

Introduction to the Prevailing Rate Schedule

Introduction

The Labor Law requires public work contractors and subcontractors to pay a service employee under a contract for building service work for a public agency, a wage of not less than the prevailing wage and supplements (fringe benefits) in the locality for the craft, trade, or occupation of the service employee. Such a public work building service contract must be in excess of one thousand five hundred dollars (\$1,500).

Requesting a Wage Schedule

For every building service contract, the public agency must file a statement identifying the types of employees and work to be performed by submitting a Request for Wage and Supplement Information form (PW 39) to the Bureau of Public Work, either online, by fax, or by mail. The Commissioner of Labor makes an annual determination of the prevailing rates. This determination is in effect from July 1st through June 30th of the following year.

The Public Agency must include the specifications for each building service contract the PRC number assigned to such contract and stipulation obligating the contractor to pay not less than the wage rates set forth in the Prevailing Wage Schedule issued under that PRC number.

Hours

A building service employee, employed by a contractor, shall work up to eight (8) hours in any one day and up to forty (40) hours in any workweek for the appropriate posted prevailing wage rates. A building service employee who works more than eight (8) hours in any one day or more than forty (40) hours in any workweek shall be paid wages for such overtime at a rate not less than one-and-one-half (1.5) times the prevailing basic cash hourly rate.

Wages and Supplements

The wages and supplements to be paid and/or provided to a building service employee, employed on a public work contract shall be not less than those listed in the Prevailing Rate Schedule.

Payrolls and Payroll Records

Every contractor and subcontractor MUST keep original payrolls or transcripts subscribed and affirmed as true under penalty of perjury. Payrolls must be maintained for at least three (3) years from the projects date of completion.

At a minimum, payrolls must show the following information for each person employed on a public work project: name; social security number; the craft, trade or occupation in which the worker was employed; hourly wage rate(s) paid; supplements paid or provided; and daily and weekly number or hours worked in each craft, trade or occupation.

NOTE: For more detailed information regarding Article 9 prevailing wage contracts, please refer to "General Provisions of Laws Covering Workers on Article 9 Public Work Building Service Contracts".

If you have any questions concerning the attached schedule or would like additional information, please write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, Bldg. 12
Albany, NY 12240

OR

Contact the nearest BUREAU of PUBLIC WORK District Office

District Office Locations:	Telephone #	FAX #
Bureau of Public Work - Albany	518-457-2744	518-485-0240
Bureau of Public Work - Binghamton	607-721-8005	607-721-8004
Bureau of Public Work - Buffalo	716-847-7159	716-847-7650
Bureau of Public Work - Garden City	516-228-3915	516-794-3518
Bureau of Public Work - Newburgh	845-568-5287	845-568-5332
Bureau of Public Work - New York City	212-352-6088	212-352-6580

Bureau of Public Work - Patchogue	631-687-4883	631-687-4904
Bureau of Public Work - Rochester	585-258-4505	585-258-4708
Bureau of Public Work - Syracuse	315-428-4056	315-428-4671
Bureau of Public Work - Utica	315-793-2314	315-793-2514
Bureau of Public Work - White Plains	914-997-9507	914-997-9523
Bureau of Public Work - Central Office	518-457-5589	518-485-1870

Albany County Article 9

Exterminators, Fumigators **06/01/2011**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour: 08/01/2010
\$ 14.22

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$ 1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **06/01/2011**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour: 08/01/10
\$21.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **06/01/2011**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour: 08/01/10
\$13.22

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Wages: per hour worked

	08/01/2010	06/01/2011
Janitorial Start	\$9.00	\$9.25
After 90 Days	\$9.50	\$9.75
Floor Maintance	+ .50	+ .50

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPERATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time more than 31 regularly scheduled hrs in a week
Part Time up to 30 regularly scheduled hrs in a week

Health Care:

FULL TIME ONLY: (starts on 31st day of full time employment) only on first 40 hrs a week.

	08/01/2010	03/31/2011
	\$ 3.58	\$ 3.58

Sick leave: (per hr cost) only on first 40 hrs a week

Full Time:

	08/01/2010	06/01/2011
Janitorial - start	\$.11	.11
After 90 Days	\$.11	.12
Floor	\$.11	.12
Maintainance		
Floor after 90 Days	\$.11	.12

Part Time:

	08/01/2010	06/01/2011
Janitorial - start	\$.07	.07
After 90 Days	\$.07	.08
Floor	\$.07	.08
Maintainance		
Floor after 90 Days	\$.08	.08

PAID HOLIDAYS:

	08/01/2010	06/01/2011
Full Time: (only on first 40 hrs a week)		
Janitorial - first Year	\$.25	.25
Janitorial - after first year	\$.37	.38
Floor first year	\$.27	.28
Maintenance		
Floor after first year	\$.39	.40

	08/01/2010	06/01/2011
Part Time:		
Janitorial - first Year	\$.25	.25
Janitorial - after first year	\$.30	.30
Floor first year	\$.27	.28
Maintenance		
Floor after first year	\$.31	.32

Vacation: (only on first 40 hrs) all time is with employer.

	08/01/2010	06/01/2011
Janitorial after first year	\$.19	.20
Floor Maint. after first year	\$.20	.20
Janitorial 3 years	\$.37	.39
Floor Maint. 3 years	\$.39	.40
Janitorial 4 years	\$.41	.43
Floor Maint. 4 years	\$.43	.44
Janitorial 6 years	\$.44	.45
Floor Maint. 6 years	\$.47	.48
Janitorial 10 years	\$.55	.57
Floor Maint. 10 years	\$.58	.60

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (*5, **6) on HOLIDAY PAGE

All holiday pay is included per hour rate. Additional pay required only if worked. The additional payment will be at normal wage rate. Additional supplements are not required.

1-200 UNITED

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10
 \$12.72

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10
 Driver \$21.31

Helper \$13.17

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour. 08/01/10
\$24.39

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

WAGES

Per hour: 1/1/10
Chauffer/Truck Driver \$15.95
(CDL only)
Helper \$14.87
(NON-CDL Only)

Probationary (First 75 working days)

\$1.00 per hour less for each of the above rates.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits to non-probationary regularly scheduled full-time employees.

Employee Status

	1/1/10
Single	\$3.06
Two in family	\$5.91
3 or more in family	\$8.04

Amount in addition to above amounts per hour(up to 40 hrs a week)

CDL - \$1.37
Non-CDL - \$1.35

Vacation (per hour paid up to 40 hrs a week)
(Time is with company)

CDL

Beginning of second year to end of 3rd year	\$.31
Beginning of 4th year to end of 10th year	\$.62
Beginning of 11th year to end of 15th year	\$.99
16th year	\$1.05
17th year	\$1.11
18th year	\$1.17
19th year	\$1.23

NON-CDL

Beginning of second year to end of 3rd year	\$.29
Beginning of 4th year to end of 10th year	\$.58
Beginning of 11th year to end of 15th year	\$.92
16th year	\$.98
17th year	\$1.03
18th year	\$1.09

19th year \$1.15

OVERTIME PAY

See (B, K, S) on OVERTIME PAGE

To be paid holiday, must work full scheduled day before and after holiday.

Holidays on Saturday observed on Friday, Holidays on Sunday observed on Monday.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

1-294

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$16.47

Laborer/ non-construction

\$13.17

Conveyor operators and tenders

\$15.03

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Washington

WAGES

Per hour: 08/01/10

\$12.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Allegany County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/2010

\$ 13.63

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10

\$ 20.13

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

06/01/2011

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10

\$12.28

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Niagara

WAGES

Per hour: 08/01/10

\$ 11.46

Note: Duct cleaning is broken down into two seperate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10

\$12.32

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10

Driver \$20.13

Helper \$11.98

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10

\$24.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling		
Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

	\$.16	\$.17
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Helper

	\$.11	\$.12
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OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Trash and Refuse Removal **06/01/2011**

JOB DESCRIPTION Trash and Refuse Removal **DISTRICT 1**

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator
\$16.84

Laborer/ non-construction
\$11.98

Conveyor operators and tenders
\$14.47

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners **06/01/2011**

JOB DESCRIPTION Window Cleaners **DISTRICT 1**

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per Hour: 08/01/10
\$13.63

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

1-NYS R&S

Bronx County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

EXTERMINATOR

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$22.72

Effective Period: 1/1/2011 - 1/31/2011
Wage Rate per Hour: \$22.72

Effective Period: 2/1/2011 - 6/30/2011
Wage Rate per Hour: \$23.82

Shift Rates

Regular Work Day shall be any eight (8) consecutive hours from 6:00 A.M. - 8:00 P.M. with one hour off for lunch.
On a second shift the employee is paid an additional sixteen dollars (\$16.00) per week.

The Regular Work Week of day workers shall consist of forty (40) hours in any five (5) consecutive days Monday through Saturday, with two (2) consecutive days off. If a day worker works a split week by working one (1) or more days and one (1) or more nights, time and one half shall be paid for each night's work. If a day worker splits a week by working one (1) day and one or more nights, time and one-half shall be paid for each nights work.

The regular workweek of night workers shall consist of five (5) consecutive nights totaling forty (40) hours. Any employee required to work between 5:00 P.M. and 7:00 A.M. for any given eight (8) hours consecutively shall receive an additional forty (\$0.40) cents per hour above the employees' regular straight time hourly rate. If a night worker works a split week by working one or more nights and one or more days, time and one-half the night rate shall be paid for each day worked. A night worker required to work on Saturday night shall be paid at time one half regardless of the number of nights the employee has worked during his regular workweek.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per Hour: \$8.76

Vacation

All employees hired before February 1, 2001 shall be entitled to paid vacations as follows;

During the employee's first 52 weeks of employment...five (5) days
After the employee's first 52 weeks of employment....ten (10) days

After 5 years employment.....fifteen (15) days
After 15years employment.....twenty (20) days
After 21 years employment.twenty-one (21) days
After 22 years employment.twenty-two (22) days
After 23 years employment.twenty-three (23) days
After 24 years employment..twenty-four (24) days
After 25 years employment..twenty-five (25) days

Employees hired on or after February 1, 2001 shall receive the following vacation benefits:

During the first 52 weeks of employment..five (5) days
After the first 52 weeks of employment...ten (10) days
After 10 years of employment.....fifteen (15) days

SICK LEAVE:

10 paid sick days in each calendar year after one (1) year of service.
Unused sick leave paid in cash in January of each calendar year.

OVERTIME PAY

Overtime Description

If an employee works six consecutive days, the sixth day is paid at time and one half. All work performed before regular starting time, or after eight hours on any day, or on the sixth day of the regular work week, shall be paid for at time one-half the regular rate of pay.

All work performed on Sunday shall be paid for at double the rate of pay except that employees hired on or after September 5, 1993 can be assigned any five consecutive day work week without the requirement of double-time for Sunday.

Overtime

Time and one half the regular rate after an 8 hour day.

HOLIDAY

Paid Holidays:

- New Year's Day
- Washington's Birthday
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Thanksgiving Day
- Christmas Day
- Employee's Birthday
- Two (2) additional holidays as floating holidays
- One (1) additional day either for Martin Luther King's Birthday or Yom Kippur
- All employees hired on or after February 1, 2001 shall not be entitled to floating holidays or a day off for their Birthday.

1-32 BJ

Fire Safety Director - NYC Only

06/01/2011

JOB DESCRIPTION Fire Safety Director - NYC Only

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

****IMPORTANT****

Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Wage Rate per Hour: \$ 21.80

Effective Period: 01/01/2011 - 06/30/2011
Wage Rate per Hour: \$ 22.65

Office Building Class "B" Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Wage Rate per Hour: \$ 21.77

Effective Period: 01/01/2011 - 06/30/2011
Wage Rate per Hour: \$ 22.62

Office Building Class "C" Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Wage Rate per Hour: \$ 21.72

Effective Period: 01/01/2011 - 06/30/2011
Wage Rate per Hour: \$ 24.70

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Office Building Class "A" Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Supplemental Benefit Rate
per Hour: \$ 8.36

Effective Period: 01/01/2011 - 06/30/2011
Supplemental Benefit Rate
per Hour: \$ 8.76

Office Building Class "B" Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Supplemental Benefit Rate
per Hour: \$ 8.36

Effective Period: 01/01/2011 - 06/30/2011
Supplemental Benefit Rate
per Hour: \$ 8.76

Office Building Class "C" Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Supplemental Benefit Rate
per Hour: \$ 8.36

Effective Period: 01/01/2011 - 06/30/2011
Supplemental Benefit Rate
per Hour: \$ 8.76

Vacation

Less than 6 months work	no vacation
6 months of work	three days
1 year of work	ten days
5 years of work	fifteen days
15 years of work	twenty days
21 years of work	twenty-one days
22 years of work	twenty-two days
23 years of work	twenty-three days
24 years of work	twenty-four days
25 years or more	twenty-five days

Plus two Personal Days per year.

Sick Leave:

10 sick days per year.
Unused sick leave paid in the succeeding January, one full day pay for each unused sick day.

OVERTIME PAY

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for work on a holiday plus the day's pay.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY

Paid Holidays

- New Year's Day
- President's Day
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Day

1-32BJ

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

FUEL OIL

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$29.11

Serviceperson "Class A"

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$29.36

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$18.31

Serviceperson "Class A"

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$18.31

Vacation

Less than 75 days worked no vacation.

75 days worked, but less than 110 days worked in a calendar year.....five (5) days the following year.

110 days or more worked in a calendar year..ten (10) days the following year.

SICK LEAVE:

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

OVERTIME PAY

Overtime

Time and one half the regular rate after an 8 hour day.

Time and one half the regular rate for Saturday.

Double time the regular rate for Sunday.

HOLIDAY

Holidays

Double time the regular rate for work on the following holiday(s).

Martin Luther King Jr. Day

Lincoln's Birthday

Washington's Birthday

Memorial Day

Independence Day

Labor Day

Columbus Day

Election Day

Veteran's Day

Triple time the regular rate for work on the following holiday(s).

New Year's Day

Thanksgiving Day

Christmas Day

Paid Holidays

New Year's Day

Martin Luther King Jr. Day

Lincoln's Birthday

Washington's Birthday

Memorial Day

Independence Day

Labor Day

Columbus Day

Election Day

Veteran's Day

Thanksgiving Day

Christmas Day

Vacation

Employee must work the regularly scheduled day before and after the holiday for holiday pay.

Holidays that fall on a weekend will be observed on Friday for those that fall on Saturday and on Monday for those that fall on Sunday.

1-553

Guards, Watchmen

06/01/2011

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

SECURITY GUARD (ARMED)

Effective Period: 7/1/2010 - 6/30/2011

Wage Rate per Hour: \$26.38

SECURITY GUARD (UNARMED)

Security Guard 0 - 6 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$11.75

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$12.35

Security Guard (Unarmed) 7 - 12 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$12.25

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$12.85

Security Guard (Unarmed) 13 - 18 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$12.75

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$13.35

Security Guard (Unarmed) 19 - 24 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$13.25

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$13.85

Security Guard (Unarmed) more than 24 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$13.75

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$14.35

Months of employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Armed Guards:

Effective Period: 1/1/2011 - 6/30/2011

Supplemental Benefit Rate per Hour: \$4.46

SECURITY GUARD (UNARMED)

Security Guard (Unarmed) 0 - 6 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) 7 - 12 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) 13 - 18 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) 19 - 24 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) more than 24 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Months of employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

Vacation

Months on payroll - Vacation with Pay

6	3 days
12	5 days
24	10 days
60	15 days
180	20 days
300	25 days

Sick Leave

Employees accrue paid sick leave at the rate of one (1) sick day for every six (6) months worked, up to a maximum of six (6) days a year.

OVERTIME PAY

Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY

Paid Holidays

- New Year's Day
- President's Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Christmas Day

1-32 BJ

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

****IMPORTANT**** Fire Safety Director classification included.

Office Building Class "A" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$21.80

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$22.65

Office Building Class "B" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$21.77

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$22.62

Office Building Class "C" Cleaner/Porter, Elevator Operator, Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$21.72

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$22.57

NEW HIRE: Porter/Cleaner, may be paid a starting rate of eighty percent (80%) of the hourly rate published above.
Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Office Building Class "A" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 280,000 square feet gross area)

Effective Period:	7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour:	\$8.36
New employee supplemental benefit rate per hour	\$6.07

Effective Period:	1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour:	\$8.76
New employee supplemental benefit rate per hour	\$6.37

Office Building Class "B" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period:	7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour:	\$8.36
New employee supplemental benefit rate per hour	\$6.07

Effective Period:	1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour:	\$8.76
New employee supplemental benefit rate per hour	\$6.37

Office Building Class "C" Cleaner/Porter, Elevator Operator, Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period:	7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour:	\$8.36
New employee supplemental benefit rate per hour	\$6.07

Effective Period:	1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour:	\$8.76
New employee supplemental benefit rate per hour	\$6.37

NEW HIRE: Porter/Cleaner, Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Vacation

- Less than 6 months of work... no vacation
- 6 months of work.....three days
- 1 year of work.....ten days
- 5 years of work.....fifteen days
- 15 years of work.....twenty days
- 21 years of work.....twenty-one days
- 22 years of work.....twenty-two days
- 23 years of work.....twenty-three days
- 24 years of work.....twenty-four days
- 25 years or more twenty-five days

Plus two Personal Days per year.

Sick Leave:

10 sick days per year.
Unused sick leave paid in the succeeding January, one full day pay for each unused sick day.

OVERTIME PAY

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for work on a holiday plus the day's pay.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY

Paid Holidays

- New Year's Day
- President's Day
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Day

1-32 BJ

Landscape Maintenance **06/01/2011**

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 08/01/10
\$16.74

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment **06/01/2011**

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

MOVER

Furniture Mover - Driver (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Wage Rate per Hour: \$24.35

Furniture Mover - Driver (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Wage Rate per Hour: \$19.48

Furniture Mover - Helper (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Wage Rate per Hour: \$21.35

Furniture Mover - Helper (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Wage Rate per Hour: \$17.08

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Furniture Mover - Driver (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Supplemental Benefit Rate per Hour: \$14.55

Furniture Mover - Driver (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Supplemental Benefit Rate per Hour: \$13.55

Furniture Mover - Helper (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Supplemental Benefit Rate per Hour: \$14.55

Furniture Mover - Helper (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Supplemental Benefit Rate per Hour: \$13.55

Vacation

2nd Year of service 2 weeks

8th Year of service 3 weeks

15th Year of service 4 weeks

OVERTIME PAY

Overtime Description

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Time and one half the regular rate for work on a holiday

HOLIDAY

Paid Holidays:

Workers with more than five years are paid for the following Holidays: New Year's Day, Memorial Day, Independence's Day, Labor Day, Thanksgiving Day, Christmas Day.

Workers who have worked three days during the calendar week in which a Holiday occurs are paid for the following Holidays: Martin Luther King Jr. Day, Washington's Birthday, Good Friday, Veteran's Day, Day after Thanksgiving.

1-814

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

STATIONARY ENGINEER

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$32.82

Stationary Engineer Helper

Helper (fireperson): assists the Engineer operating, maintaining and repairing heating, ventilating and air conditioning equipment and other equipment incidental to the operation of the building.

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$25.56

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

STATIONARY ENGINEER

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$14.38

Stationary Engineer Helper

Helper (fireperson): assists the Engineer operating, maintaining and repairing heating, ventilating and air conditioning equipment and other equipment incidental to the operation of the building.

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$14.04

Vacation

6 months three (3) days
1 year ten (10) days
5 years ... fifteen (15) days
15 years ... twenty (20) days
21 years twenty-one (21) days
22 years twenty-two (22) days
23 years twenty-three (23) days
24 years twenty-four (24) days
25 years twenty-five (25) days

OVERTIME PAY

Overtime Description

All hours worked on a holiday shall be paid at two and one half times the regular wage rate in lieu of the paid day off.

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Time and one half the regular rate for Sunday.

HOLIDAY

Paid Holidays
New Year's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas Day
Plus six (6) floating Holidays

1-94

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Rubbish and Garbage Route Trucks Chauffeur I

On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.16

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$26.91

Rubbish and Garbage Route Trucks Helper I

On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$25.95

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$26.70

Rubbish and Garbage Route Trucks Chauffeur II

On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.31

Effective Period: 12/1/2010 - 6/30/2010
Wage Rate per Hour: \$27.06

Rubbish and Garbage Route Trucks Helper II On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$25.95

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$26.70

Rubbish and Garbage Route Trucks Chauffeur III
On rubbish and garbage trucks (except Roll-Off Trucks) 26 yards to and including 31 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.68

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$27.43

Rubbish and Garbage Route Trucks Helper III
On rubbish and garbage trucks (except Roll-Off Trucks) 26 yards to and including 31 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.38

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$27.13

Roll-Off Trucks Chauffeur I - Single axle working non-compactor containers up to 15 yards capacity on rubbish and garbage removal only

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.87

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$27.62

Roll-Off Trucks Chauffeur II - Roll-Off Trucks other than those described above up to and including 42 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$27.85

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$28.60

Roll-Off Trucks Chauffeur III - On any Roll-Off Truck with more than 42 yards capacity or any Tractor Trailer Trucks

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$29.08

Effective Period: 12/1/2010 - 6/30/2011

Wage Rate per Hour: \$29.83

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS
FOR ALL CLASSIFICATIONS**

Effective Period: 7/1/2010 - 11/30/2010
Benefit Rate per Hour: \$9.94

Effective Period: 12/1/2010 - 6/30/2011
Benefit Rate per Hour: \$10.74

Vacation

Annual vacations with pay in advance on the pay day before the vacation shall be given by the Employer to each employee as follows (not less than 40 hours for each week) at the Employee's regular rate of pay:

- Those employed 1 year but less than 2..... (5) days
- Those employed 2 years but less than 5..... (10) days
- Those employed 5 years but less than 15... (15) days
- Those employed 15 years but less than 25... (20) days
- Those employed 25 years or more(25) days

Plus two (2) Personal Days

SICK LEAVE

(a) Employees shall be entitled to 7 paid sick days for each contract year. Unused sick days shall be paid to employees as an attendance incentive bonus at the end of each contract year.

(b) During the first year of employment, employees shall be paid 2 sick days after completing 6 months of employment. Following such 6 months of employment, such employee shall then receive pro-rata sick day pay on the basis of 1 sick day pay for each 2 months or major portion of 2 months worked until the following December 1st. Once an employee has completed 6 months or more of employment by December 1st, he shall be treated like other employees as set forth in (a) above.

(c) Once an employee has used up his sick days the employee must, upon request of the employer, put in writing the nature of the illness for which the employee was absent.

OVERTIME PAY

Overtime Description

Time and one half the regular rate for work on the following holiday(s) plus the days pay:
Martin Luther King Jr. Day, President's Day, and Columbus Day

Double time the regular rate for work on the following holiday(s) plus the days pay:
New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.

All work performed on a holiday beyond 8 hours shall be paid triple time.
Overtime

- Time and one half the regular rate after an 8 hour day.
- Time and one half the regular rate for Saturday.
- Triple time the regular hour rate for Sunday.

HOLIDAY

Paid Holidays

New Year's Day

Martin Luther King Jr. Day
President's Day
Memorial Day
Independence Day
Labor Day
Columbus Day
Thanksgiving Day
Christmas Day

1-813

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

MEDICAL WASTE REMOVAL

Driver (Chauffeur)

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$20.30

Helper

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$16.00

Tractor Trailer Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$22.80

Roll off Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$22.80

Line Haul Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$20.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Driver (Chauffeur)

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Helper

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Tractor Trailer Driver

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Roll off Driver

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Line Haul Driver

Effective Period: (ALL ABOVE) 1/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Vacation

1 year of service but less than five years. .ten (10) days
5 years of service but less than ten years..fifteen (15) days
10 years of service ..sixteen (16) days
11 years.. seventeen (17) days
12 years. .eighteen (18) days
13 years. .nineteen (19) days
14 years.. .twenty (20) days
20 years.. .twenty-one (21) days
21 years.. .twenty-two (22) days
22 years...twenty-three (23) days
23 years.. .twenty-four (24) days
24 years.. .twenty-five (25) days

Plus 5 Personal Days

OVERTIME PAY

Overtime Description

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate. Time and one-half the regular rate for work on a holiday plus days pay for below paid holidays.

Overtime

Time and one half the regular rate after an 8 hour day.

HOLIDAY

Paid Holidays

New Year's Day
President's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas

1-813 MW

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Window Cleaner

Effective Period: 7/1/2010 - 2/28/2011
Wage Rate per Hour: \$25.22

Effective Period: 3/1/2011 - 6/30/2011
Wage Rate per Hour: \$26.12

Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs

Effective Period: 7/1/2010 - 2/28/2011
Wage Rate per Hour: \$27.22

Effective Period: 3/1/2011 - 6/30/2011
Wage Rate per Hour: \$28.37

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Window Cleaner/Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$8.28

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$8.68

Vacation

After 7 months but less than 1 yearfive (5) days
1 year but less than 5 years.....ten (10) days
5 years of service but less than 15 years.....fifteen (15) days
15 years of service but less than 21 years.....twenty (20) days
21years.....twenty-one (21) days
22years.....twenty-two (22) days
23years.....twenty-three (23) days
24years.....twenty-four (24) days
25 years or moretwenty-five (25) days
Plus 1 day per year for medical visit

SICK LEAVE:

10 days after one year worked. Unused sick days to be paid in cash. An employee who is entitled to and receive a payment of ten days of unused sick days shall also receive a hundred-dollar (\$100) bonus.

