Introduction to the Prevailing Rate Schedule

Introduction

The Labor Law requires public work contractors and subcontractors to pay a service employee under a contract for building service work for a public agency, a wage of not less than the prevailing wage and supplements (fringe benefits) in the locality for the craft, trade, or occupation of the service employee. Such a public work building service contract must be in excess of one thousand five hundred dollars (\$1,500).

Requesting a Wage Schedule

For every building service contract, the public agency must file a statement identifying the types of employees and work to be performed by submitting a Request for Wage and Supplement Information form (PW 39) to the Bureau of Public Work, either online, by fax, or by mail. The Commissioner of Labor makes an annual determination of the prevailing rates. This determination is in effect from July 1st through June 30th of the following year.

30th of the following year. The Public Agency must include the specifications for each building service contract the PRC number assigned to such contract and stipulation obligating the contractor to pay not less than the wage rates set forth in the Prevailing Wage Schedule issued under that PRC number.

Hours

A building service employee, employed by a contractor, shall work up to eight (8) hours in any one day and up to forty (40) hours in any workweek for the appropriate posted prevailing wage rates. A building service employee who works more than eight (8) hours in any one day or more than forty (40) hours in any workweek shall be paid wages for such overtime at a rate not less than one-and-one-half (1.5) times the prevailing basic cash hourly rate.

Wages and Supplements

The wages and supplements to be paid and/or provided to a building service employee, employed on a public work contract shall be not less than those listed in the Prevailing Rate Schedule.

A supplemental benefit of 'paid time off' shall be provided as paid leave, or converted to an hourly value paid to the employee. If 'paid time off' is converted to an hourly monetary value, such an amount is to be paid in addition to any other hourly supplements required by this schedule.

The hourly value for 'paid time off' would be calculated as follows: hourly wage rate X 8 hours per day X total number of paid days off divided by 2080 hours. For example: \$16.00 per hour wage rate X 8 hours per day = \$128.00; \$128.00 X 5 paid days off = \$640.00; \$640.00 divided by 2080 hours = \$0.31 per hour. The \$0.31 per hour amount would be in addition to any other required supplemental monetary amount paid.

All 'paid time off' provided to part-time employees, shall be prorated (divided, distributed, or assessed proportionately) based on fulltime equivalent hours.

The amount of 'paid time off' for part-time employees, would be calculated as follows: number of part-time weekly hours divided by 40 fulltime weekly hours = percentage of 'paid time off' for part-time employee. For example: a fulltime employee works 40 hours per week and a part-time employee works 30 hours per week (30 hours divided by 40 hours = .75); If a fulltime employee is provided 5 paid vacation days (5 X .75 = 3.75), a part-time employee would be provided 3.75 paid vacation days.

Payrolls and Payroll Records

Every contractor and subcontractor MUST keep original payrolls or transcripts subscribed and affirmed as true under penalty of perjury. Payrolls must be maintained for at least three (3) years from the projects date of completion.

At a minimum, payrolls must show the following information for each person employed on a public work project: name; social security number; the craft, trade or occupation in which the worker was employed; hourly wage rate(s) paid; supplements paid or provided; and daily and weekly number or hours worked in each craft, trade or occupation.

NOTE: For more detailed information regarding Article 9 prevailing wage contracts, please refer to "General Provisions of Laws Covering Workers on Article 9 Public Work Building Service Contracts".

If you have any questions concerning the attached schedule or would like additional information, please write to:

New York State Department of Labor Bureau of Public Work State Office Campus, Bldg. 12 Albany, NY 12240

OR

Contact the nearest BUREAU of PUBLIC WORK District Office

Telephone #

FAX #

518-457-2744	518-485-0240
518-457-2744	516-465-0240
607-721-8005	607-721-8004
716-847-7159	716-847-7650
516-228-3915	516-794-3518
845-568-5287	845-568-5332
212-932-2419	212-775-3579
631-687-4882	631-687-4902
585-258-4505	585-258-4708
315-428-4056	315-428-4671
315-793-2314	315-793-2514
914-997-9507	914-997-9523
518-457-5589	518-485-1870
	716-847-7159 516-228-3915 845-568-5287 212-932-2419 631-687-4882 585-258-4505 315-428-4056 315-793-2314 914-997-9507

Albany County Article 9

Exterminators, Fumigators

06/01/2015

JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Green	e, Rensselaer, Saratoga, Schenectady, Warren,	Washington
WAGES Per hour:	07/01/2014	
	\$ 15.77	
employees in the locality.	ing wage" means the wage determined by the fisc In no event shall the basic hourly cash rate of pa or, in a city with a local law requiring a higher min	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN		
Per hour worked:	\$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIM	1E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
r alu.	See (1) OF HOLIDAT FAGE	10-NYS/R&S
Fuel Oil Delivery		06/01/2015
	uel Oil Delivery	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Green	e, Rensselaer, Saratoga, Schenectady, Warren,	Washington
WAGES		
Per hour:	07/01/2014	
	\$ 20.55	
employees in the locality.	ing wage" means the wage determined by the fisc In no event shall the basic hourly cash rate of pa or, in a city with a local law requiring a higher min	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN		
Per hour worked:	\$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIM	1E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Cuarda Matahman		
Guards, Watchmen		06/01/2015
JOB DESCRIPTION	Juards, Watchmen	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Green	e, Rensselaer, Saratoga, Schenectady, Warren,	Washington
WAGES Per hour:	07/01/2014	
	\$ 14.85	
IMPORTANT INFORMAT Article 9 §230.6. "Prevaili		cal officer to be prevailing for the various classes of building service

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

SUPPLEMENTAL BENEFITS

Per hour worked: **OVERTIME PAY** See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

raiu.		10-NYS/R&S
Janitor, Porter, Clean	ers, Elevator Operator	06/01/2015

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES	07/01/2014	06/01/2015	06/01/2016
Janitorial Start	\$ 9.55	\$ 9.70	\$ 9.85
After 90 Days	10.05	10.20	10.35

\$ 1.63

An additional \$.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Full time 31 or more regularly scheduled hrs per week Note: Part Time 30 or less regularly scheduled hrs per week

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

	07/01/2014	06/01/2015	06/01/2016
Amount may change	\$ 3.26	\$ 3.26	\$ 3.26*

Vacation with pay based upon employees anniversary date or hire as follows:

1 year of work	5 working days
3 years of work	10 working days
4 years of work	11 working days
6 years of work	12 working days
10 years of work	15 working days

Sick days are earned after 90 day probationary period at the following rate: Full time employees accrue 1 sick day for every 4 months worked up to a maximum of 6 sick days. Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, R) on OVERTIME PAGE

HOLIDAY Paid: See (5, 6) on HOLIDAY PAGE

Prevailing Wage Rates for 07 Last Published on Jun 01 20		Published by the New York	State Department of Labor Albany County
	See (5, 6) on HOLIDAY PAG I after 3 months with employer ice Full Time employees receiv		Holiday.
Additional supplements are Holidays that fall on weeke	e not required. ends are observed on Friday or	r Monday.	10-200 UNITED
Landscape Maintenan			06/01/2015
			06/01/2015
JOB DESCRIPTION La ENTIRE COUNTIES	indscape Maintenance	DISTRICT 10	
Albany, Columbia, Greene	, Rensselaer, Saratoga, Scher	nectady, Warren, Washington	
WAGES Per hour:	07/01/2014		
	\$ 13.43		
employees in the locality. I	g wage" means the wage dete In no event shall the basic hour r, in a city with a local law requ	ermined by the fiscal officer to be prevailing for the various c rly cash rate of pay be less than the statutory minimum wag iring a higher minimum wage on city contract work, less tha	e established by article
SUPPLEMENTAL BENI Per hour worked:	EFITS \$ 1.63		
OVERTIME PAY See (B, B2) on OVERTIME	E PAGE		
HOLIDAY			
Paid:	See (1) on HOLIDAY PAGE		
			10-NYS/R&S
Paid: Moving Furniture and			10-NYS/R&S 06/01/2015
Moving Furniture and JOB DESCRIPTION Mo ENTIRE COUNTIES		t DISTRICT 10	
Moving Furniture and JOB DESCRIPTION Mo ENTIRE COUNTIES Albany, Columbia, Greene WAGES	Equipment oving Furniture and Equipment	t DISTRICT 10 nectady, Warren, Washington	
Moving Furniture and JOB DESCRIPTION Mo ENTIRE COUNTIES Albany, Columbia, Greene WAGES Per hour:	Equipment oving Furniture and Equipment e, Rensselaer, Saratoga, Scher	t DISTRICT 10 nectady, Warren, Washington 07/01/2014	
Moving Furniture and JOB DESCRIPTION Mo ENTIRE COUNTIES Albany, Columbia, Greene WAGES Per hour: Driver-Heavy & Tractor Tra (capacity of at least 26,000	Equipment oving Furniture and Equipment e, Rensselaer, Saratoga, Scher ailer	t DISTRICT 10 nectady, Warren, Washington	
Moving Furniture and JOB DESCRIPTION Mo ENTIRE COUNTIES Albany, Columbia, Greene WAGES Per hour: Driver-Heavy & Tractor Tra (capacity of at least 26,000 pounds Gross Vehicle Wei Driver-Light Truck	Equipment oving Furniture and Equipment e, Rensselaer, Saratoga, Scher ailer	t DISTRICT 10 nectady, Warren, Washington 07/01/2014 \$ 20.55 16.04	
Moving Furniture and JOB DESCRIPTION Mo ENTIRE COUNTIES Albany, Columbia, Greene WAGES Per hour: Driver-Heavy & Tractor Tra (capacity of at least 26,000 pounds Gross Vehicle Wei	Equipment oving Furniture and Equipment e, Rensselaer, Saratoga, Scher ailer	t DISTRICT 10 nectady, Warren, Washington 07/01/2014 \$ 20.55	
Moving Furniture and JOB DESCRIPTION Mo ENTIRE COUNTIES Albany, Columbia, Greene WAGES Per hour: Driver-Heavy & Tractor Tra (capacity of at least 26,000 pounds Gross Vehicle Wei Driver-Light Truck Helper IMPORTANT INFORMATI Article 9 §230.6. "Prevailin employees in the locality. I	Equipment poving Furniture and Equipment e, Rensselaer, Saratoga, Scher ailer) ight) ON: g wage" means the wage dete In no event shall the basic hour r, in a city with a local law requ	t DISTRICT 10 nectady, Warren, Washington 07/01/2014 \$ 20.55 16.04	06/01/2015 lasses of building service e established by article
Moving Furniture and JOB DESCRIPTION Mo ENTIRE COUNTIES Albany, Columbia, Greene WAGES Per hour: Driver-Heavy & Tractor Tra (capacity of at least 26,000 pounds Gross Vehicle Wei Driver-Light Truck Helper IMPORTANT INFORMATI Article 9 §230.6. "Prevailin employees in the locality. I nineteen of this chapter, or	Equipment oving Furniture and Equipment a, Rensselaer, Saratoga, Scher ailer) ight) ON: g wage" means the wage dete in no event shall the basic hour r, in a city with a local law requ	t DISTRICT 10 nectady, Warren, Washington 07/01/2014 \$ 20.55 16.04 14.90 ermined by the fiscal officer to be prevailing for the various c	06/01/2015 lasses of building service e established by article
Moving Furniture and JOB DESCRIPTION Mo ENTIRE COUNTIES Albany, Columbia, Greene WAGES Per hour: Driver-Heavy & Tractor Tra (capacity of at least 26,000 pounds Gross Vehicle Wei Driver-Light Truck Helper IMPORTANT INFORMATI Article 9 §230.6. "Prevailin employees in the locality. I nineteen of this chapter, or specified in such local law. SUPPLEMENTAL BENI	Equipment oving Furniture and Equipment a, Rensselaer, Saratoga, Scher ailer) ight) ON: g wage" means the wage dete in no event shall the basic hour r, in a city with a local law requ	t DISTRICT 10 nectady, Warren, Washington 07/01/2014 \$ 20.55 16.04 14.90 ermined by the fiscal officer to be prevailing for the various c	06/01/2015 lasses of building service e established by article
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Moving Furniture and JOB DESCRIPTION Mo ENTIRE COUNTIES Albany, Columbia, Greene WAGES Per hour: Driver-Heavy & Tractor Tra (capacity of at least 26,000 pounds Gross Vehicle Wei Driver-Light Truck Helper IMPORTANT INFORMATI Article 9 §230.6. "Prevailin employees in the locality. I nineteen of this chapter, or specified in such local law. SUPPLEMENTAL BENI Per hour worked: OVERTIME PAY	Equipment Deving Furniture and Equipment a, Rensselaer, Saratoga, Scher ailer D ight) ON: g wage" means the wage dete in no event shall the basic hour r, in a city with a local law requ EFITS	t DISTRICT 10 nectady, Warren, Washington 07/01/2014 \$ 20.55 16.04 14.90 ermined by the fiscal officer to be prevailing for the various of r/ly cash rate of pay be less than the statutory minimum wag iring a higher minimum wage on city contract work, less that \$ 1.63	06/01/2015 lasses of building service le established by article in the minimum wage
Moving Furniture and JOB DESCRIPTION Mo ENTIRE COUNTIES Albany, Columbia, Greene WAGES Per hour: Driver-Heavy & Tractor Tra (capacity of at least 26,000 pounds Gross Vehicle Wei Driver-Light Truck Helper IMPORTANT INFORMATI Article 9 §230.6. "Prevailin employees in the locality. I nineteen of this chapter, or specified in such local law. SUPPLEMENTAL BENI Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME HOLIDAY	Equipment Diving Furniture and Equipment a, Rensselaer, Saratoga, Scher ailer Di ight) ON: g wage" means the wage dete In no event shall the basic hour r, in a city with a local law requ EFITS E PAGE	t DISTRICT 10 nectady, Warren, Washington 07/01/2014 \$ 20.55 16.04 14.90 ermined by the fiscal officer to be prevailing for the various of r/ly cash rate of pay be less than the statutory minimum wag iring a higher minimum wage on city contract work, less that \$ 1.63	06/01/2015 lasses of building service e established by article

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information

06/01/2015

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

07/01/2014
\$ 16.43
15.32

Probationary (First 75 working days) receive \$1.00 less for both rates.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees: 07/01/2014

Single	\$ 2.74
Two in family	6.04
Three or more	
in family	8.43

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr) After completing 36 Months of service (3 yrs)	1 Week 2 Weeks
After completing 120 Months of service (10 yrs)	3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Day's
After completing 204 Months of service (17 yrs)	3 Weeks 3 Day's
After completing 216 Months of service (18 yrs)	3 Weeks 4 Day's
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, K) on OVERTIME PAGE HOLIDAY

10-294

Paid: See (5, 6) on HOLIDAY PAGE Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

\$ 20.19

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal 06/01/2015 JOB DESCRIPTION Trash and Refuse Removal DISTRICT 10 ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington WAGES For use with Transfer Station Operation. Per hour: 07/01/2014 Indus. Truck Driver/Tractor Operator \$ 17.74 Laborer/ non-construction \$ 14.90

IMPORTANT INFORMATION:

Conveyor operators and tenders

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BEN Per hour worked:	IEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIM		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2015
JOB DESCRIPTION W	√indow Cleaners	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Green	e, Rensselaer, Saratoga, Schenectady, Warre	en, Washington
WAGES Per hour:	07/01/2014	
	\$ 12.55	
employees in the locality.	ng wage" means the wage determined by the In no event shall the basic hourly cash rate o or, in a city with a local law requiring a higher r	fiscal officer to be prevailing for the various classes of building service f pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour worked:	IEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIM	IE PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	

Allegany County Article 9

Exterminators, Fumigators	00/04/0045
	06/01/2015
JOB DESCRIPTION Exterminators, Fumigators DISTRICT 10	
ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara	
WAGES 07/01/2014	
\$ 16.73	
IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various class employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage on nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the specified in such local law.	established by article
SUPPLEMENTAL BENEFITS Per hour worked: \$1.63	
OVERTIME PAY See (B, B2) on OVERTIME PAGE	
HOLIDAY Paid: See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Oil Delivery	06/01/2015
JOB DESCRIPTION Fuel Oil Delivery DISTRICT 10	
ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara	
WAGES	
Per hour: 07/01/2014	
\$ 20.80	
IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various class employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage on nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the specified in such local law.	established by article
SUPPLEMENTAL BENEFITS Per hour worked: \$1.63	
OVERTIME PAY See (B, B2) on OVERTIME PAGE	
HOLIDAY Paid: See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen	06/01/2015
JOB DESCRIPTION Guards, Watchmen DISTRICT 10	
ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara	
WAGES Per hour: 07/01/2014	
\$ 12.14	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

06/01/2015

SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTI	\$ 1.63	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Janitor, Porter, Clea	ners, Elevator Operator	06/01/2015
JOB DESCRIPTION	Janitor, Porter, Cleaners, Elevator Operator	DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus,	Chautauqua, Niagara	
WAGES Per hour:	07/01/2014	
	\$ 11.96	
1. The Disassembly, re- covered under Article 8	oroken down into two separate functions. assembly and modification of duct, which is of the duct which is covered by Article 9	
employees in the locality	iling wage" means the wage determined by the fiscal offic y. In no event shall the basic hourly cash rate of pay be le , or, in a city with a local law requiring a higher minimum v	cer to be prevailing for the various classes of building service ess than the statutory minimum wage established by article wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per hour worked:	NEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTI	ME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Landscape Mainten	ance	06/01/2015
	Landscape Maintenance	DISTRICT 10
ENTIRE COUNTIES	Chautauqua, Erie, Niagara	
WAGES Per hour:	07/01/2014	
	\$ 13.64	
employees in the localit	iling wage" means the wage determined by the fiscal offic y. In no event shall the basic hourly cash rate of pay be le , or, in a city with a local law requiring a higher minimum v	er to be prevailing for the various classes of building service ass than the statutory minimum wage established by article wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per hour worked:	ENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTI	ME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES Per hour:	07/01/2014
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 20.80
Driver-Light Truck	15.74
Helper	13.07

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$1.63

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

See (1) on HOLIDAY PAGE

Paid:

HOLIDAY

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES. CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES Per Hour:

Trash, Recycling,	07/01/2014
Roll-Off and Brush Drivers	\$ 14.50
Thrower Helper	10.50

IMPORTANT INFORMATION:

DISTRICT 10

10-Information

10-NYS/R&S

06/01/2015

06/01/2015

DISTRICT 10

DISTRICT 10

DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

Overtime: To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2015
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JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2014
Indus. Truck Driver/Tractor Operator	\$ 16.85
Laborer/ non-construction	\$ 13.07
Conveyor operators and tenders	\$ 13.69

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.63
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

10-317

Window Cleaners

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES	
Per Hour:	07/01/2014
	¢ 11.00

\$ 11.96

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE	FITS
Per hour worked:	\$ 1.63
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

10-NYS R&S

DISTRICT 10

06/01/2015

Bronx County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

EXTERMINATOR

Office Building Class "A" (Over 280,000 square feet gross area) Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

	07/01/2014	01/01/2015
Class A	\$ 23.42	\$ 23.92
Class B	23.39	23.89
Class C	23.35	23.85

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount. All supplements start after 3 months.

Rate per hour:

07/01/2014	01/01/2015	
Employees regularly scheduled 2 or more days a week:		
\$ 7.22	\$ 7.67	
Employees regularly scheduled more than 20 hours a week:		
9.91	10.46	

New hires regularly scheduled more than 20 hours a week After 3rd month-12th month:

\$ 7.22	\$ 7.67
after 12th month-24th month:	
9.58	10.13

Vacation

Less than 6 months of work... no vacation 6 months of work.....three days 1 year of work...... iten days 5 years of work...... fifteen days 15 years of work...... itwenty days 21 years of work.....twenty-one days 22 years of work.....twenty-two days 23 years of work....twenty-three days 06/01/2015

DISTRICT 10

DISTRICT 10

24 years of work....twenty-four days 25 years or more twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE Holidays are paid days off and are additional to above amounts

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday

10-32 BJ

JOB DESCRIPTION Fire Safety Director - NYC Only

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

****IMPORTANT**** Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" (Over 280,000 square feet gross area) Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" (Less than 120,000 square feet gross area)

	07/01/2014	01/01/2015
Class A	\$ 23.42	\$ 23.92
Class B	23.39	23.89
Class C	23.35	23.85

*Additional lump-sum bonus of \$500.00 per year. (pro-rated if less than full time.)

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount.

All supplements start after 3 months.

Employees regularly scheduled 2 or more days a week: \$ 7.22 \$ 7.67 Employees regularly scheduled more than 20 hours a week: 9.91 10.46 New hires regularly scheduled more than 20 hours a week After 3rd month-12th month:

7.22	7.67
after 12th month-24th month:	
9.58	10.13

Vacation

Less than 6 months work	no vacation
6 months of work	three days
1 year of work	ten days
5 years of work	fifteen days
15 years of work	twenty days
21 years of work	twenty-one days
22 years of work	twenty-two days
23 years of work	twenty-three days
24 years of work	twenty-four days
25 years or more	twenty-five days

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

HOLIDAY

Paid:See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGEHolidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

Fuel Oil Delivery

JOB DESCRIPTION Fuel Oil Delivery

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Rate Per Hour:

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

	07/01/2014
Hired before January 1, 2011 or with more than 1 year prior experience	\$ 30.61
Hired on or after January 1, 2011 or with less than 1 year prior experience	
1st Year	\$ 22.00
2nd Year	24.00
3rd Year	26.00
4th Year	28.00
5th Year +	30.61
Serviceperson	
Hired before January 1, 2011 or with more than 1 year prior experience	
	\$ 30.36
Hired on or after January 1, 2011	
or with less than 1 year prior experience	
	00.05

26.65

06/01/2015

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DISTRICT 10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal fficer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur and Serviceperson.

Rate Per Hour:	07/04/0044
First 1700 hours Over 1700 hours * First 30 days subtract \$.05	07/01/2014 \$ 15.92* 7.59
Additionally: Hired before 12/15/2004 Hired 12/16/2004 to 12/31/2010 After 12 months After 24 months After 36 months	\$ 4.50 1.50 3.00 4.50
VACATION:	4.50
1 to 9 Years Worked 75 days in preceding 12 months	E deve
Worked 110 days in preceding 12 months	5 days
10 Consecutive Years Worked 75 days in preceding 12 months	10 days
	10 days
Worked 90 days in preceding 12 months	15 days
15 Consecutive Years Worked 100 continuous days in preceding 12 months	20 days

20 days

SICK:

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, E, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 12, 26) on HOLIDAY PAGE NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 day's pay; 2x hourly rate after 8 hours If work performed on 6 holiday - holiday pay plus 2 day's pay If work 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus plus 1 day's pay; 2 1/2x hourly rate after 8 hours If work 6 holiday on Saturday & work performed - holiday pay plus 2 regular day's pay; 3x hourly rate after 8 hours

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Guards, Watchmen				06/01/2015
JOB DESCRIPTION Guards, Watchmen			DISTRICT 10	
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Rich	imond			
WAGES Per Hour:	07/01/2014	01/01/2015		
SECURITY GUARD (ARMED)	\$28.25	\$28.50		
SECURITY GUARD(UNARMED) 0 - 6 months	\$13.10	\$13.35		

		• · • • • -
7 - 12 months	\$13.60	\$13.85
13 - 18 months	\$14.10	\$14.35
19 - 24 months	\$14.60	\$14.85
25 - 30 months	\$15.10	\$15.35
more than 30 months	\$15.60	\$16.00

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

Effective Period: Additional after 30 days Additional after 120 days Additional after 2 years	07/01/2014 \$ 4.44 .17 .024 .39
Effective Period:	01/01/2015
Additional after 30 days Additional after 120 days Additional after 2 years	\$ 4.62 .17 .11 .44
Effective Period:	01/01/2016
Additional after 30 days Additional after 120 days Additional after 2 years	\$ 4.76 .17 .11 .44

VACATION:

Months on payroll - Vacation with Pay

6	3 days
12	5 days
24	10 days
60	15 days
180	20 days
300	25 days

Plus one personal day per year.

SICK LEAVE:

Employees accrue paid leave at the rate of one (1) day for every six (6) months worked, up to a maximum of six (6) days a year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY Paid: NOTE:

See (5, 6, 25) on HOLIDAY PAGE

Paid Holidays - apply after probationary period of 120 days. Employee must work their last regularly scheduled day before and payt regularly scheduled day after

2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.

10-32 BJ

Janitor, Porter, Cleaners, Elevator Operator 06/01/2015

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Office Building Class "A" Cleaner/Porter, Elevator Operator(Over 280,000 square feet gross area) Office Building Class "B" Cleaner/Porter, Elevator Operator (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" Cleaner/Porter, Elevator Operator (Less than 120,000 square feet gross area)

Wage Rate per Hour:

	07/01/2014	01/01/2015
Class A	\$ 23.42	\$ 23.92
Class B	23.39	23.89
Class C	23.35	23.85

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

NOTE: Duct cleaning is broken down into two seperate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

This is an additional required amount. All supplements start after 3 months.

Rate per hour:

07/01/2014	01/01/2015
Employees regularly scheduled 2 or	^r more days a week:
\$ 7.22	\$ 7.67
Employees regularly scheduled mor	re than 20 hours a week:
9.91	10.46
New hires regularly scheduled more After 3rd month-12th month:	e than 20 hours a week
\$ 7 22	\$767

\$ 7.22	\$ 7.67
after 12th month-24th month:	
9.58	10.13

VACATION

DISTRICT 10

DISTRICT 10

10-32 BJ

06/01/2015

5 years of work......fifteen days 15 years of work......twenty days 21 years of work.....twenty-one days 22 years of work....twenty-two days 23 years of work...twenty-three days 24 years of work....twenty-four days 25 years or more twenty-five days

PLUS two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

Landscape Maintenance 06/01/2015

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

\$ 17.57

07/01/2014

IMPORTANT INFORMATION:

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SUPPL	EMENT	AL BEN	NEFITS
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Per hour worked:	\$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES Per Hour:	07/01/2014
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 22.48
Driver-Light Truck	18.89
Helper	17.59

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2015

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

Tuesda and Defuse Demousl

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information 0010410045

Trash and Refus	se Removal	06/01/2015
	ON Trash and Refuse Removal	DISTRICT 10
ENTIRE COUNTII Bronx, Kings, New `	ES York, Queens, Richmond	
WAGES		
Per Hour	07/01/2014	
	\$ 29.54	
employees in the lo	revailing wage" means the wage determined by the fi cality. In no event shall the basic hourly cash rate of p pter, or, in a city with a local law requiring a higher m	scal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article inimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL Per hour worked:	BENEFITS	
	\$ 5.13	
OVERTIME PAY See (B, B2) on OVE	ERTIME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Trash and Refus	se Removal	06/01/2015
JOB DESCRIPTIO	ON Trash and Refuse Removal	DISTRICT 10
ENTIRE COUNTII Bronx, Kings, Nassa	ES au, New York, Orange, Putnam, Queens, Richmond,	Suffolk, Westchester
WAGES Per Hour:		
Effective Period:	07/01/2014	
MEDICAL WASTE I	REMOVAL	
Driver (Chauffeur)	\$ 18.00	

DISTRICT 10

\$ 5.13

Helper	\$ 14.25
Tractor Trailer Driver	\$ 20.50

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

The following is required addition to the wages.

Rate per Hour:	07/01/2014 \$ 9.34
Vacation:	
1 year of service	
but less than five years 5 years of service	(10) days
but less than ten years	(15) days
10 years of service	(16) days
11 years of service	(17) days
12 years of service	(18) days
13 years of service	(19) days
14 years of service	(20) days
20 years of service	(21) days
21 years of service	(22) days
22 years of service	(23) days
23 years of service	(24) days
24 years of service	(25) days
Hired prior to 12/01/1991	11 days off with pay
Hired after 12/01/1991	10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, S) on OVERTIME PAGE Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY

Window Cleaners		06/01/2015
Paid:	See (5, 6, 25) on HOLIDAY PAGE	10-813 MW

DISTRICT 10

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Wage rate per hour:		
	07/01/2014	01/01/2015
Window Cleaner	\$ 26.90	\$ 27.40
Power Operated &		
Manual Scaffolds		
& Boatswain		
Chairs	29.28	29.90

Scraping (additional) \$8.00 a day

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplemental benefit rate per hour:(Start after 90 days with employer)

Condition's:

Must work regularly scheduled 20 hrs a week and more than two (2) days a week.FULL PAY RATE\$9.91\$10.46

Work at least 2 regularly scheduled days a week. Partial rate: \$7.22

Work at least 20 hrs regularly scheduled hrs a week. Partial rate \$2.69

Vacation After 7 months but less than 1 year 1 year but less than 5 years 5 years of service but less than 15 years 15 years of service but less than 21 years 21years 22years 23years 24years 25 years or more Plus 1 day paid off per year for medical visit

plus 10 days paid off after one year worked.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

\$7.67

\$2.79

five (5) days

ten (10) days fifteen (15) days

twenty (20) days

twenty-one (21) days

twenty-two (22) days

twenty-three (23) days

twenty-four (24) days

twenty-five (25) days

OVERTIME PAY

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday. Double the hourly rate for Saterday holiday work plus days pay. Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY Paid:

See (5, 6, 8, 10, 11, 16, 26) on HOLIDAY PAGE

Plus one Personal Day

Must work 2 days in week of Holiday for employer

REGISTERED APPRENTICES

Wages per hour:

	07/01/2014	01/01/2015
0-3 months	\$ 19.92	\$ 20.29
4 months	21.54	21.94
8 months	22.82	23.24
12 months	24.12	24.57
16-17 months	25.44	25.91

Supplemental benefit rate per hour::(Start after 90 days with employer)

Condition's:

Must work regularly scheduled 20 hrs a week and more than two (2) days a week.FULL PAY RATE\$9.91\$10.46

Work at least 2 regularly scheduled days a week.Partial rate:\$7.22

\$7.67

Work at least 20 hrs regularly scheduled hrs a week. Partial rate \$2.69

\$2.79

10-32 BJ

JOB DESCRIPTION Exterminators, Fumigators

Broome County Article 9

Exterminators, Fumigators

ENTIRE COUNTI Broome, Chemung,	ES Chenango, Delaware, Schuyler, Steuben, Tioga, Torr	ıpkins
WAGES		
Per hour:	07/01/2014	
	\$14.02	
employees in the lo	revailing wage" means the wage determined by the fis cality. In no event shall the basic hourly cash rate of p pter, or, in a city with a local law requiring a higher min	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL	BENEFITS	
Per Hour worked:	\$1.63	
OVERTIME PAY See (B, B2) on OVE	ERTIME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
		10-11/3/1643
Fuel Oil Delivery	1	06/01/2015
JOB DESCRIPTIO	ON Fuel Oil Delivery	DISTRICT 10
ENTIRE COUNTIL Broome, Chemung,	ES Chenango, Delaware, Schuyler, Steuben, Tioga, Ton	ıpkins
WAGES		
Per hour:	07/01/2014	
	\$ 19.34	
employees in the lo	revailing wage" means the wage determined by the fis cality. In no event shall the basic hourly cash rate of p pter, or, in a city with a local law requiring a higher min	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL	BENEFITS	
Per hour worked:	\$ 1.63	
OVERTIME PAY See (B, B2) on OVE	ERTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchm	nen	06/01/2015
JOB DESCRIPTIO	DN Guards, Watchmen	DISTRICT 10
ENTIRE COUNTI Broome, Chemung,	ES Chenango, Delaware, Schuyler, Steuben, Tioga, Ton	ipkins
WAGES Per hour:	07/01/2014	
	\$ 16.36	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

DISTRICT 10

06/01/2015

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

WAGES

See (1) on HOLIDAY PAGE

06/01/2015

Broome County

Published by the New York State Department of Labor

DISTRICT 10

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2014
	\$ 11.70
New Hire Rate: First 180 days only	10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

- 1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
- 2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted) Full time 30 or more regularly scheduled hours in a week

All employees Individual Family	\$.14 .27
Additional: Full time after 180 days	2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks
5 years of work 6 years of work	2 weeks and 3 days vacation 2 weeks and 4 days vacation

Sick days are paid after 30 days probationary period.

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

Full time employees

Part time employees

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

3 sick days per year

2 sick days per year

 HOLIDAY

 Paid:
 See (*5, **6) on HOLIDAY PAGE

 Overtime:
 See (5, 6) on HOLIDAY PAGE

 PLUS 4 floating holidays
 (*,**) An additional \$.50 per hour paid.

Note: Above Holidays paid after 180 days with employer Any work on a paid Holiday is paid at time and one half plus the wage for the holiday. Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay. 10-200 UNITED

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

 WAGES
 07/01/2014

\$ 12.76

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE	FITS	
Per hour worked:	\$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	Ε

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES Per hour:	07/01/2014
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 19.34
Driver-Light Truck	15.34
Helper	12.35

DISTRICT 10

DISTRICT 10

10-NYS/R&S

06/01/2015

06/01/2015

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$ 1.63

SUPPLEMENTAL BENEFITS

Last Published on Jun 01 2015

Prevailing Wage Rates for 07/01/2014 - 06/30/2015

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

See (1) on HOLIDAY PAGE

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information 06/01/2015

10-NYS/R&S

06/01/2015

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:	07/01/2014
Trash, Recycling,	
Roll-Off and Brush Drivers	\$ 14.50
Thrower Helper	10.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

DISTRICT 10

DISTRICT 10

10-317

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

06/01/2015 **Trash and Refuse Removal** JOB DESCRIPTION Trash and Refuse Removal **DISTRICT** 10 **ENTIRE COUNTIES** Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins WAGES For use with Transfer Station Operation. Per Hour: 07/01/2014 Indus. Truck Driver/Tractor Operator \$ 15.34 Laborer/ non-construction \$ 12.35 Conveyor operators and tenders \$13.57 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.63 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S - Trans.Station.Ops Window Cleaners 06/01/2015 JOB DESCRIPTION Window Cleaners **DISTRICT** 10 **ENTIRE COUNTIES** Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins WAGES Per hour: 07/01/2014

\$ 11.63

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

\$ 1.63

10-NYS R&S

Cattaraugus County Article 9

	nigators	06/01/2015
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus,	Chautauqua, Erie, Niagara	
WAGES	07/04/0044	
Per hour:	07/01/2014	
	\$ 16.73	
employees in the locality	ailing wage" means the wage determined by the fisc ty. In no event shall the basic hourly cash rate of pa r, or, in a city with a local law requiring a higher min	al officer to be prevailing for the various classes of building service y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BI		
Per hour worked:	\$ 1.63	
OVERTIME PAY See (B, B2) on OVERT	IME PAGE	
HOLIDAY	See (1) on HOUDAY BACE	
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Oil Delivery		06/01/2015
OB DESCRIPTION	Fuel Oil Delivery	DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus,	Chautauqua, Erie, Niagara	
VAGES Per hour:	07/01/2014	
	\$ 20.80	
employees in the locali	ailing wage" means the wage determined by the fisc ty. In no event shall the basic hourly cash rate of pa r, or, in a city with a local law requiring a higher min aw.	al officer to be prevailing for the various classes of building service y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
	ENEFITS \$1.63	
SUPPLEMENTAL BI Per hour worked: OVERTIME PAY See (B, B2) on OVERT	\$1.63	
^p er hour worked: DVERTIME PAY See (B, B2) on OVERT HOLIDAY	\$1.63	10-NYS/R&
Per hour worked: DVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid:	\$1.63 IME PAGE See (1) on HOLIDAY PAGE	
Per hour worked: DVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid: <u>Guards, Watchmen</u>	\$1.63 IME PAGE See (1) on HOLIDAY PAGE	10-NYS/R&S 06/01/2015 DISTRICT 10
Per hour worked: DVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION ENTIRE COUNTIES	\$1.63 IME PAGE See (1) on HOLIDAY PAGE	
Per hour worked: DVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION ENTIRE COUNTIES	\$1.63 IME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen	06/01/2015
Per hour worked: DVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid: Guards, Watchmen IOB DESCRIPTION ENTIRE COUNTIES Allegany, Cattaraugus, VAGES	\$1.63 IME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen Chautauqua, Erie, Niagara 07/01/2014	06/01/2015
Per hour worked: DVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION ENTIRE COUNTIES Allegany, Cattaraugus, WAGES	\$1.63 IME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen Chautauqua, Erie, Niagara 07/01/2014 \$ 12.14	06/01/201

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL	BENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Janitor. Porter. 0	Cleaners, Elevator Operator	06/01/2015
ENTIRE COUNTII	 DN Janitor, Porter, Cleaners, Elevator Operator ES gus, Chautauqua, Niagara 	DISTRICT 10
WAGES		
Per hour:	07/01/2014	
	\$ 11.96	
1. The Disassembly covered under Artic	y is broken down into two separate functions. /, re-assembly and modification of duct, which is ele 8 ing of the duct which is covered by Article 9	
employees in the lo	revailing wage" means the wage determined by the fiscal office cality. In no event shall the basic hourly cash rate of pay be lead pter, or, in a city with a local law requiring a higher minimum w	ss than the statutory minimum wage established by article
SUPPLEMENTAL Per hour worked:	_ BENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVE	ERTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Landscape Main	tenance	06/01/2015
IOB DESCRIPTIO	ON Landscape Maintenance	DISTRICT 10
ENTIRE COUNTII		
WAGES Per hour:	07/01/2014	
	\$ 13.64	
employees in the lo	revailing wage" means the wage determined by the fiscal office cality. In no event shall the basic hourly cash rate of pay be lead pter, or, in a city with a local law requiring a higher minimum w	ss than the statutory minimum wage established by article
SUPPLEMENTAL Per hour worked:	_ BENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVE	ERTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S

Moving Furniture and Equipment

06/01/2015

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES Per hour:	07/01/2014
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 20.80
Driver-Light Truck	15.74
Helper	13.07

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$1.63

SUPPLEMENTAL BENEFITS

Per hour worked:

HOLIDAY

Paid:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES Per Hour:

Trash, Recycling,	07/01/2014
Roll-Off and Brush Drivers	\$ 14.50
Thrower Helper	10.50

IMPORTANT INFORMATION:

DISTRICT 10

10-Information

06/01/2015

DISTRICT 10

DISTRICT 10

10-NYS/R&S

DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

Overtime: To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Remova	06/01/2015

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2014
Indus. Truck Driver/Tractor Operator	\$ 16.85
Laborer/ non-construction	\$ 13.07
Conveyor operators and tenders	\$ 13.69

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.63
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

10-317

Window Cleaners

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES Per Hour:	07/01/2014
	\$ 11.96

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE	FITS
Per hour worked:	\$ 1.63
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

10-NYS R&S

06/01/2015

DISTRICT 10

Cayuga County Article 9

	igators	06/01/2015
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Cayuga, Cortland, Madis	son, Onondaga, Oswego	
WAGES Per hour:	07/01/2014	
	\$16.57	
employees in the locality	ling wage" means the wage determined by the fise . In no event shall the basic hourly cash rate of pa or, in a city with a local law requiring a higher min	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per hour worked:	NEFITS \$1.63	
OVERTIME PAY See (B, B2) on OVERTI	ME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Fuel Oil Delivery		06/01/2015
JOB DESCRIPTION	Fuel Oil Delivery	DISTRICT 10
ENTIRE COUNTIES Cayuga, Cortland, Madis	son, Onondaga, Oswego	
WAGES Per hour:	07/01/2014	
	\$ 21.52	
	TION	
Article 9 §230.6. "Prevai employees in the locality nineteen of this chapter,	ling wage" means the wage determined by the fise . In no event shall the basic hourly cash rate of pa or, in a city with a local law requiring a higher min	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
employees in the locality nineteen of this chapter, specified in such local la SUPPLEMENTAL BE	ling wage" means the wage determined by the fise /. In no event shall the basic hourly cash rate of pa or, in a city with a local law requiring a higher min w. NEFITS	
Article 9 §230.6. "Prevai employees in the locality nineteen of this chapter, specified in such local la	ling wage" means the wage determined by the fise /. In no event shall the basic hourly cash rate of pa or, in a city with a local law requiring a higher min w. NEFITS \$ 1.63	ay be less than the statutory minimum wage established by article
Article 9 §230.6. "Prevai employees in the locality nineteen of this chapter, specified in such local la SUPPLEMENTAL BE Per hour worked: OVERTIME PAY	ling wage" means the wage determined by the fise /. In no event shall the basic hourly cash rate of pa or, in a city with a local law requiring a higher min w. NEFITS \$ 1.63	ay be less than the statutory minimum wage established by article
Article 9 §230.6. "Prevai employees in the locality nineteen of this chapter, specified in such local la SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTII HOLIDAY Paid:	ling wage" means the wage determined by the fise . In no event shall the basic hourly cash rate of part or, in a city with a local law requiring a higher mini- w. NEFITS \$ 1.63 ME PAGE	ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
Article 9 §230.6. "Prevai employees in the locality nineteen of this chapter, specified in such local la SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTII HOLIDAY Paid: Guards, Watchmen	ling wage" means the wage determined by the fise A. In no event shall the basic hourly cash rate of part or, in a city with a local law requiring a higher mini- w. INEFITS \$ 1.63 ME PAGE See (1) on HOLIDAY PAGE	ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage 10-NYS/R&S
Article 9 §230.6. "Prevai employees in the locality nineteen of this chapter, specified in such local la SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTII HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION ENTIRE COUNTIES	ling wage" means the wage determined by the fise A. In no event shall the basic hourly cash rate of part or, in a city with a local law requiring a higher mini- w. INEFITS \$ 1.63 ME PAGE See (1) on HOLIDAY PAGE	ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2015
Article 9 §230.6. "Prevai employees in the locality nineteen of this chapter, specified in such local la SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTII HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION ENTIRE COUNTIES	ling wage" means the wage determined by the fise A. In no event shall the basic hourly cash rate of part or, in a city with a local law requiring a higher mini- w. NEFITS \$ 1.63 ME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen	ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2015

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

SUPPLEMENTAL BENEFITS

Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

\$1.63

10-NYS/R&S 06/01/2015

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES Per hour:	07/01/2014
	\$ 11.70
New Hire Rate: First 180 days only	10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted) Full time 30 or more regularly scheduled hours in a week

All employees Individual Family	\$.14 .27
Additional: Full time after 180 days	2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work		1 week of vacation
2 years of work		2 weeks of vacation
3 years of work		2 weeks and 1 day vacation
4 years of work		2 weeks and 2 days vacation
5 years of work		2 weeks and 3 days vacation
6 years of work		2 weeks and 4 days vacation
7 years of work		3 weeks

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY

Paid: See (*5, **6) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays (*,**) An additional \$.50 per hour paid.

Note: Above Holidays paid after 180 days with employer Any work on a paid Holiday is paid at time and one half plus the wage for the holiday. Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2015

10-NYS/R&S

06/01/2015

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Landscape Maintenance

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

MAGEO	
Per hour:	07/01/2014
	\$ 12.97

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

\$ 1.63

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

	• •
WAGES	
Per hour:	07/01/2014
Driver-Heavy & Tractor Trailer	\$ 21.52
(capacity of at least 26,000	
pounds Gross Vehicle Weight)	
Driver-Light Truck	16.31
Helper	13.35

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

\$ 1.63

OVERTIME PAY

HOLIDAY

WAGES

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Trash and Refuse Removal

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

Per Hour:	07/04/0044
Trash, Recycling,	07/01/2014
Roll-Off and Brush Drivers	\$ 14.50
Thrower Helper	10.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

DISTRICT 10

10-Information

06/01/2015

10-NYS/R&S

06/01/2015

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OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

 HOLIDAY

 Paid:
 See (5, 6) on HOLIDAY PAGE

 Overtime:
 See (5, 6) on HOLIDAY PAGE

 To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse	e Removal	06/01/2015
ENTIRE COUNTIE	ladison, Onondaga, Oswego	DISTRICT 10
Per hour:	07/01/2014	
Indus. Truck Driver/7	Tractor Operator \$ 15.48	
Laborer/ non-constru	uction \$ 13.35	
Conveyor operators	and tenders \$ 16.62	
employees in the loc	evailing wage" means the wage determined by the cality. In no event shall the basic hourly cash rate of oter, or, in a city with a local law requiring a higher n al law.	fiscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
Per hour worked:	\$ 1.63	
OVERTIME PAY See (B, B2) on OVE	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners	5	06/01/2015
JOB DESCRIPTIC	DN Window Cleaners	DISTRICT 10
ENTIRE COUNTIE Cayuga, Cortland, M	E S Iadison, Onondaga, Oswego	
WAGES	07/01/2014	
Per hour:	07/01/2014	
	\$ 13.23	
IMPORTANT INFOR	RMATION:	. . .

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 1.63

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Chautauqua County Article 9

	nigators	06/01/2015
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus,	Chautauqua, Erie, Niagara	
WAGES		
Per hour:	07/01/2014	
	\$ 16.73	
employees in the locali	ailing wage" means the wage determined by the fisc ty. In no event shall the basic hourly cash rate of pa r, or, in a city with a local law requiring a higher mini	al officer to be prevailing for the various classes of building service y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
SUPPLEMENTAL B		
Per hour worked:	\$ 1.63	
OVERTIME PAY See (B, B2) on OVERT	IME PAGE	
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Oil Delivery		06/01/2015
JOB DESCRIPTION	Fuel Oil Delivery	DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus,	Chautauqua, Erie, Niagara	
WAGES Per hour:	07/01/2014	
	\$ 20.80	
	ailing wage" means the wage determined by the fisc	al officer to be prevailing for the various classes of building service
employees in the locali nineteen of this chapter specified in such local l	r, or, in a city with a local law requiring a higher mini law.	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
employees in the locali nineteen of this chapte specified in such local l SUPPLEMENTAL B	r, or, in a city with a local law requiring a higher mini law.	y be less than the statutory minimum wage established by article
employees in the locali nineteen of this chapter specified in such local I SUPPLEMENTAL BI Per hour worked: OVERTIME PAY	r, or, in a city with a local law requiring a higher mini law. ENEFITS \$1.63	y be less than the statutory minimum wage established by article
employees in the locali nineteen of this chapter specified in such local I SUPPLEMENTAL B Per hour worked: OVERTIME PAY See (B, B2) on OVERT HOLIDAY	r, or, in a city with a local law requiring a higher mini law. ENEFITS \$1.63 TIME PAGE	y be less than the statutory minimum wage established by article
employees in the locali nineteen of this chapter specified in such local I SUPPLEMENTAL B Per hour worked: OVERTIME PAY See (B, B2) on OVERT HOLIDAY	r, or, in a city with a local law requiring a higher mini law. ENEFITS \$1.63	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
employees in the locali nineteen of this chapter specified in such local I SUPPLEMENTAL BI Per hour worked: OVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid:	r, or, in a city with a local law requiring a higher mini aw. ENEFITS \$1.63 TIME PAGE See (1) on HOLIDAY PAGE	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage 10-NYS/R&S
employees in the locali nineteen of this chapter specified in such local I SUPPLEMENTAL BI Per hour worked: OVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid: Guards, Watchmen	r, or, in a city with a local law requiring a higher mini law. ENEFITS \$1.63 TIME PAGE See (1) on HOLIDAY PAGE	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage 10-NYS/R&S
employees in the locali nineteen of this chapter specified in such local I SUPPLEMENTAL BI Per hour worked: OVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid: JOB DESCRIPTION ENTIRE COUNTIES Allegany, Cattaraugus,	r, or, in a city with a local law requiring a higher mini law. ENEFITS \$1.63 TIME PAGE See (1) on HOLIDAY PAGE	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2015
employees in the locali nineteen of this chapter specified in such local I SUPPLEMENTAL BI Per hour worked: OVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION ENTIRE COUNTIES	r, or, in a city with a local law requiring a higher mini law. ENEFITS \$1.63 TIME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2015
employees in the locali nineteen of this chapter specified in such local I SUPPLEMENTAL BI Per hour worked: OVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION ENTIRE COUNTIES Allegany, Cattaraugus, WAGES	r, or, in a city with a local law requiring a higher mini aw. ENEFITS \$1.63 TIME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen Chautauqua, Erie, Niagara 07/01/2014	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2015
employees in the locali nineteen of this chapter specified in such local I SUPPLEMENTAL BI Per hour worked: OVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION ENTIRE COUNTIES Allegany, Cattaraugus, WAGES	r, or, in a city with a local law requiring a higher mini aw. ENEFITS \$1.63 TIME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen Chautauqua, Erie, Niagara 07/01/2014 \$ 12.14	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2015

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL I Per hour worked: OVERTIME PAY See (B, B2) on OVER	\$ 1.63	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Janitor, Porter, Cl	eaners, Elevator Operator	06/01/2015
JOB DESCRIPTION	V Janitor, Porter, Cleaners, Elevator Operator	DISTRICT 10
	S s, Chautauqua, Niagara	
WAGES Per hour:	07/01/2014	
	\$ 11.96	
1. The Disassembly, r covered under Article	s broken down into two separate functions. re-assembly and modification of duct, which is 8 g of the duct which is covered by Article 9	
employees in the loca	vailing wage" means the wage determined by the fiscal of ality. In no event shall the basic hourly cash rate of pay be er, or, in a city with a local law requiring a higher minimum	ficer to be prevailing for the various classes of building service less than the statutory minimum wage established by article n wage on city contract work, less than the minimum wage
SUPPLEMENTAL E Per hour worked:	BENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVER		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Landscape Mainte	enance	06/01/2015
JOB DESCRIPTION	V Landscape Maintenance	DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus	S s, Chautauqua, Erie, Niagara	
WAGES Per hour:	07/01/2014	
	\$ 13.64	
employees in the loca	vailing wage" means the wage determined by the fiscal of lity. In no event shall the basic hourly cash rate of pay be er, or, in a city with a local law requiring a higher minimum	ficer to be prevailing for the various classes of building service less than the statutory minimum wage established by article n wage on city contract work, less than the minimum wage
SUPPLEMENTAL I		
OVERTIME PAY See (B, B2) on OVER	TIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S

Moving Furniture and Equipment

06/01/2015

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES Per hour:	07/01/2014
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 20.80
Driver-Light Truck	15.74
Helper	13.07

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$1.63

SUPPLEMENTAL BENEFITS

Per hour worked:

HOLIDAY

Paid:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Trash, Recycling,	07/01/2014
Roll-Off and Brush Drivers	\$ 14.50
Thrower Helper	10.50

IMPORTANT INFORMATION:

DISTRICT 10

10-Information

06/01/2015

DISTRICT 10

10-NYS/R&S

06/01/2015

DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

Overtime: To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2015

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2014
Indus. Truck Driver/Tractor Operator	\$ 16.85
Laborer/ non-construction	\$ 13.07
Conveyor operators and tenders	\$ 13.69

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.63
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

10-317

Window Cleaners

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES	
Per Hour:	07/01/2014
	¢ 11 06

\$ 11.96

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.63
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

10-NYS R&S

DISTRICT 10

06/01/2015

Chemung County Article 9

Exterminators, Fumigators

JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Broome, Chemung, Che	enango, Delaware, Schuyler, Steuben, Tioga, Ton	npkins
WAGES		
Per hour:	07/01/2014	
	\$14.02	
employees in the localit	iling wage" means the wage determined by the fis y. In no event shall the basic hourly cash rate of p , or, in a city with a local law requiring a higher min	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per Hour worked:	ENEFITS \$1.63	
OVERTIME PAY See (B, B2) on OVERTI		
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Oil Delivery		06/01/2015
JOB DESCRIPTION		DISTRICT 10
ENTIRE COUNTIES	enango, Delaware, Schuyler, Steuben, Tioga, Ton	
WAGES		F -
Per hour:	07/01/2014	
	0110112011	
	\$ 19.34	
employees in the localit	\$ 19.34 ATION: iling wage" means the wage determined by the fis y. In no event shall the basic hourly cash rate of p , or, in a city with a local law requiring a higher min	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
Article 9 §230.6. "Preva employees in the localit nineteen of this chapter specified in such local la SUPPLEMENTAL BE	\$ 19.34 ATION: iling wage" means the wage determined by the fis y. In no event shall the basic hourly cash rate of p , or, in a city with a local law requiring a higher min aw. ENEFITS	ay be less than the statutory minimum wage established by article
Article 9 §230.6. "Preva employees in the localit nineteen of this chapter specified in such local la SUPPLEMENTAL BE Per hour worked:	\$ 19.34 ATION: illing wage" means the wage determined by the fis y. In no event shall the basic hourly cash rate of p , or, in a city with a local law requiring a higher min aw.	ay be less than the statutory minimum wage established by article
Article 9 §230.6. "Preva employees in the localit nineteen of this chapter specified in such local la SUPPLEMENTAL BE	\$ 19.34 ATION: illing wage" means the wage determined by the fis y. In no event shall the basic hourly cash rate of p , or, in a city with a local law requiring a higher min aw. ENEFITS \$ 1.63	ay be less than the statutory minimum wage established by article
Article 9 §230.6. "Preva employees in the localit nineteen of this chapter specified in such local la SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTI HOLIDAY	\$ 19.34 ATION: iling wage" means the wage determined by the fis y. In no event shall the basic hourly cash rate of p , or, in a city with a local law requiring a higher min aw. ENEFITS \$ 1.63	ay be less than the statutory minimum wage established by article
Article 9 §230.6. "Preva employees in the localit nineteen of this chapter specified in such local la SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTI	\$ 19.34 ATION: illing wage" means the wage determined by the fis y. In no event shall the basic hourly cash rate of p , or, in a city with a local law requiring a higher min aw. ENEFITS \$ 1.63	ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
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Article 9 §230.6. "Preva employees in the localit nineteen of this chapter specified in such local la SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTI HOLIDAY Paid: JOB DESCRIPTION ENTIRE COUNTIES Broome, Chemung, Che WAGES	\$ 19.34 ATION: illing wage" means the wage determined by the fis y. In no event shall the basic hourly cash rate of p or, in a city with a local law requiring a higher min aw. ENEFITS \$ 1.63 ME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen enango, Delaware, Schuyler, Steuben, Tioga, Ton	ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage 10-NYS/R&S 10-NYS/R&S 06/01/2015 06/01/2015 DISTRICT 10
Article 9 §230.6. "Preva employees in the localit nineteen of this chapter specified in such local la SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTI HOLIDAY Paid: JOB DESCRIPTION ENTIRE COUNTIES Broome, Chemung, Che	\$ 19.34 ATION: illing wage" means the wage determined by the fis y. In no event shall the basic hourly cash rate of p , or, in a city with a local law requiring a higher min aw. ENEFITS \$ 1.63 ME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen	nimum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2015 DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

06/01/2015

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

WAGES

See (1) on HOLIDAY PAGE

06/01/2015

Chemung County

Published by the New York State Department of Labor

DISTRICT 10

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2014
	\$ 11.70
New Hire Rate: First 180 days only	10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

- 1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
- 2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted) Full time 30 or more regularly scheduled hours in a week

All employees Individual Family	\$.14 .27
Additional: Full time after 180 days	2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks

Sick days are paid after 30 days probationary period.

