Introduction to the Prevailing Rate Schedule

Introduction

The Labor Law requires public work contractors and subcontractors to pay a service employee under a contract for building service work for a public agency, a wage of not less than the prevailing wage and supplements (fringe benefits) in the locality for the classification(s) in which the worker was employed. Such a public work building service contract must be in excess of one thousand five hundred dollars (\$1,500).

Requesting a Wage Schedule

For every building service contract, the public agency must file a statement identifying the types of employees and work to be performed by submitting a Request for Wage and Supplement Information form (PW 39) to the Bureau of Public Work, either online, by fax, or by mail.

The Commissioner of Labor makes an annual determination of the prevailing rates. This determination is in effect from July 1st through June 30th of the following year.

The Public Agency must include the specifications for each building service contract the PRC number assigned to such contract and stipulation obligating the contractor to pay not less than the wage rates set forth in the Prevailing Wage Schedule issued under that PRC number.

Hours

A building service employee, employed by a contractor, shall work up to eight (8) hours in any one day and up to forty (40) hours in any workweek for the appropriate posted prevailing wage rates. A building service employee who works more than eight (8) hours in any one day or more than forty (40) hours in any workweek shall be paid wages for such overtime at a rate not less than one-and-one-half (1.5) times the prevailing basic cash hourly rate.

Wages and Supplements

The wages and supplements to be paid and/or provided to a building service employee, employed on a public work contract shall be not less than those listed in the Prevailing Rate Schedule.

A supplemental benefit of 'paid time off' shall be provided as paid leave, or converted to an hourly value paid to the employee. If 'paid time off' is converted to an hourly monetary value, such an amount is to be paid in addition to any other hourly supplements required by this schedule.

The hourly value for 'paid time off' would be calculated as follows: hourly wage rate X 8 hours per day X total number of paid days off divided by 2080 hours. For example: \$16.00 per hour wage rate X 8 hours per day = \$128.00; \$128.00 X 5 paid days off = \$640.00; \$640.00 divided by 2080 hours = \$0.31 per hour. The \$0.31 per hour amount would be in addition to any other required supplemental monetary amount paid.

All 'paid time off' provided to part-time employees, shall be prorated (divided, distributed, or assessed proportionately) based on fulltime equivalent hours.

The amount of 'paid time off' for part-time employees, would be calculated as follows: number of part-time weekly hours divided by 40 fulltime weekly hours = percentage of 'paid time off' for part-time employee. For example: a fulltime employee works 40 hours per week and a part-time employee works 30 hours per week (30 hours divided by 40 hours = .75); If a fulltime employee is provided 5 paid vacation days (5 X .75 = 3.75), a part-time employee would be provided 3.75 paid vacation days.

Payrolls and Payroll Records

Every contractor and subcontractor MUST keep original payrolls or transcripts subscribed and affirmed as true under penalty of perjury. Payrolls must be maintained for at least three (3) years from the projects date of completion. Additionally, as per Article 6 of the Labor Law, contractors and subcontractors are required to establish, maintain, and preserve for not less that six (6) years, contemporaneous, true, and accurate payroll records.

At a minimum, payrolls must show the following information for each person employed on a public work project: Name; Address, Last 4 Digits of Social Security number, Classification(s) in which the worker was employed, Hourly wage rate(s) paid, Supplements paid or provided, and Daily and weekly number of hours worked in each classification.

Payroll records and transcripts are required to be kept on site during all the time that work under that contract is being performed.

NOTE: For more detailed information regarding Article 9 prevailing wage contracts, please refer to "General Provisions of Laws Covering Workers on Article 9 Public Work Building Service Contracts".

If you have any questions concerning the attached schedule or would like additional information, please write to:

New York State Department of Labor Bureau of Public Work State Office Campus, Bldg. 12 Albany, NY 12240

OR

Contact the nearest BUREAU of PUBLIC WORK District Office

District Office Locations:	Telephone #	FAX #
Bureau of Public Work - Albany	518-457-2744	518-485-0240
Bureau of Public Work - Binghamton	607-721-8005	607-721-8004
Bureau of Public Work - Buffalo	716-847-7159	716-847-7650
Bureau of Public Work - Garden City	516-228-3915	516-794-3518
Bureau of Public Work - Newburgh	845-568-5287	845-568-5332
Bureau of Public Work - New York City	212-932-2419	212-775-3579
Bureau of Public Work - Patchogue	631-687-4882	631-687-4902
Bureau of Public Work - Rochester	585-258-4505	585-258-4708
Bureau of Public Work - Syracuse	315-428-4056	315-428-4671
Bureau of Public Work - Utica	315-793-2314	315-793-2514
Bureau of Public Work - White Plains	914-997-9507	914-997-9523
Bureau of Public Work - Central Office	518-457-5589	518-485-1870

Albany County Article 9

Exterminators Eumidators

	nigators	06/01/2020
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Gree	ene, Rensselaer, Saratoga, Schenectady, Warren, Wa	shington
VAGES Per hour:	07/01/2019	
	\$ 19.07	
employees in the localit	ailing wage" means the wage determined by the fiscal ty. In no event shall the basic hourly cash rate of pay b r, or, in a city with a local law requiring a higher minimu	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per hour:	ENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVERT	IME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&\$
Fuel Delivery		06/01/2020
OB DESCRIPTION	Fuel Delivery	DISTRICT 10
NTIRE COUNTIES Ibany, Columbia, Gree	ene, Rensselaer, Saratoga, Schenectady, Warren, Wa	chington
	, , , , -	Simgon
		Shington
	07/01/2019	Shington
		Shington
Per hour: MPORTANT INFORM Article 9 §230.6. "Preva employees in the localit ineteen of this chapter	07/01/2019 \$ 22.29 ATION: ailing wage" means the wage determined by the fiscal ty. In no event shall the basic hourly cash rate of pay b r, or, in a city with a local law requiring a higher minimu	
Per hour: MPORTANT INFORMA Article 9 §230.6. "Preva employees in the localit ineteen of this chapter specified in such local la SUPPLEMENTAL BI	07/01/2019 \$ 22.29 ATION: ailing wage" means the wage determined by the fiscal ty. In no event shall the basic hourly cash rate of pay b r, or, in a city with a local law requiring a higher minimulaw. ENEFITS	officer to be prevailing for the various classes of building servic be less than the statutory minimum wage established by article
Per hour: MPORTANT INFORMA Article 9 §230.6. "Preva employees in the localit ineteen of this chapter specified in such local la SUPPLEMENTAL BE Per hour: DVERTIME PAY	07/01/2019 \$ 22.29 ATION: ailing wage" means the wage determined by the fiscal ty. In no event shall the basic hourly cash rate of pay b r, or, in a city with a local law requiring a higher minimulaw. ENEFITS \$ 2.18	officer to be prevailing for the various classes of building servic be less than the statutory minimum wage established by article
Per hour: MPORTANT INFORM/ Article 9 §230.6. "Preva employees in the localit ineteen of this chapter specified in such local I SUPPLEMENTAL BI Per hour: DVERTIME PAY See (B, B2) on OVERT HOLIDAY	07/01/2019 \$ 22.29 ATION: ailing wage" means the wage determined by the fiscal ty. In no event shall the basic hourly cash rate of pay b r, or, in a city with a local law requiring a higher minimulaw. ENEFITS \$ 2.18	officer to be prevailing for the various classes of building servic be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage
Per hour: MPORTANT INFORM Article 9 §230.6. "Preva imployees in the localit ineteen of this chapter pecified in such local li SUPPLEMENTAL BI Per hour: OVERTIME PAY See (B, B2) on OVERT IOLIDAY Paid:	07/01/2019 \$ 22.29 ATION: ailing wage" means the wage determined by the fiscal ty. In no event shall the basic hourly cash rate of pay b r, or, in a city with a local law requiring a higher minimu aw. ENEFITS \$ 2.18 TIME PAGE See (1) on HOLIDAY PAGE	officer to be prevailing for the various classes of building servic be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage 10-NYS/R&
Per hour: MPORTANT INFORM Article 9 §230.6. "Preva imployees in the localit ineteen of this chapter pecified in such local li SUPPLEMENTAL BI Per hour: OVERTIME PAY See (B, B2) on OVERT OUIDAY Paid: Guards, Watchmen	07/01/2019 \$ 22.29 ATION: ailing wage" means the wage determined by the fiscal ty. In no event shall the basic hourly cash rate of pay b r, or, in a city with a local law requiring a higher minimu aw. ENEFITS \$ 2.18 TIME PAGE See (1) on HOLIDAY PAGE	officer to be prevailing for the various classes of building servic be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage 10-NYS/R& 06/01/2020
Per hour: MPORTANT INFORM/ Article 9 §230.6. "Preva employees in the localit ineteen of this chapter pecified in such local I SUPPLEMENTAL BI Per hour: OVERTIME PAY See (B, B2) on OVERT Paid: Guards, Watchmen IOB DESCRIPTION ENTIRE COUNTIES	07/01/2019 \$ 22.29 ATION: ailing wage" means the wage determined by the fiscal ty. In no event shall the basic hourly cash rate of pay b r, or, in a city with a local law requiring a higher minimu aw. ENEFITS \$ 2.18 TIME PAGE See (1) on HOLIDAY PAGE	officer to be prevailing for the various classes of building servic be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage 10-NYS/R& 06/01/2020 DISTRICT 10
employees in the localit nineteen of this chapter specified in such local li SUPPLEMENTAL BI Per hour: DVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION ENTIRE COUNTIES	07/01/2019 \$ 22.29 ATION: ailing wage" means the wage determined by the fiscal ty. In no event shall the basic hourly cash rate of pay b r, or, in a city with a local law requiring a higher minimu aw. ENEFITS \$ 2.18 IME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2020 DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

SUPPLEMENTAL BENEFITS

Per hour: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S
06/01/2020

Janitor, Porter,	Cleaners,	Elevator O	perator
			*

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES	07/01/2019	01/01/2020	01/01/2021
Start	\$ 11.50	\$ 12.20	\$ 12.90
After 90 Days	11.75	12.45	13.15

\$ 2.18

An additional \$.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time 30 or more regularly scheduled hrs per week Part Time less than 30 regularly scheduled hrs per week

FULL TIME ONLY: Only on first 40 hrs paid per week.

07/01/2019	07/01/2020	07/01/2021
\$ 5.78	\$ 6.02	TBD

Vacation with pay based upon employees anniversary date or hire as follows:

1 year of work	5 working days
3 years of work	10 working days
4 years of work	11 working days
6 years of work	12 working days
10 years of work	15 working days

Sick days are earned after 90 day probationary period at the following rate: Full time employees accrue 1 sick day for every 3 months worked up to a maximum of 6 sick days. Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, R) on OVERTIME PAGE

HOLIDAY	
Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

Plus Employees Birthday Note: Above Holidays paid after 3 months with employer Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required. Holidays that fall on weekends are observed on Friday or Monday.

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES Per hour:

07/01/2019

\$ 16.66

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: \$ 2.18 OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

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06/01/2020

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES Per hour:	07/01/2019
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 22.29
Driver-Light Truck	18.25
Helper	17.07
Packer*	15.24

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

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DISTRICT 10

SUPPLEMENTAL BENEFITS

Per hour:

\$ 2.18

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY HOLIDAY

Trash and Refuse Removal		06/01/2020
JOB DESCRIPTION Trash and Refuse Removal	DISTRICT 10	
	elaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington	
WAGES Per hour:	07/01/2019	
Commercial	\$ 19.49	
Residential	18.05	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Page 6

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees: Per hour: 07/01/2019 \$ 1.55

First (1st) Forty (40) Hours:	07/01/2019
Single Two Person	\$ 3.15 6.01
Family	8.17

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

DISTRICT 10

10-Information

10-NYS/R&S

06/01/2020

10-294

After completing 36 Months of service (3 yrs)	2 Weeks
After completing 120 Months of service (10 yrs)	3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Days
After completing 204 Months of service (17 yrs)	3 Weeks 3 Days
After completing 216 Months of service (18 yrs)	3 Weeks 4 Days
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal		06/01/2020
JOB DESCRIPTION Trash and Refu ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer, WAGES For use with Transfer Station Operation	Saratoga, Schenectady, Warren, Washington	DISTRICT 10
Per hour:	07/01/2019	
Indus. Truck Driver/Tractor Operator Laborer/ non-construction Conveyor operators and tenders Weighers/Measurers	\$ 19.01 \$ 17.07 \$ 17.95 \$ 17.03	
employees in the locality. In no event sh	ns the wage determined by the fiscal officer to be prevail hall the basic hourly cash rate of pay be less than the stat in a local law requiring a higher minimum wage on city co	tutory minimum wage established by article

Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OV		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleane	ers	06/01/2020
JOB DESCRIPT	TON Window Cleaners	DISTRICT 10
ENTIRE COUNT Albany, Columbia	FIES , Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington	
WAGES		

WAGES	
Per hour:	07/01/2019

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

\$ 2.18

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Allegany County Article 9

DISTRICT 10
ailing for the various classes of building service atutory minimum wage established by article ontract work, less than the minimum wage
10-NYS/R&S
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06/01/2020
DISTRICT 10
ailing for the various classes of building service atutory minimum wage established by article ontract work, less than the minimum wage
10-NYS/R&S
06/01/2020
DISTRICT 10

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SUPPLEMENTAL Per hour:	. BENEFITS \$ 2.18		
OVERTIME PAY See (B, B2) on OVE			
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&	S
Janitor, Porter, C	Cleaners, Elevator Operator	06/01/2020)
	DN Janitor, Porter, Cleaners, Elevator Operator	DISTRICT 10	
ENTIRE COUNTIE Allegany, Cattaraug WAGES	∟S us, Chautauqua, Niagara		
Per hour:	07/01/2019		
	\$ 14.77		
IMPORTANT INFO Article 9 §230.6. "Pr employees in the loo	ng of the duct which is covered by Article 9 RMATION: revailing wage" means the wage determined by the fiscal offic cality. In no event shall the basic hourly cash rate of pay be le pter, or, in a city with a local law requiring a higher minimum v cal law. BENEFITS \$ 2.18	ss than the statutory minimum wage established by article	
	4		_
ENTIRE COUNTIE	ON Landscape Maintenance	06/01/2020 DISTRICT 10	<u>,</u>
WAGES Per hour:	07/01/2019		
	\$ 15.65		
	ance work around a building, that is simple mowing, shrub trin ticle 9. Mowing and /or spreading seed, fertilizer, or pest con- is NOT covered.		

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Per hour: \$ 2.18 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES Per hour:	07/01/2019
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 21.36
Driver-Light Truck	16.85
Helper	15.80
Packer*	13.01

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

See (1) on HOLIDAY PAGE

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Per hour:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the

06/01/2020

10-NYS/R&S

DISTRICT 10

DISTRICT 10

10-NYS/R&S

06/01/2020

06/01/2020

10-Information

\$ 2.18

10-317

DISTRICT 10

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
Trash, Recycling Roll-Off and Brush Drivers	\$ 15.85	\$ 16.20	\$ 16.55	\$ 16.90
Thrower Helper	\$ 11.85	12.20	12.55	12.90

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS Per Hour: 07/01/2019

our:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
	\$ 8.67	\$ 9.07	TBD	TBD

Applies the 1st of the month after 30 days of service. Required up to 40 hours paid per week

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

 HOLIDAY

 Paid:
 See (5, 6) on HOLIDAY PAGE

 Overtime:
 See (5, 6) on HOLIDAY PAGE

 To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2020

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2019
Indus. Truck Driver/Tractor Operator	\$ 21.38
Laborer/ non-construction	\$ 15.80

Prevailing Wage Rates for 0 Last Published on Jun 01 20		Published by the New York State Department of Labor Allegany County
Conveyor operators and te		
	\$ 21.62	
Weighers/Measurers	\$ 13.73	
employees in the locality.	ng wage" means the wage determined by the In no event shall the basic hourly cash rate r, in a city with a local law requiring a higher	ne fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article or minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN	EFITS	
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OVERTIM	E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2020
JOB DESCRIPTION W	indow Cleaners	DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus, Ch	autauqua, Erie, Niagara	
WAGES Per Hour:	07/01/2019	
	\$ 14.77	
employees in the locality.	ng wage" means the wage determined by the In no event shall the basic hourly cash rate r, in a city with a local law requiring a higher	ne fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article er minimum wage on city contract work, less than the minimum wage

SUPPLEMENTAL BENEFITS

Per hour:	\$ 2.18
OVERTIME PAY See (B, B2) on OVERTIME PAGE	

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

Bronx County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

EXTERMINATOR

Office Building Class "A" (Over 280,000 square feet gross area) Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

07/01/2019
\$ 26.60
26.57
26.53

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rate per hour: 07/01/2019 Employees regularly scheduled 2 or more days a week: \$9.69 Employees regularly scheduled more than 20 hours a week: 12.89 New hires regularly scheduled more than 20 hours a week After 3rd month-12th month: 9.69 after 12th month-24th month: 12.56 Vacation Less than 6 months of work ... no vacation 6 months of work.....three days 1 year of work..... ten days 5 years of work.....fifteen days 15 years of work...... .twenty days

21 years of work.....twenty-one days

22 years of work twenty-two days

06/01/2020

DISTRICT 10

DISTRICT 10

23 years of work...twenty-three days 24 years of work....twenty-four days 25 years or more twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday

10-32 BJ

Fire Safety Director - NYC Only	06/01/2020

JOB DESCRIPTION Fire Safety Director - NYC Only

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

****IMPORTANT**** Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" (Over 280,000 square feet gross area) Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" (Less than 120,000 square feet gross area)

07/01/2019 Class A \$ 26.60 Class B 26.57 Class C 26.53

*Additional lump-sum bonus of \$500.00 per year. (pro-rated if less than full time.)

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rates per hour:

07/01/2019

Employees regularly scheduled 2 or more days a week: \$ 9.69

Employees regularly scheduled more than 20 hours a week: 12.89

New hires regularly scheduled more than 20 hours a week After 3rd month-12th month: 9.69

after 12th month-24th month: 12.56

Vacation

Less than 6 months work	no vacation
6 months of work	three days
1 year of work	ten days
5 years of work	fifteen days
15 years of work	twenty days
21 years of work	twenty-one days
22 years of work	twenty-two days
23 years of work	twenty-three days
24 years of work	twenty-four days
25 years or more	twenty-five days

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE Holidays are paid days off and are additional to above amounts.

HOLIDAY

Paid:

See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

	10-32BJ
Fuel Delivery	06/01/2020

JOB DESCRIPTION Fu	el Delivery
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ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Rate Per Hour:

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

	07/01/2019
Hired before January 1, 2011	\$ 34.96
or with more than 1 year prior experience	
Hired on or after January 1, 2011	
or with less than 1 year prior experience	
1st Year	\$ 26.35
2nd Year	28.35
3rd Year	30.35
4th Year	32.35
5th Year +	34.96
Serviceperson	
Hired before January 1, 2011	
or with more than 1 year prior experience	
	35.21

Hired on or after January 1, 2011 or with less than 1 year prior experience DISTRICT 10

31.50

NOTE: Night work rate - Additional \$10.00 per night forty-five (45) days after hire.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Date Der Hour

These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur and Serviceperson.

Rate Per Hour:	07/04/0040
First 1700 hours Over 1700 hours * First 30 days subtract \$.05	07/01/2019 \$ 19.16* 9.61
Additionally, First Forty (40)hours only: Hired before 12/15/2004 Hired 12/16/2004 to 12/31/2010 After 12 months After 24 months After 36 months	\$ 4.50 1.50 3.00 4.50
VACATION:	
1 to 9 Years Worked 75 days in preceding 12 months	
Worked 110 days in preceding 12 months	5 days
10 Consecutive Years Worked 75 days in preceding 12 months	10 days
	10 days
Worked 90 days in preceding 12 months	15 days
15 Consecutive Years Worked 100 continuous days in preceding 12 months	20 days

SICK:

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, E, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 12, 26) on HOLIDAY PAGE NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 day's pay; 2x hourly rate after 8 hours If work performed on 6 holiday - holiday pay plus 2 day's pay If work 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus plus 1 day's pay; 2 1/2x hourly rate after 8 hours If work 6 holiday on Saturday & work performed - holiday pay plus 2 regular day's pay; 3x hourly rate after 8 hours

10-553

Guards, Watchmen

06/01/2020

DISTRICT 10

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES Per Hour:

07/01/2019

Security Guard (Armed)	\$ 29.50
Security Guard (Unarmed) 0 to 36 months 36 months or more	\$ 15.50 18.00

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

	07/01/2019 \$ 5.59	01/01/2020 \$ 5.94
Additional		
After 120 days	.11	.11
Additionally		
After 2 years	.44	.44
VACATION:		
Months on payroll - V	acation with Pay	
6	3 days	
12	5 days	
24	10 days	
60	15 days	

20 days

25 days

Plus one personal day per year.

SICK LEAVE:

180

300

1st (1) year of employment employees will accumulate one (1) hour for every thirty (30) hours worked to a maximum of forty (40) hours. 120 days of employment employees will accumulate 5 paid sick days

36 months or more of employment employees will accumulate six (6) paid sick days

All unused sick time will be paid out at the end of the calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY Paid:

See (5, 6, 25, 26) on HOLIDAY PAGE

NOTE:

1) Paid Holidays - apply after one year.

2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.

10-32 BJ

06/01/2020

DISTRICT 10

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Office Building Class "A" Cleaner/Porter, Elevator Operator(Over 280,000 square feet gross area) Office Building Class "B" Cleaner/Porter, Elevator Operator (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" Cleaner/Porter, Elevator Operator (Less than 120,000 square feet gross area)

Wage Rate per Hour:

07/01/0010
07/01/2019
\$ 26.60
26.57
26.53

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

12.56

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rate per hour:	07/01/2019
Employees regularly scheduled 2 or more days a week:	07/01/2019
Employees regularly scheduled more than 20 hours a we	\$ 9.69
Employees regularly scheduled more than 20 hours a we	12.89
New hires regularly scheduled more than 20 hours a wee After 3rd month-12th month:	ek
after 12th month-24th month:	9.69

VACATION

Less than 6 months of work... no vacation 6 months of work.....three days 1 year of work....... ten days 5 years of work...... fifteen days 15 years of work......twenty days 21 years of work.....twenty-one days 22 years of work....twenty-two days 23 years of work....twenty-three days 24 years of work....twenty-four days 25 years or more twenty-five days

PLUS two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE Holidays are paid days off and are additional to above amounts.

HOLIDAY

See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Paid: Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2019 \$ 19.57

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 2.18 Per hour: **OVERTIME PAY** See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2019
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 28.03
Driver-Light Truck	20.03
Helper	18.03
Packer*	14.12

*Packs, wraps and labels office furniture and equipment and loads it onto dollies and into elevators.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

DISTRICT 10

DISTRICT 10

10-NYS/R&S

06/01/2020

10-32 BJ

06/01/2020

Per hour:

\$ 5.60

See (B, B2) on OVERTIME PAGE

HOLIDAY

OVERTIME PAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2020

10-Information

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

DISTRICT 10

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES. CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2020 JOB DESCRIPTION Trash and Refuse Removal **DISTRICT** 10 **ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond WAGES 07/01/2019 Per Hour \$ 30.34 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS \$ 5.60 Per hour: **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE 10-NYS/R&S **Trash and Refuse Removal** 06/01/2020

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: Effective Period:

07/01/2019

MEDICAL WASTE REMOVAL

Driver (Chauffeur)	\$ 23.02
Helper	19.27
Tractor Trailer Driver	25.52

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following is required in addition to the wages.

	07/01/2019
Rate per Hour:	\$ 12.53
Vacation:	
1 year of service but less than five years	(10) days
5 years of service but less than ten years 10 years of service	(15) days (16) days
11 years of service 12 years of service	(17) days (18) days
13 years of service 14 years of service 20 years of service	(19) days (20) days (21) days
21 years of service 22 years of service	(22) days (23) days
23 years of service 24 years of service	(24) days (25) days
Hired prior to 04/01/2017	10 days off with pay
Hired on or after 04/01/2017 Plus on 5th year anniversary Plus on 10th year anniversary	5 days off with pay 2 days off with pay 2 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, S) on OVERTIME PAGE Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY

Paid:

See (5, 6, 25) on HOLIDAY PAGE

10-813 MW

06/01/2020

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

07/01/2019

\$ 30.07

WAGES

Wage rate per hour:

Window Cleaner

Power Operated & Manual Scaffolds

Page 22

DISTRICT 10

& Boatswain Chairs

Scraping (additional) \$8.00 a day

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplemental benefit rate per hour:(Start after 90 days with employer)

\$ 32.82

Condition's: 07/01/2019

Must work regularly scheduled 20 hrs a week and more than two (2) days a week. FULL PAY RATE \$ 12.90

Work at least 2 regularly scheduled days a week. Partial rate: \$9.71

Work at least 20 hrs regularly scheduled hrs a week. Partial rate \$3.19

Vacation After 7 months but less than 1 year 1 year but less than 5 years 5 years of service but less than 15 years 15 years of service but less than 21 years 21years 22years 23years 24years 25 years or more Plus 1 day paid off per year for medical visit

five (5) days ten (10) days fifteen (15) days twenty (20) days twenty-one (21) days twenty-two (22) days twenty-three (23) days twenty-four (24) days twenty-five (25) days

plus 10 days paid off after one year worked.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday. Double the hourly rate for Saturday holiday work plus days pay. Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY Paid:

See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Plus one Personal Day Must work 2 days in week of Holiday for employer

REGISTERED APPRENTICES

Wages per hour:

•	07/01/2019
0-3 months	\$ 22.25
4 months	24.06
8 months	25.50
12 months	26.97
16-17 months	28.42

Supplemental benefit rate per hour::(Start after 90 days with employer)

Condition's: Must work regularly scheduled 20 hrs a week and more than two (2) days a week. FULL PAY RATE \$ 12.90 Work at least 2 regularly scheduled days a week. Partial rate: \$9.71

Work at least 20 hrs regularly scheduled hrs a week. Partial rate \$3.19

10-32 BJ

Broome County Article 9

Exterminators, Fumigators

specified in such local law.

Published by the New York State Department of Labor Broome County

06/01/2020

	DN Exterminators, Fumigators	DISTRICT 10
	E S Chenango, Delaware, Schuyler, Steuben, Tioga, Torr	ıpkins
WAGES Per hour:	07/01/2019	
	\$ 17.04	
employees in the loo	revailing wage" means the wage determined by the fis cality. In no event shall the basic hourly cash rate of p pter, or, in a city with a local law requiring a higher mir	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
	-	
Per hour: OVERTIME PAY See (B, B2) on OVE	\$ 2.18 ERTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
uid.		10-NYS/R&S
Fuel Delivery		06/01/2020
JOB DESCRIPTIC	DN Fuel Delivery	DISTRICT 10
ENTIRE COUNTIE Broome, Chemung,	E S Chenango, Delaware, Schuyler, Steuben, Tioga, Torr	ipkins
NAGES ^D er hour:	07/01/2019	
	\$ 21.49	
employees in the loo	revailing wage" means the wage determined by the fis cality. In no event shall the basic hourly cash rate of p pter, or, in a city with a local law requiring a higher mir	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL Per hour:	BENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchm	ien	06/01/2020
JOB DESCRIPTIC	DN Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIE Broome, Chemung,	E S Chenango, Delaware, Schuyler, Steuben, Tioga, Torr	ipkins
WAGES Per hour:	07/01/2019	
	\$ 19.66	
employees in the loo	revailing wage" means the wage determined by the fis cality. In no event shall the basic hourly cash rate of pa pter, or, in a city with a local law requiring a higher mir	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage

DISTRICT 10

SUPPLEMENTAL BENEFITS

Per hour: **OVERTIME PAY** See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator 06/01/2020

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2019	07/01/2020
New Hire Rate:	\$ 13.80	\$ 14.40
First 180 days only	12.80	13.40
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.	

\$ 2.18

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid (required up to 40 hrs. per week)

	07/01/2019
Single Part Time after 15th day of employment	\$.19
Family Part Time after 15th day of employment	.40
Single Full Time after 15th day of employment	4.79
Family Full Time after 15th day of employment	5.00

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

7/1/2019	7/1/2020
\$ 1.21	\$ 1.27

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks

Sick days are paid after 30 days probationary period.

Full time employees 3 sick days per year Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2020

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2019

\$ 14.87

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour:	FITS \$ 2.18
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES Per hour:

07/01/2019

10-NYS/R&S

06/01/2020

DISTRICT 10

DISTRICT 10

Driver-Heavy & Tractor Trailer	\$ 21.49
(capacity of at least 26,000	
pounds Gross Vehicle Weight)	
Driver-Light Truck	16.52
Helper	14.76
Packer*	15.58

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

\$2.18

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES. CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

	10-Information
Trash and Refuse Removal	06/01/2020

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour: Trash, Recycling	07/01/2019	05/01/2020	05/01/2021	05/01/2022
Roll-Off and Brush Drivers	\$ 15.85	\$ 16.20	\$ 16.55	\$ 16.90
Thrower Helper	\$ 11.85	12.20	12.55	12.90

IMPORTANT INFORMATION:

DISTRICT 10

DISTRICT 10

06/01/2020

DISTRICT 10

10-317

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS					
Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022	
	\$ 8.67	\$ 9.07	TBD	TBD	
	\$ 8.07	\$ 9.07	עסו	IBD	

Applies the 1st of the month after 30 days of service. Required up to 40 hours paid per week

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2020
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JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

For use with Transfer Station Operation.

Per Hour:	07/01/2019
Indus. Truck Driver/Tractor Operator	\$ 19.13
Laborer/ non-construction	\$ 14.76
Conveyor operators and tenders	\$ 18.63
Weighers/Measurers	\$ 15.53

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour:	\$ 2.18

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

06/01/2020

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES Per hour:

07/01/2019

\$ 14.34

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: \$ 2.18 OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

DISTRICT 10

Cattaraugus County Article 9

Exterminators, Fumig	ators	06/01/2020
JOB DESCRIPTION EX	xterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus, Ch	nautauqua, Erie, Niagara	
WAGES Per hour:	07/01/2019	
	\$ 18.63	
employees in the locality.	ng wage" means the wage determined by the In no event shall the basic hourly cash rate o r, in a city with a local law requiring a higher	fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour:	EFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVERTIM		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Fuel Delivery		06/01/2020
JOB DESCRIPTION FU	uel Delivery	DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus, Ch	nautauqua, Erie, Niagara	
WAGES Per hour:	07/01/2019	
	\$ 21.36	
employees in the locality. nineteen of this chapter, o specified in such local law	ng wage" means the wage determined by the In no event shall the basic hourly cash rate o r, in a city with a local law requiring a higher <i>r</i> .	fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OVERTIM	E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen		06/01/2020
JOB DESCRIPTION G	uards Watchmen	DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus, Ch		
WAGES Per hour:	07/01/2019	
	\$ 14.27	
	ψ . 1. Ξ /	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTA	L BENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OV		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Janitor, Porter,	Cleaners, Elevator Operator	06/01/2020
	ON Janitor, Porter, Cleaners, Elevator Operator	DISTRICT 10
ENTIRE COUNTI Allegany, Cattarau	I ES gus, Chautauqua, Niagara	
WAGES Per hour:	07/01/2019	
	\$ 14.77	
IMPORTANT INFC Article 9 §230.6. "P employees in the lo	Prevailing wage" means the wage determined by the fiscal office ocality. In no event shall the basic hourly cash rate of pay be lead apter, or, in a city with a local law requiring a higher minimum w ical law.	ss than the statutory minimum wage established by article
See (B, B2) on OV	ERTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Landscape Mair	ntenance	06/01/2020
ENTIRE COUNTI	ON Landscape Maintenance IES gus, Chautauqua, Erie, Niagara	DISTRICT 10
WAGES Per hour:	07/01/2019	
	\$ 15.65	
	nance work around a building, that is simple mowing, shrub trin rticle 9. Mowing and /or spreading seed, fertilizer, or pest cont s is NOT covered.	

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

HOLIDAY Paid:	See (1) on HOLID	AY PAGE		
				10-NYS/R&S
Moving Furniture a	and Equipment			06/01/2020
JOB DESCRIPTION	Moving Furniture and	Equipment	DISTRICT 10	
ENTIRE COUNTIES Allegany, Cattaraugus) s, Chautauqua, Erie, Niag	gara		
WAGES				
Per hour:		07/01/2019		
Driver-Heavy & Tracto	or Trailer	\$ 21.36		
capacity of at least 26				
oounds Gross Vehicle	e Weight)			
Driver-Light Truck		16.85		
Helper		15.80		
Packer*		13.01		

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

Per hour:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

See (1) on HOLIDAY PAGE

HOLIDAY

Paid:

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the

\$ 2.18

10-Information

10-NYS/R&S

06/01/2020

DISTRICT 10

\$ 2.18

10-317

DISTRICT 10

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	07/01/2019	05/01/2020	05/01/2021	05/01/2022
Trash, Recycling Roll-Off and				
Brush Drivers	\$ 15.85	\$ 16.20	\$ 16.55	\$ 16.90
Thrower Helper	\$ 11.85	12.20	12.55	12.90

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per Hour: 07/01/2019

our:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
	\$ 8.67	\$ 9.07	TBD	TBD

Applies the 1st of the month after 30 days of service. Required up to 40 hours paid per week

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

 HOLIDAY

 Paid:
 See (5, 6) on HOLIDAY PAGE

 Overtime:
 See (5, 6) on HOLIDAY PAGE

 To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2020

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2019
Indus. Truck Driver/Tractor Operator	\$ 21.38
Laborer/ non-construction	\$ 15.80

Prevailing Wage Rates for 0 Last Published on Jun 01 20		Published by the New York State Department of Labor Cattaraugus County
Conveyor operators and te		
	\$ 21.62	
Weighers/Measurers	\$ 13.73	
employees in the locality.	ng wage" means the wage determined by the In no event shall the basic hourly cash rate r, in a city with a local law requiring a higher	ne fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article or minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN	EFITS	
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OVERTIM	E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2020
JOB DESCRIPTION Window Cleaners		DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus, Ch	nautauqua, Erie, Niagara	
WAGES Per Hour:	07/01/2019	
	\$ 14.77	
IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage estab nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the m specified in such local law.		of pay be less than the statutory minimum wage established by article

SUPPLEMENTAL BENEFITS

Per hour:	\$ 2.18
OVERTIME PAY See (B, B2) on OVERTIME PAGE	

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

Cayuga County Article 9

Exterminators, Fumig	ators	06/01/2020
JOB DESCRIPTION E	xterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Cayuga, Cortland, Madisc	on, Onondaga, Oswego	
WAGES Per hour:	07/01/2019	
	\$ 16.30	
employees in the locality.	ng wage" means the wage determined by In no event shall the basic hourly cash rat or, in a city with a local law requiring a high	he fiscal officer to be prevailing for the various classes of building service e of pay be less than the statutory minimum wage established by article er minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN		
Per hour: OVERTIME PAY See (B, B2) on OVERTIM	\$ 2.18 E PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2020
JOB DESCRIPTION F	uel Delivery	DISTRICT 10
ENTIRE COUNTIES	on Opendaga Oswega	
Cayuga, Cortland, Madisc WAGES	n, Ohohdaga, Oswego	
Per hour:	07/01/2019	
	\$ 23.26	
IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.		
SUPPLEMENTAL BEN Per hour:	IEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVERTIM		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen		06/01/2020
JOB DESCRIPTION G	uards Watchmen	DISTRICT 10
ENTIRE COUNTIES Cayuga, Cortland, Madisc		
WAGES		
Per hour:	07/01/2019	
	\$ 21.89	
IMPORTANT INFORMAT	ION.	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

\$ 2.18

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S 06/01/2020

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES Per hour:	07/01/2019	07/01/2020
New Hire Rate:	\$ 13.80	\$ 14.40
First 180 days only	12.80	13.40
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.	

NOTE: Duct Cleaning is broken down into two separate functions:

- 1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
- 2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid (required up to 40 hrs. per week)

	07/01/2019
Single Part Time after 15th day of employment	\$.19
Family Part Time after 15th	φ.10
day of employment	.40
Single Full Time after 15th day of employment	4.79
Family Full Time after 15th	4.75
day of employment	5.00

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

7/1/2019	7/1/2020
\$ 1.21	\$ 1.27

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks

Sick days are paid after 30 days probationary period. Full time employees 3 sick days per year

Part time employees

2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY

See (5, 6) on HOLIDAY PAGE Paid: See (5, 6) on HOLIDAY PAGE Overtime: PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay. 10-200 UNITED

Landscape Maintenance 06/01/2020

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES Per hour: 07/01/2019

\$ 14.86

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL B Per hour:	ENEFITS \$ 2.18	3		
OVERTIME PAY See (B, B2) on OVER	TIME PAGE			
HOLIDAY Paid:	See (1) on HOLIDAY P	AGE		10-NYS/R&S
Moving Furniture a	nd Equipment			06/01/2020
JOB DESCRIPTION	Moving Furniture and Equip	ment	DISTRICT 10	
ENTIRE COUNTIES Cayuga, Cortland, Mac	dison, Onondaga, Oswego			
WAGES Per hour:		07/01/2019		
Driver-Heavy & Tracto (capacity of at least 26		\$ 23.26		

Page 38

DISTRICT 10

pounds Gross Vehicle Weight)	
Driver-Light Truck	17.66
Helper	15.64
Packer*	14.41

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour: **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY

\$ 2.18

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2020

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Paid:

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For guestions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY	

Trash and Refuse R	emoval			06/01/2020
JOB DESCRIPTION	Trash and Refuse Remov	val	DISTR	RICT 10
ENTIRE COUNTIES Allegany, Broome, Catta Livingston, Madison, Mo Tioga, Tompkins, Wayn	onroe, Niagara, Oneida, C	uqua, Chemung, Chenango, nondaga, Ontario, Orleans,	Cortland, Erie, Franklin, Ge Oswego, Otsego, Schuyler,	nesee, Jefferson, Lewis, Seneca, St. Lawrence, Steuben,
WAGES Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
Trash, Recycling	07/01/2019	05/01/2020	05/01/2021	05/01/2022

Roll-Off and Brush Drivers	\$ 15.85	\$ 16.20	\$ 16.55	\$ 16.90
Thrower Helper	\$ 11.85	12.20	12.55	12.90

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

10-Information

DISTRICT 10

10-317

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
	\$ 8.67	\$ 9.07	TBD	TBD

Applies the 1st of the month after 30 days of service. Required up to 40 hours paid per week

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

\$ 16.47

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal			06/01/2020
JOB DESCRIPTION Trash and Refus	se Removal	DISTRICT 10	
ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga,	Oswego		
WAGES	-		
For use with Transfer Station Operation.			
Per hour:	07/01/2019		
Indus. Truck Driver/Tractor Operator			
	\$ 17.65		
Laborer/ non-construction	* 45 04		
	\$ 15.64		
Conveyor operators and tenders	\$ 16.91		

IMPORTANT INFORMATION:

Weighers/Measurers

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour:	\$ 2.18
OVERTIME PAY	
See (B, B2) on OVERTIME PAGE	

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

06/01/2020

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 07/01/2019

\$ 15.71

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour:	\$ 2.18

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Chautauqua County Article 9

Exterminators, Fu	umigators	06/01/2020
JOB DESCRIPTIO	N Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIE Allegany, Cattaraugu	S ıs, Chautauqua, Erie, Niagara	
WAGES Per hour:	07/01/2019	
	\$ 18.63	
employees in the loc	evailing wage" means the wage determined by the fi ality. In no event shall the basic hourly cash rate of ter, or, in a city with a local law requiring a higher m	scal officer to be prevailing for the various classes of building service bay be less than the statutory minimum wage established by article inimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL Per hour:	BENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVER		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2020
Fuel Delivery		
JOB DESCRIPTIO	-	DISTRICT 10
ENTIRE COUNTIE Allegany, Cattaraugu	S ıs, Chautauqua, Erie, Niagara	
WAGES Per hour:	07/01/2019	
	\$ 21.36	
employees in the loc	evailing wage" means the wage determined by the fi ality. In no event shall the basic hourly cash rate of ter, or, in a city with a local law requiring a higher m	scal officer to be prevailing for the various classes of building service bay be less than the statutory minimum wage established by article inimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL Per hour:	BENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVER		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guarda Watahma	<u></u>	
Guards, Watchme		06/01/2020
	N Guards, Watchmen	DISTRICT 10
• • •	S Is, Chautauqua, Erie, Niagara	
WAGES Per hour:	07/01/2019	
	\$ 14.27	
IMPORTANT INFOR	MATION:	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL B Per hour:	ENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVER	TIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Janitor, Porter, Cle	aners, Elevator Operator	06/01/2020
	Janitor, Porter, Cleaners, Elevator Operator	DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus WAGES	, Chautauqua, Niagara	
Per hour:	07/01/2019	
	\$ 14.77	
covered under Article 8 2. The actual cleaning IMPORTANT INFORM Article 9 §230.6. "Prev employees in the local nineteen of this chapte specified in such local SUPPLEMENTAL B Per hour: OVERTIME PAY	of the duct which is covered by Article 9 IATION: ailing wage" means the wage determined by the fiscal offic ity. In no event shall the basic hourly cash rate of pay be le r, or, in a city with a local law requiring a higher minimum v law. EENEFITS \$ 2.18	er to be prevailing for the various classes of building service ss than the statutory minimum wage established by article wage on city contract work, less than the minimum wage
See (B, B2) on OVER ⁻ HOLIDAY	TIME PAGE	
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Landscape Mainter	nance	06/01/2020
ENTIRE COUNTIES	Landscape Maintenance , Chautauqua, Erie, Niagara	DISTRICT 10
WAGES Per hour:	07/01/2019	
	\$ 15.65	
	e 9. Mowing and /or spreading seed, fertilizer, or pest con	mming, incidental mulching, etc., or clean-up type activities, trol material in athletic fields, parks, cemeteries, sides of

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

HOLIDAY Paid: See	(1) on HOLIDAY PAGE		
			10-NYS/R&S
Moving Furniture and Equ	pment		06/01/2020
JOB DESCRIPTION Moving	Furniture and Equipment	DISTRICT 10	
ENTIRE COUNTIES Allegany, Cattaraugus, Chautau	iqua, Erie, Niagara		
WAGES			
Per hour:	07/01/2019		
Driver-Heavy & Tractor Trailer	\$ 21.36		
(capacity of at least 26,000			
pounds Gross Vehicle Weight)			
Driver-Light Truck	16.85		
Helper	15.80		
Packer*	13.01		

\$ 2.18

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$ 2.18

SUPPLEMENTAL BENEFITS

Per hour:

Per hour:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

See (1) on HOLIDAY PAGE

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the

10-Information

10-NYS/R&S

06/01/2020

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES Dor Hour

	07/01/2019	05/01/2020	05/01/2021	05/01/2022
Trash, Recycling Roll-Off and				
Brush Drivers	\$ 15.85	\$ 16.20	\$ 16.55	\$ 16.90
Thrower Helper	\$ 11.85	12.20	12.55	12.90

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per Ho

Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
	\$ 8.67	\$ 9.07	TBD	TBD

Applies the 1st of the month after 30 days of service. Required up to 40 hours paid per week

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE Paid: Overtime: To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2020
Trasti anu keluse keliloval	06/01/202

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2019
Indus. Truck Driver/Tractor Operator	\$ 21.38
Laborer/ non-construction	\$ 15.80

10-317

DISTRICT 10

Prevailing Wage Rates for 0 Last Published on Jun 01 20		Published by the New York State Department of Labor Chautauqua County
Conveyor operators and te		
	\$ 21.62	
Weighers/Measurers	\$ 13.73	
employees in the locality.	ng wage" means the wage determined by the In no event shall the basic hourly cash rate r, in a city with a local law requiring a higher	ne fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article or minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN	EFITS	
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OVERTIMI	E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2020
JOB DESCRIPTION W	indow Cleaners	DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus, Ch	nautauqua, Erie, Niagara	
WAGES Per Hour:	07/01/2019	
	\$ 14.77	
employees in the locality.	ng wage" means the wage determined by the In no event shall the basic hourly cash rate r, in a city with a local law requiring a higher	ne fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article r minimum wage on city contract work, less than the minimum wage

SUPPLEMENTAL BENEFITS

Per hour:	\$ 2.18
OVERTIME PAY See (B, B2) on OVERTIME PAGE	

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

Chemung County Article 9

Exterminators, Fumigators

specified in such local law.