OVERTIME PAY

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY

Paid Holidays

New Year's Day
Martin Luther King Jr. Day
Washington's Birthday
Good Friday
Memorial Day
Independence Day
Labor Day
Columbus Day
Thanksgiving Day
Day after Thanksgiving
Christmas Day
Personal Day

REGISTERED APPRENTICES

Broome County Article 9

Exterminators, Fumigators **06/01/2011**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
\$17.17

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **06/01/2011**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
\$16.99

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **06/01/2011**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
\$15.40

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 08/01/2010
\$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

- 1.The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual \$ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months \$ 0.00
6 Months - 2 Years 0.07

2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:	08/01/10
	\$11.65

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:	\$1.74
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OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:	08/01/10
Driver	\$16.99

Helper \$11.10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
\$26.24

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

\$.16	\$.17
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Helper

\$.11	\$.12
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OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per Hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$14.77

Laborer/ non-construction

\$11.10

Conveyor operators and tenders

\$13.49

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10

\$11.27

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Cattaraugus County Article 9

Exterminators, Fumigators **06/01/2011**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/2010
\$ 13.63

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$ 1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **06/01/2011**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10
\$ 20.13

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **06/01/2011**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10

\$12.28

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Niagara

WAGES

Per hour: 08/01/10

\$ 11.46

Note: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10

\$12.32

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10

Driver \$20.13

Helper \$11.98

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10

\$24.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling		
Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

05/01/2010	05/01/2011
\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

\$.16	\$.17
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Helper

\$.11	\$.12
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OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Trash and Refuse Removal **06/01/2011**

JOB DESCRIPTION Trash and Refuse Removal **DISTRICT 1**

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator
\$16.84

Laborer/ non-construction
\$11.98

Conveyor operators and tenders
\$14.47

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners **06/01/2011**

JOB DESCRIPTION Window Cleaners **DISTRICT 1**

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per Hour: 08/01/10

\$13.63

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

1-NYS R&S

Cayuga County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10
\$17.27

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10
\$19.52

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

06/01/2011

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10

\$13.98

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour:
08/01/2010
\$ 8.90

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

- 1.The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual \$ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months \$ 0.00
6 Months - 2 Years 0.07
2 Years - 3 Years 0.11
4 Years 0.15

5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance **06/01/2011**

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour:	08/01/10
	\$11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:	\$1.74
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OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment **06/01/2011**

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour:	08/01/10
Driver	\$19.52
Helper	\$12.37

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10
 \$25.23

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

05/01/2010	05/01/2011
\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

\$.16	\$.17
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Helper

\$.11	\$.12
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OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Trash and Refuse Removal	06/01/2011
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JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$15.54

Laborer/ non-construction

\$12.37

Conveyor operators and tenders

\$13.38

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: \$12.12

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Chautauqua County Article 9

Exterminators, Fumigators **06/01/2011**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/2010
\$ 13.63

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$ 1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **06/01/2011**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10
\$ 20.13

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **06/01/2011**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10

\$12.28

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Niagara

WAGES

Per hour: 08/01/10

\$ 11.46

Note: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10

\$12.32

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10

Driver \$20.13

Helper \$11.98

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10

\$24.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling		
Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

05/01/2010	05/01/2011
\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

\$.16	\$.17
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Helper

\$.11	\$.12
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OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Trash and Refuse Removal **06/01/2011**

JOB DESCRIPTION Trash and Refuse Removal **DISTRICT 1**

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator
\$16.84

Laborer/ non-construction
\$11.98

Conveyor operators and tenders
\$14.47

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners **06/01/2011**

JOB DESCRIPTION Window Cleaners **DISTRICT 1**

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per Hour: 08/01/10
\$13.63

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

1-NYS R&S

Chemung County Article 9

Exterminators, Fumigators **06/01/2011**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
\$17.17

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **06/01/2011**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
\$16.99

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **06/01/2011**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
\$15.40

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 08/01/2010
\$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

- 1.The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual \$ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months \$ 0.00
6 Months - 2 Years 0.07

2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:	08/01/10
	\$11.65

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:	\$1.74
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OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:	08/01/10
Driver	\$16.99

Helper \$11.10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
 \$26.24

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

\$.16	\$.17
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Helper

\$.11	\$.12
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OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per Hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$14.77

Laborer/ non-construction

\$11.10

Conveyor operators and tenders

\$13.49

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10

\$11.27

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Chenango County Article 9

Exterminators, Fumigators **06/01/2011**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
\$17.17

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **06/01/2011**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
\$16.99

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **06/01/2011**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
\$15.40

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 08/01/2010
\$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

- 1.The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual \$ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months \$ 0.00
6 Months - 2 Years 0.07

2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:	08/01/10
	\$11.65

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:	\$1.74
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OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:	08/01/10
Driver	\$16.99

Helper \$11.10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
 \$26.24

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

\$.16	\$.17
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Helper

\$.11	\$.12
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OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per Hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$14.77

Laborer/ non-construction

\$11.10

Conveyor operators and tenders

\$13.49

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10

\$11.27

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Clinton County Article 9

Exterminators, Fumigators **06/01/2011**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$18.39

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **06/01/2011**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$17.54

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **06/01/2011**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$13.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour:
08/01/2010
\$ 8.90

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual \$ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months \$ 0.00
6 Months - 2 Years 0.07
2 Years - 3 Years 0.11
4 Years 0.15
5 Years 0.18
6 Years 0.21
7 Years 0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE
Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10
\$12.28

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10
Driver \$17.54
Helper \$12.55

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

\$23.55

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Hamilton

WAGES

Per hour: 08/01/10

\$13.31

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law

SUPPLEMENTAL BENEFITS

Per hour paid: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$14.77

Laborer/ non-construction

\$12.55

Conveyor operators and tenders

\$11.59

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

\$12.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Columbia County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/2010

\$ 14.22

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10

\$21.31

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

06/01/2011

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10

\$13.22

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Wages: per hour worked

	08/01/2010	06/01/2011
Janitorial Start	\$9.00	\$9.25
After 90 Days	\$9.50	\$9.75
Floor Maintance	+ .50	+ .50

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPERATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time more than 31 regularly scheduled hrs in a week
Part Time up to 30 regularly scheduled hrs in a week

Health Care:

FULL TIME ONLY: (starts on 31st day of full time employment) only on first 40 hrs a week.

	08/01/2010	03/31/2011
	\$ 3.58	\$ 3.58

Sick leave: (per hr cost) only on first 40 hrs a week

Full Time:

	08/01/2010	06/01/2011
Janitorial - start	\$.11	.11
After 90 Days	\$.11	.12
Floor	\$.11	.12
Maintainance		
Floor after 90 Days	\$.11	.12

Part Time:

	08/01/2010	06/01/2011
Janitorial - start	\$.07	.07
After 90 Days	\$.07	.08
Floor	\$.07	.08
Maintainance		
Floor after 90 Days	\$.08	.08

PAID HOLIDAYS:

	08/01/2010	06/01/2011
Full Time: (only on first 40 hrs a week)		
Janitorial - first Year	\$.25	.25
Janitorial - after first year	\$.37	.38
Floor first year	\$.27	.28
Maintenance		
Floor after first year	\$.39	.40

	08/01/2010	06/01/2011
Part Time:		
Janitorial - first Year	\$.25	.25
Janitorial - after first year	\$.30	.30
Floor first year	\$.27	.28
Maintenance		
Floor after first year	\$.31	.32

Vacation: (only on first 40 hrs) all time is with employer.

	08/01/2010	06/01/2011
Janitorial after first year	\$.19	.20
Floor Maint. after first year	\$.20	.20
Janitorial 3 years	\$.37	.39
Floor Maint. 3 years	\$.39	.40
Janitorial 4 years	\$.41	.43
Floor Maint. 4 years	\$.43	.44
Janitorial 6 years	\$.44	.45
Floor Maint. 6 years	\$.47	.48
Janitorial 10 years	\$.55	.57
Floor Maint. 10 years	\$.58	.60

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (*5, **6) on HOLIDAY PAGE

All holiday pay is included per hour rate. Additional pay required only if worked. The additional payment will be at normal wage rate. Additional supplements are not required.

1-200 UNITED

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10
 \$12.72

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10
 Driver \$21.31

Helper \$13.17

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour. 08/01/10
 \$24.39

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

WAGES

Per hour: 1/1/10
 \$15.95
 \$14.87

Chauffer/Truck Driver (CDL only)
 Helper (NON-CDL Only)

Probationary (First 75 working days)

\$1.00 per hour less for each of the above rates.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits to non-probationary regularly scheduled full-time employees.

Employee Status

	1/1/10
Single	\$3.06
Two in family	\$5.91
3 or more in family	\$8.04

Amount in addition to above amounts per hour(up to 40 hrs a week)

CDL - \$1.37
Non-CDL - \$1.35

Vacation (per hour paid up to 40 hrs a week)
(Time is with company)

CDL

Beginning of second year to end of 3rd year	\$.31
Beginning of 4th year to end of 10th year	\$.62
Beginning of 11th year to end of 15th year	\$.99
16th year	\$1.05
17th year	\$1.11
18th year	\$1.17
19th year	\$1.23

NON-CDL

Beginning of second year to end of 3rd year	\$.29
Beginning of 4th year to end of 10th year	\$.58
Beginning of 11th year to end of 15th year	\$.92
16th year	\$.98
17th year	\$1.03
18th year	\$1.09

19th year \$1.15

OVERTIME PAY

See (B, K, S) on OVERTIME PAGE

To be paid holiday, must work full scheduled day before and after holiday.

Holidays on Saturday observed on Friday, Holidays on Sunday observed on Monday.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

1-294

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$16.47

Laborer/ non-construction

\$13.17

Conveyor operators and tenders

\$15.03

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Washington

WAGES

Per hour: 08/01/10

\$12.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Cortland County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10
\$17.27

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10
\$19.52

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

06/01/2011

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10

\$13.98

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour:
08/01/2010
\$ 8.90

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

- 1.The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual \$ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months \$ 0.00
6 Months - 2 Years 0.07
2 Years - 3 Years 0.11
4 Years 0.15

5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour:	08/01/10
	\$11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour:	08/01/10
Driver	\$19.52
Helper	\$12.37

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10
 \$25.23

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling		
Roll-Off and		
Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

05/01/2010	05/01/2011
\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

\$.16	\$.17
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Helper

\$.11	\$.12
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OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$15.54

Laborer/ non-construction

\$12.37

Conveyor operators and tenders

\$13.38

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: \$12.12

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Delaware County Article 9

Exterminators, Fumigators **06/01/2011**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
\$17.17

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **06/01/2011**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
\$16.99

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **06/01/2011**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
\$15.40

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Delaware, Steuben

WAGES

Per hour: 08/01/10

\$ 11.27

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10

\$11.65

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10

Driver \$16.99

Helper \$11.10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10

\$26.24

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal **06/01/2011**

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Delaware

WAGES

Per hour: 08/01/10

\$11.97

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal **06/01/2011**

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per Hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$14.77

Laborer/ non-construction

\$11.10

Conveyor operators and tenders

\$13.49

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10

\$11.27

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Dutchess County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES

Per hour: 08/01/2010
\$ 14.93

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 9.11

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Double time if Sunday worked outside of normal shift

HOLIDAY

Paid: See (5, 6, 10, 11) on HOLIDAY PAGE

Employees Birthday

2 floating holidays (Martin Luther King OR Yom Kippur)

1-32 BJ

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10
\$23.84

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

06/01/2011

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10
 \$14.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES

	08/01/2010	04/01/2011
Janitor	\$ 12.00 hr	\$ 12.50 hr

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: These amounts are payable ONLY after 6 months on employers payroll.
 Amounts are payable on first 40 hrs only and are additional to the wage above.

AMOUNTS ARE PAYABLE ONLY TO FULL TIME EMPLOYEES (more than 27.5 hrs a week)

	08/01/2010	01/01/2011
0 - 6 months	\$0.00	\$0.00
7th - 12th month	\$4.15	\$4.26
1st year	\$4.25	\$4.36

First day of 2nd year

to Last day of 4th year	\$4.48	\$4.60
First Day of 5th year to last day of 14th year	\$4.71	\$4.84
First Day of 15th year to last day of 24th year	\$4.94	\$5.08
25th year on	\$5.17	\$5.32

Note: These amounts are payable ONLY after 6 months on employers payroll.
 Amounts are payable on first 40 hrs only and are additional to the wage above.

AMOUNTS ARE PAYABLE ONLY TO PART TIME EMPLOYEES (Less than 27.5 hrs a week)

	08/01/2010	01/01/2011
0 - 6 months	\$0.00	\$0.00
7th - 12th month	\$1.06	\$1.12
1st year	\$1.15	\$1.21
First day of 2nd year to Last day of 4th year	\$1.37	\$1.43
First Day of 5th year to last day of 14th year	\$1.59	\$1.65
First Day of 15th year to last day of 24th year	\$1.81	\$1.87
25th year on	\$2.03	\$2.09

OVERTIME PAY

See (B, B2, R) on OVERTIME PAGE
 All work on 6th consecutive day paid at 1.5 times rate
 All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6, 25, 26) on HOLIDAY PAGE
 In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday.

Holiday observed Monday if fall on a Sunday
 Holiday observed Friday if fall on a Saturday

1-32 BJ

Landscape Maintenance **06/01/2011**

JOB DESCRIPTION Landscape Maintenance **DISTRICT 1**

ENTIRE COUNTIES
 Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
 Per hour: 08/01/10
 \$15.02

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10

Driver \$23.84

Helper \$13.05

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Suffolk, Sullivan, Ulster, Westchester

WAGES

01/01/2010

Chief Engineer	48.42
Asst. Chief Engineer	45.35
Engineer	42.30
Mechanic	37.10
Lead HVAC Engineer	39.62
HVAC Operating Engineer	35.65
Lead HVAC Maintenance Mechanic	33.42
HVAC Maintenance Mechanic	32.14

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

01/01/2010

(PAID ON ALL HOURS PAID)

All Classification 14.41

Paid Time off:

Ten (10) Annual Sick Days
Two (2) Personal Days
One (1) Medical Day

Paid Time Off:Years of Continuous Service (Date of Hire WITH SAME EMPLOYER)

Vacation Days

Less than (6) months	No entitlement
Six (6) months but less than one (1) year	5 Days
One (1) year but less than four (4) years	10 Days
Four (4) years but less than (9) nine years	15 Days
Nine (9) years or more	20 Days

OVERTIME PAY

See (B, F) on OVERTIME PAGE

2 times rate after seventh consecutive day of work

2 times rate after 16 consecutive hours of work

HOLIDAY

Paid: See (2, 6, 9, 10, 11, 12, 15, 17, 18, 19, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

0-12	MONTHS	50% of Maintenance Mechanic hourly rate
12-18	MONTHS	55% of Maintenance Mechanic hourly rate
18-24	MONTHS	60% of Maintenance Mechanic hourly rate
24-30	MONTHS	65% of Maintenance Mechanic hourly rate
30-36	MONTHS	70% of Maintenance Mechanic hourly rate
36-42	MONTHS	75% of Maintenance Mechanic hourly rate
42 months		Full Rate

1-30-DOPSUW

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Dutchess

WAGES

Per hour: 08/01/10

\$23.43

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$ 18.16

Laborer/ non-construction

\$ 13.05

Conveyor operators and tenders

\$ 13.03

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Erie County Article 9

Exterminators, Fumigators **06/01/2011**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/2010
\$ 13.63

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$ 1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **06/01/2011**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10
\$ 20.13

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **06/01/2011**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10

\$12.28

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Erie

WAGES

Wages:

08/01/10

\$8.90

NEW HIRE RATE: First 180 days only

\$7.50

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPERATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs per week)

08/01/2010

Individual \$1.39

Individual + one \$1.45

Family \$1.50

Sick leave: Hired before April 15 2001 (per hr up to 40hrs a week) Note: all time with employer.

.25
 Sick leave: Hired after April 15, 2001 (per hr up to 40hrs a week) note: all time with employer.

	08/01/2010
0 - 6 months	-0-
6months - 2 years	.07
2 yrs - 3 yrs	.11
4 yrs	.15
5 yrs	.18
6 yrs	.21
7 years	.25

Vacations:

Hired before Oct 15, 1992 (time with employer)

15 years but less than 20	.69
20 yrs +	.86

Hired after Oct 15 1992 per hour up to 40 hrs a week.

1st year no vacation credits	
1 yr but less than 3	.35
3 yrs but less than 7	.35
7 or more years	.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating Additional Holidays (required up to 40 hrs per week)

0-6 months	-0-
6-24 months	.07
24-36 months	.07
36 + months	.11

1-200 UNITED

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour:	08/01/10
	\$12.32

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10

Driver \$20.13

Helper \$11.98

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10

\$24.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

	05/01/2010	05/01/2011
0 - 2 year	\$0.00	\$0.00
2nd year - 5th year	\$0.26	\$0.27
5th year - 10th year	\$0.52	\$0.54
10th year - 15th year	\$0.78	\$0.81

Helper

	05/01/2010	05/01/2011
0 - 2 year	\$0.00	\$0.00
2nd year - 5th year	\$0.19	\$0.20
5th year - 10th year	\$0.37	\$0.39
10th year - 15th year	\$0.56	\$0.59

Additional benefits (after 30 days with employer):

Driver:	\$.16	\$.17
Helper	\$.11	\$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$16.84

Laborer/ non-construction

\$11.98

Conveyor operators and tenders

\$14.47

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per Hour: 08/01/10

\$13.63

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Essex County Article 9

Exterminators, Fumigators **06/01/2011**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$18.39

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **06/01/2011**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$17.54

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **06/01/2011**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$13.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Essex

WAGES

Per hour: 08/01/10

\$ 12.06

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

\$12.28

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

Driver \$17.54

Helper \$12.55

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

\$23.55

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Hamilton

WAGES

Per hour: 08/01/10

\$13.31

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law

SUPPLEMENTAL BENEFITS

Per hour paid: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$14.77

Laborer/ non-construction

\$12.55

Conveyor operators and tenders

\$11.59

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10
\$12.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage with city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Franklin County Article 9

Exterminators, Fumigators **06/01/2011**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$18.39

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **06/01/2011**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$17.54

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **06/01/2011**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$13.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour:
08/01/2010
\$ 8.90

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

- 1.The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual \$ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months \$ 0.00
6 Months - 2 Years 0.07
2 Years - 3 Years 0.11
4 Years 0.15
5 Years 0.18
6 Years 0.21
7 Years 0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	08/01/10
	\$12.28

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:	\$1.74
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OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	08/01/10
Driver	\$17.54
Helper	\$12.55

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10
\$23.55

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

05/01/2010 05/01/2011
Page 117

\$5.34 \$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

\$.16 \$.17

Helper

\$.11 \$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$14.77

Laborer/ non-construction

\$12.55

Conveyor operators and tenders

\$11.59

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

\$12.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Fulton County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10
\$14.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10
\$17.12

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

06/01/2011

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10
\$14.31

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Fulton, Montgomery

WAGES

Per hour: 08/01/10

\$11.75

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10

\$11.85

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10

Driver \$17.12

Helper \$13.10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10

\$26.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

WAGES

Per hour: 1/1/10

Chauffer/Truck Driver \$15.95
(CDL only)

Helper \$14.87
(NON-CDL Only)

Probationary (First 75 working days)

\$1.00 per hour less for each of the above rates.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits to non-probationary regularly scheduled full-time employees.

Employee Statis

1/1/10

Single \$3.06

Two in family \$5.91

3 or more in family \$8.04

Amount in addition to above amounts per hour(up to 40 hrs a week)

CDL - \$1.37
Non-CDL - \$1.35

Vacation (per hour paid up to 40 hrs a week)
(Time is with company)

CDL

Beginning of second year to \$\$.31
end of 3rd year

Beginning of 4th year to end \$\$.62
of 10th year

Beginning of 11th year to end \$.99
of 15th year

16th year \$1.05

17th year \$1.11

18th year \$1.17

19th year	\$1.23
NON-CDL	
Beginning of second year to end of 3rd year	\$.29
Beginning of 4th year to end of 10th year	\$.58
Beginning of 11th year to end of 15th year	\$.92
16th year	\$.98
17th year	\$1.03
18th year	\$1.09
19th year	\$1.15

OVERTIME PAY

See (B, K, S) on OVERTIME PAGE

To be paid holiday, must work full scheduled day before and after holiday.

Holidays on Saturday observed on Friday, Holidays on Sunday observed on Monday.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

1-294

Trash and Refuse Removal **06/01/2011**

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Wages: 08/01/10

Indus. Truck Driver/Tractor Operator

\$15.16

Laborer/ non-construction

\$13.10

Conveyor operators and tenders

\$13.65

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Madison, Montgomery, Oneida, Schoharie

WAGES

Per hour: 08/01/10
\$11.75

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Genesee County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10
\$16.94

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10
\$17.78

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

06/01/2011

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$12.48

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Genesee, Orleans, Wyoming

WAGES

Per hour: 08/01/10

\$11.76

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$12.82

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

Driver \$17.78

Helper \$11.79

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$25.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:	\$.16	\$.17
Helper	\$.11	\$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Trash and Refuse Removal **06/01/2011**

JOB DESCRIPTION Trash and Refuse Removal **DISTRICT 1**

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Wages: 08/01/10

Indus. Truck Driver/Tractor Operator

\$14.78

Laborer/ non-construction

\$11.79

Conveyor operators and tenders

\$12.52

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners **06/01/2011**

JOB DESCRIPTION Window Cleaners **DISTRICT 1**

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$11.76

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Greene County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/2010

\$ 14.22

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10

\$21.31

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

06/01/2011

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10

\$13.22

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Wages: per hour worked

	08/01/2010	06/01/2011
Janitorial Start	\$9.00	\$9.25
After 90 Days	\$9.50	\$9.75
Floor Maintance	+ .50	+ .50

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPERATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time more than 31 regularly scheduled hrs in a week
Part Time up to 30 regularly scheduled hrs in a week

Health Care:

FULL TIME ONLY: (starts on 31st day of full time employment) only on first 40 hrs a week.

	08/01/2010	03/31/2011
	\$ 3.58	\$ 3.58

Sick leave: (per hr cost) only on first 40 hrs a week

Full Time:

	08/01/2010	06/01/2011
Janitorial - start	\$.11	.11
After 90 Days	\$.11	.12
Floor	\$.11	.12
Maintainance		
Floor after 90 Days	\$.11	.12

Part Time:

	08/01/2010	06/01/2011
Janitorial - start	\$.07	.07
After 90 Days	\$.07	.08
Floor	\$.07	.08
Maintainance		
Floor after 90 Days	\$.08	.08

PAID HOLIDAYS:

	08/01/2010	06/01/2011
Full Time: (only on first 40 hrs a week)		
Janitorial - first Year	\$.25	.25
Janitorial - after first year	\$.37	.38
Floor first year	\$.27	.28
Maintenance		
Floor after first year	\$.39	.40

	08/01/2010	06/01/2011
Part Time:		
Janitorial - first Year	\$.25	.25
Janitorial - after first year	\$.30	.30
Floor first year	\$.27	.28
Maintenance		
Floor after first year	\$.31	.32

Vacation: (only on first 40 hrs) all time is with employer.

	08/01/2010	06/01/2011
Janitorial after first year	\$.19	.20
Floor Maint. after first year	\$.20	.20
Janitorial 3 years	\$.37	.39
Floor Maint. 3 years	\$.39	.40
Janitorial 4 years	\$.41	.43
Floor Maint. 4 years	\$.43	.44
Janitorial 6 years	\$.44	.45
Floor Maint. 6 years	\$.47	.48
Janitorial 10 years	\$.55	.57
Floor Maint. 10 years	\$.58	.60

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (*5, **6) on HOLIDAY PAGE

All holiday pay is included per hour rate. Additional pay required only if worked. The additional payment will be at normal wage rate. Additional supplements are not required.

1-200 UNITED

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10
 \$12.72

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10
 Driver \$21.31

Helper \$13.17

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour. 08/01/10
\$24.39

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

WAGES

Per hour: 1/1/10
Chauffer/Truck Driver (CDL only) \$15.95
Helper (NON-CDL Only) \$14.87

Probationary (First 75 working days)

\$1.00 per hour less for each of the above rates.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits to non-probationary regularly scheduled full-time employees.

Employee Status

	1/1/10
Single	\$3.06
Two in family	\$5.91
3 or more in family	\$8.04

Amount in addition to above amounts per hour(up to 40 hrs a week)

CDL - \$1.37
Non-CDL - \$1.35

Vacation (per hour paid up to 40 hrs a week)
(Time is with company)

CDL

Beginning of second year to end of 3rd year	\$.31
Beginning of 4th year to end of 10th year	\$.62
Beginning of 11th year to end of 15th year	\$.99
16th year	\$1.05
17th year	\$1.11
18th year	\$1.17
19th year	\$1.23

NON-CDL

Beginning of second year to end of 3rd year	\$.29
Beginning of 4th year to end of 10th year	\$.58
Beginning of 11th year to end of 15th year	\$.92
16th year	\$.98
17th year	\$1.03
18th year	\$1.09

19th year \$1.15

OVERTIME PAY

See (B, K, S) on OVERTIME PAGE

To be paid holiday, must work full scheduled day before and after holiday.

Holidays on Saturday observed on Friday, Holidays on Sunday observed on Monday.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

1-294

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$16.47

Laborer/ non-construction

\$13.17

Conveyor operators and tenders

\$15.03

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Washington

WAGES

Per hour: 08/01/10

\$12.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Hamilton County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10
\$18.39

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10
\$17.54

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

06/01/2011

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10
\$13.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour:

08/01/2010

\$ 8.90

New Hire Rate:

First 180 days only

7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual	\$ 1.39
Individual + one	1.45
Family	1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months	\$ 0.00
6 Months - 2 Years	0.07
2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	08/01/10
	\$12.28

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:	\$1.74
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OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	08/01/10
Driver	\$17.54
Helper	\$12.55

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

\$23.55

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Hamilton

WAGES

Per hour: 08/01/10

\$13.31

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law

SUPPLEMENTAL BENEFITS

Per hour paid: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal**06/01/2011****JOB DESCRIPTION** Trash and Refuse Removal**DISTRICT 1****ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$14.77

Laborer/ non-construction

\$12.55

Conveyor operators and tenders

\$11.59

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners**06/01/2011****JOB DESCRIPTION** Window Cleaners**DISTRICT 1****ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

\$12.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Herkimer County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10
\$14.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10
\$17.12

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

06/01/2011

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10
\$14.31

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour:
08/01/2010
\$ 8.90

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

- 1.The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual \$ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months \$ 0.00
6 Months - 2 Years 0.07
2 Years - 3 Years 0.11
4 Years 0.15
5 Years 0.18
6 Years 0.21
7 Years 0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour:	08/01/10
	\$11.85

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour:	08/01/10
Driver	\$17.12
Helper	\$13.10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer **06/01/2011**

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10
\$26.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal **06/01/2011**

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Herkimer

WAGES

Per Hour: 08/01/10
\$13.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal **06/01/2011**

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Wages: 08/01/10

Indus. Truck Driver/Tractor Operator

\$15.16

Laborer/ non-construction

\$13.10

Conveyor operators and tenders

\$13.65

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Madison, Montgomery, Oneida, Schoharie

WAGES

Per hour: 08/01/10

\$11.75

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Jefferson County Article 9

Exterminators, Fumigators **06/01/2011**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$18.39

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **06/01/2011**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$17.54

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **06/01/2011**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$13.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour:
08/01/2010
\$ 8.90

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual \$ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months \$ 0.00
6 Months - 2 Years 0.07
2 Years - 3 Years 0.11
4 Years 0.15
5 Years 0.18
6 Years 0.21
7 Years 0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	08/01/10
	\$12.28

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:	\$1.74
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OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	08/01/10
Driver	\$17.54
Helper	\$12.55

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10
\$23.55

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

05/01/2010 05/01/2011
Page 153

\$5.34 \$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

\$.16 \$.17

Helper

\$.11 \$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$14.77

Laborer/ non-construction

\$12.55

Conveyor operators and tenders

\$11.59

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

\$12.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Kings County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

EXTERMINATOR

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$22.72

Effective Period: 1/1/2011 - 1/31/2011
Wage Rate per Hour: \$22.72

Effective Period: 2/1/2011 - 6/30/2011
Wage Rate per Hour: \$23.82

Shift Rates

Regular Work Day shall be any eight (8) consecutive hours from 6:00 A.M. - 8:00 P.M. with one hour off for lunch.
On a second shift the employee is paid an additional sixteen dollars (\$16.00) per week.