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

3 sick days per year

2 sick days per year

OVERTIME PAY

Full time employees

Part time employees

See (B, B2, K) on OVERTIME PAGE Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Paid: See (*5, **6) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays (*,**) An additional \$.50 per hour paid.

Note: Above Holidays paid after 180 days with employer Any work on a paid Holiday is paid at time and one half plus the wage for the holiday. Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay. 10-200 UNITED

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES	
Per hour:	07/01/2014

\$ 12.76

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE	FITS
Per hour worked:	\$ 1.63
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES Per hour:	07/01/2014
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 19.34
Driver-Light Truck	15.34
Helper	12.35

DISTRICT 10

DISTRICT 10

10-NYS/R&S

06/01/2015

06/01/2015

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$ 1.63

SUPPLEMENTAL BENEFITS

Last Published on Jun 01 2015

Prevailing Wage Rates for 07/01/2014 - 06/30/2015

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

See (1) on HOLIDAY PAGE

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information 06/01/2015

10-NYS/R&S

06/01/2015

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:	07/01/2014
Trash, Recycling,	
Roll-Off and Brush Drivers	\$ 14.50
Thrower Helper	10.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

10

DISTRICT 10

10-317

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

06/01/2015 **Trash and Refuse Removal** JOB DESCRIPTION Trash and Refuse Removal **DISTRICT** 10 **ENTIRE COUNTIES** Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins WAGES For use with Transfer Station Operation. Per Hour: 07/01/2014 Indus. Truck Driver/Tractor Operator \$ 15.34 Laborer/ non-construction \$ 12.35 Conveyor operators and tenders \$13.57 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.63 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S - Trans.Station.Ops Window Cleaners 06/01/2015 JOB DESCRIPTION Window Cleaners **DISTRICT** 10 **ENTIRE COUNTIES** Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins WAGES Per hour: 07/01/2014

\$ 11.63

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

\$ 1.63

10-NYS R&S

Chenango County Article 9

Exterminators, Fumigators

JOB DESCRIPTION	N Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Broome, Chemung, C	S Chenango, Delaware, Schuyler, Steuben, Tioga, Tom _l	pkins
WAGES		
Per hour:	07/01/2014	
	\$14.02	
employees in the loca	vailing wage" means the wage determined by the fisc ality. In no event shall the basic hourly cash rate of pa ter, or, in a city with a local law requiring a higher mini-	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article imum wage on city contract work, less than the minimum wage
SUPPLEMENTAL I Per Hour worked:	BENEFITS \$1.63	
OVERTIME PAY See (B, B2) on OVEF		
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Oil Delivery		06/01/2015
JOB DESCRIPTIO	-	DISTRICT 10
	S Chenango, Delaware, Schuyler, Steuben, Tioga, Tom _l	pkins
Broome, Chemung, C WAGES	Chenango, Delaware, Schuyler, Steuben, Tioga, Tom	pkins
Broome, Chemung, C		pkins
Broome, Chemung, C WAGES	Chenango, Delaware, Schuyler, Steuben, Tioga, Tom	pkins
Broome, Chemung, C WAGES Per hour: IMPORTANT INFOR Article 9 §230.6. "Pre employees in the loca	Chenango, Delaware, Schuyler, Steuben, Tioga, Tomp 07/01/2014 \$ 19.34 MATION: vailing wage" means the wage determined by the fisc ality. In no event shall the basic hourly cash rate of pa ter, or, in a city with a local law requiring a higher mini	
Broome, Chemung, C WAGES Per hour: IMPORTANT INFORI Article 9 §230.6. "Pre employees in the loca nineteen of this chapt specified in such loca SUPPLEMENTAL I	Chenango, Delaware, Schuyler, Steuben, Tioga, Tomp 07/01/2014 \$ 19.34 MATION: vailing wage" means the wage determined by the fisc ality. In no event shall the basic hourly cash rate of pa ter, or, in a city with a local law requiring a higher mini I law. BENEFITS	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article
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Broome, Chemung, C WAGES Per hour: IMPORTANT INFOR Article 9 §230.6. "Pre employees in the loca nineteen of this chapt specified in such loca SUPPLEMENTAL I Per hour worked: OVERTIME PAY See (B, B2) on OVEF HOLIDAY Paid: Guards, Watchme JOB DESCRIPTION	Chenango, Delaware, Schuyler, Steuben, Tioga, Tomp 07/01/2014 \$ 19.34 MATION: vailing wage" means the wage determined by the fisc ality. In no event shall the basic hourly cash rate of pa ter, or, in a city with a local law requiring a higher mini il law. BENEFITS \$ 1.63 RTIME PAGE See (1) on HOLIDAY PAGE on N Guards, Watchmen	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article imum wage on city contract work, less than the minimum wage 10-NYS/R&S 10-NYS/R&S 06/01/2015
Broome, Chemung, C WAGES Per hour: IMPORTANT INFORI Article 9 §230.6. "Pre employees in the loca specified in such loca SUPPLEMENTAL I Per hour worked: OVERTIME PAY See (B, B2) on OVER HOLIDAY Paid: JOB DESCRIPTION ENTIRE COUNTIES Broome, Chemung, C WAGES	Chenango, Delaware, Schuyler, Steuben, Tioga, Tomp 07/01/2014 \$ 19.34 MATION: vailing wage" means the wage determined by the fisc ality. In no event shall the basic hourly cash rate of pa ser, or, in a city with a local law requiring a higher mini il law. BENEFITS \$ 1.63 RTIME PAGE See (1) on HOLIDAY PAGE M Guards, Watchmen Schenango, Delaware, Schuyler, Steuben, Tioga, Tomp	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article imum wage on city contract work, less than the minimum wage 10-NYS/R&S 10-NYS/R&S 06/01/2015
Broome, Chemung, C WAGES Per hour: IMPORTANT INFOR Article 9 §230.6. "Pre employees in the loca nineteen of this chapt specified in such loca SUPPLEMENTAL I Per hour worked: OVERTIME PAY See (B, B2) on OVEF HOLIDAY Paid: Guards, Watchme JOB DESCRIPTION	Chenango, Delaware, Schuyler, Steuben, Tioga, Tomp 07/01/2014 \$ 19.34 MATION: vailing wage" means the wage determined by the fisc ality. In no event shall the basic hourly cash rate of pa ter, or, in a city with a local law requiring a higher mini il law. BENEFITS \$ 1.63 RTIME PAGE See (1) on HOLIDAY PAGE on Sea (1) on HOLIDAY PAGE	cal officer to be prevailing for the various classes of building service by be less than the statutory minimum wage established by article imum wage on city contract work, less than the minimum wage 10-NYS/R&S 10-NYS/R&S 06/01/2015

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

06/01/2015

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

WAGES

See (1) on HOLIDAY PAGE

06/01/2015

Chenango County

Published by the New York State Department of Labor

DISTRICT 10

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2014
	\$ 11.70
New Hire Rate: First 180 days only	10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

- 1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
- 2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted) Full time 30 or more regularly scheduled hours in a week

All employees Individual Family	\$.14 .27
Additional: Full time after 180 days	2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks
5 years of work 6 years of work	2 weeks and 3 days vacation 2 weeks and 4 days vacation

Sick days are paid after 30 days probationary period.

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

Full time employees

Part time employees

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

3 sick days per year

2 sick days per year

HOLIDAY Paid: See (*5, **6) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays (*,**) An additional \$.50 per hour paid.

Note: Above Holidays paid after 180 days with employer Any work on a paid Holiday is paid at time and one half plus the wage for the holiday. Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay. 10-200 UNITED

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

 WAGES
 07/01/2014

\$ 12.76

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE	FITS
Per hour worked:	\$ 1.63
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES Per hour:	07/01/2014
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 19.34
Driver-Light Truck	15.34
Helper	12.35

DISTRICT 10

DISTRICT 10

06/01/2015

10-NYS/R&S

06/01/2015

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$ 1.63

SUPPLEMENTAL BENEFITS

Last Published on Jun 01 2015

Prevailing Wage Rates for 07/01/2014 - 06/30/2015

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information 06/01/2015

10-NYS/R&S

06/01/2015

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:	07/01/2014
Trash, Recycling,	0.10.12011
Roll-Off and Brush Drivers	\$ 14.50
Thrower Helper	10.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

DISTRICT 10

10-317

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

06/01/2015 **Trash and Refuse Removal** JOB DESCRIPTION Trash and Refuse Removal **DISTRICT** 10 **ENTIRE COUNTIES** Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins WAGES For use with Transfer Station Operation. Per Hour: 07/01/2014 Indus. Truck Driver/Tractor Operator \$ 15.34 Laborer/ non-construction \$ 12.35 Conveyor operators and tenders \$13.57 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.63 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S - Trans.Station.Ops Window Cleaners 06/01/2015 JOB DESCRIPTION Window Cleaners **DISTRICT** 10 **ENTIRE COUNTIES** Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins WAGES Per hour: 07/01/2014

\$ 11.63

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

\$ 1.63

10-NYS R&S

Clinton County Article 9

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	nigators	06/01/2015
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Clinton, Essex, Franklir	n, Hamilton, Jefferson, Lewis, St. Lawrence	
NAGES Per hour:	07/01/2014	
	\$19.41	
employees in the localit	ailing wage" means the wage determined by the fisca ty. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher mini	al officer to be prevailing for the various classes of building service y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BI Per hour worked:	ENEFITS \$1.63	
OVERTIME PAY See (B, B2) on OVERT	IME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Oil Delivery		06/01/2015
JOB DESCRIPTION	Fuel Oil Delivery	DISTRICT 10
ENTIRE COUNTIES	n, Hamilton, Jefferson, Lewis, St. Lawrence	
NAGES Per hour:	07/01/2014	
	\$ 18.22	
	ATION	
Article 9 §230.6. "Preva employees in the localit nineteen of this chapter specified in such local I	ailing wage" means the wage determined by the fisca ty. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minin aw.	al officer to be prevailing for the various classes of building service y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
Article 9 §230.6. "Preva employees in the localit nineteen of this chapter	ailing wage" means the wage determined by the fisca ty. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minin aw.	y be less than the statutory minimum wage established by article
Article 9 §230.6. "Preva employees in the localit nineteen of this chapter specified in such local I SUPPLEMENTAL BI	ailing wage" means the wage determined by the fisca ty. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minin aw. ENEFITS \$ 1.63	y be less than the statutory minimum wage established by article
Article 9 §230.6. "Preva employees in the localit nineteen of this chapter specified in such local I SUPPLEMENTAL BI Per hour worked: OVERTIME PAY	ailing wage" means the wage determined by the fisca ty. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minin aw. ENEFITS \$ 1.63	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
Article 9 §230.6. "Preva employees in the localit nineteen of this chapter specified in such local I SUPPLEMENTAL BI Per hour worked: OVERTIME PAY See (B, B2) on OVERT HOLIDAY	ailing wage" means the wage determined by the fisca ty. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minin aw. ENEFITS \$ 1.63 IME PAGE See (1) on HOLIDAY PAGE	
Article 9 §230.6. "Preva employees in the localit ineteen of this chapter specified in such local I SUPPLEMENTAL BI Per hour worked: OVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION ENTIRE COUNTIES	ailing wage" means the wage determined by the fisca ty. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minin aw. ENEFITS \$ 1.63 TIME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage 10-NYS/R&S
Article 9 §230.6. "Preva employees in the localit ineteen of this chapter specified in such local I SUPPLEMENTAL BI Per hour worked: OVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION ENTIRE COUNTIES	ailing wage" means the wage determined by the fisca ty. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minin aw. ENEFITS \$ 1.63 "IME PAGE See (1) on HOLIDAY PAGE	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2015
Article 9 §230.6. "Preva employees in the localit ineteen of this chapter specified in such local I SUPPLEMENTAL BI Per hour worked: OVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid: JOB DESCRIPTION ENTIRE COUNTIES Clinton, Essex, Franklir	ailing wage" means the wage determined by the fisca ty. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minin aw. ENEFITS \$ 1.63 TIME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2015

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

WAGES

See (1) on HOLIDAY PAGE

06/01/2015

Clinton County

Published by the New York State Department of Labor

DISTRICT 10

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2014
	\$ 11.70
New Hire Rate: First 180 days only	10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

- 1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
- 2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted) Full time 30 or more regularly scheduled hours in a week

All employees Individual Family	\$.14 .27
Additional: Full time after 180 days	2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks
5 years of work 6 years of work	2 weeks and 3 days vacation 2 weeks and 4 days vacation

Sick days are paid after 30 days probationary period.

Full time employees Part time employees 3 sick days per year 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Paid: See (*5, **6) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays (*,**) An additional \$.50 per hour paid.

Note: Above Holidays paid after 180 days with employer Any work on a paid Holiday is paid at time and one half plus the wage for the holiday. Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay. 10-200 UNITED

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES	
Per hour:	07/01/2014

\$ 13.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour worked:	\$ 1.63
OVERTIME PAY	_

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2015

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES Per hour:	07/01/2014
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 18.22
Driver-Light Truck Helper	15.74 13.29

IMPORTANT INFORMATION:

DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$ 1.63

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse	e Removal	06/01/2015
JOB DESCRIPTIO	N Trash and Refuse Removal	DISTRICT 10
ENTIRE COUNTIE Clinton, Essex, Ham		
WAGES		
Per hour:	07/01/2014	
	\$ 15.01	
employees in the loc	evailing wage" means the wage determined by the fise	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article
SUPPLEMENTAL		
Per hour paid:	\$ 1.63	
OVERTIME PAY See (B, B2) on OVE	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
		10-1110/100
Trash and Refuse	e Removal	06/01/2015
JOB DESCRIPTIO	N Trash and Refuse Removal	DISTRICT 10

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

For use with Transfer Station Operation.

06/01/2015

10-NYS/R&S

DISTRICT 10

10-Information

Last Published on Jun 01 2015		Clinton County
Per hour:	07/01/2014	
Indus. Truck Driver/Tractor C	Operator	
	\$ 14.84	
Laborer/ non-construction		
	\$ 13.29	
Conveyor operators and tend	ders	
	\$ 12.56	
employees in the locality. In r	wage" means the wage determined by the fisca no event shall the basic hourly cash rate of pay	I officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
SUPPLEMENTAL BENEF	-	
Per hour worked:	\$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIME F	PAGE	
HOLIDAY		
Paid: S	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2015
JOB DESCRIPTION Wind	low Cleaners	DISTRICT 10
ENTIRE COUNTIES Clinton, Essex, Franklin, Han	nilton, Jefferson, Lewis, St. Lawrence	
WAGES		
Per hour:	07/01/2014	
	\$ 12.63	
employees in the locality. In r	wage" means the wage determined by the fisca no event shall the basic hourly cash rate of pay	I officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
SUPPLEMENTAL BENEF	ITC	
Dar haur warkad	-	
	\$ 1.63	
Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME F	\$ 1.63	

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

JOB DESCRIPTION Exterminators, Fumigators

Columbia County Article 9

Exterminators, Fumigators

specified in such local law.

DISTRICT 10

06/01/2015

JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Gree	ene, Rensselaer, Saratoga, Schenectady, Warren, W	/ashington
WAGES		
Per hour:	07/01/2014	
	\$ 15.77	
employees in the localit	ailing wage" means the wage determined by the fisca ty. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minin	al officer to be prevailing for the various classes of building service v be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per hour worked:	ENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERT	IME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Oil Delivery		06/01/2015
JOB DESCRIPTION		DISTRICT 10
ENTIRE COUNTIES	ene, Rensselaer, Saratoga, Schenectady, Warren, W	
-	sile, Relissender, Garatoga, Genericetady, Warren, W	
WAGES Per hour:	07/01/2014	
	\$ 20.55	
IMPORTANT INFORM		
employees in the localit	ty. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minin	al officer to be prevailing for the various classes of building service y be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE		
Per hour worked:	\$ 1.63	
OVERTIME PAY See (B, B2) on OVERT	IME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen		06/01/2015
JOB DESCRIPTION	Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Gree	ene, Rensselaer, Saratoga, Schenectady, Warren, W	/ashington
WAGES		
Per hour:	07/01/2014	
	\$ 14.85	
	ailing wage" means the wage determined by the fisca	al officer to be prevailing for the various classes of building service
		be less than the statutory minimum wage established by article

nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage

SUPPLEMENTAL BENEFITS

Per hour worked: **OVERTIME PAY** See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

			10-NYS/R&S
Janitor, Porter, Cleane	rs, Elevator Operator		06/01/2015
JOB DESCRIPTION Ja	nitor, Porter, Cleaners, Elevator Operator	DISTRICT 10	
ENTIRE COUNTIES Albany, Columbia, Greene	, Rensselaer, Saratoga, Schenectady, Schoharie		
WAGES			

MAGES	07/01/2014	06/01/2015	06/01/2016
Janitorial Start	\$ 9.55	\$ 9.70	\$ 9.85
After 90 Days	10.05	10.20	10.35

\$ 1.63

An additional \$.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time 31 or more regularly scheduled hrs per week Part Time 30 or less regularly scheduled hrs per week

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

	07/01/2014	06/01/2015	06/01/2016
* 4	\$ 3.26	\$ 3.26*	\$ 3.26*
*Amount may change			

Vacation with pay based upon employees anniversary date or hire as follows:

1 year of work	5 working days
3 years of work	10 working days
4 years of work	11 working days
6 years of work	12 working days
10 years of work	15 working days

Sick days are earned after 90 day probationary period at the following rate: Full time employees accrue 1 sick day for every 4 months worked up to a maximum of 6 sick days. Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, R) on OVERTIME PAGE

HOLIDAY Paid: See (5, 6) on HOLIDAY PAGE

Prevailing Wage Rates for 0 Last Published on Jun 01 2		Published by the New York State Department of Labor Columbia County
	id after 3 months with employer	E ve 3 Floating Holidays and Part Time receive one Floating Holiday.
Additional supplements a Holidays that fall on week	re not required. kends are observed on Friday of	Monday. 10-200 UNITED
Landscape Maintena	nce	06/01/2015
		DISTRICT 10
ENTIRE COUNTIES	e, Rensselaer, Saratoga, Scher	
WAGES Per hour:	07/01/2014	
r ei nour.		
	\$ 13.43	
employees in the locality.	ng wage" means the wage dete In no event shall the basic hour or, in a city with a local law requ	rmined by the fiscal officer to be prevailing for the various classes of building service ly cash rate of pay be less than the statutory minimum wage established by article iring a higher minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour worked:	NEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIM	1E PAGE	
HOLIDAY		
Paid	See (1) on HOLIDAY PAGE	
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Paid: Moving Furniture and		10-NYS/R&S 06/01/2015
Moving Furniture and JOB DESCRIPTION M ENTIRE COUNTIES	I Equipment Noving Furniture and Equipment	06/01/2015 DISTRICT 10
Moving Furniture and JOB DESCRIPTION M ENTIRE COUNTIES Albany, Columbia, Green	I Equipment	06/01/2015 DISTRICT 10
Moving Furniture and JOB DESCRIPTION M ENTIRE COUNTIES	I Equipment Noving Furniture and Equipment	06/01/2015 DISTRICT 10
Moving Furniture and JOB DESCRIPTION M ENTIRE COUNTIES Albany, Columbia, Green WAGES Per hour: Driver-Heavy & Tractor T (capacity of at least 26,00	I Equipment Noving Furniture and Equipment le, Rensselaer, Saratoga, Scher railer 20	06/01/2015 DISTRICT 10
Moving Furniture and JOB DESCRIPTION M ENTIRE COUNTIES Albany, Columbia, Green WAGES Per hour: Driver-Heavy & Tractor T	I Equipment Noving Furniture and Equipment le, Rensselaer, Saratoga, Scher railer 20	06/01/2015 DISTRICT 10 nectady, Warren, Washington 07/01/2014
Moving Furniture and JOB DESCRIPTION M ENTIRE COUNTIES Albany, Columbia, Green WAGES Per hour: Driver-Heavy & Tractor T (capacity of at least 26,00 pounds Gross Vehicle We	I Equipment Noving Furniture and Equipment le, Rensselaer, Saratoga, Scher railer 20	06/01/2015 DISTRICT 10 eectady, Warren, Washington 07/01/2014 \$ 20.55
Moving Furniture and JOB DESCRIPTION M ENTIRE COUNTIES Albany, Columbia, Green WAGES Per hour: Driver-Heavy & Tractor T (capacity of at least 26,00 pounds Gross Vehicle We Driver-Light Truck Helper IMPORTANT INFORMAT Article 9 §230.6. "Prevaili employees in the locality.	Equipment Noving Furniture and Equipment e, Rensselaer, Saratoga, Scher railer 00 eight) FION: ng wage" means the wage dete In no event shall the basic hour or, in a city with a local law requ	06/01/2015 DISTRICT 10 nectady, Warren, Washington 07/01/2014 \$ 20.55 16.04
Moving Furniture and JOB DESCRIPTION M ENTIRE COUNTIES Albany, Columbia, Green WAGES Per hour: Driver-Heavy & Tractor T (capacity of at least 26,00 pounds Gross Vehicle We Driver-Light Truck Helper IMPORTANT INFORMAT Article 9 §230.6. "Prevaili employees in the locality. nineteen of this chapter, o specified in such local law	Equipment Noving Furniture and Equipment e, Rensselaer, Saratoga, Scher railer 00 eight) FION: ng wage" means the wage dete In no event shall the basic hou or, in a city with a local law requiv.	06/01/2015 DISTRICT 10 eectady, Warren, Washington 07/01/2014 \$ 20.55 16.04 14.90 mined by the fiscal officer to be prevailing for the various classes of building service ty cash rate of pay be less than the statutory minimum wage established by article ring a higher minimum wage on city contract work, less than the minimum wage
Moving Furniture and JOB DESCRIPTION M ENTIRE COUNTIES Albany, Columbia, Green WAGES Per hour: Driver-Heavy & Tractor T (capacity of at least 26,00 pounds Gross Vehicle We Driver-Light Truck Helper IMPORTANT INFORMAT Article 9 §230.6. "Prevaili employees in the locality. nineteen of this chapter, o specified in such local law SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY	A Equipment Noving Furniture and Equipment e, Rensselaer, Saratoga, Scher railer 00 eight) FION: ng wage" means the wage dete In no event shall the basic hou or, in a city with a local law requiv.	06/01/2015 DISTRICT 10 nectady, Warren, Washington 07/01/2014 \$ 20.55 16.04 14.90
Moving Furniture and JOB DESCRIPTION M ENTIRE COUNTIES Albany, Columbia, Green WAGES Per hour: Driver-Heavy & Tractor T (capacity of at least 26,00 pounds Gross Vehicle We Driver-Light Truck Helper IMPORTANT INFORMAT Article 9 §230.6. "Prevaili employees in the locality. nineteen of this chapter, o specified in such local law SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY See (B, B2) on OVERTIM HOLIDAY	Equipment Aoving Furniture and Equipment e, Rensselaer, Saratoga, Scher railer 00 eight) FION: ng wage" means the wage dete In no event shall the basic hour or, in a city with a local law requ v. NEFITS IE PAGE	06/01/2015 DISTRICT 10 eectady, Warren, Washington 07/01/2014 \$ 20.55 16.04 14.90 mined by the fiscal officer to be prevailing for the various classes of building service ty cash rate of pay be less than the statutory minimum wage established by article ring a higher minimum wage on city contract work, less than the minimum wage
Moving Furniture and JOB DESCRIPTION M ENTIRE COUNTIES Albany, Columbia, Green WAGES Per hour: Driver-Heavy & Tractor T (capacity of at least 26,00 pounds Gross Vehicle We Driver-Light Truck Helper IMPORTANT INFORMAT Article 9 §230.6. "Prevaili employees in the locality. nineteen of this chapter, o specified in such local law SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY See (B, B2) on OVERTIM	A Equipment Noving Furniture and Equipment e, Rensselaer, Saratoga, Scher railer 00 eight) FION: ng wage" means the wage dete In no event shall the basic hou or, in a city with a local law requiv.	06/01/2015 DISTRICT 10 eectady, Warren, Washington 07/01/2014 \$ 20.55 16.04 14.90 mined by the fiscal officer to be prevailing for the various classes of building service ty cash rate of pay be less than the statutory minimum wage established by article ring a higher minimum wage on city contract work, less than the minimum wage
Moving Furniture and JOB DESCRIPTION M ENTIRE COUNTIES Albany, Columbia, Green WAGES Per hour: Driver-Heavy & Tractor T (capacity of at least 26,00 pounds Gross Vehicle We Driver-Light Truck Helper IMPORTANT INFORMAT Article 9 §230.6. "Prevaili employees in the locality. nineteen of this chapter, o specified in such local law SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY See (B, B2) on OVERTIM HOLIDAY	Equipment Aoving Furniture and Equipment e, Rensselaer, Saratoga, Scher railer 00 eight) FION: ng wage" means the wage dete In no event shall the basic hour or, in a city with a local law requ v. NEFITS IE PAGE	06/01/2015 DISTRICT 10 eectady, Warren, Washington 07/01/2014 \$ 20.55 16.04 14.90 rmined by the fiscal officer to be prevailing for the various classes of building service by cash rate of pay be less than the statutory minimum wage established by article ring a higher minimum wage on city contract work, less than the minimum wage \$ 1.63

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ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information

06/01/2015

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

WAGES Per hour:	07/01/2014
Chauffer/Truck Driver (CDL only)	\$ 16.43
Helper (NON-CDL Only)	15.32

Probationary (First 75 working days) receive \$1.00 less for both rates.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees: 07/01/2014

Single	\$ 2.74
Two in family	6.04
Three or more	
in family	8.43

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr) After completing 36 Months of service (3 yrs)	1 Week 2 Weeks
After completing 120 Months of service (10 yrs)	3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Day's
After completing 204 Months of service (17 yrs)	3 Weeks 3 Day's
After completing 216 Months of service (18 yrs)	3 Weeks 4 Day's
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, K) on OVERTIME PAGE HOLIDAY

10-294

Paid: See (5, 6) on HOLIDAY PAGE Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

\$ 20.19

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal 06/01/2015 JOB DESCRIPTION Trash and Refuse Removal DISTRICT 10 ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington WAGES For use with Transfer Station Operation. Per hour: 07/01/2014 Indus. Truck Driver/Tractor Operator \$ 17.74 Laborer/ non-construction \$ 14.90

Conveyor operators and tenders

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BE Per hour worked:	ENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERT	• • • •	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2015
JOB DESCRIPTION	Window Cleaners	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Gree	ene, Rensselaer, Saratoga, Schenectady, Warr	en, Washington
WAGES		
Per hour:	07/01/2014	
	\$ 12.55	
employees in the localit	iling wage" means the wage determined by the y. In no event shall the basic hourly cash rate or , or, in a city with a local law requiring a higher	fiscal officer to be prevailing for the various classes of building service f pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per hour worked:	ENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERT	IME PAGE	
HOLIDAY		

NULIDAT	
Paid:	See (1) on HOLIDAY PAGE

10-NYS R&S

Cortland County Article 9

Exterminators Eumidators

	igators	06/01/2015
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Cayuga, Cortland, Madis	son, Onondaga, Oswego	
	07/01/2014	
Per hour:	07/01/2014	
	\$16.57	
employees in the locality	ling wage" means the wage determined by the fisc y. In no event shall the basic hourly cash rate of pa or, in a city with a local law requiring a higher mini	al officer to be prevailing for the various classes of building service y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per hour worked:	NEFITS \$1.63	
OVERTIME PAY See (B, B2) on OVERTII	ME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Fuel Oil Delivery		06/01/2015
JOB DESCRIPTION	Fuel Oil Delivery	DISTRICT 10
ENTIRE COUNTIES Cayuga, Cortland, Madis	son, Onondaga, Oswego	
WAGES Per hour:	07/01/2014	
	\$ 21.52	
IMPORTANT INFORMA	TION:	
employees in the locality nineteen of this chapter,	y. In no event shall the basic hourly cash rate of pa or, in a city with a local law requiring a higher mini	al officer to be prevailing for the various classes of building service y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
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employees in the locality nineteen of this chapter, specified in such local la SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTII HOLIDAY Paid: Guards, Watchmen	y. In no event shall the basic hourly cash rate of pa or, in a city with a local law requiring a higher mini aw. SNEFITS \$ 1.63 ME PAGE See (1) on HOLIDAY PAGE	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2015
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employees in the locality nineteen of this chapter, specified in such local la SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTII HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION ENTIRE COUNTIES	y. In no event shall the basic hourly cash rate of pa or, in a city with a local law requiring a higher mini aw. ENEFITS \$ 1.63 ME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2015

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

SUPPLEMENTAL BENEFITS

Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

\$1.63

10-NYS/R&S 06/01/2015

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES Per hour:	07/01/2014
	\$ 11.70
New Hire Rate: First 180 days only	10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted) Full time 30 or more regularly scheduled hours in a week

All employees Individual Family	\$.14 .27
Additional: Full time after 180 days	2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work		1 week of vacation
2 years of work		2 weeks of vacation
3 years of work		2 weeks and 1 day vacation
4 years of work		2 weeks and 2 days vacation
5 years of work		2 weeks and 3 days vacation
6 years of work		2 weeks and 4 days vacation
7 years of work		3 weeks

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

\$ 1.63

HOLIDAY

Paid: See (*5, **6) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays (*,**) An additional \$.50 per hour paid.

Note: Above Holidays paid after 180 days with employer Any work on a paid Holiday is paid at time and one half plus the wage for the holiday. Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2015

10-NYS/R&S

06/01/2015

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Landscape Maintenance

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour:	07/01/2014
	\$ 12.97

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Per hour worked: OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

id: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

, , ,	,	0,	0	
WAGES				
Per hour:				07/01/2014
Driver-Heavy & Trac				\$ 21.52
(capacity of at least	,			
pounds Gross Vehic	cle Weight)			
Driver-Light Truck				16.31
Helper				13.35

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

\$ 1.63

OVERTIME PAY

HOLIDAY

WAGES

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Trash and Refuse Removal

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

Per Hour:	
Trash, Recycling,	07/01/2014
Roll-Off and Brush Drivers	\$ 14.50
Thrower Helper	10.50

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

\$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

DISTRICT 10

10-Information

06/01/2015

10-NYS/R&S

06/01/2015

10-317

See (B, B2, K) on OVERTIME PAGE

 HOLIDAY

 Paid:
 See (5, 6) on HOLIDAY PAGE

 Overtime:
 See (5, 6) on HOLIDAY PAGE

 To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse R	Removal	06/01/2015
ENTIRE COUNTIES	Trash and Refuse Removal lison, Onondaga, Oswego Station Operation.	DISTRICT 10
Per hour:	07/01/2014	
Indus. Truck Driver/Tra	ctor Operator \$ 15.48	
Laborer/ non-constructi	ion \$ 13.35	
Conveyor operators an	d tenders \$ 16.62	
employees in the locality	ailing wage" means the wage determined by the fisc ty. In no event shall the basic hourly cash rate of pa r, or, in a city with a local law requiring a higher min	cal officer to be prevailing for the various classes of building service by be less than the statutory minimum wage established by article imum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BI Per hour worked:	ENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERT	IME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2015
JOB DESCRIPTION	Window Cleaners	DISTRICT 10
ENTIRE COUNTIES Cayuga, Cortland, Mad	lison, Onondaga, Oswego	
WAGES Per hour:	07/01/2014	
	\$ 13.23	
IMPORTANT INFORM		

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 1.63

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

JOB DESCRIPTION Exterminators, Fumigators

Delaware County Article 9

Exterminators, Fumigators

ENTIRE COUNTIES Brome, Chemung, Chemango, Delaware, Schuyler, Steuben, Tioga, Tompkins WAGES Per hour: 07/01/2014 \$14.02 MPORTANT INFORMATION: Article 9 5230 6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service molecule of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per Hour: 0.1.63 OVERTIME PAGE HOLIDAY Padd: See (1) on HOLIDAY PAGE Teuel Oil Delivery 060112016 DISTRICT 10 ENTIRE COUNTIES Brome, Chemung, Chemango, Delaware, Schuyler, Steuben, Tioga, Tompkins WAGES Per hour: 07/01/2014 \$19.34 MPORTANT INFORMATION: Article 9 5230 6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service molecule of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such contracts SUPPLEMENTAL BENEFITS Per Hour: 01/01/2014 \$19.34 MPORTANT INFORMATION: Article 9 5230 6. "Prevailing mage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service minoproves in the locality. In our cent shall the basic bundy: cash rate of pay be less than the diminum wage espicient in such courts. SuppLEMENTAL BENEFITS Per hour: 07/01/2014 \$19.34 MPORTANT INFORMATION: Article 9 5230 6. "Prevailing wage" means the vage determinimum wage on city contract work, less than the minimum wage espicient in such to call y with a local law requiring a higher minimum wage on city contract work, less than the minimum wage espicient in such to call y with a local law requiring a higher minimum wage on city contract work, less than the minimum wage espicient in such to call y with a local law requiring a higher minimum wage on city contract work, less than the minimum wage espicient in such tocal y with a local law requiring a higher minimum wage on	JOB DESCRIPTIO	JN Exterminators, Fumigators	DISTRICT
Per hour: 27/01/2014 \$14.02 MPORTANT INFORMATION: Afficle §220.6. "Prevailing vage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service menipoyees in the locatily. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS BY HOU work the PAGE HOU DAY Per Hour work the: \$1.63 OVERTIME PAY See (6, B2) on OVERTIME PAGE HOU DAY Paid: See (1) on HOULDAY PAGE Tel OI belivery DISTRICT 10 ENTRE COUNTES Service State			ns
S14.02 MICRITANT INFORMATION: Anticle S2300.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service index of the classity. In or event shall the basic houring cash rate of pay be less than the statutory minimum wage established by article index of the classity. In or event shall the basic houring cash rate of pay be less than the statutory minimum wage established by article index of the classity. SUPPLEMENTAL BENEFITS State BY HOUTANT INFORMATION: State Anton SUPPLEMENT BENEFITS State BY HOUTANT INFORMATION: State Anton SUPPLEMENT BENEFITS State BY HOUTANT INFORMATION: State Anton SUPPLEMENT BENEFITS State Partic: State State Of District To Formation State Anton SUPPLEMENT BENEFITS DISTRICT 10 State Of District To Formation State Partic: State State Of District To Formation State State Of District To Formation State Marcie S S200.6. "Prevaling wage" means the wage determined by the fiscal officer to be prevaling for the various classes of building service index of state of pay be less than the statutory minimum wage established by article index of state of pay be less than the statutory mininum wage established by article index of sta	WAGES		
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Per hour: 07/01/2014 \$ 16.36	-		
		07/01/2014	
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IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

DISTRICT 10

06/01/2015

Per hour worked:	

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

06/01/2015

10-NYS/R&S

06/01/2015

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator **ENTIRE COUNTIES**

Delaware, Steuben

WAGES Per hour:

07/01/2014

\$ 1.63

\$11.63

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.63
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins WAGES

Per hour: 07/01/2014 \$ 12.76

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour worked:	\$ 1.63
OVERTIME PAY See (B, B2) on OVERTIME PAGE	

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

DISTRICT 10

10-NYS/R&S

Moving Furniture and Equipment

JOB DESCRIPTION	Moving Furniture and Equipment
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ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES 07/01/2014 Per hour: Driver-Heavy & Tractor Trailer \$ 19.34 (capacity of at least 26,000 pounds Gross Vehicle Weight) Driver-Light Truck 15.34 Helper 12.35

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BEN Per hour worked:	EFITS	\$ 1.63
OVERTIME PAY See (B, B2) on OVERTIM	E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
Otationamy Englisson		

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY HOLIDAY

10-Information 06/01/2015

10-NYS/R&S

06/01/2015

Trash and Refuse Removal			
	Track and Defers Demonst		
JOB DESCRIPTION	Trash and Refuse Removal	DISTRICT 10	
ENTIRE COUNTIES Delaware			
WAGES			
Per hour:	07/01/2014		
	\$ 15.79		

06/01/2015

DISTRICT 10

DISTRICT 10

DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

\$ 1.63

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

For use with Transfer Station Operation.

Per Hour:	07/01/2014
Indus. Truck Driver/Tractor Operator	\$ 15.34
Laborer/ non-construction	\$ 12.35
Conveyor operators and tenders	\$ 13.57

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS Per hour worked:	\$ 1.63
OVERTIME PAY See (B, B2) on OVERTIME PAGE	
HOLIDAY	

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2015

10-NYS/R&S

06/01/2015

JOB DESCRIPTION Window Cleaners ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:

07/01/2014 \$ 11.63

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 1.63

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

10-NYS R&S

Dutchess County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES Per hour:

07/01/2014	01/01/2015
\$ 16.52	\$ 16.87

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following are additional to the wage. All supplements are based on 40hrs a week and start after 90 days.

Employees hired on or before Sept. 30, 2008:

Per hour worked:		
Employees regularly scheduled 2 or	more days a week:	
\$ 6.65	\$ 7.07	
Employees regularly scheduled more than 20 hours in a week:		
\$ 9.35	\$ 9.87	
Employees hired on or after Oct. 1st	., 2008:	

Per hour worked:

Employees regularly scheduled 2 or more days a week:		
\$ 4.53	\$ 4.98	
Employees regularly scheduled mor	e than 20 hours in a week:	
\$ 7.23	\$ 7.78	

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer	15 Days
15 + years	20 Days
additional day each year there after.	

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer	5 Days
After first 52 weeks with employer	10 Days
After 10 years with employer	15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAY

Paid:	See (5, 6, 10, 11) on HOLIDAY PAGE
Overtime:	See (5, 6, 10, 11) on HOLIDAY PAGE
If hired before Feb. 1, 2001	

06/01/2015

Employees Birthday

2 floating holidays and either Martin Luther King Day OR Yom Kippur

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

-	mes rate plus Holiday pay.	10-32 B
Fuel Oil Delivery		06/01/2015
JOB DESCRIPTION Fue	el Oil Delivery	DISTRICT 10
ENTIRE COUNTIES	, Rockland, Sullivan, Ulster, Westchester	
Per hour:	07/01/2014	
	\$ 24.36	
mployees in the locality. In	g wage" means the wage determined by the fiscal on no event shall the basic hourly cash rate of pay b	officer to be prevailing for the various classes of building servic e less than the statutory minimum wage established by article m wage on city contract work, less than the minimum wage
SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.63	
DVERTIME PAY See (B, B2) on OVERTIME	PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&
Guards, Watchmen		06/01/2015
IOB DESCRIPTION Gu	ards, Watchmen	DISTRICT 10
ENTIRE COUNTIES Dutchess, Orange, Putnam	, Rockland, Sullivan, Ulster, Westchester	
VAGES Per hour:	07/01/2014	
	\$ 14.60	
employees in the locality. In	wage" means the wage determined by the fiscal on no event shall the basic hourly cash rate of pay b	officer to be prevailing for the various classes of building service e less than the statutory minimum wage established by article m wage on city contract work, less than the minimum wage
SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&

Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

Per hour worked Janitor

07/01/14	10/01/14	07/01/15	10/01/15
\$13.45	\$13.65	\$13.85	\$14.10

NOTE: Duct cleaning is broken down into two seperate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

	07/01/14	01/01/15
Full Time**	\$ 4.53	\$ 4.98
Part Time(hired prior 12/31/07)	2.28	2.56
Part Time(hired after 01/01/08)	.55	.63

(*)Amounts are payable after 90 days and only on first 40 hrs unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Time employed	Vacation Earned
6 Months	3 Days
1 Year	1 Week
2 Years	2 Weeks
5 Years	3 Weeks
15 Years	4 Weeks
25 Years	5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

06/01/2015

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour:	07/01/2014
	\$ 15.10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour worked:	\$ 1.63
OVERTIME PAY	

See (B, B2) on OVERTIME PAGE HOLIDAY

Moving Furniture and Equipment

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2015

DISTRICT 10

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour:	07/01/2014
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 24.36
Driver-Light Truck	17.56
Helper	13.36

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	EFITS	\$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS	3/R&S

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY HOLIDAY

10-Information

Trash and Refuse R	emoval	06/01/2	015
JOB DESCRIPTION ENTIRE COUNTIES Dutchess	Trash and Refuse Removal	DISTRICT 10	
WAGES			
Per hour:	07/01/2014		
	\$ 21.92		
employees in the locality	iling wage" means the wage determined y. In no event shall the basic hourly cas , or, in a city with a local law requiring a	by the fiscal officer to be prevailing for the various classes of building set rate of pay be less than the statutory minimum wage established by arti- nigher minimum wage on city contract work, less than the minimum wage	cle
SUPPLEMENTAL BE Per hour worked:	ENEFITS \$ 1.63		
OVERTIME PAY See (B, B2) on OVERTI	ME PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/	/R&S
Trash and Refuse R	emoval	06/01/2	2015
JOB DESCRIPTION	Trash and Refuse Removal	DISTRICT 10	
ENTIRE COUNTIES Dutchess, Orange, Putr	nam, Rockland, Sullivan, Ulster, Westch	ester	
WAGES For use with Transfer S			
Per hour:		07/01/2014	
Indus. Truck Driver/Trac	ctor Operator	\$ 15.98	
Laborer/ non-construction	on	\$ 13.36	
Conveyor operators and	d tenders	\$ 18.31	
employees in the locality	iling wage" means the wage determined y. In no event shall the basic hourly cas , or, in a city with a local law requiring a	by the fiscal officer to be prevailing for the various classes of building set rate of pay be less than the statutory minimum wage established by arti- nigher minimum wage on city contract work, less than the minimum wage	cle
SUPPLEMENTAL BE Per hour worked:		\$ 1.63	
OVERTIME PAY See (B, B2) on OVERTI	ME PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station	.Ops
Window Cleaners		06/01/2	2015
JOB DESCRIPTION	Window Cleaners	DISTRICT 10	

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES

Per Hour Worked: Window Cleaner

07/01/2014	10/01/2014	07/01/2015	10/01/2015
\$ 18.78	\$ 18.98	\$ 19.18	\$ 19.43

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

	07/01/2014	01/01/2015
Full Time**	\$ 4.53	\$ 4.98
Part Time		
hired prior to		
12/31/07	2.28	2.56
Part Time		
hired after		
01/01/08	0.55	0.63

(*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Time employed	Vacation Earned
6 Months	3 Days
1 Year	1 Week
2 Years	2 Weeks
5 Years	3 Weeks
15 Years	4 Weeks
25 Years	5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

Erie County Article 9

Exterminators, Fumi	gators	06/01/2015
OB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
NTIRE COUNTIES Illegany, Cattaraugus, C	Chautauqua, Erie, Niagara	
VAGES		
Per hour:	07/01/2014	
	\$ 16.73	
mployees in the locality	ing wage" means the wage determined by the fisca . In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minir	I officer to be prevailing for the various classes of building servic be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
UPPLEMENTAL BE	NEFITS	
er hour worked:	\$ 1.63	
VERTIME PAY see (B, B2) on OVERTIM	ME PAGE	
IOLIDAY Paid:	See (1) on HOLIDAY PAGE	
uru.		10-NYS/R&S
uel Oil Delivery		06/01/2015
OB DESCRIPTION	Fuel Oil Delivery	DISTRICT 10
NTIRE COUNTIES Illegany, Cattaraugus, C	Chautauqua, Erie, Niagara	
	Chautauqua, Erie, Niagara 07/01/2014	
llegany, Cattaraugus, C VAGES		
Ilegany, Cattaraugus, C VAGES Per hour: MPORTANT INFORMA Inticle 9 §230.6. "Prevail mployees in the locality ineteen of this chapter, pecified in such local la	07/01/2014 \$ 20.80 TION: ing wage" means the wage determined by the fisca . In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minin w.	I officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
Ilegany, Cattaraugus, C VAGES Per hour: MPORTANT INFORMA Inticle 9 §230.6. "Prevail mployees in the locality ineteen of this chapter, pecified in such local la SUPPLEMENTAL BE	07/01/2014 \$ 20.80 TION: ing wage" means the wage determined by the fisca . In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minir w. NEFITS	
Ilegany, Cattaraugus, C VAGES Per hour: MPORTANT INFORMA Inticle 9 §230.6. "Prevail mployees in the locality ineteen of this chapter, pecified in such local la	07/01/2014 \$ 20.80 TION: ing wage" means the wage determined by the fisca In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minin w. NEFITS \$1.63	be less than the statutory minimum wage established by article
Allegany, Cattaraugus, C VAGES Per hour: MPORTANT INFORMA Article 9 §230.6. "Prevail mployees in the locality ineteen of this chapter, pecified in such local la SUPPLEMENTAL BE Per hour worked: OVERTIME PAY	07/01/2014 \$ 20.80 TION: ing wage" means the wage determined by the fisca In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minin w. NEFITS \$1.63	be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
Allegany, Cattaraugus, C VAGES Per hour: MPORTANT INFORMA Article 9 §230.6. "Prevail mployees in the locality ineteen of this chapter, pecified in such local lar SUPPLEMENTAL BE Per hour worked: SUPPLEMENTAL BE Per hour worked: SUPPLEMENTAL BE Per hour worked: SUPPLEMENTAL BE Paid:	07/01/2014 \$ 20.80 TION: ling wage" means the wage determined by the fisca . In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minin w. NEFITS \$1.63 ME PAGE	be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage 10-NYS/R&
Allegany, Cattaraugus, C VAGES Per hour: MPORTANT INFORMA Article 9 §230.6. "Prevail mployees in the locality ineteen of this chapter, pecified in such local lar SUPPLEMENTAL BE Per hour worked: DVERTIME PAY Eve (B, B2) on OVERTIME FOLIDAY Paid: Colinary	07/01/2014 \$ 20.80 TION: ing wage" means the wage determined by the fisca . In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minin w. NEFITS \$1.63 ME PAGE See (1) on HOLIDAY PAGE	be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage 10-NYS/R& 06/01/2015
Allegany, Cattaraugus, C VAGES Per hour: MPORTANT INFORMA Article 9 §230.6. "Prevail mployees in the locality ineteen of this chapter, pecified in such local lar SUPPLEMENTAL BE Per hour worked: DVERTIME PAY See (B, B2) on OVERTIN Paid: COLIDAY Paid: COLIDAY COLIDAY COLIDAY COLIDAY COLIDAY COLIDAY COLIDAY	07/01/2014 \$ 20.80 TION: ing wage" means the wage determined by the fisca . In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minin w. NEFITS \$1.63 ME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen	be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage 10-NYS/R&
Allegany, Cattaraugus, C VAGES Per hour: MPORTANT INFORMA Article 9 §230.6. "Prevail mployees in the locality ineteen of this chapter, pecified in such local lar SUPPLEMENTAL BE Per hour worked: DVERTIME PAY See (B, B2) on OVERTIN Paid: COLIDAY Paid: COLIDAY COLIDAY COLIDAY COLIDAY COLIDAY COLIDAY COLIDAY	07/01/2014 \$ 20.80 TION: ing wage" means the wage determined by the fisca . In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minin w. NEFITS \$1.63 ME PAGE See (1) on HOLIDAY PAGE	be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage 10-NYS/R& 06/01/2015
Allegany, Cattaraugus, C VAGES Per hour: MPORTANT INFORMA wrticle 9 §230.6. "Prevail mployees in the locality ineteen of this chapter, pecified in such local la SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME OLIDAY Paid: COLIDAY Paid: COLIDAY Paid: COLIDAY Paid: COLIDAY Paid: COLIDAY Paid: COLIDAY Paid: COLIDAY Paid: COLIDAY	07/01/2014 \$ 20.80 TION: ing wage" means the wage determined by the fisca . In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minin w. NEFITS \$1.63 ME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen	be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage 10-NYS/R& 06/01/2015

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

SUPPLEMENTAL BENEFITS

Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2015

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator ENTIRE COUNTIES Erie WAGES Wages: 07/01/2013

\$ 1.63

	\$ 8.90
NEW HIRE RATE: First 180 days only	\$ 8.40

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPERATE FUNCTIONS 1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2013
Per HOUR PAID (up to 40 hours/week):
\$ 0.50
Additional amount after 60 days (per hour paid)
Individual Individual + 1
\$ 0.67
Vacation Days
Employees hired after October 15, 1992:
Langth of Semilar

Length of Service	Paid Vacation
1 year but less than 3 years of work	1 week
3 years but less than 7 years of work	2 weeks
7 years of work or more	3 weeks
Employees hired on or before October 15, 1992:	
Length of Service	Paid Vacation
1 year but less than 2 years of work	1 week
2 years but less than 7 years of work	2 weeks
7 years but less than 15 years of work	3 weeks
15 years but less than 20 years of work	4 weeks
20 years or more	5 weeks
Sick Days	
Length of Service	Paid Sick Leave

Length of Service 0-6 months 6-24 months Paid Sick Leave 0 days per year 2 days per year Page 86

Family

\$ 0.79

2-4 years 3 days per year 4-5 years 4 days per year 5 + years* 5 days per year *Employees hired on or before April 15, 2001 receive 6 sick days on their 6th year of service and 7 sick days on their 7th year of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Work done on 7th consecutive day is paid time and one half.

HOLIDAY Paid:

See (5, 6) on HOLIDAY PAGE See (1) on HOLIDAY PAGE Overtime: Floating holidays Length of service Floating Holidays 0-6 months 0 days per year 6-24 months 24-36 months 36+ months

1 day per year 2 days per year 3 days per year

*Holiday pay is applicable for employees who have been employed a minimum of 60 days.