Published by the New York State Department of Labor Chemung County

06/01/2020

	V Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Broome, Chemung, C	5 Chenango, Delaware, Schuyler, Steuben, Tioga, Tomp	kins
VAGES Per hour:	07/01/2019	
	\$ 17.04	
employees in the loca	vailing wage" means the wage determined by the fisca lity. In no event shall the basic hourly cash rate of pay er, or, in a city with a local law requiring a higher minir	al officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
SUPPLEMENTAL E	-	
^p er hour: OVERTIME PAY See (B, B2) on OVER	\$ 2.18 RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&
Fuel Delivery		06/01/2020
		DISTRICT 10
ENTIRE COUNTIES		
VAGES Per hour:	07/01/2019	
	\$ 21.49	
employees in the loca	vailing wage" means the wage determined by the fisca lity. In no event shall the basic hourly cash rate of pay er, or, in a city with a local law requiring a higher minir	al officer to be prevailing for the various classes of building servic be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
Per hour: OVERTIME PAY See (B, B2) on OVER	\$ 2.18 RTIME PAGE	
H OLIDAY [⊃] aid:	See (1) on HOLIDAY PAGE	10-NYS/R&
Guards, Watchme	n	06/01/2020
JOB DESCRIPTION	N Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIES Broome, Chemung, C	S Chenango, Delaware, Schuyler, Steuben, Tioga, Tomp	kins
NAGES Per hour:	07/01/2019	
	\$ 19.66	
employees in the loca	vailing wage" means the wage determined by the fisca lity. In no event shall the basic hourly cash rate of pay er, or, in a city with a local law requiring a higher minir	al officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage

SUPPLEMENTAL BENEFITS

Per hour: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator 06/01/2020

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2019	07/01/2020
New Hire Rate:	\$ 13.80	\$ 14.40
First 180 days only	12.80	13.40
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.	

\$ 2.18

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid (required up to 40 hrs. per week)

	07/01/2019
Single Part Time after 15th day of employment	\$.19
Family Part Time after 15th day of employment	.40
Single Full Time after 15th day of employment	4.79
Family Full Time after 15th day of employment	5.00

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

7/1/2019	7/1/2020
\$ 1.21	\$ 1.27

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 week of vacation
2 weeks of vacation
2 weeks and 1 day vacation
2 weeks and 2 days vacation
2 weeks and 3 days vacation
2 weeks and 4 days vacation
3 weeks

Sick days are paid after 30 days probationary period.

Full time employees Part time employees 3 sick days per year 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2020

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2019

\$ 14.87

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour:	FITS \$ 2.18
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES Per hour:

07/01/2019

DISTRICT 10

DISTRICT 10

10-NYS/R&S 06/01/2020

Driver-Heavy & Tractor Trailer (capacity of at least 26,000	\$ 21.49
pounds Gross Vehicle Weight)	16.52
Driver-Light Truck Helper	14.76
Packer*	15.58

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

Paid:

\$2.18

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2020

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

	10-Information
Trash and Refuse Removal	06/01/2020

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour: Trash, Recycling	07/01/2019	05/01/2020	05/01/2021	05/01/2022
Roll-Off and Brush Drivers	\$ 15.85	\$ 16.20	\$ 16.55	\$ 16.90
Thrower Helper	\$ 11.85	12.20	12.55	12.90

IMPORTANT INFORMATION:

DISTRICT 10

DISTRICT 10

10-317

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BE	ENEFITS			
Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
	\$ 8.67	\$ 9.07	TBD	TBD

Applies the 1st of the month after 30 days of service. Required up to 40 hours paid per week

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

\$ 2.18

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2020
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JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

For use with Transfer Station Operation.

Per Hour:	07/01/2019
Indus. Truck Driver/Tractor Operator	\$ 19.13
Laborer/ non-construction	\$ 14.76
Conveyor operators and tenders	\$ 18.63
Weighers/Measurers	\$ 15.53

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour:	

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

06/01/2020

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES Per hour:

07/01/2019

\$14.34

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: \$ 2.18 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

DISTRICT 10

Chenango County Article 9

Exterminators, Fumigators

specified in such local law.

Published by the New York State Department of Labor Chenango County

06/01/2020

JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Broome, Chemung, Ch	enango, Delaware, Schuyler, Steuben, Tioga, To	mpkins
WAGES		
Per hour:	07/01/2019	
	\$ 17.04	
employees in the localit	ailing wage" means the wage determined by the fi ty. In no event shall the basic hourly cash rate of r, or, in a city with a local law requiring a higher m	iscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article inimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BI	-	
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OVERT	IME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2020
JOB DESCRIPTION	Fuel Delivery	DISTRICT 10
ENTIRE COUNTIES	-	
Broome, Chemung, Ch	enango, Delaware, Schuyler, Steuben, Tioga, To	mpkins
WAGES		
Per hour:	07/01/2019	
	\$ 21.49	
employees in the localit	ailing wage" means the wage determined by the fi ty. In no event shall the basic hourly cash rate of r, or, in a city with a local law requiring a higher m	iscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article inimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BI		
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OVERT	IME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen		06/01/2020
JOB DESCRIPTION	Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIES	enango, Delaware, Schuyler, Steuben, Tioga, To	mpkins
WAGES Per hour:	07/01/2019	
	\$ 19.66	
employees in the localit	ailing wage" means the wage determined by the fi ty. In no event shall the basic hourly cash rate of	iscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article inimum wage on city contract work, less than the minimum wage

SUPPLEMENTAL BENEFITS

Per hour: **OVERTIME PAY** See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator 06/01/2020

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates MACES

Per hour:	07/01/2019	07/01/2020
New Hire Rate:	\$ 13.80	\$ 14.40
First 180 days only	12.80	13.40
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.	

\$ 2.18

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid (required up to 40 hrs. per week)

	07/01/2019
Single Part Time after 15th day of employment	\$.19
Family Part Time after 15th day of employment	.40
Single Full Time after 15th day of employment	4.79
Family Full Time after 15th day of employment	5.00

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

7/1/2019	7/1/2020
\$ 1.21	\$ 1.27

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks

Sick days are paid after 30 days probationary period.

DISTRICT 10

Full time employees 3 sick days per year Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2020

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Landscape Maintenance

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2019

\$ 14.87

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour:	FITS \$ 2.18
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES Per hour:

07/01/2019

10-NYS/R&S

06/01/2020

Driver-Heavy & Tractor Trailer	\$ 21.49
(capacity of at least 26,000	
pounds Gross Vehicle Weight)	
Driver-Light Truck	16.52
Helper	14.76
Packer*	15.58

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

\$ 2.18

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2020

10-Information

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal	06/01/2020

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour: Trash, Recycling	07/01/2019	05/01/2020	05/01/2021	05/01/2022
Roll-Off and Brush Drivers	\$ 15.85	\$ 16.20	\$ 16.55	\$ 16.90
Thrower Helper	\$ 11.85	12.20	12.55	12.90

IMPORTANT INFORMATION:

DISTRICT 10

DISTRICT 10

10-317

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BEI	NEFITS			
Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
	\$ 8.67	\$ 9.07	TBD	TBD

Applies the 1st of the month after 30 days of service. Required up to 40 hours paid per week

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2020
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JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

For use with Transfer Station Operation.

Per Hour:	07/01/2019
Indus. Truck Driver/Tractor Operator	\$ 19.13
Laborer/ non-construction	\$ 14.76
Conveyor operators and tenders	\$ 18.63
Weighers/Measurers	\$ 15.53

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour:	\$ 2.18

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

06/01/2020

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES Per hour:

07/01/2019

\$ 14.34

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: \$ 2.18 OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

DISTRICT 10

Clinton County Article 9

Exterminators, Fumigators

06/01/2020

Exterminators, Fi	imigators	06/01/2020
JOB DESCRIPTIO	N Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIE		
WAGES	07/04/0040	
Per hour:	07/01/2019	
	\$ 16.48	
employees in the loc	evailing wage" means the wage determined by the fisca ality. In no event shall the basic hourly cash rate of pay ter, or, in a city with a local law requiring a higher minin	I officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
SUPPLEMENTAL	BENEFITS	
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OVE	RTIME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2020
JOB DESCRIPTIO		DISTRICT 10
ENTIRE COUNTIE	-	
	klin, Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES Per hour:	07/01/2019	
	\$ 20.46	
employees in the loc	evailing wage" means the wage determined by the fisca ality. In no event shall the basic hourly cash rate of pay ter, or, in a city with a local law requiring a higher minin	I officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article hum wage on city contract work, less than the minimum wage
SUPPLEMENTAL		
Per hour: OVERTIME PAY	\$ 2.18	
See (B, B2) on OVE	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmo	an	06/01/2020
	N Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIE Clinton, Essex, Fran	S klin, Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES		
Per hour:	07/01/2019	
	\$ 19.00	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: **OVERTIME PAY** See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator 06/01/2020

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2019	07/01/2020
New Hire Rate:	\$ 13.80	\$ 14.40
First 180 days only	12.80	13.40
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.	

\$ 2.18

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid (required up to 40 hrs. per week)

	07/01/2019
Single Part Time after 15th day of employment	\$.19
Family Part Time after 15th day of employment	.40
Single Full Time after 15th day of employment	4.79
Family Full Time after 15th day of employment	5.00

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

7/1/2019	7/1/2020
\$ 1.21	\$ 1.27

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks

Sick days are paid after 30 days probationary period.

Full time employees 3 sick days per year Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2020

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Landscape Maintenance

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 07/01/2019 \$ 15.06

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

(capacity of at least 26,000

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BEN Per hour:	NEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVERTIM		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
Moving Furniture and	d Equipment	
	Noving Furniture and Equipment	DISTRICT 10
ENTIRE COUNTIES Clinton, Essex, Franklin,	Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES Per hour:	07/01/2019	
Driver-Heavy & Tractor T	railer \$ 20.46	

10-NYS/R&S

06/01/2020

DISTRICT 10

pounds Gross Vehicle Weight)	
Driver-Light Truck	16.95
Helper	15.06
Packer*	12.37

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour:	\$ 2.18
OVERTIME PAY See (B, B2) on OVERTIME PAGE	
HOLIDAY	

Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLI	DAY
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10-Information

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Clinton, Essex, Hamilton

WAGES Per hour:

\$ 17.31

07/01/2019

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OVERTIME PAGE		

06/01/2020

10-NYS/R&S

06/01/2020

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Trash and Refus	se Removal	06/01/2020
JOB DESCRIPTIO	ON Trash and Refuse Removal	DISTRICT 10
ENTIRE COUNTIN	ES nklin, Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES For use with Transf	er Station Operation.	
Per hour:	07/01/2019	
Indus. Truck Driver/	/Tractor Operator \$ 18.16	
Laborer/ non-constr	ruction \$ 15.06	
Conveyor operators	s and tenders \$ 13.60	
Weighers/Measurer	rs \$ 18.87	
employees in the lo	revailing wage" means the wage determined by the fiscal icality. In no event shall the basic hourly cash rate of pay b opter, or, in a city with a local law requiring a higher minimu	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage
SUPPLEMENTAL Per hour:	BENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVE	ERTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaner	rs	06/01/2020
JOB DESCRIPTIO	ON Window Cleaners	DISTRICT 10

ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence WAGES 07/01/2019 Per hour:

\$ 15.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour:	\$ 2.18
OVERTIME PAY See (B, B2) on OVERTIME PAGE	

IULIDAY Paid: See (1) on HOLIDAY PAGE

Columbia County Article 9

Exterminators, Fumigators

specified in such local law.

06/01/2020

JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Gree	ene, Rensselaer, Saratoga, Schenectady, Warren, W	/ashington
WAGES Per hour:	07/01/2019	
	\$ 19.07	
employees in the localit	ailing wage" means the wage determined by the fisca ty. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minir	al officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE		
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OVERT	IME PAGE	
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2020
JOB DESCRIPTION	Fuel Delivery	DISTRICT 10
ENTIRE COUNTIES	·	(achington
NAGES	ene, Rensselaer, Saratoga, Schenectady, Warren, W	vashington
Per hour:	07/01/2019	
	\$ 22.29	
employees in the localit	ailing wage" means the wage determined by the fisca ty. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minir aw.	al officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
	φ 2.10	
See (B, B2) on OVERT	IME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen		06/01/2020
JOB DESCRIPTION ENTIRE COUNTIES		DISTRICT 10
-	ene, Rensselaer, Saratoga, Schenectady, Warren, W	vasilington
WAGES Per hour:	07/01/2019	
	\$ 16.95	
	ailing wage" means the wage determined by the fisca	al officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article

nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage

SUPPLEMENTAL BENEFITS

Per hour: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1	0-NYS/R&S	;
(6/01/2020	

Janitor, Porter, Cleaners,	Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES	07/01/2019	01/01/2020	01/01/2021
Start	\$ 11.50	\$ 12.20	\$ 12.90
After 90 Days	11.75	12.45	13.15

\$ 2.18

An additional \$.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time 30 or more regularly scheduled hrs per week Part Time less than 30 regularly scheduled hrs per week

FULL TIME ONLY: Only on first 40 hrs paid per week.

07/01/2019	07/01/2020	07/01/2021
\$ 5.78	\$ 6.02	TBD

Vacation with pay based upon employees anniversary date or hire as follows:

5 working days
10 working days
11 working days
12 working days
15 working days

Sick days are earned after 90 day probationary period at the following rate: Full time employees accrue 1 sick day for every 3 months worked up to a maximum of 6 sick days. Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, R) on OVERTIME PAGE

HOLIDAY	
Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

Plus Employees Birthday Note: Above Holidays paid after 3 months with employer Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required. Holidays that fall on weekends are observed on Friday or Monday.

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES Per hour:

07/01/2019

\$ 16.66

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: \$ 2.18 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES Per hour:	07/01/2019
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 22.29
Driver-Light Truck	18.25
Helper	17.07
Packer*	15.24

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

DISTRICT 10

10-NYS/R&S

10-200 UNITED

06/01/2020

06/01/2020

SUPPLEMENTAL BENEFITS

Per hour:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

\$ 2.18

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY HOLIDAY

Trash and Refuse Removal		06/01/2020
JOB DESCRIPTION Trash and Refuse Removal	DISTRICT 10	
ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Rens	selaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington	
WAGES Per hour:	07/01/2019	
Commercial	\$ 19.49	
Residential	18.05	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees: Per hour: 07/01/2019 \$ 1.55

	ψ 1.66
First (1st) Forty (40) Hours:	07/01/2019
Single	\$ 3.15
Two Person	6.01
Family	8.17

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

1 Week

DISTRICT 10

10-Information

10-NYS/R&S

06/01/2020

After completing 36 Months of service (3 yrs) 2 Weeks After completing 120 Months of service (10 yrs) 3 Weeks After completing 180 Months of service (15 yrs) 3 Weeks 1 Day After completing 192 Months of service (16 yrs) 3 Weeks 2 Days After completing 204 Months of service (17 yrs) 3 Weeks 3 Days After completing 216 Months of service (18 yrs) 3 Weeks 4 Days After completing 228 Months of service (19 yrs) 4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

See (5, 6) on HOLIDAY PAGE Paid: Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal		06/01/2020
JOB DESCRIPTION Trash and Ret	fuse Removal DISTRICT 10	
ENTIRE COUNTIES Albany, Columbia, Greene, Rensselae	er, Saratoga, Schenectady, Warren, Washington	
WAGES For use with Transfer Station Operation	on.	
Per hour:	07/01/2019	
Indus. Truck Driver/Tractor Operator	\$ 19.01	
Laborer/ non-construction	\$ 17.07	
	\$ 17.95	
Weighers/Measurers	\$ 17.03	
employees in the locality. In no event	eans the wage determined by the fiscal officer to be prevailing for the various class shall the basic hourly cash rate of pay be less than the statutory minimum wage e ith a local law requiring a higher minimum wage on city contract work, less than th	stablished by article

SUPPLEMENTAI Per hour:	_ BENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVE	ERTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaner	′S	06/01/2020
JOB DESCRIPTI	ON Window Cleaners	DISTRICT 10
ENTIRE COUNTI Albany, Columbia,	ES Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington	

Per hour:

WAGES

07/01/2019

10-294

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

\$ 2.18

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Cortland County Article 9

Exterminators, Fun	nigators	06/01/2020
JOB DESCRIPTION Exterminators, Fumigators		DISTRICT 10
ENTIRE COUNTIES Cayuga, Cortland, Mad	ison, Onondaga, Oswego	
WAGES Per hour:	07/01/2019	
	\$ 16.30	
employees in the locali	ailing wage" means the wage determined by the f ty. In no event shall the basic hourly cash rate of r, or, in a city with a local law requiring a higher m	iscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article inimum wage on city contract work, less than the minimum wage
	-	
Per hour: OVERTIME PAY	\$ 2.18	
See (B, B2) on OVERT	IME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2020
JOB DESCRIPTION	Fuel Delivery	DISTRICT 10
ENTIRE COUNTIES		
	lison, Onondaga, Oswego	
WAGES Per hour:	07/01/2019	
	\$ 23.26	
employees in the locali	ailing wage" means the wage determined by the f ty. In no event shall the basic hourly cash rate of r, or, in a city with a local law requiring a higher m	iscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article inimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL B		
Per hour: OVERTIME PAY See (B, B2) on OVERT	\$ 2.18	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Guards, Watchmen		06/01/2020
JOB DESCRIPTION	Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIES Cayuga, Cortland, Mad	ison, Onondaga, Oswego	
WAGES Per hour:	07/01/2019	
	\$ 21.89	
IMPORTANT INFORM		

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

\$ 2.18

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2020

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES Per hour:	07/01/2019	07/01/2020
New Hire Rate:	\$ 13.80	\$ 14.40
First 180 days only	12.80	13.40
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.	

NOTE: Duct Cleaning is broken down into two separate functions:

- 1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
- 2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid (required up to 40 hrs. per week)

	07/01/2019
Single Part Time after 15th day of employment	\$.19
Family Part Time after 15th	φ.10
day of employment	.40
Single Full Time after 15th day of employment	4.79
Family Full Time after 15th	4.75
day of employment	5.00

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

7/1/2019	7/1/2020
\$ 1.21	\$ 1.27

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks

Sick days are paid after 30 days probationary period. Full time employees 3 sick days per year

Part time employees

2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay. 10-200 UNITED

06/01/2020

DISTRICT 10

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Landscape Maintenance

Cayuga, Cortland, Madison, Onondaga, Oswego

 WAGES

 Per hour:
 07/01/2019

\$ 14.86

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL Per hour:		2.18		
OVERTIME PAY See (B, B2) on OVEF	RTIME PAGE			
HOLIDAY Paid:		10-NYS/R&S		
Moving Furniture and Equipment				06/01/2020
JOB DESCRIPTION Moving Furniture and Equipment			DISTRICT 10	
ENTIRE COUNTIES Cayuga, Cortland, Ma	S adison, Onondaga, Oswego			
WAGES Per hour:		07/01/2019		
Driver-Heavy & Tract (capacity of at least 2		\$ 23.26		

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DISTRICT 10

.66
.64
.41

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour: **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY

\$ 2.18

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2020

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Paid:

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For guestions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY HOLIDAY

10-Information

	06/01/2020
DISTRICT 10	
	DISTRICT 10

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

Per Hour: Trash, Recycling	07/01/2019	05/01/2020	05/01/2021	05/01/2022
Roll-Off and Brush Drivers	\$ 15.85	\$ 16.20	\$ 16.55	\$ 16.90
Thrower Helper	\$ 11.85	12.20	12.55	12.90

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

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SUPPLEMENTAL BENEFITS

	-	05/04/0000	05/04/0004	05/04/0000
Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
	\$ 8.67	\$ 9.07	TBD	TBD

Applies the 1st of the month after 30 days of service. Required up to 40 hours paid per week

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid:See (5, 6) on HOLIDAY PAGEOvertime:See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

\$ 16.47

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal			06/01/2020
JOB DESCRIPTION Trash and Refus	se Removal	DISTRICT 10	
ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga,	Oswego		
WAGES			
For use with Transfer Station Operation.			
Per hour:	07/01/2019		
Indus. Truck Driver/Tractor Operator			
	\$ 17.65		
Laborer/ non-construction	\$ 15.64		
	φ 15.04		
Conveyor operators and tenders	\$ 16.91		

IMPORTANT INFORMATION:

Weighers/Measurers

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour:	\$ 2.18
OVERTIME PAY	
See (B, B2) on OVERTIME PAGE	

DISTRICT 10

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

06/01/2020

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 07/01/2019

\$ 15.71

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour:	\$ 2.18

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Delaware County Article 9

Exterminators, Fumigators

Published by the New York State Department of Labor Delaware County

06/01/2020

DISTRICT 10 JOB DESCRIPTION Exterminators, Fumigators **ENTIRE COUNTIES** Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins WAGES 07/01/2019 Per hour: \$17.04 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour: \$ 2.18 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S **Fuel Delivery** 06/01/2020 JOB DESCRIPTION Fuel Delivery **DISTRICT** 10 ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins WAGES Per hour: 07/01/2019 \$21.49 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour: \$ 2.18 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S Guards, Watchmen 06/01/2020 **DISTRICT** 10 JOB DESCRIPTION Guards, Watchmen **ENTIRE COUNTIES** Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins WAGES Per hour: 07/01/2019 \$ 19.66 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL Per hour: OVERTIME PAY See (B, B2) on OVER	\$ 2.18	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Janitor, Porter, C	leaners, Elevator Operator	06/01/2020
JOB DESCRIPTIO ENTIRE COUNTIE Delaware, Steuben	N Janitor, Porter, Cleaners, Elevator Operator S	DISTRICT 10
WAGES Per hour:	07/01/2019	
	\$ 14.34	
-	y is broken down into two separate functions. re-assembly and modification of duct, is	
	g of the duct which is covered by Article 9.	
employees in the loc	evailing wage" means the wage determined by the fiscal offic ality. In no event shall the basic hourly cash rate of pay be le ter, or, in a city with a local law requiring a higher minimum	
SUPPLEMENTAL	BENEFITS \$ 2.18	
Per hour: OVERTIME PAY See (B, B2) on OVER		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Landscape Mainte	enance	06/01/2020
JOB DESCRIPTIO	N Landscape Maintenance	DISTRICT 10
ENTIRE COUNTIE Broome, Chemung, (S Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins	
WAGES Per hour:	07/01/2019	
	\$ 14.87	
	cle 9. Mowing and /or spreading seed, fertilizer, or pest con	mming, incidental mulching, etc., or clean-up type activities, trol material in athletic fields, parks, cemeteries, sides of

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BEN Per hour: OVERTIME PAY See (B, B2) on OVERTIM	\$ 2.18			
HOLIDAY Paid:	See (1) on HOLIDAY PAGE			10-NYS/R&S
Moving Furniture and	Equipment			06/01/2020
JOB DESCRIPTION Moving Furniture and Equipment DISTRICT 10			DISTRICT 10	
ENTIRE COUNTIES Broome, Chemung, Chena	ango, Delaware, Schuyler, Steuben, T	ioga, Tompkins		
WAGES Per hour:	07/01/	2019		
Driver-Heavy & Tractor Tra (capacity of at least 26,000 pounds Gross Vehicle We	ailer \$21. D			
Driver-Light Truck Helper Packer*	16	52 76 58		

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

See (1) on HOLIDAY PAGE

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$ 2.18

SUPPLEMENTAL BENEFITS

Per hour: **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY

Paid:

10-NYS/R&S

06/01/2020

DISTRICT 10

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Distribution of the state of the barrier Schuber Schuber Schuber Schuber Studies Schuber Studies Schuber Studies Schuber Studies Schuber Studies Schuber Studies Schuber Schuber Schuber Schuber Schuber Studies Schuber Schube Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For guestions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

Trash and Refus	se Removal	06/01/2020
JOB DESCRIPTI	ON Trash and Refuse Removal	DISTRICT 10
ENTIRE COUNTI Delaware	ES	
WAGES Per hour:	07/01/2019	
	\$ 17.28	
employees in the lo	revailing wage" means the wage determined by the fisca ocality. In no event shall the basic hourly cash rate of pay apter, or, in a city with a local law requiring a higher minir	al officer to be prevailing for the various classes of building servic be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
SUPPLEMENTAI Per hour:	L BENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVE	ERTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Trash and Refus	se Removal	06/01/2020
	ON Trash and Refuse Removal	DISTRICT 10
ENTIRE COUNTI	ES , Chenango, Delaware, Schuyler, Steuben, Tioga, Tomp	kine
-	, chenango, belaware, Schuyler, Steuben, Hoga, Tomp	KIIIS
WAGES	er Station Operation.	
Per Hour:	07/01/2019	
Indus. Truck Driver	/Tractor Operator	
	\$ 19.13	
Laborer/ non-const	ruction	
	\$ 14.76	
Conveyor operators	s and tenders \$ 18.63	
Weighers/Measure	rs \$ 15.53	
	\$ 15.55	
employees in the lo	revailing wage" means the wage determined by the fisca ocality. In no event shall the basic hourly cash rate of pay apter, or, in a city with a local law requiring a higher minir	al officer to be prevailing for the various classes of building servic be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
SUPPLEMENTAI		
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OVE	ERTIME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Op

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins 06/01/2020

Per hour:	07/01/2019
	\$ 14.34
employees in the locality. In no event sha	s the wage determined by the fiscal officer to be prevailing for the various classes of building service Il the basic hourly cash rate of pay be less than the statutory minimum wage established by article a local law requiring a higher minimum wage on city contract work, less than the minimum wage

SUPPLEMENTAL BENEFITS Per hour: \$ 2.18 OVERTIME PAY See (B, B2) on OVERTIME PAGE HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Dutchess County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES Per hour:

07/01/2019

\$18.74

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following are additional to the wage. All supplements are based on 40hrs a week and start after 90 days. Per hour:

\$ 6.62 After 1 year 9.82

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer	15 Days
15 + years	20 Days
additional day each year there after.	

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer	5 Days
After first 52 weeks with employer	10 Days
After 10 years with employer	15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Hours worked on 6th consecuitive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAY

See (5, 6, 10, 11) on HOLIDAY PAGE See (5, 6, 10, 11) on HOLIDAY PAGE Paid: Overtime: If hired before Feb. 1, 2001

Employees Birthday

2 floating holidays and either Martin Luther King Day, Yom Kippur, Good Friday, Eid-al-Fitr, Election Day or Veterans Day.

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

Fuel Delivery

JOB DESCRIPTION Fuel Delivery

DISTRICT 10

06/01/2020

10-32 BJ

06/01/2020

WAGES				
Per hour:	07/01	/2019		
	\$ 26	5.50		
employees in the local	vailing wage" means the wa lity. In no event shall the ba er, or, in a city with a local l	sic hourly cash rate of pay be less	to be prevailing for the various classes than the statutory minimum wage esta ge on city contract work, less than the r	blished by article
SUPPLEMENTAL B				
Per hour:		2.18		
OVERTIME PAY See (B, B2) on OVER	TIME PAGE			
HOLIDAY Paid:	See (1) on HOLIDAY	′ PAGE		10-NYS/R&
Guards, Watchmer	า			06/01/2020
JOB DESCRIPTION	Guards, Watchmen		DISTRICT 10	
ENTIRE COUNTIES Dutchess, Orange, Pu	tnam, Rockland, Sullivan,	Jister, Westchester		
WAGES				
Per hour:	07/01	/2019		
	\$ 17	7.69		
employees in the local	vailing wage" means the wa lity. In no event shall the ba er, or, in a city with a local I	sic hourly cash rate of pay be less	to be prevailing for the various classes than the statutory minimum wage esta ge on city contract work, less than the r	blished by article
SUPPLEMENTAL B Per hour:		2.18		
OVERTIME PAY See (B, B2) on OVER	TIME PAGE			
HOLIDAY				
Paid:	See (1) on HOLIDAY	Y PAGE		10-NYS/R&
Janitor, Porter, Cle	aners, Elevator Operat	or		06/01/2020
JOB DESCRIPTION	Janitor, Porter, Cleaners	Elevator Operator	DISTRICT 10	
ENTIRE COUNTIES Dutchess, Orange, Pu	tnam, Rockland, Sullivan, '	Westchester		
WAGES Per hour				
Janitor	07/01/2019 \$ 15.75	10/01/2019 \$ 16.05		
1. The Disassembly, re	is broken down into two se e-assembly and modification of the duct which is covere	on of duct, which is covered under	Article 8	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

Full Time**	07/01/2019
After 90 days but less than	6 months: \$ 6.44
Full Time** After six months:	• • • • •
	6.61
Part Time(hired prior to 12/	5.29
Part Time(hired after 01/01	/08) 0.91

(*)Amounts are payable after time period stated above and only on first 40 hrs paid unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Time employed	Vacation Earned
6 Months	3 Days
1 Year	1 Week
2 Years	2 Weeks
5 Years	3 Weeks
15 Years	4 Weeks
25 Years	5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

Landscape Maintenance		06/01/2020
JOB DESCRIPTION Landscape Mainte	nance	DISTRICT 10
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sul	livan, Ulster, Westchester	
WAGES Per hour:	07/01/2019	
	\$ 18.41	

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL B Per hour:	ENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVER	TIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour:	07/01/2019
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 26.50
Driver-Light Truck	17.89
Helper	17.31
Packer*	14.35

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Stationary Engineer		06/01/2020
HOLIDAY Paid: See (1) on HOLIDAY PAGE	10-NYS/R&S
OVERTIME PAY See (B, B2) on OVERTIME PAGE		
SUPPLEMENTAL BENEFITS Per hour:	\$ 2.18	

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

DISTRICT 10

10-NYS/R&S

06/01/2020

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

10-Information

Trash and Refuse Ren	noval	06/01/202
JOB DESCRIPTION Tr	ash and Refuse Removal	DISTRICT 10
ENTIRE COUNTIES		
Dutchess		
WAGES Per hour:	07/01/2019	
	\$ 25.73	
employees in the locality.	ng wage" means the wage determined In no event shall the basic hourly cash r, in a city with a local law requiring a h	by the fiscal officer to be prevailing for the various classes of building servi rate of pay be less than the statutory minimum wage established by article igher minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour:	EFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVERTIMI	•	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R
Trash and Refuse Ren	noval	06/01/202
JOB DESCRIPTION Tr	ash and Refuse Removal	DISTRICT 10
ENTIRE COUNTIES Dutchess, Orange, Putnar	n, Rockland, Sullivan, Ulster, Westche	ster
WAGES For use with Transfer Stat	ion Operation.	
Per hour:		07/01/2019
Indus. Truck Driver/Tracto	r Operator	\$ 21.60
Laborer/ non-construction		\$ 17.31
Conveyor operators and te	enders	\$ 17.22
Weighers/Measurers		\$ 17.25
IMPORTANT INFORMATI Article 9 §230.6. "Prevailin		by the fiscal officer to be prevailing for the various classes of building servi

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

Window Cleaners

		06/01/2020
DISTRICT	10	

JOB DESCRIPTION Window	w Cleaners	
ENTIRE COUNTIES Dutchess, Orange, Putnam, Ro	ockland, Sullivan, Westchester	
WAGES Per Hour Worked:		
Window Cleaner	07/01/2019 \$ 21.08	10/01/2019 \$ 21.38

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*	
Full Time**	\$ 6.62
Part Time hired prior to 12/31/07 Part Time hired	5.29
after 01/01/08	0.91

(*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Time employed	Vacation Earned
6 Months	3 Days
1 Year	1 Week
2 Years	2 Weeks
5 Years	3 Weeks
15 Years	4 Weeks
25 Years	5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

Erie County Article 9

	ators	06/01/2020
JOB DESCRIPTION EX	terminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus, Ch	autauqua, Erie, Niagara	
WAGES	07/01/0010	
Per hour:	07/01/2019	
	\$ 18.63	
employees in the locality.	g wage" means the wage determined by the fisc In no event shall the basic hourly cash rate of pa r, in a city with a local law requiring a higher mini	al officer to be prevailing for the various classes of building service y be less than the statutory minimum wage established by article imum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour:	EFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVERTIMI		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Fuel Delivery		06/01/2020
JOB DESCRIPTION FL	lel Delivery	DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus, Ch	autauqua, Erie, Niagara	
WAGES Per hour:	07/01/2019	
	\$ 21.36	
employees in the locality.	g wage" means the wage determined by the fisc In no event shall the basic hourly cash rate of pa r, in a city with a local law requiring a higher min	al officer to be prevailing for the various classes of building service y be less than the statutory minimum wage established by article imum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN Per hour:	EFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVERTIMI		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen		06/01/2020
	warde Wetchman	DISTRICT 10
JOB DESCRIPTION G	autauqua, Erie, Niagara	DISTRICT
Allegany, Cattaraugus, Ch	·····, ····, ·····	
WAGES	07/04/00 40	
WAGES Per hour:	07/01/2019	

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

\$ 2.18

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator				
JOB DESCRIPTION Jani ENTIRE COUNTIES Erie	tor, Porter, Cleaners, Elevator Operator		DISTRICT 10	
WAGES	07/01/2019	12/31/2019		
Wages:	\$ 11.10	\$ 11.90		

NOTE:

DUCT CLEANING: Is broken down into two seperate functions, 1. The disassembly, re-assembly and modification of duct, which is covered under Article 8, 2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	07/01/2019
Employees hired prior to 07/01/2014	\$ 6.10*
Employees hired on or after 07/01/2014	\$ 6.05*
* Required up to 40 hours paid per week	
Vacation Days Employees hired after October 15, 1992: Length of Service 1 year but less than 3 years of work 3 years but less than 7 years of work 7 years of work or more Employees hired on or before October 15, 1992: Length of Service 1 year but less than 2 years of work 2 years but less than 7 years of work 7 years but less than 15 years of work 15 years but less than 20 years of work 20 years or more	Paid Vacation 1 week 2 weeks 3 weeks Paid Vacation 1 week 2 weeks 3 weeks 4 weeks 5 weeks
Sick Days* Length of Service 0-6 months 6-12 months 2 Years 3 years 4 years 5 years 12 years 15 years	Paid Sick Leave 0 days per year 1 days per year 2 days per year 3 days per year 4 days per year 5 days per year 6 days per year 7 days per year

*No employee will receive less than they are currently receiving.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule", page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employee"'s length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Work done on 7th consecutive day is paid time and one half.

HOLIDAY

Paid: Overtime:

See (5, 6, 16, 26) on HOLIDAY PAGE

See (1) on HOLIDAY PAGE

*Holiday pay is applicable for employees who have been employed a minimum of 60 days.

*Holiday pay is a separate and additional amount due in addition to wages and all other supplements.

*Holiday pay is based upon the number of hours regularly scheduled to work.

*Must work the last regularly scheduled day before the Holiday and the next regularly scheduled day after the holiday unless death in immediate family, sickness (Doctor'''s note), or emergency.

*Holidays are PAID days off, if work is done, additional pay is due.

10-200 UNITED

Landscape Maintenance			06/01/2020
JOB DESCRIPTION Landscape Ma ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, En		DISTRICT 10	
WAGES Per hour:	07/01/2019		

\$ 15.65

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE	FITS
Per hour:	\$ 2.18
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

10-NYS/R&S

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES Per hour:	07/01/2019
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 21.36
Driver-Light Truck	16.85
Helper	15.80
Packer*	13.01

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

06/01/2020

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$ 2.18

SUPPLEMENTAL BENEFITS

Per hour:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

Albany, Allegany, Broox, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY				10-Information
Trash and Refuse	Removal			06/01/2020
JOB DESCRIPTION	Trash and Refuse Remov	val	DIST	RICT 10
ENTIRE COUNTIES Allegany, Broome, Ca Livingston, Madison, M Tioga, Tompkins, Way	ttaraugus, Cayuga, Chauta ⁄Ionroe, Niagara, Oneida, C	uqua, Chemung, Chenango, Dnondaga, Ontario, Orleans,	Cortland, Erie, Franklin, G Oswego, Otsego, Schuyler	enesee, Jefferson, Lewis, , Seneca, St. Lawrence, Steuben,
WAGES Per Hour: Trash, Recycling Roll-Off and	07/01/2019	05/01/2020	05/01/2021	05/01/2022

IMPORTANT	INFORMATION:

Brush Drivers

Thrower Helper

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$ 16.55

12.55

\$ 16.90

12.90

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
	\$ 8.67	\$ 9.07	TBD	TBD

\$ 16.20

12.20

Applies the 1st of the month after 30 days of service. Required up to 40 hours paid per week

\$ 15.85

\$11.85

06/01/2020

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

Overtime:

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2020
JOB DESCRIPTION Trash and Refuse Removal	DISTRICT 10

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2019
Indus. Truck Driver/Tractor Operator	\$ 21.38
Laborer/ non-construction	\$ 15.80
Conveyor operators and tenders	\$ 21.62
Weighers/Measurers	\$ 13.73

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Window Cleaners		06/01/2020
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
OVERTIME PAY See (B, B2) on OVERTI	ME PAGE	
SUPPLEMENTAL BE Per hour:	NEFITS \$ 2.18	

Window Cleaners

JOB DESCRIPTION Window Cleaners

DISTRICT 10

06/01/2020

10-317

WAGES

Per Hour:	07/01/2019

\$ 14.77

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour:	FITS \$ 2.18
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

10-NYS R&S

Essex County Article 9

Exterminators, Fumigators

06/01/2020

	N Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Clinton, Essex, Frank	S Iin, Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES		
Per hour:	07/01/2019	
	\$ 16.48	
employees in the loca	vailing wage" means the wage determined by the fiscal ality. In no event shall the basic hourly cash rate of pay b er, or, in a city with a local law requiring a higher minimu	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage
SUPPLEMENTAL E	BENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVER	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Fuel Delivery		06/01/2020
JOB DESCRIPTION	N Fuel Delivery	DISTRICT 10
ENTIRE COUNTIES		
	lin, Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES	07/01/2019	
WAGES Per hour:		
WAGES Per hour: IMPORTANT INFOR! Article 9 §230.6. "Pre- employees in the loca nineteen of this chapt	07/01/2019 \$ 20.46 MATION: vailing wage" means the wage determined by the fiscal ality. In no event shall the basic hourly cash rate of pay b er, or, in a city with a local law requiring a higher minimu	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage
WAGES Per hour: IMPORTANT INFORI Article 9 §230.6. "Pre employees in the loca nineteen of this chapt specified in such loca SUPPLEMENTAL E	07/01/2019 \$ 20.46 MATION: vailing wage" means the wage determined by the fiscal ality. In no event shall the basic hourly cash rate of pay t ter, or, in a city with a local law requiring a higher minimu I law.	be less than the statutory minimum wage established by article
WAGES Per hour: IMPORTANT INFOR! Article 9 §230.6. "Pre- employees in the loca nineteen of this chapt specified in such loca SUPPLEMENTAL E Per hour: OVERTIME PAY	07/01/2019 \$ 20.46 MATION: vailing wage" means the wage determined by the fiscal ality. In no event shall the basic hourly cash rate of pay b ter, or, in a city with a local law requiring a higher minimul I law. BENEFITS \$ 2.18	
WAGES Per hour: IMPORTANT INFORI Article 9 §230.6. "Pre- employees in the loca nineteen of this chapt specified in such loca SUPPLEMENTAL I Per hour: OVERTIME PAY See (B, B2) on OVER HOLIDAY	07/01/2019 \$ 20.46 MATION: vailing wage" means the wage determined by the fiscal ality. In no event shall the basic hourly cash rate of pay b ter, or, in a city with a local law requiring a higher minimul I law. BENEFITS \$ 2.18	e less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage
WAGES Per hour: IMPORTANT INFORI Article 9 §230.6. "Pre- employees in the loca nineteen of this chapt specified in such loca SUPPLEMENTAL I Per hour: OVERTIME PAY See (B, B2) on OVER HOLIDAY	07/01/2019 \$ 20.46 MATION: vailing wage" means the wage determined by the fiscal ality. In no event shall the basic hourly cash rate of pay b ter, or, in a city with a local law requiring a higher minimul I law. BENEFITS \$ 2.18 RTIME PAGE See (1) on HOLIDAY PAGE	be less than the statutory minimum wage established by article
WAGES Per hour: IMPORTANT INFORI Article 9 §230.6. "Pre- employees in the loca nineteen of this chapt specified in such loca SUPPLEMENTAL I Per hour: OVERTIME PAY See (B, B2) on OVER HOLIDAY Paid: Guards, Watchme	07/01/2019 \$ 20.46 MATION: vailing wage" means the wage determined by the fiscal ality. In no event shall the basic hourly cash rate of pay b ter, or, in a city with a local law requiring a higher minimul I law. BENEFITS \$ 2.18 RTIME PAGE See (1) on HOLIDAY PAGE	the less than the statutory minimum wage established by article tum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2020
WAGES Per hour: IMPORTANT INFORI Article 9 §230.6. "Pre' employees in the loca nineteen of this chapt specified in such loca SUPPLEMENTAL I Per hour: OVERTIME PAY See (B, B2) on OVER HOLIDAY Paid: Guards, Watchme JOB DESCRIPTION	07/01/2019 \$ 20.46 MATION: vailing wage" means the wage determined by the fiscal ality. In no event shall the basic hourly cash rate of pay b teer, or, in a city with a local law requiring a higher minimul I law. BENEFITS \$ 2.18 RTIME PAGE See (1) on HOLIDAY PAGE M Guards, Watchmen	e less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage 10-NYS/R&S
WAGES Per hour: IMPORTANT INFORI Article 9 §230.6. "Pre' employees in the loca nineteen of this chapt specified in such loca SUPPLEMENTAL I Per hour: OVERTIME PAY See (B, B2) on OVER HOLIDAY Paid: Guards, Watchme JOB DESCRIPTION	07/01/2019 \$ 20.46 MATION: vailing wage" means the wage determined by the fiscal ality. In no event shall the basic hourly cash rate of pay b ter, or, in a city with a local law requiring a higher minimul I law. BENEFITS \$ 2.18 RTIME PAGE See (1) on HOLIDAY PAGE m N Guards, Watchmen S	the less than the statutory minimum wage established by article tum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2020

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BE	ENEFITS \$ 2.18		
OVERTIME PAY See (B, B2) on OVERT	IME PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10)-NYS/R&S
Janitor, Porter, Clea	aners, Elevator Operator	0(6/01/2020
JOB DESCRIPTION ENTIRE COUNTIES Essex WAGES	Janitor, Porter, Cleaners, Elevator Operator	DISTRICT 10	
Per hour:	07/01/2019		
	\$ 15.00		
NOTE: Duct cleaning is	broken down into two separate functions.		
1. The disassembly, re- covered under Article 8	assembly and modification of duct, is		
2. The actual cleaning of	of the duct which is covered by Article 9.		
employees in the localit	iling wage" means the wage determined by the fiscal off y. In no event shall the basic hourly cash rate of pay be r, or, in a city with a local law requiring a higher minimum	ess than the statutory minimum wage established	by article
SUPPLEMENTAL BE			
Per hour: OVERTIME PAY See (B, B2) on OVERT	\$ 2.18 IME PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10)-NYS/R&S
Landscape Mainten	ance	0(6/01/2020
JOB DESCRIPTION	Landscape Maintenance	DISTRICT 10	
ENTIRE COUNTIES Clinton, Essex, Franklin	n, Hamilton, Jefferson, Lewis, St. Lawrence		
WAGES Per hour:	07/01/2019		
	\$ 15.06		

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

SUPPLEMENTAL BENE Per hour: OVERTIME PAY See (B, B2) on OVERTIME	\$ 2.18		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Moving Furniture and E	Equipment		06/01/2020
JOB DESCRIPTION MO	ving Furniture and Equipment	DISTRICT 10	
ENTIRE COUNTIES Clinton, Essex, Franklin, Ha	amilton, Jefferson, Lewis, St. Lawrence		
WAGES	07/04/0040		
Per hour:	07/01/2019		
Driver-Heavy & Tractor Trai (capacity of at least 26,000 pounds Gross Vehicle Weig			
Driver-Light Truck	16.95		
Helper Decker*	15.06		
Packer*	12.37		

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

HOLIDAY Paid: S	See (1) on HOLIDAY PAGE	10-NYS/R&S
OVERTIME PAY See (B, B2) on OVERTIME F	PAGE	
SUPPLEMENTAL BENEF Per hour:	FITS \$ 2.18	

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Re	moval	06/01/2020
JOB DESCRIPTION 1	rash and Refuse Removal	DISTRICT 10
ENTIRE COUNTIES Clinton, Essex, Hamilton		
WAGES		
Per hour:	07/01/2019	
	\$ 17.31	
employees in the locality	ing wage" means the wage determined by the fisca In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minir	I officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEI Per hour:	NEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVERTIN	IE PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Trash and Refuse Re	moval	06/01/2020
Clinton, Essex, Franklin, WAGES For use with Transfer Sta	Hamilton, Jefferson, Lewis, St. Lawrence	
Per hour:	07/01/2019	
Indus. Truck Driver/Tract	or Operator \$ 18.16	
Laborer/ non-construction	า \$ 15.06	
Conveyor operators and	tenders \$ 13.60	
Weighers/Measurers	\$ 18.87	
employees in the locality	ing wage" means the wage determined by the fisca In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minir	I officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEI Per hour:	NEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVERTIN	IE PAGE	

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

06/01/2020

Per hour:	07/01/2019
	\$ 15.00
IMPORTANT INFORMATION:	

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour: \$ 2.18 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Franklin County Article 9

Exterminators, Fumigators

Published by the New York State Department of Labor Franklin County

06/01/2020

JOB DESCRIPTIO	N Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIE	S klin, Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES Per hour:	07/01/2019	
	\$ 16.48	
employees in the loca	evailing wage" means the wage determined by the ality. In no event shall the basic hourly cash rate o ter, or, in a city with a local law requiring a higher	fiscal officer to be prevailing for the various classes of building service f pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL	BENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVEF	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2020
JOB DESCRIPTIO ENTIRE COUNTIE Clinton, Essex, Frank WAGES		DISTRICT 10
Per hour:	07/01/2019	
	\$ 20.46	
Article 9 §230.6. "Pre employees in the loca nineteen of this chap	MATION: evailing wage" means the wage determined by the ality. In no event shall the basic hourly cash rate o ter, or, in a city with a local law requiring a higher	fiscal officer to be prevailing for the various classes of building service f pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
Article 9 §230.6. "Pre employees in the loca nineteen of this chap specified in such loca SUPPLEMENTAL	MATION: evailing wage" means the wage determined by the ality. In no event shall the basic hourly cash rate o ter, or, in a city with a local law requiring a higher al law.	f pay be less than the statutory minimum wage established by article
Article 9 §230.6. "Pre employees in the loca nineteen of this chap specified in such loca SUPPLEMENTAL I Per hour: OVERTIME PAY	MATION: evailing wage" means the wage determined by the ality. In no event shall the basic hourly cash rate o ter, or, in a city with a local law requiring a higher al law. BENEFITS \$ 2.18	f pay be less than the statutory minimum wage established by article
Article 9 §230.6. "Pre employees in the loca nineteen of this chapt specified in such loca SUPPLEMENTAL I Per hour: OVERTIME PAY See (B, B2) on OVEF HOLIDAY	MATION: evailing wage" means the wage determined by the ality. In no event shall the basic hourly cash rate o ter, or, in a city with a local law requiring a higher al law. BENEFITS \$ 2.18	f pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
Article 9 §230.6. "Pre employees in the loca nineteen of this chap specified in such loca SUPPLEMENTAL Per hour: OVERTIME PAY See (B, B2) on OVEF HOLIDAY Paid:	MATION: evailing wage" means the wage determined by the ality. In no event shall the basic hourly cash rate of ter, or, in a city with a local law requiring a higher al law. BENEFITS \$ 2.18 RTIME PAGE See (1) on HOLIDAY PAGE	f pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage 10-NYS/R&S
Article 9 §230.6. "Pre employees in the loca nineteen of this chap specified in such loca SUPPLEMENTAL Per hour: OVERTIME PAY See (B, B2) on OVEF HOLIDAY Paid: Guards, Watchme	MATION: evailing wage" means the wage determined by the ality. In no event shall the basic hourly cash rate of ter, or, in a city with a local law requiring a higher al law. BENEFITS \$ 2.18 RTIME PAGE See (1) on HOLIDAY PAGE	minimum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2020
Article 9 §230.6. "Pre employees in the loca nineteen of this chapt specified in such loca SUPPLEMENTAL Per hour: OVERTIME PAY See (B, B2) on OVEF HOLIDAY Paid: Guards, Watchme JOB DESCRIPTIO ENTIRE COUNTIE	MATION: evailing wage" means the wage determined by the ality. In no event shall the basic hourly cash rate of ter, or, in a city with a local law requiring a higher al law. BENEFITS \$ 2.18 RTIME PAGE See (1) on HOLIDAY PAGE en	f pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage 10-NYS/R&S
employees in the loca nineteen of this chapt specified in such loca SUPPLEMENTAL Per hour: OVERTIME PAY See (B, B2) on OVEF HOLIDAY Paid: Guards, Watchme JOB DESCRIPTIO	MATION: evailing wage" means the wage determined by the ality. In no event shall the basic hourly cash rate of ter, or, in a city with a local law requiring a higher al law. BENEFITS \$ 2.18 RTIME PAGE See (1) on HOLIDAY PAGE en N Guards, Watchmen S	f pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2020

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

SUPPLEMENTAL BENEFITS

Per hour: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator 06/01/2020

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2019	07/01/2020
New Hire Rate:	\$ 13.80	\$ 14.40
First 180 days only	12.80	13.40
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.	

