

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

See (1) on HOLIDAY PAGE

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour worked:	

\$ 1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

DISTRICT 10

10-NYS/R&S

HOLIDAY

10-Information

06/01/2017

10 317

Trash and Refuse Removal

DISTRICT 10

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:	07/01/2016	05/1/2017	05/1/2018
Trash, Recycling, Roll-Off and			
Brush Drivers	\$ 15.00	\$ 15.25	\$ 15.50
Thrower Helper	\$ 11.00	\$ 11.25	\$ 11.50

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

\$ 6.84* \$ 7.13* \$ TBD*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid:See (5, 6) on HOLIDAY PAGEOvertime:See (5, 6) on HOLIDAY PAGETo be eligible for holiday pay an employee must complete 6 m

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

			10-317
Trash and Refuse Removal			06/01/2017
JOB DESCRIPTION Trash and Refus	e Removal	DISTRICT 10	
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, C	Drleans, Seneca, Wayne, Wyoming, Yates		
WAGES For use with Transfer Station Operation.			
Per hour:	07/01/2016		
Indus. Truck Driver/Tractor Operator			

	\$ 16.61
Laborer/ non-construction	\$ 13.75
Conveyor operators and tenders	\$ 15.65
Weighers/Measurers	\$ 13.13

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

- P		
SUPPLEMENTAL E Per hour worked:	BENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVER	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2017
JOB DESCRIPTION	N Window Cleaners	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston,	S Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Ya	tes
WAGES	07/04/2040	
Per hour:	07/01/2016	
	\$ 12.21	
employees in the loca	vailing wage" means the wage determined by the fiscal of ality. In no event shall the basic hourly cash rate of pay be er, or, in a city with a local law requiring a higher minimum	ficer to be prevailing for the various classes of building service less than the statutory minimum wage established by article n wage on city contract work, less than the minimum wage

SUPPL	EMENT	NEFITS

Per hour worked: \$1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

JOB DESCRIPTION Exterminators, Fumigators

Yates County Article 9

Exterminators, Fumigators

DISTRICT 10

JOD DESCRIPTIO	LACTININALOIS, I UTINGALOIS	
ENTIRE COUNTIE Genesee, Livingston	S , Monroe, Ontario, Orleans, Seneca, Wayne, Wyomin	g, Yates
WAGES Per hour:	07/01/2016	
	\$14.92	
employees in the loc nineteen of this chap specified in such loc	evailing wage" means the wage determined by the fisc ality. In no event shall the basic hourly cash rate of pa oter, or, in a city with a local law requiring a higher min al law.	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article imum wage on city contract work, less than the minimum wage
SUPPLEMENTAL Per hour worked:	SENEFITS \$1.75	
OVERTIME PAY See (B, B2) on OVE	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Fuel Delivery		06/01/2017
JOB DESCRIPTIO	N Fuel Delivery	DISTRICT 10
-	S , Monroe, Ontario, Orleans, Seneca, Wayne, Wyomin	g, Yates
WAGES Per hour:	07/01/2016	
	\$ 20.22	
employees in the loc	evailing wage" means the wage determined by the fisc ality. In no event shall the basic hourly cash rate of pa oter, or, in a city with a local law requiring a higher min	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article imum wage on city contract work, less than the minimum wage
SUPPLEMENTAL Per hour worked:	BENEFITS \$ 1.75	
OVERTIME PAY See (B, B2) on OVE	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchm	en	06/01/2017
JOB DESCRIPTIO	N Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIE Genesee, Livingston	S , Monroe, Ontario, Orleans, Seneca, Wayne, Wyomin	g, Yates
WAGES Per hour:	07/01/2016	
	\$ 15.52	
IMPORTANT INFOR	RMATION:	

DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

\$ 1.75

10-NYS/R&S

06/01/2017

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES Per hour:	07/01/2016
New Hire Rate:	\$ 11.70
First 180 days only	10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked (required up to 40 hrs. per week)	
Single Part Time	\$.14
Family Part Time	.27
Single Full Time(up to 180 days)	.14
Family Full Time(up to 180 days)	.27
Single Full Time(after 180 days)	2.59
Family Full Time(after 180 days)	2.72
Full time is 30 or more regularly scheduled hours in a week.	