*Holiday pay is a separate and additional amount due in addition to wages and all other supplements.

*Holiday pay is based upon the number of hours regularly scheduled to work.

*Must work the last regularly scheduled day before the Holiday and the next regularly scheduled day after the holiday unless death in immediate family, sickness (Doctor's note), or emergency.

*Holidays are PAID days off, if work is done, additional pay is due.

10-200 UNITED

Landscape Maintenand	ce		06/01/2015
JOB DESCRIPTION La	ndscape Maintenance		DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus, Cha	autauqua, Erie, Niagara		
WAGES			
Per hour:	07/01/2014		
	\$ 13.64		
employees in the locality. In	g wage" means the wage determine n no event shall the basic hourly ca	sh rate of pay be less than the statut	g for the various classes of building service ory minimum wage established by article act work, less than the minimum wage
SUPPLEMENTAL BENE	_		
Per hour worked:	\$ 1.63		
OVERTIME PAY See (B, B2) on OVERTIME	PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Moving Furniture and	Equipment		06/01/2015
JOB DESCRIPTION Mo	ving Furniture and Equipment		DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus, Cha	autauqua, Erie, Niagara		
WAGES			
Per hour:	07/0	1/2014	
Driver-Heavy & Tractor Tra (capacity of at least 26,000 pounds Gross Vehicle Wei	1	0.80	
Driver-Light Truck		5.74	
Helper	1	3.07	
		Page 87	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL Per hour worked: OVERTIME PAY See (B, B2) on OVE		\$1.63		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE			10-NYS/R&S
Stationary Engin	eer			06/01/2015
JOB DESCRIPTIO	DN Stationary Engineer		DISTRICT 10	

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Oralans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information

Trash and	Refuse	Removal
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JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:	07/01/2014
Trash, Recycling,	
Roll-Off and Brush Drivers	\$ 14.50
Thrower Helper	10.50

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

\$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

06/01/2015

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE Overtime:

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal 06/01/2015 **DISTRICT** 10

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2014
Indus. Truck Driver/Tractor Operator	\$ 16.85
Laborer/ non-construction	\$ 13.07
Conveyor operators and tenders	\$ 13.69

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS Per hour worked: **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

- WAGES Per Hour:
- 07/01/2014

\$ 1.63

\$11.96

10-NYS/R&S - Trans.Station.Ops

DISTRICT 10

06/01/2015

10-317

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 1.63

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Essex County Article 9

Exterminators. Fumigators

Exterminators, Fum	igators	06/01/2015
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Clinton, Essex, Franklin	, Hamilton, Jefferson, Lewis, St. Lawrence	
VAGES Per hour:	07/01/2014	
	\$19.41	
employees in the locality	iling wage" means the wage determined by the fisc y. In no event shall the basic hourly cash rate of pay , or, in a city with a local law requiring a higher mini-	al officer to be prevailing for the various classes of building service y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE		
Per hour worked:	\$1.63	
OVERTIME PAY See (B, B2) on OVERTI	ME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Oil Delivery		06/01/2015
IOB DESCRIPTION	Fuel Oil Delivery	DISTRICT 10
ENTIRE COUNTIES	-	
	, Hamilton, Jefferson, Lewis, St. Lawrence	
Clinton, Essex, Franklin NAGES	, Hamilton, Jefferson, Lewis, St. Lawrence 07/01/2014	
Clinton, Essex, Franklin WAGES Per hour: MPORTANT INFORMA Article 9 §230.6. "Preva employees in the localit nineteen of this chapter specified in such local la SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTI HOLIDAY	07/01/2014 \$ 18.22 ATION: illing wage" means the wage determined by the fisca y. In no event shall the basic hourly cash rate of pay , or, in a city with a local law requiring a higher minina w. ENEFITS \$ 1.63 IME PAGE	al officer to be prevailing for the various classes of building service y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
Clinton, Essex, Franklin NAGES Per hour: MPORTANT INFORMA Article 9 §230.6. "Preva employees in the localit inneteen of this chapter specified in such local la SUPPLEMENTAL BE Per hour worked: DVERTIME PAY See (B, B2) on OVERTI HOLIDAY	07/01/2014 \$ 18.22 ATION: iling wage" means the wage determined by the fisca y. In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minina exercises \$ 1.63	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
Clinton, Essex, Franklin NAGES Per hour: MPORTANT INFORMA Article 9 §230.6. "Preva employees in the localit ineteen of this chapter specified in such local la SUPPLEMENTAL BE Per hour worked: DVERTIME PAY See (B, B2) on OVERTI HOLIDAY Paid:	07/01/2014 \$ 18.22 ATION: illing wage" means the wage determined by the fisca y. In no event shall the basic hourly cash rate of pay , or, in a city with a local law requiring a higher minina w. ENEFITS \$ 1.63 IME PAGE	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage 10-NYS/R&S
Clinton, Essex, Franklin NAGES Per hour: MPORTANT INFORMA Article 9 §230.6. "Preva employees in the locality nineteen of this chapter specified in such local la SUPPLEMENTAL BE Per hour worked: DVERTIME PAY See (B, B2) on OVERTINE HOLIDAY Paid: Guards, Watchmen	07/01/2014 \$ 18.22 ATION: illing wage" means the wage determined by the fisca y. In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minina w. ENEFITS \$ 1.63 IME PAGE See (1) on HOLIDAY PAGE	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage 10-NYS/R&S
Clinton, Essex, Franklin WAGES Per hour: MPORTANT INFORMA Article 9 §230.6. "Preva employees in the localit nineteen of this chapter specified in such local la SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTI HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION ENTIRE COUNTIES	07/01/2014 \$ 18.22 ATION: illing wage" means the wage determined by the fisca y. In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minina w. ENEFITS \$ 1.63 IME PAGE See (1) on HOLIDAY PAGE	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2015
Clinton, Essex, Franklin WAGES Per hour: MPORTANT INFORMA Article 9 §230.6. "Preva employees in the localit nineteen of this chapter specified in such local la SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTI HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION ENTIRE COUNTIES	07/01/2014 \$ 18.22 ATION: iling wage" means the wage determined by the fisca y. In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minina w. ENEFITS \$ 1.63 IME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen	mum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2015

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Janitor, Porter, Cleaners, Elevator Operator

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S 06/01/2015

DISTRICT 10

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator **ENTIRE COUNTIES**

Essex WAGES

Per hour:

07/01/2014

\$ 1.63

\$ 12.63

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

JOB DESCRIPTION L	andscape Maintenance	DISTRICT 10	
Landscape Maintenar	nce		06
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10
OVERTIME PAY See (B, B2) on OVERTIM	IE PAGE		
Per hour worked:	\$ 1.63		
	Per hour worked: OVERTIME PAY See (B, B2) on OVERTIM HOLIDAY Paid: Landscape Maintenan	OVERTIME PAY See (B, B2) on OVERTIME PAGE HOLIDAY	Per hour worked: \$ 1.63 OVERTIME PAY See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence WAGES Per hour:

07/01/2014

\$ 13.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENI Per hour worked:	FITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	

-NYS/R&S

6/01/2015

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Clinton, Essex,	Franklin,	Hamilton,	Jefferson,	Lewis,	St. Lawrence

WAGES Per hour:	07/01/2014
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 18.22
Driver-Light Truck	15.74
Helper	13.29

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$ 1.63

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

See (1) on HOLIDAY PAGE

HOLIDAY Paid:

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES. CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Clinton, Essex, Hamilton

WAGES

Per hour:

\$ 15.01

07/01/2014

\$ 1.63

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law

SUPPLEMENTAL BENEFITS

Per hour p	baid:
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DISTRICT 10

DISTRICT 10

10-Information

06/01/2015

10-NYS/R&S

06/01/2015

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Trash and Refuse R	Removal	06/01/2015
JOB DESCRIPTION	Trash and Refuse Removal	DISTRICT 10
ENTIRE COUNTIES Clinton, Essex, Franklin	n, Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES For use with Transfer S	station Operation.	
Per hour:	07/01/2014	
Indus. Truck Driver/Trac	ctor Operator \$ 14.84	
Laborer/ non-construction	on \$ 13.29	
Conveyor operators and	d tenders \$ 12.56	
employees in the localit	ailing wage" means the wage determined by the fisca ty. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minir	al officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per hour worked:	ENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERT	IME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2015
JOB DESCRIPTION	Window Cleaners	DISTRICT 10
ENTIRE COUNTIES Clinton, Essex, Franklin	n, Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES Per hour:	07/01/2014	
	\$ 12.63	
employees in the localit	ailing wage" means the wage determined by the fisca ty. In no event shall the basic hourly cash rate of pay	al officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
specified in such local la		
	aw.	
specified in such local la SUPPLEMENTAL BE	aw. ENEFITS \$ 1.63	

Franklin County Article 9

Exterminators, Fumigators

06/01/2015

	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Clinton, Essex, Franklin,	Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES Per hour:	07/01/2014	
	\$19.41	
employees in the locality	ing wage" means the wage determined by the fisc . In no event shall the basic hourly cash rate of par or, in a city with a local law requiring a higher mini	al officer to be prevailing for the various classes of building service y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEI		
Per hour worked: OVERTIME PAY See (B, B2) on OVERTIN	\$1.63 ME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Oil Delivery		06/01/2015
	Fuel Oil Delivery	DISTRICT 10
ENTIRE COUNTIES Clinton, Essex, Franklin,	Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES Per hour:	07/01/2014	
ren nour.	\$ 18.22	
MPORTANT INFORMA Article 9 §230.6. "Prevail employees in the locality nineteen of this chapter,	\$ 18.22 TION: ing wage" means the wage determined by the fisc . In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher mini	al officer to be prevailing for the various classes of building service y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
MPORTANT INFORMA Article 9 §230.6. "Prevail employees in the locality nineteen of this chapter, specified in such local law SUPPLEMENTAL BEI	\$ 18.22 TION: ing wage" means the wage determined by the fisc. . In no event shall the basic hourly cash rate of part or, in a city with a local law requiring a higher minit w. NEFITS	y be less than the statutory minimum wage established by article
MPORTANT INFORMA Article 9 §230.6. "Prevail employees in the locality nineteen of this chapter, specified in such local law SUPPLEMENTAL BEI Per hour worked: OVERTIME PAY	\$ 18.22 TION: ing wage" means the wage determined by the fisc. . In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher mini w. NEFITS \$ 1.63	y be less than the statutory minimum wage established by article
MPORTANT INFORMA Article 9 §230.6. "Prevail employees in the locality nineteen of this chapter, specified in such local law SUPPLEMENTAL BEI Per hour worked: OVERTIME PAY See (B, B2) on OVERTIM	\$ 18.22 TION: ing wage" means the wage determined by the fisc. . In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher mini w. NEFITS \$ 1.63	y be less than the statutory minimum wage established by article
IMPORTANT INFORMA Article 9 §230.6. "Prevail employees in the locality, nineteen of this chapter, specified in such local law SUPPLEMENTAL BEI Per hour worked: OVERTIME PAY See (B, B2) on OVERTIN HOLIDAY	\$ 18.22 TION: ing wage" means the wage determined by the fisc. . In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher mini w. NEFITS \$ 1.63	
MPORTANT INFORMA Article 9 §230.6. "Prevail employees in the locality ineteen of this chapter, specified in such local law SUPPLEMENTAL BEI Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME HOLIDAY Paid:	\$ 18.22 TION: ing wage" means the wage determined by the fisc . In no event shall the basic hourly cash rate of par or, in a city with a local law requiring a higher mini w. NEFITS \$ 1.63 ME PAGE	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage 10-NYS/R&S
MPORTANT INFORMAT Article 9 §230.6. "Prevail employees in the locality ineteen of this chapter, specified in such local law SUPPLEMENTAL BEI Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME HOLIDAY Paid: Guards, Watchmen	\$ 18.22 TION: ing wage" means the wage determined by the fisc. . In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher mini w. NEFITS \$ 1.63 ME PAGE See (1) on HOLIDAY PAGE	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage 10-NYS/R&S
MPORTANT INFORMA ^T Article 9 §230.6. "Prevail employees in the locality nineteen of this chapter, specified in such local law SUPPLEMENTAL BEI Per hour worked: OVERTIME PAY See (B, B2) on OVERTIN HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION (C ENTIRE COUNTIES	\$ 18.22 TION: ing wage" means the wage determined by the fisc. . In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher mini w. NEFITS \$ 1.63 ME PAGE See (1) on HOLIDAY PAGE	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2015
IMPORTANT INFORMA Article 9 §230.6. "Prevail employees in the locality nineteen of this chapter, specified in such local law SUPPLEMENTAL BEI Per hour worked: OVERTIME PAY See (B, B2) on OVERTIN HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION (C ENTIRE COUNTIES	\$ 18.22 TION: ing wage" means the wage determined by the fisc. . In no event shall the basic hourly cash rate of part or, in a city with a local law requiring a higher minit w. NEFITS \$ 1.63 ME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2015

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

WAGES

See (1) on HOLIDAY PAGE

06/01/2015

Franklin County

Published by the New York State Department of Labor

DISTRICT 10

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2014
	\$ 11.70
New Hire Rate: First 180 days only	10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

- 1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
- 2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted) Full time 30 or more regularly scheduled hours in a week

All employees Individual Family	\$.14 .27
Additional: Full time after 180 days	2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks
5 years of work 6 years of work	2 weeks and 3 days vacation 2 weeks and 4 days vacation

Sick days are paid after 30 days probationary period.

Full time employees Part time employees 3 sick days per year 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Paid: See (*5, **6) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays (*,**) An additional \$.50 per hour paid.

Note: Above Holidays paid after 180 days with employer Any work on a paid Holiday is paid at time and one half plus the wage for the holiday. Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay. 10-200 UNITED

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

 WAGES
 07/01/2014

\$ 13.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour worked:	\$ 1.63
OVERTIME PAY	

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2015

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES Per hour:	07/01/2014
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 18.22
Driver-Light Truck Helper	15.74 13.29

IMPORTANT INFORMATION:

DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$ 1.63

SUPPLEMENTAL BENEFITS

Last Published on Jun 01 2015

Prevailing Wage Rates for 07/01/2014 - 06/30/2015

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information 06/01/2015

10-NYS/R&S

06/01/2015

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:	07/01/2014
Trash, Recycling,	0.10.12011
Roll-Off and Brush Drivers	\$ 14.50
Thrower Helper	10.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

DISTRICT 10

DISTRICT 10

Page 98

10-317

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

06/01/2015 **Trash and Refuse Removal** JOB DESCRIPTION Trash and Refuse Removal **DISTRICT** 10 **ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence WAGES For use with Transfer Station Operation. Per hour: 07/01/2014 Indus. Truck Driver/Tractor Operator \$14.84 Laborer/ non-construction \$ 13.29 Conveyor operators and tenders \$ 12.56 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.63 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S - Trans.Station.Ops Window Cleaners 06/01/2015 JOB DESCRIPTION Window Cleaners **DISTRICT** 10 **ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence WAGES Per hour: 07/01/2014 \$ 12.63 IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

300 (D, DZ) 011 OVER 1110

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

\$ 1.63

10-NYS R&S

Fulton County Article 9

Exterminators, Fun	nigators	06/01/2015
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Fulton, Herkimer, Mont	gomery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/2014	
	\$13.00	
employees in the locali	ailing wage" means the wage determined by the fisc ty. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher mini	al officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
SUPPLEMENTAL B Per hour worked:	ENEFITS \$1.63	
OVERTIME PAY See (B, B2) on OVERT		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Oil Delivery		06/01/2015
JOB DESCRIPTION	Fuel Oil Delivery	DISTRICT 10
ENTIRE COUNTIES	gomery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/2014	
	\$ 19.24	
employees in the locali	ailing wage" means the wage determined by the fisc ty. In no event shall the basic hourly cash rate of par r, or, in a city with a local law requiring a higher mini	al officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
SUPPLEMENTAL B Per hour worked:	ENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERT	IME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen		06/01/2015
JOB DESCRIPTION		DISTRICT 10
ENTIRE COUNTIES		
WAGES	gomery, Oneida, Otsego, Schoharie	
Per hour:	07/01/2014	
	\$ 13.60	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

· · · · · · · · · · · · · · · · · · ·			
SUPPLEMENTAL BE	ENEFITS		
Per hour worked:	\$ 1.63		
OVERTIME PAY See (B, B2) on OVERTI			
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		
raiu.	See (1) OF HOLIDAT FAGE		10-NYS/R&S
Janitor, Porter, Clea	iners, Elevator Operator		06/01/2015
JOB DESCRIPTION	Janitor, Porter, Cleaners, Elevator Operator	DISTRICT 10	
ENTIRE COUNTIES Fulton, Montgomery	•		
WAGES			
Per hour:	07/01/2014		
	\$ 11.59		
NOTE: Duct cleaning is	broken down into two separate functions.		
1. The disassembly, re-	assembly and modification of duct, is		
covered under Article 8.			
2. The actual cleaning c	of the duct which is covered by Article 9.		
IMPORTANT INFORMA	ATION:		
	iling wage" means the wage determined by the fiscal office		
	y. In no event shall the basic hourly cash rate of pay be les , or, in a city with a local law requiring a higher minimum wa aw.		
SUPPLEMENTAL BE			
Per hour worked:	\$ 1.63		
OVERTIME PAY See (B, B2) on OVERTI			
Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Landscape Mainten	ance		06/01/2015
	Landscape Maintenance	DISTRICT 10	
ENTIRE COUNTIES			
Fulton, Herkimer, Monto	gomery, Oneida, Otsego, Schoharie		
WAGES Per hour:	07/01/2014		
	\$ 13.09		
IMPORTANT INFORMA	ATION:		
	iling wage" means the wage determined by the fiscal office		
	y. In no event shall the basic hourly cash rate of pay be les		

employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour worked:	\$ 1.63
OVERTIME PAY	

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2015

Moving Furniture and Equipment

JOB DESCRIPTION	Moving Furniture and Equipment	DISTRICT 10
ENTIRE COUNTIES Fulton, Herkimer, Mont	gomery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/20	14
Driver-Heavy & Tractor (capacity of at least 26 pounds Gross Vehicle	,000	
Driver-Light Truck	14.44	
Helper	14.91	
employees in the locali	ailing wage" means the wage determined by ty. In no event shall the basic hourly cash ra r, or, in a city with a local law requiring a hig	the fiscal officer to be prevailing for the various classes of building service te of pay be less than the statutory minimum wage established by article her minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL B	ENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERT		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY HOLIDAY

Trash and Refuse Removal

06/01/2015

10-Information

06/01/2015

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

WAGES Per hour:	07/01/2014
Chauffer/Truck Driver (CDL only)	\$ 16.43
Helper	15.32

DISTRICT 10

(NON-CDL Only)

Probationary (First 75 working days) receive \$1.00 less for both rates.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees: 07/01/2014

Single	\$ 2.74
Two in family	6.04
Three or more in family	8.43

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr)	1 Week
After completing 36 Months of service (3 yrs)	2 Weeks
After completing 120 Months of service (10 yrs)	3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Day's
After completing 204 Months of service (17 yrs)	3 Weeks 3 Day's
After completing 216 Months of service (18 yrs)	3 Weeks 4 Day's
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Employee 3 working at least 12 consect		notating holidays.	10-294
Trash and Refuse Removal			06/01/2015
JOB DESCRIPTION Trash and Refu	se Removal	DISTRICT 10	
ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida,	Otsego, Schoharie		
WAGES For use with Transfer Station Operation			
Per Hour:	07/01/2014		
Indus. Truck Driver/Tractor Operator	\$ 16.14		
Laborer/ non-construction	\$ 14.91		
Conveyor operators and tenders	\$ 13.93		
IMPORTANT INFORMATION:			

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY	\$ 1.63	
See (B, B2) on OVERTIM HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2015
JOB DESCRIPTION W ENTIRE COUNTIES Fulton, Herkimer, Madisor	'indow Cleaners n, Montgomery, Oneida, Otsego, Schoharie	DISTRICT 10
WAGES Per hour:	07/01/2014	
\$ 11.59 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.		
SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY See (B, B2) on OVERTIM	\$ 1.63	

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

JOB DESCRIPTION Exterminators, Fumigators

Genesee County Article 9

Exterminators, Fumigators

Genesee, Livingston, Mor	nroe, Ontario, Orleans, Seneca, Wayne, Wyoming,	Yates
WAGES Per hour:	07/01/2014	
	\$15.70	
employees in the locality.	ng wage" means the wage determined by the fisca In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minim v.	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage
OVERTIME PAY See (B, B2) on OVERTIM		
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Oil Delivery		06/01/2015
JOB DESCRIPTION F	uel Oil Delivery	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Mor	nroe, Ontario, Orleans, Seneca, Wayne, Wyoming,	Yates
WAGES Per hour:	07/01/2014	
	\$ 19.23	
employees in the locality.	ng wage" means the wage determined by the fisca In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minim	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage
Article 9 §230.6. "Prevailin employees in the locality. nineteen of this chapter, c	ng wage" means the wage determined by the fisca In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minim v.	be less than the statutory minimum wage established by article
Article 9 §230.6. "Prevailin employees in the locality. nineteen of this chapter, of specified in such local law SUPPLEMENTAL BEN	ng wage" means the wage determined by the fisca In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minim v. IEFITS \$ 1.63	be less than the statutory minimum wage established by article
Article 9 §230.6. "Prevailin employees in the locality. nineteen of this chapter, of specified in such local law SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME HOLIDAY	ng wage" means the wage determined by the fisca In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minim v. IEFITS \$ 1.63 IE PAGE	be less than the statutory minimum wage established by article
Article 9 §230.6. "Prevailin employees in the locality. nineteen of this chapter, of specified in such local law SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME	ng wage" means the wage determined by the fisca In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minim v. IEFITS \$ 1.63	be less than the statutory minimum wage established by article
Article 9 §230.6. "Prevailin employees in the locality. nineteen of this chapter, of specified in such local law SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME HOLIDAY	ng wage" means the wage determined by the fisca In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minim v. IEFITS \$ 1.63 IE PAGE	be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage
Article 9 §230.6. "Prevailin employees in the locality. nineteen of this chapter, c specified in such local law SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY See (B, B2) on OVERTIM HOLIDAY Paid:	ng wage" means the wage determined by the fisca In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minim v. IEFITS \$ 1.63 IE PAGE See (1) on HOLIDAY PAGE	be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage 10-NYS/R&S
Article 9 §230.6. "Prevailing employees in the locality. nineteen of this chapter, or specified in such local law SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION GE ENTIRE COUNTIES	ng wage" means the wage determined by the fisca In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minim v. IEFITS \$ 1.63 IE PAGE See (1) on HOLIDAY PAGE	be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2015 DISTRICT 10
Article 9 §230.6. "Prevailing employees in the locality. nineteen of this chapter, or specified in such local law SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION GE ENTIRE COUNTIES	ng wage" means the wage determined by the fisca In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minim v. IEFITS \$ 1.63 IE PAGE See (1) on HOLIDAY PAGE	be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2015 DISTRICT 10
Article 9 §230.6. "Prevailing employees in the locality. nineteen of this chapter, or specified in such local law SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION GENTIRE COUNTIES Genesee, Livingston, Mor WAGES	ng wage" means the wage determined by the fisca In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minim NEFITS \$ 1.63 IE PAGE See (1) on HOLIDAY PAGE Guards, Watchmen nroe, Ontario, Orleans, Seneca, Wayne, Wyoming,	be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2015 DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

specified in Such to	car law.	
SUPPLEMENTAL Per hour worked: OVERTIME PAY	\$ 1.63	
See (B, B2) on OVE	ERTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Janitor, Porter, 0	Cleaners, Elevator Operator	06/01/2015
JOB DESCRIPTIC ENTIRE COUNTI Genesee, Orleans,	ON Janitor, Porter, Cleaners, Elevator Operator ES	DISTRICT 10
WAGES	wyoning	
Per hour:	07/01/2014	
	\$ 11.77	
NOTE: Duct cleanir	ng is broken down into two separate functions.	
1. The Disassembly	y, re-assembly and modification of duct, which is covered und	er Article 8.
2. The actual cleani	ing of the duct which is covered by Article 9	
employees in the lo	revailing wage" means the wage determined by the fiscal offic cality. In no event shall the basic hourly cash rate of pay be leapter, or, in a city with a local law requiring a higher minimum	ess than the statutory minimum wage established by article
SUPPLEMENTAL		
Per hour worked:	\$ 1.63	
OVERTIME PAY See (B, B2) on OVE	ERTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Landscape Main	ntenance	06/01/2015
JOB DESCRIPTI	ON Landscape Maintenance	DISTRICT 10
ENTIRE COUNTI Genesee, Livingsto	ES n, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yatu	es
WAGES		
Per hour:	07/01/2014	
	\$ 13.09	
employees in the lo	revailing wage" means the wage determined by the fiscal offic ocality. In no event shall the basic hourly cash rate of pay be leapter, or, in a city with a local law requiring a higher minimum	ess than the statutory minimum wage established by article

specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour worked:	\$ 1.63
OVERTIME PAY	

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2015

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment **DISTRICT** 10 **ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates WAGES Per hour: 07/01/2014 Driver-Heavy & Tractor Trailer \$ 19.23 (capacity of at least 26,000 pounds Gross Vehicle Weight) Driver-Light Truck 14.31 13.02 Helper IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service

employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour worked:	\$ 1.63
OVERTIME PAY See (B, B2) on OVERTIME PAGE	

See (1) on HOLIDAY PAGE

HOLIDAY Paid.

10-NYS/R&S

06/01/2015

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES. CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal **ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben,

Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES Per Hour:

10-Information

06/01/2015

DISTRICT 10

10-317

	07/01/2014
Trash, Recycling,	
Roll-Off and	
Brush Drivers	\$ 14.50
Thrower Helper	10.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: Overtime: See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal			06/01/2015
JOB DESCRIPTION Trash and Ref	use Removal	DISTRICT 10	
ENTIRE COUNTIES	, Orleans, Seneca, Wayne, Wyoming, Yates		
WAGES For use with Transfer Station Operatio			
Per hour:	07/01/2014		
Indus. Truck Driver/Tractor Operator	\$ 15.85		
Laborer/ non-construction	\$ 13.02		
Conveyor operators and tenders	\$ 16.67		
IMPORTANT INFORMATION:			

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Prevailing Wage Rates f	for 07/01/2014 - 06/30/2015)1 2015	Published by the New York State Department of Labor Genesee County
Per hour worked:	\$ 1.63	
OVERTIME PAY See (B, B2) on OVER	TIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2015
JOB DESCRIPTION	Window Cleaners	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston,) Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming,	Yates
WAGES Per hour:	07/01/2014	
	\$ 11.77	
employees in the local	vailing wage" means the wage determined by the fisca lity. In no event shall the basic hourly cash rate of pay er, or, in a city with a local law requiring a higher minin	I officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
SUPPLEMENTAL E Per hour worked:	BENEFITS \$ 1.63	

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

Greene County Article 9

Exterminators, Fumigators

06/01/2015

JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Green	e, Rensselaer, Saratoga, Schenectady, Warren	, Washington
WAGES Per hour:	07/01/2014	
	\$ 15.77	
employees in the locality.	ing wage" means the wage determined by the fis In no event shall the basic hourly cash rate of p or, in a city with a local law requiring a higher mi	scal officer to be prevailing for the various classes of building service bay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour worked:	NEFITS \$ 1.63	
OVERTIME PAY	ψ 1.03	
See (B, B2) on OVERTIM	1E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Fuel Oil Delivery		06/01/2015
	uel Oil Delivery	DISTRICT 10
ENTIRE COUNTIES	e, Rensselaer, Saratoga, Schenectady, Warren	Washington
WAGES		
Per hour:	07/01/2014	
	\$ 20.55	
employees in the locality.	ing wage" means the wage determined by the fis . In no event shall the basic hourly cash rate of p or, in a city with a local law requiring a higher mi	scal officer to be prevailing for the various classes of building service bay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN		
Per hour worked:	\$ 1.63	
See (B, B2) on OVERTIN	1E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen		06/01/2015
JOB DESCRIPTION	Juards, Watchmen	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Green	e, Rensselaer, Saratoga, Schenectady, Warren	, Washington
WAGES Per hour:	07/01/2014	
	\$ 14.85	
	ing wage" means the wage determined by the fis	scal officer to be prevailing for the various classes of building service

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: **OVERTIME PAY** See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

		10-NYS/R&S
Janitor, Porter, Cleaners, Elevator Operator		06/01/2015
JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator	DISTRICT 10	
ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie		

WAGES 07/04/0044 00/01/0015

\$ 1.63

	07/01/2014	06/01/2015	06/01/2016
Janitorial Start	\$ 9.55	\$ 9.70	\$ 9.85
After 90 Days	10.05	10.20	10.35

An additional \$.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time 31 or more regularly scheduled hrs per week Part Time 30 or less regularly scheduled hrs per week

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

	07/01/2014	06/01/2015	06/01/2016
* 4	\$ 3.26	\$ 3.26*	\$ 3.26*
*Amount may change			

Vacation with pay based upon employees anniversary date or hire as follows:

1 year of work	5 working days
3 years of work	10 working days
4 years of work	11 working days
6 years of work	12 working days
10 years of work	15 working days

Sick days are earned after 90 day probationary period at the following rate: Full time employees accrue 1 sick day for every 4 months worked up to a maximum of 6 sick days. Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, R) on OVERTIME PAGE

HOLIDAY Paid: See (5, 6) on HOLIDAY PAGE

Prevailing Wage Rates for 07/01/20 Last Published on Jun 01 2015	014 - 06/30/2015	Published by the New York State Department of Labor Greene County
Plus Employees Birthday Note: Above Holidays paid after		Holidays and Part Time receive one Floating Holiday.
Additional supplements are not a Holidays that fall on weekends a	required. are observed on Friday or Monday.	
		10-200 UNITED
Landscape Maintenance		06/01/2015
JOB DESCRIPTION Landsca	ape Maintenance	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Greene, Ren	sselaer, Saratoga, Schenectady, Wa	rren, Washington
WAGES Per hour:	07/01/2014	
	\$ 13.43	
employees in the locality. In no	event shall the basic hourly cash rate	ne fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article or minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BENEFITS Per hour worked:	S \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIME PAG	GE	
HOLIDAY		
	e (1) on HOLIDAY PAGE	10-NYS/R&S
Paid: See		10-NYS/R&S 06/01/2015
Paid: See <u>Moving Furniture and Equi</u> JOB DESCRIPTION Moving ENTIRE COUNTIES	pment Furniture and Equipment	06/01/2015 DISTRICT 10
Paid: See Moving Furniture and Equi JOB DESCRIPTION Moving ENTIRE COUNTIES Albany, Columbia, Greene, Ren	pment	06/01/2015 DISTRICT 10
Paid: See <u>Moving Furniture and Equi</u> JOB DESCRIPTION Moving ENTIRE COUNTIES	pment Furniture and Equipment	06/01/2015 DISTRICT 10
Paid: See Moving Furniture and Equi JOB DESCRIPTION Moving ENTIRE COUNTIES Albany, Columbia, Greene, Ren WAGES Per hour: Driver-Heavy & Tractor Trailer (capacity of at least 26,000	pment Furniture and Equipment Isselaer, Saratoga, Schenectady, Wa	06/01/2015 DISTRICT 10
Paid:SeeMoving Furniture and EquilJOB DESCRIPTION MovingENTIRE COUNTIESAlbany, Columbia, Greene, RenWAGESPer hour:Driver-Heavy & Tractor Trailer(capacity of at least 26,000pounds Gross Vehicle Weight)Driver-Light Truck	pment Furniture and Equipment Isselaer, Saratoga, Schenectady, Wa 07/01/2014 \$ 20.55 16.04	06/01/2015 DISTRICT 10
Paid: See Moving Furniture and Equil JOB DESCRIPTION Moving ENTIRE COUNTIES Albany, Columbia, Greene, Ren WAGES Per hour: Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	pment Furniture and Equipment Isselaer, Saratoga, Schenectady, Wa 07/01/2014 \$ 20.55	06/01/2015 DISTRICT 10
Paid: See Moving Furniture and Equil JOB DESCRIPTION Moving ENTIRE COUNTIES Albany, Columbia, Greene, Ren WAGES Per hour: Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) Driver-Light Truck Helper IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wag employees in the locality. In no employees in the locality. In no employees	pment Furniture and Equipment Isselaer, Saratoga, Schenectady, Wa 07/01/2014 \$ 20.55 16.04 14.90 ge" means the wage determined by the event shall the basic hourly cash rate	06/01/2015 DISTRICT 10
Paid: See Moving Furniture and Equil JOB DESCRIPTION Moving ENTIRE COUNTIES Albany, Columbia, Greene, Ren WAGES Per hour: Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) Driver-Light Truck Helper IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wag employees in the locality. In no of nineteen of this chapter, or, in a	pment Furniture and Equipment isselaer, Saratoga, Schenectady, Wa 07/01/2014 \$ 20.55 16.04 14.90 ge" means the wage determined by the event shall the basic hourly cash rate city with a local law requiring a higher	06/01/2015 DISTRICT 10 rren, Washington
Paid: See Moving Furniture and Equil JOB DESCRIPTION Moving ENTIRE COUNTIES Albany, Columbia, Greene, Ren WAGES Per hour: Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) Driver-Light Truck Helper IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wag employees in the locality. In no end nineteen of this chapter, or, in a specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME PAGE	pment Furniture and Equipment Isselaer, Saratoga, Schenectady, Wa 07/01/2014 \$ 20.55 16.04 14.90 ge" means the wage determined by the event shall the basic hourly cash rate city with a local law requiring a higher S \$ 1.63	06/01/2015 DISTRICT 10 rren, Washington
Paid: See Moving Furniture and Equil JOB DESCRIPTION Moving ENTIRE COUNTIES Albany, Columbia, Greene, Ren WAGES Per hour: Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) Driver-Light Truck Helper IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wag employees in the locality. In no of nineteen of this chapter, or, in a specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME PAGE	pment Furniture and Equipment Isselaer, Saratoga, Schenectady, Wa 07/01/2014 \$ 20.55 16.04 14.90 ge" means the wage determined by the event shall the basic hourly cash rate city with a local law requiring a higher S \$ 1.63	06/01/2015 DISTRICT 10 rren, Washington
Paid: See Moving Furniture and Equil JOB DESCRIPTION Moving ENTIRE COUNTIES Albany, Columbia, Greene, Ren WAGES Per hour: Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) Driver-Light Truck Helper IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wag employees in the locality. In no of nineteen of this chapter, or, in a specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME PAGE HOLIDAY	pment Furniture and Equipment asselaer, Saratoga, Schenectady, Wa 07/01/2014 \$ 20.55 16.04 14.90 ge" means the wage determined by the vent shall the basic hourly cash rate city with a local law requiring a higher S \$ 1.63 GE	06/01/2015 DISTRICT 10 rren, Washington

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information

06/01/2015

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

WAGES Per hour:	07/01/2014
Chauffer/Truck Driver (CDL only)	\$ 16.43
Helper (NON-CDL Only)	15.32

Probationary (First 75 working days) receive \$1.00 less for both rates.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees: 07/01/2014

Single	\$ 2.74
Two in family	6.04
Three or more	
in family	8.43

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr)	1 Week
After completing 36 Months of service (3 yrs)	2 Weeks
After completing 120 Months of service (10 yrs)	3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Day's
After completing 204 Months of service (17 yrs)	3 Weeks 3 Day's
After completing 216 Months of service (18 yrs)	3 Weeks 4 Day's
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, K) on OVERTIME PAGE HOLIDAY

10-294

Paid: See (5, 6) on HOLIDAY PAGE Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

\$ 20.19

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal 06/01/2015 JOB DESCRIPTION Trash and Refuse Removal DISTRICT 10 ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington WAGES For use with Transfer Station Operation. Per hour: 07/01/2014 Indus. Truck Driver/Tractor Operator \$ 17.74 Laborer/ non-construction \$ 14.90

Conveyor operators and tenders

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BE Per hour worked:	NEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTI	•	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2015
JOB DESCRIPTION	Window Cleaners	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Gree	ne, Rensselaer, Saratoga, Schenectady, Warrer	n, Washington
WAGES		
Per hour:	07/01/2014	
	\$ 12.55	
IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.		
SUPPLEMENTAL BE Per hour worked:	NEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTI	ME PAGE	
HOLIDAY		

HULIDAT	
Paid:	See (1) on HOLIDAY PAGE

10-NYS R&S

Hamilton County Article 9

Exterminators, Fumigators

06/01/2015

JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Clinton, Essex, Franklin,	Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES Per hour:	07/01/2014	
	\$19.41	
employees in the locality	ling wage" means the wage determined by the . In no event shall the basic hourly cash rate of or, in a city with a local law requiring a higher r	fiscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE	NEFITS \$1.63	
OVERTIME PAY See (B, B2) on OVERTIN		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Oil Delivery		06/01/2015
JOB DESCRIPTION	Fuel Oil Delivery	DISTRICT 10
ENTIRE COUNTIES Clinton, Essex, Franklin,	Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES Per hour:	07/04/0044	
Fei noui.	07/01/2014	
	\$ 18.22	
IMPORTANT INFORMA Article 9 §230.6. "Prevail employees in the locality	\$ 18.22 TION: ling wage" means the wage determined by the r. In no event shall the basic hourly cash rate of or, in a city with a local law requiring a higher r	fiscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
IMPORTANT INFORMA Article 9 §230.6. "Prevail employees in the locality nineteen of this chapter, specified in such local la SUPPLEMENTAL BE	\$ 18.22 TION: ling wage" means the wage determined by the v. In no event shall the basic hourly cash rate of or, in a city with a local law requiring a higher r w. NEFITS	pay be less than the statutory minimum wage established by article
IMPORTANT INFORMA Article 9 §230.6. "Prevail employees in the locality nineteen of this chapter, specified in such local la SUPPLEMENTAL BE Per hour worked: OVERTIME PAY	\$ 18.22 TION: ling wage" means the wage determined by the r. In no event shall the basic hourly cash rate of or, in a city with a local law requiring a higher r w. NEFITS \$ 1.63	pay be less than the statutory minimum wage established by article
IMPORTANT INFORMA Article 9 §230.6. "Prevail employees in the locality nineteen of this chapter, specified in such local lat SUPPLEMENTAL BE Per hour worked:	\$ 18.22 TION: ling wage" means the wage determined by the r. In no event shall the basic hourly cash rate of or, in a city with a local law requiring a higher r w. NEFITS \$ 1.63	pay be less than the statutory minimum wage established by article
IMPORTANT INFORMA Article 9 §230.6. "Prevail employees in the locality nineteen of this chapter, specified in such local lar SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTIN HOLIDAY Paid:	\$ 18.22 TION: ling wage" means the wage determined by the . In no event shall the basic hourly cash rate of or, in a city with a local law requiring a higher r w. NEFITS \$ 1.63 ME PAGE	pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage 10-NYS/R&S
IMPORTANT INFORMA Article 9 §230.6. "Prevail employees in the locality nineteen of this chapter, specified in such local lar SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTIN HOLIDAY Paid: Guards, Watchmen	\$ 18.22 TION: ling wage" means the wage determined by the A. In no event shall the basic hourly cash rate of or, in a city with a local law requiring a higher r w. NEFITS \$ 1.63 ME PAGE See (1) on HOLIDAY PAGE	pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2015
IMPORTANT INFORMA Article 9 §230.6. "Prevail employees in the locality nineteen of this chapter, specified in such local lat SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION OF ENTIRE COUNTIES	\$ 18.22 TION: ling wage" means the wage determined by the c. In no event shall the basic hourly cash rate of or, in a city with a local law requiring a higher r w. NEFITS \$ 1.63 ME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen	pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage 10-NYS/R&S
IMPORTANT INFORMA Article 9 §230.6. "Prevail employees in the locality nineteen of this chapter, specified in such local lat SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION OF ENTIRE COUNTIES	\$ 18.22 TION: ling wage" means the wage determined by the A. In no event shall the basic hourly cash rate of or, in a city with a local law requiring a higher r w. NEFITS \$ 1.63 ME PAGE See (1) on HOLIDAY PAGE	pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2015
IMPORTANT INFORMA Article 9 §230.6. "Prevail employees in the locality nineteen of this chapter, specified in such local lar SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION OF ENTIRE COUNTIES Clinton, Essex, Franklin,	\$ 18.22 TION: ling wage" means the wage determined by the c. In no event shall the basic hourly cash rate of or, in a city with a local law requiring a higher r w. NEFITS \$ 1.63 ME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen	pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2015
IMPORTANT INFORMA Article 9 §230.6. "Prevail employees in the locality nineteen of this chapter, specified in such local lar SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION OF ENTIRE COUNTIES Clinton, Essex, Franklin, WAGES	\$ 18.22 TION: ling wage" means the wage determined by the A. In no event shall the basic hourly cash rate of or, in a city with a local law requiring a higher r w. NEFITS \$ 1.63 ME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen Hamilton, Jefferson, Lewis, St. Lawrence	pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2015

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

WAGES

See (1) on HOLIDAY PAGE

06/01/2015

Hamilton County

Published by the New York State Department of Labor

DISTRICT 10

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2014
	\$ 11.70
New Hire Rate: First 180 days only	10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

- 1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
- 2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted) Full time 30 or more regularly scheduled hours in a week

All employees Individual Family	\$.14 .27
Additional: Full time after 180 days	2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks

Sick days are paid after 30 days probationary period.

Full time employees Part time employees 3 sick days per year 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Paid: See (*5, **6) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays (*,**) An additional \$.50 per hour paid.

Note: Above Holidays paid after 180 days with employer Any work on a paid Holiday is paid at time and one half plus the wage for the holiday. Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay. 10-200 UNITED

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES	
Per hour:	07/01/2014

\$ 13.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour worked:	\$ 1.63
OVERTIME PAY	_

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES Per hour:	07/01/2014
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 18.22
Driver-Light Truck Helper	15.74 13.29

IMPORTANT INFORMATION:

DISTRICT 10

DISTRICT 10

06/01/2015

10-NYS/R&S

06/01/2015

Published by the New York State Department of Labor Hamilton County

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

See (1) on HOLIDAY PAGE

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Rei	moval	06/01/2015
JOB DESCRIPTION T	rash and Refuse Removal	DISTRICT 10
Clinton, Essex, Hamilton		
WAGES		
Per hour:	07/01/2014	
	\$ 15.01	
employees in the locality.	ng wage" means the wage determined by th	e fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article
SUPPLEMENTAL BEN Per hour paid:	IEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIM	IE PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Trash and Refuse Rei	moval	06/01/2015
JOB DESCRIPTION T	rash and Refuse Removal	DISTRICT 10
ENTIRE COUNTIES Clinton, Essex, Franklin, H	Hamilton, Jefferson, Lewis, St. Lawrence	

WAGES

For use with Transfer Station Operation.

10-NYS/R&S

DISTRICT 10

10-Information

06/01/2015

\$ 1.63

Last Published on J	un 01 2015	Hamilton County
Per hour:	07/01/2014	
Indus. Truck Drive	r/Tractor Operator \$ 14.84	
Laborer/ non-cons	truction \$ 13.29	
Conveyor operator	rs and tenders \$ 12.56	
employees in the l	Prevailing wage" means the wage determined by a ocality. In no event shall the basic hourly cash rat apter, or, in a city with a local law requiring a high	the fiscal officer to be prevailing for the various classes of building service e of pay be less than the statutory minimum wage established by article er minimum wage on city contract work, less than the minimum wage
SUPPLEMENTA Per hour worked:	L BENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OV		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleane	ers	06/01/2015
JOB DESCRIPTION Window Cleaners		DISTRICT 10
ENTIRE COUNT Clinton, Essex, Fra	IES anklin, Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES Per hour:	07/01/2014	
	\$ 12.63	
employees in the I	Prevailing wage" means the wage determined by ocality. In no event shall the basic hourly cash rat apter, or, in a city with a local law requiring a high	the fiscal officer to be prevailing for the various classes of building service e of pay be less than the statutory minimum wage established by article er minimum wage on city contract work, less than the minimum wage
SUPPLEMENTA Per hour worked:	L BENEFITS \$ 1.63	
OVERTIME PAY		

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Herkimer County Article 9

Exterminators, Fumi	gators	06/01/2015
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Fulton, Herkimer, Montg	omery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/2014	
	\$13.00	
employees in the locality	ling wage" means the wage determined by th . In no event shall the basic hourly cash rate or, in a city with a local law requiring a higher	e fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per hour worked:	NEFITS \$1.63	
OVERTIME PAY See (B, B2) on OVERTI		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Oil Delivery		06/01/2015
JOB DESCRIPTION	Fuel Oil Delivery	DISTRICT 10
ENTIRE COUNTIES	omery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/2014	
	\$ 19.24	
employees in the locality	ling wage" means the wage determined by th . In no event shall the basic hourly cash rate or, in a city with a local law requiring a higher	e fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per hour worked:	NEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTI	ME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen		06/01/2015
JOB DESCRIPTION	Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIES	omery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/2014	
	\$ 13.60	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY See (B, B2) on OVERTIM	\$ 1.63		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/	/R&S
Janitor, Porter, Clean	ers, Elevator Operator	06/01/2	2015
JOB DESCRIPTION J	anitor, Porter, Cleaners, Elevator Operator	DISTRICT 10	
ENTIRE COUNTIES Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates			
WAGES Per hour:	07/01/2014		
	\$ 11.70		
New Hire Rate: First 180 days only	10.70		
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.		
NOTE: Duct Cleaning is b	proken down into two separate functions:		
	sembly, re-assembly and modification of duct, whicl al cleaning of the duct which is covered by Article 9.	n is covered under Article 8.	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted) Full time 30 or more regularly scheduled hours in a week

All employees Individual Family	\$.14 .27
Additional: Full time after 180 days	2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

- 1 year of work 1 week of vacation
- 2 years of work 2 weeks of vacation
- 3 years of work 2 weeks and 1 day vacation

2 weeks and 2 days vacation
2 weeks and 3 days vacation
2 weeks and 4 days vacation
3 weeks

Sick days are paid after 30 days probationary period.Full time employees3 sick days per yearPart time employees2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

 HOLIDAY

 Paid:
 See (*5, **6) on HOLIDAY PAGE

 Overtime:
 See (5, 6) on HOLIDAY PAGE

 PLUS 4 floating holidays
 (*,**) An additional \$.50 per hour paid.

Note: Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay. 10-200 UNITED

Landscape Maintenan	ce		06/01/2015
JOB DESCRIPTION La	ndscape Maintenance		DISTRICT 10
ENTIRE COUNTIES Fulton, Herkimer, Montgon	nery, Oneida, Otsego, Schohar	ie	
WAGES Per hour:	07/01/2014		
	\$ 13.09		
employees in the locality. I	g wage" means the wage deter n no event shall the basic hour , in a city with a local law requi	ly cash rate of pay be	fficer to be prevailing for the various classes of building service less than the statutory minimum wage established by article m wage on city contract work, less than the minimum wage
SUPPLEMENTAL BENI Per hour worked:	E FITS \$ 1.63		
OVERTIME PAY See (B, B2) on OVERTIME	PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&
Moving Furniture and	Equipment		06/01/2015
ENTIRE COUNTIES	oving Furniture and Equipment nery, Oneida, Otsego, Schohar		DISTRICT 10
WAGES Per hour:		07/01/2014	
Driver-Heavy & Tractor Tra (capacity of at least 26,000 pounds Gross Vehicle Wei)	\$ 19.24	
Driver-Light Truck Helper	5···7	14.44 14.91	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BE Per hour worked:	NEFIIS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTI	MEPAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Stationary Engineer		06/01/2015
OB DESCRIPTION	Stationary Engineer	DISTRICT 10
Dutchess, Erie, Essex, F Montgomery, Nassau, N Richmond, Rockland, Sa Jlster, Warren, Washing	Franklin, Fulton, Genesee, Greene, Hamilton, Herkim lew York, Niagara, Oneida, Onondaga, Ontario, Orai	ung, Chenango, Clinton, Columbia, Cortland, Delaware, er, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, nge, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,
NAGES	***** IMPORTANT NOTICE *****	
	FOR INFORMATION REGARDING STATIONAR CONTACT THE NYS DOL BUREAU OF PUBLIC V	
OVERTIME PAY		
HOLIDAY		10-Information
Trash and Refuse R	emoval	06/01/2015
JOB DESCRIPTION ENTIRE COUNTIES Herkimer	Trash and Refuse Removal	DISTRICT 10
NAGES Per Hour:	07/01/2014	
	\$ 15.65	
MPORTANT INFORMA	ling wage" means the wage determined by the fiscal	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article
Article 9 §230.6. "Prevai employees in the locality nineteen of this chapter, specified in such local la	or, in a city with a local law requiring a higher minim w.	um wage on city contract work, less than the minimum wage
Article 9 §230.6. "Prevai employees in the locality nineteen of this chapter, specified in such local la SUPPLEMENTAL BE Per hour worked:	or, in a city with a local law requiring a higher minim w.	
Article 9 §230.6. "Prevai employees in the locality nineteen of this chapter, specified in such local la SUPPLEMENTAL BE Per hour worked: OVERTIME PAY	or, in a city with a local law requiring a higher minim w. SNEFITS \$ 1.63	
Article 9 §230.6. "Prevai employees in the locality nineteen of this chapter, specified in such local la SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTI HOLIDAY	or, in a city with a local law requiring a higher minim w. SNEFITS \$ 1.63	
Article 9 §230.6. "Prevai employees in the locality	or, in a city with a local law requiring a higher minim w. SNEFITS \$ 1.63 ME PAGE See (1) on HOLIDAY PAGE	um wage on city contract work, less than the minimum wage

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

For use with Transfer Station Operation.

Per Hour:	07/01/2014
Indus. Truck Driver/Tractor Operator	\$ 16.14
Laborer/ non-construction	\$ 14.91
Conveyor operators and tenders	\$ 13.93

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2015
JOB DESCRIPTION Wir	ndow Cleaners	DISTRICT 10
ENTIRE COUNTIES Fulton, Herkimer, Madison,	Montgomery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/2014	
	\$ 11.59	
IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.		
SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.63	

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

JOB DESCRIPTION Exterminators, Fumigators

Jefferson County Article 9

Exterminators, Fumigators

DISTRICT 10

06/01/2015

	Externinatoro, r amgatoro	
ENTIRE COUNTIES Clinton, Essex, Franklin	n, Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES		
Per hour:	07/01/2014	
	\$19.41	
employees in the locali	ailing wage" means the wage determined by the fisca ity. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minin	I officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
SUPPLEMENTAL B Per hour worked:	ENEFITS \$1.63	
OVERTIME PAY See (B, B2) on OVERT	TIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Oil Delivery		06/01/2015
JOB DESCRIPTION	Fuel Oil Delivery	DISTRICT 10
ENTIRE COUNTIES	-	
WAGES		
Per hour:	07/01/2014	
	\$ 18.22	
employees in the locali	ailing wage" means the wage determined by the fisca ity. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minin	I officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
SUPPLEMENTAL B Per hour worked:	ENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERT	TIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen	1	06/01/2015
JOB DESCRIPTION	Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIES Clinton, Essex, Franklin	n, Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES Per hour:	07/01/2014	
	\$ 14.14	
IMPORTANT INFORM Article 9 §230.6. "Preva		I officer to be prevailing for the various classes of building service

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

WAGES

See (1) on HOLIDAY PAGE

DISTRICT 10

10-NYS/R&S

06/01/2015

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2014
	\$ 11.70
New Hire Rate: First 180 days only	10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

- 1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
- 2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted) Full time 30 or more regularly scheduled hours in a week

All employees Individual Family	\$.14 .27
Additional: Full time after 180 days	2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks

Sick days are paid after 30 days probationary period.

Full time employees Part time employees 3 sick days per year 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

 HOLIDAY

 Paid:
 See (*5, **6) on HOLIDAY PAGE

 Overtime:
 See (5, 6) on HOLIDAY PAGE

 PLUS 4 floating holidays
 (*,**) An additional \$.50 per hour paid.