\$ 2.18

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid (required up to 40 hrs. per week)

	07/01/2019
Single Part Time after 15th day of employment	\$.19
Family Part Time after 15th day of employment	.40
Single Full Time after 15th day of employment	4.79
Family Full Time after 15th day of employment	5.00

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

7/1/2019	7/1/2020
\$ 1.21	\$ 1.27

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks

Sick days are paid after 30 days probationary period.

Full time employees 3 sick days per year Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2020

10-NYS/R&S

06/01/2020

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Landscape Maintenance

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 07/01/2019 \$ 15.06

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

(capacity of at least 26,000

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Page 101

SUPPLEMENTAL BEN Per hour:	FITS \$ 2.18			
OVERTIME PAY See (B, B2) on OVERTIME PAGE				
HOLIDAY Paid:	See (1) on HOLIDAY PAGE			
Moving Furniture and	Equipment			
JOB DESCRIPTION Moving Furniture and Equipment				
ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence				
WAGES Per hour:	07/01/2019			
Driver-Heavy & Tractor Tra	iler \$ 20.46			

DISTRICT 10

pounds Gross Vehicle Weight)	
Driver-Light Truck	16.95
Helper	15.06
Packer*	12.37
Packer	12.37

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	A A A
Per hour:	\$ 2.18
OVERTIME PAY See (B, B2) on OVERTIME PAGE	
ΗΟΙΙΠΑΥ	

Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY	10-Information
Trash and Refuse Removal	06/01/2020
JOB DESCRIPTION Trash and Refuse Removal	DISTRICT 10

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
Trash, Recycling Roll-Off and				
Brush Drivers	\$ 15.85	\$ 16.20	\$ 16.55	\$ 16.90
Thrower Helper	\$ 11.85	12.20	12.55	12.90

IMPORTANT INFORMATION:

10-NYS/R&S

06/01/2020

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL	BENEFITS			
Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
	\$ 8.67	\$ 9.07	TBD	TBD

Applies the 1st of the month after 30 days of service. Required up to 40 hours paid per week

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

\$ 2.18

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2020

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2019
Indus. Truck Driver/Tractor Operator	\$ 18.16
Laborer/ non-construction	\$ 15.06
Conveyor operators and tenders	\$ 13.60
Weighers/Measurers	\$ 18.87

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

DISTRICT 10

10-317

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

06/01/2020

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES Per hour:

07/01/2019

\$ 15.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: \$ 2.18 OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Fulton County Article 9

Exterminators, Fumigators		06/01/2020
JOB DESCRIPTION Exterminat	tors, Fumigators	DISTRICT 10
ENTIRE COUNTIES Fulton, Herkimer, Montgomery, On	neida, Otsego, Schoharie	
WAGES Per hour:	07/01/2019	
	\$ 14.66	
employees in the locality. In no eve	ent shall the basic hourly cash rate o	fiscal officer to be prevailing for the various classes of building service f pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BENEFITS Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OVERTIME PAGE		
HOLIDAY Paid: See (1	I) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2020
JOB DESCRIPTION Fuel Delive	en	DISTRICT 10
ENTIRE COUNTIES Fulton, Herkimer, Montgomery, On		
WAGES Per hour:	07/01/2019	
	\$ 20.92	
employees in the locality. In no eve	ent shall the basic hourly cash rate o	fiscal officer to be prevailing for the various classes of building service f pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BENEFITS Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OVERTIME PAGE		
HOLIDAY Paid: See (1	I) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen		06/01/2020
JOB DESCRIPTION Guards, W	/atchmen	DISTRICT 10
ENTIRE COUNTIES Fulton, Herkimer, Montgomery, On		
WAGES Per hour:	07/01/2019	
	\$ 16.78	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

Sec (11	on			DACE
0ee (1)	on	HOL	IDA I	PAGE

\$ 2.18

10-NYS/R&S Janitor, Porter, Cleaners, Elevator Operator 06/01/2020 JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator **DISTRICT** 10 **ENTIRE COUNTIES** Fulton, Montgomery WAGES 07/01/2019 Per hour: \$ 14.23 NOTE: Duct cleaning is broken down into two separate functions. 1. The disassembly, re-assembly and modification of duct, is covered under Article 8. 2. The actual cleaning of the duct which is covered by Article 9. IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour: \$ 2.18 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES Per hour:

07/01/2019

\$14.39

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

DISTRICT 10

06/01/2020

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

\$ 2.18

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

10-NYS/R&S

06/01/2020

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES Per hour:	07/01/2019
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 20.92
Driver-Light Truck	16.80
Helper	15.76
Packer*	14.58

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

See (1) on HOLIDAY PAGE

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

\$ 2.18

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

10-NYS/R&S

06/01/2020

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY HOLIDAY

10-Information

06/01/2020

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington **WAGES**

Per hour:	07/01/2019
Commercial	\$ 19.49
Residential	18.05

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees: Per hour:	07/01/2019
	\$ 1.55
First (1st) Forty (40) Hours:	07/01/2019
Single Two Person Family	\$ 3.15 6.01 8.17

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr)	1 Week
After completing 36 Months of service (3 yrs)	2 Weeks
After completing 120 Months of service (10 yrs)	3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Days
After completing 204 Months of service (17 yrs)	3 Weeks 3 Days
After completing 216 Months of service (18 yrs)	3 Weeks 4 Days
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

10-294

06/01/2020

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

For use with Transfer Station Operation.

Per Hour:

07/01/2019

DISTRICT 10

Indus. Truck Driver/Tractor Operator	\$ 19.65
Laborer/ non-construction	\$ 15.76
Conveyor operators and tenders	\$ 13.48
Weighers/Measurers	\$ 20.11

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour:	FITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2020
JOB DESCRIPTION Wir	ndow Cleaners	DISTRICT 10
ENTIRE COUNTIES Fulton, Herkimer, Madison,	Montgomery, Oneida, Otsego, Schoharie	
WAGES	07/04/0040	
Per hour:	07/01/2019	
	\$ 14.23	
employees in the locality. In	g wage" means the wage determined by the	e fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BENE Per hour:	FITS \$ 2.18	

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

JOB DESCRIPTION Exterminators, Fumigators

Genesee County Article 9

Exterminators, Fumigators

JOB DESCRIPTIN	CIN Exterminators, Furniyators	DISTRICT
ENTIRE COUNTIL Genesee, Livingsto	ES n, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, `	Yates
WAGES		
Per hour:	07/01/2019	
	\$ 17.91	
IMPORTANT INFO	RMATION:	
Article 9 §230.6. "Pr employees in the lo	revailing wage" means the wage determined by the fiscal cality. In no event shall the basic hourly cash rate of pay b pter, or, in a city with a local law requiring a higher minimum.	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage
SUPPLEMENTAL		
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OVE	ERTIME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2020
JOB DESCRIPTIO	ON Fuel Delivery	DISTRICT 10
ENTIRE COUNTI	-	Vates
WAGES		1005
Per hour:	07/01/2019	
	\$ 22.71	
employees in the lo	revailing wage" means the wage determined by the fiscal cality. In no event shall the basic hourly cash rate of pay b pter, or, in a city with a local law requiring a higher minimum.	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage
SUPPLEMENTAL	BENEFITS	
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OVE	ERTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchm	ien	06/01/2020
·	ON Guards, Watchmen	DISTRICT 10
	ES n, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, `	Yates
WAGES Por bour:	07/01/2019	
Per hour:	07/01/2019	

\$ 16.23

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

06/01/2020

SUPPLEMENTAL Per hour:	. BENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Janitor, Porter, C	Cleaners, Elevator Operator	06/01/2020
JOB DESCRIPTIC ENTIRE COUNTIE Genesee, Orleans, V		DISTRICT 10
WAGES Per hour:	07/01/2019	
	\$ 14.29	
NOTE: Duct cleanin	g is broken down into two separate functions.	
1. The Disassembly	, re-assembly and modification of duct, which is covered und	er Article 8.
2. The actual cleaning	ng of the duct which is covered by Article 9	
employees in the loo	revailing wage" means the wage determined by the fiscal offic cality. In no event shall the basic hourly cash rate of pay be le pter, or, in a city with a local law requiring a higher minimum v	ess than the statutory minimum wage established by article
SUPPLEMENTAL Per hour:	. BENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Landscape Main	tenance	06/01/2020
JOB DESCRIPTIO	DN Landscape Maintenance	DISTRICT 10
ENTIRE COUNTIE Genesee, Livingstor	ES n, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yate	es
WAGES Per hour:	07/01/2019	
	\$ 15.77	
Landscape mainten	ance work around a building, that is simple mowing, shrub tri	mming, incidental mulching, etc., or clean-up type activities,

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour: \$ 2.18 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S Moving Furniture and Equipment 06/01/2020 JOB DESCRIPTION Moving Furniture and Equipment **DISTRICT** 10 **ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates WAGES Per hour: 07/01/2019 Driver-Heavy & Tractor Trailer \$ 22.71 (capacity of at least 26,000 pounds Gross Vehicle Weight) 17.29 Driver-Light Truck 15.33 Helper Packer* 13 49

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Per hour: OVERTIME PAY		\$ 2.18	
See (B, B2) on O	ERTIME PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Stationary Eng	ineer		06/01/2020

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For guestions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour: Trash, Recycling	07/01/2019	05/01/2020	05/01/2021	05/01/2022
Roll-Off and Brush Drivers	\$ 15.85	\$ 16.20	\$ 16.55	\$ 16.90
Thrower Helper	\$ 11.85	12.20	12.55	12.90

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL E	BENEFITS			
Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
	\$ 8.67	\$ 9.07	TBD	TBD

Applies the 1st of the month after 30 days of service. Required up to 40 hours paid per week

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

Overtime: To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Re	emoval	06/01/2020
JOB DESCRIPTION	Trash and Refuse Removal	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Mo	onroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Y	⁄ates
WAGES For use with Transfer St	ation Operation.	
Per hour:	07/01/2019	
Indus. Truck Driver/Trac	tor Operator \$ 18.44	

06/01/2020

10-317

Laborer/ non-construction	\$ 15.33
Conveyor operators and tenders	\$ 17.21
Weighers/Measurers	\$ 16.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL Per hour:	BENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVE	ERTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaner	S	06/01/2020
JOB DESCRIPTIO	DN Window Cleaners	DISTRICT 10
ENTIRE COUNTIL Genesee, Livingstor	E S n, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming	l, Yates
WAGES Per hour:	07/01/2019	
	\$ 14.29	
employees in the lo	revailing wage" means the wage determined by the fisca cality. In no event shall the basic hourly cash rate of pay pter, or, in a city with a local law requiring a higher minin	al officer to be prevailing for the various classes of building service y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
SUPPLEMENTAL	BENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVE		
HOLIDAY		

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Greene County Article 9

Exterminators, Fumigators

06/01/2020

ninimum wage established by article rork, less than the minimum wage 10-NYS/R&S
ninimum wage established by article rork, less than the minimum wage 10-NYS/R&S
ninimum wage established by article rork, less than the minimum wage 10-NYS/R&
ninimum wage established by article rork, less than the minimum wage 10-NYS/R&
06/01/2020
TRICT 10
he various classes of building service ninimum wage established by article rork, less than the minimum wage
10-NYS/R&
06/01/2020
TRICT 10

employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NY	′S/R&S
06/01	/2020

Janitor, Porter, C	Cleaners, I	Elevator (Operator	

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES	07/01/2019	01/01/2020	01/01/2021
Start	\$ 11.50	\$ 12.20	\$ 12.90
After 90 Days	11.75	12.45	13.15

\$ 2.18

An additional \$.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time 30 or more regularly scheduled hrs per week Part Time less than 30 regularly scheduled hrs per week

FULL TIME ONLY: Only on first 40 hrs paid per week.

07/01/2019	07/01/2020	07/01/2021
\$ 5.78	\$ 6.02	TBD

Vacation with pay based upon employees anniversary date or hire as follows:

5 working days
10 working days
11 working days
12 working days
15 working days

Sick days are earned after 90 day probationary period at the following rate: Full time employees accrue 1 sick day for every 3 months worked up to a maximum of 6 sick days. Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, R) on OVERTIME PAGE

HOLIDAY	
Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

Plus Employees Birthday Note: Above Holidays paid after 3 months with employer Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required. Holidays that fall on weekends are observed on Friday or Monday.

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES Per hour:

07/01/2019

\$ 16.66

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: \$ 2.18 OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2020

10-200 UNITED

06/01/2020

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES Per hour:	07/01/2019
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 22.29
Driver-Light Truck	18.25
Helper	17.07
Packer*	15.24

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

SUPPLEMENTAL BENEFITS

Per hour:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2020

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Stationary Engineer

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

\$ 2.18

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY HOLIDAY

10-Information

Trash and Refuse Removal			06/01/2020
JOB DESCRIPTION Trash and Refuse Removal	1	DISTRICT 10	
ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Renss	elaer, Saratoga, Schenectady, Schoharie, L	Jlster, Warren, Washington	
WAGES Per hour:	07/01/2019		
Commercial	\$ 19.49		
Residential	18.05		

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees: Per hour: 07/01/2019

	\$ 1.55
First (1st) Forty (40) Hours:	07/01/2019
Single	\$ 3.15
Two Person	6.01
Family	8.17

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

Greene County

10-294

After completing 36 Months of service (3 yrs) 2 Weeks After completing 120 Months of service (10 yrs) 3 Weeks After completing 180 Months of service (15 yrs) 3 Weeks 1 Day After completing 192 Months of service (16 yrs) 3 Weeks 2 Days After completing 204 Months of service (17 yrs) 3 Weeks 3 Days After completing 216 Months of service (18 yrs) 3 Weeks 4 Days After completing 228 Months of service (19 yrs) 4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

See (5, 6) on HOLIDAY PAGE Paid: Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal		06/01/2020
JOB DESCRIPTION Trash and	Refuse Removal	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Greene, Rensse	elaer, Saratoga, Schenectady, Warren, Washington	
WAGES For use with Transfer Station Operation	ation.	
Per hour:	07/01/2019	
Indus. Truck Driver/Tractor Operate		
Laborer/ non-construction	\$ 19.01	
Conveyor operators and tenders	\$ 17.07	
	\$ 17.95	
Weighers/Measurers	\$ 17.03	
employees in the locality. In no eve	means the wage determined by the fiscal officer to be prevailir ant shall the basic hourly cash rate of pay be less than the statu y with a local law requiring a higher minimum wage on city con	utory minimum wage established by article

specified in such lo	pocal law.	
SUPPLEMENTA Per hour:	L BENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OV		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleane	rs	06/01/2020
JOB DESCRIPTI	ION Window Cleaners	DISTRICT 10
ENTIRE COUNT Albany, Columbia,	IES Greene, Rensselaer, Saratoga, Schenectady, Warren, Washingto	n
WAGES Per hour:	07/01/2019	

IMPORTANT INFORMATION:	

\$ 14.59

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

\$ 2.18

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Hamilton County Article 9

Exterminators, Fumigators

06/01/2020

	xterminators, Fumigators	DISTRICT 10	
ENTIRE COUNTIES Clinton, Essex, Franklin,	Hamilton, Jefferson, Lewis, St. Lawrence		
WAGES Per hour:	07/01/2019		
	\$ 16.48		
employees in the locality.	ng wage" means the wage determined by the In no event shall the basic hourly cash rate of or, in a city with a local law requiring a higher r	fiscal officer to be prevailing for the various classes of building servi pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage	
SUPPLEMENTAL BEN Per hour:	IEFITS \$ 2.18		
OVERTIME PAY See (B, B2) on OVERTIM	IE PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R	&S
Fuel Delivery		06/01/202	20
JOB DESCRIPTION F	uel Deliverv	DISTRICT 10	
ENTIRE COUNTIES	Hamilton, Jefferson, Lewis, St. Lawrence		
WAGES			
Per hour:	07/01/2019		
	\$ 20.46		
employees in the locality.	ng wage" means the wage determined by the In no event shall the basic hourly cash rate or or, in a city with a local law requiring a higher r	fiscal officer to be prevailing for the various classes of building servi pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage	
SUPPLEMENTAL BEN Per hour:	IEFITS \$ 2.18		
OVERTIME PAY See (B, B2) on OVERTIM			
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		
		10-NYS/R	&S
Guards, Watchmen		06/01/202	20
JOB DESCRIPTION	uards, Watchmen	DISTRICT 10	
ENTIRE COUNTIES Clinton, Essex, Franklin,	Hamilton, Jefferson, Lewis, St. Lawrence		
WAGES Per hour:	07/01/2019		
	\$ 19.00		

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator 06/01/2020

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2019	07/01/2020
New Hire Rate:	\$ 13.80	\$ 14.40
First 180 days only	12.80	13.40
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.	

\$ 2.18

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid (required up to 40 hrs. per week)

	07/01/2019
Single Part Time after 15th day of employment	\$.19
Family Part Time after 15th day of employment	.40
Single Full Time after 15th day of employment	4.79
Family Full Time after 15th day of employment	5.00

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

7/1/2019	7/1/2020
\$ 1.21	\$ 1.27

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 week of vacation
2 weeks of vacation
2 weeks and 1 day vacation
2 weeks and 2 days vacation
2 weeks and 3 days vacation
2 weeks and 4 days vacation
3 weeks

Sick days are paid after 30 days probationary period.

DISTRICT 10

Full time employees 3 sick days per year Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2020

10-NYS/R&S

06/01/2020

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Landscape Maintenance

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 07/01/2019 \$ 15.06

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

(capacity of at least 26,000

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BEN Per hour:	EFITS \$ 2.18		
OVERTIME PAY See (B, B2) on OVERTIM	E PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		
Moving Furniture and Equipment			
JOB DESCRIPTION Moving Furniture and Equipment			
ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence			
WAGES Per hour:	07/01/2019		
Driver-Heavy & Tractor T	ailer \$ 20.46		

DISTRICT 10

pounds Gross Vehicle Weight)	
Driver-Light Truck	16.95
Helper	15.06
Packer*	12.37

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour:	\$ 2.18
OVERTIME PAY See (B, B2) on OVERTIME PAGE	
HOLIDAY	

Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

10-Information

06/01/2020

10-NYS/R&S

06/01/2020

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Clinton, Essex, Hamilton

WAGES Per hour:

\$ 17.31

07/01/2019

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OVERTIME PAGE		

See (1) on HOLIDAY PAGE

HOLIDAY

Paid:

10-NYS/R&S

Trash and Refuse Re	emoval	06/01/2020
JOB DESCRIPTION Trash and Refuse Removal DISTRICT 10 ENTIRE COUNTIES		DISTRICT 10
	Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES For use with Transfer Sta	ation Operation.	
Per hour:	07/01/2019	
Indus. Truck Driver/Trac	tor Operator \$ 18.16	
Laborer/ non-constructio	n \$ 15.06	
Conveyor operators and	tenders \$ 13.60	
Weighers/Measurers	\$ 18.87	
employees in the locality	ling wage" means the wage determined by the fisc . In no event shall the basic hourly cash rate of pa or, in a city with a local law requiring a higher min	cal officer to be prevailing for the various classes of building service by be less than the statutory minimum wage established by article imum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per hour:	NEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVERTII	ME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2020
JOB DESCRIPTION	Window Cleaners	DISTRICT 10
ENTIRE COUNTIES Clinton, Essex, Franklin,	Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES Per hour:	07/01/2019	
	\$ 15.00	
employees in the locality	ling wage" means the wage determined by the fisc r. In no event shall the basic hourly cash rate of pa or, in a city with a local law requiring a higher min	cal officer to be prevailing for the various classes of building service by be less than the statutory minimum wage established by article imum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per hour:	NEFITS \$ 2.18	

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

Herkimer County Article 9

Exterminators, Fur	nigators	06/01/2020
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Fulton, Herkimer, Mon	tgomery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/2019	
	\$ 14.66	
employees in the local	ailing wage" means the wage determined by the f ity. In no event shall the basic hourly cash rate of er, or, in a city with a local law requiring a higher n	iscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL B Per hour:	ENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVER		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2020
JOB DESCRIPTION	Fuel Delivery	DISTRICT 10
ENTIRE COUNTIES Fulton, Herkimer, Mon	tgomery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/2019	
	\$ 20.92	
employees in the local	ailing wage" means the wage determined by the t ity. In no event shall the basic hourly cash rate of er, or, in a city with a local law requiring a higher n	iscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL B Per hour:	ENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVER	TIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmer	1	06/01/2020
JOB DESCRIPTION	Guards, Watchmen	DISTRICT 10
	tgomery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/2019	
	\$ 16.78	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

\$ 2.18

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION	Janitor, Porter,	Cleaners,	Elevator Operator
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ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2019	07/01/2020
New Hire Rate:	\$ 13.80	\$ 14.40
First 180 days only	12.80	13.40
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.	

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid (required up to 40 hrs. per week)

	07/01/2019
Single Part Time after 15th day of employment	\$.19
Family Part Time after 15th	, -
day of employment Single Full Time after 15th	.40
day of employment	4.79
Family Full Time after 15th day of employment	5.00

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

7/1/2019	7/1/2020
\$ 1.21	\$ 1.27

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

racation to para attor i year of o	
1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation

6 years of work 7 years of work 2 weeks and 4 days vacation 3 weeks

Sick days are paid after 30 days probationary period.		
Full time employees	3 sick days per year	
Part time employees	2 sick days per year	

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAYPaid:See (5, 6) on HOLIDAY PAGEOvertime:See (5, 6) on HOLIDAY PAGEPLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday. Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

Landscape Maintenance 06/01/2	2020
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JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

 WAGES

 Per hour:
 07/01/2019

\$ 14.39

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITSPer hour:\$ 2.18OVERTIME PAYSee (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie 06/01/2020

DISTRICT 10

Per hour:	07/01/2019
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) Driver-Light Truck Helper Packer*	\$ 20.92 16.80 15.76 14.58

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

See (1) on HOLIDAY PAGE

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

\$2.18

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

10-NYS/R&S

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES. CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Herkimer

WAGES Per Hour:

\$18.18

07/01/2019

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

10-Information

06/01/2020

DISTRICT 10

06/01/2020

Prevailing Wage Rate Last Published on Jur	es for 07/01/2019 - 06/30/2020 n 01 2020	Published by the New York State Department of Labor Herkimer County
Per hour: OVERTIME PAY See (B, B2) on OVE	\$ 2.18	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Trash and Refus	e Removal	06/01/2020
ENTIRE COUNTI	DN Trash and Refuse Removal E S ontgomery, Oneida, Otsego, Schoharie	DISTRICT 10
WAGES For use with Transfe	er Station Operation.	
Per Hour:	07/01/2019	
Indus. Truck Driver/	Tractor Operator \$ 19.65	
Laborer/ non-constr	uction \$ 15.76	
Conveyor operators	and tenders \$ 13.48	
Weighers/Measurer	s \$ 20.11	
employees in the lo	revailing wage" means the wage determined by the fis- cality. In no event shall the basic hourly cash rate of pa pter, or, in a city with a local law requiring a higher mir	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL Per hour:	. BENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVE	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaner	S	06/01/2020
ENTIRE COUNTI	DN Window Cleaners E S adison, Montgomery, Oneida, Otsego, Schoharie	DISTRICT 10
WAGES		
Per hour:	07/01/2019 \$ 14.23	
employees in the lo	revailing wage" means the wage determined by the fis- cality. In no event shall the basic hourly cash rate of pa pter, or, in a city with a local law requiring a higher mir	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL Per hour: OVERTIME PAY	BENEFITS \$ 2.18	

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

10-NYS R&S

Jefferson County Article 9

Exterminators. Fumigators

Published by the New York State Department of Labor Jefferson County

Exterminators, Fum	ligators	06/01/202
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Clinton, Essex, Franklir	n, Hamilton, Jefferson, Lewis, St. Lawrence	
NAGES Per hour:	07/01/2019	
	\$ 16.48	
employees in the localit	iling wage" means the wage determined by the fisc y. In no event shall the basic hourly cash rate of pa , or, in a city with a local law requiring a higher mini	al officer to be prevailing for the various classes of building servic y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE	ENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVERT	IME PAGE	
HOLIDAY ^D aid:	See (1) on HOLIDAY PAGE	
		10-NYS/R8
Fuel Delivery		06/01/202
OB DESCRIPTION	Fuel Delivery	DISTRICT 10
ENTIRE COUNTIES Clinton, Essex, Franklir	n, Hamilton, Jefferson, Lewis, St. Lawrence	
NAGES Per hour:	07/01/2019	
	\$ 20.46	
employees in the localit	iling wage" means the wage determined by the fisc y. In no event shall the basic hourly cash rate of pa r, or, in a city with a local law requiring a higher mini	al officer to be prevailing for the various classes of building servic y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per hour:	ENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVERT	IME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R8
Guards, Watchmen		06/01/202
JOB DESCRIPTION	Guards Watchmen	DISTRICT 10
ENTIRE COUNTIES	n, Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES Per hour:	07/01/2019	
	0110112010	
	0110112010	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator 06/01/2020

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2019	07/01/2020
New Hire Rate:	\$ 13.80	\$ 14.40
First 180 days only	12.80	13.40
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.	

\$ 2.18

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid (required up to 40 hrs. per week)

	07/01/2019
Single Part Time after 15th day of employment	\$.19
Family Part Time after 15th day of employment	.40
Single Full Time after 15th day of employment	4.79
Family Full Time after 15th day of employment	5.00

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

7/1/2019	7/1/2020
\$ 1.21	\$ 1.27

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks

Sick days are paid after 30 days probationary period.

Full time employees 3 sick days per year Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2020

10-NYS/R&S

06/01/2020

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 07/01/2019 \$ 15.06

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

(capacity of at least 26,000

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BEN Per hour:	EFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVERTIME PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
Moving Furniture and	Equipment	
JOB DESCRIPTION Moving Furniture and Equipment		
ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence		
WAGES Per hour:	07/01/2019	
Driver-Heavy & Tractor Tr	iler \$ 20.46	

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DISTRICT 10

pounds Gross Vehicle Weight)	
Driver-Light Truck	16.95
Helper	15.06
Packer*	12.37
Packer	12.37

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	A A A
Per hour:	\$ 2.18
OVERTIME PAY See (B, B2) on OVERTIME PAGE	
ΗΟΙΙΠΑΥ	

Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
Trash, Recycling Roll-Off and				
Brush Drivers	\$ 15.85	\$ 16.20	\$ 16.55	\$ 16.90
Thrower Helper	\$ 11.85	12.20	12.55	12.90

IMPORTANT INFORMATION:

10-NYS/R&S

06/01/2020

DISTRICT 10

10-317

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTA	L BENEFITS			
Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
	\$ 8.67	\$ 9.07	TBD	TBD
	φ 0.07	φ 9.07		

Applies the 1st of the month after 30 days of service. Required up to 40 hours paid per week

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

\$ 2.18

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2020

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2019
Indus. Truck Driver/Tractor Operator	\$ 18.16
Laborer/ non-construction	\$ 15.06
Conveyor operators and tenders	\$ 13.60
Weighers/Measurers	\$ 18.87

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

DISTRICT 10

10-NYS/R&S - Trans.Station.Ops

06/01/2020

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES Per hour:

07/01/2019

\$ 15.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: \$ 2.18 OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Kings County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

EXTERMINATOR

Office Building Class "A" (Over 280,000 square feet gross area) Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

07/01/2019
\$ 26.60
26.57
26.53

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount.

21 years of work.....twenty-one days 22 years of work.....twenty-two days

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rate per hour: 07/01/2019 Employees regularly scheduled 2 or more days a week: \$ 9.69 Employees regularly scheduled more than 20 hours a week: 12.89 New hires regularly scheduled more than 20 hours a week After 3rd month-12th month: 9.69 after 12th month-24th month: 12.56 Vacation Less than 6 months of work ... no vacation 6 months of work.....three days 1 year of work..... ten days 5 years of work.....fifteen days 15 years of work...... .twenty days

06/01/2020

23 years of work...twenty-three days 24 years of work....twenty-four days 25 years or more twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday

10-32 BJ

Fire Safety Director - NYC Only	06/01/2020

JOB DESCRIPTION Fire Safety Director - NYC Only

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

****IMPORTANT**** Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" (Over 280,000 square feet gross area) Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" (Less than 120,000 square feet gross area)

07/01/2019 Class A \$ 26.60 Class B 26.57 Class C 26.53

*Additional lump-sum bonus of \$500.00 per year. (pro-rated if less than full time.)

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rates per hour:

07/01/2019

Employees regularly scheduled 2 or more days a week: \$ 9.69

Employees regularly scheduled more than 20 hours a week: 12.89

New hires regularly scheduled more than 20 hours a week After 3rd month-12th month: 9.69

after 12th month-24th month: 12.56

Vacation

Less than 6 months work	no vacation
6 months of work	three days
1 year of work	ten days
5 years of work	fifteen days
15 years of work	twenty days
21 years of work	twenty-one days
22 years of work	twenty-two days
23 years of work	twenty-three days
24 years of work	twenty-four days
25 years or more	twenty-five days

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE Holidays are paid days off and are additional to above amounts.

HOLIDAY

Paid:

See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

	10-32BJ
Fuel Delivery	06/01/2020

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Rate Per Hour:

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

Hired before January 1, 2011	07/01/2019 \$ 34.96
or with more than 1 year prior experience Hired on or after January 1, 2011	
or with less than 1 year prior experience	
1st Year	\$ 26.35
2nd Year	28.35
3rd Year	30.35
4th Year	32.35
5th Year +	34.96
Serviceperson	
Hired before January 1, 2011 or with more than 1 year prior experience	

Hired on or after January 1, 2011 or with less than 1 year prior experience 35.21

31.50

NOTE: Night work rate - Additional \$10.00 per night forty-five (45) days after hire.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Date Der Hour

These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur and Serviceperson.

Rate Per Hour:	07/04/0040
First 1700 hours Over 1700 hours * First 30 days subtract \$.05	07/01/2019 \$ 19.16* 9.61
Additionally, First Forty (40)hours only: Hired before 12/15/2004 Hired 12/16/2004 to 12/31/2010 After 12 months After 24 months After 36 months	\$ 4.50 1.50 3.00 4.50
VACATION:	
1 to 9 Years Worked 75 days in preceding 12 months	
Worked 110 days in preceding 12 months	5 days
10 Consecutive Years Worked 75 days in preceding 12 months	10 days
	10 days
Worked 90 days in preceding 12 months	15 days
15 Consecutive Years Worked 100 continuous days in preceding 12 months	20 days

SICK:

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, E, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 12, 26) on HOLIDAY PAGE NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 day's pay; 2x hourly rate after 8 hours If work performed on 6 holiday - holiday pay plus 2 day's pay If work 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus plus 1 day's pay; 2 1/2x hourly rate after 8 hours If work 6 holiday on Saturday & work performed - holiday pay plus 2 regular day's pay; 3x hourly rate after 8 hours

10-553

Guards, Watchmen

06/01/2020

DISTRICT 10

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES Per Hour:

07/01/2019

Security Guard (Armed)	\$ 29.50
Security Guard (Unarmed) 0 to 36 months 36 months or more	\$ 15.50 18.00

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

	07/01/2019 \$ 5.59	01/01/2020 \$ 5.94
Additional		
After 120 days	.11	.11
Additionally		
After 2 years	.44	.44
VACATION:		
Months on payroll - V	acation with Pay	
6	3 days	
12	5 days	
24	10 days	
60	15 days	

20 days

25 days

Plus one personal day per year.

SICK LEAVE:

180

300

1st (1) year of employment employees will accumulate one (1) hour for every thirty (30) hours worked to a maximum of forty (40) hours. 120 days of employment employees will accumulate 5 paid sick days

36 months or more of employment employees will accumulate six (6) paid sick days

All unused sick time will be paid out at the end of the calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY Paid:

See (5, 6, 25, 26) on HOLIDAY PAGE

NOTE:

1) Paid Holidays - apply after one year.

2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.

10-32 BJ

06/01/2020

DISTRICT 10

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Office Building Class "A" Cleaner/Porter, Elevator Operator(Over 280,000 square feet gross area) Office Building Class "B" Cleaner/Porter, Elevator Operator (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" Cleaner/Porter, Elevator Operator (Less than 120,000 square feet gross area)

Wage Rate per Hour:

	07/01/2019
Class A	\$ 26.60
Class B	26.57
Class C	26.53

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

12.56

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rate per nour:	07/01/2019
Employees regularly scheduled 2 or more days a week:	0110112019
	\$ 9.69
Employees regularly scheduled more than 20 hours a we	ek:
	12.89
New hires regularly scheduled more than 20 hours a wee After 3rd month-12th month:	ek
after 12th month-24th month:	9.69

VACATION

. .

Less than 6 months of work... no vacation 6 months of work.....three days 1 year of work....... ten days 5 years of work...... fifteen days 15 years of work......twenty days 21 years of work.....twenty-one days 22 years of work....twenty-two days 23 years of work....twenty-three days 24 years of work....twenty-four days 25 years or more twenty-five days

PLUS two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE Holidays are paid days off and are additional to above amounts.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

Tolidays that fail on Saturday are observed the previous rinday. Those that fail on Sunday are observed the next won

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2019 \$ 19.57

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: \$ 2.18 OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2019
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 28.03
Driver-Light Truck	20.03
Helper	18.03
Packer*	14.12

*Packs, wraps and labels office furniture and equipment and loads it onto dollies and into elevators.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

DISTRICT 10

DISTRICT 10

10-NYS/R&S

10-32 BJ

06/01/2020

Per hour:

\$ 5.60

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2020

10-Information

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES. CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2020 JOB DESCRIPTION Trash and Refuse Removal **DISTRICT** 10 **ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond WAGES 07/01/2019 Per Hour \$ 30.34 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS \$ 5.60 Per hour: **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE 10-NYS/R&S **Trash and Refuse Removal** 06/01/2020

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: Effective Period:

07/01/2019

Driver (Chauffeur)	\$ 23.02
Helper	19.27
Tractor Trailer Driver	25.52

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following is required in addition to the wages.

	07/01/2019
Rate per Hour:	\$ 12.53
Vacation:	
1 year of service but less than five years	(10) days
5 years of service	(10) days
but less than ten years	(15) days
10 years of service	(16) days
11 years of service	(17) days
12 years of service	(18) days
13 years of service	(19) days
14 years of service	(20) days
20 years of service	(21) days
21 years of service	(22) days
22 years of service	(23) days
23 years of service	(24) days
24 years of service	(25) days
Hired prior to 04/01/2017	10 days off with pay
Hired on or after 04/01/2017	5 days off with pay
Plus on 5th year anniversary	2 days off with pay
Plus on 10th year anniversary	2 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, S) on OVERTIME PAGE Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY

Paid:

See (5, 6, 25) on HOLIDAY PAGE

07/01/2019

\$ 30.07

10-813 MW

06/01/2020

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Wage rate per hour:

Window Cleaner

Power Operated & Manual Scaffolds

Page 146

& Boatswain Chairs

....

Scraping (additional) \$8.00 a day

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplemental benefit rate per hour:(Start after 90 days with employer)

\$ 32.82

Condition's: 07/01/2019

Must work regularly scheduled 20 hrs a week and more than two (2) days a week. FULL PAY RATE \$ 12.90

Work at least 2 regularly scheduled days a week. Partial rate: \$ 9.71

Work at least 20 hrs regularly scheduled hrs a week. Partial rate \$3.19

Vacation After 7 months but less than 1 year 1 year but less than 5 years 5 years of service but less than 15 years 15 years of service but less than 21 years 21years 22years 23years 24years 25 years or more Plus 1 day paid off per year for medical visit

five (5) days ten (10) days fifteen (15) days twenty (20) days twenty-one (21) days twenty-two (22) days twenty-three (23) days twenty-four (24) days twenty-five (25) days

plus 10 days paid off after one year worked.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday. Double the hourly rate for Saturday holiday work plus days pay. Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY Paid:

See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Plus one Personal Day Must work 2 days in week of Holiday for employer

REGISTERED APPRENTICES

Wages per hour:

	07/01/2019
0-3 months	\$ 22.25
4 months	24.06
8 months	25.50
12 months	26.97
16-17 months	28.42

Supplemental benefit rate per hour::(Start after 90 days with employer)

Condition's: Must work regularly scheduled 20 hrs a week and more than two (2) days a week. FULL PAY RATE \$ 12.90 Work at least 2 regularly scheduled days a week. Partial rate: \$9.71

Work at least 20 hrs regularly scheduled hrs a week. Partial rate \$ 3.19

10-32 BJ

Lewis County Article 9

Exterminators Eumidators

Published by the New York State Department of Labor Lewis County

	migators	06/01/2020
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Clinton, Essex, Frankl) in, Hamilton, Jefferson, Lewis, St. Lawrence	
WAGES Per hour:	07/01/2019	
	\$ 16.48	
employees in the local	vailing wage" means the wage determined by the fis lity. In no event shall the basic hourly cash rate of p er, or, in a city with a local law requiring a higher mi	scal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL E Per hour:	BENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVER	TIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2020
-		
	-	DISTRICT 10
ENTIRE COUNTIES Clinton, Essex, Frankl	in, Hamilton, Jefferson, Lewis, St. Lawrence	
	07/01/2019	
WAGES Per hour:	07/01/2019 \$ 20.46	
Per hour: IMPORTANT INFORM Article 9 §230.6. "Prev employees in the local nineteen of this chapte specified in such local	\$ 20.46 /ATION: /ailing wage" means the wage determined by the fis lity. In no event shall the basic hourly cash rate of p er, or, in a city with a local law requiring a higher mi law.	scal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
Per hour: IMPORTANT INFORM Article 9 §230.6. "Prev employees in the local	\$ 20.46 /ATION: /ailing wage" means the wage determined by the fis lity. In no event shall the basic hourly cash rate of p er, or, in a city with a local law requiring a higher mi law.	ay be less than the statutory minimum wage established by article
Per hour: IMPORTANT INFORM Article 9 §230.6. "Prev employees in the local nineteen of this chapte specified in such local SUPPLEMENTAL E Per hour: OVERTIME PAY	\$ 20.46 MATION: vailing wage" means the wage determined by the fis lity. In no event shall the basic hourly cash rate of p er, or, in a city with a local law requiring a higher mi law. BENEFITS \$ 2.18	ay be less than the statutory minimum wage established by article
Per hour: IMPORTANT INFORM Article 9 §230.6. "Prev employees in the local nineteen of this chapte specified in such local SUPPLEMENTAL E	\$ 20.46 MATION: vailing wage" means the wage determined by the fis lity. In no event shall the basic hourly cash rate of p er, or, in a city with a local law requiring a higher mi law. BENEFITS \$ 2.18	ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
Per hour: IMPORTANT INFORM Article 9 §230.6. "Prev employees in the local nineteen of this chapte specified in such local SUPPLEMENTAL E Per hour: OVERTIME PAY See (B, B2) on OVER' HOLIDAY Paid:	\$ 20.46 MATION: vailing wage" means the wage determined by the fis lity. In no event shall the basic hourly cash rate of p er, or, in a city with a local law requiring a higher mi law. BENEFITS \$ 2.18 TIME PAGE See (1) on HOLIDAY PAGE	
Per hour: IMPORTANT INFORM Article 9 §230.6. "Prev employees in the local nineteen of this chapte specified in such local SUPPLEMENTAL E Per hour: OVERTIME PAY See (B, B2) on OVER' HOLIDAY Paid: Guards, Watchmer	\$ 20.46 MATION: vailing wage" means the wage determined by the fis lity. In no event shall the basic hourly cash rate of p er, or, in a city with a local law requiring a higher mi law. BENEFITS \$ 2.18 TIME PAGE See (1) on HOLIDAY PAGE	ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2020
Per hour: IMPORTANT INFORM Article 9 §230.6. "Prev employees in the local nineteen of this chapte specified in such local SUPPLEMENTAL E Per hour: OVERTIME PAY See (B, B2) on OVER' HOLIDAY Paid: Guards, Watchmer JOB DESCRIPTION ENTIRE COUNTIES	\$ 20.46 MATION: vailing wage" means the wage determined by the fis lity. In no event shall the basic hourly cash rate of p er, or, in a city with a local law requiring a higher mi law. BENEFITS \$ 2.18 TIME PAGE See (1) on HOLIDAY PAGE	ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage 10-NYS/R&S
Per hour: IMPORTANT INFORM Article 9 §230.6. "Prev employees in the local nineteen of this chapte specified in such local SUPPLEMENTAL E Per hour: OVERTIME PAY See (B, B2) on OVER HOLIDAY Paid: Guards, Watchmer JOB DESCRIPTION ENTIRE COUNTIES	\$ 20.46 MATION: vailing wage" means the wage determined by the fis lity. In no event shall the basic hourly cash rate of p er, or, in a city with a local law requiring a higher mi law. BENEFITS \$ 2.18 TIME PAGE See (1) on HOLIDAY PAGE	ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2020

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator 06/01/2020

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2019	07/01/2020
New Hire Rate:	\$ 13.80	\$ 14.40
First 180 days only	12.80	13.40
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.	