The Regular Work Week of day workers shall consist of forty (40) hours in any five (5) consecutive days Monday through Saturday, with two (2) consecutive days off. If a day worker works a split week by working one (1) or more days and one (1) or more nights, time and one half shall be paid for each night's work. If a day worker splits a week by working one (1) day and one or more nights, time and one-half shall be paid for each nights work.

The regular workweek of night workers shall consist of five (5) consecutive nights totaling forty (40) hours. Any employee required to work between 5:00 P.M. and 7:00 A.M. for any given eight (8) hours consecutively shall receive an additional forty (\$0.40) cents per hour above the employees' regular straight time hourly rate. If a night worker works a split week by working one or more nights and one or more days, time and one-half the night rate shall be paid for each day worked. A night worker required to work on Saturday night shall be paid at time one half regardless of the number of nights the employee has worked during his regular workweek.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per Hour: \$8.76

Vacation

All employees hired before February 1, 2001 shall be entitled to paid vacations as follows;

During the employee's first 52 weeks of employment...five (5) days
After the employee's first 52 weeks of employment....ten (10) days

After 5 years employment.....fifteen (15) days
After 15years employment.....twenty (20) days
After 21 years employment.twenty-one (21) days
After 22 years employment.twenty-two (22) days
After 23 years employment.twenty-three (23) days
After 24 years employment..twenty-four (24) days
After 25 years employment..twenty-five (25) days

Employees hired on or after February 1, 2001 shall receive the following vacation benefits:

During the first 52 weeks of employment..five (5) days
After the first 52 weeks of employment...ten (10) days
After 10 years of employment.....fifteen (15) days

SICK LEAVE:

10 paid sick days in each calendar year after one (1) year of service.
Unused sick leave paid in cash in January of each calendar year.

OVERTIME PAY

Overtime Description

If an employee works six consecutive days, the sixth day is paid at time and one half. All work performed before regular starting time, or after eight hours on any day, or on the sixth day of the regular work week, shall be paid for at time one-half the regular rate of pay.

All work performed on Sunday shall be paid for at double the rate of pay except that employees hired on or after September 5, 1993 can be assigned any five consecutive day work week without the requirement of double-time for Sunday.

Overtime

Time and one half the regular rate after an 8 hour day.

HOLIDAY

Paid Holidays:

New Year's Day

Washington's Birthday

Memorial Day

Independence Day

Labor Day

Columbus Day

Thanksgiving Day

Christmas Day

Employee's Birthday

Two (2) additional holidays as floating holidays

One (1) additional day either for Martin Luther King's Birthday or Yom Kippur

All employees hired on or after February 1, 2001 shall not be entitled to floating holidays or a day off for their Birthday.

1-32 BJ

Fire Safety Director - NYC Only

06/01/2011

JOB DESCRIPTION Fire Safety Director - NYC Only

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

****IMPORTANT****

Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010

Wage Rate per Hour: \$ 21.80

Effective Period: 01/01/2011 - 06/30/2011

Wage Rate per Hour: \$ 22.65

Office Building Class "B" Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010

Wage Rate per Hour: \$ 21.77

Effective Period: 01/01/2011 - 06/30/2011

Wage Rate per Hour: \$ 22.62

Office Building Class "C" Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010

Wage Rate per Hour: \$ 21.72

Effective Period: 01/01/2011 - 06/30/2011
Wage Rate per Hour: \$ 24.70

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Office Building Class "A" Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Supplemental Benefit Rate
per Hour: \$ 8.36

Effective Period: 01/01/2011 - 06/30/2011
Supplemental Benefit Rate
per Hour: \$ 8.76

Office Building Class "B" Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Supplemental Benefit Rate
per Hour: \$ 8.36

Effective Period: 01/01/2011 - 06/30/2011
Supplemental Benefit Rate
per Hour: \$ 8.76

Office Building Class "C" Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Supplemental Benefit Rate
per Hour: \$ 8.36

Effective Period: 01/01/2011 - 06/30/2011
Supplemental Benefit Rate
per Hour: \$ 8.76

Vacation

Less than 6 months work	no vacation
6 months of work	three days
1 year of work	ten days
5 years of work	fifteen days
15 years of work	twenty days
21 years of work	twenty-one days
22 years of work	twenty-two days
23 years of work	twenty-three days
24 years of work	twenty-four days
25 years or more	twenty-five days

Plus two Personal Days per year.

Sick Leave:

10 sick days per year.
Unused sick leave paid in the succeeding January, one full day pay for each unused sick day.

OVERTIME PAY

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for work on a holiday plus the day's pay.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY

Paid Holidays

- New Year's Day
- President's Day
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Day

1-32BJ

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

FUEL OIL

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$29.11

Serviceperson "Class A"

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$29.36

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$18.31

Serviceperson "Class A"

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$18.31

Vacation

Less than 75 days worked no vacation.

75 days worked, but less than 110 days worked in a calendar year.....five (5) days the following year.

110 days or more worked in a calendar year..ten (10) days the following year.

SICK LEAVE:

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

OVERTIME PAY

Overtime

Time and one half the regular rate after an 8 hour day.

Time and one half the regular rate for Saturday.

Double time the regular rate for Sunday.

HOLIDAY

Holidays

Double time the regular rate for work on the following holiday(s).

Martin Luther King Jr. Day

Lincoln's Birthday

Washington's Birthday

Memorial Day

Independence Day

Labor Day

Columbus Day

Election Day

Veteran's Day

Triple time the regular rate for work on the following holiday(s).

New Year's Day

Thanksgiving Day

Christmas Day

Paid Holidays

New Year's Day

Martin Luther King Jr. Day

Lincoln's Birthday

Washington's Birthday

Memorial Day

Independence Day

Labor Day

Columbus Day

Election Day

Veteran's Day

Thanksgiving Day

Christmas Day

Vacation

Employee must work the regularly scheduled day before and after the holiday for holiday pay.

Holidays that fall on a weekend will be observed on Friday for those that fall on Saturday and on Monday for those that fall on Sunday.

1-553

Guards, Watchmen

06/01/2011

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

SECURITY GUARD (ARMED)

Effective Period:

7/1/2010 - 6/30/2011

Wage Rate per Hour:

\$26.38

SECURITY GUARD (UNARMED)

Security Guard 0 - 6 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$11.75

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$12.35

Security Guard (Unarmed) 7 - 12 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$12.25

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$12.85

Security Guard (Unarmed) 13 - 18 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$12.75

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$13.35

Security Guard (Unarmed) 19 - 24 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$13.25

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$13.85

Security Guard (Unarmed) more than 24 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$13.75

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$14.35

Months of employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Armed Guards:

Effective Period: 1/1/2011 - 6/30/2011

Supplemental Benefit Rate per Hour: \$4.46

SECURITY GUARD (UNARMED)

Security Guard (Unarmed) 0 - 6 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) 7 - 12 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) 13 - 18 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) 19 - 24 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) more than 24 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Months of employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

Vacation

Months on payroll - Vacation with Pay

6	3 days
12	5 days
24	10 days
60	15 days
180	20 days
300	25 days

Sick Leave

Employees accrue paid sick leave at the rate of one (1) sick day for every six (6) months worked, up to a maximum of six (6) days a year.

OVERTIME PAY

Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY

Paid Holidays

- New Year's Day
- President's Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Christmas Day

1-32 BJ

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

****IMPORTANT**** Fire Safety Director classification included.

Office Building Class "A" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$21.80

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$22.65

Office Building Class "B" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$21.77

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$22.62

Office Building Class "C" Cleaner/Porter, Elevator Operator, Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$21.72

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$22.57

NEW HIRE: Porter/Cleaner, may be paid a starting rate of eighty percent (80%) of the hourly rate published above.
Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Office Building Class "A" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 280,000 square feet gross area)

Effective Period:	7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour:	\$8.36
New employee supplemental benefit rate per hour	\$6.07

Effective Period:	1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour:	\$8.76
New employee supplemental benefit rate per hour	\$6.37

Office Building Class "B" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period:	7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour:	\$8.36
New employee supplemental benefit rate per hour	\$6.07

Effective Period:	1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour:	\$8.76
New employee supplemental benefit rate per hour	\$6.37

Office Building Class "C" Cleaner/Porter, Elevator Operator, Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period:	7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour:	\$8.36
New employee supplemental benefit rate per hour	\$6.07

Effective Period:	1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour:	\$8.76
New employee supplemental benefit rate per hour	\$6.37

NEW HIRE: Porter/Cleaner, Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Vacation

- Less than 6 months of work... no vacation
- 6 months of work.....three days
- 1 year of work..... .ten days
- 5 years of work.....fifteen days
- 15 years of work..... .twenty days
- 21 years of work.....twenty-one days
- 22 years of work.....twenty-two days
- 23 years of work...twenty-three days
- 24 years of work....twenty-four days
- 25 years or moretwenty-five days

Plus two Personal Days per year.

Sick Leave:

10 sick days per year.
Unused sick leave paid in the succeeding January, one full day pay for each unused sick day.

OVERTIME PAY

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for work on a holiday plus the day's pay.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY

Paid Holidays

- New Year's Day
- President's Day
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Day

1-32 BJ

Landscape Maintenance **06/01/2011**

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 08/01/10
\$16.74

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment **06/01/2011**

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

MOVER

Furniture Mover - Driver (Industry A)

Hired before May 1, 2005

Effective Period:

7/1/2010 - 6/30/2011

Wage Rate per Hour: \$24.35

Furniture Mover - Driver (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Wage Rate per Hour: \$19.48

Furniture Mover - Helper (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Wage Rate per Hour: \$21.35

Furniture Mover - Helper (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Wage Rate per Hour: \$17.08

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Furniture Mover - Driver (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Supplemental Benefit Rate per Hour: \$14.55

Furniture Mover - Driver (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Supplemental Benefit Rate per Hour: \$13.55

Furniture Mover - Helper (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Supplemental Benefit Rate per Hour: \$14.55

Furniture Mover - Helper (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Supplemental Benefit Rate per Hour: \$13.55

Vacation

2nd Year of service 2 weeks

8th Year of service 3 weeks

15th Year of service 4 weeks

OVERTIME PAY

Overtime Description

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Time and one half the regular rate for work on a holiday

HOLIDAY

Paid Holidays:

Workers with more than five years are paid for the following Holidays: New Year's Day, Memorial Day, Independence's Day, Labor Day, Thanksgiving Day, Christmas Day.

Workers who have worked three days during the calendar week in which a Holiday occurs are paid for the following Holidays: Martin Luther King Jr. Day, Washington's Birthday, Good Friday, Veteran's Day, Day after Thanksgiving.

1-814

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

STATIONARY ENGINEER

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$32.82

Stationary Engineer Helper

Helper (fireperson): assists the Engineer operating, maintaining and repairing heating, ventilating and air conditioning equipment and other equipment incidental to the operation of the building.

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$25.56

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

STATIONARY ENGINEER

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$14.38

Stationary Engineer Helper

Helper (fireperson): assists the Engineer operating, maintaining and repairing heating, ventilating and air conditioning equipment and other equipment incidental to the operation of the building.

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$14.04

Vacation

6 months three (3) days
1 year ten (10) days
5 years ... fifteen (15) days
15 years ... twenty (20) days
21 years twenty-one (21) days
22 years twenty-two (22) days
23 years twenty-three (23) days
24 years twenty-four (24) days
25 years twenty-five (25) days

OVERTIME PAY

Overtime Description

All hours worked on a holiday shall be paid at two and one half times the regular wage rate in lieu of the paid day off.

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Time and one half the regular rate for Sunday.

HOLIDAY

Paid Holidays
New Year's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas Day
Plus six (6) floating Holidays

1-94

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Rubbish and Garbage Route Trucks Chauffeur I

On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.16

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$26.91

Rubbish and Garbage Route Trucks Helper I

On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$25.95

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$26.70

Rubbish and Garbage Route Trucks Chauffeur II

On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.31

Effective Period: 12/1/2010 - 6/30/2010
Wage Rate per Hour: \$27.06

Rubbish and Garbage Route Trucks Helper II On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$25.95

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$26.70

Rubbish and Garbage Route Trucks Chauffeur III
On rubbish and garbage trucks (except Roll-Off Trucks) 26 yards to and including 31 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.68

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$27.43

Rubbish and Garbage Route Trucks Helper III
On rubbish and garbage trucks (except Roll-Off Trucks) 26 yards to and including 31 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.38

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$27.13

Roll-Off Trucks Chauffeur I - Single axle working non-compactor containers up to 15 yards capacity on rubbish and garbage removal only

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.87

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$27.62

Roll-Off Trucks Chauffeur II - Roll-Off Trucks other than those described above up to and including 42 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$27.85

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$28.60

Roll-Off Trucks Chauffeur III - On any Roll-Off Truck with more than 42 yards capacity or any Tractor Trailer Trucks

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$29.08

Effective Period: 12/1/2010 - 6/30/2011

Wage Rate per Hour: \$29.83

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS
FOR ALL CLASSIFICATIONS**

Effective Period: 7/1/2010 - 11/30/2010
Benefit Rate per Hour: \$9.94

Effective Period: 12/1/2010 - 6/30/2011
Benefit Rate per Hour: \$10.74

Vacation

Annual vacations with pay in advance on the pay day before the vacation shall be given by the Employer to each employee as follows (not less than 40 hours for each week) at the Employee's regular rate of pay:

- Those employed 1 year but less than 2..... (5) days
- Those employed 2 years but less than 5..... (10) days
- Those employed 5 years but less than 15... (15) days
- Those employed 15 years but less than 25... (20) days
- Those employed 25 years or more(25) days

Plus two (2) Personal Days

SICK LEAVE

(a) Employees shall be entitled to 7 paid sick days for each contract year. Unused sick days shall be paid to employees as an attendance incentive bonus at the end of each contract year.

(b) During the first year of employment, employees shall be paid 2 sick days after completing 6 months of employment. Following such 6 months of employment, such employee shall then receive pro-rata sick day pay on the basis of 1 sick day pay for each 2 months or major portion of 2 months worked until the following December 1st. Once an employee has completed 6 months or more of employment by December 1st, he shall be treated like other employees as set forth in (a) above.

(c) Once an employee has used up his sick days the employee must, upon request of the employer, put in writing the nature of the illness for which the employee was absent.

OVERTIME PAY

Overtime Description

Time and one half the regular rate for work on the following holiday(s) plus the days pay:
Martin Luther King Jr. Day, President's Day, and Columbus Day

Double time the regular rate for work on the following holiday(s) plus the days pay:
New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.

All work performed on a holiday beyond 8 hours shall be paid triple time.
Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Triple time the regular hour rate for Sunday.

HOLIDAY

Paid Holidays

New Year's Day

Martin Luther King Jr. Day
President's Day
Memorial Day
Independence Day
Labor Day
Columbus Day
Thanksgiving Day
Christmas Day

1-813

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

MEDICAL WASTE REMOVAL

Driver (Chauffeur)

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$20.30

Helper

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$16.00

Tractor Trailer Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$22.80

Roll off Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$22.80

Line Haul Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$20.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Driver (Chauffeur)

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Helper

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Tractor Trailer Driver

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Roll off Driver

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Line Haul Driver

Effective Period: (ALL ABOVE) 1/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Vacation

1 year of service but less than five years. .ten (10) days
5 years of service but less than ten years..fifteen (15) days
10 years of service ..sixteen (16) days
11 years.. seventeen (17) days
12 years. .eighteen (18) days
13 years. .nineteen (19) days
14 years.. .twenty (20) days
20 years.. .twenty-one (21) days
21 years.. .twenty-two (22) days
22 years...twenty-three (23) days
23 years.. .twenty-four (24) days
24 years.. .twenty-five (25) days

Plus 5 Personal Days

OVERTIME PAY

Overtime Description

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate. Time and one-half the regular rate for work on a holiday plus days pay for below paid holidays.

Overtime

Time and one half the regular rate after an 8 hour day.

HOLIDAY

Paid Holidays

New Year's Day
President's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas

1-813 MW

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Window Cleaner

Effective Period: 7/1/2010 - 2/28/2011
Wage Rate per Hour: \$25.22

Effective Period: 3/1/2011 - 6/30/2011
Wage Rate per Hour: \$26.12

Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs

Effective Period: 7/1/2010 - 2/28/2011
Wage Rate per Hour: \$27.22

Effective Period: 3/1/2011 - 6/30/2011
Wage Rate per Hour: \$28.37

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Window Cleaner/Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$8.28

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$8.68

Vacation

After 7 months but less than 1 yearfive (5) days
1 year but less than 5 years.....ten (10) days
5 years of service but less than 15 years.....fifteen (15) days
15 years of service but less than 21 years.....twenty (20) days
21years.....twenty-one (21) days
22years.....twenty-two (22) days
23years.....twenty-three (23) days
24years.....twenty-four (24) days
25 years or moretwenty-five (25) days
Plus 1 day per year for medical visit

SICK LEAVE:

10 days after one year worked. Unused sick days to be paid in cash. An employee who is entitled to and receive a payment of ten days of unused sick days shall also receive a hundred-dollar (\$100) bonus.

OVERTIME PAY

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY

Paid Holidays

New Year's Day
Martin Luther King Jr. Day
Washington's Birthday
Good Friday
Memorial Day
Independence Day
Labor Day
Columbus Day
Thanksgiving Day
Day after Thanksgiving
Christmas Day
Personal Day

REGISTERED APPRENTICES

Lewis County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10
\$18.39

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10
\$17.54

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

06/01/2011

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10
\$13.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour:

08/01/2010

\$ 8.90

New Hire Rate:

First 180 days only

7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual	\$ 1.39
Individual + one	1.45
Family	1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months	\$ 0.00
6 Months - 2 Years	0.07
2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	08/01/10
	\$12.28

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	08/01/10
Driver	\$17.54
Helper	\$12.55

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10
\$23.55

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

05/01/2010 05/01/2011
Page 178

\$5.34 \$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

\$.16 \$.17

Helper

\$.11 \$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$14.77

Laborer/ non-construction

\$12.55

Conveyor operators and tenders

\$11.59

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

\$12.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Livingston County Article 9

Exterminators, Fumigators **06/01/2011**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
\$16.94

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **06/01/2011**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
\$17.78

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **06/01/2011**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10

\$12.48

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour:
08/01/2010
\$ 8.90

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

- 1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
- 2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual \$ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months \$ 0.00
6 Months - 2 Years 0.07

2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	08/01/10
	\$12.82

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:	\$1.74
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OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	08/01/10
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Driver	\$17.78
Helper	\$11.79

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer **06/01/2011**

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10
 \$25.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal **06/01/2011**

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuylar, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

\$.16	\$.17
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Helper

\$.11	\$.12
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OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Wages: 08/01/10

Indus. Truck Driver/Tractor Operator

\$14.78

Laborer/ non-construction

\$11.79

Conveyor operators and tenders

\$12.52

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$11.76

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Madison County Article 9

Exterminators, Fumigators **06/01/2011**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 08/01/10
\$17.27

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **06/01/2011**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 08/01/10
\$19.52

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **06/01/2011**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 08/01/10

\$13.98

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour:
08/01/2010
\$ 8.90

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

- 1.The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual \$ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months \$ 0.00
6 Months - 2 Years 0.07
2 Years - 3 Years 0.11
4 Years 0.15

5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour:	08/01/10
	\$11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour:	08/01/10
Driver	\$19.52
Helper	\$12.37

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10
 \$25.23

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling		
Roll-Off and		
Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

05/01/2010	05/01/2011
\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

\$.16 \$.17

Helper

\$.11 \$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$15.54

Laborer/ non-construction

\$12.37

Conveyor operators and tenders

\$13.38

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: \$12.12

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Madison, Montgomery, Oneida, Schoharie

WAGES

Per hour: 08/01/10

\$11.75

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Monroe County Article 9

Exterminators, Fumigators

06/01/2011**JOB DESCRIPTION** Exterminators, Fumigators**DISTRICT 1****ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGESPer hour: 08/01/10
\$16.94**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery

06/01/2011**JOB DESCRIPTION** Fuel Oil Delivery**DISTRICT 1****ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGESPer hour: 08/01/10
\$17.78**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

06/01/2011**JOB DESCRIPTION** Guards, Watchmen**DISTRICT 1****ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$12.48

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour:
08/01/2010
\$ 8.90

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

- 1.The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual \$ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months \$ 0.00
6 Months - 2 Years 0.07

2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	08/01/10
	\$12.82

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:	\$1.74
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OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	08/01/10
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Driver	\$17.78
Helper	\$11.79

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10
 \$25.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

\$.16	\$.17
--------	--------

Helper

\$.11	\$.12
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OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Wages: 08/01/10

Indus. Truck Driver/Tractor Operator

\$14.78

Laborer/ non-construction

\$11.79

Conveyor operators and tenders

\$12.52

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$11.76

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Montgomery County Article 9

Exterminators, Fumigators **06/01/2011**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
\$14.30

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **06/01/2011**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
\$17.12

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **06/01/2011**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
\$14.31

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Fulton, Montgomery

WAGES

Per hour: 08/01/10

\$11.75

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10

\$11.85

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10

Driver \$17.12

Helper \$13.10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10

\$26.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

WAGES

Per hour: 1/1/10

Chauffer/Truck Driver \$15.95
(CDL only)

Helper \$14.87
(NON-CDL Only)

Probationary (First 75 working days)

\$1.00 per hour less for each of the above rates.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits to non-probationary regularly scheduled full-time employees.

Employee Statis

1/1/10

Single \$3.06

Two in family \$5.91

3 or more in family \$8.04

Amount in addition to above amounts per hour(up to 40 hrs a week)

CDL - \$1.37
Non-CDL - \$1.35

Vacation (per hour paid up to 40 hrs a week)
(Time is with company)

CDL

Beginning of second year to \$.31
end of 3rd year

Beginning of 4th year to end \$.62
of 10th year

Beginning of 11th year to end \$.99
of 15th year

16th year \$1.05

17th year \$1.11

18th year \$1.17

19th year	\$1.23
NON-CDL	
Beginning of second year to end of 3rd year	\$.29
Beginning of 4th year to end of 10th year	\$.58
Beginning of 11th year to end of 15th year	\$.92
16th year	\$.98
17th year	\$1.03
18th year	\$1.09
19th year	\$1.15

OVERTIME PAY

See (B, K, S) on OVERTIME PAGE

To be paid holiday, must work full scheduled day before and after holiday.

Holidays on Saturday observed on Friday, Holidays on Sunday observed on Monday.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

1-294

Trash and Refuse Removal **06/01/2011**

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Wages: 08/01/10

Indus. Truck Driver/Tractor Operator

\$15.16

Laborer/ non-construction

\$13.10

Conveyor operators and tenders

\$13.65

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Madison, Montgomery, Oneida, Schoharie

WAGES

Per hour: 08/01/10
\$11.75

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Nassau County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES

Per hour: 08/01/2010

\$ 14.93

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 9.11

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Double time if Sunday worked outside of normal shift

HOLIDAY

Paid: See (5, 6, 10, 11) on HOLIDAY PAGE

Employees Birthday

2 floating holidays (Martin Luther King OR Yom Kippur)

1-32 BJ

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per hour: 08/01/10

\$23.17

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

06/01/2011

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per hour: 08/01/10
\$15.70

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

08/01/2010

Janitors/
Porters

\$ 10.75

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

08/01/2010

\$ 3.64

BEREAVEMENT

3 days immediate family (parent, spouse, child, brother, sister)
1 day spouses family (in-laws, mother, father, brother, sister)

JURY DUTY

pay difference between jury service and regular pay (3 weeks annual)

SICK LEAVE

10 days pay or 10 days off with pay. Anyone that does not use any sick leave during the year will receive a \$125 bonus in addition to the 10 days pay.