Note: Above Holidays paid after 180 days with employer Any work on a paid Holiday is paid at time and one half plus the wage for the holiday. Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay. 10-200 UNITED

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

 WAGES

 Per hour:
 07/01/2014

\$ 13.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour worked:	\$ 1.63
OVERTIME PAY	

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

10-NYS/R&S

06/01/2015

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES Per hour:	07/01/2014
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 18.22
Driver-Light Truck Helper	15.74 13.29

DISTRICT 10

DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$ 1.63

SUPPLEMENTAL BENEFITS

Last Published on Jun 01 2015

Prevailing Wage Rates for 07/01/2014 - 06/30/2015

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information 06/01/2015

10-NYS/R&S

06/01/2015

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:	07/01/2014
Trash, Recycling,	
Roll-Off and Brush Drivers	\$ 14.50
Thrower Helper	10.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

DISTRICT 10

DISTRICT 10

10-317

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

06/01/2015 **Trash and Refuse Removal** JOB DESCRIPTION Trash and Refuse Removal **DISTRICT** 10 **ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence WAGES For use with Transfer Station Operation. Per hour: 07/01/2014 Indus. Truck Driver/Tractor Operator \$14.84 Laborer/ non-construction \$13.29 Conveyor operators and tenders \$ 12.56 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.63 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S - Trans.Station.Ops Window Cleaners 06/01/2015 JOB DESCRIPTION Window Cleaners **DISTRICT** 10 **ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence WAGES Per hour: 07/01/2014 \$ 12.63 IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

\$ 1.63

10-NYS R&S

Kings County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

EXTERMINATOR

Office Building Class "A" (Over 280,000 square feet gross area) Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

-	07/01/2014	01/01/2015
Class A	\$ 23.42	\$ 23.92
Class B	23.39	23.89
Class C	23.35	23.85

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount. All supplements start after 3 months.

Rate per hour:

1/2015
a week:
7.67
urs a week:
0.46

New hires regularly scheduled more than 20 hours a week After 3rd month-12th month:

\$ 7.22	\$ 7.67
after 12th month-24th month:	
9.58	10.13

Vacation

Less than 6 months of work... no vacation 6 months of work.....three days 1 year of work...... iten days 5 years of work...... fifteen days 15 years of work...... itwenty days 21 years of work.....twenty-one days 22 years of work.....twenty-two days 23 years of work....twenty-three days 06/01/2015

DISTRICT 10

DISTRICT 10

24 years of work....twenty-four days 25 years or more twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE Holidays are paid days off and are additional to above amounts

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday

10-32 BJ

Fire Safety Director - NYC Only 06/01/2015

JOB DESCRIPTION Fire Safety Director - NYC Only

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

****IMPORTANT**** Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" (Over 280,000 square feet gross area) Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" (Less than 120,000 square feet gross area)

	07/01/2014	01/01/2015
Class A	\$ 23.42	\$ 23.92
Class B	23.39	23.89
Class C	23.35	23.85

*Additional lump-sum bonus of \$500.00 per year. (pro-rated if less than full time.)

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount.

All supplements start after 3 months.

Employees regularly scheduled 2 or more days a week: \$ 7.22 \$ 7.67 Employees regularly scheduled more than 20 hours a week: 9.91 10.46 New hires regularly scheduled more than 20 hours a week After 3rd month-12th month:

7.22	7.67
after 12th month-24th month:	
9.58	10.13

Vacation

Less than 6 months work	no vacation
6 months of work	three days
1 year of work	ten days
5 years of work	fifteen days
15 years of work	twenty days
21 years of work	twenty-one days
22 years of work	twenty-two days
23 years of work	twenty-three days
24 years of work	twenty-four days
25 years or more	twenty-five days

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

HOLIDAY

Paid:See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGEHolidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

Fuel Oil Delivery

JOB DESCRIPTION Fuel Oil Delivery

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Rate Per Hour:

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

	07/01/2014
Hired before January 1, 2011 or with more than 1 year prior experience	\$ 30.61
Hired on or after January 1, 2011 or with less than 1 year prior experience	
1st Year	\$ 22.00
2nd Year	24.00
3rd Year	26.00
4th Year	28.00
5th Year +	30.61
Serviceperson	
Hired before January 1, 2011	
or with more than 1 year prior experience	\$ 30.36
Hired on or after January 1, 2011	φ 30.30
or with less than 1 year prior experience	
or with less than i year phot experience	

NOTE: Night work rate - Additional \$10.00 per night forty-five (45) days after hire.

26.65

06/01/2015

10-32BJ

DISTRICT 10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal fficer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur and Serviceperson.

Rate Per Hour:	
First 1700 hours Over 1700 hours * First 30 days subtract \$.05	07/01/2014 \$ 15.92* 7.59
Additionally: Hired before 12/15/2004 Hired 12/16/2004 to 12/31/2010 After 12 months After 24 months After 36 months	\$ 4.50 1.50 3.00 4.50
VACATION:	
1 to 9 Years Worked 75 days in preceding 12 months	C deve
Worked 110 days in preceding 12 months	5 days
10 Consecutive Years Worked 75 days in preceding 12 months	10 days
	10 days
Worked 90 days in preceding 12 months	15 days
15 Consecutive Years Worked 100 continuous days in preceding 12 months	20 days

20 days

SICK:

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, E, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 12, 26) on HOLIDAY PAGE NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 day's pay; 2x hourly rate after 8 hours If work performed on 6 holiday - holiday pay plus 2 day's pay If work 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus plus 1 day's pay; 2 1/2x hourly rate after 8 hours If work 6 holiday on Saturday & work performed - holiday pay plus 2 regular day's pay; 3x hourly rate after 8 hours

1	0-	5	5	3
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Guards, Watchmen				06/01/2015
JOB DESCRIPTION Guards, Wate	chmen		DISTRICT 10	
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Ric	hmond			
WAGES Per Hour:	07/01/2014	01/01/2015		
SECURITY GUARD (ARMED)	\$28.25	\$28.50		
SECURITY GUARD(UNARMED) 0 - 6 months	\$13.10	\$13.35		
		Page 135		

7 - 12 months	\$13.60	\$13.85
13 - 18 months	\$14.10	\$14.35
19 - 24 months	\$14.60	\$14.85
25 - 30 months	\$15.10	\$15.35
more than 30 months	\$15.60	\$16.00

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

Effective Period: Additional after 30 days Additional after 120 days Additional after 2 years	07/01/2014 \$ 4.44 .17 .024 .39
Effective Period:	01/01/2015
Additional after 30 days Additional after 120 days Additional after 2 years	\$ 4.62 .17 .11 .44
Effective Period:	01/01/2016
Additional after 30 days Additional after 120 days Additional after 2 years	\$ 4.76 .17 .11 .44

VACATION:

Months on payroll - Vacation with Pay

6	3 days
12	5 days
24	10 days
60	15 days
180	20 days
300	25 days

Plus one personal day per year.

SICK LEAVE:

Employees accrue paid leave at the rate of one (1) day for every six (6) months worked, up to a maximum of six (6) days a year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY Paid: NOTE:

See (5, 6, 25) on HOLIDAY PAGE

Paid Holidays - apply after probationary period of 120 days. Employee must work their last regularly scheduled day before and payt regularly scheduled day after

2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.

10-32 BJ

Janitor, Porter, Cleaners, Elevator Operator 06/01/2015

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Office Building Class "A" Cleaner/Porter, Elevator Operator(Over 280,000 square feet gross area) Office Building Class "B" Cleaner/Porter, Elevator Operator (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" Cleaner/Porter, Elevator Operator (Less than 120,000 square feet gross area)

Wage Rate per Hour:

	07/01/2014	01/01/2015
Class A	\$ 23.42	\$ 23.92
Class B	23.39	23.89
Class C	23.35	23.85

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

NOTE: Duct cleaning is broken down into two seperate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount. All supplements start after 3 months.

Rate per hour:

07/01/2014	01/01/2015
Employees regularly scheduled 2 or	r more days a week:
\$ 7.22	\$ 7.67
Employees regularly scheduled more	re than 20 hours a week:
9.91	10.46
New hires regularly scheduled more After 3rd month-12th month:	e than 20 hours a week
\$ 7 22	\$767

\$ 7.22	\$ 7.67
after 12th month-24th month:	
9.58	10.13

VACATION

DISTRICT 10

DISTRICT 10

10-32 BJ

06/01/2015

5 years of work......fifteen days 15 years of work......twenty days 21 years of work.....twenty-one days 22 years of work....twenty-two days 23 years of work...twenty-three days 24 years of work....twenty-four days 25 years or more twenty-five days

PLUS two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

Landscape Maintenance 06/01/2015

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

\$ 17.57

07/01/2014

IMPORTANT INFORMATION:

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SUPPL	EMENTAL	BENEFITS
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Per hour worked:	\$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

07/01/2014
\$ 22.48
18.89 17.59

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2015

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information

Trash and Refus	se Removal	06/01/2015
JOB DESCRIPTI	ON Trash and Refuse Removal	DISTRICT 10
ENTIRE COUNTI Bronx, Kings, New	ES York, Queens, Richmond	
WAGES		
Per Hour	07/01/2014	
	\$ 29.54	
employees in the lo	revailing wage" means the wage determined by the cality. In no event shall the basic hourly cash rate apter, or, in a city with a local law requiring a higher	he fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article er minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL Per hour worked:	L BENEFITS	
	\$ 5.13	
OVERTIME PAY See (B, B2) on OVE	ERTIME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Trash and Refus	se Removal	06/01/2015
JOB DESCRIPTI	ON Trash and Refuse Removal	DISTRICT 10
ENTIRE COUNTI Bronx, Kings, Nass	ES au, New York, Orange, Putnam, Queens, Richmo	ond, Suffolk, Westchester
WAGES Per Hour: Effective Period:	07/01/2014	
Enective Feriod.	07/01/2014	
MEDICAL WASTE	REMOVAL	
Driver (Chauffeur)	\$ 18.00	

DISTRICT 10

\$ 5.13

Helper	\$ 14.25
Tractor Trailer Driver	\$ 20.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following is required addition to the wages.

Rate per Hour:	07/01/2014 \$ 9.34
Vacation:	
1 year of service	
but less than five years 5 years of service	(10) days
but less than ten years	(15) days
10 years of service	(16) days
11 years of service	(17) days
12 years of service	(18) days
13 years of service	(19) days
14 years of service	(20) days
20 years of service	(21) days
21 years of service	(22) days
22 years of service	(23) days
23 years of service	(24) days
24 years of service	(25) days
Hired prior to 12/01/1991	11 days off with pay
Hired after 12/01/1991	10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, S) on OVERTIME PAGE Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY

Window Cleaners		06/01/2015
Paid:	See (5, 6, 25) on HOLIDAY PAGE	10-813 MW

DISTRICT 10

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Wage rate per hour:		
- .	07/01/2014	01/01/2015
Window Cleaner	\$ 26.90	\$ 27.40
Power Operated &		
Manual Scaffolds		
& Boatswain		
Chairs	29.28	29.90

Scraping (additional) \$8.00 a day

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Supplemental benefit rate per hour:(Start after 90 days with employer)

Condition's:

Must work regularly scheduled 20 hrs a week and more than two (2) days a week.FULL PAY RATE\$9.91\$10.46

Work at least 2 regularly scheduled days a week. Partial rate: \$7.22

Work at least 20 hrs regularly scheduled hrs a week. Partial rate \$2.69

Vacation After 7 months but less than 1 year 1 year but less than 5 years 5 years of service but less than 15 years 15 years of service but less than 21 years 21years 22years 23years 24years 25 years or more Plus 1 day paid off per year for medical visit

plus 10 days paid off after one year worked.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

\$7.67

\$2.79

five (5) days

ten (10) days fifteen (15) days

twenty (20) days

twenty-one (21) days

twenty-two (22) days

twenty-three (23) days

twenty-four (24) days

twenty-five (25) days

OVERTIME PAY

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday. Double the hourly rate for Saterday holiday work plus days pay. Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY Paid:

See (5, 6, 8, 10, 11, 16, 26) on HOLIDAY PAGE

Plus one Personal Day

Must work 2 days in week of Holiday for employer

REGISTERED APPRENTICES

Wages per hour:

	07/01/2014	01/01/2015
0-3 months	\$ 19.92	\$ 20.29
4 months	21.54	21.94
8 months	22.82	23.24
12 months	24.12	24.57
16-17 months	25.44	25.91

Supplemental benefit rate per hour::(Start after 90 days with employer)

Condition's:

Must work regularly scheduled 20 hrs a week and more than two (2) days a week.FULL PAY RATE\$9.91\$10.46

Work at least 2 regularly scheduled days a week. Partial rate: \$7.22

\$7.67

Work at least 20 hrs regularly scheduled hrs a week. Partial rate \$2.69

\$2.79

10-32 BJ

Lewis County Article 9

Exterminators, Fumigators

06/01/2015

JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Clinton, Essex, Franklin,	, Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES Per hour:	07/01/2014	
	\$19.41	
employees in the locality	iling wage" means the wage determined by the fi y. In no event shall the basic hourly cash rate of or, in a city with a local law requiring a higher m	fiscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per hour worked:	NEFITS \$1.63	
OVERTIME PAY See (B, B2) on OVERTI		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Oil Delivery		06/01/2015
JOB DESCRIPTION	Euel Ail Delivery	DISTRICT 10
ENTIRE COUNTIES	, Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES		
Per hour:	07/01/2014	
	\$ 18.22	
employees in the locality	iling wage" means the wage determined by the fi y. In no event shall the basic hourly cash rate of or, in a city with a local law requiring a higher m	fiscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE		
Per hour worked: OVERTIME PAY	\$ 1.63	
See (B, B2) on OVERTI	ME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Guards, Watchmen		06/01/2015
JOB DESCRIPTION	Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIES Clinton, Essex, Franklin,	, Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES Per hour:	07/01/2014	
	\$ 14.14	
MPORTANT INFORMA	-	fiscal officer to be prevailing for the various classes of building service

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

WAGES

See (1) on HOLIDAY PAGE

\$ 1.63

06/01/2015

Lewis County

Published by the New York State Department of Labor

DISTRICT 10

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2014
	\$ 11.70
New Hire Rate: First 180 days only	10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

- 1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
- 2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted) Full time 30 or more regularly scheduled hours in a week

All employees Individual Family	\$.14 .27
Additional: Full time after 180 days	2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks
5	2 weeks and 4 days vacation

Sick days are paid after 30 days probationary period.

Full time employees Part time employees 3 sick days per year 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

 HOLIDAY

 Paid:
 See (*5, **6) on HOLIDAY PAGE

 Overtime:
 See (5, 6) on HOLIDAY PAGE

 PLUS 4 floating holidays
 (*,**) An additional \$.50 per hour paid.

Note: Above Holidays paid after 180 days with employer Any work on a paid Holiday is paid at time and one half plus the wage for the holiday. Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay. 10-200 UNITED

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES	
Per hour:	07/01/2014

\$ 13.06

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS	
Per hour worked:	\$ 1.63
OVERTIME PAY	_

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES Per hour:	07/01/2014
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 18.22
Driver-Light Truck	15.74
Helper	13.29

IMPORTANT INFORMATION:

DISTRICT 10

DISTRICT 10

06/01/2015

10-NYS/R&S

06/01/2015

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$ 1.63

SUPPLEMENTAL BENEFITS

Last Published on Jun 01 2015

Prevailing Wage Rates for 07/01/2014 - 06/30/2015

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information 06/01/2015

10-NYS/R&S

06/01/2015

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:	07/01/2014
Trash, Recycling,	0.10.12011
Roll-Off and Brush Drivers	\$ 14.50
Thrower Helper	10.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

DISTRICT 10

10-317

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

06/01/2015 **Trash and Refuse Removal** JOB DESCRIPTION Trash and Refuse Removal **DISTRICT** 10 **ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence WAGES For use with Transfer Station Operation. Per hour: 07/01/2014 Indus. Truck Driver/Tractor Operator \$ 14.84 Laborer/ non-construction \$13.29 Conveyor operators and tenders \$ 12.56 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.63 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S - Trans.Station.Ops Window Cleaners 06/01/2015 JOB DESCRIPTION Window Cleaners **DISTRICT** 10 **ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence WAGES 07/01/2014 Per hour: \$ 12.63 IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

\$ 1.63

10-NYS R&S

Livingston County Article 9

Exterminators, Fumigators

Exterminators, Fumi	igators	06/01/2015
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Me	onroe, Ontario, Orleans, Seneca, Wayne, Wyomi	ng, Yates
WAGES Per hour:	07/01/2014	
	\$15.70	
employees in the locality	iling wage" means the wage determined by the fis y. In no event shall the basic hourly cash rate of p , or, in a city with a local law requiring a higher mi	scal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per hour worked:	NEFITS \$1.63	
OVERTIME PAY See (B, B2) on OVERTI	ME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Oil Delivery		06/01/2015
JOB DESCRIPTION	Fuel Oil Delivery	DISTRICT 10
ENTIRE COUNTIES	onroe, Ontario, Orleans, Seneca, Wayne, Wyomi	ng, Yates
WAGES Per hour:	07/01/2014	
	\$ 19.23	
employees in the locality	iling wage" means the wage determined by the fis y. In no event shall the basic hourly cash rate of p , or, in a city with a local law requiring a higher mi	scal officer to be prevailing for the various classes of building service bay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per hour worked:	NEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTI	ME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen		06/01/2015
	Guards, Watchmen	DISTRICT 10
	Guards, Watchmen onroe, Ontario, Orleans, Seneca, Wayne, Wyomi	
ENTIRE COUNTIES		

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY See (B, B2) on OVERTIM	\$ 1.63		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/	/R&S
Janitor, Porter, Clean	ers, Elevator Operator	06/01/2	2015
JOB DESCRIPTION J	anitor, Porter, Cleaners, Elevator Operator	DISTRICT 10	
ENTIRE COUNTIES Broome, Cayuga, Chemu Oneida, Onondaga, Onta	ng, Chenango, Clinton, Cortland, Franklin, Hamilton rio, Oswego, Otsego, Schuyler, Seneca, St. Lawren	, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, ce, Tioga, Tompkins, Wayne, Yates	
WAGES Per hour:	07/01/2014		
	\$ 11.70		
New Hire Rate: First 180 days only	10.70		
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.		
NOTE: Duct Cleaning is b	proken down into two separate functions:		
	sembly, re-assembly and modification of duct, whicl al cleaning of the duct which is covered by Article 9.	n is covered under Article 8.	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted) Full time 30 or more regularly scheduled hours in a week

All employees Individual Family	\$.14 .27
Additional: Full time after 180 days	2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

- 1 year of work 1 week of vacation
- 2 years of work 2 weeks of vacation
- 3 years of work 2 weeks and 1 day vacation

4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks

Sick days are paid after 30 days probationary period.Full time employees3 sick days per yearPart time employees2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

 HOLIDAY

 Paid:
 See (*5, **6) on HOLIDAY PAGE

 Overtime:
 See (5, 6) on HOLIDAY PAGE

 PLUS 4 floating holidays
 (*,**) An additional \$.50 per hour paid.

Note: Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay. 10-200 UNITED

Landscape Maintenance		06/01/2015
JOB DESCRIPTION Landscap	e Maintenance	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Monroe, On	tario, Orleans, Seneca, Wayne, Wyoming, Yate	es
WAGES		
Per hour:	07/01/2014	
	\$ 13.09	
employees in the locality. In no ev	rent shall the basic hourly cash rate of pay be le	cer to be prevailing for the various classes of building service ess than the statutory minimum wage established by article wage on city contract work, less than the minimum wage
SUPPLEMENTAL BENEFITS Per hour worked:	\$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIME PAGE		
HOLIDAY	1) on HOLIDAY PAGE	10-NYS/R&S
Moving Furniture and Equip	ment	06/01/2015
JOB DESCRIPTION Moving Fu	urniture and Equipment	DISTRICT 10
ENTIRE COUNTIES	tario, Orleans, Seneca, Wayne, Wyoming, Yate	es
WAGES Per hour:	07/01/2014	
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 19.23	
Driver-Light Truck	14.31	
Helper	13.02	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Stationary Engineer			06/01/2015
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
OVERTIME PAY See (B, B2) on OVERTIME	PAGE		
SUPPLEMENTAL BENE Per hour worked:	FITS	\$ 1.63	

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES. CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:

	07/01/2014
Trash, Recycling,	
Roll-Off and	
Brush Drivers	\$ 14.50
There are blocked	10.50
Thrower Helper	10.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS \$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

06/01/2015

DISTRICT 10

10-317

10-NYS/R&S - Trans.Station.Ops

DISTRICT 10

06/01/2015

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal		06/01/2015
JOB DESCRIPTION Trash and Refuse Removal	DISTRICT 10	
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates		
WAGES		

For use with Transfer Station Operation.

Per hour:	07/01/2014
Indus. Truck Driver/Tractor Operator	\$ 15.85
Laborer/ non-construction	\$ 13.02
Conveyor operators and tenders	\$ 16.67

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.63 OVERTIME PAY See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WA	GES
Per	hour:

07/01/2014

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

\$ 1.63

10-NYS R&S

Madison County Article 9

Exterminators, Fumigators

Exterminators,	Fumigators	06/01/2015
JOB DESCRIPT	ION Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNT Cayuga, Cortland,	IES Madison, Onondaga, Oswego	
WAGES Per hour:	07/01/2014	
	\$16.57	
employees in the l	Prevailing wage" means the wage determined by the ocality. In no event shall the basic hourly cash rate or apter, or, in a city with a local law requiring a higher	fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
SUPPLEMENTA Per hour worked:	L BENEFITS \$1.63	
OVERTIME PAY See (B, B2) on OV		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Oil Deliver	v	06/01/2015
	ION Fuel Oil Delivery	DISTRICT 10
ENTIRE COUNT	-	
WAGES	madion, chonalga, cowogo	
Per hour:	07/01/2014	
	\$ 21.52	
employees in the l	Prevailing wage" means the wage determined by the ocality. In no event shall the basic hourly cash rate or apter, or, in a city with a local law requiring a higher	fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
SUPPLEMENTA Per hour worked:	L BENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OV	,	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watch	men	06/01/2015
JOB DESCRIPT	ION Guards, Watchmen	DISTRICT 10
ENTIRE COUNT Cayuga, Cortland,	IES Madison, Onondaga, Oswego	
WAGES Per hour:	07/01/2014	
	\$ 16.23	
IMPORTANT INFO Article 9 §230.6. "F		fiscal officer to be prevailing for the various classes of building service

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

SUPPLEMENTAL BENEFITS

Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

\$1.63

10-NYS/R&S 06/01/2015

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES Per hour:	07/01/2014
	\$ 11.70
New Hire Rate: First 180 days only	10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted) Full time 30 or more regularly scheduled hours in a week

All employees Individual Family	\$.14 .27
Additional: Full time after 180 days	2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work		1 week of vacation
2 years of work		2 weeks of vacation
3 years of work		2 weeks and 1 day vacation
4 years of work		2 weeks and 2 days vacation
5 years of work		2 weeks and 3 days vacation
6 years of work		2 weeks and 4 days vacation
7 years of work		3 weeks

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY

Paid: See (*5, **6) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays (*,**) An additional \$.50 per hour paid.

Note: Above Holidays paid after 180 days with employer Any work on a paid Holiday is paid at time and one half plus the wage for the holiday. Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2015

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Landscape Maintenance

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour:	07/01/2014
	\$ 12.97

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

\$ 1.63

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES	
Per hour:	07/01/2014
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 21.52
Driver-Light Truck	16.31
Helper	13.35

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

10-NYS/R&S 06/01/2015

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

\$ 1.63

OVERTIME PAY

HOLIDAY

WAGES

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Trash and Refuse Removal

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

Per Hour:	
Trash, Recycling,	07/01/2014
Roll-Off and Brush Drivers	\$ 14.50
Thrower Helper	10.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

DISTRICT 10

10-Information

06/01/2015

10-NYS/R&S

06/01/2015

10-317

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

 HOLIDAY

 Paid:
 See (5, 6) on HOLIDAY PAGE

 Overtime:
 See (5, 6) on HOLIDAY PAGE

 To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse	e Removal	06/01/2015
ENTIRE COUNTIE	ladison, Onondaga, Oswego	DISTRICT 10
Per hour:	07/01/2014	
Indus. Truck Driver/7	Tractor Operator \$ 15.48	
Laborer/ non-constru	uction \$ 13.35	
Conveyor operators	and tenders \$ 16.62	
employees in the loc	evailing wage" means the wage determined by the cality. In no event shall the basic hourly cash rate of oter, or, in a city with a local law requiring a higher n al law.	fiscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
Per hour worked:	\$ 1.63	
OVERTIME PAY See (B, B2) on OVE	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners	5	06/01/2015
JOB DESCRIPTIC	DN Window Cleaners	DISTRICT 10
ENTIRE COUNTIE Cayuga, Cortland, M	E S Iadison, Onondaga, Oswego	
WAGES	07/01/2014	
Per hour:	07/01/2014	
	\$ 13.23	
IMPORTANT INFOR	RMATION:	. . .

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Window Cleaners		06/01/2015
JOB DESCRIPTION V	Vindow Cleaners	DISTRICT 10
ENTIRE COUNTIES Fulton, Herkimer, Madiso	n, Montgomery, Oneida, Otsego, Schoharie	
WAGES		
Per hour:	07/01/2014	
	\$ 11.59	
IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.		
SUPPLEMENTAL BEN	NEFITS	

SUFFLEMENTAL DENE	
Per hour worked:	\$ 1.63
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

10-NYS R&S

Page 160

Monroe County Article 9

Exterminators, Fumigators

06/01/2015

JOB DESCRIPTION E	xterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Mor	nroe, Ontario, Orleans, Seneca, Wayne, Wyoi	ning, Yates
WAGES Per hour:	07/01/2014	
	\$15.70	
employees in the locality.	ng wage" means the wage determined by the In no event shall the basic hourly cash rate o or, in a city with a local law requiring a higher r	fiscal officer to be prevailing for the various classes of building service f pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour worked:	IEFITS \$1.63	
OVERTIME PAY See (B, B2) on OVERTIM	E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Fuel Oil Delivery		06/01/2015
JOB DESCRIPTION F	uel Oil Delivery	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Mor	nroe, Ontario, Orleans, Seneca, Wayne, Wyor	ning, Yates
WAGES		
Per hour:	07/01/2014	
	\$ 19.23	
employees in the locality.	ng wage" means the wage determined by the In no event shall the basic hourly cash rate o or, in a city with a local law requiring a higher r	fiscal officer to be prevailing for the various classes of building service f pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour worked:	IEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIM	E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen		06/01/2015
JOB DESCRIPTION G	uards, Watchmen	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Mor	nroe, Ontario, Orleans, Seneca, Wayne, Wyor	ning, Yates
WAGES Per hour:	07/01/2014	
	\$ 14.24	
IMPORTANT INFORMAT	ION:	

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY See (B, B2) on OVERTIM	\$ 1.63		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Janitor, Porter, Clean	ers, Elevator Operator		06/01/2015
	anitor, Porter, Cleaners, Elevator Operator	DISTRICT 10	
ENTIRE COUNTIES Broome, Cayuga, Chemu Oneida, Onondaga, Ontar	ng, Chenango, Clinton, Cortland, Franklin, Hamilton, io, Oswego, Otsego, Schuyler, Seneca, St. Lawrence	Herkimer, Jefferson, Lewis, Livingston, Madisc e, Tioga, Tompkins, Wayne, Yates	n, Monroe,
WAGES Per hour:	07/01/2014		
	\$ 11.70		
New Hire Rate: First 180 days only	10.70		
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.		
NOTE: Duct Cleaning is b	roken down into two separate functions:		
	sembly, re-assembly and modification of duct, which al cleaning of the duct which is covered by Article 9.	is covered under Article 8.	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted) Full time 30 or more regularly scheduled hours in a week

All employees Individual Family	\$.14 .27
Additional: Full time after 180 days	2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

- 1 year of work 1 week of vacation
- 2 years of work 2 weeks of vacation
- 3 years of work 2 weeks and 1 day vacation

4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks

Sick days are paid after 30 days probationary period.Full time employees3 sick days per yearPart time employees2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

 HOLIDAY

 Paid:
 See (*5, **6) on HOLIDAY PAGE

 Overtime:
 See (5, 6) on HOLIDAY PAGE

 PLUS 4 floating holidays
 (*,**) An additional \$.50 per hour paid.

Note: Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay. 10-200 UNITED

Landscape Maintenanc	Ce	06/01/2015
JOB DESCRIPTION Lar	ndscape Maintenance	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Monro	oe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates	
WAGES		
Per hour:	07/01/2014	
	\$ 13.09	
employees in the locality. In	DN: g wage" means the wage determined by the fiscal officer to n no event shall the basic hourly cash rate of pay be less th , in a city with a local law requiring a higher minimum wage	han the statutory minimum wage established by article
SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Moving Furniture and E	Equipment	06/01/2015
JOB DESCRIPTION Mo	ving Furniture and Equipment	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Monro	oe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates	
WAGES		
Per hour:	07/01/2014	
Driver-Heavy & Tractor Tra (capacity of at least 26,000 pounds Gross Vehicle Weig		
Driver-Light Truck	14.31	
Helper	13.02	
	Page 163	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Stationary Engineer			06/01/2015
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
OVERTIME PAY See (B, B2) on OVERTIME	PAGE		
SUPPLEMENTAL BENE Per hour worked:	FITS	\$ 1.63	

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES. CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:

	07/01/2014
Trash, Recycling,	
Roll-Off and	
Brush Drivers	\$ 14.50
There are the large	40.50
Thrower Helper	10.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS \$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

06/01/2015

DISTRICT 10

10-317

10-NYS/R&S - Trans.Station.Ops

DISTRICT 10

06/01/2015

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

4

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal		06/01/2015
JOB DESCRIPTION Trash and Refuse Removal	DISTRICT 10	
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates		
WAGES		

For use with Transfer Station Operation.

Per hour:	07/01/2014
Indus. Truck Driver/Tractor Operator	\$ 15.85
Laborer/ non-construction	\$ 13.02
Conveyor operators and tenders	\$ 16.67

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.63 OVERTIME PAY See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WA	GES
Per	hour:

07/01/2014

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

\$ 1.63

10-NYS R&S

Montgomery County Article 9

Exterminators, Fum	igators	06/01/2015
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Fulton, Herkimer, Montg	jomery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/2014	
	\$13.00	
employees in the locality	ling wage" means the wage determined by the y. In no event shall the basic hourly cash rate of or, in a city with a local law requiring a higher	fiscal officer to be prevailing for the various classes of building service f pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per hour worked:	NEFITS \$1.63	
OVERTIME PAY See (B, B2) on OVERTI	ME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Oil Delivery		06/01/2015
JOB DESCRIPTION	Fuel Oil Delivery	DISTRICT 10
ENTIRE COUNTIES Fulton, Herkimer, Montg	jomery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/2014	
	\$ 19.24	
employees in the locality	iling wage" means the wage determined by the y. In no event shall the basic hourly cash rate of or, in a city with a local law requiring a higher	fiscal officer to be prevailing for the various classes of building service f pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per hour worked:	• NEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTI	ME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen		06/01/2015
JOB DESCRIPTION	Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIES Fulton, Herkimer, Montg	jomery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/2014	
	\$ 13.60	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL B	-		
Per hour worked:	\$ 1.63		
OVERTIME PAY See (B, B2) on OVER	TIME PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		
		10-NYS	S/R&S
Janitor, Porter, Cle	aners, Elevator Operator	06/01/	/2015
JOB DESCRIPTION	Janitor, Porter, Cleaners, Elevator Operator	DISTRICT 10	
ENTIRE COUNTIES Fulton, Montgomery			
WAGES Per hour:	07/01/2014		
	\$ 11.59		
NOTE: Duct cleaning i	s broken down into two separate functions.		
1. The disassembly, re covered under Article 8	e-assembly and modification of duct, is 8.		
2. The actual cleaning	of the duct which is covered by Article 9.		
employees in the local	ailing wage" means the wage determined by the fiscal office ity. In no event shall the basic hourly cash rate of pay be lest er, or, in a city with a local law requiring a higher minimum w	s than the statutory minimum wage established by ar	rticle
SUPPLEMENTAL B			
Per hour worked:	\$ 1.63		
OVERTIME PAY See (B, B2) on OVER ⁻	TIME PAGE		
HOLIDAY Paid:			
raiu.	See (1) on HOLIDAY PAGE	10-NYS	S/R&S
Landscape Mainter	nance	06/01/	/2015
JOB DESCRIPTION	Landscape Maintenance	DISTRICT 10	
ENTIRE COUNTIES			
WAGES			
Per hour:	07/01/2014		
	\$ 13.09		
employees in the local	IATION: ailing wage" means the wage determined by the fiscal office ity. In no event shall the basic hourly cash rate of pay be les are or in a city with a local law requiring a higher minimum w	s than the statutory minimum wage established by ar	rticle

nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour worked:	\$ 1.63
OVERTIME PAY	

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2015

Moving Furniture and Equipment

moving runnare and r	-quipinont		00/01/2010
JOB DESCRIPTION MO	ving Furniture and Equipment		DISTRICT 10
ENTIRE COUNTIES	ery, Oneida, Otsego, Schoharie	۷.	
WAGES	ory, oriolaa, oloogo, ooriolalia		
Per hour:	C	07/01/2014	
Driver-Heavy & Tractor Tra (capacity of at least 26,000 pounds Gross Vehicle Weig		\$ 19.24	
Driver-Light Truck	, , , , , , , , , , , , , , , , , , ,	14.44	
Helper		14.91	
employees in the locality. In	wage" means the wage determ no event shall the basic hourly	cash rate of pay	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage
SUPPLEMENTAL BENE Per hour worked:	FITS	\$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Stationary Engineer			06/01/2015

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

WAGES Per hour:	07/01/2014
Chauffer/Truck Driver (CDL only)	\$ 16.43
Helper	15.32

10-Information

06/01/2015

DISTRICT 10

(NON-CDL Only)

Probationary (First 75 working days) receive \$1.00 less for both rates.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees: 07/01/2014

Single	\$ 2.74
Two in family	6.04
Three or more in family	8.43

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr)	1 Week
After completing 36 Months of service (3 yrs)	2 Weeks
After completing 120 Months of service (10 yrs)	3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Day's
After completing 204 Months of service (17 yrs)	3 Weeks 3 Day's
After completing 216 Months of service (18 yrs)	3 Weeks 4 Day's
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Employee 3 working at least 12 consect		notating holidays.	10-294
Trash and Refuse Removal			06/01/2015
JOB DESCRIPTION Trash and Refu	se Removal	DISTRICT 10	
ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida,	Otsego, Schoharie		
WAGES For use with Transfer Station Operation			
Per Hour:	07/01/2014		
Indus. Truck Driver/Tractor Operator	\$ 16.14		
Laborer/ non-construction	\$ 14.91		
Conveyor operators and tenders	\$ 13.93		
IMPORTANT INFORMATION:			

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY See (B, B2) on OVERTIM	\$ 1.63	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2015
JOB DESCRIPTION W	/indow Cleaners	DISTRICT 10
ENTIRE COUNTIES Fulton, Herkimer, Madisor	n, Montgomery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/2014	
	\$ 11.59	
IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.		
SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY See (B, B2) on OVERTIM	\$ 1.63	

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Nassau County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES Per hour:

07/01/2014	01/01/2015
\$ 16.52	\$ 16.87

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following are additional to the wage. All supplements are based on 40hrs a week and start after 90 days.

Employees hired on or before Sept. 30, 2008:

Per hour worked:		
Employees regularly scheduled 2 or more days a week:		
\$ 6.65	\$ 7.07	
Employees regularly scheduled more than 20 hours in a week:		
\$ 9.35	\$ 9.87	
Employees hired on or after Oct. 1st	, 2008:	

Per hour worked:

Employees regularly scheduled 2 or more days a week:		
\$ 4.53	\$ 4.98	
Employees regularly scheduled m	nore than 20 hours in a week:	
\$ 7.23	\$ 7.78	

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer	15 Days
15 + years	20 Days
additional day each year there after.	

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer	5 Days
After first 52 weeks with employer	10 Days
After 10 years with employer	15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAY Paid: See (5, 6, 10, 11) on HOLIDAY PAGE Overtime: See (5, 6, 10, 11) on HOLIDAY PAGE

If hired before Feb. 1, 2001

DISTRICT 10

06/01/2015

Page 172

Employees Birthday

2 floating holidays and either Martin Luther King Day OR Yom Kippur

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1	.5 times rate plus Holiday pa	ау.	10-32 E
Fuel Oil Delivery			06/01/201
JOB DESCRIPTION ENTIRE COUNTIES Nassau, Suffolk	Fuel Oil Delivery		DISTRICT 10
WAGES Per hour:	07/01/2	014	
	\$ 25.5	6	
employees in the localit	iling wage" means the wage y. In no event shall the basic , or, in a city with a local law	c hourly cash rate of pay be le	er to be prevailing for the various classes of building servic ss than the statutory minimum wage established by article vage on city contract work, less than the minimum wage
SUPPLEMENTAL BE	ENEFITS \$1.6	3	
OVERTIME PAY See (B, B2) on OVERT	, -	5	
HOLIDAY Paid:	See (1) on HOLIDAY P	AGE	10-NYS/R8
Guards, Watchmen			06/01/201
JOB DESCRIPTION ENTIRE COUNTIES Nassau, Suffolk WAGES	Guards, Watchmen		DISTRICT 10
Per hour:	07/01/2	014	
	\$ 14.8	1	
employees in the localit nineteen of this chapter specified in such local l	illing wage" means the wage y. In no event shall the basic , or, in a city with a local law aw.	c hourly cash rate of pay be le	er to be prevailing for the various classes of building servic ss than the statutory minimum wage established by article vage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per hour worked:	ENEFITS \$ 1.6	3	
OVERTIME PAY See (B, B2) on OVERT	IME PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY P	AGE	10-NYS/R8
Janitor, Porter, Clea	aners, Elevator Operator		06/01/201
ENTIRE COUNTIES Nassau, Suffolk	Janitor, Porter, Cleaners, E	levator Operator	DISTRICT 10
WAGES	07/01/2014	07/01/2015	

07/01/2015

Janitors/		
Porters	\$12.32	\$12.65

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Additional per hour:

lonitora

	07/01/2014	01/01/2015
All employees		
first 3 months	\$.52	\$.62

After 90 days:

Employees hired before 1/01/2005 who regularly work 24 or more hours per week and employees hired after 1/01/2005 who regularly work 27.5 or more hours per week

	\$4.95	\$5.42
All others after		
90 days	\$.97	\$1.07

SICK DAYS

10 days pay or 10 days off with pay. (After first year with employer) This is based on 40 hrs a week, lesser hrs would be prorated.

VACATION DAYS

The following days off are after time with the employer,

6 months	with employer	4 days	off with pay
1 yr -	with employer	6 day	
2 yrs-	with employer	11 days	
5 yrs-	with employer	16 days	
10 yr-	with employer	21 days	
25 yr-	with employer	26 days	

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Any holidays worked will be paid at time and one half plus the holiday pay

1 1/2 times regular pay on the sixth consecutive day of work

2 times regular pay on the seventh consecutive day of work

HOLIDAY Paid:

See (5, 6, 9, 10, 11, 12, 26) on HOLIDAY PAGE

If holiday falls on weekend the Monday or Friday are observed. If any work done on observed Holiday then Time and one half for work plus Holiday straight time is due.

1	0-32	BJ
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06/01/2015

Landscape Maintenance

JOB DESCRIPTION	Landscape Maintenance
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ENTIRE COUNTIES Nassau, Suffolk

WAGES

Per hour:

\$ 14.50

07/01/2014

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

\$ 1.63

Moving Furniture and Equipment

10-NYS/R&S 06/01/2015

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Nassau, Suffolk

MACES

Per hour:	07/01/2014
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 25.56
Driver-Light Truck	19.84
Helper	13.38

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work. less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS \$ 1.63 Per hour worked: **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid:

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Washington, Westchester, Westchester, Westchester, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY HOLIDAY

10-Information

10-NYS/R&S

06/01/2015

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

06/01/2015

DISTRICT 10

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

COMMERCIAL WORK (includes: front, rear loading and roll-off trucks) per hour worked 07/01/2014

DRIVERS:	\$ 24.05
HELPER:	23.87
RESIDENTIAL: (curbside, loose bag and others)	

DRIVERS:	\$ 18.85
HELPERS:	16.25

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements (per hr worked paid up to 40 hrs a week)

Commercial Work	\$ 8.10
Residential	7.98

Additional (per hr worked paid up to 40 hrs a week)

Vacation Days

Commercial hired before Sept. 1, 1995: 1 yr but less than 2 2 yrs but less than 5 5 yrs but less than 15 15 yrs but less than 25 25 plus years	1 weeks 2 weeks 3 weeks 4 weeks 5 weeks
Commercial hired after Sept. 1, 1995: 1 yr but less than 2	1 weeks
5	

2 yrs but less than 5	2 weeks
5 plus years	3 weeks
Residential	

First year	.333 hours a month worked
1 yr but less than 3	1 week
3 yrs but less than 5	2 weeks
5 plus years	3 weeks

Sick Days

First 6 months	2 days
6 months to 1 year	Additional 1 day for each 2 months worked
After 1 year	6 days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Note - Double time and half the hourly rate on Sunday, if worked.

HULIDAT	
Paid:	See (5, 6, 11, 12, 15, 25, 26) on HOLIDAY PAGE
Overtime:	See (5, 6, 11, 12, 15, 25, 26) on HOLIDAY PAGE
Note - Must work the regula	rly scheduled day before and two regularly days after.

10-813

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: Effective Period:	07/01/2014
MEDICAL WASTE REMOVAL	
Driver (Chauffeur)	\$ 18.00
Helper	\$ 14.25
Tractor Trailer Driver	\$ 20.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following is required addition to the wages.

Rate per Hour:	07/01/2014 \$ 9.34
Vacation:	
1 year of service but less than five years 5 years of service	(10) days
but less than ten years 10 years of service 11 years of service	(15) days (16) days (17) days
12 years of service 13 years of service 14 years of service 20 years of service	(18) days (19) days (20) days (21) days
21 years of service22 years of service23 years of service	(22) days (23) days (24) days
24 years of service Hired prior to 12/01/1991 Hired after 12/01/1991	(25) days 11 days off with pay 10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, S) on OVERTIME PAGE Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY Paid:

See (5, 6, 25) on HOLIDAY PAGE

10-813 MW

06/01/2015

DISTRICT 10

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Nassau, Suffolk

WAGES For use with Transfer Station Operation.

Per hour:	07/01/2014
Indus. Truck Driver/Tractor Operator	\$ 18.02
Laborer/ non-construction	\$ 13.38
Conveyor operators and tenders	\$ 17.65

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL Per hour worked:	BENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVE	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners	S	06/01/2015
JOB DESCRIPTIC	DN Window Cleaners	DISTRICT 10
ENTIRE COUNTIE Nassau, Suffolk	ES	
WAGES		
Per hour:	07/01/2014	
	\$ 15.13	
employees in the loc		, , ,

specified in such local law.	a local law lequ
SUPPLEMENTAL BENEFITS Per hour worked:	\$ 1.63
OVERTIME PAY See (B, B2) on OVERTIME PAGE	

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

New York County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

EXTERMINATOR

Office Building Class "A" (Over 280,000 square feet gross area) Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

-	07/01/2014	01/01/2015
Class A	\$ 23.42	\$ 23.92
Class B	23.39	23.89
Class C	23.35	23.85

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount. All supplements start after 3 months.

Rate per hour:

1/2015		
a week:		
7.67		
Employees regularly scheduled more than 20 hours a week:		
0.46		
New bires are adapted as the data damage there 00 because a super-		

New hires regularly scheduled more than 20 hours a week After 3rd month-12th month:

\$ 7.22	\$ 7.67
after 12th month-24th month:	
9.58	10.13

Vacation

Less than 6 months of work... no vacation 6 months of work.....three days 1 year of work...... ten days 5 years of work...... fifteen days 15 years of work...... twenty days 21 years of work.....twenty-one days 22 years of work.....twenty-two days 23 years of work....twenty-three days 06/01/2015

DISTRICT 10

24 years of work....twenty-four days 25 years or more twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE Holidays are paid days off and are additional to above amounts

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday

10-32 BJ

Fire Safety Director - NYC Only 06/01/2015

JOB DESCRIPTION Fire Safety Director - NYC Only

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

****IMPORTANT**** Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" (Over 280,000 square feet gross area) Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" (Less than 120,000 square feet gross area)

	07/01/2014	01/01/2015
Class A	\$ 23.42	\$ 23.92
Class B	23.39	23.89
Class C	23.35	23.85

*Additional lump-sum bonus of \$500.00 per year. (pro-rated if less than full time.)

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount.

All supplements start after 3 months.

Employees regularly scheduled 2 or more days a week: \$ 7.22 \$ 7.67 Employees regularly scheduled more than 20 hours a week: 9.91 10.46 New hires regularly scheduled more than 20 hours a week

7.22	7.67
after 12th month-24th month:	
9.58	10.13

Vacation

Less than 6 months work	no vacation
6 months of work	three days
1 year of work	ten days
5 years of work	fifteen days
15 years of work	twenty days
21 years of work	twenty-one days
22 years of work	twenty-two days
23 years of work	twenty-three days
24 years of work	twenty-four days
25 years or more	twenty-five days

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

HOLIDAY

Paid:See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGEHolidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

Fuel Oil Delivery

JOB DESCRIPTION Fuel Oil Delivery

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Rate Per Hour:

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

	07/01/2014
Hired before January 1, 2011 or with more than 1 year prior experience	\$ 30.61
Hired on or after January 1, 2011 or with less than 1 year prior experience	
1st Year	\$ 22.00
2nd Year	24.00
3rd Year	26.00
4th Year	28.00
5th Year +	30.61
Serviceperson	
Hired before January 1, 2011	
or with more than 1 year prior experience	\$ 30.36
Hired on or after January 1, 2011	φ 30.30
or with less than 1 year prior experience	
or with less than i year phot experience	

NOTE: Night work rate - Additional \$10.00 per night forty-five (45) days after hire.

26.65

06/01/2015

10-32BJ

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal fficer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur and Serviceperson.

Rate Per Hour:	07/04/0044
First 1700 hours Over 1700 hours * First 30 days subtract \$.05	07/01/2014 \$ 15.92* 7.59
Additionally: Hired before 12/15/2004 Hired 12/16/2004 to 12/31/2010 After 12 months After 24 months After 36 months	\$ 4.50 1.50 3.00 4.50
VACATION:	4.50
1 to 9 Years Worked 75 days in preceding 12 months	E deve
Worked 110 days in preceding 12 months	5 days
10 Consecutive Years Worked 75 days in preceding 12 months	10 days
	10 days
Worked 90 days in preceding 12 months	15 days
15 Consecutive Years Worked 100 continuous days in preceding 12 months	20 days

20 days

SICK:

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, E, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 12, 26) on HOLIDAY PAGE NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 day's pay; 2x hourly rate after 8 hours If work performed on 6 holiday - holiday pay plus 2 day's pay If work 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus plus 1 day's pay; 2 1/2x hourly rate after 8 hours If work 6 holiday on Saturday & work performed - holiday pay plus 2 regular day's pay; 3x hourly rate after 8 hours

10-553	
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Guards, Watchmen				06/01/2015
JOB DESCRIPTION Guards, Wate	chmen		DISTRICT 10	
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Ric	hmond			
WAGES Per Hour:	07/01/2014	01/01/2015		
SECURITY GUARD (ARMED)	\$28.25	\$28.50		
SECURITY GUARD(UNARMED) 0 - 6 months	\$13.10	\$13.35		
		Page 182		

7 - 12 months	\$13.60	\$13.85
13 - 18 months	\$14.10	\$14.35
19 - 24 months	\$14.60	\$14.85
25 - 30 months	\$15.10	\$15.35
more than 30 months	\$15.60	\$16.00

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

Effective Period: Additional after 30 days Additional after 120 days Additional after 2 years	07/01/2014 \$ 4.44 .17 .024 .39
Effective Period:	01/01/2015
Additional after 30 days Additional after 120 days Additional after 2 years	\$ 4.62 .17 .11 .44
Effective Period:	01/01/2016
Additional after 30 days Additional after 120 days Additional after 2 years	\$ 4.76 .17 .11 .44

VACATION:

Months on payroll - Vacation with Pay

6	3 days
12	5 days
24	10 days
60	15 days
180	20 days
300	25 days

Plus one personal day per year.

SICK LEAVE:

Employees accrue paid leave at the rate of one (1) day for every six (6) months worked, up to a maximum of six (6) days a year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY Paid: NOTE:

See (5, 6, 25) on HOLIDAY PAGE

1) Paid Holidays - apply after probationary period of 120 days.

2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.

10-32 BJ

Janitor, Porter, Cleaners, Elevator Operator 06/01/2015

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Office Building Class "A" Cleaner/Porter, Elevator Operator(Over 280,000 square feet gross area) Office Building Class "B" Cleaner/Porter, Elevator Operator (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" Cleaner/Porter, Elevator Operator (Less than 120,000 square feet gross area)

Wage Rate per Hour:

	07/01/2014	01/01/2015
Class A	\$ 23.42	\$ 23.92
Class B	23.39	23.89
Class C	23.35	23.85

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

NOTE: Duct cleaning is broken down into two seperate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount. All supplements start after 3 months.

Rate per hour:

07/01/2014	01/01/2015
Employees regularly scheduled 2 or	^r more days a week:
\$ 7.22	\$ 7.67
Employees regularly scheduled mor	re than 20 hours a week:
9.91	10.46
New hires regularly scheduled more After 3rd month-12th month:	e than 20 hours a week
\$ 7 22	\$767

\$ 7.22	\$ 7.67
after 12th month-24th month:	
9.58	10.13

VACATION

DISTRICT 10

DISTRICT 10

5 years of work......fifteen days 15 years of work......twenty days 21 years of work.....twenty-one days 22 years of work....twenty-two days 23 years of work...twenty-three days 24 years of work....twenty-four days 25 years or more twenty-five days

PLUS two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

06/01/2015

06/01/2015

10-32 BJ

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Landscape Maintenance

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

\$ 17.57

07/01/2014

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Per hour worked:	\$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES Per Hour:	07/01/2014
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 22.48
Driver-Light Truck	18.89
Helper	17.59

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2015

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information 0010410045

Trash and Refuse	Removal	06/01/2015
JOB DESCRIPTIO	N Trash and Refuse Removal	DISTRICT 10
ENTIRE COUNTIES Bronx, Kings, New Yo	S ork, Queens, Richmond	
WAGES Per Hour	07/01/2014	
	\$ 29.54	
employees in the loca	vailing wage" means the wage determined by the fi ality. In no event shall the basic hourly cash rate of p ter, or, in a city with a local law requiring a higher m	scal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article inimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL I Per hour worked:	BENEFITS	
	\$ 5.13	
OVERTIME PAY See (B, B2) on OVER	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Trash and Refuse	Removal	06/01/2015
JOB DESCRIPTIO	N Trash and Refuse Removal	DISTRICT 10
ENTIRE COUNTIES Bronx, Kings, Nassau	S J, New York, Orange, Putnam, Queens, Richmond,	Suffolk, Westchester
WAGES Per Hour: Effective Period:	07/01/2014	
MEDICAL WASTE RI	EMOVAL	
Driver (Chauffeur)	\$ 18.00	

\$ 5.13

Helper	\$ 14.25
Tractor Trailer Driver	\$ 20.50

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

The following is required addition to the wages.