\$ 2.18

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid (required up to 40 hrs. per week)

	07/01/2019
Single Part Time after 15th day of employment	\$.19
Family Part Time after 15th day of employment	.40
Single Full Time after 15th day of employment	4.79
Family Full Time after 15th day of employment	5.00

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

7/1/2019	7/1/2020
\$ 1.21	\$ 1.27

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 week of vacation
2 weeks of vacation
2 weeks and 1 day vacation
2 weeks and 2 days vacation
2 weeks and 3 days vacation
2 weeks and 4 days vacation
3 weeks

Sick days are paid after 30 days probationary period.

DISTRICT 10

Full time employees 3 sick days per year Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2020

10-NYS/R&S

06/01/2020

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Landscape Maintenance

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 07/01/2019 \$ 15.06

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

(capacity of at least 26,000

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour: \$2.18		
OVERTIME PAY See (B, B2) on OVERTIME PAGE		
HOLIDAY Paid: See (1) on HOLIDAY PAGE		
Moving Furniture and	quipment	
JOB DESCRIPTION Moving Furniture and Equipment		
ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence		
WAGES Per hour:	07/01/2019	
Driver-Heavy & Tractor Tr	ler \$ 20.46	

16.95
15.06
12.37

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	A A A
Per hour:	\$ 2.18
OVERTIME PAY See (B, B2) on OVERTIME PAGE	
ΗΟΙΙΠΑΥ	

Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY	10-Information
Trash and Refuse Removal	06/01/2020
JOB DESCRIPTION Trash and Refuse Removal	DISTRICT 10

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
Trash, Recycling Roll-Off and				
Brush Drivers	\$ 15.85	\$ 16.20	\$ 16.55	\$ 16.90
Thrower Helper	\$ 11.85	12.20	12.55	12.90

IMPORTANT INFORMATION:

10-NYS/R&S

06/01/2020

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL	BENEFITS			
Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
	\$ 8.67	\$ 9.07	TBD	TBD

Applies the 1st of the month after 30 days of service. Required up to 40 hours paid per week

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

\$ 2.18

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2020
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JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2019
Indus. Truck Driver/Tractor Operator	\$ 18.16
Laborer/ non-construction	\$ 15.06
Conveyor operators and tenders	\$ 13.60
Weighers/Measurers	\$ 18.87

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

DISTRICT 10

10-317

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

06/01/2020

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES Per hour:

07/01/2019

\$ 15.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: \$ 2.18 OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

JOB DESCRIPTION Exterminators, Fumigators

Livingston County Article 9

Exterminators, Fumigators

DISTRICT 10

ailing for the various classes of building service tatutory minimum wage established by article contract work, less than the minimum wage
10-NYS/R&S
06/01/2020
DISTRICT 10
ailing for the various classes of building service tatutory minimum wage established by article contract work, less than the minimum wage
10-NYS/R&S
06/01/2020
DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

MACES

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator 06/01/2020

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2019	07/01/2020
New Hire Rate:	\$ 13.80	\$ 14.40
First 180 days only	12.80	13.40
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.	

\$ 2.18

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid (required up to 40 hrs. per week)

	07/01/2019
Single Part Time after 15th day of employment	\$.19
Family Part Time after 15th day of employment	.40
Single Full Time after 15th day of employment	4.79
Family Full Time after 15th day of employment	5.00

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

7/1/2019	7/1/2020
\$ 1.21	\$ 1.27

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks

Sick days are paid after 30 days probationary period.

Full time employees Part time employees

3 sick days per year 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Paid:

Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2020

10-NYS/R&S

06/01/2020

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Landscape Maintenance

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2019 \$ 15.77

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BEI Per hour:	NEFITS \$ 2.18
OVERTIME PAY See (B, B2) on OVERTIM	/E PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE
Moving Furniture and	1 Equipment
JOB DESCRIPTION	Noving Furniture and Equipment
ENTIRE COUNTIES Genesee, Livingston, Mo	nroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates
WAGES Per hour:	07/01/2019

Driver-Heavy & Tractor Trailer (capacity of at least 26,000

Page 157

\$ 22.71

DISTRICT 10

17.29
15.33
13.49

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

See (1) on HOLIDAY PAGE

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

\$2.18

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

10-NYS/R&S

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES. CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

	10-Information
Trash and Refuse Removal	06/01/2020

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour: Trash, Recycling	07/01/2019	05/01/2020	05/01/2021	05/01/2022
Roll-Off and Brush Drivers	\$ 15.85	\$ 16.20	\$ 16.55	\$ 16.90
Thrower Helper	\$ 11.85	12.20	12.55	12.90

IMPORTANT INFORMATION:

DISTRICT 10

06/01/2020

10-317

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL	BENEFITS			
Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
	\$ 8.67	\$ 9.07	TBD	TBD
Applies the 1st of the	e month after 30 days of serv	ice.		

Required up to 40 hours paid per week

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

 HOLIDAY

 Paid:
 See (5, 6)

 Overtime:
 See (5, 6)

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2020
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JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2019
Indus. Truck Driver/Tractor Operator	\$ 18.44
Laborer/ non-construction	\$ 15.33
Conveyor operators and tenders	\$ 17.21
Weighers/Measurers	\$ 16.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Last Published on Ju	un 01 2020	Livingston County
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OV		
HOLIDAY Paid:		
Faiu.	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleane	ers	06/01/2020
JOB DESCRIPT	ION Window Cleaners	DISTRICT 10
ENTIRE COUNT Genesee, Livingsto	IES on, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming,	Yates
WAGES		
Per hour:	07/01/2019	
	\$ 14.29	
employees in the le	Prevailing wage" means the wage determined by the fiscal ocality. In no event shall the basic hourly cash rate of pay apter, or, in a city with a local law requiring a higher minim	l officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
SUPPLEMENTA		
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OV		
HOLIDAY		

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

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Published by the New York State Department of Labor Livingston County

10-NYS R&S

Prevailing Wage Rates for 07/01/2019 - 06/30/2020 Last Published on Jun 01 2020

Madison County Article 9

Exterminators, Fu	migators	06/01/2020
JOB DESCRIPTIO	N Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Cayuga, Cortland, Ma	S adison, Onondaga, Oswego	
WAGES Per hour:	07/01/2019	
	\$ 16.30	
employees in the loca	vailing wage" means the wage determined by the fisc ality. In no event shall the basic hourly cash rate of pa er, or, in a city with a local law requiring a higher min	cal officer to be prevailing for the various classes of building service by be less than the statutory minimum wage established by article imum wage on city contract work, less than the minimum wage
	-	
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OVER	RTIME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2020
JOB DESCRIPTIO	N Fuel Delivery	DISTRICT 10
ENTIRE COUNTIES	S	
	adison, Onondaga, Oswego	
WAGES Per hour:	07/01/2019	
	\$ 23.26	
employees in the loca	vailing wage" means the wage determined by the fisc ality. In no event shall the basic hourly cash rate of pa er, or, in a city with a local law requiring a higher min	al officer to be prevailing for the various classes of building service by be less than the statutory minimum wage established by article imum wage on city contract work, less than the minimum wage
SUPPLEMENTAL I Per hour:	BENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVER		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Guards, Watchme	n	06/01/2020
JOB DESCRIPTIO	N Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIES Cayuga, Cortland, Ma	S adison, Onondaga, Oswego	
WAGES Per hour:	07/01/2019	
	\$ 21.89	
IMPORTANT INFORI	MATION	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

\$ 2.18

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2020

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES Per hour:	07/01/2019	07/01/2020
New Hire Rate:	\$ 13.80	\$ 14.40
First 180 days only	12.80	13.40
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.	

NOTE: Duct Cleaning is broken down into two separate functions:

- 1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
- 2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid (required up to 40 hrs. per week)

	07/01/2019
Single Part Time after 15th day of employment	\$.19
Family Part Time after 15th day of employment	.40
Single Full Time after 15th day of employment	4.79
Family Full Time after 15th day of employment	5.00

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

7/1/2019	7/1/2020
\$ 1.21	\$ 1.27

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks

Sick days are paid after 30 days probationary period. Full time employees 3 sick days per year

Part time employees

2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay. 10-200 UNITED

Landscape Maintenance 06/01/2020

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

 WAGES

 Per hour:
 07/01/2019

\$ 14.86

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BE Per hour:	ENEFITS \$ 2.18			
OVERTIME PAY See (B, B2) on OVERTI	ME PAGE			
HOLIDAY Paid:	See (1) on HOLIDAY PAG	Ε		10-NYS/R&S
Moving Furniture an	nd Equipment			06/01/2020
JOB DESCRIPTION Moving Furniture and Equipment		ent	DISTRICT 10	
ENTIRE COUNTIES Cayuga, Cortland, Madi	son, Onondaga, Oswego			
WAGES Per hour:		07/01/2019		
Driver-Heavy & Tractor (capacity of at least 26,0		\$ 23.26		

DISTRICT 10

.66
.64
.41

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour: **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY

\$ 2.18

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2020

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Paid:

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For guestions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY HOLIDAY

10-Information

Trash and Refuse Removal	06/01/2020

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour: Trash, Recycling	07/01/2019	05/01/2020	05/01/2021	05/01/2022
Roll-Off and Brush Drivers	\$ 15.85	\$ 16.20	\$ 16.55	\$ 16.90
Thrower Helper	\$ 11.85	12.20	12.55	12.90

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

10-317

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
	\$ 8.67	\$ 9.07	TBD	TBD

Applies the 1st of the month after 30 days of service. Required up to 40 hours paid per week

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

\$ 16.47

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal		06	/01/2020
JOB DESCRIPTION Trash and Refus	e Removal	DISTRICT 10	
ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga,	Oswego		
WAGES			
For use with Transfer Station Operation.			
Per hour:	07/01/2019		
Indus. Truck Driver/Tractor Operator			
	\$ 17.65		
Laborer/ non-construction			
	\$ 15.64		
Conveyor operators and tenders			
	\$ 16.91		

IMPORTANT INFORMATION:

Weighers/Measurers

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour:	\$ 2.18
OVERTIME PAY	
See (B, B2) on OVERTIME PAGE	

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

Window Cleaners	3	06/01/2020
JOB DESCRIPTIO	N Window Cleaners	DISTRICT 10
ENTIRE COUNTIE		
Cayuga, Cortland, M	adison, Onondaga, Oswego	
WAGES		
Per hour:	07/01/2019	
	\$ 15.71	
employees in the loc	evailing wage" means the wage determined by the fisca ality. In no event shall the basic hourly cash rate of pay ter, or, in a city with a local law requiring a higher minin	I officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
SUPPLEMENTAL Per hour:	BENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS R&S
Window Cleaners		06/01/2020
	N Window Cleaners	DISTRICT 10
		DISTRICT
ENTIRE COUNTIE Fulton, Herkimer, Ma	adison, Montgomery, Oneida, Otsego, Schoharie	
WAGES	07/04/0040	
Per hour:	07/01/2019	
	\$ 14.23	
employees in the loc	evailing wage" means the wage determined by the fisca ality. In no event shall the basic hourly cash rate of pay ter, or, in a city with a local law requiring a higher minin	I officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
SUPPLEMENTAL Per hour: OVERTIME PAY	BENEFITS \$ 2.18	

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Monroe County Article 9

Exterminators, Fumigators

		Biornaon
ENTIRE COUNTIES Genesee, Livingston,	Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming,	Yates
WAGES		
Per hour:	07/01/2019	
	\$ 17.91	
employees in the local	vailing wage" means the wage determined by the fiscal lity. In no event shall the basic hourly cash rate of pay er, or, in a city with a local law requiring a higher minim	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
SUPPLEMENTAL E Per hour:	SENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVER	TIME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2020
JOB DESCRIPTION		DISTRICT 10
	-	
Genesee, Livingston,	Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming,	Yates
WAGES	07/04/0040	
Per hour:	07/01/2019	
	\$ 22.71	
employees in the local	vailing wage" means the wage determined by the fiscal lity. In no event shall the basic hourly cash rate of pay er, or, in a city with a local law requiring a higher minim	l officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article hum wage on city contract work, less than the minimum wage
SUPPLEMENTAL B		
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OVER	TIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmer	n	06/01/2020
JOB DESCRIPTION		DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston,	Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming,	Yates
WAGES Per hour:	07/01/2019	
r er nour.		
	\$ 16.23	
MPORTANT INFORM	-	officer to be prevailing for the various classes of building service

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator 06/01/2020

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2019	07/01/2020
New Hire Rate:	\$ 13.80	\$ 14.40
First 180 days only	12.80	13.40
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.	

\$ 2.18

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid (required up to 40 hrs. per week)

	07/01/2019
Single Part Time after 15th day of employment	\$.19
Family Part Time after 15th day of employment	.40
Single Full Time after 15th day of employment	4.79
Family Full Time after 15th day of employment	5.00

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

7/1/2019	7/1/2020
\$ 1.21	\$ 1.27

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks

Sick days are paid after 30 days probationary period.

Full time employees Part time employees 3 sick days per year 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Paid:

Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2020

10-NYS/R&S

06/01/2020

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Landscape Maintenance

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2019 \$ 15.77

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BEN Per hour:	EFITS \$ 2.18
OVERTIME PAY See (B, B2) on OVERTIME	E PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE
Moving Furniture and	Equipment
ENTIRE COUNTIES	oving Furniture and Equipment roe, Ontario, Orleans, Seneca, Wayne, Wyoming

Per hour:

07/01/2019

\$ 22.71

Driver-Heavy & Tractor Trailer (capacity of at least 26,000

Yates

DISTRICT 10

pounds Gross Vehicle Weight)	
Driver-Light Truck	17.29
Helper	15.33
Packer*	13.49

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

\$ 2.18

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2020

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

	10-Information
Trash and Refuse Removal	06/01/2020

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour: Trash, Recycling	07/01/2019	05/01/2020	05/01/2021	05/01/2022
Roll-Off and Brush Drivers	\$ 15.85	\$ 16.20	\$ 16.55	\$ 16.90
Thrower Helper	\$ 11.85	12.20	12.55	12.90

IMPORTANT INFORMATION:

DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL	BENEFITS			
Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
	\$ 8.67	\$ 9.07	TBD	TBD
Analian the dat of the	we with often 20 days of some			

Applies the 1st of the month after 30 days of service. Required up to 40 hours paid per week

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2020
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JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2019
Indus. Truck Driver/Tractor Operator	\$ 18.44
Laborer/ non-construction	\$ 15.33
Conveyor operators and tenders	\$ 17.21
Weighers/Measurers	\$ 16.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

10-317

Last Published on Ju	un 01 2020	Monroe County
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OV		
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleane	ers	06/01/2020
JOB DESCRIPT	ION Window Cleaners	DISTRICT 10
ENTIRE COUNT Genesee, Livingsto	IES on, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Y	Yates
WAGES		
Per hour:	07/01/2019	
	\$ 14.29	
employees in the lo	Prevailing wage" means the wage determined by the fiscal ocality. In no event shall the basic hourly cash rate of pay bapter, or, in a city with a local law requiring a higher minimum.	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage
SUPPLEMENTA	L BENEFITS	
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OV		
HOLIDAY		

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

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Published by the New York State Department of Labor

10-NYS R&S

Montgomery County Article 9

Exterminators, Fumigators

06/01/2020

Exterminators, r	umgators	00/01/2020
JOB DESCRIPTIC	DN Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIE Fulton, Herkimer, Mo	E S ontgomery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/2019	
	\$ 14.66	
employees in the loo	evailing wage" means the wage determined by the fis cality. In no event shall the basic hourly cash rate of p oter, or, in a city with a local law requiring a higher mi	scal officer to be prevailing for the various classes of building service bay be less than the statutory minimum wage established by article inimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL		
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OVE	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
raiu.	See (1) OITTOLIDAT FAGE	10-NYS/R&S
Fuel Delivery		06/01/2020
JOB DESCRIPTIC	N Fuel Delivery	DISTRICT 10
ENTIRE COUNTIE	-	
WAGES		
Per hour:	07/01/2019	
	\$ 20.92	
employees in the loc	evailing wage" means the wage determined by the fis cality. In no event shall the basic hourly cash rate of p oter, or, in a city with a local law requiring a higher mi	scal officer to be prevailing for the various classes of building service bay be less than the statutory minimum wage established by article inimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL		
Per hour: OVERTIME PAY See (B, B2) on OVE	\$ 2.18 RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchm	en	06/01/2020
	DN Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIE		
WAGES		
Per hour:	07/01/2019	
	\$ 16.78	
IMPORTANT INFOR	RMATION:	

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See	(1) on	HOLII	DAY	PAGE
000				=

\$ 2.18

10-NYS/R&S Janitor, Porter, Cleaners, Elevator Operator 06/01/2020 JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator **DISTRICT** 10 **ENTIRE COUNTIES** Fulton, Montgomery WAGES 07/01/2019 Per hour: \$ 14.23 NOTE: Duct cleaning is broken down into two separate functions. 1. The disassembly, re-assembly and modification of duct, is covered under Article 8. 2. The actual cleaning of the duct which is covered by Article 9. IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour: \$ 2.18 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S

Landscape Maintenance

06/01/2020

DISTRICT 10

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES Per hour:

07/01/2019

\$ 14.39

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

\$ 2.18

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

10-NYS/R&S

06/01/2020

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES Per hour:	07/01/2019
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 20.92
Driver-Light Truck	16.80
Helper	15.76
Packer*	14.58

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

See (1) on HOLIDAY PAGE

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

\$ 2.18

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

10-NYS/R&S

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY HOLIDAY

DISTRICT 10

06/01/2020

10-Information

06/01/2020

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington **WAGES**

Per hour:	07/01/2019
Commercial	\$ 19.49
Residential	18.05

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees: Per hour:	07/01/2019
	\$ 1.55
First (1st) Forty (40) Hours:	07/01/2019
Single Two Person Family	\$ 3.15 6.01 8.17

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr)	1 Week
After completing 36 Months of service (3 yrs)	2 Weeks
After completing 120 Months of service (10 yrs)	3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Days
After completing 204 Months of service (17 yrs)	3 Weeks 3 Days
After completing 216 Months of service (18 yrs)	3 Weeks 4 Days
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

10-294

06/01/2020

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

For use with Transfer Station Operation.

Per Hour:

07/01/2019

DISTRICT 10

Indus. Truck Driver/Tractor Operator	\$ 19.65
Laborer/ non-construction	\$ 15.76
Conveyor operators and tenders	\$ 13.48
Weighers/Measurers	\$ 20.11

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour:	FITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2020
JOB DESCRIPTION With	ndow Cleaners	DISTRICT 10
ENTIRE COUNTIES Fulton, Herkimer, Madison,	Montgomery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/2019	
	\$ 14.23	
employees in the locality. In	g wage" means the wage determined by the fis	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BENE Per hour:	FITS \$ 2.18	

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

Nassau County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES Per hour:

07/01/2019

\$ 18.74

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following are additional to the wage. All supplements are based on 40hrs a week and start after 90 days. Per hour:

\$ 6.62 After 1 year 9.82

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer	15 Days
15 + years	20 Days
additional day each year there after.	

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer	5 Days
After first 52 weeks with employer	10 Days
After 10 years with employer	15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Hours worked on 6th consecuitive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAY

 Paid:
 See (5, 6, 10, 11) on HOLIDAY PAGE

 Overtime:
 See (5, 6, 10, 11) on HOLIDAY PAGE

 If hired before Feb. 1, 2001
 See (5, 6, 10, 11) on HOLIDAY PAGE

Employees Birthday

2 floating holidays and either Martin Luther King Day, Yom Kippur, Good Friday, Eid-al-Fitr, Election Day or Veterans Day.

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

10-32 BJ

Fuel Delivery

DISTRICT 10

06/01/2020

WAGES				
Per hour:	07/0	1/2019		
	\$ 2	8.60		
employees in the locali	ailing wage" means the w ty. In no event shall the b r, or, in a city with a local	asic hourly cash rate of pay be less	to be prevailing for the various classes of t than the statutory minimum wage establis ge on city contract work, less than the mini	hed by article
SUPPLEMENTAL BI	-	2.18		
OVERTIME PAY See (B, B2) on OVERT		2.10		
HOLIDAY Paid:	See (1) on HOLIDA	Y PAGE		
				10-NYS/R&S
Guards, Watchmen				06/01/2020
JOB DESCRIPTION	Guards, Watchmen		DISTRICT 10	
ENTIRE COUNTIES				
Nassau, Suffolk				
WAGES	07/0	1/2010		
WAGES		1/2019		
WAGES		1/2019 9.54		
MAGES Per hour: MPORTANT INFORM Article 9 §230.6. "Preva employees in the localit nineteen of this chapter	\$ 1 ATION: ailing wage" means the w ty. In no event shall the b r, or, in a city with a local	9.54 age determined by the fiscal officer asic hourly cash rate of pay be less	to be prevailing for the various classes of t than the statutory minimum wage establisi ge on city contract work, less than the mini	hed by article
WAGES Per hour: IMPORTANT INFORM, Article 9 §230.6. "Preva employees in the locali nineteen of this chapter specified in such local I SUPPLEMENTAL BI	\$ 1 ATION: ailing wage" means the w ty. In no event shall the b r, or, in a city with a local law. ENEFITS	9.54 age determined by the fiscal officer asic hourly cash rate of pay be less	than the statutory minimum wage establish	hed by article
employees in the locali	\$ 1 ailing wage" means the w ty. In no event shall the b r, or, in a city with a local aw. ENEFITS \$	9.54 age determined by the fiscal officer asic hourly cash rate of pay be less law requiring a higher minimum way	than the statutory minimum wage establish	hed by article
WAGES Per hour: IMPORTANT INFORM Article 9 §230.6. "Preva employees in the locali nineteen of this chapter specified in such local I SUPPLEMENTAL BI Per hour: OVERTIME PAY	\$ 1 ailing wage" means the w ty. In no event shall the b r, or, in a city with a local aw. ENEFITS \$	9.54 age determined by the fiscal officer asic hourly cash rate of pay be less law requiring a higher minimum way 2.18	than the statutory minimum wage establish	hed by article mum wage
WAGES Per hour: MPORTANT INFORM. Article 9 §230.6. "Preva employees in the localin nineteen of this chapter specified in such local I SUPPLEMENTAL BI Per hour: OVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid:	\$ 1 ailing wage" means the w ty. In no event shall the b r, or, in a city with a local aw. ENEFITS \$ TIME PAGE See (1) on HOLIDA	9.54 age determined by the fiscal officer asic hourly cash rate of pay be less law requiring a higher minimum way 2.18 Y PAGE	than the statutory minimum wage establish	hed by article mum wage 10-NYS/R&S
WAGES Per hour: IMPORTANT INFORM. Article 9 §230.6. "Preva employees in the localin nineteen of this chapter specified in such local I SUPPLEMENTAL BI Per hour: OVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid:	\$ 1 ATION: ailing wage" means the w ty. In no event shall the b r, or, in a city with a local aw. ENEFITS \$	9.54 age determined by the fiscal officer asic hourly cash rate of pay be less law requiring a higher minimum way 2.18 Y PAGE	than the statutory minimum wage establish	hed by article mum wage
MAGES Per hour: MPORTANT INFORM, Article 9 §230.6. "Preva employees in the localin inneteen of this chapter specified in such local I SUPPLEMENTAL BI Per hour: OVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid: Janitor, Porter, Clear JOB DESCRIPTION ENTIRE COUNTIES	\$ 1 ailing wage" means the w ty. In no event shall the b r, or, in a city with a local aw. ENEFITS \$ TIME PAGE See (1) on HOLIDA	9.54 age determined by the fiscal officer asic hourly cash rate of pay be less law requiring a higher minimum way 2.18 Y PAGE tor	than the statutory minimum wage establish	hed by article mum wage 10-NYS/R&S
WAGES Per hour: IMPORTANT INFORM, Article 9 §230.6. "Preva employees in the locali nineteen of this chapter specified in such local I SUPPLEMENTAL BI Per hour: OVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid: JOB DESCRIPTION ENTIRE COUNTIES Nassau, Suffolk	\$ 1 ATION: ailing wage" means the w ty. In no event shall the b r, or, in a city with a local aw. ENEFITS \$ "IME PAGE See (1) on HOLIDA" aners, Elevator Opera Janitor, Porter, Cleaners	9.54 age determined by the fiscal officer asic hourly cash rate of pay be less law requiring a higher minimum way 2.18 Y PAGE tor s, Elevator Operator	than the statutory minimum wage establis ge on city contract work, less than the mini	hed by article mum wage 10-NYS/R&S
WAGES Per hour: IMPORTANT INFORM. Article 9 §230.6. "Preva employees in the localin nineteen of this chapter specified in such local I SUPPLEMENTAL BI Per hour: OVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid: Janitor, Porter, Clea	\$ 1 ATION: ailing wage" means the w ty. In no event shall the b r, or, in a city with a local aw. ENEFITS \$ TIME PAGE See (1) on HOLIDA aners, Elevator Opera	9.54 age determined by the fiscal officer asic hourly cash rate of pay be less law requiring a higher minimum way 2.18 Y PAGE tor	than the statutory minimum wage establis ge on city contract work, less than the mini	hed by article mum wage 10-NYS/R&S

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Additional per hour:

07/01/2019

After 90 days: Employees hired before 1/01/2005 who regularly work 24 or more hours per week and employees hired after 1/01/2005 who regularly work 27.5 or more hours per week

	\$ 7.13
All others after	
90 davs	\$ 1.14

SICK DAYS

10 days pay or 10 days off with pay. (After first year with employer) This is based on 40 hrs a week, lesser hrs would be prorated.

VACATION DAYS

The following days off are after time with the employer,

6 months with employer		3 days	off with pay
1 yr -	with employer	5 day	
2 yrs-	with employer	10 days	
5 yrs-	with employer	15 days	
10 yr-	with employer	20 days	
25 yr-	with employer	25 days	

PERSONAL DAYS

All employees shall receive 2 personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Lauda caus Malutananas

Any holidays worked will be paid at time and one half plus the holiday pay 1 1/2 times regular pay on the sixth consecutive day of work 2 times regular pay on the seventh consecutive day of work

HOLIDAY Paid:

See (5, 6, 9, 10, 11, 12, 26) on HOLIDAY PAGE

If holiday falls on weekend the Monday or Friday are observed. If any work done on observed Holiday then Time and one half for work plus Holiday straight time is due.

10-32 BJ

00/04/0000

Landscape Maintena	ance	06/01/2020
JOB DESCRIPTION	Landscape Maintenance	DISTRICT 10
ENTIRE COUNTIES Nassau, Suffolk		
WAGES		
Per hour:	07/01/2019	
	\$ 17.60	

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour: OVERTIME PAY See (B, B2) on OVERTIME	\$ 2.18		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Moving Furniture and I	Equipment		06/01/2020
ENTIRE COUNTIES Nassau, Suffolk WAGES	oving Furniture and Equipment	DISTRICT 10	
Per hour:	07/01/2019		
Driver-Heavy & Tractor Tra (capacity of at least 26,000 pounds Gross Vehicle Weig			
Driver-Light Truck Helper Packer*	20.75 16.00 13.91		

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$2.18

SUPPLEMENTAL BENEFITS

Per hour:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Biohmend, Bostland, Serataga, Schaparatadu, Schaparia, Schuder, Schapara, St. Lawrange, Stauban, Suffalk, Sullivan, Tiaga, Tampkina Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For guestions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

10-Information

10-NYS/R&S

06/01/2020

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WA	GES
----	-----

Per Hour: Effective Period:	07/01/2019
MEDICAL WASTE REMOVAL	
Driver (Chauffeur)	\$ 23.02
Helper	19.27
Tractor Trailer Driver	25.52

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following is required in addition to the wages.

	07/01/2019
Rate per Hour:	\$ 12.53
Vacation:	
1 year of service but less than five years 5 years of service	(10) days
but less than ten years 10 years of service 11 years of service 12 years of service 13 years of service	(15) days (16) days (17) days (18) days (19) days
14 years of service 20 years of service 21 years of service 22 years of service 23 years of service	(20) days (21) days (22) days (23) days (24) days
24 years of service Hired prior to 04/01/2017	(25) days
Hired on or after 04/01/2017 Plus on 5th year anniversary Plus on 10th year anniversary	5 days off with pay 2 days off with pay 2 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, S) on OVERTIME PAGE Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY	
Paid:	See (5, 6, 25) on HOLIDAY PAGE

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal **ENTIRE COUNTIES**

DISTRICT 10

10-813 MW 06/01/2020

Nassau, Suffolk

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2019
Indus. Truck Driver/Tractor Operator	\$ 21.13
Laborer/ non-construction	\$ 16.00
Conveyor operators and tenders	\$ 17.44
Weighers/Measurers	\$ 18.04

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE	FITS
Per hour:	\$ 2.18
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

06/01/2020

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Nassau, Suffolk

WAGES

Per hour:

07/01/2019

\$ 30.07

IMPORTANT INFORMATION:

Trash and Refuse Removal

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour: \$ 2.18 OVERTIME PAY See (B, B2) on OVERTIME PAGE HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Window Cleaners

JOB DESCRIPTION Window Cleaners ENTIRE COUNTIES Nassau, Suffolk WAGES

Per hour:

07/01/2019

\$ 17.08

DISTRICT 10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

\$ 2.18

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

New York County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

EXTERMINATOR

Office Building Class "A" (Over 280,000 square feet gross area) Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

07/01/2019
\$ 26.60
26.57
26.53

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rate per hour: 07/01/2019 Employees regularly scheduled 2 or more days a week: \$ 9.69 Employees regularly scheduled more than 20 hours a week: 12.89 New hires regularly scheduled more than 20 hours a week After 3rd month-12th month: 9.69 after 12th month-24th month: 12.56 Vacation Less than 6 months of work ... no vacation 6 months of work.....three days 1 year of work..... ten days 5 years of work......fifteen days 15 years of work...... .twenty days

21 years of work.....twenty-one days

22 years of work.....twenty-two days

DISTRICT 10

06/01/2020

DISTRICT 10

23 years of work...twenty-three days 24 years of work....twenty-four days 25 years or more twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday

10-32 BJ

Fire Safety Director - NYC Only	06/01/2020

JOB DESCRIPTION Fire Safety Director - NYC Only

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

****IMPORTANT**** Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" (Over 280,000 square feet gross area) Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" (Less than 120,000 square feet gross area)

07/01/2019 Class A \$ 26.60 Class B 26.57 Class C 26.53

*Additional lump-sum bonus of \$500.00 per year. (pro-rated if less than full time.)

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rates per hour:

07/01/2019

Employees regularly scheduled 2 or more days a week: \$ 9.69

Employees regularly scheduled more than 20 hours a week: 12.89

New hires regularly scheduled more than 20 hours a week After 3rd month-12th month: 9.69

after 12th month-24th month: 12.56

Vacation

Less than 6 months work	no vacation
6 months of work	three days
1 year of work	ten days
5 years of work	fifteen days
15 years of work	twenty days
21 years of work	twenty-one days
22 years of work	twenty-two days
23 years of work	twenty-three days
24 years of work	twenty-four days
25 years or more	twenty-five days

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE Holidays are paid days off and are additional to above amounts.

HOLIDAY

Paid:

See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

	10-32BJ
Fuel Delivery	06/01/2020

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Rate Per Hour:

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

	07/01/2019
Hired before January 1, 2011	\$ 34.96
or with more than 1 year prior experience	
Hired on or after January 1, 2011	
or with less than 1 year prior experience	
1st Year	\$ 26.35
2nd Year	28.35
3rd Year	30.35
4th Year	32.35
5th Year +	34.96
Serviceperson	
Hired before January 1, 2011	
or with more than 1 year prior experience	
	35.21

Hired on or after January 1, 2011 or with less than 1 year prior experience

31.50

NOTE: Night work rate - Additional \$10.00 per night forty-five (45) days after hire.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur and Serviceperson.

Rate Per Hour:	07/01/2019
First 1700 hours Over 1700 hours * First 30 days subtract \$.05	\$ 19.16* 9.61
Additionally, First Forty (40)hours only: Hired before 12/15/2004 Hired 12/16/2004 to 12/31/2010 After 12 months After 24 months After 36 months	\$ 4.50 1.50 3.00 4.50
VACATION:	
1 to 9 Years Worked 75 days in preceding 12 months	
Worked 110 days in preceding 12 months	5 days
10 Consecutive Years	10 days
Worked 75 days in preceding 12 months	10 days
Worked 90 days in preceding 12 months	,
15 Consecutive Years	15 days
Worked 100 continuous days in preceding 12 months	20 days

SICK:

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, E, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 12, 26) on HOLIDAY PAGE NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 day's pay; 2x hourly rate after 8 hours If work performed on 6 holiday - holiday pay plus 2 day's pay If work 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus plus 1 day's pay; 2 1/2x hourly rate after 8 hours If work 6 holiday on Saturday & work performed - holiday pay plus 2 regular day's pay; 3x hourly rate after 8 hours

10-553

Guards, Watchmen

06/01/2020

DISTRICT 10

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES Per Hour:

07/01/2019

Security Guard (Armed)	\$ 29.50
Security Guard (Unarmed) 0 to 36 months 36 months or more	\$ 15.50 18.00

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

	07/01/2019 \$ 5.59	01/01/2020 \$ 5.94
Additional		
After 120 days	.11	.11
Additionally		
After 2 years	.44	.44
VACATION:		
Months on payroll - V	acation with Pay	
6	3 days	
12	5 days	
24	10 days	
60	15 days	

20 days

25 days

Plus one personal day per year.

SICK LEAVE:

180

300

1st (1) year of employment employees will accumulate one (1) hour for every thirty (30) hours worked to a maximum of forty (40) hours. 120 days of employment employees will accumulate 5 paid sick days

36 months or more of employment employees will accumulate six (6) paid sick days

All unused sick time will be paid out at the end of the calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY Paid:

See (5, 6, 25, 26) on HOLIDAY PAGE

NOTE:

1) Paid Holidays - apply after one year.

2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.

10-32 BJ

06/01/2020

DISTRICT 10

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Office Building Class "A" Cleaner/Porter, Elevator Operator(Over 280,000 square feet gross area) Office Building Class "B" Cleaner/Porter, Elevator Operator (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" Cleaner/Porter, Elevator Operator (Less than 120,000 square feet gross area)

Wage Rate per Hour:

07/01/0010
07/01/2019
\$ 26.60
26.57
26.53

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

12.56

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rate per nour:	07/01/2019
Employees regularly scheduled 2 or more days a week:	01/01/2019
	\$ 9.69
Employees regularly scheduled more than 20 hours a we	ek:
	12.89
New hires regularly scheduled more than 20 hours a wee After 3rd month-12th month:	!k
after 12th month-24th month:	9.69

VACATION

. .

Less than 6 months of work... no vacation 6 months of work.....three days 1 year of work....... ten days 5 years of work...... fifteen days 15 years of work......twenty days 21 years of work.....twenty-one days 22 years of work....twenty-two days 23 years of work....twenty-three days 24 years of work....twenty-four days 25 years or more twenty-five days

PLUS two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE Holidays are paid days off and are additional to above amounts.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

Holidays that fail on Saturday are observed the previous Friday. Those that fail on Sunday are observed the next Monday

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2019 \$ 19.57

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: \$ 2.18 OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2019
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 28.03
Driver-Light Truck	20.03
Helper	18.03
Packer*	14.12

*Packs, wraps and labels office furniture and equipment and loads it onto dollies and into elevators.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

DISTRICT 10

DISTRICT 10

10-NYS/R&S

06/01/2020

10-32 BJ

06/01/2020

Per hour:

\$ 5.60

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2020

10-Information

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES. CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2020 JOB DESCRIPTION Trash and Refuse Removal **DISTRICT** 10 **ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond WAGES 07/01/2019 Per Hour \$ 30.34 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS \$ 5.60 Per hour: **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE 10-NYS/R&S **Trash and Refuse Removal** 06/01/2020

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: Effective Period:

07/01/2019

Driver (Chauffeur)	\$ 23.02
Helper	19.27
Tractor Trailer Driver	25.52

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following is required in addition to the wages.

	07/01/2019
Rate per Hour:	\$ 12.53
Vacation:	
1 year of service but less than five years	(10) days
5 years of service	(10) days
but less than ten years	(15) days
10 years of service	(16) days
11 years of service	(17) days
12 years of service	(18) days
13 years of service	(19) days
14 years of service	(20) days
20 years of service	(21) days
21 years of service	(22) days
22 years of service	(23) days
23 years of service	(24) days
24 years of service	(25) days
Hired prior to 04/01/2017	10 days off with pay
Hired on or after 04/01/2017	5 days off with pay
Plus on 5th year anniversary	2 days off with pay
Plus on 10th year anniversary	2 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, S) on OVERTIME PAGE Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY

Paid:

See (5, 6, 25) on HOLIDAY PAGE

07/01/2019

\$ 30.07

10-813 MW

06/01/2020

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Wage rate per hour:

Window Cleaner

Power Operated & Manual Scaffolds

& Boatswain Chairs

-

Scraping (additional) \$8.00 a day

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplemental benefit rate per hour:(Start after 90 days with employer)

\$ 32.82

Condition's: 07/01/2019

Must work regularly scheduled 20 hrs a week and more than two (2) days a week. FULL PAY RATE \$ 12.90

Work at least 2 regularly scheduled days a week. Partial rate: \$9.71

Work at least 20 hrs regularly scheduled hrs a week. Partial rate \$3.19

Vacation After 7 months but less than 1 year 1 year but less than 5 years 5 years of service but less than 15 years 15 years of service but less than 21 years 21years 22years 23years 24years 25 years or more Plus 1 day paid off per year for medical visit

five (5) days ten (10) days fifteen (15) days twenty (20) days twenty-one (21) days twenty-two (22) days twenty-three (23) days twenty-four (24) days twenty-five (25) days

plus 10 days paid off after one year worked.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday. Double the hourly rate for Saturday holiday work plus days pay. Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY Paid:

See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Plus one Personal Day Must work 2 days in week of Holiday for employer

REGISTERED APPRENTICES

Wages per hour:

•	07/01/2019
0-3 months	\$ 22.25
4 months	24.06
8 months	25.50
12 months	26.97
16-17 months	28.42

Supplemental benefit rate per hour::(Start after 90 days with employer)

Condition's: Must work regularly scheduled 20 hrs a week and more than two (2) days a week. FULL PAY RATE \$ 12.90 Work at least 2 regularly scheduled days a week. Partial rate: \$9.71

Work at least 20 hrs regularly scheduled hrs a week. Partial rate \$ 3.19

10-32 BJ

Niagara County Article 9

	gators	06/01/2020
JOB DESCRIPTION E	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus, C	Chautauqua, Erie, Niagara	
NAGES		
Per hour:	07/01/2019	
	\$ 18.63	
employees in the locality	ing wage" means the wage determined by the fisca . In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher mini	al officer to be prevailing for the various classes of building service y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEI		
^p er hour: OVERTIME PAY See (B, B2) on OVERTIN	\$ 2.18 ME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2020
IOB DESCRIPTION F	-uel Delivery	DISTRICT 10
	Chautauqua, Erie, Niagara	
NAGES Per hour:	07/01/2019	
	\$ 21.36	
	TION:	al affine to be supporting for the vertice classes of huilding convice
Article 9 §230.6. "Prevail employees in the locality nineteen of this chapter,	or, in a city with a local law requiring a higher minin	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
Article 9 §230.6. "Prevail employees in the locality ineteen of this chapter, specified in such local law SUPPLEMENTAL BEI	In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minit w. NEFITS	y be less than the statutory minimum wage established by article
Article 9 §230.6. "Prevail employees in the locality nineteen of this chapter, specified in such local law SUPPLEMENTAL BEI Per hour: OVERTIME PAY	r. In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minin w. NEFITS \$ 2.18	y be less than the statutory minimum wage established by article
Article 9 §230.6. "Prevail employees in the locality ineteen of this chapter, specified in such local law SUPPLEMENTAL BEI Per hour: OVERTIME PAY See (B, B2) on OVERTIN IOLIDAY	r. In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minin w. NEFITS \$ 2.18	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
Article 9 §230.6. "Prevail imployees in the locality ineteen of this chapter, pecified in such local law SUPPLEMENTAL BEI Per hour: DVERTIME PAY See (B, B2) on OVERTIN Paid:	r. In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minin w. NEFITS \$ 2.18 ME PAGE	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage 10-NYS/R&S
Article 9 §230.6. "Prevail employees in the locality inneteen of this chapter, specified in such local law SUPPLEMENTAL BEI Per hour: DVERTIME PAY See (B, B2) on OVERTIN HOLIDAY Paid: Guards, Watchmen	r. In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minin w. NEFITS \$ 2.18 ME PAGE See (1) on HOLIDAY PAGE	y be less than the statutory minimum wage established by article
Article 9 §230.6. "Prevail employees in the locality ineteen of this chapter, specified in such local law SUPPLEMENTAL BEI Per hour: OVERTIME PAY See (B, B2) on OVERTIM HOLIDAY Paid: JOB DESCRIPTION (ENTIRE COUNTIES	r. In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minin w. NEFITS \$ 2.18 ME PAGE See (1) on HOLIDAY PAGE	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2020
employees in the locality nineteen of this chapter, specified in such local law SUPPLEMENTAL BEI Per hour: OVERTIME PAY See (B, B2) on OVERTIM HOLIDAY Paid: JOB DESCRIPTION (ENTIRE COUNTIES	r. In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minin w. NEFITS \$ 2.18 ME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen	y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2020

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTA Per hour:	L BENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OV	,	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Janitor, Porter,	Cleaners, Elevator Operator	06/01/2020
JOB DESCRIPT	ION Janitor, Porter, Cleaners, Elevator Operator	DISTRICT 10
ENTIRE COUNT Allegany, Cattarau	T IES Igus, Chautauqua, Niagara	
WAGES	07/01/2010	
Per hour:	07/01/2019	
	\$ 14.77	
1. The Disassemb covered under Arti 2. The actual clean IMPORTANT INFO Article 9 §230.6. "I employees in the I	DRMATION: Prevailing wage" means the wage determined by the fiscal offi ocality. In no event shall the basic hourly cash rate of pay be l apter, or, in a city with a local law requiring a higher minimum ocal law. L BENEFITS \$ 2.18	ess than the statutory minimum wage established by article
Landscape Mai	ntenance	06/01/2020
_	ION Landscape Maintenance	DISTRICT 10
ENTIRE COUNT	•	
WAGES Per hour:	07/01/2019	
	\$ 15.65	
is covered under A	enance work around a building, that is simple mowing, shrub tr Article 9. Mowing and /or spreading seed, fertilizer, or pest cor /s is NOT covered.	