VACATION

6 mo - 3 days
1 yr - 1 week

2 yrs- 2 weeks
5 yrs- 3 weeks
10 yr- 4 weeks
25 yr- 5 weeks

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Any holidays worked will be paid at time and one half plus the holiday pay
1 1/2 times regular pay on the sixth consecutive day of work
2 times regular pay on the seventh consecutive day of work

HOLIDAY

Paid: See (5, 6, 9, 10, 11, 12, 26) on HOLIDAY PAGE
ONE PERSONAL DAY

1-32 BJ

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per hour: 08/01/10
\$13.91

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per hour: 08/01/10

Driver \$23.17

Helper \$13.22

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Suffolk, Sullivan, Ulster, Westchester

WAGES

01/01/2010

Chief Engineer	48.42
Asst. Chief Engineer	45.35
Engineer	42.30
Mechanic	37.10
Lead HVAC Engineer	39.62
HVAC Operating Engineer	35.65
Lead HVAC Maintenance Mechanic	33.42
HVAC Maintenance Mechanic	32.14

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

01/01/2010

(PAID ON ALL HOURS PAID)

All Classification 14.41

Paid Time off:

- Ten (10) Annual Sick Days
- Two (2) Personal Days
- One (1) Medical Day

Paid Time Off: Years of Continuous Service (Date of Hire WITH SAME EMPLOYER)

Vacation Days

Less than (6) months	No entitlement
Six (6) months but less than one (1) year	5 Days
One (1) year but less than four (4) years	10 Days
Four (4) years but less than (9) nine years	15 Days
Nine (9) years or more	20 Days

OVERTIME PAY

See (B, F) on OVERTIME PAGE

2 times rate after seventh consecutive day of work
 2 times rate after 16 consecutive hours of work

HOLIDAY

Paid: See (2, 6, 9, 10, 11, 12, 15, 17, 18, 19, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

0-12	MONTHS	50% of Maintenance Mechanic hourly rate
12-18	MONTHS	55% of Maintenance Mechanic hourly rate
18-24	MONTHS	60% of Maintenance Mechanic hourly rate
24-30	MONTHS	65% of Maintenance Mechanic hourly rate
30-36	MONTHS	70% of Maintenance Mechanic hourly rate
36-42	MONTHS	75% of Maintenance Mechanic hourly rate
42 months		Full Rate

1-30-DOPSUW

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

COMMERCIAL WORK (includes: front, rear loading and roll-off trucks)

08/01/10

DRIVERS: 24.05 per hr worked
 HELPER: 23.87

RESIDENTIAL: (curbside, loose bag and others)

DRIVERS: 18.85 per hr worked
 HELPERS: 16.25

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements (per hr worked paid up to 40 hrs a week)

7.98 per hr

Vacations: (per hr worked paid up to 40 hrs a week)

		Residential	Commercial
1 year up to 2 years	Driver:	.37	.47
	Helper:	.32	.46
2 years up to 4 years	Driver:	.73	.93
	Helper:	.63	.92
5 years or more	Driver:	1.09	1.39
	Helper:	.94	1.38

Holidays (per hr worked paid up to 40 hrs a week)

Commercial Driver: 1.02
Helper: 1.01

Residential Driver: .80
Helper: .69

Sick (per hr worked paid up to 40 hrs a week)

Commercial Driver: .56
Helper: .56

Residential Driver: .44
Helper: .38

OVERTIME PAY

See (B2, E, Q) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6, 11, 12, 15, 25, 26) on HOLIDAY PAGE

1-813

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

MEDICAL WASTE REMOVAL

Driver (Chauffeur)

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$20.30

Helper

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$16.00

Tractor Trailer Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$22.80

Roll off Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$22.80

Line Haul Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$20.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Driver (Chauffeur)

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Helper

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Tractor Trailer Driver

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Roll off Driver

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Line Haul Driver

Effective Period: (ALL ABOVE) 1/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Vacation

- 1 year of service but less than five years. .ten (10) days
- 5 years of service but less than ten years..fifteen (15) days
- 10 years of service ..sixteen (16) days
- 11 years.. seventeen (17) days
- 12 years. .eighteen (18) days
- 13 years. .nineteen (19) days
- 14 years.. .twenty (20) days
- 20 years.. .twenty-one (21) days
- 21 years.. .twenty-two (22) days
- 22 years...twenty-three (23) days
- 23 years.. .twenty-four (24) days
- 24 years.. .twenty-five (25) days

Plus 5 Personal Days

OVERTIME PAY

Overtime Description

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate. Time and one-half the regular rate for work on a holiday plus days pay for below paid holidays.

Overtime

Time and one half the regular rate after an 8 hour day.

HOLIDAY

Paid Holidays

- New Year's Day
- President's Day
- Memorial Day
- Independence Day

Labor Day
Thanksgiving Day
Christmas

1-813 MW

Trash and Refuse Removal**06/01/2011****JOB DESCRIPTION** Trash and Refuse Removal**DISTRICT 1****ENTIRE COUNTIES**

Nassau, Suffolk

WAGES

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$15.84

Laborer/ non-construction

\$13.22

Conveyor operators and tenders

\$12.15

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners**06/01/2011****JOB DESCRIPTION** Window Cleaners**DISTRICT 1****ENTIRE COUNTIES**

Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES

08/01/10

\$ 22.77

Scaffold or Boatswain Chair \$13 extra daily

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 12.43

OVERTIME PAY

See (B, B2, K, P) on OVERTIME PAGE

When a holiday falls on a Sunday and the employees works that Saturday prior, pay shall be double time in addition to the regular days pay.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Employee's birthday

REGISTERED APPRENTICES

	START	4 mo	8 mo	12 mo	16 mo	18 mo
3/1/06	\$ 16.19	\$ 17.56	\$ 18.66	\$ 19.75	\$ 20.85	\$ 22.09
9/1/06	16.37	17.74	18.83	19.93	21.03	22.27
3/1/07	16.62	17.99	19.08	20.18	21.28	22.52
9/1/07	16.87	18.24	19.33	20.43	21.53	22.77

1-32 BJ

New York County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

EXTERMINATOR

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$22.72

Effective Period: 1/1/2011 - 1/31/2011
Wage Rate per Hour: \$22.72

Effective Period: 2/1/2011 - 6/30/2011
Wage Rate per Hour: \$23.82

Shift Rates

Regular Work Day shall be any eight (8) consecutive hours from 6:00 A.M. - 8:00 P.M. with one hour off for lunch.
On a second shift the employee is paid an additional sixteen dollars (\$16.00) per week.

The Regular Work Week of day workers shall consist of forty (40) hours in any five (5) consecutive days Monday through Saturday, with two (2) consecutive days off. If a day worker works a split week by working one (1) or more days and one (1) or more nights, time and one half shall be paid for each night's work. If a day worker splits a week by working one (1) day and one or more nights, time and one-half shall be paid for each nights work.

The regular workweek of night workers shall consist of five (5) consecutive nights totaling forty (40) hours. Any employee required to work between 5:00 P.M. and 7:00 A.M. for any given eight (8) hours consecutively shall receive an additional forty (\$0.40) cents per hour above the employees' regular straight time hourly rate. If a night worker works a split week by working one or more nights and one or more days, time and one-half the night rate shall be paid for each day worked. A night worker required to work on Saturday night shall be paid at time one half regardless of the number of nights the employee has worked during his regular workweek.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per Hour: \$8.76

Vacation

All employees hired before February 1, 2001 shall be entitled to paid vacations as follows;

During the employee's first 52 weeks of employment...five (5) days
After the employee's first 52 weeks of employment....ten (10) days

After 5 years employment.....fifteen (15) days
After 15years employment.....twenty (20) days
After 21 years employment.twenty-one (21) days
After 22 years employment.twenty-two (22) days
After 23 years employment.twenty-three (23) days
After 24 years employment..twenty-four (24) days
After 25 years employment..twenty-five (25) days

Employees hired on or after February 1, 2001 shall receive the following vacation benefits:

During the first 52 weeks of employment..five (5) days
After the first 52 weeks of employment...ten (10) days
After 10 years of employment.....fifteen (15) days

SICK LEAVE:

10 paid sick days in each calendar year after one (1) year of service.
Unused sick leave paid in cash in January of each calendar year.

OVERTIME PAY

Overtime Description

If an employee works six consecutive days, the sixth day is paid at time and one half. All work performed before regular starting time, or after eight hours on any day, or on the sixth day of the regular work week, shall be paid for at time one-half the regular rate of pay.

All work performed on Sunday shall be paid for at double the rate of pay except that employees hired on or after September 5, 1993 can be assigned any five consecutive day work week without the requirement of double-time for Sunday.

Overtime

Time and one half the regular rate after an 8 hour day.

HOLIDAY

Paid Holidays:

- New Year's Day
- Washington's Birthday
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Thanksgiving Day
- Christmas Day
- Employee's Birthday
- Two (2) additional holidays as floating holidays
- One (1) additional day either for Martin Luther King's Birthday or Yom Kippur
- All employees hired on or after February 1, 2001 shall not be entitled to floating holidays or a day off for their Birthday.

1-32 BJ

Fire Safety Director - NYC Only

06/01/2011

JOB DESCRIPTION Fire Safety Director - NYC Only

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

****IMPORTANT****

Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Wage Rate per Hour: \$ 21.80

Effective Period: 01/01/2011 - 06/30/2011
Wage Rate per Hour: \$ 22.65

Office Building Class "B" Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Wage Rate per Hour: \$ 21.77

Effective Period: 01/01/2011 - 06/30/2011
Wage Rate per Hour: \$ 22.62

Office Building Class "C" Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Wage Rate per Hour: \$ 21.72

Effective Period: 01/01/2011 - 06/30/2011
Wage Rate per Hour: \$ 24.70

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Office Building Class "A" Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Supplemental Benefit Rate
per Hour: \$ 8.36

Effective Period: 01/01/2011 - 06/30/2011
Supplemental Benefit Rate
per Hour: \$ 8.76

Office Building Class "B" Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Supplemental Benefit Rate
per Hour: \$ 8.36

Effective Period: 01/01/2011 - 06/30/2011
Supplemental Benefit Rate
per Hour: \$ 8.76

Office Building Class "C" Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Supplemental Benefit Rate
per Hour: \$ 8.36

Effective Period: 01/01/2011 - 06/30/2011
Supplemental Benefit Rate
per Hour: \$ 8.76

Vacation

Less than 6 months work	no vacation
6 months of work	three days
1 year of work	ten days
5 years of work	fifteen days
15 years of work	twenty days
21 years of work	twenty-one days
22 years of work	twenty-two days
23 years of work	twenty-three days
24 years of work	twenty-four days
25 years or more	twenty-five days

Plus two Personal Days per year.

Sick Leave:

10 sick days per year.
Unused sick leave paid in the succeeding January, one full day pay for each unused sick day.

OVERTIME PAY

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for work on a holiday plus the day's pay.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY

Paid Holidays

- New Year's Day
- President's Day
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Day

1-32BJ

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

FUEL OIL

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$29.11

Serviceperson "Class A"

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$29.36

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$18.31

Serviceperson "Class A"

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$18.31

Vacation

Less than 75 days worked no vacation.

75 days worked, but less than 110 days worked in a calendar year.....five (5) days the following year.

110 days or more worked in a calendar year..ten (10) days the following year.

SICK LEAVE:

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

OVERTIME PAY

Overtime

Time and one half the regular rate after an 8 hour day.

Time and one half the regular rate for Saturday.

Double time the regular rate for Sunday.

HOLIDAY

Holidays

Double time the regular rate for work on the following holiday(s).

Martin Luther King Jr. Day

Lincoln's Birthday

Washington's Birthday

Memorial Day

Independence Day

Labor Day

Columbus Day

Election Day

Veteran's Day

Triple time the regular rate for work on the following holiday(s).

New Year's Day

Thanksgiving Day

Christmas Day

Paid Holidays

New Year's Day

Martin Luther King Jr. Day

Lincoln's Birthday

Washington's Birthday

Memorial Day

Independence Day

Labor Day

Columbus Day

Election Day

Veteran's Day

Thanksgiving Day

Christmas Day

Vacation

Employee must work the regularly scheduled day before and after the holiday for holiday pay.

Holidays that fall on a weekend will be observed on Friday for those that fall on Saturday and on Monday for those that fall on Sunday.

1-553

Guards, Watchmen

06/01/2011

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

SECURITY GUARD (ARMED)

Effective Period:

7/1/2010 - 6/30/2011

Wage Rate per Hour:

\$26.38

SECURITY GUARD (UNARMED)

Security Guard 0 - 6 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$11.75

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$12.35

Security Guard (Unarmed) 7 - 12 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$12.25

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$12.85

Security Guard (Unarmed) 13 - 18 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$12.75

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$13.35

Security Guard (Unarmed) 19 - 24 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$13.25

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$13.85

Security Guard (Unarmed) more than 24 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$13.75

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$14.35

Months of employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Armed Guards:

Effective Period: 1/1/2011 - 6/30/2011

Supplemental Benefit Rate per Hour: \$4.46

SECURITY GUARD (UNARMED)

Security Guard (Unarmed) 0 - 6 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) 7 - 12 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) 13 - 18 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) 19 - 24 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) more than 24 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Months of employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

Vacation

Months on payroll - Vacation with Pay

6	3 days
12	5 days
24	10 days
60	15 days
180	20 days
300	25 days

Sick Leave

Employees accrue paid sick leave at the rate of one (1) sick day for every six (6) months worked, up to a maximum of six (6) days a year.

OVERTIME PAY

Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY

Paid Holidays

- New Year's Day
- President's Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Christmas Day

1-32 BJ

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

****IMPORTANT**** Fire Safety Director classification included.

Office Building Class "A" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$21.80

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$22.65

Office Building Class "B" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$21.77

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$22.62

Office Building Class "C" Cleaner/Porter, Elevator Operator, Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$21.72

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$22.57

NEW HIRE: Porter/Cleaner, may be paid a starting rate of eighty percent (80%) of the hourly rate published above.
Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Office Building Class "A" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 280,000 square feet gross area)

Effective Period:	7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour:	\$8.36
New employee supplemental benefit rate per hour	\$6.07

Effective Period:	1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour:	\$8.76
New employee supplemental benefit rate per hour	\$6.37

Office Building Class "B" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period:	7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour:	\$8.36
New employee supplemental benefit rate per hour	\$6.07

Effective Period:	1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour:	\$8.76
New employee supplemental benefit rate per hour	\$6.37

Office Building Class "C" Cleaner/Porter, Elevator Operator, Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period:	7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour:	\$8.36
New employee supplemental benefit rate per hour	\$6.07

Effective Period:	1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour:	\$8.76
New employee supplemental benefit rate per hour	\$6.37

NEW HIRE: Porter/Cleaner, Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Vacation

- Less than 6 months of work... no vacation
- 6 months of work.....three days
- 1 year of work.....ten days
- 5 years of work.....fifteen days
- 15 years of work.....twenty days
- 21 years of work.....twenty-one days
- 22 years of work.....twenty-two days
- 23 years of work.....twenty-three days
- 24 years of work.....twenty-four days
- 25 years or more twenty-five days

Plus two Personal Days per year.

Sick Leave:

10 sick days per year.
Unused sick leave paid in the succeeding January, one full day pay for each unused sick day.

OVERTIME PAY

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for work on a holiday plus the day's pay.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY

Paid Holidays

- New Year's Day
- President's Day
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Day

1-32 BJ

Landscape Maintenance **06/01/2011**

JOB DESCRIPTION Landscape Maintenance **DISTRICT 1**

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 08/01/10
\$16.74

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment **06/01/2011**

JOB DESCRIPTION Moving Furniture and Equipment **DISTRICT 1**

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
MOVER

Furniture Mover - Driver (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Wage Rate per Hour: \$24.35

Furniture Mover - Driver (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Wage Rate per Hour: \$19.48

Furniture Mover - Helper (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Wage Rate per Hour: \$21.35

Furniture Mover - Helper (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Wage Rate per Hour: \$17.08

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Furniture Mover - Driver (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Supplemental Benefit Rate per Hour: \$14.55

Furniture Mover - Driver (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Supplemental Benefit Rate per Hour: \$13.55

Furniture Mover - Helper (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Supplemental Benefit Rate per Hour: \$14.55

Furniture Mover - Helper (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Supplemental Benefit Rate per Hour: \$13.55

Vacation

2nd Year of service 2 weeks

8th Year of service 3 weeks

15th Year of service 4 weeks

OVERTIME PAY

Overtime Description

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Time and one half the regular rate for work on a holiday

HOLIDAY

Paid Holidays:

Workers with more than five years are paid for the following Holidays: New Year's Day, Memorial Day, Independence's Day, Labor Day, Thanksgiving Day, Christmas Day.

Workers who have worked three days during the calendar week in which a Holiday occurs are paid for the following Holidays: Martin Luther King Jr. Day, Washington's Birthday, Good Friday, Veteran's Day, Day after Thanksgiving.

1-814

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

STATIONARY ENGINEER

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$32.82

Stationary Engineer Helper

Helper (fireperson): assists the Engineer operating, maintaining and repairing heating, ventilating and air conditioning equipment and other equipment incidental to the operation of the building.

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$25.56

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

STATIONARY ENGINEER

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$14.38

Stationary Engineer Helper

Helper (fireperson): assists the Engineer operating, maintaining and repairing heating, ventilating and air conditioning equipment and other equipment incidental to the operation of the building.

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$14.04

Vacation

6 months three (3) days
1 year ten (10) days
5 years ... fifteen (15) days
15 years ... twenty (20) days
21 years twenty-one (21) days
22 years twenty-two (22) days
23 years twenty-three (23) days
24 years twenty-four (24) days
25 years twenty-five (25) days

OVERTIME PAY

Overtime Description

All hours worked on a holiday shall be paid at two and one half times the regular wage rate in lieu of the paid day off.

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Time and one half the regular rate for Sunday.

HOLIDAY

Paid Holidays
New Year's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas Day
Plus six (6) floating Holidays

1-94

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Rubbish and Garbage Route Trucks Chauffeur I

On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.16

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$26.91

Rubbish and Garbage Route Trucks Helper I

On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$25.95

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$26.70

Rubbish and Garbage Route Trucks Chauffeur II

On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.31

Effective Period: 12/1/2010 - 6/30/2010
Wage Rate per Hour: \$27.06

Rubbish and Garbage Route Trucks Helper II On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$25.95

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$26.70

Rubbish and Garbage Route Trucks Chauffeur III
On rubbish and garbage trucks (except Roll-Off Trucks) 26 yards to and including 31 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.68

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$27.43

Rubbish and Garbage Route Trucks Helper III
On rubbish and garbage trucks (except Roll-Off Trucks) 26 yards to and including 31 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.38

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$27.13

Roll-Off Trucks Chauffeur I - Single axle working non-compactor containers up to 15 yards capacity on rubbish and garbage removal only

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.87

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$27.62

Roll-Off Trucks Chauffeur II - Roll-Off Trucks other than those described above up to and including 42 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$27.85

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$28.60

Roll-Off Trucks Chauffeur III - On any Roll-Off Truck with more than 42 yards capacity or any Tractor Trailer Trucks

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$29.08

Effective Period: 12/1/2010 - 6/30/2011

Wage Rate per Hour: \$29.83

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS
FOR ALL CLASSIFICATIONS**

Effective Period: 7/1/2010 - 11/30/2010
Benefit Rate per Hour: \$9.94

Effective Period: 12/1/2010 - 6/30/2011
Benefit Rate per Hour: \$10.74

Vacation

Annual vacations with pay in advance on the pay day before the vacation shall be given by the Employer to each employee as follows (not less than 40 hours for each week) at the Employee's regular rate of pay:

- Those employed 1 year but less than 2..... (5) days
- Those employed 2 years but less than 5..... (10) days
- Those employed 5 years but less than 15... (15) days
- Those employed 15 years but less than 25... (20) days
- Those employed 25 years or more(25) days

Plus two (2) Personal Days

SICK LEAVE

(a) Employees shall be entitled to 7 paid sick days for each contract year. Unused sick days shall be paid to employees as an attendance incentive bonus at the end of each contract year.

(b) During the first year of employment, employees shall be paid 2 sick days after completing 6 months of employment. Following such 6 months of employment, such employee shall then receive pro-rata sick day pay on the basis of 1 sick day pay for each 2 months or major portion of 2 months worked until the following December 1st. Once an employee has completed 6 months or more of employment by December 1st, he shall be treated like other employees as set forth in (a) above.

(c) Once an employee has used up his sick days the employee must, upon request of the employer, put in writing the nature of the illness for which the employee was absent.

OVERTIME PAY

Overtime Description

Time and one half the regular rate for work on the following holiday(s) plus the days pay:
Martin Luther King Jr. Day, President's Day, and Columbus Day

Double time the regular rate for work on the following holiday(s) plus the days pay:
New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.

All work performed on a holiday beyond 8 hours shall be paid triple time.
Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Triple time the regular hour rate for Sunday.

HOLIDAY

Paid Holidays

New Year's Day

Martin Luther King Jr. Day
President's Day
Memorial Day
Independence Day
Labor Day
Columbus Day
Thanksgiving Day
Christmas Day

1-813

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

MEDICAL WASTE REMOVAL

Driver (Chauffeur)

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$20.30

Helper

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$16.00

Tractor Trailer Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$22.80

Roll off Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$22.80

Line Haul Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$20.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Driver (Chauffeur)

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Helper

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Tractor Trailer Driver

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Roll off Driver

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Line Haul Driver

Effective Period: (ALL ABOVE) 1/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Vacation

1 year of service but less than five years. .ten (10) days
5 years of service but less than ten years..fifteen (15) days
10 years of service ..sixteen (16) days
11 years.. seventeen (17) days
12 years. .eighteen (18) days
13 years. .nineteen (19) days
14 years.. .twenty (20) days
20 years.. .twenty-one (21) days
21 years.. .twenty-two (22) days
22 years...twenty-three (23) days
23 years.. .twenty-four (24) days
24 years.. .twenty-five (25) days

Plus 5 Personal Days

OVERTIME PAY

Overtime Description

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate. Time and one-half the regular rate for work on a holiday plus days pay for below paid holidays.

Overtime

Time and one half the regular rate after an 8 hour day.

HOLIDAY

Paid Holidays

New Year's Day
President's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas

1-813 MW

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Window Cleaner

Effective Period: 7/1/2010 - 2/28/2011
Wage Rate per Hour: \$25.22

Effective Period: 3/1/2011 - 6/30/2011
Wage Rate per Hour: \$26.12

Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs

Effective Period: 7/1/2010 - 2/28/2011
Wage Rate per Hour: \$27.22

Effective Period: 3/1/2011 - 6/30/2011
Wage Rate per Hour: \$28.37

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Window Cleaner/Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$8.28

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$8.68

Vacation

After 7 months but less than 1 yearfive (5) days
1 year but less than 5 years.....ten (10) days
5 years of service but less than 15 years.....fifteen (15) days
15 years of service but less than 21 years.....twenty (20) days
21 years.....twenty-one (21) days
22 years.....twenty-two (22) days
23 years.....twenty-three (23) days
24 years.....twenty-four (24) days
25 years or moretwenty-five (25) days
Plus 1 day per year for medical visit

SICK LEAVE:

10 days after one year worked. Unused sick days to be paid in cash. An employee who is entitled to and receive a payment of ten days of unused sick days shall also receive a hundred-dollar (\$100) bonus.

OVERTIME PAY

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY

Paid Holidays

New Year's Day
Martin Luther King Jr. Day
Washington's Birthday
Good Friday
Memorial Day
Independence Day
Labor Day
Columbus Day
Thanksgiving Day
Day after Thanksgiving
Christmas Day
Personal Day

REGISTERED APPRENTICES

Niagara County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/2010
\$ 13.63

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10
\$ 20.13

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

06/01/2011

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10

\$12.28

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Niagara

WAGES

Per hour: 08/01/10

\$ 11.46

Note: Duct cleaning is broken down into two seperate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10

\$12.32

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10

Driver \$20.13

Helper \$11.98

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10

\$24.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling		
Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

05/01/2010	05/01/2011
\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

\$.16	\$.17
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Helper

\$.11	\$.12
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OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Trash and Refuse Removal **06/01/2011**

JOB DESCRIPTION Trash and Refuse Removal **DISTRICT 1**

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator
\$16.84

Laborer/ non-construction
\$11.98

Conveyor operators and tenders
\$14.47

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners **06/01/2011**

JOB DESCRIPTION Window Cleaners **DISTRICT 1**

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per Hour: 08/01/10
\$13.63

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Oneida County Article 9

Exterminators, Fumigators **06/01/2011**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
\$14.30

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **06/01/2011**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
\$17.12

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **06/01/2011**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
\$14.31

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour:
08/01/2010
\$ 8.90

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

- 1.The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual \$ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months \$ 0.00
6 Months - 2 Years 0.07
2 Years - 3 Years 0.11
4 Years 0.15
5 Years 0.18
6 Years 0.21
7 Years 0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour:	08/01/10
	\$11.85

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:	\$1.74
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OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour:	08/01/10
Driver	\$17.12
Helper	\$13.10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer **06/01/2011**

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10
 \$26.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal **06/01/2011**

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

\$.16	\$.17
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Helper

\$.11	\$.12
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OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Wages: 08/01/10

Indus. Truck Driver/Tractor Operator

\$15.16

Laborer/ non-construction

\$13.10

Conveyor operators and tenders

\$13.65

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Madison, Montgomery, Oneida, Schoharie

WAGES

Per hour: 08/01/10

\$11.75

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Onondaga County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10
\$17.27

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10
\$19.52

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

06/01/2011

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10

\$13.98

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour:
08/01/2010
\$ 8.90

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

- 1.The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual \$ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months \$ 0.00
6 Months - 2 Years 0.07
2 Years - 3 Years 0.11
4 Years 0.15

5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour:	08/01/10
	\$11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour:	08/01/10
Driver	\$19.52
Helper	\$12.37

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10

\$25.23

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling		
Roll-Off and		
Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

05/01/2010 05/01/2011

\$5.34 \$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:	\$.16	\$.17
Helper	\$.11	\$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$15.54

Laborer/ non-construction

\$12.37

Conveyor operators and tenders

\$13.38

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: \$12.12

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Ontario County Article 9

Exterminators, Fumigators**06/01/2011****JOB DESCRIPTION** Exterminators, Fumigators**DISTRICT 1****ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGESPer hour: 08/01/10
\$16.94**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery**06/01/2011****JOB DESCRIPTION** Fuel Oil Delivery**DISTRICT 1****ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGESPer hour: 08/01/10
\$17.78**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen**06/01/2011****JOB DESCRIPTION** Guards, Watchmen**DISTRICT 1****ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$12.48

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour:
08/01/2010
\$ 8.90

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

- 1.The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual \$ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months \$ 0.00
6 Months - 2 Years 0.07

2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	08/01/10
	\$12.82

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:	\$1.74
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OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	08/01/10
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Driver	\$17.78
Helper	\$11.79

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer **06/01/2011**

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10
 \$25.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal **06/01/2011**

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuylar, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

\$.16	\$.17
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Helper

\$.11	\$.12
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OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Wages: 08/01/10

Indus. Truck Driver/Tractor Operator

\$14.78

Laborer/ non-construction

\$11.79

Conveyor operators and tenders

\$12.52

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$11.76

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Orange County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES

Per hour: 08/01/2010
\$ 14.93

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 9.11

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Double time if Sunday worked outside of normal shift

HOLIDAY

Paid: See (5, 6, 10, 11) on HOLIDAY PAGE

Employees Birthday

2 floating holidays (Martin Luther King OR Yom Kippur)

1-32 BJ

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10
\$23.84

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

06/01/2011

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10
 \$14.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES

	08/01/2010	04/01/2011
Janitor	\$ 12.00 hr	\$ 12.50 hr

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: These amounts are payable ONLY after 6 months on employers payroll.
 Amounts are payable on first 40 hrs only and are additional to the wage above.

AMOUNTS ARE PAYABLE ONLY TO FULL TIME EMPLOYEES (more than 27.5 hrs a week)

	08/01/2010	01/01/2011
0 - 6 months	\$0.00	\$0.00
7th - 12th month	\$4.15	\$4.26
1st year	\$4.25	\$4.36

First day of 2nd year

to Last day of 4th year	\$4.48	\$4.60
First Day of 5th year to last day of 14th year	\$4.71	\$4.84
First Day of 15th year to last day of 24th year	\$4.94	\$5.08
25th year on	\$5.17	\$5.32

Note: These amounts are payable ONLY after 6 months on employers payroll.
 Amounts are payable on first 40 hrs only and are additional to the wage above.