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

\$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work1 week of vacation2 years of work2 weeks of vacation3 years of work2 weeks and 1 day vacation4 years of work2 weeks and 2 days vacation5 years of work2 weeks and 3 days vacation6 years of work2 weeks and 4 days vacation7 years of work3 weeks

Sick days are paid after 30 days probationary period.Full time employees3 sick days per yearPart time employees2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAYPaid:See (5, 6) on HOLIDAY PAGEOvertime:See (5, 6) on HOLIDAY PAGEPLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday. Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2017

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES Per hour: 07/01/2016

\$ 13.96

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTA Per hour worked:	L BENEFITS \$ 1.75		
OVERTIME PAY See (B, B2) on OV			
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Moving Furnitu	re and Equipment		06/01/2017
JOB DESCRIPT	ION Moving Furniture and Equipment	DISTRICT 10	

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 20.22
Driver-Light Truck Helper	14.88 13.75
Packer*	12.37

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$ 1.75

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES. CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES Per Hour

	07/01/2016	05/1/2017	05/1/2018
Trash, Recycling, Roll-Off and			
Brush Drivers	\$ 15.00	\$ 15.25	\$ 15.50
Thrower Helper	\$ 11.00	\$ 11.25	\$ 11.50

IMPORTANT INFORMATION:

DISTRICT 10

DISTRICT 10

10-NYS/R&S 06/01/2017

06/01/2017

10-Information

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

\$ 6.84* \$ 7.13* \$ TBD*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

\$ 1.75

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2017
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JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2016
Indus. Truck Driver/Tractor Operator	\$ 16.61
Laborer/ non-construction	\$ 13.75
Conveyor operators and tenders	\$ 15.65
Weighers/Measurers	\$ 13.13

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SU	PPLEM	ENT	AL	BEN	EFITS	
_						

DISTRICT 10

10-317

DISTRICT 10

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

06/01/2017

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES Per hour:

07/01/2016

\$ 12.21

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted

- (AA) Time and one half of the hourly rate after 7 and one half hours per day
- (A) Time and one half of the hourly rate after 7 hours per day
- (B) Time and one half of the hourly rate after 8 hours per day
- (B1) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours
- (B2) Time and one half of the hourly rate after 40 hours per week
- (C) Double the hourly rate after 7 hours per day
- (C1) Double the hourly rate after 7 and one half hours per day
- (D) Double the hourly rate after 8 hours per day
- (D1) Double the hourly rate after 9 hours per day
- (E) Time and one half of the hourly rate on Saturday
- (E1) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours
- (E2) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (E3) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
- (E4) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (E5) Double time after 8 hours on Saturdays
- (F) Time and one half of the hourly rate on Saturday and Sunday
- (G) Time and one half of the hourly rate on Saturday and Holidays
- (H) Time and one half of the hourly rate on Saturday, Sunday, and Holidays
- (I) Time and one half of the hourly rate on Sunday
- (J) Time and one half of the hourly rate on Sunday and Holidays
- (K) Time and one half of the hourly rate on Holidays
- (L) Double the hourly rate on Saturday
- (M) Double the hourly rate on Saturday and Sunday
- (N) Double the hourly rate on Saturday and Holidays
- (O) Double the hourly rate on Saturday, Sunday, and Holidays
- (P) Double the hourly rate on Sunday
- (Q) Double the hourly rate on Sunday and Holidays
- (R) Double the hourly rate on Holidays
- (S) Two and one half times the hourly rate for Holidays, if worked

- (S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.
- (T) Triple the hourly rate for Holidays, if worked
- (U) Four times the hourly rate for Holidays, if worked
- (V) Including benefits at SAME PREMIUM as shown for overtime
- (W) Time and one half for benefits on all overtime hours.

Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

- (1) None
- (2) Labor Day
- (3) Memorial Day and Labor Day
- (4) Memorial Day and July 4th
- (5) Memorial Day, July 4th, and Labor Day
- (6) New Year's, Thanksgiving, and Christmas
- (7) Lincoln's Birthday, Washington's Birthday, and Veterans Day
- (8) Good Friday
- (9) Lincoln's Birthday
- (10) Washington's Birthday
- (11) Columbus Day
- (12) Election Day
- (13) Presidential Election Day
- (14) 1/2 Day on Presidential Election Day
- (15) Veterans Day
- (16) Day after Thanksgiving
- (17) July 4th
- (18) 1/2 Day before Christmas
- (19) 1/2 Day before New Years
- (20) Thanksgiving
- (21) New Year's Day
- (22) Christmas
- (23) Day before Christmas
- (24) Day before New Year's
- (25) Presidents' Day
- (26) Martin Luther King, Jr. Day
- (27) Memorial Day