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

10-NYS/R&S 06/01/2020

06/01/2020

10-NYS/R&S

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the

JOB DESCRIPTION Trash and Refuse Removal **ENTIRE COUNTIES**

10-Information

DISTRICT 10

Prevailing Wage Rates for 07/01/2019 - 06/30/2020 Last Published on Jun 01 2020

\$ 2.18

07/01/2019

\$21.36

16.85

15.80

13.01

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service

See (1) on HOLIDAY PAGE

Per hour:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

HOLIDAY

Paid:

WAGES Per hour:

Helper

Packer*

ENTIRE COUNTIES

Driver-Heavy & Tractor Trailer

IMPORTANT INFORMATION:

(capacity of at least 26,000 pounds Gross Vehicle Weight)

Driver-Light Truck

10-317

DISTRICT 10

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
Trash, Recycling Roll-Off and				
Brush Drivers	\$ 15.85	\$ 16.20	\$ 16.55	\$ 16.90
Thrower Helper	\$ 11.85	12.20	12.55	12.90

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per Hour: 07/01/2019

our:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
	\$ 8.67	\$ 9.07	TBD	TBD

Applies the 1st of the month after 30 days of service. Required up to 40 hours paid per week

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

 HOLIDAY

 Paid:
 See (5, 6) on HOLIDAY PAGE

 Overtime:
 See (5, 6) on HOLIDAY PAGE

 To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2020

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2019
Indus. Truck Driver/Tractor Operator	\$ 21.38
Laborer/ non-construction	\$ 15.80

Prevailing Wage Rates for 0 Last Published on Jun 01 20		Published by the New York State Department of Labor Niagara County
Conveyor operators and te		
	\$ 21.62	
Weighers/Measurers	\$ 13.73	
employees in the locality.	g wage" means the wage determined by th In no event shall the basic hourly cash rate r, in a city with a local law requiring a highe	ne fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article or minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN	EFITS	
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OVERTIM	E PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2020
JOB DESCRIPTION W	indow Cleaners	DISTRICT 10
ENTIRE COUNTIES Allegany, Cattaraugus, Ch	autauqua, Erie, Niagara	
WAGES Per Hour:	07/01/2019	
	\$ 14.77	
employees in the locality.	g wage" means the wage determined by th In no event shall the basic hourly cash rate r, in a city with a local law requiring a highe	ne fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article or minimum wage on city contract work, less than the minimum wage

SUPPLEMENTAL BENEFITS

Per hour:	\$ 2.18
OVERTIME PAY See (B, B2) on OVERTIME PAGE	

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

Oneida County Article 9

	igators	06/01/2020
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES	jomery, Oneida, Otsego, Schoharie	
NAGES Per hour:	07/01/2019	
	\$ 14.66	
employees in the locality	iling wage" means the wage determined by the fisca y. In no event shall the basic hourly cash rate of pay , or, in a city with a local law requiring a higher minim	l officer to be prevailing for the various classes of building servic be less than the statutory minimum wage established by article hum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per hour:	NEFITS \$ 2.18	
OVERTIME PAY	\$ 2.10	
See (B, B2) on OVERTI	ME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&
Fuel Delivery		06/01/2020
OB DESCRIPTION	Fuel Delivery	DISTRICT 10
ENTIRE COUNTIES	jomery, Oneida, Otsego, Schoharie	
VAGES Per hour:	07/01/2019	
	\$ 20.92	
Article 9 §230.6. "Prevai employees in the locality nineteen of this chapter,	iling wage" means the wage determined by the fisca y. In no event shall the basic hourly cash rate of pay , or, in a city with a local law requiring a higher minim	l officer to be prevailing for the various classes of building servic be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
Article 9 §230.6. "Prevai employees in the locality ineteen of this chapter, pecified in such local la SUPPLEMENTAL BE	iling wage" means the wage determined by the fisca y. In no event shall the basic hourly cash rate of pay , or, in a city with a local law requiring a higher minim aw.	be less than the statutory minimum wage established by article
Article 9 §230.6. "Prevai employees in the locality nineteen of this chapter, specified in such local la SUPPLEMENTAL BE Per hour: OVERTIME PAY	iling wage" means the wage determined by the fisca y. In no event shall the basic hourly cash rate of pay , or, in a city with a local law requiring a higher minim aw. ENEFITS \$ 2.18	be less than the statutory minimum wage established by article
Article 9 §230.6. "Prevail employees in the locality ineteen of this chapter, pecified in such local la SUPPLEMENTAL BE Per hour: OVERTIME PAY See (B, B2) on OVERTI HOLIDAY	iling wage" means the wage determined by the fisca y. In no event shall the basic hourly cash rate of pay , or, in a city with a local law requiring a higher minim aw. ENEFITS \$ 2.18	be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
Article 9 §230.6. "Prevai employees in the locality ineteen of this chapter, pecified in such local la SUPPLEMENTAL BE Per hour: DVERTIME PAY See (B, B2) on OVERTI HOLIDAY Paid:	iling wage" means the wage determined by the fisca y. In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minim aw. ENEFITS \$ 2.18 ME PAGE	be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage 10-NYS/R&
Article 9 §230.6. "Prevai employees in the locality ineteen of this chapter, specified in such local la SUPPLEMENTAL BE Per hour: DVERTIME PAY See (B, B2) on OVERTI HOLIDAY Paid: Guards, Watchmen	iling wage" means the wage determined by the fisca y. In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minim aw. ENEFITS \$ 2.18 ME PAGE See (1) on HOLIDAY PAGE	be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage 10-NYS/R&
Article 9 §230.6. "Prevai employees in the locality nineteen of this chapter, specified in such local la SUPPLEMENTAL BE Per hour: OVERTIME PAY See (B, B2) on OVERTI HOLIDAY Paid: JOB DESCRIPTION ENTIRE COUNTIES	iling wage" means the wage determined by the fisca y. In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minim aw. ENEFITS \$ 2.18 ME PAGE See (1) on HOLIDAY PAGE	be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage 10-NYS/R& 06/01/2020
employees in the locality nineteen of this chapter, specified in such local la SUPPLEMENTAL BE Per hour: OVERTIME PAY See (B, B2) on OVERTI HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION ENTIRE COUNTIES	iling wage" means the wage determined by the fisca y. In no event shall the basic hourly cash rate of pay or, in a city with a local law requiring a higher minim aw. ENEFITS \$ 2.18 ME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen	num wage on city contract work, less than the minimum wage 10-NYS/R& 06/01/2020

IMPORTANT INFORMATION:

DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

\$ 2.18

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2019	07/01/2020
New Hire Rate:	\$ 13.80	\$ 14.40
First 180 days only	12.80	13.40
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.	

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid (required up to 40 hrs. per week)

	07/01/2019
Single Part Time after 15th day of employment	\$.19
Family Part Time after 15th	φ.10
day of employment Single Full Time after 15th	.40
day of employment	4.79
Family Full Time after 15th day of employment	5.00

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

7/1/2019	7/1/2020
\$ 1.21	\$ 1.27

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

racation to para attor i year of o	
1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation

2 weeks and 4 days vacation 3 weeks

Sick days are paid after 30 days probationary period.		
Full time employees	3 sick days per year	
Part time employees 2 sick days per year		

2 paid personal days per year.

6 years of work

7 years of work

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAYPaid:See (5, 6) on HOLIDAY PAGEOvertime:See (5, 6) on HOLIDAY PAGEPLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday. Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

Landscape Maintenance 06	6/01/2020
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JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

 WAGES

 Per hour:
 07/01/2019

\$ 14.39

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITSPer hour:\$ 2.18OVERTIME PAYSee (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

06/01/2020

DISTRICT 10

Per hour:	07/01/2019
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) Driver-Light Truck Helper Packer*	\$ 20.92 16.80 15.76 14.58

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

See (1) on HOLIDAY PAGE

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

\$2.18

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

10-NYS/R&S

06/01/2020

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES. CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES Per Hour

Trash, Recycling	07/01/2019	05/01/2020	05/01/2021	05/01/2022
Roll-Off and Brush Drivers	\$ 15.85	\$ 16.20	\$ 16.55	\$ 16.90
Thrower Helper	\$ 11.85	12.20	12.55	12.90

DISTRICT 10

DISTRICT 10

10-Information 06/01/2020

DISTRICT 10

10-317

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS				
Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
	\$ 8.67	\$ 9.07	TBD	TBD

Applies the 1st of the month after 30 days of service. Required up to 40 hours paid per week

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2020

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

For use with Transfer Station Operation.

Per Hour:	07/01/2019
Indus. Truck Driver/Tractor Operator	\$ 19.65
Laborer/ non-construction	\$ 15.76
Conveyor operators and tenders	\$ 13.48
Weighers/Measurers	\$ 20.11

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

06/01/2020

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie

WAGES Per hour:

07/01/2019

\$ 14.23

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE	FITS
Per hour:	\$ 2.18
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

10-NYS R&S

Onondaga County Article 9

Exterminators, Fu	imigators	06/01/2020
JOB DESCRIPTIO	N Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Cayuga, Cortland, Ma	S adison, Onondaga, Oswego	
WAGES Per hour:	07/01/2019	
	\$ 16.30	
employees in the loca	vailing wage" means the wage determined by the fality. In no event shall the basic hourly cash rate of ter, or, in a city with a local law requiring a higher n	iscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
Per hour: OVERTIME PAY	\$ 2.18	
See (B, B2) on OVEF	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Fuel Delivery		06/01/2020
JOB DESCRIPTIO	N Fuel Delivery	DISTRICT 10
ENTIRE COUNTIE	S	
Cayuga, Cortland, Ma WAGES	adison, Onondaga, Oswego	
Per hour:	07/01/2019	
	\$ 23.26	
employees in the loca	vailing wage" means the wage determined by the fality. In no event shall the basic hourly cash rate of ter, or, in a city with a local law requiring a higher n	iscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL	BENEFITS \$ 2.18	
Per hour: OVERTIME PAY See (B, B2) on OVER		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Guards, Watchme	n	06/01/2020
JOB DESCRIPTIO	N Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIE Cayuga, Cortland, Ma	S adison, Onondaga, Oswego	
WAGES Per hour:	07/01/2019	
	\$ 21.89	
	ΜΑΤΙΩΝΙ	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

DISTRICT 10

Per hour:

\$ 2.18

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S 06/01/2020

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES Per hour:	07/01/2019	07/01/2020
New Hire Rate:	\$ 13.80	\$ 14.40
First 180 days only	12.80	13.40
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.	

NOTE: Duct Cleaning is broken down into two separate functions:

- 1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
- 2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid (required up to 40 hrs. per week)

	07/01/2019
Single Part Time after 15th day of employment	\$.19
Family Part Time after 15th	φ.10
day of employment	.40
Single Full Time after 15th day of employment	4.79
Family Full Time after 15th	4.75
day of employment	5.00

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

7/1/2019	7/1/2020
\$ 1.21	\$ 1.27

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks

Sick days are paid after 30 days probationary period. Full time employees 3 sick days per year

Part time employees

2 sick days per year

DISTRICT 10

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

Landscape Maintenance 06/0	01/2020
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JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES Per hour: 07/01/2019 \$ 14.86

ce work around a building, that is simple mowing, shrub trimming, in

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BEN	IEFITS			
Per hour:	\$ 2.18			
OVERTIME PAY See (B, B2) on OVERTIM	E PAGE			
HOLIDAY Paid:	See (1) on HOLIDAY PAGE			10-NYS/R&S
Moving Furniture and	Equipment			06/01/2020
JOB DESCRIPTION M	loving Furniture and Equipment		DISTRICT 10	
ENTIRE COUNTIES Cayuga, Cortland, Madiso	on, Onondaga, Oswego			
WAGES Per hour:		07/01/2019		
Driver-Heavy & Tractor Tr (capacity of at least 26,00		\$ 23.26		

DISTRICT 10

pounds Gross Vehicle Weight)	
Driver-Light Truck	17.66
Helper	15.64
Packer*	14.41

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

See (1) on HOLIDAY PAGE

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour: **OVERTIME PAY** See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

\$ 2.18

10-NYS/R&S

06/01/2020

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Bartana, Contract, Contrac Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For guestions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY HOLIDAY

10-Information

Trash and Refuse Removal	06/01/2020
JOB DESCRIPTION Trash and Refuse Removal	DISTRICT 10
ENTIRE COUNTIES	

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour: Trash, Recycling	07/01/2019	05/01/2020	05/01/2021	05/01/2022
Roll-Off and Brush Drivers	\$ 15.85	\$ 16.20	\$ 16.55	\$ 16.90
Thrower Helper	\$ 11.85	12.20	12.55	12.90

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

10-317

SUPPLEMENTAL BENEFITS

	-			
Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
	0110112010	00/01/2020	00/01/2021	00/01/2022
	\$ 8.67	\$ 9.07	TBD	TBD
	φ 0.0 <i>1</i>	J 9.07		

Applies the 1st of the month after 30 days of service. Required up to 40 hours paid per week

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

\$ 16.47

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal			06/01/2020
JOB DESCRIPTION Trash and Refuse ENTIRE COUNTIES		DISTRICT 10	0
Cayuga, Cortland, Madison, Onondaga, WAGES	-		
For use with Transfer Station Operation.			
Per hour:	07/01/2019		
Indus. Truck Driver/Tractor Operator	\$ 17.65		
Laborer/ non-construction	\$ 15.64		
Conveyor operators and tenders	\$ 16.91		

IMPORTANT INFORMATION:

Weighers/Measurers

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour:	\$ 2.18
OVERTIME PAY	
See (B, B2) on OVERTIME PAGE	

DISTRICT 10

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

06/01/2020

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 07/01/2019

\$ 15.71

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour:	\$ 2.18

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Ontario County Article 9

Extermi

Exterminators, Fumi	gators	06/01/2020
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Mo	onroe, Ontario, Orleans, Seneca, Wayne, Wyor	ning, Yates
WAGES Per hour:	07/01/2019	
	\$ 17.91	
employees in the locality	ling wage" means the wage determined by the v. In no event shall the basic hourly cash rate of or, in a city with a local law requiring a higher r	fiscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per hour:	NEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVERTII	ME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2020
JOB DESCRIPTION	Fuel Delivery	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Mo	onroe, Ontario, Orleans, Seneca, Wayne, Wyor	ning, Yates
WAGES Per hour:	07/01/2019	
	\$ 22.71	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENT	AL BENEFITS		
Per hour:	\$ 2.18		
OVERTIME PAY See (B, B2) on O			
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Guards, Watch	nmen		06/01/2020
JOB DESCRIPT	FION Guards, Watchmen	DISTRICT 10	
ENTIRE COUN Genesee, Livings	TIES ton, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates		
WAGES			
Per hour:	07/01/2019		
	\$ 16.23		

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

SUPPLEMENTAL BENEFITS

Per hour: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator 06/01/2020

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2019	07/01/2020
New Hire Rate:	\$ 13.80	\$ 14.40
First 180 days only	12.80	13.40
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.	

\$ 2.18

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid (required up to 40 hrs. per week)

	07/01/2019
Single Part Time after 15th day of employment	\$.19
Family Part Time after 15th day of employment	.40
Single Full Time after 15th day of employment	4.79
Family Full Time after 15th day of employment	5.00

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

7/1/2019	7/1/2020
\$ 1.21	\$ 1.27

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks

Sick days are paid after 30 days probationary period.

Full time employees Part time employees 3 sick days per year 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2020

10-NYS/R&S

06/01/2020

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Landscape Maintenance

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2019 \$ 15.77

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BEN Per hour:	IEFITS \$ 2.18
OVERTIME PAY See (B, B2) on OVERTIM	E PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE
Moving Furniture and	Equipment
	loving Furniture and Equipment
ENTIRE COUNTIES Genesee, Livingston, Mor	nroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates
WAGES Per hour:	07/01/2019

Driver-Heavy & Tractor Trailer (capacity of at least 26,000

Page 215

\$ 22.71

DISTRICT 10

pounds Gross Vehicle Weight)	
Driver-Light Truck	17.29
Helper	15.33
Packer*	13.49

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

\$ 2.18

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

	10-Information
Trash and Refuse Removal	06/01/2020

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour: Trash, Recycling	07/01/2019	05/01/2020	05/01/2021	05/01/2022
Roll-Off and Brush Drivers	\$ 15.85	\$ 16.20	\$ 16.55	\$ 16.90
Thrower Helper	\$ 11.85	12.20	12.55	12.90

IMPORTANT INFORMATION:

DISTRICT 10

06/01/2020

10-317

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS				
Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
	\$ 8.67	\$ 9.07	TBD	TBD
Applies the 1st of the	month after 30 days of servi			

Applies the 1st of the month after 30 days of service. Required up to 40 hours paid per week

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, K) on OVERTIM

See (B, B2, K) on OVERTIME PAGE

 HOLIDAY

 Paid:
 See (5, 6)

 Overtime:
 See (5, 6)

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2020
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JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2019
Indus. Truck Driver/Tractor Operator	\$ 18.44
Laborer/ non-construction	\$ 15.33
Conveyor operators and tenders	\$ 17.21
Weighers/Measurers	\$ 16.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Last Published on Ju	un 01 2020	Ontario County
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OV		
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleane	rs	06/01/2020
JOB DESCRIPT	ION Window Cleaners	DISTRICT 10
ENTIRE COUNT Genesee, Livingsto	IES on, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming,	Yates
WAGES	07/04/2040	
Per hour:	07/01/2019	
	\$ 14.29	
employees in the lo	Prevailing wage" means the wage determined by the fiscal ocality. In no event shall the basic hourly cash rate of pay lapter, or, in a city with a local law requiring a higher minim	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage
SUPPLEMENTA		
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OV		
HOLIDAY		

Published by the New York State Department of Labor

10-NYS R&S

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

Prevailing Wage Rates for 07/01/2019 - 06/30/2020

Orange County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES Per hour:

07/01/2019

\$ 18.74

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following are additional to the wage. All supplements are based on 40hrs a week and start after 90 days. Per hour:

\$ 6.62 After 1 year 9.82

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer	15 Days
15 + years	20 Days
additional day each year there after.	

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer	5 Days
After first 52 weeks with employer	10 Days
After 10 years with employer	15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Hours worked on 6th consecuitive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAY

Paid: See (5, 6, 10, 11) on HOLIDAY PAGE Overtime: See (5, 6, 10, 11) on HOLIDAY PAGE If hired before Feb. 1, 2001

Employees Birthday

2 floating holidays and either Martin Luther King Day, Yom Kippur, Good Friday, Eid-al-Fitr, Election Day or Veterans Day.

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

Fuel Delivery

JOB DESCRIPTION Fuel Delivery

06/01/2020

DISTRICT 10

10-32 BJ

06/01/2020

DISTRICT 10

				orange count
WAGES	07/04	100.40		
Per hour:	07/01	/2019		
	\$ 26	.50		
employees in the loca	vailing wage" means the wa ality. In no event shall the ba er, or, in a city with a local la	sic hourly cash rate of pay be less	to be prevailing for the various classes than the statutory minimum wage esta ge on city contract work, less than the r	blished by article
SUPPLEMENTAL E				
Per hour:	\$ 2	.18		
OVERTIME PAY See (B, B2) on OVER	TIME PAGE			
HOLIDAY Paid:	See (1) on HOLIDAY	PAGE		10-NYS/R&
Guards, Watchme	n			06/01/2020
JOB DESCRIPTION	N Guards, Watchmen		DISTRICT 10	
ENTIRE COUNTIES Dutchess, Orange, Pu	3 utnam, Rockland, Sullivan, l	Jlster, Westchester		
WAGES	07/0	/22.42		
Per hour:	07/01	/2019		
	\$ 17	.69		
employees in the loca	vailing wage" means the wa lity. In no event shall the ba er, or, in a city with a local la	sic hourly cash rate of pay be less	to be prevailing for the various classes than the statutory minimum wage esta ge on city contract work, less than the r	blished by article
SUPPLEMENTAL E Per hour:	-	.18		
OVERTIME PAY See (B, B2) on OVER	TIME PAGE			
HOLIDAY				
Paid:	See (1) on HOLIDAY	PAGE		10-NYS/R&
Janitor, Porter, Cle	eaners, Elevator Operat	or		06/01/2020
	N Janitor, Porter, Cleaners,	Elevator Operator	DISTRICT 10	
ENTIRE COUNTIES				
WAGES Per hour				
Janitor	07/01/2019 \$ 15.75	10/01/2019 \$ 16.05		
1. The Disassembly, r	is broken down into two sep re-assembly and modificatio g of the duct which is covere	n of duct, which is covered under	Article 8	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

Full Time**	07/01/2019
After 90 days but less than	6 months: \$ 6.44
Full Time** After six months:	• • • • •
	6.61
Part Time(hired prior to 12/	5.29
Part Time(hired after 01/01	/08) 0.91

(*)Amounts are payable after time period stated above and only on first 40 hrs paid unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Time employed	Vacation Earned
6 Months	3 Days
1 Year	1 Week
2 Years	2 Weeks
5 Years	3 Weeks
15 Years	4 Weeks
25 Years	5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

Landscape Maintenance			06/01/2020
JOB DESCRIPTION Landscape Mainte	nance	DISTRICT 10	
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Su	livan, Ulster, Westchester		
WAGES Per hour:	07/01/2019		
	\$ 18.41		

10-NYS/R&S

06/01/2020

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BE Per hour:	NEFITS \$ 2.18
OVERTIME PAY See (B, B2) on OVERTII	ME PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour:	07/01/2019
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 26.50
Driver-Light Truck	17.89
Helper	17.31
Packer*	14.35

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Stationary Engineer		0	6/01/2020
HOLIDAY Paid: S	ee (1) on HOLIDAY PAGE	10)-NYS/R&S
OVERTIME PAY See (B, B2) on OVERTIME P	AGE		
SUPPLEMENTAL BENEF	ITS	\$ 2.18	

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

DISTRICT 10

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

10-Information

Trash and Refuse Rem	oval	06/01/2020
JOB DESCRIPTION Tra	sh and Refuse Removal	DISTRICT 10
ENTIRE COUNTIES Orange, Putnam, Rockland	, Sullivan	
WAGES Per hour:	07/01/2019	
	\$ 25.73	
employees in the locality. In	wage" means the wage determined by the fiscal no event shall the basic hourly cash rate of pay b	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage
SUPPLEMENTAL BENE Per hour:	FITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVERTIME		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Trash and Refuse Rem	oval	06/01/2020
JOB DESCRIPTION Tra	sh and Refuse Removal	DISTRICT 10
ENTIRE COUNTIES Bronx, Kings, Nassau, New WAGES Per Hour: Effective Period:	York, Orange, Putnam, Queens, Richmond, Suffe	olk, Westchester
MEDICAL WASTE REMOV		
Driver (Chauffeur)	\$ 23.02	
Helper	19.27	
Tractor Trailer Driver	25.52	
	wage" means the wage determined by the fiscal	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article

employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following is required in addition to the wages.

07/01/2019

10-813 MW

Rate per Hour:	:
Vacation:	
1 year of service but less than five years	(10

but less than five years	(10) days
5 years of service	
but less than ten years	(15) days
10 years of service	(16) days
11 years of service	(17) days
12 years of service	(18) days
13 years of service	(19) days
14 years of service	(20) days
20 years of service	(21) days
21 years of service	(22) days
22 years of service	(23) days
23 years of service	(24) days
24 years of service	(25) days
Hired prior to 04/01/2017	10 days off with pay
Hired on or after 04/01/2017	5 days off with pay
Plus on 5th year anniversary	2 days off with pay
Plus on 10th year anniversary	2 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

\$ 12.53

OVERTIME PAY

See (B, B2, S) on OVERTIME PAGE Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY

Paid:

See (5, 6, 25) on HOLIDAY PAGE

Trash and Refuse Removal			06/01/2020
JOB DESCRIPTION Trash and Refuse Removal		DISTRICT 10	
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester			
WAGES For use with Transfer Station Operation.			
Per hour:	07/01/2019		
Indus. Truck Driver/Tractor Operator	\$ 21.60		
Laborer/ non-construction	\$ 17.31		
Conveyor operators and tenders	\$ 17.22		
Weighers/Measurers	\$ 17.25		

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour:	
OVERTIME PAY See (B, B2) on OVERTIME PAGE	

\$ 2.18

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

06/01/2020

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES

Per Hour Worked:

Window Cleaner	07/01/2019	10/01/2019
	\$ 21.08	\$ 21.38

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

Full Time**	\$ 6.62
Part Time hired prior to 12/31/07	5.29
Part Time hired	
after 01/01/08	0.91

(*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Time employed	Vacation Earned
6 Months	3 Days
1 Year	1 Week
2 Years	2 Weeks
5 Years	3 Weeks
15 Years	4 Weeks
25 Years	5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid:See (5, 6) on HOLIDAY PAGEPlus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period.

When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

JOB DESCRIPTION Exterminators. Fumigators

Orleans County Article 9

Exterminators, Fumigators

JOB DESCRIPTION	UN Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTI Genesee, Livingsto	ES n, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming,	Yates
WAGES Per hour:	07/01/2019	
	\$ 17.91	
employees in the lo	revailing wage" means the wage determined by the fiscal ocality. In no event shall the basic hourly cash rate of pay bapter, or, in a city with a local law requiring a higher minim	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage
Per hour: OVERTIME PAY	\$ 2.18	
See (B, B2) on OVE	ERTIME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2020
JOB DESCRIPTI	ON Fuel Delivery	DISTRICT 10
ENTIRE COUNTI Genesee, Livingsto	ES n, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming,	Yates
WAGES Per hour:	07/01/2019	
	\$ 22.71	
employees in the lo	revailing wage" means the wage determined by the fiscal ocality. In no event shall the basic hourly cash rate of pay bapter, or, in a city with a local law requiring a higher minima	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage
SUPPLEMENTAL		
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OVE	ERTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
raiu.	See (1) OITTOLIDAT FAGE	10-NYS/R&S
Guards, Watchm	nen	06/01/2020
JOB DESCRIPTI	ON Guards, Watchmen	DISTRICT 10
ENTIRE COUNTI	ES	
Genesee, Livingsto	n, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming,	Yates

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES Per hour:	07/01/2019	
	\$ 16.23	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

06/01/2020

Per hour: OVERTIME PAY See (B, B2) on OV			
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Janitor, Porter,	Cleaners, Elevator Operator		06/01/2020
JOB DESCRIPT	ION Janitor, Porter, Cleaners, Elevator Operator	DISTRICT 10	
ENTIRE COUNT Genesee, Orleans			
WAGES Per hour:	07/01/2019		
	07/01/2019		
	\$ 14.29		
NOTE: Duct clean	ing is broken down into two separate functions.		
	ly, re-assembly and modification of duct, which is covered unde	r Article 8.	
2. The actual clear	ning of the duct which is covered by Article 9		
employees in the l	Prevailing wage" means the wage determined by the fiscal office ocality. In no event shall the basic hourly cash rate of pay be les apter, or, in a city with a local law requiring a higher minimum w	ss than the statutory minimum wage estab	lished by article
SUPPLEMENTA	-		
Per hour: OVERTIME PAY See (B, B2) on OV			
HOLIDAY			
Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Landscape Mai	ntenance		06/01/2020
JOB DESCRIPT	ION Landscape Maintenance	DISTRICT 10	
ENTIRE COUNT Genesee, Livingsto	IES on, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates	S	
WAGES			
Per hour:	07/01/2019		
	\$ 15.77		
Landscape mainte	nance work around a building, that is simple mowing, shrub trin	nming, incidental mulching, etc., or clean-	up type activities,

is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour: \$ 2.18 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S Moving Furniture and Equipment 06/01/2020 JOB DESCRIPTION Moving Furniture and Equipment **DISTRICT** 10 **ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates WAGES Per hour: 07/01/2019 Driver-Heavy & Tractor Trailer \$22.71 (capacity of at least 26,000 pounds Gross Vehicle Weight) 17.29 Driver-Light Truck 15.33 Helper Packer* 13 49

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

	10-NYS/R&S
HOLIDAY Paid: See (1) on HOLIDAY PAGE	
OVERTIME PAY See (B, B2) on OVERTIME PAGE	
SUPPLEMENTAL BENEFITS Per hour: \$2.18	

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For guestions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

06/01/2020

10-317

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour: Trash, Recycling	07/01/2019	05/01/2020	05/01/2021	05/01/2022
Roll-Off and Brush Drivers	\$ 15.85	\$ 16.20	\$ 16.55	\$ 16.90
Thrower Helper	\$ 11.85	12.20	12.55	12.90

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL B	BENEFITS			
Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
	\$ 8.67	\$ 9.07	TBD	TBD

Applies the 1st of the month after 30 days of service. Required up to 40 hours paid per week

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal			
JOB DESCRIPTION Tra	ash and Refuse Removal	DISTRICT 10	
ENTIRE COUNTIES Genesee, Livingston, Moni WAGES	roe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates		
For use with Transfer Station	on Operation.		
Per hour:	07/01/2019		
Indus. Truck Driver/Tractor	⁻ Operator \$ 18.44		

Laborer/ non-construction	\$ 15.33
Conveyor operators and tenders	\$ 17.21
Weighers/Measurers	\$ 16.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL I Per hour:	BENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVER	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2020
JOB DESCRIPTIO	N Window Cleaners	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston,	S Monroe, Ontario, Orleans, Seneca, Wayne, Wyomi	ng, Yates
WAGES Per hour:	07/01/2019	
	\$ 14.29	
employees in the loca	vailing wage" means the wage determined by the fis ality. In no event shall the basic hourly cash rate of p er, or, in a city with a local law requiring a higher mi	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL I Per hour:	BENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVER	RTIME PAGE	
HOLIDAY		

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Oswego County Article 9

	nigators	06/01/2020
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Cayuga, Cortland, Mad	lison, Onondaga, Oswego	
NAGES		
Per hour:	07/01/2019	
	\$ 16.30	
employees in the locali	ailing wage" means the wage determined by the fisca ity. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minin	l officer to be prevailing for the various classes of building servic be less than the statutory minimum wage established by article hum wage on city contract work, less than the minimum wage
SUPPLEMENTAL B		
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OVERT	IME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&
Fuel Delivery		06/01/2020
OB DESCRIPTION	Fuel Delivery	DISTRICT 10
	-	
Cayuga, Cortland, Mac	lison, Onondaga, Oswego	
NAGES Per hour:	07/01/2019	
	\$ 23.26	
MPORTANT INFORM Article 9 §230.6. "Preva employees in the locali nineteen of this chapte specified in such local l	ATION: ailing wage" means the wage determined by the fisca ity. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minin law.	l officer to be prevailing for the various classes of building servic be less than the statutory minimum wage established by article hum wage on city contract work, less than the minimum wage
MPORTANT INFORM Article 9 §230.6. "Preva employees in the locali ineteen of this chapte specified in such local I SUPPLEMENTAL B	ATION: ailing wage" means the wage determined by the fisca ity. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minin law.	
MPORTANT INFORM Article 9 §230.6. "Preva employees in the locali ineteen of this chapte specified in such local I SUPPLEMENTAL B Per hour: OVERTIME PAY	ATION: ailing wage" means the wage determined by the fisca ity. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minin law. ENEFITS \$ 2.18	be less than the statutory minimum wage established by article
MPORTANT INFORM Article 9 §230.6. "Preva employees in the locali ineteen of this chapte pecified in such local I SUPPLEMENTAL B Per hour: OVERTIME PAY See (B, B2) on OVERT IOLIDAY	ATION: ailing wage" means the wage determined by the fisca ity. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minin law. ENEFITS \$ 2.18	be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
MPORTANT INFORM Article 9 §230.6. "Preva imployees in the locali ineteen of this chapte pecified in such local I SUPPLEMENTAL B Per hour: DVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid:	ATION: ailing wage" means the wage determined by the fisca ity. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minin law. ENEFITS \$ 2.18 TIME PAGE See (1) on HOLIDAY PAGE	be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage 10-NYS/R&
MPORTANT INFORM Article 9 §230.6. "Preva employees in the locali ineteen of this chapte specified in such local I SUPPLEMENTAL B Per hour: DVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid: Guards, Watchmen	ATION: ailing wage" means the wage determined by the fisca ity. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minim law. ENEFITS \$ 2.18 TIME PAGE See (1) on HOLIDAY PAGE	be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage 10-NYS/R&
MPORTANT INFORM Article 9 §230.6. "Preva employees in the locali ineteen of this chapte specified in such local I SUPPLEMENTAL B Per hour: DVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION ENTIRE COUNTIES	ATION: ailing wage" means the wage determined by the fisca ity. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minin law. ENEFITS \$ 2.18 TIME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen	be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage 10-NYS/R& 06/01/2020
MPORTANT INFORM Article 9 §230.6. "Preva employees in the locali inineteen of this chapte specified in such local I SUPPLEMENTAL B Per hour: OVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION ENTIRE COUNTIES	ATION: ailing wage" means the wage determined by the fisca ity. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minin law. ENEFITS \$ 2.18 TIME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen	be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage 10-NYS/R& 06/01/2020

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

\$ 2.18

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2020

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES Per hour:	07/01/2019	07/01/2020
New Hire Rate:	\$ 13.80	\$ 14.40
First 180 days only	12.80	13.40
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.	

NOTE: Duct Cleaning is broken down into two separate functions:

- 1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
- 2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid (required up to 40 hrs. per week)

	07/01/2019
Single Part Time after 15th day of employment	\$.19
Family Part Time after 15th	φ.10
day of employment	.40
Single Full Time after 15th day of employment	4.79
Family Full Time after 15th	4.75
day of employment	5.00

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

7/1/2019	7/1/2020
\$ 1.21	\$ 1.27

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks

Sick days are paid after 30 days probationary period. Full time employees 3 sick days per year

Part time employees

2 sick days per year

ipioyees 2 sick

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay. 10-200 UNITED

Landscape Maintenance 06/01/2020

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

 WAGES

 Per hour:
 07/01/2019

\$ 14.86

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL E Per hour:	BENEFITS \$ 2.18			
OVERTIME PAY See (B, B2) on OVER	TIME PAGE			
HOLIDAY Paid:	See (1) on HOLIDAY PA	AGE		10-NYS/R&S
Moving Furniture a	and Equipment			06/01/2020
JOB DESCRIPTION	Moving Furniture and Equipr	nent	DISTRICT 10	
ENTIRE COUNTIES Cayuga, Cortland, Ma	dison, Onondaga, Oswego			
WAGES Per hour:		07/01/2019		
Driver-Heavy & Tracto (capacity of at least 26		\$ 23.26		

DISTRICT 10

.66
.64
.41

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour: **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY

\$ 2.18

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2020

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Bartana, Contract, Contrac Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Paid:

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For guestions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY HOLIDAY

10-Information

Trash and Refuse Removal	06/01/2020
JOB DESCRIPTION Trash and Refuse Removal	DISTRICT 10

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
Trash, Recycling Roll-Off and Brush Drivers	\$ 15.85	\$ 16.20	\$ 16.55	\$ 16.90
Thrower Helper	\$ 11.85	12.20	12.55	12.90

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

10-317

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
	\$ 8.67	\$ 9.07	TBD	TBD

Applies the 1st of the month after 30 days of service. Required up to 40 hours paid per week

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

\$ 16.47

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal		06	/01/2020
JOB DESCRIPTION Trash and Refus	e Removal	DISTRICT 10	
ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga,	Oswego		
WAGES			
For use with Transfer Station Operation.			
Per hour:	07/01/2019		
Indus. Truck Driver/Tractor Operator			
	\$ 17.65		
Laborer/ non-construction			
	\$ 15.64		
Conveyor operators and tenders			
	\$ 16.91		

IMPORTANT INFORMATION:

Weighers/Measurers

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour:	\$ 2.18
OVERTIME PAY	
See (B, B2) on OVERTIME PAGE	

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

06/01/2020

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 07/01/2019

\$ 15.71

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour:	\$ 2.18

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Otsego County Article 9

Exterminators, F	umigators	06/01/2020
JOB DESCRIPTIC	DN Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIE Fulton, Herkimer, M	E S ontgomery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/2019	
	\$ 14.66	
employees in the loo	revailing wage" means the wage determined by the fisc cality. In no event shall the basic hourly cash rate of pay pter, or, in a city with a local law requiring a higher mini-	al officer to be prevailing for the various classes of building service y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
Per hour: OVERTIME PAY	\$ 2.18	
See (B, B2) on OVE	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Fuel Delivery		06/01/2020
JOB DESCRIPTIC		DISTRICT 10
ENTIRE COUNTIE	-	
WAGES		
Per hour:	07/01/2019	
	\$ 20.92	
employees in the loo	revailing wage" means the wage determined by the fisc cality. In no event shall the basic hourly cash rate of pay pter, or, in a city with a local law requiring a higher mini-	al officer to be prevailing for the various classes of building service / be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
SUPPLEMENTAL Per hour:	BENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVE	RTIME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchm	en	06/01/2020
JOB DESCRIPTIC	DN Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIE Fulton, Herkimer, M	E S ontgomery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/2019	
	\$ 16.78	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

\$ 2.18

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2019	07/01/2020
New Hire Rate:	\$ 13.80	\$ 14.40
First 180 days only	12.80	13.40
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.	

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid (required up to 40 hrs. per week)

	07/01/2019
Single Part Time after 15th day of employment	\$.19
Family Part Time after 15th	φ.10
day of employment Single Full Time after 15th	.40
day of employment	4.79
Family Full Time after 15th day of employment	5.00

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

7/1/2019	7/1/2020
\$ 1.21	\$ 1.27

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

· · · · · · · · · · · · · · · · · · ·	,
1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation

10-NYS/R&S

06/01/2020

DISTRICT 10

2 weeks and 4 days vacation 3 weeks

Sick days are paid after 30 days probationary period.		
Full time employees	3 sick days per year	
Part time employees	2 sick days per year	

2 paid personal days per year.

6 years of work

7 years of work

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY See (5, 6) on HOLIDAY PAGE Paid: See (5, 6) on HOLIDAY PAGE Overtime: PLUS 4 floating holidays

Above Holidavs paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday. Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

Landscape Main	enance	06/01/2020

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES Per hour: 07/01/2019

\$ 14.39

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS \$ 2.18 Per hour: **OVERTIME PAY** See (B, B2) on OVERTIME PAGE

HOLIDAY See (1) on HOLIDAY PAGE Paid:

10-NYS/R&S

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

06/01/2020

DISTRICT 10

DISTRICT 10

20

Per hour:	07/01/2019
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) Driver-Light Truck Helper Packer*	\$ 20.92 16.80 15.76 14.58

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

See (1) on HOLIDAY PAGE

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

\$2.18

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

10-NYS/R&S

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES. CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES Per Hour

Trash, Recycling	07/01/2019	05/01/2020	05/01/2021	05/01/2022
Roll-Off and Brush Drivers	\$ 15.85	\$ 16.20	\$ 16.55	\$ 16.90
Thrower Helper	\$ 11.85	12.20	12.55	12.90

06/01/2020

DISTRICT 10

DISTRICT 10

10-Information

06/01/2020

10-317

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS					
Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022	
	\$ 8.67	\$ 9.07	TBD	TBD	

Applies the 1st of the month after 30 days of service. Required up to 40 hours paid per week

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, K) on OVERTIM

See (B, B2, K) on OVERTIME PAGE

 HOLIDAY

 Paid:
 See (5, 6) c

 Overtime:
 See (5, 6) c

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2020

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

For use with Transfer Station Operation.

Per Hour:	07/01/2019
Indus. Truck Driver/Tractor Operator	\$ 19.65
Laborer/ non-construction	\$ 15.76
Conveyor operators and tenders	\$ 13.48
Weighers/Measurers	\$ 20.11

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

06/01/2020

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie

WAGES Per hour:

\$ 14.23

07/01/2019

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour:	FITS \$ 2.18
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

10-NYS R&S

DISTRICT 10

Putnam County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES Per hour:

07/01/2019

\$18.74

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following are additional to the wage. All supplements are based on 40hrs a week and start after 90 days. Per hour:

\$ 6.62 After 1 year 9.82

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer	15 Days
15 + years	20 Days
additional day each year there after.	

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer	5 Days
After first 52 weeks with employer	10 Days
After 10 years with employer	15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Hours worked on 6th consecuitive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAY

See (5, 6, 10, 11) on HOLIDAY PAGE See (5, 6, 10, 11) on HOLIDAY PAGE Paid: Overtime: If hired before Feb. 1, 2001

Employees Birthday

2 floating holidays and either Martin Luther King Day, Yom Kippur, Good Friday, Eid-al-Fitr, Election Day or Veterans Day.

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

Fuel Delivery

JOB DESCRIPTION Fuel Delivery

06/01/2020

10-32 BJ

DISTRICT 10

06/01/2020

DISTRICT 10

Last Published on Jun 01 2020

				i atlani oodiit
WAGES	07/04	/22.42		
Per hour:	07/01	/2019		
	\$ 26	5.50		
employees in the local	ailing wage" means the wa lity. In no event shall the ba er, or, in a city with a local la	sic hourly cash rate of pay be less	to be prevailing for the various classes than the statutory minimum wage esta ge on city contract work, less than the r	blished by article
SUPPLEMENTAL B				
Per hour:	\$ 2			
OVERTIME PAY See (B, B2) on OVER	TIME PAGE			
HOLIDAY Paid:	See (1) on HOLIDAY	PAGE		10-NYS/R&
Guards, Watchmer	ı			06/01/2020
JOB DESCRIPTION	Guards, Watchmen		DISTRICT 10	
ENTIRE COUNTIES Dutchess, Orange, Pu	; tnam, Rockland, Sullivan, I	Jlster, Westchester		
WAGES				
Per hour:	07/01	/2019		
	\$ 17			
employees in the local	ailing wage" means the wa lity. In no event shall the ba er, or, in a city with a local la	sic hourly cash rate of pay be less	to be prevailing for the various classes than the statutory minimum wage esta ge on city contract work, less than the r	blished by article
SUPPLEMENTAL B Per hour:	-			
OVERTIME PAY See (B, B2) on OVER				
HOLIDAY				
Paid:	See (1) on HOLIDAY	PAGE		10-NYS/R&
Janitor, Porter, Cle	aners, Elevator Operat	or		06/01/2020
JOB DESCRIPTION	Janitor, Porter, Cleaners,	Elevator Operator	DISTRICT 10	
ENTIRE COUNTIES Dutchess, Orange, Pu	tnam, Rockland, Sullivan, V	Westchester		
WAGES Per hour				
Janitor	07/01/2019 \$ 15.75	10/01/2019 \$ 16.05		
1. The Disassembly, re	is broken down into two se e-assembly and modification of the duct which is covere	n of duct, which is covered under	Article 8	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

Full Time**	07/01/2019
After 90 days but less than	6 months: \$ 6.44
Full Time** After six months:	• • • • •
	6.61
Part Time(hired prior to 12/	5.29
Part Time(hired after 01/01	/08) 0.91

(*)Amounts are payable after time period stated above and only on first 40 hrs paid unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Time employed	Vacation Earned
6 Months	3 Days
1 Year	1 Week
2 Years	2 Weeks
5 Years	3 Weeks
15 Years	4 Weeks
25 Years	5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

Landscape Maintenance		06/01/2020
JOB DESCRIPTION Landscape Mainte	nance	DISTRICT 10
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sul	livan, Ulster, Westchester	
WAGES Per hour:	07/01/2019	
	\$ 18.41	

10-NYS/R&S

06/01/2020

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL E Per hour:	BENEFITS \$ 2.18
OVERTIME PAY See (B, B2) on OVER	TIME PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour:	07/01/2019
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 26.50
Driver-Light Truck	17.89
Helper	17.31
Packer*	14.35

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Stationary Engineer		06/0	01/2020
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-N	IYS/R&S
OVERTIME PAY See (B, B2) on OVERTIME	PAGE		
SUPPLEMENTAL BENEI Per hour:	FITS	\$ 2.18	

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

DISTRICT 10

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

10-Information

Trash and Refuse Remo	oval	06/01/2020
JOB DESCRIPTION Tras	sh and Refuse Removal	DISTRICT 10
ENTIRE COUNTIES Orange, Putnam, Rockland,	Sullivan	
WAGES Per hour:	07/01/2019	
	\$ 25.73	
employees in the locality. In	wage" means the wage determined by the fiscal no event shall the basic hourly cash rate of pay b	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage
SUPPLEMENTAL BENE Per hour:	FITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Trash and Refuse Remo	oval	06/01/2020
JOB DESCRIPTION Tras	sh and Refuse Removal	DISTRICT 10
ENTIRE COUNTIES Bronx, Kings, Nassau, New WAGES Per Hour: Effective Period:	York, Orange, Putnam, Queens, Richmond, Suff	olk, Westchester
MEDICAL WASTE REMOV	AL	
Driver (Chauffeur)	\$ 23.02	
Helper	19.27	
Tractor Trailer Driver	25.52	
	wage" means the wage determined by the fiscal	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article

employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following is required in addition to the wages.