AMOUNTS ARE PAYABLE ONLY TO PART TIME EMPLOYEES (Less than 27.5 hrs a week)

	08/01/2010	01/01/2011
0 - 6 months	\$0.00	\$0.00
7th - 12th month	\$1.06	\$1.12
1st year	\$1.15	\$1.21
First day of 2nd year to Last day of 4th year	\$1.37	\$1.43
First Day of 5th year to last day of 14th year	\$1.59	\$1.65
First Day of 15th year to last day of 24th year	\$1.81	\$1.87
25th year on	\$2.03	\$2.09

OVERTIME PAY

See (B, B2, R) on OVERTIME PAGE
 All work on 6th consecutive day paid at 1.5 times rate
 All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6, 25, 26) on HOLIDAY PAGE
 In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday.

Holiday observed Monday if fall on a Sunday
 Holiday observed Friday if fall on a Saturday

1-32 BJ

Landscape Maintenance **06/01/2011**

JOB DESCRIPTION Landscape Maintenance **DISTRICT 1**

ENTIRE COUNTIES
 Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10
 \$15.02

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10

Driver \$23.84

Helper \$13.05

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Suffolk, Sullivan, Ulster, Westchester

WAGES

01/01/2010

Chief Engineer	48.42
Asst. Chief Engineer	45.35
Engineer	42.30
Mechanic	37.10
Lead HVAC Engineer	39.62
HVAC Operating Engineer	35.65
Lead HVAC Maintenance Mechanic	33.42
HVAC Maintenance Mechanic	32.14

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

01/01/2010

(PAID ON ALL HOURS PAID)

All Classification 14.41

Paid Time off:

Ten (10) Annual Sick Days
Two (2) Personal Days
One (1) Medical Day

Paid Time Off:Years of Continuous Service (Date of Hire WITH SAME EMPLOYER)

Vacation Days

Less than (6) months	No entitlement
Six (6) months but less than one (1) year	5 Days
One (1) year but less than four (4) years	10 Days
Four (4) years but less than (9) nine years	15 Days
Nine (9) years or more	20 Days

OVERTIME PAY

See (B, F) on OVERTIME PAGE

2 times rate after seventh consecutive day of work

2 times rate after 16 consecutive hours of work

HOLIDAY

Paid: See (2, 6, 9, 10, 11, 12, 15, 17, 18, 19, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

0-12	MONTHS	50% of Maintenance Mechanic hourly rate
12-18	MONTHS	55% of Maintenance Mechanic hourly rate
18-24	MONTHS	60% of Maintenance Mechanic hourly rate
24-30	MONTHS	65% of Maintenance Mechanic hourly rate
30-36	MONTHS	70% of Maintenance Mechanic hourly rate
36-42	MONTHS	75% of Maintenance Mechanic hourly rate
42 months		Full Rate

1-30-DOPSUW

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Orange, Putnam, Rockland, Sullivan

WAGES

Per hour: 08/01/10
\$23.43

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

MEDICAL WASTE REMOVAL

Driver (Chauffeur)

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$20.30

Helper

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$16.00

Tractor Trailer Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$22.80

Roll off Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$22.80

Line Haul Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$20.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Driver (Chauffeur)

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Helper

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Tractor Trailer Driver

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Roll off Driver

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Line Haul Driver

Effective Period: (ALL ABOVE) 1/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Vacation

1 year of service but less than five years. .ten (10) days
5 years of service but less than ten years..fifteen (15) days
10 years of service ..sixteen (16) days
11 years.. seventeen (17) days
12 years. .eighteen (18) days
13 years. .nineteen (19) days
14 years.. .twenty (20) days
20 years.. .twenty-one (21) days
21 years.. .twenty-two (22) days
22 years...twenty-three (23) days
23 years.. .twenty-four (24) days
24 years.. .twenty-five (25) days

Plus 5 Personal Days

OVERTIME PAY

Overtime Description

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate. Time and one-half the regular rate for work on a holiday plus days pay for below paid holidays.

Overtime

Time and one half the regular rate after an 8 hour day.

HOLIDAY

Paid Holidays

New Year's Day
President's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas

1-813 MW

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$ 18.16

Laborer/ non-construction

\$ 13.05

Conveyor operators and tenders

\$ 13.03

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES

08/01/10

\$ 22.77

Scaffold or Boatswain Chair \$13 extra daily

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 12.43

OVERTIME PAY

See (B, B2, K, P) on OVERTIME PAGE

When a holiday falls on a Sunday and the employees works that Saturday prior, pay shall be double time in addition to the regular days pay.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Employee's birthday

REGISTERED APPRENTICES

	START	4 mo	8 mo	12 mo	16 mo	18 mo
3/1/06	\$ 16.19	\$ 17.56	\$ 18.66	\$ 19.75	\$ 20.85	\$ 22.09
9/1/06	16.37	17.74	18.83	19.93	21.03	22.27
3/1/07	16.62	17.99	19.08	20.18	21.28	22.52
9/1/07	16.87	18.24	19.33	20.43	21.53	22.77

1-32 BJ

Orleans County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10
\$16.94

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10
\$17.78

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

06/01/2011

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$12.48

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Genesee, Orleans, Wyoming

WAGES

Per hour: 08/01/10

\$11.76

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$12.82

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

Driver \$17.78

Helper \$11.79

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$25.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:	\$.16	\$.17
Helper	\$.11	\$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Wages: 08/01/10

Indus. Truck Driver/Tractor Operator

\$14.78

Laborer/ non-construction

\$11.79

Conveyor operators and tenders

\$12.52

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$11.76

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Oswego County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10
\$17.27

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10
\$19.52

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

06/01/2011

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10

\$13.98

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour:
08/01/2010
\$ 8.90

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

- 1.The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual \$ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months \$ 0.00
6 Months - 2 Years 0.07
2 Years - 3 Years 0.11
4 Years 0.15

5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour:	08/01/10
	\$11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour:	08/01/10
Driver	\$19.52
Helper	\$12.37

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10
 \$25.23

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

05/01/2010	05/01/2011
\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:	\$.16	\$.17
Helper	\$.11	\$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$15.54

Laborer/ non-construction

\$12.37

Conveyor operators and tenders

\$13.38

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: \$12.12

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Otsego County Article 9

Exterminators, Fumigators **06/01/2011**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
\$14.30

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **06/01/2011**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
\$17.12

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **06/01/2011**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
\$14.31

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour:
08/01/2010
\$ 8.90

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual \$ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months \$ 0.00
6 Months - 2 Years 0.07
2 Years - 3 Years 0.11
4 Years 0.15
5 Years 0.18
6 Years 0.21
7 Years 0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour:	08/01/10
	\$11.85

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:	\$1.74
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OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour:	08/01/10
Driver	\$17.12
Helper	\$13.10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10

\$26.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

\$.16	\$.17
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Helper

\$.11	\$.12
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OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Wages: 08/01/10

Indus. Truck Driver/Tractor Operator

\$15.16

Laborer/ non-construction

\$13.10

Conveyor operators and tenders

\$13.65

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10

\$11.27

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Putnam County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES

Per hour: 08/01/2010
\$ 14.93

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 9.11

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Double time if Sunday worked outside of normal shift

HOLIDAY

Paid: See (5, 6, 10, 11) on HOLIDAY PAGE

Employees Birthday

2 floating holidays (Martin Luther King OR Yom Kippur)

1-32 BJ

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10
\$23.84

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

06/01/2011

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10
 \$14.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES

	08/01/2010	04/01/2011
Janitor	\$ 12.00 hr	\$ 12.50 hr

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: These amounts are payable ONLY after 6 months on employers payroll.
 Amounts are payable on first 40 hrs only and are additional to the wage above.

AMOUNTS ARE PAYABLE ONLY TO FULL TIME EMPLOYEES (more than 27.5 hrs a week)

	08/01/2010	01/01/2011
0 - 6 months	\$0.00	\$0.00
7th - 12th month	\$4.15	\$4.26
1st year	\$4.25	\$4.36

First day of 2nd year

to Last day of 4th year	\$4.48	\$4.60
First Day of 5th year to last day of 14th year	\$4.71	\$4.84
First Day of 15th year to last day of 24th year	\$4.94	\$5.08
25th year on	\$5.17	\$5.32

Note: These amounts are payable ONLY after 6 months on employers payroll.
 Amounts are payable on first 40 hrs only and are additional to the wage above.

AMOUNTS ARE PAYABLE ONLY TO PART TIME EMPLOYEES (Less than 27.5 hrs a week)

	08/01/2010	01/01/2011
0 - 6 months	\$0.00	\$0.00
7th - 12th month	\$1.06	\$1.12
1st year	\$1.15	\$1.21
First day of 2nd year to Last day of 4th year	\$1.37	\$1.43
First Day of 5th year to last day of 14th year	\$1.59	\$1.65
First Day of 15th year to last day of 24th year	\$1.81	\$1.87
25th year on	\$2.03	\$2.09

OVERTIME PAY

See (B, B2, R) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate

All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6, 25, 26) on HOLIDAY PAGE

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday.

Holiday observed Monday if fall on a Sunday

Holiday observed Friday if fall on a Saturday

1-32 BJ

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10
 \$15.02

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10

Driver \$23.84

Helper \$13.05

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Suffolk, Sullivan, Ulster, Westchester

WAGES

01/01/2010

Chief Engineer	48.42
Asst. Chief Engineer	45.35
Engineer	42.30
Mechanic	37.10
Lead HVAC Engineer	39.62
HVAC Operating Engineer	35.65
Lead HVAC Maintenance Mechanic	33.42
HVAC Maintenance Mechanic	32.14

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

01/01/2010

(PAID ON ALL HOURS PAID)

All Classification 14.41

Paid Time off:

Ten (10) Annual Sick Days
Two (2) Personal Days
One (1) Medical Day

Paid Time Off:Years of Continuous Service (Date of Hire WITH SAME EMPLOYER)

Vacation Days

Less than (6) months	No entitlement
Six (6) months but less than one (1) year	5 Days
One (1) year but less than four (4) years	10 Days
Four (4) years but less than (9) nine years	15 Days
Nine (9) years or more	20 Days

OVERTIME PAY

See (B, F) on OVERTIME PAGE

2 times rate after seventh consecutive day of work

2 times rate after 16 consecutive hours of work

HOLIDAY

Paid: See (2, 6, 9, 10, 11, 12, 15, 17, 18, 19, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

0-12	MONTHS	50% of Maintenance Mechanic hourly rate
12-18	MONTHS	55% of Maintenance Mechanic hourly rate
18-24	MONTHS	60% of Maintenance Mechanic hourly rate
24-30	MONTHS	65% of Maintenance Mechanic hourly rate
30-36	MONTHS	70% of Maintenance Mechanic hourly rate
36-42	MONTHS	75% of Maintenance Mechanic hourly rate
42 months		Full Rate

1-30-DOPSUW

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Orange, Putnam, Rockland, Sullivan

WAGES

Per hour: 08/01/10

\$23.43

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

MEDICAL WASTE REMOVAL

Driver (Chauffeur)

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$20.30

Helper

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$16.00

Tractor Trailer Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$22.80

Roll off Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$22.80

Line Haul Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$20.30

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Driver (Chauffeur)

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Helper

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Tractor Trailer Driver

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Roll off Driver

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Line Haul Driver

Effective Period: (ALL ABOVE) 1/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Vacation

- 1 year of service but less than five years. .ten (10) days
- 5 years of service but less than ten years..fifteen (15) days
- 10 years of service ..sixteen (16) days
- 11 years.. seventeen (17) days
- 12 years. .eighteen (18) days
- 13 years. .nineteen (19) days
- 14 years.. .twenty (20) days
- 20 years.. .twenty-one (21) days
- 21 years.. .twenty-two (22) days
- 22 years...twenty-three (23) days
- 23 years.. .twenty-four (24) days
- 24 years.. .twenty-five (25) days

Plus 5 Personal Days

OVERTIME PAY

Overtime Description

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate. Time and one-half the regular rate for work on a holiday plus days pay for below paid holidays.

Overtime

Time and one half the regular rate after an 8 hour day.

HOLIDAY

Paid Holidays

- New Year's Day
- President's Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Christmas

1-813 MW

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$ 18.16

Laborer/ non-construction

\$ 13.05

Conveyor operators and tenders

\$ 13.03

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES

08/01/10

\$ 22.77

Scaffold or Boatswain Chair \$13 extra daily

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 12.43

OVERTIME PAY

See (B, B2, K, P) on OVERTIME PAGE

When a holiday falls on a Sunday and the employees works that Saturday prior, pay shall be double time in addition to the regular days pay.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Employee's birthday

REGISTERED APPRENTICES

	START	4 mo	8 mo	12 mo	16 mo	18 mo
3/1/06	\$ 16.19	\$ 17.56	\$ 18.66	\$ 19.75	\$ 20.85	\$ 22.09
9/1/06	16.37	17.74	18.83	19.93	21.03	22.27
3/1/07	16.62	17.99	19.08	20.18	21.28	22.52
9/1/07	16.87	18.24	19.33	20.43	21.53	22.77

1-32 BJ

Queens County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

EXTERMINATOR

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$22.72

Effective Period: 1/1/2011 - 1/31/2011
Wage Rate per Hour: \$22.72

Effective Period: 2/1/2011 - 6/30/2011
Wage Rate per Hour: \$23.82

Shift Rates

Regular Work Day shall be any eight (8) consecutive hours from 6:00 A.M. - 8:00 P.M. with one hour off for lunch.
On a second shift the employee is paid an additional sixteen dollars (\$16.00) per week.

The Regular Work Week of day workers shall consist of forty (40) hours in any five (5) consecutive days Monday through Saturday, with two (2) consecutive days off. If a day worker works a split week by working one (1) or more days and one (1) or more nights, time and one half shall be paid for each night's work. If a day worker splits a week by working one (1) day and one or more nights, time and one-half shall be paid for each nights work.

The regular workweek of night workers shall consist of five (5) consecutive nights totaling forty (40) hours. Any employee required to work between 5:00 P.M. and 7:00 A.M. for any given eight (8) hours consecutively shall receive an additional forty (\$0.40) cents per hour above the employees' regular straight time hourly rate. If a night worker works a split week by working one or more nights and one or more days, time and one-half the night rate shall be paid for each day worked. A night worker required to work on Saturday night shall be paid at time one half regardless of the number of nights the employee has worked during his regular workweek.

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Per Hour: \$8.76

Vacation

All employees hired before February 1, 2001 shall be entitled to paid vacations as follows;

During the employee's first 52 weeks of employment...five (5) days
After the employee's first 52 weeks of employment....ten (10) days

After 5 years employment.....fifteen (15) days
After 15years employment.....twenty (20) days
After 21 years employment.twenty-one (21) days
After 22 years employment.twenty-two (22) days
After 23 years employment.twenty-three (23) days
After 24 years employment..twenty-four (24) days
After 25 years employment..twenty-five (25) days

Employees hired on or after February 1, 2001 shall receive the following vacation benefits:

During the first 52 weeks of employment..five (5) days
After the first 52 weeks of employment...ten (10) days
After 10 years of employment.....fifteen (15) days

SICK LEAVE:

10 paid sick days in each calendar year after one (1) year of service.
Unused sick leave paid in cash in January of each calendar year.

OVERTIME PAY

Overtime Description

If an employee works six consecutive days, the sixth day is paid at time and one half. All work performed before regular starting time, or after eight hours on any day, or on the sixth day of the regular work week, shall be paid for at time one-half the regular rate of pay.

All work performed on Sunday shall be paid for at double the rate of pay except that employees hired on or after September 5, 1993 can be assigned any five consecutive day work week without the requirement of double-time for Sunday.

Overtime

Time and one half the regular rate after an 8 hour day.

HOLIDAY

Paid Holidays:

- New Year's Day
- Washington's Birthday
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Thanksgiving Day
- Christmas Day
- Employee's Birthday
- Two (2) additional holidays as floating holidays
- One (1) additional day either for Martin Luther King's Birthday or Yom Kippur
- All employees hired on or after February 1, 2001 shall not be entitled to floating holidays or a day off for their Birthday.

1-32 BJ

Fire Safety Director - NYC Only

06/01/2011

JOB DESCRIPTION Fire Safety Director - NYC Only

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

****IMPORTANT****

Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Wage Rate per Hour: \$ 21.80

Effective Period: 01/01/2011 - 06/30/2011
Wage Rate per Hour: \$ 22.65

Office Building Class "B" Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Wage Rate per Hour: \$ 21.77

Effective Period: 01/01/2011 - 06/30/2011
Wage Rate per Hour: \$ 22.62

Office Building Class "C" Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Wage Rate per Hour: \$ 21.72

Effective Period: 01/01/2011 - 06/30/2011
Wage Rate per Hour: \$ 24.70

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Office Building Class "A" Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Supplemental Benefit Rate
per Hour: \$ 8.36

Effective Period: 01/01/2011 - 06/30/2011
Supplemental Benefit Rate
per Hour: \$ 8.76

Office Building Class "B" Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Supplemental Benefit Rate
per Hour: \$ 8.36

Effective Period: 01/01/2011 - 06/30/2011
Supplemental Benefit Rate
per Hour: \$ 8.76

Office Building Class "C" Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Supplemental Benefit Rate
per Hour: \$ 8.36

Effective Period: 01/01/2011 - 06/30/2011
Supplemental Benefit Rate
per Hour: \$ 8.76

Vacation

Less than 6 months work	no vacation
6 months of work	three days
1 year of work	ten days
5 years of work	fifteen days
15 years of work	twenty days
21 years of work	twenty-one days
22 years of work	twenty-two days
23 years of work	twenty-three days
24 years of work	twenty-four days
25 years or more	twenty-five days

Plus two Personal Days per year.

Sick Leave:

10 sick days per year.
Unused sick leave paid in the succeeding January, one full day pay for each unused sick day.

OVERTIME PAY

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for work on a holiday plus the day's pay.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY

Paid Holidays

- New Year's Day
- President's Day
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Day

1-32BJ

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

FUEL OIL

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$29.11

Serviceperson "Class A"

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$29.36

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$18.31

Serviceperson "Class A"

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$18.31

Vacation

Less than 75 days worked no vacation.

75 days worked, but less than 110 days worked in a calendar year.....five (5) days the following year.

110 days or more worked in a calendar year..ten (10) days the following year.

SICK LEAVE:

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

OVERTIME PAY

Overtime

Time and one half the regular rate after an 8 hour day.

Time and one half the regular rate for Saturday.

Double time the regular rate for Sunday.

HOLIDAY

Holidays

Double time the regular rate for work on the following holiday(s).

Martin Luther King Jr. Day

Lincoln's Birthday

Washington's Birthday

Memorial Day

Independence Day

Labor Day

Columbus Day

Election Day

Veteran's Day

Triple time the regular rate for work on the following holiday(s).

New Year's Day

Thanksgiving Day

Christmas Day

Paid Holidays

New Year's Day

Martin Luther King Jr. Day

Lincoln's Birthday

Washington's Birthday

Memorial Day

Independence Day

Labor Day

Columbus Day

Election Day

Veteran's Day

Thanksgiving Day

Christmas Day

Vacation

Employee must work the regularly scheduled day before and after the holiday for holiday pay.

Holidays that fall on a weekend will be observed on Friday for those that fall on Saturday and on Monday for those that fall on Sunday.

1-553

Guards, Watchmen

06/01/2011

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

SECURITY GUARD (ARMED)

Effective Period:

7/1/2010 - 6/30/2011

Wage Rate per Hour:

\$26.38

SECURITY GUARD (UNARMED)

Security Guard 0 - 6 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$11.75

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$12.35

Security Guard (Unarmed) 7 - 12 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$12.25

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$12.85

Security Guard (Unarmed) 13 - 18 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$12.75

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$13.35

Security Guard (Unarmed) 19 - 24 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$13.25

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$13.85

Security Guard (Unarmed) more than 24 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$13.75

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$14.35

Months of employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Armed Guards:

Effective Period: 1/1/2011 - 6/30/2011

Supplemental Benefit Rate per Hour: \$4.46

SECURITY GUARD (UNARMED)

Security Guard (Unarmed) 0 - 6 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) 7 - 12 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) 13 - 18 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) 19 - 24 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) more than 24 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Months of employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

Vacation

Months on payroll - Vacation with Pay

6	3 days
12	5 days
24	10 days
60	15 days
180	20 days
300	25 days

Sick Leave

Employees accrue paid sick leave at the rate of one (1) sick day for every six (6) months worked, up to a maximum of six (6) days a year.

OVERTIME PAY

Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY

Paid Holidays

- New Year's Day
- President's Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Christmas Day

1-32 BJ

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

****IMPORTANT**** Fire Safety Director classification included.

Office Building Class "A" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$21.80

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$22.65

Office Building Class "B" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$21.77

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$22.62

Office Building Class "C" Cleaner/Porter, Elevator Operator, Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$21.72

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$22.57

NEW HIRE: Porter/Cleaner, may be paid a starting rate of eighty percent (80%) of the hourly rate published above.
Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Office Building Class "A" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 280,000 square feet gross area)

Effective Period:	7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour:	\$8.36
New employee supplemental benefit rate per hour	\$6.07

Effective Period:	1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour:	\$8.76
New employee supplemental benefit rate per hour	\$6.37

Office Building Class "B" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period:	7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour:	\$8.36
New employee supplemental benefit rate per hour	\$6.07

Effective Period:	1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour:	\$8.76
New employee supplemental benefit rate per hour	\$6.37

Office Building Class "C" Cleaner/Porter, Elevator Operator, Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period:	7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour:	\$8.36
New employee supplemental benefit rate per hour	\$6.07

Effective Period:	1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour:	\$8.76
New employee supplemental benefit rate per hour	\$6.37

NEW HIRE: Porter/Cleaner, Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Vacation

Less than 6 months of work... no vacation
6 months of work.....three days
1 year of work.....ten days
5 years of work.....fifteen days
15 years of work.....twenty days
21 years of work.....twenty-one days
22 years of work.....twenty-two days
23 years of work...twenty-three days
24 years of work...twenty-four days
25 years or more twenty-five days

Plus two Personal Days per year.

Sick Leave:

10 sick days per year.
Unused sick leave paid in the succeeding January, one full day pay for each unused sick day.

OVERTIME PAY

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for work on a holiday plus the day's pay.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY

Paid Holidays

- New Year's Day
- President's Day
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Day

1-32 BJ

Landscape Maintenance **06/01/2011**

JOB DESCRIPTION Landscape Maintenance **DISTRICT 1**

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 08/01/10
\$16.74

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment **06/01/2011**

JOB DESCRIPTION Moving Furniture and Equipment **DISTRICT 1**

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
MOVER

Furniture Mover - Driver (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Wage Rate per Hour: \$24.35

Furniture Mover - Driver (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Wage Rate per Hour: \$19.48

Furniture Mover - Helper (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Wage Rate per Hour: \$21.35

Furniture Mover - Helper (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Wage Rate per Hour: \$17.08

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Furniture Mover - Driver (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Supplemental Benefit Rate per Hour: \$14.55

Furniture Mover - Driver (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Supplemental Benefit Rate per Hour: \$13.55

Furniture Mover - Helper (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Supplemental Benefit Rate per Hour: \$14.55

Furniture Mover - Helper (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Supplemental Benefit Rate per Hour: \$13.55

Vacation

2nd Year of service 2 weeks

8th Year of service 3 weeks

15th Year of service 4 weeks

OVERTIME PAY

Overtime Description

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Time and one half the regular rate for work on a holiday

HOLIDAY

Paid Holidays:

Workers with more than five years are paid for the following Holidays: New Year's Day, Memorial Day, Independence's Day, Labor Day, Thanksgiving Day, Christmas Day.

Workers who have worked three days during the calendar week in which a Holiday occurs are paid for the following Holidays: Martin Luther King Jr. Day, Washington's Birthday, Good Friday, Veteran's Day, Day after Thanksgiving.

1-814

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

STATIONARY ENGINEER

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$32.82

Stationary Engineer Helper

Helper (fireperson): assists the Engineer operating, maintaining and repairing heating, ventilating and air conditioning equipment and other equipment incidental to the operation of the building.

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$25.56

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

STATIONARY ENGINEER

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$14.38

Stationary Engineer Helper

Helper (fireperson): assists the Engineer operating, maintaining and repairing heating, ventilating and air conditioning equipment and other equipment incidental to the operation of the building.

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$14.04

Vacation

6 months three (3) days
1 year ten (10) days
5 years ... fifteen (15) days
15 years ... twenty (20) days
21 years twenty-one (21) days
22 years twenty-two (22) days
23 years twenty-three (23) days
24 years twenty-four (24) days
25 years twenty-five (25) days

OVERTIME PAY

Overtime Description

All hours worked on a holiday shall be paid at two and one half times the regular wage rate in lieu of the paid day off.

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Time and one half the regular rate for Sunday.

HOLIDAY

Paid Holidays
New Year's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas Day
Plus six (6) floating Holidays

1-94

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Rubbish and Garbage Route Trucks Chauffeur I

On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.16

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$26.91

Rubbish and Garbage Route Trucks Helper I

On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$25.95

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$26.70

Rubbish and Garbage Route Trucks Chauffeur II

On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.31

Effective Period: 12/1/2010 - 6/30/2010
Wage Rate per Hour: \$27.06

Rubbish and Garbage Route Trucks Helper II On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$25.95

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$26.70

Rubbish and Garbage Route Trucks Chauffeur III
On rubbish and garbage trucks (except Roll-Off Trucks) 26 yards to and including 31 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.68

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$27.43

Rubbish and Garbage Route Trucks Helper III
On rubbish and garbage trucks (except Roll-Off Trucks) 26 yards to and including 31 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.38

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$27.13

Roll-Off Trucks Chauffeur I - Single axle working non-compactor containers up to 15 yards capacity on rubbish and garbage removal only

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.87

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$27.62

Roll-Off Trucks Chauffeur II - Roll-Off Trucks other than those described above up to and including 42 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$27.85

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$28.60

Roll-Off Trucks Chauffeur III - On any Roll-Off Truck with more than 42 yards capacity or any Tractor Trailer Trucks

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$29.08

Effective Period: 12/1/2010 - 6/30/2011

Wage Rate per Hour: \$29.83

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS
FOR ALL CLASSIFICATIONS**

Effective Period: 7/1/2010 - 11/30/2010
Benefit Rate per Hour: \$9.94

Effective Period: 12/1/2010 - 6/30/2011
Benefit Rate per Hour: \$10.74

Vacation

Annual vacations with pay in advance on the pay day before the vacation shall be given by the Employer to each employee as follows (not less than 40 hours for each week) at the Employee's regular rate of pay:

- Those employed 1 year but less than 2..... (5) days
- Those employed 2 years but less than 5..... (10) days
- Those employed 5 years but less than 15... (15) days
- Those employed 15 years but less than 25... (20) days
- Those employed 25 years or more(25) days

Plus two (2) Personal Days

SICK LEAVE

(a) Employees shall be entitled to 7 paid sick days for each contract year. Unused sick days shall be paid to employees as an attendance incentive bonus at the end of each contract year.