Rate per Hour:	07/01/2014 \$ 9.34
Vacation:	
1 year of service	
but less than five years 5 years of service	(10) days
but less than ten years	(15) days
10 years of service	(16) days
11 years of service	(17) days
12 years of service	(18) days
13 years of service	(19) days
14 years of service	(20) days
20 years of service	(21) days
21 years of service	(22) days
22 years of service	(23) days
23 years of service	(24) days
24 years of service	(25) days
Hired prior to 12/01/1991	11 days off with pay
Hired after 12/01/1991	10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, S) on OVERTIME PAGE Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY

Window Cleaners		06/01/2015
Paid:	See (5, 6, 25) on HOLIDAY PAGE	10-813 MW

DISTRICT 10

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Wage rate per hour:		
- .	07/01/2014	01/01/2015
Window Cleaner	\$ 26.90	\$ 27.40
Power Operated &		
Manual Scaffolds		
& Boatswain		
Chairs	29.28	29.90

Scraping (additional) \$8.00 a day

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplemental benefit rate per hour:(Start after 90 days with employer)

Condition's:

Must work regularly scheduled 20 hrs a week and more than two (2) days a week.FULL PAY RATE\$9.91\$10.46

Work at least 2 regularly scheduled days a week. Partial rate: \$7.22

Work at least 20 hrs regularly scheduled hrs a week. Partial rate \$2.69

Vacation After 7 months but less than 1 year 1 year but less than 5 years 5 years of service but less than 15 years 15 years of service but less than 21 years 21years 22years 23years 24years 25 years or more Plus 1 day paid off per year for medical visit

plus 10 days paid off after one year worked.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

\$7.67

\$2.79

five (5) days

ten (10) days fifteen (15) days

twenty (20) days

twenty-one (21) days

twenty-two (22) days

twenty-three (23) days

twenty-four (24) days

twenty-five (25) days

OVERTIME PAY

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday. Double the hourly rate for Saterday holiday work plus days pay. Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY Paid:

See (5, 6, 8, 10, 11, 16, 26) on HOLIDAY PAGE

Plus one Personal Day

Must work 2 days in week of Holiday for employer

REGISTERED APPRENTICES

Wages per hour:

	07/01/2014	01/01/2015
0-3 months	\$ 19.92	\$ 20.29
4 months	21.54	21.94
8 months	22.82	23.24
12 months	24.12	24.57
16-17 months	25.44	25.91

Supplemental benefit rate per hour::(Start after 90 days with employer)

Condition's:

Must work regularly scheduled 20 hrs a week and more than two (2) days a week.FULL PAY RATE\$9.91\$10.46

Work at least 2 regularly scheduled days a week. Partial rate: \$7.22

\$7.67

Work at least 20 hrs regularly scheduled hrs a week. Partial rate \$2.69

\$2.79

10-32 BJ

Niagara County Article 9

	nigators	06/01/2015
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus	, Chautauqua, Erie, Niagara	
NAGES Per hour:	07/01/2014	
	\$ 16.73	
employees in the local	ailing wage" means the wage determined by the fisc ity. In no event shall the basic hourly cash rate of pa er, or, in a city with a local law requiring a higher mini	al officer to be prevailing for the various classes of building service y be less than the statutory minimum wage established by article imum wage on city contract work, less than the minimum wage
SUPPLEMENTAL B Per hour worked:	ENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVER ⁻	TIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Oil Delivery		06/01/2015
IOB DESCRIPTION		DISTRICT 10
ENTIRE COUNTIES		
NAGES Per hour:	, Chautauqua, Erie, Niagara 07/01/2014	
	\$ 20.80	
Article 9 §230.6. "Prev employees in the local nineteen of this chapte specified in such local	MATION: ailing wage" means the wage determined by the fisc ity. In no event shall the basic hourly cash rate of pa er, or, in a city with a local law requiring a higher min law.	al officer to be prevailing for the various classes of building service y be less than the statutory minimum wage established by article imum wage on city contract work, less than the minimum wage
Article 9 §230.6. "Prev employees in the local nineteen of this chapte specified in such local SUPPLEMENTAL B	MATION: ailing wage" means the wage determined by the fisc ity. In no event shall the basic hourly cash rate of pa er, or, in a city with a local law requiring a higher min law.	y be less than the statutory minimum wage established by article
employees in the local	MATION: ailing wage" means the wage determined by the fisc ity. In no event shall the basic hourly cash rate of pa er, or, in a city with a local law requiring a higher mini law. ENEFITS \$1.63	y be less than the statutory minimum wage established by article
Article 9 §230.6. "Prevemployees in the local nineteen of this chapte specified in such local SUPPLEMENTAL B Per hour worked: OVERTIME PAY See (B, B2) on OVER ⁻ HOLIDAY	MATION: ailing wage" means the wage determined by the fisc ity. In no event shall the basic hourly cash rate of pa er, or, in a city with a local law requiring a higher mini law. ENEFITS \$1.63	
Article 9 §230.6. "Prev employees in the local ineteen of this chapte specified in such local SUPPLEMENTAL B Per hour worked: DVERTIME PAY See (B, B2) on OVER ⁻ HOLIDAY Paid:	MATION: ailing wage" means the wage determined by the fisc ity. In no event shall the basic hourly cash rate of pa er, or, in a city with a local law requiring a higher mini- law. EENEFITS \$1.63 TIME PAGE See (1) on HOLIDAY PAGE	y be less than the statutory minimum wage established by article imum wage on city contract work, less than the minimum wage 10-NYS/R&S
Article 9 §230.6. "Prev employees in the local ineteen of this chapte pecified in such local SUPPLEMENTAL B Per hour worked: OVERTIME PAY See (B, B2) on OVER HOLIDAY Paid: Guards, Watchmer	MATION: railing wage" means the wage determined by the fisc ity. In no event shall the basic hourly cash rate of pa er, or, in a city with a local law requiring a higher mini- law. EENEFITS \$1.63 TIME PAGE See (1) on HOLIDAY PAGE	y be less than the statutory minimum wage established by article imum wage on city contract work, less than the minimum wage 10-NYS/R&S
Article 9 §230.6. "Prev employees in the local ineteen of this chapter specified in such local SUPPLEMENTAL B Per hour worked: OVERTIME PAY See (B, B2) on OVER OUIDAY Paid: Guards, Watchmer IOB DESCRIPTION ENTIRE COUNTIES	MATION: ailing wage" means the wage determined by the fisc ity. In no event shall the basic hourly cash rate of pa er, or, in a city with a local law requiring a higher mini- law. SENEFITS \$1.63 TIME PAGE See (1) on HOLIDAY PAGE	y be less than the statutory minimum wage established by article imum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2015
Article 9 §230.6. "Prev employees in the local ineteen of this chapter specified in such local SUPPLEMENTAL B Per hour worked: OVERTIME PAY See (B, B2) on OVER HOLIDAY Paid: JOB DESCRIPTION ENTIRE COUNTIES	AATION: ailing wage" means the wage determined by the fisc ity. In no event shall the basic hourly cash rate of par- er, or, in a city with a local law requiring a higher mini- law. SENEFITS \$1.63 TIME PAGE See (1) on HOLIDAY PAGE	y be less than the statutory minimum wage established by article imum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2015

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

06/01/2015

SUPPLEMENTAL BENE Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME	\$ 1.63		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10)-NYS/R&S
Janitor, Porter, Cleane	rs, Elevator Operator	0	6/01/2015
JOB DESCRIPTION Jar	nitor, Porter, Cleaners, Elevator Operator	DISTRICT 10	
ENTIRE COUNTIES Allegany, Cattaraugus, Cha WAGES	autauqua, Niagara		
Per hour:	07/01/2014		
	\$ 11.96		
1. The Disassembly, re-ass covered under Article 8	en down into two separate functions. sembly and modification of duct, which is ne duct which is covered by Article 9		
IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.			
SUPPLEMENTAL BENE Per hour worked:	\$ 1.63		
OVERTIME PAY See (B, B2) on OVERTIME	PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	1()-NYS/R&S
Landscape Maintenand	20	0	6/01/2015
JOB DESCRIPTION La	ndscape Maintenance	DISTRICT 10	
ENTIRE COUNTIES Allegany, Cattaraugus, Cha	autauqua, Erie, Niagara		
WAGES Per hour:	07/01/2014		
	\$ 13.64		
employees in the locality. In nineteen of this chapter, or specified in such local law.	g wage" means the wage determined by the n no event shall the basic hourly cash rate of , in a city with a local law requiring a higher	fiscal officer to be prevailing for the various classes of build of pay be less than the statutory minimum wage established minimum wage on city contract work, less than the minimur	by article
SUPPLEMENTAL BENE Per hour worked:	E FITS \$ 1.63		
OVERTIME PAY See (B, B2) on OVERTIME			
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10)-NYS/R&S

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES Per hour:	07/01/2014
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 20.80
Driver-Light Truck	15.74
Helper	13.07

IMPORTANT INFORMATION:

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\$1.63

SUPPLEMENTAL BENEFITS

Per hour worked:

HOLIDAY

Paid:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Trash, Recycling,	07/01/2014
Roll-Off and Brush Drivers	\$ 14.50
Thrower Helper	10.50

IMPORTANT INFORMATION:

DISTRICT 10

10-Information

06/01/2015

DISTRICT 10

10-NYS/R&S

06/01/2015

DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

Overtime: To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2015

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2014
Indus. Truck Driver/Tractor Operator	\$ 16.85
Laborer/ non-construction	\$ 13.07
Conveyor operators and tenders	\$ 13.69

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.63
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

10-317

Window Cleaners

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES Per Hour:	07/01/2014
	\$ 11.96

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENE	FITS
Per hour worked:	\$ 1.63
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

10-NYS R&S

DISTRICT 10

06/01/2015

Oneida County Article 9

Exterminators, Fum	igators	06/01/2015
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Fulton, Herkimer, Monto	gomery, Oneida, Otsego, Schoharie	
NAGES Per hour:	07/01/2014	
	\$13.00	
employees in the localit	iling wage" means the wage determined by the fisca y. In no event shall the basic hourly cash rate of pay , or, in a city with a local law requiring a higher minir	I officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
Per hour worked: OVERTIME PAY	\$1.63	
See (B, B2) on OVERT	IME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Oil Delivery		06/01/2015
-		
IOB DESCRIPTION	Fuel Oil Delivery	DISTRICT 10
ENTIRE COUNTIES	gomery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/2014	
	\$ 19.24	
employees in the localit	iling wage" means the wage determined by the fisca y. In no event shall the basic hourly cash rate of pay , or, in a city with a local law requiring a higher minir	I officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE	ENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERT	IME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&
Guards, Watchmen		06/01/2015
	Cuarda Watahman	DISTRICT 10
IOB DESCRIPTION ENTIRE COUNTIES		
Fulton, Herkimer, Monte	gomery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/2014	
	\$ 13.60	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTIM	\$ 1.63	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Janitor, Porter, Clear	ners, Elevator Operator	06/01/2015
ENTIRE COUNTIES Broome, Cayuga, Chemi	lanitor, Porter, Cleaners, Elevator Operator ung, Chenango, Clinton, Cortland, Franklin, Hamilton, ario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence	DISTRICT 10 Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, e, Tioga, Tompkins, Wayne, Yates
WAGES Per hour:	07/01/2014 \$ 11.70	
New Hire Rate: First 180 days only	10.70	
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.	
NOTE: Duct Cleaning is	broken down into two separate functions:	
	ssembly, re-assembly and modification of duct, which al cleaning of the duct which is covered by Article 9.	is covered under Article 8.

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted) Full time 30 or more regularly scheduled hours in a week

All employees Individual Family	\$.14 .27
Additional: Full time after 180 days	2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

- 1 year of work 1 week of vacation
- 2 years of work 2 weeks of vacation
- 3 years of work 2 weeks and 1 day vacation

4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks

Sick days are paid after 30 days probationary period.Full time employees3 sick days per yearPart time employees2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

 HOLIDAY

 Paid:
 See (*5, **6) on HOLIDAY PAGE

 Overtime:
 See (5, 6) on HOLIDAY PAGE

 PLUS 4 floating holidays
 (*,**) An additional \$.50 per hour paid.

Note: Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay. 10-200 UNITED

Landscape Maintenance 06/01/2015 JOB DESCRIPTION Landscape Maintenance **DISTRICT** 10 **ENTIRE COUNTIES** Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie WAGES Per hour: 07/01/2014 \$13.09 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.63 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S **Moving Furniture and Equipment** 06/01/2015 JOB DESCRIPTION Moving Furniture and Equipment **DISTRICT** 10 **ENTIRE COUNTIES** Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie WAGES Per hour: 07/01/2014 Driver-Heavy & Tractor Trailer \$ 19.24 (capacity of at least 26,000 pounds Gross Vehicle Weight) **Driver-Light Truck** 14.44 Helper 14.91

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTA Per hour worked:	AL BENEFITS	\$ 1.63
OVERTIME PAY See (B, B2) on O		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Stationary Eng	ineer	06/01/2015
JOB DESCRIPT	TON Stationary Engineer	DISTRICT 10
Dutchess, Erie, Es	Bronx, Broome, Cattaraugus, Cayuga, C ssex, Franklin, Fulton, Genesee, Greene	Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, , Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,

Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information

Trash and Refuse Removal	06/01/2015

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautaugua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES Der Hour

	07/01/2014
Trash, Recycling,	
Roll-Off and Brush Drivers	\$ 14.50
Thrower Helper	10.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

* Applies the 1st of the month after 30 days of service.

\$ 6.57*

Vacation pay:

10-317

After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE Overtime:

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal		06/01/2015
JOB DESCRIPTION Trash and Ref ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida WAGES For use with Transfer Station Operation	a, Otsego, Schoharie	DISTRICT 10
Per Hour:	07/01/2014	
Indus. Truck Driver/Tractor Operator	\$ 16.14	
Laborer/ non-construction	\$ 14.91	
Conveyor operators and tenders	\$ 13.93	
employees in the locality. In no event s	hall the basic hourly cash rate of pay l	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage
SUPPLEMENTAL BENEFITS Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME PAGE	\$ 1.63	

See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid:

10-NYS/R&S - Trans.Station.Ops

Window Cleaners 06/01/2015 JOB DESCRIPTION Window Cleaners **DISTRICT** 10 **ENTIRE COUNTIES** Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie WAGES 07/01/2014 Per hour: \$11.59 IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

\$ 1.63

10-NYS R&S

Onondaga County Article 9

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Exterminators, F	Fumigators	06/01/2015
JOB DESCRIPTIO	ON Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIN Cayuga, Cortland, M	ES Madison, Onondaga, Oswego	
WAGES	07/04/0044	
Per hour:	07/01/2014	
	\$16.57	
employees in the lo	revailing wage" means the wage determined by the cality. In no event shall the basic hourly cash rate of pter, or, in a city with a local law requiring a higher	e fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL	BENEFITS \$1.63	
Per hour worked: OVERTIME PAY See (B, B2) on OVE		
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Oil Delivery	1	06/01/2015
JOB DESCRIPTIO	ON Fuel Oil Delivery	DISTRICT 10
ENTIRE COUNTI	ES	
	Madison, Onondaga, Oswego	
WAGES Per hour:	07/01/2014	
	\$ 21.52	
employees in the lo	revailing wage" means the wage determined by the cality. In no event shall the basic hourly cash rate of pter, or, in a city with a local law requiring a higher	e fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL	BENEFITS	
Per hour worked: OVERTIME PAY See (B, B2) on OVE	\$ 1.63	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchm	nen	06/01/2015
	ON Guards, Watchmen	DISTRICT 10
ENTIRE COUNTI		
WAGES Per hour:	07/01/2014	
	\$ 16.23	
IMPORTANT INFO	-	e fiscal officer to be prevailing for the various classes of building service

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

SUPPLEMENTAL BENEFITS

Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

\$1.63

10-NYS/R&S 06/01/2015

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES Per hour:	07/01/2014
	\$ 11.70
New Hire Rate: First 180 days only	10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted) Full time 30 or more regularly scheduled hours in a week

All employees Individual Family	\$.14 .27
Additional: Full time after 180 days	2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work		1 week of vacation
2 years of work		2 weeks of vacation
3 years of work		2 weeks and 1 day vacation
4 years of work		2 weeks and 2 days vacation
5 years of work		2 weeks and 3 days vacation
6 years of work		2 weeks and 4 days vacation
7 years of work		3 weeks

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY

Paid: See (*5, **6) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays (*,**) An additional \$.50 per hour paid.

Note: Above Holidays paid after 180 days with employer Any work on a paid Holiday is paid at time and one half plus the wage for the holiday. Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2015

10-NYS/R&S

06/01/2015

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Landscape Maintenance

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour:	07/01/2014
	\$ 12.97

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES Per hour:	07/01/2014
	* • • • F •
Driver-Heavy & Tractor Trailer (capacity of at least 26,000	\$ 21.52
pounds Gross Vehicle Weight)	
Driver-Light Truck	16.31
Helper	13.35

\$ 1.63

See (1) on HOLIDAY PAGE

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

\$ 1.63

OVERTIME PAY

HOLIDAY

WAGES

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Trash and Refuse Removal

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

Per Hour:	07/04/0044
Trash, Recycling,	07/01/2014
Roll-Off and Brush Drivers	\$ 14.50
Thrower Helper	10.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

DISTRICT 10

10-Information

06/01/2015

10-NYS/R&S

06/01/2015

10-317

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

 HOLIDAY

 Paid:
 See (5, 6) on HOLIDAY PAGE

 Overtime:
 See (5, 6) on HOLIDAY PAGE

 To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse	e Removal	06/01/2015
ENTIRE COUNTIE	adison, Onondaga, Oswego	DISTRICT 10
Per hour:	07/01/2014	
Indus. Truck Driver/T	ractor Operator \$ 15.48	
Laborer/ non-constru	lction \$ 13.35	
Conveyor operators	and tenders \$ 16.62	
employees in the loc	evailing wage" means the wage determined by the fi ality. In no event shall the basic hourly cash rate of ter, or, in a city with a local law requiring a higher m al law.	scal officer to be prevailing for the various classes of building service bay be less than the statutory minimum wage established by article inimum wage on city contract work, less than the minimum wage
Per hour worked:	\$ 1.63	
OVERTIME PAY See (B, B2) on OVE	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners	5	06/01/2015
JOB DESCRIPTIO	N Window Cleaners	DISTRICT 10
ENTIRE COUNTIE Cayuga, Cortland, M	S adison, Onondaga, Oswego	
WAGES Per hour:	07/01/2014	
	\$ 13.23	
IMPORTANT INFOR	MATION:	

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Ontario County Article 9

Exterminators, Fumigators

06/01/2015

JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, N	; Monroe, Ontario, Orleans, Seneca, Wayne, Wyomii	ng, Yates
WAGES Per hour:	07/01/2014	
	\$15.70	
employees in the local	ailing wage" means the wage determined by the fis ity. In no event shall the basic hourly cash rate of p er, or, in a city with a local law requiring a higher min	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL B		
Per hour worked:	\$1.63	
OVERTIME PAY See (B, B2) on OVER	TIME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Oil Delivery		06/01/2015
JOB DESCRIPTION	Fuel Oil Deliverv	DISTRICT 10
ENTIRE COUNTIES	-	
WAGES		
Per hour:	07/01/2014	
	\$ 19.23	
employees in the local	ailing wage" means the wage determined by the fis ity. In no event shall the basic hourly cash rate of p er, or, in a city with a local law requiring a higher min	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL B Per hour worked:	ENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERT	TIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmer	1	06/01/2015
JOB DESCRIPTION	Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, M	, Monroe, Ontario, Orleans, Seneca, Wayne, Wyomii	ng, Yates
WAGES Per hour:	07/01/2014	
	\$ 14.24	
	ψ 14.24	
IMPORTANT INFORM		

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY See (B, B2) on OVERTIM	\$ 1.63		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/	/R&S
Janitor, Porter, Clean	ers, Elevator Operator	06/01/2	2015
JOB DESCRIPTION J	anitor, Porter, Cleaners, Elevator Operator	DISTRICT 10	
ENTIRE COUNTIES Broome, Cayuga, Chemu Oneida, Onondaga, Onta	ng, Chenango, Clinton, Cortland, Franklin, Hamilton rio, Oswego, Otsego, Schuyler, Seneca, St. Lawren	, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, ce, Tioga, Tompkins, Wayne, Yates	
WAGES Per hour:	07/01/2014		
	\$ 11.70		
New Hire Rate: First 180 days only	10.70		
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.		
NOTE: Duct Cleaning is b	proken down into two separate functions:		
	sembly, re-assembly and modification of duct, whicl al cleaning of the duct which is covered by Article 9.	n is covered under Article 8.	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted) Full time 30 or more regularly scheduled hours in a week

All employees Individual Family	\$.14 .27
Additional: Full time after 180 days	2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

- 1 year of work 1 week of vacation
- 2 years of work 2 weeks of vacation
- 3 years of work 2 weeks and 1 day vacation

4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks

Sick days are paid after 30 days probationary period.Full time employees3 sick days per yearPart time employees2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

 HOLIDAY

 Paid:
 See (*5, **6) on HOLIDAY PAGE

 Overtime:
 See (5, 6) on HOLIDAY PAGE

 PLUS 4 floating holidays
 (*,**) An additional \$.50 per hour paid.

Note: Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay. 10-200 UNITED

Landscape Maintenanc	e	06/01/2015
JOB DESCRIPTION Landscape Maintenance		DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Monro	be, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates	
WAGES Per hour:	07/01/2014	
	\$ 13.09	
employees in the locality. In		
SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Moving Furniture and E	quipment	06/01/2015
JOB DESCRIPTION MON	ving Furniture and Equipment	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Monro	be, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates	
WAGES Per hour:	07/01/2014	
Driver-Heavy & Tractor Trai (capacity of at least 26,000		
pounds Gross Vehicle Weig Driver-Light Truck Helper	ht) 14.31 13.02	
	Page 209	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Stationary Engineer			06/01/2015
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
OVERTIME PAY See (B, B2) on OVERTIME	PAGE		
SUPPLEMENTAL BENE Per hour worked:	FITS	\$ 1.63	

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	07/01/2014
Trash, Recycling,	
Roll-Off and Brush Drivers	\$ 14.50
Thrower Helper	10.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS \$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

06/01/2015

DISTRICT 10

10-317

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

4

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal		06/01/2015
JOB DESCRIPTION Trash and Refuse Removal	DISTRICT 10	
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates		
WAGES		

For use with Transfer Station Operation.

Per hour:	07/01/2014
Indus. Truck Driver/Tractor Operator	\$ 15.85
Laborer/ non-construction	\$ 13.02
Conveyor operators and tenders	\$ 16.67

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.63 OVERTIME PAY See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WA	GES
Per	hour:

07/01/2014

\$ 1	1	77

06/01/2015

DISTRICT 10

10-NYS/R&S - Trans.Station.Ops

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

\$ 1.63

10-NYS R&S

Orange County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES Per hour:

07/01/2014	01/01/2015
\$ 16.52	\$ 16.87

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following are additional to the wage. All supplements are based on 40hrs a week and start after 90 days.

Employees hired on or before Sept. 30, 2008:

Per hour worked:		
Employees regularly scheduled 2 o	r more days a week:	
\$ 6.65	\$ 7.07	
Employees regularly scheduled more than 20 hours in a week:		
\$ 9.35	\$ 9.87	
Employees bired on or ofter Oct. 1s	+ 2008.	

Employees hired on or after Oct. 1st, 2008:

Per hour worked:

Employees regularly scheduled 2 or r	more days a week:
\$ 4.53	\$ 4.98
Employees regularly scheduled more	than 20 hours in a week:
\$ 7.23	\$ 7.78

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer	15 Days
15 + years	20 Days
additional day each year there after.	

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer	5 Days
After first 52 weeks with employer	10 Days
After 10 years with employer	15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAY Daid:

Paid:	See (5, 6, 10, 11) on HOLIDAY PAGE
Overtime:	See (5, 6, 10, 11) on HOLIDAY PAGE
If hired before Feb. 1, 2001	

06/01/2015

Employees Birthday

2 floating holidays and either Martin Luther King Day OR Yom Kippur

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

		00/04/004
Fuel Oil Delivery		06/01/2015
IOB DESCRIPTION	V Fuel Oil Delivery	DISTRICT 10
NTIRE COUNTIES	5 utnam, Rockland, Sullivan, Ulster, Westchester	
VAGES		
Per hour:	07/01/2014	
	\$ 24.36	
mployees in the loca	vailing wage" means the wage determined by the fiscal o lity. In no event shall the basic hourly cash rate of pay be er, or, in a city with a local law requiring a higher minimum	fficer to be prevailing for the various classes of building servic less than the statutory minimum wage established by article n wage on city contract work, less than the minimum wage
SUPPLEMENTAL E Per hour worked:	SENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVER	TIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&
Guards, Watchme	n	06/01/2015
OB DESCRIPTION	V Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIES Outchess, Orange, Pu	3 utnam, Rockland, Sullivan, Ulster, Westchester	
VAGES Per hour:	07/01/2014	
	\$ 14.60	
employees in the loca	vailing wage" means the wage determined by the fiscal o lity. In no event shall the basic hourly cash rate of pay be er, or, in a city with a local law requiring a higher minimum	fficer to be prevailing for the various classes of building servic e less than the statutory minimum wage established by article n wage on city contract work, less than the minimum wage
SUPPLEMENTAL E Per hour worked:	BENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVER	TIME PAGE	
IOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&
	eaners, Elevator Operator	06/01/2015

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

Per hour worked Janitor

07/01/14	10/01/14	07/01/15	10/01/15
\$13.45	\$13.65	\$13.85	\$14.10

NOTE: Duct cleaning is broken down into two seperate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

	07/01/14	01/01/15
Full Time**	\$ 4.53	\$ 4.98
Part Time(hired prior 12/31/07)	2.28	2.56
Part Time(hired after 01/01/08)	.55	.63

(*)Amounts are payable after 90 days and only on first 40 hrs unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Time employed	Vacation Earned
6 Months	3 Days
1 Year	1 Week
2 Years	2 Weeks
5 Years	3 Weeks
15 Years	4 Weeks
25 Years	5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

06/01/2015

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour:	07/01/2014
	\$ 15.10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour worked:	\$ 1.63
OVERTIME PAY	

See (B, B2) on OVERTIME PAGE HOLIDAY

Moving Furniture and Equipment

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2015

06/01/2015

DISTRICT 10

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour:	07/01/2014
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 24.36
Driver-Light Truck	17.56
Helper	13.36

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	EFITS	\$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-N	IYS/R&S

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

OVERTIME PAY HOLIDAY

10-Information

Trash and Refuse Remo	oval	06/01/2015
JOB DESCRIPTION Tras	sh and Refuse Removal	DISTRICT 10
ENTIRE COUNTIES	Sullivan	
Drange, Putnam, Rockland, NAGES	Sullivan	
Per hour:	07/01/2014	
	\$ 21.92	
mployees in the locality. In	wage" means the wage determined by the fiscal of no event shall the basic hourly cash rate of pay be	fficer to be prevailing for the various classes of building servic e less than the statutory minimum wage established by article m wage on city contract work, less than the minimum wage
OUPPLEMENTAL BENE	FITS \$ 1.63	
VERTIME PAY see (B, B2) on OVERTIME	PAGE	
IOLIDAY Paid:	See (1) on HOLIDAY PAGE	
Trash and Refuse Remo	avel .	10-NYS/R& 06/01/201
OB DESCRIPTION Tras		DISTRICT 10
INTIRE COUNTIES	York, Orange, Putnam, Queens, Richmond, Suffo	
Per Hour: Effective Period:	07/01/2014	
IEDICAL WASTE REMOV	AL	
Priver (Chauffeur)	\$ 18.00	
lelper	\$ 14.25	
ractor Trailer Driver	\$ 20.50	
	wage" means the wage determined by the fiscal of	fficer to be prevailing for the various classes of building servic e less than the statutory minimum wage established by article

specified in such local law.

SUPPLEMENTAL BENEFITS

The following is required addition to the wages.

Rate per Hour:	07/01/2014 \$ 9.34
Vacation:	
1 year of service but less than five years 5 years of service but less than ten years	(10) days (15) days

nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage

10-813 MW

06/01/2015

10 years of service	(16) days
11 years of service	(17) days
12 years of service	(18) days
13 years of service	(19) days
14 years of service	(20) days
20 years of service	(21) days
21 years of service	(22) days
22 years of service	(23) days
23 years of service	(24) days
24 years of service	(25) days
Hired prior to 12/01/1991	11 days off with pay
Hired after 12/01/1991	10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, S) on OVERTIME PAGE Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY

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See (5, 6, 25) on HOLIDAY PAGE

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal **DISTRICT** 10 **ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester WAGES For use with Transfer Station Operation. Per hour: 07/01/2014 Indus. Truck Driver/Tractor Operator \$15.98 Laborer/ non-construction \$13.36 Conveyor operators and tenders \$ 18.31 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS \$ 1.63 Per hour worked: **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE 10-NYS/R&S - Trans.Station.Ops **Window Cleaners** 06/01/2015 JOB DESCRIPTION Window Cleaners **DISTRICT** 10 **ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester WAGES Per Hour Worked: Window Cleaner 07/01/2014 10/01/2014 07/01/2015 10/01/2015

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

07/01/2014	01/01/2015
\$ 4.53	\$ 4.98
2.28	2.56
0.55	0.63
	2.28

(*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Time employed	Vacation Earned
6 Months	3 Days
1 Year	1 Week
2 Years	2 Weeks
5 Years	3 Weeks
15 Years	4 Weeks
25 Years	5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

Orleans County Article 9

Exterminators, Fumigators

06/01/2015

Exterminators, Fi	unigators	06/01/2013
JOB DESCRIPTIO	N Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIE Genesee, Livingston	S , Monroe, Ontario, Orleans, Seneca, Wayne, Wyom	ning, Yates
VAGES Per hour:	07/01/2014	
	\$15.70	
employees in the loc	evailing wage" means the wage determined by the fi ality. In no event shall the basic hourly cash rate of oter, or, in a city with a local law requiring a higher m	iscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL Per hour worked:	BENEFITS \$1.63	
OVERTIME PAY See (B, B2) on OVE		
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&
Fuel Oil Delivery		06/01/2015
OB DESCRIPTIO	N Fuel Oil Delivery	DISTRICT 10
	S , Monroe, Ontario, Orleans, Seneca, Wayne, Wyom	ning Vates
VAGES	, womoe, omano, oneans, oeneca, wayne, wyom	
Per hour:	07/01/2014	
	\$ 19.23	
employees in the loc	evailing wage" means the wage determined by the fi ality. In no event shall the basic hourly cash rate of oter, or, in a city with a local law requiring a higher m	iscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL	BENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&
Guards, Watchme	en	06/01/2015
	N Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIE		
VAGES Per hour:	07/01/2014	
	\$ 14.24	
MPORTANT INFOR		

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

specified in such to	carraw.	
SUPPLEMENTAI	L BENEFITS	
Per hour worked:	\$ 1.63	
OVERTIME PAY		
See (B, B2) on OVI	ERTIME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Janitor, Porter,	Cleaners, Elevator Operator	06/01/2015
JOB DESCRIPTI	ON Janitor, Porter, Cleaners, Elevator Operator	DISTRICT 10
ENTIRE COUNTI		
Genesee, Orleans,		
WAGES		
Per hour:	07/01/2014	
	¢ 44 77	
	\$ 11.77	
	ag is broken down into two concrete functions	
NOTE. Duct cleaning	ng is broken down into two separate functions.	
1. The Disassembly	y, re-assembly and modification of duct, which is covered unde	er Article 8.
2. The actual clean	ing of the duct which is covered by Article 9	
employees in the lo	revailing wage" means the wage determined by the fiscal offic ocality. In no event shall the basic hourly cash rate of pay be le apter, or, in a city with a local law requiring a higher minimum v	ss than the statutory minimum wage established by article
SUPPLEMENTAI	BENEFITS	
Per hour worked:	\$ 1.63	
See (B, B2) on OVE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Landscape Mair	itenance	06/01/2015
	ON Landagana Maintananaa	DISTRICT 10
	ON Landscape Maintenance	
ENTIRE COUNTI Genesee, Livingsto	ES n, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yate	s
WAGES		
Per hour:	07/01/2014	
	\$ 13.09	
	DMATION	
employees in the lo	revailing wage" means the wage determined by the fiscal offic ocality. In no event shall the basic hourly cash rate of pay be le apter, or, in a city with a local law requiring a higher minimum v	ss than the statutory minimum wage established by article

specified in such local law.

SUPPLEMENTAL BENEFITS			
Per hour worked:	\$ 1.63		
OVERTIME PAY			

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2015

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment **DISTRICT** 10 **ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates WAGES Per hour: 07/01/2014 Driver-Heavy & Tractor Trailer \$ 19.23 (capacity of at least 26,000 pounds Gross Vehicle Weight) Driver-Light Truck 14.31 13.02 Helper

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour worked:	
OVERTIME PAY	
See (B. B2) on OVERTIME PAGE	

See (1) on HOLIDAY PAGE

\$ 1.63

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid.

10-NYS/R&S

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES. CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:

DISTRICT 10

06/01/2015

DISTRICT 10

06/01/2015

10-Information

10-317

	07/01/2014
Trash, Recycling,	
Roll-Off and	
Brush Drivers	\$ 14.50
Thrower Helper	10.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: Overtime: See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal			06/01/2015
JOB DESCRIPTION Trash and Refuse Removal		DISTRICT 10	
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario,	Orleans, Seneca, Wayne, Wyoming, Yates		
WAGES For use with Transfer Station Operation	ι .		
Per hour:	07/01/2014		
Indus. Truck Driver/Tractor Operator	\$ 15.85		
Laborer/ non-construction	\$ 13.02		
Conveyor operators and tenders	\$ 16.67		
IMPORTANT INFORMATION:			

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Prevailing Wage Rates for Last Published on Jun 0	or 07/01/2014 - 06/30/2015 1 2015	Published by the New York State Department of Labor Orleans County
Per hour worked:	\$ 1.63	
OVERTIME PAY See (B, B2) on OVERT	TIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2015
JOB DESCRIPTION	Window Cleaners	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, N	Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming	Yates
WAGES Per hour:	07/01/2014	
	\$ 11.77	
employees in the local	ailing wage" means the wage determined by the fisca ity. In no event shall the basic hourly cash rate of pay er, or, in a city with a local law requiring a higher minin	I officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
SUPPLEMENTAL B Per hour worked:	ENEFITS \$ 1.63	

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

Oswego County Article 9

Exterminators, Fumig	ators	06/01/2015
	xterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Cayuga, Cortland, Madiso	on, Onondaga, Oswego	
WAGES		
Per hour:	07/01/2014	
	\$16.57	
employees in the locality.	ng wage" means the wage determined by the fisca In no event shall the basic hourly cash rate of pay r, in a city with a local law requiring a higher minim	I officer to be prevailing for the various classes of building servic be less than the statutory minimum wage established by article hum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour worked:	-	
OVERTIME PAY	\$1.63	
See (B, B2) on OVERTIM	E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&3
Fuel Oil Delivery		06/01/2015
IOB DESCRIPTION FU	uel Oil Delivery	DISTRICT 10
ENTIRE COUNTIES Cayuga, Cortland, Madiso	n Onondaga Oswego	
	n, chonauga, cowego	
Per hour:	07/01/2014	
	\$ 21.52	
employees in the locality.	ION: ng wage" means the wage determined by the fisca In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minim IEFITS \$ 1.63 E PAGE	l officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
Article 9 §230.6. "Prevailir employees in the locality. nineteen of this chapter, o specified in such local law SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY See (B, B2) on OVERTIM HOLIDAY	ION: ng wage" means the wage determined by the fisca In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minim (IEFITS \$ 1.63	be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
Article 9 §230.6. "Prevailir employees in the locality. nineteen of this chapter, o specified in such local law SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY See (B, B2) on OVERTIM HOLIDAY	ION: ng wage" means the wage determined by the fisca In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minim IEFITS \$ 1.63 E PAGE	be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage 10-NYS/R&
Article 9 §230.6. "Prevailir employees in the locality. inneteen of this chapter, o specified in such local law SUPPLEMENTAL BEN Per hour worked: DVERTIME PAY See (B, B2) on OVERTIM HOLIDAY Paid:	ION: ng wage" means the wage determined by the fisca In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minim IEFITS \$ 1.63 E PAGE See (1) on HOLIDAY PAGE	be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage 10-NYS/R&
Article 9 §230.6. "Prevailir employees in the locality. inneteen of this chapter, o specified in such local law SUPPLEMENTAL BEN Per hour worked: DVERTIME PAY See (B, B2) on OVERTIM HOLIDAY Paid: Guards, Watchmen	ION: In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minim IEFITS \$ 1.63 E PAGE See (1) on HOLIDAY PAGE uards, Watchmen	be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage 10-NYS/R& 06/01/2015
Article 9 §230.6. "Prevailir employees in the locality. nineteen of this chapter, o specified in such local law SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY See (B, B2) on OVERTIM HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION G ENTIRE COUNTIES	ION: In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minim IEFITS \$ 1.63 E PAGE See (1) on HOLIDAY PAGE uards, Watchmen	num wage on city contract work, less than the minimum wage 10-NYS/R& 06/01/2015

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

SUPPLEMENTAL BENEFITS

Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

\$1.63

10-NYS/R&S 06/01/2015

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES Per hour:	07/01/2014
	\$ 11.70
New Hire Rate: First 180 days only	10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted) Full time 30 or more regularly scheduled hours in a week

All employees Individual Family	\$.14 .27
Additional: Full time after 180 days	2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work		1 week of vacation
2 years of work		2 weeks of vacation
3 years of work		2 weeks and 1 day vacation
4 years of work		2 weeks and 2 days vacation
5 years of work		2 weeks and 3 days vacation
6 years of work		2 weeks and 4 days vacation
7 years of work		3 weeks

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY

Paid: See (*5, **6) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays (*,**) An additional \$.50 per hour paid.

Note: Above Holidays paid after 180 days with employer Any work on a paid Holiday is paid at time and one half plus the wage for the holiday. Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2015

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Landscape Maintenance

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

MAGEO	
Per hour:	07/01/2014
	\$ 12.97

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

\$ 1.63

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES Per hour:	07/01/2014
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 21.52
Driver-Light Truck	16.31
Helper	13.35

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

10-NYS/R&S

06/01/2015

DISTRICT 10

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

\$ 1.63

OVERTIME PAY

HOLIDAY

WAGES

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Trash and Refuse Removal

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

Per Hour:	
Trash, Recycling,	07/01/2014
Roll-Off and Brush Drivers	\$ 14.50
Thrower Helper	10.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

DISTRICT 10

10-Information

06/01/2015

10-NYS/R&S

06/01/2015

DISTRICT 10

10-317

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

 HOLIDAY

 Paid:
 See (5, 6) on HOLIDAY PAGE

 Overtime:
 See (5, 6) on HOLIDAY PAGE

 To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse R	Removal	06/01/2015
ENTIRE COUNTIES	Trash and Refuse Removal lison, Onondaga, Oswego Station Operation.	DISTRICT 10
Per hour:	07/01/2014	
Indus. Truck Driver/Tra	ctor Operator \$ 15.48	
Laborer/ non-constructi	ion \$ 13.35	
Conveyor operators and	d tenders \$ 16.62	
employees in the localit	ailing wage" means the wage determined by the fisc ty. In no event shall the basic hourly cash rate of pa r, or, in a city with a local law requiring a higher mini	cal officer to be prevailing for the various classes of building service by be less than the statutory minimum wage established by article imum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BI Per hour worked:	ENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERT	IME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2015
JOB DESCRIPTION	Window Cleaners	DISTRICT 10
ENTIRE COUNTIES Cayuga, Cortland, Mad	ison, Onondaga, Oswego	
WAGES Per hour:	07/01/2014	
	\$ 13.23	
IMPORTANT INFORM		

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Otsego County Article 9

Exterminators, Fun	nigators	06/01/2015
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
Ulton, Herkimer, Mon	tgomery, Oneida, Otsego, Schoharie	
VAGES Per hour:	07/01/2014	
	\$13.00	
mployees in the local	ailing wage" means the wage determined by the fisca ity. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minin	I officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
CUPPLEMENTAL B Per hour worked:	ENEFITS \$1.63	
DVERTIME PAY See (B, B2) on OVER	TIME PAGE	
IOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&
Fuel Oil Delivery		06/01/201
OB DESCRIPTION	Fuel Oil Delivery	DISTRICT 10
NTIRE COUNTIES ulton, Herkimer, Mon	tgomery, Oneida, Otsego, Schoharie	
VAGES Per hour:	07/01/2014	
	\$ 19.24	
employees in the local	ailing wage" means the wage determined by the fisca ity. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minin	I officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
SUPPLEMENTAL B	ENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVER	• • • • • • • • • • • • • • • • • • • •	
IOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&
Guards, Watchmer	I	06/01/2015
OB DESCRIPTION	Guards, Watchmen	DISTRICT 10
NTIRE COUNTIES		
	07/01/2014	
Per hour:	07/01/2014	

\$ 13.60

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY See (B, B2) on OVERTIM	\$ 1.63		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/	/R&S
Janitor, Porter, Clean	ers, Elevator Operator	06/01/2	2015
JOB DESCRIPTION J	anitor, Porter, Cleaners, Elevator Operator	DISTRICT 10	
ENTIRE COUNTIES Broome, Cayuga, Chemu Oneida, Onondaga, Onta	ng, Chenango, Clinton, Cortland, Franklin, Hamilton rio, Oswego, Otsego, Schuyler, Seneca, St. Lawren	, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, ce, Tioga, Tompkins, Wayne, Yates	
WAGES Per hour:	07/01/2014		
	\$ 11.70		
New Hire Rate: First 180 days only	10.70		
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.		
NOTE: Duct Cleaning is b	proken down into two separate functions:		
	sembly, re-assembly and modification of duct, whicl al cleaning of the duct which is covered by Article 9.	n is covered under Article 8.	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted) Full time 30 or more regularly scheduled hours in a week

All employees Individual Family	\$.14 .27
Additional: Full time after 180 days	2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

- 1 year of work 1 week of vacation
- 2 years of work 2 weeks of vacation
- 3 years of work 2 weeks and 1 day vacation

2 weeks and 2 days vacation
2 weeks and 3 days vacation
2 weeks and 4 days vacation
3 weeks

Sick days are paid after 30 days probationary period.Full time employees3 sick days per yearPart time employees2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

 HOLIDAY

 Paid:
 See (*5, **6) on HOLIDAY PAGE

 Overtime:
 See (5, 6) on HOLIDAY PAGE

 PLUS 4 floating holidays
 (*,**) An additional \$.50 per hour paid.

Note: Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay. 10-200 UNITED

Landscape Maintenance 06/01/2015 JOB DESCRIPTION Landscape Maintenance **DISTRICT** 10 **ENTIRE COUNTIES** Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie WAGES Per hour: 07/01/2014 \$13.09 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.63 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S **Moving Furniture and Equipment** 06/01/2015 JOB DESCRIPTION Moving Furniture and Equipment **DISTRICT** 10 **ENTIRE COUNTIES** Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie WAGES Per hour: 07/01/2014 Driver-Heavy & Tractor Trailer \$ 19.24 (capacity of at least 26,000 pounds Gross Vehicle Weight) **Driver-Light Truck** 14.44 Helper 14.91

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTA Per hour worked:	_	\$ 1.63	
OVERTIME PAN See (B, B2) on OV			
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/	′R&S
Stationary Eng	ineer	06/01/2	015
JOB DESCRIPT	TON Stationary Engineer	DISTRICT 10	
	Bronx, Broome, Cattaraugus, Cayuga, C	Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, e, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,	

Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information

Trash and Refuse Removal	06/01/2015

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautaugua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES Der Hour

	07/01/2014
Trash, Recycling,	
Roll-Off and Brush Drivers	\$ 14.50
Thrower Helper	10.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

* Applies the 1st of the month after 30 days of service.

\$ 6.57*

Vacation pay:

DISTRICT 10

10-317

After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE Overtime:

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal		06/01/20
JOB DESCRIPTION Trash and R ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Onei WAGES For use with Transfer Station Operat	da, Otsego, Schoharie	DISTRICT 10
Per Hour:	07/01/2014	
Indus. Truck Driver/Tractor Operator	\$ 16.14	
Laborer/ non-construction	\$ 14.91	
Conveyor operators and tenders	\$ 13.93	
employees in the locality. In no even	t shall the basic hourly cash rate of pa	al officer to be prevailing for the various classes of building servery be less than the statutory minimum wage established by articled mum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BENEFITS Per hour worked: OVERTIME PAY	\$ 1.63	

See (B, B2) on OVERTIME PAGE

Window Cleaners

HOLIDAY See (1) on HOLIDAY PAGE Paid:

10-NYS/R&S - Trans.Station.Ops

06/01/2015

JOB DESCRIPTION Window	w Cleaners	DISTRICT 10
ENTIRE COUNTIES Fulton, Herkimer, Madison, Mo	ntgomery, Oneida, Otsego, Schoharie	
WAGES		
Per hour:	07/01/2014	
	\$ 11.59	
IMPORTANT INFORMATION:		

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

\$ 1.63

10-NYS R&S

Putnam County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES Per hour:

07/01/2014	01/01/2015
\$ 16.52	\$ 16.87

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following are additional to the wage. All supplements are based on 40hrs a week and start after 90 days.

Employees hired on or before Sept. 30, 2008:

Per hour worked:		
Employees regularly scheduled 2 or more days a week:		
\$ 6.65	\$ 7.07	
Employees regularly scheduled more than 20 hours in a week:		
\$ 9.35	\$ 9.87	

Employees hired on or after Oct. 1st, 2008:

Per hour worked:

Employees regularly scheduled 2 or more days a week:		
\$ 4.53	\$ 4.98	
Employees regularly scheduled more	re than 20 hours in a week:	
\$ 7.23	\$ 7.78	

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer	15 Days
15 + years	20 Days
additional day each year there after.	

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer	5 Days
After first 52 weeks with employer	10 Days
After 10 years with employer	15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAYPaid:See (5, 6, 10, 11) on HOLIDAY PAGEOvertime:See (5, 6, 10, 11) on HOLIDAY PAGEIf hired before Feb. 1, 2001

06/01/2015

DISTRICT 10

Employees Birthday

2 floating holidays and either Martin Luther King Day OR Yom Kippur

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

Fuel Oil Delivery		06/01/2015
JOB DESCRIPTIO	N Fuel Oil Delivery	DISTRICT 10
	S Putnam, Rockland, Sullivan, Ulster, Westchester	
VAGES		
Per hour:	07/01/2014	
	\$ 24.36	
mployees in the loc	evailing wage" means the wage determined by the fiscal of ality. In no event shall the basic hourly cash rate of pay b oter, or, in a city with a local law requiring a higher minimu	officer to be prevailing for the various classes of building servic e less than the statutory minimum wage established by article Im wage on city contract work, less than the minimum wage
SUPPLEMENTAL Per hour worked:	BENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVE	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&
Guards, Watchme	en	06/01/2015
IOB DESCRIPTIO	N Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIE Outchess, Orange, P	S Putnam, Rockland, Sullivan, Ulster, Westchester	
VAGES Per hour:	07/01/2014	
	\$ 14.60	
employees in the loc	evailing wage" means the wage determined by the fiscal or ality. In no event shall the basic hourly cash rate of pay b oter, or, in a city with a local law requiring a higher minimu	officer to be prevailing for the various classes of building service e less than the statutory minimum wage established by article m wage on city contract work, less than the minimum wage
SUPPLEMENTAL Per hour worked:	BENEFITS \$ 1.63	
DVERTIME PAY See (B, B2) on OVEI	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
สเป.	Gee (1) OF HOLIDAT FAGE	10-NYS/R&
	leaners, Elevator Operator	06/01/2015

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

Per hour worked Janitor

07/01/14	10/01/14	07/01/15	10/01/15
\$13.45	\$13.65	\$13.85	\$14.10

NOTE: Duct cleaning is broken down into two seperate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

	07/01/14	01/01/15
Full Time**	\$ 4.53	\$ 4.98
Part Time(hired prior 12/31/07)	2.28	2.56
Part Time(hired after 01/01/08)	.55	.63

(*)Amounts are payable after 90 days and only on first 40 hrs unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Time employed	Vacation Earned
6 Months	3 Days
1 Year	1 Week
2 Years	2 Weeks
5 Years	3 Weeks
15 Years	4 Weeks
25 Years	5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

06/01/2015

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour:	07/01/2014
	\$ 15.10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour worked:	\$ 1.63
OVERTIME PAY	

See (B, B2) on OVERTIME PAGE HOLIDAY

Moving Furniture and Equipment

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S 06/01/2015

DISTRICT 10

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour:	07/01/2014
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 24.36
Driver-Light Truck	17.56
Helper	13.36

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE	FITS		
Per hour worked:		\$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-N	IYS/R&S

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Biohmend, Bostenano, Schengerdadu, Scheharia, Schuder, Scheharia, Sc Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

DISTRICT 10

06/01/2015

OVERTIME PAY HOLIDAY

10-Information

Trash and Refuse Removal		06/01/201
IOB DESCRIPTION Trash and	Refuse Removal	DISTRICT 10
ENTIRE COUNTIES Drange, Putnam, Rockland, Sulliva	in	
VAGES er hour:	07/01/2014	
	\$ 21.92	
mployees in the locality. In no eve	ent shall the basic hourly cash rate of pay be	cer to be prevailing for the various classes of building servi ess than the statutory minimum wage established by article wage on city contract work, less than the minimum wage
UPPLEMENTAL BENEFITS er hour worked:	\$ 1.63	
VERTIME PAY ee (B, B2) on OVERTIME PAGE		
OLIDAY aid: See (1) on HOLIDAY PAGE	10-NYS/R
Frash and Refuse Removal		06/01/201
OB DESCRIPTION Trash and	Refuse Removal	DISTRICT 10
AGES	Drange, Putnam, Queens, Richmond, Suffolk,	Westchester
er Hour: ffective Period:	07/01/2014	
EDICAL WASTE REMOVAL		
river (Chauffeur)	\$ 18.00	
elper	\$ 14.25	
ractor Trailer Driver	\$ 20.50	
mployees in the locality. In no eve	ent shall the basic hourly cash rate of pay be	cer to be prevailing for the various classes of building servi ess than the statutory minimum wage established by article

specified in such local law.

SUPPLEMENTAL BENEFITS

The following is required addition to the wages.

Rate per Hour:	07/01/2014 \$ 9.34
Vacation:	
1 year of service but less than five years 5 years of service	(10) days
but less than ten years	(15) days

nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage

10-813 MW

06/01/2015

10 years of service	(16) days
11 years of service	(17) days
12 years of service	(18) days
13 years of service	(19) days
14 years of service	(20) days
20 years of service	(21) days
21 years of service	(22) days
22 years of service	(23) days
23 years of service	(24) days
24 years of service	(25) days
Hired prior to 12/01/1991	11 days off with pay
Hired after 12/01/1991	10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, S) on OVERTIME PAGE Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY

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r aiu	•

See (5, 6, 25) on HOLIDAY PAGE

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal **DISTRICT** 10 **ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester WAGES For use with Transfer Station Operation. Per hour: 07/01/2014 Indus. Truck Driver/Tractor Operator \$15.98 Laborer/ non-construction \$13.36 Conveyor operators and tenders \$ 18.31 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS \$ 1.63 Per hour worked: **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE 10-NYS/R&S - Trans.Station.Ops **Window Cleaners** 06/01/2015 JOB DESCRIPTION Window Cleaners **DISTRICT** 10 **ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester WAGES Per Hour Worked: Window Cleaner 07/01/2014 10/01/2014 07/01/2015 10/01/2015

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

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	07/01/2014	01/01/2015
Full Time**	\$ 4.53	\$ 4.98
Part Time		
hired prior to		
12/31/07	2.28	2.56
Part Time		
hired after		
01/01/08	0.55	0.63

07/04/0044

(*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Time employed	Vacation Earned
6 Months	3 Days
1 Year	1 Week
2 Years	2 Weeks
5 Years	3 Weeks
15 Years	4 Weeks
25 Years	5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

Queens County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

EXTERMINATOR

Office Building Class "A" (Over 280,000 square feet gross area) Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

-	07/01/2014	01/01/2015
Class A	\$ 23.42	\$ 23.92
Class B	23.39	23.89
Class C	23.35	23.85

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount. All supplements start after 3 months.

Rate per hour:

07/01/2014	01/01/2015
Employees regularly scheduled 2 or more	days a week:
\$ 7.22	\$ 7.67
Employees regularly scheduled more than	n 20 hours a week:
9.91	10.46
.	