07/01/2019

10-813 MW

Rate	per	Hour:	

1 year of service	
but less than five years	(10) days
5 years of service	
but less than ten years	(15) days
10 years of service	(16) days
11 years of service	(17) days
12 years of service	(18) days
13 years of service	(19) days
14 years of service	(20) days
20 years of service	(21) days
21 years of service	(22) days
22 years of service	(23) days
23 years of service	(24) days
24 years of service	(25) days
Hired prior to 04/01/2017	10 days off with pay
Hired on or after 04/01/2017	5 days off with pay
Plus on 5th year anniversary	2 days off with pay
Plus on 10th year anniversary	2 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

\$ 12.53

OVERTIME PAY

See (B, B2, S) on OVERTIME PAGE Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY

Paid:

See (5, 6, 25) on HOLIDAY PAGE

Trash and Refuse Removal			06/01/2020
JOB DESCRIPTION Trash and Refuse Removal		DISTRICT 10	
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester			
WAGES For use with Transfer Station Operation.			
Per hour:	07/01/2019		
Indus. Truck Driver/Tractor Operator	\$ 21.60		
Laborer/ non-construction	\$ 17.31		
Conveyor operators and tenders	\$ 17.22		
Weighers/Measurers	\$ 17.25		

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour:	

OVERTIME PAY See (B, B2) on OVERTIME PAGE \$ 2.18

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

06/01/2020

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES

Per Hour Worked:

Window Cleaner	07/01/2019	10/01/2019
	\$ 21.08	\$ 21.38

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

Full Time**	\$ 6.62
Part Time hired prior to 12/31/07	5.29
Part Time hired	
after 01/01/08	0.91

(*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Time employed	Vacation Earned
6 Months	3 Days
1 Year	1 Week
2 Years	2 Weeks
5 Years	3 Weeks
15 Years	4 Weeks
25 Years	5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid:See (5, 6) on HOLIDAY PAGEPlus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period.

When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

Queens County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

EXTERMINATOR

Office Building Class "A" (Over 280,000 square feet gross area) Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

07/01/2019
\$ 26.60
26.57
26.53

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount.

21 years of work.....twenty-one days 22 years of work.....twenty-two days

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rate per hour: 07/01/2019 Employees regularly scheduled 2 or more days a week: \$9.69 Employees regularly scheduled more than 20 hours a week: 12.89 New hires regularly scheduled more than 20 hours a week After 3rd month-12th month: 9.69 after 12th month-24th month: 12.56 Vacation Less than 6 months of work ... no vacation 6 months of work.....three days 1 year of work..... ten days 5 years of work.....fifteen days 15 years of work...... .twenty days

06/01/2020

DISTRICT 10

DISTRICT 10

23 years of work...twenty-three days 24 years of work....twenty-four days 25 years or more twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday

10-32 BJ

Fire Safety Director - NYC Only	06/01/2020

JOB DESCRIPTION Fire Safety Director - NYC Only

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

****IMPORTANT**** Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" (Over 280,000 square feet gross area) Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" (Less than 120,000 square feet gross area)

07/01/2019 Class A \$ 26.60 Class B 26.57 Class C 26.53

*Additional lump-sum bonus of \$500.00 per year. (pro-rated if less than full time.)

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rates per hour:

DISTRICT 10

Employees regularly scheduled 2 or more days a week: \$ 9.69

Employees regularly scheduled more than 20 hours a week: 12.89

New hires regularly scheduled more than 20 hours a week After 3rd month-12th month: 9.69

after 12th month-24th month: 12.56

Vacation

Less than 6 months work	no vacation
6 months of work	three days
1 year of work	ten days
5 years of work	fifteen days
15 years of work	twenty days
21 years of work	twenty-one days
22 years of work	twenty-two days
23 years of work	twenty-three days
24 years of work	twenty-four days
25 years or more	twenty-five days

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE Holidays are paid days off and are additional to above amounts.

HOLIDAY

Paid:

See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

	10-32BJ
Fuel Delivery	06/01/2020

JOB DESCRIPTION Fu	el Delivery
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ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Rate Per Hour:

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

Hired before January 1, 2011 or with more than 1 year prior experience	07/01/2019 \$ 34.96
Hired on or after January 1, 2011 or with less than 1 year prior experience	
1st Year	\$ 26.35
2nd Year	28.35
3rd Year	30.35
4th Year	32.35
5th Year +	34.96
Serviceperson	
Hired before January 1, 2011 or with more than 1 year prior experience	
	35.21

Hired on or after January 1, 2011 or with less than 1 year prior experience 31.50

NOTE: Night work rate - Additional \$10.00 per night forty-five (45) days after hire.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur and Serviceperson.

Rate Per Hour:	07/01/2019
First 1700 hours Over 1700 hours * First 30 days subtract \$.05	\$ 19.16* 9.61
Additionally, First Forty (40)hours only: Hired before 12/15/2004 Hired 12/16/2004 to 12/31/2010 After 12 months After 24 months After 36 months	\$ 4.50 1.50 3.00 4.50
VACATION:	
1 to 9 Years Worked 75 days in preceding 12 months	
Worked 110 days in preceding 12 months	5 days
10 Consecutive Years	10 days
Worked 75 days in preceding 12 months	10 days
Worked 90 days in preceding 12 months	,
15 Consecutive Years	15 days
Worked 100 continuous days in preceding 12 months	20 days

SICK:

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, E, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 12, 26) on HOLIDAY PAGE NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 day's pay; 2x hourly rate after 8 hours If work performed on 6 holiday - holiday pay plus 2 day's pay If work 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus plus 1 day's pay; 2 1/2x hourly rate after 8 hours If work 6 holiday on Saturday & work performed - holiday pay plus 2 regular day's pay; 3x hourly rate after 8 hours

10-553

Guards, Watchmen

06/01/2020

DISTRICT 10

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES Per Hour:

Security Guard (Armed)	\$ 29.50
Security Guard (Unarmed) 0 to 36 months 36 months or more	\$ 15.50 18.00

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

	07/01/2019 \$ 5.59	01/01/2020 \$ 5.94
Additional		
After 120 days	.11	.11
Additionally		
After 2 years	.44	.44
VACATION:		
Months on payroll - Va	acation with Pay	
6	3 days	
12	5 days	
24	10 days	
60	15 days	

20 days

25 days

Plus one personal day per year.

SICK LEAVE:

180

300

1st (1) year of employment employees will accumulate one (1) hour for every thirty (30) hours worked to a maximum of forty (40) hours. 120 days of employment employees will accumulate 5 paid sick days

36 months or more of employment employees will accumulate six (6) paid sick days

All unused sick time will be paid out at the end of the calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY Paid:

See (5, 6, 25, 26) on HOLIDAY PAGE

NOTE:

1) Paid Holidays - apply after one year.

2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.

10-32 BJ

06/01/2020

DISTRICT 10

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Office Building Class "A" Cleaner/Porter, Elevator Operator(Over 280,000 square feet gross area) Office Building Class "B" Cleaner/Porter, Elevator Operator (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" Cleaner/Porter, Elevator Operator (Less than 120,000 square feet gross area)

Wage Rate per Hour:

	07/01/2019
Class A	\$ 26.60
Class B	26.57
Class C	26.53

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

12.56

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rate per hour:	07/01/2019
Employees regularly scheduled 2 or more days a week:	
Employees regularly scheduled more than 20 hours a we	\$ 9.69 ek:
F. J	12.89
New hires regularly scheduled more than 20 hours a wee After 3rd month-12th month:	ek
after 12th month-24th month:	9.69

VACATION

Less than 6 months of work... no vacation 6 months of work.....three days 1 year of work....... ten days 5 years of work...... fifteen days 15 years of work......twenty days 21 years of work.....twenty-one days 22 years of work....twenty-two days 23 years of work....twenty-three days 24 years of work....twenty-four days 25 years or more twenty-five days

PLUS two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE Holidays are paid days off and are additional to above amounts.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2019 \$ 19.57

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: \$ 2.18 OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2019
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 28.03
Driver-Light Truck	20.03
Helper	18.03
Packer*	14.12

*Packs, wraps and labels office furniture and equipment and loads it onto dollies and into elevators.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

DISTRICT 10

DISTRICT 10

10-NYS/R&S

06/01/2020

10-32 BJ

Per hour:

\$ 5.60

See (B, B2) on OVERTIME PAGE

HOLIDAY

OVERTIME PAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2020

10-Information

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES. CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2020 JOB DESCRIPTION Trash and Refuse Removal **DISTRICT** 10 **ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond WAGES 07/01/2019 Per Hour \$ 30.34 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS \$ 5.60 Per hour: **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE 10-NYS/R&S **Trash and Refuse Removal** 06/01/2020

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: Effective Period:

07/01/2019

DISTRICT 10

Driver (Chauffeur)	\$ 23.02
Helper	19.27
Tractor Trailer Driver	25.52

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following is required in addition to the wages.

	07/01/2019
Rate per Hour:	\$ 12.53
Vacation:	
1 year of service but less than five years	(10) days
5 years of service	(10) days
but less than ten years	(15) days
10 years of service	(16) days
11 years of service	(17) days
12 years of service	(18) days
13 years of service	(19) days
14 years of service	(20) days
20 years of service	(21) days
21 years of service	(22) days
22 years of service	(23) days
23 years of service	(24) days
24 years of service	(25) days
Hired prior to 04/01/2017	10 days off with pay
Hired on or after 04/01/2017	5 days off with pay
Plus on 5th year anniversary	2 days off with pay
Plus on 10th year anniversary	2 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, S) on OVERTIME PAGE Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY

Paid:

See (5, 6, 25) on HOLIDAY PAGE

10-813 MW

06/01/2020

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

07/01/2019

\$ 30.07

WAGES

Wage rate per hour:

Window Cleaner

Power Operated & Manual Scaffolds

Page 260

DISTRICT 10

& Boatswain Chairs

Scraping (additional) \$8.00 a day

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplemental benefit rate per hour:(Start after 90 days with employer)

\$ 32.82

Condition's: 07/01/2019

Must work regularly scheduled 20 hrs a week and more than two (2) days a week. FULL PAY RATE \$ 12.90

Work at least 2 regularly scheduled days a week. Partial rate: \$ 9.71

Work at least 20 hrs regularly scheduled hrs a week. Partial rate \$3.19

Vacation After 7 months but less than 1 year 1 year but less than 5 years 5 years of service but less than 15 years 15 years of service but less than 21 years 21years 22years 23years 24years 25 years or more Plus 1 day paid off per year for medical visit

five (5) days ten (10) days fifteen (15) days twenty (20) days twenty-one (21) days twenty-two (22) days twenty-three (23) days twenty-four (24) days twenty-five (25) days

plus 10 days paid off after one year worked.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday. Double the hourly rate for Saturday holiday work plus days pay. Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY Paid:

See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Plus one Personal Day Must work 2 days in week of Holiday for employer

REGISTERED APPRENTICES

Wages per hour:

07/01/2019
\$ 22.25
24.06
25.50
26.97
28.42

Supplemental benefit rate per hour::(Start after 90 days with employer)

Condition's: Must work regularly scheduled 20 hrs a week and more than two (2) days a week. FULL PAY RATE \$ 12.90 Work at least 2 regularly scheduled days a week. Partial rate: \$9.71

Work at least 20 hrs regularly scheduled hrs a week. Partial rate \$3.19

10-32 BJ

Rensselaer County Article 9

Exterminators. Fumigators

	nigators	06/01/2020
JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Gre	ene, Rensselaer, Saratoga, Schenectady, Warren,	Washington
VAGES Per hour:	07/01/2019	
	\$ 19.07	
employees in the locali	ailing wage" means the wage determined by the fis ity. In no event shall the basic hourly cash rate of p r, or, in a city with a local law requiring a higher min	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL B Per hour:	ENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVERT	TIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2020
IOB DESCRIPTION	Fuel Delivery	DISTRICT 10
Albany, Columbia, Gre	ene, Rensselaer, Saratoga, Schenectady, Warren,	Washington
VAGES Per hour:	07/01/2019	
	\$ 22.29	
employees in the locali nineteen of this chapte specified in such local SUPPLEMENTAL B Per hour: OVERTIME PAY See (B, B2) on OVERT HOLIDAY	ailing wage" means the wage determined by the fis ity. In no event shall the basic hourly cash rate of p r, or, in a city with a local law requiring a higher min law. ENEFITS \$ 2.18 FIME PAGE	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
Article 9 §230.6. "Preva employees in the locali nineteen of this chapte specified in such local SUPPLEMENTAL B Per hour: OVERTIME PAY See (B, B2) on OVERT	ailing wage" means the wage determined by the fis ity. In no event shall the basic hourly cash rate of p r, or, in a city with a local law requiring a higher min law. ENEFITS \$ 2.18	ay be less than the statutory minimum wage established by article
Article 9 §230.6. "Preva employees in the locali nineteen of this chapte specified in such local SUPPLEMENTAL B Per hour: OVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid:	ailing wage" means the wage determined by the fis ity. In no event shall the basic hourly cash rate of p ir, or, in a city with a local law requiring a higher min law. ENEFITS \$ 2.18 FIME PAGE See (1) on HOLIDAY PAGE	ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage
Article 9 §230.6. "Preva employees in the locali inneteen of this chapte specified in such local SUPPLEMENTAL B Per hour: OVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid: Guards, Watchmen	ailing wage" means the wage determined by the fis ity. In no event shall the basic hourly cash rate of p r, or, in a city with a local law requiring a higher min law. ENEFITS \$ 2.18 TIME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen	ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage 10-NYS/R&S
Article 9 §230.6. "Preva employees in the locali nineteen of this chapte specified in such local SUPPLEMENTAL B Per hour: OVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION ENTIRE COUNTIES	ailing wage" means the wage determined by the fis ity. In no event shall the basic hourly cash rate of p r, or, in a city with a local law requiring a higher min law. ENEFITS \$ 2.18 TIME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen	ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2020 DISTRICT 10
Article 9 §230.6. "Preva employees in the locali nineteen of this chapte specified in such local SUPPLEMENTAL B Per hour: OVERTIME PAY See (B, B2) on OVERT HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION ENTIRE COUNTIES	ailing wage" means the wage determined by the fis ity. In no event shall the basic hourly cash rate of p r, or, in a city with a local law requiring a higher min law. ENEFITS \$ 2.18 TIME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen	ay be less than the statutory minimum wage established by article nimum wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2020 DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

SUPPLEMENTAL BENEFITS

Per hour: **OVERTIME PAY** See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

1	0-NYS/R&S	; ;
(6/01/2020	

Janitor, Porter,	Cleaners,	Elevator Operator	

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie WAGES

WAGES	07/01/2019	01/01/2020	01/01/2021
Start	\$ 11.50	\$ 12.20	\$ 12.90
After 90 Days	11.75	12.45	13.15

\$ 2.18

An additional \$.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time 30 or more regularly scheduled hrs per week Part Time less than 30 regularly scheduled hrs per week

FULL TIME ONLY: Only on first 40 hrs paid per week.

07/01/2019	07/01/2020	07/01/2021
\$ 5.78	\$ 6.02	TBD

Vacation with pay based upon employees anniversary date or hire as follows:

5 working days
10 working days
11 working days
12 working days
15 working days

Sick days are earned after 90 day probationary period at the following rate: Full time employees accrue 1 sick day for every 3 months worked up to a maximum of 6 sick days. Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, R) on OVERTIME PAGE

HOLIDAY	
Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

Plus Employees Birthday Note: Above Holidays paid after 3 months with employer Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required. Holidays that fall on weekends are observed on Friday or Monday.

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES Per hour:

07/01/2019

\$ 16.66

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: \$ 2.18 OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES Per hour:	07/01/2019
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 22.29
Driver-Light Truck	18.25
Helper	17.07
Packer*	15.24

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

DISTRICT 10

10-NYS/R&S

06/01/2020

10-200 UNITED

SUPPLEMENTAL BENEFITS

Per hour:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

\$ 2.18

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY HOLIDAY

Trash and Refuse Removal		06/01/2020
JOB DESCRIPTION Trash and Refuse Removal	DISTRICT 10	
ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Renss	elaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington	
WAGES Per hour:	07/01/2019	
Commercial	\$ 19.49	
Residential	18.05	

IMPORTANT INFORMATION:

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9

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees: Per hour: 07/01/2019 \$ 1.55

First (1st) Forty (40) Hours:	07/01/201
Single Two Person	\$ 3.15 6.01
Family	8.17

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

1 Week

DISTRICT 10

10-Information

10-NYS/R&S

After completing 36 Months of service (3 yrs)	2 Weeks
After completing 120 Months of service (10 yrs)	3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Days
After completing 204 Months of service (17 yrs)	3 Weeks 3 Days
After completing 216 Months of service (18 yrs)	3 Weeks 4 Days
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal		06/01/2020
JOB DESCRIPTION Trash and Refu ENTIRE COUNTIES Albany, Columbia, Greene, Rensselaer WAGES For use with Transfer Station Operation	, Saratoga, Schenectady, Warren, Washington	DISTRICT 10
Per hour:	07/01/2019	
Indus. Truck Driver/Tractor Operator Laborer/ non-construction Conveyor operators and tenders Weighers/Measurers	\$ 19.01 \$ 17.07 \$ 17.95 \$ 17.03	
IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.		
SUPPLEMENTAL BENEFITS Per hour:	\$ 2.18	

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

DISTRICT 10

06/01/2020

10-294

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour:

\$ 14.59

07/01/2019

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

\$ 2.18

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Richmond County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

EXTERMINATOR

Office Building Class "A" (Over 280,000 square feet gross area) Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

07/01/2019
\$ 26.60
26.57
26.53

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rate per hour: 07/01/2019 Employees regularly scheduled 2 or more days a week: \$9.69 Employees regularly scheduled more than 20 hours a week: 12.89 New hires regularly scheduled more than 20 hours a week After 3rd month-12th month: 9.69 after 12th month-24th month: 12.56 Vacation Less than 6 months of work ... no vacation 6 months of work.....three days 1 year of work..... ten days 5 years of work.....fifteen days 15 years of work...... .twenty days

21 years of work.....twenty-one days

22 years of work twenty-two days

DISTRICT 10

06/01/2020

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DISTRICT 10

23 years of work...twenty-three days 24 years of work....twenty-four days 25 years or more twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday

10-32 BJ

Fire Safety Director - NYC Only	06/01/2020

JOB DESCRIPTION Fire Safety Director - NYC Only

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

****IMPORTANT**** Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" (Over 280,000 square feet gross area) Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" (Less than 120,000 square feet gross area)

07/01/2019 Class A \$ 26.60 Class B 26.57 Class C 26.53

*Additional lump-sum bonus of \$500.00 per year. (pro-rated if less than full time.)

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rates per hour:

Employees regularly scheduled 2 or more days a week: \$ 9.69

Employees regularly scheduled more than 20 hours a week: 12.89

New hires regularly scheduled more than 20 hours a week After 3rd month-12th month: 9.69

after 12th month-24th month: 12.56

Vacation

Less than 6 months work	no vacation
6 months of work	three days
1 year of work	ten days
5 years of work	fifteen days
15 years of work	twenty days
21 years of work	twenty-one days
22 years of work	twenty-two days
23 years of work	twenty-three days
24 years of work	twenty-four days
25 years or more	twenty-five days

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE Holidays are paid days off and are additional to above amounts.

HOLIDAY

Paid:

See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

	10-32BJ
Fuel Delivery	06/01/2020

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Rate Per Hour:

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

	07/01/2019
Hired before January 1, 2011	\$ 34.96
or with more than 1 year prior experience	
Hired on or after January 1, 2011	
or with less than 1 year prior experience	
1st Year	\$ 26.35
2nd Year	28.35
3rd Year	30.35
4th Year	32.35
5th Year +	34.96
Serviceperson	
Hired before January 1, 2011	
or with more than 1 year prior experience	
· · ·	35.21
	35.21

Hired on or after January 1, 2011 or with less than 1 year prior experience DISTRICT 10

31.50

NOTE: Night work rate - Additional \$10.00 per night forty-five (45) days after hire.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur and Serviceperson.

Rate Per Hour:	07/01/2019
First 1700 hours Over 1700 hours * First 30 days subtract \$.05	\$ 19.16* 9.61
Additionally, First Forty (40)hours only: Hired before 12/15/2004 Hired 12/16/2004 to 12/31/2010 After 12 months After 24 months After 36 months	\$ 4.50 1.50 3.00 4.50
VACATION:	
1 to 9 Years Worked 75 days in preceding 12 months	
Worked 110 days in preceding 12 months	5 days
10 Consecutive Years	10 days
Worked 75 days in preceding 12 months	10 days
Worked 90 days in preceding 12 months	,
15 Consecutive Years	15 days
Worked 100 continuous days in preceding 12 months	20 days

SICK:

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, E, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 12, 26) on HOLIDAY PAGE NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 day's pay; 2x hourly rate after 8 hours If work performed on 6 holiday - holiday pay plus 2 day's pay If work 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus plus 1 day's pay; 2 1/2x hourly rate after 8 hours If work 6 holiday on Saturday & work performed - holiday pay plus 2 regular day's pay; 3x hourly rate after 8 hours

10-553

Guards, Watchmen

06/01/2020

DISTRICT 10

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES Per Hour:

Security Guard (Armed)	\$ 29.50
Security Guard (Unarmed) 0 to 36 months 36 months or more	\$ 15.50 18.00

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

	07/01/2019 \$ 5.59	01/01/2020 \$ 5.94
Additional		
After 120 days	.11	.11
Additionally		
After 2 years	.44	.44
VACATION:		
Months on payroll - Va	acation with Pay	
6	3 days	
12	5 days	
24	10 days	
60	15 days	

20 days

25 days

Plus one personal day per year.

SICK LEAVE:

180

300

1st (1) year of employment employees will accumulate one (1) hour for every thirty (30) hours worked to a maximum of forty (40) hours. 120 days of employment employees will accumulate 5 paid sick days

36 months or more of employment employees will accumulate six (6) paid sick days

All unused sick time will be paid out at the end of the calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Overtime

Time and one half the regular rate after an 8 hour day. Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY Paid:

See (5, 6, 25, 26) on HOLIDAY PAGE

NOTE:

1) Paid Holidays - apply after one year.

2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.

10-32 BJ

06/01/2020

DISTRICT 10

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Office Building Class "A" Cleaner/Porter, Elevator Operator(Over 280,000 square feet gross area) Office Building Class "B" Cleaner/Porter, Elevator Operator (Over 120,000 and less than 280,000 square feet gross area) Office Building Class "C" Cleaner/Porter, Elevator Operator (Less than 120,000 square feet gross area)

Wage Rate per Hour:

07/01/0010
07/01/2019
\$ 26.60
26.57
26.53

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

12.56

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rate per hour:	
	07/01/2019
Employees regularly scheduled 2 or more days a week:	\$ 9.69
Employees regularly scheduled more than 20 hours a we	eek:
	12.89
New hires regularly scheduled more than 20 hours a wee After 3rd month-12th month:	ek
after 12th month-24th month:	9.69

VACATION

Less than 6 months of work... no vacation 6 months of work.....three days 1 year of work....... ten days 5 years of work...... fifteen days 15 years of work......twenty days 21 years of work.....twenty-one days 22 years of work....twenty-two days 23 years of work....twenty-three days 24 years of work....twenty-four days 25 years or more twenty-five days

PLUS two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE Holidays are paid days off and are additional to above amounts.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2019 \$ 19.57

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: \$ 2.18 OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2019
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 28.03
Driver-Light Truck	20.03
Helper	18.03
Packer*	14.12

*Packs, wraps and labels office furniture and equipment and loads it onto dollies and into elevators.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

DISTRICT 10

DISTRICT 10

10-NYS/R&S

06/01/2020

10-32 BJ

Per hour:

\$ 5.60

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2020

10-Information

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

DISTRICT 10

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2020 JOB DESCRIPTION Trash and Refuse Removal **DISTRICT** 10 **ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond WAGES 07/01/2019 Per Hour \$ 30.34 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS \$ 5.60 Per hour: **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY Paid: See (1) on HOLIDAY PAGE 10-NYS/R&S **Trash and Refuse Removal** 06/01/2020

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: Effective Period:

Driver (Chauffeur)	\$ 23.02
Helper	19.27
Tractor Trailer Driver	25.52

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following is required in addition to the wages.

	07/01/2019
Rate per Hour:	\$ 12.53
Vacation:	
1 year of service but less than five years	(10) days
5 years of service but less than ten years 10 years of service	(15) days (16) days
11 years of service 12 years of service	(17) days (18) days
13 years of service 14 years of service 20 years of service	(19) days (20) days (21) days
21 years of service 22 years of service	(22) days (23) days
23 years of service 24 years of service	(24) days (25) days
Hired prior to 04/01/2017	10 days off with pay
Hired on or after 04/01/2017 Plus on 5th year anniversary Plus on 10th year anniversary	5 days off with pay 2 days off with pay 2 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, S) on OVERTIME PAGE Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY

Paid:

See (5, 6, 25) on HOLIDAY PAGE

10-813 MW

06/01/2020

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

07/01/2019

\$ 30.07

WAGES

Wage rate per hour:

Window Cleaner

Power Operated & Manual Scaffolds

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DISTRICT 10

& Boatswain Chairs

Scraping (additional) \$8.00 a day

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplemental benefit rate per hour:(Start after 90 days with employer)

\$ 32.82

Condition's: 07/01/2019

Must work regularly scheduled 20 hrs a week and more than two (2) days a week. FULL PAY RATE \$ 12.90

Work at least 2 regularly scheduled days a week. Partial rate: \$9.71

Work at least 20 hrs regularly scheduled hrs a week. Partial rate \$ 3.19

Vacation After 7 months but less than 1 year 1 year but less than 5 years 5 years of service but less than 15 years 15 years of service but less than 21 years 21years 22years 23years 24years 25 years or more Plus 1 day paid off per year for medical visit

five (5) days ten (10) days fifteen (15) days twenty (20) days twenty-one (21) days twenty-two (22) days twenty-three (23) days twenty-four (24) days twenty-five (25) days

plus 10 days paid off after one year worked.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

Time and one half the regular rate after an 8 hour day. Time and one half the regular rate for Saturday. Double time the regular rate for Sunday. Double the hourly rate for Saturday holiday work plus days pay. Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY Paid:

See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Plus one Personal Day Must work 2 days in week of Holiday for employer

REGISTERED APPRENTICES

Wages per hour:

	07/01/2019
0-3 months	\$ 22.25
4 months	24.06
8 months	25.50
12 months	26.97
16-17 months	28.42

Supplemental benefit rate per hour::(Start after 90 days with employer)

Condition's: Must work regularly scheduled 20 hrs a week and more than two (2) days a week. FULL PAY RATE \$ 12.90 Work at least 2 regularly scheduled days a week. Partial rate: \$9.71

Work at least 20 hrs regularly scheduled hrs a week. Partial rate \$ 3.19

10-32 BJ

Rockland County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES Per hour:

07/01/2019

\$ 18.74

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following are additional to the wage. All supplements are based on 40hrs a week and start after 90 days. Per hour:

\$ 6.62 After 1 year 9.82

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer	15 Days
15 + years	20 Days
additional day each year there after.	

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer	5 Days
After first 52 weeks with employer	10 Days
After 10 years with employer	15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Hours worked on 6th consecuitive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAY

Paid: See (5, 6, 10, 11) on HOLIDAY PAGE Overtime: See (5, 6, 10, 11) on HOLIDAY PAGE If hired before Feb. 1, 2001

Employees Birthday

2 floating holidays and either Martin Luther King Day, Yom Kippur, Good Friday, Eid-al-Fitr, Election Day or Veterans Day.

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

Fuel Delivery

JOB DESCRIPTION Fuel Delivery

10-32 BJ

06/01/2020

DISTRICT 10

06/01/2020

DISTRICT 10

WAGES	0=/0			
Per hour:	07/0	1/2019		
	\$ 20	6.50		
employees in the local	vailing wage" means the wa lity. In no event shall the ba er, or, in a city with a local	asic hourly cash rate of pay be less	to be prevailing for the various classes than the statutory minimum wage esta ge on city contract work, less than the r	blished by article
SUPPLEMENTAL B				
Per hour:	\$ 2	2.18		
OVERTIME PAY See (B, B2) on OVER	TIME PAGE			
HOLIDAY Paid:	See (1) on HOLIDA	Y PAGE		10-NYS/R&
Guards, Watchmer	า			06/01/202
JOB DESCRIPTION	Guards, Watchmen		DISTRICT 10	
ENTIRE COUNTIES Dutchess, Orange, Pu	tnam, Rockland, Sullivan,	Ulster, Westchester		
WAGES				
Per hour:	07/0	1/2019		
	\$ 1 ⁻	7.69		
employees in the local	vailing wage" means the wa lity. In no event shall the ba er, or, in a city with a local	asic hourly cash rate of pay be less	to be prevailing for the various classes than the statutory minimum wage esta ge on city contract work, less than the r	blished by article
SUPPLEMENTAL B Per hour:	-	2.18		
OVERTIME PAY See (B, B2) on OVER				
HOLIDAY				
Paid:	See (1) on HOLIDA	Y PAGE		10-NYS/R&
Janitor, Porter, Cle	aners, Elevator Opera	tor		06/01/2020
JOB DESCRIPTION	Janitor, Porter, Cleaners	, Elevator Operator	DISTRICT 10	
ENTIRE COUNTIES Dutchess, Orange, Pu	tnam, Rockland, Sullivan,	Westchester		
WAGES Per hour				
Janitor	07/01/2019 \$ 15.75	10/01/2019 \$ 16.05		
1. The Disassembly, re	is broken down into two se e-assembly and modification of the duct which is cover	on of duct, which is covered under	Article 8	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

Full Time**	07/01/2019
After 90 days but less than	6 months: \$ 6.44
Full Time** After six months:	• • • • •
	6.61
Part Time(hired prior to 12/	5.29
Part Time(hired after 01/01	/08) 0.91

(*)Amounts are payable after time period stated above and only on first 40 hrs paid unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Time employed	Vacation Earned
6 Months	3 Days
1 Year	1 Week
2 Years	2 Weeks
5 Years	3 Weeks
15 Years	4 Weeks
25 Years	5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

Landscape Maintenance			06/01/2020
JOB DESCRIPTION Landscape Mainte	nance	DISTRICT 10	
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sul	livan, Ulster, Westchester		
WAGES Per hour:	07/01/2019		
	\$ 18.41		

10-NYS/R&S

06/01/2020

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL B	ENEFITS \$ 2.18
OVERTIME PAY See (B, B2) on OVERT	IME PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour:	07/01/2019
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 26.50
Driver-Light Truck	17.89
Helper	17.31
Packer*	14.35

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Stationary Engineer		0	6/01/2020
HOLIDAY Paid: S	ee (1) on HOLIDAY PAGE	10)-NYS/R&S
OVERTIME PAY See (B, B2) on OVERTIME P	AGE		
SUPPLEMENTAL BENEF	ITS	\$ 2.18	

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

DISTRICT 10

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

10-Information

Trash and Refuse Remova	1		06/01/2020
JOB DESCRIPTION Trash a	and Refuse Removal		DISTRICT 10
ENTIRE COUNTIES Orange, Putnam, Rockland, Su	llivan		
WAGES Per hour:	07/01/2019		
	\$ 25.73		
employees in the locality. In no	event shall the basic hourly cash	rate of pay be less than the sta	ling for the various classes of building servic tutory minimum wage established by article ntract work, less than the minimum wage
SUPPLEMENTAL BENEFIT Per hour:	`S \$ 2.18		
OVERTIME PAY See (B, B2) on OVERTIME PA			
HOLIDAY Paid: Se	e (1) on HOLIDAY PAGE		10-NYS/R&
Trash and Refuse Remova	I		06/01/2020
WAGES	ckland, Sullivan, Ulster, Westche	ster	DISTRICT 10
For use with Transfer Station C	peration.		
Per hour:		07/01/2019	
Indus. Truck Driver/Tractor Ope	erator	\$ 21.60	
Laborer/ non-construction		\$ 17.31	
Conveyor operators and tender	S	\$ 17.22	
Weighers/Measurers		\$ 17.25	
IMPORTANT INFORMATION: Article 9 \$230.6, "Prevailing wa	ge" means the wage determined	by the fiscal officer to be prevai	ling for the various classes of building servic

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

specified in such local law.	uning a nigher minimum wage on city contract work, less than the m
SUPPLEMENTAL BENEFITS Per hour:	\$ 2.18
	ψ 2.10

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

DISTRICT 10

10-NYS/R&S - Trans.Station.Ops

06/01/2020

Window Cleaners

JOB DESCRIPTION	Window Cleaners
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ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES

Per Hour Worked:

Window Cleaner	07/01/2019	10/01/2019
	\$ 21.08	\$ 21.38

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*	
Full Time**	\$ 6.62
Part Time hired prior to 12/31/07	5.29
Part Time hired	

(*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

0.91

SICK LEAVE

after 01/01/08

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Time employed	Vacation Earned
6 Months	3 Days
1 Year	1 Week
2 Years	2 Weeks
5 Years	3 Weeks
15 Years	4 Weeks
25 Years	5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

Saratoga County Article 9

Exterminators, Fumigators

specified in such local law.

Exterminators, F	umigators	06/01/2020
JOB DESCRIPTIC	DN Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIE Albany, Columbia, G	E S Greene, Rensselaer, Saratoga, Schenectady, Warren, W	/ashington
WAGES Per hour:	07/01/2019	
	\$ 19.07	
employees in the loo	revailing wage" means the wage determined by the fisca cality. In no event shall the basic hourly cash rate of pay pter, or, in a city with a local law requiring a higher minin	al officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
SUPPLEMENTAL		
Per hour: OVERTIME PAY	\$ 2.18	
See (B, B2) on OVE	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Fuel Delivery		06/01/2020
JOB DESCRIPTIC	DN Fuel Delivery	DISTRICT 10
ENTIRE COUNTIE	-	/ashington
NAGES		
Per hour:	07/01/2019	
	\$ 22.29	
employees in the loc	revailing wage" means the wage determined by the fisca cality. In no event shall the basic hourly cash rate of pay pter, or, in a city with a local law requiring a higher minin	al officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
	-	
Per hour: OVERTIME PAY	\$ 2.18	
See (B, B2) on OVE	RTIME PAGE	
H OLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchm	en	06/01/2020
JOB DESCRIPTIC	DN Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIE		
NAGES Per hour:	07/01/2019	
	\$ 16.95	
employees in the loc	revailing wage" means the wage determined by the fisca cality. In no event shall the basic hourly cash rate of pay pter, or, in a city with a local law requiring a higher minin	al officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage

DISTRICT 10

SUPPLEMENTAL BENEFITS

Per hour: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-N	YS/R&S
06/0	1/2020

Janitor, Porter, Cleaners, Elevator Operator	

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES	07/01/2019	01/01/2020	01/01/2021
Start	\$ 11.50	\$ 12.20	\$ 12.90
After 90 Days	11.75	12.45	13.15

\$ 2.18

An additional \$.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time 30 or more regularly scheduled hrs per week Part Time less than 30 regularly scheduled hrs per week

FULL TIME ONLY: Only on first 40 hrs paid per week.

07/01/2019	07/01/2020	07/01/2021
\$ 5.78	\$ 6.02	TBD

Vacation with pay based upon employees anniversary date or hire as follows:

Sick days are earned after 90 day probationary period at the following rate: Full time employees accrue 1 sick day for every 3 months worked up to a maximum of 6 sick days. Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, R) on OVERTIME PAGE

HOLIDAY	
Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

Plus Employees Birthday Note: Above Holidays paid after 3 months with employer Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required. Holidays that fall on weekends are observed on Friday or Monday.

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES Per hour:

07/01/2019

\$ 16.66

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: \$ 2.18 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2020

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES Per hour:	07/01/2019
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 22.29
Driver-Light Truck	18.25
Helper	17.07
Packer*	15.24

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

10-200 UNITED

06/01/2020

SUPPLEMENTAL BENEFITS

Per hour:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

\$ 2.18

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY HOLIDAY

Trash and Refuse Removal		06/01/2020
JOB DESCRIPTION Trash and Refuse Removal	DISTRICT 10	
ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Rens	selaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington	
WAGES Per hour:	07/01/2019	
Commercial	\$ 19.49	
Residential	18.05	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees: Per hour: 07/01/2019 \$ 1.55

	ψ 1.00
First (1st) Forty (40) Hours:	07/01/2019
Single	\$ 3.15
Two Person	6.01
Family	8.17

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

1 Week

DISTRICT 10

10-Information

10-NYS/R&S

06/01/2020

After completing 36 Months of service (3 yrs) After completing 120 Months of service (10 yrs) After completing 180 Months of service (15 yrs) After completing 192 Months of service (16 yrs) After completing 204 Months of service (17 yrs) After completing 216 Months of service (18 yrs) After completing 228 Months of service (19 yrs)	2 Weeks 3 Weeks 3 Weeks 1 Day 3 Weeks 2 Days 3 Weeks 3 Days 3 Weeks 4 Days 4 Weeks
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Last Published on Jun 01 2020

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal		06/01/2020
JOB DESCRIPTION Trash and Refu ENTIRE COUNTIES		DISTRICT 10
Albany, Columbia, Greene, Rensselaer, WAGES For use with Transfer Station Operation	Saratoga, Schenectady, Warren, Washington	
Per hour:	07/01/2019	
Indus. Truck Driver/Tractor Operator	\$ 19.01	
Laborer/ non-construction	\$ 17.07	
Conveyor operators and tenders Weighers/Measurers	\$ 17.95	
Veigners/Measurers	\$ 17.03	
employees in the locality. In no event sh	ns the wage determined by the fiscal officer to be prevailinall the basic hourly cash rate of pay be less than the state a local law requiring a higher minimum wage on city con	utory minimum wage established by article
SUPPLEMENTAL BENEFITS Per hour:	\$ 2.18	

OVERTIME PAY See (B, B2) on OVERTIME PAGE	

HOLIDAY	
Paid:	See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

DISTRICT 10

06/01/2020

10-294

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour:

07/01/2019 \$14.59

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

\$ 2.18

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

JOB DESCRIPTION Exterminators, Fumigators

Schenectady County Article 9

Exterminators, Fumigators

DISTRICT 10

ENTIRE COUNTIES Albany, Columbia, Gree	ene, Rensselaer, Saratoga, Schenectady, Warren, Wa	shington
WAGES Per hour:	07/01/2019	
	\$ 19.07	
employees in the localit	iling wage" means the wage determined by the fiscal of y. In no event shall the basic hourly cash rate of pay b , or, in a city with a local law requiring a higher minimu aw.	officer to be prevailing for the various classes of building service e less than the statutory minimum wage established by article m wage on city contract work, less than the minimum wage
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OVERTI	ME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Fuel Delivery		06/01/2020
JOB DESCRIPTION	Fuel Delivery	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Gree	ene, Rensselaer, Saratoga, Schenectady, Warren, Wa	shington
WAGES Per hour:	07/01/2019	
	\$ 22.29	
employees in the localit	iling wage" means the wage determined by the fiscal of y. In no event shall the basic hourly cash rate of pay b , or, in a city with a local law requiring a higher minimu	officer to be prevailing for the various classes of building service e less than the statutory minimum wage established by article m wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE		
Per hour: OVERTIME PAY	\$ 2.18	
See (B, B2) on OVERTI HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen		06/01/2020
JOB DESCRIPTION	Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Gree	ene, Rensselaer, Saratoga, Schenectady, Warren, Wa	shington
WAGES Per hour:	07/01/2019	
	\$ 16.95	
	iling wage" means the wage determined by the fiscal of	officer to be prevailing for the various classes of building service

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

1	0-NYS/R&S	; ;
(6/01/2020	

Janitor, Porter,	Cleaners, Elevator Operator	

DISTRICT 10

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES	07/01/2019	01/01/2020	01/01/2021
Start	\$ 11.50	\$ 12.20	\$ 12.90
After 90 Days	11.75	12.45	13.15

\$ 2.18

An additional \$.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time 30 or more regularly scheduled hrs per week Part Time less than 30 regularly scheduled hrs per week

FULL TIME ONLY: Only on first 40 hrs paid per week.

07/01/2019	07/01/2020	07/01/2021
\$ 5.78	\$ 6.02	TBD

Vacation with pay based upon employees anniversary date or hire as follows:

1 year of work	5 working days
3 years of work	10 working days
4 years of work	11 working days
6 years of work	12 working days
10 years of work	15 working days

Sick days are earned after 90 day probationary period at the following rate: Full time employees accrue 1 sick day for every 3 months worked up to a maximum of 6 sick days. Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, R) on OVERTIME PAGE

HOLIDAY	
Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

Plus Employees Birthday Note: Above Holidays paid after 3 months with employer Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required. Holidays that fall on weekends are observed on Friday or Monday.

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES Per hour:

07/01/2019

\$ 16.66

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: \$ 2.18 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES Per hour:	07/01/2019
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 22.29
Driver-Light Truck	18.25
Helper	17.07
Packer*	15.24

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

10-NYS/R&S

06/01/2020

10-200 UNITED

06/01/2020

SUPPLEMENTAL BENEFITS

Per hour:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

\$ 2.18

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY HOLIDAY

Trash and Refuse Removal		06/01/2020
JOB DESCRIPTION Trash and Refuse Removal	DISTRICT 10	
ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Renss	elaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington	
WAGES Per hour:	07/01/2019	
Commercial	\$ 19.49	
Residential	18.05	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

9

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees: Per hour: 07/01/2019 \$ 1.55

First (1st) Forty (40) Hours:	07/01/201
Single	\$ 3.15
Two Person	6.01
Family	8.17

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

1 Week

DISTRICT 10

10-Information

10-NYS/R&S

06/01/2020

After completing 36 Months of service (3 yrs)	2 Weeks
After completing 120 Months of service (10 yrs)	3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Days
After completing 204 Months of service (17 yrs)	3 Weeks 3 Days
After completing 216 Months of service (18 yrs)	3 Weeks 4 Days
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Prevailing Wage Rates for 07/01/2019 - 06/30/2020

Last Published on Jun 01 2020

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal		06/01/2020
JOB DESCRIPTION Trash and Ref	use Removal	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Greene, Rensselae	r, Saratoga, Schenectady, Warren, Washington	
WAGES For use with Transfer Station Operation		
Per hour:	07/01/2019	
Indus. Truck Driver/Tractor Operator		
Laborer/ non-construction	\$ 19.01	
Conveyor operators and tenders	\$ 17.07	
Weighers/Measurers	\$ 17.95	
	\$ 17.03	
employees in the locality. In no event s	ans the wage determined by the fiscal officer to be pre hall the basic hourly cash rate of pay be less than the th a local law requiring a higher minimum wage on city	statutory minimum wage established by article
SUPPLEMENTAL BENEFITS Per hour:	\$ 2.18	

	ON Window Cleaners	DISTRICT 10
Window Cleaner	re	06/01/2020
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
OVERTIME PAY See (B, B2) on OVI	ERTIME PAGE	
	÷ =	

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

07/01/2019

\$14.59

10-294

IMPORTANT INFORMATION:

ENTIRE COUNTIES

WAGES Per hour: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

\$ 2.18

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Schoharie County Article 9

Exterminators, Fi	umigators	06/01/2020
JOB DESCRIPTIO	DN Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIE Fulton, Herkimer, Mo	S ontgomery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/2019	
	\$ 14.66	
employees in the loc nineteen of this chap specified in such loc	evailing wage" means the wage determined by th ality. In no event shall the basic hourly cash rate oter, or, in a city with a local law requiring a highe al law.	the fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article r minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL Per hour:	BENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Fuel Delivery		06/01/2020
JOB DESCRIPTIO	N Fuel Delivery	DISTRICT 10
ENTIRE COUNTIE Fulton, Herkimer, Mo	S ontgomery, Oneida, Otsego, Schoharie	
WAGES Per hour:	07/01/2019	
	\$ 20.92	
employees in the loc	evailing wage" means the wage determined by th ality. In no event shall the basic hourly cash rate oter, or, in a city with a local law requiring a highe	the fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article r minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL Per hour:	BENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVE	RTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmo	en	06/01/2020
JOB DESCRIPTIO	DN Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIE		
WAGES Per hour:	07/01/2019	
	\$ 16.78	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

\$ 2.18

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

Janitor, Porter, Cl	eaners, Elevator Operat	or		06/01/2020
JOB DESCRIPTION	N Janitor, Porter, Cleaners,	Elevator Operator	DISTRICT 10	
ENTIRE COUNTIES Albany, Columbia, Gr	3 eene, Rensselaer, Saratoga	a, Schenectady, Schoharie		
WAGES				
	07/01/2019	01/01/2020	01/01/2021	
Start	\$ 11.50	\$ 12.20	\$ 12.90	
After 90 Days	11.75	12.45	13.15	
An additional \$.50 pe	er hour worked on floor main	tenance		

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time 30 or more regularly scheduled hrs per week Part Time less than 30 regularly scheduled hrs per week

FULL TIME ONLY: Only on first 40 hrs paid per week.