(b) During the first year of employment, employees shall be paid 2 sick days after completing 6 months of employment. Following such 6 months of employment, such employee shall then receive pro-rata sick day pay on the basis of 1 sick day pay for each 2 months or major portion of 2 months worked until the following December 1st. Once an employee has completed 6 months or more of employment by December 1st, he shall be treated like other employees as set forth in (a) above.

(c) Once an employee has used up his sick days the employee must, upon request of the employer, put in writing the nature of the illness for which the employee was absent.

OVERTIME PAY

Overtime Description

Time and one half the regular rate for work on the following holiday(s) plus the days pay:
Martin Luther King Jr. Day, President's Day, and Columbus Day

Double time the regular rate for work on the following holiday(s) plus the days pay:
New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.

All work performed on a holiday beyond 8 hours shall be paid triple time.
Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Triple time the regular hour rate for Sunday.

HOLIDAY

Paid Holidays

New Year's Day

Martin Luther King Jr. Day
President's Day
Memorial Day
Independence Day
Labor Day
Columbus Day
Thanksgiving Day
Christmas Day

1-813

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

MEDICAL WASTE REMOVAL

Driver (Chauffeur)

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$20.30

Helper

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$16.00

Tractor Trailer Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$22.80

Roll off Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$22.80

Line Haul Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$20.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Driver (Chauffeur)

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Helper

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Tractor Trailer Driver

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Roll off Driver

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Line Haul Driver

Effective Period: (ALL ABOVE) 1/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Vacation

1 year of service but less than five years. .ten (10) days
5 years of service but less than ten years..fifteen (15) days
10 years of service ..sixteen (16) days
11 years.. seventeen (17) days
12 years. .eighteen (18) days
13 years. .nineteen (19) days
14 years.. .twenty (20) days
20 years.. .twenty-one (21) days
21 years.. .twenty-two (22) days
22 years...twenty-three (23) days
23 years.. .twenty-four (24) days
24 years.. .twenty-five (25) days

Plus 5 Personal Days

OVERTIME PAY

Overtime Description

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate. Time and one-half the regular rate for work on a holiday plus days pay for below paid holidays.

Overtime

Time and one half the regular rate after an 8 hour day.

HOLIDAY

Paid Holidays

New Year's Day
President's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas

1-813 MW

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Window Cleaner

Effective Period: 7/1/2010 - 2/28/2011
Wage Rate per Hour: \$25.22

Effective Period: 3/1/2011 - 6/30/2011
Wage Rate per Hour: \$26.12

Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs

Effective Period: 7/1/2010 - 2/28/2011
Wage Rate per Hour: \$27.22

Effective Period: 3/1/2011 - 6/30/2011
Wage Rate per Hour: \$28.37

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Window Cleaner/Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$8.28

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$8.68

Vacation

- After 7 months but less than 1 yearfive (5) days
- 1 year but less than 5 years.....ten (10) days
- 5 years of service but less than 15 years.....fifteen (15) days
- 15 years of service but less than 21 years.....twenty (20) days
- 21 years.....twenty-one (21) days
- 22 years.....twenty-two (22) days
- 23 years.....twenty-three (23) days
- 24 years.....twenty-four (24) days
- 25 years or moretwenty-five (25) days
- Plus 1 day per year for medical visit

SICK LEAVE:

10 days after one year worked. Unused sick days to be paid in cash. An employee who is entitled to and receive a payment of ten days of unused sick days shall also receive a hundred-dollar (\$100) bonus.

OVERTIME PAY

- Time and one half the regular rate after an 8 hour day.
- Time and one half the regular rate for Saturday.
- Double time the regular rate for Sunday.
- Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY

Paid Holidays

- New Year's Day
- Martin Luther King Jr. Day
- Washington's Birthday
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Day
- Personal Day

REGISTERED APPRENTICES

Rensselaer County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/2010
\$ 14.22

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10
\$21.31

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

06/01/2011

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10
\$13.22

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Wages: per hour worked

	08/01/2010	06/01/2011
Janitorial Start	\$9.00	\$9.25
After 90 Days	\$9.50	\$9.75
Floor Maintance	+ .50	+ .50

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPERATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time more than 31 regularly scheduled hrs in a week
Part Time up to 30 regularly scheduled hrs in a week

Health Care:

FULL TIME ONLY: (starts on 31st day of full time employment) only on first 40 hrs a week.

	08/01/2010	03/31/2011
	\$ 3.58	\$ 3.58

Sick leave: (per hr cost) only on first 40 hrs a week

Full Time:

	08/01/2010	06/01/2011
Janitorial - start	\$.11	.11
After 90 Days	\$.11	.12
Floor	\$.11	.12
Maintainance		
Floor after 90 Days	\$.11	.12

Part Time:

	08/01/2010	06/01/2011
Janitorial - start	\$.07	.07
After 90 Days	\$.07	.08
Floor	\$.07	.08
Maintainance		
Floor after 90 Days	\$.08	.08

PAID HOLIDAYS:

	08/01/2010	06/01/2011
Full Time: (only on first 40 hrs a week)		
Janitorial - first Year	\$.25	.25
Janitorial - after first year	\$.37	.38
Floor first year	\$.27	.28
Maintenance		
Floor after first year	\$.39	.40

	08/01/2010	06/01/2011
Part Time:		
Janitorial - first Year	\$.25	.25
Janitorial - after first year	\$.30	.30
Floor first year	\$.27	.28
Maintenance		
Floor after first year	\$.31	.32

Vacation: (only on first 40 hrs) all time is with employer.

	08/01/2010	06/01/2011
Janitorial after first year	\$.19	.20
Floor Maint. after first year	\$.20	.20
Janitorial 3 years	\$.37	.39
Floor Maint. 3 years	\$.39	.40
Janitorial 4 years	\$.41	.43
Floor Maint. 4 years	\$.43	.44
Janitorial 6 years	\$.44	.45
Floor Maint. 6 years	\$.47	.48
Janitorial 10 years	\$.55	.57
Floor Maint. 10 years	\$.58	.60

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (*5, **6) on HOLIDAY PAGE

All holiday pay is included per hour rate. Additional pay required only if worked. The additional payment will be at normal wage rate. Additional supplements are not required.

1-200 UNITED

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10
 \$12.72

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10
 Driver \$21.31

Helper \$13.17

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour. 08/01/10
\$24.39

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

WAGES

Per hour: 1/1/10
Chauffer/Truck Driver (CDL only) \$15.95
Helper (NON-CDL Only) \$14.87

Probationary (First 75 working days)

\$1.00 per hour less for each of the above rates.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits to non-probationary regularly scheduled full-time employees.

Employee Status

	1/1/10
Single	\$3.06
Two in family	\$5.91
3 or more in family	\$8.04

Amount in addition to above amounts per hour(up to 40 hrs a week)

CDL - \$1.37
Non-CDL - \$1.35

Vacation (per hour paid up to 40 hrs a week)
(Time is with company)

CDL

Beginning of second year to end of 3rd year	\$.31
Beginning of 4th year to end of 10th year	\$.62
Beginning of 11th year to end of 15th year	\$.99
16th year	\$1.05
17th year	\$1.11
18th year	\$1.17
19th year	\$1.23

NON-CDL

Beginning of second year to end of 3rd year	\$.29
Beginning of 4th year to end of 10th year	\$.58
Beginning of 11th year to end of 15th year	\$.92
16th year	\$.98
17th year	\$1.03
18th year	\$1.09

19th year \$1.15

OVERTIME PAY

See (B, K, S) on OVERTIME PAGE

To be paid holiday, must work full scheduled day before and after holiday.

Holidays on Saturday observed on Friday, Holidays on Sunday observed on Monday.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

1-294

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$16.47

Laborer/ non-construction

\$13.17

Conveyor operators and tenders

\$15.03

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Washington

WAGES

Per hour: 08/01/10

\$12.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Richmond County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

EXTERMINATOR

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$22.72

Effective Period: 1/1/2011 - 1/31/2011
Wage Rate per Hour: \$22.72

Effective Period: 2/1/2011 - 6/30/2011
Wage Rate per Hour: \$23.82

Shift Rates

Regular Work Day shall be any eight (8) consecutive hours from 6:00 A.M. - 8:00 P.M. with one hour off for lunch.
On a second shift the employee is paid an additional sixteen dollars (\$16.00) per week.

The Regular Work Week of day workers shall consist of forty (40) hours in any five (5) consecutive days Monday through Saturday, with two (2) consecutive days off. If a day worker works a split week by working one (1) or more days and one (1) or more nights, time and one half shall be paid for each night's work. If a day worker splits a week by working one (1) day and one or more nights, time and one-half shall be paid for each nights work.

The regular workweek of night workers shall consist of five (5) consecutive nights totaling forty (40) hours. Any employee required to work between 5:00 P.M. and 7:00 A.M. for any given eight (8) hours consecutively shall receive an additional forty (\$0.40) cents per hour above the employees' regular straight time hourly rate. If a night worker works a split week by working one or more nights and one or more days, time and one-half the night rate shall be paid for each day worked. A night worker required to work on Saturday night shall be paid at time one half regardless of the number of nights the employee has worked during his regular workweek.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per Hour: \$8.76

Vacation

All employees hired before February 1, 2001 shall be entitled to paid vacations as follows;

During the employee's first 52 weeks of employment...five (5) days
After the employee's first 52 weeks of employment....ten (10) days

After 5 years employment.....fifteen (15) days
After 15years employment.....twenty (20) days
After 21 years employment.twenty-one (21) days
After 22 years employment.twenty-two (22) days
After 23 years employment.twenty-three (23) days
After 24 years employment..twenty-four (24) days
After 25 years employment..twenty-five (25) days

Employees hired on or after February 1, 2001 shall receive the following vacation benefits:

During the first 52 weeks of employment..five (5) days
After the first 52 weeks of employment...ten (10) days
After 10 years of employment.....fifteen (15) days

SICK LEAVE:

10 paid sick days in each calendar year after one (1) year of service.
Unused sick leave paid in cash in January of each calendar year.

OVERTIME PAY

Overtime Description

If an employee works six consecutive days, the sixth day is paid at time and one half. All work performed before regular starting time, or after eight hours on any day, or on the sixth day of the regular work week, shall be paid for at time one-half the regular rate of pay.

All work performed on Sunday shall be paid for at double the rate of pay except that employees hired on or after September 5, 1993 can be assigned any five consecutive day work week without the requirement of double-time for Sunday.

Overtime

Time and one half the regular rate after an 8 hour day.

HOLIDAY

Paid Holidays:

- New Year's Day
- Washington's Birthday
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Thanksgiving Day
- Christmas Day
- Employee's Birthday
- Two (2) additional holidays as floating holidays
- One (1) additional day either for Martin Luther King's Birthday or Yom Kippur
- All employees hired on or after February 1, 2001 shall not be entitled to floating holidays or a day off for their Birthday.

1-32 BJ

Fire Safety Director - NYC Only

06/01/2011

JOB DESCRIPTION Fire Safety Director - NYC Only

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

****IMPORTANT****

Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Wage Rate per Hour: \$ 21.80

Effective Period: 01/01/2011 - 06/30/2011
Wage Rate per Hour: \$ 22.65

Office Building Class "B" Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Wage Rate per Hour: \$ 21.77

Effective Period: 01/01/2011 - 06/30/2011
Wage Rate per Hour: \$ 22.62

Office Building Class "C" Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Wage Rate per Hour: \$ 21.72

Effective Period: 01/01/2011 - 06/30/2011
Wage Rate per Hour: \$ 24.70

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Office Building Class "A" Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Supplemental Benefit Rate
per Hour: \$ 8.36

Effective Period: 01/01/2011 - 06/30/2011
Supplemental Benefit Rate
per Hour: \$ 8.76

Office Building Class "B" Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Supplemental Benefit Rate
per Hour: \$ 8.36

Effective Period: 01/01/2011 - 06/30/2011
Supplemental Benefit Rate
per Hour: \$ 8.76

Office Building Class "C" Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 07/01/2010 - 12/31/2010
Supplemental Benefit Rate
per Hour: \$ 8.36

Effective Period: 01/01/2011 - 06/30/2011
Supplemental Benefit Rate
per Hour: \$ 8.76

Vacation

Less than 6 months work	no vacation
6 months of work	three days
1 year of work	ten days
5 years of work	fifteen days
15 years of work	twenty days
21 years of work	twenty-one days
22 years of work	twenty-two days
23 years of work	twenty-three days
24 years of work	twenty-four days
25 years or more	twenty-five days

Plus two Personal Days per year.

Sick Leave:

10 sick days per year.
Unused sick leave paid in the succeeding January, one full day pay for each unused sick day.

OVERTIME PAY

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for work on a holiday plus the day's pay.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY

Paid Holidays

- New Year's Day
- President's Day
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Day

1-32BJ

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

FUEL OIL

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$29.11

Serviceperson "Class A"

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$29.36

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$18.31

Serviceperson "Class A"

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$18.31

Vacation

Less than 75 days worked no vacation.

75 days worked, but less than 110 days worked in a calendar year.....five (5) days the following year.

110 days or more worked in a calendar year..ten (10) days the following year.

SICK LEAVE:

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

OVERTIME PAY

Overtime

Time and one half the regular rate after an 8 hour day.

Time and one half the regular rate for Saturday.

Double time the regular rate for Sunday.

HOLIDAY

Holidays

Double time the regular rate for work on the following holiday(s).

Martin Luther King Jr. Day

Lincoln's Birthday

Washington's Birthday

Memorial Day

Independence Day

Labor Day

Columbus Day

Election Day

Veteran's Day

Triple time the regular rate for work on the following holiday(s).

New Year's Day

Thanksgiving Day

Christmas Day

Paid Holidays

New Year's Day

Martin Luther King Jr. Day

Lincoln's Birthday

Washington's Birthday

Memorial Day

Independence Day

Labor Day

Columbus Day

Election Day

Veteran's Day

Thanksgiving Day

Christmas Day

Vacation

Employee must work the regularly scheduled day before and after the holiday for holiday pay.

Holidays that fall on a weekend will be observed on Friday for those that fall on Saturday and on Monday for those that fall on Sunday.

1-553

Guards, Watchmen

06/01/2011

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

SECURITY GUARD (ARMED)

Effective Period:

7/1/2010 - 6/30/2011

Wage Rate per Hour:

\$26.38

SECURITY GUARD (UNARMED)

Security Guard 0 - 6 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$11.75

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$12.35

Security Guard (Unarmed) 7 - 12 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$12.25

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$12.85

Security Guard (Unarmed) 13 - 18 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$12.75

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$13.35

Security Guard (Unarmed) 19 - 24 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$13.25

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$13.85

Security Guard (Unarmed) more than 24 months

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$13.75

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$14.35

Months of employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Armed Guards:

Effective Period: 1/1/2011 - 6/30/2011

Supplemental Benefit Rate per Hour: \$4.46

SECURITY GUARD (UNARMED)

Security Guard (Unarmed) 0 - 6 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) 7 - 12 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) 13 - 18 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) 19 - 24 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) more than 24 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Months of employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

Vacation

Months on payroll - Vacation with Pay

6	3 days
12	5 days
24	10 days
60	15 days
180	20 days
300	25 days

Sick Leave

Employees accrue paid sick leave at the rate of one (1) sick day for every six (6) months worked, up to a maximum of six (6) days a year.

OVERTIME PAY

Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY

Paid Holidays

- New Year's Day
- President's Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Christmas Day

1-32 BJ

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

****IMPORTANT**** Fire Safety Director classification included.

Office Building Class "A" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$21.80

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$22.65

Office Building Class "B" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$21.77

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$22.62

Office Building Class "C" Cleaner/Porter, Elevator Operator, Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$21.72

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$22.57

NEW HIRE: Porter/Cleaner, may be paid a starting rate of eighty percent (80%) of the hourly rate published above.
Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Office Building Class "A" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 280,000 square feet gross area)

Effective Period:	7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour:	\$8.36
New employee supplemental benefit rate per hour	\$6.07

Effective Period:	1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour:	\$8.76
New employee supplemental benefit rate per hour	\$6.37

Office Building Class "B" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period:	7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour:	\$8.36
New employee supplemental benefit rate per hour	\$6.07

Effective Period:	1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour:	\$8.76
New employee supplemental benefit rate per hour	\$6.37

Office Building Class "C" Cleaner/Porter, Elevator Operator, Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period:	7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour:	\$8.36
New employee supplemental benefit rate per hour	\$6.07

Effective Period:	1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour:	\$8.76
New employee supplemental benefit rate per hour	\$6.37

NEW HIRE: Porter/Cleaner, Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Vacation

- Less than 6 months of work... no vacation
- 6 months of work.....three days
- 1 year of work..... .ten days
- 5 years of work.....fifteen days
- 15 years of work..... .twenty days
- 21 years of work.....twenty-one days
- 22 years of work.....twenty-two days
- 23 years of work...twenty-three days
- 24 years of work....twenty-four days
- 25 years or more .twenty-five days

Plus two Personal Days per year.

Sick Leave:

10 sick days per year.
Unused sick leave paid in the succeeding January, one full day pay for each unused sick day.

OVERTIME PAY

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for work on a holiday plus the day's pay.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY

Paid Holidays

- New Year's Day
- President's Day
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Day

1-32 BJ

Landscape Maintenance **06/01/2011**

JOB DESCRIPTION Landscape Maintenance **DISTRICT 1**

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 08/01/10
\$16.74

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment **06/01/2011**

JOB DESCRIPTION Moving Furniture and Equipment **DISTRICT 1**

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
MOVER

Furniture Mover - Driver (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Wage Rate per Hour: \$24.35

Furniture Mover - Driver (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Wage Rate per Hour: \$19.48

Furniture Mover - Helper (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Wage Rate per Hour: \$21.35

Furniture Mover - Helper (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Wage Rate per Hour: \$17.08

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Furniture Mover - Driver (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Supplemental Benefit Rate per Hour: \$14.55

Furniture Mover - Driver (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Supplemental Benefit Rate per Hour: \$13.55

Furniture Mover - Helper (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Supplemental Benefit Rate per Hour: \$14.55

Furniture Mover - Helper (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Supplemental Benefit Rate per Hour: \$13.55

Vacation

2nd Year of service 2 weeks

8th Year of service 3 weeks

15th Year of service 4 weeks

OVERTIME PAY

Overtime Description

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Time and one half the regular rate for work on a holiday

HOLIDAY

Paid Holidays:

Workers with more than five years are paid for the following Holidays: New Year's Day, Memorial Day, Independence's Day, Labor Day, Thanksgiving Day, Christmas Day.

Workers who have worked three days during the calendar week in which a Holiday occurs are paid for the following Holidays: Martin Luther King Jr. Day, Washington's Birthday, Good Friday, Veteran's Day, Day after Thanksgiving.

1-814

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

STATIONARY ENGINEER

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$32.82

Stationary Engineer Helper

Helper (fireperson): assists the Engineer operating, maintaining and repairing heating, ventilating and air conditioning equipment and other equipment incidental to the operation of the building.

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$25.56

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

STATIONARY ENGINEER

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$14.38

Stationary Engineer Helper

Helper (fireperson): assists the Engineer operating, maintaining and repairing heating, ventilating and air conditioning equipment and other equipment incidental to the operation of the building.

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$14.04

Vacation

6 months three (3) days
1 year ten (10) days
5 years ... fifteen (15) days
15 years ... twenty (20) days
21 years twenty-one (21) days
22 years twenty-two (22) days
23 years twenty-three (23) days
24 years twenty-four (24) days
25 years twenty-five (25) days

OVERTIME PAY

Overtime Description

All hours worked on a holiday shall be paid at two and one half times the regular wage rate in lieu of the paid day off.

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Time and one half the regular rate for Sunday.

HOLIDAY

Paid Holidays
New Year's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas Day
Plus six (6) floating Holidays

1-94

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Rubbish and Garbage Route Trucks Chauffeur I

On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.16

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$26.91

Rubbish and Garbage Route Trucks Helper I

On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$25.95

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$26.70

Rubbish and Garbage Route Trucks Chauffeur II

On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.31

Effective Period: 12/1/2010 - 6/30/2010
Wage Rate per Hour: \$27.06

Rubbish and Garbage Route Trucks Helper II On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$25.95

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$26.70

Rubbish and Garbage Route Trucks Chauffeur III
On rubbish and garbage trucks (except Roll-Off Trucks) 26 yards to and including 31 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.68

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$27.43

Rubbish and Garbage Route Trucks Helper III
On rubbish and garbage trucks (except Roll-Off Trucks) 26 yards to and including 31 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.38

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$27.13

Roll-Off Trucks Chauffeur I - Single axle working non-compactor containers up to 15 yards capacity on rubbish and garbage removal only

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.87

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$27.62

Roll-Off Trucks Chauffeur II - Roll-Off Trucks other than those described above up to and including 42 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$27.85

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$28.60

Roll-Off Trucks Chauffeur III - On any Roll-Off Truck with more than 42 yards capacity or any Tractor Trailer Trucks

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$29.08

Effective Period: 12/1/2010 - 6/30/2011

Wage Rate per Hour: \$29.83

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS
FOR ALL CLASSIFICATIONS**

Effective Period: 7/1/2010 - 11/30/2010
Benefit Rate per Hour: \$9.94

Effective Period: 12/1/2010 - 6/30/2011
Benefit Rate per Hour: \$10.74

Vacation

Annual vacations with pay in advance on the pay day before the vacation shall be given by the Employer to each employee as follows (not less than 40 hours for each week) at the Employee's regular rate of pay:

- Those employed 1 year but less than 2..... (5) days
- Those employed 2 years but less than 5..... (10) days
- Those employed 5 years but less than 15... (15) days
- Those employed 15 years but less than 25... (20) days
- Those employed 25 years or more(25) days

Plus two (2) Personal Days

SICK LEAVE

(a) Employees shall be entitled to 7 paid sick days for each contract year. Unused sick days shall be paid to employees as an attendance incentive bonus at the end of each contract year.

(b) During the first year of employment, employees shall be paid 2 sick days after completing 6 months of employment. Following such 6 months of employment, such employee shall then receive pro-rata sick day pay on the basis of 1 sick day pay for each 2 months or major portion of 2 months worked until the following December 1st. Once an employee has completed 6 months or more of employment by December 1st, he shall be treated like other employees as set forth in (a) above.

(c) Once an employee has used up his sick days the employee must, upon request of the employer, put in writing the nature of the illness for which the employee was absent.

OVERTIME PAY

Overtime Description

Time and one half the regular rate for work on the following holiday(s) plus the days pay:
Martin Luther King Jr. Day, President's Day, and Columbus Day

Double time the regular rate for work on the following holiday(s) plus the days pay:
New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.

All work performed on a holiday beyond 8 hours shall be paid triple time.
Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Triple time the regular hour rate for Sunday.

HOLIDAY

Paid Holidays

New Year's Day

Martin Luther King Jr. Day
President's Day
Memorial Day
Independence Day
Labor Day
Columbus Day
Thanksgiving Day
Christmas Day

1-813

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

MEDICAL WASTE REMOVAL

Driver (Chauffeur)

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$20.30

Helper

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$16.00

Tractor Trailer Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$22.80

Roll off Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$22.80

Line Haul Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$20.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Driver (Chauffeur)

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Helper

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Tractor Trailer Driver

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Roll off Driver

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Line Haul Driver

Effective Period: (ALL ABOVE) 1/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Vacation

1 year of service but less than five years. .ten (10) days
5 years of service but less than ten years..fifteen (15) days
10 years of service ..sixteen (16) days
11 years.. seventeen (17) days
12 years. .eighteen (18) days
13 years. .nineteen (19) days
14 years.. .twenty (20) days
20 years.. .twenty-one (21) days
21 years.. .twenty-two (22) days
22 years...twenty-three (23) days
23 years.. .twenty-four (24) days
24 years.. .twenty-five (25) days

Plus 5 Personal Days

OVERTIME PAY

Overtime Description

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate. Time and one-half the regular rate for work on a holiday plus days pay for below paid holidays.

Overtime

Time and one half the regular rate after an 8 hour day.

HOLIDAY

Paid Holidays

New Year's Day
President's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas

1-813 MW

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Window Cleaner

Effective Period: 7/1/2010 - 2/28/2011
Wage Rate per Hour: \$25.22

Effective Period: 3/1/2011 - 6/30/2011
Wage Rate per Hour: \$26.12

Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs

Effective Period: 7/1/2010 - 2/28/2011
Wage Rate per Hour: \$27.22

Effective Period: 3/1/2011 - 6/30/2011
Wage Rate per Hour: \$28.37

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Window Cleaner/Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$8.28

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$8.68

Vacation

After 7 months but less than 1 yearfive (5) days
1 year but less than 5 years.....ten (10) days
5 years of service but less than 15 years.....fifteen (15) days
15 years of service but less than 21 years.....twenty (20) days
21 years.....twenty-one (21) days
22 years.....twenty-two (22) days
23 years.....twenty-three (23) days
24 years.....twenty-four (24) days
25 years or moretwenty-five (25) days
Plus 1 day per year for medical visit

SICK LEAVE:

10 days after one year worked. Unused sick days to be paid in cash. An employee who is entitled to and receive a payment of ten days of unused sick days shall also receive a hundred-dollar (\$100) bonus.

OVERTIME PAY

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY

Paid Holidays

- New Year's Day
- Martin Luther King Jr. Day
- Washington's Birthday
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Day
- Personal Day

REGISTERED APPRENTICES

Rockland County Article 9

Exterminators, Fumigators **06/01/2011**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES
Per hour: 08/01/2010
\$ 14.93

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$ 9.11

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
Double time if Sunday worked outside of normal shift

HOLIDAY
Paid: See (5, 6, 10, 11) on HOLIDAY PAGE
Employees Birthday
2 floating holidays (Martin Luther King OR Yom Kippur)

1-32 BJ

Fuel Oil Delivery **06/01/2011**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 08/01/10
\$23.84

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **06/01/2011**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10
 \$14.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES

	08/01/2010	04/01/2011
Janitor	\$ 12.00 hr	\$ 12.50 hr

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: These amounts are payable ONLY after 6 months on employers payroll.
 Amounts are payable on first 40 hrs only and are additional to the wage above.

AMOUNTS ARE PAYABLE ONLY TO FULL TIME EMPLOYEES (more than 27.5 hrs a week)

	08/01/2010	01/01/2011
0 - 6 months	\$0.00	\$0.00
7th - 12th month	\$4.15	\$4.26
1st year	\$4.25	\$4.36

First day of 2nd year

to Last day of 4th year	\$4.48	\$4.60
First Day of 5th year to last day of 14th year	\$4.71	\$4.84
First Day of 15th year to last day of 24th year	\$4.94	\$5.08
25th year on	\$5.17	\$5.32

Note: These amounts are payable ONLY after 6 months on employers payroll.
 Amounts are payable on first 40 hrs only and are additional to the wage above.