New hires regularly scheduled more than 20 hours a week After 3rd month-12th month:

\$ 7.22	\$ 7.67
after 12th month-24th month:	
9.58	10.13

Vacation

Less than 6 months of work... no vacation 6 months of work.....three days 1 year of work...... iten days 5 years of work...... fifteen days 15 years of work...... itwenty days 21 years of work.....twenty-one days 22 years of work.....twenty-two days 23 years of work....twenty-three days 06/01/2015

DISTRICT 10

DISTRICT 10

24 years of work....twenty-four days 25 years or more twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE Holidays are paid days off and are additional to above amounts

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday

10-32 BJ

Fire Safety Director - NYC Only 06/01/2015

JOB DESCRIPTION Fire Safety Director - NYC Only

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

****IMPORTANT**** Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" (Over 280,000 square feet gross area) Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" (Less than 120,000 square feet gross area)

	07/01/2014	01/01/2015
Class A	\$ 23.42	\$ 23.92
Class B	23.39	23.89
Class C	23.35	23.85

*Additional lump-sum bonus of \$500.00 per year. (pro-rated if less than full time.)

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount.

All supplements start after 3 months.

Employees regularly scheduled 2 or more days a week: \$ 7.22 \$ 7.67 Employees regularly scheduled more than 20 hours a week: 9.91 10.46 New hires regularly scheduled more than 20 hours a week After 3rd month-12th month:

7.22	7.67
after 12th month-24th month:	
9.58	10.13

Vacation

Less than 6 months work	no vacation
6 months of work	three days
1 year of work	ten days
5 years of work	fifteen days
15 years of work	twenty days
21 years of work	twenty-one days
22 years of work	twenty-two days
23 years of work	twenty-three days
24 years of work	twenty-four days
25 years or more	twenty-five days

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

HOLIDAY

Paid:See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGEHolidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

Fuel Oil Delivery

JOB DESCRIPTION Fuel Oil Delivery

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Rate Per Hour:

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

	07/01/2014
Hired before January 1, 2011 or with more than 1 year prior experience	\$ 30.61
Hired on or after January 1, 2011 or with less than 1 year prior experience	
1st Year	\$ 22.00
2nd Year	24.00
3rd Year	26.00
4th Year	28.00
5th Year +	30.61
Serviceperson	
Hired before January 1, 2011 or with more than 1 year prior experience	
	\$ 30.36
Hired on or after January 1, 2011	
or with less than 1 year prior experience	
	00.05

26.65

06/01/2015

10-32BJ

DISTRICT 10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal fficer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur and Serviceperson.

Rate Per Hour:	
First 1700 hours Over 1700 hours * First 30 days subtract \$.05	07/01/2014 \$ 15.92* 7.59
Additionally: Hired before 12/15/2004 Hired 12/16/2004 to 12/31/2010 After 12 months After 24 months After 36 months	\$ 4.50 1.50 3.00 4.50
VACATION:	
1 to 9 Years Worked 75 days in preceding 12 months	C deve
Worked 110 days in preceding 12 months	5 days
10 Consecutive Years Worked 75 days in preceding 12 months	10 days
	10 days
Worked 90 days in preceding 12 months	15 days
15 Consecutive Years Worked 100 continuous days in preceding 12 months	20 days

20 days

SICK:

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, E, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 12, 26) on HOLIDAY PAGE NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 day's pay; 2x hourly rate after 8 hours If work performed on 6 holiday - holiday pay plus 2 day's pay If work 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus plus 1 day's pay; 2 1/2x hourly rate after 8 hours If work 6 holiday on Saturday & work performed - holiday pay plus 2 regular day's pay; 3x hourly rate after 8 hours

10-553	
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Guards, Watchmen				06/01/2015
JOB DESCRIPTION Guards, Wate	chmen		DISTRICT 10	
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Ric	hmond			
WAGES Per Hour:	07/01/2014	01/01/2015		
SECURITY GUARD (ARMED)	\$28.25	\$28.50		
SECURITY GUARD(UNARMED) 0 - 6 months	\$13.10	\$13.35		
		Page 247		

7 - 12 months	\$13.60	\$13.85
13 - 18 months	\$14.10	\$14.35
19 - 24 months	\$14.60	\$14.85
25 - 30 months	\$15.10	\$15.35
more than 30 months	\$15.60	\$16.00

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

Effective Period: Additional after 30 days Additional after 120 days Additional after 2 years	07/01/2014 \$ 4.44 .17 .024 .39
Effective Period:	01/01/2015
Additional after 30 days Additional after 120 days Additional after 2 years	\$ 4.62 .17 .11 .44
Effective Period:	01/01/2016
Additional after 30 days Additional after 120 days Additional after 2 years	\$ 4.76 .17 .11 .44

VACATION:

Months on payroll - Vacation with Pay

6	3 days
12	5 days
24	10 days
60	15 days
180	20 days
300	25 days

Plus one personal day per year.

SICK LEAVE:

Employees accrue paid leave at the rate of one (1) day for every six (6) months worked, up to a maximum of six (6) days a year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY Paid: NOTE:

See (5, 6, 25) on HOLIDAY PAGE

Paid Holidays - apply after probationary period of 120 days. Employee must work their last regularly scheduled day before and payt regularly scheduled day after

2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.

10-32 BJ

Janitor, Porter, Cleaners, Elevator Operator 06/01/2015

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Office Building Class "A" Cleaner/Porter, Elevator Operator(Over 280,000 square feet gross area) Office Building Class "B" Cleaner/Porter, Elevator Operator (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" Cleaner/Porter, Elevator Operator (Less than 120,000 square feet gross area)

Wage Rate per Hour:

	07/01/2014	01/01/2015
Class A	\$ 23.42	\$ 23.92
Class B	23.39	23.89
Class C	23.35	23.85

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

NOTE: Duct cleaning is broken down into two seperate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount. All supplements start after 3 months.

Rate per hour:

07/01/2014	01/01/2015		
Employees regularly scheduled 2 or	more days a week:		
\$ 7.22	\$ 7.67		
Employees regularly scheduled more than 20 hours a week:			
9.91	10.46		
New hires regularly scheduled more After 3rd month-12th month:	than 20 hours a week		
\$ 7.22	\$ 7.67		

\$ 7.22	\$ 7.67
after 12th month-24th month:	
9.58	10.13

VACATION

DISTRICT 10

DISTRICT 10

10-32 BJ

06/01/2015

5 years of work......fifteen days 15 years of work...... twenty days 21 years of work.....twenty-one days 22 years of work....twenty-two days 23 years of work...twenty-three days 24 years of work....twenty-four days 25 years or more twenty-five days

PLUS two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

Landscape Maintenance 06/01/2015

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

\$ 17.57

07/01/2014

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Per hour worked:	\$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES Per Hour:	07/01/2014
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 22.48
Driver-Light Truck Helper	18.89 17.59

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2015

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information

Trash and Refuse	Removal	06/01/2015
JOB DESCRIPTIO	N Trash and Refuse Removal	DISTRICT 10
ENTIRE COUNTIE Bronx, Kings, New Yo	S ork, Queens, Richmond	
WAGES Per Hour	07/01/2014	
	\$ 29.54	
employees in the loca	evailing wage" means the wage determined by the fality. In no event shall the basic hourly cash rate of ter, or, in a city with a local law requiring a higher n	fiscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL Per hour worked:	-	
	\$ 5.13	
OVERTIME PAY See (B, B2) on OVER	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Trash and Refuse	Removal	06/01/2015
JOB DESCRIPTIO	N Trash and Refuse Removal	DISTRICT 10
ENTIRE COUNTIE Bronx, Kings, Nassau	S J, New York, Orange, Putnam, Queens, Richmond	, Suffolk, Westchester
WAGES Per Hour: Effective Period:	07/01/2014	
MEDICAL WASTE R	EMOVAL	
Driver (Chauffeur)	\$ 18.00	

\$ 5.13

Helper	\$ 14.25
Tractor Trailer Driver	\$ 20.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following is required addition to the wages.

Rate per Hour:	07/01/2014 \$ 9.34
Vacation:	
1 year of service	
but less than five years 5 years of service	(10) days
but less than ten years	(15) days
10 years of service	(16) days
11 years of service	(17) days
12 years of service	(18) days
13 years of service	(19) days
14 years of service	(20) days
20 years of service	(21) days
21 years of service	(22) days
22 years of service	(23) days
23 years of service	(24) days
24 years of service	(25) days
Hired prior to 12/01/1991	11 days off with pay
Hired after 12/01/1991	10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, S) on OVERTIME PAGE Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY

Window Cleaners		06/01/2015
Paid:	See (5, 6, 25) on HOLIDAY PAGE	10-813 MW

DISTRICT 10

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Wage rate per hour:		
- .	07/01/2014	01/01/2015
Window Cleaner	\$ 26.90	\$ 27.40
Power Operated &		
Manual Scaffolds		
& Boatswain		
Chairs	29.28	29.90

Scraping (additional) \$8.00 a day

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplemental benefit rate per hour:(Start after 90 days with employer)

Condition's:

Must work regularly scheduled 20 hrs a week and more than two (2) days a week.FULL PAY RATE\$9.91\$10.46

Work at least 2 regularly scheduled days a week. Partial rate: \$7.22

Work at least 20 hrs regularly scheduled hrs a week. Partial rate \$2.69

Vacation After 7 months but less than 1 year 1 year but less than 5 years 5 years of service but less than 15 years 15 years of service but less than 21 years 21years 22years 23years 24years 25 years or more Plus 1 day paid off per year for medical visit

plus 10 days paid off after one year worked.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

\$7.67

\$2.79

five (5) days

ten (10) days fifteen (15) days

twenty (20) days

twenty-one (21) days

twenty-two (22) days

twenty-three (23) days

twenty-four (24) days

twenty-five (25) days

OVERTIME PAY

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday. Double the hourly rate for Saterday holiday work plus days pay. Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY Paid:

See (5, 6, 8, 10, 11, 16, 26) on HOLIDAY PAGE

Plus one Personal Day

Must work 2 days in week of Holiday for employer

REGISTERED APPRENTICES

Wages per hour:

	07/01/2014	01/01/2015
0-3 months	\$ 19.92	\$ 20.29
4 months	21.54	21.94
8 months	22.82	23.24
12 months	24.12	24.57
16-17 months	25.44	25.91

Supplemental benefit rate per hour::(Start after 90 days with employer)

Condition's:

Must work regularly scheduled 20 hrs a week and more than two (2) days a week.FULL PAY RATE\$9.91\$10.46

Work at least 2 regularly scheduled days a week. Partial rate: \$7.22

\$7.67

Work at least 20 hrs regularly scheduled hrs a week. Partial rate \$2.69

\$2.79

10-32 BJ

Rensselaer County Article 9

Exterminators, Fumigators

06/01/2015

Exterminators, I am		00/01/2010
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Gree	ene, Rensselaer, Saratoga, Schenectady, Warren, V	Vashington
WAGES Per hour:	07/01/2014	
	\$ 15.77	
employees in the locality	iling wage" means the wage determined by the fisc y. In no event shall the basic hourly cash rate of pay , or, in a city with a local law requiring a higher mini	al officer to be prevailing for the various classes of building service y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per hour worked:	ENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTI		
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Oil Delivery		06/01/2015
JOB DESCRIPTION	Fuel Oil Delivery	DISTRICT 10
ENTIRE COUNTIES	ene, Rensselaer, Saratoga, Schenectady, Warren, V	Vashington
WAGES Per hour:	07/01/2014	
	\$ 20.55	
employees in the locality	iling wage" means the wage determined by the fisc y. In no event shall the basic hourly cash rate of pay , or, in a city with a local law requiring a higher mini	al officer to be prevailing for the various classes of building service y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per hour worked:	ENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTI		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Guards, Watchmen		06/01/2015
JOB DESCRIPTION	Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Gree	ene, Rensselaer, Saratoga, Schenectady, Warren, V	Vashington
WAGES Per hour:	07/01/2014	
	\$ 14.85	
IMPORTANT INFORMA Article 9 §230.6. "Preva	-	al officer to be prevailing for the various classes of building service

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

10-NYS/R&S

SUPPLEMENTAL BENEFITS

Per hour worked: **OVERTIME PAY** See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator		06/01/2015
JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator	DISTRICT 10	
ENTIRE COUNTIES		

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES	07/01/2014	06/01/2015	06/01/2016
Janitorial Start	\$ 9.55	\$ 9.70	\$ 9.85
After 90 Days	10.05	10.20	10.35

\$ 1.63

An additional \$.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Full time 31 or more regularly scheduled hrs per week Note: Part Time 30 or less regularly scheduled hrs per week

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

	07/01/2014	06/01/2015	06/01/2016
Amount may change	\$ 3.26	\$ 3.26	\$ 3.26*

Vacation with pay based upon employees anniversary date or hire as follows:

1 year of work	5 working days
3 years of work	10 working days
4 years of work	11 working days
6 years of work	12 working days
10 years of work	15 working days

Sick days are earned after 90 day probationary period at the following rate: Full time employees accrue 1 sick day for every 4 months worked up to a maximum of 6 sick days. Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, R) on OVERTIME PAGE

HOLIDAY Paid: See (5, 6) on HOLIDAY PAGE

Prevailing Wage Rates for 07/01/2014 - 0 Last Published on Jun 01 2015	06/30/2015	Published by the New York State Department of Labor Rensselaer County
Plus Employees Birthday Note: Above Holidays paid after 3 mor		ays and Part Time receive one Floating Holiday.
Additional supplements are not require Holidays that fall on weekends are obs		
		10-200 UNITED
Landscape Maintenance		06/01/2015
JOB DESCRIPTION Landscape Ma	aintenance	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Greene, Rensselae	er, Saratoga, Schenectady, Warren, W	/ashington
WAGES Per hour:	07/01/2014	
	\$ 13.43	
employees in the locality. In no event	shall the basic hourly cash rate of pay	I officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
SUPPLEMENTAL BENEFITS Per hour worked:	\$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIME PAGE		
HOLIDAY Paid: See (1) or	n HOLIDAY PAGE	10-NYS/R&S
Paid: See (1) or		10-NYS/R&S 06/01/2015
Paid: See (1) or <u>Moving Furniture and Equipmen</u> JOB DESCRIPTION Moving Furniture ENTIRE COUNTIES	nt ure and Equipment	06/01/2015 DISTRICT 10
Paid: See (1) or <u>Moving Furniture and Equipmen</u> JOB DESCRIPTION Moving Furnit	nt ure and Equipment	06/01/2015 DISTRICT 10
Paid: See (1) or Moving Furniture and Equipment JOB DESCRIPTION Moving Furniture ENTIRE COUNTIES Albany, Columbia, Greene, Rensselate	nt ure and Equipment	06/01/2015 DISTRICT 10
Paid: See (1) or Moving Furniture and Equipment JOB DESCRIPTION Moving Furniture ENTIRE COUNTIES Albany, Columbia, Greene, Rensselate WAGES Per hour: Driver-Heavy & Tractor Trailer (capacity of at least 26,000	n t ure and Equipment er, Saratoga, Schenectady, Warren, W	06/01/2015 DISTRICT 10
Paid: See (1) or Moving Furniture and Equipment JOB DESCRIPTION Moving Furniture ENTIRE COUNTIES Albany, Columbia, Greene, Rensselate WAGES Per hour: Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) Driver-Light Truck	nt ure and Equipment er, Saratoga, Schenectady, Warren, W 07/01/2014 \$ 20.55 16.04	06/01/2015 DISTRICT 10
Paid: See (1) or Moving Furniture and Equipment JOB DESCRIPTION Moving Furniture ENTIRE COUNTIES Albany, Columbia, Greene, Rensselate WAGES Per hour: Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	nt ure and Equipment er, Saratoga, Schenectady, Warren, W 07/01/2014 \$ 20.55	06/01/2015 DISTRICT 10
Paid: See (1) or Moving Furniture and Equipment JOB DESCRIPTION Moving Furnitation ENTIRE COUNTIES Albany, Columbia, Greene, Rensselate WAGES Per hour: Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) Driver-Light Truck Helper IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" me employees in the locality. In no event set	nt ure and Equipment er, Saratoga, Schenectady, Warren, W 07/01/2014 \$ 20.55 16.04 14.90 eans the wage determined by the fisca shall the basic hourly cash rate of pay	06/01/2015 DISTRICT 10
Paid: See (1) or Moving Furniture and Equipment JOB DESCRIPTION Moving Furnitation ENTIRE COUNTIES Albany, Columbia, Greene, Rensselate WAGES Per hour: Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) Driver-Light Truck Helper IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" me employees in the locality. In no event nineteen of this chapter, or, in a city w	nt ure and Equipment er, Saratoga, Schenectady, Warren, W 07/01/2014 \$ 20.55 16.04 14.90 eans the wage determined by the fisca shall the basic hourly cash rate of pay	06/01/2015 DISTRICT 10 /ashington
Paid: See (1) or Moving Furniture and Equipment JOB DESCRIPTION Moving Furnitu ENTIRE COUNTIES Albany, Columbia, Greene, Rensselace WAGES Per hour: Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) Driver-Light Truck Helper IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" me employees in the locality. In no event nineteen of this chapter, or, in a city w specified in such local law. SUPPLEMENTAL BENEFITS	nt ure and Equipment er, Saratoga, Schenectady, Warren, W 07/01/2014 \$ 20.55 16.04 14.90 eans the wage determined by the fisca shall the basic hourly cash rate of pay rith a local law requiring a higher minin	06/01/2015 DISTRICT 10 /ashington
Paid: See (1) or Moving Furniture and Equipment JOB DESCRIPTION Moving Furniture ENTIRE COUNTIES Albany, Columbia, Greene, Rensselate WAGES Per hour: Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) Driver-Light Truck Helper IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" meenployees in the locality. In no event anineteen of this chapter, or, in a city was specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME PAGE HOLIDAY	nt ure and Equipment er, Saratoga, Schenectady, Warren, W 07/01/2014 \$ 20.55 16.04 14.90 eans the wage determined by the fisca shall the basic hourly cash rate of pay rith a local law requiring a higher minin	O6/01/2015 DISTRICT 10 /ashington
Paid: See (1) or Moving Furniture and Equipment JOB DESCRIPTION Moving Furnital ENTIRE COUNTIES Albany, Columbia, Greene, Rensselae WAGES Per hour: Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) Driver-Light Truck Helper IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" me employees in the locality. In no event anineteen of this chapter, or, in a city w specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME PAGE HOLIDAY	nt ure and Equipment er, Saratoga, Schenectady, Warren, W 07/01/2014 \$ 20.55 16.04 14.90 eans the wage determined by the fisca shall the basic hourly cash rate of pay rith a local law requiring a higher minin \$ 1.63	06/01/2015 DISTRICT 10 /ashington

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information

06/01/2015

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

WAGES Per hour:	07/01/2014
Chauffer/Truck Driver (CDL only)	\$ 16.43
Helper	15.32
(NON-CDL Only)	

Probationary (First 75 working days) receive \$1.00 less for both rates.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees: 07/01/2014

Single	\$ 2.74
Two in family	6.04
Three or more	
in family	8.43

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr) After completing 36 Months of service (3 yrs)	1 Week 2 Weeks
After completing 120 Months of service (10 yrs)	3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Day's
After completing 204 Months of service (17 yrs)	3 Weeks 3 Day's
After completing 216 Months of service (18 yrs)	3 Weeks 4 Day's
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, K) on OVERTIME PAGE HOLIDAY Paid: See (5, 6) on HOLIDAY PAGE Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

\$ 20.19

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal 06/01/2015 JOB DESCRIPTION Trash and Refuse Removal DISTRICT 10 ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington WAGES For use with Transfer Station Operation. Per hour: 07/01/2014 Indus. Truck Driver/Tractor Operator \$ 17.74 Laborer/ non-construction \$ 14.90

IMPORTANT INFORMATION:

Conveyor operators and tenders

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BEN Per hour worked:	NEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIM	•	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2015
JOB DESCRIPTION W	Vindow Cleaners	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Green	e, Rensselaer, Saratoga, Schenectady, Warr	en, Washington
WAGES Per hour:	07/01/2014	
	\$ 12.55	
IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.		
SUPPLEMENTAL BEN Per hour worked:	IEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIM	IE PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	

10-294

Richmond County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

EXTERMINATOR

Office Building Class "A" (Over 280,000 square feet gross area) Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

-	07/01/2014	01/01/2015
Class A	\$ 23.42	\$ 23.92
Class B	23.39	23.89
Class C	23.35	23.85

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount. All supplements start after 3 months.

Rate per hour:

07/01/2014	01/01/2015
Employees regularly scheduled 2 or more	days a week:
\$ 7.22	\$ 7.67
Employees regularly scheduled more than	n 20 hours a week:
9.91	10.46
.	

New hires regularly scheduled more than 20 hours a week After 3rd month-12th month:

\$ 7.22	\$ 7.67
after 12th month-24th month:	
9.58	10.13

Vacation

Less than 6 months of work... no vacation 6 months of work.....three days 1 year of work...... ten days 5 years of work...... fifteen days 15 years of work...... twenty days 21 years of work.....twenty-one days 22 years of work.....twenty-two days 23 years of work....twenty-three days 06/01/2015

DISTRICT 10

DISTRICT 10

24 years of work....twenty-four days 25 years or more twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE Holidays are paid days off and are additional to above amounts

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday

10-32 BJ

Fire Safety Director - NYC Only 06/01/2015

JOB DESCRIPTION Fire Safety Director - NYC Only

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

****IMPORTANT**** Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" (Over 280,000 square feet gross area) Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" (Less than 120,000 square feet gross area)

	07/01/2014	01/01/2015
Class A	\$ 23.42	\$ 23.92
Class B	23.39	23.89
Class C	23.35	23.85

*Additional lump-sum bonus of \$500.00 per year. (pro-rated if less than full time.)

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount.

All supplements start after 3 months.

Employees regularly scheduled 2 or more days a week: \$ 7.22 \$ 7.67 Employees regularly scheduled more than 20 hours a week: 9.91 10.46 New hires regularly scheduled more than 20 hours a week After 3rd month-12th month:

7.22	7.67
after 12th month-24th month:	
9.58	10.13

Vacation

Less than 6 months work	no vacation
6 months of work	three days
1 year of work	ten days
5 years of work	fifteen days
15 years of work	twenty days
21 years of work	twenty-one days
22 years of work	twenty-two days
23 years of work	twenty-three days
24 years of work	twenty-four days
25 years or more	twenty-five days

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

HOLIDAY

Paid:See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGEHolidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

Fuel Oil Delivery

JOB DESCRIPTION Fuel Oil Delivery

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Rate Per Hour:

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

	07/01/2014
Hired before January 1, 2011 or with more than 1 year prior experience	\$ 30.61
Hired on or after January 1, 2011 or with less than 1 year prior experience	
1st Year	\$ 22.00
2nd Year	24.00
3rd Year	26.00
4th Year	28.00
5th Year +	30.61
Serviceperson	
Hired before January 1, 2011 or with more than 1 year prior experience	
	\$ 30.36
Hired on or after January 1, 2011	
or with less than 1 year prior experience	
	00.05

26.65

06/01/2015

10-32BJ

DISTRICT 10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal fficer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur and Serviceperson.

Rate Per Hour:	07/04/0044
First 1700 hours Over 1700 hours * First 30 days subtract \$.05	07/01/2014 \$ 15.92* 7.59
Additionally: Hired before 12/15/2004 Hired 12/16/2004 to 12/31/2010 After 12 months After 24 months After 36 months	\$ 4.50 1.50 3.00 4.50
VACATION:	4.50
1 to 9 Years Worked 75 days in preceding 12 months	E deve
Worked 110 days in preceding 12 months	5 days
10 Consecutive Years Worked 75 days in preceding 12 months	10 days
	10 days
Worked 90 days in preceding 12 months	15 days
15 Consecutive Years Worked 100 continuous days in preceding 12 months	20 days

20 days

SICK:

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, E, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 12, 26) on HOLIDAY PAGE NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 day's pay; 2x hourly rate after 8 hours If work performed on 6 holiday - holiday pay plus 2 day's pay If work 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus plus 1 day's pay; 2 1/2x hourly rate after 8 hours If work 6 holiday on Saturday & work performed - holiday pay plus 2 regular day's pay; 3x hourly rate after 8 hours

10-553	
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Guards, Watchmen				06/01/2015
JOB DESCRIPTION Guards, Wate	chmen		DISTRICT 10	
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Ric	chmond			
WAGES Per Hour:	07/01/2014	01/01/2015		
SECURITY GUARD (ARMED)	\$28.25	\$28.50		
SECURITY GUARD(UNARMED) 0 - 6 months	\$13.10	\$13.35		
		Page 263		

7 - 12 months	\$13.60	\$13.85
13 - 18 months	\$14.10	\$14.35
19 - 24 months	\$14.60	\$14.85
25 - 30 months	\$15.10	\$15.35
more than 30 months	\$15.60	\$16.00

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

Effective Period: Additional after 30 days Additional after 120 days Additional after 2 years	07/01/2014 \$ 4.44 .17 .024 .39
Effective Period:	01/01/2015
Additional after 30 days Additional after 120 days Additional after 2 years	\$ 4.62 .17 .11 .44
Effective Period:	01/01/2016
Additional after 30 days Additional after 120 days Additional after 2 years	\$ 4.76 .17 .11 .44

VACATION:

Months on payroll - Vacation with Pay

6	3 days
12	5 days
24	10 days
60	15 days
180	20 days
300	25 days

Plus one personal day per year.

SICK LEAVE:

Employees accrue paid leave at the rate of one (1) day for every six (6) months worked, up to a maximum of six (6) days a year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY Paid: NOTE:

See (5, 6, 25) on HOLIDAY PAGE

1) Paid Holidays - apply after probationary period of 120 days.

2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.

10-32 BJ

Janitor, Porter, Cleaners, Elevator Operator 06/01/2015

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Office Building Class "A" Cleaner/Porter, Elevator Operator(Over 280,000 square feet gross area) Office Building Class "B" Cleaner/Porter, Elevator Operator (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" Cleaner/Porter, Elevator Operator (Less than 120,000 square feet gross area)

Wage Rate per Hour:

	07/01/2014	01/01/2015
Class A	\$ 23.42	\$ 23.92
Class B	23.39	23.89
Class C	23.35	23.85

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

NOTE: Duct cleaning is broken down into two seperate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount. All supplements start after 3 months.

Rate per hour:

07/01/2014	01/01/2015	
Employees regularly scheduled 2 or	^r more days a week:	
\$ 7.22	\$ 7.67	
Employees regularly scheduled more than 20 hours a week:		
9.91	10.46	
New hires regularly scheduled more After 3rd month-12th month:	e than 20 hours a week	
\$ 7 22	\$767	

\$ 7.22	\$ 7.67
after 12th month-24th month:	
9.58	10.13

VACATION

DISTRICT 10

DISTRICT 10

10-32 BJ

06/01/2015

06/01/2015

5 years of work......fifteen days 15 years of work......twenty days 21 years of work.....twenty-one days 22 years of work....twenty-two days 23 years of work...twenty-three days 24 years of work....twenty-four days 25 years or more twenty-five days

PLUS two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

\$ 17.57

07/01/2014

IMPORTANT INFORMATION:

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SUPPLE	EMENTAL	BENEFITS
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Per hour worked:	\$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES Per Hour:	07/01/2014
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 22.48
Driver-Light Truck	18.89
Helper	17.59

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

4

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2015

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information 0010410045

Trash and Refuse	Removal	06/01/2015
JOB DESCRIPTION Trash and Refuse Removal		DISTRICT 10
ENTIRE COUNTIE Bronx, Kings, New Yo	S ork, Queens, Richmond	
WAGES Per Hour	07/01/2014	
	\$ 29.54	
employees in the loca	evailing wage" means the wage determined by the fi ality. In no event shall the basic hourly cash rate of ter, or, in a city with a local law requiring a higher m	scal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article inimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL Per hour worked:		
	\$ 5.13	
OVERTIME PAY See (B, B2) on OVEF	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Trash and Refuse	Removal	06/01/2015
JOB DESCRIPTIO	N Trash and Refuse Removal	DISTRICT 10
ENTIRE COUNTIE Bronx, Kings, Nassau	S J, New York, Orange, Putnam, Queens, Richmond,	Suffolk, Westchester
WAGES		
Per Hour: Effective Period:	07/01/2014	
MEDICAL WASTE R	EMOVAL	
Driver (Chauffeur)	\$ 18.00	

\$ 5.13

Helper	\$ 14.25
Tractor Trailer Driver	\$ 20.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following is required addition to the wages.

Rate per Hour:	07/01/2014 \$ 9.34
Vacation:	
1 year of service	
but less than five years 5 years of service	(10) days
but less than ten years	(15) days
10 years of service	(16) days
11 years of service	(17) days
12 years of service	(18) days
13 years of service	(19) days
14 years of service	(20) days
20 years of service	(21) days
21 years of service	(22) days
22 years of service	(23) days
23 years of service	(24) days
24 years of service	(25) days
Hired prior to 12/01/1991	11 days off with pay
Hired after 12/01/1991	10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, S) on OVERTIME PAGE Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Wage rate per hour:		
- .	07/01/2014	01/01/2015
Window Cleaner	\$ 26.90	\$ 27.40
Power Operated &		
Manual Scaffolds		
& Boatswain		
Chairs	29.28	29.90

Scraping (additional) \$8.00 a day

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

DISTRICT 10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplemental benefit rate per hour:(Start after 90 days with employer)

Condition's:

Must work regularly scheduled 20 hrs a week and more than two (2) days a week.FULL PAY RATE\$9.91\$10.46

Work at least 2 regularly scheduled days a week. Partial rate: \$7.22

Work at least 20 hrs regularly scheduled hrs a week. Partial rate \$2.69

Vacation After 7 months but less than 1 year 1 year but less than 5 years 5 years of service but less than 15 years 15 years of service but less than 21 years 21years 22years 23years 24years 25 years or more Plus 1 day paid off per year for medical visit

plus 10 days paid off after one year worked.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

\$7.67

\$2.79

five (5) days

ten (10) days fifteen (15) days

twenty (20) days

twenty-one (21) days

twenty-two (22) days

twenty-three (23) days

twenty-four (24) days

twenty-five (25) days

OVERTIME PAY

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday. Double the hourly rate for Saterday holiday work plus days pay. Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY Paid:

See (5, 6, 8, 10, 11, 16, 26) on HOLIDAY PAGE

Plus one Personal Day

Must work 2 days in week of Holiday for employer

REGISTERED APPRENTICES

Wages per hour:

	07/01/2014	01/01/2015
0-3 months	\$ 19.92	\$ 20.29
4 months	21.54	21.94
8 months	22.82	23.24
12 months	24.12	24.57
16-17 months	25.44	25.91

Supplemental benefit rate per hour::(Start after 90 days with employer)

Condition's:

Must work regularly scheduled 20 hrs a week and more than two (2) days a week.FULL PAY RATE\$9.91\$10.46

Work at least 2 regularly scheduled days a week. Partial rate: \$7.22

\$7.67

Work at least 20 hrs regularly scheduled hrs a week. Partial rate \$2.69

\$2.79

10-32 BJ

Rockland County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES Per hour:

07/01/2014	01/01/2015
\$ 16.52	\$ 16.87

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following are additional to the wage. All supplements are based on 40hrs a week and start after 90 days.

Employees hired on or before Sept. 30, 2008:

Per hour worked:		
Employees regularly scheduled 2 or more days a week:		
\$ 6.65	\$ 7.07	
Employees regularly scheduled more than 20 hours in a week:		
\$ 9.35	\$ 9.87	
Employees hired on or after Oct. 1st, 2008:		

Per hour worked:

Employees regularly scheduled 2 or more days a week:		
\$ 4.53	\$ 4.98	
Employees regularly scheduled more than 20 hours in a week:		
\$ 7.23	\$ 7.78	

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer	15 Days
15 + years	20 Days
additional day each year there after.	

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer	5 Days
After first 52 weeks with employer	10 Days
After 10 years with employer	15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE Hours worked on 6th consecuitive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAY See (5, 6, 10, 11) on HOLIDAY PAGE Paid: Overtime: See (5, 6, 10, 11) on HOLIDAY PAGE

If hired before Feb. 1, 2001

DISTRICT 10

06/01/2015

Employees Birthday

2 floating holidays and either Martin Luther King Day OR Yom Kippur

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

Fuel Oil Delivery		06/01/2015
IOB DESCRIPTIO	N Fuel Oil Delivery	DISTRICT 10
ENTIRE COUNTIE	S Putnam, Rockland, Sullivan, Ulster, Westchester	
VAGES		
Per hour:	07/01/2014	
	\$ 24.36	
mployees in the loc	evailing wage" means the wage determined by the fiscal of ality. In no event shall the basic hourly cash rate of pay bo oter, or, in a city with a local law requiring a higher minimu	officer to be prevailing for the various classes of building servic e less than the statutory minimum wage established by article m wage on city contract work, less than the minimum wage
SUPPLEMENTAL Per hour worked:	BENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVE	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&
Guards, Watchmo	en	06/01/2015
IOB DESCRIPTIO	N Guards, Watchmen	DISTRICT 10
INTIRE COUNTIE		
VAGES Per hour:	07/01/2014	
	\$ 14.60	
employees in the loc	evailing wage" means the wage determined by the fiscal of ality. In no event shall the basic hourly cash rate of pay be oter, or, in a city with a local law requiring a higher minimu al law.	officer to be prevailing for the various classes of building service e less than the statutory minimum wage established by article m wage on city contract work, less than the minimum wage
OVERTIME PAY See (B, B2) on OVE	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&
	leaners, Elevator Operator	06/01/2015

Per hour worked Janitor

07/01/14	10/01/14	07/01/15	10/01/15
\$13.45	\$13.65	\$13.85	\$14.10

NOTE: Duct cleaning is broken down into two seperate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

	07/01/14	01/01/15
Full Time**	\$ 4.53	\$ 4.98
Part Time(hired prior 12/31/07)	2.28	2.56
Part Time(hired after 01/01/08)	.55	.63

(*)Amounts are payable after 90 days and only on first 40 hrs unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Time employed	Vacation Earned
6 Months	3 Days
1 Year	1 Week
2 Years	2 Weeks
5 Years	3 Weeks
15 Years	4 Weeks
25 Years	5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

06/01/2015

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour:	07/01/2014
	\$ 15.10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour worked:	\$ 1.63
OVERTIME PAY	

See (B, B2) on OVERTIME PAGE HOLIDAY

Moving Furniture and Equipment

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2015

06/01/2015

DISTRICT 10

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour:	07/01/2014
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 24.36
Driver-Light Truck	17.56
Helper	13.36

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	EFITS	\$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS	3/R&S

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Biohmend, Bostenano, Schengerdadu, Scheharia, Schuder, Scheharia, Sc Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

DISTRICT 10

OVERTIME PAY HOLIDAY

10-Information

Trash and Refuse Rer	noval	06/01/2015
JOB DESCRIPTION Tr	ash and Refuse Removal	DISTRICT 10
ENTIRE COUNTIES Orange, Putnam, Rocklan	d, Sullivan	
WAGES Per hour:	07/01/2014	
	\$ 21.92	
employees in the locality.	ng wage" means the wage determined In no event shall the basic hourly cash r, in a city with a local law requiring a	I by the fiscal officer to be prevailing for the various classes of building service h rate of pay be less than the statutory minimum wage established by article higher minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour worked:	EFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIM	E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Trash and Refuse Rer	noval	06/01/2015
JOB DESCRIPTION Tr	ash and Refuse Removal	DISTRICT 10
ENTIRE COUNTIES Dutchess. Orange. Putnar	n, Rockland, Sullivan, Ulster, Westch	ester
WAGES For use with Transfer Stat		
Per hour:		07/01/2014
Indus. Truck Driver/Tracto	r Operator	\$ 15.98
Laborer/ non-construction		\$ 13.36
Conveyor operators and te	enders	\$ 18.31
employees in the locality.	ng wage" means the wage determined In no event shall the basic hourly cash r, in a city with a local law requiring a	I by the fiscal officer to be prevailing for the various classes of building service In rate of pay be less than the statutory minimum wage established by article higher minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour worked:	EFITS	\$ 1.63
OVERTIME PAY See (B, B2) on OVERTIM	E PAGE	\$ 1.00
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops

DISTRICT 10

WAGES

Per Hour Worked: Window Cleaner

07/01/2014	10/01/2014	07/01/2015	10/01/2015
\$ 18.78	\$ 18.98	\$ 19.18	\$ 19.43

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

-	07/01/2014	01/01/2015
Full Time**	\$ 4.53	\$ 4.98
Part Time		
hired prior to		
12/31/07	2.28	2.56
Part Time		
hired after		
01/01/08	0.55	0.63

(*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Vacation Earned
3 Days
1 Week
2 Weeks
3 Weeks
4 Weeks
5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

Saratoga County Article 9

Exterminators, Fumigators

06/01/2015

	Jators	00/01/2013
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Green	ne, Rensselaer, Saratoga, Schenectady, Warren, W	/ashington
WAGES Per hour:	07/01/2014	
	\$ 15.77	
employees in the locality.	ing wage" means the wage determined by the fisca . In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minir	al officer to be prevailing for the various classes of building servic be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour worked:	NEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIM		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
r alu.	See (1) OITTOLIDATT AGE	10-NYS/R&
Fuel Oil Delivery		06/01/201
JOB DESCRIPTION F	uel Oil Delivery	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Green	ne, Rensselaer, Saratoga, Schenectady, Warren, W	/ashington
WAGES Per hour:	07/01/2014	
	\$ 20.55	
employees in the locality.	ing wage" means the wage determined by the fisca . In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minin <i>N</i> .	al officer to be prevailing for the various classes of building servic be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
OVERTIME PAY See (B, B2) on OVERTIN		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&
Guards, Watchmen		06/01/201
JOB DESCRIPTION	Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Green	ne, Rensselaer, Saratoga, Schenectady, Warren, W	/ashington
WAGES Per hour:	07/01/2014	
	\$ 14.85	
IMPORTANT INFORMAT Article 9 §230.6. "Prevaili		al officer to be prevailing for the various classes of building servio

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

10 NVC/DRC

SUPPLEMENTAL BENEFITS

Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

	10-1113/143
Janitor, Porter, Cleaners, Elevator Operator	06/01/2015
JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator	DISTRICT 10

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES	07/01/2014	06/01/2015	06/01/2016
Janitorial Start	\$ 9.55	\$ 9.70	\$ 9.85
After 90 Days	10.05	10.20	10.35

\$ 1.63

An additional \$.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time 31 or more regularly scheduled hrs per week Part Time 30 or less regularly scheduled hrs per week

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

	07/01/2014	06/01/2015	06/01/2016
Amount may change	\$ 3.26	\$ 3.26	\$ 3.26*

Vacation with pay based upon employees anniversary date or hire as follows:

1 year of work	5 working days
3 years of work	10 working days
4 years of work	11 working days
6 years of work	12 working days
10 years of work	15 working days

Sick days are earned after 90 day probationary period at the following rate: Full time employees accrue 1 sick day for every 4 months worked up to a maximum of 6 sick days. Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, R) on OVERTIME PAGE

HOLIDAY Paid: See (5, 6) on HOLIDAY PAGE

Devertime: See (6, 6) on HOLIDAY PAGE Plus Employees Birthday Note: Above Holidays paid after 3 months with employer Plus after one syster of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday. Additional supplements are not required. Holiday that fail on weekends are observed on Friday or Monday. Landscape Maintenance DISTRICT 10 Landscape Maintenance DISTRICT 10 Landscape Maintenance DISTRICT 10 Landscape Maintenance DISTRICT 10 LANDSCRIPTION Landscape Maintenance DISTRICT 10 LANDSCRIPTION Landscape Maintenance DISTRICT 10 LANDSCRIPTION Landscape Maintenance DISTRICT 10 LANDSCRIPTION Landscape Maintenance DISTRICT 10 LANDSCRIPTION SEE (19) Alards a strategies Schenectady, Warren, Washington WAGES Per hour: 07/01/2014 S 13.43 NPORTANT INFORMATION: Article \$200.6 "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service mineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in sub-tocal law. SUPPLEMENTAL BENEFITS Per hour: \$11.63 OVERTIME PAY See (B, 20) on OVERTIME PAGE HOLIDAY Patic: See (1) on HOLIDAY PAGE ID-NYSRAS Moving Furniture and Equipment DISTRICT 10 ENTIFIC CONTIES Alary, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington WAGES Per hou: 07/01/2014 Driver-Heavy & Trailer (20.65 (capadity of a lesst 28, 000) Divertime of the scheler, or in a city with a boal bay requiring a higher minimum wage on city contract work, less than the minimum wage specified in sub-tocal law. HOLIDAY Patic: See (1) on HOLIDAY PAGE Per hour: 07/01/2014 Driver-Heavy & Trailer (20.65 (capadity of a lesst 28, 000) Divertime to the scheler, or in a city with a boal board reach rate of pay be less than the statutory minimum wage specified in sub-tocal law. SUPPLEMENTAL BENEFITS Per how whit	Prevailing Wage Rates for 07/0 Last Published on Jun 01 2015		Published by the New York State Department of Labor Saratoga County
Holidays that fail on weekends are observed on Friday or Monday.	Plus Employees Birthday Note: Above Holidays paid at	fter 3 months with employer	loating Holidays and Part Time receive one Floating Holiday.
Landscape Maintenance 06/01/2015 JOB DESCRIPTION Landscape Maintenance DISTRICT 10 PITIRE COUNTIES Albary, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington WAGES WAGES Per hou: 07/01/2014 \$ 13.43 Status Status MPORTANT INFORMATION: Article \$ 23.05 Free and up wage' means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article mineteen of this chapter, or, in a dity what local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worket: \$ 1.63 OVERTIME PAY See (1) on HOLIDAY PAGE IO-NYS/R&S Paid: See (1) on HOLIDAY PAGE DISTRICT 10 ETTIRE COUNTES Albary, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington WAGES WAGES Yractor Trailer \$ 20.55 (eparative) Affactor Trailer \$ 20.55 (eparative) Affactor Trailer \$ 20.55 (eparative) Affactor Trailer \$ 16.04 Heiger 16.04 Heiger 16.04 Heiger 16.04 Heiger 16.03 Per hour worket: \$ 1.63 </td <td></td> <td></td> <td>dav</td>			dav
JOB DESCRIPTION Landscape Maintenance DISTRICT 10 ENTREC COUNTIES Abary: Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington WAGES Per hour: 07/01/2014 S13.43 S13.43 IMPORTANT INFORMATION: Article 9 §20.0. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article employees (no HOLIDAY PAGE SUPPLEMENTAL BENEFITS Per hour work of the various furniture and Equipment DISTRICT 10 EVITIEE COUNTIES Abary: Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington WAGES Per hour: 07/01/2014 Driver-Heavy & Tractor Trailer (apadity of al less 12,000 pounds Gross Whice Weight) Driver-Heavy & Tractor Trailer (apadity of al less 22,005) IMPORTANT INFORMATION: Article 9 §20.6. "Prevailing weige" means the wage determined by the fiscal officer to be prevailing for the various classes of building service emproyses in the locality. In no event shall the basic hourly			
ENTIRE COUNTIES Abary: Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington WAGES Per hour: 07/01/2014 \$ 13.43 IMPORTANT INFORMATION: Andrels 9 \$20.8. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$ 16.3 OVERTIME PAY See (1) on HOLIDAY PAGE For IDAU working furniture and Equipment DISTRICT 10 ENTRE COUNTIES Abbary: Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington WAGES Per hour work which weight) Driver-Heavy & Tractor Trailer \$ 20.55 (capacity of at least 28,000 pounds Gross Vehice Weight) Driver-Heavy & Tractor Trailer \$ 20.55 (capacity of at least 28,000 pounds Gross Vehice Weight) Driver-Heavy & Tractor Trailer \$ 20.55 (capacity of at least 28,000 pounds Gross Vehice Weight) Driver-Heavy & Tractor Trailer \$ 20.55 (capacity of at l	Landscape Maintenance)	06/01/2015
Albainy: Columbia: Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington WAGES Per hour: 07/01/2014 Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the localit, in no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article inheleen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS 8 1.63 VOERTIME PAY See (1) on HOLIDAY PAGE Patric: See (1) on HOLIDAY PAGE JOB DESCRIPTION Moving Furniture and Equipment DISTRICT 10 ENTIRE COUNTIES Per hour: 07/01/2014 Driver-Light Truck 10.04 Heiper 14.90 IMPORTANT INFORMATION: 16.04 MUCOS Creater Science Research area of pay be less than the statutory minimum wage established by article inheleen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage on city contract work, less than the minimum wage set for the various classes of building service employees in the local law means the wage determined by the fiscal officer to be prevailing to the various classes of building service employees in the local law means the wage determined by the fiscal officer to be prevailing to the various classes of building service employees in the loca	JOB DESCRIPTION Land	Iscape Maintenance	DISTRICT 10
Per hou: 07/01/2014 \$13.43 IMPORTANT INFORMATION: Article 9 §2306. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the local law in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage established by article intereet on this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage set of the various classes of building service employees in the local the various classes of building service employees in the local the various classes of building service employees in the local the various classes of building service employees in the local the various classes of building service employees in the local the various determined by the fiscal officer to be prevailing to the various classes of building service employees in the local the various extension of the local the various classes of building service employees in the local the various classes of building service in such local law requiring a higher minimum wage on city contract work, less than the minimum wage of the various classes of building service employees in the local the various classes of building service employees in the local the various classes of building service in such local law. MAGES Per hour: 07/01/2014 Driver-Light Truck 16.04 Helper 14.90 IMPORTANT INFORMATION: 16.04 Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service inployees in the local thav neovent hall the b		Rensselaer, Saratoga, Schenecta	ly, Warren, Washington
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Per hour worked: \$1.63 OVERTIME PAY See (1) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE 10-NYS/R&S Moving Furniture and Equipment 06/01/2015 JOB DESCRIPTION Moving Furniture and Equipment 01STRICT 10 ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington WAGES Per hour: 07/01/2014 Driver-Heavy & Tractor Trailer \$20.55 (capacity of at least 26,000 pounds Gross Vehicle Weight) Driver-Light Truck 16.04 Helper 14.90 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In on event shall the basic hourly cash rate of pay be less than the statutory minimum wage specified in such local law: SUPLEMENTAL BENEFITS Per hour worked: \$1.63 OVERTIME PAY See (8, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE 10-NYS/R&S	Article 9 §230.6. "Prevailing v employees in the locality. In r nineteen of this chapter, or, in specified in such local law.	wage" means the wage determine no event shall the basic hourly ca n a city with a local law requiring a	sh rate of pay be less than the statutory minimum wage established by article
See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE 10-NYS/R&S Moving Furniture and Equipment 06/01/2015 JOB DESCRIPTION Moving Furniture and Equipment IDISTRICT 10 ENTIRE COUNTIES Abany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington WAGES Per hour: 07/01/2014 Driver-Heavy & Tractor Trailer \$ 20.55 (capacity of at least 26,000 pounds Gross Vehicle Weight) Driver-Leavy & Tractor Trailer \$ 20.55 (capacity of at least 26,000 pounds Gross Vehicle Weight) Driver-Leavy & Tractor Trailer Atride 9 § 230.6, "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: Supplementation		-	
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DISTRICT 10

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information

06/01/2015

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

WAGES Per hour:	07/01/2014
Chauffer/Truck Driver (CDL only)	\$ 16.43
Helper (NON-CDL Only)	15.32

Probationary (First 75 working days) receive \$1.00 less for both rates.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees: 07/01/2014

Single	\$ 2.74
Two in family	6.04
Three or more	
in family	8.43

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr) After completing 36 Months of service (3 yrs)	1 Week 2 Weeks
After completing 120 Months of service (10 yrs)	3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Day's
After completing 204 Months of service (17 yrs)	3 Weeks 3 Day's
After completing 216 Months of service (18 yrs)	3 Weeks 4 Day's
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, K) on OVERTIME PAGE HOLIDAY Paid: See (5, 6) on HOLIDAY PAGE Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

\$ 20.19

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal 06/01/2015 JOB DESCRIPTION Trash and Refuse Removal DISTRICT 10 ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington WAGES For use with Transfer Station Operation. Per hour: 07/01/2014 Indus. Truck Driver/Tractor Operator \$ 17.74 Laborer/ non-construction \$ 14.90

IMPORTANT INFORMATION:

Conveyor operators and tenders

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL E		
Per hour worked:	\$ 1.63	
OVERTIME PAY See (B, B2) on OVER	TIME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2015
JOB DESCRIPTION	Window Cleaners	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Gre	s eene, Rensselaer, Saratoga, Schenectady, Warren, V	Vashington
WAGES		
Per hour:	07/01/2014	
	\$ 12.55	
employees in the local	vailing wage" means the wage determined by the fisca lity. In no event shall the basic hourly cash rate of pay er, or, in a city with a local law requiring a higher minin	al officer to be prevailing for the various classes of building service y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
SUPPLEMENTAL B		
Per hour worked:	\$ 1.63	
OVERTIME PAY See (B, B2) on OVER	TIME PAGE	
HOLIDAY		

HOLIDAY	
Paid:	See (1) on HOLIDAY PAGE

10-294

Schenectady County Article 9

Exterminators, Fumigators

ENTIRE COUNTIES Abany. Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington WAGES Per hour: 07/01/2014 515.77 IMPORTANT INFORMATION: Affide 9 \$230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article mineteen of this chapter, or, in a city with a local law requiring a higher minimum wage. SUPPLEMENTAL BENEFITS Per hour worked: Support Sup	JOB DESCRIPTION E	xterminators, Fumigators	DISTRICT 10
Per hou: 07/01/2014 \$ 15.77 IMPORTANT INFORMATION: Article 9 \$230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic houry cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.63 OVERTIME PAY See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE TU-NYS/R&S Fuel OII Delivery DiSTRICT 10 ENTIRE COUNTES Abdary, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington WAGES Per hour: 07/01/2014 \$ 20.55 IMPORTANT INFORMATION: Article 9 \$230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage setablished by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPLEMENTAL BENEFITS Per hour: 07/01/2014 \$ 20.55 IMPORTANT INFORMATION: Article 9 \$230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPLEMENTAL BENEFITS Per hour worked: \$ 1.63 OVERTIME PAY See (8, B2) on OVERTIME PAGE HOLIDAY Pati: See (1) on HOLIDAY PAGE 10-NYS/R&S		e, Rensselaer, Saratoga, Schenectady, Warre	n, Washington
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JOB DESCRIPTION Guards, Watchmen

Albany, Columbia, Greene, Rensselaer, Sa	aratoga, Schenectady, Warren, Washington
WAGES	
Per hour:	07/01/2014

\$ 14.85

IMPORTANT INFORMATION:

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DISTRICT 10

06/01/2015

10-NYS/R&S

SUPPLEMENTAL BENEFITS

Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator		06/01/2015
JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator	DISTRICT 10	
ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie		
WAGES		

	07/01/2014	06/01/2015	06/01/2016
Janitorial Start	\$ 9.55	\$ 9.70	\$ 9.85
After 90 Days	10.05	10.20	10.35

\$ 1.63

An additional \$.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time 31 or more regularly scheduled hrs per week Part Time 30 or less regularly scheduled hrs per week

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

	07/01/2014	06/01/2015	06/01/2016
* 4	\$ 3.26	\$ 3.26*	\$ 3.26*
*Amount may change			

Vacation with pay based upon employees anniversary date or hire as follows:

1 year of work	5 working days
3 years of work	10 working days
4 years of work	11 working days
6 years of work	12 working days
10 years of work	15 working days

Sick days are earned after 90 day probationary period at the following rate: Full time employees accrue 1 sick day for every 4 months worked up to a maximum of 6 sick days. Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, R) on OVERTIME PAGE