07/01/2019	07/01/2020	07/01/2021
\$ 5.78	\$ 6.02	TBD

Vacation with pay based upon employees anniversary date or hire as follows:

1 year of work	5 working days
3 years of work	10 working days
4 years of work	11 working days
6 years of work	12 working days
10 years of work	15 working days

Sick days are earned after 90 day probationary period at the following rate: Full time employees accrue 1 sick day for every 3 months worked up to a maximum of 6 sick days. Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

 HOLIDAY

 Paid:
 See (5, 6) on HOLIDAY PAGE

 Overtime:
 See (5, 6) on HOLIDAY PAGE

 Plus Employees Birthday

 Note: Above Holidays paid after 3 months with employer

 Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required. Holidays that fall on weekends are observed on Friday or Monday.

Landscape Maintenance	06/01/2020
JOB DESCRIPTION Landscape Maintenance	DISTRICT 10
ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie	

 Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoh

 WAGES

 Per hour:
 07/01/2019

\$ 14.39

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: \$2.18 OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Moving Furniture and Equipment

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2020

10-200 UNITED

JOB DESCRIPTION Moving Furniture and Equipment ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES Per hour:	07/01/2019
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 20.92
Driver-Light Truck Helper Packer*	16.80 15.76 14.58
1	

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$2.18

SUPPLEMENTAL BENEFITS

Per hour:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2020

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

Albany, Allegany, Broox, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY		10-Information
Trash and Refuse Removal		06/01/2020
JOB DESCRIPTION Trash and Refuse Remov	val	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery,	Rensselaer, Saratoga, Sche	nectady, Schoharie, Ulster, Warren, Washington
WAGES Per hour:	07/01/2019	
Commercial	\$ 19.49	
Residential	18.05	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees: Per hour:	07/01/2019
	\$ 1.55
First (1st) Forty (40) Hours:	07/01/2019
Single Two Person Family	\$ 3.15 6.01 8.17

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr)	1 Week
After completing 36 Months of service (3 yrs)	2 Weeks
After completing 120 Months of service (10 yrs)	3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Days
After completing 204 Months of service (17 yrs)	3 Weeks 3 Days
After completing 216 Months of service (18 yrs)	3 Weeks 4 Days
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid:

See (5, 6) on HOLIDAY PAGE

Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

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Trash and Refuse Removal		06/01/2020
JOB DESCRIPTION Trash and Refu ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, WAGES For use with Transfer Station Operation	Otsego, Schoharie	DISTRICT 10
Per Hour:	07/01/2019	
Indus. Truck Driver/Tractor Operator	\$ 19.65	
Laborer/ non-construction	\$ 15.76	
Conveyor operators and tenders	\$ 13.48	
Weighers/Measurers	\$ 20.11	
	ns the wage determined by the fiscal officer to be prevail all the basic hourly cash rate of pay be less than the stat	

nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Window Cleaners	6	06/01/2020
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
OVERTIME PAY See (B, B2) on OVE	RTIME PAGE	
SUPPLEMENTAL Per hour:	BENEFITS \$ 2.18	

Window Cleaners

JOB DESCRIPTION Window Cleaners **ENTIRE COUNTIES**

Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie

Per hour:

\$ 14.23

07/01/2019

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour:	\$ 2.18
OVERTIME PAY See (B, B2) on OVERTIME PAGE	

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Schuyler County Article 9

Exterminators, Fumigators

Published by the New York State Department of Labor Schuyler County

06/01/2020

JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Broome, Chemung, Che	enango, Delaware, Schuyler, Steuben, Tioga, Tor	mpkins
WAGES Per hour:	07/01/2019	
	\$ 17.04	
employees in the localit	iling wage" means the wage determined by the fis y. In no event shall the basic hourly cash rate of p , or, in a city with a local law requiring a higher mi	scal officer to be prevailing for the various classes of building service bay be less than the statutory minimum wage established by article inimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE	ENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVERTI		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2020
JOB DESCRIPTION ENTIRE COUNTIES	Fuel Delivery	DISTRICT 10
Broome, Chemung, Che	enango, Delaware, Schuyler, Steuben, Tioga, Tor	npkins
WAGES Per hour:	07/01/2019	
	\$ 21.49	
employees in the localit	iling wage" means the wage determined by the fis y. In no event shall the basic hourly cash rate of p , or, in a city with a local law requiring a higher mi	scal officer to be prevailing for the various classes of building service bay be less than the statutory minimum wage established by article inimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE	ENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVERTI		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen		06/01/2020
JOB DESCRIPTION	Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIES	enango, Delaware, Schuyler, Steuben, Tioga, Tor	
WAGES Per hour:	07/01/2019	
	\$ 19.66	
	iling wage" means the wage determined by the fis	scal officer to be prevailing for the various classes of building service

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

SUPPLEMENTAL BENEFITS

Per hour: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator 06/01/2020

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2019	07/01/2020
New Hire Rate:	\$ 13.80	\$ 14.40
First 180 days only	12.80	13.40
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.	

\$ 2.18

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid (required up to 40 hrs. per week)

	07/01/2019
Single Part Time after 15th day of employment	\$.19
Family Part Time after 15th day of employment	.40
Single Full Time after 15th day of employment	4.79
Family Full Time after 15th day of employment	5.00

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

7/1/2019	7/1/2020
\$ 1.21	\$ 1.27

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks

Sick days are paid after 30 days probationary period.

Full time employees 3 sick days per year Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2020

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2019

\$ 14.87

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour:	FITS \$ 2.18
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2020

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES Per hour:

07/01/2019

DISTRICT 10

Driver-Heavy & Tractor Trailer	\$ 21.49
(capacity of at least 26,000	
pounds Gross Vehicle Weight)	
Driver-Light Truck	16.52
Helper	14.76
Packer*	15.58

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

\$ 2.18

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2020

10-Information

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal	06/01/2020

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour: Trash, Recycling	07/01/2019	05/01/2020	05/01/2021	05/01/2022
Roll-Off and Brush Drivers	\$ 15.85	\$ 16.20	\$ 16.55	\$ 16.90
Thrower Helper	\$ 11.85	12.20	12.55	12.90

IMPORTANT INFORMATION:

DISTRICT 10

DISTRICT 10

10-317

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BE	NEFITS			
Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
	\$ 8.67	\$ 9.07	TBD	TBD

Applies the 1st of the month after 30 days of service. Required up to 40 hours paid per week

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2020
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JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

For use with Transfer Station Operation.

Per Hour:	07/01/2019
Indus. Truck Driver/Tractor Operator	\$ 19.13
Laborer/ non-construction	\$ 14.76
Conveyor operators and tenders	\$ 18.63
Weighers/Measurers	\$ 15.53

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour:

\$ 2.18

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

06/01/2020

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES Per hour:

07/01/2019

\$14.34

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: \$ 2.18 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Seneca County Article 9

Exterminators, Fumigators

06/01/2020

JOB DESCRIPTION E	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Mo	nroe, Ontario, Orleans, Seneca, Wayne, Wyon	ning, Yates
WAGES		
Per hour:	07/01/2019	
	\$ 17.91	
employees in the locality.	ng wage" means the wage determined by the f In no event shall the basic hourly cash rate of or, in a city with a local law requiring a higher n	fiscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN		
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OVERTIM	IE PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2020
ruei Delivery		06/01/2020
JOB DESCRIPTION F	uel Delivery	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Mo	nroe, Ontario, Orleans, Seneca, Wayne, Wyon	ning. Yates
WAGES	,,,,, - , -, -, -, -, -, -, -, -, -, -, -, -, -,	0 , 1
Per hour:	07/01/2019	
	\$ 22.71	
employees in the locality.	ng wage" means the wage determined by the t In no event shall the basic hourly cash rate of or, in a city with a local law requiring a higher n	fiscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL BEN		
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OVERTIM	1E PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen		06/01/2020
JOB DESCRIPTION	Suards, Watchmen	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, Mo	nroe, Ontario, Orleans, Seneca, Wayne, Wyon	ning, Yates
, ,		
WAGES Per hour:	07/01/2019	
WAGES	07/01/2019 \$ 16.23	

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

SUPPLEMENTAL BENEFITS

Per hour: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator 06/01/2020

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2019	07/01/2020
New Hire Rate:	\$ 13.80	\$ 14.40
First 180 days only	12.80	13.40
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.	

\$ 2.18

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid (required up to 40 hrs. per week)

	07/01/2019
Single Part Time after 15th day of employment	\$.19
Family Part Time after 15th day of employment	.40
Single Full Time after 15th day of employment	4.79
Family Full Time after 15th day of employment	5.00

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

7/1/2019	7/1/2020
\$ 1.21	\$ 1.27

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks

Sick days are paid after 30 days probationary period.

Full time employees Part time employees

3 sick days per year 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Paid:

Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2020

10-NYS/R&S

06/01/2020

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Landscape Maintenance

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2019 \$ 15.77

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BEN Per hour:	EFITS \$ 2.18
OVERTIME PAY See (B, B2) on OVERTIM	E PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE
Moving Furniture and	Equipment
JOB DESCRIPTION M	oving Furniture and Equipment
ENTIRE COUNTIES Genesee, Livingston, Mor	nroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates
WAGES Per hour	07/01/2019

Driver-Heavy & Tractor Trailer (capacity of at least 26,000

Page 313

\$22.71

DISTRICT 10

pounds Gross Vehicle Weight)	
Driver-Light Truck	17.29
Helper	15.33
Packer*	13.49

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

See (1) on HOLIDAY PAGE

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

\$2.18

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

10-NYS/R&S

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES. CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

	10-Information
Trash and Refuse Removal	06/01/2020

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour: Trash, Recycling	07/01/2019	05/01/2020	05/01/2021	05/01/2022
Roll-Off and Brush Drivers	\$ 15.85	\$ 16.20	\$ 16.55	\$ 16.90
Thrower Helper	\$ 11.85	12.20	12.55	12.90

IMPORTANT INFORMATION:

DISTRICT 10

06/01/2020

DISTRICT 10

10-317

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS					
Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022	
	\$ 8.67	\$ 9.07	TBD	TBD	

Applies the 1st of the month after 30 days of service. Required up to 40 hours paid per week

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAYPaid:See (5, 6)Overtime:See (5, 6)

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2020
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JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2019
Indus. Truck Driver/Tractor Operator	\$ 18.44
Laborer/ non-construction	\$ 15.33
Conveyor operators and tenders	\$ 17.21
Weighers/Measurers	\$ 16.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Last Published on Ju	un 01 2020	Seneca County
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OV		
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleane	rs	06/01/2020
JOB DESCRIPT	ION Window Cleaners	DISTRICT 10
ENTIRE COUNT Genesee, Livingsto	IES on, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, `	Yates
WAGES		
Per hour:	07/01/2019	
	\$ 14.29	
employees in the lo	Prevailing wage" means the wage determined by the fiscal ocality. In no event shall the basic hourly cash rate of pay bapter, or, in a city with a local law requiring a higher minimum.	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage
SUPPLEMENTA	L BENEFITS	
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OV		
HOLIDAY		

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

Prevailing Wage Rates for 07/01/2019 - 06/30/2020

10-NYS R&S

Published by the New York State Department of Labor

St. Lawrence County Article 9

Exterminators, Fumigators

06/01/2020 **DISTRICT** 10 JOB DESCRIPTION Exterminators, Fumigators **ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence WAGES 07/01/2019 Per hour: \$ 16.48 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour: \$ 2.18 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S **Fuel Delivery** 06/01/2020 JOB DESCRIPTION Fuel Delivery **DISTRICT** 10 **ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence WAGES Per hour: 07/01/2019 \$20.46 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour: \$ 2.18 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S 06/01/2020 Guards, Watchmen **DISTRICT** 10 JOB DESCRIPTION Guards, Watchmen **ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence WAGES Per hour: 07/01/2019 \$ 19.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

SUPPLEMENTAL BENEFITS

Per hour: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator 06/01/2020

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2019	07/01/2020
New Hire Rate:	\$ 13.80	\$ 14.40
First 180 days only	12.80	13.40
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.	

\$ 2.18

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid (required up to 40 hrs. per week)

	07/01/2019
Single Part Time after 15th day of employment	\$.19
Family Part Time after 15th day of employment	.40
Single Full Time after 15th day of employment	4.79
Family Full Time after 15th day of employment	5.00

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

7/1/2019	7/1/2020
\$ 1.21	\$ 1.27

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks

Sick days are paid after 30 days probationary period.

Full time employees 3 sick days per year Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2020

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 07/01/2019 \$ 15.06

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

(capacity of at least 26,000

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BEN Per hour:	EFITS \$ 2.18		
OVERTIME PAY See (B, B2) on OVERTIME	EPAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		
Moving Furniture and	Equipment		
JOB DESCRIPTION Moving Furniture and Equipment			
ENTIRE COUNTIES Clinton, Essex, Franklin, H	amilton, Jefferson, Lewis, St. Lawrence		
WAGES Per hour:	07/01/2019		
Driver-Heavy & Tractor Tra	ailer \$ 20.46		

10-NYS/R&S

06/01/2020

ISTRICT 10

pounds Gross Vehicle Weight)	
Driver-Light Truck	16.95
Helper	15.06
Packer*	12.37

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour:	\$ 2.18
OVERTIME PAY See (B, B2) on OVERTIME PAGE	
ΗΟΙ ΙΠΑΥ	

Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY	10-Information
Trash and Refuse Removal	06/01/2020
JOB DESCRIPTION Trash and Refuse Removal	DISTRICT 10

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
Trash, Recycling Roll-Off and				
Brush Drivers	\$ 15.85	\$ 16.20	\$ 16.55	\$ 16.90
Thrower Helper	\$ 11.85	12.20	12.55	12.90

IMPORTANT INFORMATION:

06/01/2020

10-NYS/R&S

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS				
Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
	\$ 8.67	\$ 9.07	TBD	TBD

Applies the 1st of the month after 30 days of service. Required up to 40 hours paid per week

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

\$ 2.18

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2020

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2019
Indus. Truck Driver/Tractor Operator	\$ 18.16
Laborer/ non-construction	\$ 15.06
Conveyor operators and tenders	\$ 13.60
Weighers/Measurers	\$ 18.87

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

DISTRICT 10

10-317

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

DISTRICT 10

10-NYS/R&S - Trans.Station.Ops

06/01/2020

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES Per hour:

07/01/2019

\$ 15.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: \$ 2.18 OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Steuben County Article 9

Exterminators, Fumigators

specified in such local law.

Published by the New York State Department of Labor Steuben County

06/01/2020

DISTRICT 10 JOB DESCRIPTION Exterminators, Fumigators **ENTIRE COUNTIES** Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins WAGES 07/01/2019 Per hour: \$17.04 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour: \$ 2.18 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S **Fuel Delivery** 06/01/2020 JOB DESCRIPTION Fuel Delivery **DISTRICT** 10 ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins WAGES Per hour: 07/01/2019 \$21.49 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour: \$ 2.18 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S 06/01/2020 Guards, Watchmen **DISTRICT** 10 JOB DESCRIPTION Guards, Watchmen **ENTIRE COUNTIES** Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins WAGES Per hour: 07/01/2019 \$ 19.66 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article

nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage

SUPPLEMENTAL BENE Per hour:	FITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Janitor, Porter, Cleane	rs, Elevator Operator	06/01/2020
JOB DESCRIPTION Jar ENTIRE COUNTIES Delaware, Steuben	nitor, Porter, Cleaners, Elevator Operator	DISTRICT 10
WAGES Per hour:	07/01/2019	
	\$ 14.34	
NOTE: Duct cleaning is bro	oken down into two separate functions.	
1. The disassembly, re-ass covered under Article 8.	embly and modification of duct, is	
2. The actual cleaning of th	e duct which is covered by Article 9.	
employees in the locality. In	g wage" means the wage determined by the fiscal on no event shall the basic hourly cash rate of pay be	fficer to be prevailing for the various classes of building service e less than the statutory minimum wage established by article m wage on city contract work, less than the minimum wage
SUPPLEMENTAL BENE Per hour:	FITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Landscape Maintenanc	;e	06/01/2020
JOB DESCRIPTION Lar	ndscape Maintenance	DISTRICT 10
-	ngo, Delaware, Schuyler, Steuben, Tioga, Tompkir	S
WAGES Per hour:	07/01/2019	
	\$ 14.87	
	Mowing and /or spreading seed, fertilizer, or pest of	trimming, incidental mulching, etc., or clean-up type activities, control material in athletic fields, parks, cemeteries, sides of

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BEI Per hour: OVERTIME PAY See (B, B2) on OVERTIM	\$ 2.18		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Moving Furniture and	d Equipment		06/01/2020
	Noving Furniture and Equipment	DISTRICT 10	
ENTIRE COUNTIES Broome, Chemung, Cher	nango, Delaware, Schuyler, Steuben, Tioga, Tompkins		
WAGES Per hour:	07/01/2019		
Driver-Heavy & Tractor T (capacity of at least 26,0 pounds Gross Vehicle W	00		
Driver-Light Truck Helper Packer*	16.52 14.76 15.58		

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

See (1) on HOLIDAY PAGE

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

\$ 2.18

SUPPLEMENTAL BENEFITS

Per hour: **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY

Paid:

10-NYS/R&S

06/01/2020

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Distribution of the state of the barrier of the barrier Schuber Schuber Studies Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For guestions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

DISTRICT 10

06/01/2020

10-317

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour: Trash, Recycling	07/01/2019	05/01/2020	05/01/2021	05/01/2022
Roll-Off and Brush Drivers	\$ 15.85	\$ 16.20	\$ 16.55	\$ 16.90
Thrower Helper	\$ 11.85	12.20	12.55	12.90

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS					
Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022	
	\$ 8.67	\$ 9.07	TBD	TBD	
	•	· · ·			

Applies the 1st of the month after 30 days of service. Required up to 40 hours paid per week

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal			06/01/2020
JOB DESCRIPTION Trash and Refuse Removal		DISTRICT 10	
ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tomp			
WAGES For use with Transfer Station Operation			
Per Hour:	07/01/2019		
Indus. Truck Driver/Tractor Operator	\$ 19.13		

Laborer/ non-construction	\$ 14.76
Conveyor operators and tenders	\$ 18.63
Weighers/Measurers	\$ 15.53

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTA Per hour:	L BENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OV		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleane	ers	06/01/2020
JOB DESCRIPT	ION Window Cleaners	DISTRICT 10
ENTIRE COUNT Broome, Chemung	' IES g, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkin	S
WAGES		
Per hour:	07/01/2019	
	\$ 14.34	
IMPORTANT INFO		fficer to be prevailing for the various classes of building service

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour: \$ 2.18

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Suffolk County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES Per hour:

07/01/2019

\$ 18.74

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following are additional to the wage. All supplements are based on 40hrs a week and start after 90 days. Per hour:

\$ 6.62 After 1 year 9.82

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer	15 Days
15 + years	20 Days
additional day each year there after.	

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer	5 Days
After first 52 weeks with employer	10 Days
After 10 years with employer	15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Hours worked on 6th consecuitive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAY

 Paid:
 See (5, 6, 10, 11) on HOLIDAY PAGE

 Overtime:
 See (5, 6, 10, 11) on HOLIDAY PAGE

 If hired before Feb. 1, 2001
 See (5, 6, 10, 11) on HOLIDAY PAGE

Employees Birthday

2 floating holidays and either Martin Luther King Day, Yom Kippur, Good Friday, Eid-al-Fitr, Election Day or Veterans Day.

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

10-32 BJ

06/01/2020

Fuel Delivery

DISTRICT 10

06/01/2020

WAGES			
Per hour:	07/0	01/2019	
	\$ 2	28.60	
employees in the locality	iling wage" means the w y. In no event shall the b , or, in a city with a local	basic hourly cash rate of pay be less	to be prevailing for the various classes of building servi than the statutory minimum wage established by article le on city contract work, less than the minimum wage
SUPPLEMENTAL BE		2.18	
OVERTIME PAY See (B, B2) on OVERTI		2.10	
HOLIDAY Paid:	See (1) on HOLIDA	Y PAGE	10-NYS/R
Guards, Watchmen			06/01/202
	Overale Wetchinger		
JOB DESCRIPTION ENTIRE COUNTIES	Guards, watchmen		DISTRICT 10
Nassau, Suffolk			
WAGES	07/0	01/2019	
WAGES)1/2019 19.54	
WAGES Per hour: IMPORTANT INFORMA Article 9 §230.6. "Preva employees in the locality nineteen of this chapter	\$ 1 ATION: iling wage" means the w y. In no event shall the b , or, in a city with a local	9.54 vage determined by the fiscal officer basic hourly cash rate of pay be less	to be prevailing for the various classes of building servi than the statutory minimum wage established by article je on city contract work, less than the minimum wage
employees in the locality	\$ 1 ATION: iling wage" means the w y. In no event shall the b , or, in a city with a local aw. ENEFITS	9.54 vage determined by the fiscal officer basic hourly cash rate of pay be less	than the statutory minimum wage established by article
WAGES Per hour: IMPORTANT INFORMA Article 9 §230.6. "Preva employees in the localit nineteen of this chapter specified in such local la SUPPLEMENTAL BE Per hour: OVERTIME PAY	\$ 1 ATION: iling wage" means the w y. In no event shall the b , or, in a city with a local aw. ENEFITS \$	9.54 vage determined by the fiscal officer basic hourly cash rate of pay be less law requiring a higher minimum wag	than the statutory minimum wage established by article
WAGES Per hour: IMPORTANT INFORMA Article 9 §230.6. "Preva employees in the locality nineteen of this chapter specified in such local la SUPPLEMENTAL BE	\$ 1 ATION: iling wage" means the w y. In no event shall the b , or, in a city with a local aw. ENEFITS \$	19.54 vage determined by the fiscal officer basic hourly cash rate of pay be less law requiring a higher minimum wag 2.18	than the statutory minimum wage established by article
WAGES Per hour: IMPORTANT INFORMA Article 9 §230.6. "Preva employees in the locality nineteen of this chapter specified in such local la SUPPLEMENTAL BE Per hour: OVERTIME PAY See (B, B2) on OVERTI HOLIDAY Paid:	\$ 1 ATION: iling wage" means the w y. In no event shall the b , or, in a city with a local aw. ENEFITS \$ ME PAGE	19.54 vage determined by the fiscal officer vasic hourly cash rate of pay be less law requiring a higher minimum wag 2.18	than the statutory minimum wage established by article le on city contract work, less than the minimum wage
WAGES Per hour: IMPORTANT INFORMA Article 9 §230.6. "Preva employees in the locality nineteen of this chapter specified in such local la SUPPLEMENTAL BE Per hour: OVERTIME PAY See (B, B2) on OVERTI HOLIDAY Paid: JOB DESCRIPTION ENTIRE COUNTIES	\$ 1 ATION: iling wage" means the w y. In no event shall the b , or, in a city with a local aw. ENEFITS \$ ME PAGE See (1) on HOLIDA	19.54 vage determined by the fiscal officer vasic hourly cash rate of pay be less law requiring a higher minimum wag 2.18 Y PAGE	than the statutory minimum wage established by article le on city contract work, less than the minimum wage 10-NYS/R&
WAGES Per hour: IMPORTANT INFORMA Article 9 §230.6. "Preva employees in the localit nineteen of this chapter, specified in such local la SUPPLEMENTAL BE Per hour: OVERTIME PAY See (B, B2) on OVERTI HOLIDAY Paid: JOB DESCRIPTION ENTIRE COUNTIES Nassau, Suffolk	\$ 1 ATION: illing wage" means the w y. In no event shall the b or, in a city with a local aw. ENEFITS \$ ME PAGE See (1) on HOLIDA Iners, Elevator Opera Janitor, Porter, Cleaners	19.54 vage determined by the fiscal officer vasic hourly cash rate of pay be less law requiring a higher minimum wag 2.18 Y PAGE tor s, Elevator Operator	than the statutory minimum wage established by article the on city contract work, less than the minimum wage 10-NYS/R& 06/01/202
WAGES Per hour: IMPORTANT INFORMA Article 9 §230.6. "Preva employees in the locality nineteen of this chapter specified in such local la SUPPLEMENTAL BE Per hour: OVERTIME PAY See (B, B2) on OVERTI HOLIDAY Paid: Janitor, Porter, Clea	\$ 1 ATION: iling wage" means the w y. In no event shall the b , or, in a city with a local aw. ENEFITS \$ ME PAGE See (1) on HOLIDA See (1) on HOLIDA	19.54 vage determined by the fiscal officer vasic hourly cash rate of pay be less law requiring a higher minimum wag 2.18 Y PAGE	than the statutory minimum wage established by article the on city contract work, less than the minimum wage 10-NYS/R& 06/01/202

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Additional per hour:

07/01/2019

After 90 days: Employees hired before 1/01/2005 who regularly work 24 or more hours per week and employees hired after 1/01/2005 who regularly work 27.5 or more hours per week

	\$ 7.13
All others after	
90 davs	\$ 1.14

SICK DAYS

10 days pay or 10 days off with pay. (After first year with employer) This is based on 40 hrs a week, lesser hrs would be prorated.

VACATION DAYS

The following days off are after time with the employer,

6 months with employer		3 days	off with pay
1 yr -	with employer	5 day	
2 yrs-	with employer	10 days	
5 yrs-	with employer	15 days	
10 yr-	with employer	20 days	
25 yr-	with employer	25 days	

PERSONAL DAYS

All employees shall receive 2 personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Any holidays worked will be paid at time and one half plus the holiday pay 1 1/2 times regular pay on the sixth consecutive day of work

2 times regular pay on the seventh consecutive day of work

HOLIDAY Paid:

See (5, 6, 9, 10, 11, 12, 26) on HOLIDAY PAGE

If holiday falls on weekend the Monday or Friday are observed. If any work done on observed Holiday then Time and one half for work plus Holiday straight time is due.

10-32 BJ

Landscape Maintenance		06/01/2020
JOB DESCRIPTION	Landscape Maintenance	DISTRICT 10
ENTIRE COUNTIES Nassau, Suffolk		
WAGES Per hour:	07/01/2019	
	\$ 17.60	

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour: OVERTIME PAY See (B, B2) on OVERTIME	\$ 2.18		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Moving Furniture and I	Equipment		06/01/2020
JOB DESCRIPTION Mo ENTIRE COUNTIES Nassau, Suffolk WAGES Per hour:	ving Furniture and Equipment 07/01/2019	DISTRICT 10	
Driver-Heavy & Tractor Tra (capacity of at least 26,000 pounds Gross Vehicle Weig Driver-Light Truck Helper Packer*			

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Biohmend, Bostland, Serataga, Schaparatadu, Schaparia, Schuder, Schapara, St. Lewisnes, Stauban, Suffalk, Sullivan, Tiaga, Tampkina Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For guestions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

10-Information

10-NYS/R&S

06/01/2020

DISTRICT 10

\$2.18

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WA	GES
----	-----

Per Hour: Effective Period:	07/01/2019
MEDICAL WASTE REMOVAL	
Driver (Chauffeur)	\$ 23.02
Helper	19.27
Tractor Trailer Driver	25.52

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following is required in addition to the wages.

	07/01/2019
Rate per Hour:	\$ 12.53
Vacation:	
1 year of service but less than five years 5 years of service	(10) days
but less than ten years 10 years of service 11 years of service 12 years of service 13 years of service 20 years of service 21 years of service 22 years of service 23 years of service	 (15) days (16) days (17) days (18) days (19) days (20) days (21) days (22) days (23) days (24) days
24 years of service	(25) days
Hired prior to 04/01/2017	10 days off with pay
Hired on or after 04/01/2017 Plus on 5th year anniversary Plus on 10th year anniversary	5 days off with pay 2 days off with pay 2 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, S) on OVERTIME PAGE Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY	
Paid:	See (5, 6, 25) on HOLIDAY PAGE

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal ENTIRE COUNTIES

DISTRICT 10

10-813 MW

Nassau, Suffolk

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2019
Indus. Truck Driver/Tractor Operator	\$ 21.13
Laborer/ non-construction	\$ 16.00
Conveyor operators and tenders	\$ 17.44
Weighers/Measurers	\$ 18.04

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENI	EFITS
Per hour:	\$ 2.18
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

06/01/2020

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Nassau, Suffolk

Trash and Refuse Removal

WAGES

Per hour:

07/01/2019

\$ 30.07

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour: \$ 2.18 OVERTIME PAY See (B, B2) on OVERTIME PAGE HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Window Cleaners

Per hour:

JOB DESCRIPTION Window Cleaners ENTIRE COUNTIES Nassau, Suffolk WAGES **DISTRICT** 10

DISTRICT 10

\$ 17.08

07/01/2019

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

\$ 2.18

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Sullivan County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES Per hour:

07/01/2019

\$ 18.74

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following are additional to the wage. All supplements are based on 40hrs a week and start after 90 days. Per hour:

\$ 6.62 After 1 year 9.82

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer	15 Days
15 + years	20 Days
additional day each year there after.	

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer	5 Days
After first 52 weeks with employer	10 Days
After 10 years with employer	15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Hours worked on 6th consecuitive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAY

Paid: See (5, 6, 10, 11) on HOLIDAY PAGE Overtime: See (5, 6, 10, 11) on HOLIDAY PAGE If hired before Feb. 1, 2001

Employees Birthday

2 floating holidays and either Martin Luther King Day, Yom Kippur, Good Friday, Eid-al-Fitr, Election Day or Veterans Day.

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

Fuel Delivery

JOB DESCRIPTION Fuel Delivery

06/01/2020

DISTRICT 10

10-32 BJ

06/01/2020

				Califul Count
WAGES				
Per hour:	07/0	1/2019		
	\$ 2	6.50		
employees in the local	vailing wage" means the wa lity. In no event shall the ba er, or, in a city with a local	asic hourly cash rate of pay be less	to be prevailing for the various classes than the statutory minimum wage esta ge on city contract work, less than the r	blished by article
SUPPLEMENTAL B				
Per hour:	\$	2.18		
OVERTIME PAY See (B, B2) on OVER	TIME PAGE			
HOLIDAY Paid:	See (1) on HOLIDA	Y PAGE		10-NYS/R&
Guards, Watchmer	n			06/01/2020
JOB DESCRIPTION	Guards, Watchmen		DISTRICT 10	
ENTIRE COUNTIES Dutchess, Orange, Pu	tham, Rockland, Sullivan,	Ulster, Westchester		
WAGES	07/0	1/22.12		
Per hour:	07/0	1/2019		
	\$ 1	7.69		
employees in the local	vailing wage" means the wa lity. In no event shall the ba er, or, in a city with a local	asic hourly cash rate of pay be less	to be prevailing for the various classes than the statutory minimum wage esta ge on city contract work, less than the r	blished by article
SUPPLEMENTAL B Per hour:		2.18		
OVERTIME PAY See (B, B2) on OVER				
HOLIDAY				
Paid:	See (1) on HOLIDA	Y PAGE		10-NYS/R&
Janitor, Porter, Cle	eaners, Elevator Opera	tor		06/01/2020
JOB DESCRIPTION	Janitor, Porter, Cleaners	, Elevator Operator	DISTRICT 10	
ENTIRE COUNTIES Dutchess, Orange, Pu	, Itnam, Rockland, Sullivan,	Westchester		
WAGES Per hour				
Janitor	07/01/2019 \$ 15.75	10/01/2019 \$ 16.05		
1. The Disassembly, re	is broken down into two se e-assembly and modification of the duct which is cover	on of duct, which is covered under	Article 8	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

Full Time**	07/01/2019
After 90 days but less than	6 months: \$ 6.44
Full Time** After six months:	• • • • •
	6.61
Part Time(hired prior to 12/	5.29
Part Time(hired after 01/01	/08) 0.91

(*)Amounts are payable after time period stated above and only on first 40 hrs paid unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Time employed	Vacation Earned
6 Months	3 Days
1 Year	1 Week
2 Years	2 Weeks
5 Years	3 Weeks
15 Years	4 Weeks
25 Years	5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

Landscape Maintenance		06/01/2020
JOB DESCRIPTION Landscape Mainte	nance	DISTRICT 10
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sul	livan, Ulster, Westchester	
WAGES Per hour:	07/01/2019	
	\$ 18.41	

10-NYS/R&S

06/01/2020

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BE Per hour:	NEFITS \$ 2.18
OVERTIME PAY See (B, B2) on OVERTI	ME PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour:	07/01/2019
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 26.50
Driver-Light Truck	17.89
Helper	17.31
Packer*	14.35

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Stationary Engineer		06/01/2020
HOLIDAY Paid: See ((1) on HOLIDAY PAGE	10-NYS/R&S
OVERTIME PAY See (B, B2) on OVERTIME PAGE	Ξ	
SUPPLEMENTAL BENEFITS Per hour:	\$ 2.18	

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

DISTRICT 10

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

10-Information

Trash and Refuse Remo	oval		06/01/2020
JOB DESCRIPTION Trash and Refuse Removal		DIS	TRICT 10
ENTIRE COUNTIES Orange, Putnam, Rockland,	Sullivan		
WAGES Per hour:	07/01/2019		
	\$ 25.73		
employees in the locality. In	wage" means the wage determined no event shall the basic hourly cash	by the fiscal officer to be prevailing for rate of pay be less than the statutory n igher minimum wage on city contract w	ninimum wage established by article
SUPPLEMENTAL BENEI	F ITS \$ 2.18		
OVERTIME PAY See (B, B2) on OVERTIME I			
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&
Trash and Refuse Remo	oval		06/01/2020
JOB DESCRIPTION Tras	h and Refuse Removal	DIS	TRICT 10
ENTIRE COUNTIES Dutchess, Orange, Putnam, WAGES	Rockland, Sullivan, Ulster, Westche	ster	
For use with Transfer Station	n Operation.		
Per hour:		07/01/2019	
Indus. Truck Driver/Tractor (Dperator	\$ 21.60	
Laborer/ non-construction		\$ 17.31	
Conveyor operators and ten	ders	\$ 17.22	
Weighers/Measurers		\$ 17.25	
IMPORTANT INFORMATIO Article 9 §230.6. "Prevailing		by the fiscal officer to be prevailing for	the various classes of building servio

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

specified in such local law.	uning a nigher minimum wage on city contract work, less the	
SUPPLEMENTAL BENEFITS Per hour:	\$ 2.18	
OVERTIME PAY	+	

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

DISTRICT 10

10-NYS/R&S - Trans.Station.Ops

06/01/2020

Window Cleaners

JOB DESCRIPTION Window Cleaners
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester
WAGES Per Hour Worked:

Window Cleaner	07/01/2019	10/01/2019
	\$ 21.08	\$ 21.38

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*	
Full Time**	\$ 6.62
Part Time hired prior to 12/31/07 Part Time hired	5.29
after 01/01/08	0.91

(*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Time employed	Vacation Earned
6 Months	3 Days
1 Year	1 Week
2 Years	2 Weeks
5 Years	3 Weeks
15 Years	4 Weeks
25 Years	5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

Tioga County Article 9

specified in such local law.

Exterminators, Fumigators

Published by the New York State Department of Labor Tioga County

06/01/2020

DISTRICT 10 JOB DESCRIPTION Exterminators, Fumigators **ENTIRE COUNTIES** Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins WAGES 07/01/2019 Per hour: \$17.04 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour: \$ 2.18 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S **Fuel Delivery** 06/01/2020 JOB DESCRIPTION Fuel Delivery **DISTRICT** 10 ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins WAGES Per hour: 07/01/2019 \$21.49 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law. SUPPLEMENTAL BENEFITS Per hour: \$ 2.18 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S 06/01/2020 Guards, Watchmen **DISTRICT** 10 JOB DESCRIPTION Guards, Watchmen **ENTIRE COUNTIES** Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins WAGES Per hour: 07/01/2019 \$ 19.66 IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service

employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage

DISTRICT 10

SUPPLEMENTAL BENEFITS

Per hour: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator 06/01/2020

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2019	07/01/2020
New Hire Rate:	\$ 13.80	\$ 14.40
First 180 days only	12.80	13.40
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.	

\$ 2.18

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid (required up to 40 hrs. per week)

	07/01/2019
Single Part Time after 15th day of employment	\$.19
Family Part Time after 15th day of employment	.40
Single Full Time after 15th day of employment	4.79
Family Full Time after 15th day of employment	5.00

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

7/1/2019	7/1/2020
\$ 1.21	\$ 1.27

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks

Sick days are paid after 30 days probationary period.

Full time employees Part time employees 3 sick days per year 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2020

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2019

\$ 14.87

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour:	FITS \$ 2.18
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES Per hour:

07/01/2019

DISTRICT 10

DISTRICT 10

10-NYS/R&S 06/01/2020

Driver-Heavy & Tractor Trailer	\$ 21.49
(capacity of at least 26,000	
pounds Gross Vehicle Weight)	
Driver-Light Truck	16.52
Helper	14.76
Packer*	15.58

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

Paid:

\$2.18

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2020

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

	10-Information
Trash and Refuse Removal	06/01/2020

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour: Trash, Recycling	07/01/2019	05/01/2020	05/01/2021	05/01/2022
Roll-Off and Brush Drivers	\$ 15.85	\$ 16.20	\$ 16.55	\$ 16.90
Thrower Helper	\$ 11.85	12.20	12.55	12.90

IMPORTANT INFORMATION:

DISTRICT 10

DISTRICT 10

10-317

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENI	EFITS			
Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
	¢ 0.67	¢ 0 07		
	\$ 8.67	\$ 9.07	TBD	TBD

Applies the 1st of the month after 30 days of service. Required up to 40 hours paid per week

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2020
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JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

For use with Transfer Station Operation.

Per Hour:	07/01/2019
Indus. Truck Driver/Tractor Operator	\$ 19.13
Laborer/ non-construction	\$ 14.76
Conveyor operators and tenders	\$ 18.63
Weighers/Measurers	\$ 15.53

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour:

\$ 2.18

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

06/01/2020

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES Per hour:

07/01/2019

\$ 14.34

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: \$ 2.18 OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Tompkins County Article 9

Exterminators, Fumigators

specified in such local law.

Published by the New York State Department of Labor **Tompkins County**

06/01/2020

	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Broome, Chemung, Chei	nango, Delaware, Schuyler, Steuben, Tioga, Tom	pkins
NAGES Per hour:	07/01/2019	
	\$ 17.04	
employees in the locality	ling wage" means the wage determined by the fisc . In no event shall the basic hourly cash rate of pa or, in a city with a local law requiring a higher min	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article imum wage on city contract work, less than the minimum wage
	-	
^p er hour: DVERTIME PAY See (B, B2) on OVERTIN	\$ 2.18 ME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2020
•		
IOB DESCRIPTION F ENTIRE COUNTIES Broome, Chemuna, Cher	ruei Delivery nango, Delaware, Schuyler, Steuben, Tioga, Tom	DISTRICT 10
WAGES		
Per hour:	07/01/2019	
	\$ 21.49	
employees in the locality	ling wage" means the wage determined by the fisc . In no event shall the basic hourly cash rate of pa or, in a city with a local law requiring a higher min	cal officer to be prevailing for the various classes of building service ay be less than the statutory minimum wage established by article imum wage on city contract work, less than the minimum wage
^p er hour: DVERTIME PAY See (B, B2) on OVERTIN	\$ 2.18	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen		06/01/2020
IOB DESCRIPTION (ENTIRE COUNTIES Broome Chemung Chem	Guards, Watchmen nango, Delaware, Schuyler, Steuben, Tioga, Tom	DISTRICT 10
		F
-	07/01/2019	
WAGES	07/01/2019 \$ 19.66	

nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage

DISTRICT 10

SUPPLEMENTAL BENEFITS

Per hour: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator 06/01/2020

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2019	07/01/2020
New Hire Rate:	\$ 13.80	\$ 14.40
First 180 days only	12.80	13.40
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.	

\$ 2.18

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid (required up to 40 hrs. per week)

	07/01/2019
Single Part Time after 15th day of employment	\$.19
Family Part Time after 15th day of employment	.40
Single Full Time after 15th day of employment	4.79
Family Full Time after 15th day of employment	5.00

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

7/1/2019	7/1/2020
\$ 1.21	\$ 1.27

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks

Sick days are paid after 30 days probationary period.

Full time employees Part time employees

3 sick days per year 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2020

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Landscape Maintenance

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2019

\$ 14.87

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour:	FITS \$ 2.18
OVERTIME PAY See (B, B2) on OVERTIME	PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES Per hour:

07/01/2019

DISTRICT 10

DISTRICT 10

10-NYS/R&S 06/01/2020

Driver-Heavy & Tractor Trailer	\$ 21.49
(capacity of at least 26,000	
pounds Gross Vehicle Weight)	
Driver-Light Truck	16.52
Helper	14.76
Packer*	15.58

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

Paid:

\$2.18

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

See (1) on HOLIDAY PAGE

10-NYS/R&S

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

	10-Information
Trash and Refuse Removal	06/01/2020

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour: Trash, Recycling	07/01/2019	05/01/2020	05/01/2021	05/01/2022
Roll-Off and Brush Drivers	\$ 15.85	\$ 16.20	\$ 16.55	\$ 16.90
Thrower Helper	\$ 11.85	12.20	12.55	12.90

IMPORTANT INFORMATION:

DISTRICT 10

06/01/2020

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BE	ENEFITS			
Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
	\$ 8.67	\$ 9.07	TBD	TBD

Applies the 1st of the month after 30 days of service. Required up to 40 hours paid per week

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid: Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

\$ 2.18

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2020
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JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

For use with Transfer Station Operation.

Per Hour:	07/01/2019
Indus. Truck Driver/Tractor Operator	\$ 19.13
Laborer/ non-construction	\$ 14.76
Conveyor operators and tenders	\$ 18.63
Weighers/Measurers	\$ 15.53

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour:

10-317

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

06/01/2020

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES Per hour:

07/01/2019

\$14.34

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: \$ 2.18 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Ulster County Article 9

Exterminat

Exterminators, Fumigators		06/01/2020
JOB DESCRIPTION Extermin	ators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Ulster		
WAGES		
Per hour:	07/01/2019	
	\$ 18.65	
employees in the locality. In no e	event shall the basic hourly cash rate of pay city with a local law requiring a higher minir	I officer to be prevailing for the various classes of building servic be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OVERTIME PAG		
HOLIDAY Paid: See	(1) on HOLIDAY PAGE	
		10-NYS/R&
Fuel Delivery		06/01/2020
JOB DESCRIPTION Fuel Del	ivery	DISTRICT 10
ENTIRE COUNTIES	-	

ENTIRE CO Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour:

\$ 26.50

07/01/2019

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS	
Per hour:	\$ 2.18
Ονεκτιμε ραγ	

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION	Guards, Watchmen
-----------------	------------------

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES		
Per hour:	07/01/2019	
	\$ 17.69	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

10-NYS/R&S

06/01/2020

Per hour: **OVERTIME PAY** See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

06/01/2020

Ulster County

Published by the New York State Department of Labor

DISTRICT 10

DISTRICT 10

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator **ENTIRE COUNTIES**

Ulster

WAGES Per hour:

07/01/2019

\$ 2.18

\$ 17.61

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Landscape Maintenar	nce	06/01/2020
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
OVERTIME PAY See (B, B2) on OVERTIM	IE PAGE	
SUPPLEMENTAL BEN Per hour:	EFITS \$ 2.18	

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour:

07/01/2019

\$18.41

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour: \$ 2.18 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S Moving Furniture and Equipment 06/01/2020 JOB DESCRIPTION Moving Furniture and Equipment **DISTRICT** 10 **ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester WAGES Per hour: 07/01/2019 Driver-Heavy & Tractor Trailer \$26.50 (capacity of at least 26,000 pounds Gross Vehicle Weight) Driver-Light Truck 17.89 Helper 17.31 Packer* 14.35

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

10-Information

DISTRICT 10

\$ 2.18

10-NYS/R&S

10-294

DISTRICT 10

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

WAGES Per hour:	07/01/2019
Commercial	\$ 19.49
Residential	18.05

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees: Per hour:

Per hour:	07/01/2019
	\$ 1.55
First (1st) Forty (40) Hours:	07/01/2019
Single Two Person Family	\$ 3.15 6.01 8.17

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr)	1 Week
After completing 36 Months of service (3 yrs)	2 Weeks
After completing 120 Months of service (10 yrs)	3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Days
After completing 204 Months of service (17 yrs)	3 Weeks 3 Days
After completing 216 Months of service (18 yrs)	3 Weeks 4 Days
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal			06/01/2020
JOB DESCRIPTION Trash and Refuse Removal ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester WAGES For use with Transfer Station Operation.		DISTRICT 10	
Per hour:	07/01/2019		
Indus. Truck Driver/Tractor Operator	\$ 21.60		
Laborer/ non-construction	\$ 17.31		

Page 357

Prevailing Wage Rates for 07/0 Last Published on Jun 01 2020		Published by the New York State Department of Labor Ulster County
Conveyor operators and ten	ders	\$ 17.22
Weighers/Measurers		\$ 17.25
IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.		
SUPPLEMENTAL BENE	FITS	\$ 2.18
OVERTIME PAY See (B, B2) on OVERTIME	PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2020
JOB DESCRIPTION Wind ENTIRE COUNTIES Ulster	dow Cleaners	DISTRICT 10
WAGES Per hour:	07/01/2019	
	\$ 17.61	
IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.		