AMOUNTS ARE PAYABLE ONLY TO PART TIME EMPLOYEES (Less than 27.5 hrs a week)

	08/01/2010	01/01/2011
0 - 6 months	\$0.00	\$0.00
7th - 12th month	\$1.06	\$1.12
1st year	\$1.15	\$1.21
First day of 2nd year to Last day of 4th year	\$1.37	\$1.43
First Day of 5th year to last day of 14th year	\$1.59	\$1.65
First Day of 15th year to last day of 24th year	\$1.81	\$1.87
25th year on	\$2.03	\$2.09

OVERTIME PAY

See (B, B2, R) on OVERTIME PAGE
 All work on 6th consecutive day paid at 1.5 times rate
 All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6, 25, 26) on HOLIDAY PAGE
 In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday.

Holiday observed Monday if fall on a Sunday
 Holiday observed Friday if fall on a Saturday

1-32 BJ

Landscape Maintenance **06/01/2011**

JOB DESCRIPTION Landscape Maintenance **DISTRICT 1**

ENTIRE COUNTIES
 Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10
 \$15.02

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10

Driver \$23.84

Helper \$13.05

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Rockland

WAGES

Per hour: 08/01/10

\$27.31

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Orange, Putnam, Rockland, Sullivan

WAGES

Per hour: 08/01/10
\$23.43

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$ 18.16

Laborer/ non-construction

\$ 13.05

Conveyor operators and tenders

\$ 13.03

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES

08/01/10
 \$ 22.77

Scaffold or Boatswain Chair \$13 extra daily

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 12.43

OVERTIME PAY

See (B, B2, K, P) on OVERTIME PAGE

When a holiday falls on a Sunday and the employees works that Saturday prior, pay shall be double time in addition to the regular days pay.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Employee's birthday

REGISTERED APPRENTICES

	START	4 mo	8 mo	12 mo	16 mo	18 mo
3/1/06	\$ 16.19	\$ 17.56	\$ 18.66	\$ 19.75	\$ 20.85	\$ 22.09
9/1/06	16.37	17.74	18.83	19.93	21.03	22.27
3/1/07	16.62	17.99	19.08	20.18	21.28	22.52
9/1/07	16.87	18.24	19.33	20.43	21.53	22.77

1-32 BJ

Saratoga County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/2010

\$ 14.22

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10

\$21.31

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

06/01/2011

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10

\$13.22

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Wages: per hour worked

	08/01/2010	06/01/2011
Janitorial Start	\$9.00	\$9.25
After 90 Days	\$9.50	\$9.75
Floor Maintance	+ .50	+ .50

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPERATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time more than 31 regularly scheduled hrs in a week
Part Time up to 30 regularly scheduled hrs in a week

Health Care:

FULL TIME ONLY: (starts on 31st day of full time employment) only on first 40 hrs a week.

	08/01/2010	03/31/2011
	\$ 3.58	\$ 3.58

Sick leave: (per hr cost) only on first 40 hrs a week

Full Time:

	08/01/2010	06/01/2011
Janitorial - start	\$.11	.11
After 90 Days	\$.11	.12
Floor	\$.11	.12
Maintainance		
Floor after 90 Days	\$.11	.12

Part Time:

	08/01/2010	06/01/2011
Janitorial - start	\$.07	.07
After 90 Days	\$.07	.08
Floor	\$.07	.08
Maintainance		
Floor after 90 Days	\$.08	.08

PAID HOLIDAYS:

	08/01/2010	06/01/2011
Full Time: (only on first 40 hrs a week)		
Janitorial - first Year	\$.25	.25
Janitorial - after first year	\$.37	.38
Floor first year	\$.27	.28
Maintenance		
Floor after first year	\$.39	.40

	08/01/2010	06/01/2011
Part Time:		
Janitorial - first Year	\$.25	.25
Janitorial - after first year	\$.30	.30
Floor first year	\$.27	.28
Maintenance		
Floor after first year	\$.31	.32

Vacation: (only on first 40 hrs) all time is with employer.

	08/01/2010	06/01/2011
Janitorial after first year	\$.19	.20
Floor Maint. after first year	\$.20	.20
Janitorial 3 years	\$.37	.39
Floor Maint. 3 years	\$.39	.40
Janitorial 4 years	\$.41	.43
Floor Maint. 4 years	\$.43	.44
Janitorial 6 years	\$.44	.45
Floor Maint. 6 years	\$.47	.48
Janitorial 10 years	\$.55	.57
Floor Maint. 10 years	\$.58	.60

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (*5, **6) on HOLIDAY PAGE

All holiday pay is included per hour rate. Additional pay required only if worked. The additional payment will be at normal wage rate. Additional supplements are not required.

1-200 UNITED

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10
 \$12.72

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10
 Driver \$21.31

Helper \$13.17

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour. 08/01/10

\$24.39

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

WAGES

Per hour: 1/1/10

Chauffer/Truck Driver \$15.95
(CDL only)

Helper \$14.87
(NON-CDL Only)

Probationary (First 75 working days)

\$1.00 per hour less for each of the above rates.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits to non-probationary regularly scheduled full-time employees.

Employee Status

	1/1/10
Single	\$3.06
Two in family	\$5.91
3 or more in family	\$8.04

Amount in addition to above amounts per hour(up to 40 hrs a week)

CDL - \$1.37
Non-CDL - \$1.35

Vacation (per hour paid up to 40 hrs a week)
(Time is with company)

CDL

Beginning of second year to end of 3rd year	\$.31
Beginning of 4th year to end of 10th year	\$.62
Beginning of 11th year to end of 15th year	\$.99
16th year	\$1.05
17th year	\$1.11
18th year	\$1.17
19th year	\$1.23

NON-CDL

Beginning of second year to end of 3rd year	\$.29
Beginning of 4th year to end of 10th year	\$.58
Beginning of 11th year to end of 15th year	\$.92
16th year	\$.98
17th year	\$1.03
18th year	\$1.09

19th year \$1.15

OVERTIME PAY

See (B, K, S) on OVERTIME PAGE

To be paid holiday, must work full scheduled day before and after holiday.

Holidays on Saturday observed on Friday, Holidays on Sunday observed on Monday.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

1-294

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$16.47

Laborer/ non-construction

\$13.17

Conveyor operators and tenders

\$15.03

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Washington

WAGES

Per hour: 08/01/10

\$12.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Schenectady County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/2010
\$ 14.22

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10
\$21.31

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

06/01/2011

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10
\$13.22

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Wages: per hour worked

	08/01/2010	06/01/2011
Janitorial Start	\$9.00	\$9.25
After 90 Days	\$9.50	\$9.75
Floor Maintance	+ .50	+ .50

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPERATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time more than 31 regularly scheduled hrs in a week
Part Time up to 30 regularly scheduled hrs in a week

Health Care:

FULL TIME ONLY: (starts on 31st day of full time employment) only on first 40 hrs a week.

	08/01/2010	03/31/2011
	\$ 3.58	\$ 3.58

Sick leave: (per hr cost) only on first 40 hrs a week

Full Time:

	08/01/2010	06/01/2011
Janitorial - start	\$.11	.11
After 90 Days	\$.11	.12
Floor	\$.11	.12
Maintainance		
Floor after 90 Days	\$.11	.12

Part Time:

	08/01/2010	06/01/2011
Janitorial - start	\$.07	.07
After 90 Days	\$.07	.08
Floor	\$.07	.08
Maintainance		
Floor after 90 Days	\$.08	.08

PAID HOLIDAYS:

	08/01/2010	06/01/2011
Full Time: (only on first 40 hrs a week)		
Janitorial - first Year	\$.25	.25
Janitorial - after first year	\$.37	.38
Floor first year	\$.27	.28
Maintenance		
Floor after first year	\$.39	.40

	08/01/2010	06/01/2011
Part Time:		
Janitorial - first Year	\$.25	.25
Janitorial - after first year	\$.30	.30
Floor first year	\$.27	.28
Maintenance		
Floor after first year	\$.31	.32

Vacation: (only on first 40 hrs) all time is with employer.

	08/01/2010	06/01/2011
Janitorial after first year	\$.19	.20
Floor Maint. after first year	\$.20	.20
Janitorial 3 years	\$.37	.39
Floor Maint. 3 years	\$.39	.40
Janitorial 4 years	\$.41	.43
Floor Maint. 4 years	\$.43	.44
Janitorial 6 years	\$.44	.45
Floor Maint. 6 years	\$.47	.48
Janitorial 10 years	\$.55	.57
Floor Maint. 10 years	\$.58	.60

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (*5, **6) on HOLIDAY PAGE

All holiday pay is included per hour rate. Additional pay required only if worked. The additional payment will be at normal wage rate. Additional supplements are not required.

1-200 UNITED

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10
 \$12.72

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10
 Driver \$21.31

Helper \$13.17

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour. 08/01/10

\$24.39

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

WAGES

Per hour: 1/1/10

Chauffer/Truck Driver (CDL only) \$15.95

Helper (NON-CDL Only) \$14.87

Probationary (First 75 working days)

\$1.00 per hour less for each of the above rates.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits to non-probationary regularly scheduled full-time employees.

Employee Status

	1/1/10
Single	\$3.06
Two in family	\$5.91
3 or more in family	\$8.04

Amount in addition to above amounts per hour(up to 40 hrs a week)

CDL - \$1.37
Non-CDL - \$1.35

Vacation (per hour paid up to 40 hrs a week)
(Time is with company)

CDL

Beginning of second year to end of 3rd year	\$.31
Beginning of 4th year to end of 10th year	\$.62
Beginning of 11th year to end of 15th year	\$.99
16th year	\$1.05
17th year	\$1.11
18th year	\$1.17
19th year	\$1.23

NON-CDL

Beginning of second year to end of 3rd year	\$.29
Beginning of 4th year to end of 10th year	\$.58
Beginning of 11th year to end of 15th year	\$.92
16th year	\$.98
17th year	\$1.03
18th year	\$1.09

19th year \$1.15

OVERTIME PAY

See (B, K, S) on OVERTIME PAGE

To be paid holiday, must work full scheduled day before and after holiday.

Holidays on Saturday observed on Friday, Holidays on Sunday observed on Monday.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

1-294

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$16.47

Laborer/ non-construction

\$13.17

Conveyor operators and tenders

\$15.03

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Washington

WAGES

Per hour: 08/01/10

\$12.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Schoharie County Article 9

Exterminators, Fumigators **06/01/2011**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
\$14.30

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **06/01/2011**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
\$17.12

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **06/01/2011**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
\$14.31

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Wages: per hour worked

	08/01/2010	06/01/2011
Janitorial Start	\$9.00	\$9.25
After 90 Days	\$9.50	\$9.75
Floor Maintance	+ .50	+ .50

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPERATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time more than 31 regularly scheduled hrs in a week
Part Time up to 30 regularly scheduled hrs in a week

Health Care:

FULL TIME ONLY: (starts on 31st day of full time employment) only on first 40 hrs a week.

	08/01/2010	03/31/2011
	\$ 3.58	\$ 3.58

Sick leave: (per hr cost) only on first 40 hrs a week

Full Time:

	08/01/2010	06/01/2011
Janitorial - start	\$.11	.11
After 90 Days	\$.11	.12
Floor	\$.11	.12
Maintainance		
Floor after 90 Days	\$.11	.12

Part Time:

	08/01/2010	06/01/2011
Janitorial - start	\$.07	.07
After 90 Days	\$.07	.08
Floor	\$.07	.08
Maintainance		
Floor after 90 Days	\$.08	.08

PAID HOLIDAYS:

	08/01/2010	06/01/2011
Full Time: (only on first 40 hrs a week)		
Janitorial - first Year	\$.25	.25
Janitorial - after first year	\$.37	.38
Floor first year	\$.27	.28
Maintenance		
Floor after first year	\$.39	.40

	08/01/2010	06/01/2011
Part Time:		
Janitorial - first Year	\$.25	.25
Janitorial - after first year	\$.30	.30
Floor first year	\$.27	.28
Maintenance		
Floor after first year	\$.31	.32

Vacation: (only on first 40 hrs) all time is with employer.

	08/01/2010	06/01/2011
Janitorial after first year	\$.19	.20

Floor Maint. after first year	\$.20	.20
Janitorial 3 years	\$.37	.39
Floor Maint. 3 years	\$.39	.40
Janitorial 4 years	\$.41	.43
Floor Maint. 4 years	\$.43	.44
Janitorial 6 years	\$.44	.45
Floor Maint. 6 years	\$.47	.48
Janitorial 10 years	\$.55	.57
Floor Maint. 10 years	\$.58	.60

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (*5, **6) on HOLIDAY PAGE

All holiday pay is included per hour rate. Additional pay required only if worked. The additional payment will be at normal wage rate.

Additional supplements are not required.

1-200 UNITED

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10
 \$11.85

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10
 Driver \$17.12
 Helper \$13.10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer **06/01/2011**

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10

\$26.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal **06/01/2011**

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

WAGES

Per hour: 1/1/10

Chauffer/Truck Driver (CDL only) \$15.95

Helper (NON-CDL Only) \$14.87

Probationary (First 75 working days)

\$1.00 per hour less for each of the above rates.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits to non-probationary regularly scheduled full-time employees.

Employee Status

	1/1/10
Single	\$3.06
Two in family	\$5.91
3 or more in family	\$8.04

Amount in addition to above amounts per hour(up to 40 hrs a week)

CDL - \$1.37
Non-CDL - \$1.35

Vacation (per hour paid up to 40 hrs a week)
(Time is with company)

CDL

Beginning of second year to end of 3rd year	\$.31
Beginning of 4th year to end of 10th year	\$.62
Beginning of 11th year to end of 15th year	\$.99
16th year	\$1.05
17th year	\$1.11
18th year	\$1.17
19th year	\$1.23

NON-CDL

Beginning of second year to end of 3rd year	\$.29
Beginning of 4th year to end of 10th year	\$.58
Beginning of 11th year to end of 15th year	\$.92
16th year	\$.98
17th year	\$1.03
18th year	\$1.09
19th year	\$1.15

OVERTIME PAY

See (B, K, S) on OVERTIME PAGE

To be paid holiday, must work full scheduled day before and after holiday.

Holidays on Saturday observed on Friday, Holidays on Sunday observed on Monday.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Trash and Refuse Removal**06/01/2011****JOB DESCRIPTION** Trash and Refuse Removal**DISTRICT 1****ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Wages: 08/01/10

Indus. Truck Driver/Tractor Operator

\$15.16

Laborer/ non-construction

\$13.10

Conveyor operators and tenders

\$13.65

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners**06/01/2011****JOB DESCRIPTION** Window Cleaners**DISTRICT 1****ENTIRE COUNTIES**

Fulton, Herkimer, Madison, Montgomery, Oneida, Schoharie

WAGES

Per hour: 08/01/10

\$11.75

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Schuyler County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
\$17.17

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per Hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
\$16.99

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

06/01/2011

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
\$15.40

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 08/01/2010
\$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

- 1.The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual \$ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months \$ 0.00
6 Months - 2 Years 0.07

2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:	08/01/10
	\$11.65

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:	\$1.74
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OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:	08/01/10
Driver	\$16.99

Helper \$11.10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
 \$26.24

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

\$.16	\$.17
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Helper

\$.11	\$.12
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OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per Hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$14.77

Laborer/ non-construction

\$11.10

Conveyor operators and tenders

\$13.49

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10

\$11.27

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Seneca County Article 9

Exterminators, Fumigators **06/01/2011**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
\$16.94

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **06/01/2011**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
\$17.78

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **06/01/2011**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10

\$12.48

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour:
08/01/2010
\$ 8.90

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

- 1.The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual \$ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months \$ 0.00
6 Months - 2 Years 0.07

2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	08/01/10
	\$12.82

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:	\$1.74
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OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	08/01/10
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Driver	\$17.78
Helper	\$11.79

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer **06/01/2011**

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10
 \$25.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal **06/01/2011**

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

\$.16	\$.17
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Helper

\$.11	\$.12
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OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Wages: 08/01/10

Indus. Truck Driver/Tractor Operator

\$14.78

Laborer/ non-construction

\$11.79

Conveyor operators and tenders

\$12.52

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$11.76

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

St. Lawrence County Article 9

Exterminators, Fumigators **06/01/2011**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$18.39

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **06/01/2011**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$17.54

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **06/01/2011**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$13.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour:
08/01/2010
\$ 8.90

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

- 1.The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual \$ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months \$ 0.00
6 Months - 2 Years 0.07
2 Years - 3 Years 0.11
4 Years 0.15
5 Years 0.18
6 Years 0.21
7 Years 0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	08/01/10
	\$12.28

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:	\$1.74
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OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	08/01/10
Driver	\$17.54
Helper	\$12.55

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10
\$23.55

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

05/01/2010 05/01/2011
Page 382

\$5.34 \$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

\$.16 \$.17

Helper

\$.11 \$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$14.77

Laborer/ non-construction

\$12.55

Conveyor operators and tenders

\$11.59

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

\$12.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Steuben County Article 9

Exterminators, Fumigators

06/01/2011**JOB DESCRIPTION** Exterminators, Fumigators**DISTRICT 1****ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGESPer hour: 08/01/10
\$17.17**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per Hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery

06/01/2011**JOB DESCRIPTION** Fuel Oil Delivery**DISTRICT 1****ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGESPer hour: 08/01/10
\$16.99**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

06/01/2011**JOB DESCRIPTION** Guards, Watchmen**DISTRICT 1****ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
\$15.40

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Delaware, Steuben

WAGES

Per hour: 08/01/10

\$ 11.27

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10

\$11.65

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10

Driver \$16.99

Helper \$11.10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10

\$26.24

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

	05/01/2010	05/01/2011
0 - 2 year	\$0.00	\$0.00
2nd year - 5th year	\$0.26	\$0.27
5th year - 10th year	\$0.52	\$0.54
10th year - 15th year	\$0.78	\$0.81
Helper		
0 - 2 year	\$0.00	\$0.00
2nd year - 5th year	\$0.19	\$0.20
5th year - 10th year	\$0.37	\$0.39
10th year - 15th year	\$0.56	\$0.59

Additional benefits (after 30 days with employer):

Driver:	\$.16	\$.17
Helper	\$.11	\$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Trash and Refuse Removal **06/01/2011**

JOB DESCRIPTION Trash and Refuse Removal **DISTRICT 1**

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per Hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$14.77

Laborer/ non-construction

\$11.10

Conveyor operators and tenders

\$13.49

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners **06/01/2011**

JOB DESCRIPTION Window Cleaners **DISTRICT 1**

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
\$11.27

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Suffolk County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES

Per hour: 08/01/2010
\$ 14.93

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 9.11

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Double time if Sunday worked outside of normal shift

HOLIDAY

Paid: See (5, 6, 10, 11) on HOLIDAY PAGE

Employees Birthday

2 floating holidays (Martin Luther King OR Yom Kippur)

1-32 BJ

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per hour: 08/01/10
\$23.17

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

06/01/2011

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per hour: 08/01/10
\$15.70

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

08/01/2010

Janitors/
Porters

\$ 10.75

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

08/01/2010

\$ 3.64

BEREAVEMENT

3 days immediate family (parent, spouse, child, brother, sister)
1 day spouses family (in-laws, mother, father, brother, sister)

JURY DUTY

pay difference between jury service and regular pay (3 weeks annual)

SICK LEAVE

10 days pay or 10 days off with pay. Anyone that does not use any sick leave during the year will receive a \$125 bonus in addition to the 10 days pay.

VACATION

6 mo - 3 days
1 yr - 1 week

2 yrs- 2 weeks
5 yrs- 3 weeks
10 yr- 4 weeks
25 yr- 5 weeks

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Any holidays worked will be paid at time and one half plus the holiday pay
1 1/2 times regular pay on the sixth consecutive day of work
2 times regular pay on the seventh consecutive day of work

HOLIDAY

Paid: See (5, 6, 9, 10, 11, 12, 26) on HOLIDAY PAGE
ONE PERSONAL DAY

1-32 BJ

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per hour: 08/01/10
\$13.91

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per hour: 08/01/10

Driver \$23.17

Helper \$13.22

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Suffolk, Sullivan, Ulster, Westchester

WAGES

01/01/2010

Chief Engineer	48.42
Asst. Chief Engineer	45.35
Engineer	42.30
Mechanic	37.10
Lead HVAC Engineer	39.62
HVAC Operating Engineer	35.65
Lead HVAC Maintenance Mechanic	33.42
HVAC Maintenance Mechanic	32.14

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

01/01/2010

(PAID ON ALL HOURS PAID)

All Classification 14.41

Paid Time off:

- Ten (10) Annual Sick Days
- Two (2) Personal Days
- One (1) Medical Day

Paid Time Off: Years of Continuous Service (Date of Hire WITH SAME EMPLOYER)

Vacation Days

Less than (6) months	No entitlement
Six (6) months but less than one (1) year	5 Days
One (1) year but less than four (4) years	10 Days
Four (4) years but less than (9) nine years	15 Days
Nine (9) years or more	20 Days

OVERTIME PAY

See (B, F) on OVERTIME PAGE

2 times rate after seventh consecutive day of work
 2 times rate after 16 consecutive hours of work

HOLIDAY

Paid: See (2, 6, 9, 10, 11, 12, 15, 17, 18, 19, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

0-12	MONTHS	50% of Maintenance Mechanic hourly rate
12-18	MONTHS	55% of Maintenance Mechanic hourly rate
18-24	MONTHS	60% of Maintenance Mechanic hourly rate
24-30	MONTHS	65% of Maintenance Mechanic hourly rate
30-36	MONTHS	70% of Maintenance Mechanic hourly rate
36-42	MONTHS	75% of Maintenance Mechanic hourly rate
42 months		Full Rate

1-30-DOPSUW

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

COMMERCIAL WORK (includes: front, rear loading and roll-off trucks)

08/01/10

DRIVERS: 24.05 per hr worked
 HELPER: 23.87

RESIDENTIAL: (curbside, loose bag and others)

DRIVERS: 18.85 per hr worked
 HELPERS: 16.25

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements (per hr worked paid up to 40 hrs a week)

7.98 per hr

Vacations: (per hr worked paid up to 40 hrs a week)

		Residential	Commercial
1 year up to 2 years	Driver:	.37	.47
	Helper:	.32	.46
2 years up to 4 years	Driver:	.73	.93
	Helper:	.63	.92
5 years or more	Driver:	1.09	1.39
	Helper:	.94	1.38

Holidays (per hr worked paid up to 40 hrs a week)

Commercial Driver: 1.02
Helper: 1.01

Residential Driver: .80
Helper: .69

Sick (per hr worked paid up to 40 hrs a week)

Commercial Driver: .56
Helper: .56

Residential Driver: .44
Helper: .38

OVERTIME PAY

See (B2, E, Q) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6, 11, 12, 15, 25, 26) on HOLIDAY PAGE

1-813

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

MEDICAL WASTE REMOVAL

Driver (Chauffeur)

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$20.30

Helper

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$16.00

Tractor Trailer Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$22.80

Roll off Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$22.80

Line Haul Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$20.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Driver (Chauffeur)

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Helper

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Tractor Trailer Driver

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Roll off Driver

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Line Haul Driver

Effective Period: (ALL ABOVE) 1/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Vacation

- 1 year of service but less than five years. .ten (10) days
- 5 years of service but less than ten years..fifteen (15) days
- 10 years of service ..sixteen (16) days
- 11 years.. seventeen (17) days
- 12 years. .eighteen (18) days
- 13 years. .nineteen (19) days
- 14 years.. .twenty (20) days
- 20 years.. .twenty-one (21) days
- 21 years.. .twenty-two (22) days
- 22 years...twenty-three (23) days
- 23 years.. .twenty-four (24) days
- 24 years.. .twenty-five (25) days

Plus 5 Personal Days

OVERTIME PAY

Overtime Description

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate. Time and one-half the regular rate for work on a holiday plus days pay for below paid holidays.

Overtime

Time and one half the regular rate after an 8 hour day.

HOLIDAY

Paid Holidays

- New Year's Day
- President's Day
- Memorial Day
- Independence Day

Labor Day
Thanksgiving Day
Christmas

1-813 MW

Trash and Refuse Removal**06/01/2011****JOB DESCRIPTION** Trash and Refuse Removal**DISTRICT 1****ENTIRE COUNTIES**

Nassau, Suffolk

WAGES

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$15.84

Laborer/ non-construction

\$13.22

Conveyor operators and tenders

\$12.15

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners**06/01/2011****JOB DESCRIPTION** Window Cleaners**DISTRICT 1****ENTIRE COUNTIES**

Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES

08/01/10

\$ 22.77

Scaffold or Boatswain Chair \$13 extra daily

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 12.43

OVERTIME PAY

See (B, B2, K, P) on OVERTIME PAGE

When a holiday falls on a Sunday and the employees works that Saturday prior, pay shall be double time in addition to the regular days pay.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Employee's birthday

REGISTERED APPRENTICES

	START	4 mo	8 mo	12 mo	16 mo	18 mo
3/1/06	\$ 16.19	\$ 17.56	\$ 18.66	\$ 19.75	\$ 20.85	\$ 22.09
9/1/06	16.37	17.74	18.83	19.93	21.03	22.27
3/1/07	16.62	17.99	19.08	20.18	21.28	22.52
9/1/07	16.87	18.24	19.33	20.43	21.53	22.77

1-32 BJ

Sullivan County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES

Per hour: 08/01/2010
\$ 14.93

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 9.11

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Double time if Sunday worked outside of normal shift

HOLIDAY

Paid: See (5, 6, 10, 11) on HOLIDAY PAGE

Employees Birthday

2 floating holidays (Martin Luther King OR Yom Kippur)

1-32 BJ

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10
\$23.84

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

06/01/2011

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10
 \$14.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES

	08/01/2010	04/01/2011
Janitor	\$ 12.00 hr	\$ 12.50 hr

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: These amounts are payable ONLY after 6 months on employers payroll.
 Amounts are payable on first 40 hrs only and are additional to the wage above.

AMOUNTS ARE PAYABLE ONLY TO FULL TIME EMPLOYEES (more than 27.5 hrs a week)

	08/01/2010	01/01/2011
0 - 6 months	\$0.00	\$0.00
7th - 12th month	\$4.15	\$4.26
1st year	\$4.25	\$4.36

First day of 2nd year

to Last day of 4th year	\$4.48	\$4.60
First Day of 5th year to last day of 14th year	\$4.71	\$4.84
First Day of 15th year to last day of 24th year	\$4.94	\$5.08
25th year on	\$5.17	\$5.32

Note: These amounts are payable ONLY after 6 months on employers payroll.
 Amounts are payable on first 40 hrs only and are additional to the wage above.