HOLIDAY Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE Pitus Employees Brithday Pitus employees Proceeders 3 Floating Holidays and Part Time receive one Floating Holiday. Additional supplements are not required. Holidays that fall on weekends are observed on Friday or Monday. Landscape Maintenance 06/01/2015 JOB DESCRIPTION Landscape Maintenance DISTRICT 10 ENTRE COUNTIES Abbary. Columbus, Greene, Rensselser. Saratoga. Schenectady, Warren, Washington WAGES Per hour: 07/01/2014 For hour: 07/01/2014 \$13.43 IMPORTANT INFORMATION: Anticle basic hourty cash rate of pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage specified in such hold (a), rin a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such hold (a), rin a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such hold (a), rin a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such hold (a), rin a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such hold (a), rin a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such hold (a), rin a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage on city contract work, less than the minimum wage on city contract work	Prevailing Wage Rates for 07/01/2014 - 06/30/2015 Last Published on Jun 01 2015	Published by the New York State Department of Labor Schenectady County
Holidays that fall on weekends are observed on Friday or Monday. 0:2:00 UNITED Landscape Maintenance 06/01/2015 JOB DESCRIPTION Landscape Maintenance DISTRICT 10 ENTIRE COUNTES Allary, Columbial, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington WAGES Per hour: 07/01/2014 -	Plus Employees Birthday Note: Above Holidays paid after 3 months with employe	r
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Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.	HOLIDAY Paid: See (1) on HOLIDAY PAGE Moving Furniture and Equipment JOB DESCRIPTION Moving Furniture and Equipment ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Sche WAGES Per hour: Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) Driver-Light Truck	10-NYS/R&S 06/01/2015 nt DISTRICT 10 enectady, Warren, Washington 07/01/2014 \$ 20.55 16.04
SUPPLEMENTAL BENEFITS	HOLIDAY Paid: See (1) on HOLIDAY PAGE Moving Furniture and Equipment JOB DESCRIPTION Moving Furniture and Equipment ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Sche WAGES Per hour: Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) Driver-Light Truck	10-NYS/R&S 06/01/2015 nt DISTRICT 10 enectady, Warren, Washington 07/01/2014 \$ 20.55 16.04
	HOLIDAY Paid: See (1) on HOLIDAY PAGE Moving Furniture and Equipment JOB DESCRIPTION Moving Furniture and Equipment ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Sche WAGES Per hour: Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) Driver-Light Truck Helper IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage det employees in the locality. In no event shall the basic hor nineteen of this chapter, or, in a city with a local law requirement	10-NYS/R&S 06/01/2015 nt DISTRICT 10 enectady, Warren, Washington 07/01/2014 \$ 20.55 16.04 14.90 ermined by the fiscal officer to be prevailing for the various classes of building service urly cash rate of pay be less than the statutory minimum wage established by article
OVERTIME PAY	HOLIDAY Paid: See (1) on HOLIDAY PAGE Moving Furniture and Equipment JOB DESCRIPTION Moving Furniture and Equipment ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Sche WAGES Per hour: Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) Driver-Light Truck Helper IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage det employees in the locality. In no event shall the basic hor nineteen of this chapter, or, in a city with a local law req specified in such local law.	10-NYS/R&S 06/01/2015 Int DISTRICT 10 enectady, Warren, Washington 07/01/2014 \$ 20.55 16.04 14.90 ermined by the fiscal officer to be prevailing for the various classes of building service urly cash rate of pay be less than the statutory minimum wage established by article uring a higher minimum wage on city contract work, less than the minimum wage
HOLIDAY	HOLIDAY Paid: See (1) on HOLIDAY PAGE Moving Furniture and Equipment JOB DESCRIPTION Moving Furniture and Equipment ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Sche WAGES Per hour: Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) Driver-Light Truck Helper IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage dete employees in the locality. In no event shall the basic hor nineteen of this chapter, or, in a city with a local law req specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: OVERTIME PAY	10-NYS/R&S 06/01/2015 nt DISTRICT 10 enectady, Warren, Washington 07/01/2014 \$ 20.55 16.04 14.90 ermined by the fiscal officer to be prevailing for the various classes of building service urly cash rate of pay be less than the statutory minimum wage established by article
Paid: See (1) on HOLIDAY PAGE 10-NYS/R&S	HOLIDAY Paid: See (1) on HOLIDAY PAGE Moving Furniture and Equipment JOB DESCRIPTION Moving Furniture and Equipment ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Sche WAGES Per hour: Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) Driver-Light Truck Helper IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage det employees in the locality. In no event shall the basic hor nineteen of this chapter, or, in a city with a local law req specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME PAGE HOLIDAY	10-NYS/R&S 06/01/2015 Int DISTRICT 10 enectady, Warren, Washington 07/01/2014 \$ 20.55 16.04 14.90 ermined by the fiscal officer to be prevailing for the various classes of building service urly cash rate of pay be less than the statutory minimum wage established by article uring a higher minimum wage on city contract work, less than the minimum wage
	HOLIDAY Paid: See (1) on HOLIDAY PAGE Moving Furniture and Equipment JOB DESCRIPTION Moving Furniture and Equipment ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Sche WAGES Per hour: Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) Driver-Light Truck Helper IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage det employees in the locality. In no event shall the basic hor nineteen of this chapter, or, in a city with a local law req specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME PAGE HOLIDAY	10-NYS/R&S 06/01/2015 nt DISTRICT 10 enectady, Warren, Washington 07/01/2014 \$ 20.55 16.04 14.90 ermined by the fiscal officer to be prevailing for the various classes of building service urly cash rate of pay be less than the statutory minimum wage established by article uiring a higher minimum wage on city contract work, less than the minimum wage \$ 1.63
	HOLIDAY Paid: See (1) on HOLIDAY PAGE Moving Furniture and Equipment JOB DESCRIPTION Moving Furniture and Equipment ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Sche WAGES Per hour: Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) Driver-Light Truck Helper IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage det employees in the locality. In no event shall the basic hor nineteen of this chapter, or, in a city with a local law req specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME PAGE HOLIDAY	10-NYS/R&S 06/01/2015 nt DISTRICT 10 enectady, Warren, Washington 07/01/2014 \$ 20.55 16.04 14.90 ermined by the fiscal officer to be prevailing for the various classes of building service urly cash rate of pay be less than the statutory minimum wage established by article uiring a higher minimum wage on city contract work, less than the minimum wage \$ 1.63

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information

06/01/2015

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

WAGES Per hour:	07/01/2014
Chauffer/Truck Driver (CDL only)	\$ 16.43
Helper	15.32
(NON-CDL Only)	

Probationary (First 75 working days) receive \$1.00 less for both rates.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees: 07/01/2014

Single	\$ 2.74
Two in family	6.04
Three or more	
in family	8.43

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr)	1 Week
After completing 36 Months of service (3 yrs)	2 Weeks
After completing 120 Months of service (10 yrs)	3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Day's
After completing 204 Months of service (17 yrs)	3 Weeks 3 Day's
After completing 216 Months of service (18 yrs)	3 Weeks 4 Day's
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, K) on OVERTIME PAGE HOLIDAY

10-294

Paid: See (5, 6) on HOLIDAY PAGE Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

\$ 20.19

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal 06/01/2015 JOB DESCRIPTION Trash and Refuse Removal DISTRICT 10 ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington WAGES For use with Transfer Station Operation. Per hour: 07/01/2014 Indus. Truck Driver/Tractor Operator \$ 17.74 Laborer/ non-construction \$ 14.90

IMPORTANT INFORMATION:

Conveyor operators and tenders

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL E Per hour worked:	BENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVER	TIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2015
JOB DESCRIPTION	Window Cleaners	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Gre	; eene, Rensselaer, Saratoga, Schenectady, Warren, W	/ashington
WAGES Per hour:	07/01/2014	
	\$ 12.55	
employees in the local	vailing wage" means the wage determined by the fisca lity. In no event shall the basic hourly cash rate of pay er, or, in a city with a local law requiring a higher minir	I officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
SUPPLEMENTAL E Per hour worked:	SENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVER	TIME PAGE	
HOLIDAY		

NULIDAT	
Paid:	See (1) on HOLIDAY PAGE

Schoharie County Article 9

	gators	06/01/2015
JOB DESCRIPTION E	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Fulton, Herkimer, Montgo	omery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/2014	
	\$13.00	
employees in the locality.	ing wage" means the wage determined by the fisca In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minin	al officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE		
Per hour worked: OVERTIME PAY	\$1.63	
See (B, B2) on OVERTIN	1E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&
Fuel Oil Delivery		06/01/201
JOB DESCRIPTION F	uel Oil Delivery	DISTRICT 10
ENTIRE COUNTIES Fulton, Herkimer, Montgo	omery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/2014	
	\$ 19.24	
Article 9 §230.6. "Prevail employees in the locality nineteen of this chapter,	FION: ing wage" means the wage determined by the fisca . In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minin	al officer to be prevailing for the various classes of building servic be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
Article 9 §230.6. "Prevaili employees in the locality nineteen of this chapter, specified in such local lay SUPPLEMENTAL BEI Per hour worked:	FION: ing wage" means the wage determined by the fisca In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minin w.	be less than the statutory minimum wage established by article
Article 9 §230.6. "Prevaili employees in the locality nineteen of this chapter, specified in such local law SUPPLEMENTAL BEI Per hour worked: OVERTIME PAY	FION: ing wage" means the wage determined by the fisca . In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minin w. NEFITS \$ 1.63	be less than the statutory minimum wage established by article
Article 9 §230.6. "Prevaili employees in the locality nineteen of this chapter, i specified in such local lav SUPPLEMENTAL BEI Per hour worked: OVERTIME PAY See (B, B2) on OVERTIN HOLIDAY	FION: ing wage" means the wage determined by the fisca . In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minin w. NEFITS \$ 1.63	v be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
Article 9 §230.6. "Prevaili employees in the locality nineteen of this chapter, specified in such local law SUPPLEMENTAL BEI Per hour worked: OVERTIME PAY See (B, B2) on OVERTIN HOLIDAY Paid:	FION: ing wage" means the wage determined by the fisca . In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minin w. NEFITS \$ 1.63 IE PAGE	v be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage 10-NYS/R&
Article 9 §230.6. "Prevaili employees in the locality nineteen of this chapter, of specified in such local law SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY See (B, B2) on OVERTIN HOLIDAY Paid: Guards, Watchmen	FION: ing wage" means the wage determined by the fisca . In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minin w. NEFITS \$ 1.63 ME PAGE See (1) on HOLIDAY PAGE	v be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage 10-NYS/R&
employees in the locality. nineteen of this chapter, specified in such local law SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY See (B, B2) on OVERTIN HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION (C ENTIRE COUNTIES	FION: ing wage" means the wage determined by the fisca . In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minin w. NEFITS \$ 1.63 ME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen	num wage on city contract work, less than the minimum wage 10-NYS/R& 06/01/201
Article 9 §230.6. "Prevaili employees in the locality nineteen of this chapter, specified in such local law SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY See (B, B2) on OVERTIN HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION (C ENTIRE COUNTIES	FION: ing wage" means the wage determined by the fisca . In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minin w. NEFITS \$ 1.63 ME PAGE See (1) on HOLIDAY PAGE	v be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage 10-NYS/R& 06/01/201

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL	BENEFITS
Per hour worked:	

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

\$ 1.63

10-NYS/R&S

Janitor, Porter, Cleaners	s, Elevator Operator			06/01/2015
JOB DESCRIPTION Jani	tor, Porter, Cleaners, Elevator Ope	rator	DISTRICT 10	
ENTIRE COUNTIES Albany, Columbia, Greene, F	Rensselaer, Saratoga, Schenectad	y, Schoharie		
WAGES				
	07/01/2014	06/01/2015	06/01/2016	
Janitorial Start	\$ 9.55	\$ 9.70	\$ 9.85	
	10.05	10.20	10.35	

An additional \$.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

07/01/2014	06/01/2015	06/01/2016
\$ 3.26	\$ 3.26*	\$ 3.26*

*Amount may change

Vacation with pay based upon employees anniversary date or hire as follows:

1 year of work	5 working days
3 years of work	10 working days
4 years of work	11 working days
6 years of work	12 working days
10 years of work	15 working days

Sick days are earned after 90 day probationary period at the following rate:

Full time employees accrue 1 sick day for every 4 months worked up to a maximum of 6 sick days. Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Note: Full time 31 or more regularly scheduled hrs per week Part Time 30 or less regularly scheduled hrs per week

OVERTIME PAY See (B, B2, R) on OVERT	IME PAGE		
HOLIDAY Paid: Overtime:	See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE		
	after 3 months with employer ice Full Time employees receive 3 Floating Holidays and	Part Time receive one Floating Holiday.	
Additional supplements are Holidays that fall on weeke	e not required. ends are observed on Friday or Monday.		
			10-200 UNITED
Landscape Maintenan	Ce		06/01/2015
JOB DESCRIPTION La	ndscape Maintenance	DISTRICT 10	
	nery, Oneida, Otsego, Schoharie		
WAGES Per hour:	07/01/2014		
	\$ 13.09		
employees in the locality. I nineteen of this chapter, or specified in such local law. SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY	EFITS \$ 1.63	s than the statutory minimum wage estab	lished by article
See (B, B2) on OVERTIME HOLIDAY	EFAGE		
Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Moving Furniture and	Equipment		06/01/2015
JOB DESCRIPTION M	oving Furniture and Equipment	DISTRICT 10	
ENTIRE COUNTIES Fulton, Herkimer, Montgon	nery, Oneida, Otsego, Schoharie		
WAGES Per hour:	07/01/2014		
Driver-Heavy & Tractor Tra (capacity of at least 26,000 pounds Gross Vehicle Wei)		
Driver-Light Truck Helper	14.44 14.91		

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour worked: \$1.63		
OVERTIME PAY See (B, B2) on OVERTIME PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

 Trash and Refuse Removal
 06/01/2015

 JOB DESCRIPTION Trash and Refuse Removal
 DISTRICT 10

 ENTIRE COUNTIES
 Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

 WAGES
 Per hour:
 07/01/2014

 Chauffer/Truck Driver
 \$ 16.43

 (CDL only)
 15.32

Probationary (First 75 working days) receive \$1.00 less for both rates.

IMPORTANT INFORMATION:

(NON-CDL Only)

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees: 07/01/2014

Single	\$ 2.74
Two in family	6.04
Three or more	
in family	8.43

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr)	1 Week
After completing 36 Months of service (3 yrs)	2 Weeks
After completing 120 Months of service (10 yrs)	3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Day's
After completing 204 Months of service (17 yrs)	3 Weeks 3 Day's
After completing 216 Months of service (18 yrs)	3 Weeks 4 Day's
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

06/01/2015

DISTRICT 10

10-Information

DISTRICT 10

10-294

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: See (5, 6) on HOLIDAY PAGE Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal	06/01/2015
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JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

For use with Transfer Station Operation.

Per Hour:	07/01/2014
Indus. Truck Driver/Tractor Operator	\$ 16.14
Laborer/ non-construction	\$ 14.91
Conveyor operators and tenders	\$ 13.93

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTA Per hour worked: OVERTIME PAY See (B, B2) on OV	\$ 1.63	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2015
JOB DESCRIPTION Window Cleaners ENTIRE COUNTIES Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie		DISTRICT 10
WAGES		

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$ 11.59

SUPPLEMENTAL BENEFITS Per hour worked:	\$ 1.63
OVERTIME PAY See (B, B2) on OVERTIME PAGE	

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

JOB DESCRIPTION Exterminators, Fumigators

Schuyler County Article 9

Exterminators, Fumigators

ENTIRE COUNTIE Broome, Chemung, (S Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkin	IS
WAGES		
Per hour:	07/01/2014	
	\$14.02	
employees in the loc	evailing wage" means the wage determined by the fiscal of ality. In no event shall the basic hourly cash rate of pay be ster, or, in a city with a local law requiring a higher minimum	officer to be prevailing for the various classes of building service e less than the statutory minimum wage established by article m wage on city contract work, less than the minimum wage
SUPPLEMENTAL	BENEFITS	
Per Hour worked:	\$1.63	
OVERTIME PAY See (B, B2) on OVER	RTIME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Oil Delivery		06/01/2015
JOB DESCRIPTIO	N Fuel Oil Delivery	DISTRICT 10
ENTIRE COUNTIE Broome, Chemung, (S Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkin	IS
WAGES		
Per hour:	07/01/2014	
	\$ 19.34	
employees in the loc	evailing wage" means the wage determined by the fiscal or ality. In no event shall the basic hourly cash rate of pay be ter, or, in a city with a local law requiring a higher minimum	officer to be prevailing for the various classes of building service e less than the statutory minimum wage established by article m wage on city contract work, less than the minimum wage
SUPPLEMENTAL	BENEFITS	
Per hour worked:	\$ 1.63	
OVERTIME PAY See (B, B2) on OVER	RTIME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchme	ən	06/01/2015
JOB DESCRIPTIO	N Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIE Broome, Chemung, (S Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkin	IS
WAGES		
Per hour:	07/01/2014	
	\$ 16.36	
IMPORTANT INFOR	MATION	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

DISTRICT 10

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

WAGES

See (1) on HOLIDAY PAGE

\$ 1.63

06/01/2015

Schuyler County

Published by the New York State Department of Labor

DISTRICT 10

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2014
	\$ 11.70
New Hire Rate: First 180 days only	10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

- 1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
- 2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted) Full time 30 or more regularly scheduled hours in a week

All employees Individual Family	\$.14 .27
Additional: Full time after 180 days	2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks
5	2 weeks and 4 days vacation

Sick days are paid after 30 days probationary period.

Full time employees Part time employees 3 sick days per year 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAYPaid:See (*5, **6) on HOLIDAY PAGEOvertime:See (5, 6) on HOLIDAY PAGEPLUS 4 floating holidays

(*,**) An additional \$.50 per hour paid.

Note: Above Holidays paid after 180 days with employer Any work on a paid Holiday is paid at time and one half plus the wage for the holiday. Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay. 10-200 UNITED

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES	
Per hour:	07/01/2014

\$ 12.76

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE	FITS
Per hour worked:	\$ 1.63
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES Per hour:	07/01/2014
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 19.34
Driver-Light Truck	15.34
Helper	12.35

DISTRICT 10

DISTRICT 10

06/01/2015

10-NYS/R&S

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$ 1.63

SUPPLEMENTAL BENEFITS

Last Published on Jun 01 2015

Prevailing Wage Rates for 07/01/2014 - 06/30/2015

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information 06/01/2015

10-NYS/R&S

06/01/2015

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:	07/01/2014
Trash, Recycling,	
Roll-Off and Brush Drivers	\$ 14.50
Thrower Helper	10.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

DISTRICT 10

DISTRICT 10

10-317

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

06/01/2015 **Trash and Refuse Removal** JOB DESCRIPTION Trash and Refuse Removal **DISTRICT** 10 **ENTIRE COUNTIES** Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins WAGES For use with Transfer Station Operation. Per Hour: 07/01/2014 Indus. Truck Driver/Tractor Operator \$ 15.34 Laborer/ non-construction \$ 12.35 Conveyor operators and tenders \$13.57 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.63 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S - Trans.Station.Ops **Window Cleaners** 06/01/2015 JOB DESCRIPTION Window Cleaners **DISTRICT** 10 **ENTIRE COUNTIES** Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins WAGES Per hour: 07/01/2014 \$11.63

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

\$ 1.63

10-NYS R&S

Seneca County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Extern	minators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Monroe,	, Ontario, Orleans, Seneca, Wayne, Wyo	ming, Yates
WAGES		
Per hour:	07/01/2014	
	\$15.70	
employees in the locality. In ne	age" means the wage determined by the o event shall the basic hourly cash rate c	fiscal officer to be prevailing for the various classes of building service f pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BENEFI Per hour worked:	\$1.63	
OVERTIME PAY See (B, B2) on OVERTIME PA	AGE	
HOLIDAY Paid: So	ee (1) on HOLIDAY PAGE	
Falu. Si		10-NYS/R&S
Fuel Oil Delivery		06/01/2015
JOB DESCRIPTION Fuel C	Dil Delivery	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Monroe,	, Ontario, Orleans, Seneca, Wayne, Wyo	ming, Yates
WAGES		
Per hour:	07/01/2014	
	\$ 19.23	
employees in the locality. In ne	age" means the wage determined by the over the overt shall the basic hourly cash rate or	fiscal officer to be prevailing for the various classes of building service f pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BENEFI Per hour worked:	ITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIME PA	AGE	
HOLIDAY Paid: So	ee (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen		06/01/2015
JOB DESCRIPTION Guard	ds, Watchmen	DISTRICT 10
ENTIRE COUNTIES	, Ontario, Orleans, Seneca, Wayne, Wyo	ming, Yates
WAGES Per hour:	07/01/2014	
	\$ 14.24	

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY See (B, B2) on OVERTIM	\$ 1.63		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/	/R&S
Janitor, Porter, Clean	ers, Elevator Operator	06/01/2	2015
JOB DESCRIPTION J	anitor, Porter, Cleaners, Elevator Operator	DISTRICT 10	
ENTIRE COUNTIES Broome, Cayuga, Chemu Oneida, Onondaga, Onta	ng, Chenango, Clinton, Cortland, Franklin, Hamilton rio, Oswego, Otsego, Schuyler, Seneca, St. Lawren	, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, ce, Tioga, Tompkins, Wayne, Yates	
WAGES Per hour:	07/01/2014		
	\$ 11.70		
New Hire Rate: First 180 days only	10.70		
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.		
NOTE: Duct Cleaning is b	proken down into two separate functions:		
	sembly, re-assembly and modification of duct, whicl al cleaning of the duct which is covered by Article 9.	n is covered under Article 8.	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted) Full time 30 or more regularly scheduled hours in a week

All employees Individual Family	\$.14 .27
Additional: Full time after 180 days	2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

- 1 year of work 1 week of vacation
- 2 years of work 2 weeks of vacation
- 3 years of work 2 weeks and 1 day vacation

4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks

Sick days are paid after 30 days probationary period.Full time employees3 sick days per yearPart time employees2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

 HOLIDAY

 Paid:
 See (*5, **6) on HOLIDAY PAGE

 Overtime:
 See (5, 6) on HOLIDAY PAGE

 PLUS 4 floating holidays
 (*,**) An additional \$.50 per hour paid.

Note: Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay. 10-200 UNITED

Landscape Maintenance		06/01/20
JOB DESCRIPTION Landscape Maintenance		DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Monroe, Onta	ario, Orleans, Seneca, Wayne, Wyoming, Yal	es
WAGES		
Per hour:	07/01/2014	
	\$ 13.09	
employees in the locality. In no eve	nt shall the basic hourly cash rate of pay be I	cer to be prevailing for the various classes of building serv ess than the statutory minimum wage established by articl wage on city contract work, less than the minimum wage
SUPPLEMENTAL BENEFITS Per hour worked:	\$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIME PAGE	V 1.00	
HOLIDAY) on HOLIDAY PAGE	10-NYS/R
Moving Furniture and Equipm	nent	06/01/20
JOB DESCRIPTION Moving Fur	rniture and Equipment	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Monroe, Onta	ario, Orleans, Seneca, Wayne, Wyoming, Yat	es
WAGES Per hour:	07/01/2014	
Driver-Heavy & Tractor Trailer (capacity of at least 26,000	\$ 19.23	
pounds Gross Vehicle Weight) Driver-Light Truck Helper	14.31 13.02	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Stationary Engineer			06/01/2015
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
OVERTIME PAY See (B, B2) on OVERTIME	PAGE		
SUPPLEMENTAL BENI Per hour worked:	EFITS	\$ 1.63	

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:

	07/01/2014
Trash, Recycling,	
Roll-Off and	
Brush Drivers	\$ 14.50
Thrower Helper	10.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS \$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

06/01/2015

DISTRICT 10

DISTRICT 10

10-317

10-NYS/R&S - Trans.Station.Ops

DISTRICT 10

06/01/2015

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

4

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal		06/01/2015
JOB DESCRIPTION Trash and Refuse Removal	DISTRICT 10	
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates		
WAGES		

For use with Transfer Station Operation.

Per hour:	07/01/2014
Indus. Truck Driver/Tractor Operator	\$ 15.85
Laborer/ non-construction	\$ 13.02
Conveyor operators and tenders	\$ 16.67

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.63 OVERTIME PAY See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WA	GES
Per	hour:

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

\$ 1.63

10-NYS R&S

St. Lawrence County Article 9

Exterminators, Fumigators

06/01/2015

	Exterminators, Fumigators	DISTRICT 10
	S lin, Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES Per hour:	07/01/2014	
	\$19.41	
employees in the local	vailing wage" means the wage determined by the fiscal of lity. In no event shall the basic hourly cash rate of pay be er, or, in a city with a local law requiring a higher minimu	officer to be prevailing for the various classes of building servic e less than the statutory minimum wage established by article Im wage on city contract work, less than the minimum wage
SUPPLEMENTAL B		
Per hour worked: OVERTIME PAY See (B, B2) on OVER ⁻	\$1.63 TIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&
Fuel Oil Delivery		06/01/2015
JOB DESCRIPTION	-	DISTRICT 10
	i n, Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES Per hour:	07/01/2014	
	\$ 18.22	
	vailing wage" means the wage determined by the fiscal of	officer to be prevailing for the various classes of building service e less than the statutory minimum wage established by article
		in wage of city contract work, less than the minimum wage
nineteen of this chapte specified in such local SUPPLEMENTAL B	I law. BENEFITS	in wage on city contract work, less than the minimum wage
nineteen of this chapte specified in such local SUPPLEMENTAL B Per hour worked: OVERTIME PAY	BENEFITS \$ 1.63	in wage on city contract work, less than the minimum wage
nineteen of this chapte specified in such local SUPPLEMENTAL B Per hour worked:	BENEFITS \$ 1.63	in wage on city contract work, less than the minimum wage
nineteen of this chapte specified in such local SUPPLEMENTAL B Per hour worked: OVERTIME PAY See (B, B2) on OVER	BENEFITS \$ 1.63	10-NYS/R&
nineteen of this chapte specified in such local SUPPLEMENTAL B Per hour worked: OVERTIME PAY See (B, B2) on OVER HOLIDAY Paid:	Tlaw. BENEFITS \$ 1.63 TIME PAGE See (1) on HOLIDAY PAGE	10-NYS/R&
nineteen of this chapte specified in such local SUPPLEMENTAL B Per hour worked: OVERTIME PAY See (B, B2) on OVER HOLIDAY	I law. BENEFITS \$ 1.63 TIME PAGE See (1) on HOLIDAY PAGE	10-NYS/R&3
nineteen of this chapte specified in such local SUPPLEMENTAL B Per hour worked: OVERTIME PAY See (B, B2) on OVER HOLIDAY Paid: Guards, Watchmer JOB DESCRIPTION ENTIRE COUNTIES	I law. BENEFITS \$ 1.63 TIME PAGE See (1) on HOLIDAY PAGE n J Guards, Watchmen	10-NYS/R& 06/01/201
nineteen of this chapter specified in such local SUPPLEMENTAL B Per hour worked: OVERTIME PAY See (B, B2) on OVER HOLIDAY Paid: Guards, Watchmer JOB DESCRIPTION ENTIRE COUNTIES Clinton, Essex, Frankli WAGES	I law. BENEFITS \$ 1.63 TIME PAGE See (1) on HOLIDAY PAGE n N Guards, Watchmen Sin, Hamilton, Jefferson, Lewis, St. Lawrence	10-NYS/R& 06/01/2015
nineteen of this chapte specified in such local SUPPLEMENTAL B Per hour worked: OVERTIME PAY See (B, B2) on OVER HOLIDAY Paid: Guards, Watchmer JOB DESCRIPTION ENTIRE COUNTIES Clinton, Essex, Frankli	I law. BENEFITS \$ 1.63 TIME PAGE See (1) on HOLIDAY PAGE n Guards, Watchmen	10-NYS/R& 06/01/2015

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

WAGES

See (1) on HOLIDAY PAGE

\$ 1.63

10-NYS/R&S

06/01/2015

St. Lawrence County

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2014
	\$ 11.70
New Hire Rate: First 180 days only	10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

- 1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
- 2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted) Full time 30 or more regularly scheduled hours in a week

All employees Individual Family	\$.14 .27
Additional: Full time after 180 days	2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks
5 years of work 6 years of work	2 weeks and 3 days vacation 2 weeks and 4 days vacation

Sick days are paid after 30 days probationary period.

DISTRICT 10

Published by the New York State Department of Labor

Full time employees Part time employees 3 sick days per year 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Paid: See (*5, **6) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays (*,**) An additional \$.50 per hour paid.

Note: Above Holidays paid after 180 days with employer Any work on a paid Holiday is paid at time and one half plus the wage for the holiday. Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay. 10-200 UNITED

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

 WAGES
 07/01/2014

\$ 13.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour worked:	\$ 1.63
OVERTIME PAY	

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2015

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

07/01/2014
\$ 18.22
15.74 13.29

IMPORTANT INFORMATION:

DISTRICT 10

DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$ 1.63

SUPPLEMENTAL BENEFITS

Last Published on Jun 01 2015

Prevailing Wage Rates for 07/01/2014 - 06/30/2015

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information 06/01/2015

10-NYS/R&S

06/01/2015

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:	07/01/2014
Trash, Recycling,	
Roll-Off and Brush Drivers	\$ 14.50
Thrower Helper	10.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

DISTRICT 10

DISTRICT 10

10-317

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

06/01/2015 **Trash and Refuse Removal** JOB DESCRIPTION Trash and Refuse Removal **DISTRICT** 10 **ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence WAGES For use with Transfer Station Operation. Per hour: 07/01/2014 Indus. Truck Driver/Tractor Operator \$14.84 Laborer/ non-construction \$13.29 Conveyor operators and tenders \$ 12.56 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.63 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S - Trans.Station.Ops **Window Cleaners** 06/01/2015 JOB DESCRIPTION Window Cleaners **DISTRICT** 10 **ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence WAGES Per hour: 07/01/2014 \$ 12.63 IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

\$ 1.63

10-NYS R&S

JOB DESCRIPTION Exterminators, Fumigators

Steuben County Article 9

Exterminators, Fumigators

ENTIRE COUNTIE Broome, Chemung,	S Chenango, Delaware, Schuyler, Steuben, Tioga, To	mpkins
WAGES		
Per hour:	07/01/2014	
	\$14.02	
employees in the loc	evailing wage" means the wage determined by the fi ality. In no event shall the basic hourly cash rate of ter, or, in a city with a local law requiring a higher m	scal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article inimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL	BENEFITS	
Per Hour worked:	\$1.63	
OVERTIME PAY See (B, B2) on OVE	RTIME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Fuel Oil Delivery		06/01/2015
JOB DESCRIPTIO	N Fuel Oil Delivery	DISTRICT 10
ENTIRE COUNTIE Broome, Chemung,	₿ Chenango, Delaware, Schuyler, Steuben, Tioga, To	mpkins
WAGES		
Per hour:	07/01/2014	
	\$ 19.34	
employees in the loc	evailing wage" means the wage determined by the fi ality. In no event shall the basic hourly cash rate of oter, or, in a city with a local law requiring a higher m	scal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article inimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL Per hour worked:	BENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVE	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchme	en	06/01/2015
JOB DESCRIPTIO	N Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIE		
WAGES Per hour:	07/01/2014	
	\$ 16.36	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

DISTRICT 10

Per hour worked:	

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

06/01/2015

10-NYS/R&S

06/01/2015

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator ENTIRE COUNTIES

Delaware, Steuben

WAGES Per hour:

07/01/2014

\$ 1.63

\$ 11.63

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.63
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE
Landa and Maintenan	

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins **WAGES**

Per hour: 07/01/2014 \$ 12.76

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

DISTRICT 10

10-NYS/R&S

06/01/2015

Moving Furniture and Equipment

JOB DESCRIPTION	Moving Furniture and Equipment
-----------------	--------------------------------

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

See (1) on HOLIDAY PAGE

WAGES Per hour: 07/01/2014 Driver-Heavy & Tractor Trailer \$19.34 (capacity of at least 26,000 pounds Gross Vehicle Weight) Driver-Light Truck 15.34 Helper 12.35

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SU	PPLEM	ENTAL	BENEFITS	

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

10-NYS/R&S

06/01/2015

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES. CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES Per Hour:

	07/01/2014
Trash, Recycling,	
Roll-Off and	
Brush Drivers	\$ 14.50

10-Information 06/01/2015

DISTRICT 10

DISTRICT 10

\$ 1.63

DISTRICT 10

10-317

Thrower Helper

10.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: Overtime: See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal			06/01/2015
JOB DESCRIPTION Trash and Ret	use Removal	DISTRICT 10	
ENTIRE COUNTIES Broome, Chemung, Chenango, Delaw	are, Schuyler, Steuben, Tioga, Tompkins		
WAGES For use with Transfer Station Operation	n.		
Per Hour:	07/01/2014		
Indus. Truck Driver/Tractor Operator			

	\$ 15.34
Laborer/ non-construction	\$ 12.35
Convoyor operators and tenders	φ 12.55
Conveyor operators and tenders	\$ 13.57

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour worked:	\$ 1.63
OVERTIME PAY See (B, B2) on OVERTIME PAGE	

DISTRICT 10

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

06/01/2015

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES	
Per hour:	

07/01/2014

\$ 11.63

\$ 1.63

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour worked:	

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Suffolk County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES Per hour:

07/01/2014	01/01/2015
\$ 16.52	\$ 16.87

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following are additional to the wage. All supplements are based on 40hrs a week and start after 90 days.

Employees hired on or before Sept. 30, 2008:

Per hour worked:		
Employees regularly scheduled 2 or more days a week:		
\$ 6.65	\$ 7.07	
Employees regularly scheduled more than 20 hours in a week:		
\$ 9.35	\$ 9.87	
Employees hired on or after Oct. 1st	., 2008:	

Per hour worked:

Employees regularly scheduled 2 or more days a week:		
\$ 4.53	\$ 4.98	
Employees regularly scheduled mor	e than 20 hours in a week:	
\$ 7.23	\$ 7.78	

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer	15 Days
15 + years	20 Days
additional day each year there after.	

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer	5 Days
After first 52 weeks with employer	10 Days
After 10 years with employer	15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAY

Paid:	See (5, 6, 10, 11) on HOLIDAY PAGE
Overtime:	See (5, 6, 10, 11) on HOLIDAY PAGE
If hired before Feb. 1, 2001	

06/01/2015

DISTRICT 10

Employees Birthday

2 floating holidays and either Martin Luther King Day OR Yom Kippur

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1	.5 times rate plus Holiday pa	ıy.	10-32 B
Fuel Oil Delivery			06/01/2015
JOB DESCRIPTION ENTIRE COUNTIES Nassau, Suffolk	Fuel Oil Delivery		DISTRICT 10
WAGES Per hour:	07/01/20)14	
	\$ 25.56	6	
employees in the locality	iling wage" means the wage y. In no event shall the basic , or, in a city with a local law	hourly cash rate of pay b	officer to be prevailing for the various classes of building service the less than the statutory minimum wage established by article an wage on city contract work, less than the minimum wage
SUPPLEMENTAL BI	ENEFITS \$1.63	5	
OVERTIME PAY See (B, B2) on OVERT		2	
HOLIDAY Paid:	See (1) on HOLIDAY P	AGE	10-NYS/R&
Guards, Watchmen			06/01/2015
JOB DESCRIPTION ENTIRE COUNTIES Nassau, Suffolk WAGES	Guards, Watchmen		DISTRICT 10
Per hour:	07/01/20	014	
	\$ 14.8	1	
employees in the locality	iling wage" means the wage y. In no event shall the basic , or, in a city with a local law	hourly cash rate of pay b	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article im wage on city contract work, less than the minimum wage
SUPPLEMENTAL BI Per hour worked:	E NEFITS \$ 1.63	3	
OVERTIME PAY See (B, B2) on OVERT	IME PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY P	AGE	10-NYS/R&
Janitor, Porter, Clea	aners, Elevator Operator		06/01/2015
ENTIRE COUNTIES Nassau, Suffolk	Janitor, Porter, Cleaners, El	evator Operator	DISTRICT 10
WAGES	07/01/2014	07/01/2015	

Janitors/		
Porters	\$12.32	\$12.65

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Additional per hour:

lonitora

	07/01/2014	01/01/2015
All employees		
first 3 months	\$.52	\$.62

After 90 days:

Employees hired before 1/01/2005 who regularly work 24 or more hours per week and employees hired after 1/01/2005 who regularly work 27.5 or more hours per week

	\$4.95	\$5.42
All others after		
90 days	\$.97	\$1.07

SICK DAYS

10 days pay or 10 days off with pay. (After first year with employer) This is based on 40 hrs a week, lesser hrs would be prorated.

VACATION DAYS

The following days off are after time with the employer,

6 months	with employer	4 days	off with pay
1 yr -	with employer	6 day	
2 yrs-	with employer	11 days	
5 yrs-	with employer	16 days	
10 yr-	with employer	21 days	
25 yr-	with employer	26 days	

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Any holidays worked will be paid at time and one half plus the holiday pay

1 1/2 times regular pay on the sixth consecutive day of work

2 times regular pay on the seventh consecutive day of work

HOLIDAY Paid:

See (5, 6, 9, 10, 11, 12, 26) on HOLIDAY PAGE

If holiday falls on weekend the Monday or Friday are observed. If any work done on observed Holiday then Time and one half for work plus Holiday straight time is due.

10-32 BJ

Landscape Maintenance

JOB DESCRIPTION	Landscape Maintenance
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ENTIRE COUNTIES Nassau, Suffolk

WAGES

Per hour:

\$ 14.50

07/01/2014

DISTRICT 10

DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

\$ 1.63

Moving Furniture and Equipment

10-NYS/R&S

06/01/2015

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Nassau,	Suffolk	

WA	GES
_	

Per hour:	07/01/2014
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 25.56
Driver-Light Truck	19.84
Helper	13.38

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work. less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS \$ 1.63 Per hour worked: **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid:

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY HOLIDAY

10-Information

10-NYS/R&S

06/01/2015

Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

COMMERCIAL WORK (includes: front, rear loading and roll-off trucks) per hour worked 07/01/2014

DRIVERS:	\$ 24.05
HELPER:	23.87
RESIDENTIAL: (curbside, loose bag and others)	

DRIVERS:	\$ 18.85
HELPERS:	16.25

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements (per hr worked paid up to 40 hrs a week)

Commercial Work	\$ 8.10
Residential	7.98

Additional (per hr worked paid up to 40 hrs a week)

Vacation Days

Commercial hired before Sept. 1, 1995: 1 yr but less than 2 2 yrs but less than 5 5 yrs but less than 15 15 yrs but less than 25 25 plus years	1 weeks 2 weeks 3 weeks 4 weeks 5 weeks
Commercial hired after Sept. 1, 1995: 1 yr but less than 2	1 weeks

2 yrs but less than 5	2 weeks
5 plus years	3 weeks
Residential	

ear	.333 hours a month worked
t less than 3	1 week
ut less than 5	2 weeks
years	3 weeks
t less than 3 ut less than 5	1 week 2 weeks

Sick Days

First 6 months	2 days
6 months to 1 year	Additional 1 day for each 2 months worked
After 1 year	6 days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Note - Double time and half the hourly rate on Sunday, if worked.

HULIDAT	
Paid:	See (5, 6, 11, 12, 15, 25, 26) on HOLIDAY PAGE
Overtime:	See (5, 6, 11, 12, 15, 25, 26) on HOLIDAY PAGE
Note - Must work the regula	arly scheduled day before and two regularly days after.

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: Effective Period:	07/01/2014
MEDICAL WASTE REMOVAL	
Driver (Chauffeur)	\$ 18.00
Helper	\$ 14.25
Tractor Trailer Driver	\$ 20.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following is required addition to the wages.

Rate per Hour:	07/01/2014 \$ 9.34
Vacation:	
1 year of service but less than five years 5 years of service	(10) days
but less than ten years	(15) days
10 years of service	(16) days
11 years of service	(17) days
12 years of service	(18) days
13 years of service	(19) days
14 years of service	(20) days
20 years of service	(21) days
21 years of service	(22) days
22 years of service	(23) days
23 years of service	(24) days
24 years of service	(25) days
Hired prior to 12/01/1991 Hired after 12/01/1991	11 days off with pay 10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, S) on OVERTIME PAGE Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY

Paid:

See (5, 6, 25) on HOLIDAY PAGE

10-813 MW

06/01/2015

DISTRICT 10

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Nassau, Suffolk

WAGES For use with Transfer Station Operation.

Per hour:	07/01/2014
Indus. Truck Driver/Tractor Operator	\$ 18.02
Laborer/ non-construction	\$ 13.38
Conveyor operators and tenders	\$ 17.65

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BEN Per hour worked:	NEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIM	IE PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2015
JOB DESCRIPTION V	Vindow Cleaners	DISTRICT 10
ENTIRE COUNTIES Nassau, Suffolk		
WAGES		
Per hour:	07/01/2014	
	\$ 15.13	
IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.		

SUPPLEMENTAL BENEFITS	
Per hour worked:	\$ 1.63
OVERTIME PAY See (B, B2) on OVERTIME PAGE	
See (B, BZ) ON OVERTIME PAGE	

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Sullivan County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES Per hour:

07/01/2014	01/01/2015
\$ 16.52	\$ 16.87

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following are additional to the wage. All supplements are based on 40hrs a week and start after 90 days.

Employees hired on or before Sept. 30, 2008:

Per hour worked:	
Employees regularly scheduled 2 or	more days a week:
\$ 6.65	\$ 7.07
Employees regularly scheduled more	e than 20 hours in a week:
\$ 9.35	\$ 9.87
Employees hired on or after Oct. 1st	:, 2008:

Per hour worked:

Employees regularly scheduled 2 or more days a week:		
\$ 4.53	\$ 4.98	
Employees regularly scheduled more	re than 20 hours in a week:	
\$ 7.23	\$ 7.78	

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer	15 Days
15 + years	20 Days
additional day each year there after.	

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer	5 Days
After first 52 weeks with employer	10 Days
After 10 years with employer	15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAY

 Paid:
 See (5, 6, 10, 11) on HOLIDAY PAGE

 Overtime:
 See (5, 6, 10, 11) on HOLIDAY PAGE

 If hired before Feb. 1, 2001
 See (5, 6, 10, 11) on HOLIDAY PAGE

Employees Birthday

2 floating holidays and either Martin Luther King Day OR Yom Kippur

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

		00/04/004
Fuel Oil Delivery		06/01/2015
IOB DESCRIPTION	V Fuel Oil Delivery	DISTRICT 10
NTIRE COUNTIES	5 utnam, Rockland, Sullivan, Ulster, Westchester	
VAGES		
Per hour:	07/01/2014	
	\$ 24.36	
mployees in the loca	vailing wage" means the wage determined by the fiscal of lity. In no event shall the basic hourly cash rate of pay be er, or, in a city with a local law requiring a higher minimu	officer to be prevailing for the various classes of building servic e less than the statutory minimum wage established by article m wage on city contract work, less than the minimum wage
SUPPLEMENTAL E Per hour worked:	BENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVER	TIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
	、 <i>,</i>	10-NYS/R&
Guards, Watchme	n	06/01/2015
OB DESCRIPTION	Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIES Outchess, Orange, Pu	S Itnam, Rockland, Sullivan, Ulster, Westchester	
VAGES Per hour:	07/01/2014	
	\$ 14.60	
employees in the loca	vailing wage" means the wage determined by the fiscal c lity. In no event shall the basic hourly cash rate of pay be er, or, in a city with a local law requiring a higher minimu	fficer to be prevailing for the various classes of building service e less than the statutory minimum wage established by article m wage on city contract work, less than the minimum wage
SUPPLEMENTAL E Per hour worked:	BENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVER	TIME PAGE	
OLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&
	eaners, Elevator Operator	06/01/2015

Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

Per hour worked Janitor

07/01/14	10/01/14	07/01/15	10/01/15
\$13.45	\$13.65	\$13.85	\$14.10

NOTE: Duct cleaning is broken down into two seperate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

	07/01/14	01/01/15
Full Time**	\$ 4.53	\$ 4.98
Part Time(hired prior 12/31/07)	2.28	2.56
Part Time(hired after 01/01/08)	.55	.63

(*)Amounts are payable after 90 days and only on first 40 hrs unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Time employed	Vacation Earned
6 Months	3 Days
1 Year	1 Week
2 Years	2 Weeks
5 Years	3 Weeks
15 Years	4 Weeks
25 Years	5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

06/01/2015

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour:	07/01/2014
	\$ 15.10

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS	
Per hour worked:	\$ 1.63
OVERTIME PAY	

See (B, B2) on OVERTIME PAGE HOLIDAY

Moving Furniture and Equipment

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

DISTRICT 10

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour:	07/01/2014
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 24.36
Driver-Light Truck	17.56
Helper	13.36

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	EFITS	\$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-1	NYS/R&S

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

DISTRICT 10

06/01/2015

OVERTIME PAY HOLIDAY

10-Information

Trash and Refuse Re	moval	06/01/2015
JOB DESCRIPTION T ENTIRE COUNTIES Orange, Putnam, Rocklar	rash and Refuse Removal	DISTRICT 10
WAGES Per hour:	07/01/2014	
	\$ 21.92	
employees in the locality.	ng wage" means the wage determined In no event shall the basic hourly cash or, in a city with a local law requiring a h	by the fiscal officer to be prevailing for the various classes of building service rate of pay be less than the statutory minimum wage established by article igher minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour worked:	IEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIM	IE PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Trash and Refuse Re	moval	06/01/2015
JOB DESCRIPTION T	rash and Refuse Removal	DISTRICT 10
ENTIRE COUNTIES Dutchess, Orange, Putna	m, Rockland, Sullivan, Ulster, Westche	ster
WAGES For use with Transfer Sta		
Per hour:		07/01/2014
Indus. Truck Driver/Tracto	or Operator	\$ 15.98
Laborer/ non-construction	1	\$ 13.36
Conveyor operators and t	enders	\$ 18.31
employees in the locality.	ng wage" means the wage determined In no event shall the basic hourly cash or, in a city with a local law requiring a h	by the fiscal officer to be prevailing for the various classes of building service rate of pay be less than the statutory minimum wage established by article ligher minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour worked:	IEFITS	\$ 1.63
OVERTIME PAY See (B, B2) on OVERTIM	IE PAGE	•
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2015

WAGES

Per Hour Worked: Window Cleaner

07/01/2014	10/01/2014	07/01/2015	10/01/2015
\$ 18.78	\$ 18.98	\$ 19.18	\$ 19.43

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

	07/01/2014	01/01/2015
Full Time**	\$ 4.53	\$ 4.98
Part Time		
hired prior to		
12/31/07	2.28	2.56
Part Time		
hired after		
01/01/08	0.55	0.63

(*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Vacation Earned
3 Days
1 Week
2 Weeks
3 Weeks
4 Weeks
5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

Tioga County Article 9

Extermina

Exterminators, Fumi	gators	06/01/2015
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Broome, Chemung, Che	nango, Delaware, Schuyler, Steuben, Tioga, To	mpkins
WAGES		
Per hour:	07/01/2014	
	\$14.02	
employees in the locality	ing wage" means the wage determined by the f . In no event shall the basic hourly cash rate of or, in a city with a local law requiring a higher n	iscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article inimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE	NEFITS	
Per Hour worked:	\$1.63	
OVERTIME PAY See (B, B2) on OVERTIN	ME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Oil Delivery		06/01/2015
JOB DESCRIPTION	Fuel Oil Delivery	DISTRICT 10
ENTIRE COUNTIES Broome, Chemung, Che	nango, Delaware, Schuyler, Steuben, Tioga, Tc	mpkins

Broome, Ch WAGES

WAGES		
Per hour:		

\$ 19.34

07/01/2014

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS	
Per hour worked:	\$ 1.63

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2015

DISTRICT 10

Guards, Watchmen

JOB DESCRIPTION	Guards,	Watchmen
-----------------	---------	----------

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES	
Per hour:	07/01/2014

\$ 16.36

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

WAGES

See (1) on HOLIDAY PAGE

\$ 1.63

06/01/2015

Tioga County

Published by the New York State Department of Labor

DISTRICT 10

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2014
	\$ 11.70
New Hire Rate: First 180 days only	10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

- 1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
- 2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted) Full time 30 or more regularly scheduled hours in a week

All employees Individual Family	\$.14 .27
Additional: Full time after 180 days	2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks
5	2 weeks and 4 days vacation

Sick days are paid after 30 days probationary period.

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

Full time employees

Part time employees

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

3 sick days per year

2 sick days per year

HOLIDAY Paid: See (*5, **6) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays (*,**) An additional \$.50 per hour paid.

Note: Above Holidays paid after 180 days with employer Any work on a paid Holiday is paid at time and one half plus the wage for the holiday. Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay. 10-200 UNITED

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES	
Per hour:	07/01/2014

\$ 12.76

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENE	FITS
Per hour worked:	\$ 1.63
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES Per hour:	07/01/2014
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 19.34
Driver-Light Truck	15.34
Helper	12.35

DISTRICT 10

DISTRICT 10

10-NYS/R&S

06/01/2015

06/01/2015

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$ 1.63

SUPPLEMENTAL BENEFITS

Last Published on Jun 01 2015

Prevailing Wage Rates for 07/01/2014 - 06/30/2015

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

See (1) on HOLIDAY PAGE

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

06/01/2015

10-NYS/R&S

06/01/2015

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:	07/01/2014
Trash, Recycling,	
Roll-Off and Brush Drivers	\$ 14.50
Thrower Helper	10.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

DISTRICT 10

10-Information

10-317

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

06/01/2015 **Trash and Refuse Removal** JOB DESCRIPTION Trash and Refuse Removal **DISTRICT** 10 **ENTIRE COUNTIES** Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins WAGES For use with Transfer Station Operation. Per Hour: 07/01/2014 Indus. Truck Driver/Tractor Operator \$ 15.34 Laborer/ non-construction \$ 12.35 Conveyor operators and tenders \$13.57 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.63 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S - Trans.Station.Ops Window Cleaners 06/01/2015 JOB DESCRIPTION Window Cleaners **DISTRICT** 10 **ENTIRE COUNTIES** Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins WAGES Per hour: 07/01/2014 \$11.63

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

\$ 1.63

10-NYS R&S

Tompkins County Article 9

Exterminators, Fumigators

	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Broome, Chemung, Che	enango, Delaware, Schuyler, Steuben, Tioga, To	ompkins
WAGES		
Per hour:	07/01/2014	
	\$14.02	
employees in the locality	iling wage" means the wage determined by the y. In no event shall the basic hourly cash rate of , or, in a city with a local law requiring a higher r	fiscal officer to be prevailing for the various classes of building service f pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per Hour worked:	NEFITS \$1.63	
OVERTIME PAY See (B, B2) on OVERTI		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
Falu.	See (1) OII HOLIDAT FAGE	10-NYS/R&S
Fuel Oil Delivery		06/01/2015
JOB DESCRIPTION	Fuel Oil Delivery	DISTRICT 10
ENTIRE COUNTIES	enango, Delaware, Schuyler, Steuben, Tioga, To	ompkins
WAGES		
Per hour:	07/01/2014	
	\$ 19.34	
IMPORTANT INFORMA		
employees in the locality nineteen of this chapter,	y. In no event shall the basic hourly cash rate of , or, in a city with a local law requiring a higher r	fiscal officer to be prevailing for the various classes of building service f pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
employees in the locality nineteen of this chapter, specified in such local la SUPPLEMENTAL BE	y. In no event shall the basic hourly cash rate of , or, in a city with a local law requiring a higher r aw. ENEFITS	f pay be less than the statutory minimum wage established by article
employees in the locality nineteen of this chapter, specified in such local la SUPPLEMENTAL BE Per hour worked:	y. In no event shall the basic hourly cash rate of , or, in a city with a local law requiring a higher r aw.	f pay be less than the statutory minimum wage established by article
employees in the locality	y. In no event shall the basic hourly cash rate of , or, in a city with a local law requiring a higher r aw. ENEFITS \$ 1.63	fiscal officer to be prevailing for the various classes of building service f pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
employees in the locality nineteen of this chapter, specified in such local la SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTI HOLIDAY	y. In no event shall the basic hourly cash rate of , or, in a city with a local law requiring a higher r aw. ENEFITS \$ 1.63 ME PAGE	f pay be less than the statutory minimum wage established by article
employees in the locality nineteen of this chapter, specified in such local la SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTI HOLIDAY	y. In no event shall the basic hourly cash rate of , or, in a city with a local law requiring a higher r aw. ENEFITS \$ 1.63	f pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
employees in the locality nineteen of this chapter, specified in such local la SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTI HOLIDAY Paid:	y. In no event shall the basic hourly cash rate of , or, in a city with a local law requiring a higher r aw. ENEFITS \$ 1.63 ME PAGE	f pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage 10-NYS/R&S
employees in the locality nineteen of this chapter, specified in such local la SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTI HOLIDAY Paid: Guards, Watchmen	y. In no event shall the basic hourly cash rate of , or, in a city with a local law requiring a higher r aw. ENEFITS \$ 1.63 ME PAGE See (1) on HOLIDAY PAGE	f pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2015
employees in the locality nineteen of this chapter, specified in such local la SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTI HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION ENTIRE COUNTIES	y. In no event shall the basic hourly cash rate of , or, in a city with a local law requiring a higher r aw. ENEFITS \$ 1.63 ME PAGE See (1) on HOLIDAY PAGE	f pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2015 DISTRICT 10
employees in the locality nineteen of this chapter, specified in such local la SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTI HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION ENTIRE COUNTIES Broome, Chemung, Che WAGES	y. In no event shall the basic hourly cash rate of , or, in a city with a local law requiring a higher r aw. ENEFITS \$ 1.63 ME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen enango, Delaware, Schuyler, Steuben, Tioga, Te	f pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2015 DISTRICT 10
employees in the locality nineteen of this chapter, specified in such local la SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTI HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION ENTIRE COUNTIES	y. In no event shall the basic hourly cash rate of , or, in a city with a local law requiring a higher r aw. ENEFITS \$ 1.63 ME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen	f pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2015 DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

06/01/2015

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

WAGES

See (1) on HOLIDAY PAGE

\$ 1.63

DISTRICT 10

10-NYS/R&S

06/01/2015

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2014
	\$ 11.70
New Hire Rate: First 180 days only	10.70
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

- 1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
- 2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted) Full time 30 or more regularly scheduled hours in a week

All employees Individual Family	\$.14 .27
Additional: Full time after 180 days	2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks

Sick days are paid after 30 days probationary period.