SUPPLEMENTAL BENEFITS Per hour:	\$ 2.18
OVERTIME PAY See (B, B2) on OVERTIME PAGE	
HOLIDAY	

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

Warren County Article 9

Exterminators, Fumigators

Exterminators, F	umigators	06/01/2020
JOB DESCRIPTIC	DN Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIE Albany, Columbia, C	E S Greene, Rensselaer, Saratoga, Schenectady, Warre	en, Washington
WAGES Per hour:	07/01/2019	
	\$ 19.07	
employees in the loo	revailing wage" means the wage determined by the cality. In no event shall the basic hourly cash rate o pter, or, in a city with a local law requiring a higher to	fiscal officer to be prevailing for the various classes of building service f pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL Per hour:	. BENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Fuel Delivery		06/01/2020
JOB DESCRIPTIC	DN Fuel Delivery	DISTRICT 10
ENTIRE COUNTIE Albany, Columbia, C	E S Greene, Rensselaer, Saratoga, Schenectady, Warre	en, Washington
WAGES	07/04/2040	
Per hour:	07/01/2019	
	\$ 22.29	
employees in the loo	revailing wage" means the wage determined by the cality. In no event shall the basic hourly cash rate o pter, or, in a city with a local law requiring a higher t	fiscal officer to be prevailing for the various classes of building service f pay be less than the statutory minimum wage established by article minimum wage on city contract work, less than the minimum wage
Per hour: OVERTIME PAY See (B, B2) on OVE	\$ 2.18	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchm	ien	06/01/2020
JOB DESCRIPTIC	DN Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIE Albany, Columbia, G	E S Greene, Rensselaer, Saratoga, Schenectady, Warre	en, Washington
WAGES Per hour:	07/01/2019	
	\$ 16.95	
IMPORTANT INFOF Article 9 §230.6. "Pr	-	fiscal officer to be prevailing for the various classes of building service

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

			traiter eeung
SUPPLEMENTAL	BENEFITS \$ 2.18		
OVERTIME PAY See (B, B2) on OVE	ERTIME PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Janitor, Porter,	Cleaners, Elevator Operator		06/01/2020
JOB DESCRIPTI	ON Janitor, Porter, Cleaners, Elevator Operator	DISTRICT 10	
ENTIRE COUNTI Warren, Washingto			
WAGES Per Hour	07/01/2019		
	\$ 14.59		
-	g is broken down into two seperate functions.		
1. The disassembly covered under Artic	r, re-assembly and modification of duct, is cle 8.		
2. The actual clean	ing of the duct which is covered by Article 9.		
employees in the lo	revailing wage" means the wage determined by the fiscal office cality. In no event shall the basic hourly cash rate of pay be les opter, or, in a city with a local law requiring a higher minimum wa	s than the statutory minimum wage estat	blished by article
SUPPLEMENTAL Per hour:	BENEFITS \$ 2.18		
OVERTIME PAY See (B, B2) on OVE	ERTIME PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Landscape Main	itenance		06/01/2020
JOB DESCRIPTI	ON Landscape Maintenance	DISTRICT 10	
ENTIRE COUNTI Albany, Columbia, (ES Greene, Rensselaer, Saratoga, Schenectady, Warren, Washing	yton	
WAGES Per hour:	07/01/2019		
	\$ 16.66		
	nance work around a building, that is simple mowing, shrub trim rticle 9. Mowing and /or spreading seed, fertilizer, or pest contro s is NOT covered.		

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour: OVERTIME PAY See (B, B2) on OVERTIME	\$ 2.18		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Moving Furniture and E	Equipment		06/01/2020
JOB DESCRIPTION MOV	ving Furniture and Equipment	DISTRICT 10	
ENTIRE COUNTIES Albany, Columbia, Greene,	Rensselaer, Saratoga, Schenectady, Warren, Washington		
WAGES Per hour:	07/01/2019		
Driver-Heavy & Tractor Trai (capacity of at least 26,000 pounds Gross Vehicle Weig			
Driver-Light Truck	18.25		
Helper Packer*	17.07 15.24		
*Packs, wraps, labels office	furniture and equipment; Loads on to dollies.		

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour:	FITS	\$ 2.18	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10)-NYS/R&S

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Broox, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

DISTRICT 10

06/01/2020

OVERTIME PAY HOLIDAY

10-Information

06/01/2020

JOB DESCRIPTION Trash and Refuse Removal **DISTRICT** 10 **ENTIRE COUNTIES** Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington WAGES Per hour: 07/01/2019 Commercial \$ 19.49 Residential 18.05

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees: Per hour:	07/01/2019
	\$ 1.55
First (1st) Forty (40) Hours:	07/01/2019
Single Two Person Family	\$ 3.15 6.01 8.17

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr) After completing 36 Months of service (3 yrs)	1 Week 2 Weeks
After completing 120 Months of service (10 yrs)	3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Days
After completing 204 Months of service (17 yrs)	3 Weeks 3 Days
After completing 216 Months of service (18 yrs)	3 Weeks 4 Days
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY See (5, 6) on HOLIDAY PAGE Paid: Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

For use with Transfer Station Operation.

06/01/2020

10-294

Per hour:	07/01/2019
Indus. Truck Driver/Tractor Operator	\$ 19.01
Laborer/ non-construction	φ 19.01
	\$ 17.07
Conveyor operators and tenders	\$ 17.95
Weighers/Measurers	ψ 17.55
	\$ 17.03

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL B Per hour:	ENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVERT	TIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2020
JOB DESCRIPTION	Window Cleaners	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Gre	ene, Rensselaer, Saratoga, Schenectady, Warren, Washir	ngton
WAGES		
Per hour:	07/01/2019	
	\$ 14.59	
employees in the locali	ailing wage" means the wage determined by the fiscal offic	er to be prevailing for the various classes of building service than the statutory minimum wage established by article wage on city contract work, less than the minimum wage

SUPPLEMENTAL BENEFITS

specified in such local law.

Per hour:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

\$ 2.18

10-NYS R&S

Washington County Article 9

Exterminators, Fumigators

Exterminators, Fu	migators	06/01/2020
JOB DESCRIPTION	V Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Gre	3 eene, Rensselaer, Saratoga, Schenectady, Warre	n, Washington
WAGES Per hour:	07/01/2019	
	\$ 19.07	
employees in the loca	vailing wage" means the wage determined by the lity. In no event shall the basic hourly cash rate of er, or, in a city with a local law requiring a higher r	fiscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL E Per hour:	3ENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVER		
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2020
JOB DESCRIPTION	V Fuel Delivery	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Gro	S eene, Rensselaer, Saratoga, Schenectady, Warre	n, Washington
WAGES		
Per hour:	07/01/2019	
	\$ 22.29	
employees in the loca	vailing wage" means the wage determined by the lity. In no event shall the basic hourly cash rate of er, or, in a city with a local law requiring a higher r	fiscal officer to be prevailing for the various classes of building service pay be less than the statutory minimum wage established by article ninimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL E		
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OVER	TIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Guards, Watchme	n	06/01/2020
JOB DESCRIPTION	V Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Gre	S eene, Rensselaer, Saratoga, Schenectady, Warre	n, Washington
WAGES		
Per hour:	07/01/2019	
	\$ 16.95	
	vailing wage" means the wage determined by the	fiscal officer to be prevailing for the various classes of building service

employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAI Per hour: OVERTIME PAY See (B, B2) on OVI	\$ 2.18	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Janitor, Porter,	Cleaners, Elevator Operator	06/01/2020
JOB DESCRIPTION ENTIRE COUNTI Warren, Washingto		DISTRICT 10
WAGES Per Hour	07/01/2019	
	\$ 14.59	
Note: Duct cleaning	g is broken down into two seperate functions.	
1. The disassembly covered under Artic	 re-assembly and modification of duct, is cle 8. 	
2. The actual clean	ing of the duct which is covered by Article 9.	
employees in the lo	revailing wage" means the wage determined by the fiscal off cality. In no event shall the basic hourly cash rate of pay be apter, or, in a city with a local law requiring a higher minimum	
SUPPLEMENTAI Per hour:	L BENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Landscape Main	itenance	06/01/2020
JOB DESCRIPTI	ON Landscape Maintenance	DISTRICT 10
	Greene, Rensselaer, Saratoga, Schenectady, Warren, Wash	ington
WAGES Per hour:	07/01/2019	
	\$ 16.66	
	nance work around a building, that is simple mowing, shrub to rticle 9. Mowing and /or spreading seed, fertilizer, or pest co s is NOT covered.	

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE Per hour:	EFITS \$ 2.18		
OVERTIME PAY See (B, B2) on OVERTIME	PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE		10-NYS/R&S
Moving Furniture and E	Equipment		06/01/2020
JOB DESCRIPTION Mo	oving Furniture and Equipment	DISTRICT 10	
ENTIRE COUNTIES Albany, Columbia, Greene,	, Rensselaer, Saratoga, Schenectady, Warren, Washington		
WAGES	07/04/0040		
Per hour:	07/01/2019		
Driver-Heavy & Tractor Tra (capacity of at least 26,000 pounds Gross Vehicle Weig			
Driver-Light Truck	18.25		
Helper	17.07		
Packer*	15.24		
*Packs, wraps, labels office	e furniture and equipment; Loads on to dollies.		

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENE	FITS		
Per hour:		\$ 2.18	
OVERTIME PAY See (B, B2) on OVERTIME	PAGE		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-	NYS/R&S

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

DISTRICT 10

06/01/2020

OVERTIME PAY HOLIDAY

10-Information

06/01/2020

JOB DESCRIPTION Trash and Refuse Removal **DISTRICT** 10 **ENTIRE COUNTIES** Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington WAGES Per hour: 07/01/2019 Commercial \$ 19.49 Residential 18.05

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees: Per hour:	07/01/2019
	\$ 1.55
First (1st) Forty (40) Hours:	07/01/2019
Single Two Person Family	\$ 3.15 6.01 8.17

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr)	1 Week
After completing 36 Months of service (3 yrs)	2 Weeks
After completing 120 Months of service (10 yrs)	3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Days
After completing 204 Months of service (17 yrs)	3 Weeks 3 Days
After completing 216 Months of service (18 yrs)	3 Weeks 4 Days
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY See (5, 6) on HOLIDAY PAGE Paid: Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

For use with Transfer Station Operation.

06/01/2020

10-294

Per hour:	07/01/2019
Indus. Truck Driver/Tractor Operator	\$ 19.01
Laborer/ non-construction	φ 19.01
	\$ 17.07
Conveyor operators and tenders	\$ 17.95
Weighers/Measurers	
	\$ 17.03

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BEN Per hour:	IEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVERTIM	IE PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaners		06/01/2020
JOB DESCRIPTION W	/indow Cleaners	DISTRICT 10
ENTIRE COUNTIES	/indow Cleaners e, Rensselaer, Saratoga, Schenectady, Warren, Washington	DISTRICT 10
ENTIRE COUNTIES		DISTRICT 10
ENTIRE COUNTIES Albany, Columbia, Green WAGES	e, Rensselaer, Saratoga, Schenectady, Warren, Washington	DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

\$ 2.18

10-NYS R&S

Wayne County Article 9

Exterminators, Fumigators

06/01/2020

	Exterminators, Fumigators	DISTRICT 10
	Ionroe, Ontario, Orleans, Seneca, Wayne, Wyoming	Yates
WAGES Per hour:	07/01/2019	
	\$ 17.91	
employees in the localit	ailing wage" means the wage determined by the fisca ty. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minin	I officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
SUPPLEMENTAL BE Per hour:	ENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVERT		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	
		10-NYS/R&S
Fuel Delivery		06/01/2020
JOB DESCRIPTION	Fuel Delivery	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, M	lonroe, Ontario, Orleans, Seneca, Wayne, Wyoming,	Yates
WAGES		
Por hour:	07/01/2010	
Per hour:	07/01/2019	
Per hour:	07/01/2019 \$ 22.71	
IMPORTANT INFORM/ Article 9 §230.6. "Preva employees in the localit nineteen of this chapter	\$ 22.71 ATION: ailing wage" means the wage determined by the fisca ty. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minin	l officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
IMPORTANT INFORMA Article 9 §230.6. "Preva employees in the localit nineteen of this chapter specified in such local la SUPPLEMENTAL BE	\$ 22.71 ATION: ailing wage" means the wage determined by the fisca ty. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minin aw. ENEFITS	
IMPORTANT INFORM/ Article 9 §230.6. "Preva employees in the localit nineteen of this chapter specified in such local la	\$ 22.71 ATION: ailing wage" means the wage determined by the fisca ty. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minin aw.	be less than the statutory minimum wage established by article
IMPORTANT INFORM/ Article 9 §230.6. "Preva employees in the localit nineteen of this chapter specified in such local la SUPPLEMENTAL BE Per hour: OVERTIME PAY See (B, B2) on OVERT	\$ 22.71 ATION: ailing wage" means the wage determined by the fisca ty. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minin aw. ENEFITS \$ 2.18	be less than the statutory minimum wage established by article
IMPORTANT INFORMA Article 9 §230.6. "Preva employees in the localit nineteen of this chapter specified in such local la SUPPLEMENTAL BE Per hour: OVERTIME PAY	\$ 22.71 ATION: ailing wage" means the wage determined by the fisca ty. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minin aw. ENEFITS \$ 2.18	be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage
IMPORTANT INFORMA Article 9 §230.6. "Preva employees in the localit nineteen of this chapter specified in such local la SUPPLEMENTAL BE Per hour: OVERTIME PAY See (B, B2) on OVERTI HOLIDAY Paid:	\$ 22.71 ATION: ailing wage" means the wage determined by the fisca ty. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minin aw. ENEFITS \$ 2.18 IME PAGE	be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage 10-NYS/R&S
IMPORTANT INFORMA Article 9 §230.6. "Preva employees in the localit nineteen of this chapter specified in such local la SUPPLEMENTAL BE Per hour: OVERTIME PAY See (B, B2) on OVERTI HOLIDAY Paid: Guards, Watchmen	\$ 22.71 ATION: ailing wage" means the wage determined by the fisca ty. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minin aw. ENEFITS \$ 2.18 IME PAGE See (1) on HOLIDAY PAGE	be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2020
IMPORTANT INFORMA Article 9 §230.6. "Preva employees in the localit nineteen of this chapter specified in such local la SUPPLEMENTAL BE Per hour: OVERTIME PAY See (B, B2) on OVERTI HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION ENTIRE COUNTIES	\$ 22.71 ATION: ailing wage" means the wage determined by the fisca ty. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minin aw. ENEFITS \$ 2.18 IME PAGE See (1) on HOLIDAY PAGE	be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2020 DISTRICT 10
IMPORTANT INFORMA Article 9 §230.6. "Preva employees in the localit nineteen of this chapter specified in such local la SUPPLEMENTAL BE Per hour: OVERTIME PAY See (B, B2) on OVERTI HOLIDAY Paid: Guards, Watchmen JOB DESCRIPTION ENTIRE COUNTIES	\$ 22.71 ATION: ailing wage" means the wage determined by the fisca ty. In no event shall the basic hourly cash rate of pay r, or, in a city with a local law requiring a higher minin aw. ENEFITS \$ 2.18 IME PAGE See (1) on HOLIDAY PAGE Guards, Watchmen	be less than the statutory minimum wage established by article num wage on city contract work, less than the minimum wage 10-NYS/R&S 06/01/2020 DISTRICT 10

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

SUPPLEMENTAL BENEFITS

Per hour: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator 06/01/2020

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2019	07/01/2020
New Hire Rate:	\$ 13.80	\$ 14.40
First 180 days only	12.80	13.40
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.	

\$ 2.18

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid (required up to 40 hrs. per week)

	07/01/2019
Single Part Time after 15th day of employment	\$.19
Family Part Time after 15th day of employment	.40
Single Full Time after 15th day of employment	4.79
Family Full Time after 15th day of employment	5.00

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

7/1/2019	7/1/2020
\$ 1.21	\$ 1.27

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks

Sick days are paid after 30 days probationary period.

Full time employees 3 sick days per year Part time employees

2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Paid:

Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2020

10-NYS/R&S

06/01/2020

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Landscape Maintenance

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2019 \$ 15.77

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BEN Per hour:	EFITS \$ 2.18
OVERTIME PAY See (B, B2) on OVERTIM	E PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE
Moving Furniture and	Equipment
JOB DESCRIPTION M	oving Furniture and Equipment
ENTIRE COUNTIES Genesee, Livingston, Mon	roe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates
WAGES Per hour:	07/01/2019

Driver-Heavy & Tractor Trailer (capacity of at least 26,000

Page 371

\$ 22.71

DISTRICT 10

pounds Gross Vehicle Weight)	
Driver-Light Truck 17.2	29
Helper 15.3	33
Packer* 13.4	9

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:

\$ 2.18

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

06/01/2020

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

	10-Information
Trash and Refuse Removal	06/01/2020

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour: Trash, Recycling	07/01/2019	05/01/2020	05/01/2021	05/01/2022
Roll-Off and Brush Drivers	\$ 15.85	\$ 16.20	\$ 16.55	\$ 16.90
Thrower Helper	\$ 11.85	12.20	12.55	12.90

IMPORTANT INFORMATION:

DISTRICT 10

DISTRICT 10

10-317

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS					
Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022	
	\$ 8.67	\$ 9.07	TBD	TBD	
Applies the 1st of the	e month after 30 days of servi	ice			

Applies the 1st of the month after 30 days of service. Required up to 40 hours paid per week

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B, B2, K) on OVERTIM

See (B, B2, K) on OVERTIME PAGE

 HOLIDAY

 Paid:
 See (5, 6)

 Overtime:
 See (5, 6)

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2020
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JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2019
Indus. Truck Driver/Tractor Operator	\$ 18.44
Laborer/ non-construction	\$ 15.33
Conveyor operators and tenders	\$ 17.21
Weighers/Measurers	\$ 16.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Last Published on Jun 01 2020		Wayne County
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OV		
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleane	ers	06/01/2020
JOB DESCRIPT	ION Window Cleaners	DISTRICT 10
ENTIRE COUNT Genesee, Livingste	IES on, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming,	Yates
WAGES		
Per hour:	07/01/2019	
	\$ 14.29	
employees in the le	Prevailing wage" means the wage determined by the fiscal ocality. In no event shall the basic hourly cash rate of pay apter, or, in a city with a local law requiring a higher minim	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage
SUPPLEMENTA	L BENEFITS	
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OV		
HOLIDAY		

Published by the New York State Department of Labor

10-NYS R&S

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

Prevailing Wage Rates for 07/01/2019 - 06/30/2020

Page 374

Westchester County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES Per hour:

07/01/2019

\$18.74

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following are additional to the wage. All supplements are based on 40hrs a week and start after 90 days. Per hour:

\$ 6.62 After 1 year 9.82

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer	15 Days
15 + years	20 Days
additional day each year there after.	

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer	5 Days
After first 52 weeks with employer	10 Days
After 10 years with employer	15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE Hours worked on 6th consecuitive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAY

See (5, 6, 10, 11) on HOLIDAY PAGE See (5, 6, 10, 11) on HOLIDAY PAGE Paid: Overtime: If hired before Feb. 1, 2001

Employees Birthday

2 floating holidays and either Martin Luther King Day, Yom Kippur, Good Friday, Eid-al-Fitr, Election Day or Veterans Day.

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

Fuel Delivery

JOB DESCRIPTION Fuel Delivery

10-32 BJ

06/01/2020

DISTRICT 10

06/01/2020

·				
WAGES				
Per hour:	07/01	/2019		
	\$ 26	5.50		
employees in the local	ailing wage" means the wa lity. In no event shall the ba er, or, in a city with a local la	sic hourly cash rate of pay be less	to be prevailing for the various classes than the statutory minimum wage esta ge on city contract work, less than the r	blished by article
SUPPLEMENTAL B				
Per hour:	\$ 2			
OVERTIME PAY See (B, B2) on OVER	TIME PAGE			
HOLIDAY Paid:	See (1) on HOLIDAY	PAGE		10-NYS/R&
Guards, Watchmer	า			06/01/2020
JOB DESCRIPTION	Guards, Watchmen		DISTRICT 10	
ENTIRE COUNTIES Dutchess, Orange, Pur	tnam, Rockland, Sullivan, I	Jlster, Westchester		
WAGES				
Per hour:	07/01	/2019		
	\$ 17	.69		
employees in the local	ailing wage" means the wa lity. In no event shall the ba er, or, in a city with a local la	sic hourly cash rate of pay be less	to be prevailing for the various classes than the statutory minimum wage esta ge on city contract work, less than the r	blished by article
SUPPLEMENTAL B Per hour:	-			
OVERTIME PAY See (B, B2) on OVER	TIME PAGE			
HOLIDAY				
Paid:	See (1) on HOLIDAY	PAGE		10-NYS/R&
Janitor, Porter, Cle	aners, Elevator Operat	or		06/01/2020
JOB DESCRIPTION	Janitor, Porter, Cleaners,	Elevator Operator	DISTRICT 10	
ENTIRE COUNTIES Dutchess, Orange, Pur	tnam, Rockland, Sullivan, V	Westchester		
WAGES Per hour				
Janitor	07/01/2019 \$ 15.75	10/01/2019 \$ 16.05		
1. The Disassembly, re	is broken down into two se e-assembly and modification of the duct which is covere	n of duct, which is covered under	Article 8	

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

Full Time**	07/01/2019
After 90 days but less than	n 6 months: \$ 6.44
Full Time** After six months:	~ ~ · · · · ·
	6.61
Part Time(hired prior to 12	/31/07)
	5.29
Part Time(hired after 01/07	1/08) 0.91

(*)Amounts are payable after time period stated above and only on first 40 hrs paid unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Time employed	Vacation Earned
6 Months	3 Days
1 Year	1 Week
2 Years	2 Weeks
5 Years	3 Weeks
15 Years	4 Weeks
25 Years	5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

Landscape Maintenance		06/01/2020
JOB DESCRIPTION Landscape Mainte	nance	DISTRICT 10
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sul	livan, Ulster, Westchester	
WAGES Per hour:	07/01/2019	
	\$ 18.41	

10-NYS/R&S

06/01/2020

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

2.18		
Y PAGE		
Moving Furniture and Equipment		

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour:	07/01/2019
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 26.50
Driver-Light Truck	17.89
Helper	17.31
Packer*	14.35

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Stationary Engineer		06/01/2020
HOLIDAY Paid: See (1) on HOLIDAY PAG	E	10-NYS/R&S
OVERTIME PAY See (B, B2) on OVERTIME PAGE		
SUPPLEMENTAL BENEFITS Per hour:	\$ 2.18	

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

DISTRICT 10

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

10-Information

Trash and Refuse Removal			06/01/2020
JOB DESCRIPTION Trash and Re	efuse Removal	DISTRICT 10	
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Or	ange, Putnam, Queens, Richmond, Suffolk, Westo	chester	
WAGES Per Hour: Effective Period:	07/01/2019		
MEDICAL WASTE REMOVAL			
Driver (Chauffeur)	\$ 23.02		
Helper	19.27		
Tractor Trailer Driver	25.52		

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

The following is required in addition to the wages.

Rate per Hour:	\$ 12.53
Vacation:	
•	(10) days
10 years of service 11 years of service 12 years of service 13 years of service 14 years of service 20 years of service	 (15) days (16) days (17) days (18) days (19) days (20) days (21) days (22) days
22 years of service 23 years of service	(23) days (24) days (25) days
Hired prior to 04/01/2017	10 days off with pay
Plus on 5th year anniversary	5 days off with pay 2 days off with pay 2 days off with pay

10-813 MW

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, S) on OVERTIME PAGE Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY Paid:

See (5, 6, 25) on HOLIDAY PAGE

				10-813 MW
Trash and Refuse Rem	oval			06/01/2020
JOB DESCRIPTION Tra ENTIRE COUNTIES Dutchess, Orange, Putnam WAGES For use with Transfer Statio	n, Rockland, Sullivan, Ulster, Westches	ster	DISTRICT 10	
Per hour:		07/01/2019		
Indus. Truck Driver/Tractor	Operator	\$ 21.60		
Laborer/ non-construction		\$ 17.31		
Conveyor operators and te	nders	\$ 17.22		
Weighers/Measurers		\$ 17.25		
employees in the locality. In	DN: g wage" means the wage determined b n no event shall the basic hourly cash , in a city with a local law requiring a hi	rate of pay be less than the	e statutory minimum wage esta	blished by article
SUPPLEMENTAL BENE Per hour: OVERTIME PAY See (B, B2) on OVERTIME HOLIDAY Paid:		\$ 2.18		
			10-NYS/R&S -	Trans.Station.Ops
Trash and Refuse Rem	oval			06/01/2020
JOB DESCRIPTION Tra ENTIRE COUNTIES Westchester WAGES	ash and Refuse Removal		DISTRICT 10	
	07/01/2019	02/01/2020	02/01/2021	
RESIDENTIAL Packer Truck Dr. Satellite Truck Recycling Truck Helpers	\$ 28.52 27.89 27.89 24.75	\$ 29.12 28.49 28.49 25.35	\$ 29.12 28.49 28.49 25.35	
COMMERCIAL WORK On closed body trucks with	self-contained loading unit up to and i	ncluding 22 yard capacity:		
Chauffers Helpers	\$ 28.74 27.56	\$ 29.34 28.16	\$ 29.34 28.16	

On open trucks, rackbody or trucks which have no self contained mechanical loading device up to 22 yard capacity:

Chauffeurs Helpers:	\$ 29.08 27.73	\$ 29.68 28.33	\$ 29.68 28.33	
On one container tractor hoist	:			
Chauffeurs	\$ 29.08	\$ 29.68	\$ 29.68	
On 10-wheel, open truck, cont yard capacity:	ainers loaders, Dino-Master, ove	er-cab loaders, rackbody truc	k or any other trucks 22 yard t	o and including 25
Chauffeurs Helpers	\$ 29.25 27.90	\$ 29.85 28.50	\$ 29.85 28.50	
On rubbish and garbage truck	s (except as provided in B & C b	elow) 26 yard to and includin	g 31 yard capacity:	
Chauffeurs Helpers	\$ 29.65 28.37	\$ 30.25 28.97	\$ 30.25 28.97	
On 42 yard capacity garbage t	ruck:			
Chauffeurs	\$ 30.26	\$ 30.86	\$ 30.86	
Roll Off Trucks: Single axle working non-comp	actor containers up to 15 yards	capacity on rubbish and garb	age removal only:	
Chauffeurs	\$ 29.86	\$ 30.46	\$ 30.46	
Roll-off trucks other than those	e described above up to and incl	uding 42 yard capacity:		
Chauffeurs	\$ 30.26	\$ 30.86	\$ 30.86	
On any roll-off trucks with mor	e than 42 yard capacity or any tr	ractor trailer truck:		
Chauffeurs	\$ 31.27	\$ 31.87	\$ 31.87	

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Benefits payable after 45 day probation. All time is time with employer.

Paid Per Hour Worked: (Up to 40 hours a week)

	07/01/2019	02/01/2020	02/01/2021
	\$ 13.61	\$ 14.74	\$ 16.09
Additional Days off:	Hired before Dec. 1st, 2012		1st year - 1 day 2nd year - 2 days 3rd year - 3 days Beginning 4th yr. 4 days
	Hired on/after Dec. 1st, 201	2	2 days
Additional Days off:	7 days a year*		
	* May be paid out if not use	d by end of year.	
Additional Days off:	Hire before September 7th, 2006		
	1 year but less than 2 2 years but less than 5 5 years but less than 15		5 days a year 10 days a year 15 days a year

10-813

15 years but less than 25	20 days a year
25 + years	25 days a year
Hired after September 7th, 2006	
1 year but less than 2 2 years but less than 5 5 years but less than 15 15 years but less than 25 Hired on or after Dec. 1st 2012	5 days a year 10 days a year 15 days a year 20 days a year
1 year but less than 2	5 days a year
2 years but less than 7	10 days a year
7 years but less than 20	15 days a year
20 + years	20 days a year

Any employee who works 26 weekends or more shall be paid 48 hours vacation pay.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B2, Q) on OVERTIME PAGE

HOLIDAY See (5, 6, 11, 25, 26) on HOLIDAY PAGE Paid: Additional Days off: 4 days a year.

Holidays are additional to above days off with pay.

Must work the regular scheduled day before and 2 regular scheduled days after Holiday to receive Holiday pay.

If required to work Holiday 1.5 times rate plus holiday pay.

Window Cleaners	06/01/2020
JOB DESCRIPTION Window Cleaners	DISTRICT 10
ENTIRE COUNTIES Dutchess Orange Putnam Rockland Sullivan Westchester	

Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES

Per Hour Worked:

Window Cleaner	07/01/2019	10/01/2019
	\$ 21.08	\$ 21.38

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*	
Full Time**	\$ 6.62
Part Time hired prior to 12/31/07 Part Time hired	5.29
after 01/01/08	0.91

(*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee. (**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

Time employed	Vacation Earned
6 Months	3 Days
1 Year	1 Week
2 Years	2 Weeks
5 Years	3 Weeks
15 Years	4 Weeks
25 Years	5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE All work on 6th consecutive day paid at 1.5 times rate All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26) Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

Wyoming County Article 9

Exterminators, Fumigators

06/01/2020

JOB DESCRIPTION	Exterminators, Fumigators	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston, M	Ionroe, Ontario, Orleans, Seneca, Wayne, Wy	oming, Yates
WAGES Per hour:	07/01/2019	
	\$ 17.91	
employees in the locali	ailing wage" means the wage determined by th ty. In no event shall the basic hourly cash rate r, or, in a city with a local law requiring a highe	e fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article r minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL B	ENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVERT		
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Fuel Delivery		06/01/2020
JOB DESCRIPTION	Fuel Delivery	DISTRICT 10
ENTIRE COUNTIES	-	
-	Ionroe, Ontario, Orleans, Seneca, Wayne, Wy	oming, Yates
WAGES Per hour:	07/01/2019	
	\$ 22.71	
employees in the locali	ailing wage" means the wage determined by th ty. In no event shall the basic hourly cash rate r, or, in a city with a local law requiring a highe	e fiscal officer to be prevailing for the various classes of building service of pay be less than the statutory minimum wage established by article r minimum wage on city contract work, less than the minimum wage
SUPPLEMENTAL B		
Per hour: OVERTIME PAY	\$ 2.18	
See (B, B2) on OVERT	IME PAGE	
HOLIDAY Paid:		
Falu.	See (1) on HOLIDAY PAGE	10-NYS/R&S
Guards, Watchmen		06/01/2020
JOB DESCRIPTION	Guards. Watchmen	DISTRICT 10
ENTIRE COUNTIES	lonroe, Ontario, Orleans, Seneca, Wayne, Wy	
WAGES Per hour:	07/01/2019	
	\$ 16.23	
IMPORTANT INFORM	ATION:	

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTA	-	
Per hour: OVERTIME PAY	\$ 2.18	
See (B, B2) on OV		
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Janitor, Porter,	Cleaners, Elevator Operator	06/01/2020
JOB DESCRIPT	ION Janitor, Porter, Cleaners, Elevator Operator	DISTRICT 10
ENTIRE COUNT Genesee, Orleans		
WAGES Per hour:	07/01/2019	
	\$ 14.29	
	ing is broken down into two separate functions.	
	ly, re-assembly and modification of duct, which is covered under	Article 8.
2. The actual clear	ning of the duct which is covered by Article 9	
employees in the l	Prevailing wage" means the wage determined by the fiscal office ocality. In no event shall the basic hourly cash rate of pay be les apter, or, in a city with a local law requiring a higher minimum wa	s than the statutory minimum wage established by article
SUPPLEMENTA Per hour:	L BENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OV	,	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S
Landscape Mai	ntenance	06/01/2020
JOB DESCRIPT	ION Landscape Maintenance	DISTRICT 10
ENTIRE COUNT Genesee, Livingste	IES on, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates	5
WAGES Per hour:	07/01/2019	
	\$ 15.77	
Landscape mainte	nance work around a building, that is simple mowing, shrub trim	ming, incidental mulching, etc., or clean-up type activities.

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

SUPPLEMENTAL BENEFITS Per hour: \$ 2.18 **OVERTIME PAY** See (B, B2) on OVERTIME PAGE HOLIDAY See (1) on HOLIDAY PAGE Paid: 10-NYS/R&S Moving Furniture and Equipment 06/01/2020 JOB DESCRIPTION Moving Furniture and Equipment **DISTRICT** 10 **ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates WAGES Per hour: 07/01/2019 Driver-Heavy & Tractor Trailer \$ 22.71 (capacity of at least 26,000 pounds Gross Vehicle Weight) 17.29 Driver-Light Truck 15.33 Helper Packer* 13 49

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

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	10-NYS/R&S
HOLIDAY Paid: See (1) on HOLIDAY PAGE	
OVERTIME PAY See (B, B2) on OVERTIME PAGE	
SUPPLEMENTAL BENEFITS Per hour: \$2.18	

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For guestions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour: Trash, Recycling	07/01/2019	05/01/2020	05/01/2021	05/01/2022
Roll-Off and Brush Drivers	\$ 15.85	\$ 16.20	\$ 16.55	\$ 16.90
Thrower Helper	\$ 11.85	12.20	12.55	12.90

IMPORTANT INFORMATION:

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SUPPLEMENTAL E	BENEFITS			
Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
	\$ 8.67	\$ 9.07	TBD	TBD

Applies the 1st of the month after 30 days of service. Required up to 40 hours paid per week

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY Paid:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

Overtime: To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal 06/01/2		06/01/2020	
JOB DESCRIPTION Tra	ash and Refuse Removal	DISTRICT 10	
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates			
WAGES For use with Transfer Stati	on Operation.		
Per hour:	07/01/2019		
Indus. Truck Driver/Tractor	⁻ Operator \$ 18.44		

06/01/2020

10-317

Laborer/ non-construction	\$ 15.33
Conveyor operators and tenders	\$ 17.21
Weighers/Measurers	\$ 16.41

IMPORTANT INFORMATION:

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SUPPLEMENTAL Per hour:	BENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVE	ERTIME PAGE	
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleaner	S	06/01/2020
JOB DESCRIPTIO	DN Window Cleaners	DISTRICT 10
ENTIRE COUNTIL Genesee, Livingstor	E S n, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming	l, Yates
WAGES Per hour:	07/01/2019	
	\$ 14.29	
employees in the lo	revailing wage" means the wage determined by the fisca cality. In no event shall the basic hourly cash rate of pay pter, or, in a city with a local law requiring a higher minin	al officer to be prevailing for the various classes of building service y be less than the statutory minimum wage established by article mum wage on city contract work, less than the minimum wage
SUPPLEMENTAL	BENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVE		
HOLIDAY		

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

JOB DESCRIPTION Exterminators, Fumigators

Yates County Article 9

Exterminators, Fumigators

ENTIRE COUNTIES Genesee, Livingston,	א Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, א	Yates
WAGES		
Per hour:	07/01/2019	
	\$ 17.91	
employees in the loca	vailing wage" means the wage determined by the fiscal of lity. In no event shall the basic hourly cash rate of pay b er, or, in a city with a local law requiring a higher minimu	officer to be prevailing for the various classes of building servic be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage
SUPPLEMENTAL E	BENEFITS	
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OVER	TIME PAGE	
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&
Fuel Delivery		
Fuel Delivery		06/01/2020
JOB DESCRIPTION	Fuel Delivery	DISTRICT 10
ENTIRE COUNTIES Genesee, Livingston,	Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, N	Yates
WAGES		
Per hour:	07/01/2019	
	\$ 22.71	
employees in the loca	vailing wage" means the wage determined by the fiscal of lity. In no event shall the basic hourly cash rate of pay b er, or, in a city with a local law requiring a higher minimu	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage
SUPPLEMENTAL E Per hour:	BENEFITS \$ 2.18	
OVERTIME PAY See (B, B2) on OVER		
HOLIDAY Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&
Guards, Watchme	n	06/01/2020
JOB DESCRIPTION	Guards, Watchmen	DISTRICT 10
ENTIRE COUNTIES	S Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Y	Yates
Genesee, Livingston,		
WAGES		
	07/01/2019	

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

DISTRICT 10

06/01/2020

DISTRICT 10

SUPPLEMENTAL BENEFITS

Per hour: OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator 06/01/2020

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

Per hour:	07/01/2019	07/01/2020
New Hire Rate:	\$ 13.80	\$ 14.40
First 180 days only	12.80	13.40
Regularly scheduled to clean/strip floors:	+ 0.25 per hr.	

\$ 2.18

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Per hour paid (required up to 40 hrs. per week)

	07/01/2019
Single Part Time after 15th day of employment	\$.19
Family Part Time after 15th day of employment	.40
Single Full Time after 15th day of employment	4.79
Family Full Time after 15th day of employment	5.00

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

7/1/2019	7/1/2020
\$ 1.21	\$ 1.27

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work	1 week of vacation
2 years of work	2 weeks of vacation
3 years of work	2 weeks and 1 day vacation
4 years of work	2 weeks and 2 days vacation
5 years of work	2 weeks and 3 days vacation
6 years of work	2 weeks and 4 days vacation
7 years of work	3 weeks

Sick days are paid after 30 days probationary period.

Full time employees Part time employees

3 sick days per year 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY Paid:

Overtime:

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

06/01/2020

10-NYS/R&S

06/01/2020

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

Landscape Maintenance

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2019 \$ 15.77

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BEN Per hour:	EFITS \$ 2.18
OVERTIME PAY See (B, B2) on OVERTIME	E PAGE
HOLIDAY Paid:	See (1) on HOLIDAY PAGE
Moving Furniture and	Equipment
ENTIRE COUNTIES	oving Furniture and Equipment roe, Ontario, Orleans, Seneca, Wayne, Wyoming
WAGES	

Per hour:

07/01/2019

\$22.71

Driver-Heavy & Tractor Trailer (capacity of at least 26,000

Page 391

Yates

DISTRICT 10

pounds Gross Vehicle Weight)	
Driver-Light Truck	17.29
Helper	15.33
Packer*	13.49

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Per hour:

\$2.18

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S

10-Information

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES. CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

*Note: When seeking rates for a project such as servicing or replacing a generator, boiler, water tank or HVAC unit, Article 8 rates would apply. For questions regarding the appropriate classification, please call the Bureau of Public Work district office covering the county of the project.

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal	06/01/2020

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour: Trash, Recycling	07/01/2019	05/01/2020	05/01/2021	05/01/2022
Roll-Off and Brush Drivers	\$ 15.85	\$ 16.20	\$ 16.55	\$ 16.90
Thrower Helper	\$ 11.85	12.20	12.55	12.90

IMPORTANT INFORMATION:

DISTRICT 10

06/01/2020

DISTRICT 10

10-317

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS				
Per Hour:	07/01/2019	05/01/2020	05/01/2021	05/01/2022
	\$ 8.67	\$ 9.07	TBD	TBD

Applies the 1st of the month after 30 days of service. Required up to 40 hours paid per week

Vacation pay:

After one year of service: 5 days per year After four years of service: 10 days per year After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY See (B. B2, K) on OVERTIM

See (B, B2, K) on OVERTIME PAGE

 HOLIDAY

 Paid:
 See (5, 6)

 Overtime:
 See (5, 6)

See (5, 6) on HOLIDAY PAGE See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal	06/01/2020
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JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

For use with Transfer Station Operation.

Per hour:	07/01/2019
Indus. Truck Driver/Tractor Operator	\$ 18.44
Laborer/ non-construction	\$ 15.33
Conveyor operators and tenders	\$ 17.21
Weighers/Measurers	\$ 16.41

IMPORTANT INFORMATION:

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Last Published on J	un 01 2020	Yates County
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OV		
HOLIDAY		
Paid:	See (1) on HOLIDAY PAGE	10-NYS/R&S - Trans.Station.Ops
Window Cleane	ers	06/01/2020
JOB DESCRIPT	ION Window Cleaners	DISTRICT 10
ENTIRE COUNT Genesee, Livingste	TES on, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, `	Yates
WAGES		
Per hour:	07/01/2019	
	\$ 14.29	
employees in the l	Prevailing wage" means the wage determined by the fiscal locality. In no event shall the basic hourly cash rate of pay bapter, or, in a city with a local law requiring a higher minimum.	officer to be prevailing for the various classes of building service be less than the statutory minimum wage established by article um wage on city contract work, less than the minimum wage
SUPPLEMENTA	L BENEFITS	
Per hour:	\$ 2.18	
OVERTIME PAY See (B, B2) on OV		
HOLIDAY		

Published by the New York State Department of Labor

10-NYS R&S

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

Prevailing Wage Rates for 07/01/2019 - 06/30/2020

Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted

- (AA) Time and one half of the hourly rate after 7 and one half hours per day
- (A) Time and one half of the hourly rate after 7 hours per day
- (B) Time and one half of the hourly rate after 8 hours per day
- (B1) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours
- (B2) Time and one half of the hourly rate after 40 hours per week
- (C) Double the hourly rate after 7 hours per day
- (C1) Double the hourly rate after 7 and one half hours per day
- (D) Double the hourly rate after 8 hours per day
- (D1) Double the hourly rate after 9 hours per day
- (E) Time and one half of the hourly rate on Saturday
- (E1) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours
- (E2) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (E3) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
- (E4) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (E5) Double time after 8 hours on Saturdays
- (F) Time and one half of the hourly rate on Saturday and Sunday
- (G) Time and one half of the hourly rate on Saturday and Holidays
- (H) Time and one half of the hourly rate on Saturday, Sunday, and Holidays
- (I) Time and one half of the hourly rate on Sunday
- (J) Time and one half of the hourly rate on Sunday and Holidays
- (K) Time and one half of the hourly rate on Holidays
- (L) Double the hourly rate on Saturday
- (M) Double the hourly rate on Saturday and Sunday
- (N) Double the hourly rate on Saturday and Holidays
- (O) Double the hourly rate on Saturday, Sunday, and Holidays
- (P) Double the hourly rate on Sunday
- (Q) Double the hourly rate on Sunday and Holidays
- (R) Double the hourly rate on Holidays
- (S) Two and one half times the hourly rate for Holidays

- (S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.
- (T) Triple the hourly rate for Holidays
- (U) Four times the hourly rate for Holidays
- (V) Including benefits at SAME PREMIUM as shown for overtime
- (W) Time and one half for benefits on all overtime hours.
- (X) Benefits payable on Paid Holiday at straight time. If worked, additional benefit amount will be required for worked hours. (Refer to other codes listed.)

Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

- (1) None
- (2) Labor Day
- (3) Memorial Day and Labor Day
- (4) Memorial Day and July 4th
- (5) Memorial Day, July 4th, and Labor Day
- (6) New Year's, Thanksgiving, and Christmas
- (7) Lincoln's Birthday, Washington's Birthday, and Veterans Day
- (8) Good Friday
- (9) Lincoln's Birthday
- (10) Washington's Birthday
- (11) Columbus Day
- (12) Election Day
- (13) Presidential Election Day
- (14) 1/2 Day on Presidential Election Day
- (15) Veterans Day
- (16) Day after Thanksgiving
- (17) July 4th
- (18) 1/2 Day before Christmas
- (19) 1/2 Day before New Years
- (20) Thanksgiving
- (21) New Year's Day
- (22) Christmas
- (23) Day before Christmas
- (24) Day before New Year's
- (25) Presidents' Day
- (26) Martin Luther King, Jr. Day
- (27) Memorial Day
- (28) Easter Sunday