AMOUNTS ARE PAYABLE ONLY TO PART TIME EMPLOYEES (Less than 27.5 hrs a week)

	08/01/2010	01/01/2011
0 - 6 months	\$0.00	\$0.00
7th - 12th month	\$1.06	\$1.12
1st year	\$1.15	\$1.21
First day of 2nd year to Last day of 4th year	\$1.37	\$1.43
First Day of 5th year to last day of 14th year	\$1.59	\$1.65
First Day of 15th year to last day of 24th year	\$1.81	\$1.87
25th year on	\$2.03	\$2.09

OVERTIME PAY

See (B, B2, R) on OVERTIME PAGE
 All work on 6th consecutive day paid at 1.5 times rate
 All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6, 25, 26) on HOLIDAY PAGE
 In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday.

Holiday observed Monday if fall on a Sunday
 Holiday observed Friday if fall on a Saturday

1-32 BJ

Landscape Maintenance **06/01/2011**

JOB DESCRIPTION Landscape Maintenance **DISTRICT 1**

ENTIRE COUNTIES
 Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
 Per hour: 08/01/10
 \$15.02

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10

Driver \$23.84

Helper \$13.05

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Suffolk, Sullivan, Ulster, Westchester

WAGES

01/01/2010

Chief Engineer	48.42
Asst. Chief Engineer	45.35
Engineer	42.30
Mechanic	37.10
Lead HVAC Engineer	39.62
HVAC Operating Engineer	35.65
Lead HVAC Maintenance Mechanic	33.42
HVAC Maintenance Mechanic	32.14

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

01/01/2010

(PAID ON ALL HOURS PAID)

All Classification 14.41

Paid Time off:

Ten (10) Annual Sick Days
Two (2) Personal Days
One (1) Medical Day

Paid Time Off:Years of Continuous Service (Date of Hire WITH SAME EMPLOYER)

Vacation Days

Less than (6) months	No entitlement
Six (6) months but less than one (1) year	5 Days
One (1) year but less than four (4) years	10 Days
Four (4) years but less than (9) nine years	15 Days
Nine (9) years or more	20 Days

OVERTIME PAY

See (B, F) on OVERTIME PAGE

2 times rate after seventh consecutive day of work

2 times rate after 16 consecutive hours of work

HOLIDAY

Paid: See (2, 6, 9, 10, 11, 12, 15, 17, 18, 19, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

0-12	MONTHS	50% of Maintenance Mechanic hourly rate
12-18	MONTHS	55% of Maintenance Mechanic hourly rate
18-24	MONTHS	60% of Maintenance Mechanic hourly rate
24-30	MONTHS	65% of Maintenance Mechanic hourly rate
30-36	MONTHS	70% of Maintenance Mechanic hourly rate
36-42	MONTHS	75% of Maintenance Mechanic hourly rate
42 months		Full Rate

1-30-DOPSUW

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Orange, Putnam, Rockland, Sullivan

WAGES

Per hour: 08/01/10

\$23.43

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$ 18.16

Laborer/ non-construction

\$ 13.05

Conveyor operators and tenders

\$ 13.03

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES

08/01/10

\$ 22.77

Scaffold or Boatswain Chair \$13 extra daily

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 12.43

OVERTIME PAY

See (B, B2, K, P) on OVERTIME PAGE

When a holiday falls on a Sunday and the employees works that Saturday prior, pay shall be double time in addition to the regular days pay.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Employee's birthday

REGISTERED APPRENTICES

	START	4 mo	8 mo	12 mo	16 mo	18 mo
3/1/06	\$ 16.19	\$ 17.56	\$ 18.66	\$ 19.75	\$ 20.85	\$ 22.09
9/1/06	16.37	17.74	18.83	19.93	21.03	22.27
3/1/07	16.62	17.99	19.08	20.18	21.28	22.52
9/1/07	16.87	18.24	19.33	20.43	21.53	22.77

1-32 BJ

Tioga County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
\$17.17

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per Hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
\$16.99

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

06/01/2011

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
\$15.40

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 08/01/2010
\$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

- 1.The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual \$ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months \$ 0.00
6 Months - 2 Years 0.07

2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:	08/01/10
	\$11.65

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:	\$1.74
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OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:	08/01/10
Driver	\$16.99

Helper \$11.10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
 \$26.24

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

\$.16	\$.17
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Helper

\$.11	\$.12
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OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per Hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$14.77

Laborer/ non-construction

\$11.10

Conveyor operators and tenders

\$13.49

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10

\$11.27

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Tompkins County Article 9

Exterminators, Fumigators **06/01/2011**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
\$17.17

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **06/01/2011**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
\$16.99

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **06/01/2011**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
\$15.40

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 08/01/2010
\$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

- 1.The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual \$ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months \$ 0.00
6 Months - 2 Years 0.07

2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:	08/01/10
	\$11.65

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:	\$1.74
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OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:	08/01/10
Driver	\$16.99

Helper \$11.10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
 \$26.24

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

\$.16	\$.17
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Helper

\$.11	\$.12
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OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per Hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$14.77

Laborer/ non-construction

\$11.10

Conveyor operators and tenders

\$13.49

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10

\$11.27

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Ulster County Article 9

Exterminators, Fumigators **06/01/2011**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES

Ulster

WAGES

Per hour: 08/01/10
\$14.78

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **06/01/2011**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10
\$23.84

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **06/01/2011**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10

\$14.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Ulster

WAGES

Per hour: 08/01/10

\$ 14.54

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10

\$15.02

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10

Driver \$23.84

Helper \$13.05

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Suffolk, Sullivan, Ulster, Westchester

WAGES

01/01/2010

Chief Engineer	48.42
Asst. Chief Engineer	45.35
Engineer	42.30
Mechanic	37.10
Lead HVAC Engineer	39.62
HVAC Operating Engineer	35.65
Lead HVAC Maintenance Mechanic	33.42
HVAC Maintenance Mechanic	32.14

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

01/01/2010

(PAID ON ALL HOURS PAID)

All Classification 14.41

Paid Time off:

Ten (10) Annual Sick Days
 Two (2) Personal Days
 One (1) Medical Day

Paid Time Off:Years of Continuous Service (Date of Hire WITH SAME EMPLOYER)

Vacation Days

Less than (6) months	No entitlement
Six (6) months but less than one (1) year	5 Days
One (1) year but less than four (4) years	10 Days
Four (4) years but less than (9) nine years	15 Days
Nine (9) years or more	20 Days

OVERTIME PAY

See (B, F) on OVERTIME PAGE

2 times rate after seventh consecutive day of work

2 times rate after 16 consecutive hours of work

HOLIDAY

Paid: See (2, 6, 9, 10, 11, 12, 15, 17, 18, 19, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

0-12	MONTHS	50% of Maintenance Mechanic hourly rate
12-18	MONTHS	55% of Maintenance Mechanic hourly rate
18-24	MONTHS	60% of Maintenance Mechanic hourly rate
24-30	MONTHS	65% of Maintenance Mechanic hourly rate
30-36	MONTHS	70% of Maintenance Mechanic hourly rate
36-42	MONTHS	75% of Maintenance Mechanic hourly rate
42 months		Full Rate

1-30-DOPSUW

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

WAGES

Per hour: 1/1/10

Chauffer/Truck Driver \$15.95
 (CDL only)

Helper \$14.87
 (NON-CDL Only)

Probationary (First 75 working days)

\$1.00 per hour less for each of the above rates.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits to non-probationary regularly scheduled full-time employees.

Employee Status

	1/1/10
Single	\$3.06
Two in family	\$5.91
3 or more in family	\$8.04

Amount in addition to above amounts per hour (up to 40 hrs a week)

CDL - \$1.37
Non-CDL - \$1.35

Vacation (per hour paid up to 40 hrs a week)
(Time is with company)

CDL

Beginning of second year to end of 3rd year	\$.31
Beginning of 4th year to end of 10th year	\$.62
Beginning of 11th year to end of 15th year	\$.99
16th year	\$1.05
17th year	\$1.11
18th year	\$1.17
19th year	\$1.23

NON-CDL

Beginning of second year to end of 3rd year	\$.29
Beginning of 4th year to end of 10th year	\$.58
Beginning of 11th year to end of 15th year	\$.92

16th year	\$.98
17th year	\$1.03
18th year	\$1.09
19th year	\$1.15

OVERTIME PAY

See (B, K, S) on OVERTIME PAGE

To be paid holiday, must work full scheduled day before and after holiday.

Holidays on Saturday observed on Friday, Holidays on Sunday observed on Monday.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

1-294

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$ 18.16

Laborer/ non-construction

\$ 13.05

Conveyor operators and tenders

\$ 13.03

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Ulster

WAGES

Per hour: 08/01/10

\$14.54

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Warren County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/2010

\$ 14.22

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10

\$21.31

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

06/01/2011

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10

\$13.22

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Warren, Washington

WAGES

Per Hour 08/01/10
\$12.41 HR

Note: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10
\$12.72

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10
Driver \$21.31
Helper \$13.17

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10
\$24.39

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

WAGES

Per hour: 1/1/10

Chauffer/Truck Driver (CDL only) \$15.95

Helper (NON-CDL Only) \$14.87

Probationary (First 75 working days)

\$1.00 per hour less for each of the above rates.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits to non-probationary regularly scheduled full-time employees.

Employee Statis

1/1/10

Single \$3.06

Two in family \$5.91

3 or more in family \$8.04

Amount in addition to above amounts per hour(up to 40 hrs a week)

CDL - \$1.37
Non-CDL - \$1.35

Vacation (per hour paid up to 40 hrs a week)
(Time is with company)

CDL

Beginning of second year to end of 3rd year \$.31

Beginning of 4th year to end of 10th year	\$.62
Beginning of 11th year to end of 15th year	\$.99
16th year	\$1.05
17th year	\$1.11
18th year	\$1.17
19th year	\$1.23
 NON-CDL	
Beginning of second year to end of 3rd year	\$.29
Beginning of 4th year to end of 10th year	\$.58
Beginning of 11th year to end of 15th year	\$.92
16th year	\$.98
17th year	\$1.03
18th year	\$1.09
19th year	\$1.15

OVERTIME PAY

See (B, K, S) on OVERTIME PAGE

To be paid holiday, must work full scheduled day before and after holiday.

Holidays on Saturday observed on Friday, Holidays on Sunday observed on Monday.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

1-294

Trash and Refuse Removal **06/01/2011**

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$16.47

Laborer/ non-construction

\$13.17

Conveyor operators and tenders

\$15.03

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Washington County Article 9

Exterminators, Fumigators **06/01/2011**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour: 08/01/2010
\$ 14.22

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$ 1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **06/01/2011**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour: 08/01/10
\$21.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **06/01/2011**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour: 08/01/10
\$13.22

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Warren, Washington

WAGES

Per Hour 08/01/10
\$12.41 HR

Note: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10
\$12.72

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10
Driver \$21.31
Helper \$13.17

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10
\$24.39

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

WAGES

Per hour: 1/1/10

Chauffer/Truck Driver (CDL only) \$15.95

Helper (NON-CDL Only) \$14.87

Probationary (First 75 working days)

\$1.00 per hour less for each of the above rates.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits to non-probationary regularly scheduled full-time employees.

Employee Statis

1/1/10

Single \$3.06

Two in family \$5.91

3 or more in family \$8.04

Amount in addition to above amounts per hour(up to 40 hrs a week)

CDL - \$1.37
Non-CDL - \$1.35

Vacation (per hour paid up to 40 hrs a week)
(Time is with company)

CDL

Beginning of second year to end of 3rd year \$.31

Beginning of 4th year to end of 10th year	\$.62
Beginning of 11th year to end of 15th year	\$.99
16th year	\$1.05
17th year	\$1.11
18th year	\$1.17
19th year	\$1.23
NON-CDL	
Beginning of second year to end of 3rd year	\$.29
Beginning of 4th year to end of 10th year	\$.58
Beginning of 11th year to end of 15th year	\$.92
16th year	\$.98
17th year	\$1.03
18th year	\$1.09
19th year	\$1.15

OVERTIME PAY

See (B, K, S) on OVERTIME PAGE

To be paid holiday, must work full scheduled day before and after holiday.

Holidays on Saturday observed on Friday, Holidays on Sunday observed on Monday.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

1-294

Trash and Refuse Removal **06/01/2011**

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$16.47

Laborer/ non-construction

\$13.17

Conveyor operators and tenders

\$15.03

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Washington

WAGES

Per hour: 08/01/10

\$12.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Wayne County Article 9

Exterminators, Fumigators **06/01/2011**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
\$16.94

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **06/01/2011**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
\$17.78

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **06/01/2011**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10

\$12.48

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour:
08/01/2010
\$ 8.90

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

- 1.The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual \$ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months \$ 0.00
6 Months - 2 Years 0.07

2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	08/01/10
	\$12.82

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:	\$1.74
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OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	08/01/10
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Driver	\$17.78
Helper	\$11.79

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer **06/01/2011**

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10
 \$25.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal **06/01/2011**

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuylar, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

\$.16	\$.17
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Helper

\$.11	\$.12
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OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Wages: 08/01/10

Indus. Truck Driver/Tractor Operator

\$14.78

Laborer/ non-construction

\$11.79

Conveyor operators and tenders

\$12.52

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$11.76

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Westchester County Article 9

Exterminators, Fumigators

06/01/2011

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES

Per hour: 08/01/2010
\$ 14.93

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 9.11

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Double time if Sunday worked outside of normal shift

HOLIDAY

Paid: See (5, 6, 10, 11) on HOLIDAY PAGE

Employees Birthday

2 floating holidays (Martin Luther King OR Yom Kippur)

1-32 BJ

Fuel Oil Delivery

06/01/2011

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10
\$23.84

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

06/01/2011

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10
 \$14.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES

	08/01/2010	04/01/2011
Janitor	\$ 12.00 hr	\$ 12.50 hr

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: These amounts are payable ONLY after 6 months on employers payroll.
 Amounts are payable on first 40 hrs only and are additional to the wage above.

AMOUNTS ARE PAYABLE ONLY TO FULL TIME EMPLOYEES (more than 27.5 hrs a week)

	08/01/2010	01/01/2011
0 - 6 months	\$0.00	\$0.00
7th - 12th month	\$4.15	\$4.26
1st year	\$4.25	\$4.36

First day of 2nd year

to Last day of 4th year	\$4.48	\$4.60
First Day of 5th year to last day of 14th year	\$4.71	\$4.84
First Day of 15th year to last day of 24th year	\$4.94	\$5.08
25th year on	\$5.17	\$5.32

Note: These amounts are payable ONLY after 6 months on employers payroll.
 Amounts are payable on first 40 hrs only and are additional to the wage above.

AMOUNTS ARE PAYABLE ONLY TO PART TIME EMPLOYEES (Less than 27.5 hrs a week)

	08/01/2010	01/01/2011
0 - 6 months	\$0.00	\$0.00
7th - 12th month	\$1.06	\$1.12
1st year	\$1.15	\$1.21
First day of 2nd year to Last day of 4th year	\$1.37	\$1.43
First Day of 5th year to last day of 14th year	\$1.59	\$1.65
First Day of 15th year to last day of 24th year	\$1.81	\$1.87
25th year on	\$2.03	\$2.09

OVERTIME PAY

See (B, B2, R) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate

All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6, 25, 26) on HOLIDAY PAGE

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday.

Holiday observed Monday if fall on a Sunday

Holiday observed Friday if fall on a Saturday

1-32 BJ

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10
 \$15.02

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10

Driver \$23.84

Helper \$13.05

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Suffolk, Sullivan, Ulster, Westchester

WAGES

01/01/2010

Chief Engineer	48.42
Asst. Chief Engineer	45.35
Engineer	42.30
Mechanic	37.10
Lead HVAC Engineer	39.62
HVAC Operating Engineer	35.65
Lead HVAC Maintenance Mechanic	33.42
HVAC Maintenance Mechanic	32.14

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

01/01/2010

(PAID ON ALL HOURS PAID)

All Classification 14.41

Paid Time off:

Ten (10) Annual Sick Days
 Two (2) Personal Days
 One (1) Medical Day

Paid Time Off: Years of Continuous Service (Date of Hire WITH SAME EMPLOYER)

Vacation Days

Less than (6) months	No entitlement
Six (6) months but less than one (1) year	5 Days
One (1) year but less than four (4) years	10 Days
Four (4) years but less than (9) nine years	15 Days
Nine (9) years or more	20 Days

OVERTIME PAY

See (B, F) on OVERTIME PAGE

2 times rate after seventh consecutive day of work

2 times rate after 16 consecutive hours of work

HOLIDAY

Paid: See (2, 6, 9, 10, 11, 12, 15, 17, 18, 19, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

0-12	MONTHS	50% of Maintenance Mechanic hourly rate
12-18	MONTHS	55% of Maintenance Mechanic hourly rate
18-24	MONTHS	60% of Maintenance Mechanic hourly rate
24-30	MONTHS	65% of Maintenance Mechanic hourly rate
30-36	MONTHS	70% of Maintenance Mechanic hourly rate
36-42	MONTHS	75% of Maintenance Mechanic hourly rate
42 months		Full Rate

1-30-DOPSUW

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Westchester

WAGES

08/01/10

RESIDENTIAL

Packer Truck Dr \$24.50

Satellite Truck 23.93

Recycling Truck	23.93
Helpers	21.07
All Residential Drivers and Helpers hired on or after 8/1/06	
Chauffeurs	19.00
Helpers	17.12

COMMERCIAL WORK

On closed body trucks with self-contained loading unit up to and including 22 yard capacity:

Chauffeurs	\$24.70
Helpers	23.63

On open trucks, rackbody or trucks which have no self contained mechanical loading device up to 22 yard capacity:

Chauffeurs	25.01
Helpers	23.78

On one container tractor hoist:

Chauffeurs	25.01
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On 10-wheel, open truck, containers loaders, Dino-Master, over-cab loaders, rackbody truck or any other trucks 22 yard to and including 25 yard capacity:

Chauffeurs	25.16
Helpers	23.93

On rubbish and garbage trucks (except as provided in B & C below) 26 yard to and including 31 yard capacity:

Chauffeurs	25.53
Helpers	24.36

On 42 yard capacity garbage truck:

Chauffeurs	26.08
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Roll Off Trucks

Single axle working non-compactor containers up to 15 yards capacity on rubbish and garbage removal only:

Chauffeurs	25.71
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Roll-off trucks other than those described above up to and including 42 yard capacity:

Chauffeurs 26.08

On any roll-off trucks with more than 42 yard capacity or any tractor trailer truck:

Chauffeurs 27.01

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

\$11.97

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Thanksgiving, Christmas and New Year triple time if worked.

HOLIDAY

Paid: See (5, 6, 11, 25, 26) on HOLIDAY PAGE

employee's birthday and 4 personal days

1-813

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

MEDICAL WASTE REMOVAL

Driver (Chauffeur)

Effective Period: 7/1/2010 - 6/30/2011

Wage Rate per Hour: \$20.30

Helper

Effective Period: 7/1/2010 - 6/30/2011

Wage Rate per Hour: \$16.00

Tractor Trailer Driver

Effective Period: 7/1/2010 - 6/30/2011

Wage Rate per Hour: \$22.80

Roll off Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$22.80

Line Haul Driver

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$20.30

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Driver (Chauffeur)

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Helper

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Tractor Trailer Driver

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Roll off Driver

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Line Haul Driver

Effective Period: (ALL ABOVE) 1/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$7.45

Vacation

- 1 year of service but less than five years. .ten (10) days
- 5 years of service but less than ten years..fifteen (15) days
- 10 years of service ..sixteen (16) days
- 11 years.. seventeen (17) days
- 12 years. .eighteen (18) days
- 13 years. .nineteen (19) days
- 14 years.. .twenty (20) days
- 20 years.. .twenty-one (21) days
- 21 years.. .twenty-two (22) days
- 22 years...twenty-three (23) days
- 23 years.. .twenty-four (24) days
- 24 years.. .twenty-five (25) days

Plus 5 Personal Days

OVERTIME PAY

Overtime Description

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate. Time and one-half the regular rate for work on a holiday plus days pay for below paid holidays.

Overtime

Time and one half the regular rate after an 8 hour day.

HOLIDAY

Paid Holidays

- New Year's Day
- President's Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Christmas

1-813 MW

Trash and Refuse Removal **06/01/2011**

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10

Indus. Truck Driver/Tractor Operator

\$ 18.16

Laborer/ non-construction

\$ 13.05

Conveyor operators and tenders

\$ 13.03

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners **06/01/2011**

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES

08/01/10
\$ 22.77

Scaffold or Boatswain Chair \$13 extra daily

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 12.43

OVERTIME PAY

See (B, B2, K, P) on OVERTIME PAGE

When a holiday falls on a Sunday and the employees works that Saturday prior, pay shall be double time in addition to the regular days pay.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Employee's birthday

REGISTERED APPRENTICES

	START	4 mo	8 mo	12 mo	16 mo	18 mo
3/1/06	\$ 16.19	\$ 17.56	\$ 18.66	\$ 19.75	\$ 20.85	\$ 22.09
9/1/06	16.37	17.74	18.83	19.93	21.03	22.27
3/1/07	16.62	17.99	19.08	20.18	21.28	22.52
9/1/07	16.87	18.24	19.33	20.43	21.53	22.77

1-32 BJ

Wyoming County Article 9

Exterminators, Fumigators **06/01/2011**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
\$16.94

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **06/01/2011**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
\$17.78

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **06/01/2011**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10

\$12.48

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Genesee, Orleans, Wyoming

WAGES

Per hour: 08/01/10

\$11.76

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$12.82

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

Driver \$17.78

Helper \$11.79

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

06/01/2011

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$25.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal 06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

	05/01/2010	05/01/2011
0 - 2 year	\$0.00	\$0.00
2nd year - 5th year	\$0.26	\$0.27
5th year - 10th year	\$0.52	\$0.54
10th year - 15th year	\$0.78	\$0.81
Helper		
0 - 2 year	\$0.00	\$0.00
2nd year - 5th year	\$0.19	\$0.20
5th year - 10th year	\$0.37	\$0.39
10th year - 15th year	\$0.56	\$0.59

Additional benefits (after 30 days with employer):

Driver:	\$.16	\$.17
Helper	\$.11	\$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Trash and Refuse Removal **06/01/2011**

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Wages: 08/01/10

Indus. Truck Driver/Tractor Operator

\$14.78

Laborer/ non-construction

\$11.79

Conveyor operators and tenders

\$12.52

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners **06/01/2011**

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$11.76

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Yates County Article 9

Exterminators, Fumigators **06/01/2011**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
\$16.94

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **06/01/2011**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
\$17.78

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **06/01/2011**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10

\$12.48

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

06/01/2011

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour:
08/01/2010
\$ 8.90

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

- 1.The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual \$ 1.39
Individual + one 1.45
Family 1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months \$ 0.00
6 Months - 2 Years 0.07

2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

06/01/2011

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	08/01/10
	\$12.82

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:	\$1.74
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OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

06/01/2011

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	08/01/10
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Driver	\$17.78
Helper	\$11.79

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer **06/01/2011**

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10
 \$25.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal **06/01/2011**

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuylar, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

\$.16	\$.17
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Helper

\$.11	\$.12
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OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Trash and Refuse Removal

06/01/2011

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Wages: 08/01/10

Indus. Truck Driver/Tractor Operator

\$14.78

Laborer/ non-construction

\$11.79

Conveyor operators and tenders

\$12.52

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S - Trans.Station.Ops

Window Cleaners

06/01/2011

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$11.76

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

- (A) Time and one half of the hourly rate after 7 hours per day
- (AA) Time and one half of the hourly rate after 7 and one half hours per day
- (B) Time and one half of the hourly rate after 8 hours per day
- (B1) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours
- (B2) Time and one half of the hourly rate after 40 hours per week
- (C) Double the hourly rate after 7 hours per day
- (C1) Double the hourly rate after 7 and one half hours per day
- (D) Double the hourly rate after 8 hours per day
- (D1) Double the hourly rate after 9 hours per day
- (E) Time and one half of the hourly rate on Saturday
- (E1) Time and one half 1st 4 hours on Saturday Double the hourly rate all additional Saturday hours
- (E3) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
- (E2) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (E4) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (F) Time and one half of the hourly rate on Saturday and Sunday
- (G) Time and one half of the hourly rate on Saturday and Holidays
- (H) Time and one half of the hourly rate on Saturday, Sunday, and Holidays
- (I) Time and one half of the hourly rate on Sunday
- (J) Time and one half of the hourly rate on Sunday and Holidays
- (K) Time and one half of the hourly rate on Holidays
- (L) Double the hourly rate on Saturday
- (M) Double the hourly rate on Saturday and Sunday
- (N) Double the hourly rate on Saturday and Holidays
- (O) Double the hourly rate on Saturday, Sunday, and Holidays
- (P) Double the hourly rate on Sunday
- (Q) Double the hourly rate on Sunday and Holidays
- (R) Double the hourly rate on Holidays
- (S) Two and one half times the hourly rate for Holidays, if worked
- (S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.
- (T) Triple the hourly rate for Holidays, if worked

- (U) Four times the hourly rate for Holidays, if worked
- (V) Including benefits at SAME PREMIUM as shown for overtime
- (W) Time and one half for benefits on all overtime hours.

NOTE: BENEFITS are PER HOUR WORKED, for each hour worked, unless otherwise noted

Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

- (1) None
- (2) Labor Day
- (3) Memorial Day and Labor Day
- (4) Memorial Day and July 4th
- (5) Memorial Day, July 4th, and Labor Day
- (6) New Year's, Thanksgiving, and Christmas
- (7) Lincoln's Birthday, Washington's Birthday, and Veterans Day
- (8) Good Friday
- (9) Lincoln's Birthday
- (10) Washington's Birthday
- (11) Columbus Day
- (12) Election Day
- (13) Presidential Election Day
- (14) 1/2 Day on Presidential Election Day
- (15) Veterans Day
- (16) Day after Thanksgiving
- (17) July 4th
- (18) 1/2 Day before Christmas
- (19) 1/2 Day before New Years
- (20) Thanksgiving
- (21) New Year's Day
- (22) Christmas
- (23) Day before Christmas
- (24) Day before New Year's
- (25) Presidents' Day
- (26) Martin Luther King, Jr. Day
- (27) Memorial Day