Full time employees Part time employees 3 sick days per year 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.) **HOLIDAY**

Paid: See (*5, **6) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays (*,**) An additional \$.50 per hour paid.

Note: Above Holidays paid after 180 days with employer Any work on a paid Holiday is paid at time and one half plus the wage for the holiday. Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay. 10-200 UNITED

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES	
Per hour:	07/01/2014

\$ 12.76

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE	FITS	
Per hour worked:	\$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	Ε

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES Per hour:	07/01/2014
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 19.34
Driver-Light Truck	15.34
Helper	12.35

DISTRICT 10

DISTRICT 10

10-NYS/R&S

06/01/2015

06/01/2015

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Last Published on Jun 01 2015

Prevailing Wage Rates for 07/01/2014 - 06/30/2015

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

See (1) on HOLIDAY PAGE

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information 06/01/2015

10-NYS/R&S

06/01/2015

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:	07/01/2014
Trash, Recycling,	
Roll-Off and Brush Drivers	\$ 14.50
Thrower Helper	10.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

DISTRICT 10

DISTRICT 10

\$ 1.63

10-317

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

06/01/2015 **Trash and Refuse Removal** JOB DESCRIPTION Trash and Refuse Removal **DISTRICT** 10 **ENTIRE COUNTIES** Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins WAGES For use with Transfer Station Operation. Per Hour: 07/01/2014 Indus. Truck Driver/Tractor Operator \$ 15.34 Laborer/ non-construction \$ 12.35 Conveyor operators and tenders \$13.57 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.63 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S - Trans.Station.Ops Window Cleaners 06/01/2015 JOB DESCRIPTION Window Cleaners **DISTRICT** 10 **ENTIRE COUNTIES** Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins WAGES Per hour: 07/01/2014 \$11.63

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

\$ 1.63

10-NYS R&S

Ulster County Article 9

Exterminators, Fumigators

Published by the New York State Department of Labor
Ulster County

06/01/2015

Exterminators, r	unigutors	00/01/2010
JOB DESCRIPTIC	DN Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIE Jister	ES	
VAGES Per hour:	07/01/2014	
	\$17.94	
employees in the loc	evailing wage" means the wage determined by the fisc cality. In no event shall the basic hourly cash rate of pa oter, or, in a city with a local law requiring a higher mini	cal officer to be prevailing for the various classes of building service by be less than the statutory minimum wage established by article imum wage on city contract work, less than the minimum wage
SUPPLEMENTAL Per hour worked:	BENEFITS \$1.63	
OVERTIME PAY See (B, B2) on OVE		
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&
Fuel Oil Delivery		06/01/2015
IOB DESCRIPTIC	DN Fuel Oil Delivery	DISTRICT 10
ENTIRE COUNTIE	-	
VAGES Per hour:	07/01/2014	
	\$ 24.36	
employees in the loc	evailing wage" means the wage determined by the fisc cality. In no event shall the basic hourly cash rate of pa oter, or, in a city with a local law requiring a higher mini	cal officer to be prevailing for the various classes of building service by be less than the statutory minimum wage established by article imum wage on city contract work, less than the minimum wage
SUPPLEMENTAL	BENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&
Guards, Watchm	en	06/01/2015
JOB DESCRIPTIC	DN Guards, Watchmen	DISTRICT 10
INTIRE COUNTIE		
NAGES Per hour:	07/01/2014	
	\$ 14.60	
IMPORTANT INFOR	RMATION:	

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See ((1) on	HOL	IDAY	PAGE
0000	1,011	INCL		I / OL

\$ 1.63

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator	06/01/20	015
JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator	DISTRICT 10	
ENTIRE COUNTIES		

Ulster	
WAGES	
Per hour:	07/01/2014
	\$ 14.85

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	FITS \$ 1.63
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2015

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 07/01/2014

\$ 15.10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:		
	\$ 1.63	
OVERTIME PAY See (B, B2) on OVI	ERTIME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Moving Furnitur	e and Equipment	06/01/2015
	ON Moving Furniture and Equipment	DISTRICT 10
ENTIRE COUNTI	C	
WAGES		
Per hour:	07/01/2014	
Driver-Heavy & Tra (capacity of at leasi pounds Gross Vehi	t 26,000	
Driver-Light Truck	17.56	
Helper	13.36	
employees in the lo	ocality. In no event shall the basic hourly cash rate of pay bapter, or, in a city with a local law requiring a higher minimical law.	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage
Per hour worked:	\$ 1.63	
OVERTIME PAY See (B, B2) on OVE	ERTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
		00/04/004
Stationary Engli	neer	06/01/2015
Stationary Engin	neer ON Stationary Engineer	DISTRICT 10
JOB DESCRIPTI ENTIRE COUNTI Albany, Allegany, E Dutchess, Erie, Ess Montgomery, Nass Richmond, Rocklar Ulster, Warren, Wa	ON Stationary Engineer ES Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chem sex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkim au, New York, Niagara, Oneida, Onondaga, Ontario, Orar	DISTRICT 10 ung, Chenango, Clinton, Columbia, Cortland, Delaware,
JOB DESCRIPTI ENTIRE COUNTI Albany, Allegany, E Dutchess, Erie, Ess Montgomery, Nass Richmond, Rocklar Ulster, Warren, Wa	ON Stationary Engineer ES Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chem sex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkim au, New York, Niagara, Oneida, Onondaga, Ontario, Orar Id, Saratoga, Schenectady, Schoharie, Schuyler, Seneca,	DISTRICT 10 ung, Chenango, Clinton, Columbia, Cortland, Delaware, er, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, ige, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
JOB DESCRIPTI ENTIRE COUNTI Albany, Allegany, E Dutchess, Erie, Ess Montgomery, Nass Richmond, Rocklar Ulster, Warren, Wa	ON Stationary Engineer ES Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chem sex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkim au, New York, Niagara, Oneida, Onondaga, Ontario, Orar ad, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, shington, Wayne, Westchester, Wyoming, Yates	DISTRICT 10 ung, Chenango, Clinton, Columbia, Cortland, Delaware, er, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, ige, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, XY ENGINEER RATES,
JOB DESCRIPTI ENTIRE COUNTI Albany, Allegany, E Dutchess, Erie, Ess Montgomery, Nass Richmond, Rocklar	ON Stationary Engineer ES Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chem Sex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkim au, New York, Niagara, Oneida, Onondaga, Ontario, Orar dd, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, shington, Wayne, Westchester, Wyoming, Yates ****** IMPORTANT NOTICE ***** FOR INFORMATION REGARDING STATIONAR	DISTRICT 10 ung, Chenango, Clinton, Columbia, Cortland, Delaware, er, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, ige, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, XY ENGINEER RATES,
JOB DESCRIPTI ENTIRE COUNTI Albany, Allegany, E Dutchess, Erie, Ess Montgomery, Nass Richmond, Rocklar Ulster, Warren, Wa WAGES	ON Stationary Engineer ES Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chem Sex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkim au, New York, Niagara, Oneida, Onondaga, Ontario, Orar dd, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, shington, Wayne, Westchester, Wyoming, Yates ****** IMPORTANT NOTICE ***** FOR INFORMATION REGARDING STATIONAR	ung, Chenango, Clinton, Columbia, Cortland, Delaware, er, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, ge, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,
JOB DESCRIPTI ENTIRE COUNTI Albany, Allegany, E Dutchess, Erie, Ess Montgomery, Nass Richmond, Rocklar Ulster, Warren, Wa WAGES	ON Stationary Engineer ES Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chem sex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkim au, New York, Niagara, Oneida, Onondaga, Ontario, Orar nd, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, shington, Wayne, Westchester, Wyoming, Yates ****** IMPORTANT NOTICE ***** FOR INFORMATION REGARDING STATIONAF CONTACT THE NYS DOL BUREAU OF PUBLIC W	DISTRICT 10 ung, Chenango, Clinton, Columbia, Cortland, Delaware, er, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, ge, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, VORK AT (518) 457-5589
JOB DESCRIPTI ENTIRE COUNTI Albany, Allegany, E Dutchess, Erie, Ess Montgomery, Nass Richmond, Rocklar Ulster, Warren, Wa WAGES OVERTIME PAY HOLIDAY	ON Stationary Engineer ES Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chem sex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkim au, New York, Niagara, Oneida, Onondaga, Ontario, Orar nd, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, shington, Wayne, Westchester, Wyoming, Yates ****** IMPORTANT NOTICE ***** FOR INFORMATION REGARDING STATIONAF CONTACT THE NYS DOL BUREAU OF PUBLIC W	DISTRICT 10 ung, Chenango, Clinton, Columbia, Cortland, Delaware, er, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, ge, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, VORK AT (518) 457-5589
JOB DESCRIPTI ENTIRE COUNTI Albany, Allegany, E Dutchess, Erie, Ess Montgomery, Nassi Richmond, Rocklar Ulster, Warren, Wa WAGES OVERTIME PAY HOLIDAY Trash and Refus JOB DESCRIPTI ENTIRE COUNTI	ON Stationary Engineer ES Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chem Sex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkim au, New York, Niagara, Oneida, Onondaga, Ontario, Orar nd, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, shington, Wayne, Westchester, Wyoming, Yates ****** IMPORTANT NOTICE ***** FOR INFORMATION REGARDING STATIONAF CONTACT THE NYS DOL BUREAU OF PUBLIC W See Removal ON Trash and Refuse Removal ES	DISTRICT 10 ung, Chenango, Clinton, Columbia, Cortland, Delaware, er, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, ige, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Tompkins, Tompkins, Tompk
JOB DESCRIPTI ENTIRE COUNTI Albany, Allegany, E Dutchess, Erie, Ess Montgomery, Nassi Richmond, Rocklar Ulster, Warren, Wa WAGES OVERTIME PAY HOLIDAY Trash and Refus JOB DESCRIPTI ENTIRE COUNTI	ON Stationary Engineer ES Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chem sex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkim au, New York, Niagara, Oneida, Onondaga, Ontario, Orar Id, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, shington, Wayne, Westchester, Wyoming, Yates ***** IMPORTANT NOTICE ***** FOR INFORMATION REGARDING STATIONAR CONTACT THE NYS DOL BUREAU OF PUBLIC W	DISTRICT 10 ung, Chenango, Clinton, Columbia, Cortland, Delaware, er, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, ige, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Tompkins, Tompkins, Tompk

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Chauffer/Truck Driver	\$ 16.43
(CDL only) Helper	15.32
(NON-CDL Only)	

Probationary (First 75 working days) receive \$1.00 less for both rates.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees: 07/01/2014

Single	\$ 2.74
Two in family	6.04
Three or more	
in family	8.43

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr)	1 Week
After completing 36 Months of service (3 yrs)	2 Weeks
After completing 120 Months of service (10 yrs)	3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Day's
After completing 204 Months of service (17 yrs)	3 Weeks 3 Day's
After completing 216 Months of service (18 yrs)	3 Weeks 4 Day's
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal			06/01/2015
JOB DESCRIPTION Trash and Refuse Removal		DISTRICT 10	
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester			
WAGES For use with Transfer Station Operation.			
Per hour:	07/01/2014		
Indus. Truck Driver/Tractor Operator	\$ 15.98		
Laborer/ non-construction	\$ 13.36		
Conveyor operators and tenders	\$ 18.31		
IMPORTANT INFORMATION:			

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BE Per hour worked:	NEFITS	\$ 1.63
OVERTIME PAY See (B, B2) on OVERTIN	ME PAGE	\$ 1.05
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2015
JOB DESCRIPTION	Window Cleaners	DISTRICT 10
ENTIRE COUNTIES Ulster		
WAGES Per hour:	07/01/2014	
	\$ 14.85	
employees in the locality	ing wage" means the wage determined by . In no event shall the basic hourly cash ra or, in a city with a local law requiring a high	the fiscal officer to be prevailing for the various classes of building service te of pay be less than the statutory minimum wage established by article ter minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per hour worked:	NEFITS \$ 1.63	

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Warren County Article 9

Exterminators, Fumigators

06/01/2015

	xterminators, Fumigators	DISTRICT 10
-	e, Rensselaer, Saratoga, Schenectady, Warrer	n, Washington
VAGES Per hour:	07/01/2014	
	\$ 15.77	
employees in the locality.	ng wage" means the wage determined by the fi In no event shall the basic hourly cash rate of or, in a city with a local law requiring a higher m	fiscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour worked:	NEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIM	1E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&
Fuel Oil Delivery		06/01/201
OB DESCRIPTION F	uel Oil Delivery	DISTRICT 10
NTIRE COUNTIES	e, Rensselaer, Saratoga, Schenectady, Warrer	n, Washington
VAGES Per hour:	07/01/2014	
	\$ 20.55	
	ng wage" means the wage determined by the fi	iscal officer to be prevailing for the various classes of building servic
ineteen of this chapter, c	or, in a city with a local law requiring a higher m	pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
nineteen of this chapter, c pecified in such local law SUPPLEMENTAL BEN	or, in a city with a local law requiring a higher m v.	
	or, in a city with a local law requiring a higher m v. NEFITS \$ 1.63	
nineteen of this chapter, c pecified in such local law SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY	or, in a city with a local law requiring a higher m v. NEFITS \$ 1.63	
ineteen of this chapter, c pecified in such local law SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY See (B, B2) on OVERTIM IOLIDAY Paid:	or, in a city with a local law requiring a higher m v. NEFITS \$ 1.63 IE PAGE	ninimum wage on city contract work, less than the minimum wage 10-NYS/R&
ineteen of this chapter, of pecified in such local law SUPPLEMENTAL BEN ver hour worked: OVERTIME PAY see (B, B2) on OVERTIM IOLIDAY aid: Guards, Watchmen	or, in a city with a local law requiring a higher m v. NEFITS \$ 1.63 IE PAGE See (1) on HOLIDAY PAGE	ninimum wage on city contract work, less than the minimum wage 10-NYS/R& 06/01/201
ineteen of this chapter, c pecified in such local law SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY Gee (B, B2) on OVERTIM IOLIDAY Paid: Guards, Watchmen OB DESCRIPTION G INTIRE COUNTIES	or, in a city with a local law requiring a higher m v. NEFITS \$ 1.63 IE PAGE See (1) on HOLIDAY PAGE	ninimum wage on city contract work, less than the minimum wage 10-NYS/R& 06/01/2014 DISTRICT 10
ineteen of this chapter, of pecified in such local law SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY See (B, B2) on OVERTIM HOLIDAY Paid: Guards, Watchmen OB DESCRIPTION G ENTIRE COUNTIES	or, in a city with a local law requiring a higher m v. NEFITS \$ 1.63 IE PAGE See (1) on HOLIDAY PAGE	ninimum wage on city contract work, less than the minimum wage 10-NYS/R& 06/01/201 DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTI	\$ 1.63		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S	;
Janitor, Porter, Clea	iners, Elevator Operator	06/01/2015	
JOB DESCRIPTION ENTIRE COUNTIES Warren, Washington WAGES	Janitor, Porter, Cleaners, Elevator Operator	DISTRICT 10	
Per Hour	07/01/2014		
	\$ 12.55		
Note: Duct cleaning is b	proken down into two seperate functions.		
1. The disassembly, re- covered under Article 8.	assembly and modification of duct, is		
2. The actual cleaning c	of the duct which is covered by Article 9.		
employees in the localit nineteen of this chapter specified in such local la	iling wage" means the wage determined by the fiscal y. In no event shall the basic hourly cash rate of pay , or, in a city with a local law requiring a higher minim aw.	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage	
SUPPLEMENTAL BE Per hour worked:	\$ 1.63		
OVERTIME PAY See (B, B2) on OVERTI	IME PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S	;
Landscape Mainten	ance	06/01/2015	
JOB DESCRIPTION	Landscape Maintenance	DISTRICT 10	
-	ene, Rensselaer, Saratoga, Schenectady, Warren, W	ishington	
WAGES Per hour:	07/01/2014		
	\$ 13.43		
employees in the locality	iling wage" means the wage determined by the fiscal y. In no event shall the basic hourly cash rate of pay , or, in a city with a local law requiring a higher minim	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage	
SUPPLEMENTAL BE Per hour worked:	ENEFITS \$ 1.63		
OVERTIME PAY See (B, B2) on OVERTI	IME PAGE		

HOLIDAY Paid:

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

See (1) on HOLIDAY PAGE

WAGES

Per hour:	07/01/2014
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 20.55
Driver-Light Truck	16.04
Helper	14.90

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 1.63

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

10-NYS/R&S

06/01/2015

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington **WAGES** Per hour: 07/01/2014

Chauffer/Truck Driver	\$ 16.43
(CDL only) Helper	15.32
(NON-CDL Only)	

Probationary (First 75 working days) receive \$1.00 less for both rates.

06/01/2015

DISTRICT 10

10-Information

DISTRICT 10

06/01/2015

10-294

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees:

·	·	5	 07/01/2014
Single			\$ 2.74
Two in family			6.04
Three or more			
in family			8.43

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr)	1 Week
After completing 36 Months of service (3 yrs)	2 Weeks
After completing 120 Months of service (10 yrs)	3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Day's
After completing 204 Months of service (17 yrs)	3 Weeks 3 Day's
After completing 216 Months of service (18 yrs)	3 Weeks 4 Day's
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

\$ 1.63

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal			06/01/2015
JOB DESCRIPTION Trash and Refus	e Removal	DISTRICT 10	
ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer,	Saratoga, Schenectady, Warren, Washington		
WAGES For use with Transfer Station Operation.			
Per hour:	07/01/2014		
Indus. Truck Driver/Tractor Operator			
Laborer/ non-construction	\$ 17.74		
Conveyer exercises and tenders	\$ 14.90		
Conveyor operators and tenders	\$ 20.19		

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

06/01/2015

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES Per hour:

07/01/2014

\$ 12.55

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 1.63

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Washington County Article 9

Exterminators, Fumigators

specified in such local law.

06/01/2015

JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Gre	ene, Rensselaer, Saratoga, Schenectady, Warren, '	Washington
WAGES Per hour:	07/01/2014	
	\$ 15.77	
employees in the locali	ailing wage" means the wage determined by the fisc ity. In no event shall the basic hourly cash rate of pa r, or, in a city with a local law requiring a higher min	cal officer to be prevailing for the various classes of building service by be less than the statutory minimum wage established by article imum wage on city contract work, less than the minimum wage
SUPPLEMENTAL B	ENEFITS	
Per hour worked:	\$ 1.63	
OVERTIME PAY See (B, B2) on OVERT	TIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
r alu.	See (1) OITTOLIDATTAGE	10-NYS/R&S
Fuel Oil Delivery		06/01/2015
JOB DESCRIPTION	Fuel Oil Delivery	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Gre	ene, Rensselaer, Saratoga, Schenectady, Warren, '	Washington
WAGES		
Per hour:	07/01/2014	
	\$ 20.55	
employees in the locali	ailing wage" means the wage determined by the fisc ity. In no event shall the basic hourly cash rate of pa r, or, in a city with a local law requiring a higher min	cal officer to be prevailing for the various classes of building service by be less than the statutory minimum wage established by article imum wage on city contract work, less than the minimum wage
SUPPLEMENTAL B Per hour worked:	ENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERT		
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen	1	06/01/2015
JOB DESCRIPTION	Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Gre	ene, Rensselaer, Saratoga, Schenectady, Warren,	Washington
WAGES		
Per hour:	07/01/2014	
	\$ 14.85	
IMPORTANT INFORM	ATION:	
employees in the locali	ity. In no event shall the basic hourly cash rate of pa	cal officer to be prevailing for the various classes of building service by be less than the statutory minimum wage established by article imum wage on city contract work less than the minimum wage

nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage

HOLIDAY

Paid:

SUPPLEMENTAL BENE Per hour worked: OVERTIME PAY See (B, B2) on OVERTIME	\$ 1.63		<u> </u>
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Janitor, Porter, Cleane	rs, Elevator Operator		06/01/2015
ENTIRE COUNTIES Warren, Washington	nitor, Porter, Cleaners, Elevator Operator	DISTRICT 10	
WAGES Per Hour	07/01/2014		
	\$ 12.55		
	·····		
Note: Duct cleaning is brok	en down into two seperate functions.		
1. The disassembly, re-ass covered under Article 8.	sembly and modification of duct, is		
2. The actual cleaning of th	ne duct which is covered by Article 9.		
employees in the locality. In	g wage" means the wage determined by the n no event shall the basic hourly cash rate of , in a city with a local law requiring a higher n	iscal officer to be prevailing for the various classes of bu pay be less than the statutory minimum wage establishe ninimum wage on city contract work, less than the minimu	d by article
Per hour worked:	\$ 1.63		
OVERTIME PAY See (B, B2) on OVERTIME	PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		
			10-NYS/R&S
Landscape Maintenand	ce		06/01/2015
JOB DESCRIPTION La	ndscape Maintenance	DISTRICT 10	
ENTIRE COUNTIES Albany, Columbia, Greene	, Rensselaer, Saratoga, Schenectady, Warre	n, Washington	
WAGES Per hour:	07/01/2014		
	\$ 13.43		
IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.			
SUPPLEMENTAL BENE Per hour worked:	EFITS \$ 1.63		
OVERTIME PAY See (B, B2) on OVERTIME	PAGE		

See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

See (1) on HOLIDAY PAGE

WAGES

Per hour:	07/01/2014
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 20.55
Driver-Light Truck	16.04
Helper	14.90

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: OVERTIME PAY \$ 1.63

See (B, B2) on OVERTIME PAGE HOLIDAY

Paid:

10-NYS/R&S

06/01/2015

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington **WAGES** Per hour: 07/01/2014

Chauffer/Truck Driver	\$ 16.43
(CDL only)	
Helper	15.32
(NON-CDL Only)	

Probationary (First 75 working days) receive \$1.00 less for both rates.

06/01/2015

DISTRICT 10

10-Information

06/01/2015

DISTRICT 10

10-294

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees:

·	·	5	 07/01/2014
Single			\$ 2.74
Two in family			6.04
Three or more			
in family			8.43

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr)	1 Week
After completing 36 Months of service (3 yrs)	2 Weeks
After completing 120 Months of service (10 yrs)	3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Day's
After completing 204 Months of service (17 yrs)	3 Weeks 3 Day's
After completing 216 Months of service (18 yrs)	3 Weeks 4 Day's
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

\$ 1.63

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal			06/01/2015
JOB DESCRIPTION Trash and Refus	e Removal	DISTRICT 10	
ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer,	Saratoga, Schenectady, Warren, Washington		
WAGES For use with Transfer Station Operation.			
Per hour:	07/01/2014		
Indus. Truck Driver/Tractor Operator			
Laborer/ non-construction	\$ 17.74		
Conveyer exercises and tenders	\$ 14.90		
Conveyor operators and tenders	\$ 20.19		

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

06/01/2015

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES Per hour:

07/01/2014

\$ 12.55

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 1.63

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Wayne County Article 9

Exterminators, Fumigators

Exterminators, Fumigators	06/01/2015
JOB DESCRIPTION Exterminators, Fumigators DISTRICT 10	
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates	
WAGES 07/01/2014	
\$15.70	
IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of b employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage establish nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minin specified in such local law.	ned by article
SUPPLEMENTAL BENEFITS Per hour worked: \$1.63	
OVERTIME PAY See (B, B2) on OVERTIME PAGE	
HOLIDAY Paid: See (1) on HOLIDAY PAGE	
	10-NYS/R&S
Fuel Oil Delivery	06/01/2015
JOB DESCRIPTIONFuel Oil DeliveryDISTRICT10	
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates	
WAGES	
Per hour: 07/01/2014	
\$ 19.23	
IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of be employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage establish nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minim specified in such local law.	ned by article
SUPPLEMENTAL BENEFITS Per hour worked: \$1.63	
OVERTIME PAY See (B, B2) on OVERTIME PAGE	
HOLIDAY Paid: See (1) on HOLIDAY PAGE	
	10-NYS/R&S
Guards, Watchmen	10-NYS/R&S 06/01/2015
Guards, Watchmen DISTRICT 10 JOB DESCRIPTION Guards, Watchmen DISTRICT 10 ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates	
JOB DESCRIPTION Guards, Watchmen DISTRICT 10 ENTIRE COUNTIES	
JOB DESCRIPTION Guards, Watchmen DISTRICT 10 ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates WAGES	

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BE Per hour worked: OVERTIME PAY See (B, B2) on OVERTIM	\$ 1.63	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Janitor, Porter, Clear	ners, Elevator Operator	06/01/2015
ENTIRE COUNTIES Broome, Cayuga, Chemi	lanitor, Porter, Cleaners, Elevator Operator ung, Chenango, Clinton, Cortland, Franklin, Hamilton, ario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence	DISTRICT 10 Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, e, Tioga, Tompkins, Wayne, Yates
WAGES Per hour:	07/01/2014 \$ 11.70	
New Hire Rate: First 180 days only	10.70	
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.	
NOTE: Duct Cleaning is	broken down into two separate functions:	
	ssembly, re-assembly and modification of duct, which al cleaning of the duct which is covered by Article 9.	is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted) Full time 30 or more regularly scheduled hours in a week

All employees Individual Family	\$.14 .27
Additional: Full time after 180 days	2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

- 1 year of work 1 week of vacation
- 2 years of work 2 weeks of vacation
- 3 years of work 2 weeks and 1 day vacation

4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks

Sick days are paid after 30 days probationary period.Full time employees3 sick days per yearPart time employees2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

 HOLIDAY

 Paid:
 See (*5, **6) on HOLIDAY PAGE

 Overtime:
 See (5, 6) on HOLIDAY PAGE

 PLUS 4 floating holidays
 (*,**) An additional \$.50 per hour paid.

Note: Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay. 10-200 UNITED

Landscape Maintenance	9	06/01/2015
JOB DESCRIPTION Land	Iscape Maintenance	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Monroe	e, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates	
WAGES Per hour:	07/01/2014	
	\$ 13.09	
employees in the locality. In r	wage" means the wage determined by the fiscal officer	to be prevailing for the various classes of building service than the statutory minimum wage established by article ge on city contract work, less than the minimum wage
SUPPLEMENTAL BENEF Per hour worked:	FITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIME F	PAGE	
HOLIDAY Paid: S	See (1) on HOLIDAY PAGE	10-NYS/R&S
Moving Furniture and Ec	quipment	06/01/2015
JOB DESCRIPTION Movi	ng Furniture and Equipment	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Monroe	e, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates	
WAGES Per hour:	07/01/2014	
Driver-Heavy & Tractor Traile (capacity of at least 26,000		
pounds Gross Vehicle Weigh Driver-Light Truck Helper	14.31 13.02	
	Page 358	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Stationary Engineer			06/01/2015
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
OVERTIME PAY See (B, B2) on OVERTIME	E PAGE		
SUPPLEMENTAL BEN Per hour worked:	EFITS	\$ 1.63	

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:

	07/01/2014
Trash, Recycling,	
Roll-Off and	
Brush Drivers	\$ 14.50
There is a large state	10 50
Thrower Helper	10.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS \$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

06/01/2015

DISTRICT 10

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

4

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal		06/01/2015
JOB DESCRIPTION Trash and Refuse Removal	DISTRICT 10	
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates		
WAGES		

For use with Transfer Station Operation.

Per hour:	07/01/2014
Indus. Truck Driver/Tractor Operator	\$ 15.85
Laborer/ non-construction	\$ 13.02
Conveyor operators and tenders	\$ 16.67

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.63 OVERTIME PAY See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WA	GES
Per	hour:

07/01/2014

10-NYS/R&S - Trans.Station.Ops

DISTRICT 10

06/01/2015

10-317

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

\$ 1.63

10-NYS R&S

Westchester County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES Per hour:

07/01/2014	01/01/2015
\$ 16.52	\$ 16.87

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

The following are additional to the wage. All supplements are based on 40hrs a week and start after 90 days.

Employees hired on or before Sept. 30, 2008:

Per hour worked:		
Employees regularly scheduled 2 or	more days a week:	
\$ 6.65	\$ 7.07	
Employees regularly scheduled more than 20 hours in a week:		
\$ 9.35	\$ 9.87	

Employees hired on or after Oct. 1st, 2008:

Per hour worked:

Employees regularly scheduled 2 or more days a week:		
\$ 4.53	\$ 4.98	
Employees regularly scheduled more	than 20 hours in a week:	
\$ 7.23	\$ 7.78	

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer	15 Days
15 + years	20 Days
additional day each year there after.	

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer	5 Days
After first 52 weeks with employer	10 Days
After 10 years with employer	15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE Hours worked on 6th consecuitive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAY

Paid:	See (5, 6, 10, 11) on HOLIDAY PAGE
Overtime:	See (5, 6, 10, 11) on HOLIDAY PAGE
If hired before Feb. 1, 2001	

06/01/2015

DISTRICT 10

Employees Birthday

2 floating holidays and either Martin Luther King Day OR Yom Kippur

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

work on Holiday at 1.5	5 times rate plus Holiday pay.	10-32 B
Fuel Oil Delivery		06/01/2015
	Fuel Oil Delivery	DISTRICT 10
	am Deckland Sullivan Ulatar Westshestor	
VAGES	am, Rockland, Sullivan, Ulster, Westchester	
Per hour:	07/01/2014	
	\$ 24.36	
mployees in the locality	ing wage" means the wage determined by the fiscal of . In no event shall the basic hourly cash rate of pay be or, in a city with a local law requiring a higher minimu	fficer to be prevailing for the various classes of building servic e less than the statutory minimum wage established by article m wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEI Per hour worked:	NEFITS \$ 1.63	
DVERTIME PAY See (B, B2) on OVERTIN	ME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
au.	See (1) OITHOLIDAT FAGE	10-NYS/R&
Guards, Watchmen		06/01/2015
IOB DESCRIPTION	Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIES Dutchess, Orange, Putna	am, Rockland, Sullivan, Ulster, Westchester	
VAGES Per hour:	07/01/2014	
	\$ 14.60	
employees in the locality	ing wage" means the wage determined by the fiscal of . In no event shall the basic hourly cash rate of pay be or, in a city with a local law requiring a higher minimu	fficer to be prevailing for the various classes of building servic e less than the statutory minimum wage established by article m wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEI Per hour worked:	NEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIN	ME PAGE	
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

Per hour worked Janitor

07/01/14	10/01/14	07/01/15	10/01/15
\$13.45	\$13.65	\$13.85	\$14.10

NOTE: Duct cleaning is broken down into two seperate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

	07/01/14	01/01/15
Full Time**	\$ 4.53	\$ 4.98
Part Time(hired prior 12/31/07)	2.28	2.56
Part Time(hired after 01/01/08)	.55	.63

(*)Amounts are payable after 90 days and only on first 40 hrs unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Time employed	Vacation Earned
6 Months	3 Days
1 Year	1 Week
2 Years	2 Weeks
5 Years	3 Weeks
15 Years	4 Weeks
25 Years	5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

06/01/2015

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour:	07/01/2014
	\$ 15.10

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS	
Per hour worked:	\$ 1.63
OVERTIME PAY	

See (B, B2) on OVERTIME PAGE HOLIDAY

Moving Furniture and Equipment

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2015

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour:	07/01/2014
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 24.36
Driver-Light Truck	17.56
Helper	13.36

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour worked:	EFITS	\$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS	3/R&S

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

DISTRICT 10

DISTRICT 10

OVERTIME PAY HOLIDAY

10-Information

Trash and Refuse Removal		06/01/2015
JOB DESCRIPTION Trash and	d Refuse Removal DISTRICT	10
ENTIRE COUNTIES Bronx, Kings, Nassau, New York,	, Orange, Putnam, Queens, Richmond, Suffolk, Westchester	
WAGES Per Hour: Effective Period:	07/01/2014	
MEDICAL WASTE REMOVAL		
Driver (Chauffeur)	\$ 18.00	
Helper	\$ 14.25	
Tractor Trailer Driver	\$ 20.50	

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

The following is required addition to the wages.

Rate per Hour:	07/01/2014 \$ 9.34
Vacation:	
1 year of service	
but less than five years 5 years of service	(10) days
but less than ten years	(15) days
10 years of service	(16) days
11 years of service	(17) days
12 years of service	(18) days
13 years of service	(19) days
14 years of service	(20) days
20 years of service	(21) days
21 years of service	(22) days
22 years of service	(23) days
23 years of service	(24) days
24 years of service	(25) days
Hired prior to 12/01/1991	11 days off with pay
Hired after 12/01/1991	10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

Paid:

See (B, B2, S) on OVERTIME PAGE Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY

See (5, 6, 25) on HOLIDAY PAGE

DISTRICT 10

06/01/2015

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refu	se Removal
--------------------------------	------------

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2014
Indus. Truck Driver/Tractor Operator	\$ 15.98
Laborer/ non-construction	\$ 13.36
Conveyor operators and tenders	\$ 18.31

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

opeonied in odoir loodi i	uw.		
SUPPLEMENTAL BE Per hour worked:	ENEFITS	\$ 1.63	
		φ 1.05	
OVERTIME PAY See (B, B2) on OVERT	IME PAGE		
HOLIDAY			
Paid:	See (1) on HOLIDAY PAGE	10-NY	S/R&S - Trans.Station.Ops
Trash and Refuse R	emoval		06/01/2015
JOB DESCRIPTION	Trash and Refuse Removal	DISTRICT 10)
ENTIRE COUNTIES			
Westchester			
WAGES			
	07/01/2014	02/01/2015	
RESIDENTIAL			
Packer Truck Dr.	\$ 26.54	\$ 27.07	
Satellite Truck	25.94	26.46	
Recycling Truck	25.94	26.46	
Helpers	22.52	23.43	
COMMERCIAL WORK			
	with self-contained loading unit up to an	including 22 yard capacity:	
Chauffers	\$26.75	\$27.28	
Helpers	\$25.63	\$26.14	
On open trucks, rackbo	dy or trucks which have no self containe	d mechanical loading device up to 22 yard capacit	ty:
Chauffeurs	\$27.07	\$27.61	
Helpers:	\$25.79	\$26.31	
On one container tracto	or hoist:		
Chauffeurs	\$27.07	\$27.61	
On 10-wheel, open truc yard capacity:	k, containers loaders, Dino-Master, ove	-cab loaders, rackbody truck nor any other trucks	22 yard to and including 25
Chauffeurs	\$27.24	\$27.77	
Lalaara	¢25.25	¢20.47	

Chadhedis	Ψ21.24	$\psi z i . i i$
Helpers	\$25.95	\$26.47

On rubbish and garbage trucks (except as provided in B & C below) 26 yard to and including 31 yard capacity:

Chauffeurs Helpers	\$27.61 \$26.40	\$28.16 \$26.93	
On 42 yard capacity garbage truck:			
Chauffeurs	\$28.19	\$28.75	
Roll Off Trucks: Single axle working non-compactor containers up to 15 yards capacity on rubbish and garbage removal only:			
Chauffeurs	\$27.80	\$28.36	
Roll-off trucks other than those described above up to and including 42 yard capacity:			

Chauffeurs	\$28.19	\$28.75

On any roll-off trucks with more than 42 yard capacity or any tractor trailer truck:

Chauffeurs	\$29.15	\$29.70
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IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Benefits payable after 45 day probation. All time is time with employer.

Paid Per Hour Worked: (Up to 40 hours a week)

	\$10.72	\$11.89	
Additional Days off:	Hired before Dec. 1st, 2012		1st year - 1 day 2nd year - 2 days 3rd year - 3 days Beginning 4th yr. 4 days
	Hired on/after Dec. 1st, 2012		2 days
Additional Days off:	Hired after Feb. 1st, 2009		Beginning 2nd year, 3 days a year Beginning 4th year, 7 days a year
	Hired after Dec. 12th, 2012		5 days a year
Additional Days off:	Hired before Dec. 1st, 2012		
	 year but less than 2 years but less than 5 years but less than 15 years but less than 25 years but less than 25 years Hired on or after Dec. 1st 201 years but less than 2 years but less than 7 years but less than 20 years 	2	5 days a year 10 days a year 15 days a year 20 days a year 25 days a year 5 days a year 10 days a year 15 days a year 20 days a year
	Any employee who works 26	weekends or more shall b	e paid 48 hours vacation pay.
Additional Days off:	4 personal days a year.		

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

10-813

OVERTIME PAY

See (B2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 25, 26) on HOLIDAY PAGE Holidays are additional to above days off with pay.

Must work the regular scheduled day before and 2 regular scheduled days after Holiday to receive Holiday pay.

If required to work Holiday 1.5 times rate plus holiday pay.

Window Cleaners				06/01/2015
JOB DESCRIPTION Window Cleaners			DISTRICT 10	
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester				
WAGES Per Hour Worked: Window Cleaner				
07/01/2014 \$ 18.78	10/01/2014 \$ 18.98	07/01/2015 \$ 19.18	10/01/2015 \$ 19.43	

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

	07/01/2014	01/01/2015
Full Time**	\$ 4.53	\$ 4.98
Part Time		
hired prior to		
12/31/07	2.28	2.56
Part Time		
hired after		
01/01/08	0.55	0.63

(*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Time employed	Vacation Earned
6 Months	3 Days
1 Year	1 Week
2 Years	2 Weeks
5 Years	3 Weeks
15 Years	4 Weeks
25 Years	5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

Wyoming County Article 9

Exterminators, Fumigators

06/01/2015

JOB DESCRIPTION E	xterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Mor	nroe, Ontario, Orleans, Seneca, Wayne, Wyo	ming, Yates
WAGES Per hour:	07/01/2014	
	\$15.70	
employees in the locality.	ng wage" means the wage determined by the In no event shall the basic hourly cash rate o or, in a city with a local law requiring a higher	fiscal officer to be prevailing for the various classes of building service f pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour worked:	IEFITS \$1.63	
OVERTIME PAY See (B, B2) on OVERTIM	E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Fuel Oil Delivery		06/01/2015
JOB DESCRIPTION F	uel Oil Delivery	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Mor	nroe, Ontario, Orleans, Seneca, Wayne, Wyo	ming, Yates
WAGES		
Per hour:	07/01/2014	
	\$ 19.23	
employees in the locality.	ng wage" means the wage determined by the In no event shall the basic hourly cash rate o or, in a city with a local law requiring a higher	fiscal officer to be prevailing for the various classes of building service f pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour worked:	EFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIM	E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen		06/01/2015
JOB DESCRIPTION G	uards. Watchmen	DISTRICT 10
	,	
ENTIRE COUNTIES Genesee, Livingston, Mor	nroe, Ontario, Orleans, Seneca, Wayne, Wyo	ning, Yates
		ming, Yates
Genesee, Livingston, Mor WAGES	nroe, Ontario, Orleans, Seneca, Wayne, Wyo	ming, Yates

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

specified in such loc		
SUPPLEMENTAL	-	
Per hour worked:	\$ 1.63	
OVERTIME PAY See (B, B2) on OVE	ERTIME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Janitor, Porter, C	Cleaners, Elevator Operator	06/01/2015
JOB DESCRIPTIO	DN Janitor, Porter, Cleaners, Elevator Operator	DISTRICT 10
ENTIRE COUNTIE Genesee, Orleans,		
WAGES Per hour:	07/01/2014	
	\$ 11.77	
NOTE: Duct cleanin	g is broken down into two separate functions.	
1. The Disassembly	r, re-assembly and modification of duct, which is covered under	er Article 8.
2. The actual cleaning	ng of the duct which is covered by Article 9	
employees in the loo	revailing wage" means the wage determined by the fiscal offic cality. In no event shall the basic hourly cash rate of pay be le pter, or, in a city with a local law requiring a higher minimum v	ess than the statutory minimum wage established by article
SUPPLEMENTAL Per hour worked:	BENEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVE		
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Landscape Main	tenance	06/01/2015
JOB DESCRIPTIO	DN Landscape Maintenance	DISTRICT 10
ENTIRE COUNTIE Genesee, Livingstor	E S n, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yate	95
WAGES Per hour:	07/01/2014	
	\$ 13.09	
employees in the loo	RMATION: revailing wage" means the wage determined by the fiscal offic cality. In no event shall the basic hourly cash rate of pay be le pter, or, in a city with a local law requiring a higher minimum v	ess than the statutory minimum wage established by article

SUPPLEMENTAL BENEFITS Per hour worked:

specified in such local law.

OVERTIME PAY

\$ 1.63

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2015

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment **DISTRICT** 10 **ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates WAGES Per hour: 07/01/2014 Driver-Heavy & Tractor Trailer \$ 19.23 (capacity of at least 26,000 pounds Gross Vehicle Weight) Driver-Light Truck 14.31 13.02 Helper IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article

nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour worked:	\$ 1.63
OVERTIME PAY See (B, B2) on OVERTIME PAGE	

See (1) on HOLIDAY PAGE

HOLIDAY Paid.

10-NYS/R&S

06/01/2015

10-Information

06/01/2015

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES. CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

DISTRICT 10

DISTRICT 10

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:

10-317

	07/01/2014
Trash, Recycling,	
Roll-Off and	
Brush Drivers	\$ 14.50
Thrower Helper	10.50

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

\$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: Overtime: See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal			06/01/2015
JOB DESCRIPTION Trash and Refuse Removal ENTIRE COUNTIES		DISTRICT 10	
Genesee, Livingston, Monroe, Ontario, WAGES For use with Transfer Station Operation	Orleans, Seneca, Wayne, Wyoming, Yates n.		
Per hour:	07/01/2014		
Indus. Truck Driver/Tractor Operator	\$ 15.85		
Laborer/ non-construction	\$ 13.02		
Conveyor operators and tenders	\$ 16.67		
IMPORTANT INFORMATION:			

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SUPPLEMENTAL BENEFITS

Prevailing Wage Rates for 07/01/2014 - 06/30/2015 Last Published on Jun 01 2015		Published by the New York State Department of Labor Wyoming County
Per hour worked:	\$ 1.63	
OVERTIME PAY See (B, B2) on OVER	TIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2015
JOB DESCRIPTION Window Cleaners		DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston,	5 Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming	, Yates
WAGES Per hour:	07/01/2014	
	\$ 11.77	
employees in the loca	vailing wage" means the wage determined by the fisca lity. In no event shall the basic hourly cash rate of pay er, or, in a city with a local law requiring a higher minin	al officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
SUPPLEMENTAL E Per hour worked:	BENEFITS \$ 1.63	

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

Yates County Article 9

Exterminators, Fumigators

06/01/2015

JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Mo	onroe, Ontario, Orleans, Seneca, Wayne, Wyon	ning, Yates
WAGES Per hour:	07/01/2014	
	\$15.70	
employees in the locality	ling wage" means the wage determined by the f . In no event shall the basic hourly cash rate of or, in a city with a local law requiring a higher n	iscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per hour worked:	NEFITS \$1.63	
OVERTIME PAY See (B, B2) on OVERTI		
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Oil Delivery		06/01/2015
JOB DESCRIPTION	Fuel Oil Delivery	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Mo	onroe, Ontario, Orleans, Seneca, Wayne, Wyon	ning, Yates
WAGES Per hour:	07/01/2014	
	\$ 19.23	
	\$ 19.23	
employees in the locality	ling wage" means the wage determined by the f . In no event shall the basic hourly cash rate of or, in a city with a local law requiring a higher n	iscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per hour worked:	NEFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTII	ME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen		06/01/2015
JOB DESCRIPTION	Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIES	onroe, Ontario, Orleans, Seneca, Wayne, Wyon	ning, Yates
WAGES Per hour:	07/01/2014	
	\$ 14.24	
IMPORTANT INFORMA	TION	

IMPORTANT INFORMATION:

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SUPPLEMENTAL BEN Per hour worked: OVERTIME PAY See (B, B2) on OVERTIM	\$ 1.63		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/	/R&S
Janitor, Porter, Clean	ers, Elevator Operator	06/01/2	2015
JOB DESCRIPTION J	anitor, Porter, Cleaners, Elevator Operator	DISTRICT 10	
ENTIRE COUNTIES Broome, Cayuga, Chemu Oneida, Onondaga, Onta	ng, Chenango, Clinton, Cortland, Franklin, Hamilton rio, Oswego, Otsego, Schuyler, Seneca, St. Lawren	, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, ce, Tioga, Tompkins, Wayne, Yates	
WAGES Per hour:	07/01/2014		
	\$ 11.70		
New Hire Rate: First 180 days only	10.70		
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.		
NOTE: Duct Cleaning is b	proken down into two separate functions:		
	sembly, re-assembly and modification of duct, whicl al cleaning of the duct which is covered by Article 9.	n is covered under Article 8.	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

Benefits: (required up to 40 hrs. per week unless otherwise noted) Full time 30 or more regularly scheduled hours in a week

All employees Individual Family	\$.14 .27
Additional: Full time after 180 days	2.45

Also additional: Employees regularly scheduled to work 1000 hours in a 12 consecutive month period (including sick, vacation & personal hours). If not scheduled then works 1000 hours in 12 consecutive months, payment is required retroactive to first hour.

.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

- 1 year of work 1 week of vacation
- 2 years of work 2 weeks of vacation
- 3 years of work 2 weeks and 1 day vacation

4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks

Sick days are paid after 30 days probationary period.Full time employees3 sick days per yearPart time employees2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

 HOLIDAY

 Paid:
 See (*5, **6) on HOLIDAY PAGE

 Overtime:
 See (5, 6) on HOLIDAY PAGE

 PLUS 4 floating holidays
 (*,**) An additional \$.50 per hour paid.

Note: Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay. 10-200 UNITED

Landscape Maintenan	се	06/01/2015
JOB DESCRIPTION La	ndscape Maintenance	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Mon	roe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yate	es
WAGES		
Per hour:	07/01/2014	
	\$ 13.09	
employees in the locality. I	g wage" means the wage determined by the fiscal offic n no event shall the basic hourly cash rate of pay be le r, in a city with a local law requiring a higher minimum	cer to be prevailing for the various classes of building service ess than the statutory minimum wage established by article wage on city contract work, less than the minimum wage
SUPPLEMENTAL BENE Per hour worked:	EFITS \$ 1.63	
OVERTIME PAY See (B, B2) on OVERTIME		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Moving Furniture and	Equipment	06/01/2015
JOB DESCRIPTION Mo	oving Furniture and Equipment	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Mon	roe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yate	es
WAGES Per hour:	07/01/2014	
Driver-Heavy & Tractor Tra (capacity of at least 26,000 pounds Gross Vehicle Wei)	
Driver-Light Truck	(gnt) 14.31	

IMPORTANT INFORMATION:

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Stationary Engineer			06/01/2015
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
OVERTIME PAY See (B, B2) on OVERTIME	PAGE		
SUPPLEMENTAL BENE Per hour worked:	EFITS	\$ 1.63	

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:

	07/01/2014
Trash, Recycling,	
Roll-Off and	
Brush Drivers	\$ 14.50
Thrower Helper	10.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS \$ 6.57*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

06/01/2015

DISTRICT 10

DISTRICT 10

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

4

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal		06/01/2015
JOB DESCRIPTION Trash and Refuse Removal	DISTRICT 10	
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates		
WAGES		

For use with Transfer Station Operation.

Per hour:	07/01/2014
Indus. Truck Driver/Tractor Operator	\$ 15.85
Laborer/ non-construction	\$ 13.02
Conveyor operators and tenders	\$ 16.67

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour worked: \$ 1.63 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WA	GES
Per	hour:

07/01/2014

06/01/2015

10-NYS/R&S - Trans.Station.Ops

DISTRICT 10

10-317

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

\$ 1.63

10-NYS R&S

Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted

- (AA) Time and one half of the hourly rate after 7 and one half hours per day
- (A) Time and one half of the hourly rate after 7 hours per day
- (B) Time and one half of the hourly rate after 8 hours per day
- (B1) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours
- (B2) Time and one half of the hourly rate after 40 hours per week
- (C) Double the hourly rate after 7 hours per day
- (C1) Double the hourly rate after 7 and one half hours per day
- (D) Double the hourly rate after 8 hours per day
- (D1) Double the hourly rate after 9 hours per day
- (E) Time and one half of the hourly rate on Saturday
- (E1) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours
- (E2) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (E3) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
- (E4) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (E5) Double time after 8 hours on Saturdays
- (F) Time and one half of the hourly rate on Saturday and Sunday
- (G) Time and one half of the hourly rate on Saturday and Holidays
- (H) Time and one half of the hourly rate on Saturday, Sunday, and Holidays
- (I) Time and one half of the hourly rate on Sunday
- (J) Time and one half of the hourly rate on Sunday and Holidays
- (K) Time and one half of the hourly rate on Holidays
- (L) Double the hourly rate on Saturday
- (M) Double the hourly rate on Saturday and Sunday
- (N) Double the hourly rate on Saturday and Holidays
- (O) Double the hourly rate on Saturday, Sunday, and Holidays
- (P) Double the hourly rate on Sunday
- (Q) Double the hourly rate on Sunday and Holidays
- (R) Double the hourly rate on Holidays
- (S) Two and one half times the hourly rate for Holidays, if worked

- (S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.
- (T) Triple the hourly rate for Holidays, if worked
- (U) Four times the hourly rate for Holidays, if worked
- (V) Including benefits at SAME PREMIUM as shown for overtime
- (W) Time and one half for benefits on all overtime hours.

Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

- (1) None
- (2) Labor Day
- (3) Memorial Day and Labor Day
- (4) Memorial Day and July 4th
- (5) Memorial Day, July 4th, and Labor Day
- (6) New Year's, Thanksgiving, and Christmas
- (7) Lincoln's Birthday, Washington's Birthday, and Veterans Day
- (8) Good Friday
- (9) Lincoln's Birthday
- (10) Washington's Birthday
- (11) Columbus Day
- (12) Election Day
- (13) Presidential Election Day
- (14) 1/2 Day on Presidential Election Day
- (15) Veterans Day
- (16) Day after Thanksgiving
- (17) July 4th
- (18) 1/2 Day before Christmas
- (19) 1/2 Day before New Years
- (20) Thanksgiving
- (21) New Year's Day
- (22) Christmas
- (23) Day before Christmas
- (24) Day before New Year's
- (25) Presidents' Day
- (26) Martin Luther King, Jr. Day
- (27) Memorial Day